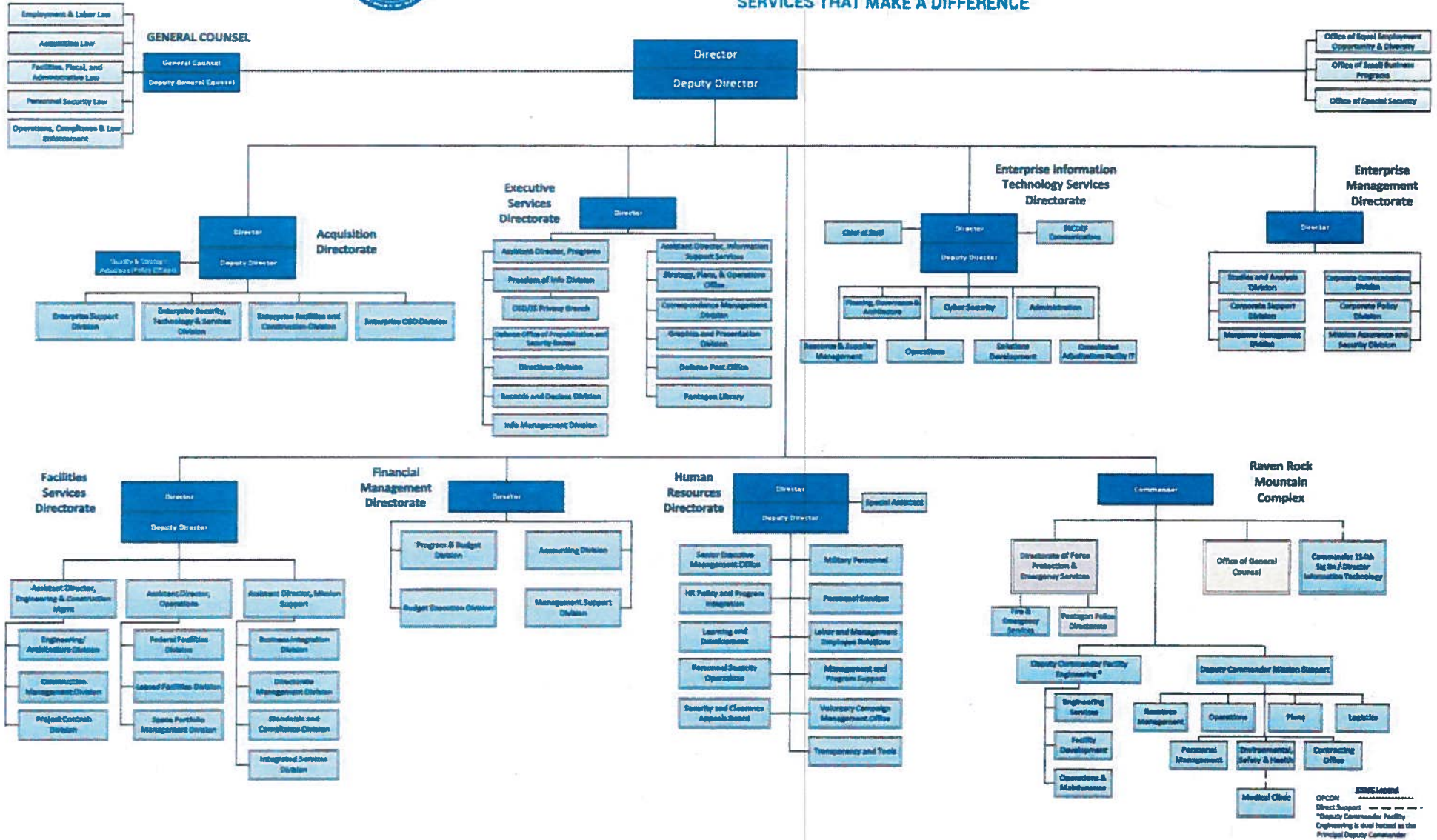




DEPARTMENT OF DEFENSE
WASHINGTON HEADQUARTERS SERVICES
 SERVICES THAT MAKE A DIFFERENCE

Updated July 9, 2014



OPCON
 Direct Support
 *Deputy Commander Facility Engineering & Intel Initial as the Principal Deputy Commander



**DEPARTMENT OF DEFENSE
WASHINGTON HEADQUARTERS SERVICES
1155 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-1155**



DEC 23 2014

MEMORANDUM FOR DIRECTOR, WHS OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY AND DIVERSITY

SUBJECT: Federal Agency Annual EEO Program Status Report – Facility Accessibility Survey Report

- References: (a) Architectural Barriers Act, July 23, 2004
(b) Equal Employment Opportunity Management Directive 715 (EEO MD-715)

Washington Headquarters Services (WHS) owns, manages and/or leases 83 properties across the National Capital Region (NCR). These properties are listed in Table 1.

