

Table A7 (cont.): FY14 APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex (Temporary)

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non- Hispanic or Latino											
			White			Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Job Title/Series: 0301																	
Selected of those Identified	#	164	107	57	5	1	92	47	4	7	6	2	0	0	0	0	0
	%	100%	65.2%	34.8%	3.05%	0.61%	56.10%	28.66%	2.44%	4.27%	3.66%	1.22%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF		1%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%
Job Title/Series: 0343																	
Total Received	#	0	0	0													
Voluntarily Identified	#	0	0	0													
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of those Id	#	0	0	0													
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those Id	#	9	5	4	0	1	2	2	2	1	1	0	0	0	0	0	0
	%	100%	55.6%	44.4%	0.00%	11.11%	22.22%	22.22%	22.22%	11.11%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF		100%	61.40%	38.60%	2.00%	1.60%	52.50%	31.10%	2.50%	3.30%	3.40%	1.90%	0.00%	0.00%	0.10%	0.10%	0.80%
Job Title/Series: 0905																	
Total Received	#	0	0	0													
Voluntarily Identified	#	0	0	0													
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of those Id	#	0	0	0													
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those Id	#	29	17	12	0	0	16	11	1	0	0	0	0	0	0	0	1
	%	100%	58.6%	41.4%	0.00%	0.00%	55.17%	37.93%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.45%
Occupational CLF		100%	71.30%	28.70%	2.00%	1.20%	65.20%	23.90%	2.00%	1.90%	1.20%	1.00%	0.00%	0.00%	0.10%	0.10%	0.60%
Job Title/Series: 2210																	
Total Received	#	0	0	0													
Voluntarily Identified	#	0	0	0													
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of those Id	#	0	0	0													
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those Id	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF		100%	66.60%	33.20%	3.10%	1.60%	50.40%	24.70%	4.30%	3.50%	7.40%	2.90%	0.10%	0.00%	0.20%	0.10%	1.10%

Office of the Secretary of Defense/Washington Headquarters Services (including serviced components)

Table A8: NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex (Permanent/Temporary)/ FY 2014

Type of Appointment		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Permanent	#	387	234	153	13	8	158	82	43	53	11	2	1	1	0	0	8	7
	%	100%	60.5%	39.5%	3.36%	2.07%	40.83%	21.19%	11.11%	13.70%	2.84%	0.52%	0.26%	0.26%	0.00%	0.00%	2.07%	1.81%
Temporary	#	221	138	83	6	3	114	67	9	8	7	3	0	0	0	0	2	2
	%	100%	62.4%	37.6%	2.71%	1.36%	51.58%	30.32%	4.07%	3.62%	3.17%	1.36%	0.00%	0.00%	0.00%	0.00%	0.90%	0.90%
NON-Appropriated	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	#	608	372	236	19	11	272	149	52	61	18	5	1	1	0	0	10	9
	%	100%	61.2%	38.8%	3.13%	1.81%	44.74%	24.51%	8.55%	10.03%	2.96%	0.82%	0.16%	0.16%	0.00%	0.00%	1.64%	1.48%
NCLF (2010)	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

Table A9: INTERNAL SELECTIONS FOR MERIT PROMOTIONS FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex (Permanent)/ FY 2014 (Cont.)

Job Title/Series	Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
General Attorney (0905)																	
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
# Selected	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Selected	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Information Technology Management (2210)																	
# Applications Received	408	295	113	7	0	86	10	106	64	34	17	4	0	0	0	58	22
# Qualified	292	202	90	7	0	66	9	65	48	30	13	4	0	0	0	30	20
% Qualified	100.00%	69.18%	30.82%	2.40%	0.00%	22.60%	3.08%	22.26%	16.44%	10.27%	4.45%	1.37%	0.00%	0.00%	0.00%	10.27%	6.85%
# Selected	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
% Selected	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

because JOAs are at various pay grade levels.

Office of the Secretary of Defense/Washington Headquarters Services (including serviced components)

Table A10(A): NON-COMPETITIVE PROMOTIONS - TIME IN GRADE by Race/Ethnicity and Sex (Permanent)/ FY 2014

