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Headquarters
Department of the Army
Washington, DC
May 1983

Army Regulation 611-76

Effective 1 June 1983

Personnel Selection and Classification

Project Development Identifier System

Summary. This regulation covers policy and procedures for the establishment, use, and termination of Project Development Identifiers (PDI) and Project Development Skill Identifiers (PDSI). It sets responsibilities for assigning identifiers to personnel and systems and for withdrawing them when necessary. Since identifiers are temporary, this regulation is to be used with DA Cir 611-XX series, which will periodically publish PDI and PDSI and changes made to them.

Applicability. This regulation applies only to the Active Army.

Supplementation. Supplementation of this regulation is prohibited without prior approval from the Commanding Gen-

eral, US Army Military Personnel Center, ATTN: HQDA (DAPC-PLO), ALEX VA 22332.

Interim Changes. Interim changes to this regulation are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested improvements. The proponent of this regulation is the CG, US Army Military Personnel Center. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to HQDA(DAPC-PLO), ALEX VA 22332.

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Section I General

1. Purpose

This regulation sets policies, procedures, and responsibilities for—

- a. Establishing project development identifiers (PDI) and project development skill identifiers (PDSI).
- b. Identifying personnel with PDI and PDSI.
- c. Using and terminating of PDI and PDSI.
- d. Withdrawing PDI and PDSI from individuals.

2. References

Required publications are listed below.

- a. AR 614-200 (Selection of Enlisted Soldiers for Training and Assignment). Cited in paragraph 5b.
- b. DA Cir 611-XX series (Project Development Identifiers). Cited in paragraphs 3b(1) and (2), 7a, 8b(1), and 10c.

3. Explanation of abbreviations and terms

a. Abbreviations

- | | | |
|---------------|-------|--|
| (1) CG | ..... | Commanding General |
| (2) DARCOM | .... | US Army Materiel Development and Readiness Command |
| (3) MACOM | ..... | major Army command |
| (4) MILPERCEN | .. | US Army Military Personnel Center |
| (5) MOS | ..... | Military Occupational Specialty |
| (6) PDI | ..... | Project Development Identifier |
| (7) PDSI | ..... | Project Development Skill Identifier |
| (8) PM | ..... | project manager |
| (9) QQPRI | ..... | Qualitative and Qualitative Personnel Requirements Information Program |
| (10) SSI | ..... | special skill indicator |
| (11) TRADOC | .... | US Army Training and Doctrine Command |
| (12) TSM | ..... | TRADOC system manager |

b. Terms

(1) *Project development identifier*. Identification of specific projects, systems, concepts, or items of equipment being developed or tested. PDI are listed in appendix A, DA Circular 611-XX series.

(2) *Project development skill-identifier*. The type of knowledge or expertise persons have acquired in projects, systems, concepts, or items of equipment under development, testing, or implementation for which an occupational identifier has not been created. PDSI authorized for use with PDI are listed in paragraph 10, and in appendix B, DA Circular 611-XX series.

4. Responsibilities

a. *Commanding General (CG), US Army Military Personnel Center (MILPERCEN)*. CG, MILPERCEN will—

- (1) Approve requests to establish PDI and PDSI.
- (2) Receive and review requests for assigning PDI and PDSI to individuals. Insure that personnel data are correct and meet requirements for a particular identifier.
- (3) Insure that PDI and PDSI data codes are entered on the proper officer or enlisted master file records.
- (4) Withdraw a PDI and PDSI from an individual on receipt of an approved request.
- (5) Terminate a PDI and its related PDSI when no longer needed.
- (6) Decide when a PDI and its related PDSI can be used as a basis for specific personnel reclassification.
- (7) Inform Army agencies and commands about PDI.

Lists personnel in their organizations assigned identifiers as well as future arrivals already assigned an identifier. (Normally, this information will be provided when requested. When advance information would be beneficial, MILPERCEN will provide that information to the command or agency.)

b. *Commanding General, US Army Materiel Development and Readiness Command (DARCOM)*. CG, DARCOM will—

- (1) Decide how a PDI applies to the system, project, or item of equipment under development.
- (2) Submit requests to establish PDI.
- (3) Decide criteria for assigning identifiers to individuals and identify agencies from which requests for assignment of identifiers will be accepted.
- (4) Coordinate with other MACOMs or agencies on establishing identifiers. This includes citing criteria for assigning personnel, and the agencies that can request identifiers.

c. *Commanding General, US Army Training and Doctrine Command (TRADOC)*. CG, TRADOC will—

- (1) Perform the functions listed in b above under any of the following conditions:
 - (a) There is no project manager (PM) or project officer designated.
 - (b) The PM and the TRADOC system manager (TSM) agree that the functions will be performed by TRADOC.
 - (c) The PDI applies only to training, combat development, or doctrine development.

(2) Set procedures for assigning PDI when they apply only to the training community.

(3) Develop PDI data. Incorporate this data into reclassification guidance according to Office of the Deputy Chief of Staff for Personnel publication of final specialty and military occupational specialty MOS decisions.

d. *Commanders of units or test directors designated to test an item*. Unit commanders and test directors will identify individuals involved in testing.