Table 1 -- List of WHS Owned or Leased Properties

Name	Square Footage	Owned or Leased
Pentagon Reservation	6,881,105	Owned
Fort Belvoir Mark Center	3,241,808	Owned
Hybla Valley	115,000	Managed
US Military Court of Appeals	53,161	Managed
Raven Rock	642,834	Managed
Nash Building – 1400 Key Blvd. Arlington, VA	32,060	Leased (Delegated)
1525 Wilson Boulevard, Arlington, VA	4,587	Leased
Crystal Mall 2 - 1801 S. Bell St., Arlington, VA	17,999	Leased
Crystal Park 3 - 2231 Crystal Dr. Arlington, VA	56,029	Leased
Crystal Park 4 - 2345 Crystal Dr. Arlington, VA	13,358	Leased
Crystal Park 5 - 2451 Crystal Dr. Arlington, VA.	21,589	Leased
Crystal Square 4 - 241 18th Street, Arlington, VA	60,240	Leased
Crystal Square 5 - 251 18th Street, Arlington, VA	61,610	Leased
Gannett Foundation - 1101 Wilson Blvd. Arlington, VA	41,641	Leased
IMP Building - 8850 Richmond Highway, Alexandria, VA	10,056	Leased
Potomac Gateway N - 2800 Crystal Dr. Arlington, VA	36,441	Leased
Potomac Gateway S - Crystal Dr. Arlington, VA	32,031	Leased
1919 South Eads - Arlington, VA	9,484	Leased
2803 52nd Avenue - Hyattsville, MD	12,757	Leased
3300 75th Avenue - Landover, MD	261,287	Leased
6340 Columbia Park - Road, Landover, MD	60,138	Leased
Albemarle Point - 14428 Albemarle Point Place, Chantilly, VA	6,033	Leased
Arundel Mills - 7556 Teague Rd. Landover, MD	17,165	Leased
Capital Office Park - 6301 Ivy Ln. Greenbelt, MD	5,083	Leased
I-M Lockport - 7351 Lockport Place, Lorton, VA	25,185	Leased
Lee Business - 14701 Willard Rd. Chantilly, VA	4,270	Leased
Metroplex II - 8201 Corporate Dr. Landover, MD	3,000	Leased
One Beltway Center - 5904 Richmond Hwy. Alex., VA	7,779	Leased
Telegraph Commerce Center - 8251 Telegraph Road, Odenton, MD	4,400	Leased
Pentagon MP - 501 15th Street, Arlington, VA	52,641	Leased (Delegated)
AM Building - 1500 Wilson Blvd., Arlington, VA	13,774	Leased (Delegated)
1501 Wilson Blvd. - Arlington, VA	30,221	Leased

Federal Agency Annual EEO Program Status Report – Facility Accessibility Survey Report

