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## Department of Defense (DoD) John S. McCain Strategic Defense Fellows Program Mobility/Relocation and Participation Agreement

I, \_\_\_\_\_, a McCain Strategic Defense Fellows Program applicant/participant, understands and abides by the following program application and participation requirements. I understand that failure to abide by this agreement may result in non-selection and/or an action to terminate me from the Department of Defense (DoD) John S. McCain Strategic Defense Fellows Program ("McCain Fellows Program").

- A. **Mobility/Relocation Requirement:** I agree and understand that mobility/relocation is a requirement for participation in the DoD McCain Fellows Program. Mobility/relocation encompasses job assignments or rotations to different DoD agencies. Additionally, during this learning and development period, I agree to participate in job rotations, courses, workshops, training and developmental assignments, which may take place outside of my commuting area or official home of record, and may last up to one year or more.
- B. **Minimum Service Agreement:** If selected, I agree to serve the required minimum period of time and complete my one year DoD McCain Fellows Program fellowship. If I voluntarily resign, or if I'm involuntarily removed for cause, poor performance, insubordination or misconduct prior to the completion of my one year fellowship, I agree to reimburse the Department of Defense for all program incentives received during the fellowship. Program incentives include but not limited to relocation reimbursement incentives, student loan repayment, learning and development incentives, and any additional program incentives received during fellowship. The Department may withhold any final pay due to me to apply against or liquidate any indebtedness arising from a violation of this agreement. I understand that the amount of indebtedness will be determined in accordance with the DoD policies and guidelines.
- C. **Conversion and Career Management:** I understand that conversion to a permanent DoD billet is not guaranteed after fellowship and program completion. I agree to make a genuine and concerted effort to find job opportunities within DoD after program completion to serve the Department. I agree that I am responsible for managing my own professional career.

Applicant/Participant Signature: \_\_\_\_\_ Date: \_\_\_\_\_