

S/S

Changes in force: C 2 and C 4

AR 611-85
*C 4

CHANGE }
No. 4 }

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 17 January 1966

PERSONNEL SELECTION AND CLASSIFICATION

SELECTION OF ENLISTED VOLUNTEERS FOR TRAINING AS AVIATION
WARRANT OFFICERS

AR 611-85, 27 December 1963, is changed as follows:

8. Processing of applications. a. By immediate commanding officer. The immediate commanding officer will—

- * * * * *
- (5) Forward the application * * * applicant's personnel records. His indorsement will include—

* * * * *
✓(f) Rescinded.

b. By commanding officer with personnel records responsibility. The commanding officer having custody of the applicant's personnel records will accomplish the following:

- * * * * *
- ✓(3) (Superseded) Immediately upon receipt of an application, make arrangements for applicant to undergo a medical examination for flying as prescribed in paragraph 2, AR 40-500.

✓(4) Indorse the application * * * as additional inclosures:

* * * * *
✓(b) Rescinded.

c. By the Test Control Officer at Organizational Level.

* * * * *
✓(2) Rescinded.

d. By Major Commanders. The Major Commander will—

- * * * * *
- ✓(3) (As superseded by C 3, 7 May 65) Appoint officer candidate type examining boards consisting of a minimum of five members to include an aviation Warrant Officer (when available), a commissioned Army aviator, a medical aviation officer

and two disinterested members. Requirements for a medical aviation officer may be waived as necessary and a disinterested member substituted therefor. Test control officer and officer candidate type examining boards will be appointed at the same organizational level and geographical area to facilitate processing of applications.

✓(4) (Superseded) After the examining board action (e below) perform the following:

- (a) Score the OLR-1 (DA Form 6233) in accordance with the instructions contained in DA Pam 611-233-1.
- (b) Score DA Form 6227, the Interview Records for OLB-1 and compute the final interview Score for OLB-1 in accordance with the instructions contained in DA Form 6227-4.
- (c) Compute the composite score for the OLB-1, OLR-1 and ARWAB in accordance with the procedures contained in DA Pam 611-240-2 (Composite Score Procedures for Warrant Officer Flight Training Selection). Answer sheets OLR-1, OLB-1 and ARWAB of applicants failing to achieve a composite score of 184 will be forwarded to address shown in paragraph c above.

✓(5) (Added) Upon completion of the action outlined in (4) above and receipt of medical examination from the medical facility conducting the flight physical, forward applications of medically qualified applicants with scores of 184 and above to the Chief of Personnel Operations,

✓This change supersedes C 3, 7 May 1965; and DA message 735121, 5 October 1965.

ATTN: OPAV, Department of the Army, Washington, D.C. 20315, with appropriate recommendations. Those applications indicating a composite score of less than 184, or entries on the medical examination indicate an obvious physical disqualification, will be returned to the applicant without further action with a letter indicating that reapplication for the program will not be accepted for a period of 6 months for administrative failures, or upon correction of the physical disqualification for those physically disqualified.

✓ *e. By examining board.* Upon receipt of * * * training (P2231) funds.

* * * * *

✓ (3) (Superseded) Upon completion of the above appraisals, the board will forward the application with the completed but unscored interview records, by indorsement, to the major commander.

✓ *f. By Army aviator conducting orientation ride.* (Added) The Army aviator conducting the orientation ride will forward the authenticated copy of Orientation and Evaluation Flight Statement required by paragraph 24 directly to the commanding officer with personnel records responsibility.

[OPOXAA]

By Order of the Secretary of the Army:

Official:

J. C. LAMBERT,
Major General, United States Army,
The Adjutant General.

Distribution:

Active Army, NG and USAR: To be distributed in accordance with DA Form 12-9 requirements for Military Personnel Procedures, Officer and Enlisted—A.

✓ *g. By medical facility conducting flight physical.* (Added) The medical facility which conducts the physical examination will forward the report of medical examination (3 copies SF 88, original copy of SF 89 and allied papers authenticated by an aviation medical officer) directly to the major commander.

✓ **11. Disposition of selected applicants.** (Superseded) *a.* Applicants selected for rotary wing warrant officer training will be assigned in PCS status to U.S. Army Primary Helicopter School, Fort Wolters, Tex. Subsequent training at Fort Rucker will be performed in TDY status.

b. Applicants selected for fixed wing warrant officer training will be assigned in PCS status to U.S. Army Aviation School, Fort Rucker, Ala., with TDY en route to attend Indoctrination Training (Preflight), at U.S. Army Primary Helicopter School, Fort Wolters, Tex.

c. Commanders responsible for publishing necessary orders will insure that the applicant still desires flight training prior to publication of appropriate orders. The Chief of Personnel Operations, ATTN: OPAV, will be immediately informed if selected candidate does not desire the training. Personnel who do not meet the minimum service requirements of paragraph 6c will be required to extend their enlistment or to re-enlist, as appropriate, prior to departing home station.

HAROLD K. JOHNSON,
General, United States Army,
Chief of Staff.

S/S = 4

Changes in force: C 2 and C 3

AR 611-85
C 3

CHANGE }
No. 3 }

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 7 May 1965

PERSONNEL SELECTION AND CLASSIFICATION

SELECTION OF ENLISTED VOLUNTEERS FOR TRAINING AS AVIATION WARRANT OFFICERS

AR 611-85, 27 December 1963, is changed as follows:

8. Processing of applications.

* * * * *
d. By major commanders. The major commander will —

* * * * *

(3) (Superseded) Appoint officer candidate type examining boards consisting of a minimum of 5 members to include an aviation Warrant Officer (when available), a commissioned Army aviator, a medical aviation officer and two disinterested members. Requirement for a medical aviation officer may be waived as necessary and a disinterested member substituted therefor. Test control officer and officer candidate type examining boards will be appointed at the same organizational level and geographical area to facilitate processing of applications.