Name	Square Footage	Owned or Leased
1515 Wilson Blvd. - Arlington, VA	13,724	Leased
110 Thomas Johnson Drive, Frederick, MD	6,077	Leased
1555 Wilson Boulevard, Arlington, VA	8,714	Leased
Century 1 - 2450 Crystal Drive, Arlington, VA	16,596	Leased
Crystal Gateway 1 - 1235 S. Clark Street, Arlington, VA	83,131	Leased
Crystal Gateway 2 - 1225 S. Clark Street, Arlington, VA	55,707	Leased
Crystal Gateway 4 - 200 12th Street, Arlington, VA	60,410	Leased
Dulles West - 44965 Aviation Drive, Dulles, VA	9,363	Leased
Rosslyn Metro Ctr - 1700 North Kent Street, Rosslyn	46,116	Leased
Warren Building - 8000 West Park Drive, McLean, VA	19,762	Leased
11800 Tech Rd- Silver Spring, MD	53,672	Leased (Delegated)
DHHQ (Raytheon)- 7700 Arlington Blvd. Arlington, VA	661,801	Leased (Delegated)
Hoffman II- 200 Stovall St. Alexandria, VA	564,944	Leased (Delegated)
105 Tech Parkway - Stafford, VA.	53,445	Leased
Alexandria Tech - 2850 Eisenhower Ave. Alexandria, VA	4,918	Leased
Boulders One - 3016 Boulders Ct., Charlottesville, VA	78,988	Leased
Eisenhower Center III - 2331 Mill Rd. Alexandria, VA	18,621	Leased
NSCBT Bldg.- 50 Tech Pkwy. Stafford, VA	20,653	Leased
Walker Lane - 6359 Walker Lane, Alexandria, VA. 22310	8,982	Leased
Westview- 5291 Corporate Dr., Bldg. -A, Frederick, MD	4,461	Leased
Crystal Gateway North - 201 12th Street Arlington, VA	86,975	Leased (Delegated)
Zachary Taylor NC3 - 2530 Crystal Dr. Arlington, VA	524,867	Leased (Delegated)
James Polk NC2 - 2521 S Clark St. Alexandria, VA	354,170	Leased (Delegated)
Eisenhower Industrial Ctr. - 5150-5230 Eisenhower Ave., Alex., VA	20,000	Leased
Fleet Distribution - 6750 Fleet Drive, Alexandria, VA	14,328	Leased
Franconia Warehouse - 6810 Loisdale Road, Springfield, VA	183,162	Leased
Interstate - 5775 General Washington Drive, Alexandria	51,279	Leased
Northgate Business Park - 209 Research Blvd., Lot A, Aberdeen, MD	4,807	Leased
Xerox - 5741 General Washington Drive, Alexandria, VA	43,555	Leased
Skyline VI - 5109 Leesburg Pike, Falls Church, VA	53,114	Leased (Delegated)
Suffolk Building - 5611 Columbia Pike, Falls Church	233,925	Leased (Delegated)
Parkridge II - 10803 Parkridge Blvd. Reston, VA	86,481	Leased (Delegated)
Crystal Square 2 - 1550 Crystal Drive, Arlington, VA	110,872	Leased
Gunston Commerce - 10501 Furnace Rd. Arlington, VA	13,209	Leased
Gunston Commerce - 10400 Furnace Rd. Arlington, VA	25,985	Leased
Herndon II, Herndon, VA	23,705	Leased
Northpointe - 44845 Falcon Place, Sterling, VA	6,991	Leased
Skyline III - 5201 Leesburg Pike, Falls Church, VA	4,457	Leased
Skyline IV - 5113 Leesburg Pike, Falls Church, VA	26,180	Leased
Transpoint - 2100 Second Street, SW, Washington, DC	545,052	Leased
8111 Gatehouse Road, Falls Church, VA	57,652	Leased
Founders Square - 675 N. Randolph Street. Arlington	302,845	Leased (Delegated)
One Liberty Center - 875 N. Randolph Street, Arlington, VA	273,863	Leased (Delegated)
Patriots Park - 12310 Sunrise Valley Drive, Reston, VA	523,842	Leased (Delegated)
Ellipse at Westfields - 14501 George Carter Way, Chantilly	47,831	Leased
National Press - 529 14th St., NW, Washington, DC	13,934	Leased
Reston-Herndon Center - 171 Elden Street, Herndon, VA	12,752	Leased
Sequoia Plaza II - 2110 Washington Blvd. Arlington, VA	51,182	Leased
Silver Spring Metro - 1335 East/West Hwy., Silver Spring, MD	26,812	Leased
Tycon Courthouse - 2070 Chain Bridge Rd. Vienna, VA	41,502	Leased
White House Garage - 1222 22nd St., NW, Washington, DC	48,535	Leased
Total	17,438,715	

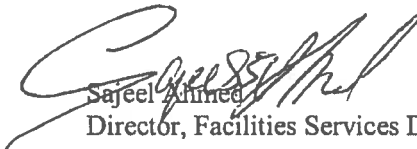
Federal Agency Annual EEO Program Status Report – Facility Accessibility Survey Report

A Facility Accessibility Survey was conducted for the Pentagon in FY10-FY12, as part of an overall Facility Conditions Assessment. Issues found include missing insulation on lavatory piping, non-compliant elevator hall controls, an accessibility issue in the Dental Clinic locker rooms, an issue with the Pentagon Athletic Center. A plan to correct these issues is being developed by Washington Headquarters Services, Facilities Services Directorate (FSD). In addition, a complaint regarding the accessibility of the Pentagon Auditorium was raised in December 2014; WHS/FSD is evaluating this issue and will develop a corrective action plan by February 2015.

To support our ongoing Architectural Barriers Act (ABA) compliance program, the Standards and Compliance Division has scheduled ABA training with the United States Technical Access Board. The initial training class will be held at the Pentagon in January 2015. The initial class will provide plans reviewers with some basic understanding of the ABA in order to conduct design reviews for compliance with the ABA. Additional future classes will be also held.

The Fort Belvoir Mark Center Campus, an Army installation managed by WHS, was constructed in 2011. The complex was built to be compliant with the ABA. A complaint regarding the opening force for two sets of doors at the Visitor Center Complex was received in June 2014. WHS/FSD plans to correct this issue by June 2015.

The remaining facilities on the list are leased from the General Services Administration (GSA). These properties are required to be compliant with the Americans with Disabilities Act (ADA) and/or the ABA. The GSA is required to comply with the ABA; however, some of the older lease agreements reference the Americans with Disabilities Act (ADA) and the Uniform Federal Accessibility Standards (UFAS). GSA retains the responsibility for reporting ABA compliance for the building proper. FSD will survey the office space occupied by WHS tenants to ensure the office areas also comply with the ABA (this area would likely not be included in any GSA surveys). Due to the size of the WHS portfolio, FSD plans a phased survey approach to be completed over the next five to seven years. To accomplish this goal, FSD will survey approximately 3,500,000 sq ft per year. This work will be contracted; as such a scope and contract will be developed/awarded in FY15.


