

5/S 15 June 1983

Headquarters
Department of the Army
Washington, DC, 7 February 1983

Immediate Action
INTERIM CHANGE

AR 601-280
Interim Change
No. 121
Expires 7 February 1985

Personnel Procurement
Army Reenlistment Program

Justification. This interim change establishes a reenlistment screening board procedure, revises reenlistment grade waiver and article 15 waiver criteria, and expands the bar to reenlistment procedure. These changes have been made to prevent possible adverse judicial rulings against the Army.

Expiration. This interim change expires two years from date of publication and will be destroyed at that time unless sooner rescinded or superseded by a permanent change.

1. AR 601-280 is changed as follows:

This interim change supersedes DA Msg 232353Z Dec 82, Subject: Change to reenlistment policy.

This change is effective immediately. However, phased implementation instructions for reenlistment screening boards are at the end of the reenlistment screening board instructions.

Page 1-11, paragraph 1-34d is relettered to be paragraph 1-34e.

Page 1-11, paragraph 1-34d is added as follows: "d. Personnel who lack potential. These are persons who, in the estimation of the unit commander, do not possess the potential for advancement and service as senior specialists or noncommissioned officers. Specific indicators used in support of a bar to reenlistment based on lack of leadership potential include incidents of non-judicial punishment, aptitude area scores, Enlisted Efficiency Report Weighted Average (EERWA), SQT scores, grade progression, and education achievement."

Pages 1-12.2, Section IX. CAREER COUNSELOR BADGE, is renumbered as Section X.

Page 1-12.3, Section X. CAREER COUNSELOR OF THE YEAR AWARD AND DEPARTMENT OF THE ARMY REENLISTMENT AWARD, is renumbered as Section XI.

Page 1-12.3, added: " Section IX. ESTABLISHMENT OF REENLISTMENT PRIORITIES AND SCREENING BOARDS FOR INITIAL TERM SOLDIERS. 1-35.1 Applicability. The provisions of this section are applicable to all initial term soldiers desiring to reenlist

either within the normal reenlistment eligibility window or to comply with a time remaining requirement.

1-35.2 General. a. Reenlistment programs must be oriented to retain the best initial term soldiers based on their performance and potential for future service as a senior specialist or noncommissioned officer.

b. Retention of too many soldiers and/or retention of soldiers who lack potential is not in the best interests of the Army or the soldier. At the same time, retention of too few to meet needs is detrimental to Army readiness.

c. To achieve a balance, commanders and all supervisors must be conscious of Army needs as well as soldier performance and potential.

1-35.3 In the interest of achieving reenlistment objectives through reenlisting only top quality performers, reenlistment priorities will be established as follows:

a. Priority 1 - Soldiers promoted to grade E-5 during their first enlistment.

b. Priority 2 - Soldiers on their initial enlistment in grade E-4 on a standing list for promotion to grade E-5.

c. Priority 3 - All other initial term soldiers in grade E-4 or in grade E-3 who will have 24 months or less active Federal service at the time of reenlistment.

1-35.4 Reenlistment screening procedures and establishment of reenlistment screening boards.

a. Priority 1 and 2 soldiers who desire to reenlist, are qualified for reenlistment to include approval of required waivers, and are recommended for reenlistment by their unit commander will be provided the opportunity to reenlist. Those not recommended will be barred from reenlistment under the provisions of Section VIII, this chapter.

b. Soldiers in priority 3 should make formal application for reenlistment (DA Form 3340) at least 7 months prior to their ETS, and must apply at least one month prior to ETS to insure consideration by a reenlistment screening board. Those applying for reenlistment less than one month prior to ETS will not be retained on active duty beyond their normal ETS for the purpose of being boarded for reenlistment.

c. Priority 3 soldiers who desire to reenlist, including those reenlisting to meet time remaining requirements, and who are recommended for reenlistment by their unit commander will be referred to the next higher level of command for review. The following restrictions apply:

(1) Those applicants who are fully qualified but not recommended by their unit commander will be barred from reenlistment and no further reenlistment action will be taken.

(2) Applicants who require a waiver for reenlistment will be referred for review only after the unit commander has recommended approval of the required waiver.

(3) If the company level commander is grade O-5 or above, and is authorized to convene an E-5/E-6 promotion board, he may serve as the unit commander, reviewing commander, and reenlistment screening board convening authority unless this action is precluded by local directives.

d. If the reviewing commander does not consider the soldier suitable for review by a reenlistment screening board, he will initiate a bar to reenlistment

or disapprove the required reenlistment waiver as appropriate. All others will be submitted without formal recommendation to the reenlistment screening board for further consideration.

e. Reenlistment screening boards may be established at battalion or higher levels, and will be constituted in the same manner as an E-5/E-6 promotion board.

f. Specific items to be considered by the board in making the reenlistment recommendation are:

(1) Recent non-judicial punishment of a serious nature.

(2) Repetitive non-judicial punishment

(3) Aptitude area scores. (An aptitude area score of 100 or above on tests administered on or after 1 October 1980, or 110 or higher on tests administered prior to 1 October 1980, generally indicates that the soldier is in the upper half of the Army in that area. A score of 85 on current tests, or 95 on tests administered prior to 1 October 1980, generally indicate minimum trainability in that area.)

(4) Education achievement. (High school diploma or GED certificate is required for promotion to E-6. Initial term soldiers should have one of these certificates, or be working to obtain one.)

(5) Enlisted efficiency Report Weighted Average (EERWA) if available.

(6) SQT scores as an indicator of the soldier's ability to perform and potential to supervise in his/her skill.

(7) Strength status of the soldier's PMOS. Better performance should be expected of those soldiers recommended for reenlistment to remain in an overstrength or balanced skill.

g. Upon completion of the review procedure, the board will indicate that each soldier is either "Recommended for reenlistment," or "Not recommended for reenlistment," as appropriate. Recommendation will be entered on the reverse of the DA Form 3340, and signed by the president of the board.

1-35.5 Actions subsequent to completion of board proceedings.

a. Soldiers recommended and qualified for reenlistment will be allowed to reenlist for any option and years service for which they are otherwise qualified.

b. No soldier may be reenlisted until reenlistment waivers, if required, have been approved. If required waivers are subsequently disapproved, the soldier may not be reenlisted regardless of board recommendations.

c. For soldiers not recommended for reenlistment by the reenlistment screening board, one of the following actions will be taken.

(1) The board convening authority may approve the recommendation of the board and deny the soldier reenlistment without imposition of a bar to reenlistment. This may be done by entering another remark on the reverse of the DA Form 3340, or by separate indorsement. For these soldiers, a copy of the DA Form 3340 and the commanders approval of the board recommendation must accompany the soldier's records to the proper Separation Transfer Point (STP) to insure award of the proper reentry (RE) code at separation.

(2) In exceptionally meritorious cases when the commander convening the board disagrees with the recommendation of the board, and if the soldier is fully qualified for reenlistment without waiver, the board convening authority may refer the recommendation to the commander exercising General Court Martial convening authority or the first general officer in the soldier's normal chain of command for reconsideration. The procedures below apply:

(a) The GCMCA/general officer may confirm the recommendation of the

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- board. In this case, the processing procedures of (1) above apply.
- (b) The GCMCA/general officer may disapprove the recommendation of the board. In this case the provisions of a above apply.
- (c) This action may be taken even if the board convening authority is also the GCMCA.
- (3) If a significant change in the status of the soldier should occur, the soldier may be resubmitted to the reenlistment screening board after three months. Soldiers resubmitted will be totally reprocessed following procedures in paragraphs 1-35.4c through 1-35.4g above. If the soldier is again "Not Recommended for reenlistment," this recommendation may not be further considered. Soldiers will not be retained on active duty beyond normal ETS for the purpose of reconsideration.
- d. In all cases, the soldier will be given a copy of the DA Form 3340 with board recommendations and commander's indorsement if applicable.
- e. Soldiers who requested reenlistment to comply with time remaining requirements and who are denied reenlistment with insufficient time remaining to comply with assignment instructions, will be deleted from the applicable assignment. Extension of these soldiers under the provisions of paragraph 3-2b(1), is not permitted.
- f. Soldiers not recommended for reenlistment who, at a later date, attain promotion list standing for promotion to grade E-5, will be reenlisted under the criteria applicable to soldiers in priority 2.

1-35.6 If a priority 3 soldier is boarded, but does not reenlist or separate before being reassigned to a new command where boards are conducted, the following applies:

- a. The recorded board recommendation is valid for the first 3 months after the soldier arrives in the gaining command. Provisions of paragraphs 1-35.5d and 1-35.5e above apply.
- b. After the soldier has been in the new command for 3 months, the command may elect to have the soldier reboarded to determine reenlistment recommendation.

1-35.7 a. Denial of reenlistment under these procedures is not to be viewed as an adverse action nor does it imply that the soldier has served less than honorably and faithfully.

b. Soldiers denied reenlistment under these proceedings will be awarded re-entry (RE) codes as follows:

(1) Those soldiers who would normally be awarded an RE code other than RE-1 due to AWOL/time lost, or other disqualification, will be awarded the appropriate RE code.

(2) Those who would normally be awarded a code of RE-1, will be awarded RE-1B, indicating that they are fully qualified for reenlistment but were denied under reenlistment controls procedures due to strength management requirements."

Implementation instructions. The provisions of the change quoted above were effective 27 December 1982. However, in order to allow commanders enough time to establish reenlistment screening boards and review those soldiers with ETS in March through October 1983 who have currently applied for reenlistment, the following implementation procedures will apply.

a. Current reenlistment policy will apply to all soldiers (priority 1, 2, and 3) with an ETS during January and February 1983, and those who received a

valid reenlistment control number (RCN) before 27 December 1982.

b. All priority 3 soldiers with an ETS after 28 February 1983, except those who received an RCN before 27 December 1982, must be reviewed by a reenlistment screening board before reenlisting.

c. Effective 1 March 1983, no priority 3 soldier who did not have a valid RCN before 27 December 1982, or who has not been reviewed by a reenlistment screening board will be allowed to reenlist.

d. Soldiers should be encouraged to apply for reenlistment at least 7 months before ETS so that they may be screened as necessary and given an early decision on their retainability. During January and February, all soldiers with an ETS between March and October 1983 should be encouraged to process for reenlistment (applications and boards as required). Consummation of the reenlistment should be accomplished within the reenlistment eligibility window at the time mutually acceptable to the soldier and the commander.

Page 2-5, paragraph 2-22g, is changed as follows: Third sentence as reads "Only those articles 15 occurring on the current enlistment will require waiver action." is changed to read "Only those articles 15 on the current enlistment which were administered on or after 1 October 1980 will require waiver action."

Page 2-6, paragraph 2-23a(1), is changed as follows: Delete "RE 1B."

Page 2-8, paragraph 2-26c is superseded as follows: "c. Persons in grade E-3.

(1) Persons in grade E-3 who will have 24 months or less active Federal service at the time of reenlistment or extension may be granted waiver for the purpose of reenlistment or extension. As an exception to a(4), above, reenlistments under this waiver provision may be for a period of up to 4 years. Soldiers who incur a DA imposed service remaining obligation may be extended for the minimum time necessary to fulfill the service remaining requirement without preparation of a grade waiver.

(2) Persons in grade E-3 who will have more than 24 months active Federal service at the time of reenlistment, may not be granted waiver for the purpose of reenlistment or extension. However, soldiers who incur a DA imposed service remaining obligation may be extended for the minimum time necessary to fulfill the service remaining requirement without preparation of a grade waiver."

2. Post these changes per DA Pam 310-13.

3. File this interim change in the front of the publication.

(DAPE-MPD)

7 February 1983

By order of the Secretary of the Army:

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General, United States Army
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Major General, United States Army
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Distribution:

To be distributed in accordance with DA Form 12-9A requirements for AR,
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Headquarters
Department of the Army
Washington, DC, 1 October 1982

Immediate Action INTERIM CHANGE

AR 601-280
Interim Change
No. 120
Expires 1 October 1984

Personnel Procurement

Army Reenlistment Program

Justification. This interim change eliminates the RETAIN hurdles system, and revises reenlistment qualification criteria concerning non-judicial punishment and trainability. These changes have been made to prevent possible adverse judicial rulings against the Army.

Expiration. This interim change expires two years from date of publication and will be destroyed at that time unless sooner rescinded or superseded by a permanent change.

1. AR 601-280 is changed as follows:

Interim changes I14, I15, I16, I17, I18, and I19 are rescinded.

Page 1-10, paragraph 1-33e. Delete second sentence and all following beginning with the words: "Bar to reenlistment procedures initiated against...."

Page 1-10, paragraph 1-34a, add the following: "These individuals are often identified by failure to perform the basic tasks required of their PMOS, failure to achieve individual weapons qualification, failure of the Army's Physical Readiness Test, evaluation results of the Army Education Activity, and/or failure of the SQT."

Page 1-11, paragraph 1-34d, add the following: "(17) Failure to achieve individual weapons qualification." "(18) Failure to pass the Physical Readiness Test for the appropriate age."

Page 1-12, paragraph 1-35c, is superseded as follows: "c. Upon receipt of the comment of the individual, the certificate will be personally indorsed by each commander (or acting commander) in the chain of command, and approved or disapproved by appropriate authorities shown in (1), (2), or (3) below. A copy of DA Forms 2 and 2-1 will accompany the certificate. Any bar not recommended for approval will be disapproved by the considering authority without further processing. Bars to reenlistment may not be approved after the soldier has separated from active duty. Further, soldiers may not be retained involuntarily past their normal separation date for the purpose of processing a bar to reenlistment."

Page 1-12, paragraph 1-35c, added: "(3) Bar to reenlistment procedures against persons having 18 but less than 20 years of active Federal service at ETS, and who are not extended to attain retirement eligibility (see (2), above) will be approved only by HQDA. Such requests for bars to reenlistment

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will be forwarded through command channels to Cdr, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132. However, unless specifically directed by the appropriate commander, bars will not be submitted through Corps, MACOM, or similar commanders enroute to USAEEA."

"(4) Final approval authority for any bar to reenlistment will be a minimum of one approval level higher than the initiating authority."

Page 1-12, paragraph 1-35d is superseded as follows" "d. When the bar has been approved, the individual will be informed and have the right of appeal. Soldiers who are otherwise qualified under the criteria of chapter 2, including those with approved waivers, and who request retention, will not be involuntarily separated while an appeal is pending. Appeals will be forwarded within 15 days receiving the personal indorsement of each commander (or acting commander) in the chain of command, and approved or disapproved by the appropriate authority shown in (1) and (2) below."

Page 1-12, paragraph 1-35d(2). Add the following as the last sentence. "Unless specifically directed by the appropriate commander, appeals will not be forwarded through Corps, MACOM, or similar commanders enroute to USAEEA."

Page 1-12, paragraph 1-35e. In the first sentence, delete the words "serving on a second or subsequent enlistment,"

Page 1-12, paragraph 1-35e. Third sentence and all following are superseded as follows: "Requests of this nature will be processed in accordance with paragraph 16-5b, AR 635-200. Approved requests for discharge are final. Paragraph 16-5, AR 635-200 will be cited as the reason and authority for separation. DD Form 214 will be coded RE-4."

Page 1-12.1 of change 5, paragraph 1-35i. Last sentence, beginning "This code will not...." is superseded as follows: "RE codes will be entered on appropriate copies of the DD Form 214 in accordance with AR 635-5."

Page 1-12.1 of Change 5, paragraph 1-35j, is rescinded.

Page 1-12.2 of change 5, paragraph 1-37. Add the following as the last sentence. "Wear of the Career Counselor Badge on the Army Green Shirt, or on any appendage attached to the Army Green Shirt, is prohibited except in those units/areas specifically authorized under provisions of AR 670-1."

Page 1-12.1 of Change 3, dated 1 October 1979. Change page number to 1-12.3.

Pages 2-3 through 2-14 of change 5, dated 15 September 1981. Renumber as pages 2-1 through 2-12.

Page 2-1, paragraph 2-3.1 is superseded as follows: "2-3.1. Quality determination. Commanders should evaluate all potential reenlistees under the "whole person" concept. Those soldiers who, when evaluated, are not considered suitable for future military service should be considered for immediate administrative separation, or initiation of a bar to reenlistment under the provisions of Section VIII, chapter 1, this regulation. Factors considered under the "whole person" concept are: recent non-judicial punishment of a serious nature; repetitive non-judicial punishment; low aptitude area scores;

low educational achievement in combination with a pattern of disciplinary actions; low EERWA; low SQT Scores when applicable; slow grade progression resulting from a pattern of marginal conduct and/or performance; potential for future service; or a combination of any or all of the above factors."

Page 2-2, paragraph 2-3.2 is rescinded.

Page 2-2, paragraph 2-4a, as reads "Requests should not be submitted earlier than 9 months or later than 3 months prior to the proposed date of reenlistment or extension." is changed to read "Requests will not be submitted earlier than 9 months, and should not be submitted later than 3 months, prior to ETS except for soldiers who must extend or reenlist to meet a service remaining requirement."

Page 2-2. added paragraph 2-4e: "e. Waiver approval authority set forth in this regulation requires the personal signature of the commander/officer specified and may not be further delegated unless specifically authorized. However, any commander above the designated approval authority may elevate the approval authority to his, or any subordinate level of command considered appropriate."

Page 2-3, paragraph 2-8 is superseded as follows: "2-8. Special category. Waiver approval authorities below HQDA will not disapprove requests for waivers of disqualification (waivable or nonwaivable) for the following persons who have less than 20 years active Federal service. Recommendations for disapproval will be forwarded to CG, MILPERCEN for final determination.

- a. Recipients of the Medal of Honor, Distinguished Service Cross, Navy Cross, or Silver Star.
- b. Persons who, at ETS, will have completed 18 years, but less than 20 years, of active Federal service, and who are requesting extensions of enlistment by an amount sufficient to complete 20 years of active Federal service. As an exception, the commander exercising General Court Martial Convening Authority (GCMCA) may disapprove requests for extension of soldiers in the following categories. This authority may not be further delegated.

- (1) Persons refusing to take action to meet length-of-service requirements in accordance with paragraph 3-3, this regulation.
 - (2) Persons not meeting retention standards of AR 600-9.
 - (3) Persons denied further service under the provisions of Section III, Chapter 4, AR 600-200.
 - (4) Persons with a locally initiated bar to reenlistment approved by USAEEA under the provisions of paragraph 1-35c(3), this regulation.
- c. Persons who are partially disabled as a result of combat connected injuries.
 - d. PW returnees.

Page 2-3, paragraph 2-9 is superseded as follows: "2-9. Basic reenlistment qualifications and general information relating to waiver approval are shown in Table 2-1, below.

Table 2-1, BASIC REENLISTMENT QUALIFICATION GUIDE

LINE	QUALIFIER	BASIC CRITERIA IS -	WAIVER MAY BE APPROVED BY -	DETAILED INSTRUCTIONS IN-
1	Marital Status and number of dependents.	No restrictions except sole parents	N/A	Paragraph 1-34 and Paragraph 2-10
2	Civil Offenses	Not a specific qualifier	N/A	Paragraph 2- 7
3	Age	Not less than 18 years at reenlistment or more than 55 at new ETS	Not waivable	Paragraph 2-12
4	Citizenship	Must be US citizen, OR legally admitted alien, OR American Samoan National, OR have Certificate of Identity from the Government of the Commonwealth of the Northern Marianas Is.	Not Waivable	Paragraph 2-14
5	Trainability	Initial Term: Must have 3 aptitude area scores of 95 or higher on ACB or ASVAB prior to 1 Oct 80, or 3 scores of 85 or higher on ASVAB after 1 Oct 80. Exempt if E-5. Second or subsequent term: Must have 3 aptitude area scores of 90 or higher on the ACB, WACB, or ASVAB administered prior to 1 Oct 80, or 3 scores of 85 or higher on ASVAB after 1 Oct 80. Exempt if pass SQT.	Not Waivable	Paragraph 2-16
6	Education	Must meet qualification for specific option desired.	Not waivable	Paragraph 2-18
7	Medical	Meet retention standards of AR 40-501 Pass Physical Readiness Test for age Meet height/weight standards of AR 600-9	CG, MILPERCEN OCMCA Not waivable	Paragraph 2-20 Paragraph 2-20 Paragraph 2-21.1

Table 2-1, BASIC REENLISTMENT QUALIFICATION GUIDE

LINE	QUALIFIER	BASIC CRITERIA IS -	WAIVER MAY BE APPROVED BY -	DETAILED INSTRUCTIONS IN-
8	AWOL/Lost Time	Must have waiver	SPCM for 1-15 days; GCMCA for 16-30 days; CG MILPERCEN for over 30 days	Paragraph 2-22
9	Court Martial	Must have Waiver	CG, MILPERCEN	Paragraph 2-22
10	Alcohol and Drug abuse	May not reenlist while in the program	No waiver required if successfully completed the program	Paragraph 2-22
11	Grade	Must not exceed retention ineligibility point for grade at new ETS.	E-2 and Below: Not waivable E-3: General Officer/GCMCA E-4 to E-8: As prescribed in chapter 4, AR 600-200.	Paragraph 2-26
12	Weapons Qualification	Must qualify on individual weapon within 12 months prior to reenlistment	General Officer/GCMCA	Paragraph 2-29
13	Articles 15	Must have waiver	One Article 15 can be waived one level higher than the initiating authority. Two or more must be waived by General Officer/GCMCA	Paragraph 2-22

Page 2-4, paragraphs 2-16 and 2-17 are superseded as follows: 2-16. Basic Eligibility Criteria. a. Initial term soldiers desiring to reenlist must attain scores of 95 or higher on any three aptitude areas of the ACB, WACB, or ASVAB administered prior to 1 October 1980, or 85 or higher on the ASVAB administered on or after 1 October 1980.

b. Soldiers on their second or subsequent enlistment must attain scores of 90 or higher on any three aptitude areas of the ACB, WACB, or ASVAB

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administered prior to 1 October 1980, or 85 or higher on the ASVAB administered on or after 1 October 1980.

c. Persons who did not attain the scores required above may be retested on the ASVAB under the provisions of AR 600-200. Retesting will be on the entire ASVAB. Retesting on individual aptitude areas for the purpose of attaining reenlistment eligibility is not authorized.

d. The following persons are exempt from the above requirements.

(1) Initial term soldiers who are promoted to the grade of E5.

(2) Mid term and career soldiers demonstrating proficiency in their PMOS by achieving 60 percent or higher on the Skill Qualification Test (Individual Soldiers Report) or a percentile score of 11 or higher as shown on the USAEREC Form 10a. Reenlistment or extension of enlistment under this exemption will not be accomplished if the individual is eligible for retirement, and will not provide for service beyond the last day of the month following the month that retirement eligibility is attained.

e. SQT test scores as recorded in the Individual Soldiers Report or USAEREC Form 10a, or aptitude area scores as recorded on the DA Form 2-1, as applicable will be used to determine reenlistment eligibility.

2-17. Waivers. Not waivable.

Page 2-4, paragraph 2-20, is superseded as follows: "2-20. Basic eligibility criteria. Applicant must- a. Meet retention medical fitness standards prescribed in chapters 8 and 9, AR 40-501, or have been found fit for duty by a Physical Evaluation Board, Disability Review Council, and/or Cdr, MILPERCEN.

b. Pass the Physical Readiness Test for his age in accordance with testing procedures and criteria established/published by HQDA, Office of the Deputy Chief of Staff for Operations (ODCSOPS), not more than six months prior to reenlistment. Unit/detachment commanders will insure that Physical Readiness Training is administered in a manner which allows all soldiers the opportunity to attain reenlistment eligibility. Soldiers who fail to fulfill PT requirements should be identified early, and considered for bar to reenlistment proceedings under the provisions of paragraph 1-34a, this regulation.

(1) Personnel possessing a temporary physical profile assigned under the provisions of AR 40-501, which precludes administration of a Physical Readiness Test, may be reenlisted provided a satisfactory score was attained on a Physical Readiness Test administered not more than six months prior to award of the profile.

(2) Personnel possessing a temporary physical profile who are not qualified under (1), above, may be extended for not more than six months to allow removal of the profile and administration of the Physical Readiness Test. Extensions beyond six months must be approved by the General Court Martial Convening Authority (GCMCA) or the first general officer in the soldier's normal chain of command, whichever is in the most direct line to the soldier.

c. For the purpose of immediate reenlistment, a current physical examination as defined by para 10-23, AR 40-501, is required. In cases where the soldier does not meet the profile requirements of his PMOS, the unit commander will certify that the soldier is capable of performing the duties of his PMOS (see paragraph 5-9b, this regulation).

Page 2-4, paragraph 2-21, is superseded as follows: "2-21. Waiver action.

a. Persons not qualified under the provisions of paragraph 2-20a, above, may be granted waiver by Cdr, MILPERCEN.

b. The commander exercising General Court Martial Convening Authority (GCMCA), or the first general officer in the soldier's normal chain of command, may approve waiver of physical fitness standards (paragraph 2-20b, above) for soldiers who meet one of the following criteria. Waivers will be personally indorsed by the officer approving the waiver.

(1) Individual possesses a PERMANENT physical profile assigned under the provisions of AR 40-501, which precludes administration of the Physical Readiness Test, AND the individual's unit commander has certified that the soldier is capable of performing the duties of his PMOS (See paragraph 5-9b, this regulation).

(2) The soldier is unable to undergo Physical Readiness Testing due to conditions beyond his control.

c. Soldiers granted waiver under the provisions of a or b, above, may reenlist for any option and years service for which they are otherwise qualified.

Page 2-4, paragraph 2-21.1 is superseded as follows: Delete the entire last sentence.

Page 2-5, paragraph 2-22, added: "g. Articles 15. For the purpose of this subparagraph, only those Articles 15 which are filed as part of the Military Personnel Records Jacket (201 File) will be considered. Persons with a history of minor offenses, not sufficient to be made part of the official file, should be considered for a bar to reenlistment under the provisions of Section VIII, chapter 1, this regulation. Only those articles 15 occurring on the current enlistment will require waiver action. However, articles 15 from previous enlistments may be considered in bar to reenlistment actions.

(1) One article 15 on the current enlistment.

(a) If the article 15 is for AWOL/lost time, waiver action will be in accordance with paragraph 2-22b, above, NOT under this subparagraph.

(b) Articles 15 administered by company grade officers may be waived by the Summary Court Martial Authority, or the first commander, grade O-5, in the soldier's normal chain of command, whichever is in the most direct line to the soldier.

(c) Articles 15 administered by an officer in the grade of O-4 or O-5 may be waived by the Special Court Martial Authority or the first commander, grade O-6 or above, in the soldier's normal chain of command, whichever is in the most direct line to the soldier.

(d) Articles 15 administered by an officer, grade O-6, may be waived by the GCMCA or the first general officer in the soldier's normal chain of command, whichever is in the most direct line to the soldier.

(e) Articles 15 administered by a General Officer may be waived only by HQDA (USAEAA).

(f) In no case will the approval authority of a waiver be less than one grade above the administering authority.

(2) Two or more articles 15 on the current enlistment. Waivers for

two or more articles 15 on the current enlistment may be approved by the commander exercising General Court Martial Convening Authority (GCMCA) or the first general officer in the soldier's normal chain of command, whichever is in the most direct line to the soldier, EXCEPT when one or more of the articles 15 was administered by a general officer. In this case, only HQDA (USAEFA) can approve the waiver.

Page 2-6, paragraph 2-23a(3). Add the following: "Persons separating who are ineligible for immediate reenlistment due only to overweight/obesity will not be coded RE-3. Although ineligible for immediate reenlistment, overweight soldiers who subsequently attain acceptable weight standards may be permitted reentry at a later date under applicable regulations."

Page 2-6, paragraph 2-23a(4) is superseded as follows: "(4) Persons separated for failure to meet procurement medical fitness standards under provisions of paragraph 5-11, AR 635-200."

Page 2-7, paragraph 2-25 is superseded as follows: "a. Applicant must not exceed the following reenlistment ineligibility points by more than 29 days before expiration of contracted service (i.e., reenlistment or extension).

Grade	Reenlistment Ineligibility Point (Total years active Federal service)
E-9	30
E-8	27
E-7	24
E-6	20
E-5	13
E-4	10
E-3 and below	3

*For members of the US Army Band, the US Military Academy Band, and the US Army Field Band in grades E-7, E-8, and E-9, see Chapter 4, AR 600-200.

b. Personnel in grades E-2 and below, regardless of years service completed, are not authorized reenlistment. No waivers considered. Extensions of enlistment, if otherwise qualified, are authorized for the minimum time necessary to allow completion of three years active Federal service - no grade waiver required. Waivers allowing longer periods of extension may be processed under provisions of paragraph 2-26b, below.

c. Personnel in grade E-3 with three or more years active Federal service are not authorized reenlistment. Waivers may be allowed under provisions of paragraph 2-26c, below.

d. Individuals in grade E-3 with less than three years active Federal service may, if otherwise qualified, be extended for the minimum period of time necessary to complete three years active Federal service - no grade waiver required.

e. Individuals in grades E-4 through E-8 who have attained official DA or local order-of-merit promotion list status will be considered for reenlistment under the criteria of the grade to which they will be promoted under provisions of chapter 4, AR 600-200. Personnel may not be reentered or extended for any period which will exceed the reenlistment ineligibility point for the grade to which they will be promoted. (i.e., and E-4 on the

standing list for E-5 may be reenlisted or extended to complete 13 years active Federal service - no waiver of grade required. However, retention beyond 13 years active Federal service is not authorized - no grade waiver allowed.)

f. Grade eligibility does not apply to persons selected for attendance at an officer training program such as Officer Candidate School or Warrant Officer Flight Training.

Page 2-8, paragraph 2-26 is superseded as follows: "2-26. Waiver action.

a. Commanders exercising General Court Martial Convening Authority (GCMCA), or the first general officer in the soldier's normal chain of command, may grant waivers for soldiers who meet the following criteria. If desired, signature authority for these waivers may be delegated to the Adjutant General.

(1) Service member's commander recommends retention based on the member's demonstrated performance and potential for future service.

(2) The individual is otherwise eligible for reenlistment without waiver.

(3) The individual meets trainability requirements of paragraph 2-16, this regulation.

(4) Except as provided in paragraph 2-32, LINE B, subparagraph b, reenlistment will not exceed three years, and in no case will the new ETS be beyond the reenlistment ineligibility point for the next higher grade.

b. Individuals in grade E-2 and below. Waivers for the purpose of reenlistment will not be considered. However, soldiers who incur a DA imposed service remaining obligation may be extended for the minimum time necessary to fulfill the service remaining requirement without preparation of a grade waiver.

c. Persons in the grade of E-3 may be granted waiver for the purpose of reenlistment or extension. Reenlistments under this waiver provision will not exceed three years. However, soldiers who incur a DA imposed service remaining obligation may be extended for the minimum time necessary to fulfill the service remaining requirement without preparation of a grade waiver.

d. Persons in grades E-4 through E-8 may be granted waiver under a, above. See e, below, for restrictions on personnel in overage PMOS.

e. Except as provided in (1) and (2) below, grade waivers will not be approved for soldiers in grades E-6, E-7, or E-8 who have attained retirement eligibility (20 or more years active Federal service) at their current ETS, AND whose PMOS is shown as overstrength (N/Y) in the current DA Circular 611-XX. Exceptions are authorized as follows:

(1) Soldier is in receipt of oversea assignment instructions.

Exception under this criteria will be limited as follows:

(a) Waiver will be for the purpose of extension only.

(b) Period of extension will be limited to the minimum time which will allow completion of the oversea tour selected.

(2) Soldier is in the announced zone of consideration for promotion AND their PMOS is short or balance in the grade to which they are being considered for promotion.

f. Waiver of grade criteria may be granted by commanders having custody of personnel records for persons who have completed 18 but less than 20 years of active Federal service, to permit extension, or reenlistment if necessary, to attain retirement eligibility (see paragraph 2-8, this regulation).

g. Second waivers of the same reenlistment ineligibility point are authorized as follows:

(1) Soldiers in the grades of E-4 and E-5 who require a second waiver of the same reenlistment ineligibility point, and who are otherwise eligible for reenlistment without waiver, must obtain approval from their GCMCA. Waiver approval will be personally signed by the approving authority. See paragraph 4-6c, AR 600-200 for procedures to request the Official Military Personnel File (OMPF).

(2) All other soldiers who require a second waiver of the same reenlistment ineligibility point must obtain approval from CG, MILPERCEN.

(3) The GCMCA may extend soldiers in grade E-5 with more than 17 years active Federal service for the number of months necessary to complete 20 years active Federal service. Signature authority may be delegated to the Adjutant General.

h. Commanders may submit other requests for waiver of grade requirements to CG, MILPERCEN when, in the commander's judgement, circumstances warrant special consideration.

i. Persons granted waiver under c or d, above, may reenlist under option tables 4-2, 4-4, and 4-5, this regulation if they are otherwise qualified for the option. In no case will the contracted service exceed the reenlistment eligibility point for the next higher grade nor will persons in grade E-3 be reenlisted for more than three years.

Page 2-9, paragraph 2-28, added: "h. To verify their MOS proficiency under the SQT testing program, a soldier must attain a score of 60 or higher on the Individual Soldier's Report, or achieve a percentile score of 11 or higher on the USAEREC Form 10a."

Page 2-9, paragraph 2-30 is superseded as follows: "2-30. Basic eligibility criteria. a. Soldier must qualify on an individual weapon (rifle or pistol as appropriate) within 12 months prior to reenlistment. Qualification will be determined in accordance with criteria and procedures published by HQDA, Office of the Deputy Chief of Staff for Operations (ODCSOPS).

b. Soldiers who are unable to achieve weapons qualification due to a temporary physical profile awarded under the provisions of AR 40-501, may be extended for the minimum period of time necessary to allow removal of the profile plus not more than six months to achieve weapons qualification."

Page 2-9, paragraph 2-31 is superseded as follows: "2-31. Waiver action. The General Court Martial Convening Authority (GCMCA), or the first general officer in the soldier's normal chain of command, whichever is in the most direct line to the soldier, may approve waivers for soldiers who meet one of the following criteria. Waivers will be personally signed by the approving authority.

a. Inability to achieve weapons qualification due to a permanent physical profile awarded under the provisions of AR 40-501, or -

b. Inability to achieve weapons qualification due to a lack of weapons, ranges, ammunition, or other circumstances beyond the control of the soldier.

c. Soldiers granted waiver under a or b, above, may reenlist for any option and years service for which they are otherwise qualified.

Page 2-10, paragraph 2-32, LINE B, subparagraph b, is superseded as follows:

b. Personnel with an approved grade waiver reenlisting under the provisions of paragraph 2-26i, this regulation, for assignment to a long tour

(36 month) oversea area, or on levy to a long tour area, may be reenlisted for four years provided the reenlistment will not place ETS beyond the reenlistment ineligibility point for the next higher grade. Waiver approval authority is the approving authority for the four year reenlistment."

Page 3-1, paragraph 3-1a(3)(a) is superseded as follows: "Accomplish extension of enlistment at least 6 months prior to completion of oversea tour."

Page 3-1, paragraph 3-1a(3)(b), is superseded as follows: First sentence - "Accomplish reenlistment not earlier than 9 nor later than 6 months prior to completion of normal oversea tour."

Third sentence - "(Reenlistment under this provision will be for Regular Army Reenlistment Option only in accordance with option table 4-1, this regulation)."

Page 3-1, paragraph 3-1b. First sentence is superseded as follows: "Persons who are notified of selection for attendance at...."

Page 3-1, paragraph 3-2a. Delete last two sentences beginning with the words: "If an extension is authorized under the provisions of...."

Page 3-2, paragraph 3-2b is superseded as follows: "b. Extensions may be requested for the purposes specified below, and will be limited to the minimum time required to achieve their purpose. Extensions of 12 or less months for purposes other than those specifically authorized will be evaluated by the individual's immediate commander and submitted telephonically to CG, MILPERCEN (Reenlistment Control Branch) for approval if the extension is believed to be in the best interest of the service. These extensions will be requested only for the purpose of meeting military requirements, will be accomplished only when the soldier is within the reenlistment eligibility window, and will not exceed a cumulative total of 12 months on any one enlistment."

Page 3-2, paragraph 3-2b(1) is superseded as follows: "(1) Meeting service remaining requirements. Extension may be accomplished without regard to the reenlistment eligibility window. However, the maximum period will be as indicated in Table 3-1. NOTE: Service remaining is not a prerequisite for promotion to grades E-7, E-8, or E-9. Therefore, soldiers being promoted to these grades will not be extended under the provisions of this paragraph."

Page 3-2, paragraph 3-2b(2) is superseded as follows: "Extension will not be accomplished earlier than -

(a) six months prior to desired retirement date for persons electing retirement in lieu of PCS.

(b) twelve months prior to desired retirement date for other personnel.

Page 3-2, paragraphs 3-2b(3) and 3-2b(4) as reads "...will not be accomplished earlier than 6 months prior to ETS." are changed to read "...will not be accomplished earlier than 3 months prior to ETS."

Page 3-2, paragraph 3-2b(5). Last sentence is changed to read: "Extension may not exceed three months, and will not be accomplished more than 3 months prior to ETS."

Page 3-2, paragraphs 3-2b(6), (7), and (8), are rescinded.

Page 3-2, paragraph 3-2b(9) is superseded as follows: "(9) Achieving reenlistment qualification under Physical Readiness Testing or weapons qualification criteria as authorized in paragraphs 2-20 and 2-30, this regulation. Extension will not exceed the period authorized in the appropriate paragraph, and will not be accomplished earlier than 3 months prior to ETS.

Page 3-2, paragraph 3-2c is superseded as follows: "c. Exceptions. Enlisted members, whether or not they are reenlistment qualified in accordance with chapter 2, to include those with non-waivable disqualifications and/or locally imposed bars to reenlistment, will not normally be denied extension when one of the following conditions exist. Authority to approve these extensions may be delegated to the Adjutant General, Post Reenlistment Officer, or SPCM authority. Extension will not be accomplished earlier than 3 months prior to ETS."

Page 3-2, paragraph 3-2c(1) as reads "Extension will not exceed 12 months." is changed to read "Extension will not exceed 9 months."

Page 3-3, paragraph 3-2e is superseded as follows: "e. Normally only one extension of an enlistment will be authorized. However, subsequent extensions may be authorized as follows provided the service member is eligible for reenlistment to include approval of any required waivers, and provided the total of all extensions on the current enlistment does not exceed 48 months.

(1) Subsequent extensions in the best interest of the service under 3-2b, above, must be approved by CG, MILPERCEN, and the total of all such extensions on any one enlistment may not exceed 12 months.

(2) Subsequent extensions under the provisions of paragraph 3-2b(1) and 3-2c(2), above may be approved by the appropriate GCMCA. Signature authority for these approvals may be delegated to the Adjutant General, Post Reenlistment Officer, or comparable level.

(3) All other requests for subsequent extensions must be approved by the appropriate MACOM. Telephonic communication is authorized."

Page 3-3, paragraph 3-2f, as reads "Requests for cancellation of...." is changed to read "Written requests for cancellation of...."

Page 3-3, paragraph 3-2g, in the first sentence as reads "Extension may also be cancelled by...." is changed to read "When request is received in writing, extensions may be cancelled by...."

Page 3-3, paragraph 3-2h is superseded as follows: "h. Personnel -

(1) who have extended their enlistment past the sixth, tenth, or fourteenth year of total active Federal service thereby losing their SRB entitlement or -

(2) whose SRB entitlement may be reduced or lost through a later reenlistment -

may submit written request for cancellation of extension for the purpose of immediate reenlistment provided they are otherwise qualified. This action may be taken whether or not the extension has commenced."

Page 3-4, paragraph 3-2, the following are added: "j. Service members who have extended their enlistment as a result of acceptance into the Bonus Extension and Retraining (BEAR) program will not be permitted to cancel their extension prior to completion of BEAR MOS training.

k. Requests for cancellation of extension will be submitted in writing and approved prior to accomplishing subsequent reenlistment.

Page 3-4, paragraph 3-3e is superseded as follows: "e. Requests for withdrawal of Declination of Continued Service Statement by persons serving in CONUS will be fully justified and submitted through command channels to Cdr, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132 for approval/disapproval. All requests will be accompanied by copies of the DA Form 2 and 2-1. Unless specifically directed by the appropriate commander, requests will not be submitted through Corps, MACOM, or similar commanders enroute to USAEEA.

Page 3-4, paragraph 3-3f. First sentence is superseded as follows: "Personnel serving overseas will forward fully justified requests for withdrawal of statements through command channels to the major overseas commander for approval/disapproval.

Page 3-5, paragraph 3-4b(1) is superseded as follows: "(1) Approve requests for extensions of active duty of up to 12 months under the provisions of this section unless a waiver must be granted by an authority higher than the extension approval authority. In these cases, the waiver approval authority is also the extension approval authority. Subsequent request for extension of active duty will be submitted to CG, MILPERCEN (ATTN: EPT-H) for consideration. Normally, no more than 12 months of active duty will be approved on any one extension."

Page 4-1, paragraph 4-3e. Delete last three words "...plus eight months."

Page 4-2, paragraph 4-5a is superseded as follows: "4-5. Stabilized assignments. a. Individuals other than drill sergeants, US Army Recruiters, and soldiers affiliated with units of the New Manning System, may reenlist for any option for which qualified without regard to the length of time served in the current assignment.

(1) Individuals assigned to drill sergeant duty must serve 24 months after successful completion of Drill Sergeant School prior to reenlistment.

(2) Individuals serving as US Army Recruiters must serve 36 months after assignment to recruiting duty prior to reenlistment for any option other than Present Duty Assignment (Option Table 4-2), unless sooner released from recruiting duty.

(3) Individuals assigned to, or affiliated with, units of the New Manning System (NMS) may reenlist for reassignment only at the designated exit periods for the unit.

(a) Restrictions of AR 614-30 apply to soldiers, other than initial termers, who have been alerted for overseas movement as part of a NMS unit.

(b) Initial term soldiers assigned to a NMS unit may not reenlist for reassignment or retraining until the unit to which they are assigned has completed its established life cycle."

Page 4-2, paragraph 4-8 is superseded as follows: "4-8. Reenlistment options. Tables 4-1 through 4-17 provide instructions for reenlistment options available.

a. Soldiers may be discharged at any time during the last three months of current term of service for the purpose of immediate reenlistment on the following day. The following exceptions are authorized:

(1) Soldiers reenlisting under option table 4-1 to meet service remaining requirements as provided in chapter 3, may be discharged at any time for the convenience of the government.

(2) Personnel serving on their initial term of active Federal service (including those whose only prior active service was under RFA 55 or REP 63 programs) may be discharged at any time during the last 6 months of current term of service for the purpose of reenlistment on the following day.

b. Personnel will be advised that reenlistment prior to their original ETS may reduce their entitlement to SRB.

c. Personnel will be advised that discharge earlier than 3 months prior to ETS, for the purpose of immediate reenlistment, will not entitle them to payment for accrued leave.

d. Personnel will be further advised that upon reenlistment within 3 months of ETS, any negative leave balance will be considered as excess leave and cash collection will be made."

Current subparagraphs b and c will be relettered as subparagraphs e and f.

Subparagraphs g and h are added as follows: "g. Persons desiring to be assigned to specific specialized duties or units such as special intelligence duties, US Army bands, or Special Forces duties/units, will accomplish processing as required in AR 614-200. Upon completion of processing and notification of acceptance/assignment, the service member may either be extended, or reenlisted under the provisions of Option Table 4-1 for the purpose of complying with the assignment service remaining requirement.

h. Persons desiring assignment to US Army recruiting duties will process such requests under the provisions of AR 601-1. Upon completion of processing, and notification of acceptance/assignment, the soldier may either be extended, or reenlisted under the provisions of Option Table 4-1, for the purpose of complying with the service remaining requirements."

Page 4-3, Option Table 4-1, Line 3c is superseded as follows: "3c. When: As specified in paragraph 4-8."

Page 4-4, Option Table 4-2, Line 3c is superseded as follows: "3c. When: As specified in paragraph 4-8."

Page 4-5, Option Table 4-3. Line 2b is superseded as follows: "2b. Airborne training for those soldiers who already possess a MOS listed in applicable DA Circulars for award of Special Qualification Identifier (SQI) "P" or who are retraining in an Army-wide overage but Airborne shortage MOS

and assigned to 82d Airborne Division (See Line 4m, below)."

Line 3c is superseded as follows: "3c. When: As specified in paragraph 4-8."

Line 4a is superseded as follows: Delete the words "except for lost time of 1 to 5 days."

Line 4j is superseded as follows: as reads "...Chapter 10, AR 614-200.." is changed to read "... Chapter 6, AR 614-200...."

Line 4m is added as follows: "m. Soldiers desiring retraining into an Army-wide overstrength, but Airborne shortage, MOS in accordance with applicable DA Circulars, must submit written application (DA Form 4187 with copies of DA Forms 2 and 2-1, current physical and PT test results as outlined in AR 614-200) to HQ, MILPERCEN (DAPC-EPF-F) with statement of understanding that the soldier must remain airborne qualified on active jump status with the 82d Airborne Division for a minimum period of 24 months after completion of retraining or be reclassified and reassigned in accordance with the needs of the Army."

Page 4-7, Option Table 4-4, Line 3b is superseded as follows: "3b. When: As specified in paragraph 4-8."

Line 4a is superseded as follows: Delete the words "except for lost time of 1 to 5 days."

Page 4-9, Option Table 4-5, Line 3c is superseded as follows: "3c. When: As specified in paragraph 4-8."

Line 4a is superseded as follows: Delete the words "except for lost time of 1 to 5 days."

Page 4-11, Option Table 4-6, Line 3c is superseded as follows: "3c. When: As specified in paragraph 4-8."

Page 4-14, Option Table 4-6A is superseded as follows:

LINE	CMF/MOS
1.	28 - Aviation Communications-Electronics-35K, 35L, 35R.
2.	29 - Communications-Electronics Maintenance - 31E, 31J, 31S, 31T, 32F, 32G, 35B.
3.	31 - Communications-Electronics Operations - 05F, 32D, 36D, 36K, 72E.
4.	33 - EW/Intercept Systems Maintenance - 33S.
5.	51 - General Engineering - 81B
6.	63 - Mechanical Maintenance - 52D, 63B.
7.	64 - Transportation - 64C, 71N, 71P.
8.	67 - Aviation Maintenance - 67G, 67N, 68B, 68F, 68G, 68H.
9.	71 - Administration - All MOS except 71C, 71E, 00U.
10.	74 - Automatic Data Processing - 34F, 74D, 74F.
11.	76 - Supply and Service - 76P, 76Y.
12.	84 - Public Affairs and Audio Visual - 81E, 83F, 84B.
13.	94 - Food Service - 94B.
14.	95 - Law Enforcement - 95B.
15.	96 - Military Intelligence - 96B.
16.	98 - EW/Cryptologic Operations - All MOS.

Page 4-15, Option Table 4-7. Rescinded.

I20, AR 601-280

Page 4-15, Option Table 4-8. Rescinded.

Page 4-19, Option Table 4-9. Rescinded.

Page 4-21, Option Table 4-10, Line 2b(6) is superseded as follows: "(6) 11th Armd Cav Regt."

Line 2b(11) is added as follows: "(11) 1st Battalion (Airborne), 509th Combat Team."

Line 3c is superseded as follows: "3c. When: As specified in paragraph 4-8."

Line 4a is superseded as follows: Delete the words "except for lost time of 1 to 5 days."

Page 4-24, Option Table 4-11, Line 3c is superseded as follows: "3c. When: As specified in paragraph 4-8."

Page 4-26, Option Table 4-12, Line 3a is superseded as follows: Place a period (.) at the end of the word "below." Delete the words "with less than 6 years service for pay completed."

Line 3c is superseded as follows: "3c. When: As specified in paragraph 4-8."

Page 4-28, Option Table 4-13, Line 3 is superseded as follows:

3. Available to qualified applicants. a. Reenlisting for 3, 4, 5, or 6 years who are in grades E-6 and below.

b. When: As specified in paragraph 4-8.

Page 4-30, Option Table 4-14, Line 3a is superseded as follows: "3a. Reenlisting for 3, 4, 5, or 6 years who are in grades E-6 and below."

Line 3b is superseded as follows: "3b. When: As specified in paragraph 4-8."

Page 4-32, Option Table 4-15. Rescinded.

Page 4-35, Option Table 4-16. Rescinded.

Page 4-38, Option Table 4-17, Line 3c is superseded as follows: "3c. When: As specified in paragraph 4-8."

Line 4a is superseded as follows: Delete the words "except for lost time of 1 to 5 days."

Page 5-1, paragraph 5-3. Added: "h. DA Form 4789 (Statement of Entitlement to Selective Reenlistment Bonus). Use for SRB recipients only.

Page 5-15, paragraph 5-6 is superseded as follows: "5-6. DA Form 3072 (Request for Waiver of Disqualification for Enlistment/Reenlistment in the Regular Army for In-Service Personnel). Instructions concerning this form are provided in chapter 2. DA Form 3072 is always accompanied by DA Form 3340. When used, the DA Form 3072 with inclosures, will become a part of,

and will be filed with, the DD Form 4 or DA Form 1695. (See Table 5-1, Line 10 -ANNEX(ES)).

Page 5-15, paragraph 5-7. Added to the first sentence: "...and will be distributed and/or filed with the appropriate copies of the DD Form 4 (See Table 5-1, Line 10 - ANNEX(ES)).

Page 5-16, paragraph 5-9a. Added: "The DA Form 3340 will become a part of, and will be filed with, the DD Form 4 or DA 1695. (See Table 5-1, Line 10-ANNEX(ES)).

Page 5-16, paragraph 5-9b is superseded as follows: "b. The statement "SM meets height and weight criteria of AR 600-9, and is physically qualified to, and capable of, performing the duties of his/her PMOS" will be entered in the remarks section of the DA Form 3340."

Page 5-16. Added: "5-10.1. DA Form 4789 (Statement of Entitlement to Selective Reenlistment Bonus). Instructions concerning this form are provided in chapter 9, AR 600-200. This form explains the conditions under which continued entitlement to unpaid installments may be terminated, and unearned portions of advanced/lump sum bonus payments recouped. When used, this form will become an annex to the DD Form 4, and will be distributed/ filed accordingly. (See Table 5-1, Line 10 - ANNEX(ES))."

Page 5-18, Table 5-1, Line 10 (ANNEX(ES)). Added: "DA Form 3072, DA Form 3340, and DA Form 4789, as appropriate, will also be included and lettered as annexes to the DD Form 4."

Page 5-19, Table 5-1, Line 10B, subparagraph f, is superseded as follows:
f. Waivers. Enter type of waiver granted using the following abbreviations or the word "None" as applicable, and indicate approving authority.

<u>ENTRY</u>	<u>REASON</u>
W(A)	Waiver for AWOL or lost time. This code will be used for all waivers where the offense is AWOL or lost time even though an article 15 may have been administered.
W(C)	Waiver of weapons qualification criteria.
W(E)	Waiver of Physical Readiness Testing criteria.
W(G)	Waiver of grade criteria.
W(H)	Deleted
W(O)	Deleted
W(P)	Waiver of medical requirements other than Physical Readiness Testing.
W(W)	Waiver of article(s) 15, except when the article 15 was for AWOL/lost time. Article 15 waivers when the offense was AWOL/lost time will be reported under waiver code (A), above.
W(X)	Waiver other than as indicated above.

The following portion of this change is effective only upon receipt of, and is applicable only to, DD Form 4 dated 1 Jun 81. DD Form 4, dated 1 Jun 81, when used for the purpose of immediate reenlistment in the Active Army, consists of only two(2) pages. They are: DD Form 4/1, printed front and back, and DD Form 4/2.

Page 5-18, Table 5-1, Item 10, DATE OF ENL/REFNL is deleted.

Page 5-19, Table 5-1, Item 14A, NAME OF ENLISTEE/REENLISTEE, is superseded as follows: "14A NAME/SSAN OF APPLICANT/REENLISTEE Enter full first, middle, and last name (and any suffix such as Jr., Sr, III, etc., as applicable) and the individuals SSN as it is shown in Item 2."

Page 5-20, Table 5-1, Item 14B, SIGNATURE AND DATE, is superseded as follows: "14B SIGNATURE Individual will sign his/her full name as shown in block 14a."

Item 15B, SIGNATURE AND DATE, is superseded as follows: "15B SIGNATURE OF SERVICE REPRESENTATIVE The Reenlistment NCO identified in block 15a will sign his/her name. If the Reenlistment NCO identified in blocks 15a and 15b does not possess PMOS OOR, the first initial of the last name, and last four digits of the SSN (e.g. H-1218) of the responsible Retention NCO (PMOS OOR) will also be entered in this block."

Item 16c. Change to read "Not Applicable."

Item 16D, ENLISTING OFFICER, is superseded as follows: "16D SIGNATURE OF ENLISTEE/REENLISTEE Same as Item 14b."

Item 16E, SIGNATURE OF ENLISTING OFFICER, is superseded as follows: 16E Not applicable.

Added: Item 16F NAME, GRADE, AND ORGANIZATION OF ENLISTING OFFICER Type the name, grade, and organization of the officer who administered the oath of enlistment/reenlistment.

Added: Item 16G SIGNATURE OF ENLISTING OFFICER The officer identified in Item 16f will sign in this block.

Added: Item 16H DATE SIGNED Type or print the date on which the oath of enlistment/reenlistment is administered.

Added: Item 16I Not applicable.

Item 17 through 19 Rescinded.

The above portion of this change is effective only upon receipt of, and is applicable only to, DD Form 4 dated 1 Jun 81.

Page A-2. Added: A-13.1. Mid-Term Careerist. Individuals serving on a second or subsequent enlistment with 10 or less years active Federal service at ETS.

Page A-2, paragraph A-14 is superseded as follows: "A-14. Careerist. Individuals serving on a second or subsequent enlistment with more than 10 years active Federal service at ETS. This category is further divided into two groups as follows:

2. Post these changes per DA Pam 50-15.
3. File this Interim change in the front of the publication.

(DAPE-MPD)

By order of the Secretary of the Army

E.C. MEYER
General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
Major General, United States Army
The Adjutant General

Distribution:

To be distributed in accordance with DA Form 12-9A requirements for AR, Personnel Procurement. Active Army: A; ARNG: B; USAR: B.

Copy 2

Immediate Action INTERIM CHANGE

Headquarters
Department of the Army
Washington, DC, 24 August 1982

AR 601-280
Interim Change
No. 119
Expires 24 August 1984

Personnel Procurement Army Reenlistment Program

Justification. This interim change includes modifications to the RETAIN hurdles system, clarifies reenlistment waiver approval authority, revises reenlistment qualification criteria related to Physical readiness, weapons qualification, and military disciplin. These changes have been made to prevent possible adverse judicial rulings against the Army.

Expiration. This interim change expires 2 years from date of publication and will be destroyed at that time unless sooner rescinded or superseded by a permanent change.

1. AR 601-280, 1 July 1977, is changed as follows:

Page 1-10, paragraph 1-34a, add the following: "These individuals are often identified by failure to perform the basic tasks required of their PMOS, failure to achieve individual weapons qualification, failure of the Army's Physical Readiness Test, evaluation results of the Army Education Activity, and/or failure of the SQT."

Page 1-11, paragraph 1-34d, add the following: "(17) Failure to achieve individual weapons qualification." "(18) Failure to pass the Physical Readiness Test for the appropriate age."

Page 1-12, paragraph 1-35c(3), added: "Unless specifically directed by the appropriate commander, bars to reenlistment will not be submitted through Corps, MACOM, or similar commanders enroute to USAEEA."

Page 1-12, paragraph 1-35d(2), added as the last sentence: "Unless specifically directed by the appropriate commander, appeals will not be forwarded through Corps, MACOM, or similar commanders enroute to USAEEA."

Page 2-1, paragraph 2-3.2a, d, and e, are rescinded.

Page 2-1, paragraph 2-3.2b, is superseded as follows: b. Those who have two or more incidents of military discipline during the current term of enlistment."

Page 2-3, paragraph 2-9, is superseded as follows: 2-9. Basic reenlistment qualifications and general information relating to waiver approval are shown in Table 2-1, below.

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Table 2-1, BASIC REENLISTMENT QUALIFICATION GUIDE

LINE	QUALIFIER	BASIC CRITERIA IS-	WAIVER MAY BE APPROVED BY -	DETAILED INSTRUCTIONS IN-
1	Marital Status and number of dependents.	No restriction except sole parents	N/A	Paragraph 1-34 on page 1-10, and paragraph 2-10 on page 2-3.
2	Civil Offenses	Not a specific qualifier	N/A	Paragraph 2-7 on page 2-2.
3	Age	Not less than 18 years at time of reenlistment or more than 55 years at new ETS.	Not Waivable	Paragraph 2-12 on page 2-3
4	Citizenship	Must be US citizen, OR legally admitted alien, OR American Samoan National, OR have Certificate of Identity from the Government of the Commonwealth of the Northern Marianas Is.	Not Waivable	Paragraph 2-14 on page 2-4
5	Trainability	Initial Term: Must have 3 aptitude area scores of 95 or higher on ACB or ASVAB prior to 1 Oct 80, or 3 scores of 85 or higher on ASVAB after 1 Oct 80. Exempt if E-4(P) or E-5. Second or Subsequent Term: Must have 3 aptitude area scores of 90 or higher. Exempt if verified SQT	Not Waivable	Paragraph 2-16 on page 2-4
6	Education	Must meet qualifications for specific option desired.	Not Waivable	Paragraph 2-18 on page 2-4
7	Medical	Meet retention standards of AR 40-501 Pass Physical Readiness Test for age Meet height/weight standards of AR 600-9	CG, MILPERCEN GCMCA Not Waivable	Paragraph 2-20 on page 2-4 Paragraph 2-21.1 on page 2-4.

Table 2-1, BASIC REENLISTMENT QUALIFICATIONS GUIDE (CONTINUED)

LINE	QUALIFIER	BASIC CRITERIA IS -	WAIVER MAY BE APPROVED BY -	DETAILED INSTRUCTIONS IN
8	AWOL/Lost Time	May be waived	SPCM for 1-15 days; GCMCA for 16-30 days; CG, MILPERCEN for over 30 days	Paragraph 2-22 on page 2-5
9	Courts Martial	May be waived	CG, MILPERCEN	Paragraph 2-22 on page 2-5
10	Alcohol and Drug Abuse	May not reenlist while in the program	No waiver required if successfully completed the program	Paragraph 2-22 on page 2-5
11	Grade	Must not exceed retention eligibility point for grade at new ETS	E-2 and below: Not Waivable E-3: General Officer/GCMCA E-4 to E-8: MACOM (May be delegated to next lower commander)	Paragraph 2-26 on page 2-8
12	Weapons Qualification	Must qualify on individual weapon within 12 months prior to reenlistment.	General Officer or GCMCA	Paragraph 2-30 on page 2-9
13	Articles 15	Only applicable to soldiers on their initial enlistment	One Article 15 can be waived one level higher than the administering authority. e.g. Company grade Article 15 can be waived at Bn level. Two or more offenses must be cleared by MILPERCEN prior to reenlistment.	Paragraph 2-22 on page 2-5

CHANGES BELOW TO PARAGRAPHS 2-20 AND 2-21 ARE
EFFECTIVE 1 OCTOBER 1982

Page 2-4, paragraph 2-20, is superseded as follows: 2-20. Basic eligibility criteria. Applicant must - a. Meet retention medical fitness standards prescribed in chapters 8 and 9, AR 40-501, or have been found fit for duty by a Physical Evaluation Board, Disability Review Council, and Cdr, MILPERCEN.

b. Pass the Physical Readiness Test for his age in accordance with testing criteria and procedures published by HQDA, Office of the Deputy Chief of Staff for Operations (ODCSOPS), not more than six months prior to reenlistment. Unit/detachment commanders will insure that physical readiness training is administered in a manner which allows all soldiers the opportunity to attain reenlistment eligibility. Soldiers who fail to fulfill PT requirements should be identified early and considered for bar to reenlistment proceedings under the provisions of paragraph 1-34a, this regulation.

(1) Personnel possessing a temporary physical profile assigned under the provisions of AR 40-501, which precludes administration of a physical readiness test, may be reenlisted provided a satisfactory score was attained on a physical readiness test administered not more than six months prior to award of the profile.

(2) Personnel possessing a temporary physical profile who are not qualified for reenlistment under (1), above, may be extended for not more than six months to allow removal of the profile and administration of the physical readiness test. Extensions beyond six months must be approved by the General Court Martial Convening Authority (GCMCA) or the first general officer in the soldier's normal chain of command, whichever is in the most direct line to the soldier.

c. For the purpose of immediate reenlistment, a current physical examination as defined by Chapter 10, AR 40-501, is required. In cases where the soldier does not meet the profile requirements of his FMOS, the unit commander will certify that the soldier is capable of performing the duties of his FMOS (see paragraph 3-9b, this regulation).

Page 2-4, paragraph 2-21, is superseded as follows: 2-21. Waiver action.

a. Persons not qualified under the provisions of 2-20a, above, will be processed in accordance with AR 635-40.

b. The Cdr, MILPERCEN, may grant waivers to persons who do not meet the criteria of paragraph 2-20a, above.

c. The commander exercising General Court Martial Convening Authority (GCMCA), or the first General Officer in the soldier's normal chain of command, may approve a waiver of physical fitness standards (2-20b, above, for soldiers who meet one of the following criteria:

(1) Individual possesses a PERMANENT physical profile, assigned under the provisions of AR 40-501, which precludes administration of the physical readiness test NAD, the individual's unit commander has certified that the soldier is capable of performing the duties of his FMOS (see paragraph 3-9b, this regulation).

(2) The soldier is unable to undergo physical readiness testing due to conditions beyond his control.

CHANGES ABOVE TO PARAGRAPHS 2-20 AND 2-21 ARE
EFFECTIVE 1 OCTOBER 1982

Page 2-5, paragraph 2-22, added: g. Articles 15. If a soldier is administered an article 15 for AWOL/lost time, waiver action will be in accordance with paragraph 2-22b, above; NOT under this subparagraph.

(1) The provisions of this subparagraph are applicable only to those soldiers on their initial term of active Federal service.

(2) For the purpose of this subparagraph, only those articles 15 which are filed as a part of the Military Personnel Records Jacket (201 File) will be considered.

(3) One Article 15 on the current period of service may be waived as follows:

(a) Articles 15 administered by company grade officers may be waived by the Summary Court Martial Authority or the first commander, grade O-5, in the soldiers normal chain of command, whichever is in the most direct line to the soldier.

(b) Articles 15 administered by an officer in the grade of O-4 or O-5 may be waived by the Special Court Martial Authority or the first commander, grade O-6 or above, in the soldiers normal chain of command, whichever is in the most direct line to the soldier.

(c) Articles 15 administered by an officer, grade O-6, may be waived by the GCMCA or the first General Officer in the soldier's normal chain of command, whichever is in the most direct line to the soldier.

(d) Articles 15 administered by a General Officer may be waived only by HQDA.

(e) In no case will the approval authority of a waiver be less than one grade above the administering authority.

(3) Soldiers granted waivers under the provision of this subparagraph are authorized to reenlist for any option for which they are otherwise qualified.

(4) Soldiers who have disciplinary action in excess of one article 15 on the current enlistment will be processed in accordance with paragraph 2-3.2b, this regulation.

Page 2-8. Paragraph 2-26a, is superseded as follows: From the second sentence, Delete the words "and who have first received clearance from CG, MILPERCEN under the provisions of paragraph 2-3.2, this regulation,"

Page 2-8. Paragraph 2-26b, is superseded as follows: From the first sentence, delete the words "who have received clearance from CG, MILPERCEN under the provisions of paragraph 2-3.2, this regulation,". From the last sentence, delete the words "and have first received clearance from CG, MILPERCEN (Reenlistment Control Branch),"

CHANGES BELOW TO PARAGRAPHS 2-30 AND 2-31 ARE
EFFECTIVE 1 OCTOBER 1982

Page 2-9, paragraphs 2-30 and 2-31 are superseded as follows: 2-30. Basic eligibility criteria. a. Soldier must qualify on an individual weapon (rifle or pistol as appropriate) within 12 months prior to reenlistment. Qualification will be accomplished in accordance with criteria and procedures published by HQDA, Office of the Deputy Chief of Staff for Operations (ODCSOPS).

b. Soldiers who are unable to achieve weapons qualification due to a temporary physical profile awarded under the provisions of AR 40-501, may be extended for the minimum period of time necessary to allow removal of the profile plus not more than six months to achieve weapons qualification.

2-31. Waiver action. The General Court Martial Convening Authority (GCMCA), or the first General Officer in the soldier's normal chain of command, whichever is in the most direct line to the soldier, may approve waivers for those soldiers who are unable to achieve weapons qualification due to -

- a. a permanent physical profile awarded under the provisions of AR 40-501.
- b. lack of weapons, ranges, ammunition, or other circumstances beyond the control of the soldier.

***** CHANGES ABOVE TO PARAGRAPHS 2-30 AND 2-31 ARE

***** EFFECTIVE 1 OCTOBER 1982

Page 3-1, paragraph 3-1a(3)(a), is changed as follows: Delete the second sentence and all thereafter beginning with the words "Extensions not accomplished in this timeframe....."

Page 3-2, paragraph 3-2b(9) is superseded as follows: (9) Achieving reenlistment qualification under Physical Readiness Testing or weapons qualification criteria as authorized in paragraphs 2-20 and 2-30, this regulation. EXTENSION WILL NOT EXCEED THE PERIOD AUTHORIZED IN THE APPROPRIATE PARAGRAPH.

Page 3-2, paragraph 3-2c, is superseded as follows: c. Exceptions. Enlisted members, whether or not they are reenlistment qualified in accordance with chapter 2, to include those with non-waivable disqualifications and/or locally imposed bars to reenlistment, will not normally be denied reenlistment when one of the following conditions exist. Authority to approve these extensions may be delegated to the Adjutant General, Post Reenlistment Officer, or SPCM authority.

Page 3-4, paragraph 3-3e, added: "Unless specifically directed by the appropriate commander, requests will not be submitted through Corps, MACOM, or similar commanders enroute to USAEEA."

Page 3-5, paragraph 3-4b(1), is superseded as follows: (1) Approve requests for extensions of active duty of up to 12 months under the provisions of this section unless a waiver must be granted by an authority higher than the authority to approve the extension. In these cases, the waiver approval authority is also the extension approval authority. Subsequent request for extension of active duty will be submitted to CG, MILPERCEN (ATTN: EPH-H) for consideration. Normally, no more than 12 months of active duty will be approved on any one extension.

Page 4-2, paragraph 4-5, is superseded as follows: 4-5. Stabilized assignments. a. Individuals other than drill sergeants, US Army recruiters, and soldiers assigned to or affiliated with units of the New Manning System, may reenlist for any option for which qualified without regard to the length of time served in the current assignment.

(1) Individuals assigned to drill sergeant duty must serve 24 months after successful completion of Drill Sergeant School prior to reenlistment.

(2) Individuals serving as US Army recruiters must serve 36 months after assignment to recruiting duty prior to reenlistment for any option other than Present duty Assignment (Option Table 4-2), unless sooner released from recruiting duty.

(3) Individuals assigned to, or affiliated with, units of the New Manning System (NMS) may reenlist only at the designated entry and exit periods for the unit. Restrictions of AR 614-30 apply for those soldiers who have been alerted for overseas deployment as part of a NMS unit.

Page 4-2, paragraph 4-8, added: g. Persons desiring to be assigned to specific specialized duties or units such as special intelligence duties, US Army bands, ranger units, or special forces duties/units, will accomplish processing as required in AR 614-200. Upon completion of processing and notification of acceptance/assignment, the service member may either be extended, or reenlisted under the provisions of Option Table 4-1 (Regular Army Reenlistment Option) for the purpose of complying with the service remaining requirement.

h. Persons desiring assignment to US Army Recruiting duties will process such requests under the provisions of AR 601-1. Upon completion of processing and notification of acceptance, the soldier may either be extended, or reenlisted under the provisions of Option Table 4-1, for the purpose of complying with the service remaining requirements.

Page 4-15, Option Table 4-7, is rescinded.

Page 4-15, Option Table 4-8, is rescinded.

Page 4-18, Option Table 4-9, is rescinded.

Page 4-32, Option Table 4-15, is rescinded.

Page 4-35, Option Table 4-16, is rescinded.

Page 5-16, paragraph 5-9b, is superseded as follows: b. The statement "SM meets height and weight criteria UP AR 600-9, and is physically qualified to, and capable of, performing the duties of his/her PMOS" will be entered in the remarks section of the DA Form 3340.

Page 5-19, Table 5-1, Line 10B, subparagraph f, is superseded as follows:

f. Waivers. Enter type of waiver granted using the following abbreviations or the word "None" as applicable, and indicate approving authority.

ENTRY

REASON

W(A)	Waiver for AWOL or lost time. This code will be used for all waivers where the offense is AWOL or lost time even though an article 15 may have been administered.
W(C)	Waiver of weapons qualification criteria.
W(E)	Waiver of Physical Readiness Testing criteria.
W(G)	Waiver of grade criteria
W(H)	Waiver of suspension of favorable personnel action (flagging action) other than as indicated above.
W(O)	Deleted
W(P)	Waiver of medical requirements other than Physical Readiness testing.
W(X)	Waiver other than as indicated above. This code will be used to report waivers of articles 15 except when the article 15 was for AWOL/lost time. Article 15 waivers when the offense was AWOL/lost time will be reported under waiver code (A), above.

2. Post these changes per DA Pam 310-13
3. File this interim change in the front of the publication
(DAPE-MPD)

By order of the Secretary of the Army

E.C. Meyer
General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
Major General, United States Army
The Adjutant General

Distribution:

To be distributed in accordance with DA Form 12-9A requirements for AR, Personnel Procurement. Active Army: A; ARNG: B; USAR: B.

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC , 1 April 1982

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. I18
Expires 1 April 1983

PERSONNEL PROCUREMENT ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify reenlistment policies that have a direct and immediate impact on the individual soldier. It provides changes in the processing, approval, and authorized periods of extensions of enlistment, and restricts available reenlistment options for personnel with waivers of reenlistment disqualifications. This change expires one year from date of publication, and will be destroyed at that time unless superseded by a formal printed change. It is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim change, issued in other than a page-for-page format, and will be included in the next formal change to AR 601-280. Change is effective immediately.

Page 2-1, paragraph 2-3.2a as reads "...unless exempt under the provisions of paragraph 2-16b(1), this regulation." is changed to read "...unless exempt under the provisions of paragraph 2-16d(1), this regulation."

Page 3-2, paragraph 3-2b is superseded as follows: b. Extensions may be requested for the purposes outlined below, and will be limited to the minimum time required to achieve their desired purpose. Extensions of 12 or less months for purposes other than those specifically authorized will be evaluated by the individual's immediate commander and submitted telephonically to CG, MILPERGEN (Reenlistment Control Branch) for approval if the extension is believed to be in the best interest of the service. These extensions will be requested only for the purpose of meeting military requirements, and will be limited to a cumulative total of 12 months on any one enlistment.

Page 3-2, paragraph 3-2b(1), added: NOTE: Personnel selected for promotion to grades E7, E8, and E9, do not incur a service remaining obligation and will not be extended under the provisions of this paragraph.

Page 3-2, paragraph 3-2b(2) as reads "Extension will not be accomplished earlier than 13 months prior to desired retirement date." is changed to read "Extension will not be accomplished earlier than-

(a) six months prior to desired retirement date for persons electing retirement in lieu of Permanent Change of Station (PCS).

(b) twelve months prior to desired retirement date for other personnel.

Page 3-2, paragraph 3-2b(5) as reads "EXTENSION MAY NOT EXCEED 12 MONTHS" is changed to read "EXTENSION MAY NOT EXCEED 3 MONTHS."

Page 3-2, paragraphs 3-2b(6), (7), and (8), are rescinded.

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1 April 1982

Page 3-2, paragraph 3-2c(1) as reads "Extension will not exceed 12 months." is changed to read "Extension will not exceed 9 months."

Page 3-2, paragraph 3-2e as reads "However, the appropriate GCM authority may authorize...." is changed to read "However, the appropriate Major Command (MACOM) may authorize...."

Added at end of paragraph: "Authority to approve subsequent extensions may not be further delegated."

Page 4-5, Option Table 4-3, Line 4a: Delete the words "except for lost time of 1 to 5 days."

Page 4-7, Option Table 4-4, Line 4a: Delete the words "except for lost time of 1 to 5 days."

Page 4-9, Option Table 4-5, Line 4a: Delete the words "except for lost time of 1 to 5 days."

Page 4-21, Option Table 4-10, Line 4a: Delete the words "except for lost time of 1 to 5 days."

Page 4-35, Option Table 4-16, Line 4a: Delete the words "except for waiver of lost time (1-5 days)."

Page 4-38, Option Table 4-17, Line 4a: Delete the words "except for lost time of 1 to 5 days."

(DAPE-MPD-RT)

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
Brigadier General, United States Army
The Adjutant General

DISTRIBUTION:

To be distributed in accordance with DA Form 12-9A requirements for AR, Personnel Procurement.

Active Army: A

ARNG: B

USAR: B

AR 601-280

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AR 601-280
*C 4

CHANGE }
No. 4

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 1 January 1981

**PERSONNEL PROCUREMENT
ARMY REENLISTMENT PROGRAM**

Effective 1 February 1981

This is a major change and includes significant changes throughout the regulation.

Interim changes are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

AR 601-280, 1 July 1977, is changed as follows:

1. Changed material is indicated by a star.
2. Remove old pages and insert new or revised pages as indicated below:

<i>Remove pages</i>	<i>Insert pages</i>
1-11 through 1-12.....	1-11 through 1-12
2-5 through 2-10.01.....	2-5 through 2-10
3-3 through 3-4.1.....	3-3 through 3-4
4-1 through 4-14.....	4-1 through 4-14
4-37 through 4-38.....	4-37 through 4-39
5-1 through 5-2.....	5-1 through 5-2
5-15 through 5-20.....	5-15 through 5-21
C-1 through C-3.....	C-1 through C-2

*posted
10 Apr 81
[initials]*

3. Make the following changes:

- a. Page 1-10, paragraph 1-34d(16), change "immortal" to read "immoral".
- b. Page 1-10, paragraph 1-35b, change "DA Form 4127-R" to read "DA Form 4126-R".
- c. Page 3-2, paragraph 3-2b(2), change "earlier than 6 months prior" to read "earlier than 13 months prior".
- d. Page 4-1, paragraph 4-3b, line 10, change "may be reenlisted for any option for which qualified at expiration of term of service (ETS)." to read "may be reenlisted for any option for which qualified if within the time frame prescribed by the applicable option table."
- e. Page 4-21, table 4-10. Combat Arms Unit of Choice Reenlistment Option, Line 2b, add "(9) 2d Armd Div (Fwd)" and "(10) 1st Cav Div (Fwd)".

*This change supersedes DA Message DAPE-MPR-P 281456Z Sep 78 (U), Subject: Interim Change 7, AR 601-280; Immediate Action Interim Change IO4 to AR 601-280, dated 6 July 1979; Immediate Action Interim Change IO5 to AR 601-280, dated 16 October 1979; Immediate Action Interim Change IO6 to AR 601-280, dated 23 October 1979; Immediate Action Interim Change IO7 to AR 601-280, dated 9 January 1980; Immediate Action Interim Change IO8 to AR 601-280, dated 28 January 1980; Immediate Action Interim Change IO1 to AR 601-280, dated 5 March 1980; Immediate Action Interim Change IO9 to AR 601-280, dated 28 July 1980.

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The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA(DAPE-MPR-RE) WASH DC 20310.

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 24 March 1981

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. 112
Expires 24 March 1982

PERSONNEL PROCUREMENT ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify reenlistment policies that have a direct and immediate impact on the individual soldier. It provides changes in procedures and criteria for age requirements related to reenlistment. This change expires one year from date of publication and will be destroyed at that time unless superseded by a formal printed change. It is being distributed by first class mail through the publications pin-point distribution system to all holders of AR 601-280. It is, as an interim change, issued in other than a page-for-page format, and will be included in the next formal change to AR 601-280. Change is effective immediately.

Page 1-1, paragraph 1-2, added: Exceptions to non statutory provisions of this regulation may be made by Headquarters, Department of the Army.

Page 1-6, paragraph 1-21, added: Upon reassignment the remarks section of the DA Form 1315 for soldiers in grade E 4 will be annotated to indicate whether they are eligible/recommended for promotion to grade E 5.

Page 1-12, paragraph 1-35i(1) and 1-35i(3), as reads "Item 27, DD Form 214" change to read "Item 18, DD Form 214".

Page 1-12, paragraph 1-35j, line out "and the Selective Service".

Page 2-3, paragraph 2-13, change to read: Waiver Action. Not Waivable.

Page 2-7, paragraph 2-26b(3), change to read: The individual possesses a current SQT score of 60 or higher as shown on the Individual Soldier Report (ISR) or a percentile score of 11 or higher on the USAREC Form 10a.

Page 3-1, paragraph 3-1a(3)(d), as reads "Persons serving overseas...." change to read, "Persons in grade E 6 and below serving overseas....".

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(DAPE-MPR-RE)

By order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 28 November 1980

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. 111
Expires 28 November 1981

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify reenlistment policies that have a direct and immediate impact on the individual soldier. It provides guidelines and procedures for involvement of active component reenlistment personnel in support of the reserve component enlistment program at, and below, the installation level. This change expires one year from date of publication and will be destroyed at that time unless superseded by a formal printed change. It is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim change, issued in other than a page-for-page format, and will be included in the next formal change to AR 601-280. Change is effective immediately.

Page 2-7, paragraph 2-24c is amended as follows:

After the word "perversion" add "..., homosexuality (includes an individual who has committed homosexual acts or is an admitted homosexual but as to whom there is no evidence that they have engaged in homosexual acts either before or during military service -- see Note 1)."

Page 2-7, paragraph 2-24 is amended as follows:

At end of paragraph (following 2-24r) add "Note 1. Homosexual acts consist of bodily contact between persons of the same sex, actively undertaken or passively permitted, with the intent of obtaining or giving sexual gratification, or any proposal, solicitation or attempt to perform such as act. Individuals who have been involved in homosexual acts in an apparently isolated episode, stemming solely from immaturity, curiosity, or intoxication, and absent other evidence that the individual is a homosexual, normally will not be excluded from reenlistment. A homosexual is an individual, regardless of sex, who desires bodily contact between persons of the same sex, actively undertaken or passively permitted, with the intent of obtaining or giving sexual gratification. Any official, private, or public profession of homosexuality may be considered in determining whether an individual is an admitted homosexual."

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By order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 15 November 1980

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. 110
Expires 15 November 1981

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify reenlistment policies that have a direct and immediate impact on the individual soldier. It provides guidelines and procedures for involvement of active component reenlistment personnel in support of the reserve component enlistment program at, and below, the installation level. This change expires one year from date of publication and will be destroyed at that time unless superseded by a formal printed change. It is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim change, issued in other than a page-for-page format, and will be included in the next formal change to AR 601-280. Change is effective immediately.

Page 1-2, paragraph 1-8e is added as follows:

e. Implement and support an aggressive program within their commands to insure that all soldiers declining to reenlist in the active Army who are qualified for enlistment in the National Guard/USAR are informed of the benefits of reserve component membership and are encouraged to become part of the National Guard or USAR. Use of reenlistment personnel in accordance with guidelines provided in paragraph 1-10, 1-11, and 1-12, this regulation, is encouraged.

Page 1-3, paragraph 1-10a and b are superseded as follows:

a. Keep the commander informed on all matters relating to the active and reserve component reenlistment/enlistment programs.

b. Make a continuing estimate of the active and reserve component reenlistment/enlistment programs for future planning.

Page 1-3, paragraph 1-11a is superseded as follows:

a. Advise commanders on matters relating to the active component reenlistment program, and the reserve component in-service enlistment program.