Job Title/Series		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
							White		Black or African American		Asian		Native Hawaiian Or Other Pacific Islander		American Indian or Alaskan Native			
							Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
TOTAL Eligible for Career Ladder Promotion	#	549	298	251	12	13	193	141	64	76	19	6	1	1	1	2	8	12
	%	100%	54.3%	45.7%	2.2%	2.4%	35.2%	25.7%	11.7%	13.8%	3.5%	1.1%	0.2%	0.2%	0.2%	0.4%	1.5%	2.2%
Time in Grade in excess of minimum (GS)																		
1-12 months	#	74	40	34	1	1	33	24	3	5	2	2	0	0	0	0	1	2
	%	100%	54.1%	45.9%	1.4%	1.4%	44.6%	32.4%	4.1%	6.8%	2.7%	2.7%	0.0%	0.0%	0.0%	0.0%	1.4%	2.7%
13-24 months	#	37	10	27	0	0	9	15	0	10	1	1	0	0	0	1	0	0
	%	100%	27.0%	73.0%	0.0%	0.0%	24.3%	40.5%	0.0%	27.0%	2.7%	2.7%	0.0%	0.0%	0.0%	2.7%	0.0%	0.0%
25+ months	#	100	65	35	0	0	39	20	20	9	4	2	0	1	0	0	2	3
	%	100%	65.0%	35.0%	0.0%	0.0%	39.0%	20.0%	20.0%	9.0%	4.0%	2.0%	0.0%	1.0%	0.0%	0.0%	2.0%	3.0%

Table A2: TOTAL WORKFORCE BY COMPONENT - Distribution by Race/Ethnicity and Sex, (Permanent)/ FY 2014

COMPONENT	Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)												
	#	All	Male	Female	White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races			
					Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
TOTAL	#	6375	4130	2245	168	71	2907	1218	853	814	114	65	9	8	13	6	66	63
	%	100.0%	64.8%	35.2%	2.6%	1.1%	45.6%	19.1%	13.4%	12.8%	1.8%	1.0%	0.1%	0.1%	0.2%	0.1%	1.0%	1.0%
NCLF (2010)	#	100%	51.88%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
DLSA	#	140	85	55	4	1	72	33	7	17	1	1	0	1	0	0	1	2
	%	100.0%	60.7%	39.3%	2.9%	0.7%	51.4%	23.6%	5.0%	12.1%	0.7%	0.7%	0.0%	0.7%	0.0%	0.0%	0.7%	1.4%
DPMO	#	64	45	19	3	0	36	14	3	4	2	0	0	0	0	0	1	1
	%	100.0%	70.3%	29.7%	4.7%	0.0%	56.3%	21.9%	4.7%	6.3%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%	1.6%
DSCA	#	227	128	99	3	3	97	57	21	35	6	2	0	0	0	1	1	1
	%	100.0%	56.4%	43.6%	1.3%	1.3%	42.7%	25.1%	9.3%	15.4%	2.6%	0.9%	0.0%	0.0%	0.0%	0.4%	0.4%	0.4%
DTRMC	#	25	19	6	0	0	13	2	4	2	2	0	0	1	0	1	0	0
	%	100.0%	76.0%	24.0%	0.0%	0.0%	52.0%	8.0%	16.0%	8.0%	8.0%	0.0%	0.0%	4.0%	0.0%	4.0%	0.0%	0.0%
DTSA	#	124	86	38	8	1	59	20	8	12	12	2	0	1	0	0	1	2
	%	100.0%	69.4%	30.6%	6.5%	0.8%	47.6%	16.1%	4.8%	9.7%	9.7%	1.6%	0.0%	0.8%	0.0%	0.0%	0.8%	1.6%
Joint Staff	#	950	693	257	24	7	578	153	71	84	7	6	0	0	2	1	13	6
	%	100.0%	72.9%	27.1%	2.5%	0.7%	60.6%	16.1%	7.5%	8.8%	0.7%	0.6%	0.0%	0.0%	0.2%	0.1%	1.4%	0.6%
OEA	#	33	15	18	0	0	10	14	4	4	1	0	0	0	0	0	0	0
	%	100.0%	45.5%	54.5%	0.0%	0.0%	30.3%	42.4%	12.1%	12.1%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OSD	#	1624	1022	602	30	15	871	412	74	123	29	27	1	2	4	1	13	22
	%	100.0%	62.9%	37.1%	1.8%	0.9%	53.6%	25.4%	4.6%	7.6%	1.8%	1.7%	0.1%	0.1%	0.2%	0.1%	0.8%	1.4%
PFFPA	#	1198	984	214	66	11	527	77	347	116	17	3	5	1	5	0	17	7
	%	100.0%	82.1%	17.9%	5.5%	0.9%	44.0%	6.4%	29.0%	9.6%	1.4%	0.3%	0.4%	0.1%	0.4%	0.0%	1.4%	0.6%
USCAAF	#	24	14	10	0	0	10	6	4	3	0	2	0	0	0	0	0	0
	%	100.0%	58.3%	41.7%	0.0%	0.0%	41.7%	20.8%	16.7%	12.5%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
WHS	#	1966	1039	927	30	33	838	431	312	415	37	22	3	2	2	2	19	22
	%	100.0%	52.8%	47.2%	1.5%	1.7%	32.3%	21.9%	15.9%	21.1%	1.9%	1.1%	0.2%	0.1%	0.1%	0.1%	1.0%	1.1%