* * * * *
e. By examining board. Upon receipt of * * * training (P2231) funds.

* * * * *

(3) (Superseded) Upon completion of the above appraisals, the board will return the application with the completed but unscored interview records, by indorsement, to the appropriate test control officer appointed by the major commander.

* * * * *

[OPXAA]

By Order of the Secretary of the Army:

HAROLD K. JOHNSON,
General, United States Army,
Chief of Staff.

Official:

J. C. LAMBERT,
Major General, United States Army,
The Adjutant General.

Distribution:

Active Army, NG, and USAR: To be distributed in accordance with DA Form 12-9 requirements for Military Personnel Procedures, Officer and Enlisted—A.

PERSONNEL SELECTION AND CLASSIFICATION
SELECTION OF ENLISTED VOLUNTEERS FOR TRAINING AS
AVIATION WARRANT OFFICERS

CHANGE }
No. 2 }

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 10 August 1964

AR 611-85, 27 December 1963, is changed as follows:

5. Personnel eligible to volunteer. a. All enlisted men * * * Warrant Officers except:

✓(5) (Added) Individuals previously eliminated from a course of military or military sponsored flight instruction (to include preflight training) for flying or academic deficiencies, disciplinary reasons, fear of flying, lack of leadership or lack of motivation.

✓6. Selection criteria. Enlisted men volunteering for training as Aviation Warrant Officers must meet the eligibility criteria prescribed in AR 135-100 and the selection criteria in a through below:

✓8. (Superseded) Have at least 2 years service remaining prior to ETS at time of notice of selection for attendance and class assignment. (Individuals who do not meet this requirement may extend their enlistment under AR 601-210 or be discharged for the purpose of reenlisting under AR 635-205.)

i. Have no military * * * processed as follows:

(2) Major commanders may grant a waiver for offenses under military or civil codes, provided—

✓(c) (As superseded by C 1, 19 Feb 64) The potential value of applicant's services as a warrant officer and aviator is considered to be very high.

✓*This regulation supersedes C 1, 19 February 1964, and DA message 964339, 14 April 1964.

8. Processing of applications.

* * * * *
c. By the Test Control Officer.

✓(2) After the examining board action (e below) perform the following:

* * * * *
✓(e) (As superseded by C 1, 19 Feb 64) Compute the composite score for the OLB-1, OLR-1, and ARWAB in accordance with the procedures contained in DA Pam 611-240-2 (Composite Score Procedures for Warrant Officer Flight Training Selection). Those applications indicating a composite score of less than 184 will be returned to the applicant without further action with a letter indicating that reapplication for the program will not be accepted for a period of 6 months. Answer sheets OLR-1, OLB-1, and ARWAB of applicants in this category will be forwarded to address shown in c(1) above. Those applications indicating a composite score of 184 or above will be forwarded by the Test Control Officer to the major commander, inclosing answer sheets of the OLR-1, OLB-1, and ARWAB.

d. By major commanders. The major commander will—

✓(4) (As added by C 1, 19 Feb 64) After action in c(2)(e) above, forward applications with scores of 184 and above to the Chief of Personnel Operations, ATTN: OPSSAV, Department of the Army, Washington, D.C., 20310, with appropriate recommendations.

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C 4
(5) add-64

e. By examining boards. Upon receipt of training (P2231 funds).

Rec'd

(3) (As superseded by C 1, 19 Feb 64) Upon completion of the above appraisals the board will return the application with the completed but unscored interview records to the appropriate test control officer appointed by the major commander at corps or higher level with—

(a) An appropriate statement of qualifications as follows:

The applicant possesses the necessary personal characteristics and qualifications for appointment as a Warrant Officer in the Army Reserve and is acceptable for entry into the Aviation Warrant Officer Flight Training course. Or, the applicant is not acceptable for entry into the Aviation Warrant Officer Flight Training course and subsequent appointment as Warrant Officer in the Army Reserve due to the existence of (motivational) (familial) (personal) (other) problems which could adversely affect performance during training.

(b) The Interview Records, OLB-1 (DA Form 6227). Other data generated by the examining board will be included as additional inclosures.

(c) Recommendations for granting of waivers provided in paragraph 6i, if applicable.

(4) Rescinded by C 1, 19 February 1964.

H. Disposition of selected applicants. (Superseded) Applicants who are selected for Aviation Warrant Officer Training will be reassigned on a PCS basis to the U.S. Army Aviation School, Ft Rucker, Ala. w/TDY enroute to the U.S. Army Primary Helicopter School, Ft Wolters, Tex. Commandants responsible for publishing necessary orders will insure that the applicant still desires flight training prior to publication of appropriate orders. The Chief of Personnel Operations, ATTN: OPSSAV will be immediately informed if selected candidate does not desire this training. Personnel who do not meet the requirements of paragraph 6c above, will be required to extend their enlistment or reenlist as appropriate.

12. Processing at aviation schools. a. Upon entry into Aviation Warrant Officer Training, enlisted men serving below the pay grade E-5 will be promoted to E-5 as prescribed in AR 624-200.

c. Commandants of the appropriate school are responsible for:

(1) Effecting appointment of enlisted graduates as warrant officers USAR. See AR 135-100.