Page 1-3, paragraph 1-11d is superseded as follows:

d. Give talks to officers and NCO's not assigned to reenlistment duties, or who are assigned on an additional duty basis, to stimulate interest and support of both the active component reenlistment program and the reserve component in-service enlistment program.

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Page 1-3, paragraph 1-11f and g are added as follows:

f. Supervise additional duty reenlistment NCO's to insure that actions required by paragraphs 1-12d and e, this regulation, are accomplished in a timely, effective manner.

g. Coordinate with reserve component ISR's, where available, to insure that the ISR is being provided with the opportunity and necessary information to interview all qualified personnel who decline immediate reenlistment in the active Army (see paragraph 1-28, this regulation).

Page 1-4, paragraph 1-12d and e are added as follows:

d. Personnel assigned reenlistment duties at the company/battery, detachment or similar unit level will also serve as the unit Reserve Component Options NCO. Duties in this capacity will include, but not necessarily be limited to-

(1) Provide duplicate copy of the DA Form 1315 to the National Guard/USAR ISR for all soldiers indicating they will decline immediate reenlistment. Card will be prepared and forwarded not later than 60 days prior to ETS, and will contain all entries to include interview remarks. Electronically reproduced copies are acceptable. In oversea commands and other areas where supporting ISR's are not physically located at the installation, duplicate DA Forms 1315 will be forwarded to the supporting ISR by mail, messenger, or similar method.

(2) Coordinate with supporting ISR in scheduling reserve component interviews for all qualified service members declining reenlistment. Interview will be conducted 30 to 60 days prior to ETS. In oversea commands and other areas where an ISR is not physically located at the installation, but is capable of providing support to the installation, the ISR, when notified by the RC options NCO/commander, will conduct the interview required by this paragraph and paragraph 1-28b, this regulation. In order to reach the maximum number of soldiers, group interviews are acceptable. Service members will not be required to travel to the interview location.

(3) Insure that the reserve component interview data is recorded on the DA Form 1315 (see para 1-27.1, this regulation).

e. At installations where no reserve component ISR support is available, Reenlistment NCO's at all levels of command will become familiar with the options, benefits, and obligations related to reserve component participation so that proper counseling can be performed.

Page 1-8, paragraph 1-27d(7) is rescinded.

Page 1-8, paragraph 1-27.1 is added as follows:

1-27.1. Reserve Components Counseling. a. A duplicate or electronically reproduced copy of the DA Form 1315 for all soldiers indicating an intent to decline reenlistment will be provided to the available National Guard/USAR ISR not later than 60 days prior to ETS. Provisions of paragraph 1-27d(1), this regulation, apply.

b. The unit reenlistment NCO will schedule all soldiers not intending to reenlist in the active Army for an interview with an available National Guard/USAR ISR approximately 60 days prior to ETS. In order to provide counseling to the maximum number of soldiers, group interviews are acceptable. Provisions of paragraph 12d(2), this regulation, apply.

(1) At installations not supported by an ISR, the unit reenlistment NCO and unit commander will, to the maximum extent practicable, advise service members of the advantages of membership in the reserve components.

(2) Pending publication of a revised form, information, date, and interview remarks resulting from this interview, whether conducted by the ISR or at unit level, will be recorded in the Remarks section of the DA Form 1315.

(DAPE-MPR-RE)

By order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

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CHANGE }
No. 3 }

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 1 October 1979

PERSONNEL PROCUREMENT
ARMY REENLISTMENT PROGRAM

Effective 15 October 1979

This is a major change and includes significant changes throughout.

Interim changes to this regulation are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration date unless sooner superseded or rescinded.

AR 601-280, 1 July 1977, is changed as follows:

1. Changed material is indicated by a star.
2. Remove old pages and insert revised pages as indicated below:

Remove Pages	Insert Pages
1-3 through 1-12	1-3 through 1-12.1
2-1 through 2-4	2-1 through 2-4.1
2-5 and 2-10	2-9 through 2-10.01
3-1 through 3-4	3-1 through 3-4.1
4-1 and 4-2	4-1 and 4-2
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5-1 and 5-2	5-1 and 5-2
5-5 and 5-7	5-5 and 5-7
5-13 through 5-16	5-13 through 5-16.1
D-1	D-1 and D-2

3. The following changes will be made:
 - a. All references to "Career Counselor(s)" will be changed to "reenlistment NCO(s)."
 - b. All references to MOS "00E" will be changed to "79D."
 - c. Page 2-7, paragraph 2-24n. Add: RE Code 4R applies.

*This change supersedes DA Message DAPE-MPR-P 131855Z Jul 78 (U), Subject: Interim Change 4, AR 601-280; DA Message DAPE-MPR-P 030024Z Aug 78 (U), Subject: Interim Change 5, AR 601-280; DA Message DAPE-MPR-P 081714Z Aug 78 (U), Subject: Interim Change 6, AR 601-280; DA Message DAPE-MPE-DR 061515Z Sep 78 (U), Subject: Interim changes to AR 614-30 and AR 601-280 (Note: This change only supersedes paragraph 5 of this message); Immediate Action Interim Change 101 to AR 601-280, dated 23 Oct 78, Subject: Army Reenlistment Program; Immediate Action Interim Change 102 to AR 601-280, dated 15 Nov 78, Subject: Army Reenlistment Program; Immediate Action Interim Change 103 to AR 601-280, dated 15 Dec 78, Subject: Army Reenlistment Program.

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- d. Page 2-7, paragraph 2-24o. Add: RE Code 4R applies.
- e. Page 2-8, paragraph 2-25, under "Retention Ineligibility Point" for grade E-3, change "5" to "6."
- f. Page 2-10, paragraph 2-32, Line D, under "Authorized Reenlistment Period" change "paragraph 2-24" to read "2-25."
- g. Page 3-4, table 3-1, rule 7, under "extension of any one enlistment will not exceed" change "24 months" to "12 months." Under the column "and action will be taken" change "upon individual notification by promotion authority" to "prior to promotion."
- h. Page 4-5, table 4-3, line 2, under "comment," delete last sentence.
- i. Page 4-21, table 4-10, line 4c, change "11-Armor" to read "19-Armor."
- j. Page 4-26, table 4-12, line 4i, change to read "possess a DLAB converted score of 89 or higher."
- k. Page 4-27, table 4-12, line 6g(10), change to read "DLAB converted score."
- l. Page C-2, appendix C, delete Line 5c.
- m. Page C-3, appendix C, line 9a, change last sentence to read "School quotas will be obtained from CDR, MILPERCEN, AUTOVON 221-8401."

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to HQDA (DAPE-MPR-P) WASH DC 20310.

By Order of the Secretary of the Army:

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General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
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*C 2

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 15 August 1978

PERSONNEL PROCUREMENT
ARMY REENLISTMENT PROGRAM

Effective 1 October 1978

This change eliminates the waiver requirement for personnel who have completed the Alcohol and Drug Abuse Prevention and Control Program (ADAPCP).

AR 601-280, 1 July 1977, is changed as follows:

1. Changed material is indicated by a star.
2. Remove old pages and insert revised pages as indicated below:

2-5 and 2-6	<i>Remove pages</i>	2-5 and 2-6	<i>Insert pages</i>
4-3 through 4-6	-----	4-3 through 4-6	-----

3. The following change will be made in pen and ink:
Page 4-10, Line 9, Comment (1)(c) is deleted.
4. File this change sheet in front of the publication for reference purposes.

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-MPR-P) WASH DC 20310.

By Order of the Secretary of the Army:

BERNARD W. ROGERS
General, United States Army
Chief of Staff

Official:
J. C. PENNINGTON
Brigadier General, United States Army
The Adjutant General

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*This change supersedes DA Message DAPE-MPR 251530Z Apr 78 (U), Subject: Interim Change 3, AR 601-280.

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CHANGE

No. 1

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 1 July 1978

**PERSONNEL PROCUREMENT
ARMY REENLISTMENT PROGRAM**

Effective 1 September 1978

This is a major change and includes significant changes throughout the entire regulation.

AR 601-280, 1 July 1977, is changed as follows:

1. New or changed material is indicated by a star.
2. Remove old pages and insert new pages as indicated below:

<i>Remove pages</i>	<i>Insert pages</i>
✓ 1-9 and 1-10	✓ 1-9 and 1-10
✓ 2-3 through 2-6	✓ 2-3 through 2-6
✓ 2-9 and 2-10	✓ 2-9 and 2-10
✓ 3-1 through 3-4	✓ 3-1 through 3-4
✓ 4-11 through 4-18	✓ 4-11 through 4-18
✓ 4-27 and 4-28	✓ 4-27 and 4-28
✓ 5-3 through 5-6	✓ 5-8 through 5-5

3. The following changes will be made in pen and ink:

- a. Page 1-1, paragraph 1-2. After the words "active duty for training" add "except for determination of a reenlistment eligibility code under appendix D."
- b. Page 2-1, paragraph 4-4c. In the seventh line change "CG" to read "CDR".
- c. Page 2-2, paragraph 2-4d. Change "CG" to read "CDR" and delete paragraphs 2-8b and 2-8e.
- d. Page 2-8, paragraph 2-26b(3). Change to read "The individual meets test criteria in paragraph 2-28, this regulation." Paragraph 2-27a. In the fourth line after "AR 135-210" add "or AR 135-91".
- e. Page 2-11, paragraph 2-34b. Between the words "statutory" and "entitlement" delete the words "or policy". In paragraph 2-34b(2)(a) after the word "or" add "warrant officer".
- f. Page 3-5, paragraph 3-4. In the fifth line after "AR 135-210" add "or AR 135-91". In paragraph 3-7, change the word "Inapplicable" in last sentence to read "Inapplicable."
- g. Page 4-1, paragraph 4-3b. In the second line of first sentence delete the word "oversea".
- h. Page 4-5, table 4-3, Line 4c. Add "Criteria that requires high school/college level subjects will be verified by appropriate school transcript(s)." Line 4f(1). Delete "appendix IV, AR 600-200" and insert "DA Circular 611-56".
- i. Page 4-10, Table 4-5, Line 2. Change "Paragraph 1-13, AR 680-29" to read "appendix C, AR 680-29".
- j. Page 5-14, paragraph 5-5b(1). Change "PCRC-F" to read "PCRE-F".
- k. Page 5-15, paragraph 5-14a. In the last sentence change "PCRC-F" to read "PCRE-F".
- l. Page 5-20, paragraph 5-18c. Change "5-20" to read "5-19".
- m. Page D-1, RE-1B. In last sentence of explanation change "DE-1B" to read "RE-1B".

4. File this change sheet in front of publication for reference purposes.

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-MPR-P) WASH DC 20310.

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*This change supersedes DA Message DAPE-MPR 011600Z Feb 77 (U), Subject: Interim Change 11, AR 601-280; DA Message DAPE-MPR 131400Z Dec 77 (U), Subject: Interim Change 1, AR 601-280; DA Message DAPE-MPR 241350Z Dec 77 (U), Subject: Interim Change 2, AR 601-280.

1 July 1978

C 1, AR 601-280

By Order of the Secretary of the Army:

Official:

J. C. PENNINGTON
Brigadier General, United States Army
The Adjutant General

BERNARD W. ROGERS
General, United States Army
Chief of Staff

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ARMY REGULATION }
No. 601-280

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 1 July 1977

PERSONNEL PROCUREMENT
ARMY REENLISTMENT PROGRAM

Effective 15 August 1977

This is a complete revision of AR 601-280 and changes are made throughout. Local limited supplementation of this regulation is permitted, but is not required. If supplements are issued, Army Staff agencies and major Army commands will furnish one copy of each to HQDA (DAPE-MPR) WASH DC 20310; other commands will furnish one copy of each to the next higher headquarters.

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* This regulation supersedes AR 601-280, 1 August 1975, including all changes, DA messages: DAPE-MPR 111800Z Aug 75 (U), Subject: Cancellation of Extensions; DAPE-MPR 222234Z Aug 75 (U), Subject: Revision/Clarification of Reenlistment Policy; DAPE-MPR 151426Z Sep 75 (U), Subject: Interim Change 2, AR 601-280; DAPE-MPR-R 241724Z Sep 75 (U), Subject: Reenlistment Authority; DAPE-MPR-P 292143Z Sep 75 (U), Subject: Interim Change 3, AR 601-280; DAPE-MPR 071545Z Jan 76 (U), Subject: Interim Change 4, AR 601-280; DAPE-MPR 061930Z May 76 (U), Subject: Interim Change 5, AR 601-280; DAPE-MPR 251708Z May 76 (U), Subject: Interim Change 6, AR 601-280; DAPE-MPR 281400Z Jun 76 (U), Subject: Interim Change 7, AR 601-280; DAPE-MPR 211245Z Sep 76 (U), Subject: Interim Change 8, AR 601-280; DAPE-MPR 082035Z Oct 76 (U), Subject: Interim Change 9, AR 601-280; DAPE-MPR 061400Z Dec 76 (U), Subject: Interim Change 10, AR 601-280; DAPE-MPR 172139Z Feb 77 (U), Subject: Interim Change 12; DAPE-MPR 031431Z Mar 77 (U), Subject: Interim Change 13, AR 601-280; DAPE-MPR 171900Z Mar 77 (U), Subject: Interim Change 14, AR 601-280 (USA Special Forces Reenlistment Option); rescinds RCS CSGPA 1144(R2), and DA Form 3858-1R, 1 Aug 74.

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CHAPTER 1

GENERAL

Section I. GENERAL

1-1. Purpose and scope. The purpose of this regulation is to assist commanders and reenlistment personnel in conducting the Army Reenlistment Program. It lists eligibility criteria and options currently available and covers uniform procedures for immediate reenlistment of persons serving in the Active Army. In cases of conflict between this regulation and any other regulation setting forth reenlistment eligibility criteria for persons serving in the Active Army, this regulation will take precedence. As used in this regulation the masculine gender pronoun will be construed to include both male and female personnel unless otherwise expressly stated.

1-2. Applicability. This regulation is applicable to all military personnel of the Active Army. It is not applicable to personnel of the Army National Guard or Army Reserve when serving on active duty for training.

1-3. Objectives. The objectives of the Army Reenlistment Program are to—

a. Reenlist, on a long-term basis, highly qualified enlisted personnel. In particular, emphasis is placed on retaining qualified soldiers who are first termers.

b. Obtain maximum command involvement at each echelon of command. Reenlistment competitions down to and including the company/battery level are encouraged.

1-4. Explanation of terms. See appendix A.

1-5. Communications with Headquarters, Department of the Army, and other governmental agencies. Soldiers who desire reenlist-

ment should be told that their cases will be handled at the local level when possible. They should not be advised to visit, write, or telephone Headquarters, Department of the Army, or other governmental agencies unless such action is absolutely necessary. If it is necessary to contact higher authorities, correspondence will be forwarded through channels with appropriate recommendations.

1-6. Secretarial authority. *a.* Qualifications for reenlistment in the Regular Army are determined by the Secretary of the Army. The Secretary of the Army may deny reenlistment to anyone, including those who otherwise meet the criteria specified in this regulation, except those who have a "statutory entitlement" (b below).

b. Any former member of the Regular Army who has served on active duty as a Reserve commissioned or warrant officer of the Army, or who was discharged as an enlisted member to accept a temporary appointment as a commissioned or warrant officer of the Army, is entitled to be reenlisted in the Regular Army provided his commission or warrant officer service was terminated by an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge, provided application for reenlistment is made within 6 months following termination (10 USC 3258). The following further clarifies this entitlement and its use within this regulation.

(1) A statutory entitlement to reenlist under 10 USC 3258 exists only for Regular Army enlisted personnel who hold Reserve Commis-

sions and are called to active duty under that commission, and for those Regular Army enlisted personnel who were discharged to accept AUS commissions in time of emergency.

(2) The 6-month period of statutory entitlement to reenlist starts on the first day of separation from the period of the officer's or warrant officer's service described in (1) above.

(3) Separation as an officer or warrant officer with other than an honorable discharge (separation) serves to negate the statutory entitlement to reenlistment. The Secretary of the Army, however, retains discretionary authority to determine whether a commissioned or warrant officer whose service is terminated by a general discharge should be allowed to continue his military career.

(4) A break in continuous active service either between enlisted and officer/warrant of-

ficer service, or a break as an officer/warrant officer of over 6 months negates the statutory entitlement to reenlistment.

(5) A Regular Army officer or warrant officer who is released from active duty, discharged, or otherwise separated has no statutory entitlement to reenlist under 10 USC 3258.

(6) The foregoing applies where this regulation refers to the statutory entitlement of a former officer/warrant officer to reenlist.

(7) Regular Army officers who were separated from Regular Army enlisted status to immediately accept an appointment as a Reserve officer on active duty, and who have served continuously on active duty as an officer since that time, may apply for enlistment within 6 months of separation from officer status, if quantitatively separated under the provision of chapter 18, AR 635-120.

Section II. RESPONSIBILITIES

1-7. General. The success of the Army Reenlistment Program depends upon effective leadership, vigorous command involvement, and aggressive reenlistment programs at all organizational levels, and is a direct indicator of the quality of leadership exhibited by officers and noncommissioned officers alike.

1-8. Major commanders. Major commanders reporting directly to Headquarters, Department of the Army, and heads of Department of the Army staff agencies having command responsibility will—

a. Implement and support active reenlistment programs within their commands and will require subordinate commanders to do the same.

b. Continually provide guidance for subordinate commanders who need help in establishing and running their reenlistment programs.

c. Conduct yearly staff assistance visits and inspections to ensure that subordinate command reenlistment programs are functioning in compliance with this regulation and supplementary instructions published by the major commands.

d. Conduct conferences to review, discuss, and improve the reenlistment program. Major problems, suggestions, publicity, and other methods for improving the reenlistment program resulting from these conferences will be forwarded to HQDA (DAPE-MPR) WASH DC 20310.

1-9. Subordinate commanders. Subordinate commanders will be actively involved in their respective reenlistment programs and will ensure that—

a. Every soldier who is serving honorably and faithfully and who meets the eligibility requirements for reenlistment, including individuals with waivable disqualifications, is counseled and interviewed as prescribed in section VI. Every effort should be taken to make soldiers aware that retention in the US Army is not a right, but a privilege.

b. Every qualified soldier who desires unbroken service is given the opportunity of immediately reenlisting.

c. Soldiers who are untrainable or unsuitable for military service are prevented from reenlisting or extending their service as prescribed in section VIII.

d. Personnel assigned to full-time reenlistment duties are properly used to further the reenlistment program and are provided with transportation, office space, and clerical assistance.

e. Every officer and NCO in the command is informed of current reenlistment programs and changes to regulations.

f. In organizations in which career counseling personnel are not authorized on a primary-duty basis, a reenlistment officer and a reenlistment NCO will be designated in writing to carry out reenlistment functions on an additional-duty basis.

1-10. Reenlistment officers. The primary-duty reenlistment officer will—

a. Keep the commander informed on all matters concerning the reenlistment program.

b. Make a continuing estimate of the reenlistment situation for future planning.

c. Submit recommendations for reenlistment policies or changes thereto and submit plans to implement commander's directives.

d. Translate reenlistment decisions and plans of the commander into orders, and ensure distribution of the orders to subordinate units.

e. Exercise supervision, including inspections as necessary, to ensure that reenlistment policies, intentions, and orders of the commander are executed properly.

f. Be alert for factors that hinder the reenlistment effort.

g. Maintain contact with local finance, personnel and public information officers.

h. Maintain reenlistment statistics to determine effectiveness of the reenlistment program.

i. Ensure that immediate reenlistments are reported as an immediate reenlistment transaction to the automated personnel information systems in a timely manner. For a detailed discussion of reporting procedures, see chapter 5.

1-11. Career counselors. The career counselor will—

a. Advise commanders on matters relating to the reenlistment program.

b. Interview personnel and provide reenlistment counseling (see sec VI).

c. Give assistance to subordinate units regarding the latest interviewing and counseling methods and assist in the proper display and use of promotional material.

d. Give talks to officers and NCO's not assigned to reenlistment duties, or who are assigned on additional-duty basis, to stimulate interest and support of the reenlistment program.

e. Obtain from the MILPO, up-to-date information on reenlistment bonuses for prospective reenlistees (see DODPM and AR 600-200).

Section III. STAFFING, FACILITY, AND PUBLICITY SUPPORT

1-12. Staffing. The basis for determining requirements for career counselor positions is shown in appendix B for TDA units and in AR 570-2 for TOE units. Action will be initiated to obtain these personnel, where appropriate, in accordance with AR 310-49. Primary duty career counselor position requirements (PMOS 00E) and authorizations for other than TOE units will be documented in the appropriate TDA. A TDA will not be established for the sole purpose of augmenting MTOE to provide career counselor personnel.

a. Grades of career counselor personnel assigned on a primary-duty basis are prescribed in AR 611-201.

b. At every battalion, company/battery, detachment, or similar size unit level, an NCO will be assigned reenlistment duties as an additional duty, unless full-time personnel are authorized. Personnel selected for such additional duty should be in grade E-6 or E-7. First primary-duty counselor in the chain of command will ad-

wise additional-duty reenlistment NCO's of their responsibilities (para 1-11).

c. Career counselors will not be used for administrative preparation of separation and reenlistment forms. Further, any duties that detract from the full-time reenlistment mission, including duties requiring the issuance of orders and use in the unit of choice/station of choice (UOC/SOC) recruiting programs, will not be imposed on primary-duty career counselors (PMOS 00E). Exemption of career counselors from rostered-type duties common to all NCO's is a prerogative of the commander.

1-13. Facilities. a. Reenlistment activities will be carried out in favorable surroundings. Locations in which interviewing, counseling, and related activities take place should ensure—

- (1) Privacy.
- (2) An informal, friendly atmosphere.
- (3) An effective display of reenlistment literature.
- (4) Access to all necessary material, directives, and other sources of information needed for interviewing and counseling.

b. A reenlistment office should be centrally located and attractively furnished. When available, a separate building is desirable, identified by signs posted throughout the installation indicating location and telephone extension. When possible, reenlistment offices should not be a part of or occupy office space with military personnel offices. It is desirable, however, to have the reenlistment and personnel offices close to one another.

1-14. Publicity. The Army Reenlistment Program will be supported by promotional materials developed and distributed by Headquarters, Department of the Army. In addition to those items provided by HQDA, each command should develop ideas of its own to advertise reenlistment

opportunities, using publicity materials which have been proven to be most effective.

a. Reenlistment posters and displays will be featured in all locations frequented by enlisted personnel. Posters will be changed as needed and kept in good condition.

b. Reenlistment material will be made available at all times. Self-service displays will be maintained in unit areas.

c. Outside displays with all-weather protection should be made where possible.

d. Reenlistment publicity materials are distributed and may be requisitioned as follows:

(1) When a reenlistment promotional item is printed or reprinted, it is automatically distributed to all major commands.

★(2) Items stocked by AG publication centers may be requisitioned by submitting USAREC Form 521 (RPI Requisition Card), in one copy, to Commander, US Army Recruiting Command, ATTN: USARCASP-MD, Fort Sheridan, IL 60037.

★(3) The All Volunteer (formerly Recruiting and Career Counseling Journal) periodically publishes a list of promotional items in support of the reenlistment program. Instructions for the use of new promotional items will also be published.

★e. All commands are encouraged to submit appropriate articles concerning reenlistment activities for publication in the All Volunteer. Articles will be addressed to the Commander, US Army Recruiting Command, ATTN: USARCASP-C Fort Sheridan, IL 60037.

f. Suggestions for reenlistment advertising should be submitted to the Commander, US Army Recruiting Command, ATTN: USARCASP-PC, Fort Sheridan, IL 60037, with an information copy to HQDA (DAPE-MPR) WASH DC 20310.

Section IV. SELECTION, TRAINING, ASSIGNMENT, AND USE OF REENLISTMENT PERSONNEL

1-15. Officer personnel selected for full-time reenlistment duty. Officer personnel selected for assignment to reenlistment duties on a full-time basis will possess the following qualifications:

a. Be a career officer in the grade of captain or above.

b. Be assigned to the branch of service that is

most prevalent in the unit or station to which assigned.

c. Have a minimum of 1 year of command experience.

1-16. Enlisted personnel selected for full-time career counseling duty. Personnel currently assigned to career counseling duties, who are performing satisfactorily, will not be reassigned solely for failure to meet prerequisites for the job. Commanders will continually evaluate the performance of each individual on career counseling duty to determine whether the individual should continue to be retained on such duty. Commanders will withdraw MOS 00E and reclassify in accordance with section VI, chapter 2, AR 600-200, those individuals who fail to maintain the high standards of career counseling. Prerequisites for full-time career counselors, submission and disposition of applications, and assignment and utilization matters are covered in appendix C.

1-17. Personnel selected for reenlistment NCO as additional duty. When possible, personnel who have had previous career counseling or recruiting experience should be assigned as additional-duty reenlistment NCO. When possible, individuals assigned these duties should

possess the same general qualifications as those required for duty on a full-time basis. Personnel not having previous career counseling or recruiting experience are encouraged to apply for attendance at the Recruiter/Career Counselor Course, USAIA, for award of a secondary MOS 00E.

1-18. Processing of personnel with MOS 00E due to return from overseas commands. Personnel serving in overseas commands who hold primary MOS 00E, who *do not* desire career counselor or recruiting duty in CONUS upon return from their completed overseas tours will be reclassified into another MOS in accordance with section VI, chapter 2, AR 600-200, and will be reported on the AOR List. Personnel serving in overseas commands who hold MOS 00E, and desire full-time duty as career counselors in CONUS upon return from an overseas tour will submit a preference statement in accordance with AR 614-200 and DA Pamphlet 600-8, through the servicing military personnel office (MILPO). Preference statements or DA Form 4187 (Personnel Action) will be submitted no later than 7 months prior to date of completion of the overseas tour, indicating choice of duty and geographical area desired.

Section V. REENLISTMENT DATA CARD (DA FORM 1315)

1-19. Purpose and use. The Reenlistment Data Card (DA Form 1315) is used by the commander to implement prescribed counseling procedures. Each interview will be recorded on the reverse of the form. Remarks such as "will not reenlist" or "does not like Army" will not be used on the form. Instead, remarks should be specific; for example, if an individual has a civilian job awaiting, the remark might be "Return to civilian employment—will work for Parrish Construction Co., Staunton, VA." For soldiers returning to school, the remarks should show the name and location of the school, such as "will attend Swager School of Design, Louisville, KY," (see fig. 5-1).

★1-20. Initiation. a. The initial DA Form 1315 for all personnel in grade E-6 and below will be

prepared at the first permanent duty station. The MILPO receiving and/or having custody of the soldiers personnel records is responsible for completion of the following items: Name and Social Security Number, Grade, ETS, Unit, MOS Data, BASD, BPED, DEROS/DRS, Date of Birth, Citizenship, Education and Aptitude Area Scores. All entries on the front and the first unit commander's interview on the back of the DA Form 1315 will be recorded in pencil. All other entries will be recorded in pen and ink or by typewriter.

b. Entries on the DA Form 1315 will be legibly recorded.

c. After completion of the above items, the MILPO will forward the DA Form 1315 to the

commander of the individual concerned within 15 days from the date of assignment.

d. DA Forms 1315 are available through normal AG publications supply channels.

★1-21. **Maintenance.** The DA Form 1315 normally will be maintained in the company/battery to which the soldier is assigned. The results of interviews and counseling sessions will be recorded on the form. Prior to the individual's reassignment or separation, the unit commander will verify the Reenlistment Status section of the DA Form 1315.

1-22. **Disposition.** a. When the individual is transferred or reassigned before his term of service expires, the DA Form 1315 will be forwarded as a part of the individual's personnel records in accordance with AR 640-10.

b. When a favorable reenlistment decision is obtained, the DA Form 1315 will be retained until reenlistment has been accomplished. After reenlistment, the DA Form 1315 will be destroyed and a new DA Form 1315 prepared by the unit personnel officer and forwarded to the individual's commanding officer (grades E-6 and below only).

Section VI. REENLISTMENT INTERVIEWS AND COUNSELING

1-23. **Reenlistment orientation.** Although the maximum reenlistment effort will be made during the latter part of an individual's term of service, reenlistment orientation must begin on the day the individual reports to the unit. Counseling, with a view to promoting reenlistment, cannot be restricted to the last few months of a soldier's term of service, especially among first-term personnel. The scheduled reenlistment counseling procedure prescribed in this section is considered to be the minimum effort and counseling should not be limited to this schedule. In the interest of stability, economy or travel, and continuity of operations, major emphasis by unit commanders will be directed to encouraging qualified individuals to reenlist for their present assignments.

1-24. **Eligibility.** All persons connected with the processing of applicants for reenlistment in the Regular Army will give primary consideration to the enlistment of quality personnel. Eligibility will be determined on the basis of the soldier's ability to meet all requirements, including approval of necessary waivers.

1-25. **Unlawful enlistment.** Particular attention of all officers and reenlistment personnel will be given to Article 84, Uniform Code of Military Justice, which provides "Any person subject to the code who effects an enlistment or appointment in, or a separation from, the Armed Forces of any person who is known to him to be ineli-

gible for such enlistment, appointment, or separation, because it is prohibited by law, regulations, or order, shall be punished as a court-martial may direct." Commanders will give due consideration to the initiation of disciplinary action for violations of the article.

1-26. **Reenlistment interviews.** Full advantage should be taken of the opportunities which reenlistment interviews afford to counsel and assist individuals in all grades in making definite plans. These discussions should be related to the grade and length of service of the individual being interviewed and will be designed primarily to influence the individual's reenlistment intent favorably.

a. Reenlistment interviews further provide an opportunity to extend encouragement, to eliminate old grievances, and to develop self-understanding and self-assurance.

b. Prior preparation is essential for a satisfactory interview and will include collection of background data concerning the soldier.

c. Individuals should not be required to report for interviews, but they should be contacted to arrange for interviews. Individuals will be interviewed separately—never in groups.

d. Particular attention will be given to the applicant's ability to meet current educational standards for Regular Army service. When the individual does not meet current standards, he

will be encouraged to participate in educational development programs in an effort to become qualified before his current term of service expires.

1-27. Reenlistment interview procedures. *a.* The commanding officer will determine a soldier's eligibility for reenlistment under the provisions of this regulation. If applicable, the DA Form 1315 (Reenlistment Data Card) will show why a soldier is not eligible to reenlist. Results of all interviews will be recorded on DA Form 1315 as shown in figure 5-1.

b. If a soldier is not eligible for immediate reenlistment, the unit commander will—

(1) Interview the individual upon assignment and inform him that he is not eligible for reenlistment and further advise him of what he must do to become eligible. The date of the interview will be placed in section 2, DA Form 1315.

(2) Determine by observation and job performance whether a request for waiver is appropriate. If so, and it is desired by the soldier, a request for waiver will be initiated promptly and within the timeframe specified in chapter 2.

c. If the individual is eligible/ineligible for reenlistment but is not recommended, the unit commander will promptly initiate a bar to reenlistment under the provisions of section VIII, unless the individual has a nonwaivable disqualification as contained in paragraph 2-23 or 2-24 of this regulation. This information will be shown on the DA Form 1315.

d. If reenlistment is recommended by the unit commander and the enlisted person meets the eligibility requirements outlined in chapter 2, action will be taken in accordance with the following procedures:

(1) As soon as practicable, but no later than 120 days after a soldier's assignment to a unit, the first interview should be held by the unit commander. Individuals should be told at this time of their good points, where they can improve, chances for promotion, need for reclassification action, if any, and any other information of concern to them. If their personal behavior and job performance, or either of the two, warrant bar action, then so inform them and

take necessary bar to reenlistment action. Upon completion of the job performance interview, the reenlistment status portion of the card will be completed on those individuals for whom a card is required to be maintained (E-6 and below). Inform individuals of eligibility to reenlist and advise specifically what action is necessary to become reenlistment eligible. Those individuals ineligible for reenlistment, who have a waivable disqualification and are recommended, will receive all interviews.

(2) First-term personnel will be interviewed by the primary-duty career counselor upon completion of 24 months' service. Career counselors will advise each member of the importance of MOS/SQT testing and the reenlistment options, benefits, and entitlements which are available. Career counselors will also counsel persons without a high school diploma, or GED equivalent, on the educational programs available for receiving high school completion credit to meet careerist educational retention standards.

(3) First-term personnel on an enlistment of 3 years or more and all personnel in grade E-6 and below will be interviewed by their commanding officer 8 to 10 months prior to ETS. Those personnel on a 2-year enlistment will be interviewed 3 or 4 months prior to ETS. If the soldier cannot decide whether or not he wants to reenlist, the commander will discuss the individual's abilities and shortcomings and the opportunities available to him. The unit commander is authorized to waive the unit reenlistment NCO's interview ((4) below) when he is convinced, as the result of his interview, that the individual will reenlist immediately. When such action is taken, however, control will be maintained to ensure the individual's favorable reenlistment intent has not changed.

(*a*) During this interview, individual problems should be resolved as far as practicable.

(*b*) Personnel will be encouraged to see the career counselor for additional information.

(*c*) Information concerning this interview will be entered on DA Form 1315.

(4) During the period after the unit commander's interview, the unit reenlistment NCO will contact the individual and conduct an inter-

view to determine the individual's reenlistment intentions.

(a) Every effort will be made to obtain a reenlistment decision.

(b) Assistance from full-time reenlistment personnel at higher headquarters should be solicited to supplement unit reenlistment efforts.

(c) (Information concerning the interview by the full-time and unit reenlistment NCO will be recorded on DA Form 1315.

(5) Commanders will initiate aggressive programs designed to influence recommended first-term enlisted personnel who do not intend to reenlist. Prior to departure from the unit these individuals will be informed of the reen-

listment opportunities available to them at time of separation or within 3 months thereafter. In addition, these individuals will be told of the provisions of chapter 2, AR 601-210, with respect to grade authorizations for reenlistment after a break in service. An appropriate entry signifying that this interview was conducted will be entered on DA Form 1315.

(6) Personnel in grades E-7 and above will be contacted by the primary duty career counselor 3 or 4 months prior to their ETS to determine their reenlistment intentions.

(7) First termers declining reenlistment will be scheduled for an interview with an available National Guard/USAR RCCC 90 days prior to ETS.

Section VII. UNFULFILLED OR ERRONEOUS REENLISTMENT COMMITMENTS

1-28. Policy. All claims of unfulfilled or erroneous reenlistment commitments will be investigated promptly. The individual's MPRJ will be reviewed to determine the validity of allegations.

1-29. Action by installation commander. The installation commander will report as immediately available for assignment an individual who has a reenlistment commitment which cannot be fulfilled by reassignment action within the major command. The individual will be reported to HQDA in accordance with chapter 8, AR 614-200. (See table 1-1, AR 614-200 for office symbol.)

1-30. Action by claimants. a. Claimants of either erroneous reenlistment commitments or unfulfilled reenlistment commitments, which cannot be resolved by reassignment action, will be assisted in the preparation of a request for correction of unfulfilled erroneous reenlistment commitment. The request, including inclosures,

will be submitted by the soldier on DA Form 2496 and forwarded through channels to HQDA (DAPC-EPA-R) Alexandria, VA 22331, to arrive in two copies. The request will be accompanied by a DA Form 209 (card) addressed to the applicant, and copies of the DD Form 4, all DA Forms 3286 and other statements of understanding, DA Forms 2 and 2-1 as appropriate, SF 88 and SF 93 (if appropriate), a statement of waiver or statement that MPRJ does not contain such, a statement that service member was interviewed by a career counselor and that the options pertaining to an unfulfilled reenlistment commitment were explained, and other documents or statements pertinent to the case which will assist in making a decision.

b. For claims of erroneous or unfulfilled commitments made in connection with extensions of enlistments, the provisions of chapter 3 apply.

★c. For claims relating to erroneous home of record or other entries on the reenlistment document, paragraph 5-12 will apply.

Section VIII. BAR TO REENLISTMENT PROCEDURES

1-31. General. a. This section prescribes procedures for the denial of reenlistment to persons whose reentry into or continued service with the Army is deemed to be not in the best interest of the military service. Policy and procedures described herein apply to the field commander's

bars to reenlistment. If an individual is not recommended for reenlistment, action to preclude reenlistment will be initiated under the provisions of this section unless the individual has a nonwaivable disqualification as contained in paragraph 2-23 or 2-24 of this regulation.

b. The HQDA bar to reenlistment which results from the Qualitative Screening feature of the Qualitative Management Program (QMP) is discussed in section III, chapter 4, AR 600-200.

1-32. Policy. It is HQDA policy that only personnel of high moral character, professional competence, and demonstrated adaptability to the requirements of the professional soldier's moral code will be extended the privilege of reenlisting in the Regular Army. Persons who cannot, or who do not, measure up to and maintain such standards, but whose separation under appropriate procedures is not warranted, will be barred from further service under the provisions of this section.

1-33. Guidelines in the use of bar to reenlistment procedures. a. Bar to reenlistment procedures will not be used in lieu of separation action under appropriate regulations.

b. Bar to reenlistment procedures will not be used in lieu of trial by court-martial, nonjudicial punishment, or other appropriate administrative action.

c. The fact that disciplinary or administrative action not resulting in separation has been previously taken does not preclude initiation of bar to reenlistment procedures, if such action is deemed appropriate.

d. The fact that an individual may be issued an honorable or general discharge for the current period of service does not preclude initiation of bar to reenlistment procedures to deny the individual subsequent service in the Regular Army.

★e. While the fact that an individual may have served honorably for a number of years is considered in the evaluation of his service, it does not prohibit the initiation of bar to reenlistment procedures, if such action is otherwise appropriate. Bar to reenlistment procedures initiated against persons who have completed 18 but less than 20 years of active Federal service at ETS will be approved only by HQDA. Such requests for bars to reenlistment will be forwarded through command channels to Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132. The general court-martial authority may ap-

prove bars to reenlistment on individuals with 18 or more years of active Federal service if the individual will have over 20 years' service at ETS or the GCM authority concurrently takes action to extend the individual so that he will be retirement eligible at ETS.

1-34. Criteria. Commanders must be especially alert to the need to evaluate the advisability or desirability of affording continued military service to individuals of the following, or similar calibers:

a. *Untrainable personnel.* These are individuals who are found to be so lacking in abilities and aptitudes as to require frequent or continued special instruction or supervision and will be identified as soon as possible with a view toward eliminating them from service. When discharge under such procedures is not warranted, action will be taken under the provisions of this regulation to bar the individual from entry into, or further service with, the Regular Army.

b. *Unsuitable personnel.* These are persons who may exhibit their unsuitability through interests and/or habits which are detrimental to the maintenance of good order and discipline and they may have records of habitual minor misconduct requiring corrective or disciplinary action. When possible, these individuals will be identified early in their military service with a view toward elimination from the service. When discharge under such procedures is not warranted, action will be taken under the provisions of this regulation to bar the individual from entry into or continued service with the Regular Army.

★c. *Sole Parents.* Commanders will initiate bar to reenlistment proceedings against members described below who have been counseled in accordance with paragraph 5-27.1, AR 600-20 and who do not have on file within 6 months after counseling, an approved Dependent Care Plan as described in paragraph 5-27.1 AR 600-20.

- (1) A member who
 - is single; or
 - is widowed; or
 - is divorced; or
 - is legally separated; or
 - is residing without his or her spouse; or

—has a spouse who is incapable of self-care; and who has custody of one or more minor dependents or one or more adult dependents unable to care for themselves (e.g., handicapped or infirm).

(2) A member who has a military spouse and they have minor dependents or adult dependents unable to care for themselves (e.g., handicapped or infirm).

★*d. Individuals against whom bar-to-reenlistment proceedings are initiated.* Soldiers against whom bar to reenlistment proceedings are initiated often have records which disclose the recurrence of one or a combination of the following:

(1) Late to formations, details, or assigned duties.

(2) AWOL for 1- to 24-hour periods.

(3) Losses of clothing and equipment.

(4) Substandard personal appearance.

(5) Substandard personal hygiene.

(6) Continuous indebtedness; reluctance to repay; or late payments.

(7) Recurrent Article 15 punishments.

(8) Frequent traffic violations.

(9) "Rides" sick call without medical justification.

(10) Late returning from pass or leave.

(11) Cannot follow orders; shirks; takes too much time; is recalcitrant.

(12) Cannot train for a job; apathetic; disinterested.

(13) Cannot adapt to military life; uncooperative; involved in frequent difficulties with fellow soldiers.

(14) Failure to manage personal, marital and/or family affairs. This includes failure to respond to duty requirements because of parenthood or custody of dependents (minor or adult).

(15) Causes trouble in the civilian community.

(16) Involved in immoral acts.

★(17) **DELETED.**

★1-35. **Procedures.** An individual's unfitness or unsuitability may show up soon after entry into

the military service, or it may not develop or become apparent until after many years of service.

a. The fact that personnel performing in a substandard manner may have been permitted to remain on active duty for a number of years should not stop a current commander from taking action under the provision of this regulation or other appropriate directives if he thinks such action is proper.

(1) A bar to reenlistment procedure normally should not be initiated against an individual who has been assigned to a unit for less than 90 days.

(2) A bar to reenlistment procedure should not be based on generalities, approximate dates, vague places or times, but should be based on specific incidents and substantiated by official remarks made at the time of each occurrence. It is important that the individual be counseled on each occurrence and that all instances are made a matter of official record when acts considered unworthy of a member of the US Army are performed.

(3) A bar to reenlistment is initiated without regard to an individual's ETS or his reenlistment intent.

(4) Normally, a bar to reenlistment procedure will not be initiated against an individual during the last 30 days prior to ETS or his departure from the unit to which currently assigned. When a bar to reenlistment is initiated during the period, the commander's certificate will contain a complete explanation of why the action was not taken at an earlier date.

b. Any commander in the chain of command may prepare a DA Form 4127-R (Bar to Reenlistment Certificate) (fig. 5-7), signed in duplicate, summarizing the basis for his intent to initiate bar to reenlistment procedures. This will include, if appropriate, the number and dates of court-martial, incidents of punishment under Article 15, and all other factual and relevant information supporting his recommendation. DA Form 4126-R will be reproduced locally on 8- by 10½-inch paper, printed head to foot. The commander will refer the certificate to the enlisted person concerned for a statement on his own behalf, if desired, as required by paragraph 2-6, AR 600-37. The individual will be allowed a

period of 15 days for the preparation of his comment and the collection of any documents and/or pertinent materials. An extension to this period may be granted by the individual's unit commander on an individual case basis.

c. Upon receipt of the comment of the individual, the certificate will be indorsed personally by each commander (or acting commander) in the chain of command, and approved or disapproved by appropriate authorities. A copy of DA Forms 2 and 2-1 will accompany the certificate. Any bar not warranting a recommendation for approval will be disapproved by the considering authority without further processing.

★(1) Special court-martial authority—for soldiers with less than 10 years' active Federal service at ETS. No delegation of authority is authorized.

★(2) General court-martial authority—for soldiers with 10 to 18 years' active Federal service at ETS, and for those with 18 or more years' service, if the individual will have over 20 years' service, or the GCM authority concurrently takes action to extend the individual so he will be retirement eligible at ETS. No delegation of authority is authorized.

d. When the bar has been approved, the individual will be informed and have the right of appeal. The appeal will be forwarded within 15 days through command channels as authorized below:

★(1) Soldiers with less than 10 years' active Federal service:

Approval: Special Court-Martial Authority

Appeal: General Court-Martial Authority

★(2) Soldiers with 10 or more years' active Federal service:

Approval: General Court-Martial Authority

Appeal: Commander, US Army Enlisted Eligibility Activity

★e. Individuals serving on a second or subsequent enlistment, who perceive that they will be unable to overcome a bar to reenlistment may apply for immediate discharge upon completion of the review procedure outlined in subparagraph *h*(2) below. In no circumstances will the soldier concerned be allowed to submit for separation earlier than 6 months from the date of imposition of the bar. Requests of this nature will be processed in accordance with paragraph 5-27*b*, AR 635-200. Approved requests for discharge are final. Paragraph 5-27, AR 635-200 will be cited as the reason and authority for separation, and DD Form 214 will be coded RE-4.

★f. If the individual will have 12 or less months to ETS from date of initiation of the bar, the commander initiating the bar may recommend an extension up to, but not beyond 12 months from date of the approved bar for rehabilitative purposes, provided otherwise qualified. If the individual is not otherwise qualified, a request for waiver must be approved by the appropriate waiver approval authority prior to execution of the oath of extension. The final approval authority for an extension for the purpose outlined above will be the bar approval authority.

g. When a certificate has been approved by the appropriate authority, the custodian of the individual's personnel records will place a signed copy in the individual's MPRJ (DA Form 201), where it will remain a permanent part of the file. The remark "Not recommended for further service" will be entered on the individual's DA Form 2-1, in accordance with AR 640-2-1, and the enlisted person concerned will be advised that he is barred from reenlistment.

h. After placing an approved certificate in the enlisted person's file under the foregoing procedure, the company, detachment, or comparable commander of the unit to which the individual is assigned or attached for duty and administration may submit a recommendation to have the certificate voided. Approval to void such a certificate may be granted by the same authority that approved the certificate originally or, if the individual has moved to another jurisdiction, by a comparable commander in that jurisdiction.

(1) A recommendation to void a bar to reenlistment may be submitted at any time by the individual's unit commander if he feels the individual has proven that he is worthy of retention in the Army.

(2) An approved bar to reenlistment will be initially reviewed by the appropriate unit commander 6 months after date of approval or 30 days prior to the individual's scheduled departure date from current unit or the individual's date of separation, whichever occurs first. See DA Pam 600-8.

(a) If the commander feels a bar to reenlistment should be removed, he will initiate a recommendation to this effect in writing. The approved recommendation voiding the bar to reenlistment will be placed in the individual's MPRJ as a permanent part of the file. The Bar to Reenlistment Certificate will be removed and destroyed, and the re-

mark "not recommended for further service" on the DA Form 2-1 will be lined through, dated, and initiated by the custodian of the individual's personnel records.

(b) If the commander feels the bar to reenlistment should remain in effect, he will so notify the custodian of the individual's personnel records who will enter the following remark on the individual's DA Form 2-1: "Bar to Reenlistment reviewed; not recommended for removal, (date)." The commander will make the same entry on the DA Form 1315.

(c) Subsequent reviews will occur at 6-month intervals and will be reflected by appropriate entries on the soldier's DA Form 2-1.

(3) Upon completion of the review(s) prescribed above, the unit commander will inform the individual concerned that the bar to reenlistment has been reviewed and what action was taken. The unit commander will continue to emphasize the seriousness of the bar to reenlistment and the effect it has on promotion eligibility, continued service in the Army, type of discharge received, and possible civilian employment opportunities.

i. The DD Forms 214 (Report of Separation from Active Duty) of otherwise qualified persons, who are separated with a bar to reenlistment in effect, are coded RE-3 even though an honorable discharge may be issued; however, if the individual is separated with more than 18 years' service, he will be coded

RE-4. This code *will not* be entered on copies furnished the individual, the Veterans' Administration, and the Selective Service.

(1) Commanders of transfer activities will examine the DA Form 2-1 of each individual undergoing transfer processing and when the remark prescribed in *d* above appears, he will enter in Item 27, DD Form 214, "Paragraph 2-23, AR 601-280 applies; AR 600-37 complied with." This remark *will not* be entered on copies furnished the individual, the Veterans' Administration, and the Selective Service.

(2) When the remark prescribed in *g* above has been deleted from the DA Form 2-1, the commander effecting separation will examine the records to determine if proper authorization was granted to make the deletion. If the deletion is not properly substantiated, the remark will be reentered.

(3) If the deletion is properly substantiated, separation will be accomplished and *no* entry will be made in Item 27, DD Form 214.

j. On all copies furnished the individual, the Veterans' Administration, and the Selective Service, the RE code will not appear. The RE code will continue to be entered on all copies which remain within the Active Army or are furnished State adjutants general or USAR area commanders.

Section IX. CAREER COUNSELOR BADGE

1-36. Eligibility. The Career Counselor Badge is authorized for wear by all career counselors holding MOS 00E as primary and serving in an authorized TOE or TDA position of 00E. Appropriate orders will be published to ensure that only authorized personnel are permitted to wear the badge.

1-37. Procurement procedures. Career Counselor Badges are available in the Defense Supply System and must be requisitioned. Pertinent information regarding the badges is contained in paragraph 5-45, AR 672-5-1.

1-38. Control. Commanders will establish ap-

appropriate controls to ensure that only authorized personnel are issued badges. Further, when the career counselor is reassigned, the badge will be

returned to the commander for reissue to the succeeding counselor.

Section X. CAREER COUNSELOR OF THE YEAR AWARD AND DEPARTMENT OF THE ARMY REENLISTMENT AWARD

1-39. Career Counselor of the Year Award. The purpose of the Career Counselor of the Year Award is to give recognition to the most outstanding career counselor for high production and demonstrated outstanding personal qualities.

1-40. Eligibility. Any enlisted career counselor may be nominated who has performed duties in MOS 00E for a minimum of 6 months during the fiscal year for which the award is being considered.

1-41. Criteria for selection. Eligible career counselors will be nominated and considered in accordance with the following criteria:

- a.* Accomplishment of reenlistment objectives.
- b.* Demonstration of outstanding personal qualities and traits required to be a successful NCO and US Army career counselor.
- c.* Individual innovations regarding methods of career counseling.
- d.* Knowledge of the Army Reenlistment Program.

1-42. Procedure for selection. Commanders of major Army commands and Army field com-

mands listed in AR 10-5 will nominate the most outstanding career counselor of their respective commands by 15 November annually. These nominations will be forwarded with appropriate recommendations to HQDA (DAPE-MPR) WASH DC 20310. The nominations will be reviewed by a board of officers from the Office of the Director of Military Personnel Management. The selected nominee will be recommended by this board to the Deputy Chief of Staff for Personnel for his approval.

1-43. Submission of nominations. Nominations for the Secretary of the Army Career Counselor of the Year Award will include the following:

- a.* Career counselor's name, grade, Social Security number, date of birth, names of wife and children, organization/installation to which assigned, and date of assignment.
- b.* A brief narrative biography—not to exceed one typewritten page.
- c.* A brief description of duties and how reenlistment objectives were accomplished—not to exceed one typewritten page.
- d.* A recent, full-length, 8- by 10-inch photograph.

1-44. Presentation of the award. The award will be presented by the Secretary of the Army or his designated representative at an appropriate ceremony. In each instance, consideration will be given to inviting the wife and immediate family of the selected career counselor in accordance with pertinent provisions of the Joint Travel Regulations.

1-45. Department of the Army Reenlistment Award. a. The Department of the Army Reen-

listment Award will be presented, on a fiscal year basis, to each major command that attains or exceeds its reenlistment objective.

b. Objective for the year will be the sum of the monthly objectives assigned by Headquarters, Department of the Army. Reenlistment accomplishments of each command will be determined from statistics published each month in the DCSPER 46 Report, Strength of the Army.

CHAPTER 2

QUALIFICATION FOR IMMEDIATE REENLISTMENT

Section 1. GENERAL

2-1. General. A member currently serving in the Active Army who desires to reenlist or extend a current enlistment will submit to his immediate commander a DA Form 3340 (Request for Regular Army Reenlistment or Extension). The commander will then determine whether or not the applicant is eligible for continuing Regular Army service. This chapter discusses applicant processing, basic qualifications for reenlistment, procedures to be followed in the event waiver action is appropriate, and reenlistment periods and grades.

2-2. Applicant processing. The purpose of applicant processing is to ensure that all persons accepted for Regular Army reenlistment possess the required qualifications. A secondary purpose is to ensure the accurate preparation of records and reports which document the applicant's military status and which may be a matter of major importance during the individual's military service, upon his return to civilian life, and even after his death. Information pertaining to the preparation and disposition of appropriate enlistment forms and records is covered in chapter 5, with the exception of DA Form 1696-R (Enlistment Qualifying Application (Specially Recruited Personnel)) which appears in figure 2-1.

2-3. Determination of qualifications. Applicants for immediate reenlistment in the Regular Army, who are currently serving in the Active Army, must meet basic eligibility criteria outlined in this chapter. Most data pertaining to an individual's eligibility for Regular Army service are a matter of record and can be verified from official personnel records.

★2-3.1 MILPERCEN quality determination. CG, MILPERCEN evaluation under the "whole person" concept is required before certain first-term soldiers may be approved for reenlistment in accordance with this regulation. MILPER-

CEN evaluation is necessary to ensure that the reenlistment of these soldiers will be consistent with the Army's goal of improving the quality of the career enlisted force. Factors considered under the "Whole person" concept are: recent nonjudicial punishment of a serious nature; repetitive nonjudicial punishment; low aptitude area scores; low educational achievement in combination with a pattern of disciplinary incidents, low EERWA, low PMOSE/SQT scores, when applicable; slow grade progression resulting from a pattern of marginal conduct and/or performance; or a combination of any or all of the above factors. The CG MILPERCEN will determine the appropriate disposition in all such cases. First-term soldiers who request reenlistment or extension in excess of 12 months for which one or more of the following conditions apply must be approved by CG, MILPERCEN for reenlistment prior to processing on the RETAIN system. These conditions are referred to as RETAIN qualifiers or "hurdles."

a. Those who do not have three aptitude area scores of 90 or higher on the ACB or WACB.

b. Those who have a record of military disciplinary action during the preceding 12-month period of application for reenlistment. This hurdle is not applicable if the soldier's sole disciplinary action is the result of a one-time instance of AWOL for a period of 1 to 5 days or a one-time offense of failure to repair.

c. Those who have a record of civil conviction incurred during current term of enlistment, excluding minor traffic violations for which a fine of \$100 or less was imposed.

d. Those in pay grade lower than E4. Soldiers in pay grade E3 who have no disciplinary action during initial enlistment and who would not exceed the retention ineligibility point for grade E3 during the next enlistment, are exempt from this disqualifier.

e. Those who possess an overage PMOS for which reenlistment restrictions have been imposed by CG MILPERCEN. Designation of such MOS will be accomplished on a quarterly basis by MILPERCEN announcement which will contain reenlistment guidance.

2-4. Submission of requests for waiver. a. In the event applicants are unable to qualify for reenlistment for one or more reasons, a request for waiver, if applicable, must be submitted through command channels to the waiver approval authority in sufficient time to allow for normal administrative processing. Requests should not be submitted earlier than 9 months or later than 3 months *prior* to the proposed date of reenlistment or extension. This requirement is particularly important for requests pertaining to personnel approaching ETS who desire unbroken service.

b. Unless otherwise prescribed in this chapter, requests for waivers will be submitted only for meritorious cases. All requests for waivers will be fully substantiated with appropriate documentary evidence. Such additional documentation as may be considered relevant and of value in reaching a sound decision on the request may also be included. The authority to determine whether a case is meritorious rests at all levels of commands. Any case not considered meritorious and warranting a recommendation for approval will be disapproved by the considering authority without further processing.

c. All requests for waivers requiring final determination by the Commanding General, US Army Military Personnel Center (CG MILPERCEN), as set forth in this chapter, will be forwarded to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132. The Cdr, USAEEA has the authority to act on behalf of the CG MILPERCEN.

d. Field commanders authorized to grant waivers under the provisions of this chapter are encouraged to communicate with the Cdr, USAEEA in doubtful cases to seek advice.

2-5. Validity period. a. Unless otherwise stated in the waiver instrument, waivers granted under

the provisions of this chapter are valid only for the purpose of providing continuous unbroken service for in-service personnel.

b. Waivers granted for the purpose of extending current enlistment will not satisfy the requirement for a waiver for the purpose of reenlistment subsequent to the extension.

2-6. Administrative instructions. a. *Requests for waivers.* The use of electrical communications for the purpose of requesting waivers is discouraged. Requests for waivers will be submitted on DA Form 3072 (Request for Waiver of Disqualifications for Enlistment/Reenlistment in the Regular Army for In-Service Personnel) and will include a copy of the DA Form 3340. (Forms pertaining to reenlistment appear in chap. 5.)

b. *Disposition of approved waivers.*

(1) When reenlistment has been accomplished, a notation of the waiver granted will be made on all copies of the DD Form 4. The waiver instrument, together with any report of investigation and documentary evidence on which the waiver was predicated, will be attached to the original copy of the enlistment contract.

(2) When extension has been accomplished, the waiver instrument, together with any report of investigation and documentary evidence on which the waiver was predicated, will be attached to the original Oath of Extension of Enlistment (DA Form 1695). A duplicate copy of the waiver instrument will be attached to the duplicate copy of the DA Form 3340.

c. *Disposition of disapproved requests for waivers.* Disapproved request for waiver will be attached to the DA Form 3340 and filed in the MPRJ.

2-7. Civil offenses. A civil offense, in itself, does not require a waiver in that there are other disqualification provisions in this regulation, or retention considerations under other regulations, which are applicable. However, commanders having custody of personnel records will carefully review the records of persons convicted of civil offenses to ensure consideration for retention under the provisions of AR 635-200.

2-8. Special category. Waiver authority will not disapprove requests for waivers of disqual-

ifications (waivable or nonwaivable) for the following persons who have less than 20 years of active Federal service. Recommended disapprovals will be referred to CG, MILPERCEN for final determination.

a. Recipients of Medal of Honor, Distinguished Service Cross, Navy Cross, or Silver Star.

★*b.* Persons who have completed 18 years, but less than 20 years, of active Federal service and are requesting extensions of enlistment by an amount sufficient to complete 20 years active Federal service.

c. Partially disabled, combat-wounded veterans.

d. PW returnees.

e. (Deleted).

2-9. Qualifications. The basic eligibility criteria, discussed in sections II through IX, are as follows:

a. Age.

b. Citizenship.

c. Trainability requirement.

d. Education.

e. Medical.

f. Waivable and nonwaivable administrative disqualifications.

g. Grade.

★*h.* SQT evaluation.

2-10. Marital status and number of dependents. The marital status of an applicant is immaterial and there is no restriction on the number of dependents.

2-11. Questions on eligibility criteria. Questions regarding eligibility criteria and waivers thereof should be referred to the next higher headquarters. If the next higher headquarters is unable to respond adequately to questions in this regard, requests for clarification should be forwarded through channels until the level of command having such information is reached. Under no circumstances should units contact HQDA directly.

Section II. AGE

2-12. Basic eligibility criteria. Applicant must—

a. Be not less than 18 years and not 55 years of age or more (this includes those individuals who will attain age 55 before termination of a new period of contracted service; i.e., reenlistment or extension).

b. If past 35th birthday and less than 55 years of age, be an age that is not greater than 35 plus the number of years of prior honorable active Federal service completed.

c. Be considered exempt from above age requirements if he can qualify for retirement by age 60 and if he is not age 55 or older with 20 or more years active Federal service provided he is immediately reenlisted following separation as—

(1) An Army commissioned or warrant officer honorably relieved from active duty, or

(2) An enlisted man last separated from the Regular Army with an honorable or general discharge.

2-13. Waiver action. *a.* Waivers of overage may be granted by the CG, MILPERCEN to otherwise qualified personnel as follows:

(1) Those Regular Army personnel who cannot acquire the necessary minimum active Federal service to qualify for retirement by age 60 when it is determined that there is an implied or actual moral obligation based on long active Federal service.

(2) Regular Army members age 55 or over or who will attain age 55 before termination of new period of contracted service by reenlistment or extension, who are eligible for retirement and who meet the requirements specified below may

be recommended to CG, MILPERCEN for waivers by commanders:

(a) Individual has been awarded the Medal of Honor, Distinguished Service Cross, Navy Cross, or Silver Star.

(b) Individual who, through a number of years of assignment in the current unit or activity, adds to the morale and prestige of the unit or activity.

(c) Individual whose performance has been outstanding when compared with others of equal grade and ability and who possesses a

critical military occupational specialty. (A critical MOS is one which requires extensive training and has a low reenlistment rate.)

b. Waivers of a(2) above, granted by CG, MILPERCEN, will not authorize retention of the individual beyond the last day of the month in which he attains age 60.

c. Requests for waivers, with reasons therefore, should be made sufficiently in advance of separation to permit continuous service.

Section III. CITIZENSHIP

2-14. Basic eligibility criteria. Applicant must—

- a. Be a citizen of the United States, or
- b. Be an alien who has been lawfully admitted

to the United States for permanent residence, or

- c. Be an American Samoan National.

2-15. Waiver action. *Not waivable.*

Section IV. TRAINABILITY REQUIREMENT

2-16. Basic eligibility criteria. Applicant must attain scores of 90 or higher on any three or more aptitude areas of the ACB or WACB.

a. Persons who did not attain three aptitude areas of 90 or higher may be retested with the ACB or WACB, as appropriate, under the provisions of AR 600-200.

b. Persons may qualify for exemption of the above requirement by demonstrating qualification in their PMOS by achieving 60 percent or higher on the Skill Qualification Test (Individual Soldier Report) or a percentile score of 11 or

higher as shown on USAREREC Form 10a. Reenlistment, or extension of enlistment under this exemption policy will not be accomplished if an individual is eligible for retirement, and will not provide for continued service beyond the last day of the month following the month that retirement eligibility is attained.

c. Test scores as recorded on USAREREC Form 10a or DA Form 2-1, as applicable, will be used to determine reenlistment eligibility.

2-17. Waiver action. *Not waivable.*

★Section V. EDUCATION

2-18. Basic eligibility criteria. Applicant must meet educational requirements of the specific option for which enlisting or reenlisting.

2-19. Waiver action. *Not waivable.*

Section VI. MEDICAL

2-20. Basic eligibility criteria. Applicant must—

- a. Meet retention medical fitness standards

prescribed in chapter 3, AR 40-501, or have been found fit for duty by the Physical Evaluation Board, Disability Review Council and CDR,

MILPERCEN processing. (In some cases a numerical designator "4" in one or more factors of the physical profile serial, with appropriate assignment limitations has been assigned by The Surgeon General.)

b. For the purpose of immediate reenlistment, a medical examination is not required for persons serving in the Active Army.

2-21. Waiver action. *a.* Partially disabled personnel will be processed in accordance with AR 635-40.

b. The CDR, MILPERCEN may grant waiv-

ers to persons who do not meet prescribed standards of medical fitness except those identified in paragraph 2-21.1 below.

2-21.1 Weight control. Personnel who do not meet criteria set forth in AR 600-9 will not be permitted to reenlist or extend their enlistment. The separation documents of such personnel will be coded RE-3.

2-21.2 Waiver action. Waiver for the purpose of immediate reenlistment is not authorized (see para 2-23b).

Section VII. MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

2-22. Waivable disqualification. *a.* Applicants for Regular Army reenlistment, to whom the following disqualifications apply, may be granted waivers to permit immediate reenlistment or extension. Only those disqualifications occurring during current term of service and disqualifications not previously revealed, regardless of date of occurrence, are considered applicable. Requests for waivers should be submitted sufficiently in advance of separation date to permit continuous service. For persons who are not granted waivers prior to separation and/or who do not reenlist immediately at the station to

which assigned at separation, the appropriate RE Code (see app D) will be entered on DA Forms 1315, DA Forms 2-1, and appropriate copies of DD Forms 214 to indicate eligibility for Regular Army service in the future. Persons denied waiver are ineligible for promotion (see chap. 7, AR 600-200).

b. AWOL/time lost. Requests for waiver may be approved as follows:

(1) One through 15 days AWOL/Time Lost: commanders of battalions/battalion size units (05), and/or special court-martial authority as appro-

priate.

(2) 16 through 30 days AWOL/Time Lost: General Court-Martial authority.

(3) More than 30 days AWOL/Time Lost: CG, MILPERCEN.

c. When no specific procedure for a waiver of a particular disqualification has been prescribed in this regulation, and a waiver for immediate reenlistment is prohibited in paragraph 2-23 or 2-24, personnel who are otherwise qualified for reenlistment may be recommended by the unit commander through channels to the Cdr, MIL PERCEN.

d. *Persons serving as Army commissioned or warrant officers.* If persons are currently serving as Army commissioned officers or warrant officers and have a statutory entitlement to reenlist or are Regular Army officers quantitatively involuntarily separated under provisions of chapter 18, AR 635-120 (para 18-4) they may reenlist without waiver. For those Reserve officers who do not meet the above criteria, requests for waiver may be submitted through channels to the Commander, US Army Enlistment Eligibility Activity, if one or more of the following criteria apply:

(1) Were separated as regular enlisted members from another service for the purpose of entering on active duty as Army Reserve commissioned or warrant officers.

(2) At any time in their military service, have been the recipients of the Medal of Honor, the Distinguished Service Cross, the Silver Star, or an equivalent medal awarded by one of the other US Armed Services.

(3) Have sufficient creditable active service to retire in enlisted status. Authority to reenlist will include instructions that the individual will be placed on the retired list on the first day of the month following the month of reenlistment.

★e. *Alcohol and drug abusers.* A waiver for the purpose of extending an enlistment, or immediate reenlistment, of personnel who have been enrolled in the Army Alcohol and Drug Abuse Prevention and Control Program (ADAPCP) is not required for personnel who have successfully completed the program in accordance with AR 600-85, are recommended for extension/reenlistment, and are otherwise qualified. Persons who need additional service to complete their enrollment in the ADAPCP may be extended for the number of months necessary to permit completion. Extensions for this purpose will be accomplished under paragraph 3-2b, and the

reason cited on DA Form 1695 will be "In the best interest of the Army".

f. *Summary, Special or General Courts-Martial.* Personnel with a conviction of one or more summary, special or general courts-martial must obtain waiver from CG, MILPERCEN as prescribed in paragraph 2-4 (see note 3, para 2-23).

2-23. Persons Ineligible for Immediate Reenlistment. a. Applicants to whom the disqualification(s) listed below apply are ineligible for immediate reenlistment and requests for waivers will not be submitted. They are also ineligible for promotion unless exception is authorized in accordance with paragraph 2-23b. Appropriate copies of DD Forms 214 will be coded RE 3 unless otherwise indicated. Such persons may be eligible to apply for Regular Army Enlistment under the provisions of AR 601-210 at a later date.

(1) Persons being separated from current term of service whose DD Forms 214 are coded RE 1A, RE 1B, RE 2, RE 3, RE 3A, RE 3B, RE 3C, or RE 4A (see app D).

(2) Persons being separated from current term of service with a bar to reenlistment in effect under provisions of this regulation.

(3) Personnel diagnosed as obese or overweight by a physician under the provisions of AR 600-9.

★(4) Deleted

(5) Persons being discharged/separated under the provisions of chapters 6, 9, 10, 11, 13 or 14, AR 635-200 unless RE Code 4 applies under paragraph 2-24 this regulation.

(6) Persons in a nonpromotable status as defined in section I, chapter 7, AR 600-200 (see note 1).

(7) Persons who have been denied reenlistment under section II, chapter 4, AR 600-200 (Qualitative Management Program, Retention Ineligibility Point); RE Code 3C applies (see note 2).

(8) Persons being separated for physical disability with entitlement to receive disability severance pay (AR 635-40).

(9) Persons being separated for physical disability—EPTS—established by physical evaluation board proceedings (not entitled to severance pay) (AR 635-40).

(10) Persons discharged under the provisions of the Trainee Discharge Program or Expeditious Discharge Program (AR 635-200).

(11) Persons being separated prior to completion of term of service as conscientious objectors un-

der the provisions of AR 600-43.

(12) Persons who complete their terms of service and are being separated as conscientious objectors or persons with religious convictions which preclude unrestricted assignments. (See note 4 for exceptions to qualify for immediate reenlistment.)

(13) Persons who failed to complete individual weapons qualification training unless exempted by regulatory authority.

b. As an exception, rare or unusual cases determined to be meritorious by the commander and warranting consideration, may be submitted through command channels to HQDA as an exception to policy under procedures outlined in paragraph 2-4.

Note 1. Request for extensions of enlistments by an amount sufficient to complete 20 years' active Federal service for persons who have completed 18, but less than 20 years' service may be forwarded to the US Army Enlistment Eligibility Activity in accordance with waiver procedures outlined in paragraph 2-4d.

Note 2. Commanders having custody of personnel records may grant extensions of enlistments by an amount sufficient to complete 20 years' active Federal service for persons who have completed 18 but less than 20 years' service.

Note 3. Prior conviction cannot be considered until finding of guilty has become final after review of the case had been fully completed (see Article 76, UCMJ and para 108 of Manual for Courts-Martial, United States, 1969 (Revised Edition)).

Note 4. Persons classified as 1-A-0 noncombatants with a PMOS in the medical career management field who are otherwise qualified may reenlist for an option which will provide continued duty in the medical center management field.

Note 5. Extensions to permit receipt of PMOS evaluation score are permissible. Additionally, the provisions of AR 600-200 apply to determine those individuals who meet temporary exemption criteria.

2-24. Nonwaivable Disqualifications. Applicants to whom the following disqualification(s) apply are ineligible for Regular Army reenlistment at any time and requests for waiver or exception to policy will not be submitted. Appropriate copies of DD Forms 214 will be coded RE 4 unless otherwise indicated. Such persons are not eligible to apply for Regular Army enlistment under the provisions of AR 601-210 at a later date and are not eligible for promotion (see chap. 7, AR 600-200).

a. Insane persons.

b. Persons having a history of psychotic disorders.

c. Persons of questionable moral character, history of antisocial behavior, sexual perversion or having frequent difficulties with law enforcement agencies.

d. Persons being processed for separation for misconduct or unsuitability with 18 or more years' service completed.

e. Persons barred from reenlistment by Department of the Army under section III, chapter 4, AR 600-200 (Qualitative Screening).

f. Persons currently serving as Army commissioned or warrant officers who are being separated and did not have regular Army enlisted service immediately prior to entering on active duty as a commissioned or warrant officer (except as provided in para 2-22); RE code is NA.

g. Persons whose reenlistment would not be clearly consistent with interests of national security under AR 604-10.

h. Persons being separated under the Military Personnel Security Program (AR 604-10).

i. Persons being separated from EAD by reason of physical disability and reversion to inactive status for the purpose of retirement under the provisions of Title 10, USC, Sections 1331-1337, in lieu of discharge with entitlement to receive disability severance pay (AR 635-40).

j. Persons being separated for physical disability resulting from intentional misconduct or willful neglect or incurred during a period of unauthorized absence (not entitled to severance pay) (AR 635-40).

k. Persons being discharged under AR 635-200 for homosexual acts.

l. Persons being separated for homosexual tendencies (discharge for unsuitability pursuant to recommendation of a board of officers convened under the provisions of chapter 13, AR 635-200).

m. Persons separated as aliens without legal residence in the United States (para 5-6, AR 635-200). RE Code 4A applies.

n. Persons being retired after 20, but less than 30 years' active Federal service (Title 10, USC, Section 3914).

o. Persons being retired after 30 years' active Federal service (Title 10, USC, Section 3917).

p. Persons being retired in lieu of discharge under AR 635-200 (homosexuality) (Title 10, USC, Section 3914).

q. Persons whose appropriate copies of DD Forms 214 will be coded RE 4 upon separation.

r. Persons who have received severance pay (other than disability).

Section VIII. GRADE

2-25. Basic eligibility criteria. *a.* Applicant must not exceed the following retention in eligibility point by more than 29 days before termination of contracted service; i.e., reenlistment or extension:

<i>Grade</i>	<i>Retention Ineligibility Point* (Total Years' Active Federal Service)</i>
E-9	30
E-8	27
E-7	24
E-6	20
E-5	13
E-4	10
E-3	5
E-2 and below	3

*For members of the US Army Band, the US Military Academy Band, and the US Army Field Band in grades E-7, E-8 and E-9, see chapter 4, AR 600-200.

b. Individuals who have attained official DA or local order-of-merit promotion list status will be considered for reenlistment under the criteria of the grade in which they will be promoted as prescribed in chapter 4, AR 600-200.

c. Grade eligibility does not apply to persons selected for attendance at an officer training program such as Officer Candidate School or Warrant Officer Flight Training.

2-26. Waiver action. *a.* Waiver of grade criteria may be granted by commanders having custody of personnel records for persons who have completed 18 years, but less than 20 years, of active Federal service to permit extension or reenlistment, if necessary, to attain retirement eligibility.

b. The commanders listed in paragraphs A-16 and A-17 are authorized to grant waivers for persons who meet the following criteria (this authority may be delegated to the next lower major subordinate commanders).

(1) Service member's commander recommends retention based on the member's demonstrated performance and review of the field DA Form 201 file.

(2) The individual is otherwise eligible for reenlistment without waiver.

(3) The individual possesses a current PMOS Evaluation Score of 70 or higher.

(4) The individual's reenlistment or extension will not exceed 3 years and will not place ETS beyond the retention ineligibility for the next higher grade.

c. Commanders may submit request for waiver of

grade requirements to CG, MILPERCEN when, in the commander's judgment, circumstances warrant such consideration.

★d. Second waivers are authorized as follows:

(1) Soldiers in the grade of E-5, who require a second waiver of the retention ineligibility point, and who are otherwise eligible for reenlistment without waiver, must obtain approval from their General Court-Martial Convening Authority (GCMCA). No delegation of authority is authorized (see para 4-8c, AR 600-200 for procedures to request the Official Military Personnel File (OMPF)).

(2) All other soldiers who require a second waiver of the retention ineligibility point must obtain approval from CG, MILPERCEN (see para 4-8c, AR 600-200).

(3) The General Court-Martial convening authority may extend soldiers in grade E-5, with more than 17 years Active Federal Service, for the number of months necessary to complete 20 years Active Federal Service (see para 4-9c, AR 600-200).

★e. Persons granted waiver under *a* through *c* above, may reenlist under option tables 4-2, 4-4, and 4-5, this regulation, if otherwise qualified.

2-27. Regular Army Enlistment Grades and MOS for ARNG/USAR Personnel. *a.* Members of the ARNG/USAR on Active Duty (not a training tour) under the provisions of AR 135-210 who desire to enlist in the Regular Army must be fully qualified in accordance with chapter 2, this regulation. Grade and MOS upon enlistment will be determined as indicated below.

b. Grade upon enlistment.

(1) Personnel serving in grades E-5 or below may be enlisted in current grade.

(2) Personnel serving in grades E-6 or above may be enlisted in grade E-5.

(3) If a higher grade is desired, a request for grade determination may be submitted on DA Form 1696-R (fig. 2-1) to Cdr, MILPERCEN in accordance with paragraph 2-4, provided that:

(*a*) Grade requested is currently held in the ARNG/USAR and was previously held in the Regular Army, or

(*b*) Individual entered on Active Duty prior to 1 July 1976 under the provisions of AR 135-210 to serve in a critical MOS as defined in AR 600-200 and is serving in that MOS.

c. MOS upon enlistment: As directed by CG, MILPERCEN.

d. The above provisions will not apply during

periods (or termination) of partial or total mobilization. In this event, separate instructions will be provided to accommodate personnel affected.

★ Section IX. SKILL QUALIFICATION TESTS

2-28. Eligibility Criteria. a. Applicant's job knowledge and ability to accomplish the tasks required of his PMOS and skill level are considered as critical indicators of the soldiers eligibility to reenlist under this section. The unit commander must determine that the soldier is qualified for continued Army service.

b. Soldiers who are administered the SQT must achieve a verification score as reported on the Individual Soldier Report (ISR) to qualify for reenlistment under Option Tables 4-6, 4-7, 4-8, 4-9, 4-11, 4-13, 4-14, and 4-15, this regulation. Latest SQT results will determine eligibility for these options. SQT testing to meet the requirement for reenlistment for one of these options will be administered based upon the test schedule for the soldiers unit, or the soldier may request an "on-demand" SQT test to establish eligibility.

c. Soldiers who are administered the SQT and fail to achieve a verification score based on the latest ISR results, may reenlist for any option not listed in b above if otherwise qualified and recommended by the unit commander. The statement "certified as qualified for continued service" and authentication by the service member's commander will be made in the "Remarks" block of the DD Form 4.

d. Soldiers for whom no SQT is available will be considered eligible for reenlistment under this section for any option provided they are otherwise qualified, recommended by their unit commander, and certified as qualified in accordance with c above.

e. Soldiers for whom there is a SQT available in their PMOS/Skill Level, and who are eligible for SQT testing in accordance with chapter 5, AR 600-200, will be administered the SQT to determine reenlistment eligibility. If the soldier incurs a service remaining requirement prior to SQT testing, or prior to receipt of test results, reenlistment may be accomplished if recommended by the unit commander and certified as qualified in accordance with c above.

f. In those cases where SQT test results are not provided within 60 days of the test date, individuals will be considered eligible under this section provided they are recommended by the unit commander and certified as qualified in accordance c above.

g. In the absence of a verified SQT score, section IV, chapter 2, this regulation applies (i.e. service member must attain scores of 90 or higher on any three or more aptitude areas of the ACB or WACB).

2-29. Waiver action. Rescinded

Section X. WEAPONS QUALIFICATION TRAINING

2-30. Basic eligibility criteria. Applicant must complete initial individual weapons qualification training. Soldiers who fail to complete this training will be ineligible for reenlistment. Conscientious objectors are exempt from this requirement.

2-31. Waiver action. Not waivable. DD Form 214 will be coded RE 3 for individuals failing to complete this training. (See chap. 3 for extension action).

Section XI. REENLISTMENT PERIODS AND GRADES

2-32. Authorized reenlistment periods. Immediate reenlistments in the Regular Army are authorized for periods of 3, 4, 5, and 6 years. The reenlist-

ment period selected is at the option of the applicant, except as otherwise prescribed below:

Authorized Reenlistment Periods

<i>Line</i>	<i>Category of Personnel</i>	<i>Authorized Reenlistment Period</i>
A	Men and women authorized to immediately reenlist for an option or special program requiring a minimum reenlistment period.	As specified by option or program directive.
★ B	Persons, except Medal of Honor winners, who are granted waivers for immediate reenlistment.	<p>Three years. Waiver of this authorized reenlistment period may be approved as follows:</p> <p>a. Personnel with 1-5 days lost time. Approving authority is the approval authority for the waiver of lost time.</p> <p>b. Personnel with an approved waiver of retention ineligibility point reenlisting under provisions of paragraph 2-26e, this regulation, or on oversea levy to a long tour (36 mos) area, may be reenlisted for four years, provided the reenlistment period will not place ETS beyond the retention ineligibility for the next higher grade. GCM authority is the approval authority for the four year reenlistment period.</p> <p>c. Persons granted exception to policy under paragraph 2-21.2, this regulation, may be reenlisted for any period for which they are otherwise eligible.</p>
C	Persons in pay grades E-7, E-8, and E-9 to whom the restrictions of line B above apply, who must satisfy the minimum service-in-grade requirements for enlistment in these grades.	If current term of service cannot be extended under the provisions of chapter 3 to meet the time-in-grade requirement, applicant may be reenlisted for the minimum authorized period which, when combined with extension, if applicable, will expire on or as soon as possible after service requirement has been met.
D	Persons immediately reenlisting following separation from current active service as an Army commissioned or warrant officer.	Three years. Longer period, up to 6 years, is authorized if retention ineligibility point outlined in paragraph 2-24 will not be exceeded before termination of contracted service.
E	Persons who will exceed the retention ineligibility point for their grade (para 2-25) by virtue of a three-year reenlistment period.	If current term of service cannot be extended under the provisions of chapter 3 to permit persons to reach the retention ineligibility point, a two-year reenlistment period may be approved by the Cdr, USAEEA as an exception to policy. Requests will be submitted as outlined in para 2-4.

2-33. Reenlistment grades—general information. Unless otherwise prescribed by this regulation or by special directive, the grade, title, date of rank, the NCO/Specialist status for enlisted members upon immediate reenlistment in the Regular Army will be the same as that held on date of separation.

2-34. Reenlistment grades for former officers and warrant officers.

a. With statutory entitlement—

(1) An individual currently serving on active duty as an officer or warrant officer, who has a statutory entitlement to reenlist or is a regular officer quantitatively involuntarily separated under provisions of chapter 18, AR 635-120, may apply

for immediate reenlistment in the grade held immediately before entry on active duty as a commissioned or warrant officer, or in pay grade E-5, whichever is higher. Commanders having custody of the individual's personnel record will process the individual for immediate reenlistment, providing reenlistment is in the same grade and PMOS previously held in enlisted status. If previously held PMOS is over-strength or no longer valid, or change of MOS is desired reenlistment may be requested in any balanced or shortage MOS for which qualified, based on prior military experience (officer or enlisted). Determination of MOS upon reenlistment will be made by CG, MILPERCEN, based on quali-

fications and the needs of the Army.