Office of the Secretary of Defense/Washington Headquarters Services (including serviced components)

Table A3-1: OCCUPATIONAL GROUPS - General Schedule Distribution by Race/Ethnicity and Sex, (Permanent)/ FY 20

Occupational Groups		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total WorkForce	#	6375	4130	2245	168	71	2907	1218	853	814	114	65	9	8	13	6	66	63
	%	100.0%	64.8%	35.2%	2.6%	1.1%	45.6%	19.1%	13.4%	12.8%	1.8%	1.0%	0.1%	0.1%	0.2%	0.1%	1.0%	1.0%
NCLF% (2010)		100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.79%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Officials and Managers Senior Level (Grades 15 and above)	#	396	297	99	7	4	258	76	22	13	5	4	0	1	3	0	2	1
	%	100.0%	75.0%	25.0%	1.8%	1.0%	65.2%	19.2%	5.6%	3.3%	1.3%	1.0%	0.0%	0.3%	0.8%	0.0%	0.5%	0.3%
Mid-Level (Grades 13-14)	#	317	201	116	3	4	134	61	57	47	2	1	2	1	1	0	2	2
	%	100.0%	63.4%	36.6%	0.9%	1.3%	42.3%	19.2%	18.0%	14.8%	0.6%	0.3%	0.6%	0.3%	0.3%	0.0%	0.6%	0.6%
12 and Below	#	38	26	12	1	0	16	6	9	6	0	0	0	0	0	0	0	0
	%	100.0%	68.4%	31.6%	2.6%	0.0%	42.1%	15.8%	23.7%	15.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	#	2701	1472	1229	60	38	1047	826	287	492	42	31	2	4	3	4	31	34
	%	100.0%	54.5%	45.5%	2.2%	1.4%	38.8%	23.2%	10.6%	18.2%	1.6%	1.1%	0.1%	0.1%	0.1%	0.1%	1.1%	1.3%
Total Officials and Mgrs	#	3452	1996	1456	71	46	1455	789	375	558	49	36	4	6	7	4	35	37
	%	100.0%	57.8%	42.2%	2.1%	1.3%	42.1%	22.3%	10.9%	16.2%	1.4%	1.0%	0.1%	0.2%	0.2%	0.1%	1.0%	1.1%
Professionals	#	1555	1035	520	36	14	988	353	82	107	45	22	1	2	1	1	12	18
	%	100.0%	66.6%	33.4%	2.3%	0.9%	55.2%	22.9%	5.3%	6.9%	2.9%	1.4%	0.1%	0.1%	0.1%	0.1%	0.8%	1.2%
Technicians	#	71	65	6	5	0	40	5	18	1	0	0	0	0	0	0	2	0
	%	100.0%	91.5%	8.5%	7.0%	0.0%	56.3%	7.0%	25.4%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.8%	0.0%
Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Administrative Support Workers	#	252	90	162	1	4	41	58	45	91	1	6	0	0	0	0	2	3
	%	100.0%	35.7%	64.3%	0.4%	1.6%	16.3%	23.0%	17.9%	36.1%	0.4%	2.4%	0.0%	0.0%	0.0%	0.0%	0.8%	1.2%
Craft Workers	#	158	156	2	3	0	88	0	55	1	6	0	1	0	2	1	1	0
	%	100.0%	98.7%	1.3%	1.9%	0.0%	55.7%	0.0%	34.8%	0.6%	3.8%	0.0%	0.6%	0.0%	1.3%	0.6%	0.6%	0.0%
Operatives	#	41	40	1	0	0	22	0	16	1	2	0	0	0	0	0	0	0
	%	100.0%	97.6%	2.4%	0.0%	0.0%	53.7%	0.0%	39.0%	2.4%	4.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Laborers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Service Workers	#	846	748	98	52	7	403	30	262	55	11	1	3	0	3	0	14	5
	%	100.0%	88.4%	11.6%	6.1%	0.8%	47.6%	3.5%	31.0%	6.5%	1.3%	0.1%	0.4%	0.0%	0.4%	0.0%	1.7%	0.6%

Office of the Secretary of Defense/Washington Headquarters Services (including serviced components)

Table A4-1: PARTICIPATION RATES ACROSS GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex (Permanent)/ 2014