16. Personnel eligible to volunteer. Members of Army National Guard units and personnel of the USAR in an active status, except those not eligible for appointment as Warrant Officers under AR 135-100, may apply under this regulation except those personnel who have been previously eliminated from a military or military sponsored course of flight instruction (to include preflight) for flying or academic deficiencies, disciplinary reasons, fear of flying, lack of leadership, or lack of motivation.

19. Processing of applications.

b. USAR applications.

(3) The area commander * * * Medical Corps psychiatrist. Requirement for a medical aviation officer or Army Medical Corps psychiatrist may be waived as necessary and a disinterested member substituted therefor.

21. Processing during attendance at school. Upon enrollment at * * * outlined below:

c. Upon receipt of * * * school commandant will—

(5) (Superseded) Forward to the Chief, National Guard Bureau, executed oaths of office with evidence that ARNG graduates have successfully completed training as aviation warrant officers and distribute records for USAR graduates in accordance with paragraph 12, AR 135-100.

24. **Evaluation ride.** The following checklist will be utilized by all pilots giving orientation rides to applicants for **Aviation Warrant Officer Training.**

* * * * *

[OPXAA]

By Order of the Secretary of the Army:

Official:

J. C. LAMBERT,
*Major General, United States Army,
The Adjutant General.*

b. The orientation flight will include the following maneuvers:

* * * * *
✓ (7) Rescinded. * * * * *

HAROLD K. JOHNSON,
*General, United States Army,
Chief of Staff.*

Distribution:

Active Army, NG, and USAR: To be distributed in accordance with DA Form 12-9 requirements for **Military Personnel Procedure—Officer and Enlisted—A.**

S/SC2

PERSONNEL SELECTION AND CLASSIFICATION
SELECTION OF ENLISTED VOLUNTEERS FOR TRAINING AS AVIATION WARRANT OFFICERS

CHANGE }
No. 1 }

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 19 February 1964

AR 611-85, 27 December 1963, is changed as follows:

6. Selection criteria. Enlisted men volunteering * * * through *j* below.

* * * * *
i. Have no military * * * processed as follows:
* * * * *

(2) Major commanders may grant a waiver for offenses under military or civil codes, provided—

* * * * *
(*e*) (Superseded) The potential value of applicant's services as a warrant officer and aviator is considered to be very high.
* * * * *

8. Processing of applications.

* * * * *
c. By the Test Control Officer.
* * * * *

(2) After the examining board action (*e* below) perform the following:

(*e*) (Superseded) Compute the composite score for the OLB-1, OLR-1, and ARWAB in accordance with the procedures contained in DA Pam 611-240-2 (Composite Score Procedures for Warrant Officer Flight Training Selection). Those applications indicating a composite score of less than 184 will be returned to the applicant without further action with a letter indicating that reapplication for the program will not be accepted for a period of 6 months. Answer sheets OLR-1, OLB-1, and ARWAB of applicants in this category will be forwarded to address shown in *c*(1) above. Those applications indicating a composite score of 184 or above will be forwarded by the Test Control Officer to the major commander, inclosing answer sheets of the OLR-1, OLB-1, and ARWAB.

d. By major commanders. The major commander will—

* * * * *
(4) (Added) After action in *c*(2) (*c*) above, forward applications with scores of 184 and above to the Chief of Personnel Operations, ATTN: OPSSAV, Department of the Army, Washington, D.C., 20310, with appropriate recommendations.

e. By examining boards. Upon receipt of * * * training (P2231 funds.

(3) (Superseded) Upon completion of the above appraisals the board will return the application with the completed but unscored inter-

view records to the appropriate test control officer appointed by the major commander at corps or higher level with—

(a) An appropriate statement of qualifications as follows:

The applicant possesses the necessary personal characteristics and qualifications for appointment as a Warrant Officer in the Army Reserve and is acceptable for entry into the Aviation Warrant Officer Flight Training course. Or, the applicant is not acceptable for entry into the Aviation Warrant Officer Flight Training course and subsequent appointment as Warrant Officer in the Army Reserve due to the existence of (motivational) (familial) (personal) (other) problems which could adversely affect performance during training.

(b) The Interview Records, OLB-1 (DA Form 6227). Other data generated by the examining board will be included as additional inclosures.

(c) Recommendations for granting of waivers provided in paragraph 6i, if applicable.

(4) Rescinded.

[OPXAA]

By Order of the Secretary of the Army:

EARLE G. WHEELER,
General, United States Army,
Chief of Staff.

Official:

J. C. LAMBERT,
Major General, United States Army,
The Adjutant General.

Distribution:

Active Army, NG, and USAR: To be distributed in accordance with L. Form 12-9 requirements for Military Personnel Procedures, Officer and Enlisted—A.

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ARMY REGULATION
No. 611-85

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 27 December 1963

PERSONNEL SELECTION AND CLASSIFICATION
SELECTION OF ENLISTED VOLUNTEERS FOR TRAINING AS AVIATION WARRANT OFFICERS

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Section I. GENERAL

1. **Purpose.** This regulation establishes procedures for selection of volunteers for training as Aviation Warrant Officers.
2. **Disposition of graduates.** Upon successful completion of the Aviation Warrant Officer Training Course, graduates will be Federally recognized as Warrant Officers, W-1, ARNG, or appointed Reserve Warrant Officers of the Army

with assignment to the USAR, as appropriate, in the MOS code appropriate to their aircraft qualification. Active Army graduates will be concurrently called to active duty. Army Reserve and Army National Guard graduates will be returned to their respective components for assignment to units requiring their specialty.