Sajeel Ahmed
Director, Facilities Services Division

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2014

PART I - PRE-COMPLAINT ACTIVITIES

INTENTIONALLY LEFT BLANK	COUNSELING	INDIVIDUALS
TOTAL COMPLETED/ENDED COUNSELING		
C. TOTAL COMPLETED/ENDED COUNSELINGS	46	46
C.1. COUNSELED WITHIN 30 DAYS	24	24
C.2. COUNSELED WITHIN 31 TO 90 DAYS	21	21
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	14	14
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	7	7
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
C.3. COUNSELED BEYOND 90 DAYS	1	1
C.4. COUNSELED DUE TO REMANDS	0	0
D. PRE-COMPLAINT ACTIVITIES		
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	9	9
D.2. INITIATED DURING THE REPORTING PERIOD	45	45
D.3. COMPLETED/ENDED COUNSELINGS	46	46
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	2	2
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	12	12
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	28	28
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	4	4
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	8	8

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	0	0	\$0.00
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5.	0	0	\$0.00
E.6.	0	0	\$0.00
E.7.	0	0	\$0.00

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS		
	COUNSELING	INDIVIDUALS
F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	1	1
F.1. HIRES	0	0
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	0
F.2. PROMOTIONS	0	0
F.2.a. RETROACTIVE	0	0
F.2.b. NON-RETROACTIVE	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	0	0
F.5. REMOVALS RESCINDED	0	0
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	0	0
F.6. ACCOMMODATIONS	1	1
F.7. TRAINING	0	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	0
F.11. LEAVE RESTORED	0	0
F.12.	0	0
F.13.	0	0

G. ADR SETTLEMENTS WITH MONETARY BENEFITS			
	COUNSELING	INDIVIDUALS	AMOUNT
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
G.1. COMPENSATORY DAMAGES	0	0	\$0.00
G.2. BACKPAY/FRONTPAY	0	0	\$0.00
G.3. LUMP SUM PAYMENT	0	0	\$0.00
G.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
G.5.	0	0	\$0.00
G.6.	0	0	\$0.00
G.7.	0	0	\$0.00

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS		
	COUNSELING	INDIVIDUALS
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	1	1
H.1. HIRES	0	0
H.1.a. RETROACTIVE	0	0
H.1.b. NON-RETROACTIVE	0	0
H.2. PROMOTIONS	0	0
H.2.a. RETROACTIVE	0	0
H.2.b. NON-RETROACTIVE	0	0
H.3. EXPUNGEMENTS	0	0
H.4. REASSIGNMENTS	0	0
H.5. REMOVALS RESCINDED	0	0
H.5.a. REINSTATEMENT	0	0
H.5.b. VOLUNTARY RESIGNATION	0	0
H.6. ACCOMMODATIONS	0	0
H.7. TRAINING	1	1
H.8. APOLOGY	0	0
H.9. DISCIPLINARY ACTIONS	0	0
H.9.a. RESCINDED	0	0
H.9.b. MODIFIED	0	0
H.10. PERFORMANCE EVALUATION MODIFIED	0	0
H.11. LEAVE RESTORED	0	0
H.12. Internal Time & Attendance Policy	1	1
H.13.	0	0

I. NON-ADR SETTLEMENTS		
	COUNSELING	INDIVIDUALS
TOTAL	1	1

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2014

PART II - FORMAL COMPLAINT ACTIVITIES

76	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
28	B. COMPLAINTS FILED
1	C. REMANDS (sum of lines C1+C2+C3)
1	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
105	D. TOTAL COMPLAINTS
103	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
30	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
2	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
75	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F-H)) + [(C2 + C3) - C4]
28	J. INDIVIDUALS FILING COMPLAINTS (Complainants)
1	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY & CONTRACT RESOURCES

	AGENCY		CONTRACT	
	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	7,132			
A.1.b. PERMANENT EMPLOYEES	6,549			
A.2. COUNSELOR	4		2	
A.2.a. FULL-TIME	4	100	2	100
A.2.b. PART-TIME	0	0	0	0
A.2.c. COLLATERAL DUTY	0	0	0	0
A.3. INVESTIGATOR	96		1	
A.3.a. FULL-TIME	96	100	0	0
A.3.b. PART-TIME	0	0	1	100
A.3.c. COLLATERAL DUTY	0	0	0	0
A.4. COUNSELOR/INVESTIGATOR	0		0	
A.4.a. FULL-TIME	0	0	0	0
A.4.b. PART-TIME	0	0	0	0
A.4.c. COLLATERAL DUTY	0	0	0	0

B. AGENCY & CONTRACT STAFF TRAINING

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. NEW STAFF - TOTAL	2	2	0	0	0	0
B.1.a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	0	0	0	0	0	0
B.1.b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	2	2	0	0	0	0
B.1.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
B.2. EXPERIENCED STAFF - TOTAL	2	0	96	1	0	0
B.2.a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	2	0	92	1	0	0
B.2.b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	0	0	0	0	0	0
B.2.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	4	0	0	0