GS/GM, SES, and Related Grades	Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade- 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade- 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade- 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade- 04	#	3	2	1	0	0	2	0	0	0	0	1	0	0	0	0	0
	%	100%	66.7%	33.3%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 05	#	27	14	13	0	1	6	4	8	6	0	1	0	0	0	0	1
	%	100%	51.9%	48.1%	0.0%	3.7%	22.2%	14.8%	29.6%	22.2%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	3.7%
Grade 06	#	23	14	9	0	0	12	3	2	6	0	0	0	0	0	0	0
	%	100%	60.9%	39.1%	0.0%	0.0%	52.2%	13.0%	8.7%	26.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 07	#	181	84	97	2	5	52	38	23	54	3	1	0	0	0	0	4
	%	100%	46.4%	53.6%	1.1%	2.8%	28.7%	19.9%	12.7%	29.8%	1.7%	0.6%	0.0%	0.0%	0.0%	0.0%	2.2%
Grade 08	#	59	16	43	0	1	9	16	7	23	0	1	0	0	0	0	2
	%	100%	27.1%	72.9%	0.0%	1.7%	15.3%	27.1%	11.9%	39.0%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%	3.4%
Grade 09	#	172	72	100	2	4	34	43	31	48	3	2	0	0	0	1	2
	%	100%	41.9%	58.1%	1.2%	2.3%	19.8%	25.0%	18.0%	27.9%	1.7%	1.2%	0.0%	0.0%	0.0%	0.6%	1.2%
Grade 10	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0
	%	100%	66.7%	33.3%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 11	#	270	136	134	3	7	79	60	43	61	8	1	1	0	0	1	2
	%	100%	50.4%	49.6%	1.1%	2.6%	29.3%	22.2%	15.9%	22.6%	3.0%	0.4%	0.4%	0.0%	0.0%	0.4%	0.7%
Grade 12	#	779	366	413	19	7	216	183	114	202	5	12	0	2	0	0	12
	%	100%	47.0%	53.0%	2.4%	0.9%	27.7%	23.5%	14.6%	25.9%	0.6%	1.5%	0.0%	0.3%	0.0%	0.0%	1.5%
Grade 13	#	937	494	443	24	16	331	217	111	178	17	13	1	1	2	0	8
	%	100%	52.7%	47.3%	2.6%	1.7%	35.3%	23.2%	11.8%	19.0%	1.8%	1.4%	0.1%	0.1%	0.2%	0.0%	0.9%
Grade 14	#	998	648	350	20	7	506	216	91	105	18	12	2	1	0	1	11
	%	100%	64.9%	35.1%	2.0%	0.7%	50.7%	21.6%	9.1%	10.5%	1.8%	1.2%	0.2%	0.1%	0.0%	0.1%	1.1%
Grade 15	#	1335	970	365	31	11	826	274	73	47	29	13	1	3	4	2	6
	%	100%	72.7%	27.3%	2.3%	0.8%	61.9%	20.5%	5.5%	3.5%	2.2%	1.0%	0.1%	0.2%	0.3%	0.1%	0.4%
All Other	#	1105	900	205	59	12	544	109	253	74	20	4	3	1	3	0	18
	%	100%	81.4%	18.6%	5.3%	1.1%	49.2%	9.9%	22.9%	6.7%	1.8%	0.4%	0.3%	0.1%	0.3%	0.0%	1.6%
Senior Exec. Service	#	254	192	62	5	0	174	55	7	3	8	4	0	0	2	0	1
	%	100%	75.6%	24.4%	2.0%	0.0%	68.5%	21.7%	2.8%	1.2%	1.2%	1.6%	0.0%	0.0%	0.8%	0.0%	0.4%
Total	#	6146	3910	2236	165	71	2793	1217	763	807	108	65	8	8	11	5	64
	%	100%	63.6%	36.4%	2.7%	1.2%	45.4%	19.8%	12.4%	13.1%	1.7%	1.1%	0.1%	0.1%	0.2%	0.1%	1.0%

Ratios are computed across rows.

Table A4-2: PARTICIPATION RATES ACROSS GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex (Permanent)/ FY 2010