This regulation supersedes AR 611-85, 27 August 1956, including C 1, 4 June 1957, C 2, 4 December 1957, and C 3, November 1958; and DA messages 33827, 18 July 1962; 322981, 3 December 1962; 324082, 17 December 1962; 327988, 1 February 1963; 328046, 4 February 1963; 352560, 22 March 1963; 337087, 8 May 1963; and 344361, 5 November 1963; and together with AR 611-110, 27 December 1963, supersedes AR 135-20, 17 August 1959, including C 2, 1 February 1960, and C 4, 10 April 1961.

Section II. ACTIVE ARMY APPLICANTS

3. Applicability. This section is applicable to all male enlisted personnel on active duty in the Army who volunteer for training as Aviation Warrant Officers.

4. Responsibility. Major commanders are responsible for insuring that all applications reach Headquarters, Department of the Army within 90 days from date of application and that processing actions prescribed herein are accomplished prior to submission.

5. Personnel eligible to volunteer. *a.* All enlisted men on active duty in continental United States may volunteer for training as Aviation Warrant Officers except:

- (1) Individuals assigned to units alerted for or under orders for oversea movement.
- (2) Individuals alerted for or under orders for oversea service, or under orders for assignment to units alerted for oversea movement.
- (3) Individuals under court-martial charges or under investigation which may result in trial by court-martial.
- (4) Individuals on stabilized assignments unless the major commander specifically *add (5)* authorizes such application.

b. Individuals in oversea commands except as set forth in *a*(3) above, are eligible to volunteer for this training at any time. Personnel serving in long tour areas, if selected, may be returned to CONUS for entry into flight training upon completion of one-half of the normal oversea tour. Personnel serving in short tour areas, if accepted, will enter flight training upon completion of normal tour.

6. Selection criteria. Enlisted men volunteering for training as Aviation Warrant Officers must meet the eligibility criteria prescribed in AR 40-100 and the selection criteria in *a* through *j* below:

a. Have completed or be undergoing a course in basic training.

b. Attain a standard score of 115 or higher on Aptitude Area GT on the initial or first retest in the Army Classification Battery under the provisions of AR 611-203. The immediate commanding officer of each applicant will review the DA Form 20 for each applicant to assure the following:

- (1) The standard score of 115 GT has been obtained by the applicant on either the initial or first retest on the Army Classification Battery.
- (2) That only those applicants who have not been retested on this test will be authorized to take a retest to attain the qualifying standard score of 115 GT.

c. Have sufficient time remaining prior to ETS to complete the course. (Individuals who do not meet this requirement but are otherwise qualified may extend their enlistment under AR 601-210 or be discharged for the purpose of reenlisting under AR 635-203).

d. Be a high school graduate. GED equivalent is acceptable after 1 year in the service.

e. Not have reached 30th birthday, and must be not less than 18 years of age at the time of application.

f. Weigh not more than 200 pounds.

g. Be not more than 76 inches nor less than 64 inches in height.

h. Have no known defects which would disqualify him from meeting class I medical standards for flying as prescribed in chapter 4, AR 40-501.

i. Have no military or civil court convictions or juvenile offenses. Applicant must not have been adjudged a youthful offender and must have a record free of conviction by any type of military or civil court, excluding minor traffic violations involving a fine or forfeiture of \$50 or less and excluding action taken under Article of War 104 or Article 15, Uniform Code of Military Justice. Requests for a waiver for conviction of an offense or unfavorable juvenile court decision will be submitted in affidavit form or will be supported by documentary evidence citing the offense, the court action, and the judgment and sentence rendered. Requests will be processed as follows:

- (1) Commanders at each echelon will make a specific recommendation as to granting or denying the waiver.
- (2) Major commanders may grant a waiver for offenses under military or civil codes, provided—
 - (a) The offense was not a felony.
 - (b) The offense did not involve moral turpitude.

- (c) The sentence did not involve confinement in prison, stockade, or detention area or sentence to hard labor.
- (d) Applicant's conduct and character are above reproach.
- (e) ^{5/15} ^{5/12} ^c The potential value of applicant's services as a warrant officer and aviator is considered to be very high.
- (3) Requests for waiver for conviction of the following offenses will be forwarded with the application file through channels to the Chief of Personnel Operations, ATTN: OPSSAV.
- (a) Felony under local, Federal, or military law.
- (b) One which resulted in sentence to confinement in prison, stockade, or detention area, or in sentence to hard labor.
- (c) One involving moral turpitude.
- j. Volunteer to accept appointment as a warrant officer, USAR, for an indefinite term and to serve as a warrant officer on active duty for a period of 36 months following successful completion of the course.
- 7. Submission of application.** An individual who desires to volunteer for training as an aviation WO will submit a letter of application, in triplicate, to his immediate commanding officer. Applications will, in addition to the following, include information constituting evidence of qualifications as prescribed in paragraph 6.
- a. Name, permanent and temporary grades, service number, and component.
- b. Highest military and civilian education.
- c. DD Form 98 (Armed Forces Security Questionnaire) in triplicate.
- d. The following statement as applicable: "I (have/have not) been eliminated from a previous military course of flying instruction." Individuals who have previously been eliminated from such a course will furnish complete information regarding the number of flying hours received, type of training, date and location of the course, and reasons for eliminations.
- e. For personnel with any flight training and experience, or aircraft engineering or mechanical experience, indicate: aviation courses (mil and/or civ) attended; total flying time as a pilot indicating solo and dual time and type of aircraft; any other aviation experience.
- f. For personnel licensed as a private pilot or higher, a photostatic copy of Airman's Certificate and/or record of total flying time certified by applicant.
- g. For personnel previously rated as a pilot in the military service, a copy of personnel orders.
- 8. Processing of applications.** a. *By immediate commanding officer.* The immediate commanding officer will—
- (1) Review application to insure that applicant has included all pertinent information.
 - (2) Familiarize himself with DA Pam 611-233, Manual for the Officer Leadership Qualification Report, OLR-1. See paragraph 23. Arrange for accomplishment of the report, DA Form 6233, covering the applicant, by a noncommissioned or commissioned officer who has supervised the applicant and who has had an opportunity to evaluate the applicant's potential through frequent contact in duty status. Indorse the report, DA Form 6233, or arrange for its indorsement by a commissioned officer who is the rater's immediate superior.
 - (3) Conduct an interview with objective of insuring that the applicant is fully aware of the requirements of the course of instruction and possesses the determination and motivation essential to successful completion. The existence of familial, financial, or emotional problems which could adversely affect personal performance during the demanding course of instruction should be determined during this interview and notation made in the forwarding indorsement as appropriate.
 - (4) Arrange for the applicant to be provided an orientation and evaluation flight (d(1) below). The orientation and evaluation flight will be in an Army rotary wing aircraft (OH Type) when practicable. An Army fixed wing (O-1A type) may be used if a rotary wing aircraft is not available. Fixed wing maneuvers will consist of landings, takeoffs, stalls, and other basic maneuvers considered appropriate. No spins will be executed during the flight. Paragraph 24 will be used as a guide and will be authenticated by the