(2) If a higher grade is desired, a request for grade determination will be submitted on DA Form 1696-R (Reenlistment Qualifying Application—

Specially Recruited Personnel) (fig. 2-1) which will be locally reproduced on 8- by 10½-inch paper. The title will appear on all locally reproduced forms.

(3) The MOS and pay grade in which the com-

missioned or warrant officer desires to be evaluated will be entered in the remarks section of DA Form 1696-R. Qualifications for award of the requested MOS will also be entered.

★(4) Unit personnel officers will record the SQT score, date tested, as shown on the ISR in item 14, DA Form 1696-R, prior to forwarding through channels for comment of the commanders. If no SQT is available due to EPMS conversion, enter "No test. EPMS conversion MOS."

(5) Commanders will evaluate the individual's qualifications and indicate a recommended grade and MOS. The MOS must be one in which the in-

dividual previously held or for which exceptional qualifications are possessed.

(6) In making recommendations, the commander will give consideration to the commissioned or warrant officer grade attained, positions held, previous enlisted grades held, training, and potential enlisted grades held, training, and potential value to the Army. However, reenlistment in pay grade E-8 or E-9 may be recommended only when the individual previously held such grade or held official DA promotion list standing for such grade.

(7) The application will be submitted as

soon as possible after receipt of DA notification and at least 45 days prior to release from active duty.

(8) Supporting documents, as appropriate, will be attached to the form. Applications from commissioned and warrant officers will be forwarded through the major commander to Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132.

b. Without statutory or policy entitlement—

(1) Commissioned and warrant officers without a statutory entitlement to reenlist, but who meet one or more of the conditions described in (2) below, may apply for enlistment in pay grade E-5; however, individual qualifications will determine the grade to be awarded.

(2) If without statutory entitlement, but one or more of the following criteria apply, a request for waiver and request for grade determination may be submitted through channels to the Commander, USAEEA:

(a) Separated as a regular member from another service for the purpose of entering on active duty as an *Army Reserve* commissioned; or

(b) If at any time during military service, the applicant received the *Medal of Honor*, *Distinguished Service Cross*, the *Silver Star*, or an equivalent medal awarded by one of the other US Armed Services; or

(c) The applicant has sufficient creditable active service to *retire in enlisted status*.

Section XII. ADMINISTRATION OF OATH OF ENLISTMENT AND RELATED MATTERS

2-35. Orientation prior to administration of oath. Prior to administering the oath of enlistment or extension, the enlisting officer will thoroughly explain the provisions of Article 83, the Uniform Code of Military Justice, to the applicant. Its significance to the applicant's answers to questions recorded on enlistment forms will be revealed to the applicant, emphasizing that all statements made by the applicant thereon must be correct.

a. The applicant will be informed that anything in his record which may preclude reenlistment should be disclosed before the oath is administered.

b. The applicant will also be warned that his fingerprints are on file with the Federal Bureau of Investigation, and that should be conceal a *criminal record*, such record will be discovered later and he will be subject to trial by courts-martial for fraudulent enlistment or, in lieu of trial, he may be given an undesirable discharge.

2-36. Administration of oath of enlistment.

a. The oath of enlistment or extension will be administered by a commissioned officer. Suitable arrangements will be made to ensure that the oath is administered in a dignified manner and in appropriate surroundings. The ceremony should be personalized and made meaningful

to the individual reenlisting. The flag of the United States will be displayed prominently near the individual administering the oath. The words "So help me God" may be omitted for those persons who desire to affirm rather than to swear to the oath. Subsequent to enlistment, the substances of Articles 85 and 86, the Uniform Code of Military Justice, will be explained to the individual.

b. Reenlistment will be made on occasion of official ceremony and will not be sensationalized to publicize the event (i.e., parachuting, climbing utility poles, and other similar activities which are clearly not in keeping with the solemnity and seriousness associated with the Oath of Enlistment). When appropriate, the reenlistee's spouse and other members of the immediate family should be invited to the ceremony. The officer administering the Oath of Enlistment will be the individual's commanding officer or an officer of the reenlistee's choosing when possible. Appropriate photographic coverage will be provided.

2-37. Date of reenlistment antedating reenlistments. Except as indicated below, the date of reenlistment is the date upon which the oath of enlistment is administered, and it must be shown on the enlistment record above the signature of the officer who administers the oath.

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a. No reenlistment will be antedated without prior approval of CG, MILPERCEN. When reenlistment in the Regular Army of an individual is *delayed through no fault of his own*, but for the convenience of the Government, and it appears that he has a well-founded claim to

have a prior date recorded as the date of reenlistment, a full report of all the facts, with recommendations, will be made to the Cdr, USAEREC, Fort Benjamin Harrison, IN 46249.

b. Under no circumstances will a reenlistment be postdated.

REENLISTMENT QUALIFYING APPLICATION (SPECIALLY RECRUITED PERSONNEL)				
For use of this form, see AR 601-280; the proponent agency is ODCSPER.				
1. LAST NAME-FIRST NAME-MIDDLE INITIAL		2. FORMER SERVICE NUMBERS		
3. DATE OF BIRTH	4. PHYSICAL PROFILE	5. AFQT TEST AND SCORES		
6. PRIOR ACTIVE FEDERAL SERVICE				
Component or Service	From	To	MOS Code	Grade
TOTAL ACTIVE FEDERAL SERVICE		Years	Months	Days
7. DESCRIPTION OF MAJOR DUTY ASSIGNMENTS ON ACTIVE DUTY				
8. SERVICE SCHOOL COURSES COMPLETED				
Course	MOS Code	School and Location	Length of Course	Year Attended
9. INACTIVE FEDERAL SERVICE				
Component or Service	From	To	MOS Code	Grade
TOTAL INACTIVE FEDERAL SERVICE		Years	Months	Days

DA FORM 1696-R, 1 APR 75

Previous edition of this form is obsolete.

Figure 2-1. DA Form 1696-R, Reenlistment Qualifying Application (Face).

10. CIVILIAN EDUCATION				
Level	Name and Location of School	Major or Specialty	Degree	Year
High School				
College				
University				
Post Graduate				
Other Education and Description of Training which Qualifies for Enlistment Specified.				
11. CIVILIAN EMPLOYMENT SINCE DATE OF LAST SEPARATION FROM THE ARMED FORCES (If additional space is required used blank sheet of paper)				
From (Date)	To (Date)	Employer and Address		
Description of Duties and Responsibilities				
From (Date)	To (Date)	Employer and Address		
Description of Duties and Responsibilities				
12. LIST OF SUPPORTING DOCUMENTS ATTACHED				
13. STATEMENT OF APPLICANT				
I, _____, do hereby acknowledge that I have examined in detail the data and information presented herein and that the same are true, complete and correct to the best of my knowledge and belief.				
Signature _____ (First Name - Middle Name - Last Name)				
14. RECOMMENDATIONS OF RECRUITING OFFICER TO INCLUDE MOS AND GRADE				
Typed Name, Grade and Organization of Recruiting Officer		Signature		

Figure 2-1. DA Form 1696-R (Back)—Continued.

CHAPTER 3

ACTIONS AUTHORIZED TO MEET LENGTH-OF-SERVICE REQUIREMENTS

Section I. REGULAR ARMY PERSONNEL

3-1. General. *a.* Enlisted members of the Regular Army, including those granted waivers, who have insufficient service remaining on their current enlistments to satisfy service requirements will be afforded the opportunity or required, as appropriate, to take the following actions to provide for continued service.

(1) Elect a discharge for the convenience of the Government (COG) for the purpose of immediate reenlistment.

(2) Extend current enlistment (table 3-1), except that persons with an approved bar to reenlistment in effect may not be extended unless otherwise specified in this chapter.

★(3) Persons who are required to take action to meet service requirements are restricted to extension only, if the service remaining requirement is 12 months or less. As an exception to this restriction, reenlistment is authorized if one of the following conditions exist.

(*a*) Individual is within three months of ETS.

(*b*) Extension when added to previous extension(s) will exceed 48 months on current term of enlistment.

(*c*) Extension will obligate service beyond the sixth or tenth year of total active services; thereby, causing loss of SRB entitlement, if otherwise qualified.

★(*d*) Persons serving overseas who are completing the normal overseas tour during current enlistment but have less than the minimum time in service remaining for a CONUS assignment as prescribed in table 7-1, AR 614-30, are subject to involuntary extension of overseas tour to coincide with ETS. To avoid involuntary extension of overseas tour in such cases, action indicated below may be taken to meet service remaining requirements for reassignment to CONUS upon completion of the normal overseas tour.

1. Request extension of enlistment at least 6 months prior to completion of the normal overseas tour. Extensions not accomplished in this timeframe may require retention in the overseas area until assignment instructions are received. In any event, persons will be required to have a minimum of 6 months remaining to ETS prior to movement from long tour area (120 days from short-tour area). Extensions to avoid serving overseas to ETS will not be authorized if involuntary extension of overseas tour has commenced, unless it is determined that the extension request was delayed/precluded through no fault of the individual.

2. Request reenlistment not earlier than 9 not later than 6 months prior to completion of normal overseas tour. This will permit receipt of assignment instructions and movement upon tour completion. (Reenlistment under this provision will be for present duty assignment only, in accordance with table 4-2). Reenlistment not accomplished during this timeframe may be approved at a later date for any option the service member would be otherwise qualified for; however, discharge/reenlistment will not be accomplished earlier than the timeframe prescribed by the option. Service members electing to take this course of action will be advised that, because of the required administrative processing of reenlistment options, an involuntary extension in the overseas command may be required. When the option is approved, movement will be in accordance with instructions from CG, MILPERCEN.

b. Persons who are selected for attendance at an officer training program, such as Officer Candidate School or Warrant Officer Flight Training, will not be authorized discharge and immediate reenlistment if they have the required amount of service remaining or can meet the time remaining requirements by an extension of their current enlistment.

★c. Persons, other than initial termers, with more than 4 years' service for pay completed or who will complete over 4 years' service for pay at ETS, are required to take appropriate action to meet service remaining requirements.

★3-2. **Extensions of Enlistment.** *a.* Individuals requesting extension of their Regular Army reenlistment must be otherwise qualified for reenlistment in accordance with chapter 2. Enlisted members who are not otherwise qualified for reenlistment must request and receive waiver approval from the appropriate waiver approval authority prior to execution of the oath of extension. If an extension is authorized under the provisions of subparagraphs *b*(1) through *b*(9) below, approval of extension by GCM authority will constitute waiver of that disqualification for the purpose of extension, providing final waiver approval is GCM authority or below. Submission of DA Form 3072 with appropriate documentation is not required in these cases; however, DA Form 1695 will be annotated to reflect waiver approval.

b. Extensions may be requested for the purposes outlined below and limited to the minimum time required to achieve their desired purpose. Extensions of 12 or less months for purposes other than those indicated will be evaluated by the individual's immediate commander and forwarded to the commander exercising general court-martial authority for approval if the extension is believed to be in the best interests of the Army.

(1) Meeting service remaining requirements in accordance with table 3-1. *Maximum period will be as indicated in table 3-1.*

(2) Retirement (Provisions of chap. 12, AR 635-200 apply). *Extension will not be accomplished earlier than 6 months prior to the desired retirement date.*

(3) Extending to the retention ineligibility point in accordance with grade and service criteria (chap. 4, AR 600-200). *Extension will not exceed 35 months and will not be accomplished earlier than 6 months prior to ETS.*

(4) Reaching maximum age criteria. *Extension will not exceed 35 months and will not be accomplished earlier than 6 months prior to ETS.*

(5) To permit receipt of an SQT score provided testing has been accomplished, or to permit testing and receipt of an SQT score for personnel not previously tested through no fault of their own. GCM authority may approve extension provided enlisted member is otherwise qualified to include waiver of any other disqualification waivable at the GCM level or below. *Extension may not exceed 12 months.*

(6) To permit enlistment extension of personnel who are at the reenlistment eligibility point and have failed to pass their SQT for the first time during current term of service. Extensions authorized under this provision will be for the purpose of reclassification and evaluation in a new PMOS or for retest in currently held PMOS providing a previous extension was not authorized for one of those purposes. GCM authority may approve extension provided enlisted member is otherwise qualified to include waiver of any other disqualification waivable at the GCM level or below. *Extension may not exceed 12 months.*

(7) Personnel extended under the provisions of subparagraph (6) above may be authorized a second extension by the major command concerned as an exception, providing they were not afforded the opportunity through no fault of their own for SQT evaluation because of EPMS conversion. *Extension may not exceed 12 months.*

(8) Persons classified as 1-A-0 noncombatants who do not hold a PMOS in the medical career management field, may be extended, if otherwise qualified, for the purpose of qualifying for award of PMOS in the medical career management field. *Extension is limited to the minimum period of time necessary to qualify (to include any service remaining requirement) but will not exceed 48 months.*

(9) Soldiers who were not required to complete individual weapons qualification training or did not complete it through no fault of their own, may be extended to complete the training and attain reenlistment eligibility. *Extension will not exceed six months.*

★c. Exceptions. Enlisted members, not qualified in accordance with chapter 2, may be extended by the GCM authority under one of the following conditions without regard to reenlist-

ment qualifications to include those ineligible for reenlistment by virtue of a nonwaivable disqualification.

(1) Member's wife is pregnant and will be confined after expiration of his current term of service. *Extension will not exceed 12 months. Medical confirmation required.*

(2) Member's dependent is ill and requires medical care. Extension will not exceed 12 months. *Medical confirmation required.*

(3) Member has submitted a request for exception or waiver to meet reenlistment eligibility criteria and it is apparent that the member's ETS will occur prior to final determination by the waiver/exception approval authority. *Extension will not exceed three months and will not be authorized once transfer point processing has begun.*

(4) Member has attained 18 but less than 20 years active service. Unless being separated for disciplinary or medical reasons, the enlisted member may request extension to complete 20 years active service. Extension will not exceed 24 months and will be limited to the number of months necessary to complete 20 years active service. Recommendations for denial of such requests will be forwarded to CDR, USAEEA. Extensions are not authorized under this subparagraph if the provisions of paragraph 3-3 this regulation or AR 600-9 apply.

(5) Member barred from reenlistment by DA under provisions of chapter 4, AR 600-200 may be extended as prescribed in section IV, chapter 4, AR 600-200.

d. A period of extension will be for one or more months as required and may not exceed the minimum term of reenlistment except in rare and unusual cases. In no case will a single extension or the combined extensions of one enlistment exceed 48 months. If the period of retention required is less than one month beyond ETS, appropriate action will be taken under AR 635-200. In the event a period of extension under the provisions of subparagraph 3-2b(6) or (7), above, combined with any previous extension(s) would exceed the 48 month-limitation, commanders may request an exception to policy to permit reenlistment.

e. Normally, only one extension of an enlistment will be authorized. However, the appropriate GCM authority may authorize a subsequent extension, when justified, unless MILPERCEN must act upon a waiver request before an individual is fully qualified.

f. Requests for cancellation of extension from personnel who have extended but did not receive the benefits of such extension may be approved by the commander exercising general court-martial authority. Request will include complete facts and circumstances and justification for cancellation. When approved, the original of the request for cancellation will be forwarded to Cdr, USAEREC, Fort Benjamin Harrison, IN 46249, and the duplicate will be filed in the DA Form 201 in accordance with AR 640-10. Concurrently with the approval of a cancellation of an extension of enlistment, action will be taken to correct and/or cancel, as appropriate, any record, reports, personnel action, etc., affected by the extension.

g. Extensions may also be canceled by GCM authority for the purpose of immediate reenlistment, or longer extension when an individual incurs a service remaining obligation imposed by Department of the Army that cannot be met on current term of service as extended. The individual must be otherwise qualified for reenlistment to include approved waiver of disqualifications by appropriate authority. This action may be taken whether the extension has commenced or not.

h. Personnel who have extended their term of enlistment beyond the sixth or tenth year of total active service thereby losing their SRB entitlement, may cancel the extension during the 3-month period preceding commencement for the purpose of immediate reenlistment. This provision does not apply to personnel already serving on such an extension.

★i. Members who are graduates of the US Army Retraining Brigade (USARB) must serve 12 months after graduation before reenlistment is authorized. Twelve months is the designated observation period and, as an exception, extensions necessary to obtain the 12 months may be approved by the SPCM authority. No additional extension to provide more observation is authorized. Waiver requests to permit reenlistment will be submitted to Commander, USAEEA. This provision does not apply to USARB graduates pending appellate review of an unremitted sentence to a punitive discharge, as they are under a suspension of favorable personnel actions under provisions of AR 600-31.

3-3. Processing of persons who are required and refuse to take action to meet length-of-service requirements. *a.* Individuals who indicate a desire to refuse to take action to meet length of service requirements will be initially counseled at the

MILPO on the effects of their refusal. A statement to the effect that the individual has been counseled and refused to comply with orders will be prepared at the MILPO and forwarded to SMs commander for signature. The statement will then be authenticated by the counseling officer.

b. The statement will include date, time and place of the counseling and indicate that SM understands that his refusal to take action to comply with orders will—

(1) Place SM in nonpromotable status.

(2) Prohibit SM from enlisting for a period of at least 93 days following separation.

(3) Result in RE code of 3A which requires waiver by Department of the Army prior to enlistment. If waiver is approved, SM will lose at least two grades from that held at discharge in the grade determination process.

(4) Prohibit extension of enlistment.

c. The authenticated statement will form the basis for appropriate deletion action under provisions of AR 614-200. The original statement will be

forwarded to Cdr, USAEREC, Fort Benjamin Harrison, IN 46249 to be filed permanently in the OMPF. A duplicate copy will be filed in the individual's MPRJ and destroyed at time of separation from service. An additional copy of the statement will be forwarded to MILPERCEN, (DAPC-EP-appropriate career branch symbol), 2461 Eisenhower Avenue, Alexandria, VA 22331. See table 1-1, AR 614-200 for file symbol.

d. Requests for withdrawal of counseling statement by persons serving in CONUS will be fully justified and submitted to Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132, for approval/disapproval. Personnel serving overseas will forward requests for withdrawal of counseling statements, fully justified, to the major oversea commander for approval/disapproval. Such requests will be submitted prior to 90 days (120 days for E-7, E-8 and E-9) before rotation date. Disposition of approval of withdrawal of counseling statement will be the same as the counseling statement (a above).

★ Table 3-1. Extension of Enlistment Criteria

R U L E	If a member requests an extension and the purpose is	extension of any one enlistment will not exceed	and action will be taken
1	to meet service-remaining requirements for service school training or assignment of choice	48 months	prior to compliance with order directing movement
2	volunteering for an oversea assignment, completion of a normal oversea tour; or a volunteer foreign service tour extension	48 months	prior to compliance with order directing movement or after approval of foreign service tour extension
3	to meet service-remaining requirement for service school training or assignment for which selected	48 months	prior to compliance with order directing movement
4	selected for oversea assignment with insufficient service-remaining as prescribed in AR 614-30, including members of units which are making a unit movement overseas	48 months	prior to compliance with orders directing movement
5	ordered overseas and qualified for movement of dependents with insufficient service remaining to complete the prescribed accompanied tour for the area to which assigned	48 months	prior to compliance with order directing movement
6	serving in an oversea area and qualified for movement of dependents with insufficient service remaining to complete the prescribed accompanied tour for the area to which assigned	48 months (See para 3-1a(3))	prior to being granted approval for nonconcurrent travel of dependents
7	to meet service remaining requirements for promotion	12 months	prior to promotion

* All extensions will be limited to minimum times required to achieve desired purpose.

Section II. RESERVE COMPONENTS PERSONNEL

3-4. General. Members of the Army National Guard of the United States (ARNGUS) and the Army Reserve (USAR), currently serving on active duty under the provisions of AR 135-210, who do not desire separation under the provisions of AR 635-200 for the purpose of immediate enlistment in the Regular Army, may voluntarily remain on duty beyond expiration of current active duty tour for monthly periods up to a maximum of 12 months. This section does not apply to those members of the National Guard and Reserve who are on any type of active duty training.

a. Extensions of periods of active duty may be authorized for the following reasons:

(1) When determined to be in the best interest of the Service.

(2) To meet the minimum service-remaining requirement for individuals volunteering and selected for—

(a) Specific programs,

(b) Assignment to specific organizations,
or

(c) Attendance at Army Service schools.

b. Commanders having custody of personnel records are delegated authority to—

(1) Approve requests for extensions of active duty under the provisions of this section, unless a waiver must be granted by a higher authority than the one authorized to grant extensions. In these cases, the approving authority for the waiver must also approve the extension.

(2) Approve requests for cancellation of extensions, provided the period of extension has not commenced.

c. As an exception to the 12-month maximum period of extension, members of the ARNGUS and the USAR currently serving on active duty, who have applied and been selected for OCS, may extend their period of active duty in monthly increments up to the number of months required to meet the service obligation set forth in AR 351-5.

3-5. Eligibility. The following categories of

personnel may not voluntarily extend their periods of active duty:

a. Individuals who do not meet the criteria for reenlistment in the Regular Army.

b. Individuals en route to or at transfer activities for the purpose of release from active duty or discharge.

c. Individuals undergoing investigation under AR 604-10. Such individuals will not have their period of active duty extended, be reenlisted, or ordered to active duty as reservists under this regulation without specific approval of the Secretary of the Army.

3-6. Submission of requests for additional active duty. Each request for extension of active duty will be submitted sufficiently in advance to accomplish necessary administrative actions prior to commencement of permanent change of station or relief from active duty processing. In the event a security clearance is a prerequisite for the training or assignment for which extension of active duty is requested, at least an interim clearance for access to the category of classified defense information will be obtained prior to approval of the extension.

3-7. Applications. Individuals will submit a DA Form 3339-R, requesting additional active duty, with a DA Form 1315 (fig. 5-1) attached. If the training or duty for which applying is covered by one of the reenlistment options authorized in chapter 4, an appropriately modified Part II-Statement for Enlistment (DA Form 3286), will be attached to the DA Form 3339-R (fig. 5-5). DA Form 3339-R (Request for Extension of Current Period of Active Duty) will be reproduced locally on 8- by 10¹/₂-inch paper. Paragraph 1 of the Statement for Enlistment (Part II) will be amended to read: "In connection with my request for additional active duty." Inapplicable items or comments will be lined out and initialed by the applicant.

a. Applications will be submitted through intermediate commanders to the commander authorized to approve the extension.

b. When an application is approved, the applicant will be notified in writing of such approval and a copy of the request and its approval will be made a part of the individual's personnel records.

3-8. Information pertaining to Army Reserve personnel. a. If the request for additional active duty is approved for an Army reservist, who has sufficient time remaining in his current Reserve enlistment to cover the additional active duty tour desired, the following actions will be taken:

(1) Disposition Form or letter will announce change in tour length.

(2) DA Form 2 should be updated to reflect the new ETS.

b. If the request for additional active duty is from an Army reservist who does not have sufficient time remaining in his current Reserve enlistment to cover the additional active duty tour desired, he must concurrently request an extension of his enlistment in the Reserves. Such a request for extension of his Reserve enlistment will be submitted with his application for extension of active duty. If his requests are approved, the following actions will be taken:

(1) The individual will be required to sign an Oath of Extension of Enlistment (DA Form 1695), appropriately modified.

(2) Disposition Form or letter will announce change in tour length.

(3) DA Form 2 should be updated to reflect the new ETS.

3-9. Information pertaining to ARNGUS personnel. If a request for additional active duty is approved for an ARNGUS member who has sufficient time remaining in his current enlistment to cover the additional active duty tour requested, actions outlined in paragraph 3-8a will be taken. If he does not have sufficient time remaining in his current enlistment, instructions indicated below apply, providing individual is in Active Federal Military Service.

a. *Limitations.* An individual may be reenlisted in the Army National Guard of the appropri-

ate State, under the authority contained in this section, only in conjunction with his extension of active duty.

b. *Discharge for purpose of reenlistment.* Concurrent discharge from the State Army National Guard and as a Reserve enlisted member of the Army will be accomplished at the expiration of term of enlistment, or prior thereto, for the convenience of the Government for the purpose of immediate reenlistment and extension of active duty tour.

c. *Reenlistment.* Reenlistments under this authority will be—

(1) In the Army National Guard of the State from which ordered to active duty and as a Reserve of the Army.

(2) For a period of 3 years.

(3) In the grade the individual held in the Active Army at time of discharge. Such grades will be designated as the permanent Army National Guard grade on appropriate records.

d. *DD Form 4 (Enlistment Agreement—Armed Forces of the United States).* The DD Form 4 will be prepared in accordance with instructions contained in chapter 5.

e. *Orders.* When ARNGUS member reenlists, orders will—

(1) Direct his relief from active duty and discharge from the service,

(2) Reorder him to active duty under provisions of section 672(d), Title 10, United States Code, citing this regulation as authority, and

(3) Reassign the individual to present organization and station.

f. *Disposition of documents.*

(1) A copy of orders will be furnished to the appropriate State adjutant general. When reenlistment is involved, two copies of the DD Form 4, with orders attached thereto, will be furnished the appropriate State adjutant general.

(2) The original copy of the DD Form 4 will be forwarded to Commander, US Army Enlisted Records and Evaluation Center, Fort Benjamin Harrison, IN 46249.

CHAPTER 4

REENLISTMENT OPTIONS

4-1. General. Reenlistment options are designed to meet the personal desires of the soldier and to fill the requirements of the Army. To serve the interests of both the individual and the Service, it is necessary to ensure that a man accepted for reenlistment is qualified for the option he has chosen. It is also important for the applicant to be familiar with what is expected of him when he selects a particular option.

★ 4-2. Qualifications. *a.* Regardless of the option chosen, all applicants must meet basic eligibility standards listed in chapter 2. The purpose of this chapter is to discuss additional standards which apply to each of the options offered.

b. Persons granted exception to policy under provisions of paragraph 2-21.2 may be reenlisted for any option table for which they are otherwise qualified.

4-3. Restrictions. Career counselors and applicants should be aware of certain restrictions which must be thoroughly understood before referring to the option tables (tables 4-1 through 4-16). These restrictions are:

a. A former member of the Peace Corps who served overseas may not be reenlisted for options which would require assignment to INSCOM, any intelligence duties, or to the country in which he served as a Peace Corps volunteer.

b. Individuals who have been previously selected for assignment, either individually or as a unit, are eligible only for present duty assignment option (table 4-2). Qualified first-term applicants eligible for reenlistment, who are on orders for reassignment within CONUS, are eligible to reenlist for any option for which qualified. Qualified applicants, who have been selected for oversea service and who have 4 or less years of service for pay completed, may be reenlisted for any option for which qualified if within the timeframe prescribed by the applicable option table. As used in this regulation, qualified applicants who have 4 or 6 years service or less for pay purposes are defined as personnel who have or will complete no more than that amount of service at ETS. Personnel who will complete more than 4 to

6 years service for pay at ETS and are discharged prior to ETS for immediate reenlistment with less than that amount of service, do not qualify for reenlistment options or conditions requiring 4 or 6 years service or less for pay completed.

c. A service member who was awarded a PMOS as a result of completion of formal training of 20 weeks or more, may not reenlist for further MOS training until he has served in his PMOS for the same period of time required by service-remaining requirements in chapter 11, AR 614-200. This restriction does not apply—

(1) To an individual who, in his last school course, acquired 20 weeks or more as a prerequisite to further training; and that further training is the reason he desires to reenlist.

(2) At normal ETS.

(3) To personnel with PMOS 04B or 04C who have completed a utilization tour.

d. The provisions of *c* above also apply to an individual who—

(1) Has completed 20 or more weeks of training.

(2) Is undergoing training scheduled for 20 or more weeks duration.

e. An individual authorized discharge for the convenience of the Government under the provisions of AR 635-200 to immediately reenlist, will be reenlisted for a period of service which will expire no earlier than his current ETS plus 8 months.

f. A Regular Army enlisted member, except an initial term, who has completed more than 4 years' service for pay purposes; who is not required to take action to meet length-of-service requirements; and who does not reenlist immediately at the last duty station to which assigned, will be classified as not eligible to reenlist for a period of 93 days after discharge. The individual's separation documents will be coded RE-1A.

g. Personnel in oversea areas who elect to return to CONUS for ETS will not be permitted reenlistment once departed from the oversea area, and will be processed for immediate separation from the service upon arrival at the CONUS transfer point.

4-4. **PCS considerations.** The selection of an option under this regulation is permitted even if it will result in a second or subsequent permanent change of station during the same fiscal year. See AR 614-6.

4-5. **Stabilized assignments.** Individuals other than drill sergeants, serving on a stabilized assignment may reenlist for any available option for which qualified without regard to length of time served in the current assignment. Individuals assigned to drill sergeant duty must complete the service obligation (24 months after successful completion of Drill Sergeant School) prior to reenlistment.

4-6. **Waiving reenlistment commitments.** a. An individual reenlisted with a specific commitment, who later desires to waive his commitment, will be required to sign a statement in duplicate as follows:

"I voluntarily waive my reenlistment commitment made at the time of my reenlistment. I realize and fully understand that I will be assigned in accordance with the needs of the service."

b. The original of this statement will be forwarded to the Commander, US Army Enlisted Records and Evaluation Center, Fort Benjamin Harrison, IN 46249. The duplicate will be attached to the copy of the DD Form 4 in the service member's MPRJ. When a reenlistment commitment for an au-

thorized assignment is waived prior to the report date, approval of the cancellation will be obtained from the office which authorized the assignment. Waiving a reenlistment commitment does not in itself cancel existing assignment instructions.

4-7. **MILPERCEN processing procedures.** In addition to requirements contained in line items 6 and 7 of each option table, career counselors and responsible reenlistment processing personnel will comply with the procedures established and disseminated under separate cover by CG MILPERCEN, for the reporting of all soldiers for reenlistment authorization, to include issuance of assignment and training instructions when required and obtaining reenlistment or extension control numbers.

4-8. **Reenlistment options.** Tables 4-1 through 4-16 provide instruction for reenlistment options available. As an exception to line 3 of each option table, personnel serving on their first term of active Federal service may be discharged for the purpose of immediate reenlistment at any time during the last 6 months of current term of service. Personnel will be advised that discharge for the purpose of immediate reenlistment earlier than 3 months prior to ETS will not entitle them to payment for accrued leave.

Name of Option	Table
Regular Army Reenlistment Option	4-1
Present Duty Assignment Option	4-2
Army Service School/Army Training Center Reenlistment Option	4-3
Oversea Area Reenlistment Option	4-4
CONUS Station of Choice Reenlistment Option	4-5
US Army Intelligence and Security Command (INSCOM) Reenlistment Option	4-6
MOS for Training and Assignment Under the INSCOM Reenlistment Option	4-6A
Special Intelligence Duties Reenlistment Options	4-7
Bandsman Reenlistment Option	4-8
In-Service Reenlistment Option for Recruiting Duty	4-9
Combat Arms Unit of Choice Reenlistment Option	4-10
USACC Reenlistment Option	4-11
Language School Reenlistment Option	4-12
US Army Berlin Brigade Reenlistment Option	4-13
US Army 3d Infantry Reenlistment Option	4-14
US Army Ranger Unit Reenlistment Option	4-15
US Army Special Forces Reenlistment Option	4-16

Table 4-1. Regular Army Reenlistment Option

Line	Item	Comment
1	NAME OF OPTION	Regular Army Reenlistment Option.
2	DESCRIPTION OF OPTION	Promises assignment to training and/or duty in accordance with the needs of the Army.
3	AVAILABLE TO QUALIFIED APPLICANTS	a. Who are reenlisted for periods of 3, 4, 5, and 6 years. b. Who are not eligible to select another available option, regardless of grade or amount of service completed.

Line	Item	Comment
4	PREREQUISITES.....	<p>c. When: At any time during the last 3 months of current term of service, unless reenlisting to meet service-remaining requirement as provided in chapter 3.</p> <p>Meet basic eligibility criteria prescribed in chapter 2 with or without waiver for disqualification(s). Personnel granted waiver for disqualification(s) are limited to a 3-year enlistment period, except that persons with waiver of 1 to 5 days lost time may be approved for a longer period by the appropriate waiver approval authority.</p>
5	INFORMATION FOR APPLICANTS.....	<p>a. No promises can be made that the entire enlistment period or any definite portion thereof will be served in a specific assignment.</p> <p>b. If grade or MOS changes prior to reassignment, applicant may be assigned according to current qualifications and needs of the Army.</p>
6	OPTION PROCESSING PROCEDURES.....	<p>a. Normal processing procedures prescribed by this regulation.</p> <p>b. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p> <p>c. When appropriate, request assignment instructions in accordance with AR 614-200.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	None.
8	STATEMENTS FOR ENLISTMENT REQUIRED.	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS.....	<p>Orders and records of applicants found to be qualified for reenlistment for a specific option will contain entries as follows:</p> <p>a. Orders: Reenlistment orders will specify that applicant is reenlisting for the Regular Army Reenlistment Option under the provisions of table 4-1, AR 601-280. Enter reenlistment control number.</p> <p>b. DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States): See table 5-1, item 10c (Remarks).</p>

Table 4-2. Present Duty Assignment Option

Line	Item	Comment
1	NAME OF OPTION.....	Present Duty Assignment Option.
2	DESCRIPTION OF OPTION.....	Promises initial assignment after reenlistment will be to present duty assignment or to any vacancy for which qualified, provided a change of station is not involved and losing and gaining commanders concur.
3	AVAILABLE TO QUALIFIED APPLICANTS.....	<p>a. Who are reenlisting for periods of 3, 4, 5, or 6 years.</p> <p>b. Who are permanent party personnel, regardless of grade or amount of service completed.</p> <p>c. When: At any time during the last 3 months of current term of service, unless reenlisting to meet service-remaining requirement as provided in chapter 3.</p>
4	PREREQUISITES.....	Meet basic eligibility criteria prescribed in chapter 2 with or without waiver for disqualification(s). Personnel granted waiver for disqualification(s) are limited to a 3-year enlistment period, except that persons with waiver of 1 to 5 days lost time may be approved for a longer period by the appropriate waiver approval authority.
5	INFORMATION FOR APPLICANTS.....	<p>a. Option is for initial assignment only and no promises can be made that the enlistment period or any definite portion thereof will be served in the assignment chosen.</p> <p>b. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p>
6	OPTION PROCESSING PROCEDURES.....	<p>a. Normal processing procedures prescribed by this regulation.</p> <p>b. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>

Line	Item	Comment
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.</p> <p>b. Members in grades E-6 and below serving in oversea commands may elect a guaranteed 12-month period of assignment in the unit to which assigned effective from date of reenlistment.</p> <p>c. Authority to approve 12-month guarantee, when all or any portion of the guaranteed period exceeds the normal tour, is the prerogative of the appropriate oversea commander.</p> <p>d. If member's DEROS will occur prior to the completion of the 12-month guarantee, his oversea tour will be extended for a sufficient period to ensure the full 12-month guaranteed period.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED.	<p>a. DA Form 3286, Parts I through IV—all applicants.</p> <p>b. An entry will be made in items 2 and 3, DA Form 3286, when member is assigned overseas and reenlistment for this option includes a guaranteed 12-month period of assignment from date of reenlistment.</p>
9	RECORD ENTRIES AND ORDERS	<p>Orders and records of applicants found to be qualified for reenlistment for a specific option will contain entries as follows:</p> <p>a. <i>Orders:</i> Reenlistment orders will specify that applicant is reenlisting for the Present Duty Assignment Option under the provisions of table 4-2, AR 601-280, and will include reenlistment control number.</p> <p>b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):</i> See table 5-1, item 10c (Remarks).</p>

★ Table 4-3. Army Service School/Army Training Center/Airborne Training Reenlistment Option

Line	Item	Comment
1	NAME OF OPTION	Army Service School/Army Training Center/Airborne Training Reenlistment Option.
2	DESCRIPTION OF OPTION	<p>Promises to qualified applicants:</p> <p>a. Attendance at the specific MOS producing Army service school training center course of choice, except applicants for Armor specialist will be promised only a specific training course designator.</p> <p>b. Airborne training for those soldiers who already possess a MOS listed in applicable DA Circulars for award of Special Qualification Identifier (SQI) "P" and assignment to 82d Airborne Division.</p>
3	AVAILABLE TO QUALIFIED APPLICANTS	<p>a. Reenlisting for 3-, 4-, 5-, or 6-year periods.</p> <p>b. In pay grade E-6 or below, regardless of amount of service completed (see line 4f).</p> <p>c. When: At any time during the last 3 months of current term of service.</p>
4	PREREQUISITES	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications except for lost time of 1 to 5 days. Personnel granted waiver of lost time are limited to a 3-year enlistment period unless approved for a longer period by the appropriate waiver approval authority.</p> <p>b. Possess a physical profile equal to or higher than (in every factor) the physical profile contained in AR 611-201 for the MOS.</p> <p>c. Meet, without exception, the prerequisites prescribed in AR 611-201 and DA Pam 351-4 for attendance at the school course of choice. Criteria that requires high school/college subject credit will be verified by appropriate school transcript(s).</p> <p>d. Select a course which requires no special processing for application, such as would be required for OCS, Army language training, WO flight training, nuclear power plant operator.</p> <p>e. In a pay grade that is not higher than that authorized in AR-611-201 for the three-character MOS in which to be trained (exclusive of prerequisite entry level training).</p> <p>f. If in pay grade E-6, upon reenlistment—</p>

Line	Item	Comment
5	INFORMATION FOR APPLICANTS	<p>Applicant will be:</p> <ul style="list-style-type: none"> (1) Possess a PMOS that is listed as surplus in DA Circular 611 series or (2) Request a course which provides advanced training for career development in currently held three-character PMOS, provided that MOS is not included as surplus for pay grade E-7. These applicants may not request training within their current MOS except at a higher skill level than currently held. <ul style="list-style-type: none"> g. If an NCO applying for a course in which his NCO grade is not authorized, sign a statement prior to reenlistment agreeing to accept specialist status upon successful completion of school course. h. Possess security clearance, if required, prior to arrival at the service school. i. Meet any other special requirements for the school course selected. j. Applicants for airborne training must meet special requirements as prescribed in chapter 10, AR 614-200, and currently possess a MOS listed in appropriate appendices of DA Circular in the 611 series. k. Individuals who possess a MOS listed as overage or balanced and desire airborne training, may request retraining in one of the MOS listed in appropriate appendices of DA Circular in the 611 series. l. Individuals desiring retraining must successfully complete airborne training prior to attending the MOS producing school course. <ul style="list-style-type: none"> a. Oriented on the school courses in which interested, including an explanation and discussion of course purpose, scope, and prerequisites as outlined in DA Pam 351-4 and a review of the MOS description (AR 611-201) for which the course trains. b. Advised to indicate second and third choice school courses in the event course quotas are not available for first choice. c. Assisted in selecting alternate courses, when appropriate. d. Advise that if relieved from the school course of prerequisite training for academic deficiency, disciplinary reasons, or failure to retain required security clearance, he will be reassigned in accordance with the needs of the Army and will be required to complete the term for which he reenlisted. e. Informed that if the school course selected is discontinued before he attends or while he is in attendance, or if he is later medically disqualified for the course selected, he will be provided the opportunity to select another course for which qualified and for which quotas are available. f. Be informed that individuals selecting an option for retraining which, upon successful completion, will result in designation of PMOS (chap. 10, AR 600-200) will lose their entitlement to the Selective Reenlistment Bonus unless otherwise specified in current reenlistment bonus directives. g. If an applicant becomes disqualified after reenlistment and prior to starting the course for which he reenlisted, he will be reassigned against the needs of the Army. h. If an applicant should fail to reenlist, a report of cancellation will be made to the office which authorized the assignment. i. If a change in the applicant's grade and/or MOS occurs prior to reenlistment, applicant will be reported for confirmation or change of assignment. j. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10. k. In addition to the above, applicants for airborne training will be informed of the following: <ul style="list-style-type: none"> (1) The provisions of chapter 10, AR 614-200. (2) Attendance at airborne training will be in a TDY en route status.

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		(3) Failure to complete airborne training will result in reassignment according to the needs of the Army.
		(4) Upon successful completion of airborne training, SQI "P" will be awarded and individual will be assigned to the 82d Airborne Division. Those individuals reenlisting for retraining must also complete the school course prior to assignment to 82d.
6	OPTION PROCESSING PROCEDURES	<p>a. Requests for school course quotas under this option will be made by telephone in CONUS between 0700 and 1530 hours (Eastern Standard or Eastern Daylight time, as appropriate), Monday through Friday, AUTOVON 221, Ext 8020/8021/8022-8023 or via RETAIN.</p> <p>b. Personnel data will be reported as prescribed by a DA Circular in the 611 series.</p> <p>c. Applicants for airborne training must submit an application as prescribed in chapter 10, AR 614-200. Applications will be forwarded to MILPERCEN (DAPC-EPF-F).</p> <p>d. Upon approval of application for airborne training, reenlistment will be accomplished and all required personnel records completed prior to the individual's reassignment.</p>
7	SPECIAL PROCESSING	<p>a. Requests for school course quotas will be made by telephone to MILPERCEN DAPC-EPF-F, AUTOVON 221, Ext 9581/9582/9583/9584 with the information required by paragraph 6b above or via RETAIN.</p> <p>b. Applicants with 6 or less years of service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.</p>
8	STATEMENTS FOR ENLISTMENT	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	<p>a. Reenlistment orders will include the following additional information:</p> <ol style="list-style-type: none"> (1) Course number and title. (2) Class reporting date. (3) Reenlisting control number. (4) Reporting date to school (same as class reporting date). <p>b. Orders will assign enlistees to the student detachment of the appropriate Army service school as follows:</p> <ol style="list-style-type: none"> (1) Those reenlisted for attendance at a school course of 20 or more weeks' duration will be assigned to the school in a PCS status. (2) Those reenlisted for attendance at a school course of less than 20 weeks' duration will be assigned in accordance with instructions for CG, MILPERCEN. Custodian of personnel records will obtain ultimate unit of assignment from appropriate career management branch, DA, MILPERCEN prior to issuance of orders directing movement. <p>c. DD Form 4 (Enlistment or Reenlistment Agreement Armed Forces of the United States): See table 5-1, item 10c (Remarks).</p>

Table 4-4. Oversea Area Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	Overseas Area Reenlistment Option.
2	DESCRIPTION OF OPTION	<p>Promises to qualified applicants:</p> <p>a. Assignment to one of the following overseas areas of choice:</p> <ol style="list-style-type: none"> (1) Korea. (2) Pacific area, long tour. (3) Pacific area, short tour. (4) Alaska. (5) Caribbean area. (6) Europe. <p>b. A guarantee of 12 months in long tour areas or 12 months from date of arrival of dependents, which ever occurs later.</p>
3	AVAILABLE TO QUALIFIED APPLICANTS	<p>a. Reenlisting for 3-, 4-, 5-, or 6-year periods who are in pay grade E-6 or below, regardless of the number of years service completed.</p>

Table 4-4. Oversea Area Reenlistment Option—Continued

Line	Item	Comment
4	PREREQUISITES	<p>b. When: At any time during the last 3 months of current term of service.</p> <p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications except for lost time of 1 to 5 days. Personnel granted waiver of lost time are limited to a 3-year enlistment period, unless approved for a longer period by the appropriate waiver approval authority.</p>
5	INFORMATION FOR APPLICANTS	<p>b. Qualify as a volunteer for overseas service under AR 614-30.</p> <p>c. Be qualified in PMOS for which an overseas requirement exists.</p> <p>a. If applicant is a non-US citizen, a favorable background investigation with recommendation for overseas assignment must be completed prior to overseas movement. Failure to receive such a favorable investigation will negate the overseas option and applicant will be assigned in accordance with the needs of the Army and required to complete the term for which enlisted.</p> <p>b. Options are for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen except when specifically stated in option table.</p> <p>c. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p> <p>d. For individuals reenlisting with a guaranteed assignment, the following applies as appropriate:</p> <p>(1) If the guaranteed station, area, or unit of choice is inactivated and transfer of members is necessitated, individuals will be given their choice of reassignment to any other station or area in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignments will be accomplished in accordance with the needs of the Army.</p> <p>(2) If the guaranteed station, area, or unit of choice is redesignated, relocated, transferred, to deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station, area, or unit.</p> <p>e. Applicants are not guaranteed assignment to a particular unit in their area or station of choice, and any promises to the contrary, made to them orally or recorded on any enlistment documents will be considered void.</p>
6	OPTION PROCESSING PROCEDURES	<p>a. Obtaining assignment instructions (see line 7 for special instructions pertaining to overseas commands):</p> <p>(1) Requests for assignment instructions under this option will be made by telephone in CONUS, AUTOVON 221, Extension 7740 or 7782.</p> <p>(2) In the request for assignment instructions, report the personnel data required by AR 614-200 and the following:</p> <p>(a) Additional awarded MOS.</p> <p>(b) Desired assignment (three choices in order of preference).</p> <p>(c) Last overseas area for which a complete tour is credited, DROS. If no complete tour, indicate none.</p> <p>(d) Applicant's eligibility for concurrent travel of dependents and whether he desires to request concurrent or nonconcurrent travel of dependents.</p> <p>(e) Physical profile code.</p> <p>(f) If applicant is a non-CONUS resident, indicate area of residence.</p> <p>b. Processing required for overseas movement. The unit to which the individual is assigned at time of reenlistment for this option is responsible for the following:</p>

Table 4-4. Oversea Area Reenlistment Option--Continued

Line	Item	Comment
		<p>(1) POR qualification of the individual under the provisions of AR 612-2.</p> <p>(2) Informing persons with dependents of the provisions of AR 55-46.</p> <p>(3) Processing persons who are not eligible for or who do not desire to request concurrent travel of dependents as follows:</p> <p>(a) Port call instructions will be requested in accordance with chapter 3, AR 55-28.</p> <p>(b) Upon receipt of port call instructions and completion of POR processing, the individual will be reassigned from his current unit to the appropriate USAOSREPLSTA for further assignment to the overseas command.</p> <p>(4) Processing persons who are eligible for and who desire to request concurrent travel of dependents as follows:</p> <p>(a) Request for concurrent travel of dependents (unless submission is precluded or suspended by separate DA directives and/or orders) will be transmitted to the overseas commander in accordance with AR 55-46.</p> <p>(b) If request for concurrent travel is approved, the individual will be reassigned from his current unit directly to the specific overseas organization and station. Process will be in accordance with the provisions of AR 55-46 and port call will be requested in accordance with chapter 3, AR 55-28.</p> <p>(c) If request for concurrent travel is not approved, individual will be processed as outlined in (3) above.</p> <p>c. Normal processing procedures prescribed by this regulation.</p> <p>d. Request for assignment instructions may be requested up to 6 months prior to anticipated date of reenlistment.</p> <p>e. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>f. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>g. Reenlistment will be accomplished and all required personnel records prepared to completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p> <p>h. Applicants will be advised that they may not indicate on any enlistment document that reenlistment is for a particular unit.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the overseas command are the same as those with CONUS, except as modified herein.</p> <p>b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the overseas command.</p> <p>c. Applicants with 6 or less years service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for reassignment to another overseas area of ETS.</p> <p>d. Applicants with more than 6 years service for pay must complete the normal overseas tour and be within the last 3 months of current term of service.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED. . .	DA Form 3286, Parts I through IV—all applicants.
★ 9	RECORD ENTRIES AND ORDERS	Orders and records of applicants found to be qualified for reenlistment for this option will contain the following entries:
		<p>(1) Applicant is an enlistee for the Oversea Area Reenlistment Option under the provisions of table 4-4, AR 601-280, and will include additional information as follows:</p> <p>(a) Reenlistment of Control Number (RCN).</p>

Table 4-4. Oversea Area Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		(b) Date of authorization.
		(2) DD Form 4, Enlistment or Reenlistment Agreement—Armed Forces of the United States: See table 5-1, Item 10 (Remarks).

Table 4-5. CONUS Station of Choice Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION.....	CONUS Station of Choice Reenlistment Option.
2	DESCRIPTION OF OPTION.....	This option guarantees assignment of a minimum 12 months duration at the CONUS station of choice. For a listing of CONUS stations, refer to paragraph 1-13, AR 680-29.
3	AVAILABLE TO QUALIFIED APPLICANTS.....	<p>a. Reenlisting for 3-, 4-, 5-, or 6- year periods.</p> <p>b. In pay grades E-6 and below, regardless of the number of years service completed, who are serving in an oversea area or who are serving in CONUS and desire a 12-month period of stabilization at the station to which presently assigned.</p> <p>c. When: at any time during the last 3 months of current term of service.</p>
4	PREREQUISITES.....	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualification, except for lost time of 1 to 5 days. Personnel granted waivers of lost time are limited to a 3-year enlistment period, unless approved for a longer period by the appropriate waiver approval authority.</p> <p>b. Be qualified in an MOS for which a requirement exists at the CONUS station for which applying.</p> <p>c. Have no assignment limitation which will preclude assignment to the station of choice.</p> <p>d. If serving overseas, personnel with more than 6 years service for pay must complete the normal o/s tour and be within 3 months of ETS; or, if applicant has 6 or less years' service for pay purposes, he must be at ETS prior to completion of the oversea tour.</p>
5	INFORMATION FOR APPLICANTS.....	<p>a. Qualified applicants in CONUS may only apply for a 12-month period of stabilization at the station to which assigned. Custodian of personnel records will validate upon receipt of Reenlistment control number (RCN) from MILPERCEN.</p> <p>b. Period of stabilization will commence on date of reenlistment or, in the case of oversea returnees, upon arrival at new station, whichever is later. If subsequently placed on TDY in excess of 30 days, the period of stabilization will be extended by that number of days in excess of the initial 30-day period unless stabilization is waived by the individual concerned. If HQDA determines that, to meet the operational needs of the Army, the unit, be it a company or detachment, must be deployed from the parent organization, the SOC reenlistee will deploy with the unit and no grounds for a broken reenlistment commitment will exist.</p> <p>c. If grade or MOS change occurs prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p> <p>d. For individuals reenlisting with a guaranteed assignment, the following applies as appropriate:</p> <p>(1) If the guaranteed station of choice is inactive and transfer of members is necessitated, individuals will be given their choice of reassignment to any other station in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army.</p> <p>(2) If the guaranteed station is redesignated, relocated, transferred, or deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station.</p> <p>e. Individual desiring stabilization at present station, must make known their intention to reenlist at least 4 months prior to normal ETS. Information is required to preclude MILPERCEN from selecting an individual to fill a requisition that has been submitted for a known loss.</p>

Table 4-5. CONUS Station of Choice Reenlistment Option—Continued

Line	Item	Comment
6	OPTION PROCESSING PROCEDURES	<p>f. Applicants will be advised that they may not indicate on any enlistment document that reenlistment is for a particular unit.</p> <p>a. Normal processing procedures prescribed by this regulation.</p> <p>b. Request for assignment instructions will be requested up to 6 months prior to anticipated date of reenlistment.</p> <p>c. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment not later than the date of individual's discharge.</p> <p>d. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>e. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the reassignment of the individual. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p> <p>f. Requests for assignment instructions under this option will be made by telephone, AUTOVON 221, Ext 7740 or 7782.</p> <p>g. In the request for assignment instructions, report the personnel data required by AR 614-200 and the following:</p> <ol style="list-style-type: none"> (1) Additional awarded MOS. (2) Desired station. (3) Last oversea area for which a complete tour is credited. If no complete tour, indicate none. (4) Physical profile code.
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.</p> <p>b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the oversea command.</p> <p>c. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for reassignment to CONUS at ETS.</p> <p>d. In requesting assignment instructions, report the personnel data required by AR 614-200 and the following:</p> <ol style="list-style-type: none"> (1) Additional awarded MOS. (2) Desired station (three or more in order of preference). (3) Date departed United States and date normal oversea tour will be completed. (4) Physical profile code.
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	<p>a. Order: Reenlistment orders will specify applicant is an enlistee for the CONUS station of Choice Reenlistment Option under the provisions of table 4-5, AR 601-280, and will include additional information as follows:</p> <ol style="list-style-type: none"> (1) RCN and approving authority for present station assignment. (2) Date of authorization. (3) CONUS station to which assigned. <p>b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):</i> See table 5-1, item 10c (Remarks.)</p>

★ Table 4-6. United States Army Intelligence and Security Command (USAINSCOM), and Electronic Warfare/Cryptologic (EW/Crypto) Units and Training Activities Reenlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Intelligence and Security Command, and Electronic Warfare/Cryptologic Units and Training Activities Reenlistment Option.
2	DESCRIPTION OF OPTION	<p>Promises to qualified applicants.</p> <p>a. School training in any MOS listed in table 4-6a for which a vacancy exists and, upon successful completion of the course assignment</p>

★ Table 4-6. United States Army Intelligence and Security Command (USAINSCOM), and Electronic Warfare/Cryptologic (EW/Crypto) Units and Training Activities Reenlistment Option—Continued

Line	Item	Comment
		to a USAINSCOM or EW/Crypto unit with a 16 month period of stabilization <i>Note:</i> Specific unit of assignment is not guaranteed or b. Initial duty assignment to a USAINSCOM or EW/Crypto unit in CONUS or an oversea area with a 16 month period of stabilization <i>Note:</i> Specific unit of assignment is not guaranteed.
3	AVAILABLE TO QUALIFIED APPLICANTS	a. Reenlisting for 3-, 4-, 5-, or 6 year periods who are in grade E-6 or below, regardless of the amount of service completed. b. Personnel who possess a PMOS listed in table 4-6a may qualify for reenlistment under the provisions of this option only if— (1) Serving in an oversea area and desire a CONUS station or another oversea area. (2) Serving in CONUS and desire an oversea area or a 12 month period of stabilization at the station to which presently assigned. c. <i>When:</i> At any time during the last 3 months of current term of service (See para 4-8).
4	PREREQUISITES	a. Meet basic eligibility criteria prescribed in chapter 2 without waiver of disqualifications. b. Qualify as a volunteer for oversea service under the provisions of AR 614-30, if the oversea area of choice is selected under this option. c. Meet the prerequisites for attendance at the school course of choice prescribed in AR 611-201 and DA Pam 351-4. No Waiver may be requested. d. Be of excellent character, discretion, and unquestioned loyalty to the United States. e. Meet citizenship requirements as follows: (1) Applicant and spouse must be United States citizens. If the applicant or spouse is a United States citizen by naturalization, approval procedures in line 6b apply. (2) The immediate family of the applicant and spouse should be United States citizens. For the purpose of this option, immediate family is defined as parents, brothers, sisters, and offspring. If members of the immediate family are not US citizens, approval procedures in line 6b apply. (3) No member of the immediate family of the applicant or spouse and no person to whom the applicant and spouse may reasonably be considered to be bound by ties of affection kinship, or obligation, may be a resident of a foreign country having basic or critical national interests opposed to those of the United States. If the applicant and/or spouse have relatives or alien friends residing in foreign countries, approval procedures in line 6b apply. f. Receive prior approval for reenlistment from CDR, MILPERCEN (RETAIN or FMB).
5	INFORMATION FOR APPLICANTS	a. Under this option, the applicant will be advised that he may apply for reenlistment with assignment to either a USAINSCOM activity or EW/Crypto activity. b. The training and/or duty to which the applicant will be assigned will depend on individual qualifications and the requirements of USAINSCOM or EW/Crypto activities and will be determined by the CDR, MILPERCEN. c. Should applicant fail to meet required standards and/or prerequisites for retention with USAINSCOM or EW/Crypto (this includes failure to obtain or retain final SCI access clearance) either during training or duty assignment, he will be advised of this and that his reenlistment commitment has been voided. He will be relieved from USAINSCOM or

★ Table 4-6. United States Army Intelligence and Security Command (USAINSCOM), and Electronic Warfare/Cryptologic (EW/Crypto) Units and Training Activities Reenlistment Option—Continued

Line	Item	Comment
		EW/Crypto activities, reassigned in accordance with the needs of the Army and required to complete the term for which reenlisted.
		d. Applicant's financial activities and sense of financial responsibility must be such as to make it highly unlikely that he would succumb to temptation arising from financial difficulties.
		e. Foreign interests, foreign holdings, or continual personal indebtedness are considered to be possible causes of security risk.
		f. His personal habits and traits of character must be unquestionable from a security standpoint.
		g. A person with the following habits or characteristics is not considered to be a satisfactory security risk.
		(1) Heavy drinker.
		(2) Drug addict.
		(3) Gambler.
		(4) One who is unduly susceptible to persuasion.
		(5) One who is emotionally unstable.
		(6) One who possesses other habits or traits of character which may prompt indiscreet disclosures.
		h. Applicant must be determined eligible for appropriate security clearance by CDR, MILPERCEN and qualify for retention of such clearance.
6	OPTION PROCESSING PROCEDURES	a. Preliminary determination of eligibility:
		(1) Upon receipt of an application for reenlistment for USAINSCOM or EW/Crypto, the reenlistment NCO will refer the applicant to his servicing installation security officer who will determine if the applicant meets prerequisites to apply for this option. The security officer will determine preliminary acceptance for this option using column 13, table 11-IV-1, AR 614-200 as his interview guideline. The security officer will accomplish a local files check and review the MPRJ to determine if evidence of an ENTNAC/NAC is available and determine the status (favorable/unfavorable). Where derogatory information is found and/or SCI is involved, derogatory information will be adjudicated with CCF prior to execution of the oath. If the applicant is determined to be qualified, the security officer will provide a statement of preliminary acceptance to the reenlistment NCO. Applicants currently possessing a special background investigation security clearance need not include security paperwork during processing.
		(2) If the applicant fails to meet a qualification which is waivable by the CDR, MILPERCEN the disqualification will be noted on the documents provided to CCF.
		(3) If special approval procedures are required for citizenship status, this fact will be noted on documents provided to CCF.
		(4) The reenlistment NCO will inform the applicant of the provision of line 5. If after completion of this interview, the applicant still desires to apply for this option and it appears that he is qualified for reenlistment, the reenlistment NCO will submit the option into reenlistment channels.
		b. Action after approval for reenlistment is obtained:
		(1) Installation security officer will supervise and assist the applicant in the preparation of the following:
		(a) DD Form 398—six copies.
		(b) FD Form 258—two copies.
		(c) DD Form 1584—four copies.
		(d) DD Form 1584 (spouse)—four copies.
		(2) The completed forms will be reviewed for accuracy prior to dispatch and will be forwarded by the installation security officer directly

★ Table 4-6. United States Army Intelligence and Security Command (USAINSCOM), and Electronic Warfare/Cryptologic (EW/Crypto) Units and Training Activities Reenlistment Option—Continued

Line	Item	Comment
		<p>to the Defense Investigative Service utilizing DD Form 1879 (Request for Personnel Security Investigations) in accordance with DA Circular in the 604 series. A reproduced copy of DD Form 398 and 1584 will be forwarded to CDR, USAMILPERCEN, ATTN: DAPC (Appropriate Career Branch) 2461 Eisenhower Ave, Alexandria, VA 22331 inclosed to a transmittal letter indicating the soldier is a reenlistee for USAINSCOM, EW/Crypto reenlistment option.</p> <p>(3) Upon reenlistment, applicants will be sent directly from place of reenlistment to the USAINSCOM or EW/Crypto activity to which assigned in accordance with instructions issued by CDR, MILPERCEN. Reenlistment will be accomplished and all required personnel records prepared and/or appropriately annotated before the individual is ordered to report to the USAINSCOM or EW/Crypto activity.</p> <p>(4) If an applicant should fail to reenlist for an <i>authorized assignment</i>, a report of cancellation will be made to the office which authorized the assignment.</p> <p>(5) If a change in the applicant's grade and/or MOS occurs prior to reenlistment for <i>authorized assignment</i>, applicant will be reported for confirmation or change of assignment.</p> <p>(6) Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.</p> <p>b. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED. . .	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	<p>Orders and records of applicants found to be qualified for reenlistment for this option will contain entries as follows:</p> <p>a. <i>Orders</i>: Reenlistment orders will specify applicant is an enlistee for the USAINSCOM, EW/Crypto Reenlistment Option under the provisions of table 4-6, AR 601-280 and will include the following information:</p> <p>(1) USAINSCOM or EW/Crypto activity to which assigned.</p> <p>(2) Authority for assignment and acceptance by CDR, MILPERCEN.</p> <p>(3) Two copies of all orders issued on persons reenlisting for this option will be forwarded to CDR, MILPERCEN, ATTN: DAPC (appropriate career branch), 2461 Eisenhower Ave., Alexandria, VA 22331.</p> <p>b. <i>DD Form 4 (Enlistment or Reenlistment Agreement Armed Forces of the United States)</i>: See table 5-1, Item 10 (Remarks).</p>

Table 4-6A. MOS for Training and Assignment under the INSCOM Reenlistment Option

<i>Line</i>	<i>Career</i>	<i>Management</i>	<i>Field/MOS</i>
1	31—Field and Area Communications Maintenance—	31E(312B), 31J(312c), 31L(312D), 31S(314B), 31T(314C),	
2	32—Fixed Plant Communications Maintenance—	32D(320B), 32F(320D), 32G(320E).	
3	33—Intercept Equipment Maintenance—all MOS's.		
4	35—Electrical/Electric Instrument Maintenance—	35B(351B), 35K(353B), 35L(353C), 35R(353F).	
5	36—Wire Antenna and Control Office—	36D(360C), 36K(360G).	
6	51—General Engineering—	81B(511J), 51L(512D).	
7	52—Power Production—	52B(521B), 52D(521D).	
8	63—Mechanical Maintenance—	63A(633Z), 63B(633B).	
9	65—Transportation—	71N(650B), 64C(652B), 71P(655B).	
10	67—Aviation Maintenance—	67B(671B), 67F(671D), 67G(671E), 67N(671H), 68B(672B), 68F(672E), 68G(672F), 68H(672G).	
11	71—Administration—all MOS's less 71C(711C), 71G(711E), 71S(711H), 71E(714C), 71R(715C).		
12	72—Telecommunications and Audio-Visual—	72E(721E), 05F(721L), 84B(722B), 84D(722D).	
13	74—Automatic Data Processing—	74C(741B), 74D(741C), 74E(741D), 74F(741E), 74G(741F), 71U(741G), 34D(742C), 34F(743E).	
14	76—Supply—	76P(760D), 76U(760J), 76Y(760M).	
15	81—Topographic Engineering and Map Reproduction—	81E(811D), 83F(813D).	
16	DELETED.		
17	94—Food Service—	94B(940B).	
18	95—Law Enforcement—	95B(950B).	

**Table 4-6A. MOS for Training and Assignment under the INSCOM Reenlistment Option
—Continued**

- 19 96—Military Intelligence—96B(960B).
- 20 98—Signal Intelligence—all MOS's.
- 21 00—Exceptional Management Specialties—00U(000U).

Table 4-7. Special Intelligence Duties Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	Special Intelligence Duties Reenlistment Option.
2	DESCRIPTION OF OPTION	Promises initial assignment to duty in controlled intelligence MOS and duties, provided required prerequisites are met.
3	AVAILABLE TO QUALIFIED APPLICANTS	a. Reenlisting for 3-, 4-, 5-, 6-year periods. b. In pay grades E-6 and below with less than 6 years' service for pay purposes completed. c. When: At any time during the last 3 months of current term of service.
4	PREREQUISITES	a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications. b. Meet special requirements as prescribed in AR 614-200.
5	INFORMATION FOR APPLICANTS	a. Provisions of AR 614-200. b. The scope, purpose, and prerequisites for attendance at school courses for special intelligence MOS as prescribed in DA Pam 351-4. c. The MOS description of special intelligence MOS as contained in AR 611-201 and AR 611-202. d. Option is for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen except when specifically stated in option table.
6	OPTION PROCESSING PROCEDURES	a. Submit an application for special intelligence duties as prescribed in AR 614-200. b. Upon approval of application for special intelligence duties, applicants will undergo normal reenlistment processing as prescribed in this regulation.
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein. b. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment of this option of ETS.
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	a. <i>Orders</i> : Reenlistment orders will specify applicant is an enlistee for the Special Intelligence Duties Reenlistment Option under the provisions of table 4-7, AR 601-280, and will include the following additional information: (1) Report date to US Army Intelligence School, if applicable. (2) Initial unit of assignment, if applicable. (3) Approval authority and date. (4) Two copies of the reenlistment orders will be furnished HQDA (DAPC-EPI-M), Alexandria, VA 22331, within 15 days of reenlistment date. b. <i>DD Form 4 (Enlistment or Reenlistment Agreement-Armed Forces of the United States)</i> : See table 5-1, item 10c (Remarks).

★ Table 4-8. Bandsman Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	Bandsman Reenlistment Option
2	DESCRIPTION OF OPTION	Promises assignment to the Army band of choice with a guaranteed 1-year stabilized tour.
3	AVAILABLE TO QUALIFIED APPLICANTS	a. Reenlisting for 3-, 4-, 5-, or 6- year periods. b. In pay grade E-6 and below with less than 6 years' service for

Line	Item	Comment
3.	AVAILABLE TO QUALIFIED APPLICANTS -Continued	pay completed and who are serving in an oversea area or who are serving in CONUS and desire stabilization at the station to which presently assigned.
4	PREREQUISITES	<p>c. When: At any time during the last 3 months of current term of service.</p> <p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualification.</p> <p>b. Meet the bandsman MOS skill-level requirements outlined in AR 611-201.</p> <p>c. Be approved by an Active Army bandmaster, from whom a letter of recommendation is required.</p> <p>d. Meet the requirements of AR 614-3 if applying for the US Army Band.</p>
5	INFORMATION FOR APPLICANTS	<p>a. This option guarantees initial assignment to Army bands as indicated below, provided the appropriate commander shown approves application and preliminary training (as required) is successfully completed:</p> <p>(1) Special bands:</p> <p>(a) <i>The United States Army Band.</i> Applicants must be approved by the Commander, US Army Military District of Washington. Applications will be sent to Commander, US Army Military District of Washington, Washington, DC 20319.</p> <p>(b) <i>The United States Army Field Band.</i> Applicants must be approved by the Commander, First United States Army. Applications will be sent to Commander, First United States Army, Fort Meade, MD 20755.</p> <p>(c) <i>The United States Military Academy Band.</i> Applicants must be approved by the Superintendent, United States Military Academy. Applications will be sent to the Superintendent, United States Military Academy, West Point, NY 10996.</p> <p>(2) Specific bands: Any authorized Army organization, separate, or division band (AR 220-90).</p> <p>(3) United States Army Element (WIMUAA), School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA 23521: Applicants for initial assignment to this activity as instructor personnel must be approved by the Commandant, US Army Element, School of Music. Applications will be sent to the Commandant, US Army Element, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA 23521.</p> <p>b. If applying for The US Army Band, US Army Field Band, or US Military Academy Band, applicant will be processed under the provisions of chapter 11, section IX, AR 614-200, and will be placed on a 3-day period of temporary duty with the band for which applying for the purpose of audition and interview before final approval of his reenlistment will be granted.</p> <p>c. Applicant will be informed of the requirements of AR 614-3 if he is an applicant for reenlistment for The US Army Band.</p> <p>d. Options are for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen, except when specifically stated in this table.</p> <p>e. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p> <p>f. For individuals reenlisting with a guaranteed assignment, the following applies as appropriate:</p> <p>(1) If the guaranteed station, area, or unit of choice is inactivated and transfer of members is necessitated, individuals will be given their choice of reassignment to any other band in the major</p>

<i>Line</i>	<i>Item</i>	<i>Comment</i>
6	OPTION PROCESSING PROCEDURES	<p>command to which assigned, provided a vacancy in MOS and grade exists. If this is not feasible, reassignment will be accomplished in accordance with the needs of the Army.</p> <p>(2) If the guaranteed station, area, or unit of choice is redesignated, relocated, transferred, or deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station, area, or unit.</p> <p>a. Application and determination of eligibility:</p> <p>(1) Individuals desiring to reenlist for this option will submit application on DA Form 2496 (Disposition Form).</p> <p>(2) Persons who desire reenlistment for one of the special bands will be processed in accordance with chapter 11, section IX, AR 614-200.</p> <p>(3) The career counselor will review the application and interview applicant to establish eligibility for application for this option. The counselor will—</p> <p>(a) Ensure that an applicant desiring reenlistment for The US Army Band meets the criteria specified by AR 614-3.</p> <p>(b) Arrange a date and time for a personal audition with the bandmaster of the nearest Active Army band if not currently serving in a band PMOS.</p> <p>(c) Request instructions from the Commandant, US Army Element, School of Music, by electrically transmitted message, for applicants who desire reenlistment for instructor duty at the United States Army Element (W1MUAA), School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA 23521.</p> <p>b. Technical Evaluation.</p> <p>(1) The bandmaster will determine whether applicant meets the appropriate MOS skill-level requirements.</p> <p>(2) If the applicant is qualified, the bandmaster will give applicant a letter of recommendation containing bandsman MOS, recommended assignment, and required bandsman training, if appropriate. If applicant has not previously served in band PMOS, an audition is required, and results of audition will be included with letter of recommendation.</p> <p>c. Processing after technical evaluation.</p> <p>(1) Special Bands. Process under provisions of chapter 11, section IX, AR 614-200. (Assignment instructions for accepted applicant may be obtained from HQDA (DAPC-EPM-A) by telephone: AUTOVON 221, Ext 7664/7665.)</p> <p>(2) Specific band.</p> <p>(a) Assignment instructions will be requested between 30 and 120 days prior to anticipated date of reenlistment.</p> <p>(b) Requests will be submitted IAW (in accordance with) procedures established by MILPERCEN.</p> <p>d. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>e. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>f. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>
7	SPECIAL PROCESS INSTRUCTIONS FOR OVERSEA COMMAND	<p>a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.</p> <p>b. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the pur-</p>

<i>Line</i>	<i>Item</i>	<i>Comment</i>
8	STATEMENTS FOR ENLISTMENT REQUIRED	pose of immediate reenlistment for this option at ETS. DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	a. <i>Orders</i> : Reenlistment orders will specify applicant is an enlistee for the Bandsman Reenlistment Option under the provisions of table 4-8, AR 601-280, for initial assignment (specify band to which destined for assignment). b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i> : See table 5-1, item 10c (Remarks).

Table 4-9. In-Service Reenlistment Option for Recruiting Duty

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	In-Service Reenlistment Option for Recruiting Duty.
2	DESCRIPTION OF OPTION	Promises initial assignment to recruiting duty in an area of choice where a vacancy exists.
3	AVAILABLE TO QUALIFIED APPLICANTS	a. Reenlisting for 3-, 4-, 5-, or 6-year periods. b. Serving in grades E-5 through E-7 and require training to receive PMNOS OOE. c. At any time during the last 3 months of current term of service.

Table 4-9. In-Service Reenlistment Option for Recruiting Duty—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
4	PREREQUISITES -----	<p>a. Meet the prerequisites outlined in AR 601-1.</p> <p>b. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications.</p>
5	INFORMATION FOR APPLICANTS -----	<p>a. Options are for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen, except when specifically stated in this table.</p> <p>b. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p> <p>c. For individuals reenlisting with a guaranteed assignment, the following applies as appropriate.</p> <p>(1) If the guaranteed station, area, or unit of choice is inactivated and transfer of members is necessitated, individuals will be given their choice of reassignment to any other station or areas in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army.</p> <p>(2) If the guaranteed station, area, or unit of choice is redesignated, relocated, transferred, or deployed, member will be assigned to the redesignated, relocated, transferred, or deployed station, area, or unit.</p> <p>d. Applicants will be required to successfully complete the Army Recruiting and Career Counseling Course at the United States Army Adjutant General's School, Fort Benjamin Harrison, IN, prior to or after reporting to their duty stations.</p> <p>e. Retention on recruiting duty will be dependent upon their conduct and performance.</p> <p>f. Personnel now assigned as recruiters are not authorized to reenlist for this option.</p>
6	OPTION PROCESSING PROCEDURES -----	<p>a. Personnel desiring to reenlist for this option will submit their request to the career counselor at the installation where serving. The request will include a list of three locations where he/she would like to be assigned. A recent 5- by 7-inch, full-length photograph must be submitted with the application.</p> <p>b. The installation career counselor will arrange to have the applicant appear before an interview board at the nearest US Army District Recruiting Command.</p> <p>c. Upon notification that an interview board has recommended an individual for recruiting duty, the installation career counselor will request a dossier check from CG USAREC. Requests will be made by telephone (AUTOVON 459 Ext. 2048 or 2373).</p> <p>d. Upon determination by CG USAREC that an individual is acceptable for recruiting duty, USAREC AG will request assignment instructions from MILPERCEN and notify the local career counselor of the acceptance. MILPERCEN will issue assignment instructions through USAREC who, in turn, will advise local career counselors. Should the individual decline to reenlist after the option is offered, the career counselor will notify USAREC and MILPERCEN.</p> <p>e. Request for assignment instructions will be requested 1 to 4 months prior to anticipated date of reenlistment.</p> <p>f. If an applicant should fail to reenlist for an authorized</p>

Table 4-9. In-Service Reenlistment Option for Recruiting Duty—Continued

Line	Item	Comment
6	OPTION PROCESSING PROCEDURES —Continued.	assignment, a report of cancellation will be made to the office which authorized the assignment. g. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment. h. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	a. Applicants serving in oversea areas are eligible to apply for this option and may reenlist at ETS. b. Interview boards will be arranged as prescribed by this regulation. For applicants found acceptable, interview board results and a copy of the application will be forwarded immediately to Cdr USAREC, ATTN, USARCAG-PM (RE-UP). Additionally, the oversea commander will request that a dossier check be made. Requests will be submitted to CDRUSAREC FT SHERIDAN IL//USARCAG-PM//, by electrical transmission, and will contain the following information: (1) Name (full). (2) SSN. (3) DOB. (4) POB. (5) Date of NAC or dossier number, if known. c. For those individuals accepted by CG, USAREC, the AG USAREC will request assignment instructions from MILPERCEN. The AG USAREC will notify the oversea commander that approval is granted to reenlist the individual for recruiting duty.
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	Orders and records of applicants found to be qualified for reenlistment for a specific option will contain entries as follows: a. Orders. Reenlistment orders will specify that individual is reenlisting for the In-Service Reenlistment Option for Recruiting Duty under the provisions of table 4-9. AR 601-280. b. DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States): See table 5-1, item 10c (Remarks).

Table 4-10. Combat Arms Unit of Choice Reenlistment Option

Line	Item	Comment
1	NAME OF OPTION	Combat Arms Unit of Choice Reenlistment Option.
2	DESCRIPTION OF OPTION	Promises qualified applicants assignment to one of the following units of choice: a. CONUS (following units) with 12 months stabilization at unit of choice: (1) 1st Inf Div, Ft Riley, KS. (2) 4th Inf Div, Ft Carson, CO. (3) 197th Inf Bde, Ft Benning, GA. (4) 82d Abn Div, Ft Bragg, NC. (5) XVIII Abn Corps Arty, Ft Bragg, NC. (6) 1st Cav Div, Ft Hood, TX. (7) 2d Armd Div, Fort Hood, TX. (8) 3d Armd Cav Regt, Ft Bliss, TX. (9) 194th Armd Bde, Ft Knox, KY. (10) 101st Air Aslt, Ft. Campbell, KY.

Table 4-10. Combat Arms Unit of Choice Reenlistment Option—Continued

Line	Item	Comment
2	DESCRIPTION OF OPTION—Continued	<p>(11) III Corps Arty, Ft Sill, OK.</p> <p>(12) United States Army Combat Developments Experimentation Command (USACDC).</p> <p>(13) 9th Inf Div, Ft Lewis, WA.</p> <p>(14) 5th Inf Div (-), Ft Polk, LA.</p> <p>(15) 7th Inf Div (-), Ft Ord, CA.</p> <p>(16) 24th Inf Div (-), Ft Stewart, GA.</p> <p>(17) 5th Special Forces Gp, Ft Bragg, NC.</p> <p>(18) 7th Special Forces Gp, Ft Bragg, NC.</p> <p>(19) 10th Special Forces Gp, Ft Devens, MA.</p> <p>b. USAREUR. Guarantees assignment for minimum of 16 months in unit of choice.</p> <p>(1) 3d Armd Div.</p> <p>(2) 1st Armd Div.</p> <p>(3) 3d Inf Div.</p> <p>(4) 8th Inf Div.</p> <p>(5) 2d Armd Cav Regt.</p> <p>(6) 14th Armd Cav Regt.</p> <p>(7) 3d Bde, 1st Inf Div.</p> <p>(8) 32d AADCOC.</p> <p>c. Korea. Guarantees assignment for normal tour length in 2d Inf Div.</p> <p>d. Alaska. Guarantees assignment for minimum of 16 months in 172d Inf Bde/Alaska.</p> <p>e. Panama. Guarantees assignment for minimum of 16 months in 193d Inf Bde/Panama.</p> <p>f. Hawaii. Guarantees assignment for minimum of 16 months in 25th Inf Div.</p>
3	AVAILABLE TO QUALIFIED APPLICANTS	<p>a. Reenlisting for 3-, 4-, 5-, or 6-year periods who are in grade E-6 and below with less than 6 years' service for pay purposes completed.</p> <p>b. Who are serving in an oversea area; who are serving in CONUS and desire a period of stabilization in the unit to which presently assigned; who are serving in CONUS in a unit not listed in line 2a and desire assignment to a combat arms unit at station to which presently assigned; who are in CONUS and desire to reenlist for a unit in an oversea area.</p> <p>c. When: At any time during the last 3 months of current term of service.</p>
4	PREREQUISITES	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications listed in paragraph 2-22, except for lost time of 1 to 5 days. Personnel granted waiver of lost time are limited to a 3-year enlistment period, unless approved for a longer period by the appropriate waiver approval authority.</p> <p>b. Possess a PMOS for which a requirement exists in the unit of choice, or</p> <p>c. Qualify for training in Career Management Field 11-Infantry; 11-Armor- or 13-Artillery. If in CONUS and qualified for retraining in CMF 11 or 13, movement to another station unit with training for new PMOS en route, is authorized.</p> <p>d. Be airborne qualified or accepted for airborne training under provisions of chapter 10, AR 614-200 if unit of choice is the 82d Abn Div.</p>
5	INFORMATION FOR APPLICANTS	<p>a. Qualified applicants presently assigned to one of the authorized units of choice may reenlist, under this option, for the same unit.</p>

Table 4-10. Combat Arms Unit of Choice Reenlistment Option—Continued

Line
INFORMATION FOR APPLICANTS
—Continued.

Item
Comment

b. Options are for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen, except when specifically stated in this table.

c. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.

d. For individuals reenlisting with a guaranteed assignment, the following applies as appropriate:

(1) If the guaranteed station, area, or unit of choice is inactivated and transfer of members is necessitated, individuals will be given their choice of reassignment to any other station or area in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army.

(2) If the guaranteed station, area, or unit of choice is redesignated, relocated, transferred, or deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station, area, or unit.

a. Normal processing procedures prescribed by chapter 2.

b. Request for assignment instructions will be requested 1 to 4 months prior to anticipated date of reenlistment.

c. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.

d. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.

e. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.

f. Obtaining assignment instructions.

(1) Requests for assignment instructions under this option will be made by telephone—AUTOVON 221, Ext 7740 or 7782.

(2) In the request for assignment instructions, report the personnel data required by AR 614-200 and the following:

(a) Unit of choice (three choices in order of preference)—personnel in o/s area; personnel undergoing training in New PMOS and personnel in CONUS reenlisting for an o/s unit.

(b) Applicant's eligibility for concurrent travel of dependents.

(c) Physical profile code.

(d) If applicant is a non-CONUS resident, indicate area of residence.

g. Processing required for oversea movement. The unit to which the individual is assigned at time of reenlistment for this option is responsible for the following:

(1) POR qualification of the individual under the provisions of AR 612-2.

(2) Informing persons with dependents of the provisions of AR 55-46.