GS/GM, SES, and Related Grades	Total Employees		Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)													
					White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or more races			
					Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 04	#	3	2	1	0	0	2	0	0	0	0	1	0	0	0	0	0	0
	%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 05	#	27	14	13	0	1	5	4	3	6	0	1	0	0	0	0	0	1
	%	0.4%	0.4%	0.6%	0.0%	1.4%	0.2%	0.3%	1.0%	0.7%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%
Grade 06	#	23	14	9	0	0	12	3	2	6	0	0	0	0	0	0	0	0
	%	0.4%	0.4%	0.4%	0.0%	0.0%	0.4%	0.2%	0.3%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 07	#	181	84	97	2	5	52	36	23	54	3	1	0	0	0	0	4	1
	%	2.9%	2.1%	4.3%	1.2%	7.0%	1.9%	3.0%	3.0%	6.7%	2.8%	1.5%	0.0%	0.0%	0.0%	0.0%	6.3%	1.6%
Grade 08	#	59	16	43	0	1	9	16	7	23	0	1	0	0	0	0	0	2
	%	1.0%	0.4%	1.9%	0.0%	1.4%	0.3%	1.3%	0.9%	2.9%	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%
Grade 09	#	172	72	100	2	4	34	43	31	48	3	2	0	0	0	1	2	2
	%	2.8%	1.8%	4.5%	1.2%	5.6%	1.2%	3.5%	4.1%	5.9%	2.8%	3.1%	0.0%	0.0%	0.0%	20.0%	3.1%	3.2%
Grade 10	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 11	#	270	136	134	3	7	76	60	43	61	6	1	0	0	0	1	2	4
	%	4.4%	3.5%	6.0%	1.8%	9.9%	2.8%	4.9%	5.6%	7.6%	7.5%	1.5%	12.5%	0.0%	0.0%	20.0%	3.1%	6.3%
Grade 12	#	779	366	413	19	7	216	183	114	202	5	12	0	2	0	0	12	7
	%	12.7%	9.4%	18.5%	11.5%	9.9%	7.7%	15.0%	14.9%	25.0%	4.7%	18.5%	0.0%	25.0%	0.0%	0.0%	18.8%	11.1%
Grade 13	#	937	494	443	24	16	331	217	111	178	17	13	1	1	2	0	8	18
	%	15.2%	12.6%	19.8%	14.5%	22.5%	11.9%	17.8%	14.5%	22.1%	16.0%	20.0%	12.5%	12.5%	18.2%	0.0%	12.5%	28.6%
Grade 14	#	998	648	350	20	7	556	216	91	105	18	12	2	1	0	1	11	8
	%	16.2%	16.6%	15.7%	12.1%	9.9%	18.1%	17.7%	11.9%	13.0%	17.0%	18.5%	25.0%	12.5%	0.0%	20.0%	17.2%	12.7%
Grade 15	#	1335	970	365	31	11	626	274	73	47	29	13	1	3	4	2	5	15
	%	21.7%	24.8%	16.3%	18.8%	15.5%	29.6%	22.5%	9.8%	5.8%	27.4%	20.0%	12.5%	37.5%	36.4%	40.0%	9.4%	23.8%
All Others	#	1105	900	205	59	12	544	109	253	74	20	4	3	1	3	0	18	5
	%	18.0%	23.0%	9.2%	35.8%	16.9%	19.5%	9.0%	33.2%	9.2%	18.9%	6.2%	37.5%	12.5%	27.3%	0.0%	28.1%	7.9%
SES	#	254	192	62	5	0	174	55	7	3	3	4	0	0	2	0	1	0
	%	4.1%	4.9%	2.8%	3.0%	0.0%	6.2%	4.5%	0.9%	0.4%	2.8%	6.2%	0.0%	0.0%	18.2%	0.0%	1.6%	0.0%
TOTAL	#	6146	3910	2236	165	71	2793	1217	763	807	106	65	8	8	11	5	64	63
	%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Ratios are computed down the columns

Office of the Secretary of Defense/Washington Headquarters Services (including serviced components)

Table A5-1: PARTICIPATION RATES FOR WAGE GRADES by Race/Ethnicity and Sex (Permanent)/ FY 2014

WG/WS/WL and Related Grades		Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races	
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native			
							Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Grade 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 05	#	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	%	100.0%	100.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 06	#	16	12	4	0	0	2	1	9	3	0	0	0	0	0	0	1	0
	%	100.0%	75.0%	25.0%	0.0%	0.0%	12.5%	6.3%	56.3%	18.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	0.0%
Grade 07	#	19	17	2	0	0	2	0	15	2	0	0	0	0	0	0	0	0
	%	100.0%	89.5%	10.5%	0.0%	0.0%	10.5%	0.0%	78.9%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 08	#	14	13	1	1	0	6	0	5	0	0	0	0	0	1	1	0	0
	%	100.0%	92.9%	7.1%	7.1%	0.0%	42.9%	0.0%	35.7%	0.0%	0.0%	0.0%	0.0%	0.0%	7.1%	7.1%	0.0%	0.0%
Grade 09	#	3	3	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0
	%	100.0%	100.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 10	#	89	87	2	1	0	38	0	42	2	4	0	1	0	0	0	1	0
	%	100.0%	97.8%	2.2%	1.1%	0.0%	42.7%	0.0%	47.2%	2.2%	4.5%	0.0%	1.1%	0.0%	0.0%	0.0%	1.1%	0.0%
Grade 11	#	65	65	0	0	0	52	0	10	0	3	0	0	0	0	0	0	0
	%	100.0%	100.0%	0.0%	0.0%	0.0%	80.0%	0.0%	15.4%	0.0%	4.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 12	#	18	18	0	1	0	11	0	5	0	1	0	0	0	0	0	0	0
	%	100.0%	100.0%	0.0%	5.6%	0.0%	61.1%	0.0%	27.8%	0.0%	5.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 13	#	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
	%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Grade 14	#	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	%	100.0%	100.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All other WG	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	#	229	220	9	3	0	114	1	90	7	8	0	1	0	2	1	2	0
	%	100.0%	96.1%	3.9%	1.3%	0.0%	49.8%	0.4%	39.3%	3.1%	3.5%	0.0%	0.4%	0.0%	0.9%	0.4%	0.9%	0.0%