pilot conducting the orientation and evaluation flight.

- (5) Forward the application, by indorsement, to the commander having custody of the applicant's personnel records. His indorsement will include:

- (a) Character and efficiency ratings of the applicant.
- (b) Statement as to whether in his opinion the quality of service of the applicant is indicative of satisfactory completion of the prescribed course of instruction.
- (c) Statement as to whether the applicant's military aptitudes and personal qualities would be appropriate to Warrant Officer in the United States Army and remarks, as appropriate, resulting from personal interview bearing on motivation, determination, and personal problems.
- (d) A recommendation for approval or disapproval of the application.
- (e) The Officer Leadership Qualification Report.

Revised (f) ~~The Authenticated copy of Orientation and Evaluation Flight Statement required by paragraph 24.~~

b. By commanding officer with personnel records responsibility. The commanding officer having custody of the applicant's personnel records will accomplish the following in the order stated:

- (1) Determine whether applicant is eligible under the provisions of paragraph 5 and meets selection criteria specified in paragraph 6.
- (2) Administer the Army Rotary Wing Aptitude Battery, ARWAB (par. 23) to all eligible applicants. Forward completed answer sheets to the appropriate test control officer appointed by the major commander under the provisions of *d*(2) below. If the applicant does not achieve an ARWAB final score of 135 or higher, the application will be disapproved and returned without further action. The ARWAB final score will be recorded in item 24 of DA Form 20. Retests of applicants with the ARWAB are not authorized.

3/5 (3) ~~Make arrangements for applicant to undergo a medical examination for flying as prescribed in paragraph 2, AR 40-500.~~

- (4) Indorse the application to the command level at which the appropriate examining board appointed by the ZI Army, Military District of Washington, U.S. Army, or oversea commander, is located. The indorsement will indicate individual's eligibility and qualification and will include as additional inclosures:

(a) The document received from the test control officer indicating the score attained on the ARWAB tests.

Medical (b) ~~The report of medical examination. (3 copies SF 88, original copy of SF 89 and allied papers authenticated by an aviation medical officer).~~

(c) A copy of DA Form 20 (Enlisted Qualification Record) and/or such other pertinent personnel data which can be made available for use in making an appraisal.

c. By the Test Control Officer.

(1) The test control officer will score the answer sheets of the Army Rotary Wing Aptitude Battery Tests (ARWAB) as indicated in *b*(2) above and inform the intermediate commander in writing of the results of these tests. Answer sheets of applicants who fail to achieve required ARWAB score will be forwarded to the U.S. Army Personnel Research Office, ATTN: AIS, OCRD, Washington, D.C. 20315.

(2) After the examining board action (*e* below) perform the following:

Revised (a) ~~Score the OLR-1 (DA Form 6233) in accordance with the instructions contained in DA Pam 611-233-1.~~

(b) ~~Score DA Form 6227, the Interview Records for OLB-1 and compute the final Interview Score for OLB-1 in accordance with the instructions contained in DA Form 6227-4.~~

3/5 (c) ~~Compute the composite score for the OLB-1, OLR-1, and ARWAB in accordance with the procedures contained in DA Pam 611-240-2. (Composite~~

Score Procedures for Warrant Officer Flight Training Selection.) Those applications indicating a composite score of less than 184 will be returned to the applicant without further action with a letter indicating that reapplication for the program will not be accepted for a period of 6 months. Those applications indicating a composite score of 184 or above will be endorsed by the test control officer to the president of the examining board.

d. By Major Commanders. The Major Commander will—

- (1) When requested, assist the immediate commander in providing for orientation flights as required in *a*(4) above.
- (2) Designate an existing, or appoint new test control officer under the provisions of AR 611-5 to score the test instruments indicated in *c* above.
- (3) Appoint Officer Candidate type examining boards consisting of a minimum of 5 members to include an aviation Warrant Officer (when available), a commissioned Army aviator, a medical aviation officer and two disinterested members. Requirement for a medical aviation officer may be waived as necessary and a disinterested member substituted therefor. Test control officer and officer candidate type examining boards will be appointed at the same organizational level and geographical area to facilitate processing of applications. No test control officer and board will be authorized below corps level.