(3) Processing persons who are not eligible for or who

6 OPTION PROCESSING PROCEDURES -----

Table 4-10. Combat Arms Unit of Choice Reenlistment Option—Continued

Line	Item	Comment
	OPTION PROCESSING PROCEDURES —Continued.	do not desire to request concurrent travel of dependents as follows: (a) Port call instructions will be requested in accordance with chapter 3, AR 55-28. (b) Upon receipt of port call instructions and completion of POR processing, the individual will be reassigned from his current unit to the appropriate USAOSREPLSTA for further assignment to the overseas command. (4) Processing of persons who are eligible for and who desire to request concurrent travel of dependents is as follows: (a) Request for concurrent travel of dependents (unless submission is precluded or suspended by separate DA directives and/or orders) will be transmitted to the overseas commander in accordance with AR 55-46. (b) If request for concurrent travel is approved, the individual will be reassigned from his current unit directly to the specific overseas organization and station. Processing will be in accordance with AR 55-46 and port call will be in accordance with chapter 3, AR 55-28. (c) If request for concurrent travel is not approved, individual will be processed as outlined in (3) above.
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	a. Processing requirements in the overseas command are the same as those within CONUS except as modified herein. b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the overseas command. c. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for reassignment to CONUS at ETS.
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS -----	a. <i>Orders</i> : Reenlistment orders will specify applicant is an enlistee for the Combat Arms Unit of Choice Reenlistment Option under the provisions of table 4-11, AR 601-280, and will include additional information as follows: (1) Reenlistment control number (RCN). (2) Date of authorization. (3) Unit or area to which assigned. b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i> : See table 5-1, item 10c (Remarks).

Table 4-11. USACC Reenlistment Option

Line	Item	Comment
1	NAME OF OPTION -----	United States Army Communications Command Reenlistment Option.
2	DESCRIPTION OF OPTION -----	Promises to qualified applicants: a. School training in any MOS for which a vacancy exists and, upon successful completion of the course, assignment to a USACC unit with a 16-month stabilization; or, b. Initial duty assignment to a USACC unit in CONUS or overseas area with a 16-month stabilization.
3	AVAILABLE TO QUALIFIED APPLICANTS ----	a. Reenlisting for 3-, 4-, 5-, or 6-year periods who are in grade E-6 or below with 6 or less years' service for pay purposes completed.

Table 4-11. USACC Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
AVAILABLE TO QUALIFIED APPLICANTS —Continued.		<p>b. Personnel may qualify for reenlistment under the provisions of this option only if—</p> <p>(1) Serving in an oversea area and desire a CONUS station or another oversea area.</p> <p>(2) Serving in CONUS and desire an oversea area or a 12 month period of stabilization at the station which presently assigned.</p> <p>c. When: At any time during the last 3 months of current term of service.</p>
4 PREREQUISITES	-----	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications.</p> <p>b. Meet, without exception, the prerequisites set forth in AR 611-201 and DA Pam 351-4 if an MOS school course is selected under this option.</p> <p>c. Qualify as a volunteer for oversea service under the provisions of AR 614-30, if the oversea area of choice is selected under this option.</p> <p>d. Be of excellent character, discretion, and unquestioned loyalty to the United States.</p> <p>e. Receive approval for reenlistment from MILPERCEN.</p>
5 INFORMATION TO APPLICANTS	-----	<p>a. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p> <p>b. Must successfully complete MOS training or possess a PMOS available in USACC.</p> <p>c. Applicants may select training in a PMOS available in USACC or they may select assignment to a USACC unit located in CONUS (if currently serving in the oversea area) or an oversea area. If the applicant selects the training, the Army will select the area of assignment. If the applicant selects the area of assignment, the Army will select the MOS in which to be trained, if training is required.</p> <p>d. Reenlistment for the assignment option will require successful completion of training in a PMOS available in USACC unless individual is, at time of reenlistment, already qualified in one of these MOS.</p> <p>e. If relieved from MOS school course selected or, in the case of assignment option reenlistees, from the MOS school course assigned, for academic or disciplinary reasons or failure to receive required security clearance, they will be reassigned in accordance with the needs of the Army and required to complete term for which reenlisted.</p> <p>f. For individuals reenlisting with a guaranteed assignment, the following applies as appropriate:</p> <p>(1) If the guaranteed station, area, or unit of choice is inactivated and transfer of members is necessitated, individuals will be given their choice of reassignment to any other station or area in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army.</p> <p>(2) If the guaranteed station, area, or unit of choice is redesignated, relocated, transferred, or deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station, area, or unit.</p> <p>g. When an oversea area of choice is selected for assignment, and the normal tour is less than 16 months, the period of stabilization guaranteed will be the normal tour for that area.</p>

Table 4-11. USACC Reenlistment Option--Continued

Line	Item	Comment
INFORMATION TO APPLICANTS —Continued.		
6 OPTION PROCESSING PROCEDURES -----		<p><i>h.</i> The MOS training portion of this option requires a minimum 4-year reenlistment commitment.</p> <p><i>a.</i> Applicant interview:</p> <p>(1) The Career Counselor will interview applicant to establish eligibility for reenlistment for this option.</p> <p>(2) During the interview the counselor will determine and/or verify the following items of personnel data which will be used in obtaining authority for reenlistment:</p> <p>(<i>a</i>) Name.</p> <p>(<i>b</i>) Grade.</p> <p>(<i>c</i>) SSN.</p> <p>(<i>d</i>) PMOS.</p> <p>(<i>e</i>) SMOS.</p> <p>(<i>f</i>) Physical profile serial and code.</p> <p>(<i>g</i>) Period of reenlistment.</p> <p>(<i>h</i>) Tentative reenlistment date.</p> <p>(<i>i</i>) Marital status.</p> <p>(<i>j</i>) Appropriate aptitude score.</p> <p>(<i>k</i>) Citizenship (native or naturalized).</p> <p>(<i>l</i>) Security clearance.</p> <p>(<i>m</i>) Conduct and efficiency.</p> <p>(<i>n</i>) Prior communications training, if any.</p> <p>(<i>o</i>) School course or assignment of choice.</p> <p><i>b.</i> Obtaining assignment instructions. Authority to enlist the applicant will be obtained by telephone from MILPER-CEN AUTOVON 221, Ext 7740 or 7782. Request for assignment instructions will be requested 1 to 4 months prior to anticipated date of reenlistment.</p> <p><i>c.</i> If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p><i>d.</i> If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p><i>e.</i> Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p> <p><i>a.</i> Processing requirements in the oversea command are the same as those within CONUS, except as modified herein.</p> <p><i>b.</i> Request for assignment instructions will be requested 1 to 5 months prior to departure from the oversea command.</p> <p><i>c.</i> Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for reassignment to CONUS, or to another oversea area as desired at ETS.</p>
7 SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.		
8 STATEMENTS FOR ENLISTMENT REQUIRED 9 RECORD ENTRIES AND ORDERS -----		<p>DA Form 3286, Parts I through IV—all applicants.</p> <p><i>a.</i> <i>Orders:</i> Reenlistment orders will specify applicant is an enlistee for the USACC Reenlistment Option under the provisions of table 4-11, AR 601-280, and will include additional information as follows:</p> <p>(1) If selecting school training:</p> <p>(<i>a</i>) Course number and title.</p> <p>(<i>b</i>) Class reporting date.</p> <p>(<i>c</i>) Reenlistment control number (RCN).</p>

Table 4-11. USACC Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
RECORD ENTRIES AND ORDERS —Continued.		(d) Reporting date to school (same as class reporting date).
	(2) If selecting initial assignment:	
	(a) Reenlistment control number (RCN).	
	(b) Date of authorization.	
	(c) Initial assignment.	
	b. DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):	See table 5-1, item 10c (Remarks).

Table 4-12. Language School Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	Language School Reenlistment Option.
2	DESCRIPTION OF OPTION	Promises attendance at a Defense Language Institute facility to learn a foreign language of the individual's choice consistent with Army requirements.
3	AVAILABLE TO QUALIFIED APPLICANTS	a. Reenlisting for 3-, 4-, 5-, or 6-year period who are in grades E-6 and below with less than 6 years' service for pay purposes completed. b. When: At any time during the last 3 months of current term of service.
4	PREREQUISITES	a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications. b. Have a grade and MOS for which there is a language training requirement. c. Be a high school graduate or equivalent. d. Be a US citizen. This provision also applies to spouse if applicant is married. e. Have no speech impediment. f. Possess a minimum hearing acuity of 15 decibels at 500, 1,000, and 2,000 cycles per second or 30 decibels at 4,000 and 9,000 cycles per second. g. Have a physical profile serial of "1" in the "S" factor. h. Possess a SECRET security clearance. i. Possess a DLAT 1 or DLAT 2 score of 18 or higher.
5	INFORMATION FOR APPLICANTS	a. Relief from the school course for academic deficiency, disciplinary reasons, or failure to retain required security clearance is basis for reassignment in accordance with the needs of the Army, and enlisted member is required to complete the term for which enlisted. b. Department of the Army makes every effort toward maximum use of language qualified personnel. Due to length of schooling and changing requirements within the Army, assignment of personnel to positions or areas in which their linguistic abilities can be used cannot be guaranteed. Language school graduates may be assigned duties in any country or area. c. Options are for initial assignment only. d. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.
6	OPTION PROCESSING PROCEDURES	a. Normal processing procedures prescribed by chapter 2. b. Request for assignment instructions will be requested 1 to 4 months prior to anticipated date of reenlistment.

Table 4-12. Language School Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
6	OPTION PROCESSING PROCEDURES —Continued.	<p>c. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>d. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>e. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p> <p>f. Requests will be made by telephone, AUTOVON 221, ext 8474, or by electrically transmitted message to CDRMILPERCEN ALEX VA/ /DAPC-EPT-T/ /.</p> <p>g. In the request for quota, report the following personnel data:</p> <ol style="list-style-type: none"> (1) Grade. (2) PMOS. (3) BPED. (4) BASD. (5) ETS. (6) Language choices. (7) Name. (8) SSN. (9) Physical Profile. (10) DLAT 1 or DLAT 2 score. (11) Security clearance. (12) Reenlistment date. (13) Reenlistment leave (amount).
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.</p> <p>b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the oversea command.</p> <p>c. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3236, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	<p>a. <i>Orders</i>: Reenlistment orders will specify applicant is a reenlistee for the Language School Reenlistment Option under the provisions of table 4-12, AR 601-280, and will include the following information:</p> <ol style="list-style-type: none"> (1) Course number and language. (2) Class reporting date. (3) Orders will assign applicant PCS to the appropriate Defense Language Institute training facility. <p>b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i>: See table 5-1, item 10c (Remarks).</p>

Table 4-13. United States Army Berlin Brigade Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Berlin Brigade Enlistment Option.
2	DESCRIPTION OF OPTION	Promises assignment to the Berlin Brigade, United States Army, Berlin for a minimum period of 16 months.
3	AVAILABLE TO QUALIFIED APPLICANTS	Reenlisting for 3-, 4-, 5-, or 6-year periods who are in grades E-6 and below with less than 6 years' service for pay purposes completed at any time during the last 3 months of current term of service.
4	PREREQUISITES	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications.</p> <p>★b. Meet prerequisites for assignment to the US Army Berlin Brigade as outlined in chapter 11, AR 614-200.</p>
5	INFORMATION FOR APPLICANTS	<p>a. Options are for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen except when specifically stated in this table.</p> <p>b. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p> <p>c. Upon completion of 16 months' service in the Brigade, reenlistees for this option may be retained in the Brigade beyond the 16 months or be reassigned in accordance with the needs of the Army.</p> <p>d. An individual who fails to maintain the standards prescribed for assignment to the Berlin Brigade will be reassigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.</p> <p>e. In the event the Brigade, or any element of the Brigade to which an individual is assigned under the</p>

Table 4-13. United States Army Berlin Brigade Reenlistment Option—Continued

Line	Item	Comment
5	INFORMATION FOR APPLICANTS —Continued.	provisions of this option, is deployed, relocated, inactivated, transferred, or redesignated prior to the expiration of the guaranteed period of assignment to the unit, the following will apply:
		(1) If the unit is transferred, deployed, or relocated within USAREUR to CONUS or to another oversea area, individuals will be assigned or remain assigned to the unit for the remaining time specified in the option or for the time specified by Army policy in effect at that time.
		(2) If the unit is inactivated and the transfer of its members to other units is necessitated, individuals will be given their choice of reassignment to any other unit assigned to the major command to which the unit is assigned at the time of inactivation, provided a vacancy in MOS and grade exists.
		(3) If the unit is inactivated and another unit is activated to replace the inactivated unit, individuals will be assigned to the redesignated unit.
		(4) If the unit is redesignated, individuals will be assigned to the redesignated unit.
6	OPTION PROCESSING PROCEDURES -----	a. Normal processing procedures prescribed by chapter 2.
		b. Request for assignment instructions will be requested 1 to 4 months prior to anticipated date of reenlistment.
		c. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.
		d. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.
		e. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.
		f. Obtaining assignment instructions:
		(1) Requests for assignment instructions under this option will be made by telephone, AUTOVON 221, 7740 or 7782.
		(2) In the request for assignment instructions, report the personnel data required by AR 614-200 and the following:
		(a) Additional awarded MOS.
		(b) Desired assignment (three choices in order of preference).
		(c) Last oversea area for which a complete tour is credited, DROS. If no complete tour, indicate "none."
		(d) Applicant's eligibility for concurrent travel of dependents and whether he desires to request concurrent or nonconcurrent travel of dependents.
		(e) Physical profile code.
		(f) If applicant is a non-CONUS resident, indicate area of residence.
		g. Processing required for oversea movement. The unit to which the individual is assigned at time of reenlistment for this option is responsible for the following:
		(1) POR qualifications of the individual under the provisions of AR 612-2.
		(2) Informing persons with dependents of the provisions of AR 55-46.
		(3) Processing persons who are not eligible for or who

Table 4-13. United States Army Berlin Brigade Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
6	OPTION PROCESSING PROCEDURES —Continued.	do not desire to request concurrent travel of dependents as follows: (a) Port call instructions will be requested in accordance with chapter 3, AR 55-28. (b) Upon receipt of port call instructions and completion of POR processing, the individual will be reassigned from his current unit to the appropriate USA-OSREPLSTA for further assignment to the overseas command. (4) If request for concurrent travel is not approved, individual will be processed as outlined in (3) above.
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	a. Processing requirements in the overseas command are the same as those within CONUS except as modified herein. b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the overseas command. c. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS -----	a. <i>Orders</i> : Reenlistment orders will specify applicant is an enlistee for the United States Army Berlin Brigade Reenlistment Option under the provisions of table 4-13, AR 601-280. b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i> : See table 5-1, item 10c (Remarks).

Table 4-14. United States Army 3d Infantry Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION -----	United States Army 3d Infantry Reenlistment Option.
2	DESCRIPTION OF OPTION -----	Guarantees assignment, provided prerequisites are met, to the 1st Battalion (Reinf), 3d Infantry (The Old Guard) or the 3d Infantry Fife and Drum Corps for a period up to 3 years.
3	AVAILABLE TO QUALIFIED APPLICANTS ----	a. Reenlisting for 3-, 4-, 5-, or 6-year periods who are in grades E-6 and below with less than 6 years' service for pay purposes who are serving in an overseas area or who are currently assigned to the 3d Infantry. b. <i>When</i> : At any time during the last 3 months of current term of service, or extended active duty.
4	PREREQUISITES -----	a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications. b. Meet selection criteria outlined in AR 614-200. c. Receive approval for reenlistment for The Old Guard from the Commander, 3d Infantry, or his authorized representative.
5	INFORMATION FOR APPLICANTS -----	a. Options are for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen, except when specifically stated in this table. b. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army. c. For individuals reenlisting with a guaranteed assignment, the following applies as appropriate: (1) If the guaranteed station, area, or unit of choice is inactivated and transfer of members is necessitated, indi-

Table 4-14. United States Army 3d Infantry Reenlistment Option--Continued

Line	Item	Comment
5	INFORMATION FOR APPLICANTS --Continued.	<p>viduals will be given their choice of reassignment to any other station or area in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army.</p> <p>(2) If the guaranteed station, area, or unit of choice is redesignated, relocated, transferred, or deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station, area, or unit.</p> <p>d. As a member of The Old Guard individuals must--</p> <p>(1) Be able to stand for long periods of time.</p> <p>(2) Maintain the highest level of--</p> <p>(a) Personal conduct.</p> <p>(b) Personal appearance.</p> <p>(c) Pride, as a member of The Old Guard.</p> <p>e. An individual who is found unacceptable for continued assignment to The Old Guard for any reason will be advised that his enlistment option is negated and that he will be reassigned in accordance with the needs of the Army and will be required to complete the period of service for which enlisted.</p>
6	OPTION PROCESSING PROCEDURES -----	<p>a. The Career Counselor will review all relevant documents and interview applicant to establish eligibility for reenlistment for this option.</p> <p>b. If, after completion of the interview, the applicant still desires to enlist for this option and it appears that he is qualified, the Career Counselor will contact telephonically the Reenlistment Office of the Old Guard (A) 222-2731/32/30 or (C) 202-692-2731/32/30.</p> <p>c. Copies of the following documents will be forwarded to Commander, 3d Infantry (The Old Guard) ATTN: ANOG-REC, Fort Myer, VA 22211.</p> <p>(1) Application (DA Form 2496).</p> <p>(2) DA Form 20 or DA Form 2-1.</p> <p>(3) DD Form 398.</p> <p>(4) SF 88 and 93.</p> <p>d. The Commander, 3d Infantry, or his representative will determine whether the applicant is acceptable for enlistment for The Old Guard and so notify the Career Counselor and, if accepted, provide assignment instructions.</p> <p>e. Normal processing procedures prescribed by chapter 2.</p> <p>f. Request for assignment instructions will be requested 1 to 4 months prior to anticipated date of reenlistment.</p> <p>g. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>h. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>i. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in an oversea command are the same as those within CONUS, except as modified herein.</p> <p>b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the oversea command.</p>

Table 4-14. United States Army 3d Infantry Reenlistment Option—Continued

Line	Item	Comment
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND—Continued.	c. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS -----	a. <i>Orders</i> : Reenlistment orders will specify applicant is an enlistee for the United States Army 3d Infantry Reenlistment Option under the provisions of table 4-14, AR 601-280. b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i> : See table 5-1, item 10c (Remarks).

Table 4-15. United States Army Ranger Unit Reenlistment Option

Line	Item	Comment
1	NAME OF OPTION -----	United States Army Ranger Unit Reenlistment Option.
2	DESCRIPTION OF OPTION -----	Guarantees initial assignment, provided prerequisites are met, to the 1st, 2d, or 3d Battalion (Ranger), 75th Infantry, for a minimum period of 18 months unless sooner terminated for any of the reasons in lines 4 through 6 below.
3	AVAILABLE TO QUALIFIED APPLICANTS ----	a. Reenlisting for 3-, 4-, 5-, or 6-year periods who are grades E-6 and below with less than 6 years' service for pay purposes and who are serving in an oversea area or who are currently assigned to a Ranger battalion and desire reenlistment for that specific battalion. b. When: At any time during the last 3 months of current term of service.
4	PREREQUISITES -----	a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications, as modified by provisions of this table and chapter 7, AR 40-501, for medical fitness standards for airborne and ranger training and duty. b. Volunteer for assignment to the unit and for airborne and ranger training, if not already so qualified. See chapter 10, AR 614-200. c. Regardless of prior airborne/ranger qualification, be able to meet current medical, (physical and mental) prerequisites for attendance at the airborne and ranger school as prescribed in chapter 10, AR 614-200, DA Pam 351-4, and chapter 7, AR 40-501. d. If not airborne qualified, submit an application for airborne training as prescribed in AR 614-200. e. Upon approval of application for airborne training, applicant will then be able to undergo normal processing as provided for in this regulation. f. Not require a waiver of lost time during last period of active service, and have no lost time during current enlistment. g. Have no record of court-martial convictions during current enlistment. h. If grade E-6, or above, be eligible for SECRET security clearance; if E-4 or below, be eligible for CONFIDENTIAL security clearance. i. Possess an MOS which matches PMOS currently required within a battalion of the 75th Infantry.

Table 4-15. United States Army Ranger Unit Reenlistment Option—Continued

Line	Item	Comment
4 PREREQUISITES—Continued	j. Receive approval for reenlistment for a battalion of the 75th Infantry from the commanding officer or his designated representative.	
	k. Must be airborne qualified prior to assignment to a ranger battalion.	
5 INFORMATION FOR APPLICANTS	a. As a member of a ranger battalion, 75th Infantry, individuals must—	
	(1) Be airborne qualified.	
	(2) Be physically able to perform all duties and missions involving airborne, airmobile, or amphibious operations.	
	(3) Maintain the highest level of personal conduct and personal appearance.	
	b. An individual who, because of medical reasons or substandard performance or conduct, is found unacceptable for continued assignment to a ranger battalion, 75th Infantry, will be advised that his reenlistment option is negated and that he will be reassigned in accordance with the needs of the Army and will be required to complete the period of service for which enlisted. In this regard, the ranger battalion commander has authority to summarily relieve from duty and remove from the battalion individuals he determines are unsuited for continued ranger battalion assignment.	
	c. Assignment to a specific ranger training course conducted by the USAIS, Ft Benning, GA, will be determined by the commander of the ranger battalion subsequent to applicant's assignment for duty.	
	d. Options are for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen, except when specifically stated in this table.	
	e. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.	
	f. For individuals reenlisting with a guaranteed assignment, the following applies, as appropriate:	
	(1) If the guaranteed station, area, or unit of choice is inactivated and transfer of members is necessitated, individuals will be given their choice of reassignment to any other station or area in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army.	
	(2) If the guaranteed station, area, or unit of choice is redesignated, relocated, transferred, or deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station, area, or unit.	
6 OPTION PROCESSING PROCEDURES	a. Normal processing procedures prescribed by chapter 2.	
	b. Request for assignment instructions will be requested 1 to 4 months prior to anticipated date of reenlistment.	
	c. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.	
	d. The career counselor will review all relevant documents and interview applicant to establish eligibility for reenlistment for this option.	
	e. Career counselors will ascertain if a personnel vacancy exists or a projected loss exists in applicant's desired MOS	

Table 4-15. United States Army Ranger Unit Reenlistment Option—Continued

Line	Item	Comment
6	OPTION PROCESSING PROCEDURES	
	—Continued.	
		prior to reenlistment by contacting MILPERCEN (DAPC-EPP-F), AUTOVON 221, Ext. 7740 or 7782.
		f. In the preliminary interview, the career counselor will determine the applicant's general qualifications for airborne and ranger training as prescribed in chapter 10, AR 614-200, DA PAM 351-4, and this regulation.
		g. If, after completion of the interview, the applicant still desires to reenlist for this option and it appears that he is qualified, the career counselor will forward the application (DA Form 2496) through command channels to HQDA (DAPC-EPK-1). Disapproval authority rests with the installation commanders for those individuals not qualified. However, for those individuals who are qualified, the application must be forwarded to MILPERCEN.
		h. Copies of the following documents will be attached to the application:
		(1) DA Form 20 or DA Form 2-1.
		(2) Completed DA Form 3286.
		(3) Statement, attached to DA Form 3286, consisting of the following: "If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before assignment to the 75th Infantry. I volunteer to attend the ranger course. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic training while engaged in airborne/ranger training and duty. Should I fail to become airborne qualified or fail to qualify for ranger training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. I am aware that the battalion commander has the authority to relieve summarily from duty and move from the battalion individuals he determines are unsuited for continued assignment to the ranger battalion. In such event, reassignment to another ranger unit will be at the option of the Army which may instead reassign me in accordance with its needs. I acknowledge that if I am not reassigned to another ranger unit, no breach of my reenlistment commitment will occur and I will be required to complete the period of service for which reenlisted. In the event the unit or activity to which I am ultimately assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the minimum period of assignment to the ranger unit, I will remain assigned to the unit or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or be reassigned. In such an event, I acknowledge that a breach of my reenlistment commitment will not occur. My term of reenlistment is _____" (Number of years for which enlisting.) Applicant will date and sign above statement. Typed name, grade, SSN, and signature of career counselor will also appear on statement below signature of applicant.
		i. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.

Table 4-15. United States Army Ranger Unit Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the oversea command are the same as those within CONUS, except as modified herein and in the option table.</p> <p>b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the oversea command.</p> <p>c. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS -----	<p>a. <i>Orders</i>: Reenlistment orders will specify applicant is an enlistee for a United States Army Ranger Battalion, 75th Infantry, Reenlistment Option under the provisions of table 4-15, AR 601-280.</p> <p>b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i>: See table 5-1, item 10c (Remarks).</p>

Table 4-16. United States Army Special Forces Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION -----	United States Army Special Forces Reenlistment Option.
2	DESCRIPTION OF OPTION -----	Guarantees initial assignment, provided prerequisites are met, to a Special Forces Unit (upon completion of training if required) for a minimum period of 18 months unless sooner terminated for any of the reasons in line 4 through 6 below.
3	AVAILABLE TO QUALIFIED APPLICANTS ----	<p>a. Reenlisting for 3, 4, 5, or 6 year periods who are grades E-6 and below regardless of years' service for pay purposes.</p> <p>b. When: At any time during the last 3 months of current term of service.</p>
4	PREREQUISITES -----	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications, except waiver of lost time (1-5 days), as modified by provisions of this table and chapter 7, AR 40-501, for medical fitness standards for airborne and Special Forces training and duty.</p> <p>b. Volunteer for assignment to a Special Forces unit and for airborne and Special Forces training, if required and not already so qualified. See chapter 10 and 12, AR 614-200.</p> <p>c. Regardless of prior airborne/Special Forces qualification, be able to meet current medical (physical and mental) prerequisites for attendance at the airborne and Special Forces Qualification Course as prescribed in chapter 10 and 12, AR 614-200, DA Pam 351-4 and chapter 7, AR 40-501.</p> <p>d. If not airborne qualified, submit an application for airborne/Special Forces Training as prescribed in AR 614-200.</p> <p>e. Upon approval of application, applicant will then be able to undergo normal processing as provided for in this regulation.</p> <p>f. Only male personnel are eligible to reenlist for this option.</p> <p>g. Have no record of court-martial convictions during current enlistment.</p> <p>h. Be eligible for SECRET security clearance.</p> <p>i. Possess an MOS which matches MOSC currently required within a Special Forces Unit.</p>

Table 4-16. United States Army Special Forces Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
4	PREREQUISITES—Continued	<p>j. Must be airborne qualified prior to assignment to Special Forces Training, or a unit.</p> <p>k. If serving overseas, complete normal oversea tour.</p> <p>a. As a member of a Special Forces Unit, individuals must—</p> <ol style="list-style-type: none"> (1) Be airborne qualified. (2) Be physically able to perform all duties and missions involving airborne, airmobile, or amphibious operations. (3) Maintain the highest level of personal conduct and personal appearance. <p>b. An individual who, because of medical reasons or substandard performance or conduct is found unacceptable for continued assignment to a Special Forces Unit will be advised that his reenlistment option is negated and that he will be assigned in accordance with the needs of the Army and will be required to complete the period of service for which enlisted. Commanders of Special Forces Groups, separate Special Forces units and Commandant, USAIMA, have the authority to relieve from duty and remove from Special Forces units individuals determined unsuited for continued assignment or duty in Special Forces assignments.</p> <p>c. Completion of Special Forces training conducted by the USAIMA, Ft Bragg, N.C., will be required prior to applicant's assignment for duty in a Special Forces Unit in MOS 05B, 11B, 11C, 12B and 91B.</p> <p>d. Options are for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen, except as specifically stated in this table.</p> <p>e. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p> <p>f. For individuals reenlisting with a guaranteed assignment, the following applies, as appropriate:</p> <ol style="list-style-type: none"> (1) If the guaranteed station, area, or unit of choice is inactivated and transfer of members is necessitated, individuals will be given their choice of reassignment to any other station or area in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army. (2) If the guaranteed station, area, or unit of choice is redesignated, relocated, transferred, or deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station area, or unit.
6	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by this regulation.</p> <p>b. Request for assignment instructions may be requested up to 6 months prior to anticipated date of reenlistment.</p> <p>c. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>d. The career counselor will review all relevant documents and interview applicant to establish eligibility for reenlistment for this option.</p> <p>e. In the preliminary interview, the career counselor will determine the applicant's general qualifications for airborne</p>

Table 4-16. United States Army Special Forces Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
6	OPTION PROCESSING PROCEDURES— Continued.	<p>and Special Forces training as prescribed in chapter 10 and 12, AR 614-200, DA Pam 351-4, and this regulation.</p> <p><i>f.</i> If, after completion of the interview, the applicant still desires to reenlist for this option and it appears that he is qualified, the career counselor will forward the application (DA Form 4187) through command channels to HQDA (DAPC-EPC-S). Disapproval authority rests with the installation commanders for those individuals not qualified. Qualified applicant's requests must be forward to MILPERCEN.</p> <p><i>g.</i> Copies of the following documents will be attached to the application:</p>
		(1) DA Form 2-1 and DA Form 2.
		<p>(2) A statement consisting of the following, will be attached as a continuation page to DA Form 3286: "If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before assignment to Special Forces. I volunteer to attend the Special Forces Qualification Course if required. By my enlistment for this option I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic training while engaged in airborne/Special Forces training and duty. Should I fail to become airborne qualified or fail to qualify for Special Forces Training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. I am aware that appropriate Special Forces Commanders have the authority to relieve from duty and move from Special Forces individuals he determines are unsuited for continued assignment within Special Forces. In such event, reassignment will be at the option of the Army which may reassign me in accordance with its needs. I acknowledge that if I am reassigned to another unit, no breach of my reenlistment commitment will occur and I will be required to complete the period of service for which reenlisted. In the event the unit or activity to which I am ultimately assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the minimum period of assignment to the Special Forces unit, I will remain assigned to the unit or be reassigned to the unit or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or be reassigned. In such an event, I acknowledge that a breach of my reenlistment commitment will not occur. My term of reenlistment is . . ." (Number of years for which reenlisting). Applicant will date and sign the above statement. Typed name, grade, SSN, and signature of career counselor will also appear on statement below signature of applicant.</p>
		<p><i>h.</i> Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p><i>a.</i> Processing requirements in the oversea command are the same as those within CONUS, except as modified herein and in the option table.</p> <p><i>b.</i> Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the oversea command.</p> <p><i>c.</i> Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED. . .	DA Form 3286, Parts I through IV and statement required by line 6f, this option—all applicants.
9	RECORD ENTRIES AND ORDERS	<p><i>a. Orders:</i> Reenlistment orders will specify applicant is Special Forces Volunteer and enlistee for the United States Army Special Forces Reenlistment Option under the provisions of the table 4-16, AR 601-280, and will include the following additional information:</p>

Table 4-16. United States Army Special Forces Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
9	RECORD ENTRIES AND ORDERS—Cont.	(1) Special Forces Unit for which enlisted. (2) Reenlistment Control Number (RCN) and date of authorization. (3) Two copies of all orders issued on persons reenlisting for this option will be forwarded to Commander, USAJFKCENMA, ATTN: AFJK-AG-PP, Ft Bragg, NC 28307. b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i> : See table 5-1, item 10c (Remarks).

★ Table 4-17. United States Army CONUS-to-CONUS Station of Choice Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTTON	United States Army CONUS-to-CONUS Station of Choice Reenlistment Option.
2	DESCRIPTION OPTION	This option guarantees assignment of a minimum 12 months duration at the CONUS station of choice providing a validated vacancy exists in current PMOS and grade. For a listing of authorized CONUS station and appropriate reenlistment option codes, refer to table 4-5, appendix C, AR 680-29.
3	AVAILABLE TO QUALIFIED APPLICANTS	a. Reenlisting for 3, 4, 5, or 6 year periods. b. Who are serving on an initial enlistment. c. <i>When</i> : at any time during the last 180 days of current term of service.
4	PREREQUISITES	a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications except for lost time of 1 to 5 days. Personnel granted waiver of lost time are limited to a 3 year enlistment period unless approved for a longer period by the appropriate waiver approval authority. b. Have PMOS and grade for which a requirement exists at the CONUS station of choice for which applying. c. Have no assignment limitations which will preclude assignment to the station of choice.
5	INFORMATION FOR APPLICANTS	a. If grade or MOS change occurs prior to reassignment, applicant may be assigned according to current qualifications and needs of the Army. b. Period of stabilization will commence on date of arrival at new station. If subsequently placed on TDY in excess of 30 days, period of stabilization will be extended by that number of days in excess of the initial 30 day period unless stabilization is waived by individual concerned. If HQDA determines that to meet the operational needs of the Army, the unit, be it a company or detachment, must be deployed from the parent organization, the reenlistee will deploy with the unit and no grounds for a broken reenlistment commitment will exist. c. If the guaranteed station of choice is inactivated and transfer of members is necessitated, individuals will be given their choice of reassignment to any station in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army. d. If the guaranteed station is redesignated, members will be assigned or remain assigned to the redesignated station. e. Applicants will be advised that they may not indicate on any enlistment document that enlistment/reenlistment is for a particular unit.
6	OPTION PROCESSING PROCEDURES	a. Normal processing procedures prescribed by this regulation. b. If an applicant should fail to reenlist for an authorized assignment, a report of the cancellation of assignment instructions will be submitted in accordance with procedures prescribed by AR 614-200. c. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for the authorized assignment, applicant will be reported for confirmation or change of assignment.

★ Table 4-17. United States Army CONUS-to-CONUS Station of Choice Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
6	OPTION PROCESSING PROCEDURES—Cont. . . .	<p><i>d.</i> Reenlistment will be accomplished and all required personnel records prepared or completed prior to the reassignment of the individual. Personnel records will be transmitted in accordance with provisions of AR 640-10.</p> <p><i>e.</i> Request for assignment instructions will be made by the RETAIN system. The RETAIN WAIT file will not be authorized for use with this option.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMANDS.	This option is not available to personnel serving overseas. Personnel serving overseas may continue to request a CONUS station under the provisions of table 4-5.
8	STATEMENTS FOR ENLISTMENT	DA Form 3286, parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	<p><i>a. Order:</i> Reenlistment orders will specify applicant is an enlistee for the CONUS-to-CONUS Station of Choice Reenlistment Option under the provisions of table 4-17, AR 601-280, and will include additional information as follows:</p> <ul style="list-style-type: none"> (1) RCN and approving authority for the assignment. (2) Date of authorization. (3) CONUS station to which assigned. <p><i>b.</i> DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States): See table 5-1, AR 601-280, Item 10 (Remarks).</p>

CHAPTER 5

FORMS, RECORDS, AND REPORTS

Section I. GENERAL

5-1. General. This chapter provides instructions for the preparation and disposition of various forms, records, and reports related to the reenlistment program. The need for accuracy and completeness in the preparation of these documents cannot be overemphasized. All persons sharing in the responsibility for the preparation, custody, and transmission of these documents must be impressed with the importance of this function. Further, policies and procedures which implement those portions of the Privacy Act of 1974 (5 USC 522a) concerning forms (or formats) used by the Army to obtain personal information from individuals are contained in AR 340-21, and will be strictly complied with.

5-2. Verification of entries. *a.* It is essential that entries on all documents pertaining to reenlistment/extension are compared to preclude contradictions in areas where these entries should be identical or similar. When a discrepancy is noted, it will be called to the attention of the applicant for verification.

b. The correctness of entries on basic forms will be firmly established before signatures are obtained. Necessary corrections will be initiated by

the applicant and by the enlisting officer.

5-3. Listing of forms and records. The following constitutes a listing of forms and records used in the reenlistment/extension process. Due to the complexity of the DD Form 4 (Enlistment Contract), it is discussed separately in section III.

a. DA Form 1315 (Reenlistment Data Card) (fig. 5-1).

b. DA Form 1695 (Oath of Extension of Enlistment) (fig. 5-2).

c. DA Form 3072 (Request for Waiver of Disqualification for Reenlistment in the Regular Army for In-Service Personnel) (fig. 5-3).

★ *d.* DA Form 3286 (Statements for Reenlistment) (parts I through IV) (fig. 5-4) and DA Form 3286-99R Statement for Enlistment/Reenlistment). (DA Form 3286-99R will be reproduced locally on 8½ x 11 inch paper.)

e. DA Form 3339-R (Request for Extension of Current Period of Active Duty) (fig. 5-5).

f. DA Form 3340 (Request for Regular Army Reenlistment of Extension) (fig. 5-6).

g. DA Form 4126-R (Bar to Reenlistment Certificate) (fig. 5-7).

NAME (Last, First, MI) AND SOCIAL SECURITY NUMBER		GRADE (Temp)	ETE (Temp)	UNIT (Temp)	DATE ASSIGNED (Temp)
MOS DATA (Temp)	PRIMARY SQT SCORE		SECONDARY SQT SCORE		DUTY SECTION (Temp)
	ISR USAREC FORM 10a	DATE TESTED M/Y	ISR USAREC FORM 10a	DATE TESTED M/Y	
BASD	SPED	DI ROS DROS (Temp)	DATE OF BIRTH	CITIZENSHIP	
EDUCATION			REENLISTMENT STATUS (Temp)		
CIVILIAN EDUCATION LEVEL (Temp)		REGISTERED YES/NO	OTHER	ELIGIBLE <input type="checkbox"/> RECOMMENDED <input type="checkbox"/>	
		ELIGIBLE BUT NOT RECOMMENDED - BAR TO REENLISTMENT UNDER PROVISIONS OF AR 601 280 SUBMITTED (Date)			
M I L I T A R Y	ORIG TITLE	WEEKS	YEAR	REASON	
APTITUDE AND A SCORES			APPROVED	DISAPPROVED	DATE OF FINAL ACTION
GT	SC	RETEST	NOT ELIGIBLE WAIVER REQUIRED		
GM	MO		REASON		
LL	MA		NOT ELIGIBLE WAIVER NOT AUTHORIZED SEE PARA 2 22 or 2 24 AR 601 280		
EL	OF		REASON		
MM	ST				

DA FORM 1315 1 JUL 78 EDITION OF 1 APR 73 IS OBSOLETE REENLISTMENT DATA For use of this form, use AR 601 280, the proponent agency is DCSPER

★ Figure 5-1. DA Form 1315, Reenlistment Data Card (Face).

PERFORMANCE AND INTERVIEW		
INTERVIEW BY	DATE	REMARKS
UNIT COMMANDER		
REENLISTMENT NCO		
COMMANDER		
UNIT REENLISTMENT NCO		
REMARKS		

★ Figure 5-1. DA Form 1315, Reenlistment Data Card (Back)—Continued.

OATH OF EXTENSION OF ENLISTMENT	
For use of this form, see AR 601-280; the proponent agency is Office of the Deputy Chief of Staff for Personnel.	
NAME (Last, First, Middle)	SOCIAL SECURITY NUMBER
ORGANIZATION	
<p>I, a member of the Regular Army, do hereby acknowledge this _____ day of _____</p> <p>19____, to have voluntarily extended my _____ enlistment of _____</p> <p style="text-align: center;"><small>(Enter term of original enlistment)</small></p> <p>the _____ day of _____ 19____ as a soldier in the Regular Army of the United States to a period of _____ years</p> <p>_____ months from the last mentioned date. Period of this extension is _____ months. My request for extension UP</p> <p>paragraph _____ Chapter B, AR 601-280 is _____</p> <p style="text-align: center;"><small>(appropriate paragraph) (specify reason)</small></p> <p><input type="checkbox"/> I elect to carry accrued leave forward. <input type="checkbox"/> I request lump sum payment of accrued leave.</p> <p style="text-align: center;">_____ <small>(Signature)</small></p> <p style="text-align: right;">_____ <small>(Grade)</small></p>	
FOR USE OF THE ADMINISTERING OFFICER	
Subscribed and sworn to before me this _____ day of _____ 19____	
TYPED NAME GRADE AND BRANCH OF OFFICER	SIGNATURE

DA FORM 1695
1 APR 78

PREVIOUS EDITION IS OBSOLETE.

Figure 5-2. DA Form 1695, Oath of Extension of Enlistment.

REQUEST FOR WAIVER OF DISQUALIFICATION FOR ENLISTMENT/REENLISTMENT IN THE REGULAR ARMY FOR IN-SERVICE PERSONNEL For use of this form see AR 601-280 the proponent agency is DCSPER. (USE REMARKS SECTION FOR EXPANSION OF ITEMS IF NECESSARY)		DATE
		10 Mar 78
TO: (Include ZIP Code) Commanding Officer 39th Ord Co Ft Monroe VA 23651	FROM: (Include ZIP Code) SSG Robert E. Lee 39th Ord Co Fort Monroe VA 23651	DISQUALIFICATION PARAGRAPH 2-22 FAR 601-280 TYPE Summary Court-Martial
1. LAST NAME - FIRST NAME - MIDDLE INITIAL Lee Robert E		2. TITLE AND PAY GRADE SP 5 E-5
		3. SERVICE NO. 123-45-6789
4. PHYSICAL STATUS		
HEIGHT 5' 11"	WEIGHT 170	BRIEF SUMMARY OF ASSIGNMENT LIMITATIONS NONE
P U L H E S SUFFIX CODE DATE 1 1 1 1 1 10 Jan 78		
5. MOS DATA		6. RECORD OF LETTERS OF INDEBTEDNESS
PMOS 11B30 SCORE 81 DATE 1 Feb 78	NUMBER N/A	AMOUNT
SMOS	DISPOSITION	
7. TIME LOST DURING CURRENT SERVICE		
DATES (From/to)	NO. OF DAYS	REASON
1-15 Nov 77	15	AWOL
8. ARTICLES 15 COURTS-MARTIAL DURING CURRENT SERVICE		
TYPE	OFFENSE	DATE OF CONVICTION
Summary	AWOL	7 Dec 77
		SENTENCE FORF \$ 100
9. REMARKS		
DATE	SIGNATURE OF APPLICANT	
10. EVALUATION AND RECOMMENDATION OF COMMANDING OFFICER WITH REASONS AND JUSTIFICATIONS		
LIST OF INCLOSURES (Double column, if necessary)		
INCLOSURES		
TYPED NAME AND GRADE OF COMMANDING OFFICER		SIGNATURE

DA FORM 1 APR 78 3072

REPLACES EDITION OF 1 DEC 65, WHICH IS OBSOLETE.

★ Figure 5-3. DA Form 3072, Request for Waiver

STATEMENTS FOR ENLISTMENT (PARTS I THROUGH IV)	
For use of this form, see AR 601-280; the proponent agency is DCSPER.	
DATA REQUIRED BY THE PRIVACY ACT OF 1974	
AUTHORITY:	Sections 504, 506, 508, and 510, Title 10, USC.
PRINCIPAL PURPOSE:	To determine eligibility for reenlistment.
ROUTINE USES:	Information may be referred to appropriate authorities if disciplinary action or discharge for fraudulent enlistment/reenlistment is appropriate.
DISCLOSURE:	Disclosure of personal information is voluntary, however, failure to furnish information requested may result in denial of reenlistment in the US Army.
PART I - GENERAL STATEMENT OF UNDERSTANDING	
TO BE COMPLETED BY ALL APPLICANTS FOR REENLISTMENT IN THE REGULAR ARMY	
<p>1. ACKNOWLEDGEMENT: In connection with my reenlistment in the Regular Army, I hereby acknowledge that:</p> <ol style="list-style-type: none"> All promises made to me are contained in Item 10 of DD Form 4, my reenlistment agreement and Part II of this statement. I have not been guaranteed Technical School Training unless the title of the school course has been entered in Item 10, DD Form 4. Should I make any material omission or misstatement of fact in connection with any of my enlistment documents, (1) I may be subject to early separation from this enlistment, or (2) I will complete, if permitted, the period for which I enlisted in any assignment deemed appropriate in accordance with the needs of the Army. Should I choose an option which requires a security clearance and I am not granted such clearance after I have enlisted, or my granted clearance is revoked after I have enlisted, I agree to accept any assignment in accordance with the needs of the Army and I will complete the period for which I enlisted. Law violations for which I have been convicted or have had adverse adjudications as a juvenile or youthful offender may be cause for denial of security clearance. My choice of initial enlistment option shown in item 10 of my DD Form 4 does not constitute any guarantee that a substantial part of my enlistment will be served in the option, and the needs of the service may result in my transfer at any time (other than as may be provided by the specific option selected) to any other assignment within the continental United States or to an overseas command. I am aware that due to the needs of the Army I may be subject to involuntary retraining and/or reclassification. Should my enlistment involve a commitment for specialized training or a selective assignment, conduct on my part occurring after my enlistment which results in disciplinary action may be just cause for my transfer to any other assignment within the continental United States or to an overseas command. My acceptance for enlistment carries no promise whatsoever relative to furnishing transportation for dependents to overseas commands or to the furnishing of family quarters either in overseas commands or in the continental United States. If, after my enlistment for a specific option, I should fail to meet required qualifications which cannot be determined prior to my enlistment, I understand that I will not be offered another enlistment option, but will be trained and assigned in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted. If, after my enlistment in the Regular Army, I should waive my initial enlistment option as listed in item 10, DD Form 4, and in Part II of my statement for enlistment for any reason whatsoever, this initial option will not be reinstated at a later date. I am not consciously opposed, by reason of religious training or belief, to bearing arms or to participation, or training for war in any form. I am aware that in the event of armed conflict involving the United States, the Secretary of the Army may declare null and void any portion of my enlistment option pertaining to training, assignment, or duty, if he determines such action to be necessary. 	
PART II - IN-SERVICE REENLISTMENT OPTION	
TO BE COMPLETED BY APPLICANT REENLISTING FOR A SPECIFIC OPTION	
<p>2. In connection with my reenlistment in the Regular Army for the _____ Reenlistment Option, I hereby acknowledge that provided I meet required prerequisites I will be assigned as follows:</p> <p>_____</p> <p>3. I have read and understand the provisions of Lines 2, 3, 4, and 5 of the option table for which I am reenlisting. Furthermore, to avoid misunderstandings, I have recorded below in my own words and handwriting all spoken and written promises that have been made to me in connection with my enlistment in the Regular Army (at end of statement, applicant will print the word "END").</p> <p>4. If reenlisting for the CONUS Station of Choice Reenlistment Option, I understand that my 12 months stabilization will commence on date of reenlistment or upon arrival at new station, whichever is later. I further understand that if I am subsequently placed on TDY in excess of 30 days, my stabilization will be extended by the number of days in excess of the initial 30-day period, unless I voluntarily waive my stabilization. It is also understood that if HQDA determines that in order to meet the operational needs of the Army, the unit or subordinate element must be deployed from the parent organization, I must deploy with the unit and no grounds for a broken reenlistment commitment will exist.</p> <p>5. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 636-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the</p>	

DA Form 3286, 1 Sep 79

EDITION OF 1 MAY 77 IS OBSOLETE.

ANNEX A _____

★Figure 5-4. DA Form 3286, Statements for Reenlistment (Face).

date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered the grounds for submitting a claim. This period may be extended by the general court-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

PART III - STATEMENT OF LAW VIOLATIONS AND PREVIOUS CONDITIONS

6. Complete the statement in a below and answer questions b through f as appropriate, by placing a checkmark under the "YES" or "NO" column. In-service personnel immediately enlisting will list those violations occurring during current term of service, except for offenses not previously revealed.

a. I have read, or have had explained to me, paragraphs 2-4 and 7-4, AR 604-10, which set forth the criteria (reasons) for discharge and types of discharge, and certify that I have have not (check one) engaged in disloyal or subversive activities as defined herein.

b. Have you ever been rejected for enlistment or induction in any of the Armed Forces to include failure of the mental examinations administered by any AFEEs, or been discharged from previous service under other than honorable conditions, under Personnel Security Regulations, or by reason of unsuitability, or undesirable habits or traits of character, or for medical reasons?

c. Have you ever been arrested, cited, charged or held by Federal, State, County, City or other law enforcement authorities or by Juvenile Court of Juvenile Probation Officials for any violation of any Federal Law, State Law, County or Municipal Law, Regulation or Ordinance?

d. Have you ever been convicted of a felony or any other offense, or adjudicated a youthful or juvenile delinquent?

e. Have you ever been imprisoned under sentence of any court?

f. Are you now or have you ever been on parole, probation supervision, under suspended sentence, or are you awaiting final action of charges against you?

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

7. In the space below, give full details for any of the above questions to which you answered "YES". (If additional space is required, continue on a separate sheet of paper and attach securely to this form.)

REF ITEM	OFFENSE(S)	DATE AND PLACE	DISPOSITION

8. UNDERSTANDING: I understand that should I intentionally conceal or misrepresent any information regarding my record of arrests or convictions or juvenile court adjudications, I may later be subject to disciplinary action under the Uniform Code of Military Justice (UCMJ) and/or discharged from the Service under other than honorable conditions.

PART IV - DEPENDENCY STATEMENT
TO BE COMPLETED BY ALL APPLICANTS

9. Relationship and age of all persons who are dependent upon me for support are recorded below (If none, so state):

RELATIONSHIP	AGE	RELATIONSHIP	AGE

10. UNDERSTANDING: I understand that if I am selected for enlistment in the Regular Army, I will be expected to accept such assignments as are in the best interest of the Service regardless of marital status and/or responsibility for dependents; and that it is my responsibility to make appropriate arrangements for the care of my dependents should I be required to perform duty in an area where dependents are not authorized.

11. I have read and understand the meaning of all statements contained in Parts I through IV of this form and agree to all conditions set forth therein. I certify that all answers to questions, statements and entries on this form are true, correct and complete, and that the Recruiter/Career Counselor has informed me that should I intentionally conceal any information required above, I may later be subject to disciplinary action or discharge upon its discovery.

DATE	SIGNATURE OF APPLICANT	SIGNATURE AND TITLE OF WITNESS

*Figure 5-4. DA Form 3286 (Back)—Continued.

REQUEST FOR EXTENSION OF CURRENT PERIOD OF ACTIVE DUTY For use of this form, see AR 601-280; the proponent agency is ODCSPER.		DATE
I _____ (Name) _____ (SSN)		
have had explained to me the provisions of Section II, Chapter 3, AR 601-280 as pertains to my status (USAR or ARNGUS).		
I understand that:		
a. In the event this request for _____ extension is approved, I may not thereafter retract (Number of months)		
my consent for additional active duty, if my period of extension has commenced.		
b. I must satisfactorily complete such requirements as may be indicated in the attached Part VI -- State- ment for Enlistment which I have signed as modified.		
c. My request for extension is _____ (Reasons listed in paragraph 3-4)		
SIGNATURE		
NAME, GRADE AND SOCIAL SECURITY NUMBER (Officer who explained the provisions of Section II, Chapter 3, AR 601-280)	SIGNATURE	
STATION	DATE	
1 Incl (if applicable) Part VI - Statements for Enlistment		

REQUEST FOR REGULAR ARMY REENLISTMENT OR EXTENSION <small>For use of this form, see AR 601-280; the proponent agency is the Deputy Chief of Staff for Personnel.</small>		
TO:	FROM:	
1. REQUEST THAT I BE AUTHORIZED TO (Complete as appropriate): a. REENLIST IN THE REGULAR ARMY FOR A PERIOD OF _____ YEARS. b. EXTEND MY CURRENT REGULAR ARMY ENLISTMENT FOR A PERIOD OF _____ MONTHS, THEREBY INCREASING THE TERM OF MY CURRENT ENLISTMENT TO A TOTAL PERIOD OF _____ YEARS AND _____ MONTHS.		
2. I DESIRE THE ABOVE ACTION FOR THE REASON(S) LISTED BELOW (If applying for a specific option authorized by Chapter 4, so state):		
3. PERTINENT PERSONNEL DATA FOLLOWS: a. DATE OF ENTRY ON CURRENT PERIOD OF ACTIVE DUTY _____ b. CURRENT TERM OF SERVICE: _____ c. CURRENT ETS _____ d. CURRENT STATUS (RA, AUS, USAR, NGUS): _____ e. PMOS: _____ f. AMOS: _____ g. NUMBER OF DEPENDENTS: _____		
4. TO THE BEST OF MY KNOWLEDGE I <input type="checkbox"/> DO <input type="checkbox"/> DO NOT REQUIRE A WAIVER TO AUTHORIZE THIS ACTION. (If waiver is required, specify disqualification.):		
DATE	SIGNATURE OF APPLICANT	
5. COMMANDER'S RECOMMENDATION a. <input type="checkbox"/> APPROVAL <input type="checkbox"/> DISAPPROVAL b. REMARKS		
DATE	TYPED NAME AND GRADE OF COMMANDING OFFICER	SIGNATURE

DA FORM 3340
1 APR 75

PREVIOUS EDITION IS OBSOLETE.

Figure 5-6. DA Form 3340, Request for RA Reenlistment or Extension.

1 July 1977

AR 601-280

BAR TO REENLISTMENT CERTIFICATE				DATE	
For use of this form, see AR 601-280; the proponent agency is ODCSPER.					
THRU: (Include ZIP Code)		TO: (Include ZIP Code)		FROM: (Include ZIP Code)	
SECTION I - COMMANDER'S RECOMMENDATION					
Under the provisions of paragraph 1-35, AR 601-280, I recommend the individual named below be barred from reenlistment in the United States Army for reasons indicated in item(s) 9 through 12 as may be applicable. Prior to submission of this recommendation, individual was counseled by the undersigned about his undesirable traits which are the basis for this action. Individual concerned has been counseled and advised of the adverse consequences that may ensue from this or similar action.					
1. NAME		2. SSN	3. GRADE	4. ETS	5. DEROS
6. TOTAL ACTIVE SERVICE		7. CONDUCT		8. EFFICIENCY	
YRS MOS DAYS					
9. RECORD OF COURT-MARTIAL CONVICTIONS (Indicate type, offense, sentence, date adj and app)					
10. RECORD OF NON-JUDICIAL PUNISHMENT (Art 15) (Indicate offense, sentence and date)					
11. RECORD OF NON-PAYMENT OF JUST DEBTS (Indicate dates of Letters of Indebtedness, Counseling, and Results)					
12. OTHER FACTUAL AND RELEVANT INDICATORS OF UNTRAINABILITY OR UNSUITABILITY (See para 1-34, AR 601-280)					
TYPED NAME, GRADE, BR. OF COMMANDING OFFICER				SIGNATURE	

DA FORM 4126-R, 1 APR 75

Figure 5-7. DA Form 4126-R, Bar to Reenlistment Certificate (Face).

SECTION II - INDIVIDUAL'S REVIEW		
<p><input type="checkbox"/> 1. I have been furnished a copy of my Commanding Officer's recommendation (Sec I) to bar me from further reenlistment.</p> <p><input type="checkbox"/> 2. I have been counseled and advised of the basis for this action.</p> <p>3. I <input type="checkbox"/> do <input type="checkbox"/> do not desire to submit a statement in my own behalf. (If applicable, make statement - may be made on separate sheet and attached to this form.)</p>		
TYPED NAME, GRADE, SSN AND DATE	SIGNATURE	
SECTION III - REVIEW AND RECOMMENDATION OF BATTALION OR NEXT HIGHER COMMAND		
THRU: (Include ZIP Code)	TO: (Include ZIP Code)	FROM: (Include ZIP Code)
<p>I have reviewed Sections I and II and recommend that:</p> <p><input type="checkbox"/> The individual be barred from reenlistment.</p> <p><input type="checkbox"/> The individual not be barred from reenlistment.</p>		
TYPED NAME, GRADE AND BR OF OFFICER	SIGNATURE	
INSTRUCTIONS		
<ol style="list-style-type: none"> 1. If more space for items is required, continue on separate sheet and attach. 2. After completion of Section I by the unit commander, the recommended Bar to Reenlistment will be referred to the individual being barred for a statement in his own behalf, as required by AR 600-37, and completion of Section II. The individual will be allowed a reasonable period of time for the preparation of his comment and collection of any documents and/or pertinent materials. 3. The battalion or equivalent level cdr will personally review Sec I & II and make appropriate recommendation in Sec III and then forward to the Bde/Gp/Regt Cdr for further indorsement to the approving headquarters. 4. Distribution after final approval: 1 copy to individual's MPRJ and 1 copy to the individual concerned. 		

Figure 5-7. DA Form 4126-R (Back)—Continued.

Section II. PREPARATION AND DISPOSITION INSTRUCTIONS

5-4. DA Form 1315 (Reenlistment Data Card). The purpose, use, initiation, maintenance and disposition of this form appear in sections V and VI, chapter 1.

5-5. Form 1695 (Oath of Extension of Enlistment). *a.* This form is prepared in three copies for a member of the Regular Army or US Army Reserve who extends his current enlistment. For US Army Reserve personnel, DA Form 1695 will be appropriately modified. The oath of extension is executed and sworn to before a commissioned officer.

b. The DA Form 2 should be updated to reflect the new ETS and the DA Form 1695 will be disposed of as follows:

(1) *Original copy.* Forwarded to the Military Personnel Office (MILPO) for subsequent submission to the Commander, US Army Enlisted Records Center, ATTN: PCRE-F, Ft. Benjamin Harrison, IN 46249.

(2) *Duplicate copy.* Attached to the appropriate copy of the Enlistment or Reenlistment Agreement—Armed Forces of the United States (DD Form 4) that is filed in the individual's MPRJ.

(3) *Triplicate copy.* Forwarded to the servicing finance and accounting office.

c. If an enlisted member voluntarily extends his enlistment and continues on active duty in the extended period, he may elect not to carry accrued leave forward. Payment for such accrued leave will be in accordance with provisions of the DODPM.

d. An error on a DA Form 1695 does not invalidate the form. The purpose for the preparation of the DA Form 1695 must be upheld. When typographical errors are discovered in the form, the servicing MILPO will prepare a corrected DA Form 1695. "CORRECTED COPY—SUPERSEDES DA FORM 1695 EXECUTED ON (date of incorrect form)" will be typed in the space for the use of the administrative officer above the date line. Copies of the corrected form will be distributed as prescribed in subparagraph 5-5*b*, above.

5-6. DA Form 3072 (Request for Waiver of Disqualification for Enlistment/Reenlistment in the Regular Army for In-Service Personnel). Instructions concerning this form are provided in chapter 2. DA Form 3072 is always accompanied by DA Form 3340.

5-7. DA Form (Statements for Reenlistment) (Parts I through IV). Statements for reenlistment

constitute an integral part of the reenlistment contract. Unless otherwise prescribed for a specific option, these statements will be completed as required and signed in duplicate and will be securely fastened to the original and duplicate copies of the DD Form 4. The statements are designed to preclude the possibility of erroneous reenlistments; broken reenlistment commitments; and misunderstandings concerning entitlements, assignments, and other matters relating to the reenlistment contract. DA Form 3286 consists of four parts and are available through normal AG publications supply channels.

a. Part I—General Statement of Understanding.

b. Part II—In-Service Reenlistment Options (specific option as indicated in chap. 4). Part II consists of a statement of understanding pertaining to the specific option for which the applicant is reenlisting. It outlines the conditions of the commitment being made, including a precise statement of the promise made to the individual by a representative of the Army and a detailed statement of the requirement the individual must fulfill in order for the promise to be honored.

c. Part III—Statement of Law Violations and Previous Conditions.

(1) This part will be completed by all applicants who reenlist in the Regular Army. The information is used to determine an applicant's eligibility for reenlistment only, and will not be used for any other purpose. This fact will be explained to the applicant prior to signature.

(2) The information requested in Instructions to Applicant must be indicated regardless of any advice the applicant may have received to the effect that he is not required to reveal this information in connection with his enlistment. This matter should be brought to the attention of all enlistees to preclude confusion by applicants with "expunged records."

d. Part IV—Dependency Statement. To be completed by all applicants to preclude misunderstanding as to assignment because of marital status or responsibility for dependents.

★e. DA Form 3286-99R—Statement for Enlistment/Reenlistment. This form will be completed by all personnel who reenlist, to preclude any misunderstanding concerning possible termination of reenlistment guarantees based on military requirements.

5-8. DA Form 3339-R (Request for Extension of Current Period of Active Duty (USAR or ARNGUS personnel).) a. DA Form 3339-R will be reproduced locally on 8- by 10½-inch paper.

b. Applicants will be submitted through intermediate commanders to the commander authorized to approve the extension. When approved, the applicant will be notified, in writing, of such approval and a copy of the request and its approval will be made a part of the individual's personnel records.

5-9. DA Form (Request for Regular Army Reenlistment or Extension). A member currently serving in the Active Army who desires to reenlist in the Regular Army or to extend a current Regular Army enlistment will submit a DA Form 3340 to

his immediate commander. The unit commander will make an appropriate determination (chap. 1) concerning the individual's desirability for Regular Army service. When the unit commander approves the request submitted, appropriate processing will be accomplished. The DA Form 3340 is valid for a 6-month period and will not be initiated earlier than 3 months prior to the discharge and reenlistment eligibility point.

5-10. DA Form 4126-R (Bar to Reenlistment). Instructions pertaining to preparation and disposition of DA Form 4126-R are provided in section VIII, chapter 1. DA Form 4126-R will be reproduced locally on 8- x 10½-inch paper. Items 7 and 8 will be annotated "NA."

Section III. PREPARATION AND DISPOSITION OF DD FORM 4

5-11. General. Before an applicant signs the enlistment contract, the oath of enlistment will be administered and the enlisting officer will explain the exact terms of training or initial assignment and the period of service.

a. The enlisting officer will carefully explain the individual's liability with regard to any false representations made in statements by the applicant. During the interview, it will be made clear to the applicant that entries on DA Form 3286, Part III, will include any conviction, regardless of the fact that conviction may have been expunged, pardoned, or otherwise "wiped out" by the civil court after a period of probation.

b. The enlisting officer will ensure that no promises have been made to applicants, either direct or implied, which cannot be substantiated by appropriate regulations. If it is found that applicants have any misunderstanding about the extent of their full reenlistment commitment, a detailed explanation will be furnished by the enlisting officer.

5-12. Preparation Instructions for DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States). Black ink, typewriter, or automatic writing machine equipment will be used in preparation of the enlistment contract. The utmost care will be exercised in the preparation of the form in order to eliminate the need for subsequent correction. Any corrections and/or erasures will be initialed by the applicant and by the enlisting officer.

a. Authority to correct minor administrative and/or typographical errors, discovered after dis-

tribution of the DD Form 4, is delegated to the immediate commander or his/her designee. Complete DA Form 4187 (Personnel Action), correct the DD Form 4, and forward a copy of the approved DA Form 4187, together with a copy of the corrected DD Form 4 and substantiating documents, to Commander, US Army Enlisted Records and Evaluation Center, ATTN PCRE-RR, Fort Benjamin Harrison, IN 46249.

b. Authority to act on claims of erroneous entries on reenlistment documents, which is not delegated elsewhere in this regulation or in AR 600-2, is delegated to Commander, US Army Enlisted Records and Evaluation Center, Fort Benjamin Harrison, IN 46249. Requests relating to the claim of erroneous entries must include a statement signed by the individual and copies of any substantiating documents which will assist in making a decision.

5-13. Completion of DD Form 4 for members immediately reenlisting. For members who immediately reenlist, a new DD Form 4 will be completed in accordance with the provisions of table 5-1. The words "IMMEDIATE REENLISTMENT" will be typewritten in capital letters in the upper left corner of the new enlistment agreement.

5-14. Disposition instructions. Disposition of the reenlistment agreement and accompanying forms will be made as follows:

a. *Original.* The reenlistment officer will attach the original copy of the DD Form 4 to the DA Form 3728 and submit it in accordance with procedures in paragraph 5-18. After processing the original it will be forwarded to the Military Personnel Office

Item Number and Title

Instructions for Completion

(3) If reenlisted for the Army Service School, or USASA Reenlistment Option, enter the title of the option, code, and specific MOS selected. (in the case of a service school, give course, title, and No. from which the MOS produced can be derived.)

Example:

(a) Army Service School Reenlistment Option (Class 551-76P20-Stock Control and Accounting Specialist)(D76P).

(b) USAINSCOM, EW/Crypto Reenlistment Option (MOS 32G)(I32G).

(4) All other options enter only the title and code of the option selected. Examples: PDA (B000), Recruiting Duty Reenlistment Option (P000), Berlin Brigade Reenlistment Option (U000).

d. Reenlistment Control No. (RCN). Enter "RCN" and No. provided by MILPERCEN.

e. Bonuses. Enter type of bonus entitlement (e.g., RRB (Regular Reenlistment Bonus) or SRB (Selective Reenlistment Bonus) as appropriate. If entitled to SRB, enter multiplier, zone, and MOS (e.g., SRB 3A, MOS 12F). In addition enter statement "Individual elected payment of RRB instead of SRB" or "Individual elected payment of SRB instead of RRB" as appropriate. If not eligible for bonus enter "No Bonus Entitlement".

f. Waivers. Enter type of waiver granted using the following abbreviations or the word "None" as applicable and indicate approving authority.

Entry

Reason

W(A) . . . Waiver for AWOL or lost time.

W(C) . . . Waiver of MOS Evaluation Score.

W(E) . . . Waiver of Educational Requirements.

W(G) . . . Waiver of Grade Criteria

W(H) . . . Waiver of suspension of favorable personnel action (flagging action) other than as indicated above.

W(O) . . . Waiver for overage.

W(P) . . . Waiver of medical requirements.

W(X) . . . Waiver other than as indicated above.

g. No. of Reenlistments. Enter the No. of times the soldier has reenlisted to include the current reenlistment (e.g., 1st, 2nd, 3rd, etc., as appropriate).

h. Example of entries for item 10B:

(1) CONUS Station of Choice (Ft Lewis, WA) (FOWL) RCN 014181.

(2) SRB 2A, MOS 11B. Individual elected payment of SRB instead of RRB.

(3) W(A) 3 days. Approved Hq, 2d Bn, 60th Arty, APO NY 09012.

(4) 1st Reenlistment.

- 10C. Enlistee/reenlistee must initial in blank space.
- 11 and 12. Reenlistment NCO will require applicant to read these items, review them, and answer any questions.
- 13. Not applicable.
- 14. CERTIFICATION Applicant will record any other promises as an inducement to enlist/reenlist which are not otherwise recorded in the attached annex(es). If "None" is the appropriate answer, the applicant will "X" the block "None" and enter his/her initials.
- 14A. NAME OF ENLISTEE/REENLISTEE. Enter full first, middle, and last name and any suffix, such as Jr, Sr, III, etc., as applicable.
- 14B. SIGNATURE AND DATE. Individual will sign his/her full name and enter the date signed in day, month, and year format. Date may be handwritten, stamped, or typed.
- 15. SERVICE Enter "Army".
- 15A. NAME AND ORGANIZATION OF SERVICE REPRESENTATIVE Type the name (first, middle (or initial), and last), grade, SSN, and organization of the reenlistment NCO that is accepting the applicant for enl/reenl.

<i>Item Number and Title</i>	<i>Instructions for Completion</i>
15B. SIGNATURE AND DATE	The Reenlistment NCO identified in Item 15A will sign his/her name and enter the date signed in the day, month, and year format. Date may be handwritten, stamped, or typed. <i>NOTE:</i> Prior to signing, the accepting Reenlistment NCO will verify correctness of all entries and explain all applicable paragraphs of the reenlistment document to the applicant.
16. NAME OF ENLISTEE/REENLISTEE	Immediately following (I) in the space provided, type the enlistee/reenlistee's full name (first, middle, and last).
16A. SIGNATURE OF THE ENLISTEE/REENLISTEE AND DATE	Same as Item 14A.
16B.	Not Applicable.
16C.	Enter day, month, and year as indicated in Item 10.
16D. ENLISTING OFFICER	Type the name, grade, and organization of the officer who administered the oath of enlistment.
16E. SIGNATURE OF ENLISTING OFFICER	The officer identified in Item 16D will sign in this block.
17 through 19.	Not applicable. Leave blank.

Section IV. REPORTS

5-15. Reenlistment objective. Two reenlistment objectives are provided monthly by HQDA to each of the major commands. Each major command's initial term and 2d or subsequent term goals are its fair share of the DA objective based on the number of soldiers in the command who are eligible to reenlist.

5-16. Reenlistment accomplishments. Reenlistments are credited to the major command to which the soldier is assigned at the time of reenlistment. The measure of success is the degree to which each of the above objectives is obtained. Data on accomplishments are extracted from Part III, DCSPER 398 Report (Roster of Immediate Reenlistments).

5-17. Monthly Reenlistment Roster (DCSPER 398 Report). This report provides the MACOM RO's with the names of all reenlistees processed through PERSINS by MILPERCEN and credited to the MACOM. Reenlistment officers will compare the names contained in these rosters with those on the DD Forms 4 on file and inform HQDA (DAPE-MPR-R) of differences.

This report is prepared by MILPERCEN and sent to the commands listed below.

- a. Commander, US Army Military District of Washington.
- b. Commander, US Army Materiel Development and Readiness Command.
- c. Commander, US Army Intelligence and Security Command.
- d. Commander, US Army Communications Command.

e. Commander, Military Traffic Management Command.

f. Commander-in-Chief, US Army Europe and Seventh Army.

g. Commander, US Army Criminal Investigation Command.

h. Commander, US Army Health Services Command.

i. Commander, US Army Training and Doctrine Command.

j. Commander, US Army Forces Command.

k. Commander, US Army Recruiting Command.

l. Commander, US Army Japan.

m. Commander, Eighth US Army.

n. Commander, US Army Element, Supreme Headquarters Allied Powers in Europe.

o. Superintendent, US Military Academy.

5-18. Reporting of immediate reenlistments. It is necessary that immediate reenlistment information be correctly reported in a timely manner since many decisions which have long-range budgetary and manpower implications are made based on these data. To ensure that all reenlistments are submitted and processed correctly as an immediate reenlistment transaction in the Standard Installation Division Personnel System (SIDPERS), reenlistment offices will—

a. Be assigned an originator code by the SIDPERS Interface Branch (SIB).

b. Be responsible for filling out the Mark Sense DA Form 3728 (SIDPERS Input and Control Data-Personnel Change-Expanded) in accordance with

Procedure 2-72, DA Pamphlet 600-8-2 (Formerly SIDPERS Users Manual, Volume 2).

c. Submit properly prepared DA Forms 3728 to the SIB not later than the first workday after the reenlistment is accomplished, except as modified by paragraph 5-20.

d. Obtain from the SIB a copy of each PTRO that contains data on a reenlistment transaction.

e. Ensure that all names of soldiers reenlisted appear on section I (Transactions Processed), PTRO.

f. Make corrections on errors listed in section II (Transactions Not Processed), PTRO, on the appropriate error suspense cards in accordance with instructions contained in chapter 3, DA Pamphlet

600-8-2 and submit corrected cards to the SIB not later than the first workday following receipt.

g. Maintain a log of these actions.

h. At the discretion of the MACOM's, subordinate commands may be required to submit PTRO's with the DD Form 4's to show the reenlistment has been entered into SIDPERS.

5-19. Reenlistment of member away from home station. For personnel who reenlist away from their home stations, all applicable reenlistment documents should be sent directly to the SIB which services the unit to which the reenlistee is assigned.

1 January 1981

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(MILPO) for subsequent submission to the Commander, US Army Enlisted Records Center, ATTN: PCRC-F, Ft. Benjamin Harrison, IN 46249.

b. *Duplicate copy.* The duplicate copy of DD Form 4, together with the required forms and documents, will be submitted directly to MILPO for posting in-service member's military personnel records jacket (field 201 file).

c. *Triplicate copy.* The triplicate copy will be disposed of in accordance with instructions issued by the major commander.

d. *Quadruplicate copy.* The quadruplicate copy will be disposed of in accordance with instructions issued by the major commander.

★ Table 5-1. INSTRUCTIONS FOR COMPLETING DD FORM 4 UPON IMMEDIATE REENLISTMENT IN THE REGULAR ARMY

<i>Item Number and Title</i>	<i>Instructions for Completion</i>
1. NAME	Enter, in capital letters, full last name, first name, middle name and any suffix such as Jr., Sr., III etc. as applicable.
2. SOCIAL SECURITY ACCOUNT NUMBER	Enter individual's SSN as recorded on the social security card, separating divisions with a hyphen (e.g., 123-45-6789).
3. DATE OF ENL/RENL	Enter day, month, and year (e.g., 1 October 1978).
4. GRADE	Enter the grade/rate title, and pay grade the individual is enl/reenl in (e.g., SP4 E-4, SGT E-5 etc).
5. HOME OF RECORD	Enter the city and state that individual claims as the permanent home of record. The term "Home Of Record" means the place recorded as the home of the individual when commissioned, reinstated, appointed, re-appointed, enlisted, reenlisted, or ordered into the relevant tour of active duty.
6. PLACE OF ENL/REENL	Enter unit name and location of the military installation accomplishing the enl/reenl (e.g., Co A, USAARMC, Ft. Knox, KY).
7. DATE OF BIRTH	Enter day, month, and year (e.g., 5 May 1955).
8. SELECTIVE SERVICE NUMBER	Check the "Not Registered" block for all individuals.
9. PREVIOUS MILITARY SERVICE	Enter, in the spaces provided, total active and total inactive military service completed at the time of enl/reenl. Enter years, months, and days in two positions each, preceeding numbers 1 to 9 with a zero. If the applicant has no inactive military service, enter "00" for years, "00" for months, and "00" for days. Complete all blocks.
10. BRANCH OF SERVICE	In the space provided, enter the full name of the Army component in which enl/reenl is being effected (e.g., Army, Army Reserve).
DATE OF ENL/REENL	Enter the day, month, and year (e.g., 1 October 1977).
PERIOD OF YEARS	Enter the number of years for which the enl/reenl is being effected (e.g., "3", "4" etc.).
PAY GRADE	Enter the pay grade for which enl/reenl as reflected in item 4 (e.g., "E-4," "E-5," etc).
ANNEX (ES)	The DA Form defining the promises being made to the enlistee/reenlistee regarding duty assignments, geographical area, etc. will be used as annexes (e.g., DA Form 3286). In the space following the word "ANNEX (ES)," enter the letter of the annex which will be attached to the enlistment document (e.g., A, B, C, etc.). If more than one annex is to be attached, assign each a separate letter, and list all by letter.
10A. NOT APPLICABLE	Leave Blank.
10B. REMARKS	Enter information on option selected, reenlistment control No., Bonuses, Waivers, and No. of time reenlisted in the following order. If additional space is required, continue remarks on the reverse side of page 1 of the DD Form 4. <ol style="list-style-type: none"> a. Enter reenlistment option and code from app C, AR 680-29, to reflect the initial assignment or specific programs outlined in chapter 4 or other special reenlistment directives and reenlistment control number. b. The entry in this item and that which the reenlistee writes in part II, DA Form 3286, must be identical. c. Guidelines for specific entries: <ol style="list-style-type: none"> (1) If reenlisted for the Oversea Area or CONUS Station of Choice Reenlistment Option, enter the title of the option, code, and specific area/station selected. <p>Example:</p> <ol style="list-style-type: none"> (a) Oversea Area Reenlistment Option (Pacific Area, Long Tour) (E008). (b) CONUS Station of Choice Reenlistment Option (Ft Carson, CO)(FOCO). (2) If reenlisted for the Combat Arms Unit of Choice Reenlistment Option, enter the title of the option, code, and unit selected. Example: Combat Arms Unit of Choice Reenlistment Option (2d Armd Div, Ft Hood, TX)(QO2R).

APPENDIX A

EXPLANATION OF TERMS

A-1. Applicant. A soldier who applies for enlistment or reenlistment in the Regular Army.

A-2. Enlistee. A soldier who enrolls as a member of the Regular Army for a period of enlistment.

A-3. Army. The Regular Army, Army of the United States, Army National Guard of the United States, and the United States Army Reserve.

A-4. Regular Army (Active Army). The permanent Army comprising a major component of the United States Army. Used throughout this regulation to distinguish between the other major components.

A-5. Enlistment. Enrollment in the Regular Army as an enlisted member. An enlistment becomes official when the enlistee takes the oath. When the term enlistment is applied to membership in a Reserve component or another Armed Force in this regulation, it will be identified as such. The term "reenlistment" (STGT) includes both "first enlistments" and "reenlistments," as defined in paragraph A-6 and A-7, and original enlistments in the Regular Army by persons with prior Army service.

A-6. First enlistment. A voluntary enrollment in the Regular Army as an enlisted member for the first time by an individual with no prior Regular Army service or with prior service only in other branches of the Armed Forces.

A-7. Reenlistments. A second or subsequent voluntary enrollment in the Regular Army.

A-8. Immediate reenlistment. A voluntary enrollment in the Regular Army as an enlisted member immediately upon separation from active military service in the Army. This term represents a concurrent action in which the separation documents are not given to the individual until he has been reenlisted in the Regular Army. This term identifies enlistments in the Regular Army for the first time as well as reenlistments.

A-9. In-service personnel. Persons currently serving on active duty in the Army.

A-10. Prior service personnel. In-service personnel with service before their current active duty commitment.

a. Prior service personnel have one or more days of completed active duty—

(1) In a regular component of the Armed Forces.

(2) In the Army of the United States (AUS).

(3) On extended active duty in a Reserve Component of any of the Armed Forces.

(4) In REP-63 training (previously defined as initial active duty training) as members of the Army National Guard or Army Reserve or similar training for members of the Reserve Components of the other Armed Forces under the RFA-55 or REP-63 programs.

b. Persons who have participated in short periods of active duty for training (ADT) other than as indicated in a(4) above are not considered prior service personnel under the provisions of this regulation.

A-11. Initial term. Individuals serving on an initial term of Active Federal Military Service (AFMS). Individuals who are on active duty for training only are not included in this category.

A-12. First term. A soldier serving on his first term of service with the active Army. For statistical purposes a first term is defined as a soldier who has three or less years of service at the time of his reenlistment.

A-13. First term RA. A prior or nonprior service soldier serving on his first enlistment in the Regular Army.

A-14. Careerist. Individuals serving on a 2d or subsequent term of AFMS. This category is further divided into two groups as follows:

a. *2d term.* Individuals serving on a 2d term of AFMS.

b. *3d and subsequent term.* Individuals serving on a 3d or subsequent term of AFMS.

A-15. Persons, applicants, individuals, personnel. Unless the term clearly applies to only one sex in general usage, it applies to both men and women.

A-16. Major Army commanders. a. Commander, US Army Military District of Washington.

b. Commander, US Army Materiel Development and Readiness Command.

c. Commander, US Army Intelligence and Security Command.

d. Commander, US Army Communications Command.

e. Commander, Military Traffic Management Command.

f. Commander-in-Chief, US Army Europe and Seventh Army.

g. Oversea major Army commanders.

h. Heads of Department of the Army agencies.

- i. Commander, US Army Criminal Investigation Command.
- j. Commander, US Army Health Services Command.
- k. Commander, US Army Training and Doctrine Command.
- l. Commander, US Army Forces Command.

A-17. Considered major commanders. The following commanders are considered major commanders for the purpose of approving second extensions, bars to reenlistments, and processing requests for waivers under this regulation:

- a. Commanders, US Army Intelligence Agency.
- b. Commander, US Army Recruiting Command (may approve requests for waivers where authority is delegated to GCM authority).
- c. Commander, US Army, Japan.
- d. Commander, Eighth US Army.
- e. Commander, US Army Element, Supreme Headquarters Allied Powers in Europe.
- f. Superintendent, US Military Academy.

APPENDIX B

**PERSONNEL STAFFING GUIDANCE FOR TDA UNITS FOR
THE ARMY REENLISTMENT PROGRAM
(See AR 570-2 for TOE Units)**

<i>Line</i>	<i>Command</i>	<i>Reenlistment Officer</i>	<i>Career Counselor</i>
1	Headquarters of commands identified in appendix A -----	1	1-3
2	All other commands; e.g., logistical commands, depots, provisional commands, separate support commands, corps. ¹ Enlisted strength over 1,000 -----	1	1 ²
3	Battalion and comparable size unit ³ ----		1
4	Installations ¹ Enlisted strength over 1,000 -----	1	1 ²

¹ Exclusive of enlisted strength of units assigned/attached to the command/installation which are authorized career counselor personnel on a full-time basis.