Office of the Secretary of Defense/Washington Headquarters Services (including serviced components)

Table A6-1(A): PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex (Permanent)/ FY 2014

Job Title/Series	Total Employees		Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)												Two or more races	
					White		Black or African American		Asian		Native Hawaiian Or Other Pacific Islander		American Indian or Alaskan Native					
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Security Administration (0080)	#	806	371	435	12	13	208	208	130	201	11	6	1	2	1	1	8	9
	%	100.0%	46.0%	54.0%	1.5%	1.6%	25.8%	25.2%	16.1%	24.9%	1.4%	0.7%	0.1%	0.2%	0.1%	0.1%	1.0%	1.1%
Occupational NCLF		100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Police (0083)	#	762	675	87	52	7	351	28	243	48	10	1	9	0	3	0	13	5
	%	100.0%	88.6%	11.4%	6.8%	0.9%	46.1%	3.4%	31.9%	6.3%	1.3%	0.1%	0.4%	0.0%	0.4%	0.0%	1.7%	0.7%
Occupational NCLF		100%	86.90%	13.10%	7.40%	1.30%	67.60%	8.40%	8.80%	2.90%	1.10%	0.10%	0	0.70%	0.10%	1.30%	0.20%	
Foreign Affairs (0130)	#	267	159	108	3	0	145	95	3	3	7	5	0	0	0	0	1	5
	%	100.0%	59.6%	40.4%	1.1%	0.0%	54.3%	35.6%	1.1%	1.1%	2.6%	1.9%	0.0%	0.0%	0.0%	0.0%	0.4%	1.9%
Occupational NCLF		100%	50.10%	49.90%	1.90%	2.20%	42.00%	40.40%	2.40%	3.80%	2.00%	2.10%	0.10%	0.00%	0.60%	0.50%	1.10%	0.90%
Misc Admin & Program (0301)	#	1020	684	336	25	10	527	189	99	120	15	7	1	1	4	1	13	8
	%	100.0%	67.1%	32.9%	2.5%	1.0%	51.7%	18.5%	9.7%	11.8%	1.5%	0.7%	0.1%	0.1%	0.4%	0.1%	1.3%	0.8%
Occupational NCLF		100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Mgmt. & Program Analysis (0343)	#	799	473	326	13	11	383	193	58	104	10	6	0	2	2	1	7	9
	%	100.0%	59.2%	40.8%	1.6%	1.4%	47.9%	24.2%	7.3%	13.0%	1.3%	0.8%	0.0%	0.3%	0.3%	0.1%	0.9%	1.1%
Occupational NCLF		100%	61.40%	38.60%	2.00%	1.60%	52.50%	31.10%	2.50%	3.30%	3.40%	1.90%	0.00%	0.00%	0.10%	0.10%	0.80%	0.50%
General Attorney (0905)	#	190	131	59	4	1	121	50	4	5	1	1	0	1	0	0	1	1
	%	100.0%	68.9%	31.1%	2.1%	0.5%	63.7%	26.3%	2.1%	2.6%	0.5%	0.5%	0.0%	0.5%	0.0%	0.0%	0.5%	0.5%
Occupational NCLF		100%	71.30%	28.70%	2.00%	1.20%	65.20%	23.90%	2.00%	1.90%	1.20%	1.00%	0.00%	0.00%	0.10%	0.10%	0.60%	0.40%
Information Technology Mgmt. (2210)	#	263	173	90	4	3	126	51	33	27	6	8	0	0	0	1	4	2
	%	100.0%	65.8%	34.2%	1.5%	1.1%	47.9%	19.4%	12.5%	10.3%	2.3%	2.3%	0.0%	0.0%	0.0%	0.4%	1.5%	0.8%
Occupational NCLF		100%	66.60%	33.20%	3.10%	1.60%	50.40%	24.70%	4.30%	3.50%	7.40%	2.90%	0.10%	0.00%	0.20%	0.10%	1.10%	0.40%