(4) added - C1 - C2, 1544 (5) added
e. By examining board. Upon receipt of the application and allied papers by examining boards, the president will call a meeting of the board and notify applicants of the time and place to appear before the board. Funds necessary to support this administrative TDY are chargeable to training (P2231) funds.

- (1) The board will interview each applicant using the instructions contained in DA Pam. 611-227 (Officer Leadership Board Interview, OLB-1 to include personal history, training, and experience. DA Form 6227 will be used by each board

member to record his impression of the applicant.

- (2) Each member will make an independent, individual appraisal of the applicant in writing on the reverse of DA Form 6227 to indicate the applicant's overall qualification for appointment as a Warrant Officer in the Army Reserve. Board members will not score the Interview Records. Scoring keys will not be made available to or used by board members. The board will insure, to the extent possible, by direct questioning that the applicant possesses the degree of motivation and determination necessary for successful course completion. Emphasis should be placed on isolating the existence of personal problems i.e., family, financial, emotional, which could adversely affect performance during training.
- (3) Upon completion of the above appraisals, the board will return the application with the completed but unscored interview records, by indorsement, to the appropriate test control officer appointed by the major commander at corps or higher level. *sec 1 sec 4*
- (4) The president of the examining board will endorse all applications received from the test control officer which have a composite score of 184 and above to the Chief of Personnel Operations, ATTN: OPSSAV, Department of the Army, Washington, D.C. 20310. The endorsement will include:
 - (a) An appropriate statement of qualifications as follows:

"The applicant possesses the necessary personal characteristics and qualifications for appointment as a Warrant Officer in the Army Reserve and is acceptable for entry into the Aviation Warrant Officer Flight training course." Or, "The applicant is not acceptable for entry into the Aviation Warrant Officer Flight training course and subsequent appointment as Warrant Officer in the Army Reserve due to the existence of motivational) (familial) (personal) (other) problems which could adversely affect performance during training."
 - (b) The Interview Records, OLB-1 (DA Form 6227). Other data generated by

the examining board will be included as additional inclosures.

- (c) Recommendations for granting of waivers provided in paragraph 6i, if applicable.

add copy to record
9. Final selection of volunteers. a. Personnel will be selected for Aviation pilot training by a board of officers appointed by the Chief of Personnel Operations, Headquarters, Department of the Army. Selected personnel will be notified of their approval for training by individual letter after such determination is made. Official notification through channels will follow as soon as class assignments have been finalized. Upon receipt of notification of final selection, major commanders will initiate a National Agency Check on all selectees whose records indicate that they do not possess a National Agency Check. Orders assigning selected applicants to the school will contain a statement that a National Agency Check has been initiated and the date of such action, or that a check has been completed indicating the office of record.

b. Applications of qualified personnel for whom no quota is available will be retained in the Office of the Chief of Personnel Operations for scheduling into a future class. Applications in this category will be acknowledged and held for a period not to exceed 1 year.

10. Processing, training, and assignment of applicants pending final selection. a. Permanent party personnel who have submitted applications under this program will not be reassigned outside the major command pending notification of final action.

b. Replacement stream personnel undergoing basic or advanced individual training will be selected, processed, trained, and assigned under normal procedures. Delay in processing, training, or assignment will not be authorized because of nonreceipt of notification of selection or non-selection.

c. Applicants in oversea commands who are scheduled for rotation will be processed under normal procedures.

d. Applicants receiving permanent change of station orders will upon arrival at the new station forward a DD Form 1175 (Change of address and directory card) directly to the Chief of Personnel Operations, ATTN: OPSSAV, Department of the Army, Washington, D.C. 20310.

11. Disposition of selected applicants. Applicants who are selected for rotary wing training will be directed to report for training in a TDPFO status except those personnel returning from overseas that have dependents in the command who will be assigned PCS to the aviation school w/ TDY en route to the U.S. Army Primary Helicopter School. Applicants selected for fixed wing training will be reassigned on a PCS basis to the U.S. Army Aviation School. Commanders responsible for publishing necessary orders will insure that the applicant still desires flight training prior to publication of appropriate orders. The Chief of Personnel Operations, ATTN: OPSSAV, will be immediately informed if selected candidate does not desire this training.

12. Processing at aviation school. a. Upon enrollment at the appropriate school, enlisted men serving below the pay grade E-5 will be promoted to E-5 as prescribed in AR 624-200.

b. Students will be entitled to incentive pay for hazardous duty during the course of instruction.

c. Commandants of the appropriate school are responsible for:

- (1) Effecting appointment of enlisted graduates as Warrant Officers, USAR. See AR ~~600-100~~ 130-100-2-2
- (2) Awarding of appropriate MOS. See AR 611-112.
- (3) Awarding of appropriate aeronautical designation and issuance of flying status orders. See AR 600-106.

13. Disposition of nongraduates. Personnel who do not satisfactorily complete the course of instruction will be reported to the Chief of Personnel Operations, ATTN: EPRAO-I, for reassignment. Prior to reassignment, personnel who were promoted in accordance with paragraph 12a will be reduced to the grade held at the time of promotion.

Section III. RESERVE COMPONENT APPLICANTS NOT ON ACTIVE DUTY

14. Applicability. This section is applicable to all male enlisted personnel of the Reserve Components not on active duty, who volunteer for training as aviation Warrant Officers.

15. Responsibility. a. The Commanding General, United States Continental Army Command will allocate quotas for this training to area commanders and the Chief, National Guard Bureau.

