

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DARPA,DLSA,DPAA,DSCA,DTSA,JCS,OEA,OSD (and below),PFPA,TMA,TRMC,USCAAF,WHS (and below)

For 4th Quarter 2016 for period ending September 30, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Number of Complaints Filed	54	29	38	26	29	30
Number of Complainants	54	28	36	26	29	30
Repeat Filers	0	1	1	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	28	15	16	14	15	16
Color	7	6	6	8	7	5
Religion	0	2	2	0	1	0
Reprisal	18	6	17	8	11	16
Sex	25	14	10	17	15	13
PDA	0	1	1	0	0	0

National Origin	2	1	4	1	1	3
Equal Pay Act	1	1	1	0	1	0
Age	9	9	13	3	12	15
Disability	7	8	16	8	7	10
Genetics	0	0	0	0	0	1
Non-EEO	0	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	2	2	3	1	2	6
Assignment of Duties	5	2	1	1	6	1
Awards	1	1	0	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	5	0	0	0
Reprimand	0	0	1	1	1	2
Suspension	3	4	2	3	0	0
Removal	1	1	0	0	1	0
Other	2	2	1	0	2	1
Duty Hours	0	2	1	2	1	0
Perf. Eval./ Appraisal	5	1	3	5	7	3
Examination/Test	1	0	1	0	1	0
Harassment						
Non-Sexual	22	16	15	14	20	18
Sexual	3	3	0	0	1	2

Medical Examination	1	0	3	0	1	0
Pay including overtime	1	1	1	0	0	0
Promotion/Non-Selection	8	1	6	4	4	3
Reassignment						
Denied	3	1	0	0	0	1
Directed	1	1	0	3	2	3
Reasonable Accommodation Disability	0	1	3	4	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	2
Termination	1	2	2	1	1	2
Terms/Conditions of Employment	16	5	4	3	2	1
Time and Attendance	2	1	1	7	5	0
Training	3	0	1	2	4	1
Other						
User Defined - Other 2	0	1	1	1	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	262.68	245.05	309.68	224.88	225.00	174.00

Average number of days in final action	86.18	83.92	157.07	86.00	51.89	66.00						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	280.20	244.00	312.88	234.37	226.38	177.53						
Average number of days in final action	17.40	34.62	29.50	37.25	20.50	93.15						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	231.18	254.33	306.50	187.17	213.20	192.60						
Average number of days in final action	134.50	196.33	165.17	128.25	93.00	77.50						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2016Thru09-30	
	2011	2012	2013	2014	2015							
Total Complaints Dismissed by Agency	8	13	7	3	6						12	
Average days pending prior to dismissal	65.13	245.15	48.71	83.67	276.83						121.67	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	3	6	5	11	5						1	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2016Thru09-30	
	2011	2012	2013	2014	2015							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2016Thru09-	

Other - User Define												
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2016Thru09-30						
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years	38	47	42	50	40	32						
Total Complainants	33	46	39	47	38	30						
Number complaints pending												
Investigation	1	12	10	10	0	0						
ROI issued, pending Complainant's action	0	0	1	0	0	0						
Hearing	32	28	27	37	37	31						
Final Agency Action	5	10	5	4	4	1						
Appeal with EEOC Office of Federal Operations	4	8	14	17	21	22						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2016Thru09-30						
	2011	2012	2013	2014	2015							
Pending Complaints Where Investigations Exceed Required Time Frames	3	8	1	0	0	0						