Office of the Secretary of Defense/Washington Headquarters Services (including serviced components)

Table A6-1(B): PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex (Temporary)/ FY 2014

Job Title/Series	Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)										Two or more races		
						White		Black or African American		Asian		Native Hawaiian Or Other Pacific Islander		American Indian or Alaskan Native				
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Security Administration (0080)	#	13	6	7	1	0	1	3	1	3	0	1	0	0	1	0	2	0
	%	100.0%	46.2%	53.8%	7.7%	0.0%	7.7%	23.1%	7.7%	23.1%	0.0%	7.7%	0.0%	0.0%	7.7%	0.0%	15.4%	0.0%
Occupational NCLF		100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Police (0083)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Occupational NCLF		100%	87.00%	13.10%	7.40%	1.30%	67.60%	8.40%	8.80%	2.90%	1.10%	0.10%	0.10%	0.70%	0.10%	1.30%	0.20%	
Foreign Affairs (0130)	#	10	4	6	0	0	4	6	0	0	0	0	0	0	0	0	0	0
	%	100.0%	40.0%	60.0%	0.0%	0.0%	40.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Occupational NCLF		100%	50.10%	49.90%	1.90%	2.20%	42.00%	40.40%	2.40%	3.80%	2.00%	2.10%	0.10%	0.00%	0.60%	0.50%	1.10%	0.90%
Misc Admin & Program (0301)	#	501	339	162	10	4	301	130	12	21	14	7	0	0	1	0	1	0
	%	100.0%	67.7%	32.3%	2.0%	0.8%	60.1%	25.9%	2.4%	4.2%	2.8%	1.4%	0.0%	0.0%	0.2%	0.0%	0.2%	0.0%
Occupational NCLF		100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Mgmt. & Program Analysis (0343)	#	56	31	25	2	1	20	18	5	4	3	2	0	0	0	0	1	0
	%	100.0%	55.4%	44.6%	3.6%	1.8%	35.7%	32.1%	8.9%	7.1%	5.4%	3.6%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%
Occupational NCLF		100%	61.40%	38.60%	2.00%	1.60%	52.50%	31.10%	2.50%	3.30%	3.40%	1.90%	0.00%	0.00%	0.10%	0.10%	0.80%	0.50%
General Attorney (0905)	#	97	62	35	0	0	60	34	2	0	0	0	0	0	0	0	0	1
	%	100.0%	63.9%	36.1%	0.0%	0.0%	61.9%	35.1%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Occupational NCLF		100%	71.30%	28.70%	2.00%	1.20%	65.20%	23.90%	2.00%	1.90%	1.20%	1.00%	0.00%	0.00%	0.10%	0.10%	0.60%	0.40%
Technology Mgmt. (2210)	#	13	11	2	0	1	8	0	3	0	0	1	0	0	0	0	0	0
	%	100.0%	84.6%	15.4%	0.0%	7.7%	61.5%	0.0%	23.1%	0.0%	0.0%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Occupational NCLF		100%	66.60%	33.20%	3.10%	1.60%	50.40%	24.70%	4.30%	3.50%	7.40%	2.90%	0.10%	0.00%	0.20%	0.10%	1.10%	0.40%

Table A7: Applicants and Hires for Major Occupations Distribution by Race/Ethnicity and Sex, FY 2014