² Additional enlisted spaces authorized on the basis of one for each additional 1,000 enlisted strength or major fraction thereof.

³ Includes permanent party personnel assigned to US Army service schools.

★ APPENDIX C

SELECTION OF ENLISTED PERSONNEL FOR FULL-TIME CAREER
COUNSELING DUTY

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	MANDATORY QUALIFICATIONS	<p>Applicant for full time Reenlistment NCO duties must meet the following prerequisites:</p> <ul style="list-style-type: none"> a. Minimum service: 6 years. b. Noncommissioned officers or specialists grade E-6 or above. c. Standard score of 110 or higher on aptitude area GT or ST (waiver to 100 may be granted by board president). d. High school graduate or GED. e. Meet the height and weight standards of AR 600-9 without exception. f. Favorable national agency check. g. Hold valid Army or state motor vehicle operators permit. h. Be a citizen of the United States. i. Must have a minimum of 12 months remaining to ETS after completion of the reenlistment NCO course. j. No disciplinary action during current or previous enlistment. Any record of a felony, poor management of personal or family affairs, poor credit standing, a morals offense, or a history of repeated traffic and/or law violations will preclude assignment to Reenlistment NCO duty. k. Not currently on an enlistment with a VRB/SRB entitlement. l. Must have history of demonstrated personal integrity and effective military leadership.
2	DESIRABLE QUALIFICATIONS	<ul style="list-style-type: none"> a. Ages 23 to 35 years inclusive. b. Past experience in personnel management, interviewing, classification, or sales experience. c. Service in a combat organization. d. Credit for at least one oversea tour. e. Experience as a additional duty Reenlistment NCO.
3	PREPARATION OF APPLICATION	<p>Application will contain the following information:</p> <ul style="list-style-type: none"> a. Choice of areas of assignment. b. Copy of current official photograph. c. Current copy of individual qualification records, DA Form 2 and 2-1. d. Copies of the interview boards proceeding. e. Written recommendation of the soldiers unit commander and the senior Reenlistment NCO of the division and/or installation. f. Other documentation considered pertinent.
4	SUBMISSION OF APPLICATION	<p>Application for Reenlistment NCO duty will be made through command channels to the appropriate major command.</p> <ul style="list-style-type: none"> a. Persons applying in CONUS must be eligible for a permanent change of station. Personnel ineligible for a permanent change of station will only be considered for Reenlistment NCO duties at the station to which assigned. b. Persons applying in oversea commands will submit their applications not earlier than 9, nor less than 6 months prior to completion of the oversea tour.
5	APPOINTMENT AND COMPOSITION OF INTERVIEW BOARDS.	<ul style="list-style-type: none"> a. <i>Appointment.</i> Boards for interviewing enlisted personnel being considered for full-time duty as Reenlistment NCO will be appointed as follows: <ul style="list-style-type: none"> (1) In CONUS, at installations, by the appropriate commander. (2) In oversea commands, by the appropriate commander exercising general courts-martial jurisdiction. b. <i>Composition.</i> Boards will be composed of:

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		(1) The reenlistment officer/reenlistment NCO supervisor who will chair the board.
		(2) At least one experience Reenlistment NCO (PMOS 79D) senior or equal in grade to the applicant.
		(3) The board will consist of at least three members.
6	INTERVIEW BOARD ACTIONS	Interview boards will— a. Determine whether applicants possess the following qualifications: (1) Genuine interest and a desire to become a Reenlistment NCO. (2) Mandatory prerequisites of Line 1, this table. (3) Ability to express themselves clearly, both orally and in writing, and have a pleasing personality. (4) Outstanding military bearing. (5) No facial disfiguration, physical defect, or speech impediment, which would detract from soldiers ability to conduct effective person to person interviews. b. Determine that applicants are suited to award of PMOS 79D. c. Return applications not favorably considered through channels to applicants, with reason(s) therefore. d. Forward, through channels to the appropriate major commander, applications recommended for final approval.
7	ACTION BY THE REVIEWING AUTHORITY	a. The commander who convenes the board will review applications forwarded by the board. b. Application for which approval is recommended will be annotated, "favorable records check verified, date _____," and validated by the reviewing authority. c. Reviewing authorities will return disapproved applications to the service member stating reasons for disapproval.
8	DISPOSITION OF APPLICATIONS	a. Applications which are disapproved by any command will be returned to the initiating unit with appropriate notation. b. Applications which are recommended for approval by the major commander will be forwarded to HQDA (DAPC-EPM-P), 2461 Eisenhower Avenue, Alexandria, VA 22331. (1) The letter of transmittal will indicate that the applicant is available for assignment upon successful completion of school course. (2) If the applicant is accepted for duty, the application will be returned to the major commander with assignment instructions.
9	TRAINING AND ASSIGNMENT	a. Applicant accepted for Reenlistment NCO duty at their present duty station will attend the Army Reenlistment NCO course at the US Army Institute of Administration at the earliest practicable date. Assignment to Reenlistment NCO duty is contingent upon successful completion of the school course. b. Personnel selected for Reenlistment NCO duty when reassignment is involved will attend the Army Reenlistment NCO course in a TDY status en route to their next assignment. Personnel who fail to successfully complete the school course will be reported by the commandant of the school to the Cdr, MILPERCEN in accordance with AR 614-200. c. Personnel who are relieved for cause or for unsatisfactory performance will have SDA pay terminated immediately and will be processed for reclassification within 30 days under the provisions of Section VI, chapter 2, AR 600-200.
10	AWARD OF 79D AS SECONDARY MOS	a. MOS 79D will not be awarded as a secondary MOS to those individuals who do not meet the prerequisites of this appendix. b. Applications for PMOS 79D from soldiers currently possessing SMOS 79D will contain a recommendation from the senior reenlistment NCO of the division/installation and copies of current reenlistment statistics showing accomplishments of units serviced by the applicant. Final determination will be made by Cdr, MILPERCEN.
11	UTILIZATION	Commanders at all levels will insure that personnel assigned full time reenlistment duties are utilized only for that purpose. See section III, chapter 1, this regulation.

APPENDIX D
★REENLISTMENT ELIGIBILITY CODES

<i>Code</i>	<i>Explanation</i>
RE-1	Fully qualified for immediate reenlistment.
RE-1A	Fully qualified for reenlistment; however, ineligible to apply for reenlistment until 93 days have elapsed since date of last separation. This code is applicable only to persons, other than initial termers, with over 4 years service for pay purposes completed at ETS who were not required to take action to meet service remaining requirements and did not reenlist immediately at the last duty station to which assigned.
RE-1B	This code is applicable only to enlisted personnel who were not MOS-tested during current enlistment or who were tested for the first time and are not in receipt of their test score at time of separation. The retained copies of DD Forms 214 for personnel in this category will be coded RE-1B providing there are no other reenlistment disqualifications.
RE-2	Fully qualified for immediate reenlistment; however, circumstances preclude immediate reenlistment (e.g., separation to accept commissioned or warrant officer appointment, enlistment expires while in cadet status, etc.).
RE-3	Not eligible for reenlistment unless waiver consideration is permissible and is granted. Includes persons separated under the Trainee Discharge Program (TDP) or the Expedient Discharge Program (EDP).
RE-3A	Not eligible for reenlistment unless waiver is granted. Ineligible to reenlist in grade and may not apply until 93 days have elapsed since date of last separation. This code is applicable only to persons, other than initial termers, with over 4 years service for pay purposes completed at ETS who have refused to take action to meet service remaining requirements and were counseled in accordance with chapter 3.
RE-3B	Not eligible for reenlistment unless waiver consideration is permissible and is granted. This code is applicable only to persons who have time lost during their last period of service.
RE-3C	Not eligible for reenlistment unless waiver consideration is permissible and is granted. This code is applicable only to persons who do not meet the grade requirement in basic eligibility criteria.

<i>Code</i>	<i>Explanation</i>
RE-4	Not eligible for reenlistment. Nonwaivable disqualification. Includes persons being separated with a DA Bar to Reenlistment in effect (Qualitative Screening, section III, chapter 4, AR 600-200).
RE-4A	Not eligible for reenlistment. This code is applicable only to enlisted personnel failing to meet citizenship criteria.
RE-4R	Not eligible for reenlistment. Nonwaivable disqualification. This code is applicable only to enlisted personnel retiring after 20 or more years active Federal service (Title 10, USC, Section 3914 or Section 3917).

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-MPR-F) WASH DC 20310.

By Order of the Secretary of the Army:

BERNARD W. ROGERS
General, United States Army
Chief of Staff

Official:

PAUL T. SMITH
Major General, United States Army
The Adjutant General

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Pages

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 11 March 1982

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. 117

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify reenlistment policies that have a direct and immediate impact on the individual soldier. It provides changes in processing procedures for soldier ineligible for immediate reenlistment, provides instructions for completion of revised reenlistment documents, and clarifies existing policies. This change expires one year from date of publication and will be destroyed at that time unless superseded by a formal printed change. It is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim measure, issued in other than page-for-page format, and will be included in the next formal change to AR 601-280. Change is effective immediately except as specifically noted in the change.

All references to "MILPERCEN, Force Management Branch" are changed to read "MILPERCEN, Reenlistment Control Branch."

Page 1-12, paragraph 1-35c(4) as reads "...must be a minimum of one level of command higher than..." is changed to read "...must be a minimum of one approval level higher than..."

Page 2-1, paragraph 2-3.2 as reads "... must be reported to CG, MILPERCEN prior to ..." is changed to read "...must be reported to CG, MILPERCEN (Reenlistment Control Branch) prior to ..."

Page 2-1, paragraph 2-3.2a, added at the end of last sentence: "unless exempt under the provisions of paragraph 2-16b(1), this regulation."

Page 2-8, paragraph 2-26a is superseded as follows: a. Individuals in grade E2 and below - Waivers for the purpose of reenlistment will not be considered. However, soldiers who incur a DA imposed service remaining obligation, and have first received clearance from CG, MILPERCEN (Reenlistment Control Branch), may be extended for the minimum time necessary to fulfill the service remaining requirement without preparation of waiver of grade criteria. All waivers for disqualifications other than grade criteria must be approved by proper authority prior to submission to Reenlistment Control Branch.

Page 2-8, paragraph 2-26b, last sentence is superseded as follows: However, soldiers who incur a DA imposed service remaining obligation, and have first received clearance from CG, MILPERCEN (Reenlistment Control Branch), may be extended for the minimum time necessary to fulfill the service remaining

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11 March 1982

requirement without preparation of waiver of grade criteria. All waivers for disqualifications other than grade criteria must be approved by proper authority prior to submission to Reenlistment Control Branch.

Page 3-4. Paragraph 3-2j is added as follows: j. Service members who have extended their enlistment as a result of acceptance into the Bonus Extension and Retraining (BEAR) program will not be permitted to cancel their extension prior to completion of BEAR MOS training.

The following portion of this change is effective only upon receipt of, and is applicable only to DD Form 4, dated 1 Jun 81. DD Form 4, dated 1 Jun 81, as used for the purpose of immediate reenlistment in the active Army, consists of only two (2) pages. They are: DD Form 4/1, printed front and back, and DD Form 4/2.

Page 5-18, Table 5-1, Item 10, DATE OF ENL/REENL is deleted.

Page 5-19, Table 5-1, Item 14A, NAME OF ENLISTEE/REENLISTEE, is superseded as follows: 14A NAME/SSN OF APPLICANT/REENLISTEE Enter full first, middle, and last name (and any suffix such as Jr, Sr, III, etc., as applicable) and the individuals SSN as it is shown in Item 2.

Page 5-20, Table 5-1, Item 14B, SIGNATURE AND DATE, is superseded as follows: 14B SIGNATURE Individual will sign his/her full name as shown in block 14a.

Item 15B, SIGNATURE AND DATE, is superseded as follows: 15B SIGNATURE OF SERVICE REPRESENTATIVE The Reenlistment NCO identified in block 15a will sign his/her name. If the Reenlistment NCO identified in blocks 15a and 15b does not possess PMOS 79D, the first initial of the last name, and last four digits of the SSN (e.g. H-1218) of the responsible Reenlistment NCO (PMOS 79D) will be entered in this block.

Item 16C. Change to read "Not Applicable."

Item 16D, ENLISTING OFFICER, is superseded as follows: 16D SIGNATURE OF ENLISTEE/REENLISTEE Same as Item 14b.

Item 16E, SIGNATURE OF ENLISTING OFFICER, is superseded as follows: 16E Not Applicable.

Added: Item 16F NAME, GRADE, AND ORGANIZATION OF ENLISTING OFFICER Type the name, grade, and organization of the officer who administered the oath of enlistment/reenlistment.

Added: Item 16G SIGNATURE OF ENLISTING OFFICER The officer identified in item 16f will sign in this block.

Added: Item 16H DATE SIGNED Type or print the date on which the oath of enlistment/reenlistment is administered.

Added: Item 16I Not applicable.

Item 17 through 19 Rescinded.

11 March 1982

I17, AR 601-280

(DAPE-MPR-RE)

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

R. M. JOYCE
Brigadier General, United States Army
The Adjutant General

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 22 December 1981

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. I16

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change supersedes Interim Change 13, dated 30 April 1981. It is forwarded to the field to modify reenlistment policies that have a direct and immediate impact on the individual soldier. It provides changes to reenlistment qualifications, bar to reenlistment procedures, and reenlistment processing procedures. This change expires one year from date of publication and will be destroyed at that time unless superseded by a formal printed change. It is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim change, issued in other than page for page format, and will be included in the next formal change to AR 601-280. It is effective 1 January 1982.

Page 1-10, paragraph 1-33e. Delete second sentence and all following beginning with the words: "Bar to reenlistment procedures initiated against...."

Page 1-12, paragraph 1-35c, added: (3) Bar to reenlistment procedures against persons having 18 but less than 20 years of active Federal Service at ETS, and who are not extended to attain retirement eligibility (see (2), above) will be approved only by HQDA. Such requests for bars to reenlistment will be forwarded through command channels to Cdr, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132.

(4) Final approval authority for any bar to reenlistment action must be a minimum of one level of command higher than the initiating authority.

Page 1-12, paragraph 1-35d. added: Appeals will be indorsed personally by each commander, or acting commander, in the chain of command, and approved or disapproved by appropriate authorities shown in (1) and (2), below.

Page 1-12.1 of change 5, paragraph 1-35i. Last sentence, beginning "This code will not..." is superseded as follows: "RE Codes will be entered on appropriate copies of the DD Form 214 in accordance with AR 635-5."

Page 1-12.1 of change 5, paragraph 1-35j. Rescinded.

Page 1-12.1 of change 3, dated 1 October 1979. Change page number to 1-12.3.

Pages 2-3 through 2-14 of change 5, dated 15 September 1981. Renumber as pages 2-1 through 2-12.

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WASHINGTON, D. C. 20310

22 December 1981

Page 2-1, paragraph 2-3.1 is superseded as follows: Delete last two sentences beginning with the words "First term soldiers who request reenlistment....."

Page 2-1, paragraphs 2-3.1a through 2-3.1e are rescinded.

Page 2-1, added: Paragraph 2-3.2. Retain hurdles. Initial term soldiers who request reenlistment, or extension of enlistment in excess of 12 months, for which one or more of the following conditions apply must be reported to CG, MILPERCEN prior to processing for reenlistment or extension on the RETAIN system. These conditions are referred to as RETAIN conditions, or hurdles.

- a. Those who do not have three aptitude area scores of 95 or higher on the ACB, WACB, or ASVAB administered prior to 1 October 1980, or scores of 85 or higher on tests administered subsequent to 1 October 1980.
- b. Those who have a record of military disciplinary action during the preceding 24 month period prior to application for reenlistment. This hurdle is not applicable if the soldier's sole disciplinary action is the result of a one-time instance of AWOL for a period of 1 to 5 days, or a one-time offense of failure to repair.
- c. Those who have a record of civil conviction incurred during current term of enlistment, excluding minor traffic violations for which a fine of \$100 or less was imposed.
- d. All persons in grade E-3. Soldiers in pay grade E-3 who have no disciplinary action during the current period of service, and who are extending for a period which will not exceed the reenlistment ineligibility point for grade E-3 as shown in paragraph 2-25a, this regulation, are exempt from this disqualifier.
- e. Those who possess a PMOS shown as N/Y (No in/Yes out) in the current DA Circular 611-XX.

Page 2-2, paragraph 2-4a, as reads "Requests should not be submitted earlier than 9 months or later than 3 months prior to the proposed date of reenlistment or extension." is changed to read "Requests will not be submitted earlier than 9 months, and should not be submitted later than 3 months, prior to ETS.

Page 2-3, paragraph 2-8 is superseded as follows:

2-8. Special category. Waiver authorities below HQDA will not disapprove requests for waivers of disqualifications (waivable or nonwaivable) for the following persons who have less than 20 years of active Federal Service. Recommendations for disapproval will be forwarded to CG, MILPERCEN for final determination.

- a. Recipients of Medal of Honor, Distinguished Service Cross, Navy Cross, or Silver Star.
- b. Persons who, at ETS, will have completed 18 years, but less than 20 years, of active Federal Service and are requesting extensions of enlistment by an amount sufficient to complete 20 years active Federal service. As an exception, the commander exercising General Court Martial Convening Authority (GCMCA) may disapprove requests for extension of soldiers in the following categories. This authority may not be further delegated.
 - (1) Persons refusing to take action to meet length-of-service requirements in accordance with paragraph 3-3, this regulation.
 - (2) Persons not meeting retention standards of AR 600-9.
 - (3) Persons denied further service under the provisions of Section III, Chapter 4, AR 600-200.

(4) Persons with a locally initiated bar to reenlistment approved by HQDA under the provisions of paragraph 1-35c(3), this regulation.

c. Persons who are partially disabled as a result of combat connected injuries.

d. PW returnees.

Page 2-4, paragraphs 2-16, and 2-17 are superseded as follows:

2-16. Basic eligibility criteria. a. Initial term soldiers desiring to reenlist must attain scores of 95 or higher on any three or more aptitude areas of the ACB, WACB, or ASVAB administered prior to 1 October 1980, or 85 or higher on the ACB, or ASVAB administered subsequent to 1 October 1980.

b. Soldiers on their second or subsequent enlistment must attain scores of 90 or higher on any three aptitude areas of the ACB, WACB, or ASVAB administered prior to 1 October 1980, or 85 or higher on any three aptitude areas of the ACB, or ASVAB administered subsequent to 1 October 1980.

c. Persons who did not attain the scores required above may be retested on the ASVAB under the provisions of AR 600-200.

d. The following persons are exempt from the above requirements:

(1) Initial term soldier who are promoted to the grade of E5, or are in grade E4 on the standing promotion list for grade E5.

(2) Mid term and career soldiers demonstrating proficiency in their PMOS by achieving 60 percent or higher on the Skill Qualification Test (Individual Soldiers Report) or a percentile score of 11 or higher as shown on the USAEREC Form 10a. Reenlistment or extension of enlistment under this exemption will not be accomplished if the individual is eligible for retirement, and will not provide for service beyond the last day of the month following the month that retirement eligibility is attained.

e. SQT test scores as recorded in the Individual Soldiers Report or USAEREC Form 10a, or aptitude area scores as recorded on the DA Form 2-1, as applicable will be used to determine reenlistment eligibility.

2-17. Waivers. Not waivable.

Page 2-4, paragraph 2-21.1 is superseded as follows: Delete the entire last sentence.

Page 2-6, paragraph 2-23a(3), added: Persons separating from the service who are ineligible for immediate reenlistment solely due to overweight/obesity will not be Coded RE-3. Although ineligible for immediate reenlistment, overweight soldiers who subsequently attain acceptable weight standards may be permitted reentry at a later date under applicable regulations.

Page 2-6, paragraph 2-23a(4) is superseded as follows: (4) Persons separated for failure to meet procurement medical fitness standards under provisions of Chapter 5, AR 635-200.

Page 2-7, paragraph 2-25 is superseded as follows: a. Applicant must not exceed the following reenlistment ineligibility points by more than 29 days before expiration of contracted service (i.e., reenlistment or extension).

Grade	Reenlistment Ineligibility Point* (Total years active Federal service)
E-9.....	30
E-8.....	27
E-7.....	24
E-6.....	20
E-5.....	13
E-4.....	10
E-3 and below.....	3

*For members of the US Army Band, the US Military Academy Band, and the US Army Field Band in grades E-7, E-8, and E-9, see Chapter 4, AR 600-200.

b. Personnel in grades E2 and below, regardless of years service completed, are not authorized reenlistment. No waivers considered. Extensions of enlistment, if otherwise qualified, are authorized for the minimum time necessary to allow completion of three years active Federal service - no grade waiver required. Waivers allowing longer extensions of enlistment may be processed under provisions of paragraph 2-26a, below.

c. Personnel in grade E3 with three or more years active Federal service are not authorized reenlistment. Waivers may be allowed under provisions of paragraph 2-26b, below.

d. Individuals in grade E3 with less than three years active Federal service may, if otherwise qualified, be extended for the minimum period of time necessary to complete three years active Federal service.

e. Individuals in grades E4 through E8 who have attained official DA or local order-of-merit promotion list status will be considered for reenlistment under the criteria of the grade to which they will be promoted as prescribed in Chapter 4, AR 600-200. Personnel may not be reenlisted or extended for any period which will exceed the reenlistment ineligibility point for the grade to which they will be promoted. (i.e., an E4 on the standing list for E5 may be reenlisted or extended to complete 13 years active Federal service - no waivers required. However, retention beyond 13 years is not authorized - no waivers considered.)

f. Grade eligibility does not apply to persons selected for attendance at an officer training program such as Officer Candidate School or Warrant Officer Flight Training.

Page 2-8, paragraph 2-26 is superseded as follows:

2-26. Waiver action. a. Individuals in grade E2 and below - Waivers for the purpose of reenlistment will not be considered. However, soldiers who incur a DA imposed service remaining obligation, and who have first received clearance from CG, MILPERCEN under the provisions of paragraph 2-3.2, this regulation, may be granted waiver for the purpose of extending their enlistment for the minimum time necessary to fulfill the service remaining requirement. Approval authority for this extension is the commander exercising General Court Martial authority, or the first general officer in the soldiers normal chain of command, whichever is in the most direct line to the soldier.

b. Persons in the grade of E3 who have received clearance from CG, MILPERCEN under the provisions of paragraph 2-3.2, this regulation, may be

granted waiver for the purpose of reenlistment or extension by the commander exercising General Court Martial authority, or the first general officer in the soldier's normal chain of command, whichever is in the most direct line to the soldier. Reenlistments under this waiver provision may not exceed a period of three years. However, soldiers who incur a DA imposed service remaining obligation may be extended for the minimum time necessary to fulfill the service remaining requirement.

c. Personnel in grades E4 through E8. Major Army Commanders, and those considered as Major Army Commanders (See paragraphs A-16 and A-17) are authorized to grant waivers for persons who meet the following criteria (this authority may be delegated to the next lower major subordinate commanders).

(1) Service member's commander recommends retention based on the member's demonstrated performance and review of the field DA Form 201 file.

(2) The individual is otherwise eligible for reenlistment without waiver.

(3) The individual meets trainability requirements in accordance with paragraph 2-16, this regulation.

(4) The individual's reenlistment or extension will not exceed 3 years and will not place ETS beyond the reenlistment eligibility point for the next higher grade.

d. Waiver of grade criteria may be granted by commanders having custody of personnel records for persons who have completed 18 years, but less than 20 years, of active Federal service to permit extension, or reenlistment if necessary, to attain retirement eligibility.

e. Commanders may submit other requests for waiver of grade requirements to CG, MILPERCEN when, in the commanders judgement, circumstances warrant special consideration.

f. Second waivers are authorized as follows:

(1) Soldiers in the grade of E4 and E5 who require a second waiver of the reenlistment ineligibility point, and who are otherwise eligible for reenlistment without waiver, must obtain approval from their General Court Martial Convening Authority (GCMCA). No delegation of authority is authorized (see paragraph 4-8c, AR 600-200 for procedures to request the Official Military Personnel File (OMPF)).

(2) All other soldiers who require a second waiver of the reenlistment ineligibility point must obtain approval from CG, MILPERCEN (See paragraph 4-8c, AR 600-200).

(3) The GCMCA may extend soldiers in grade E5 with more than 17 years active Federal service for the number of months necessary to complete 20 years active Federal service (see paragraph 4-9c, AR 600-200).

g. Persons granted waiver under b or c, above, may reenlist under option tables 4-2, 4-4, and 4-5, this regulation, if otherwise qualified for the option. However, in no case will the contracted service exceed the reenlistment ineligibility point for the next higher grade.

Page 2-10, paragraph 2-32, LINE B, subparagraph b is superseded as follows:

b. Personnel with an approved waiver of the reenlistment ineligibility point reenlisting under the provisions of paragraph 2-26g, this regulation, for assignment to a long tour (36 month) oversea area, or on oversea levy to a long tour area, may be reenlisted for four years provided the reenlistment will not place ETS beyond the reenlistment ineligibility point for the next higher grade. GCM authority is the approving authority for the four year reenlistment.

Page 3-1, paragraph 3-1a(3)(b) is superseded as follows: First sentence - "Accomplish reenlistment not earlier than 9 nor later than 6 months prior to completion of normal oversea tour."

Third sentence - "(Reenlistment under this provision will be for Regular Army Reenlistment Option only in accordance with option table 4-1, this regulation)."

Page 3-1, paragraph 3-1b. First sentence is superseded as follows: "Persons who are notified of selection for attendance at....."

Page 3-1, paragraph 3-2a. Delete last two sentences beginning with the words: "If an extension is authorized under the provisions of....."

Page 3-3, paragraph 3-2h is superseded as follows:

.h. Personnel -

(1) who have extended their enlistment past the sixth, tenth, or fourteenth year of total active Federal service thereby losing their SRB entitlement or -

(2) Whose SRB entitlement may be reduced or lost by a later reenlistment -

may cancel the extension for the purpose of immediate reenlistment provided they are otherwise qualified. This action may be taken whether or not the extension has commenced.

Page 3-4, paragraph 3-3e is superseded as follows: e. Requests for withdrawal of Declination of Continued Service Statement by persons serving in CONUS will be fully justified and submitted through command channels to Cdr, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132 for approval/disapproval. All requests will be accompanied by copies of the DA Forms 2 and 2-1.

Page 3-4, paragraph 3-3f. First sentence is superseded as follows: "Personnel serving overseas will forward fully justified requests for withdrawal of statements through command channels to the major overseas commander for approval/disapproval.

Page 4-1, paragraph 4-3e. Delete last three words - "plus 8 months."

Page 4-2, paragraph 4-8 is superseded as follows:

4-8. Reenlistment options. Tables 4-1 through 4-17 provide instructions for reenlistment options available.

a. Soldiers may be discharged at any time during the last three months of current term of service for the purpose of immediate reenlistment on the following day. The following exceptions are authorized -

(1) Soldiers reenlisting under option table 4-1 to meet service remaining requirements as provided in chapter 3, may be discharged at any time for the convenience of the government.

(2) Personnel serving on their first term of active Federal service (including those whose only prior active service was under RFA 55 or REP 63 programs) may be discharged at any time during the last 6 months of current

term of service for the purpose of reenlistment on the following day.

b. Personnel will be advised that reenlistment prior to original ETS may reduce their entitlement to SRB.

c. Personnel will be advised that discharge earlier than three months prior to ETS, for the purpose of immediate reenlistment, will not entitle them to payment for accrued leave.

d. Personnel will be further advised that upon reenlistment within three months of ETS, any negative leave balance will be considered as excess leave, and cash collection will be effected.

Page 4-2, paragraph 4-8. Current subparagraphs b and c will be relettered as subparagraphs e and f.

Page 4-21, Option Table 4-10, LINE 2b(6). Superseded as follows:
(6) 11th Armd Cav Regt.

Page 4-26. Option Table 4-12, LINE 3a. Place a period (.) at the end of the word "below." Strike out the words "with less than 6 years' service for pay purposes completed."

Page 5-1, paragraph 5-3. Added: h. DA Form 4789 (Statement of Entitlement to Selective Reenlistment Bonus) (fig. 5-8). Use for SRB recipients only.

Page 5-15, paragraph 5-6 is superseded as follows:

5-6. DA Form 3072 (Request for Waiver of Disqualification for Enlistment/Reenlistment in the Regular Army for In-Service Personnel). Instructions concerning this form are provided in Chapter 2. DA Form 3072 is always accompanied by DA Form 3340. When used, the DA Form 3072, with inclosures, will become a part of, and will be filed with, the DD Form 4 or DA Form 1695. (See Table 5-1, Line 10 - ANNEX(ES)).

Page 5-15, paragraph 5-7. Added to first sentence: ".....and will be distributed and/or filed with the appropriate copies of the DD Form 4 (See Table 5-1, Line 10 - ANNEX(ES)).

Page 5-16, paragraph 5-9a. Added: The DA Form 3340 will become a part of, and will be filed with, the DD Form 4 or DA Form 1695. (See Table 5-1, Line 10 - ANNEX(ES)).

Page 5-16. Added: 5-10-1. DA Form 4789 (Statement to Entitlement of Selective Reenlistment Bonus). Instructions concerning this form are provided in Chapter 9, AR 600-200. This form explains the conditions under which continued entitlement to unpaid installments may be terminated, and unearned portions of advanced/lump sum bonus payments recouped. When used, this form will become an annex to the DD Form 4 and will be distributed/filed accordingly. (See Table 5-1, Line 10 - ANNEX(ES)).

Page 5-18, Table 5-1, Line 10 (ANNEX(ES)). Added: DA Form 3072, DA Form 3340, and DA Form 4789, as appropriate, will also be included and lettered as annexes to the DD Form 4.

22 December 1981

I16, AR 601-280

Page 5-19, Table 5-1, Line 10B, subparagraph e. Added: (See paragraphs 5-3h and 5-10.1 for required statement for SRB recipients).

Page A-2. Added: A-13.1. Mid-Term Careerist. Individuals serving on a 2d or subsequent enlistment with 10 or less years active Federal service at ETS.

Page A-2, paragraph A-14 is superseded as follows:
A-14. Careerist. Individuals serving on a second or subsequent enlistment with more than 10 years active Federal service at ETS. This category is further divided into two groups as follows:

Page C-1. Appendix C, LINE I. Added: a. Minimum service: 6 years.

(DAPE-MPR-RE)

By Order of the Secretary of the Army:

Official:

E. C. MEYER
General, United States Army
Chief of Staff

ROBERT M. JOYCE
Brigadier General, United States Army
The Adjutant General

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DEPARTMENT OF THE ARMY
WASHINGTON, DC, 3 September 1981

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. 115

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify reenlistment policies that have a direct and immediate impact on the individual soldier. It provides changes in retraining of soldiers in Army-wide overstrength but Airborne shortage MOS and certain options. This change expires one year from date of publication and will be destroyed at that time unless superseded by a formal printed change. It is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim change, issued in other than a page-for-page format, and will be included in the next formal change to AR 601-280. Change is effective immediately.

Page 4-4, Option 4-3, Line 2b. Change to read: Airborne training for those soldiers who already possess a MOS listed in applicable DA Circulars for award of Special Qualification Identifier (SQI) "P" or retraining in an Army-wide overstrength but Airborne shortage MOS and assigned to 82d Airborne Division (See Line 4m below).

Page 4-5, Line 4, added: m. Soldiers desiring retraining into an Army-wide overstrength but Airborne shortage MOS in accordance with applicable DA Circulars, must submit written application (DA Form 4187 with copy of DA Form 2 and 2-1, current physical and PT test results as outlined in AR 614-200) to HQ MILPERCEN (DAPC-EPF-F) with statement of understanding that the soldier must remain airborne qualified on active jump status with the 82d Airborne Division for a minimum period of 24 months after completion of retraining or be reclassified and reassigned according to the needs of the Army.

Page 4-21, Option Table 4-10, Line 2b, added: (11) 1st Battalion (Airborne), 509th Combat Team.

Page 4-30, Option Table 4-14, Line 3a, change to read: Reenlisting for 3, 4, 5, or 6 year periods who are in grades E-6 and below.

(DAPE-MPR-RE)

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General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
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Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. I14

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify reenlistment policies that have a direct and immediate impact on the individual soldier. It provides changes in bar to reenlistment procedures and reenlistment options. This change expires one year from the date of publication and will be destroyed at that time unless superseded by a formal printed change. It is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim change, issued in other than a page-for-page format, and will be included in the next formal change to AR 601-280. Change is effective immediately.

Page 1-11, paragraph 1-35c, added: Bars to reenlistment may not be approved subsequent to separation of the soldier from active duty. Further, soldiers may not be retained involuntarily, past their normal separation, for the purpose of processing a bar to reenlistment.

Paragraph 1-35d, (Insert after first sentence): Soldiers requesting retention, who are otherwise qualified under criteria of chapter 2 including those with approved waivers, will not be involuntarily separated while an appeal is pending.

Page 2-7, paragraph 2-26b(3) is superseded as follows: (3) Be qualified for reenlistment under provisions of Section IX, paragraph 2-28, this regulation.

Page 4-2, paragraph 4-8, is superseded as follows:

4-8. Reenlistment Options. Tables 4-1 through 4-17 provide instructions for reenlistment options available.

a. Soldiers may be discharged at any time during the last 3 months of current term of service for the purpose of immediate reenlistment on the following day. The following exceptions are authorized -

(1) Soldiers reenlisting under option table 4-1 to meet service remaining requirements as provided in chapter 3.

(2) Personnel serving on their first term of active federal service may be discharged at any time during the last 6 months of current term of service for the purpose of immediate reenlistment on the following day.

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b. Personnel will be advised that discharge earlier than 3 months prior to ETS, for the purpose of immediate reenlistment, will not entitle them to payment for accrued leave.

Pages 4-3, 4-4, 4-9, 4-11, 4-15, 4-16, 4-18, 4-21, 4-24 and 4-38; Option Tables 4-1 through 4-3, Tables 4-5 through 4-11 and Table 4-17, Line 3c, is superseded as follows:
3c When: As specified in paragraph 4-8.

Page 4-5, Table 4-3 (Army Service School/Army Training Center/Airborne Training Reenlistment Option), Line 4j: as reads "...Chapter 10, AR 614-200...." is changed to read "...Chapter 6, AR 614-200,....".

Pages 4-7, 4-26, 4-30, 4-32, and 4-35; Option Tables 4-4, 4-12, 4-13, 4-14, 4-15, and 4-16; Line 3b, is superseded as follows:
3b. When: As specified in paragraph 4-8.

Page 4-14, Table 4-6A. (MOS for Training and Assignment under the INSCOM Reenlistment Option) is superseded as follows:

LINE	CMF/MOS
1.	28 - Aviation Communications-Electronics-35K, 35L, 35R.
2.	29 - Communications-Electronics Maintenance - 31E, 31J, 31S, 31T, 32F, 32G, 35B.
3.	31 - Communications-Electronics Operations- 05F, 32D, 36D, 36K, 72E.
4.	33 - EW/Intercept Systems Maintenance - 33S.
5.	51 - General Engineering - 81B.
6.	63 - Mechanical Maintenance - 52D, 63B.
7.	64 - Transportation - 71N, 64C, 71P.
8.	67 - Aviation Maintenance - 67G, 67N, 68B, 68F, 68G, 68H.
9.	71 - Administration - All MOS except 71C, 71E, 00U.
10.	74 - Automatic Data Processing - 74D, 74F, 34F.
11.	76 - Supply and Service- 76P, 76Y.
12.	84 - Public Affairs and Audio-Visual - 81E, 83F, 84B.
13.	94 - Food Service - 94B.
14.	95 - Law Enforcement - 95B.
15.	96 - Military Intelligence - 96B.
16.	98 - EW/Cryptologic Operations - All MOS.

Page 4-28, Option Table 4-13, Line 3 is superseded as follows:

3. Available to Qualified Applicants. a. Reenlisting for 3, 4, 5, or 6-year periods who are in grades E-6 and below.
- b. When: As specified in paragraph 4-8.

29 May 1981

114, AR 601-280

Page 4-30, Table 4-14 (United States Army 3d Infantry Reenlistment Option)
Line 3a, added: "and desire a 12 month period of stabilization."

(DAPE-MPR-RE)

By order of the Secretary of the Army:

E. G. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 30 April 1981

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. 113

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify reenlistment policies that have a direct and immediate impact on the individual soldier. It provides changes in procedures for stabilization of soldiers reenlisting for, or assigned to US Army Recruiting Command. This change expires one year from date of publication and will be destroyed at that time unless superseded by a formal printed change. It is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim change, issued in other than a page-for-page format, and will be included in the next formal change to AR 601-280. Change is effective immediately.

Page 4-2, paragraph 4-5 is superseded as follows: 4-5. Stabilized Assignments.

a. Individuals other than drill sergeants and US Army Recruiters, serving on a stabilized assignment may reenlist for any available option for which qualified without regard to length of time served in the current assignment. Individuals assigned to drill sergeant duty and recruiter duty must complete the service obligation (24 months after successful completion of Drill Sergeant School; 36 months after assignment to Recruiting Duty) prior to reenlistment.

b. Personnel released from recruiting duty prior to completion of stabilization may reenlist for any option for which qualified if within the time frame prescribed by the applicable option table.

(DAPE-MPR-RE)

By Order of the Secretary of the Army

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 28 January 1980

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. 108
Expires 28 January 1981

PERSONNEL PROCUREMENT ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify a reenlistment policy that has a direct and immediate impact on the individual soldier. It revises Table 4-6 to permit soldiers to reenlist for an INSCOM or EW/crypto assignment and simplifies the process necessary for a soldier to apply for the appropriate security clearance required for assignment to an INSCOM or EW/crypto unit. It also permits a 16 month period of stabilization after assignment to the unit. It expires 1 year from date of publication and will be destroyed at that time unless superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280; is as an interim change, issued in other than a page-for-page format, and will be included in the revised AR 601-280. Change is effective 1 February 1980.

Table 4-6 is superseded as follows:

Table 4-6. United States Army Intelligence and Security Command (USAINSCOM), and Electronic Warfare/Cryptologic (EW/Crypto) Units and Training Activities Reenlistment Option

<u>Line</u>	<u>Item</u>	<u>Comment</u>
1	NAME OF OPTION-----	United States Army Intelligence and Security Command, and Electronic Warfare/Cryptologic Units and Training Activities Reenlistment Option.
2	DESCRIPTION OF OPTION-----	<p>Promises to qualified applicants.</p> <p>a. School training in any MOS listed in Table 4-6a for which a vacancy exists and, upon successful completion of the course assignment to a USAINSCOM or EW/Crypto unit with a 16 month period of stabilization (Note: Specific unit of assignment is not guaranteed) or</p> <p>b. Initial duty assignment to a USAINSCOM or EW/Crypto unit in CONUS or an oversea area with a 16 month</p>

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<u>Line</u>	<u>Item</u>	<u>Comment</u>
2	DESCRIPTION OF OPTION----- CONT'D	period of stabilization (Note: Specific unit of assignment is not guaranteed).
3	AVAILABLE TO QUALIFIED----- APPLICANTS	<p>a. Reenlisting for 3-, 4-, 5-, or 6 year periods who are in grade E-6 or below, regardless of the amount of service completed.</p> <p>b. Personnel who possess a PMOS listed in Table 4-6a may qualify for reenlistment under the provisions of this option only if -</p> <p>(1) Serving in an oversea area and desire a CONUS station or another oversea area.</p> <p>(2) Serving in CONUS and desire an oversea area or a 12 month period of stabilization at the station to which presently assigned.</p> <p>c. When: At any time during the last 3 months of current term of service (See paragraph 4-8).</p>
4	PREREQUISITES-----	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver of disqualifications.</p> <p>b. Qualify as a volunteer for oversea service under the provisions of AR 614-30, if the oversea area of choice is selected under this option.</p> <p>c. Meet the prerequisites for attendance at the school course of choice prescribed in AR 611-201 and DA Pam 351-4. No Waiver may be requested.</p> <p>d. Be of excellent character, discretion, and unquestioned loyalty to the United States.</p> <p>e. Meet citizenship requirements as follows:</p> <p>(1) Applicant and spouse must be United States citizens. If the applicant or spouse is a United States citizen by naturalization, approval procedures in line 6b apply.</p>

<u>Line</u>	<u>Item</u>	<u>Comment</u>
4	PREREQUISITES----- CONT'D	<p>(2) The immediate family of the applicant and spouse should be United States citizens. For the purpose of this option, immediate family is defined as parents, brothers, sisters, and offspring. If members of the immediate family are not US citizens, approval procedures in line 6b apply.</p> <p>(3) No member of the immediate family of the applicant or spouse and no person to whom the applicant and spouse may reasonably be considered to be bound by ties of affection kinship, or obligation, may be a resident of a foreign country having basic or critical national interests opposed to those of the United States. If the applicant and/or spouse have relatives or alien friends residing in foreign countries, approval procedures in line 6b apply.</p> <p>f. Receive prior approval for reenlistment from CDR, MILPERCEN (RETAIN or FMB).</p>
5	INFORMATION FOR APPLICANTS-	<p>a. Under this option, the applicant will be advised that he may apply for reenlistment with assignment to either a USAINSCOM activity or EW/Crypto activity.</p> <p>b. The training and/or duty to which the applicant will be assigned will depend on individual qualifications and the requirements of USAINSCOM or EW/Crypto activities and will be determined by the CDR, MILPERCEN.</p> <p>c. Should applicant fail to meet required standards and/or prerequisites for retention with USAINSCOM or EW/Crypto (this includes failure to obtain or retain final SCI access clearance) either during training or duty assignment, he will be advised of this and that his reenlistment commitment has been voided. He will be relieved from USAINSCOM or EW/Crypto activities, reassigned in accordance with the needs of the Army and required to complete the term for which</p>

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<u>Line</u>	<u>Item</u>	<u>Comment</u>
5	INFORMATION FOR APPLICANTS CONT'D-----	reenlisted. d. Applicant's financial activities and sense of financial responsibility must be such as to make it highly unlikely that he would succumb to temptation arising from financial difficulties. e. Foreign interests, foreign holdings, or continual personal indebtedness are considered to be possible causes of security risk. f. His personal habits and traits of character must be unquestionable from a security standpoint. g. A person with following habits or characteristics is not considered to be a satisfactory security risk. (1) Heavy drinker. (2) Drug addict. (3) Gambler. (4) One who is unduly susceptible to persuasion. (5) One who is emotionally unstable. (6) One who possesses other habits or traits of character which may prompt indiscreet disclosures. h. Applicant must be determined eligible for appropriate security clearance by CDR, MILPERCEN and qualify for retention of such clearance.
6	OPTION PROCESSING PRO- CEDURES-----	a. Preliminary determination of eligibility: (1) Upon receipt of an application for reenlistment for USAINSCOM or EW/Crypto, the reenlistment NCO will refer the applicant to his servicing installation security officer who will determine if the applicant meets prerequisites to apply for

<u>Line</u>	<u>Item</u>	<u>Comment</u>
6	OPTION PROCESSING PRO- CEDURES CONT'D-----	<p>this option. The security officer will determine preliminary acceptance for this option using column 13, table 11-IV-1, AR 614-200 as his interview guideline. The security officer will accomplish a local files check and review the MPRJ to determine if evidence of an ENTNAC/NAC is available and determine the status (favorable/unfavorable). Where derogatory information is found and/or SCI is involved, derogatory information will be adjudicated with CCF prior to execution of the oath. If the applicant is determined to be qualified, the security officer will provide a statement of preliminary acceptance to the reenlistment NCO. Applicants currently possessing a special background investigation security clearance need not include security paperwork during processing.</p> <p>(2) If the applicant fails to meet a qualification which is waivable by the CDR, MILPERCEN the disqualification will be noted on the documents provided to CCF.</p> <p>(3) If special approval procedures are required for citizenship status, this fact will be noted on documents provided to CCF.</p> <p>(4) The reenlistment NCO will inform the applicant of the provision of line 5. If after completion of this interview, the applicant still desires to apply for this option and it appears that he is qualified for reenlistment, the reenlistment NCO will submit the option into reenlistment channels.</p> <p>b. Action after approval for reenlistment is obtained:</p> <p>(1) Installation security officer will supervise and assist the applicant in the preparation of the following:</p> <p>(a) DD Form 398 - six copies.</p>

28 January 1980

<u>Line</u>	<u>Item</u>	<u>Comment</u>
6	OPTION PROCESSING PRO- CEDURES CONT'D-----	<p>(b) FD Form 258 - two copies.</p> <p>(c) DD Form 1584 - four copies.</p> <p>(d) DD Form 1584 (spouse) - four copies.</p> <p>(2) The completed forms will be reviewed for accuracy prior to dispatch and will be forwarded by the installation security officer directly to the Defense Investigative Service utilizing DD Form 1879 (Request for Personnel Security Investigations) in accordance with DA Circular 604-3. A reproduced copy of DD Form 398 and 1584 will be forwarded to CDR, USAMILPERCEN, ATTN: DAPC (Appropriate Career Branch) 2461 Eisenhower Ave, Alexandria, VA 22331 inclosed to a transmittal letter indicating the soldier is a reenlistee for USAINSCOM, EW/Crypto reenlistment option.</p> <p>(3) Upon reenlistment, applicants will be sent directly from place of reenlistment to the USAINSCOM or EW/Crypto activity to which assigned in accordance with instructions issued by CDR, MILPERCEN. Reenlistment will be accomplished and all required personnel records prepared and/or appropriately annotated before the individual is ordered to report to the USAINSCOM or EW/Crypto activity.</p> <p>(4) If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>(5) If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>(6) Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment.</p>

28 January 1980

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<u>Line</u>	<u>Item</u>	<u>Comment</u>
6	OPTION PROCESSING PRO- CEDURES CONT'D	--- Personnel records will be trans- mitted in accordance with the pro- visions of AR 640-10.
7	SPECIAL PROCESSING----- INSTRUCTIONS FOR OVERSEA COMMAND	a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein. b. Applicants with 6 or less years' service for pay purposes are authorized discharge under the pro- visions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.
8	STATEMENTS FOR ENLIST- MENT REQUIRED	--- DA Form 3286, Parts I through IV - all applicants.
9	RECORD ENTRIES AND ORDERS--	Orders and records of applicants found to be qualified for reenlist- ment for this option will contain entries as follows: a. Orders: Reenlistment orders will specify applicant is an enlis- tee for the USAINSCOM, EW/Crypto Reenlistment Option under the pro- visions of table 4-6, AR 601-280 and will include the following information: (1) USAINSCOM or EW/Crypto activity to which assigned. (2) Authority for assignment and acceptance by CDR, MILPERCEN. (3) Two copies of all orders issued on persons reenlisting for this option will be forwarded to CDR, MILPERCEN, ATTN: DAPC (appropriate career branch), 2461 Eisenhower Ave., Alexandria, VA 22331. b. DD Form 4 (Enlistment or Reen- listment Agreement Armed Forces of the United States): See Table 5-1, Item 10 (Remarks).

28 January 1980

I08, AR 601-280

(DAPE-MPR-P)

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 9 January 1980

Immediate Action
INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. 107
EXPIRES 9 January 1981

PERSONNEL PROCUREMENT
ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify certain reenlistment policies that have a direct and immediate impact on the individual soldier. It permits soldiers who have failed to achieve a verification score based on the latest SQT results to reenlist for certain options and eliminates the requirement for a waiver; permits the GCM authority to approve a four year reenlistment period for those soldiers on an oversea levy to a long tour area who have an approved waiver of retention ineligibility; and changes reenlistment/extension criteria for soldiers enrolled in the Alcohol and Drug Abuse Prevention and Control Program (ADAPCP). This change expires one year from date of publication and will be destroyed at that time unless superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280; is, as an interim change, issued in other than a page-for-page format, and will be included in the revised AR 601-280. Change is effective 15 January 1980.

Page 2-5, paragraph 2-22e is superseded as follows:

2-22e. Alcohol and drug abusers. A waiver for the purpose of extending an enlistment or immediate reenlistment of personnel who have been enrolled in the Army Alcohol and Drug Abuse Prevention and Control program (ADAPCP) is not required for personnel who have successfully completed the program in accordance with AR 600-85, are recommended for extension/reenlistment, and are otherwise qualified. Persons who need additional service to complete their enrollment in the ADAPCP may be extended for the number of months necessary to permit completion. Extensions for this purpose will be accomplished under paragraph 3-2b and the reason cited on DA Form 1695 will be "In the best interest of the Army".

Page 2-5. paragraph 2-23a(4) is deleted.

Page 2-9. Section IX is superseded as follows:

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Section IX. SKILL PROFICIENCY/JOB KNOWLEDGE

2-28. Eligibility criteria.

a. Applicant's job knowledge and ability to accomplish the tasks required of his PMOS and skill level are considered as critical indicators of the soldier's eligibility to reenlist under this section. The unit commander must determine that the soldier is qualified for continued Army service.

b. Soldiers who are administered the SQT must achieve a verification score as reported on the Individual Soldier Report (ISR) to qualify for reenlistment under Option Tables 4-6, 4-7, 4-8, 4-9, 4-11, 4-12, 4-13, 4-14, and 4-15, this regulation. Latest SQT results will determine eligibility for these options. SQT testing to meet the requirement for reenlistment for one of these options will be administered based upon the test schedule for the soldier's unit, or the soldier may request an "on-demand" SQT test to establish eligibility.

c. Soldiers who are administered the SQT and fail to achieve a verification score based on latest ISR results, may reenlist for any option not listed in b above if otherwise qualified and recommended by the unit commander. The statement "certified as qualified for continued service" and authentication by service member's commander will be made in the "Remarks" block of the DD Form 4.

d. Soldiers for whom no SQT is available will be considered eligible for reenlistment under this section for any option provided they are otherwise qualified, recommended by their unit commander, and certified as qualified in accordance with c above.

e. Soldiers for whom there is a SQT available in their PMOS/Skill Level, and who are eligible for SQT testing in accordance with Chapter 5, AR 600-200, will be administered the SQT to determine reenlistment eligibility. If the soldier incurs a service remaining requirement prior to SQT testing or prior to receipt of test results, reenlistment may be accomplished if recommended by the unit commander and certified as qualified in accordance with c above.

f. In those cases where SQT test results are not provided within 60 days of test date, individuals will be considered eligible under this section provided they are recommended by the unit commander and certified as qualified in accordance with c above.

g. In the absence of a verified SQT score, Section IV, chapter 2, this regulation applies (i.e. service member must attain scores of 90 or higher on any three or more aptitude areas of the ACB or WACB).

Page 2-10, paragraph 2-32, line B, under the column Authorized Reenlistment Period, is superseded as follows: Three years. Waiver

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of this authorized reenlistment period may only be approved as follows:

a. Personnel with 1-5 days lost time. Approving authority is the approval authority for waiver of lost time.

b. Personnel with an approved waiver of retention ineligibility point may be reenlisted for four years if service member is on overseas levy to a long tour (36 mos) area, provided the four year reenlistment period will not place ETS beyond the retention ineligibility for the next higher grade. GCM authority is the approval authority for the four year reenlistment period.

DAPE-MPR-P

By Order of the Secretary of the Army:

Official: E. C. MEYER
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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 23 October 1979

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. I06
EXPIRES 23 October 1980

PERSONNEL PROCUREMENT ARMY REENLISTMENT PROGRAM

This interim change implements the CONUS-to-CONUS Reenlistment Option and has a direct and immediate impact on the individual soldier. It expires one year from date of publication and will be destroyed at that time unless superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280; is as an interim change, issued in other than a page-for-page format, and will be included in the revised AR 601-280. Change is effective 1 November 1979.

Table 4-17 is added as follows:

Table 4-17. United States Army CONUS-to-CONUS Station of Choice Reenlistment Option

Line

- 1. Name of Option.....United States Army CONUS-to-CONUS Station of Choice Reenlistment Option
- 2. Description Option.....This option guarantees assignment of a minimum 12 months duration at the CONUS station of choice providing a validated vacancy exists in current PMOS and grade. For a listing of authorized CONUS station and appropriate reenlistment option codes, refer to Table 4-5, Appendix C, AR 680-29.
- 3. Available to Qualified Applicants.....
 - a. Reenlisting for 3,4, 5, or 6 year periods.
 - b. Who are serving on an initial enlistment.

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c. When: At any time during the last 180 days of current term of service.

4. Prerequisites..... a. Meet basic eligibility criteria prescribed in Chapter 2 without waiver for disqualifications except for lost time of 1 to 5 days. Personnel granted waiver of lost time are limited to a 3 year enlistment period unless approved for a longer period by the appropriate waiver approval authority.

b. Have PMOS and grade for which a requirement exists at the CONUS station of choice for which applying.

c. Have no assignment limitations which will preclude assignment to the station of choice.

5. Information for Applicants.... a. If grade or MOS change occurs prior to reassignment, applicant may be assigned according to current qualifications and needs of the Army.

b. Period of stabilization will commence on date of arrival at new station. If subsequently placed on TDY in excess of 30 days, period of stabilization will be extended by that number of days in excess of the initial 30 day period unless stabilization is waived by individual concerned. If HQDA determines that to meet the operational needs of the Army, the unit, be it a company or detachment, must be deployed from the parent organization, the reenlistee will deploy with the unit and no grounds for a broken reenlistment commitment will exist.

c. If the guaranteed station of choice is inactivated and transfer of members is necessitated, individuals will be

Line

given their choice of reassignment to any station in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army.

d. If the guaranteed station is redesignated, members will be assigned or remain assigned to the redesignated station.

e. Applicants will be advised that they may not indicate on any enlistment document that enlistment/reenlistment is for a particular unit.

6. Option Processing Procedures..
- a. Normal processing procedures prescribed by this regulation.
 - b. If an applicant should fail to reenlist for an authorized assignment, a report of the cancellation of assignment instructions will be submitted in accordance with procedures prescribed by AR 614-200.
 - c. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for the authorized assignment, applicant will be reported for confirmation or change of assignment.
 - d. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the reassignment of the individual. Personnel records will be transmitted in accordance with provision of AR 640-10.
 - e. Request for assignment instructions will be made by the RETAIN system. The RETAIN WAIT file will not be authorized for use with this option.

Line

- 7. Special Processing Instructions for OVERSEA Commands..... This option is not available to personnel serving overseas. Personnel serving overseas may continue to request a CONUS station under the provisions of Table 4-5.
- 8. Statements for Enlistment..... DA Form 3286, Parts I through IV - all applicants.
- 9. Record Entries and Orders.....
 - a. Order: Reenlistment orders will specify applicant is an enlistee for the CONUS-to-CONUS Station of Choice Reenlistment Option under the provisions of Table 4-17, AR 601-280, and will include additional information as follows:
 - (1) RCN and approving authority for the assignment
 - (2) Date of authorization
 - (3) CONUS station to which assigned
 - b. DD Form 4 (Enlistment or Reenlistment Agreement - Armed Forces of the United States): See Table 5-1, AR 601-280, Item 10 (Remarks).

(DAPE-MPR-P)

By Order of the Secretary of the Army:

E. C. MEYER
 General, United States Army
 Chief of Staff

Official:

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 16 October 1979

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. 105
Expires 16 October 1980

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify a reenlistment policy that has a direct and immediate impact on the individual soldier. It establishes a service remaining requirement for volunteer foreign service tour (FST) extensions, which requires service members to extend/reenlist after approval of their request, if they do not have sufficient service remaining on their current enlistment. It expires 1 year from date of publication and will be destroyed at that time unless superseded by formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280; is, as an interim change, issued in other than a page-for-page format, and will be included in the revised AR 601-280. Change is effective 1 November 1979.

Page 3-4, Table 3-1, Rule 2 is superseded as follows:

R U L E	If a member requests an extension and the purpose is	extension of any one enlistment will not exceed	and action will be taken
2	volunteering for an over-sea assignment, completion of a normal over-sea tour; or a volunteer foreign service tour extension	48 months	prior to compliance with order directing movement or after approval of foreign service tour extension

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HEADQUARTERS
DEPARTMENT OF THE ARMY
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Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. 104
Expires 6 July 1980

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify a reenlistment policy that has a direct and immediate impact on the individual soldier. It incorporates airborne training into Table 4-3, Army Service School/Army Training Center Reenlistment Option which permits soldiers to apply for airborne training and award of Special Qualification Identifier (SQI) "P" and assignment to 82d Airborne Division. It expires 1 year from date of publication and will be destroyed at that time unless superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR-601-280; is as an interim change, issued in other than a page for page format; and will be included in the revised AR 601-280. Change is effective 15 July 1979.

1. New or changed material is indicated by an asterisk.
2. Table 4-3 is superseded as follows:

Table 4-3. Army Service School/Army Training Center/Airborne Training Reenlistment Option

<u>Line</u>	<u>Item</u>	<u>Comment</u>
*1	Name of Option-----	Army Service School/Army Training Center/Airborne Training Reenlistment Option.
*2	Description of Option-----	Promises to qualified applicants: a. Attendance at the specific MOS producing Army service school training center course of choice, except applicants for Armor specialist will be promised only a specific training course designator. b. Airborne training for those soldiers who already possess a MOS listed in Appendix C, DA Circular 611-65 for

<u>Line</u>	<u>Item</u>	<u>Comment</u>
*2	Description of Option - Cont--	award of Special Qualification Identifier (SQI) "P" and assignment to 82d Airborne Division.
3	Available to Qualified----- Applicants	<p>a. Reenlisting for 3-, 4-, 5-, or 6-year periods.</p> <p>b. In pay grade E-6 or below, regardless of amount of service completed (see line 4f).</p> <p>c. When: At any time during the last 3 months of current term of service.</p>
*4	Prerequisites-----	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications except for lost time of 1 to 5 days. Personnel granted waiver of lost time are limited to a 3-year enlistment period unless approved for a longer period by the appropriate waiver approval authority.</p> <p>b. Possess a physical profile equal to or higher than (in every factor) the physical profile contained in AR 611-201 for the MOS.</p> <p>c. Meet, without exception, the prerequisites prescribed in AR 611-201 and DA Pam 351-4 for attendance at the school course of choice. Criteria that requires high school/college subject credit will be verified by appropriate school transcript(s).</p> <p>d. Select a course which requires no special processing for application, such as would be required for OCS, Army language training, WO flight training, nuclear power plant operator.</p> <p>e. In a pay grade that is not higher than that authorized in AR-611-201 for the three-character MOS in which to be trained (exclusive of prerequisite entry level training).</p> <p>f. If in pay grade E-6, upon reenlistment--</p> <p>(1) Possess a PMOS that is listed as surplus in DA Circular 611 series or</p> <p>(2) Request a course which provides advanced training for career development in currently held three-character PMOS, provided that MOS is not included as</p>

<u>Item</u>	<u>Comment</u>
*4 Prerequisites - Cont-----	<p>surplus for pay grade E-7. These applicants may not request training within their current MOS except at a higher skill level than currently held.</p> <p>g. If an NCO applying for a course in which his NCO grade is not authorized, sign a statement prior to reenlistment agreeing to accept specialist status upon successful completion of school course.</p> <p>h. Possess security clearance, if required, prior to arrival at the service school.</p> <p>i. Meet any other special requirements for the school course selected.</p> <p>j. Applicants for airborne training must meet special requirements as prescribed in chapter 10, AR 614-200, and currently possess a MOS listed in appendix C, DA Circular 611-65.</p> <p>k. Individuals who possess a MOS listed as coverage or balanced and desire airborne training, may request retraining in one of the MOS listed in Appendix C, DA Circular 611-65.</p> <p>l. Individuals desiring retraining must successfully complete airborne training prior to attending the MOS producing school course.</p>
*5 Information for Applicants----	<p>Applicant will be:</p> <p>a. Oriented on the school courses in which interested, including an explanation and discussion of course purpose, scope, and prerequisites as outlined in DA Pam 351-4 and a review of the MOS description (AR 611-201) for which the course trains.</p> <p>b. Advised to indicate second and third choice school courses in the event course quotas are not available for first choice.</p> <p>c. Assisted in selecting alternate courses, when appropriate.</p> <p>d. Advise that if relieved from the school course of prerequisite training for academic deficiency, disciplinary reasons, or failure to retain required security clearance, he will be reassigned in accordance with the needs of the Army and will be required to complete the term for which he reenlisted.</p>

<u>Line</u>	<u>Item</u>	<u>Comment</u>
*5	Information for Applicants --- Continued	<p>e. Informed that if the school course selected is discontinued before he attends or while he is in attendance, or if he is later medically disqualified for the course selected, he will be provided the opportunity to select another course for which qualified and for which quotas are available.</p> <p>f. Be informed that individuals selecting an option for retraining which, upon successful completion, will result in redesignation of PMOS (chap. 10, AR 600-200) will lose their entitlement to the Selective Reenlistment Bonus unless otherwise specified in current reenlistment bonus directives.</p> <p>g. If an applicant becomes disqualified after reenlistment and prior to starting the course for which he reenlisted, he will be reassigned against the needs of the Army.</p> <p>h. If an applicant should fail to reenlist, a report of cancellation will be made to the office which authorized the assignment.</p> <p>i. If a change in the applicant's grade and/or MOS occurs prior to reenlistment, applicant will be reported for confirmation or change of assignment.</p> <p>j. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p> <p>k. In addition to the above, applicants for airborne training will be informed of the following:</p> <ol style="list-style-type: none"> (1) The provisions of chapter 10, AR 614-200. (2) Attendance at airborne training will be in a TDY en route status. (3) Failure to complete airborne training will result in reassignment according to the needs of the Army. (4) Upon successful completion of airborne training, SQI "P" will be awarded and individual will be assigned to the 82d Airborne Division. Those

<u>ne</u>	<u>Item</u>	<u>Comment</u>
*5	Information for Applicants---	individuals reenlisting for retraining must also complete the school course prior to assignment to 82d.
*6	Option Processing Procedures--	<p>a. Requests for school course quotas under this option will be made by telephone in CONUS between 0700 and 1530 hours (Eastern Standard or Eastern Daylight time, as appropriate), Monday through Friday, AUTOVON 221, Ext 8020/8021/8022-8023 or via RETAIN.</p> <p>b. Personnel data will be reported IAW Figure 1, DA Cir 611-65.</p> <p>c. Applicants for airborne training must submit an application as prescribed in Chapter 10, AR 614-200. Applications will be forwarded to MILPERCEN (DAPC-EPF-F).</p> <p>d. Upon approval of application for airborne training, reenlistment will be accomplished and all required personnel records completed prior to the individual's reassignment.</p>
	Special Processing-----	<p>a. Requests for school course quotas will be made by telephone to MILPERCEN (DAPC-EPF-F), AUTOVON 221, Ext 9581/9582/9583/9584 with the information required by paragraph 6b above or via RETAIN.</p> <p>b. Applicants with 6 or less years of service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.</p>
8	Statements for Enlistment----	DA For 3286, Parts I through IV - all applicants.
9	Record Entries and Orders----	<p>a. Reenlistment orders will include the following additional information:</p> <ol style="list-style-type: none"> (1) Course number and title. (2) Class reporting date. (3) Reenlisting control number. (4) Reporting date to school (same as class reporting date). <p>b. Orders will assign enlistees to the student detachment of the appropriate Army service school as follows:</p>

6 July 1979

<u>Line</u>	<u>Item</u>	<u>Comment</u>
9	Record Entries and Orders-----	<p>(1) Those reenlisted for attendance at a school course of 20 or more weeks' duration will be assigned to the school in a PCS status.</p> <p>(2) Those reenlisted for attendance at a school course of less than 20 weeks' duration will be assigned in accordance with instructions for CG, MILPERCEN. Custodian of personnel records will obtain ultimate unit of assignment from appropriate career management branch, DA, MILPERCEN prior to issuance of orders directing movement.</p> <p>c. DD Form 4 (Enlistment or Reenlistment Agreement Armed Forces of the United States): See table 5-1, item 10c (Remarks).</p>

(DAPE-MPR-P)

By Order of the Secretary of the Army:

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AR 601-280 S/S C 41 Jan 81

Copy 3 HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 5 March 1980

Immediate Action
INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. 101
Expires 5 March 1981

PERSONNEL PROCUREMENT
ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify reenlistment policies that have a direct and immediate impact on the individual soldier. It revises paragraph 2-26 to permit commanders with general court-martial convening authority to grant waivers to the reenlistment ineligibility point for soldiers in grade E-5 and authorizes an extension of these soldiers without a waiver if they will have more than 17 years of active federal service at ETS; eliminates the requirement for special court-martial authority to forward bars to reenlistment to GCM authority for soldiers who contest the bar to reenlistment; eliminates the requirement that the first general officer in the chain of command will be the bar approval authority for soldiers with 10 to 18 years' active federal service, if the GCM is not a general officer; clarifies the period of extension for rehabilitative purposes for personnel being barred from reenlistment; requires DA Form 3286-99R be completed by all personnel reenlisting; and corrects several administrative errors in printed Change 3. This change expires one year from date of publication and will be destroyed at that time unless superseded by a formal printed change. It is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim change, issued in other than a page-for-page format, and will be included in the revised AR 601-280. Change is effective immediately.

Page 1-11, paragraph 1-35c(1) and (2) is superseded as follows:

- (1) Special court-martial authority - for soldiers with less than 10 years' active federal service at ETS. No delegation of authority is authorized.
- (2) General court-martial authority - for soldiers with 10 to 18 years' active federal service at ETS, and for those with 18 or more years' service, if the individual will have over 20 years' service, or the GCM authority concurrently takes action to extend the individual so he will be retirement eligible at ETS. No delegation of authority is

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5 March 1980

authorized.

Page 1-11, paragraph 1-35d(1) and (2) is superseded as follows:

(1) Soldiers with less than 10 years' active federal service:

Approval: Special Court-Martial Authority
Appeal: General Court-Martial Authority

(2) Soldiers with 10 or more years' active federal service:

Approval: General Court-Martial Authority
Appeal: Commander, US Army Enlistment Eligibility Activity

Page 1-11, paragraph 1-35e: In the third sentence, change "paragraph 5-2b, AR 635-200" to read "paragraph 5-27b, AR 635-200".

Page 1-11, paragraph 1-35f is superseded as follows:

1-35f. If the individual will have 12 or less months to ETS from date of initiation of the bar, the commander initiating the bar may recommend an extension up to but not beyond 12 months from date of the approved bar for rehabilitative purposes, provided otherwise qualified. If the individual is not otherwise qualified, a request for waiver must be approved by the appropriate waiver approval authority prior to execution of the oath of extension. The final approval authority for an extension for the purpose outlined above will be the bar approval authority.

Page 2-8, paragraph 2-26d is superseded as follows:

2-26d. Second waivers are authorized as follows:

(1) Soldiers in the grade of E-5, who require a second waiver of the retention ineligibility point, must obtain approval from their General Court-Martial Convening Authority (GCMCA). No delegation of authority is authorized (see paragraph 4-8c, AR 600-200 for procedures to request the Official Military Personnel File (OMPF)).

(2) All other soldiers who require a second waiver of the retention ineligibility point must obtain approval from CG, MILPERCEN (see paragraph 4-8c, AR 635-200).

(3) The general court-martial convening authority may extend soldiers in grade E-5, with more than 17 years'

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IOI, AR 601-280

active federal service, for the number of months necessary to complete 20 years' active federal service (see para 4-9c, AR 600-200).

Page 4-9, Table 4-4, add the following to Line 9:

(1) Applicant is an enlistee for the Oversea Area Reenlistment Option under the provisions of Table 4-4, AR 601-280 and will include additional information as follows:

(a) Reenlistment Control Number (RCN).

(b) Date of authorization.

(2) DD Form 4, Enlistment or Reenlistment Agreement - Armed Forces of the United States): See table 5-1, Item 10 (Remarks).

Page 4-10, Table 4-5, under Line 2, change "paragraph 1-13, AR 680-29" to read: "Appendix C, AR 600-89".

Page 5-1, paragraph 5-3d is superseded as follows:

d. DA Form 3286 (Statements for Reenlistment) (Parts I through IV) (fig. 5-4) and DA Form 3286-99R (Statement for Enlistment/Reenlistment). (DA Form 3286-99R will be reproduced locally on 8-1/2 X 11 inch paper.)

Page 5-14, paragraph 5-7, sub-paragraph e is added as follows:

e. DA Form 3286-99R - Statement for Enlistment/Reenlistment. This form will be completed by all personnel who reenlist to preclude any misunderstanding concerning possible termination of reenlistment guarantees based on military requirements.

DAPE-MPR-P

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

DISTRIBUTION:

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**STATEMENT FOR ENLISTMENT/REENLISTMENT
ENLISTMENT AGREEMENT**

For use of this form, see AR 601-210 and AR 601-280; the proponent agency is DCSPER.

TO BE COMPLETED BY ALL APPLICANTS

In connection with my enlistment or reenlistment in the Regular Army, I hereby acknowledge that:

I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR/ OFFICER ADMINISTERING OATH OF ENLISTMENT	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

2 601-280
COPY 3

S/S C 4 1 Jan 81

Immediate Action
INTERIM CHANGE

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC 28 July 1980

AR 601-280
INTERIM CHANGE
NO. 109
EXPIRES 28 July 1981

PERSONNEL PROCUREMENT
ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify a reenlistment policy that has a direct and immediate impact on the individual soldier. It brings the approval period for extensions of enlistments for retirement purposes in line with retirement application submission period. It also adds new policy for graduates of US Army Retraining Brigade to extend for a 12 month observation period and then reenlist with waiver granted by Commander, USAEEA. This interim change expires 1 year from date and will be destroyed at that time unless sooner superseded by a formal printed change. Page 3-2, para 3-2b(2) is auperseped as follows:

(2) Retirement (Provisions of chapter 12, AR 635-200 apply). Extension will not be accomplished earlier than 13 months prior to the desired retirement date.

Add the following paragraph, 3-2i:

i. Members who are graduates of the US Army Retraining Brigade (USARB) must serve 12 months after graduation before reenlistment is authorized. Twelve months is the designated observation period and, as an exception, extensions necessary to obtain the 12 months may be approved by the SPCM authorized. Waiver requests to permit reenlistment will be submitted to Commander, USAEEA. This provision does not apply to USARB graduates pending appellate review of an unremitted sentence to a punitive discharge as they are under a suspension of favorable personnel actions UP AR 600-31.

(DAPE-MPR-P)

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

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period of 15 days for the preparation of his comment and the collection of any documents and/or pertinent materials. An extension to this period may be granted by the individual's unit commander on an individual case basis.

c. Upon receipt of the comment of the individual, the certificate will be indorsed personally by each commander (or acting commander) in the chain of command, and approved or disapproved by appropriate authorities. A copy of DA Forms 2 and 2-1 will accompany the certificate. Any bar not warranting a recommendation for approval will be disapproved by the considering authority without further processing.

(1) Special court-martial authority—for persons in grade E5 and below and those with less than 10 years' active Federal service at ETS. If the individual being barred contests the action, the certificate will be forwarded to the commander exercising general court-martial jurisdiction for final decision. No delegation of authority is authorized.

(2) General court-martial authority—for persons in grades E6 and above and those with 10 to 18 years' active Federal service at ETS and for persons with 18 or more years' service, if individual will have over 20 years' service or the GCM authority concurrently takes action to extend the individual so he will be retirement eligible at ETS. In the event the GCM is not a general officer, the first general officer in the chain of command will be the approving authority. No delegation of authority is authorized.

d. When the bar has been approved, the individual will be informed and have the right of appeal. The appeal will be forwarded within 15 days through command channels as authorized below:

(1) Soldiers in grades E5 and below and those with less than 10 years' active Federal service

Approval: Special Court-Martial
Authority

Appeal: General Court-Martial Authority

(2) Soldiers in grades E6 and above and those with 10 or more years' active Federal service

Approval: General Court-Martial
Authority

Appeal: Commander, US Army Enlistment Eligibility Activity

e. Individuals serving on a second or subsequent enlistment, who perceive that they will be unable to overcome a bar to reenlistment may apply for immediate discharge upon completion of the review procedure outlined in subparagraph h(2) below. In no circumstances will the soldier concerned be allowed to submit for separation earlier than 6 months from the date of imposition of the bar. Requests of this nature will be processed in accordance with paragraph 5-2b, AR 635-200. Approved requests for discharge are final. Paragraph 5-27, AR 635-200 will be cited as the reason and authority for separation, and DD Form 214 will be coded RE-4.

f. If an individual's ETS is within 12 months of the imposition of a bar, the commander initiating the bar may recommend an extension up to 12 months for rehabilitative purposes, provided otherwise qualified. If the individual is not otherwise qualified, request for waiver must be approved by appropriate waiver approval authority, prior to execution of the oath of extension. The approval authority for an extension will be the bar approval authority.

g. When a certificate has been approved by the appropriate authority, the custodian of the individual's personnel records will place a signed copy in the individual's MPRJ (DA Form 201), where it will remain a permanent part of the file. The remark "Not recommended for further service" will be entered on the individual's DA Form 2-1, in accordance with AR 640-2-1, and the enlisted person concerned will be advised that he is barred from reenlistment.

h. After placing an approved certificate in the enlisted person's file under the foregoing procedure, the company, detachment, or comparable commander of the unit to which the individual is assigned or attached for duty and administration may submit a recommendation to have the certificate voided. Approval to void such a certificate may be granted by the same authority that approved the certificate originally or, if the individual has moved to another jurisdiction, by a comparable commander in that jurisdiction.

(1) A recommendation to void a bar to reenlistment may be submitted at any time by the individual's unit commander if he feels the individual has proven that he is worthy of retention in the Army.

(2) An approved bar to reenlistment will be initially reviewed by the appropriate unit commander 6 months after date of approval or 30 days prior to the individual's scheduled departure date from current unit or the individual's date of separation, whichever occurs first. See DA Pam 600-8.

(a) If the commander feels a bar to reenlistment should be removed, he will initiate a recommendation to this effect in writing. The approved recommendation voiding the bar to reenlistment will be placed in the individual's MPRJ as a permanent part of the file. The Bar to Reenlistment Certificate will be removed and destroyed, and the remark "not recommended for further service" on the DA Form 2-1 will be lined through, dated, and initiated by the custodian of the individual's personnel records.

(b) If the commander feels the bar to reenlistment should remain in effect, he will so notify the custodian of the individual's personnel records who will enter the following remark on the individual's DA Form 2-1: "Bar to Reenlistment reviewed; not recommended for removal, (date)." The commander will make the same entry on the DA Form 1315.

(c) Subsequent reviews will occur at 6-month intervals and will be reflected by appropriate entries on the soldier's DA Form 2-1.

(3) Upon completion of the review(s) prescribed above, the unit commander will inform the individual concerned that the bar to reenlistment has been reviewed and what action was taken. The unit commander will continue to emphasize the seriousness of the bar to reenlistment and the effect it has on promotion eligibility, continued service in the Army, type of discharge received, and possible civilian employment opportunities.

i. The DD Forms 214 (Report of Separation from Active Duty) of otherwise qualified persons, who are separated with a bar to reenlistment in effect, are coded RE-3 even though an honorable discharge may be issued; however, if the individual is separated with more than 18 years' service, he will be coded RE-4. This code *will not* be entered on copies furnished the individual, the Veterans' Administration, and the Selective Service.

(1) Commanders of transfer activities will examine the DA Form 2-1 of each individual undergoing transfer processing and when the remark prescribed in *d* above appears, he will enter in Item 27, DD Form 214, "Paragraph 2-23, AR 601-280 applies; AR 600-37 complied with." This remark *will not* be entered on copies furnished the individual, the Veterans' Administration, and the Selective Service.

(2) When the remark prescribed in *g* above has been deleted from the DA Form 2-1, the commander effecting separation will examine the records to determine if proper authorization was granted to make the deletion. If the deletion is not properly substantiated, the remark will be reentered.

(3) If the deletion is properly substantiated, separation will be accomplished and no entry will be made in Item 27, DD Form 214.

j. On all copies furnished the individual, the Veterans' Administration, and the Selective Service, the RE code will not appear. The RE code will continue to be entered on all copies which remain within the Active Army or are furnished State adjutants general or USAR area commanders.

Section IX. CAREER COUNSELOR BADGE

1-36. Eligibility. The Career Counselor Badge is authorized for wear by all career counselors holding MOS 00E as primary and serving in an authorized TOE or TDA position of 00E. Appropriate orders will be published to ensure that only authorized personnel are permitted to wear the badge.

1-37. Procurement procedures. Career Counselor Badges are available in the Defense Supply System and must be requisitioned. Pertinent information regarding the badges is contained in paragraph 5-45, AR 672-5-1.

1-38. Control. Commanders will establish ap-

prate.

(2) 16 through 30 days AWOL/Time Lost: General Court-Martial authority.

(3) More than 30 days AWOL/Time Lost: CG, MILPERCEN.

c. When no specific procedure for a waiver of a particular disqualification has been prescribed in this regulation, and a waiver for immediate reenlistment is prohibited in paragraph 2-23 or 2-24, personnel who are otherwise qualified for reenlistment may be recommended by the unit commander through channels to the Cdr, MILPERCEN.

d. Persons serving as Army commissioned or warrant officers. If persons are currently serving as Army commissioned officers or warrant officers and have a statutory entitlement to reenlist or are Regular Army officers quantitatively involuntarily separated under provisions of chapter 18, AR 635-120 (para 18-4) they may reenlist without waiver. For those Reserve officers without a statutory entitlement, or regular officers who do not meet the above criteria, requests for waiver may be submitted through channels to the Commander, US Army Enlistment Eligibility Activity, if one or more of the following criteria apply:

(1) Were separated as regular enlisted members from another service for the purpose of entering on active duty as Army Reserve commissioned or warrant officers.

(2) At any time in their military service, have been the recipients of the Medal of Honor, the Distinguished Service Cross, the Silver Star, or an equivalent medal awarded by one of the other US Armed Services.

(3) Have sufficient creditable active service to retire in enlisted status. Authority to reenlist will include instructions that the individual will be placed on the retired list on the first day of the month following the month of reenlistment.

★e. Alcohol and drug abusers. Waiver for purpose of extending enlistment or immediate reenlistment of personnel who have been enrolled in the Alcohol and Drug Abuse Prevention and Control Program (ADAPCP) for a minimum of 8 months during current term of service is not required, providing the individual is recommended for reenlistment, is otherwise qualified and meets one of the below criteria:

(1) Persons requesting immediate reenlistment must be declared a rehabilitative success as

outlined in AR 600-85 and must have completed at least 6 months of the follow-up phase in ADAPCP.

(2) Persons who need additional service to complete the ADAPCP are limited to an extension for the number of months necessary to permit completion. Extension for this purpose will not exceed 12 months. These extensions will be accomplished under paragraph 3-2b and the reason cited on DA Form 1695 will be "In the best interest of the Army."

(3) As an exception to (1) and (2) above, persons enrolled in ADAPCP may request extension or reenlistment to meet service remaining requirements incurred by PCS/TDY movement, unless reassignment is precluded by AR 600-85.

f. Summary, Special or General Courts-Martial. Personnel with a conviction of one or more summary, special or general courts-martial must obtain waiver from CG, MILPERCEN as prescribed in paragraph 2-4 (see note 3, para 2-23).

2-23. Persons Ineligible for Immediate Reenlistment. *a.* Applicants to whom the disqualification(s) listed below apply are ineligible for immediate reenlistment and requests for waivers will not be submitted. They are also ineligible for promotion unless exception is authorized in accordance with paragraph 2-23b. Appropriate copies of DD Forms 214 will be coded RE 3 unless otherwise indicated. Such persons may be eligible to apply for Regular Army Enlistment under the provisions of AR 601-210 at a later date.

(1) Persons being separated from current term of service whose DD Forms 214 are coded RE 1A, RE 1B, RE 2, RE 3, RE 3A, RE 3B, RE 3C, or RE 4A (see app D).

(2) Persons being separated from current term of service with a bar to reenlistment in effect under provisions of this regulation.

(3) Personnel diagnosed as obese or overweight by a physician under the provisions of AR 600-9.

(4) Persons with nonqualifying SQT, RQT scores or denied reenlistment by Force Management Branch, MILPERCEN (See para 2-28 this regulation).