C. REPORTING LINE

1.	EEO DIRECTOR'S NAME:	Michael L. Rhodes
1a.	DOES THE AGENCY DIRECTOR REPORT TO THE AGENCY HEAD?	YES NO X
2.	IF NO, WHO DOES THE EEO DIRECTOR REPORT TO? PERSON	
	TITLE	
3.	WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION? PERSON	Beatrice Pacheco
	TITLE	EEO Director
4.	WHO DOES THAT PERSON REPORT TO? PERSON	A. Clai Ellett
	TITLE	Acting Deputy Director, WHS

ANNUAL FEDERAL EQUAL OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2014

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)
 BASES OF ALLEGED DISCRIMINATION

ISSUES OF ALLEGED DISCRIMINATION	RACE										REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION						
A. APPOINTMENT/HIRE	0	0	0	1	0	0	0	1	0	0	0	4	1	1
B. ASSIGNMENT OF DUTIES	0	0	0	2	0	0	0	0	0	0	1	3	2	2
C. AWARDS	0	0	0	0	0	0	0	0	0	0	2	2	2	2
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	3	0	1	0	3	0	0	3	14	4	4
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	2	0	0	0	1	0	0	1	6	2	2
E.3. SUSPENSION	0	0	0	1	0	1	0	2	0	0	2	8	2	2
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	1	1	1	1
G. EVALUATION/APPRaisal	0	0	0	3	0	0	0	0	0	0	2	9	5	5
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	12	0	0	4	4	0	0	7	40	17	17
I.1. NON-SEXUAL	0	0	0	12	0	0	4	4	0	0	7	40	17	17
I.2. SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	1	0	0	1	1	0	0	1	5	4	4
M. REASSIGNMENT	0	0	0	1	0	0	1	1	0	0	7	7	3	3
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	1	0	0	1	1	0	0	7	7	3	3
N. REASONABLE ACCOMMODATION	0	0	0	0	0	0	0	0	0	0	0	2	2	2
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	2	1	1
Q. TERMINATION	0	0	0	1	0	0	0	0	0	0	1	3	1	1
R. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	1	0	0	0	0	0	0	1	6	2	2
S. TIME AND ATTENDANCE	0	0	0	6	0	1	3	3	0	0	1	18	7	7
T. TRAINING	0	0	0	1	0	0	0	0	0	0	0	2	1	1
U. OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U.1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U.4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U.5.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ALL ISSUES BY BASES	0	0	0	32	0	2	13	13	0	20	20	100	10	10
TOTAL ALL COMPLAINTS FILED BY BASES	0	0	0	16	0	1	7	7	0	10	10	100	10	10
TOTAL ALL COMPLAINTS BY BASES	0	0	0	16	0	1	7	7	0	10	10	100	10	10

ANNUAL FEDERAL EQUAL OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2014

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION										DISABILITY		TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE
	SEX		PREGNANCY DISCRIMINATION ACT		NATIONAL ORIGIN		EQUAL PAY ACT		AGE	MENTAL	PHYSICAL	GNA			
	MALE	FEMALE	DISCRIMINATION ACT		HISPANIC/LATINO	OTHER	MALE	FEMALE							
A. APPOINTMENT/HIRE	0	1	0	0	0	0	0	0	0	0	0	0	4	1	1
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0	0	0	3	2	2
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	4	0	0	0	0	0	0	0	0	0	0	14	4	4
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	2	0	0	0	0	0	0	0	0	0	0	6	2	2
E.3. SUSPENSION	0	2	0	0	0	0	0	0	0	0	0	0	8	2	2
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.5. 5.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. 6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.7. 7.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
G. EVALUATION/APPRaisal	0	3	0	0	1	0	0	0	0	0	0	0	9	5	5
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	1	10	0	0	1	0	0	1	1	3	0	0	40	17	17
I.1. NON-SEXUAL	1	10	0	0	1	0	0	1	1	3	0	0	40	17	17
I.2. SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	1	0	0	5	4	4
M. REASSIGNMENT	1	2	0	0	0	0	0	0	0	0	0	0	7	3	3
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	1	2	0	0	0	0	0	0	0	0	0	0	7	3	3
N. REASONABLE ACCOMMODATION	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RETIREMENT	0	1	0	0	0	0	0	0	0	0	0	0	2	1	1
Q. TERMINATION	0	1	0	0	0	0	0	0	0	0	0	0	3	1	1
R. TERMS/CONDITIONS OF EMPLOYMENT	1	0	0	0	0	0	0	0	0	0	0	0	6	2	2
S. TIME AND ATTENDANCE	0	6	0	0	0	0	0	0	0	0	0	0	18	7	7
T. TRAINING	0	1	0	0	0	0	0	0	0	0	0	0	2	1	1
U. OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U.1. 1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U.4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U.5.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ALL ISSUES BY BASES	3	29	0	0	2	0	0	0	5	3	9	0	0	0	0
TOTAL ALL COMPLAINTS FILED BY BASES	2	15	0	0	1	0	0	0	3	2	6	0	0	0	0
TOTAL ALL COMPLAINTS BY BASES	2	15	0	0	1	0	0	0	3	2	6	0	0	0	0