5. Restriction on identifiers

The following restrictions apply to all PDI and PDSI:

a. Identifiers will not be included in tables of organization and equipment (TOE) or The Army Authorization Documents Systems (TAADS). These codes are for personnel identification only.

b. Identifiers will not be used in requisitioning, unless approved by CG, MILPERCEN. If approved for requisitioning, PDI will be part of the special instruction trailer card (SITC) of a requisition. Use of the SITC is prescribed in AR 614-200, appendix C.

c. An individual will be identified with only one PDI and PDSI. The date of the PDI and PDSI assignment will determine which identifier is listed in a person's file. The most recently assigned identifier will be listed.

d. PDI and PDSI will not be reported through the standard installation/division personnel system (SIDPERS).

e. PDI and PDSI will not be shown on Personnel Qualification Record—Part I, DA Form 2. However, they will be entered in pencil on Personnel Qualification Record—Part II, DA Form 2-1. Additionally, DA Form 5178-5 (Project Development Identifier (PDI) and Project Development Skill Identifier (PDSI)) will be included in the enlisted field personnel record. This insures proper inprocessing of PDI-designated soldiers. A copy of DA form 5178-R is at figure 1.

f. PDI and PDSI will not be used to replace the ODSCPER specialty/MOS decision process as part of the normal qualitative and quantitative personnel requirements information (QQPRI) program (AR 71-2).

Section II

Establishing PDI and Identifying Personnel

6. Requesting persons or agencies

a. One of the following persons or agencies will request establishment of new PDI. These persons or agencies also normally request assignment of a PDI to an individual.

(1) Project manager (normally a DARCOM activity).

(2) TRADOC system manager.

(3) Commandant of the TRADOC school responsible for training on a project or system.

(4) US Army Operational Test and Evaluation Agency.

(5) US Army Intelligence and Security Command

(6) Commander of the organization or test director testing the item of equipment or system. This may be a unit of any MACOM.

b. Requests for new PDI will be coordinated with other affected agencies before they are submitted to MILPERCEN.

7. Requesting new PDI or PDSI

Requests to establish new PDI or PDSI will contain the information in a through g below. This information will be prepared in the format shown in figure 2.

a. PDI and PDSI titles. An unclassified title must be given. If the official title is classified, give a short unclassified title. This is required because the title will be listed in DA Circular 611-XX series. If an acronym is used for a project or system title it must be defined.

b. Estimated number of personnel to be identified by the PDI. List this information by the number of commissioned officers, warrant officers, and enlisted personnel.

c. Required project development skill identifiers. Each PDSI must be clearly different from others. Include a short justification for requesting a separate PDSI. Use the uniform description for PDSI (para 10).

d. Criteria for assignment of the PDI and PDSI.

e. List of activities authorized to request assignment of PDI and PDSI to individuals.

f. Restrictions on assignment to individuals, such as only selected MOS, special skill indicator (SSI), or grade.

g. Estimated date when a PDI will no longer be needed.

8. Processing requests for new PDI and PDSI

a. The requesting agency will send the request for identifiers to HQDA(DAPC-PLO), ALEX VA 22332.

b. MILPERCEN will review the request.

(1) If the request is approved, MILPERCEN will assign PDI and PDSI and will notify affected activities. The new PDI and PDSI will be included in the next revision of DA Circular 611-XX series.

(2) If the request is not approved, MILPERCEN will return it giving the reason for disapproval.

c. On approval, authorized agencies will submit requests for assignment of PDI to individuals. The requesting agency may also include names of persons to be assigned PDI and PDSI.

9. Submitting requests for assignment of identifiers

Requests for assignment of PDI and PDSI to persons will be sent to HQDA(DAPC-PLO) ALEX VA 22332. Use the format shown in figure 3. The PDI assignment date is when the individual became qualified for assignment of PDI and PDSI. MILPERCEN will return rosters rejected by the master files if an error cannot be corrected within MILPERCEN. MILPERCEN will inform requesting agencies that data (such as assigned PDI) have been put into the master file. Upon notification requesting agency will complete DA Form 5178-R and include it in his or her military personnel records jacket (MPRJ).

10. PDSI construction

a. PDSI are formed by adding a letter at the end of a PDI. This letter identifies the type of knowledge or skill a person had acquired. Letters "R" through "Y" are a uniform description and may be used with any PDI. Letters "A" through "Q" will be used if the descriptions for R through Y are not adequate.

b. Uniform descriptions for "R" through "Y" are described in table 1.

c. Existing PDSI are listed in appendix B, DA Circular 611-XX series.