Requests for quotas for specific courses and phases as listed in DA Pam 20-21, will be submitted as deemed necessary.

b. The Chief, National Guard Bureau is responsible for and will issue detailed procedures for the processing, final selection, extension of Federal recognition, and issuance of orders for Army National Guard applicants.

c. The area commander is responsible for processing the applications, final selection and issuance of orders for Army Reserve applicants.

16. **Personnel eligible to volunteer.** Members of Army National Guard units and personnel of the USAR in an active status, except those not eligible for appointment as Warrant Officers under AR 140-106, may apply under this regulation.

17. **Selection criteria.** The criteria prescribed in paragraph 6b through j applies to applicants under this section. The maximum age requirements in paragraph 6e and conviction by military or civil codes in paragraph 6i(2) may be waived at the discretion of the area commander or the Chief, National Guard Bureau, as appropriate. Requests for waivers under provisions of paragraph 6i(3) will be forwarded to the Chief, National Guard Bureau or Chief of Personnel Operations, ATTN: RCPD, as appropriate. Waiver of age requirement will be considered only for individuals having prior experience as aviators, special technical qualifications, or a degree in electronics or aeronautical engineering. Applicants must also—

a. Be so located geographically as to permit assignment upon graduation against a TOE vacancy in a unit requiring this specialty.

b. Have served on active duty in the Armed Forces for a minimum of 1 year, have completed ACDUTRA for 6 months, or have received training in the ARNG or USAR equivalent to basic training. In addition, have been a member of an ARNG unit or the USAR in an active status for a minimum of 1 year. Requirement for 1 year membership may be waived by the area commander or the Chief, National Guard Bureau, as appropriate.

c. Volunteer to serve in an aviation assignment appropriate to his training in a unit of a Reserve Component for a minimum of 3 years.

18. **Submission of application.** Applications will be submitted in triplicate through channels to the Chief, National Guard Bureau, or area

commander, as appropriate. Applications will include:

a. Information constituting evidence of fulfilling the requirements prescribed in paragraph 17.

b. Inclosures required by paragraph 7.

c. The following statement: "After successful completion of training as an aviation Warrant Officer, I agree to serve in an appropriate assignment in a unit of a Reserve component for a minimum period of 3 years subsequent to the date of completion of the training course."

19. **Processing of applications.** a. *ARNG applications.*

- (1) Upon notification by the applicant's immediate commanding officer, the Senior Army National Guard Advisor will make arrangements for administration of the Army Rotary Wing Aptitude Battery (ARWAB) to qualified applicants. Authority to administer tests may be delegated to members of the U.S. Army Advisory Group (ARNG). Answer sheets will be forwarded to the area commander.
- (2) The area commander will advise the applicant's immediate commanding officer through the Senior Army National Guard Advisor of the results of the tests. Provisions of paragraph 8b(2) apply.
- (3) The immediate commanding officer will arrange for an orientation and evaluation flight as provided for in paragraph 8a(4).
- (4) The immediate commanding officer will make necessary arrangements for applicant to undergo a Class I Physical Examination in accordance with chapter 4, AR 40-501.
- (5) Forward application to the Chief, National Guard Bureau for review and final selection.

b. *USAR applications.*

- (1) The immediate commanding officer will—
 - (a) Determine whether applicant is eligible under paragraph 16 and meets selection criteria specified in paragraph 17.
 - (b) Accomplish actions prescribed in paragraph 8a (1) through (5). Orientation flights may constitute equivalent training for one drill period.
 - (c) Indorse the application to the corps commander. A copy of DA Form 20

(Enlisted Qualification Record) and the individual's DA Form 201 (Personnel Records Jacket) will be forwarded in a sealed envelope with the application.

(2) The corps commander will—

(a) Make arrangements with the Senior Army Advisor to administer the tests prescribed in paragraph 8b(2).

(b) Make arrangements for applicant to undergo a Class I Flight Physical, chapter 4, AR 40-501.

(c) For applicants in USAR Control Groups, accomplish actions prescribed in (1) above.

(3) The area commander will take action as prescribed in paragraph 8d(1) through (3) and in addition include on the examining board either a medical aviation officer or Army Medical Corps psychiatrist.

(4) The examining board will take action as prescribed in paragraph 8e.

(5) The area commander will, upon return of the applications from the examining boards, compute the composite score as prescribed in paragraph 8c(2)(c) and indorse the applications of qualified and eligible applicants to The Surgeon General, ATTN: MEDPS SD, Department of the Army, Washington, D.C. 20315. The complete DA Form 201 will accompany the applications. Applications of individuals having prior service will be indorsed to The Surgeon General through the Commanding Officer, U.S. Army Records Center, 9700 Page Blvd., St. Louis, Missouri, 63132, for attachment of applicant's TAG 201 file.

(6) The Surgeon General will make final determination of medical qualifications. Applications will be returned to appropriate area commanders. TAG 201 file, when forwarded with application, will be returned to U.S. Army Records Center.

(7) The area commander will make final selection of applicants within established quotas.

20. Final selection of volunteers. a. Qualified applicants will be ranked in descending order of qualification based on their composite scores.

Final selection will be based on composite scores (from the top score downward as far as possible, consistent with other requirements prescribed in this regulation) and an evaluation of the results of the examining board.

b. Selected applicants will be notified by the most expeditious means.

c. Upon completion of final selections, area commanders will initiate a National Agency Check on each selected USAR applicant whose records indicate they do not possess an NAC.

d. The Commanding General, United States Continental Army Command, will be advised by the Chief, National Guard Bureau, and the area commanders of the number of personnel selected for training as aviation Warrant Officers.

e. Orders will be prepared as prescribed in AR 135-200 and contain the following information:

(1) A statement that a National Agency Check has been initiated and the date such action was initiated.