(5) Persons being discharged/separated under the provisions of chapters 6, 9, 10, 11, 13 or 14, AR 635-200 unless RE Code 4 applies under paragraph 2-24 this regulation.

(6) Persons in a nonpromotable status as defined in section I, chapter 7, AR 600-200 (see note 1).

(7) Persons who have been denied reenlistment under section II, chapter 4, AR 600-200 (Qualitative Management Program, Retention Ineligibility Point); RE Code 3C applies (see note 2).

(8) Persons being separated for physical disability with entitlement to receive disability severance pay (AR 635-40).

(9) Persons being separated for physical disability—EPTS—established by physical evaluation board proceedings (not entitled to severance pay) (AR 635-40).

(10) Persons discharged under the provisions of the Trainee Discharge Program or Expeditious Discharge Program (AR 635-200).

(11) Persons being separated prior to completion of term of service as conscientious objectors under the provisions of AR 600-43.

(12) Persons who complete their terms of service and are being separated as conscientious objectors or persons with religious convictions which preclude unrestricted assignments. (See note 4 for exceptions to qualify for immediate reenlistment.)

(13) Persons who failed to complete individual weapons qualification training unless exempted by regulatory authority.

b. As an exception, rare or unusual cases determined to be meritorious by the commander and warranting consideration, may be submitted through command channels to HQDA as an exception to policy under procedures outlined in paragraph 2-4.

Note 1. Request for extensions of enlistments by an amount sufficient to complete 20 years' active Federal service for persons who have completed 18, but less than 20 years' service may be forwarded to the US Army Enlistment Eligibility Activity in accordance with waiver procedures outlined in paragraph 2-4d.

Note 2. Commanders having custody of personnel records may grant extensions of enlistments by an amount sufficient to complete 20 years' active Federal service for persons who have completed 18 but less than 20 years' service.

Note 3. Prior conviction cannot be considered until finding of guilty has become final after review of the case had been fully completed (see Article 70, UCMJ and para 108 of Manual for Courts-Martial, United States, 1969 (Revised Edition)).

Note 4. Persons classified as 1-A-0 noncombatants with a PMOS in the medical career management field who are otherwise qualified may reenlist for an option which will provide continued duty in the medical center management field.

Note 5. Extensions to permit receipt of PMOS evaluation score are permissible. Additionally, the provisions of AR 600-200 apply to determine those individuals who meet temporary exemption criteria.

2-24. Nonwaivable Disqualifications. Applicants to whom the following disqualification(s) apply are ineligible for Regular Army reenlistment at any time and requests for waiver or exception to policy will not be submitted. Appropriate copies of DD Forms 214 will be coded RE 4 unless otherwise indicated. Such persons are not eligible to apply for Regular Army enlistment under the provisions of AR 601-210 at a later date and are not eligible for promotion (see chap. 7, AR 600-200).

- a. Insane persons.
- b. Persons having a history of psychotic disorders.
- c. Persons of questionable moral character, history of antisocial behavior, sexual perversion or having frequent difficulties with law enforcement agencies.
- d. Persons being processed for separation for misconduct or unsuitability with 18 or more years' service completed.
- e. Persons barred from reenlistment by Department of the Army under section III, chapter 4, AR 600-200 (Qualitative Screening).
- f. Persons currently serving as Army commissioned or warrant officers who are being separated and did not have regular Army enlisted service immediately prior to entering on active duty as a commissioned or warrant officer (except as provided in para 2-22); RE code is NA.
- g. Persons whose reenlistment would not be clearly consistent with interests of national security under AR 604-10.

h. Persons being separated under the Military Personnel Security Program (AR 604-10).

i. Persons being separated from EAD by reason of physical disability and reversion to inactive status for the purpose of retirement under the provisions of Title 10, USC, Sections 1331-1337, in lieu of discharge with entitlement to receive disability severance pay (AR 635-40).

j. Persons being separated for physical disability resulting from intentional misconduct or willful neglect or incurred during a period of unauthorized absence (not entitled to severance pay) (AR 635-40).

k. Persons being discharged under AR 635-200 for homosexual acts.

l. Persons being separated for homosexual tendencies (discharge for unsuitability pursuant to recommendation of a board of officers convened under the provisions of chapter 13, AR 635-200).

m. Persons separated as aliens without legal residence in the United States (para 5-6, AR 635-200). RE Code 4A applies.

n. Persons being retired after 20, but less than 30 years' active Federal service (Title 10, USC, Section 3914).

o. Persons being retired after 30 years' active Federal service (Title 10, USC, Section 3917).

p. Persons being retired in lieu of discharge under AR 635-200 (homosexuality) (Title 10, USC, Section 3914).

q. Persons whose appropriate copies of DD Forms 214 will be coded RE 4 upon separation.

r. Persons who have received severance pay (other than disability).

Section VIII. GRADE

2-25. Basic eligibility criteria. a. Applicant must not exceed the following retention in eligibility point by more than 29 days before

termination of contracted service; i.e., reenlistment or extension:

Grade	Retention Ineligibility Point* (Total Years' Active Federal Service)
E-9 -----	30
E-8 -----	27
E-7 -----	24
E-6 -----	20
E-5 -----	18
E-4 -----	10
E-3 -----	5
E-2 and below -----	3

* For members of the US Army Band, the US Military Academy Band, and the US Army Field Band in grades E-7, E-8 and E-9, see chapter 4, AR 600-200.

b. Individuals who have attained official DA or local order-of-merit promotion list status will be considered for reenlistment under the criteria of the grade in which they will be promoted as prescribed in chapter 4, AR 600-200.

c. Grade eligibility does not apply to persons selected for attendance at an officer training program such as Officer Candidate School or Warrant Officer Flight Training.

2-26. Waiver action. a. Waiver of grade criteria may be granted by commanders having custody of personnel records for persons who have completed 18 years, but less than 20 years, of active Federal service to permit extension or reenlistment, if necessary, to attain retirement eligibility.

b. The commanders listed in paragraphs A-16 and A-17 are authorized to grant waivers for persons who meet the following criteria (this authority may be delegated to the next lower major subordinate commanders).

(1) Service member's commander recommends retention based on the member's demonstrated performance and review of the field DA Form 201 file.

(2) The individual is otherwise eligible for reenlistment without waiver.

(3) The individual possesses a current PMOS Evaluation Score of 70 or higher.

(4) The individual's reenlistment or extension will not exceed 3 years and will not place ETS beyond the retention ineligibility for the next higher grade.

c. Commanders may submit request for waiver of grade requirements to CG, MILPERCEN when, in the commander's judgment, circumstances warrant such consideration.

d. Personnel who require a second waiver of the reelinstment ineligibility points are not eligible for a second waiver unless the waiver authority has obtained approval from CG, MILPERCEN (see para 4-8c, AR 600-200).

2-27. Regular Army Enlistment Grades and MOS for ARNG/USAR Personnel. a. Members of the ARNG/USAR on Active Duty (not a training tour) under the provisions of AR 135-210 who desire to enlist in the Regular Army must be fully qualified in accordance with chapter 2, this regulation. Grade and MOS upon enlistment will be determined as indicated below.

b. Grade upon enlistment.

(1) Personnel serving in grades E-5 or below may be enlisted in current grade.

(2) Personnel serving in grades E-6 or above may be enlisted in grade E-5.

(3) If a higher grade is desired, a request for grade determination may be submitted on DA Form 1696-R (fig. 2-1) to Cdr, MILPERCEN in accordance with paragraph 2-4, provided that:

(a) Grade requested is currently held in the ARNG/USAR and was previously held in the Regular Army, or

(b) Individual entered on Active Duty prior to 1 July 1976 under the provisions of AR 135-210 to serve in a critical MOS as defined in AR 600-200 and is serving in that MOS.

c. MOS upon enlistment: As directed by CG, MILPERCEN.

d. The above provisions will not apply during periods (or termination) of partial or total mobilization. In this event, separate instructions will be provided to accommodate personnel affected.

★Section IX. SKILL QUALIFICATION TESTS

2-28. Basic eligibility criteria. *a.* Applicant must achieve 60 percent or higher on the Skill Qualification Test (SQT) as reported on the Individual Soldier's Report (ISR) or a percentile ranking of 11 or higher as shown on USAEREC Form 10A.

b. The above also applies to soldiers reclassified into a new PMOS regardless of test scores attained in previously held PMOS. Testing in the new PMOS will be accomplished in accordance with chapter 5, AR 600-200. If the soldier has not held the PMOS as required, Force Management Branch (FMB) USAMILPERCEN will determine reenlistment eligibility on a case-by-case basis. If denied reenlistment by FMB, USAMILPERCEN, appropriate separation documents will be coded RE-1B, providing individual is otherwise qualified without waiver.

c. Soldiers for whom no SQT is available will be considered eligible provided they are recommended by the unit commander. Personnel eligible for selective reenlistment bonus (SRB) and for whom no SQT is available must be certified as qualified in their MOS by their commanders. The statement "certified as qualified in MOS" and authentication by service members' commander will appear in the "Remarks" block of the DD Form 4.

d. Personnel for whom there is an SQT available in their PMOS but who have not taken the test will be required to take an on-demand test. Tests will be administered sufficiently in ad-

vance of ETS to allow for administrative processing including appropriate waivers.

e. In those cases where the ISR test results are not provided within 60 days of test date, or the soldier incurs a service remaining requirement and ISR test results have not been received, even though less than 60 days since tested, individuals will be considered eligible under this section provided they are recommended by the unit commander.

f. Soldiers reenlisting for table 4-3 (Army Service School/Army Training Center Option) will be considered eligible under this section regardless of SQT score in present MOS provided they are otherwise eligible and recommended by the unit commander.

2-29. Waiver action. Waiver of SQT score criteria may be granted as follows:

a. Immediate unit commander for persons who have completed 18 years but less than 20 years of active Federal service, to permit extension or reenlistment, if necessary, to attain retirement eligibility.

b. Battalion or battalion equivalent (05 level) commanders may approve a waiver for personnel who fail to meet the requirements of paragraph 2-28 above for the first failure. Second failure of SQT is a nonwaivable disqualification. Individuals who are otherwise qualified are not restricted to the limitations in line B, paragraph 2-32, this regulation.

Section X. WEAPONS QUALIFICATION TRAINING

2-30. Basic eligibility criteria. Applicant must complete initial individual weapons qualification training. Soldiers who fail to complete this training will be ineligible for reenlistment. Conscientious objectors are exempt from this requirement.

2-31. Waiver action. Not waivable. DOD Form 214 will be coded RE 3 for individuals failing to complete this training. (See chap. 3 for extension action.)

Section XI. REENLISTMENT PERIODS AND GRADES

2-32. Authorized reenlistment periods. Immediate reenlistments in the Regular Army are authorized for periods of 3, 4, 5, and 6 years.

The reenlistment period selected is at the option of the applicant, except as otherwise prescribed below:

Authorized Reenlistment Periods

<i>Line</i>	<i>Category of Personnel</i>	<i>Authorized Reenlistment Period</i>
A	Men and women authorized to immediately reenlist for an option or special program requiring a minimum reenlistment period.	As specified by option or program directive.
B	Persons, except Medal of Honor winners, who are granted waivers for immediate reenlistment.	Three years. Waiver of this authorized reenlistment period may only be approved for personnel with 1-5 days lost time. Approving authority is the authority for waiver of time lost.
C	Persons in pay grades E-7, E-8, and E-9 to whom the restrictions of line B above apply, who must satisfy the minimum service-in-grade requirements for enlistment in these grades.	If current term of service cannot be extended under the provisions of chapter 3 to meet the time-in-grade requirement, applicant may be reenlisted for the minimum authorized period which, when combined with extension, if applicable, will expire on or as soon as possible after service requirement has been met.
D	Persons immediately reenlisting following separation from current active service as an Army commissioned or warrant officer.	Three years. Longer period, up to 6 years, is authorized if retention ineligibility point outlined in paragraph 2-24 will not be exceeded before termination of contracted service.
E	Persons who will exceed the retention ineligibility point for their grade (para 2-25) by virtue of a three-year reenlistment period.	If current term of service cannot be extended under the provisions of chapter 3 to permit persons to reach the retention ineligibility point, a two-year reenlistment period may be approved by the Cdr, USAFEA as an exception to policy. Requests will be submitted as outlined in para 2-4.

2-33. Reenlistment grades—general information. Unless otherwise prescribed by this regulation or by special directive, the grade, title, date of rank, the NCO/Specialist status for enlisted members upon immediate reenlistment in the Regular Army will be the same as that held on date of separation.

2-34. Reenlistment grades for former officers and warrant officers.

a. With statutory entitlement—

(1) An individual currently serving on active

duty as an officer or warrant officer, who has a statutory entitlement to reenlist or is a regular officer quantitatively involuntarily separated under provisions of chapter 18, AR 635-120, may apply for immediate reenlistment in the grade held immediately before entry on active duty as a commissioned or warrant officer, or in pay grade E-5, whichever is higher. Commanders having custody of the individual's personnel record will process the individual for immediate reenlistment, providing reenlistment is in the same grade and PMOS previously held in enlisted status. If previously held PMOS is over-

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strength or no longer valid, or change of MOS is desired reenlistment may be requested in any balanced or shortage MOS for which qualified, based on prior military experience (officer or enlisted). Determination of MOS upon reenlistment will be made by CG, MILPERCEN, based on qualifications and the needs of the Army.

(2) If a higher grade is desired, a request for

grade determination will be submitted on DA Form 1696-R (Reenlistment Qualifying Application—Specially Recruited Personnel) (Fig. 2-1) which will be locally reproduced on 8-by 10½-inch paper. The title will appear on all locally reproduced forms.

(3) The MOS and pay grade in which the com-

ment qualifications to include those ineligible for reenlistment by virtue of a nonwaivable disqualification.

(1) Member's wife is pregnant and will be confined after expiration of his current term of service. *Extension will not exceed 12 months. Medical confirmation required.*

(2) Member's dependent is ill and requires medical care. Extension will not exceed 12 months. *Medical confirmation required.*

(3) Member has submitted a request for exception or waiver to meet reenlistment eligibility criteria and it is apparent that the member's ETS will occur prior to final determination by the waiver/exception approval authority. *Extension will not exceed three months and will not be authorized once transfer point processing has begun.*

(4) Member has attained 18 but less than 20 years active service. Unless being separated for disciplinary or medical reasons, the enlisted member may request extension to complete 20 years active service. Extension will not exceed 24 months and will be limited to the number of months necessary to complete 20 years active service. Recommendations for denial of such requests will be forwarded to CDR, USAEEA. Extensions are not authorized under this subparagraph if the provisions of paragraph 3-3 this regulation or AR 600-9 apply.

(5) Member barred from reenlistment by DA under provisions of chapter 4, AR 600-200 may be extended as prescribed in section IV, chapter 4, AR 600-200.

d. A period of extension will be for one or more months as required and may not exceed the minimum term of reenlistment except in rare and unusual cases. In no case will a single extension or the combined extensions of one enlistment exceed 48 months. If the period of retention required is less than one month beyond ETS, appropriate action will be taken under AR 635-200. In the event a period of extension under the provisions of subparagraph 3-2*b* (6) or (7), above, combined with any previous extensions(s) would exceed the 48 month-limitation, commanders may request an exception to policy to permit reenlistment.

**e.* Normally, only one extension of an enlistment will be authorized. However, the appropriate GCM authority may authorize a subsequent extension, when justified, unless MILPERCEN must act upon a waiver request before an individual is fully qualified.

f. Requests for cancellation of extension from personnel who have extended but did not receive the benefits of such extension may be approved by the commander exercising general court-martial authority. Request will include complete facts and circumstances and justification for cancellation. When approved, the original of the request for cancellation will be forwarded to Cdr, USAEREC, Fort Benjamin Harrison, IN 46249, and the duplicate will be filed in the DA Form 201 in accordance with AR 640-10. Concurrently with the approval of a cancellation of an extension of enlistment, action will be taken to correct and/or cancel, as appropriate, any record, reports, personnel action, etc., affected by the extension.

g. Extensions may also be canceled by GCM authority for the purpose of immediate reenlistment, or longer extension when an individual incurs a service remaining obligation imposed by Department of the Army that cannot be met on current term of service as extended. The individual must be otherwise qualified for reenlistment to include approved waiver of disqualifications by appropriate authority. This action may be taken whether the extension has commenced or not.

h. Personnel who have extended their term of enlistment beyond the sixth or tenth year of total active service thereby losing their SRB entitlement, may cancel the extension during the 3-month period preceding commencement for the purpose of immediate reenlistment. This provision does not apply to personnel already serving on such an extension.

3-3. Processing of persons who are required and refuse to take action to meet length-of-service requirements. *a.* Individuals who indicate a desire to refuse to take action to meet length of service requirements will be initially counseled at the MILPO on the effects of their refusal. A statement to the effect that the individual has been counseled and refused to comply

Section XI. REENLISTMENT PERIODS AND GRADES

2-32. Authorized reenlistment periods. Immediate reenlistments in the Regular Army are authorized for periods of 3, 4, 5, and 6 years.

The reenlistment period selected is at the option of the applicant, except as otherwise prescribed below:

Authorized Reenlistment Periods

<i>Line</i>	<i>Category of Personnel</i>	<i>Authorized Reenlistment Period</i>
A	Men and women authorized to immediately reenlist for an option or special program requiring a minimum reenlistment period.	As specified by option or program directive.
B	Persons, except Medal of Honor winners, who are granted waivers for immediate reenlistment.	Three years. Waiver of this authorized reenlistment period may only be approved for personnel with 1-5 days lost time. Approving authority is the authority for waiver of time lost.
C	Persons in pay grades E-7, E-8, and E-9 to whom the restrictions of line B above apply, who must satisfy the minimum service-in-grade requirements for enlistment in these grades.	If current term of service cannot be extended under the provisions of chapter 3 to meet the time-in-grade requirement, applicant may be reenlisted for the minimum authorized period which, when combined with extension, if applicable, will expire on or as soon as possible after service requirement has been met.
D	Persons immediately reenlisting following separation from current active service as an Army commissioned or warrant officer.	Three years. Longer period, up to 6 years, is authorized if retention ineligibility point outlined in paragraph 2-24 will not be exceeded before termination of contracted service.
E	Persons who will exceed the retention ineligibility point for their grade (para 2-25) by virtue of a three-year reenlistment period.	If current term of service cannot be extended under the provisions of chapter 3 to permit persons to reach the retention ineligibility point, a two-year reenlistment period may be approved by the Cdr, USAFEA as an exception to policy. Requests will be submitted as outlined in para 2-4.

2-33. Reenlistment grades—general information. Unless otherwise prescribed by this regulation or by special directive, the grade, title, date of rank, the NCO/Specialist status for enlisted members upon immediate reenlistment in the Regular Army will be the same as that held on date of separation.

2-34. Reenlistment grades for former officers and warrant officers.

a. With statutory entitlement—

(1) An individual currently serving on active

duty as an officer or warrant officer, who has a statutory entitlement to reenlist or is a regular officer quantitatively involuntarily separated under provisions of chapter 18, AR 635-120, may apply for immediate reenlistment in the grade held immediately before entry on active duty as a commissioned or warrant officer, or in pay grade E-5, whichever is higher. Commanders having custody of the individual's personnel record will process the individual for immediate reenlistment, providing reenlistment is in the same grade and PMOS previously held in enlisted status. If previously held PMOS is over-

with orders will be prepared at the MILPO and forwarded to SMs commander for signature. The statement will then be authenticated by the counseling officer.

b. The statement will include date, time and place of the counseling and indicate that SM understands that his refusal to take action to comply with orders will—

(1) Place SM in nonpromotable status.

(2) Prohibit SM from enlisting for a period of at least 93 days following separation.

(3) Result in RE code of 3A which requires waiver by Department of the Army prior to enlistment. If waiver is approved, SM will lose at least two grades from that held at discharge in the grade determination process.

(4) Prohibit extension of enlistment.

c. The authenticated statement will form the basis for appropriate deletion action under provisions of AR 614-200. The original statement will be forwarded to Cdr, USAEREC, Fort

Benjamin Harrison, Indiana 46249 to be filed permanently in the OMPF. A duplicate copy will be filed in the individual's MPRJ and destroyed at time of separation from service. An additional copy of the statement will be forwarded to MILPERCEN, (DAPC-EP-appropriate career branch symbol), 2461 Eisenhower Avenue, Alexandria, VA 22331. See table 1-1, AR 614-200 for file symbol.

d. Requests for withdrawal of counseling statement by persons serving in CONUS will be fully justified and submitted to Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132, for approval/disapproval. Personnel serving overseas will forward requests for withdrawal of counseling statements, fully justified, to the major oversea commander for approval/disapproval. Such requests will be submitted prior to 90 days (120 days for E-7, E-8 and E-9) before rotation date. Disposition of approval of withdrawal of counseling statement will be the same as the counseling statement (a above).

Table 3-1. Extension of Enlistment Criteria★

R U L E	If a member requests an extension and the purpose is	extension of any one enlistment will not exceed	and action will be taken
1	to meet service-remaining requirements for service school training or assignment of choice	48 months	prior to compliance with order directing movement
2	volunteering for an overseas assignment or to complete a normal overseas tour	48 months	prior to compliance with order directing movement
3	to meet service-remaining requirement for service school training or assignment for which selected	48 months	prior to compliance with order directing movement
4	selected for overseas assignment with insufficient service-remaining as prescribed in AR 614-30, including members of units which are making a unit movement overseas	48 months	prior to compliance with orders directing movement
5	ordered overseas and qualified for movement of dependents with insufficient service remaining to complete the prescribed accompanied tour for the area to which assigned	48 months	prior to compliance with order directing movement
6	serving in an overseas area and qualified for movement of dependents with insufficient service remaining to complete the prescribed accompanied tour for the area to which assigned	48 months (See para 3-1a(3))	prior to being granted approval for nonconcurrent travel of dependents
7	to meet service remaining requirements for promotion	24 months	upon individual notification by promotion authority

* All extensions will be limited to minimum times required to achieve desired purpose.

CHAPTER 4

REENLISTMENT OPTIONS

4-1. General. Reenlistment options are designed to meet the personal desires of the soldier and to fill the requirements of the Army. To serve the interests of both the individual and the Service, it is necessary to ensure that a man accepted for reenlistment is qualified for the option he has chosen. It is also important for the applicant to be familiar with what is expected of him when he selects a particular option.

4-2. Qualifications. Regardless of the option chosen, all applicants must meet basic eligibility standards listed in chapter 2. The purpose of this chapter is to discuss additional standards which apply to each of the options offered.

4-3. Restrictions. Career counselors and applicants should be aware of certain restrictions which must be thoroughly understood before referring to the option tables (tables 4-1 through 4-16). These restrictions are:

a. A former member of the Peace Corps who served overseas may not be reenlisted for options which would require assignment to INSCOM, any intelligence duties, or to the country in which he served as a Peace Corps volunteer.

★b. Individuals who have been previously selected for assignment, either individually or as a unit, are eligible only for present duty assignment option (table 4-2). Qualified first-term applicants eligible for reenlistment, who are on orders for reassignment within CONUS, are eligible to reenlist for any option for which qualified. Qualified applicants, who have been selected for oversea service and who have 4 or less years of service for pay completed, may be reenlisted for any option for which qualified at expiration of term of service (ETS). As used in this regulation, qualified applicants who have 4 or 6 years service or less for pay purposes are defined as personnel who have or will complete no more than that amount of service at ETS. Personnel who will complete more than 4 to 6

years service for pay at ETS and are discharged prior to ETS for immediate reenlistment with less than that amount of service, do not qualify for reenlistment options or conditions requiring 4 or 6 years service or less for pay completed.

c. A service member who was awarded a PMOS as a result of completion of formal training of 20 weeks or more, may not reenlist for further MOS training until he has served in his PMOS for the same period of time required by service-remaining requirements in chapter 11, AR 614-200. This restriction does not apply—

(1) To an individual who, in his last school course, acquired 20 weeks or more as a prerequisite to further training; and that further training is the reason for which he desires to reenlist.

(2) At normal ETS.

(3) To personnel with PMOS 04B or 04C who have completed a utilization tour.

d. The provisions of *c* above also apply to an individual who—

(1) Has completed 20 or more weeks of training.

(2) Is undergoing training scheduled for 20 or more weeks duration.

e. An individual authorized discharge for the convenience of the Government under the provisions of AR 635-200 to immediately reenlist, will be reenlisted for a period of service which will expire no earlier than his current ETS plus 8 months.

★f. A Regular Army enlisted member, except an initial term, who has completed more than 4 years' service for pay purposes; who is not required to take action to meet length-of-service requirements; and who does not reenlist immediately at the last duty station to which assigned, will be classified as not eligible to reenlist for a period of 93 days after discharge. The individual's separation documents will be coded RE-1A.

g. Personnel in oversea areas who elect to return to CONUS for ETS will not be permitted reenlistment once departed from the oversea area, and will be processed for immediate separation from the service upon arrival at the CONUS transfer point.

4-4. PCS considerations. The selection of an option under this regulation is permitted even if it will result in a second or subsequent permanent change of station during the same fiscal year. See AR 614-6.

★4-5. Stabilized assignments. Individuals, other than drill sergeants, serving on a stabilized assignment may reenlist for any available option for which qualified without regard to length of time served in the current assignment. Individuals assigned to drill sergeant duty must complete the service obligation (24 months after successful completion of Drill Sergeant School) prior to reenlistment.

4-6. Waiving reenlistment commitments. a. An individual reenlisted with a specific commitment, who later desires to waive his commitment, will be required to sign a statement in duplicate as follows:

"I voluntarily waive my reenlistment commitment made at the time of my reenlistment. I realize and fully understand that I will be assigned in accordance with the needs of the service."

b. The original of this statement will be forwarded to the Commander, US Army Enlisted Records and Evaluation Center, Fort Benjamin

Harrison, IN 64249. The duplicate will be attached to the copy of the DD Form 4 in the service member's MPRJ. When a reenlistment commitment for an authorized assignment is waived prior to the report date, approval of the cancellation will be obtained from the office which authorized the assignment. Waiving a reenlistment commitment does not in itself cancel existing assignment instructions.

4-7. MILPERCEN processing procedures. In addition to requirements contained in line items 6 and 7 of each option table, career counselors and responsible reenlistment processing personnel will comply with the procedures established and disseminated under separate cover by CG MILPERCEN, for the reporting of all soldiers for reenlistment authorization, to include issuance of assignment and training instructions when required and obtaining reenlistment or extension control numbers.

4-8. Reenlistment options. Tables 4-1 through 4-16 provide instruction for reenlistment options available. As an exception to line 3 of each option table, personnel serving on their first term of active Federal service may be discharged for the purpose of immediate reenlistment at any time during the last 6 months of current term of service. Personnel will be advised that discharge for the purpose of immediate reenlistment earlier than 3 months prior to ETS will not entitle them to payment for accrued leave.

<i>Name of Option</i>	<i>Table</i>
Regular Army Reenlistment Option	4-1
Present Duty Assignment Option	4-2
Army Service School/Army Training Center Reenlistment Option	4-3
Oversea Area Reenlistment Option	4-4
CONUS Station of Choice Reenlistment Option	4-5
US Army Intelligence and Security Command (INSCOM) Reenlistment Option	4-6
MOS for Training and Assignment Under the INSCOM Reenlistment Option	4-6A
Special Intelligence Duties Reenlistment Options	4-7
Bandsman Reenlistment Option	4-8
In-Service Reenlistment Option for Recruiting Duty	4-9
Combat Arms Unit of Choice Reenlistment Option	4-10
USACC Reenlistment Option	4-11
Language School Reenlistment Option	4-12

Name of Option	Table
US Army Berlin Brigade Reenlistment Option.....	4-13
US Army 3d Infantry Reenlistment Option.....	4-14
US Army Ranger Unit Reenlistment Option.....	4-15
US Army Special Forces Reenlistment Option.....	4-16

Table 4-1. Regular Army Reenlistment Option

Line	Item	Comment
1	NAME OF OPTION.....	Regular Army Reenlistment Option.
2	DESCRIPTION OF OPTION.....	Promises assignment to training and/or duty in accordance with the needs of the Army.
3	AVAILABLE TO QUALIFIED APPLICANTS.....	a. Who are reenlisted for periods of 3, 4, 5, and 6 years. b. Who are not eligible to select another available option, regardless of grade or amount of service completed. c. When: At any time during the last 3 months of current term of service, unless reenlisting to meet service-remaining requirement as provided in chapter 3.
4	PREREQUISITES.....	Meet basic eligibility criteria prescribed in chapter 2 with or without waiver for disqualification(s). Personnel granted waiver for disqualification(s) are limited to a 3-year enlistment period, except that persons with waiver of 1 to 5 days lost time may be approved for a longer period by the appropriate waiver approval authority.
5	INFORMATION FOR APPLICANTS.....	a. No promises can be made that the entire enlistment period or any definite portion thereof will be served in a specific assignment. b. If grade or MOS changes prior to reassignment, applicant may be assigned according to current qualifications and needs of the Army.
6	OPTION PROCESSING PROCEDURES....	a. Normal processing procedures prescribed by this regulation. b. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10. c. When appropriate, request assignment instructions in accordance with AR 614-200.
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	None.
8	STATEMENTS FOR ENLISTMENT REQUIRED.	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS.....	Orders and records of applicants found to be qualified for reenlistment for a specific option will contain entries as follows: a. <i>Orders</i> : Reenlistment orders will specify that applicant is reenlisting for the Regular Army Reenlistment Option under the provisions of table 4-1, AR 601-280. Enter reenlistment control number. b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i> : See table 5-1, item 10c (Remarks).

Table 4-2. Present Duty Assignment Option

Line	Item	Comment
1	NAME OF OPTION.....	Present Duty Assignment Option.
★2	DESCRIPTION OF OPTION.....	Promises initial assignment after reenlistment will be to present duty assignment or to any vacancy for which qualified, provided a change of station is not involved and losing and gaining commanders concur.

<i>Line</i>	<i>Item</i>	<i>Comment</i>
3	AVAILABLE TO QUALIFIED APPLICANTS.	<p>a. Who are reenlisting for periods of 3, 4, 5, or 6 years.</p> <p>b. Who are permanent party personnel, regardless of grade or amount of service completed.</p> <p>c. When: At any time during the last 3 months of current term of service, unless reenlisting to meet service-remaining requirement as provided in chapter 3.</p>
4	PREREQUISITES.....	Meet basic eligibility criteria prescribed in chapter 2 with or without waiver for disqualification(s). Personnel granted waiver for disqualification(s) are limited to a 3-year enlistment period, except that persons with waiver of 1 to 5 days lost time may be approved for a longer period by the appropriate waiver approval authority.
5	INFORMATION FOR APPLICANTS.....	<p>a. Option is for initial assignment only and no promises can be made that the enlistment period or any definite portion thereof will be served in the assignment chosen.</p> <p>b. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p>
6	OPTION PROCESSING PROCEDURES.....	<p>a. Normal processing procedures prescribed by this regulation.</p> <p>b. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.</p> <p>b. Members in grades E-6 and below serving in oversea commands may elect a guaranteed 12-month period of assignment in the unit to which assigned effective from date of reenlistment.</p> <p>c. Authority to approve 12-month guarantee, when all or any portion of the guaranteed period exceeds the normal tour, is the prerogative of the appropriate oversea commander.</p> <p>d. If member's DEROS will occur prior to the completion of the 12-month guarantee, his oversea tour will be extended for a sufficient period to ensure the full 12-month guaranteed period.</p>
8	STATEMENTS FOR ENLISTMENT RE-REQUIRED.	<p>a. DA Form 3286, Parts I through IV—all applicants.</p> <p>b. An entry will be made in items 2 and 3, DA Form 3286, when member is assigned overseas and reenlistment for this option includes a guaranteed 12-month period of assignment from date of reenlistment.</p>
9	RECORD ENTRIES AND ORDERS.....	<p>Orders and records of applicants found to be qualified for reenlistment for a specific option will contain entries as follows:</p> <p>a. <i>Orders</i>: Reenlistment orders will specify that applicant is reenlisting for the Present Duty Assignment Option under the provisions of table 4-2, AR 601-280, and will include reenlistment control number.</p> <p>b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i>: See table 5-1, item 10c (Remarks).</p>

Table 4-3. Army Service School/Army Training Center Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION.....	Army Service School/Army Training Center Reenlistment Option.

<i>Line</i>	<i>Item</i>	<i>Comment</i>
★2	DESCRIPTION OF OPTION.....	Promises attendance at the specific MOS producing Army service school/training center course of choice, except for applicants for armor specialist who will be promised only a specific training course designator. Reenlistment at secondary MOS course is authorized providing entry level training is taught at same installation.
3	AVAILABLE TO QUALIFIED APPLICANTS.	<p>a. Reenlisting for 3-, 4-, 5-, or 6-year periods.</p> <p>b. In pay grade E-6 or below, regardless of amount of service completed (see line 4f).</p> <p>c. When: At any time during the last 3 months of current term of service.</p>
★4	PREREQUISITES.....	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications except for lost time of 1 to 5 days. Personnel granted waiver of lost time are limited to a 3-year enlistment period unless approved for a longer period by the appropriate waiver approval authority.</p> <p>b. Possess a physical profile equal to or higher than (in every factor) the physical profile contained in AR 611-201 for the MOS.</p> <p>c. Meet, without exception, the prerequisites prescribed in AR 611-201 and DA Pam 351-4 for attendance at the school course of choice. Criteria that requires high school/college subject credit will be verified by appropriate school transcript(s).</p> <p>d. Select a course which required no special processing for application, such as would be required for OCS, Army language training, WO flight training, nuclear power plant operator.</p> <p>e. In a pay grade that is not higher than that authorized in AR 611-201 for the three-character MOS in which to be trained (exclusive of prerequisite entry level training).</p> <p>f. If in pay grade E-6, upon reenlistment—</p> <p>(1) Possess a PMOS that is listed as surplus in DA Circular 611 series or</p> <p>(2) Request a course which provides advanced training for career development in currently held three-character PMOS, provided that MOS is not included as surplus for pay grade E-7. These applicants may not request training within their current MOS except at a higher skill level than currently held.</p> <p>g. If an NCO applying for a course in which his NCO grade is not authorized, sign a statement prior to reenlistment agreeing to accept specialist status upon successful completion of school course.</p> <p>h. Possess security clearance, if required, prior to arrival at the service school.</p> <p>i. Meet any other special requirements for the school course selected.</p>
5	INFORMATION FOR APPLICANTS.....	<p>Applicant will be—</p> <p>a. Oriented on the school courses in which interested, including an explanation and discussion of course purpose, scope, and prerequisites as outlined in DA Pam 351-4 and a review of the MOS description (AR 611-201) for which the course trains.</p> <p>b. Advised to indicate second and third choice school courses in the event course quotas are not available for first choice.</p> <p>c. Assisted in selecting alternate courses, when appropriate.</p>

Line	Item	Comment
5	INFORMATION FOR APPLICANTS.....	<p>d. Advise that if relieved from the school course of prerequisite training for academic deficiency, disciplinary reasons, or failure to retain required security clearance, he will be reassigned in accordance with the needs of the Army and will be required to complete the term for which he reenlisted.</p> <p>e. Informed that if the school course selected is discontinued before he attends or while he is in attendance, or if he is later medically disqualified for the course selected, he will be provided the opportunity to select another course for which qualified and for which quotas are available.</p> <p>f. Be informed that individuals selecting an option for retraining which, upon successful completion, will result in redesignation of PMOS (chap. 10, AR 600-200) will lose their entitlement to the Selective Reenlistment Bonus unless otherwise specified in current reenlistment bonus directives.</p> <p>g. If an applicant becomes disqualified after reenlistment and prior to starting the course for which he reenlisted, he will be reassigned against the needs of the Army.</p> <p>h. If an applicant should fail to reenlist, a report of cancellation will be made to the office which authorized the assignment.</p> <p>i. If a change in the applicant's grade and/or MOS occurs prior to reenlistment, applicant will be reported for confirmation or change of assignment.</p> <p>j. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>
6	OPTION PROCESSING PROCEDURES....	<p>a. Requests for school course quotas under this option will be made by telephone in CONUS between 0700 and 1530 hours (Eastern Standard or Eastern Daylight time, as appropriate), Monday through Friday, AUTOVON 221, Ext 8041/8042/8043.</p> <p>b. The following personnel data will be reported when school quota is requested:</p> <ol style="list-style-type: none"> (1) Grade. (2) PMOS. (3) BPEID. (4) BASD. (5) ETS. (6) School course choices. (7) Name. (8) SSN. (9) Physical profile. (10) Appropriate aptitude area score. (11) Security clearance. (12) Reenlistment date. (13) Reenlistment leave (amount.)
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Requests for school quotas will be submitted telephonically with the information required by line 6b, with exception of (13), to HQDA (DAPC-EPT-S), Alexandria, VA 22331, not earlier than 10 months or later than 3 months prior to anticipated departure from oversea commands. The following information will be included:</p> <ol style="list-style-type: none"> (1) Current tour is in long or short tour area. (2) Effective date of departure for overseas. (3) Requested date of return to CONUS. If applicant desires and is eligible to extend rotation date in consideration of attending school of choice, so indicate.

Table 4-3. Army Service School/Army Training Center Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND—Continued.	(4) Amount of leave desired upon return to CONUS. b. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS -----	a. Reenlistment orders will include the following additional information: (1) Course number and title. (2) Class reporting date. (3) Reenlistment control number. (4) Reporting date to school (same as class reporting date). b. Orders will assign enlistees to the student detachment of the appropriate Army service school as follows: (1) Those reenlisted for attendance at a school course of 20 or more weeks' duration will be assigned to the school in a PCS status. (2) Those reenlisted for attendance at a school course of less than 20 weeks' duration will be assigned in accordance with instructions for CG, MILPERCEN. Custodian of personnel records will obtain ultimate unit of assignment from appropriate career management branch, DA, MILPERCEN prior to issuance of orders directing movement. c. DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States): See table 5-1, item 10c (Remarks).

Table 4-4. Oversea Area Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION -----	Overseas Area Reenlistment Option
2	DESCRIPTION OF OPTION -----	Promises to qualified applicants: a. Assignment to one of the following overseas areas of choice: (1) Korea. (2) Pacific area, long tour. (3) Pacific area, short tour. (4) Alaska. (5) Caribbean area. (6) Europe. b. A guarantee of 12 months in long tour areas or 12 months from date of arrival of dependents, whichever occurs later.
3	AVAILABLE TO QUALIFIED APPLICANTS ----	a. Reenlisting for 3-, 4-, 5-, or 6-year periods who are in pay grade E-6 or below, regardless of the number of years service completed. b. When: At any time during the last 3 months of current term of service.
4	PREREQUISITES -----	a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications except for lost time of 1 to 5 days. Personnel granted waiver of lost time are limited to a 3-year enlistment period, unless approved for a longer period by the appropriate waiver approval authority. b. Qualify as a volunteer for overseas service under AR 614-30. c. Be qualified in PMOS for which an overseas requirement exists.

Table 4-4. Oversea Area Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
5	INFORMATION FOR APPLICANTS -----	<p>a. If applicant is a non-US citizen, a favorable background investigation with recommendation for oversea assignment must be completed prior to oversea movement. Failure to receive such a favorable investigation will negate the oversea option and applicant will be assigned in accordance with the needs of the Army and required to complete the term for which enlisted.</p> <p>b. Options are for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen except when specifically stated in option table.</p> <p>c. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p> <p>d. For individuals reenlisting with a guaranteed assignment, the following applies as appropriate:</p> <p>(1) If the guaranteed station, area, or unit of choice is inactivated and transfer of members is necessitated, individuals will be given their choice of reassignment to any other station or area in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignments will be accomplished in accordance with the needs of the Army.</p> <p>(2) If the guaranteed station, area, or unit of choice is redesignated, relocated, transferred, or deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station, area, or unit.</p> <p>e. Applicants are not guaranteed assignment to a particular unit in their area or station of choice, and any promises to the contrary, made to them orally or recorded on any enlistment documents will be considered void.</p>
6	OPTION PROCESSING PROCEDURES -----	<p>a. Obtaining assignment instructions (see line 7 for special instructions pertaining to oversea commands):</p> <p>(1) Requests for assignment instructions under this option will be made by telephone in CONUS, AUTOVON 221, Extension 7740 or 7782.</p> <p>(2) In the request for assignment instructions, report the personnel data required by AR 614-200 and the following:</p> <p>(a) Additional awarded MOS.</p> <p>(b) Desired assignment (three choices in order of preference).</p> <p>(c) Last oversea area for which a complete tour is credited, DROS. If no complete tour, indicate none.</p> <p>(d) Applicant's eligibility for concurrent travel of dependents and whether he desires to request concurrent or nonconcurrent travel of dependents.</p> <p>(e) Physical profile code.</p> <p>(f) If applicant is a non-CONUS resident, indicate area of residence.</p> <p>b. Processing required for oversea movement. The unit to which the individual is assigned at time of reenlistment for this option is responsible for the following:</p> <p>(1) POR qualification of the individual under the provisions of AR 612-2.</p> <p>(2) Informing persons with dependents of the provisions of AR 55-46.</p> <p>(3) Processing persons who are not eligible for or who</p>

Table 4-4. Oversea Area Reenlistment Option—Continued

Line	Item	Comment
6	OPTION PROCESSING PROCEDURES —Continued.	<p>do not desire to request concurrent travel of dependents as follows:</p> <p>(a) Port call instructions will be requested in accordance with chapter 3, AR 55-28.</p> <p>(b) Upon receipt of port call instructions and completion of POR processing, the individual will be reassigned from his current unit to the appropriate USAOSREPLSTA for further assignment to the oversea command.</p> <p>(4) Processing persons who are eligible for and who desire to request concurrent travel of dependents as follows:</p> <p>(a) Request for concurrent travel of dependents (unless submission is precluded or suspended by separate DA directives and/or orders) will be transmitted to the oversea commander in accordance with AR 55-46.</p> <p>(b) If request for concurrent travel is approved, the individual will be reassigned from his current unit directly to the specific oversea organization and station. Processing will be in accordance with the provisions of AR 55-46 and port call will be requested in accordance with chapter 3, AR 55-28.</p> <p>(c) If request for concurrent travel is not approved, individual will be processed as outlined in (3) above.</p> <p>c. Normal processing procedures prescribed by this regulation.</p> <p>d. Request for assignment instructions may be requested up to 6 months prior to anticipated date of reenlistment.</p> <p>e. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>f. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>g. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p> <p>h. Applicants will be advised that they may not indicate on any enlistment document that reenlistment is for a particular unit.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the oversea command are the same as those with CONUS, except as modified herein.</p> <p>b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the oversea command.</p> <p>c. Applicants with 6 or less years service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for reassignment to another oversea area at ETS.</p> <p>d. Applicants with more than 6 years service for pay must complete the normal oversea tour and be within the last 3 months of current term of service.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	Orders and records of applicants found to be qualified for reenlistment for this option will contain the following entries:

Table 4-5. CONUS Station of Choice Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	CONUS Station of Choice Reenlistment Option.
2	DESCRIPTION OF OPTION	This option guarantees assignment of a minimum 12 months duration at the CONUS station of choice. For a listing of CONUS stations, refer to paragraph 1-13, AR 680-29.
3	AVAILABLE TO QUALIFIED APPLICANTS.....	<p>a. Reenlisting for 3-, 4-, 5-, or 6-year periods.</p> <p>b. In pay grades E-6 and below, regardless of the number of years service completed, who are serving in an oversea area or who are serving in CONUS and desire a 12-month period of stabilization at the station to which presently assigned.</p> <p>c. When: at any time during the last 3 months of current term of service.</p>
4	PREREQUISITES.....	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualification, except for lost time of 1 to 5 days. Personnel granted waivers of lost time are limited to a 3-year enlistment period, unless approved for a longer period by the appropriate waiver approval authority.</p> <p>b. Be qualified in an MOS for which a requirement exists at the CONUS station for which applying.</p> <p>c. Have no assignment limitation which will preclude assignment to the station of choice.</p> <p>d. If serving overseas, personnel with more than 6 years service for pay must complete the normal o/s tour and be within 3 months of ETS; or, if applicant has 6 or less years' service for pay purposes, he must be at ETS prior to completion of the oversea tour.</p>
5	INFORMATION FOR APPLICANTS.....	<p>a. Qualified applicants in CONUS may only apply for a 12-month period of stabilization at the station to which assigned. Custodian of personnel records will validate upon receipt of Reenlistment control number (RCN) from MILPERCEN.</p> <p>★b. Period of stabilization will commence on date of reenlistment or, in the case of oversea returnees, upon arrival at new station, whichever is later. If subsequently placed on TDY in excess of 30 days, the period of stabilization will be extended by that number of days in excess of the initial 30-day period unless stabilization is waived by the individual concerned. If HQDA determines that, to meet the operational needs of the Army, the unit, be it a company or detachment, must be deployed from the parent organization, the SOC reenlistee will deploy with the unit and no grounds for a broken reenlistment commitment will exist.</p> <p>c. If grade or MOS change occurs prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p>

Table 4-5. CONUS Station of Choice Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		<p>d. For individuals reenlisting with a guaranteed assignment, the following applies as appropriate:</p> <p>(1) If the guaranteed station of choice is inactive and transfer of members is necessitated, individuals will be given their choice of reassignment to any other station in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army.</p> <p>(2) If the guaranteed station is redesignated, relocated, transferred, or deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station.</p> <p>e. Individual desiring stabilization at present station, must make known their intention to reenlist at least 4 months prior to normal ETS. Information is required to preclude MILPERCEN from selecting an individual to fill a requisition that has been submitted for a known loss.</p> <p>f. Applicants will be advised that they may not indicate on any enlistment document that reenlistment is for a particular unit.</p>
6	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by this regulation.</p> <p>b. Request for assignment instructions will be requested up to 6 months prior to anticipated date of reenlistment.</p> <p>c. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment not later than the date of individual's discharge.</p> <p>d. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>e. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the reassignment of the individual. Personnel records will be transmitted in accordance with the provisions of AR 640-10</p> <p>f. Requests for assignment instructions under this option will be made by telephone, AUTOVON 221, Ext 7740 or 7782.</p> <p>g. In the request for assignment instructions, report the personnel data required by AR 614-200 and the following:</p> <ol style="list-style-type: none"> (1) Additional awarded MOS. (2) Desired station. (3) Last overseas area for which a complete tour is credited. If no complete tour, indicate none. (4) Physical profile code.
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the overseas command are the same as those within CONUS except as modified herein.</p> <p>b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the overseas command.</p> <p>c. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for reassignment to CONUS at ETS.</p> <p>d. In requesting assignment instructions, report the personnel data required by AR 614-200 and the following:</p> <ol style="list-style-type: none"> (1) Additional awarded MOS. (2) Desired station (three or more in order of preference). (3) Date departed United States and date normal overseas tour will be completed. (4) Physical profile code.
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286. Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	a. Order: Reenlistment orders will specify applicant is an enlistee for the CONUS station of Choice Reenlistment Option under the

<i>Line</i>	<i>Item</i>	<i>Comment</i>
9	RECORDS ENTRIES AND ORDERS —Continued	provisions of table 4-5, AR 601-280, and will include additional information as follows: (1) RCN and approving authority for present station assignment. (2) Date of authorization. (3) CONUS station to which assigned. b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i> : See table 5-1, item 10c (Remarks).

★ TABLE 4-6. Electronic Warfare/Cryptologic Units and Training Activities (EW/Crypto) Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	Electronic Warfare/Cryptologic Units and Training Activities (EW/Crypto) Reenlistment Option.
2	DESCRIPTION OF OPTION	Promises initial assignment to an EW/Crypto unit or training activity provided required prerequisites are met.
3	AVAILABLE TO QUALIFIED APPLICANTS	a. Reenlisting for 3-, 4-, 5-, or 6 year periods who are in grade E-6 or below with 6 or less years' service for pay purposes completed and require training to receive a PMOS listed in table 4-6a. b. Personnel who possess a PMOS listed in table 4-6a may qualify for reenlistment under the provisions of this option only if— (1) Serving in an oversea area and desire a CONUS station or another oversea area. (2) Serving in CONUS and desire an oversea area or a 12 month period of stabilization at the station to which presently assigned. c. When: At any time during the last 3 months of current term of service.
4	PREREQUISITES	a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications. b. Have satisfactorily completed basic (basic combat) training. c. Meet the prerequisites for attendance at the school course of choice prescribed in AR 611-201 and DA Pam 351-4. No waiver may be requested. d. Be of excellent character, discretion, and unquestioned loyalty to the United States. e. Meet citizenship requirements as follows: (1) Applicant and spouse must be United States citizens. If the applicant or spouse is a United States citizen by naturalization, approval procedures on line 6b apply. (2) The immediate family of the applicant and spouse should be United States citizens. For the purpose of this option, immediate family is defined as parents, brothers, sisters, and offspring. If members of the immediate family are not US citizens, approval procedures on line 6b apply. (3) No member of the immediate family of the applicant or spouse, and no person to whom the applicant and spouse may reasonable be considered to be bound by ties of affection, kinship, or obligation, may be a resident of a foreign country having basic or critical national interests opposed to those of the United States. If the applicant and/or spouse have relatives or alien friends residing in foreign countries, approval procedures on line 6b apply. f. Receive prior approval for reenlistment from CDR, MILPERCEN.
5	INFORMATION FOR APPLICANTS	a. The training and/or duty to which he will be assigned will depend on his individual qualifications and the requirements of EW/Crypto activities and will be determined by the CDR, MILPERCEN.

Line	Item	Comment
5	INFORMATION FOR APPLICANTS —Continued	<p>b. Should he fail to meet required standards and/or prerequisites for retention with the agency either during training or duty assignment, he will be advised of this and that his reenlistment commitment has been voided. He will be relieved from EW/Crypto activities, reassigned in accordance with the needs of the Army and required to complete the term for which reenlisted.</p> <p>c. His financial activities and sense of financial responsibility must be such as to make it highly unlikely that he would succumb to temptation arising from financial difficulties.</p> <p>d. Foreign interests, foreign holdings, or continual personal indebtedness are considered to be possible causes of security risk.</p> <p>e. His personal habits and traits of character must be unquestionable from a security standpoint.</p> <p>f. A person with the following habits or characteristics is not considered to be a satisfactory security risk.</p> <ol style="list-style-type: none"> (1) Heavy drinker. (2) Drug addict. (3) Gambler. (4) One who is unduly susceptible to persuasion (5) One who is emotionally unstable. (6) One who possesses other habits or traits of character which may prompt indiscreet disclosures.
6	OPTION PROCESSING PROCEDURES	<p>g. He must be determined eligible for a security clearance by CDR, MILPERCEN and qualify for retention of such clearance.</p> <p>a. Preliminary determination of eligibility:</p> <ol style="list-style-type: none"> (1) Upon receipt of an application for reenlistment for EW/Crypto activities, the career counselor will review all relevant documents and interview the applicant to determine if he meets prerequisites required to apply for this option. See column 12, table 11-IV-1, AR 614-200. (2) If the applicant fails to meet a qualification which is waivable by the CDR, MILPERCEN the disqualification will be noted on the documents provided to CDR, MILPERCEN. (3) If special approval procedures are required for citizenship status, this fact will be noted on documents provided CDR, MILPERCEN. (4) The Army career counselor will inform the applicant of the provision of line 5. If, after completion of this interview, the applicant still desires to apply for this option and it appears that he is qualified for reenlistment, the Army career counselor will forward the application and required documents (penciled copy of DD Form 398) to CDR, MILPERCEN, ATTN: DAPC-EPL-M, 2461 Eisenhower Av, Alexandria, VA 22331. Upon receipt of notification from CDR, MILPERCEN, the applicant may be reenlisted. <p>b. Action after approval for reenlistment is obtained:</p> <ol style="list-style-type: none"> (1) The career counselor will supervise and assist the applicant in the preparation of the following: <ol style="list-style-type: none"> (a) DD Form 398—six copies. (b) FD Form 258—two copies. (c) DD Form 1584—four copies. (2) The completed forms will be reviewed for accuracy prior to dispatch and will be forwarded directly to CDR, MILPERCEN, ATTN: DAPC-EPL-M, 2461 Eisenhower Av, Alexandria VA 22331. (3) Upon reenlistment, applicants will be sent directly from place of reenlistment to the EW/Crypto activity to which assigned in accordance with instructions issued by CDR, MILPERCEN. Re-

<i>Line</i>	<i>Item</i>	<i>Comment</i>
6	OPTION PROCESSING PROCEDURES —Continued	<p>enlistment will be accomplished and all required personnel records prepared and/or appropriately annotated before the individual is ordered to report to the EW/Crypto activity.</p> <p>(4) If an applicant should fail to reenlist for an unauthorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>(5) If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>(6) Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND	<p>a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.</p> <p>b. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV-all applicants.
9	RECORD ENTRIES AND ORDERS	<p>Orders and records of applicants found to be qualified for reenlistment for this option will contain entries as follows:</p> <p>a. <i>Orders:</i> Reenlistment orders will specify applicant is an enlistee for the EW/Crypto Unit or Training Activity Reenlistment Option under the provisions of table 4-6, AR 601-280 and will include the following information:</p> <p>(1) EW/Crypto activity to which assigned.</p> <p>(2) Authority for assignment and acceptance by CDR, MILPERCEN.</p> <p>(3) Two copies of all orders issued on persons reenlisting for this option will be forwarded to CDR, MILPERCEN, ATTN: DAPC-EPL-M, 2461 Eisenhower Ave, Alexandria, VA 22331.</p> <p>b. DD Form 4 (Enlistment or Reenlistment Agreement-Armed Forces of the United States): See table 5-1, Item 10c (Remarks).</p>

Table 4-6A. MOS for Training and Assignment under the INSCOM Reenlistment Option

<i>Line</i>	<i>Career</i>	<i>Management</i>	<i>Field/MOS</i>
1	31—Field and Area Communications Maintenance—31E(312B), 31J(312c), 31L(312D), 31S(314B), 31T(314C).		
2	32—Fixed Plant Communications Maintenance—32D(320B), 32F(320D), 32G(320E).		
3	33—Intercept Equipment Maintenance—all MOS's.		
4	35—Electrical/Electric Instrument Maintenance—35B(351B), 35K(353B), 35L(353C), 35R(353F).		
5	36—Wire Antenna and Control Office—36D(360C), 36K(360G).		
6	51—General Engineering—81B(511J), 51L(512D).		
7	52—Power Production—52B(521B), 52D(521D).		
8	63—Mechanical Maintenance—63A(633Z), 63B(633B).		
9	65—Transportation—71N(650B), 64C(652B), 71P(655B).		
10	67—Aviation Maintenance—67B(671B), 67F(671D), 67G(671E), 67N(671H), 68B(672B), 68F(672E), 68G(672F), 68H(672G).		
11	71—Administration—all MOS's less 71C(711C), 71G(711E), 71S(711H), 71E(714C), 71R(715C).		
12	72—Telecommunications and Audio-Visual—72E(721E), 05F(721L), 84B(722B), 84D(722D).		
13	74—Automatic Data Processing—74C(741B), 74D(741C), 74E(741D), 74F(741E), 74G(741F), 71U(741G), 34D(742C), 34F(743E).		
14	76—Supply—76P(760D), 76U(760J), 76Y(760M).		
15	81—Topographic Engineering and Map Reproduction—81E(811D), 83F(813D).		
16	★ DELETED.		
17	94—Food Service—94B(940B).		
18	95—Law Enforcement—95B(950B).		

Table 4-16. United States Army Special Forces Reenlistment Option—Continued

Line	Item	Comment
6	OPTION PROCESSING PROCEDURES —Continued.	<p>and Special Forces training as prescribed in chapter 10 and 12, AR 614-200, DA Pam 351-4, and this regulation.</p> <p><i>f.</i> If, after completion of the interview, the applicant still desires to reenlist for this option and it appears that he is qualified, the career counselor will forward the application (DA Form 4187) through command channels to HQDA (DAPC-EPC-S). Disapproval authority rests with the installation commanders for those individuals not qualified. Qualified applicant's requests must be forwarded to MILPER-CEN.</p> <p><i>g.</i> Copies of the following documents will be attached to the application:</p> <ol style="list-style-type: none"> (1) DA Form 2-1 and DA Form 2. (2) A statement consisting of the following, will be attached as a continuation page to DA Form 3286: "If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before assignment to Special Forces. I volunteer to attend the Special Forces Qualification Course if required. By my enlistment for this option I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic training while engaged in airborne/Special Forces training and duty. Should I fail to become airborne qualified or fail to qualify for Special Forces Training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. I am aware that appropriate Special Forces Commanders have the authority to relieve from duty and move from Special Forces individuals he determines are unsuited for continued assignment within Special Forces. In such event, reassignment will be at the option of the Army which may reassign me in accordance with its needs. I acknowledge that if I am reassigned to another unit, no breach of my reenlistment commitment will occur and I will be required to complete the period of service for which reenlisted. In the event the unit or activity to which I am ultimately assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the minimum period of assignment to the Special Forces unit, I will remain assigned to the unit or be reassigned to the unit or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or be reassigned. In such an event, I acknowledge that a breach of my reenlistment commitment will not occur. My term of reenlistment is " (Number of years for which reenlisting). Applicant will date and sign the above statement. Typed name, grade, SSN, and signature of career counselor will also appear on statement below signature of applicant. <p><i>h.</i> Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p> <p><i>a.</i> Processing requirements in the oversea command are the same as those within CONUS, except as modified herein and in the option table.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	

Table 4-16. United States Army Special Forces Reenlistment Option—Continued

Line	Item	Comment
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND—Continued.	b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the oversea command.
8	STATEMENTS FOR ENLISTMENT REQUIRED	c. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.
9	RECORD ENTRIES AND ORDERS -----	DA Form 3286, Parts I through IV and statement required by line 8f, this option—all applicants.
		a. Orders: Reenlistment orders will specify applicant is Special Forces Volunteer and enlistee for the United States Army Special Forces Reenlistment Option under the provisions of the table 4-16, AR 601-280, and will include the following additional information:
		(1) Special Forces Unit for which enlisted.
		(2) Reenlistment Control Number (RCN) and date of authorization.
		(3) Two copies of all orders issued on persons reenlisting for this option will be forwarded to Commander, USAJFKCENMA, ATTN: AFJK-AG-PP, Ft Bragg, NC 28307.
		b. DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States): See table 5-1, item 10c (Remarks).

CHAPTER 5

FORMS, RECORDS, AND REPORTS

Section I. GENERAL

5-1. General. This chapter provides instructions for the preparation and disposition of various forms, records, and reports related to the reenlistment program. The need for accuracy and completeness in the preparation of these documents cannot be overemphasized. All persons sharing in the responsibility for the preparation, custody, and transmission of these documents must be impressed with the importance of this function. Further, policies and procedures which implement those portions of the Privacy Act of 1974 (5 USC 522a) concerning forms (or formats) used by the Army to obtain personal information from individuals are contained in AR 340-21, and will be strictly complied with.

5-2. Verification of entries. *a.* It is essential that entries on all documents pertaining to reenlistment/extension are compared to preclude contradictions in areas where these entries should be identical or similar. When a discrepancy is noted, it will be called to the attention of the applicant for verification.

b. The correctness of entries on basic forms will be firmly established before signatures are

obtained. Necessary corrections will be initiated by the applicant and by the enlisting officer.

5-3. Listing of forms and records. The following constitutes a listing of forms and records used in the reenlistment/extension process. Due to the complexity of the DD Form 4 (Enlistment Contract), it is discussed separately in section III.

a. DA Form 1315 (Reenlistment Data Card) (fig. 5-1).

b. DA Form 1695 (Oath of Extension of Enlistment) (fig. 5-2).

c. DA Form 3072 (Request for Waiver of Disqualification for Reenlistment in the Regular Army for In-Service Personnel) (fig. 5-3).

d. DA Form 3286 (Statements for Reenlistment (Parts I through IV) (fig. 5-4).

e. DA Form 3339-R (Request for Extension of Current Period of Active Duty) (fig. 5-5).

f. DA Form 3340 (Request for Regular Army Reenlistment of Extension) (fig. 5-6).

g. DA Form 4126-R (Bar to Reenlistment Certificate) (fig. 5-7).

NAME (Last, First MI, AND SOCIAL SECURITY NUMBER)		GRADE (Temp)		ITS (Temp)		UNIT (Temp)		DATE ASSIGNED (Temp)	
MOE DATA (Temp) ISR USAREC FORM 10a		PRIMARY SQT SCORE		SECONDARY SQT SCORE		DUTY SECTION (Temp)			
ISR USAREC FORM 10a		DATE TESTED		ISR USAREC FORM 10a		DATE TESTED		MOS	
BASE		MPCD		DEROS (DROS) (Temp)		DATE OF BIRTH		CITIZENSHIP	
CIVILIAN EDUCATION LEVEL (Temp)		EDUCATION (Temp) YES: NO		COURSE TITLE		WELPS YEAR		REENLISTMENT STATUS (Temp) ELIGIBLE RECOMMENDED	
MILITARY		REASON		APPROVED		DISAPPROVED		DATE OF FINAL ACTION	
APTITUDE AREA SCORES		REASON		NOT ELIGIBLE - WAIVER REQUIRED		REASON			
G1		G2		G3		NOT ELIGIBLE - WAIVER NOT AUTHORIZED - SEE PARA 2-23b, 2-24 AR 601-280			
G4		G5		G6		REASON			
G7		G8		G9		REASON			
G10		G11		G12		REASON			

DA FORM 1315 1 JUL 78

REENLISTMENT DATA

★Figure 5-1. DA Form 1315, Reenlistment Data Card (Face).

PERFORMANCE AND INTERVIEW			
INTERVIEW BY	DATE	PERFORMANCE AND INTERVIEW	REMARKS
UNIT COMMANDER			
REENLISTMENT NCO			
COMMANDER			
UNIT REENLISTMENT NCO			
REMARKS			

★Figure 5-1. DA Form 1315, Reenlistment Data Card (Back)—Continued.

Section II. PREPARATION AND DISPOSITION INSTRUCTIONS

5-4. DA Form 1315 (Reenlistment Data Card). The purpose, use, initiation, maintenance and disposition of this form appear in sections V and VI, chapter 1.

5-5. DA Form 1695 (Oath of Extension of Enlistment). *a.* This form is prepared in three copies for a member of the Regular Army or US Army Reserve who extends his current enlistment. For US Army Reserve personnel, DA Form 1695 will be appropriately modified. The oath of extension is executed and sworn to before a commissioned officer.

b. The DA Form 2 should be updated to reflect the new ETS and the DA Form 1695 will be disposed of as follows:

(1) *Original copy.* Forwarded to the Military Personnel Office (MILPO) for subsequent submission to the Commander, US Army Enlisted Records Center, ATTN: PCRE-F, Ft. Benjamin Harrison, IN 46249.

(2) *Duplicate copy.* Attached to the appropriate copy of the Enlistment or Reenlistment Agreement—Armed Forces of the United States (DD Form 4) that is filed in the individual's MPRJ.

(3) *Triplicate copy.* Forwarded to the servicing finance and accounting office.

c. If an enlisted member voluntarily extends his enlistment and continues on active duty in the extended period, he may elect not to carry accrued leave forward. Payment for such accrued leave will be in accordance with provisions of the DODPM.

★*d.* An error on a DA Form 1695 does not invalidate the form. The purpose for the preparation of the DA Form 1695 must be upheld. When typographical errors are discovered in the form, the servicing MILPO will prepare a corrected DA Form 1695. "CORRECTED COPY—SUPERSEDES DA FORM 1695 EXECUTED ON (date of incorrect form)" will be typed in the space for the use of the administrative officer above the date line. Copies of the corrected form will be distributed as prescribed in subparagraph 5-5*b*, above.

5-6. DA Form 3072 (Request for Waiver of Disqualification for Enlistment/Reenlistment in the Regular Army for In-Service Personnel). Instructions concerning this form are provided in chapter 2. DA Form 3072 is always accompanied by DA Form 3340.

5-7. DA Form (Statements for Reenlistment) (Parts I through IV). Statements for reenlistment constitute an integral part of the reenlistment contract. Unless otherwise prescribed for a specific option, these statements will be completed as required and signed in duplicate and will be securely fastened to the original and duplicate copies of the DD Form 4. The statements are designed to preclude the possibility of erroneous reenlistments; broken reenlistment commitments; and misunderstandings concerning entitlements, assignments, and other matters relating to the reenlistment contract. DA Form 3286 consists of four parts and are available through normal AG publications supply channels.

a. Part I—General Statement of Understanding.

b. Part II—In-Service Reenlistment Options (specific option as indicated in chap. 4). Part II consists of a statement of understanding pertaining to the specific option for which the applicant is reenlisting. It outlines the conditions of the commitment being made, including a precise statement of the promise made to the individual by a representative of the Army and a detailed statement of the requirement the individual must fulfill in order for the promise to be honored.

c. Part III—Statement of Law Violations and Previous Conditions.

(1) This part will be completed by all applicants who reenlist in the Regular Army. The information is used to determine an applicant's eligibility for reenlistment only, and will not be used for any other purpose. This fact will be explained to the applicant prior to signature.

(2) The information requested in Instructions to Applicant must be indicated regardless of any advice the applicant may have received to

the effect that he is not required to reveal this information in connection with his enlistment. This matter should be brought to the attention of all enlistees to preclude confusion by applicants with "expunged records."

d. Part IV—Dependency Statement. To be completed by all applicants to preclude misunderstanding as to assignment because of marital status or responsibility for dependents.

5-8. DA Form 3339-R (Request for Extension of Current Period of Active Duty (USAR or ARNGUS personnel). *a.* DA Form 3339-R will be reproduced locally on 8- by 10½-inch paper.

b. Applicants will be submitted through intermediate commanders to the commander authorized to approve the extension. When approved, the applicant will be notified, in writing, of such approval and a copy of the request and its approval will be made a part of the individual's personnel records.

5-9. DA Form (Request for Regular Army Reenlistment or Extension). A member currently serving in the Active Army who desires to reenlist in the Regular Army or to extend a current Regular Army enlistment will submit a DA Form 3340 to his immediate commander. The unit commander will make an appropriate determination (chap. 1) concerning the individual's desirability for Regular Army service. When the unit commander approves the request submitted, appropriate processing will be accomplished. The DA Form 3340 is valid for a 6-month period and will not be initiated earlier than 3 months prior to the discharge and reenlistment eligibility point.

5-10. DA Form 4126-R (Bar to Reenlistment). Instructions pertaining to preparation and disposition of DA Form 4126-R are provided in section VIII, chapter 1. DA Form 4126-R will be reproduced locally on 8-x 10½-inch paper. Items 7 and 8 will be annotated "NA."

Section III. PREPARATION AND DISPOSITION OF DD FORM 4

5-11. General. Before an applicant signs the enlistment contract, the oath of enlistment will be administered and the enlisting officer will explain the exact terms of training or initial assignment and the period of service.

a. The enlisting officer will carefully explain the individual's liability with regard to any false representations made in statements by the applicant. During the interview, it will be made clear to the applicant that entries on DA Form 3286, Part III, will include any conviction, regardless of the fact that conviction may have been expunged, pardoned, or otherwise "wiped out" by the civil court after a period of probation.

b. The enlisting officer will ensure that no promises have been made to applicants, either direct or implied, which cannot be substantiated by appropriate regulations. If it is found that applicants have any misunderstanding about the extent of their full reenlistment commitment, a detailed explanation will be furnished by the enlisting officer.

5-12. Preparation Instructions for DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States). Black ink, typewriter, or automatic writing machine equipment will be used in preparation of the enlistment contract. The utmost care will be exercised in the preparation of the form in order to eliminate the need for subsequent correction. Any corrections and/or erasures will be initialed by the applicant and by the enlisting officer.

★*a.* Authority to correct minor administrative and/or typographical errors, discovered after distribution of the DD Form 4, is delegated to the immediate commander or his/her designee. Complete DA Form 4187 (Personnel Action), correct the DD Form 4, and forward a copy of the approved DA Form 4187, together with a copy of the corrected DD Form 4 and substantiating documents, to Commander, US Army Enlisted Records and Evaluation Center, ATTN PCRE-RR, Fort Benjamin Harrison, IN 46249.

★*b.* Authority to act on claims of erroneous entries on reenlistment documents, which is not

delegated elsewhere in this regulation or in AR 600-2, is delegated to Commander, US Army Enlisted Records and Evaluation Center, Fort Benjamin Harrison, IN 46249. Requests relating to the claim of erroneous entries must include a statement signed by the individual and copies of any substantiating documents which will assist in making a decision.

5-13. Completion of DD Form 4 for members immediately reenlisting. For members who immediately reenlist, a new DD Form 4 will be completed in accordance with the provisions of table 5-1. The words "IMMEDIATE REENLISTMENT" will be typewritten in capital letters in the upper left corner of the new enlistment agreement.

5-14. Disposition instructions. Disposition of the reenlistment agreement and accompanying forms will be made as follows:

a. Original. The reenlistment officer will attach the original copy of the DD Form 4 to the DA Form 3728 and submit it in accordance with procedures in paragraph 5-18. After processing the original it will be forwarded to the Military Personnel Office (MILPO) for subsequent submission to the Commander, US Army Enlisted Records Center, ATTN: PCRC-F, Ft. Benjamin Harrison, IN 46249.

b. Duplicate copy. The duplicate copy of DD Form 4, together with the required forms and documents, will be submitted directly to MILPO for posting in-service member's military personnel records jacket (field 201 file).

c. Triplicate copy. The triplicate copy will be disposed of in accordance with instructions issued by the major commander.

d. Quadruplicate copy. The quadruplicate copy will be disposed of in accordance with instructions issued by the major commander.

Table 5-1. INSTRUCTIONS FOR COMPLETING DD FORM 4 UPON IMMEDIATE REENLISTMENT IN THE REGULAR ARMY

<i>Item Number and Title</i>	<i>Instructions for Completion</i>
1. NAME	Enter, in capital letters, full last name, first name, middle name and any suffixes such as Jr., Sr., III, etc., as applicable.
2. SOCIAL SECURITY NUMBER	Enter individual's SSN as recorded on his social security card (e.g., 123-45-6789).
3. DATE OF ENL/REENL	Enter day, month and year (e.g., 5 May 1975).
4. GRADE	Enter the grade/rate in which enlisted/reenlisted (e.g., SP4 E-4, SGT E-5, etc.)
5. HOME OF RECORD	Enter city and state individual claims as the permanent home of record. The term "home of record" means the place recorded as the home of the individual when commissioned, reinstated, appointed, reappointed, enlisted, reenlisted, inducted or ordered into the relevant tour of active duty.
6. PLACE OF ENL/REENL	Enter unit, name and location of the military installation accomplishing the enl/reenl (e.g., Co A, USAARMC, Ft. Knox, KY).
7. DATE OF BIRTH	Enter day, month and year (e.g., 5 May 1955).
8. SELECTIVE SERVICE NUMBER	Enter NA.
9. PREVIOUS MILITARY SERVICE	Enter in the spaces provided, total active military service completed and total inactive military service completed. Enter years, months and days in two positions each. Precede numbers 1 through 9 with a zero. If applicant has no inactive military service enter "00" for years, "00" for months and "00" for days. Complete all blocks.
10. DATE OF REENLISTMENT	Enter the day of the month followed by "ST," "ND," "RD," "TH" as appropriate. Do not precede numbers 1 through 9 with a zero. Spell out the month and enter the calendar year (e.g., 22nd day of January 1975, 7th day of May 1975).
BRANCH OF SERVICE	In the spaces provided, enter the full name of the Army component in which reenlistment is being effected (e.g., US Army, US Army Reserve).
TERM OF ENLISTMENT	In the space provided, enter the number of years for which reenlistment is being effected (e.g., "3," "4," "5," or "6" as appropriate).
PAY GRADE	Enter the pay grade for which reenlisting (e.g., E-4 or as appropriate).
10a. ANNEX(es)	The DA Form defining the promises being made to the reenlistee regarding duty assignments, geographical area, etc., will be used as an annex (e.g., DA 3286). In the space provided following the word "annex", enter the letter of the annex which will be attached to the enlistment agreement (e.g., A, B, C, etc.). If more than one annex, list both or all.
b. ENLISTMENT IN RESERVE COMPONENT	This portion applies to reenlistment in the US Army Reserve.
10c. REMARKS	Enter information on option selected, reenlistment control number, bonuses, waivers and number of times reenlisted in the following order. Continue remarks on reverse side of page 3 of the DD Form 4. <ul style="list-style-type: none"> a. Enter reenlistment option and code (from app C, AR 680-29) to reflect the initial assignment or specific programs outlined in chapter 4 or other special reenlistment directives and reenlistment control number. b. The entry in this item and that which the enlistee writes in part II, DA Form 3286, must be identical. c. Guidelines for specific entries: <ul style="list-style-type: none"> (1) If reenlisted for the overseas area or CONUS station

Item Number and Title

10c. REMARKS—Continued.

Instructions for Completion

of choice reenlistment option, enter the title of the option, code and specific area/station selected. Example:

(a) Oversea area reenlistment option (Pacific area, long tour) (~~E008~~).

(b) CONUS Station of Choice Reenlistment Option (Ft Carson, CO) (~~F00C~~).

(2) If reenlisted for the combat arms unit of choice reenlistment option, enter the title of the option, code, and the unit selected. Example: combat arms unit of choice reenlistment option (2d Arms Div, Ft Hood, TX) (~~Q02R~~).

(3) If reenlisted for the Army Service School or INSCOM reenlistment option, enter the title of the option, code and specific MOS selected. (In case of a service school, give course, title, and number from which the MOS produced can be derived.) Example:

(a) Army Service School Reenlistment Option (Case 551-76P20—Stock Control and Accounting Specialist) (D76P).

(b) ASA Reenlistment Option (MOS 32G) (I32G).

(4) All other options enter only the title and code of the option selected. Examples: PDA (~~B000~~), Recruiting Duty Reenlistment Option (~~F000~~), Berlin Brigade Reenlistment Option (~~U000~~).

d. Reenlistment Control Number (RCN). Enter "RCN" and number provided by MILPERCEN.

e. Bonuses. Enter type of bonus entitlement (e.g., RRB (Regular Reenlistment Bonus) or SRB (Selective Reenlistment Bonus)) as appropriate. If entitled to SRB, enter multiplier, zone and MOS (e.g., SRB 3A, MOS 12F). In addition, enter statement "Individual elected payment of RRB instead of SRB" or "Individual elected payment of SRB instead of RRB" as appropriate. If not eligible for bonus enter "no bonus entitlement."

f. Waivers. Enter type of waiver granted using the following abbreviations or the word "none", as applicable and indicate approving authority.

Entry	Reason
W(A)	Waiver for AWOL or Lost Time
W(B)	Waiver for drug abuse or alcoholism
W(C)	Waiver of MOS evaluation score
W(E)	Waiver for educational requirements
W(G)	Waiver of grade criteria
W(H)	Waiver of suspension of favorable personnel action (flagging action) other than as indicated above.
W(O)	Waiver for over-age
W(P)	Waiver for medical requirements
W(X)	Waiver other than as indicated above
None	No waiver

g. Number of reenlistments. Enter the number of times the soldier reenlisted to include current reenlistment (e.g., 1st, 2nd, 3rd, etc., as appropriate).

<i>Item Number and Title</i>	<i>Instructions for Completion</i>
10c. REMARKS—Continued.	<p><i>h. Example of entries for item 10c.</i></p> <p>(1) CONUS station of choice (Ft Lewis, WA) (FOWL) RCN #14181.</p> <p>(2) SRB 2A, MOS 11B. Individual elected payment of SRB instead of RRB.</p> <p>(3) W(A) 3 days. Approved HQ 2d BN, 60th Arty, APO NY 09012.</p> <p>(4) 1st reenlistment.</p>
11. through 16.....	Career counselor will require applicant to read these items, review them, and answer any questions.
17. NAME OF APPLICANT.....	Same as Item #1
18. SIGNATURE OF APPLICANT AND DATE.....	Obtain individual's signature in full and date. Full signature requires first, middle and last names, including any suffixes.
19. SERVICE REPRESENTATIVE.....	Type the full name, grade SSN and organization (including location) of the career counselor accepting the applicant for reenlistment.
20. SIGNATURE AND DATE.....	The career counselor identified in item #19 will sign and date in this block (initials and last name are acceptable).
21. CONFIRMATION OF REENLISTMENT.....	Enter date and branch of service in the spaces provided in the same manner as described for completion of block #10, except in the space provided for the number of years, enter the term of reenlistment in words (e.g., "three").
NAME OF REENLISTEE.....	Immediately following "I" in the space provided, type the reenlistee's full name (first, middle and last names to include any suffixes).
22. SIGNATURE OF REENLISTEE.....	See Item #18
23. DATE.....	Same as Item #10
24. ENLISTING OFFICER.....	Type the name, grade and organization (including location) of the officer who administered the oath of enlistment.
25. SIGNATURE OF ENLISTING OFFICER.....	The officer identified in item #24 will sign in this block (initials and last name are acceptable).
26. THROUGH 30.....	Complete blank spaces in similar manner described above for other blocks.

Section IV. REPORTS

5-15. Reenlistment objective. Two reenlistment objectives are provided monthly by HQDA to each of the major commands. Each major command's initial term and 2d or subsequent term goals are its fair share of the DA objective based on the number of soldiers in the command who are eligible to reenlist.

5-16. Reenlistment accomplishments. Reenlistments are credited to the major command to which the soldier is assigned at the time of reenlistment. The measure of success is the degree to which each of the above objectives is

obtained. Data on accomplishments are extracted from Part III, DCSPER 398 Report (Roster of Immediate Reenlistments).

5-17. Monthly Reenlistment Roster (DCSPER 398 Report). This report provides the MACOM RO's with the names of all reenlistees processed through PERSINS by MILPERCEN and credited to the MACOM. Reenlistment officers will compare the names contained in these rosters with those on the DD Forms 4 on file and inform HQDA (DAPE-MPR-R) of differences.

This report is prepared by MILPERCEN and sent to the commands listed below.

- a. Commander, US Army Military District of Washington.
- b. Commander, US Army Materiel Development and Readiness Command.
- c. Commander, US Army Intelligence and Security Command.
- d. Commander, US Army Communications Command.
- e. Commander, Military Traffic Management Command.
- f. Commander-in-Chief, US Army Europe and Seventh Army.
- g. Commander, US Army Criminal Investigation Command.
- h. Commander, US Army Health Services Command.
- i. Commander, US Army Training and Doctrine Command.
- j. Commander, US Army Forces Command.
- k. Commander, US Army Recruiting Command.
- l. Commander, US Army Japan.
- m. Commander, Eighth US Army.
- n. Commander, US Army Element, Supreme Headquarters Allied Powers in Europe.
- o. Superintendent, US Military Academy.

5-18. Reporting of immediate reenlistments. It is necessary that immediate reenlistment information be correctly reported in a timely manner since many decisions which have long-range budgetary and manpower implications are made based on these data. To ensure that all reenlistments are submitted and processed correctly as an immediate reenlistment trans-

action in the Standard Installation Division Personnel System (SIDPERS), reenlistment offices will—

- a. Be assigned an originator code by the SIDPERS Interface Branch (SIB).
- b. Be responsible for filling out the Mark Sense DA Form 3728 (SIDPERS Input and Control Data-Personnel Change-Expanded) in accordance with Procedure 2-72, DA Pamphlet 600-8-2 (Formerly SIDPERS Users Manual, Volume 2).
- c. Submit properly prepared DA Forms 3728 to the SIB not later than the first workday after the reenlistment is accomplished, except as modified by paragraph 5-20.
- d. Obtain from the SIB a copy of each PTRO that contains data on a reenlistment transaction.
- e. Ensure that all names of soldiers reenlisted appear on Section I (Transactions Processed), PTRO.
- f. Make corrections on errors listed in section II (Transactions Not Processed), PTRO, on the appropriate error suspense cards in accordance with instructions contained in chapter 3, DA Pamphlet 600-8-2 and submit corrected cards to the SIB not later than the first workday following receipt.
- g. Maintain a log of these actions.

h. At the discretion of the MACOM's, subordinate commands may be required to submit PTRO's with the DD Form 4's to show the reenlistment has been entered into SIDPERS.