Table 1
PDSI construction

Letter	Title	Uniform description
R	Research & development	Identifies personnel involved in the initial research or design of the system, including concept development, system design, and development of a prototype.
S	School trained on the system by TRADOC service school or similar activity	Identifies personnel who have received formal instructions, normally by the TRADOC school that has responsibility for training soldiers to the system. (1) When used with MOS or SSI that normally identifies an operator, this PDSI identifies personnel trained in system operation. (2) When used with an MOS or SSI that normally identifies a level of maintenance, this PDSI identifies personnel trained in an equivalent level of maintenance.
T	Contractor trained	Identifies personnel who have received formal training from the civilian contracting agency developing the system for the Army. (1) When used with an MOS or SSI that normally identifies an operator, this PDSI identifies personnel trained in system operation. (2) When used with an MOS or SSI that normally identifies a level of maintenance this PDSI identifies personnel trained.
U	Unit test personnel	Identifies personnel assigned to a unit (normally battalion level or lower) designated to field test the system or item of equipment. Source of training does not matter. (1) When used with an MOS or SSI that normally identifies an operator, this PDSI further identifies personnel trained in the system. (2) When used with an MOS or SSI that normally

identifies a level of maintenance, this PDSI identifies performance of that particular level of maintenance. This PDSI will only be assigned to personnel actually involved with the operation, maintenance, or application of the system (such as battalion tactical use in the field test). It will not be awarded to non-essential personnel such as cooks or clerks.

V	Staff planner	Identifies personnel development of the doctrinal application of the system or project.
W	PWTSM staff	Identifies personnel assigned to the immediate staff of the PM or TSM.
X	Test & evaluator staff	Identifies personnel involved in the evaluation or testing of the system but not assigned to the test unit.
Y	DT/OT support staff	Identifies personnel who have a limited knowledge of the system and are needed to provide support to the test unit, evaluator, or other individual or activity. These personnel play a limited role in the system and are not necessarily fully qualified in system operation or maintenance.

11. Termination of PDI and PDSI

a. When a PDI is no longer needed for identification of personnel, MILPERCEN will delete the PDI from the personnel files. MILPERCEN will notify the field of such deletions.

b. Responsible agencies will recommend termination of the PDI and PDSI to HQDA(DAPC-PLO), ALEX VA 22332.

12. Deletion of PDI and PDSI from an individual record

a. When terminated, a PDI and PDSI will be deleted from an individual's records.

b. Requests for withdrawal of a PDI identification from an officer's file will be sent to the proper career branch HQDA(DAPC-OP), ALEX VA 22332.

c. Requests for withdrawal of a PDI from an enlisted soldier's file will be sent to the proper career branch HQDA(DAPC-EP), ALEX VA 22331.

PROJECT DEVELOPMENT IDENTIFIER (PDI) AND PROJECT DEVELOPMENT SKILL IDENTIFIER (PDSI)		
For use of this form, see AR 611-76; the proponent agency is MILPERCEN.		
NAME	RANK	SOCIAL SECURITY NO.
This individual has special training or experience on the		
<hr/>		
<i>(Insert system, item of equipment and any other pertinent data such as type of training, or type of skill, e.g., operation or maintenance, etc.)</i>		
and has been awarded the following project development identifier/skill-identifier.		
<hr/>	<hr/>	<hr/>
<i>(PDI/PDSI)</i>		<i>(Title of PDI/PDSI)</i>
DATE	AUTHORIZED AGENCY	AUTHORIZED AGENCY OFFICIAL SIGNATURE
Request individual be assigned to an organization where maximum utilization of these acquired skills can be made.		

DA FORM 5178-R, Jan 83

Figure 1. PDI and PDSI Form

DEPARTMENT OF THE ARMY
US Army Air Defense School
Fort Bliss, TX

ATZI-XXXX

SUBJECT: Request for Establishment of Project Development Identifier

TO: HQDA (DAPC-PLO)
Alexandria, VA 22332

Request establishment of a PDI for the following system. Data is given as required under provisions of AR 611-XXX, section II.

- a. Title: ROLAND Missile
- b. Estimated number of personnel to be identified:
 - (1) Commissioned officer: 50
 - (2) Warrant officer: 20
 - (3) Enlisted personnel: 125
- c. Project development skill identifier required:
 - (1) PDSI for personnel trained by USAADS in operation of the ROLAND Missile.
 - (2) PDSI for personnel trained in maintenance of the XYZ power generator. The contractor does not provide this training; it is provided by the ABC Generator Company.
- d. Criteria for award of PDI and PDSI: Completion of training as shown in c above.
- e. Activities authorized to submit requests for award: USAADS only.
- f. Restrictions to award: Only for enlisted personnel with an MOS in CMF 16.
- g. Estimated termination date: March 1985.

FOR THE COMMANDER

JOHN JONES
COL, AD
ROLAND TSM

Figure 2. Format for requesting a new PDI

ROSTER OF PERSONNEL

PDI:
PDSI:

TITLE OF PDI:
TITLE OF PDSI:

NAME-IND	SSN	SM-PAY GRADE	SSI/MOS-WO/ PMOS-ENLD	PDI-ASG-DATE
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(This roster will be sent by transmittal letter to HQDA (DAPC-PLO), ALEX VA 22332.

Figure 3. Format for roster requesting assignment of a PDI and PDSI to individuals

1 May 1983

AR 611-76

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
Major General, United States Army
The Adjutant General

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