Major Occupations	Total Employees			Hispanic or Latino		RACE/ETHNICITY (Non-Hispanic or Latino)												Two or more races	
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native					
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Job Title/Series: 0080																			
Total Received	#	31	0	0															
Voluntarily Identified	#	23	11	12	0	0	2	3	6	5	1	1	0	0	1	1	1	2	
	%	100%	47.8%	52.2%	0.00%	0.00%	8.70%	13.04%	26.09%	21.74%	4.35%	4.35%	0.00%	0.00%	4.35%	4.35%	4.35%	8.70%	
Qualified of those Identified	#	3	1	2	0	0	0	0	1	2	0	0	0	0	0	0	0	0	
	%	117%	40.6%	76.8%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Selected of those Identified	#	118	50	68	2	3	28	34	14	29	3	0	0	0	0	0	3	2	
	%	100%	42.4%	57.6%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Occupational CLF		100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%	
Job Title/Series: 0083																			
Total Received	#	0	0	0															
Voluntarily Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Qualified of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Selected of those Identified	#	42	38	4	7	0	21	1	7	2	1	0	0	0	0	0	2	1	
	%	100%	90.5%	9.5%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Occupational CLF		100%	87.00%	13.10%	7.40%	1.30%	67.60%	8.40%	8.80%	2.90%	1.10%	0.10%	0.10%	0.00%	0.70%	0.10%	1.30%	0.20%	
Job Title/Series: 0130																			
Total Received	#	0	0	0															
Voluntarily Identified	#	0	0	0															
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Qualified of those Identified	#	0	0	0															
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Selected of those Identified	#	7	6	1	0	0	5	1	0	0	1	0	0	0	0	0	0	0	
	%	100%	85.7%	14.3%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Occupational CLF		100%	50.10%	49.90%	1.90%	2.20%	42.00%	40.40%	2.40%	3.80%	2.00%	2.10%	0.10%	0.00%	0.60%	0.50%	1.10%	0.90%	
Job Title/Series: 0301																			
Total Received	#	638	0	0															
Voluntarily Identified	#	635	281	354	3	2	104	94	117	192	12	6	0	3	0	0	45	57	
	%	100%	44.3%	55.7%	0.47%	0.31%	16.38%	14.80%	18.43%	30.24%	1.89%	0.94%	0.00%	0.47%	0.00%	0.00%	7.09%	8.98%	
Qualified of those Identified	#	412	150	259	1	1	65	75	55	136	6	5	0	1	0	0	23	41	
	%	99%	36.4%	62.9%	0.24%	0.24%	15.78%	18.20%	13.35%	33.01%	1.46%	1.21%	0.00%	0.24%	0.00%	0.00%	5.58%	9.95%	

**Table A7 (cont.): FY14 APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex
(Permanent)**

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
			White			Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races				
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
Job Title/Series: 0301																		
Selected of those Identified	#	37	28	9	1	0	24	8	3	1	0	0	0	0	0	0	0	0
	%	100%	75.7%	24.3%	2.70%	0.00%	64.86%	21.62%	8.11%	2.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF		100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Job Title/Series: 0343																		
Total Received	#	623	0	0														
Voluntarily Identified	#	517	266	251	5	2	97	62	106	134	3	1	0	0	0	1	55	51
	%	100%	51.5%	48.5%	0.97%	0.39%	18.76%	11.99%	20.50%	25.92%	0.58%	0.19%	0.00%	0.00%	0.00%	0.19%	10.64%	9.86%
Qualified of those Id	#	256	138	118	5	0	53	36	54	54	15	3	0	0	0	0	11	25
	%	100%	53.9%	46.1%	1.95%	0.00%	20.70%	14.06%	21.09%	21.09%	5.86%	1.17%	0.00%	0.00%	0.00%	0.00%	4.30%	9.77%
Selected of those Id	#	25	18	7	1	0	12	6	4	0	1	0	0	0	0	0	0	1
	%	100%	72.0%	28.0%	4.00%	0.00%	48.00%	24.00%	16.00%	0.00%	4.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	4.00%
Occupational CLF		100%	61.40%	38.60%	2.00%	1.60%	52.50%	31.10%	2.50%	3.30%	3.40%	1.90%	0.00%	0.00%	0.10%	0.10%	0.80%	0.50%
Job Title/Series: 0905																		
Total Received	#	0	0	0														
Voluntarily Identified	#	0	0	0														
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of those Id	#	0	0	0														
	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those Id	#	7	3	4	0	0	2	3	0	1	0	0	0	0	0	0	1	0
	%	100%	42.9%	57.1%	0.0%	0.0%	28.6%	42.9%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%
Occupational CLF		100%	71.30%	28.70%	2.00%	1.20%	65.20%	23.90%	2.00%	1.90%	1.20%	1.00%	0.00%	0.00%	0.10%	0.10%	0.60%	0.40%
Job Title/Series: 2210																		
Total Received	#	510	0	0														
Voluntarily Identified	#	408	295	113	7	0	86	10	106	64	34	17	4	0	0	0	58	22
	%	100%	72.3%	27.7%	1.72%	0.00%	21.08%	2.45%	25.98%	15.69%	8.33%	4.17%	0.98%	0.00%	0.00%	0.00%	14.22%	5.39%
Qualified of those Id	#	243	173	70	7	0	66	9	65	48	30	13	4	0	0	0	1	0
	%	100%	71.2%	28.8%	2.88%	0.00%	27.16%	3.70%	26.75%	19.75%	12.35%	5.35%	1.65%	0.00%	0.00%	0.00%	0.41%	0.00%
Selected of those Id	#	5	4	1	0	0	2	1	1	0	0	0	0	0	0	0	1	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF		100%	66.60%	33.20%	3.10%	1.60%	50.40%	24.70%	4.30%	3.50%	7.40%	2.90%	0.10%	0.00%	0.20%	0.10%	1.10%	0.40%