5-19. Reenlistment of member away from home station. For personnel who reenlist away from their home stations, all applicable reenlistment documents should be sent directly to the SIB which services the unit to which the reenlistee is assigned.

APPENDIX C

SELECTION OF ENLISTED PERSONNEL FOR FULL-TIME CAREER
COUNSELING DUTY

Line	Item	Comment
1	MANDATORY QUALIFICATIONS.	<p>Applicants for full-time counseling duties must meet the following prerequisites:</p> <ul style="list-style-type: none"> a. Minimum service: 6 years. b. Noncommissioned officers or specialists grade E-5 or above. c. Standard score of 110 or higher on Aptitude Area GT (waiver may be granted). d. High School graduate or those presenting substantiating data of the successful completion of the High School General Education Development (GED) test. e. Hold valid Army or State motor vehicle operator's permit. f. Favorable national agency check completed. g. Be a citizen of the United States. h. Must have a minimum of 12 months remaining prior to ETS after completion of the Army Recruiting and Career Counseling Course.
2	DESIRABLE QUALIFICATIONS.	<ul style="list-style-type: none"> a. Ages 24 to 35 years inclusive. b. Past experience in personnel management, interviewing, classification, or sales experience. c. Service in a combat organization. d. Credit for at least one overseas tour.
3	PREPARATION OF APPLICATION.	<p>Application will contain information as to the applicant's choice of areas of assignment, in order of preference.</p> <ul style="list-style-type: none"> a. Personnel in CONUS are limited to reassignment within the same Army area (three choices in order of preference) in which presently serving. b. Personnel serving in overseas commands and requesting duty as career counselors in CONUS are authorized any three choices of area assignment (Army area or major CONUS command).
4	SUBMISSION OF APPLICATION.	<p>Application for duty as career counselor will be made through command channels to the appropriate major commanders.</p> <ul style="list-style-type: none"> a. Persons applying in CONUS must be eligible for a permanent change of station. Personnel ineligible for a permanent change of station will only be considered for career counseling duties at the station to which assigned. b. Persons applying in overseas commands will submit their applications no earlier than 9 nor less than 6 months prior to date of completion of overseas tour.
5	APPOINTMENT AND COMPOSITION OF INTERVIEW BOARDS.	<ul style="list-style-type: none"> a. <i>Appointment:</i> Boards for interviewing enlisted personnel being considered for full-time duty as career counselors will be appointed as follows: <ul style="list-style-type: none"> (1) In CONUS, at installations by the appropriate commander. (2) In overseas commands, by the commander exercising general courts-martial jurisdiction. b. <i>Composition:</i> Boards will be composed of—

Line	Item	Comment
5	APPOINTMENT AND COMPOSITION OF INTERVIEW BOARDS—Continued.	<p>(1) At least two commissioned officers, one of whom will be a full-time reenlistment officer, when practicable. When a full-time reenlistment officer is not available, maximum use will be made of existing boards established on a permanent basis at US Army Recruiting Command facilities.</p> <p>(2) At least one experienced career counselor, senior or equal in grade to the applicant.</p> <p>(3) When WAC enlisted personnel are being considered, a WAC officer or a WAC noncommissioned officer, senior or equal in grade to the applicant, will be a member of the board.</p> <p>c. If a commander desires, he may use interview boards of the US Army Recruiting Service, even though a full-time reenlistment officer is available.</p>
6	INTERVIEW BOARD ACTIONS.	<p>Interview boards will—</p> <p>a. Determine whether applicants possess the following qualifications:</p> <p>(1) Genuine desire and interest to become a career counselor.</p> <p>(2) Mandatory prerequisites as listed in line 1, this table.</p> <p>(3) Ability to express themselves clearly, both orally and in writing, and have a pleasing personality.</p> <p>(4) Outstanding military bearing.</p> <p>(5) No obvious facial or other physical defects.</p> <p>b. Determine that applicants desire and are suited for award of MOS 00E.</p> <p>c. Return applications not favorably considered through channels to applicants, with reason(s) therefor.</p> <p>d. Forward, through channels, to the appropriate major commander applications from persons who are recommended for duty as career counselors together with a recent, full-length photograph of the applicant in uniform (class A).</p>
7	ACTION BY THE REVIEWING AUTHORITY.	<p>a. The commander who convenes the board will review applications forwarded by the interview board.</p> <p>b. Prior to forwarding applications to major commanders, a records check of the repository files at Fort Holabird, MD, will be completed.</p> <p>c. Applications for which approval is recommended will be annotated, "Favorable Records Check Completed, date _____," and validated by the reviewing authority.</p> <p>d. Applications for which disapproval is recommended, based on an unfavorable records check, will not reflect this as a reason for disapproval. Any record of a felony, poor management of personal or family affairs, poor credit standing, a morals offense, a history of propensity for traffic violations or repeated offenses indicating an unwillingness to conform to laws and regulations, preclude an assignment to career counseling duty.</p> <p>e. With the exception of d above, reviewing authorities will state reason(s) for recommendation for disapproval.</p>
8	DISPOSITION OF APPLICATIONS.	<p>a. Applications which are disapproved by the major commander will be returned to the initiating unit with appropriate notation thereon.</p> <p>b. Applications from CONUS personnel which are approved by the major commander will be returned to the initiating unit, with appropriate approval notation, for action indicated on line 9, this table.</p> <p>c. Applications submitted in oversea commands for duties in CONUS which are recommended for approval by the major oversea commander will be forwarded to HQDA (DAPC-EPC), Alexandria, VA 22331.</p>

1 July 1977

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8 DISPOSITION OF APPLICATIONS

—Continued.

(1) The letter of transmittal will indicate that the applicant is available for assignment upon successful completion of school course.

(2) If the applicant is accepted for duty, the application will be returned to major oversea commander with assignment instructions.

9 TRAINING AND ASSIGNMENT.

a. Applicants accepted for career counseling duty at their present duty station will attend the Army Recruiting and Career Counseling Course at The Adjutant General's School at the earliest practicable date. Assignment to career counseling duty is contingent upon successful completion of the school course. School quotas will be obtained from USAREC, AUTO-VON 459-3477.

b. Personnel selected for career counseling duty when reassignment is involved will attend the Army Recruiting and Career Counseling Course in a TDY status en route to their next assignment. Personnel who fail to successfully complete the school course will be reported by the commandant of the school to the CG MILPERCEN in accordance with AR 614-200. Commanders at all levels will ensure that personnel assigned full-time reenlistment and career counseling duties are utilized only for that purpose. See section III, chapter 1.

10 UTILIZATION.

copy

S/Sch 3 1 Oct 79

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC , 15 December 1978

Immediate Action INTERIM CHANGE

AR-601-280
INTERIM CHANGE
NO. 103
Expires 15 December 1979

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change is forwarded to modify the reenlistment policy that has a direct and immediate impact on the individual soldier. It allows the individual soldier who reenlists for a unit of choice or station of choice to go on temporary duty for periods in excess of 30 days without having grounds for breach of contract. It expires one year from the date of publication and will be destroyed at that time unless sooner superseded by a formal printed change. It is to be distributed by 1st class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim measure, issued in other than a page-for-page format. It will be included in Change 3, AR 601-280. It is effective 1 February 1979.

P 4-10

Table 4-5, Line 5B is superseded as follows:

Period of stabilization in CONUS will commence on date of reenlistment or, in the case of overseas returnees, upon arrival at new station, whichever is later. If subsequently placed on TDY in excess of 30 days, period of stabilization will be extended by that number of days in excess of the initial 30 day period unless stabilization is waived by individual concerned. If HQDA determines that to meet the operational needs of the Army, the unit, be it a company or detachment, must be deployed from the parent organization, the SOC reenlistee will deploy with the unit and no grounds for a broken reenlistment commitment will exist. The following statement will be entered in the remarks section, DD Form 4: "I understand that my 12 months stabilization will commence on date of reenlistment or upon arrival at new station, whichever is later. It is further understood that if I am subsequently placed on TDY in excess of 30 days, my stabilization will be extended by that number of days in excess of the initial 30 day period, unless I voluntarily waive my stabilization. I also understand that if HQDA determines that in order to meet the operational needs of the Army, the unit or subordinate element must be deployed from the parent organization, I must deploy with the unit and no grounds for a broken reenlistment commitment will exist."

(DAPE-MPR)

Approved: _____
Date: _____
Headquarters, Department of the Army
Washington, D.C. 20315

I03, AR 601-280

15 December 1978

By Order of the Secretary of the Army:

BERNARD W. ROGERS
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Brigadier General, United States Army
The Adjutant General

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 15 November 1978

**Immediate Action
INTERIM CHANGE**

AR 601-280
INTERIM CHANGE
NO. IO2
Expires 15 November 1979

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify a reenlistment policy that has a direct and immediate impact on the individual soldier. It requires single parents and married Army couples with children to prepare a Dependent Care Plan. It expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change. It is being distributed by 1st class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim measure, issued in other than a page-for-page format. It will be included in change 3, AR 601-280. It is effective 1 January 1979.

Page 1-9, paragraph 1-34c, is changed to 1-34d. Add new paragraph 1-34c:

c. Commander will initiate bar-to-reenlistment proceedings against members described below, who have been counseled IAW para 5-27.1, AR 600-20 and who do not have on file, within 6 months after counseling, an approved Dependent Care Plan as described in para 5-27.1, AR 600-20.

- (1) A member who
 - is single; or
 - is widowed, or
 - is divorced; or
 - is legally separated; or
 - is residing without his or her spouse; or
 - has a spouse who is incapable of self-care;
 and who has custody of one or more minor dependents or one or more adult dependents unable to care for themselves (e.g., handicapped or infirm).

- (2) A member who has a military spouse and they have minor dependents or adult dependents unable to care for themselves (e.g., handicapped or infirm).

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15 November 1978

Page 1-9, paragraph 1-34d(14), is superseded as follows:

(14) Failure to manage personal, marital, and/or family affairs. This includes failure to respond to duty requirements because of parenthood or custody of dependents (minor or adult).

(DAPE-MPR)

By Order of the Secretary of the Army:

BERNARD W. ROGERS
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Brigadier General, United States Army
The Adjutant General

DISTRIBUTION:

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC , 23 October 1978

Immediate Action INTERIM CHANGE

AR 601-280
INTERIM CHANGE
NO. I01

Expires 23 October 1979

PERSONNEL PROCUREMENT

ARMY REENLISTMENT PROGRAM

This interim change is forwarded to the field to modify a reenlistment policy that has a direct and immediate impact on the individual soldier. It allows the commander to waive the requirements to pass a Skill Qualification Test (SQT) to reenlist. It expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change. It is to be distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-280. It is, as an interim change, issued in other than a page for page format. It will be included in Change 3, AR 601-280.

Page 2-9, paragraph 2-28 is superseded as follows:

a. Applicant must achieve 60 percent or higher on the Skill Qualification Test (SQT) as reported on the Individual Soldier's Report (ISR) or a percentile ranking of 11 or higher as shown on USAREC Form 10A.

b. The above also applies to soldiers reclassified into a new PMOS regardless of test scores attained in previously held PMOS. Testing in the new PMOS will be accomplished IAW Chapter 5, AR 600-200. If the soldier has not held the PMOS as required, Force Management Branch (FMB) USA MILPERCEN will determine reenlistment eligibility on a case-by-case basis. If denied reenlistment by FMB, USA MILPERCEN, appropriate separation documents will be coded RE-1B, providing individual is otherwise qualified without waiver.

c. Soldiers for whom no SQT is available will be considered eligible provided they are recommended by the unit commander. Personnel eligible for Selective Reenlistment Bonus (SRB) and for whom no SQT is available must be certified as qualified in their MOS by their commanders. The statement "certified as qualified in MOS" and authentication by service members' commander will appear in the "Remarks" block of the DD Form 4.

d. Personnel for whom there is an SQT available in their PMOS but who have not taken the test will be required to take an on-demand test. Tests will be administered sufficiently in advance of ETS to allow for administrative processing including appropriate waivers.

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23 October 1978

e. In cases where the Army does not furnish appropriate test scores within 60 days of test date the individual will be considered eligible, under this section provided they are recommended by the unit commander.

f. Soldiers reenlisting for Table 4-3 (Army Service School/Army Training Center Option) will be considered eligible under this section regardless of SQT score in present MOS provided they are otherwise eligible and recommended by the unit commander.

Page 2-9, paragraph 2-29 is superseded as follows:

a. Waiver of SQT score criteria may be granted in the following cases:

(1) Immediate unit commander may approve waiver for personnel who have completed 18 years but less than 20 years of active federal service to permit extension or reenlistment, if necessary to attain retirement eligibility.

(2) Battalion or battalion equivalent (05 level) commanders may approve a waiver for personnel who fail to meet the requirements of paragraph 2-28 above for the first failure. Second failure of SQT is a non-waiverable disqualification. Individuals who are otherwise qualified are not restricted to the limitations in Line B paragraph 2-32, this AR.

(DAPE-MPR-P)

BY ORDER OF THE SECRETARY OF THE ARMY:

BERNARD W. ROGERS
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Brigadier General, United States Army
The Adjutant General

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d. Personnel assigned to full-time reenlistment duties are properly used to further the reenlistment program and are provided with transportation, office space, and clerical assistance.

e. Every officer and NCO in the command is informed of current reenlistment programs and changes to regulations.

f. In organizations in which career counseling personnel are not authorized on a primary-duty basis, a reenlistment officer and a reenlistment NCO will be designated in writing to carry out reenlistment functions on an additional-duty basis.

1-10. Reenlistment officers. The primary-duty reenlistment officer will—

a. Keep the commander informed on all matters concerning the reenlistment program.

b. Make a continuing estimate of the reenlistment situation for future planning.

c. Submit recommendations for reenlistment policies or changes thereto and submit plans to implement commander's directives.

d. Translate reenlistment decisions and plans of the commander into orders, and ensure distribution of the orders to subordinate units.

e. Exercise supervision, including inspections as necessary, to ensure that reenlistment policies, intentions, and orders of the commander are executed properly.

f. Be alert for factors that hinder the reenlistment effort.

g. Maintain contact with local finance, personnel and public information officers.

h. Maintain reenlistment statistics to determine effectiveness of the reenlistment program.

i. Ensure that immediate reenlistments are reported as an immediate reenlistment transaction to the automated personnel information systems in a timely manner. For a detailed discussion of reporting procedures, see chapter 5.

1-11. Career counselors. The career counselor will—

a. Advise commanders on matters relating to the reenlistment program.

b. Interview personnel and provide reenlistment counseling (see sec VI).

c. Give assistance to subordinate units regarding the latest interviewing and counseling methods and assist in the proper display and use of promotional material.

d. Give talks to officers and NCO's not assigned to reenlistment duties, or who are assigned on an additional-duty basis, to stimulate interest and support of the reenlistment program.

e. Obtain from the MILPO, up-to-date information on reenlistment bonuses for prospective reenlistees (see DODPM and AR 600-200).

Section III. STAFFING, FACILITY, AND PUBLICITY SUPPORT

1-12. Staffing. The basis for determining requirements for career counselor positions is shown in appendix B for TDA units and in AR 570-2 for TOE units. Action will be initiated to obtain these personnel, where appropriate, in accordance with AR 310-49. Primary duty career counselor position requirements (PMOS 00E) and authorizations for other than TOE units will be documented in the appropriate TDA. A TDA will not be established for the sole purpose of augmenting MTOE to provide career counselor personnel.

a. Grades of career counselor personnel as-

signed on a primary-duty basis are prescribed in AR 611-201.

b. At every battalion, company/battery, detachment, or similar size unit level, an NCC will be assigned reenlistment duties as an additional duty, unless full-time personnel are authorized. Personnel selected for such additional duty should be in grade E-6 or E-7. First primary-duty counselor in the chain of command will advise additional-duty reenlistment NCO's of their responsibilities (para 1-11).

c. Career counselors will not be used for administrative preparation of separation and

reenlistment forms. Further, any duties that detract from the full-time reenlistment mission, including duties requiring the issuance of orders and use in the unit of choice/station of choice (UOC/SOC) recruiting programs, will not be imposed on primary-duty career counselors (PMOS 00E). Exemption of career counselors from rostered-type duties common to all NCO's is a prerogative of the commander.

1-13. Facilities. *a.* Reenlistment activities will be carried out in favorable surroundings. Locations in which interviewing, counseling, and related activities take place should ensure—

- (1) Privacy.
- (2) An informal, friendly atmosphere.
- (3) An effective display of reenlistment literature.
- (4) Access to all necessary material, directives, and other sources of information needed for interviewing and counseling.

b. A reenlistment office should be centrally located and attractively furnished. When available, a separate building is desirable, identified by signs posted throughout the installation indicating location and telephone extension. When possible, reenlistment offices should not be a part of or occupy office space with military personnel offices. It is desirable, however, to have the reenlistment and personnel offices close to one another.

1-14. Publicity. The Army Reenlistment Program will be supported by promotional materials developed and distributed by Headquarters, Department of the Army. In addition to those items provided by HQDA, each command should develop ideas of its own to advertise reenlistment opportunities, using publicity materials which have been proven to be most effective.

a. Reenlistment posters and displays will be

Section IV. SELECTION, TRAINING, ASSIGNMENT, AND USE OF REENLISTMENT PERSONNEL

1-15. Officer personnel selected for full-time reenlistment duty. Officer personnel selected for assignment to reenlistment duties on a full-time basis will possess the following qualifications:

featured in all locations frequented by enlisted personnel. Posters will be changed as needed and kept in good condition.

b. Reenlistment material will be made available at all times. Self-service displays will be maintained in unit areas.

c. Outside displays with all-weather protection should be made where possible.

d. Reenlistment publicity materials are distributed and may be requisitioned as follows:

(1) When a reenlistment promotional item is printed or reprinted, it is automatically distributed to all major commands.

(2) Items stocked by AG publication centers may be requisitioned by submitting DA Forms 17 and 17-1 (Requisition for Publications and Blank Forms), in four copies, addressed through Commander, US Army Recruiting Command, ATTN: USARCASP-D, Fort Sheridan, IL 60037 to Commander, US Army AG Publications Center, 2800 Eastern Boulevard, Baltimore, MD 21220.

(3) The Recruiting and Career Counseling Journal periodically publishes a list of promotional items in support of the reenlistment program. The Journal will also publish instructions for the use of new promotional items.

e. All commands are encouraged to submit appropriate articles concerning reenlistment activities for publication in the Recruiting and Career Counseling Journal. Articles will be addressed to the Commander, US Army Recruiting Command, ATTN: USARCASP-C (Journal), Fort Sheridan, IL 60037.

f. Suggestions for reenlistment advertising should be submitted to the Commander, US Army Recruiting Command, ATTN: USARCASP-PC, Fort Sheridan, IL 60037, with an information copy to HQDA (DAPE-MPR) WASH DC 20310.

a. Be a career officer in the grade of captain or above.

b. Be assigned to the branch of service that is most prevalent in the unit or station to which assigned.

c. Have a minimum of 1 year of command experience.

1-16. Enlisted personnel selected for full-time career counseling duty. Personnel currently assigned to career counseling duties, who are performing satisfactorily, will not be reassigned solely for failure to meet prerequisites for the job. Commanders will continually evaluate the performance of each individual on career counseling duty to determine whether the individual should continue to be retained on such duty. Commanders will withdraw MOS 00E and reclassify, in accordance with section VI, chapter 2, AR 600-200, those individuals who fail to maintain the high standards of career counseling. Prerequisites for full-time career counselors, submission and disposition of applications, and assignment and utilization matters are covered in appendix C.

1-17. Personnel selected for reenlistment NCO as additional duty. When possible, personnel who have had previous career counseling or recruiting experience should be assigned as additional-duty reenlistment NCO. When possible, individuals assigned these duties should

possess the same general qualifications as those required for duty on a full-time basis. Personnel not having previous career counseling or recruiting experience are encouraged to apply for attendance at the Recruiter/Career Counselor Course, USAIA, for award of a secondary MOS 00E.

1-18. Processing of personnel with MOS 00E due to return from overseas commands. Personnel serving in overseas commands who hold primary MOS 00E, who *do not* desire career counselor or recruiting duty in CONUS upon return from their completed overseas tours will be reclassified into another MOS in accordance with section VI, chapter 2, AR 600-200, and will be reported on the AOR List. Personnel serving in overseas commands who hold MOS 00E, and desire full-time duty as career counselors in CONUS upon return from an overseas tour will submit a preference statement in accordance with AR 614-200 and DA Pamphlet 600-8, through the servicing military personnel office (MILPO). Preference statements or DA Form 4187 (Personnel Action) will be submitted no later than 7 months prior to date of completion of the overseas tour, indicating choice of duty and geographical area desired.

Section V. REENLISTMENT DATA CARD (DA FORM 1315)

1-19. Purpose and use. The Reenlistment Data Card (DA Form 1315) is used by the commander to implement prescribed counseling procedures. Each interview and attendance at a reenlistment film will be recorded on the reverse of the form. Remarks such as "will not reenlist" or "does not like Army" will not be used on the form. Instead, remarks should be specific; for example, if an individual has a civilian job awaiting, the remark might be "Return to civilian employment—will work for Parrish Construction Co., Staunton, VA." For soldiers returning to school, the remarks should show the name and location of the school, such as "will attend Swager School of Design, Louisville, KY," (see fig. 5-1).

1-20. Initiation. a. The initial DA Form 1315 for all personnel in grade E-6 and below will be prepared at the first permanent duty station.

The unit personnel officer receiving and/or having custody of the soldier's personnel records will complete section I.

b. Entries on the DA Form 1315 will be legibly recorded.

c. After section I is completed, the DA Form 1315 will be forwarded to the commander of the individual concerned within 15 days from the date of assignment.

d. DA Forms 1315 are available through normal AG publications supply channels.

1-21. Maintenance. The DA Form 1315 normally will be maintained in the company/battery to which the soldier is assigned. The results of interviews and counseling sessions and the individual's attendance at reenlistment film showings will be recorded on the form. Prior to the individual's transfer to reassign-

ment, unit commanders will verify the accuracy of section II, DA Form 1315.

1-22. Disposition. *a.* When the individual is transferred or reassigned before his term of service expires, the DA Form 1315 will be forwarded as a part of the individual's personnel records in accordance with AR 640-10.

b. When a favorable reenlistment decision is obtained, the DA Form 1315 will be retained until reenlistment has been accomplished. After reenlistment, the DA Form 1315 will be destroyed and a new DA Form 1315 prepared by the unit personnel officer and forwarded to the individual's commanding officer (grades E-6 and below only).

Section VI. REENLISTMENT INTERVIEWS AND COUNSELING

1-23. Reenlistment orientation. Although the maximum reenlistment effort will be made during the latter part of an individual's term of service, reenlistment orientation must begin on the day the individual reports to the unit. Counseling, with a view to promoting reenlistment, cannot be restricted to the last few months of a soldier's term of service, especially among first-term personnel. The scheduled reenlistment counseling procedure prescribed in this section is considered to be the minimum effort and counseling should not be limited to this schedule. In the interest of stability, economy or travel, and continuity of operations, major emphasis by unit commanders will be directed to encouraging qualified individuals to reenlist for their present assignments.

1-24. Eligibility. All persons connected with the processing of applicants for reenlistment in the Regular Army will give primary consideration to the enlistment of quality personnel. Eligibility will be determined on the basis of the soldier's ability to meet all requirements, including approval of necessary waivers.

1-25. Unlawful enlistment. Particular attention of all officers and reenlistment personnel will be given to Article 84, Uniform Code of Military Justice, which provides "Any person subject to the code who effects an enlistment or appointment in, or a separation from, the Armed Forces of any person who is known to him to be ineligible for such enlistment, appointment, or separation, because it is prohibited by law, regulations, or order, shall be punished as a court-martial may direct." Commanders will give due consideration to the initiation of disciplinary action for violations of the article.

1-26. Reenlistment interviews. Full advantage should be taken of the opportunities which reenlistment interviews afford to counsel and assist individuals in all grades in making definite plans. These discussions should be related to the grade and length of service of the individual being interviewed and will be designed primarily to influence the individual's reenlistment intent favorably.

a. Reenlistment interviews further provide an opportunity to extend encouragement, to eliminate old grievances, and to develop self-understanding and self-assurance.

b. Prior preparation is essential for a satisfactory interview and will include collection of background data concerning the soldier.

c. Individuals should not be required to report for interviews, but they should be contacted to arrange for interviews. Individuals will be interviewed separately—never in groups.

d. Particular attention will be given to the applicant's ability to meet current educational standards for Regular Army service. When the individual does not meet current standards, he will be encouraged to participate in educational development programs in an effort to become qualified before his current term of service expires.

1-27. Reenlistment interview procedures. *a.* The commanding officer will determine a soldier's eligibility for reenlistment under the provisions of this regulation. If applicable, the DA Form 1315 (Reenlistment Data Card) will show why a soldier is not eligible to reenlist. Results of all interviews will be recorded on DA Form 1315 as shown in figure 5-1.

b. If a soldier is not eligible for immediate reenlistment, the unit commander will—

(1) Interview the individual upon assignment and inform him that he is not eligible for reenlistment and further advise him of what he must do to become eligible. The date of the interview will be placed in section 2, DA Form 1315.

(2) Determine by observation and job performance whether a request for waiver is appropriate. If so, and it is desired by the soldier, a request for waiver will be initiated promptly and within the timeframe specified in chapter 2.

c. If the individual is eligible/ineligible for reenlistment but is not recommended, the unit commander will promptly initiate a bar to reenlistment under the provisions of section VIII, unless the individual has a nonwaivable disqualification as contained in paragraph 2-23 or 2-24 of this regulation. This information will be shown on the DA Form 1315.

d. If reenlistment is recommended by the unit commander and the enlisted person meets the eligibility requirements outlined in chapter 2, action will be taken in accordance with the following procedures:

(1) As soon as practicable, but no later than 120 days after a soldier's assignment to a unit, the first interview should be held by the unit commander. Individuals should be told at this time of their good points, where they can improve, chances for promotion, need for reclassification action, if any, and any other information of concern to them. If their personal behavior and job performance, or either of the two, warrant bar action, then so inform them and take necessary bar to reenlistment action. Upon completion of the job performance interview, the reenlistment status portion of the card will be completed on those individuals for whom a card is required to be maintained (E-6 and below). Inform individuals of eligibility to reenlist and advise specifically what action is necessary to become reenlistment eligible. Those individuals ineligible for reenlistment, who have a waivable disqualification and are recommended, will receive all interviews.

(2) First term personnel will be interviewed by the primary duty career counselor upon

completion of 24 months' service. Career counselors will advise each member of the importance of MOS/SQT testing and the reenlistment options, benefits, and entitlements which are available. Career counselors will also counsel persons without a high school diploma, or GED equivalent, on the educational programs available for receiving high school completion credit to meet careerist educational retention standards.

(3) First term personnel on an enlistment of 3 years or more and all personnel in grade E-6 and below will be interviewed by their commanding officer 8 to 10 months prior to ETS. Those personnel on a 2-year enlistment will be interviewed 3 or 4 months prior to ETS. If the soldier cannot decide whether or not he wants to reenlist, the commander will discuss the individual's abilities and shortcomings and the opportunities available to him. The unit commander is authorized to waive the unit reenlistment NCO's interview ((4) below) when he is convinced, as the result of his interview, that the individual will reenlist immediately. When such action is taken, however, control will be maintained to ensure the individual's favorable reenlistment intent has not changed.

(a) During this interview, individual problems should be resolved as far as practicable.

(b) Personnel will be encouraged to see the career counselor for additional information.

(c) Information concerning this interview will be entered on DA Form 1315.

(4) During the period after the unit commander's interview, the unit reenlistment NCO will contact the individual and conduct an interview to determine the individual's reenlistment intentions.

(a) Every effort will be made to obtain a reenlistment decision.

(b) Assistance from full-time reenlistment personnel at higher headquarters should be solicited to supplement unit reenlistment efforts.

(c) Information concerning the interview by the full-time and unit reenlistment NCO will be recorded on DA Form 1315.

(5) Commanders will initiate aggressive programs designed to influence recommended

first-term enlisted personnel who do not intend to reenlist. Prior to departure from the unit these individuals will be informed of the reenlistment opportunities available to them at time of separation or within 3 months thereafter. In addition, these individuals will be told of the provisions of chapter 2, AR 601-210, with respect to grade authorizations for reenlistment after a break in service. An appropriate entry signifying that this interview was conducted will be entered on DA Form 1315.

(6) Personnel in grades E-7 and above will be contacted by the primary duty career counselor 3 or 4 months prior to their ETS to determine their reenlistment intentions.

(7) First termers declining reenlistment will be scheduled for an interview with an available National Guard/USAR RCCC 90 days prior to ETS.

Section VII. UNFULFILLED OR ERRONEOUS REENLISTMENT COMMITMENTS

1-28. Policy. All claims of unfulfilled or erroneous reenlistment commitments will be investigated promptly. The individual's MPRJ will be reviewed to determine the validity of allegations.

1-29. Action by installation commander. The installation commander will report as immediately available for assignment an individual who has a reenlistment commitment which cannot be fulfilled by reassignment action within the major command. The individual will be reported to HQDA in accordance with chapter 8, AR 614-200. (See table 1-1, AR 614-200 for office symbol.)

1-30. Action by claimants. *a.* Claimants of either erroneous reenlistment commitments or unfulfilled reenlistment commitments, which cannot be resolved by reassignment action, will be assisted in the preparation of a request for correction of unfulfilled erroneous reenlistment

commitment. The request, including inclosures, will be submitted by the soldier on DA Form 2496 and forwarded through channels to HQDA (DAPC-EPA-R) Alexandria, VA 22331, to arrive in two copies. The request will be accompanied by a DA Form 209 (card) addressed to the applicant, and copies of the DD Form 4, all DA Forms 3286 and other statements of understanding, DA Forms 2 and 2-1 as appropriate, SF 88 and SF 93 (if appropriate), a statement of waiver or statement that MPRJ does not contain such, a statement that service member was interviewed by a career counselor and that the options pertaining to an unfulfilled reenlistment commitment were explained, and other documents or statements pertinent to the case which will assist in making a decision.

b. For claims of erroneous or unfulfilled commitments made in connection with extensions of enlistments, the provisions of chapter 3 apply.

Section VIII. BAR TO REENLISTMENT PROCEDURES

1-31. General. *a.* This section prescribes procedures for the denial of reenlistment to persons whose reentry into or continued service with the Army is deemed to be not in the best interest of the military service. Policy and procedures described herein apply to the field commander's bars to reenlistment. If an individual is not recommended for reenlistment, action to preclude reenlistment will be initiated under the provisions of this section unless the individual has a nonwaivable disqualification

as contained in paragraph 2-23 or 2-24 of this regulation.

b. The HQDA bar to reenlistment which results from the Qualitative Screening feature of the Qualitative Management Program (QMP) is discussed in section III, chapter 4, AR 600-200.

1-32. Policy. It is HQDA policy that only personnel of high moral character, professional

competence, and demonstrated adaptability to the requirements of the professional soldier's moral code will be extended the privilege of reenlisting in the Regular Army. Persons who cannot, or who do not, measure up to and maintain such standards, but whose separation under appropriate procedures is not warranted, will be barred from further service under the provisions of this section.

1-33. Guidelines in the use of bar to reenlistment procedures. *a.* Bar to reenlistment procedures will not be used in lieu of separation action under appropriate regulations.

b. Bar to reenlistment procedures will not be used in lieu of trial by courts-martial, nonjudicial punishment, or other appropriate administrative action.

c. The fact that disciplinary or administrative action not resulting in separation has been previously taken does not preclude initiation of bar to reenlistment procedures, if such action is deemed appropriate.

d. The fact that an individual may be issued an honorable or general discharge for the current period of service does not preclude initiation of bar to reenlistment procedures to deny the individual subsequent service in the Regular Army.

e. While the fact that an individual may have served honorably for a number of years is considered in the evaluation of his service, it does not prohibit the initiation of bar to reenlistment procedures, if such action is otherwise appropriate. Bar to reenlistment procedures initiated against persons who have completed 18 but less than 20 years of active Federal service at ETS will be approved only by HQDA. Such requests for bars to reenlistment will be forwarded through command channels to Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132. Major commanders may approve bars to reenlistment on individuals with 18 or more years of active Federal service if the individual will have over 20 years' service or the commander concurrently takes action to extend the individual so that he will be retirement eligible at ETS.

1-34. Criteria. Commanders must be especially alert to the need to evaluate the advisability or desirability of affording continued military service to individuals of the following, or similar, calibers:

a. Untrainable personnel. These are individuals

who are found to be so lacking in abilities and aptitudes as to require frequent or continued special instruction or supervision and will be identified as soon as possible with a view toward eliminating them from service. When discharge under such procedures is not warranted, action will be taken under the provisions of this regulation to bar the individual from entry into, or further service with, the Regular Army.

b. Unsuitable personnel. These are persons who may exhibit their unsuitability through interests and/or habits which are detrimental to the maintenance of good order and discipline and they may have records of habitual minor misconduct requiring corrective or disciplinary action. When possible, these individuals will be identified early in their military service with a view toward elimination from the service. When discharge under such procedures is not warranted, action will be taken under the provisions of this regulation to bar the individual from entry into or continued service with the Regular Army.

c. Individuals against whom bar-to-reenlistment proceedings are initiated. Soldiers against whom bar-to-reenlistment proceedings are initiated often have records which disclose the recurrence of one or a combination of the following:

- (1) Late to formations, details, or assigned duties.
- (2) AWOL for 1- to 24-hour periods.
- (3) Losses of clothing and equipment.
- (4) Substandard personal appearance.
- (5) Substandard personal hygiene.
- (6) Continuous indebtedness; reluctance to repay; or late payments.
- (7) Recurrent Article 15 punishments.
- (8) Frequent traffic violations.
- (9) "Rides" sick call without medical justification.
- (10) Late returning from pass or leave.
- (11) Cannot follow orders; shirks; takes too much time; is recalcitrant.
- (12) Cannot train for a job; apathetic; disinterested.
- (13) Cannot adapt to military life; uncooperative; involved in frequent difficulties with fellow soldiers.
- (14) Failure to manage personal, marital, and/or family affairs.
- (15) Causes trouble in the civilian community.
- (16) Involved in immoral acts.

★(17) Overweight Condition.

1-35. Procedures. An individual's unfitness or unsuitability may show up soon after entry into the military service, or it may not develop or become apparent until after many years of service.

a. The fact that personnel performing in a substandard manner may have been permitted to remain on active duty for a number of years should not stop a current commander from taking action under the provision of this regulation or other appropriate directives if he thinks such action is proper.

(1) A bar to reenlistment procedure normally should not be initiated against an individual who has been assigned to a unit for less than 90 days.

★(2) A bar to reenlistment procedure should not be based on generalities, approximate dates, vague places or times, but should be based on specific incidents and substantiated by official remarks made at the time of each occurrence. It is important that the individual be counseled on each occurrence and that all instances are made a matter of official record when acts considered unworthy of a member of the US Army are preformed.

(3) A bar to reenlistment is initiated without regard to an individual's ETS or his reenlistment intent.

(4) Normally, a bar to reenlistment procedure will not be initiated against an individual during the last 30 days prior to ETS or his departure from the unit to which currently assigned. When a bar to reenlistment is initiated during the period, the commander's certificate will contain a complete explanation of why the action was not taken at an earlier date.

b. Any commander in the chain of command may prepare a DA Form 4127-R (Bar to Reenlistment Certificate) (fig. 5-7), signed in duplicate, summarizing the basis for his intent to initiate bar-to-re-

enlistment procedures. This will include, if appropriate, the number and dates of courts-martial, incidents of punishment under Article 15, and all other factual and relevant information supporting his recommendation. DA Form 4126-R will be reproduced locally on 8- by 10½-inch paper, printed head to foot. The commander will refer the certificate to the enlisted person concerned for a statement on his own behalf, if desired, as required by paragraph 2-6, AR 600-37. The individual will be allowed a period of 15 days for the preparation of his comment and the collection of any documents and/or pertinent materials. An extension to this period may be granted by the individual's unit commander on an individual case basis.

★*c.* Upon receipt of the comment of the individual, the certificate will be indorsed personally by the brigade/regimental or separate battalion commander, and approved or disapproved by appropriate authorities. A copy of the DA Form 2 and 2-1 will accompany the certificate.

★(1) *General courts-martial authority*—for persons with less than 10 years' active Federal service at ETS. This authority may be delegated to commanders with special courts-martial authority. If the individual being barred contests or appeals the action, the certificate will be forwarded to the commander exercising general courts-martial jurisdiction for final decision. The commander exercising general courts-martial authority may delegate to his Adjutant General the authority to approve or withdraw bars to reenlistment for persons affected by this paragraph.

(2) *Major commander*—for persons with 10 to 18 years' active Federal service at ETS and for persons with 18 or more years' service, if individual will have over 20 years' service or the commander concurrently takes action to extend the individual so he will be retirement

eligible at ETS. This authority may be delegated to the MACOM DCSPER.

d. When a certificate has been approved by the appropriate authority, the custodian of the individual's personnel records will place a signed copy in the individual's MPRJ (DA Form 201), where it will remain a permanent part of the file. The remark "Not recommended for further service" will be entered on the individual's DA Form 2-1, in accordance with AR 640-2-1, and the enlisted person concerned will be advised that he is barred from reenlistment.

e. After placing an approved certificate in the enlisted person's file under the foregoing procedure, the company, detachment, or comparable commander of the unit to which the individual is assigned or attached for duty and administration may submit a recommendation to have the certificate voided. Approval to void such a certificate may be granted by the same authority that approved the certificate originally or, if the individual has moved to another jurisdiction, by a comparable commander in that jurisdiction.

(1) A recommendation to void a bar to reenlistment may be submitted at any time by the individual's unit commander if he feels the individual has proven that he is worthy of retention in the Army.

(2) An approved bar to reenlistment will be initially reviewed by the appropriate unit commander 6 months after date of approval or 30 days prior to the individual's scheduled departure date from current unit or the individual's date of separation, whichever occurs first. See DA Pam 600-8.

(a) If the commander feels a bar to reenlistment should be removed, he will initiate a recommendation to this effect in writing. The approved recommendation voiding the bar to reenlistment will be placed in the individual's MPRJ as a permanent part of the file. The Bar to Reenlistment Certificate will be removed and destroyed, and the remark "not recommended for further service" on the DA Form 2-1 will be lined through, dated, and initiated by the custodian of the individual's personnel records.

(b) If the commander feels the bar to reenlistment should remain in effect, he will so notify the custodian of the individual's personnel records who will enter the following remark on the individual's DA Form 2-1: "Bar to Reenlistment reviewed; not recommended for removal, (date)." The commander will make the same entry on the DA Form 1315.

(c) Subsequent reviews will occur at 6 month intervals and will be reflected by appropriate entries on the soldier's DA Form 2-1.

(3) Upon completion of the review(s) prescribed above, the unit commander will inform the individual concerned that the bar to reenlistment has been reviewed and what action was taken. The unit commander will continue to emphasize the seriousness of the bar to reenlistment and the effect it has on promotion eligibility, continued service in the Army, type of discharge received, and possible civilian employment opportunities.

f. The DD Forms 214 (Report of Separation from Active Duty) of otherwise qualified persons, who are separated with a bar to reenlistment in effect, are coded RE-3 even though an honorable discharge may be issued; however, if the individual is separated with more than 18 years' service, he will be coded RE-4. This code will not be entered on copies furnished the individual, the Veterans' Administration, and the Selective Service.

(1) Commanders of transfer activities will examine the DA Form 2-1 of each individual undergoing transfer processing and when the remark prescribed in d above appears, he will enter in Item 27, DD Form 214, "Paragraph 2-23, AR 601-280 applies; AR 600-37 complied with." This remark will not be entered on copies furnished the individual, the Veterans' Administration, and the Selective Service.

(2) When the remark prescribed in d above has been deleted from the DA Form 2-1, the commander effecting separation will examine the records to determine if proper authorization was granted to make the deletion. If the deletion is not properly substantiated, the remark will be reentered.

(3) If the deletion is properly substantiated, separation will be accomplished and no entry will be made in Item 27, DD Form 214.

g. On all copies furnished the individual, the Veterans' Administration, and the Selective Service, the RE code will not appear. The RE code will continue to be entered on all copies

which remain within the Active Army or are furnished State adjutants general or USAR area commanders.

Section IX. CAREER COUNSELOR BADGE

1-36. Eligibility. The Career Counselor Badge is authorized for wear by all career counselors holding MOS 00E as primary and serving in an authorized TOE or TDA position of 00E. Appropriate orders will be published to ensure that only authorized personnel are permitted to wear the badge.

ply System and must be requisitioned. Pertinent information regarding the badges is contained in paragraph 5-45, AR 672-5-1.

1-37. Procurement procedures. Career Counselor Badges are available in the Defense Sup-

1-38. Control. Commanders will establish appropriate controls to ensure that only authorized personnel are issued badges. Further, when the career counselor is reassigned, the badge will be returned to the commander for reissue to the succeeding counselor.

Section X. CAREER COUNSELOR OF THE YEAR AWARD AND DEPARTMENT OF THE ARMY REENLISTMENT AWARD

1-39. Career Counselor of the Year Award. The purpose of the Career Counselor of the Year Award is to give recognition to the most outstanding career counselor for high production and demonstrated outstanding personal qualities.

most outstanding career counselor of their respective commands by 15 November annually. These nominations will be forwarded with appropriate recommendations to HQDA (DAPE-MPR) WASH DC 20310. The nominations will be reviewed by a board of officers from the Office of the Director of Military Personnel Management. The selected nominee will be recommended by this board to the Deputy Chief of Staff for Personnel for his approval.

1-40. Eligibility. Any enlisted career counselor may be nominated who has performed duties in MOS 00E for a minimum of 6 months during the fiscal year for which the award is being considered.

1-41. Criteria for selection. Eligible career counselors will be nominated and considered in accordance with the following criteria:

1-43. Submission of nominations. Nominations for the Secretary of the Army Career Counselor of the Year award will include the following:

- a. Accomplishment of reenlistment objectives.
- b. Demonstration of outstanding personal qualities and traits required to be a successful NCO and US Army career counselor.
- c. Individual innovations regarding methods of career counseling.
- d. Knowledge of the Army Reenlistment Program.

a. Career counselor's name, grade, Social Security Number, date of birth, names of wife and children, organization/installation to which assigned, and date of assignment.

b. A brief narrative biography—not to exceed one typewritten page.

c. A brief description of duties and how reenlistment objectives were accomplished—not to exceed one typewritten page.

d. A recent, full-length, 8- by 10-inch photograph.

1-42. Procedure for selection. Commanders of major Army commands and Army field commands listed in AR 10-5 will nominate the

CHAPTER 2

QUALIFICATION FOR IMMEDIATE REENLISTMENT

Section I. GENERAL

2-1. General. A member currently serving in the Active Army who desires to reenlist or extend a current enlistment will submit to his immediate commander a DA Form 3340 (Request for Regular Army Reenlistment or Extension). The commander will then determine whether or not the applicant is eligible for continuing Regular Army service. This chapter discusses applicant processing, basic qualifications for reenlistment, procedures to be followed in the event waiver action is appropriate, and reenlistment periods and grades.

2-2. Applicant processing. The purpose of applicant processing is to ensure that all persons accepted for Regular Army reenlistment possess the required qualifications. A secondary purpose is to ensure the accurate preparation of records and reports which document the applicant's military status and which may be a matter of major importance during the individual's military service, upon his return to civilian life, and even after his death. Information pertaining to the preparation and disposition of appropriate enlistment forms and records is covered in chapter 5, with the exception of DA Form 1696-R (Enlistment Qualifying Application (Specially Recruited Personnel)) which appears in figure 2-1.

2-3. Determination of qualifications. Applicants for immediate reenlistment in the Regular Army, who are currently serving in the Active Army, must meet basic eligibility criteria outlined in this chapter. Most data pertaining to an individual's eligibility for Regular Army service are a matter of record and can be verified from official personnel records.

2-4. Submission of requests for waiver. *a.* In the event applicants are unable to qualify for reenlistment for one or more reasons, a request for waiver, if applicable, must be submitted through command channels to the waiver approval authority in sufficient time to allow for normal administrative processing. Requests should not be submitted earlier than 9 months or later than 3 months *prior* to the proposed date of reenlistment or extension. This requirement is particularly important for requests pertaining to personnel approaching ETS who desire unbroken service.

b. Unless otherwise prescribed in this chapter, requests for waivers will be submitted only for meritorious cases. All requests for waivers will be fully substantiated with appropriate documentary evidence. Such additional documentation as may be considered relevant and of value in reaching a sound decision on the request may also be included. The authority to determine whether a case is meritorious rests at all levels of commands. Any case not considered meritorious and warranting a recommendation for approval will be disapproved by the considering authority without further processing.

c. All requests for waivers requiring final determination by the Commanding General, US Army Military Personnel Center (CG, MILPERCEN), as set forth in this chapter, will be forwarded to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132. The CG, USAEEA has the authority to act on behalf of the CG, MILPERCEN.

d. Field commanders authorized to grant waivers under the provisions of this chapter

are encouraged to communicate with the CG, USAEEA in doubtful cases to seek advice.

2-5. Validity period. *a.* Unless otherwise stated in the waiver instrument, waivers granted under the provisions of this chapter are valid only for the purpose of providing continuous unbroken service for in-service personnel.

b. Waivers granted for the purpose of extending current enlistment will not satisfy the requirement for a waiver for the purpose of reenlistment subsequent to the extension.

2-6. Administrative instructions. *a. Requests for waivers.* The use of electrical communications for the purpose of requesting waivers is discouraged. Requests for waivers will be submitted on DA Form 3072 (Request for Waiver of Disqualifications for Enlistment/Reenlistment in the Regular Army for In-Service Personnel) and will include a copy of the DA Form 3340. (Forms pertaining to reenlistment appear in chap. 5.)

b. Disposition of approved waivers.

(1) When reenlistment has been accomplished, a notation of the waiver granted will be made on all copies of the DD Form 4. The waiver instrument, together with any report of investigation and documentary evidence on which the waiver was predicated, will be attached to the original copy of the enlistment contract.

(2) When extension has been accomplished, the waiver instrument, together with any report of investigation and documentary evidence on which the waiver was predicated, will be attached to the original Oath of Extension of Enlistment (DA Form 1695). A duplicate copy of the waiver instrument will be attached to the duplicate copy of the DA Form 3340.

c. Disposition of disapproved requests for waivers. Disapproved request for waiver will be attached to the DA Form 3340 and filed in the MPRJ.

2-7. Civil offenses. A civil offense, in itself, does not require a waiver in that there are other disqualification provisions in this regulation, or retention considerations under other

regulations, which are applicable. However, commanders having custody of personnel records will carefully review the records of persons convicted of civil offenses to ensure consideration for retention under the provisions of AR 635-200.

2-8. Special category. Waiver authority *will* not disapprove requests for waivers of disqualifications (waivable or nonwaivable) for the following persons who have less than 20 years of active Federal service. Recommended disapprovals will be referred to CG, MILPERCEN for final determination.

a. Recipients of Medal of Honor, Distinguished Service Cross, Navy Cross, or Silver Star Medal.

b. Persons who have completed 18 years, but less than 20 years, of active Federal service and are requesting extensions of enlistment by an amount sufficient to complete 20 years' active Federal service.

c. Partially disabled, combat-wounded veterans.

d. PW returnees.

e. Persons requesting extensions whose dependents are experiencing episodes of illness requiring medical care or whose wives are pregnant. However, the extension term will expire upon release of said dependents from medical care or termination of pregnancy (plus 6 weeks' postnatal care), as applicable. A statement from medical authorities as to the approximate date of delivery and expected confinement will be obtained prior to affecting the extension or forwarding the case to Cdr, USAEEA for consideration.

2-9. Qualifications. The basic eligibility criteria, discussed in sections II through IX, are as follows:

a. Age.

b. Citizenship.

c. Trainability requirement.

d. Education.

e. Medical.

f. Waivable and nonwaivable administrative disqualifications.

g. Grade.

★h. SQT evaluation.

2-10. Marital status and number of dependents. The marital status of an applicant is immaterial and there is no restriction on the number of dependents.

2-11. Questions on eligibility criteria. Questions regarding eligibility criteria and waivers thereof should be referred to the next higher headquarters. If the next higher headquarters is unable to respond adequately to questions in this regard, requests for clarification should be forwarded through channels until the level of command having such information is reached. Under no circumstances should units contact HQDA directly.

Section II. AGE

2-12. Basic eligibility criteria. Applicant must—

a. Be not less than 18 years and not 55 years of age or more (this includes those individuals who will attain age 55 before termination of a new period of contracted service; i.e., reenlistment or extension).

b. If past 35th birthday and less than 55 years of age, be an age that is not greater than 35 plus the number of years of prior honorable active Federal service completed.

c. Be considered exempt from above age requirements if he can qualify for retirement by age 60 and if he is not age 55 or older with 20 or more years active Federal service provided he is immediately reenlisted following separation as—

(1) An Army commissioned or warrant officer honorably relieved from active duty, or

(2) An enlisted man last separated from the Regular Army with an honorable or general discharge.

2-13. Waiver action. a. Waivers of overage may be granted by the CG, MILPERCEN to otherwise qualified personnel as follows:

(1) Those Regular Army personnel who cannot acquire the necessary minimum active Federal service to qualify for retirement by age 60 when it is determined that there is an implied or actual moral obligation based on long active Federal service.

(2) Regular Army members age 55 or over or who will attain age 55 before termination of new period of contracted service by reenlistment or extension, who are eligible for retirement and who meet the requirements specified below may be recommended to CG, MILPERCEN for waivers by commanders:

(a) Individual has been awarded the Medal of Honor, Distinguished Service Cross, Navy Cross, or Silver Star Medal.

(b) Individual who, through a number of years of assignment in the current unit or activity, adds to the morale and prestige of the unit or activity.

(c) Individual whose performance has been outstanding when compared with others of equal grade and ability and who possesses a critical military occupational specialty. (A critical MOS is one which requires extensive training and has a low reenlistment rate.)

b. Waivers of a(2) above, granted by CG, MILPERCEN, will not authorize retention of the individual beyond the last day of the month in which he attains age 60.

c. Requests for waivers, with reasons therefore, should be made sufficiently in advance of separation to permit continuous service.

Section III. CITIZENSHIP

2-14. Basic eligibility criteria. Applicant must—

a. Be a citizen of the United States, or

b. Be an alien who has been lawfully admitted to the United States for permanent residence, or

c. Be an American Samoan National.

2-15. Waiver action. *Not waivable.*

★ Section IV. TRAINABILITY REQUIREMENT

2-16. Basic eligibility criteria. Applicant must attain scores of 90 or higher on any three or more aptitude areas of the ACB or WACB.

a. Persons who did not attain three aptitude areas of 90 or higher may be retested with the ACB or WACB, as appropriate, under the provisions of

AR 600-200.

b. Persons may qualify for exemption of the above requirement by demonstrating qualification in their PMOS by achieving 60 percent or higher on the Skill Qualification Test (Individual Soldier Report) or a percentile score of 11 or higher as shown on USAREREC Form 10a. Reenlistment, or extension of enlistment under this exemption policy will not be accomplished if an individual is eligible for

retirement, and will not provide for continued service beyond the last day of the month following the month that retirement eligibility is attained.

c. Test scores as recorded on USAREREC Form 10a or DA Form 2-1, as applicable, will be used to determine reenlistment eligibility.

2-17. **Waiver action.** *Not waivable.*

Section V. EDUCATION

2-18. **Basic eligibility criteria.** Applicant must meet educational requirements for promotion to the next higher grade in accordance with provisions of AR 600-200.

in a course or program which, during next term of service, will satisfy the educational requirement.

b. Waiver of educational requirements may be granted by the immediate unit commander for persons who have completed 18 years, but less than 20 years, of active Federal service to permit extension or reenlistment, if necessary, to attain retirement eligibility.

2-19. **Waiver action.** a. Requests for waiver of educational requirements may be approved by the commander exercising general courts-martial authority, providing individuals are currently enrolled

★ Section VI. MEDICAL

2-20. **Basic eligibility criteria.** Applicant must—

635-40.

a. Meet retention medical fitness standards prescribed in chapter 3, AR 40-501, or have been found fit for duty by the Physical Evaluation Board, Disability Review Council and CDR, MILPERCEN processing. (In some cases a numerical designator "4" in one or more factors of the physical profile serial, with appropriate assignment limitations have been assigned by The Surgeon General.)

b. The CDR, MILPERCEN may grant waivers to persons who do not meet prescribed standards of medical fitness except those identified in paragraph 2-2.1 below.

b. For the purpose of immediate reenlistment, a medical examination is not required for persons serving in the Active Army.

2-21.1 **Weight control.** Personnel who do not meet criteria set forth in AR 600-9 will not be permitted to reenlist or extend their enlistment. The separation documents of such personnel will be coded RE-3.

2-21. **Waiver action.** a. Partially disabled personnel will be processed in accordance with AR

2-21.2 **Waiver action.** Waiver for the purpose of immediate reenlistment is not authorized (see para 2-23b).

Section VII. MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

2-22. **Waivable disqualification.** a. Applicants for Regular Army reenlistment, to whom the following disqualifications apply, may be granted waivers to permit immediate reenlistment or extension. Only those disqualifications occurring during current term of service and disqualifications not previously revealed, regardless of date of occurrence, are considered applicable. Requests for waivers should be submitted sufficiently in advance of separation date to permit continuous service. For persons who are not granted waivers prior to separation and/or who do not reenlist immediately at

the station to which assigned at separation, the appropriate RE Code (see app D) will be entered on DA Forms 1315, DA Forms 2-1, and appropriate copies of DD Forms 214 to indicate eligibility for Regular Army service in the future. Persons denied waiver are ineligible for promotion (see chap. 7, AR 600-200).

b. *AWOL/time lost.* Requests for waiver may be approved as follows:

(1) One through 15 days AWOL/Time Lost: commanders of battalions/battalion size units (O5), and/or special court-martial authority as appro-

★ Section IX. SKILL/REENLISTMENT QUALIFICATION TESTS

2-28. Basic eligibility criteria. *a.* Applicant must achieve 60 percent or higher on the Skill Qualification Test (SQT) as reported on the Individual Soldier's Report (ISR) or a percentile score of 11 or higher as shown on USAREREC Form 10a.

b. Soldiers who fail to attain scores indicated above may be extended in accordance with chapter III for the purpose of retesting. Those who fail after retest will not be permitted immediate reenlistment and appropriate separation documents will be coded RE-3.

c. First term soldiers and soldiers eligible for Zone A Selective Reenlistment Bonus (SRB) for whom no SQT is available, will be tested with the Reenlistment Qualification Test (RQT). Those who fail to attain the Minimum Passing Raw Test Score (MPRTS) required for their grade and skill level will be allowed one retesting, but not sooner than 30 days after the first test. If the MPRTS is not attained after retest, immediate reenlistment will not be permitted and appropriate separation documents will be coded RE-3.

d. The RQT will be administered sufficiently in advance of ETs to permit normal administrative processing for the action requested. This includes request for waiver and extension/reenlistment to meet service remaining requirements. Testing with the RQT is not authorized after the SQT is available or for soldiers serving on a second or subsequent enlistment who are not eligible for Zone A SRB.

e. Soldiers for whom no SQT/RQT is available will be reported telephonically to the Force Management Branch (FMB), USAMILPERCEN for determination of reenlistment eligibility. FMB will determine eligibility on a case by case basis, applying the whole person (or whole file) concept. In order to be fully qualified in absence of a test score, the soldier must have been school trained in the PMOS or have held the MOS as primary for a minimum of 6 months prior to discharge and reen-

listment. If denied reenlistment by FMB, USAMILPERCEN, appropriate separation documents will be coded RE-1B, providing individual is otherwise qualified without waiver.

f. Soldiers tested prior to 1 January 1977 under the Enlisted Evaluation System, who were not tested with the SQT through no fault of their own or for whom no SQT/RQT is available, will be considered qualified for reenlistment providing they attained a score of 70 or higher. Disqualifying old scores (less than 70) will not be used after 1 January 1978 and soldiers with scores of less than 70 will be telephonically reported to FMB, USAMILPERCEN for determination of reenlistment eligibility.

g. Paragraphs *a* through *e* above apply to soldiers reclassified into a new PMOS regardless of test scores attained in previously held PMOS. Testing in the new PMOS will be accomplished in accordance with chapter 5, AR 600-200. If soldiers have not held the PMOS as required, FMB, USAMILPERCEN will determine reenlistment eligibility on a case by case basis providing the individual is otherwise qualified.

h. In cases where the Army does not furnish appropriate test score in time to permit normal administrative processing or reenlistment/extension, FMB, USAMILPERCEN will determine reenlistment eligibility. This includes cases where a soldier has not achieved 60 percent or higher on the SQT, as reported on the ISR, and is required to extend/reenlist prior to the expected receipt of USAREREC Form 10a which shows the percentile score.

2-29. Waiver action. Waiver of SQT score criteria may be granted by the immediate unit commander for persons who have completed 18 years but less than 20 years of active Federal service, to permit extension or reenlistment, if necessary, to attain retirement eligibility.

Section X. WEAPONS QUALIFICATION TRAINING

2-30. Basic eligibility criteria. Applicant must complete initial individual weapons qualification training. Soldiers who fail to complete this training will be ineligible for reenlistment. Conscientious objectors are exempt from this requirement.

2-31. Waiver action. Not waivable. DOD Form 214 will be coded RE 3 for individuals failing to complete this training. (See chap. 3 for extension action.)

Section XI. REENLISTMENT PERIODS AND GRADES

2-32. Authorized reenlistment periods. Immediate reenlistments in the Regular Army are authorized for periods of 3, 4, 5, and 6 years. The re-

enlistment period selected is at the option of the applicant, except as otherwise prescribed below:

Authorized Reenlistment Periods

<i>Line</i>	<i>Category of Personnel</i>	<i>Authorized Reenlistment Period</i>
A	Men and women authorized to immediately reenlist for an option or special program requiring a minimum reenlistment period.	As specified by option or program directive.
B	Persons, except Medal of Honor winners, who are granted waivers for immediate reenlistment.	Three years. Waiver of this authorized reenlistment period may only be approved for personnel with 1-5 days lost time. Approving authority is the authority for waiver of time lost.
C	Persons in pay grades E-7, E-8, and E-9, to whom the restrictions of line B above apply, who must satisfy the minimum service-in-grade requirements for enlistment in these grades.	If current term of service cannot be extended under the provisions of chapter 3 to meet the time-in-grade requirement, applicant may be reenlisted for the minimum authorized period which, when combined with extension, if applicable, will expire on or as soon as possible after service requirement has been met.
D	Persons immediately reenlisting following separation from current active service as an Army commissioned or warrant officer.	Three years. Longer period, up to 6 years, is authorized if retention ineligibility point outlined in paragraph 2-24 will not be exceeded before termination of contracted service.
★E	Persons who will exceed the retention ineligibility point for their grade (para 2-25) by virtue of a three year reenlistment period.	If current term of service cannot be extended under the provisions of chapter 3 to permit persons to reach the retention ineligibility point, a two-year reenlistment period may be approved by the Cdr, USAFEEA as an exception to policy. Requests will be submitted as outlined in para 2-4.

2-33. Reenlistment grades—general information. Unless otherwise prescribed by this regulation or by special directive, the grade, title, date of rank, the NCO/Specialist status for enlisted members upon immediate reenlistment in the Regular Army will be the same as that held on date of separation.

2-34. Reenlistment grades for former officers and warrant officers.

a. With statutory entitlement—

(1) An individual currently serving on active duty as an officer or warrant officer, who has a statutory entitlement to reenlist or is a regular officer quantitatively involuntarily separated under provisions of chapter 18, AR 635-120, may apply for immediate reenlistment in the grade held immediately before entry on active duty as a commissioned or warrant officer, or in pay grade E-5, whichever is higher. Commanders having custody

of the individual's personnel record will process the individual for immediate reenlistment, providing reenlistment is in the same grade and PMOS previously held in enlisted status. If previously held PMOS is overstrength or no longer valid, or change of MOS is desired reenlistment may be requested in any balanced or shortage MOS for which qualified, based on prior military experience (officer or enlisted). Determination of MOS upon reenlistment will be made by CG, MILPERCEN, based on qualifications and the needs of the Army.

(2) If a higher grade is desired, a request for grade determination will be submitted on DA Form 1696-R (Reenlistment Qualifying Application—Specially Recruited Personnel) (fig. 2-1) which will be locally reproduced on 8- by 10½-inch paper. The title will appear on all locally reproduced forms.

(3) The MOS and pay grade in which the com-

CHAPTER 3

ACTIONS AUTHORIZED TO MEET LENGTH-OF-SERVICE REQUIREMENTS

Section I. REGULAR ARMY PERSONNEL

3-1. General. *a.* Enlisted members of the Regular Army, including those granted waivers, who have insufficient service remaining on their current enlistments to satisfy service requirements will be afforded the opportunity or required, as appropriate, to take the following actions to provide for continued service.

(1) Elect a discharge for the convenience of the Government (COG) for the purpose of immediate reenlistment.

(2) Extend current enlistment (table 3-1), except that persons with an approved bar to reenlistment in effect may not be extended unless otherwise specified in this chapter.

★(3) Persons who are required to take action to complete the prescribed tour for the area to which assigned are restricted to extension only, if the service remaining requirement is 12 months or less. As an exception to this restriction, reenlistment is authorized if one of the following conditions exist.

(a) Individual is within three months of ETS.

(b) Extension when added to previous extension(s) will exceed 48 months on current term of enlistment.

(c) Extension will obligate service beyond the sixth or tenth year of total active services, thereby causing loss of SRB entitlement, if otherwise qualified.

(d) Persons on an extended enlistment arriving in an oversea command without sufficient time remaining to complete the normal tour may request discharge and reenlistment for that purpose, providing the extension has not commenced. This does not apply to persons who reenlisted for a 3-year period under table 4-4, and subsequently extended the enlistment to complete the normal tour.

★(e) Persons arriving in a unit/command who were not required to take action to meet service remaining requirements, or had sufficient time to complete a minimum tour as outlined in AR 614-30, and subsequently elect to apply for command sponsorship and/or tour completion, may request discharge and reenlistment for that purpose. This exception does not apply to persons who

reenlisted to meet a service remaining requirement or for a specific option and arrive in the gaining unit/command without the prescribed time remaining.

b. Persons who are selected for attendance at an officer training program, such as Officer Candidate School or Warrant Officer Flight Training, will not be authorized discharge and immediate reenlistment if they have the required amount of service remaining or can meet the time remaining requirements by an extension of their current enlistment.

c. Persons with more than 6 years' service for pay completed or who will complete over 6 years' service for pay at ETS are required to take appropriate action to meet service remaining requirements.

3-2. Extensions of Enlistment. *a.* Individuals requesting extension of their Regular Army reenlistment must be otherwise qualified for reenlistment in accordance with chapter 2. Enlisted members who are not otherwise qualified for reenlistment must request and receive waiver approval from the appropriate waiver approval authority prior to execution of the oath of extension.

★*b.* Extensions may be requested for the purposes outlined below and limited to the minimum time required to achieve their desired purpose. Extensions of 12 or less months for purposes other than those indicated will be evaluated by the individual's immediate commander and forwarded to the commander exercising general courts-martial authority for approval if the extension is believed to be in the best interests of the Army.

(1) Meeting service remaining requirements in accordance with table 3-1. *Maximum period will be as indicated in table 3-1.*

(2) Retirement (Provisions of chap. 12, AR 635-200 apply). *Extension will not be accomplished earlier than 6 months prior to the desired retirement date.*

(3) Extending to the retention ineligibility point in accordance with grade and service criteria (chap. 4, AR 600-200). *Extension will not exceed 35 months and will not be accomplished earlier than 6 months prior to ETS.*

(4) Reaching maximum age criteria. *Extension will not exceed 35 months and will not be accomplished earlier than 6 months prior to ETS.*

(5) Attaining eligibility under education criteria. GCM authority may approve extension provided enlisted member is otherwise qualified to include waiver or any other disqualification waivable at the GCM level or below. *Extension may not exceed 12 months.*

★(6) To permit receipt of an SQT Score provided testing has been accomplished, or to permit testing and receipt of an SQT Score for personnel not previously tested through no fault of their own. GCM authority may approve extension provided enlisted member is otherwise qualified to include waiver of any other disqualification waivable at the GCM level or below. *Extension may not exceed 12 months.*

★(7) To permit enlistment extension of personnel who are at the reenlistment eligibility point and have failed to pass their SQT for the first time during current term of service. Extensions authorized under this provision will be for the purpose of reclassification and evaluation in a new PMOS or for retest in currently held PMOS providing a previous extension was not authorized for one of those purposes. GCM authority may approve extension provided enlisted member is otherwise qualified to include waiver of any other disqualification waivable at the GCM level or below. *Extension may not exceed 12 months.*

★(8) Personnel extended under the provisions of subparagraph (7) above may be authorized a second extension by the major command concerned as an exception, providing they were not afforded the opportunity through no fault of their own for SQT evaluation because of EPMS conversion. *Extension may not exceed 12 months.*

(9) Persons classified as 1-A-0 noncombatants who do not hold a PMOS in the medical career management field, may be extended, if otherwise qualified, for the purpose of qualifying for award of PMOS in the medical career management field. *Extension is limited to the minimum period of time necessary to qualify (to include any service remaining requirement) but will not exceed 48 months.*

(10) Soldiers who were not required to complete individual weapons qualification training or did not complete it through no fault of their own, may be extended to complete the training and attain reenlistment eligibility. *Extension will not*

exceed six months.

c. Exceptions. Enlisted members may be extended by the GCM authority under one of the following conditions without regard to reenlistment qualifications to include those ineligible for reenlistment by virtue of a nonwaivable disqualification.

(1) Member's wife if pregnant and will be confined after expiration of his current term of service. *Extension will not exceed 12 months.* Medical confirmation required.

(2) Member's dependent is ill and requires medical care. *Extension will not exceed 12 months.* *Medical confirmation required.*

★(3) Member has submitted a request for exception or waiver to meet reenlistment eligibility criteria and it is apparent that the member's ETS will occur prior to final determination by the waiver/exception approval authority. *Extension will not exceed three months and will not be authorized once transfer point processing has begun.*

★(4) Member has attained 18 but less than 20 years active service. Unless being separated for disciplinary or medical reasons, the enlisted member may request extension to complete 20 years active service. *Extension will not exceed 24 months and will be limited to the number of months necessary to complete 20 years active service.* Recommendations for denial of such requests will be forwarded to CDR, USAEEA. Extensions are not authorized under this subparagraph if the provisions of paragraph 3-3 this regulation or AR 600-9 apply.

(5) Member barred from reenlistment by DA under provisions of chapter 4, AR 600-200 may be extended as prescribed in section IV, chapter 4, AR 600-200.

★d. A period of extension will be for one or more months as required and may not exceed the minimum term of reenlistment except in rare and unusual cases. In no case will a single extension or the combined extensions of one enlistment exceed 48 months. If the period of retention required is less than one month beyond ETS, appropriate action will be taken under AR 635-200. In the event a period of extension under the provisions of subparagraph 3-2b (7) or (8), above, combined with any previous extension(s) would exceed the 48 month limitation, commanders may request an exception to policy to permit reenlistment.

e. Normally, only one extension of an enlistment will be authorized. However, the appropriate major

command may authorize a subsequent extension, when justified, unless MILPERCEN must act upon a waiver request before an individual is fully qualified.

★*f.* Requests for cancellation of extension from personnel who have extended but did not receive the benefits of such extension may be approved by the commander exercising general courts-martial authority. Request will include complete facts and circumstances and justification for cancellation. When approved, the original of the request for cancellation will be forwarded to Cdr, USAEREC, Fort Benjamin Harrison, IN 46249, and the duplicate will be filed in the DA Form 201 in accordance with AR 640-10. Concurrently with the approval of a cancellation of an extension of enlistment, action will be taken to correct and/or cancel, as appropriate, any record, reports, personnel action, etc., affected by the extension.

★*g.* Extensions may also be cancelled by GCM authority for the purpose of immediate reenlistment, or longer extension when an individual incurs a service remaining obligation imposed by Department of the Army that cannot be met on current term of service as extended. The individual must be otherwise qualified for reenlistment to include approved waiver of disqualifications by appropriate authority. This action may be taken whether the extension has commenced or not.

h. Personnel who have extended their term of enlistment beyond the sixth or tenth year of total active service thereby losing their SRB entitlement, may cancel the extension during the 3 month period preceding commencement for the purpose of immediate reenlistment. This provision does not apply to personnel already serving on such an extension.

3-3. Processing of persons who are required and refuse to take action to meet length-of-service requirements. *a.* Individuals who indicate a desire to refuse to take action to meet length of service requirements will be initially counseled at the MILPO on the effects of their refusal. A statement

to the effect that the individual has been counseled and refused to comply with orders will be prepared at the MILPO and forwarded to SM's commander for signature. The statement will then be authenticated by the counseling officer.

b. The statement will include date, time and place of the counseling and indicate that SM understands that his refusal to take action to comply with orders will—

(1) Place SM in nonpromotable status.

(2) Prohibit SM from enlisting for a period of at least 93 days following separation.

(3) Result in RE code of 3A which requires waiver by Department of the Army prior to enlistment. If waiver is approved, SM will lose at least two grades from that held at discharge in the grade determination process.

★(4) Prohibit extension of enlistment.

★*c.* The authenticated statement will form the basis for appropriate deletion action under provisions of AR 614-200. The original statement will be forwarded to Cdr, USAEREC, Fort Benjamin Harrison, Indiana 46249 to be filed permanently in the OMPF. A duplicate copy will be filed in the individual's MPRJ and destroyed at time of separation from service. An additional copy of the statement will be forwarded to MILPERCEN, (DAPC-EP-appropriate career branch symbol), 2461 Eisenhower Avenue, Alexandria, VA 22331. See table 1-1, AR 614-200 for file symbol.

d. Requests for withdrawal of counseling statement by persons serving in CONUS will be fully justified and submitted to Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132, for approval/disapproval. Personnel serving overseas will forward requests for withdrawal of counseling statements, fully justified, to the major oversea commander for approval/disapproval. Such requests will be submitted prior to 90 days (120 days for E-7, E-8 and E-9) before rotation date. Disposition of approval of withdrawal of counseling statement will be the same as the counseling statement (*a* above).

Table 3-1. Extension of Enlistment Criteria*

R U L E	If a member requests an extension and the purpose is	extension of any one enlistment will not exceed	and action will be taken
1	to meet service-remaining requirements for service school training or assignment of choice	48 months	prior to compliance with order directing movement
2	volunteering for an overseas assignment or to complete a normal overseas tour	48 months	prior to compliance with order directing movement
3	to meet service-remaining requirement for service school training or assignment for which selected	48 months	prior to compliance with order directing movement
4	selected for overseas assignment with insufficient service-remaining as prescribed in AR 614-30, including members of units which are making a unit movement overseas	48 months	prior to compliance with orders directing movement
5	ordered overseas and qualified for movement of dependents with insufficient service remaining to complete the prescribed accompanied tour for the area to which assigned	48 months	prior to compliance with order directing movement
6	serving in an overseas area and qualified for movement of dependents with insufficient service remaining to complete the prescribed accompanied tour for the area to which assigned	48 months (See para 3-1a(3))	prior to being granted approval for nonconcurrent travel of dependents
7	to meet service remaining requirements for promotion	24 months	upon individual notification by promotion authority

* All extensions will be limited to minimum times required to achieve desired purpose.

CHAPTER 4

REENLISTMENT OPTIONS

4-1. General. Reenlistment options are designed to meet the personal desires of the soldier and to fill the requirements of the Army. To serve the interests of both the individual and the Service, it is necessary to ensure that a man accepted for reenlistment is qualified for the option he has chosen. It is also important for the applicant to be familiar with what is expected of him when he selects a particular option.

4-2. Qualifications. Regardless of the option chosen, all applicants must meet basic eligibility standards listed in chapter 2. The purpose of this chapter is to discuss additional standards which apply to each of the options offered.

4-3. Restrictions. Career counselors and applicants should be aware of certain restrictions which must be thoroughly understood before referring to the option tables (tables 4-1 through 4-16). These restrictions are:

a. A former member of the Peace Corps who served overseas may not be reenlisted for options which would require assignment to INSCOM, any intelligence duties, or to the country in which he served as a Peace Corps volunteer.

b. Individuals who have been previously selected for oversea assignment, either individually or as a unit, are eligible only for present duty assignment option (table 4-2). Qualified first-term applicants eligible for reenlistment, who are on orders for reassignment within CONUS, are eligible to reenlist for any option for which qualified. Qualified applicants, who have been selected for oversea service and who have 6 or less years of service for pay completed, may be reenlisted for any option for which qualified at expiration of term of service (ETS). As used in this regulation, qualified applicants

who have 6 or less years of service for pay completed are defined as personnel who have or will complete no more than that amount of service at ETS. Personnel who will complete more than 6 years service for pay at ETS and are discharged prior to ETS for immediate reenlistment with less than that amount of service, do not qualify for reenlistment options or conditions requiring 6 or less years service for pay completed.

c. A service member who was awarded a PMOS as a result of completion of formal training of 20 weeks or more, may not reenlist for further MOS training until he has served in his PMOS for the same period of time required by service-remaining requirements in chapter 11, AR 614-200. This restriction does not apply—

(1) To an individual who, in his last school course, acquired 20 weeks or more as a prerequisite to further training—and that further training is the reason for which he desires to reenlist.

(2) At normal ETS.

(3) To personnel with PMOS 04B or 04C who have completed a utilization tour.

d. The provisions of *c* above also apply to an individual who—

(1) Has completed 20 or more weeks of training.

(2) Is undergoing training scheduled for 20 or more weeks' duration.

e. An individual authorized discharge for the convenience of the Government under the provisions of AR 635-200 to immediately reenlist, will be reenlisted for a period of service which will expire no earlier than his current ETS plus 8 months.

f. A Regular Army enlisted member, who has completed more than 6 years' service for pay purposes; who is not required to take action to meet length-of-service-requirements; and who does not reenlist immediately at the last duty station to which assigned, will be classified as not eligible to reenlist for a period of 93 days after discharge. The individual's separation documents will be coded RE-1A.

g. Personnel in oversea areas who elect to return to CONUS for ETS will not be permitted reenlistment once departed from the oversea area, and will be processed for immediate separation from the service upon arrival at the CONUS transfer point.

4-4. PCS considerations. The selection of an option under this regulation is permitted even if it will result in a second or subsequent permanent change of station during the same fiscal year. See AR 614-6.

4-5. Stabilized assignments. An individual serving on a stabilized assignment may reenlist for any available option for which qualified without regard to length of time served in his current assignment.

4-6. Waiving reenlistment commitments. a. An individual reenlisted with a specific commitment, who later desires to waive his commitment, will be required to sign a statement in duplicate as follows:

"I voluntarily waive my reenlistment commitment made at the time of my reenlistment. I realize and fully understand that I will be assigned in accordance with the needs of the service."

b. The original of this statement will be forwarded to the Commander, US Army Enlisted Records and Evaluation Center, Fort Benjamin Harrison, IN 64249. The duplicate will be attached to the copy of the DD Form 4 in the service member's MPRJ. When a reenlistment commitment for an authorized assignment is waived prior to the report date, approval of the cancellation will be obtained from the office which authorized the assignment. Waiving a reenlistment commitment does not in itself cancel existing assignment instructions.

4-7. MILPERCEN processing procedures. In addition to requirements contained in line items 6 and 7 of each option table, career counselors and responsible reenlistment processing personnel will comply with the procedures established and disseminated under separate cover by CG, MILPERCEN, for the reporting of all soldiers for reenlistment authorization, to include issuance of assignment and training instructions when required and obtaining reenlistment or extension control numbers.

4-8. Reenlistment options. Tables 4-1 through 4-16 provide instruction for reenlistment options available. As an exception to line 3 of each option table, personnel serving on their first term of active Federal service may be discharged for the purpose of immediate reenlistment at any time during the last 6 months of current term of service. Personnel will be advised that discharge for the purpose of immediate reenlistment earlier than 3 months prior to ETS will not entitle them to payment for accrued leave.

<i>Name of Option</i>	<i>Table</i>
Regular Army Reenlistment Option	4-1
Present Duty Assignment Option	4-2
Army Service School/Army Training Center Reenlistment Option	4-3
Oversea Area Reenlistment Option	4-4
CONUS Station of Choice Reenlistment Option	4-5
US Army Intelligence and Security Command (INSCOM) Reenlistment Option ..	4-6
MOS for Training and Assignment Under the INSCOM Reenlistment Option	4-6A
Special Intelligence Duties Reenlistment Options	4-7
Bandsman Reenlistment Option	4-8
In-Service Reenlistment Option for Recruiting Duty	4-9
Combat Arms Unit of Choice Reenlistment Option	4-10
USACC Reenlistment Option	4-11
Language School Reenlistment Option	4-12

Table 4-4. Oversea Area Reenlistment Option—Continued

Line	Item	Comment
<p>6 OPTION PROCESSING PROCEDURES —Continued.</p>	<p>do not desire to request concurrent travel of dependents as follows:</p> <p>(a) Port call instructions will be requested in accordance with chapter 3, AR 55-28.</p> <p>(b) Upon receipt of port call instructions and completion of POR processing, the individual will be reassigned from his current unit to the appropriate USAOSREPLSTA for further assignment to the overseas command.</p> <p>(4) Processing persons who are eligible for and who desire to request concurrent travel of dependents as follows:</p> <p>(a) Request for concurrent travel of dependents (unless submission is precluded or suspended by separate DA directives and/or orders) will be transmitted to the overseas commander in accordance with AR 55-46.</p> <p>(b) If request for concurrent travel is approved, the individual will be reassigned from his current unit directly to the specific overseas organization and station. Processing will be in accordance with the provisions of AR 55-46 and port call will be requested in accordance with chapter 3, AR 55-28.</p> <p>(c) If request for concurrent travel is not approved, individual will be processed as outlined in (3) above.</p> <p>c. Normal processing procedures prescribed by this regulation.</p> <p>d. Request for assignment instructions may be requested up to 6 months prior to anticipated date of reenlistment.</p> <p>e. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>f. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>g. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p> <p>h. Applicants will be advised that they may not indicate on any enlistment document that reenlistment is for a particular unit.</p>	
<p>7 SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.</p>	<p>a. Processing requirements in the overseas command are the same as those with CONUS, except as modified herein.</p> <p>b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the overseas command.</p> <p>c. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for reassignment to another overseas area at ETS.</p> <p>d. Applicants with more than 6 years' service for pay must complete the normal overseas tour and be within the last 3 months of current term of service.</p>	
<p>8 STATEMENTS FOR ENLISTMENT REQUIRED</p>	<p>DA Form 3286, Parts I through IV—all applicants.</p>	
<p>9 RECORD ENTRIES AND ORDERS</p>	<p>Orders and records of applicants found to be qualified for reenlistment for this option will contain the following entries:</p>	

Table 4-4. Oversea Area Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		(1) Applicant is an enlistee for the Oversea Area Reenlistment Option under the provisions of table 4-4, AR 601-280, and will include additional information as follows: <ul style="list-style-type: none"> (a) Reenlistment control number (RCN). (b) Date of authorization. (c) Oversea organization and station.
		(2) <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i> : See table 5-1, item 10c (Remarks).

