MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP  
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Coronavirus Disease 2019 – Implementing Force Health Protection Measures Aligned with CDC COVID-19 Community Levels on the Pentagon Reservation

REFERENCES:

  b) Director of Administration and Management Memorandum, “Coronavirus Disease 2019 – Implementing Force Health Protection Measures Aligned with CDC COVID-19 Community Levels on the Pentagon Reservation, dated June 17, 2022 (hereby rescinded)

This memorandum updates policies and procedures for determining the appropriate Health Protection Condition (HPCON) level for the Pentagon Reservation and implementing measures aligned with that level, as reflected in reference (a).

The DoD HPCON framework aligns to the Centers for Disease Control and Prevention (CDC) COVID-19 Community Levels. CDC updates its COVID-19 Community Levels each week (on Thursdays by 8 pm) at https://www.cdc.gov.coronavirus/2019-ncov/your-health/covid-by-county.html. My team will monitor the CDC site to determine the appropriate HPCON level and implement appropriate workplace safety protocols aligned with that level, no later than two weeks after CDC changes the COVID-19 Community Level. Based on our alignment with CDC-reported Community Levels, as well as updated CDC COVID mitigation protocols, I do not plan to issue separate memoranda to change the Pentagon Reservation HPCON level.

We will notify Pentagon Reservation tenants via the ALERT! Mass Warning Notification System of HPCON changes and will post updates at building entrances. Commanders and supervisors may implement additional, more stringent requirements than those in reference (a), as appropriate, to mitigate risk.

For the purposes of the CDC COVID-19 Community Level, the Pentagon is located in Arlington County, VA. Pentagon Reservation facilities located in other jurisdictions will use the Arlington County CDC COVID-19 Community Level rather than the jurisdiction in which the facility resides, unless that jurisdiction’s CDC COVID-19 Community Level is higher than the level for Arlington County. Raven Rock Mountain Complex will follow the CDC COVID-19 Community Level for its local jurisdiction.
The attached table is provided to assist with determining the implementing measures aligned with a given HPCON level. In the event guidance in reference (a) is more stringent than this table, reference (a) is controlling.

Attachment:
As stated

cc:
Special Assistant to the Secretary of Defense for Protocol
CEO, Armed Forces Retirement Home
Table 1, HPCON Measures for the Pentagon Reservation

<table>
<thead>
<tr>
<th>COVID-19 Community Level</th>
<th>Indoor Masking</th>
<th>HPCON Level</th>
<th>Telework and Vulnerable Employees</th>
<th>Meetings, Events and Conferences</th>
<th>Food &amp; Shopping Concessions &amp; Seating</th>
<th>Pentagon Athletic Center &amp; Annexes</th>
<th>Pentagon Tours</th>
<th>Pentagon Memorial</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low</td>
<td>Not required</td>
<td>ALPHA</td>
<td>Telework as appropriate</td>
<td>No limit on number of personnel</td>
<td>Operations and seating options are normal, with adherence to increased sanitation and appropriate physical distancing</td>
<td>Open to all members at normal capacity, adhering to sanitation protocols with physical distancing whenever possible</td>
<td>Open for public tours, subject to OATSD (Public Affairs) and PFPA guidance</td>
<td>Open to the public</td>
</tr>
<tr>
<td>Medium</td>
<td>Required</td>
<td>BRAVO</td>
<td>Reduce potential workplace exposure to COVID through telework, flexible scheduling, etc. as appropriate</td>
<td>Participants physically distance; meeting organizers limit attendance as necessary to maintain physical distance</td>
<td>Indoor seating is permitted, but may be limited to avoid crowding and to clean tables between patrons</td>
<td>Open to all members at normal capacity, adhering to increased sanitation protocols and avoid crowding whenever possible</td>
<td>Open at reduced capacity by reservation only; limit maximum occupancy (members and staff) to avoid crowding and limit potential exposure to disease.</td>
<td>Closed to public tours</td>
</tr>
<tr>
<td>High</td>
<td>Required</td>
<td>CHARLIE*</td>
<td>Maximize telework &amp; flexible scheduling (e.g., operate in shifts) to the greatest extent possible</td>
<td>Indoor seating is not permitted; dining is limited to take-out or pre-packaged foods only</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Masking is recommended on indoor DoD transportation assets (e.g. shuttle buses) at HPCON ALPHA and BRAVO, and required at HPCON CHARLIE. Exceptions to masking wearing, when required, are outlined in para 5.3, Reference (a).

*At HPCON CHARLIE, supervisors will limit requirements for face-to-face interactions in circumstances when physical distance cannot be maintained and will consider expanded use of telecommunication tools even when onsite.