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 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

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PART IVA - BASES OF DISCRIMINATION IN FINDINGS AND ALLEGED IN SETTLEMENTS

FINDINGS/ALLEGATIONS IN: 1. Counseling Settlement Allegations 1.1a. Number of Counselings Settled 1.1b. Number of Counselings Settled With	RACE										SEX			NATIONAL ORIGIN				EQUAL PAY ACT		DISABILITY	
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	MALE	FEMALE	PDA	HISPANIC OR LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	
																					DISABILITY
2. Complaint Settlement Allegations	0	0	0	4	0	0	1	0	5	1	5	1	0	1	0	0	2	0	4	0	
2.2a. Number of Complaints Settled	0	0	0	2	0	0	1	0	3	1	3	1	0	1	0	0	1	0	2	0	
2.2b. Number of Complaints Settled With	0	0	0	2	0	0	1	0	3	1	3	1	0	1	0	0	1	0	2	0	
3. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
3.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
3.1b. Number Complaints Issued PAD Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4.4a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5.1a. Number of Final Orders With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5.1b. # of Complaints Issued FOCs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL SETTLEMENT ALLEGATIONS	0	0	0	4	1	0	1	0	5	1	5	1	0	1	0	0	3	0	5	0	
TOTAL FINAL ACTION FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

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PART V - SUMMARY OF CLOSURES BY STATUTE

23	A.1. TITLE VII
1	A.1a. PREGNANCY DISCRIMINATION ACT (PDA)
3	A.2. AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA)
10	A.3. REHABILITATION ACT
1	A.4. EQUAL PAY ACT (EPA)
0	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
38	B. TOTAL BY STATUTES THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a+A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	30	15997	533.23
A.1. WITHDRAWALS	11	4321	392.82
A.1.a. NON-ADR WITHDRAWALS	11	4321	392.82
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	7	3931	561.57
A.2.a. NON-ADR SETTLEMENTS	6	3822	637.00
A.2.b. ADR SETTLEMENTS	1	109	109.00
A.3. FINAL AGENCY ACTIONS	12	7745	645.42
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	8	2277	284.63
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	5	2026	405.20
B.3. DISMISSAL OF COMPLAINTS	3	251	83.67
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	4	5468	1,367.00
C.1. AJ DECISION FULLY IMPLEMENTED	4	5468	1,367.00
C.1.a. FINDING DISCRIMINATION	0	0	0.00
C.1.b. FINDING NO DISCRIMINATION	4	5468	1,367.00
C.1.c. DISMISSAL OF COMPLAINTS	0	0	0.00
C.2. AJ DECISION NOT FULLY IMPLEMENTED	0	0	0.00
C.2.a. FINDING DISCRIMINATION	0	0	0.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
C.2.b. FINDING NO DISCRIMINATION	0	0	0.00
C.2.c. DISMISSAL OF COMPLAINTS	0	0	0.00

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PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	5	747	149.40
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	1	87	87.00
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	0	0	0.00
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	1	87	87.00
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	3	548	182.67
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	3	548	182.67
D.3. HEARING REQUESTED, AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	0	0	0.00
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	1	112	112.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	1	112	112.00

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	7	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	6	\$254,785.00
B.1. BACK PAY/FRONT PAY	0	\$0.00
B.2. LUMP SUM PAYMENT	1	\$1,785.00
B.3. COMPENSATORY DAMAGES	2	\$174,500.00
B.4. ATTORNEY FEES AND COSTS	5	\$78,500.00
D. INTENTIONALLY LEFT BLANK		
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	4	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES		
F.1. HIRES	0	0
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	0
F.2. PROMOTIONS	0	0
F.2.a. RETROACTIVE	0	0
F.2.b. NON-RETROACTIVE	0	0
F.3. EXPUNGEMENTS	1	1
F.4. REASSIGNMENTS	0	0
F.5. REMOVALS RESCINDED	1	1
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	1	1
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	0	1
F.8. APOLOGY	1	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	0
F.11. LEAVE RESTORED	0	0
F.12. 12.	0	0
F.13.	0	0
F.14.	0	0

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PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET #
TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	75	43300			
A.1. COMPLAINTS PENDING WRITTEN NOTIFICATION	0	0	0	0	
A.1a COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	12	1110	92.5	188	
A.2. COMPLAINTS PENDING IN INVESTIGATION	15	1589	105.93	207	
A.3. COMPLAINTS PENDING IN HEARINGS	42	37843	901.02	3241	570-2007-00125X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	6	2758	459.67	970	