(2) Periods of ACDUTRA (approximately 34 weeks).

(3) The specific course or courses to be attended and the schools, including location, where the training is to be conducted.

(4) Reporting date for the course.

(5) A statement that the individual is entitled to incentive pay for hazardous duty during the course of instructions.

21. Processing during attendance at school. Upon enrollment at the appropriate school, procedures in paragraph 12 apply except as outlined below:

a. The Commandant, U.S. Army Aviation School will notify the Chief, National Guard Bureau, at least 30 days prior to graduation of all ARNG students expected to graduate.

b. The area commander will amend original orders to provide for return of enlisted students to their Reserve unit in a Warrant Officer status after successful completion of the course. Orders will be effective on date of graduation.

c. Upon receipt of amended orders from the area commanders, and NGB Form 89 (Proceedings of an Examining Board) and other allied papers from the Chief, National Guard Bureau, the school commandant will—

(1) Discharge USAR enlisted graduates from their enlisted status effective on the date prior to their date of graduation.

Discharge certificates will not be presented until after the oath of office has been administered. ARNG graduates will be discharged by the appropriate State authority.

- (2) Administer oaths of office to enlisted graduates on the date of graduation. (NGB Forms 337 and 337a for ARNG graduates and DA Form 71 for USAR graduates).
- (3) Present to ARNG graduates a copy of NGB Form 89, extending temporary Federal recognition as Warrant Officer (W-1).
- (4) Present letters of appointment as Reserve Warrant Officers to USAR enlisted grad-

uates, provided favorable NAC has been obtained.

- 315
2
- (5) Forward to the Chief, National Guard Bureau, or appropriate area commander, executed oaths of office with evidence that individual ~~has~~ successfully completed training as aviation Warrant Officers.

22. Disposition of nongraduates. The Commandant, U.S. Army Aviation School will notify the Chief, National Guard Bureau, or appropriate area commander of individuals relieved prior to completion of the course failing to complete the course satisfactorily. Enlisted personnel who were promoted in accordance with paragraph 12a will be reduced to the grade held at time of promotion.

Section IV. TEST MATERIALS AND EVALUATION RIDE

23. Test materials. Test materials appropriate to the requirements of the commanders indicated in *a*, *b*, and *c* below will be requisitioned by the Test Control Officers appointed under the provisions of AR 611-5. These test materials will be requisitioned in the quantities determined by utilizing the codes contained in paragraph 3a(4), DA Pam 310-8 in conjunction with the alphabetical list of test contained in section II of DA Pam. 310-8.

<i>Appropriate commander</i>	<i>Test materials required</i>
<i>a. Immediate Commander.</i>	DA Form 6233, Officer Leadership Qualification Report, OLR-1 (Less scoring manual).
<i>b. Commander having custody of the applicant's personnel records.</i>	DA Form 6227, Army Rotary Wing Aptitude Battery ARWAB (Less scoring keys and scoring manuals).
<i>c. Major Commander</i>	
(1) Officer Candidate examining board.	Officer Leadership Board Interview, OLB-1 (Scoring Manual and scoring keys will not be distributed by Major commanders to examining boards).
(2) Test Control Officers.	DA Pam 611-240-2 Composite Score Procedures for Warrant Officer Flight Training Selection.* Scoring manual and scoring keys for the ARWAB.* Scoring manual and scoring keys for OLB-1.*

*The scoring manuals and scoring keys will be distributed only to the test control officers described in paragraph 8d(2).

24. Evaluation ride. The following checklist will be utilized by all pilots giving orientation rides to applicants for ~~Primary Helicopter Training~~
ing: *Applicant's Warrant Officer*

Training - see c 200

- a. The first 30 minutes will be utilized by the pilot explaining the helicopter to the applicant prior to takeoff. Explain the control system, autorotative characteristic, maneuverability, etc.

- b. The orientation flight will include the following maneuvers:

- (1) Normal take-off.
- (2) Normal approach.
- (3) Maximum performance take-off.
- (4) Steep approach.
- (5) Autorotation with power recovery.
- (6) Three steep "S" turns.
- (7) ~~Two hovering autorotations.~~ *see c 2*

- c. During the above maneuvers, the pilot will allow the applicant to follow through on the controls, and at the pilot's discretion, he may allow the applicant to have controls in straight and level flight.

- d. Pilot will be observant for any signs of tenseness, fear of flying, or possible air sickness.

- e. Upon completion of the orientation ride, pilot will complete and sign the statement below and forward to applicant's commanding officer for disposition in accordance with 8a(5) (f).

----- was given an orientation flight
Name-Rank-ASN
this date. All maneuvers listed in paragraph 24, AR 611-

AR 611-85

85 were covered. Applicant was (was not) allowed to handle controls. He did (did not) show signs of fear of flying or abnormal tenseness. He did (did not) show signs of air sickness. (Additional remarks considered appropriate for consideration by the examining board.)

{OPXAD}

By Order of the Secretary of the Army:

Official:

J. C. LAMBERT,
Major General, United States Army,
The Adjutant General.

Type aircraft

Signature

Date

EARLE G. WHEELER,
General, United States Army,
Chief of Staff.

Distribution:

Active Army, NG, and USAR: To be distributed in accordance with DA Form 12-9 requirements for DA Regulations—Military Personnel Procedures, Officer and Enlisted—A.