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ASD(C)



Department of Defense Directive

SUBJECT National Committee for Employer Support of the Guard and Reserve (NCESGR)

- References:
- (a) DoD Directive 5105.18, "Department of Defense Committee Management Program," April 25, 1975
 - (b) Presidential Announcement, June 22, 1972
 - (c) Joint Travel Regulations, as amended, September 1, 1977
 - (d) DoD Directive 5000.19, "Policies for the Management and Control of Information Requirements," March 12, 1976

A. PURPOSE

This Directive establishes the National Committee for Employer Support of the Guard and Reserve as a DoD operational committee, in accordance with reference (a), with responsibilities, functions, and authorities as prescribed herein.

B. RESPONSIBILITIES/FUNCTIONS

The National Committee for Employer Support of the Guard and Reserve (hereafter referred to as "the Committee") is established to develop public understanding of the National Guard and Reserve and to enlist the support of American employers in the development of personnel policies and practices which will encourage employee participation in Guard and Reserve programs (reference (b)). The Committee, through its Chairperson, Executive Committee, Field Operations Council and Staff, shall fulfill the following functions:

1. Maintain a viable program designed to assure the understanding and appreciation of the role of the Guard and Reserve in national security by American employers, both in the private and public sectors, and to facilitate employee participation in these programs without job impediment of any nature.
2. Provide leadership at the national, State, and local levels, to assist in the development of employer personnel policies and practices that will permit and, where possible, encourage employee participation in National Guard and Reserve activities.

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3. Assist in the resolution of employer/employee problems which result from Guard or Reserve membership and training requirements.

C. ORGANIZATION

The Committee will be organized in the following manner:

1. An individual of national stature will serve as National Chairperson of the Committee.

2. An Assistant to the National Chairperson will be assigned from existing military or civilian resources to serve in a full-time capacity. This individual shall:

a. Serve as a representative of the National Chairperson with responsibility for the conduct of national programs and activities.

b. Be responsible for liaison and coordination with appropriate agencies of the Department of Defense and perform under the supervision of the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics).

c. Provide supervision over the NCESGR support staff.

3. An Executive Committee, not to exceed 25 members, will assist the Chairperson in directing Committee activities. The membership of the Executive Committee will be drawn from the fields of industry, education, labor and trade. Its functions will be to:

a. Review and direct implementation of DoD policy.

b. Consider program alternatives in order to accomplish national goals.

c. Establish program objectives.

d. Assist in evaluating program accomplishments.

4. A Field Operations Council, of not less than 200 persons, who may or may not be members of the National Guard or Reserve, will be selected on the basis of their outstanding reputation in business, the professions, and civic and public affairs, with due regard to an equitable balance of interest and geographical representation. This Council will operate in the field to accomplish the objectives of the Committee.

5. The Executive Committee and Field Operations Council will meet at the call of the National Chairperson. Meetings for the Executive Committee shall be at least biannually with a maximum of four meetings per year. The Field Operations Council will have no more than one meeting per year.

6. The Committee will have a full-time staff composed of selected individuals from the Military Services and their Reserve components. This staff will be supervised by the Assistant to the National Chairperson, who in this capacity shall be known as the Executive Staff Director.

D. ADMINISTRATION

1. The Committee will be administratively assigned to the Army, which, as Executive Agent for the DoD, will provide all administrative and logistical support to the NCSGR and to the support staff. This will include, but not necessarily be limited to budget, personnel, facilities, and office services.

2. The National Chairperson will be selected by the Secretary of Defense.

3. Members of the Executive Committee and the Field Operations Council will be appointed by the Secretary of Defense after nomination by the National Chairperson. Members of each group shall serve as individuals, and not as official representatives of any group or organization with which they may be affiliated.

4. The members of the Committee will serve without compensation, except in the case of those members who are also active members of the National Guard or Reserve and who, under existing regulations, may be placed on active duty for training to satisfy Committee purposes.

5. Transportation, per diem, and other expenses may be authorized in accordance with the Joint Travel Regulations (reference (c)).

6. Each Military Service will provide military personnel for the NCSGR support staff in a ratio determined by the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics).

E. RELATIONSHIPS

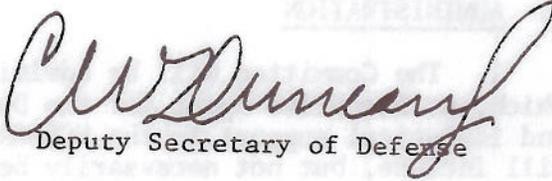
1. The Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) will provide policy and operational guidance to the Committee and to the support staff.

2. In carrying out the assigned functions contained in section B., the Committee will obtain such assistance and information as it requires through the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics). Information requirements will be provided in accordance with DoD Directive 5000.19 (reference (d)).

3. Existing facilities and services will be used whenever practicable to achieve maximum efficiency and economy.

F. EFFECTIVE DATE

This Directive is effective immediately.


Deputy Secretary of Defense