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

	TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	23	4799	208.65
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	22	4680	212.73
A.1a INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	10	1578	157.80
A.1b INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	10	2293	229.30
A.1b.1 TIMELY COMPLETED INVESTIGATIONS	6	1444	240.67
A.1b.2 UNTIMELY COMPLETED INVESTIGATIONS	4	849	212.25
A.1c INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	2	809	404.50
A.2. AGENCY INVESTIGATION COSTS	\$244,233.69		\$11,101.53
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	1	119	119.00
A.3a INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	1	119	119.00
A.3b INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
A.3b.1 TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.3b.2 UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
A.3c INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
A.4. CONTRACTOR INVESTIGATION COSTS	\$2,750.00		\$2,750.00

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PART X - SUMMARY OF ADR PROGRAM ACTIVITIES
INFORMAL PHASE PRE-COMPLAINT

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ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS		COUNSELING	INDIVIDUALS		
B.1. ADR OFFERED BY AGENCY		8	8		
B.2. REJECTED BY INDIVIDUAL (COUNSELEE)		1	1		
B.3. INTENTIONALLY LEFT BLANK					
B.4. TOTAL ACCEPTED INTO ADR PROGRAM		7	7		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)		3	3		
C.1. INHOUSE		3	3		
C.2. ANOTHER FEDERAL AGENCY		0	0		
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)		0	0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)		0	0		
C.5. FEDERAL EXECUTIVE BOARD		0	0		
C.6.		0	0		
C.7.		0	0		
		COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)		3	3	172	57.33
D.1. MEDIATION		3	3	172	57.33
D.2. SETTLEMENT CONFERENCES		0	0	0	0.00
D.3. EARLY NEUTRAL EVALUATIONS		0	0	0	0.00
D.4. FACTFINDING		0	0	0	0.00
D.5. FACILITATION		0	0	0	0.00
D.6. OMBUDSMAN		0	0	0	0.00
D.7. PEER REVIEW		0	0	0	0.00
D.8. MULTIPLE TECHNIQUES USED (Please specify in a comment box)		0	0	0	0.00
D.9.		0	0	0	0.00
D.10.		0	0	0	0.00
D.11.		0	0	0	0.00
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS		COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED		7	7	469	67.00
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)		1	1	76	76.00
E.1.b. NO FORMAL COMPLAINT FILED		1	1	107	107.00
E.1.c. COMPLAINT FILED					
E.1.c.i. NO RESOLUTION		5	5	286	57.20
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)		0	0	0	0.00
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD		0	0	0	0.00

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PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE (COMPLAINT FILED)

ADR ACTIONS IN COMPLAINT CLOSURES		COMPLAINTS	COMPLAINANTS		
B.1. ADR OFFERED BY AGENCY		2	2		
B.2. REJECTED BY COMPLAINANT		1	1		
B.3. INTENTIONALLY LEFT BLANK					
B.4. TOTAL ACCEPTED INTO ADR PROGRAM		1	1		
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)					
C.1. INHOUSE		1	1		
C.2. ANOTHER FEDERAL AGENCY		0	0		
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY)		0	0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)		0	0		
C.5. FEDERAL EXECUTIVE BOARD		0	0		
C.6.		0	0		
C.7.		0	0		
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
D.1. MEDIATION		1	1	63	63.00
D.2. SETTLEMENT CONFERENCES		0	0	0	0.00
D.3. EARLY NEUTRAL EVALUATIONS		0	0	0	0.00
D.4. FACTFINDING		0	0	0	0.00
D.5. FACILITATION		0	0	0	0.00
D.6. OMBUDSMAN		0	0	0	0.00
D.7. MINI-TRIALS		0	0	0	0.00
D.8. PEER REVIEW		0	0	0	0.00
D.9. MULTIPLE TECHNIQUES USED (Please specify in a comment box)		0	0	0	0.00
D.10.		0	0	0	0.00
D.11.		0	0	0	0.00
D.12.		0	0	0	0.00
E. STATUS OF CASES IN COMPLAINT CLOSURES		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
E.1. TOTAL CLOSED		1	1	63	63.00
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)		1	1	63	63.00
E.1.b. WITHDRAWAL FROM EEO PROCESS		0	0	0	0.00
E.1.c. NO RESOLUTION		0	0	0	0.00
E.1.d. NO ADR ATTEMPT		0	0	0	0.00
2. INTENTIONALLY LEFT BLANK					
F. BENEFITS RECEIVED		COMPLAINTS	COMPLAINANTS	AMOUNT	
F.1. MONETARY (INSERT TOTALS)		0	0	\$0.00	
F.1.a. COMPENSATORY DAMAGES		0	0	\$0.00	
F.1.b. BACKPAY/FRONTPAY		0	0	\$0.00	
F.1.c. LUMP SUM		0	0	\$0.00	
F.1.d. ATTORNEY FEES AND COSTS		0	0	\$0.00	
F.1.e.		0	0	\$0.00	
F.1.f.		0	0	\$0.00	
F.1.g.		0	0	\$0.00	
F.2. NON-MONETARY (INSERT TOTALS)		1	1		
F.2.a. HIRES		0	0		
F.2.a.i. RETROACTIVE		0	0		
F.2.a.ii. NON-RETROACTIVE		0	0		
F.2.b. PROMOTIONS		0	0		
F.2.b.i. RETROACTIVE		0	0		
F.2.b.ii. NON-RETROACTIVE		0	0		
F.2.c. EXPUNGEMENTS		1	1		
F.2.d. REASSIGNMENTS		0	0		
F.2.e. REMOVALS RESCINDED		0	0		
F.2.e.i. REINSTATEMENT		0	0		
F.2.e.ii. VOLUNTARY RESIGNATION		0	0		
F.2.f. ACCOMMODATIONS		0	0		
F.2.g. TRAINING		1	1		
F.2.h. APOLOGY		0	0		
F.2.i. DISCIPLINARY ACTIONS		0	0		
F.2.i.i. RESCINDED		0	0		
F.2.i.ii. MODIFIED		0	0		
F.2.i. PERFORMANCE EVALUATION MODIFIED		0	0		
F.2.k. LEAVE RESTORED		0	0		
F.2.l. Corrections to SF-50		1	1		
F.2.m.		0	0		

