

# Office of Equal Employment Opportunity and Diversity (EEOD) FY 2014 Training Curriculum



## Employee Learning Innovations (ELI Inc.) Civil Treatment Courses

“Civil Treatment for Employees” and “Civil Treatment for Managers” courses use videos with realistic workplace scenarios and interactive activities ensuring that audiences of all learning styles grasp each concept. Participants learn their roles and responsibilities for building a professional organization. Each individual will leave with the tools to recognize and speak up about workplace issues that arise in the workplace, and ensure that they are addressed quickly. If you have attended “EEO & Diversity in the Workplace” this is an excellent Tier II EEO course that also fulfills the EEO & Diversity training requirement.

Course Curriculum	Date	Location
<b>Civil Treatment for Managers</b>  8:00 AM – 4:00 PM	August 12, 2014	Mark Center, Level B1, Room 18
	September 16, 2014	Pentagon Library and Conference Center, Room M1
<b>Civil Treatment for Employees</b>  8:00 AM – 12:00 PM	August 13, 2014	Mark Center, Level B1, Room 24
	September 17, 2014	Pentagon Library and Conference Center, Room M1

Courses are available for registration through iCompass at <https://whsportal.osd.mil/lms>. A minimum of 20 registrants are needed to hold class. If you have questions regarding EEOD training offerings, please contact [WHS.Diversity@mail.mil](mailto:WHS.Diversity@mail.mil) or 571-372-0835.

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## FranklinCovey Championing Diversity Courses

Employees will learn to harness and embrace their differences and learn to leverage them to achieve greater workplace results. Participants will leave with the ability to understand the importance of a diverse workforce, understand the connection between diversity and business results, learn about changing demographics, recognize the value of each employee’s unique contribution, and learn to lead and work with diverse teams. If you have attended “EEO & Diversity in the Workplace” this is an excellent Tier II Diversity course that also fulfills the EEO & Diversity training requirement.

Course Curriculum	Date	Location
<b>FranklinCovey Championing Diversity for Supervisors</b>  8:00 AM – 5:00 PM	July 16, 2014	Mark Center, Level B1, Room 3
	August 26, 2014	Pentagon Library and Conference Center, Room M2
	September 23, 2014	Mark Center, Level B1, Room 18
<b>FranklinCovey Championing Diversity for Employees</b>  8:00 AM – 12:30 PM	July 17, 2014	Pentagon Library and Conference Center, Room M3
	August 27, 2014	Pentagon Library and Conference Center, Room M3
	September 24, 2014	Mark Center, Level B1, Room 18

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## Diversity Dialog Brown Bags (11:00 AM – 1:00 PM)

Each two hour session will consist of a presentation around the topic followed by moderated discussion. The Brown Bag series is an opportunity to share your thoughts and opinions while hearing from your colleagues, learning and earning training credit.

Course Curriculum	Date	Location
Religious Issues in Federal Employment	August 28, 2014	Pentagon Library Conference Center, Room M3
Crucial Conversations	September 3, 2014	Mark Center, Level B1, Room 15

Courses are available for registration through iCompass at <https://whsportal.osd.mil/lms>. A minimum of 10 registrants are required to hold class. If you have questions regarding EEOD training offerings, please contact [WHS.Diversity@mail.mil](mailto:WHS.Diversity@mail.mil) or 571-372-0835.