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PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

NO LONGER COLLECTED		
EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR		7132
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)		1
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)		1
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)		0
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)		0
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)		0
D. EEO ADR FUNDING SPENT		AMOUNT
E. EEO ADR CONTACT INFORMATION		\$0.00

E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER: Maria Riegger
 E.2. TITLE: ADR Manager
 E.3. TELEPHONE NUMBER: (571) 372-0844
 E.4. EMAIL: maria.c.riegger.civ@mail.mil

F. EEO ADR PROGRAM INFORMATION

	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?		X
F.1a. If yes, is there a written policy requiring the participation?		
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2013 through September 30, 2014 is accurate and complete.

NAME OF CERTIFYING OFFICIAL: Beatrice Pacheco
 TITLE OF CERTIFYING OFFICIAL: Director
 TELEPHONE NUMBER: (571) 372-0846
 E-MAIL: beatrice.pacheco2.civ@mail.mil
 SIGNATURE OF CERTIFYING OFFICIAL: _____
 (Enter PIN to serve as your electronic signature)
 DATE: 29-10-2014

NAME OF PREPARER: Jeffrey Hayden
 TITLE OF PREPARER: EEO Specialist
 TELEPHONE NUMBER: (571) 372-0839
 E-MAIL: jeffrey.w.hayden.civ@mail.mil
 DATE: 29-10-2014

The FY 2014 Form 462 report must be "Accepted" or "Finalized" by EEOC by October 31, 2014 to be considered timely.

ANNUAL FEDERAL EQUAL OPPORTUNITY
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

REPORTING PERIOD: FY 2014

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

Form 462 Comments

Part Name	COMMENT[expression left evaluation symbol expression right value1 value2 comment]
Part I	
Part II	C -- Total Completed/Failed Counselings >= Part X. E.I Total Closed, Counselings 46 7 Part I C: one Complaint (pending a settlement agreement) was issued a Notice of Right to File on the 91st day due to a miscalculation of the 90th day.
PART III	A. -- Complaints On Hand At The Beginning of The Reporting Period, Complaints (Current Year) = 1. -- Complaints On Hand At The End of The Reporting Period (Previous Year) 76 78 One Complaint (pending at the end of FY13) was counted in FY13 Part.III for the following reason: Although case was filed with WHS in FY13, it was not discovered until FY14 that WHS did not have jurisdiction to process the Complaint. The case was deleted from I.Complaints and transferred to Defense Missile Agency (DMA) for further processing.
Part III	B.1.b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF, COUNSELORS AGENCY Not empty N/A 2 All new staff members previously received the required 32 hours of training and maintained the annual 8 hour requirement prior to entry on duty with WHS.
Part III	B.1.b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF, COUNSELORS CONTRACT Not empty N/A 2 All new staff members previously received the required 32 hours of training and maintained the annual 8 hour requirement prior to entry on duty with WHS.
Part VIII	B.2.c. Staff Receiving No Training At All (Investigators Agency) > 0 4 0 According to Investigation Resolution Services (IRS), the four individuals missed training due to medical leave, or other leave and are currently scheduled to receive training in the beginning of Fiscal Year 2014.
Part IX	IF A.1. Complaints Pending in Hearings (number Pending) > 0, Then Oldest Docket cannot be blank > 0 42 0 According to the IMS system, EEOC Docket number (570-2007-00125X) reported in Part VIII was dismissed on April 28, 2008, for no jurisdiction. However, after reviewing the case, we have determined that a decision for lack of jurisdiction would not be logical. Neither the agency representative or EEOC received an order from the Administrative Judge closing this case. We are currently working with the hearing division (Mr. Anderson) to obtain closure documents. Once received, we will close our records accordingly.
	A2 -- Cost of Agency Investigations Average between 0 and (0000) 11101.5113636364 10000 WHS service executive components in DoD, therefore, salaries are above average and contributes to higher investigation costs.