Table 4-5. CONUS Station of Choice Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	CONUS Station of Choice Reenlistment Option.
2	DESCRIPTION OF OPTION	This option guarantees assignment of a minimum 12 months' duration at the CONUS station of choice. For a listing of CONUS stations, refer to paragraph 1-13, AR 680-29.
3	AVAILABLE TO QUALIFIED APPLICANTS	<ul style="list-style-type: none"> a. Reenlisting for 3-, 4-, 5-, or 6-year periods. b. In pay grade E-6 and below, regardless of the number of years service completed, who are serving in an overseas area or who are serving in CONUS and desire a 12-month period of stabilization at the station to which presently assigned. c. When: At any time during the last 3 months of current term of service.
4	PREREQUISITES	<ul style="list-style-type: none"> a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualification, except for lost time of 1 to 5 days. Personnel granted waivers of lost time are limited to a 3-year enlistment period, unless approved for a longer period by the appropriate waiver approval authority. b. Be qualified in an MOS for which a requirement exists at the CONUS station for which applying. c. Have no assignment limitation which will preclude assignment to the station of choice. d. If serving overseas, personnel with more than 6 years' service for pay must complete the normal o/s tour and be within 3 months of ETS; or, if applicant has 6 or less years' service for pay purposes, he must be at ETS prior to completion of the overseas tour.
5	INFORMATION FOR APPLICANTS	<ul style="list-style-type: none"> a. Qualified applicants in CONUS may only apply for a 12-month period of stabilization at the station to which assigned. Custodian of personnel records will validate upon receipt of Reenlistment control number (RCN) from MILPERCEN. b. Period of stabilization will commence on date of reenlistment or, in the case of oversea returnees, upon arrival at new station, whichever is later. If subsequently placed on TDY, period will not exceed 30 days, unless stabilization is waived by individual concerned. If Hq, DA determines that, to meet the operational needs of the Army, the unit to which the individual is assigned—be it a company or detachment—must be deployed from the parent organization, the SOC reenlistee will deploy with the unit, and no grounds for a broken reenlistment commitment will exist. c. If grade or MOS change occurs prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.

CHAPTER 5

FORMS, RECORDS, AND REPORTS

Section I. GENERAL

5-1. General. This chapter provides instructions for the preparation and disposition of various forms, records, and reports related to the reenlistment program. The need for accuracy and completeness in the preparation of these documents cannot be overemphasized. All persons sharing in the responsibility for the preparation, custody, and transmission of these documents must be impressed with the importance of this function. Further, policies and procedures which implement those portions of the Privacy Act of 1974 (5 USC 522a) concerning forms (or formats) used by the Army to obtain personnel information from individuals are contained in AR 340-21, and will be strictly complied with.

5-2. Verification of entries. *a.* It is essential that entries on all documents pertaining to reenlistment/extension are compared to preclude contradictions in areas where these entries should be identical or similar. When a discrepancy is noted, it will be called to the attention of the applicant for verification.

b. The correctness of entries on basic forms will be firmly established before signatures are

obtained. Necessary corrections will be initiated by the applicant and by the enlisting officer.

5-3. Listing of forms and records. The following constitutes a listing of forms and records used in the reenlistment/extension process. Due to the complexity of the DD Form 4 (Enlistment Contract), it is discussed separately in section III.

a. DA Form 1315 (Reenlistment Data Card) (fig. 5-1).

b. DA Form 1695 (Oath of Extension of Enlistment) (fig. 5-2).

c. DA Form 3072 (Request for Waiver of Disqualification for Reenlistment in the Regular Army for In-Service Personnel) (fig. 5-3).

d. DA Form 3286 (Statements for Reenlistment (Parts I through IV) (fig. 5-4).

e. DA Form 3339-R (Request for Extension of Current Period of Active Duty) (fig. 5-5).

f. DA Form 3340 (Request for Regular Army Reenlistment or Extension) (fig. 5-6).

g. DA Form 4126-R (Bar to Reenlistment Certificate) (fig. 5-7).

SECTION I	NAME (Last - First - Middle Initial) AND SSN			UNIT
	GRADE	MOS PRIMARY DUTY		EXPIRATION TERM OF SERVICE
SECTION II				
PMOS, EES AND DATE				
REENLISTMENT STATUS				
<input type="checkbox"/> RECOMMENDED		<input type="checkbox"/> ELIGIBLE (AR 601-280)		WAIVER: <input type="checkbox"/> RECOMMENDED <input type="checkbox"/> NOT RECOMMENDED
<input type="checkbox"/> NOT RECOMMENDED		<input type="checkbox"/> BAR TO REENLISTMENT (AR 601-280) INITIATED		REMARKS
<input type="checkbox"/> NOT ELIGIBLE (State reasons)				
REENLISTMENT ELIGIBILITY CODE				
RE-	(To be entered by Unit CO prior to receipt to Transfer Point for separation.)			

DA FORM 1315, 1 Aug 73

EDITION OF 1 DEC 65 IS OBSOLETE.

REENLISTMENT DATA

Figure 5-1. DA Form 1315, Reenlistment Data Card (Face).

SECTION III		
PERFORMANCE AND INTERVIEW		
	DATE	REMARKS
ATTENDED SHOWING OF REENLISTMENT FILM(S)		
REENLISTMENT INTERVIEW BY UNIT COMMANDER		
REENLISTMENT INTERVIEW BY CAREER COUNSELOR		
ADDITIONAL REENLISTMENT INTERVIEW (If appropriate)		
REMARKS		

Figure 5-1. DA Form 1315, Reenlistment Data Card (Back)—Continued.

STATEMENTS FOR REENLISTMENT (Parts I through IV)	
For use of this form, see AR 601-280; the processing agency is DCP/PA	
DATA REQUIRED BY THE PRIVACY ACT OF 1974	
AUTHORITY:	Sections 504, 505, 509 and 510, Title 10, USC.
PRINCIPAL PURPOSE:	To determine eligibility for reenlistment.
ROUTINE USES:	Information may be referred to appropriate authorities if disciplinary action or discharge for fraudulent enlistment/reenlistment is appropriate.
DISCLOSURE:	DISCLOSURE OF PERSONAL INFORMATION IS VOLUNTARY. HOWEVER, FAILURE TO FURNISH INFORMATION REQUESTED MAY RESULT IN DENIAL OF REENLISTMENT IN THE US ARMY.
PART I - GENERAL STATEMENT OF UNDERSTANDING (To be completed by all applicants for reenlistment in the Regular Army)	
1. In connection with my reenlistment in the Regular Army, I hereby acknowledge that:	
ACKNOWLEDGEMENT	
a.	All promises made to me are contained in Item 10 of DD Form 4, my reenlistment agreement and Part II of this statement.
b.	I have not been guaranteed Technical School Training unless the title of the school course has been entered in Item 10, DD Form 4.
c.	Should I make any material omission or misstatement of fact in connection with any of my enlistment documents (1) I may be subject to early separation from this enlistment, or (2) I will complete, if permitted, the period for which I enlisted in any assignment deemed appropriate in accordance with the needs of the Army.
d.	Should I choose an option which requires a security clearance and I am not granted such clearance after I have enlisted, or my granted clearance is revoked after I have enlisted I agree to accept any assignment in accordance with the needs of the Army and I will complete the period for which I enlisted.
e.	Law violations for which I have been convicted or have had adverse adjudications as a juvenile or youthful offender may be cause for denial of security clearance.
f.	My choice of initial enlistment option shown in item 10 of my DD Form 4 does not constitute any guarantee that a substantial part of my enlistment will be served in the option, and the needs of the service may result in my transfer at any time (other than as may be provided by the specific option selected) to any other assignment within the continental United States or to an overseas command. I am aware that due to the needs of the Army, I may be subject to involuntary retraining and/or reclassification.
g.	Should my enlistment involve a commitment for specialized training or a selective assignment, conduct on my part occurring after my enlistment which results in disciplinary action may be just cause for my transfer to any other assignment within the continental United States or to an overseas command.
h.	My acceptance for enlistment carries no promise whatsoever relative to furnishing transportation for dependents to overseas commands or to the furnishing of family quarters either in overseas commands or in the continental United States.
i.	If, after my enlistment for a specific option, I should fail to meet required qualifications which cannot be determined prior to my enlistment, I understand that I will not be offered another enlistment option, but will be trained and assigned in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted.
j.	If, after my enlistment in the Regular Army, I should waive my initial enlistment option as listed in item 10 DD Form 4 and in Part II of my statements for enlistment for any reason whatsoever, this initial option will not be reinstated at a later date.
k.	I am not consciously opposed, by reason of religious training or belief, to bearing arms or to participation, or training for war in any form.
l.	I am aware that in the event of armed conflict involving the United States, the Secretary of the Army may declare null and void any portion of my enlistment option pertaining to training, assignment, or duty, if he determines such action to be necessary.
PART II - IN-SERVICE REENLISTMENT OPTION (To Be Completed By Applicant Reenlisting for a Specific Option)	
2.	In connection with my reenlistment in the Regular Army for the _____ Reenlistment Option, I hereby acknowledge that provided I meet required prerequisites I will be assigned as follows _____
3.	I have read and understand the provisions of Lines 2, 3, 4, and 5 of the option table for which I am reenlisting. Furthermore, to avoid misunderstanding, I have recorded below in my own words and handwriting all spoken and written promises that have been made to me in connection with my enlistment in the Regular Army (at end of statement, applicant will print the word "END")
4.	In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

DA FORM 3286
1 MAY 77
ANNEX A

REPLACES DA FORMS 3286 and 3286 85, 1 Apr 75, and DA FORM 3286 PRIVACY ACT STATEMENT 26 SEP 76, WHICH ARE OBSOLETE.

Figure 5-4. DA Form 3286, Statements for Reenlistment (Face).

PART III - STATEMENT OF LAW VIOLATIONS AND PREVIOUS CONDITIONS			
5. INSTRUCTIONS TO APPLICANT <i>(Read before completing Part II)</i>			
a. Complete the statement in item (1) below as appropriate and b. Answer questions (2) through (6) by writing "Yes" or "No" as appropriate in the Answer column.		c. Inservice personnel immediately enlisting, list only those violations occurring during current term of service, except for offenses not previously revealed.	
NO			ANSWER
(1)	I have read or had explained to me paragraph 2-4 and 7-4, AR 604-10 which sets forth the criteria (reasons) for discharge and types of discharge and certify that I <input type="checkbox"/> have <input type="checkbox"/> have not (check one) engaged in disloyal or subversive activities as defined herein.		
(2)	Have you ever been rejected for enlistment or induction in any of the Armed Forces to include failure of the mental examinations administered by any AFEES, or been discharged from previous service under other than honorable conditions, under Personnel Security Regulations, or by reason of unsuitability, or undesirable habits or traits of character, or for medical reasons?		
(3)	Have you ever been arrested, cited, charged or held by Federal, State, County, City or other law enforcement authorities or by Juvenile Court of Juvenile Probation Officials for any violation of any Federal Law, State Law, County or Municipal Law, Regulation or Ordinance?		
(4)	Have you ever been convicted of a felony or any other offense, or adjudicated a youthful or juvenile delinquent?		
(5)	Have you ever been imprisoned under sentence of any court?		
(6)	Are you now or have you ever been on parole, probation supervision, under suspended sentence or are you awaiting final action of charges against you?		
6. Remarks (Give full details for any of the above questions to which you answered yes.) (If additional space is required, continue this item on a separate sheet of paper and attach securely to this form.)			
REP ITEM	OFFENSE(S)	DATE AND PLACE	DISPOSITION
7. I understand that should I intentionally conceal or misrepresent any information regarding my record of arrests or convictions or juvenile court adjudications, I may later be subject to disciplinary action under the Uniform Code of Military Justice (UCMJ) and/or discharged from the Service under other than honorable conditions.			
PART IV - DEPENDENCY STATEMENT			
<i>(To be completed by all applicants)</i>			
8. Relationship and age of all persons who are dependent upon me for support are recorded below (If none, so state).			
RELATIONSHIP			AGE
9. I understand that if I am selected for enlistment in the Regular Army, I will be expected to accept such assignments as are in the best interests of the Service regardless of marital status and/or responsibility for dependents; and that it is my responsibility to make appropriate arrangements for the care of my dependents should I be required to perform duty in an area where dependents are not authorized. I have read and understand the meaning of all statements contained in Parts I through IV of this form and agree to all conditions set forth therein. I certify that all answers to questions, statements and entries on this form are true, correct and complete and that the Recruiter/Career Counselor has informed me that should I intentionally conceal any information required above, I may later be subject to disciplinary action or discharge upon its discovery.			
DATE	SIGNATURE OF APPLICANT	SIGNATURE AND TITLE OF WITNESS	

Figure 5-4. DA Form 3286 (Back)—Continued.

SECTION II - INDIVIDUAL'S REVIEW		
<input type="checkbox"/> 1. I have been furnished a copy of my Commanding Officer's recommendation (Sec I) to bar me from further reenlistment.		
<input type="checkbox"/> 2. I have been counseled and advised of the basis for this action.		
3. I <input type="checkbox"/> do <input type="checkbox"/> do not desire to submit a statement in my own behalf. (If applicable, make statement - may be made on separate sheet and attached to this form.)		
TYPED NAME, GRADE, SSN AND DATE		SIGNATURE
SECTION III - REVIEW AND RECOMMENDATION OF BATTALION OR NEXT HIGHER COMMAND		
THRU: (Include ZIP Code)	TO: (Include ZIP Code)	FROM: (Include ZIP Code)
I have reviewed Sections I and II and recommend that:		
<input type="checkbox"/> The individual be barred from reenlistment.		
<input type="checkbox"/> The individual not be barred from reenlistment.		
TYPED NAME, GRADE AND BR OF OFFICER		SIGNATURE
INSTRUCTIONS		
1. If more space for items is required, continue on separate sheet and attach.		
2. After completion of Section I by the unit commander, the recommended Bar to Reenlistment will be referred to the individual being barred for a statement in his own behalf, as required by AR 600-37, and completion of Section II. The individual will be allowed a reasonable period of time for the preparation of his comment and collection of any documents and/or pertinent materials.		
3. The battalion or equivalent level cdr will personally review Sec I & II and make appropriate recommendation in Sec III and then forward to the Bde/Gp/Regt Cdr for further indorsement to the approving headquarters.		
4. Distribution after final approval: 1 copy to individual's MPRJ and 1 copy to the individual concerned.		

Figure 5-7. DA Form 4126-R (Back)—Continued.

Section II. PREPARATION AND DISPOSITION INSTRUCTIONS

5-4. DA Form 1315 (Reenlistment Data Card). The purpose, use, initiation, maintenance and disposition of this form appear in sections V and VI, chapter 1.

5-5. DA Form 1695 (Oath of Extension of Enlistment). *a.* This form is prepared in three copies for a member of the Regular Army or US Army Reserve who extends his current enlistment. For US Army Reserve personnel, DA Form 1695 will be appropriately modified. The oath of extension is executed and sworn to before a commissioned officer.

b. The DA Form 2 should be updated to reflect the new ETS and the DA Form 1695 will be disposed of as follows:

(1) *Original copy.* Forwarded to the Military Personnel Office (MILPO) for subsequent submission to the Commander, US Army Enlisted Records Center, ATTN: PCRC-F, Ft. Benjamin Harrison, IN 46249.

(2) *Duplicate copy.* Attached to the appropriate copy of the Enlistment or Reenlistment Agreement—Armed Forces of the United States (DD Form 4) that is filed in the individual's MPRJ.

(3) *Triplicate copy.* Forwarded to the servicing finance and accounting office.

c. If an enlisted member voluntarily extends his enlistment and continues on active duty in the extended period, he may elect not to carry accrued leave forward. Payment for such accrued leave will be in accordance with provisions of the DODPM.

5-6. DA Form 3072 (Request for Waiver of Disqualification for Enlistment/Reenlistment in the Regular Army for In-Service Personnel). Instructions concerning this form are provided in chapter 2. DA Form 3072 is always accompanied by DA Form 3340.

5-7. DA Form 3286 (Statements for Reenlistment) (Parts I through IV). Statements for reenlistment constitute an integral part of the reenlistment contract. Unless otherwise prescribed for a specific option, these statements will be completed as required and signed in

duplicate and will be securely fastened to the original and duplicate copies of the DD Form 4. The statements are designed to preclude the possibility of erroneous reenlistments; broken reenlistment commitments; and misunderstandings concerning entitlements, assignments, and other matters relating to the reenlistment contract. DA Form 3286 consists of four parts and are available through normal AG publications supply channels.

a. Part I—General Statement of Understanding.

b. Part II—In-Service Reenlistment Options (specific option as indicated in chap. 4). Part II consists of a statement of understanding pertaining to the specific option for which the applicant is reenlisting. It outlines the conditions of the commitment being made, including a precise statement of the promise made to the individual by a representative of the Army and a detailed statement of the requirement the individual must fulfill in order for the promise to be honored.

c. Part III—Statement of Law Violations and Previous Conditions.

(1) This part will be completed by all applicants who reenlist in the Regular Army. The information is used to determine an applicant's eligibility for reenlistment only, and will not be used for any other purpose. This fact will be explained to the applicant prior to signature.

(2) The information requested in Instructions to Applicant must be indicated regardless of any advice the applicant may have received to the effect that he is not required to reveal this information in connection with his enlistment. This matter should be brought to the attention of all enlistees to preclude confusion by applicants with "expunged records."

d. Part IV—Dependency Statement. To be completed by all applicants to preclude misunderstanding as to assignment because of marital status or responsibility for dependents.

5-8. DA Form 3339-R (Request for Extension of Current Period of Active Duty (USAR or ARNGUS personnel)). *a.* DA Form 3339-R

will be reproduced locally on 8- by 10½-inch paper.

b. Applicants will be submitted through intermediate commanders to the commander authorized to approve the extension. When approved, the applicant will be notified, in writing, of such approval and a copy of the request and its approval will be made a part of the individual's personnel records.

5-9. DA Form 3340 (Request for Regular Army Reenlistment or Extension). A member currently serving in the Active Army who desires to reenlist in the Regular Army or to extend a current Regular Army enlistment will submit a DA Form 3340 to his immediate

commander. The unit commander will make an appropriate determination (chap. 1) concerning the individual's desirability for Regular Army service. When the unit commander approves the request submitted, appropriate processing will be accomplished. The DA Form 3340 is valid for a 6-month period and will not be initiated earlier than 3 months prior to the discharge and reenlistment eligibility point.

5-10. DA Form 4126-R (Bar to Reenlistment). Instructions pertaining to preparation and disposition of DA Form 4126-R are provided in section VIII, chapter 1. DA Form 4126-R will be reproduced locally on 8- x 10½-inch paper. Items 7 and 8 will be annotated "NA."

Section III. PREPARATION AND DISPOSITION OF DD FORM 4

5-11. General. Before an applicant signs the enlistment contract, the oath of enlistment will be administered and the enlisting officer will explain the exact terms of training or initial assignment and the period of service.

a. The enlisting officer will carefully explain the individual's liability with regard to any false representations made in statements by the applicant. During the interview, it will be made clear to the applicant that entries on DA Form 3286, Part III, will include any conviction, regardless of the fact that conviction may have been expunged, pardoned, or otherwise "wiped out" by the civil court after a period of probation.

b. The enlisting officer will ensure that no promises have been made to applicants, either direct or implied, which cannot be substantiated by appropriate regulations. If it is found that applicants have any misunderstanding about the extent of their full reenlistment commitment, a detailed explanation will be furnished by the enlisting officer.

5-12. Preparation Instructions for DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States). Black ink, typewriter, or automatic writing machine equipment will be used in preparation of the

enlistment contract. The utmost care will be exercised in the preparation of the form in order to eliminate the need for subsequent correction. Any corrections and/or erasures will be initialed by the applicant and by the enlisting officer.

5-13. Completion of DD Form 4 for members immediately reenlisting. For members who immediately reenlist, a new DD Form 4 will be completed in accordance with the provisions of table 5-1. The words "IMMEDIATE REENLISTMENT" will be typewritten in capital letters in the upper left corner of the new enlistment agreement.

5-14. Disposition instructions. Disposition of the reenlistment agreement and accompanying forms will be made as follows:

a. *Original.* The reenlistment officer will attach the original copy of the DD Form 4 to the DA Form 3728 and submit it in accordance with procedures in paragraph 5-18. After processing the original it will be forwarded to the Military Personnel Office (MILPO) for subsequent submission to the Commander, US Army Enlisted Records Center, ATTN: PCRC-F, Ft. Benjamin Harrison, IN 46249.

b. *Duplicate copy.* The duplicate copy of DD

Form 4, together with the required forms and documents, will be submitted directly to MIL-PO for posting in-service member's military personnel records jacket (field 201 file).

c. Triplicate copy. The triplicate copy will be

disposed of in accordance with instructions issued by the major commander.

d. Quadruplicate copy. The quadruplicate copy will be disposed of in accordance with instructions issued by the major commander.

APPENDIX D

REENLISTMENT ELIGIBILITY CODES

<i>Code</i>	<i>Explanation</i>
RE-1	Fully qualified for immediate reenlistment.
RE-1A	Fully qualified for reenlistment; however, ineligible to apply for reenlistment until 93 days have elapsed since date of last separation. This code is applicable only to persons with over 6 years service for pay purposes completed at ETS who were not required to take action to meet service remaining requirements and did not reenlist immediately at the last duty station to which assigned.
RE-1B	This code is applicable only to enlisted personnel who were not MOS tested during current enlistment or who were tested for the first time and are not in receipt of their test score at time of separation. The retained copies of DD Forms 214 for personnel in this category will be coded DE 1B providing there are no other reenlistment disqualifications.
RE-2	Fully qualified for immediate reenlistment. However, circumstances preclude immediate reenlistment (e.g., separation to accept commissioned or warrant officer appointment, enlistment expires while in cadet status, etc.).
RE-3	Not eligible for reenlistment unless waiver consideration is permissible and is granted. Includes persons separated under the Trainee Discharge Program (TDP) or the Expeditious Discharge Program (EDP).
RE-3A	Not eligible for reenlistment unless waiver is granted—refused to take action to meet service remaining requirement. Ineligible to reenlist in grade and may not apply until 93 days have elapsed since date of last separation. This code is applicable only to persons with over 6 years service for pay purposes completed at ETS who have refused to take action to meet service remaining requirements and were counseled in accordance with chapter 3.
RE-3B	Not eligible for reenlistment unless waiver consideration is permissible and is granted. This code is applicable only to persons who have time lost during their last period of service.
RE-3C	Not eligible for reenlistment unless waiver consideration is permissible and is granted. This code is applicable only to persons who do not meet the grade requirement in basic eligibility criteria.
RE-4	Not eligible for reenlistment. Nonwaivable disqualification. Includes persons being separated with a DA Bar to Reenlistment in effect (Qualitative Screening, section III, chapter 4, AR 600-200).
RE-4A	Not eligible for reenlistment. This code is applicable only to enlisted personnel failing to meet citizenship criteria.

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private.

(2) 16 through 30 days AWOL/Time Lost: General Court-Martial authority.

(3) More than 30 days AWOL/Time Lost: CG, MILPERCEN.

c. When no specific procedure for a waiver of a particular disqualification has been prescribed in this regulation, and a waiver for immediate reenlistment is prohibited in paragraph 2-23 or 2-24, personnel who are otherwise qualified for reenlistment may be recommended by the unit commander through channels to the Cdr, MILPERCEN.

d. *Persons serving as Army commissioned or warrant officers.* If persons are currently serving as Army commissioned officers or warrant officers and have a statutory entitlement to reenlist or are Regular Army officers quantitatively involuntarily separated under provisions of chapter 18, AR 635-120 (para 18-4) they may reenlist without waiver. For those Reserve officers without a statutory entitlement, or regular officers who do not meet the above criteria, requests for waiver may be submitted through channels to the Commander, US Army Enlistment Eligibility Activity, if one or more of the following criteria apply:

(1) Were separated as regular enlisted members from another service for the purpose of entering on active duty as Army Reserve commissioned or warrant officers.

(2) At any time in their military service, have been the recipients of the Medal of Honor, the Distinguished Service Cross, the Silver Star, or an equivalent medal awarded by one of the other US Armed Services.

(3) Have sufficient creditable active service to retire in enlisted status. Authority to reenlist will include instructions that the individual will be placed on the retired list on the first day of the month following the month of reenlistment.

★e. *Alcohol and drug abusers.* Requests for waiver for the purpose of extending enlistments or for immediate reenlistment for personnel who have been enrolled in the Alcohol and Drug Abuse Prevention and Control Program (ADAPCP) during current term of service may be approved by commanders as follows:

(1) *Unit commander.* Personnel may be extended up to 3 months to complete the active rehabilitation phase of the ADAPCP as described in AR 600-85.

(2) *Unit commander.* Personnel may be extend-

ed for a period that will allow them to complete 1 year of service after successful completion of the active rehabilitation phase of ADAPCP.

★(3) *General courts-martial authority.* Personnel who have successfully completed the followup rehabilitation phase of ADAPCP and 1 year or longer has elapsed since completion of the active rehabilitation phase may be reenlisted if otherwise qualified and recommended waiver is approved.

★(4) *Waivers.* Waivers are not required for persons who voluntarily (not command referred) enroll and successfully complete the active phase of ADAPCP, providing they are otherwise qualified and 6 months has elapsed since completion of the active phase.

★(5) *Extensions.* Extensions for purposes outlined in paragraphs (1) through (4) above will be accomplished under paragraph 3-2b. The reason cited on DA Form 1695 will be "In the best interest of the Army".

f. *Summary, Special or General Courts-Martial.* Personnel with a conviction of one or more summary, special or general courts-martial must obtain waiver from CG, MILPERCEN as prescribed in paragraph 2-4 (see note 3, para 2-23).

★2-23. **Persons Ineligible for Immediate Reenlistment.** a. Applicants to whom the disqualification(s) listed below apply are ineligible for immediate reenlistment and requests for waivers will not be submitted. They are also ineligible for promotion unless exception is authorized in accordance with paragraph 2-23b. Appropriate copies of DD Forms 214 will be coded RE 3 unless otherwise indicated. Such persons may be eligible to apply for Regular Army Enlistment under the provisions of AR 601-210 at a later date.

(1) Persons being separated from current term of service whose DD Forms 214 are coded RE 1A, RE 1B, RE 2, RE 3, RE 3A, RE 3B, RE 3C or RE 4A (see app D).

(2) Persons being separated from current term of service with a bar to reenlistment in effect under provisions of this regulation.

(3) Personnel diagnosed as obese or overweight by a physician under the provisions of AR 600-9.

(4) Persons with nonqualifying SQT, RQT scores or denied reenlistment by Force Management Branch, MILPERCEN (See para 2-28 this regulation).

(5) Persons being discharged/separated under

the provisions of chapters 6, 9, 10, 11, 13 or 14, AR 635-200 unless RE Code 4 applies under paragraph 2-24 this regulation.

(6) Persons in a nonpromotable status as defined in section I, chapter 7, AR 600-200 (see note 1).

(7) Persons who have been denied reenlistment under section II, chapter 4, AR 600-200 (Qualitative Management Program, Retention Ineligibility Point); RE Code 3C applies (see note 2).

(8) Persons being separated for physical disability with entitlement to receive disability severance pay (AR 635-40).

(9) Persons being separated for physical disability—EPTS—established by physical evaluation board proceedings (not entitled to severance pay) (AR 635-40).

(10) Persons discharged under the provisions of the Trainee Discharge Program or Expeditious Discharge Program (AR 635-200).

(11) Persons being separated prior to completion of term of service as conscientious objectors under the provisions of AR 600-43.

(12) Persons who complete their terms of service and are being separated as conscientious objectors or persons with religious convictions which pre-

clude unrestricted assignments. (See note 4 for exceptions to qualify for immediate reenlistment.)

(13) Persons who failed to complete individual weapons qualification training unless exempted by regulatory authority.

b. As an exception, rare or unusual cases determined to be meritorious by the commander and warranting consideration, may be submitted through command channels to HQDA as an exception to policy under procedures outlined in paragraph 2-4.

Note 1. Request for extensions of enlistments by an amount sufficient to complete 20 years' active Federal service for persons who have completed 18, but less than 20 years' service may be forwarded to the US Army Enlistment Eligibility Activity in accordance with waiver procedures outlined in paragraph 2-4d.

Note 2. Commanders having custody of personnel records may grant extensions of enlistments by an amount sufficient to complete 20 years' active Federal service for persons who have completed 18 but less than 20 years' service.

Note 3. Prior conviction cannot be considered until finding of guilty has become final after review of the case had been fully completed (see Article 76, UCMJ and para 108 of Manual for Courts-Martial, United States, 1969 (Revised Edition)).

Note 4. Persons classified as 1-A-0 noncombatants with a PMOS in the medical career management field who are otherwise qualified may reenlist for an option which will provide continued duty in the medical center management field.

Name of Option	Table
US Army Berlin Brigade Reenlistment Option	4-13
US Army 3d Infantry Reenlistment Option	4-14
US Army Ranger Unit Reenlistment Option	4-15
US Army Special Forces Reenlistment Option	4-16

Table 4-1. Regular Army Reenlistment Option

1 NAME OF OPTION	Regular Army Reenlistment Option.
2 DESCRIPTION OF OPTION	Promises assignment to training and/or duty in accordance with the needs of the Army
3 AVAILABLE TO QUALIFIED APPLICANTS	<ul style="list-style-type: none"> a. Who are reenlisted for periods of 3, 4, 5, and 6 years. b. Who are not eligible to select another available option, regardless of grade or amount of service completed. c. When: At any time during the last 3 months of current term of service, unless reenlisting to meet service-remaining requirement as provided in chapter 3.
4 PREREQUISITES	Meet basic eligibility criteria prescribed in chapter 2 with or without waiver for disqualification(s). Personnel granted waiver for disqualification(s) are limited to a 3-year enlistment period, except that persons with waiver of 1 to 5 days lost time may be approved for a longer period by the appropriate waiver approval authority.
5 INFORMATION FOR APPLICANTS	<ul style="list-style-type: none"> a. No promises can be made that the entire enlistment period or any definite portion thereof will be served in a specific assignment. b. If grade or MOS changes prior to reassignment, applicant may be assigned according to current qualifications and needs of the Army.
6 OPTION PROCESSING PROCEDURES	<ul style="list-style-type: none"> a. Normal processing procedures prescribed by this regulation. b. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10. c. When appropriate, request assignment instructions in accordance with AR 614-200.
7 SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	None.
8 STATEMENTS FOR ENLISTMENT REQUIRED.	DA Form 3286, Parts I through IV—all applicants.
9 RECORD ENTRIES AND ORDERS	Orders and records of applicants found to be qualified for reenlistment for a specific option will contain entries as follows: <ul style="list-style-type: none"> a. <i>Orders</i>: Reenlistment orders will specify that applicant is reenlisting for the Regular Army Reenlistment Option under the provisions of table 4-1, AR 601-280. Enter reenlistment control number. b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i>: See table 5-1, item 10c (Remarks).

Table 4-2. Present Duty Assignment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION -----	Present Duty Assignment Option.
2	DESCRIPTION OF OPTION -----	Promises initial assignment after reenlistment will be to present duty assignment or to any vacancy for which qualified, provided a change of station is not involved.
3	AVAILABLE TO QUALIFIED APPLICANTS ----	<p>a. Who are reenlisting for periods of 3, 4, 5, or 6 years.</p> <p>b. Who are permanent party personnel, regardless of grade or amount of service completed.</p> <p>c. When: At any time during the last 3 months of current term of service, unless reenlisting to meet service-remaining requirement as provided in chapter 3.</p>
4	PREREQUISITES -----	Meet basic eligibility criteria prescribed in chapter 2 with or without waiver for disqualification(s). Personnel granted waiver for disqualification(s) are limited to a 3-year enlistment period, except that persons with waiver of 1 to 5 days lost time may be approved for a longer period by the appropriate waiver approval authority.
5	INFORMATION FOR APPLICANTS -----	<p>a. Option is for initial assignment only and no promises can be made that the enlistment period or any definite portion thereof will be served in the assignment chosen.</p> <p>b. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p>
6	OPTION PROCESSING PROCEDURES -----	<p>a. Normal processing procedures prescribed by this regulation.</p> <p>b. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.</p> <p>b. Members in grades E-6 and below serving in oversea commands may elect a guaranteed 12-month period of assignment in the unit to which assigned effective from date of reenlistment.</p> <p>c. Authority to approve 12-month guarantee, when all or any portion of the guaranteed period exceeds the normal tour, is the prerogative of the appropriate oversea commander.</p> <p>d. If member's DEROS will occur prior to the completion of the 12-month guarantee, his oversea tour will be extended for a sufficient period to ensure the full 12-month guaranteed period.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED.	<p>a. DA Form 3286, Parts I through IV—all applicants.</p> <p>b. An entry will be made in items 2 and 3, DA Form 3286, when member is assigned overseas and reenlistment for this option includes a guaranteed 12-month period of assignment from date of reenlistment.</p>
9	RECORD ENTRIES AND ORDERS -----	<p>Orders and records of applicants found to be qualified for reenlistment for a specific option will contain entries as follows:</p> <p>a. <i>Orders</i>: Reenlistment orders will specify that applicant is reenlisting for the Present Duty Assignment Option under the provisions of table 4-2, AR 601-280, and will include reenlistment control number.</p> <p>b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i>: See table 5-1, item 10c (Remarks).</p>

Table 4-3. Army Service School/Army Training Center Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION -----	Army Service School/Army Training Center Reenlistment Option.
2	DESCRIPTION OF OPTION -----	Promises attendance at the specific MOS producing Army service school/training center course of choice. Reenlistment at secondary MOS course is authorized providing entry level training is taught at same installation.
3	AVAILABLE TO QUALIFIED APPLICANTS ----	<ul style="list-style-type: none"> a. Reenlisting for 3-, 4-, 5-, or 6-year periods. b. In pay grade E-6 or below, regardless of amount of service completed (see line 4f). c. When: At any time during the last 3 months of current term of service,
4	PREREQUISITES -----	<ul style="list-style-type: none"> a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications except for lost time of 1 to 5 days. Personnel granted waiver of lost time are limited to a 3-year enlistment period unless approved for a longer period by the appropriate waiver approval authority. b. Possess a physical profile equal to or higher than (in every factor) the physical profile contained in AR 611-201 for the MOS. c. Meet, without exception, the prerequisites prescribed in AR 611-201 and DA Pam 351-4 for attendance at the school course of choice. d. Select a course which required no special processing for application, such as would be required for OCS, Army language training, WO flight training, nuclear power plant operator. e. In a pay grade that is not higher than that authorized in AR 611-201 for the three-character MOS in which to be trained (exclusive of prerequisite entry level training). f. If in pay grade E-6, upon reenlistment— <ul style="list-style-type: none"> (1) Possess a PMOS that is listed as surplus in appendix IV, AR 600-200, or (2) Request a course which provides advanced training for career development in currently held three-character PMOS, provided that MOS is not included as surplus for pay grade E-7. These applicants may not request training within their current MOS except at a higher skill level than currently held. g. If an NCO applying for a course in which his NCO grade is not authorized, sign a statement prior to reenlistment agreeing to accept specialist status upon successful completion of school course. h. Possess security clearance, if required, prior to arrival at the service school. i. Meet any other special requirements for the school course selected.
5	INFORMATION FOR APPLICANTS -----	<p>Applicant will be—</p> <ul style="list-style-type: none"> a. Oriented on the school courses in which interested, including an explanation and discussion of course purpose, scope, and prerequisites as outlined in DA Pam 351-4 and a review of the MOS description (AR 611-201) for which the course trains. b. Advised to indicate second and third choice school courses in the event course quotas are not available for first choice. c. Assisted in selecting alternate courses, when appropriate. d. Advised that if relieved from the school course of prerequisite training for academic deficiency, disciplinary

Table 4-3. Army Service School/Army Training Center Option—Continued

Line	Item	Comment
5	INFORMATION FOR APPLICANTS —Continued.	<p>reasons, or failure to retain required security clearance, he will be reassigned in accordance with the needs of the Army and will be required to complete the term for which he reenlisted.</p> <p>e. Informed that if the school course selected is discontinued before he attends or while he is in attendance, or if he is later medically disqualified for the course selected, he will be provided the opportunity to select another course for which qualified and for which quotas are available.</p> <p>f. Be informed that individuals selecting an option for retraining which, upon successful completion, will result in redesignation of PMOS (chap 10, AR 600-200) will lose their entitlement to the Selective Reenlistment Bonus unless otherwise specified in current reenlistment bonus directives.</p> <p>g. If an applicant becomes disqualified after reenlistment and prior to starting the course for which he reenlisted, he will be reassigned against the needs of the Army.</p> <p>h. If an applicant should fail to reenlist, a report of cancellation will be made to the office which authorized the assignment.</p> <p>i. If a change in the applicant's grade and/or MOS occurs prior to reenlistment, applicant will be reported for confirmation or change of assignment.</p> <p>j. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>
6	OPTION PROCESSING PROCEDURES ... -----	<p>a. Requests for school course quotas under this option will be made by telephone in CONUS between 0700 and 1530 hours (Eastern Standard or Eastern Daylight time, as appropriate), Monday through Friday, AUTOVON 221, Ext 8041/8042/8043.</p> <p>b. The following personnel data will be reported when school quota is requested:</p> <ol style="list-style-type: none"> (1) Grade. (2) PMOS. (3) BPED. (4) BASD. (5) ETS. (6) School course choices. (7) Name. (8) SSN. (9) Physical profile. (10) Appropriate aptitude area score. (11) Security clearance. (12) Reenlistment date. (13) Reenlistment leave (amount.)
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Requests for school quotas will be submitted telephonically with the information required by line 6b, with exception of (13), to HQDA (DAPC-EPT-S), Alexandria, VA 22331, not earlier than 10 months or later than 3 months prior to anticipated departure from oversea commands. The following information will be included:</p> <ol style="list-style-type: none"> (1) Current tour is in long or short tour area. (2) Effective date of departure for overseas. (3) Requested date of return to CONUS. If applicant desires and is eligible to extend rotation date in consideration of attending school of choice, so indicate.

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competence, and demonstrated adaptability to the requirements of the professional soldier's moral code will be extended the privilege of reenlisting in the Regular Army. Persons who cannot, or who do not, measure up to and maintain such standards, but whose separation under appropriate procedures is not warranted, will be barred from further service under the provisions of this section.

1-33. Guidelines in the use of bar to reenlistment procedures. *a.* Bar to reenlistment procedures will not be used in lieu of separation action under appropriate regulations.

b. Bar to reenlistment procedures will not be used in lieu of trial by courts-martial, nonjudicial punishment, or other appropriate administrative action.

c. The fact that disciplinary or administrative action not resulting in separation has been previously taken does not preclude initiation of bar to reenlistment procedures, if such action is deemed appropriate.

d. The fact that an individual may be issued an honorable or general discharge for the current period of service does not preclude initiation of bar to reenlistment procedures to deny the individual subsequent service in the Regular Army.

e. While the fact that an individual may have served honorably for a number of years is considered in the evaluation of his service, it does not prohibit the initiation of bar to reenlistment procedures, if such action is otherwise appropriate. Bar to reenlistment procedures initiated against persons who have completed 18 but less than 20 years of active Federal service at ETS will be approved only by HQDA. Such requests for bars to reenlistment will be forwarded through command channels to Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132. Major commanders may approve bars to reenlistment on individuals with 18 or more years of active Federal service if the individual will have over 20 years' service or the commander concurrently takes action to extend the individual so that he will be retirement eligible at ETS.

1-34. Criteria. Commanders must be especially alert to the need to evaluate the advisability or desirability of affording continued military service to individuals of the following, or similar, calibers:

a. Untrainable personnel. These are individuals who are found to be so lacking in abilities and aptitudes as to require frequent or continued special instruction or supervision and will be identified as soon as possible with a view toward eliminating them from service. When discharge under such procedures is not warranted, action will be taken under the provisions of this regulation to bar the individual from entry into, or further service with, the Regular Army.

b. Unsuitable personnel. These are persons who may exhibit their unsuitability through interests and/or habits which are detrimental to the maintenance of good order and discipline and they may have records of habitual minor misconduct requiring corrective or disciplinary action. When possible, these individuals will be identified early in their military service with a view toward elimination from the service. When discharge under such procedures is not warranted, action will be taken under the provisions of this regulation to bar the individual from entry into or continued service with the Regular Army.

c. Individuals against whom bar-to-reenlistment proceedings are initiated. Soldiers against whom bar-to-reenlistment proceedings are initiated often have records which disclose the recurrence of one or a combination of the following:

- (1) Late to formations, details, or assigned duties.
- (2) AWOL for 1- to 24-hour periods.
- (3) Losses of clothing and equipment.
- (4) Substandard personal appearance.
- (5) Substandard personal hygiene.
- (6) Continuous indebtedness; reluctance to repay; or late payments.
- (7) Recurrent Article 15 punishments.
- (8) Frequent traffic violations.
- (9) "Rides" sick call without medical justification.

- (10) Late returning from pass or leave.
- (11) Cannot follow orders; shirks; takes too much time; is recalcitrant.
- (12) Cannot train for a job; apathetic; disinterested.
- (13) Cannot adapt to military life; uncooperative; involved in frequent difficulties with fellow soldiers.
- (14) Failure to manage personal, marital, and/or family affairs.
- (15) Causes trouble in the civilian community.
- (16) Involved in immoral acts.

1-35. Procedures. An individual's unfitness or unsuitability may show up soon after entry into the military service, or it may not develop or become apparent until after many years of service.

a. The fact that personnel performing in a substandard manner may have been permitted to remain on active duty for a number of years should not stop a current commander from taking action under the provision of this regulation or other appropriate directives if he thinks such action is proper.

(1) A bar to reenlistment procedure normally should not be initiated against an individual who has been assigned to a unit for less than 90 days.

(2) A bar to reenlistment procedure should not be based on generalities or approximate dates and/or vague places and times, but should be specific and substantiated by official remarks made at the time of each occurrence. It is essential that the individual be counseled on each occurrence and that all instances are made a matter of official record when acts considered unworthy of a member of the US Army are performed.

(3) A bar to reenlistment is initiated without regard to an individual's ETS or his reenlistment intent.

(4) Normally, a bar to reenlistment procedure will not be initiated against an individual during the last 30 days prior to ETS or his departure from the unit to which currently assigned. When a bar to reenlistment is initiated during this period, the commander's certifi-

cate will contain a complete explanation of why the action was not taken at an earlier date.

b. Any commander in the chain of command may prepare a DA Form 4126-R (Bar to Reenlistment Certificate) (fig. 5-7), signed in duplicate, summarizing the basis for his intent to initiate bar-to-reenlistment procedures. This will include, if appropriate, the number and dates of courts-martial, incidents of punishment under Article 15, and all other factual and relevant information supporting his recommendation. DA Form 4126-R will be reproduced locally on 8- by 10¹/₂-inch paper, printed head to foot. The commander will refer the certificate to the enlisted person concerned for a statement in his own behalf, if desired, as required by paragraph 2-6, AR 600-37. The individual will be allowed a period of 15 days for the preparation of his comment and the collection of any documents and/or pertinent materials. An extension to this period may be granted by the individual's unit commander on an individual case basis.

c. Upon receipt of the comment of the individual, the certificate will be indorsed personally by the brigade/regimental or separate battalion commander, and approved or disapproved by appropriate authorities. A copy of the DA Form 2-1 will accompany the certificate.

(1) *General courts-martial authority*—for persons with less than 10 years' active Federal service at ETS. This authority may be delegated to commanders with special courts-martial authority. If the individual being barred contests or appeals the action, the certificate will be forwarded to the commander exercising general courts-martial jurisdiction for final decision. The Adjutant General of the commander exercising general courts-martial authority may also be delegated authority to approve or withdraw bars to reenlistment for persons affected by this paragraph.

(2) *Major commander*—for persons with 10 to 18 years' active Federal service at ETS and for persons with 18 or more years' service, if individual will have over 20 years' service or the commander concurrently takes action to extend the individual so he will be retirement

f. Waivable and nonwaivable administrative disqualifications.

g. Grade.

h. MOS evaluation.

2-10. Marital status and number of dependents. The marital status of an applicant is immaterial and there is no restriction on the number of dependents.

2-11. Questions on eligibility criteria. Questions regarding eligibility criteria and waivers thereof should be referred to the next higher headquarters. If the next higher headquarters is unable to respond adequately to questions in this regard, requests for clarification should be forwarded through channels until the level of command having such information is reached. Under no circumstances should units contact HQDA directly.

Section II. AGE

2-12. Basic eligibility criteria. Applicant must—

a. Be not less than 18 years and not 55 years of age or more (this includes those individuals who will attain age 55 before termination of a new period of contracted service; i.e., reenlistment or extension).

b. If past 35th birthday and less than 55 years of age, be an age that is not greater than 35 plus the number of years of prior honorable active Federal service completed.

c. Be considered exempt from above age requirements if he can qualify for retirement by age 60 and if he is not age 55 or older with 20 or more years of active Federal service provided he is immediately reenlisted following separation as—

(1) An Army commissioned or warrant officer honorably relieved from active duty, or

(2) An enlisted man last separated from the Regular Army with an honorable or general discharge.

2-13. Waiver action. *a.* Waivers of overage may be granted by the CG, MILPERCEN to otherwise qualified personnel as follows:

(1) Those Regular Army personnel who cannot acquire the necessary minimum active Federal service to qualify for retirement by age 60 when it is determined that there is an

implied or actual moral obligation based on long active Federal service.

(2) Regular Army members age 55 or over or who will attain age 55 before termination of new period of contracted service by reenlistment or extension, who are eligible for retirement and who meet the requirements specified below may be recommended to CG, MILPERCEN for waivers by commanders:

(*a*) Individual has been awarded the Medal of Honor, Distinguished Service Cross, Navy Cross, or Silver Star Medal.

(*b*) Individual who, through a number of years of assignment in the current unit or activity, adds to the morale and prestige of the unit or activity.

(*c*) Individual whose performance has been outstanding when compared with others of equal grade and ability and who possesses a critical military occupational specialty. (A critical MOS is one which requires extensive training and has a low reenlistment rate.)

b. Waivers of *a*(2) above, granted by CG, MILPERCEN, will not authorize retention of the individual beyond the last day of the month in which he attains age 60.

c. Requests for waivers, with reasons therefore, should be made sufficiently in advance of separation to permit continuous service.

Section III. CITIZENSHIP

2-14. Basic eligibility criteria. Applicant must—

- a. Be a citizen of the United States, or
- b. Be an alien who has been lawfully admit-

ted to the United States for permanent residence, or

- c. Be an American Samoan National.

2-15. Waiver action. *Not waivable.*

Section IV. TRAINABILITY REQUIREMENT

2-16. Basic eligibility criteria. Applicant must attain scores of 90 or higher on any three or more aptitude areas of the ACB or WACB or qualify for exemption until 20 years' active Federal service are completed, by demonstrating qualification in his PMOS by verification under the Enlisted Evaluation System.

- a. Test scores as recorded on USAEEC Form

10 or DA Form 2-1, as applicable, will be used to determine reenlistment eligibility.

b. Persons who do not meet or do not qualify for exemption from prescribed standards may be (re)tested with the ACB or WACB, as appropriate, under the provisions of AR 600-200.

2-17. Waiver action. *Not waivable.*

Section V. EDUCATION

2-18. Basic eligibility criteria. Applicant must meet educational requirements for promotion to the next higher grade in accordance with provisions of AR 600-200.

rolled in a course or program which, during next term of service, will satisfy the educational requirement.

2-19. Waiver action. a. Requests for waiver of educational requirements may be forwarded through command channels to Cdr, MILPERCEN, providing individuals are currently en-

b. Waiver of educational requirements may be granted by the immediate unit commander for persons who have completed 18 years, but less than 20 years, of active Federal service to permit extension or reenlistment, if necessary, to attain retirement eligibility.

Section VI. MEDICAL

2-20. Basic eligibility criteria. Applicant must—

scribed for the specific option for which reenlisting.

a. Meet retention medical fitness standards prescribed in chapter 3, AR 40-501. A *medical examination* is not required for persons currently serving in the Active Army who are discharged under the provisions of chapter 5, AR 635-200 (convenience of the Government) for the purpose of immediate reenlistment, providing an examination has been conducted within the timeframe specified in AR 40-501 and the Standard Form 88 reflects that the individual is qualified for reenlistment and/or retention.

c. Be approved for reenlistment by CG, MILPERCEN if he or she is a partially disabled member continued on active duty under the provisions of AR 635-40. (A medical board examination is required for such persons no less than 4 nor more than 6 months prior to expiration of current term of service.)

2-21. Waiver action. a. Partially disabled personnel will be processed in accordance with AR 635-40.

b. The CG, MILPERCEN may grant waivers to persons who do not meet prescribed standards of medical fitness.

Section VII. MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

2-22. Waivable disqualifications. *a.* Applicants for Regular Army reenlistment, to whom the following disqualifications apply, may be granted waivers to permit immediate reenlistment or extension. Only those disqualifications occurring during current term of service and disqualifications not previously revealed, regardless of date of occurrence, are considered applicable. Requests for waivers should be submitted sufficiently in advance of separation date to permit continuous service. For persons who are not granted waivers prior to separation and/or who do not reenlist immediately at the station to which assigned at separation, the appropriate RE Code (see app D) will be entered on DA Forms 1315, DA Forms 2-1, and appropriate copies of DD Forms 214 to indicate eligibility for Regular Army service in the future. Persons denied waiver are ineligible for promotion (see chap. 7, AR 600-200).

b. AWOL/Time Lost. Requests for waiver may be approved as follows:

(1) One through 15 days AWOL/Time Lost: commanders of battalions/battalion size units (O5), and/or special court-martial authority as appropriate.

(2) 16 through 30 days AWOL/Time Lost: General Court-Martial authority.

(3) More than 30 days AWOL/Time Lost: CG, MILPERCEN.

c. When no specific procedure for a waiver of a particular disqualification has been prescribed in this regulation, and a waiver for immediate reenlistment is prohibited in paragraph 2-23 or 2-24, personnel who are otherwise qualified for reenlistment may be recommended by the unit commander through channels to the Cdr, MILPERCEN.

d. *Persons serving as Army commissioned or warrant officers.* If persons are currently serving as Army commissioned officers or warrant officers and have a statutory entitlement to reenlist or are Regular Army officers quantitatively involuntarily separated under provisions of chapter 18, AR 635-120 (para 18-4) they may reenlist without waiver. For those Reserve officers without a statutory entitlement, or

regular officers who do not meet the above criteria, requests for waiver may be submitted through channels to the Commander, US Army Enlistment Eligibility Activity, if one or more of the following criteria apply:

(1) Were separated as regular enlisted members from another service for the purpose of entering on active duty as Army Reserve commissioned or warrant officers.

(2) At any time in their military service, have been the recipients of the Medal of Honor, the Distinguished Service Cross, the Silver Star, or an equivalent medal awarded by one of the other US Armed Services.

(3) Have sufficient creditable active service to retire in enlisted status. Authority to reenlist will include instructions that the individual will be placed on the retired list on the first day of the month following the month of reenlistment.

e. *Drug abusers or alcoholics.* Requests for waiver for the purpose of extending enlistments or for immediate reenlistment for personnel who have been enrolled in the Alcohol and Drug Abuse Prevention and Control Program (ADAPCP) during current term of service may be approved by commanders as follows:

(1) *Unit commander.* Personnel may be extended up to 3 months to complete the active rehabilitation phase of the ADAPCP as described in AR 600-85.

(2) *Unit commander.* Personnel may be extended for a period that will allow them to complete 1 year of service after successful completion of the active rehabilitation phase of ADAPCP.

(3) *General courts-martial authority.* Personnel who have successfully completed the followup rehabilitation phase of ADAPCP and 1 year or longer has elapsed since completion of the active rehabilitation phase may be reenlisted if otherwise qualified and recommended waiver is approved. 6 months of the 1 year period may be waived for the member who:

(a) Originally volunteered for the ADAPCP, and

(b) Whose job performance, conduct and

progress during the active and followup phases of the rehabilitation have been exemplary.

f. Summary, Special or General Courts-Martial. Personnel with a conviction of one or more summary, special or general courts-martial must obtain waiver from CG, MILPERCEN as prescribed in paragraph 2-4 (see note 3, para 2-23).

2-23. Persons Ineligible for Immediate Reenlistment. *a.* Applicants to whom the disqualification(s) listed below apply are ineligible for immediate reenlistment and requests for waivers will not be submitted. They are also ineligible for promotion unless exception is authorized in accordance with paragraph 2-23*b*. Appropriate copies of DD Forms 214 will be coded RE 3 unless otherwise indicated. Such persons may be eligible to apply for Regular Army enlistment under the provisions of AR 601-210 at a later date.

(1) Persons being separated from current term of service whose DD Forms 214 are coded RE 1A, RE 1B, RE 2, RE 3, RE 3A, RE 3B, RE 3C or RE 4A (see app D).

(2) Persons being separated from current term of service with a bar to reenlistment in effect under provisions of this regulation.

(3) Persons with nonqualifying (69 or below) PMOS evaluation score.

(4) Persons not in receipt of PMOS evaluation score (see note 5). RE Code 1B applies.

(5) Persons being separated from current term of service by reason of hardship or dependency (chap 6, AR 635-200).

(6) Persons being discharged from current term of service for the good of the service under the provisions of chapter 10, AR 635-200.

(7) Persons being separated from current term of service under the provisions of chapters 13, 14 or 15, AR 635-200.

(8) Persons being discharged from current term of service with a dishonorable or bad conduct discharge (chap. 11, AR 635-200).

(9) Persons in a nonpromotable status as defined in section I, chapter 7, AR 600-200 (see note 1).

(10) Persons who have been denied reenlistment under section II, chapter 4, AR 600-200

(Qualitative Management Program, Retention Ineligibility Point); RE Code 3C applies (see note 2).

(11) Persons being separated for physical disability with entitlement to receive disability severance pay (AR 635-40).

(12) Persons being separated for physical disability—EPTS—established by physical evaluation board proceedings (not entitled to severance pay) (AR 635-40).

(13) Persons discharged under the provisions of the Trainee Discharge Program or Expeditious Discharge Program (AR 635-200).

(14) Persons being separated prior to completion of term of service as conscientious objectors under the provisions of AR 600-43.

(15) Persons who complete their terms of service and are being separated as conscientious objectors or persons with religious convictions which preclude unrestricted assignments. (See note 4 for exceptions to qualify for immediate reenlistment.)

(16) Persons who failed to complete individual weapons qualification training unless exempted by regulatory authority.

b. As an exception, rare or unusual cases determined to be meritorious by the commander and warranting consideration, may be submitted through command channels to HQDA as an exception to policy under procedures outlined in paragraph 2-4.

Note 1. Request for extensions of enlistments by an amount sufficient to complete 20 years' active Federal service for persons who have completed 18, but less than 20 years' service may be forwarded to the US Army Enlistment Eligibility Activity in accordance with waiver procedures outlined in paragraph 2-4*d*.

Note 2. Commanders having custody of personnel records may grant extensions of enlistments by an amount sufficient to complete 20 years' active Federal service for persons who have completed 18 but less than 20 years' service.

Note 3. Prior conviction cannot be considered until finding of guilty has become final after review of the case has been fully completed (see Article 76, UCMJ and para 108 of Manual for Courts-Martial, United States, 1969 (Revised Edition)).

Note 4. Persons classified as 1-A-0 noncombatants with a PMOS in the medical career management field who are otherwise qualified may reenlist for an option which will provide continued duty in the medical career management field.

Section IX. MOS EVALUATION SCORE

2-28. Basic eligibility criteria. *a.* Applicant must attain a score of 70 or higher in current PMOS Evaluation Score unless exempt from testing under the provisions of AR 600-200.

b. Persons completing AIT who are selected for oversea service or for further training who do not have a PMOS Evaluation Score are exempt from this requirement for the purpose of extending term of service to meet service time remaining requirement.

c. The previous PMOS Evaluation Score, providing it is current, may be applied for personnel promoted and/or reclassified into a new

PMOS prior to next scheduled award/termination date for the new PMOS.

d. Ensuring that an applicant is tested is *not* a responsibility for reenlistment personnel.

2-29. Waiver action. Waiver of MOS Evaluation Score criteria may be granted by immediate unit commander for persons who have completed 18 years but less than 20 years, of active Federal service to permit extension or reenlistment, if necessary, to attain retirement eligibility.

Section X. WEAPONS QUALIFICATION TRAINING

2-30. Basic eligibility criteria. Applicant must complete initial individual weapons qualification training. Soldiers who fail to complete this training will be ineligible for reenlistment. Conscientious objectors are exempt from this requirement.

2-31. Waiver action. *Not waivable.* DD Form 214 will be coded RE 3 for individuals failing to complete this training. (See chap. 3 for extension action.)

Section XI. REENLISTMENT PERIODS AND GRADES

2-32. Authorized reenlistment periods. Immediate reenlistments in the Regular Army are authorized for periods of 3, 4, 5, and 6

years. The reenlistment period selected is at the option of the applicant, except as otherwise prescribed below:

Authorized Reenlistment Periods

<i>Line</i>	<i>Category of Personnel</i>	<i>Authorized Reenlistment Period</i>
A	Men and women authorized to immediately reenlist for an option or special program requiring a minimum reenlistment period.	As specified by option or program directive.
B	Persons, except Medal of Honor winners, who are granted waivers for immediate reenlistment.	Three years. Waiver of this authorized reenlistment period may only be approved for personnel with 1-5 days lost time. Approving authority is the authority for waiver of time lost.
C	Persons in pay grades E-7, E-8 and E-9, to whom the restrictions of line B above apply, who must satisfy the minimum service-in-grade requirements for enlistment in these grades.	If current term of service cannot be extended under the provisions of chapter 8 to meet the time-in-grade requirement, applicant may be reenlisted for the minimum authorized period which, when combined with extension, if applicable, will expire on or as soon as possible after service requirement has been met.

Authorized Reenlistment Periods—Continued

Line	Category of Personnel	Authorized Reenlistment Period
D	Persons immediately reenlisting following separation from current active service as an Army commissioned or warrant officer.	Three years. Longer period, up to 6 years, is authorized if retention ineligibility point outlined in paragraph 2-24 will not be exceeded before termination of contracted service.
E	Persons who will exceed the retention ineligibility point for their grade (para 2-24) by virtue of a three year reenlistment period.	If current term of service cannot be extended under the provisions of chapter 3 to permit persons to reach the retention ineligibility point, a two-year reenlistment period may be approved by the Cdr, USAEEA as an exception to policy. Requests will be submitted as outlined in para 2-4.

2-33. Reenlistment grades—general information. Unless otherwise prescribed by this regulation or by special directive, the grade, title, date of rank, and NCO/Specialist status for enlisted members upon immediate reenlistment in the Regular Army will be the same as that held on date of separation.

2-34. Reenlistment grades for former officers and warrant officers.

a. With statutory entitlement—

(1) An individual currently serving on active duty as an officer or warrant officer, who has a statutory entitlement to reenlist or is a regular officer quantitatively involuntarily separated under provisions of chapter 18, AR 635-120, may apply for immediate reenlistment in the grade held immediately before entry on active duty as a commissioned or warrant officer, or in pay grade E-5, whichever is higher. Commanders having custody of the individual's personnel record will process the individual for immediate reenlistment, providing reenlistment is in the same grade and PMOS previously held in enlisted status. If previously held PMOS is overstrength or no longer valid, or change of MOS is desired, reenlistment may be requested in any balanced or shortage MOS for which qualified, based on prior military experience (officer or enlisted). Determination of MOS upon reenlistment will be made by CG, MILPERCEN, based on qualifications and the needs of the Army.

(2) If a higher grade is desired, a request for grade determination will be submitted on

DA Form 1696-R (Reenlistment Qualifying Application—Specially Recruited Personnel) (fig. 2-1) which will be locally reproduced on 8- by 10¹/₂-inch paper. The title will appear on all locally reproduced forms.

(3) The MOS and pay grade in which the commissioned or warrant officer desires to be evaluated will be entered in the remarks section of DA Form 1696-R. Qualifications for award of the requested MOS will also be entered.

(4) Unit personnel officers will record the MOS evaluation tests (four characters), date tested, and evaluation score(s) attained, as shown on the evaluation data card received from the USAEEC, in item 14, DA Form 1696-R, prior to forwarding through channels for comment of the commanders. If no PMOS test is available due to EPMS conversion, enter "No test. EPMS conversion MOS."

(5) Commanders will evaluate the individual's qualifications and indicate a recommended grade and MOS. The MOS must be one in which the individual previously held or for which exceptional qualifications are possessed.

(6) In making recommendations, the commander will give consideration to the commissioned or warrant officer grade attained, positions held, previous enlisted grades held, training, and potential value to the Army. However, reenlistment in pay grade E-8 or E-9 may be recommended only when the individual previously held such grade or held official DA promotion list standing for such grade.

(7) The application will be submitted as

CHAPTER 3

ACTIONS AUTHORIZED TO MEET LENGTH-OF-SERVICE REQUIREMENTS

Section I. REGULAR ARMY PERSONNEL

3-1. General. *a.* Enlisted members of the Regular Army, including those granted waivers, who have insufficient service remaining on their current enlistments to satisfy service requirements will be afforded the opportunity or required, as appropriate, to take the following actions to provide for continued service.

(1) Elect a discharge for the convenience of the Government (COG) for the purpose of immediate reenlistment.

(2) Extend current enlistment (table 3-1), except that persons with an approved bar to reenlistment in effect may not be extended unless otherwise specified in this chapter.

(3) Persons serving in oversea areas who are required to take action to complete the prescribed tour for the area to which assigned are restricted to extension only, if the service remaining requirement is 12 months or less. As an exception to this restriction, reenlistment is authorized if one of the following conditions exist.

(a) Individual is within three months of ETS.

(b) Extension when added to previous extension(s) will exceed 48 months on current term of enlistment.

(c) Extension will obligate service beyond the sixth or tenth year of total active services, thereby causing loss of SRB entitlement, if otherwise qualified.

(d) Persons on an extended enlistment arriving in an oversea command without sufficient time remaining to complete the normal tour may request discharge and reenlistment for that purpose, providing the extension has not commenced. This does not apply to persons who reenlisted for a 3-year period under

table 4-4, and subsequently extended the enlistment to complete the normal tour. In this regard, extensions contracted on or after 10 May 74 are considered to be previously obligated service for selective reenlistment bonus purposes even if cancelled prior to commencement for purposes of immediate reenlistment.

(e) Individuals serving overseas who were not required to take action to meet tour length requirements or who had sufficient time to complete minimum tour requirements as outlined in AR 614-30 and subsequently elect to apply for command sponsorship and/or tour completion, may request discharge and reenlistment for that purpose. This does not apply to persons who reenlisted for the oversea area and arrive without sufficient time to complete the tour.

b. Persons who are selected for attendance at an officer training program, such as Officer Candidate School or Warrant Officer Flight Training, will not be authorized discharge and immediate reenlistment if they have the required amount of service remaining or can meet the time remaining requirements by an extension of their current enlistment.

c. Persons with more than 6 years' service for pay completed or who will complete over 6 years' service for pay at ETS are required to take appropriate action to meet service remaining requirements

3-2. Extensions of Enlistment. *a.* Individuals requesting extension of their Regular Army reenlistment must be otherwise qualified for reenlistment in accordance with chapter 2. Enlisted members who are not otherwise qualified for reenlistment must request and receive

waiver approval from the appropriate waiver approval authority prior to execution of the oath of extension.

b. Extensions may be requested for the purposes outlined below and limited to the minimum time required to achieve their desired purpose. Extensions of 12 or less months for purposes other than those indicated will be evaluated by the individual's immediate commander and may be forwarded to the appropriate waiver approval authority if the extension is believed to be in the best interests of the Army. If no waiver is required, the commander having custody of the individual's personnel records may take final action on requests for initial extension of enlistment.

(1) Meeting service remaining requirements in accordance with table 3-1. *Maximum period will be as indicated in table 3-1.*

(2) Retirement (Provisions of chap. 12, AR 635-200 apply). *Extension will not be accomplished earlier than 6 months prior to the desired retirement date.*

(3) Extending to the retention ineligibility point in accordance with grade and service criteria (chap. 4, AR 600-200). *Extension will not exceed 35 months and will not be accomplished earlier than 6 months prior to ETS.*

(4) Reaching maximum age criteria. *Extension will not exceed 35 months and will not be accomplished earlier than 6 months prior to ETS.*

(5) Attaining eligibility under education criteria. GCM authority may approve extension provided enlisted member is otherwise qualified to include waiver or any other disqualification waivable at the GCM level or below. *Extension may not exceed 12 months.*

(6) To permit receipt of a PMOS Evaluation Score provided testing has been accomplished, or to permit special testing and receipt of PMOS Evaluation Score for first term personnel not previously tested through no fault of their own. GCM authority may approve extension provided enlisted member is otherwise qualified to include waiver of any other disqualification waivable at the GCM level or below. *Extension may not exceed 12 months.*

(7) To permit enlistment extension of per-

sonnel who are at the reenlistment eligibility point and have failed to verify their PMOS for the first time during current term of service. Extensions authorized under this provision will be for the purpose of reclassification and evaluation in a new PMOS or for retest in currently held PMOS providing a previous extension was not authorized for one of those purposes. GCM authority may approve extension provided enlisted member is otherwise qualified to include waiver of any other disqualification waivable at the GCM level or below. *Extension may not exceed 12 months.*

(8) Personnel extended under the provisions of subparagraph (7) above may be authorized a second extension by the major command concerned as an exception, providing they were not afforded the opportunity through no fault of their own for PMOS evaluation because of EPMS conversion. *Extension may not exceed 12 months.*

(9) Persons classified as 1-A-0 noncombatants who do not hold a PMOS in the medical career management field, may be extended, if otherwise qualified, for the purpose of qualifying for award of PMOS in the medical career management field. *Extension is limited to the minimum period of time necessary to qualify (to include any service remaining requirement) but will not exceed 48 months.*

(10) Soldiers who were not required to complete individual weapons qualification training or did not complete it through no fault of their own, may be extended to complete the training and attain reenlistment eligibility. *Extension will not exceed six months.*

c. Exceptions. Enlisted members may be extended by the GCM authority under one of the following conditions without regard to reenlistment qualifications to include those ineligible for reenlistment by virtue of a nonwaivable disqualification.

(1) Member's wife if pregnant and will be confined after expiration of his current term of service. *Extension will not exceed 12 months. Medical confirmation required.*

(2) Member's dependent is ill and requires medical care. *Extension will not exceed 12 months. Medical confirmation required.*

(3) Member has submitted a request for waiver to meet reenlistment eligibility criteria and it is apparent that the member's ETS will occur prior to final determination by the waiver approval authority. *Extension will not exceed three months and will not be authorized once transfer point processing has begun.*

(4) Member has attained 18 but less than 20 years active service. Unless being separated for disciplinary or medical reasons, the enlisted member may request extension to complete 20 years active service. Recommendations for denial of extension requests for individuals who have completed 18 but less than 20 years service will be forwarded to Cdr, EEA. *Extension will not exceed 24 months.*

(5) Member barred from reenlistment by DA under provisions of chapter 4, AR 600-200 may be extended as prescribed in section IV, chapter 4, AR 600-200.

d. A period of extension will be for one or more months as required and may not exceed the minimum term of reenlistment except in rare and unusual cases. In no case will a single extension or the combined extensions of one enlistment exceed 48 months. If the period of retention required is less than one month beyond ETS, appropriate action will be taken under AR 635-200. In the event a period of extension under the provisions of subparagraph 3b(7) or (8), above, combined with any previous extension(s) would exceed the 48 month limitation, commanders may request an exception to policy to permit reenlistment.

e. Normally, only one extension of an enlistment will be authorized. However, the appropriate major command may authorize a subsequent extension, when justified, unless MILPERCEN must act upon a waiver request before an individual is fully qualified.

f. Requests for cancellation of extension from personnel who have extended but did not receive the benefits of such extension will be forwarded to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132. Request will include complete facts and circumstances and justification for cancellation. When approved, the original of the request for cancellation will be forwarded

to Cdr, USAEREC, Fort Benjamin Harrison, IN 46249, and the duplicate will be filed in the DA Form 201 in accordance with AR 640-10. Concurrently with the approval of a cancellation of an extension of enlistment, action will be taken to correct and/or cancel, as appropriate, any record, reports, personnel action, etc., affected by the extension.

g. Extensions may be cancelled by the appropriate commander for the purpose of immediate reenlistment or longer extension when an individual incurs a service remaining obligation imposed by Department of the Army that cannot be met on current term of service as extended. The individual must be otherwise qualified for reenlistment to include waiver of disqualifications granted at the GCM level or below. This action may be taken whether the extension has commenced or not.

h. Personnel who have extended their term of enlistment beyond the sixth or tenth year of total active service thereby losing their SRB entitlement, may cancel the extension during the 3 month period preceding commencement for the purpose of immediate reenlistment. This provision does not apply to personnel already serving on such an extension.

3-3. Processing of persons who are required and refuse to take action to meet length-of-service requirements. a. Individuals who indicate a desire to refuse to take action to meet length of service requirements will be initially counseled at the MILPO on the effects of their refusal. A statement to the effect that the individual has been counseled and refused to comply with orders will be prepared at the MILPO and forwarded to SM's commander for signature. The statement will then be authenticated by the counseling officer.

b. The statement will include date, time and place of the counseling and indicate that SM understands that his refusal to take action to comply with orders will—

- (1) Place SM in nonpromotable status.
- (2) Prohibit SM from enlisting for a period of at least 93 days following separation.
- (3) Result in RE code of 3A which requires

waiver by Department of the Army prior to enlistment. If waiver is approved, SM will lose at least two grades from that held at discharge in the grade determination process.

c. The authenticated statement will form the basis for appropriate deletion action under provisions of AR 614-200. The original statement will be forwarded to Cdr, USAEREC, Fort Benjamin Harrison, Indiana 24249 to be filed permanently in the OMPF. A duplicate copy will be filed in the individual's MPRJ and destroyed at time of separation from service. An additional copy of the statement will be forwarded to MILPERCEN, (DAPC-EP-appropriate career branch symbol), 2461 Eisenhower

Avenue, Alexandria, VA 22331. See table 1-1, AR 614-200 for file symbol.

d. Requests for withdrawal of counseling statement by persons serving in CONUS will be fully justified and submitted to Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132, for approval/disapproval. Personnel serving overseas will forward requests for withdrawal of counseling statements, fully justified, to the major oversea commander for approval/disapproval. Such requests will be submitted prior to 90 days (120 days for E-7, E-8 and E-9) before rotation date. Disposition of approval of withdrawal of counseling statement will be the same as the counseling statement (a above).

Table 3-1. Extension of Enlistment Criteria*

RULE	If a member requests an extension and the purpose is	extension of any one enlistment will not exceed	and action will be taken
1	to meet service-remaining requirements for service school training or special assignment of choice	48 months	prior to compliance with order directing movement
2	volunteering for an oversea assignment or to complete a normal oversea tour	48 months	prior to compliance with order directing movement
3	to meet service-remaining requirement for service school training or special assignment for which selected	48 months	prior to compliance with order directing movement
4	selected for oversea assignment with insufficient service-remaining as prescribed in AR 614-30, including members of units which are making a unit movement overseas	48 months	prior to compliance with orders directing movement
5	ordered overseas and qualified for movement of dependents with insufficient service remaining to complete the prescribed accompanied tour for the area to which assigned	48 months	prior to compliance with order directing movement
6	serving in an oversea area and qualified for movement of dependents with insufficient service remaining to complete the prescribed accompanied tour for the area to which assigned	48 months (See paragraph 3-1a(3))	prior to being granted approval for nonconcurrent travel of dependents
7	to meet service remaining requirement for promotion	24 months	upon individual notification by promotion authority

* All extensions will be limited to minimum times required to achieve desired purpose.

Table 4-5. CONUS Station of Choice Reenlistment Option—Continued

Line

Item

Comment

6 OPTION PROCESSING PROCEDURES -----

d. For individuals reenlisting with a guaranteed assignment, the following applies as appropriate:

(1) If the guaranteed station of choice is inactivated and transfer of members is necessitated, individuals will be given their choice of reassignment to any other station in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army.

(2) If the guaranteed station is redesignated, relocated, transferred, or deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station.

e. Individuals desiring stabilization at present station, must make known their intention to reenlist at least 4 months prior to normal ETS. Information is required to preclude MILPERCEN from selecting an individual to fill a requisition that has been submitted for a known loss.

f. Applicants will be advised that they may not indicate on any enlistment document that reenlistment is for a particular unit.

a. Normal processing procedures prescribed by this regulation.

b. Request for assignment instructions will be requested up to 6 months prior to anticipated date of reenlistment.

c. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment not later than the date of individual's discharge.

d. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.

e. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the reassignment of the individual. Personnel records will be transmitted in accordance with the provisions of AR 640-10.

f. Requests for assignment instructions under this option will be made by telephone, AUTOVON 221, Ext 7740 or 7782.

g. In the request for assignment instructions, report the personnel data required by AR 614-200 and the following:

(1) Additional awarded MOS.

(2) Desired station.

(3) Last oversea area for which a complete tour is credited. If no complete tour, indicate none.

(4) Physical profile code.

a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.

b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the oversea command.

c. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for reassignment to CONUS at ETS.

d. In requesting assignment instructions, report the personnel data required by AR 614-200 and the following:

(1) Additional awarded MOS.

(2) Desired station (three or more choices in order of preference).

7 SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.

Table 4-5. CONUS Station of Choice Reenlistment Option—Continued

Line	Item	Comment
		(3) Date departed United States and date normal over-sea tour will be completed.
		(4) Physical profile code.
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	<p>a. <i>Order</i>: Reenlistment orders will specify applicant is an enlistee for the CONUS station of Choice Reenlistment Option under the provisions of table 4-5, AR 601-280, and will include additional information as follows:</p> <p>(1) RCN and approving authority for present station assignment.</p> <p>(2) Date of authorization.</p> <p>(3) CONUS station to which assigned.</p> <p>b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i>: See table 5-1, item 10c (Remarks).</p>

Table 4-6. United States Army Intelligence and Security Command (INSCOM) Reenlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Intelligence and Security Command (INSCOM) Reenlistment Option.
2	DESCRIPTION OF OPTION	Promises initial assignment to INSCOM provided required prerequisites are met.
3	AVAILABLE TO QUALIFIED APPLICANTS	<p>a. Reenlisting for 3-, 4-, 5-, or 6 year periods who are in grade E-6 or below with 6 or less years' service for pay purposes completed and require training to receive a PMOS listed in table 4-6a.</p> <p>b. Personnel who possess a PMOS listed in table 4-6a may qualify for reenlistment under the provisions of this option only if—</p> <p>(1) Serving in an oversea area and desire a CONUS station or another oversea area.</p> <p>(2) Serving in CONUS and desire an oversea area or a 12 month period of stabilization at the station to which presently assigned.</p> <p>c. <i>When</i>: At any time during the last 3 months of current term of service.</p>
4	PREREQUISITES	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications.</p> <p>b. Have satisfactorily completed basic (basic combat) training.</p> <p>c. Be a high school graduate or the equivalent. (The CG, INSCOM may waive this requirement.)</p> <p>d. Have a GT/ST aptitude area score of 100 or higher. (The CG, INSCOM may waive this requirement.)</p> <p>e. Be of excellent character, discretion, and unquestioned loyalty to the United States.</p> <p>f. Meet citizenship requirements as follows:</p> <p>(1) Applicant and spouse must be United States citizens. If the applicant or spouse is a United States citizen by naturalization, approval procedures on line 6b apply.</p> <p>(2) The immediate family of the applicant and spouse should be United States citizens. For the purpose of this option, immediate family is defined as parents, brothers, sisters, and offspring. If members of the immediate family are not US citizens, approval procedures on line 6b apply.</p>

Table 4-6. United States Army Intelligence and Security Command (INSCOM)
Reenlistment Option—Continued

Line	Item	Comment
4	PREREQUISITES—Continued	<p>(3) No member of the immediate family of the applicant or spouse, and no person to whom the applicant and spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation, may be a resident of a foreign country having basic or critical national interests opposed to those of the United States. If the applicant and/or spouse have relatives or alien friends residing in foreign countries, approval procedures on line 6b apply.</p> <p>g. Receive prior approval for reenlistment from the CG, INSCOM. If a waiver of the provisions of line c or d above is necessary, it will be obtained prior to reenlistment.</p>
5	INFORMATION FOR APPLICANTS	<p>a. The training and/or duty to which he will be assigned will depend on his individual qualifications and the requirements of INSCOM and will be determined by the CG, INSCOM.</p> <p>b. Should he fail to meet required standards and/or prerequisites for retention with the agency either during training or duty assignment, he will be advised of this and that his reenlistment commitment has been voided. He will be relieved from INSCOM, reassigned in accordance with the needs of the Army, and required to complete the term for which reenlisted.</p> <p>c. His financial activities and sense of financial responsibility must be such as to make it highly unlikely that he would succumb to temptation arising from financial difficulties.</p> <p>d. Foreign interests, foreign holdings, or continual personal indebtedness are considered to be possible causes of security risk.</p> <p>e. His personal habits and traits of character must be unquestionable from a security standpoint.</p> <p>f. A person with the following habits or characteristics is not considered to be a satisfactory security risk.</p> <ol style="list-style-type: none"> (1) Heavy drinker. (2) Drug addict. (3) Gambler. (4) One who is unduly susceptible to persuasion. (5) One who is emotionally unstable. (6) One who possesses other habits or traits of character which may prompt indiscreet disclosures. <p>g. He must be approved for a security clearance by the CG, INSCOM and qualify for retention of such clearance.</p>
6	OPTION PROCESSING PROCEDURES	<p>a. Preliminary determination of eligibility:</p> <ol style="list-style-type: none"> (1) Upon receipt of an application for reenlistment for INSCOM, the career counselor will review all relevant documents and interview the applicant to determine if he meets prerequisites required to apply for this option. See column 12, table 11-IV-1, AR 614-200. (2) If the applicant fails to meet a qualification which is waivable by the CG, INSCOM, the disqualification will be noted on the documents provided to INSCOM. (3) If special approval procedures are required for citizenship status, this fact will be noted on documents provided CG, INSCOM. (4) The Army career counselor will inform the applicant of the provisions of line 5. If, after completion of this interview, the applicant still desires to apply for this option and it appears that he is qualified for reenlistment, the Army career counselor will forward the application and

**Table 4-6. United States Army Intelligence and Security Command (INSCOM)
Reenlistment Option—Continued**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
6	OPTION PROCESSING PROCEDURES —Continued.	<p>required documents (penciled copy of DD Form 398) to Cdr, INSCOM, ATTN: IAPER-PCC, Arlington Hall Station, Arlington, VA 22212 for approval. Upon receipt of notification from the CG, INSCOM, the applicant may be reenlisted.</p> <p>b. Action after approval for reenlistment is obtained:</p> <p>(1) The career counselor will supervise and assist the applicant in the preparation of the following:</p> <p>(a) DD Form 398—six copies.</p> <p>(b) FD Form 258—two copies.</p> <p>(c) DD Form 1584—four copies.</p> <p>(2) The completed forms will be reviewed for accuracy prior to dispatch and will be forwarded directly to the Cdr, INSCOM, ATTN: IAPER-PCC, Arlington Hall Station, Arlington, VA 22212.</p> <p>(3) Upon reenlistment for INSCOM, applicants will be sent directly from the place of reenlistment to the INSCOM unit to which assigned in accordance with instructions issued by CG, INSCOM. Reenlistment will be accomplished and all required personnel records prepared and/or appropriately annotated before the individual is ordered to report to the INSCOM unit to which assigned.</p> <p>(4) If an applicant should fail to reenlist for an unauthorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>(5) If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>(6) Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND	<p>a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.</p> <p>b. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	<p>Orders and records of applicants found to be qualified for reenlistment for this option will contain entries as follows:</p> <p>a. <i>Orders</i>: Reenlistment orders will specify applicant is an enlistee for the INSCOM Reenlistment Option under the provisions of table 4-6, AR 601-280, and will include the following additional information:</p> <p>(1) INSCOM unit to which assigned.</p> <p>(2) Authority for assignment and acceptance by INSCOM.</p> <p>(3) Two copies of all orders issued on persons reenlisting for this option will be forwarded to Cdr, INSCOM, ATTN: IAPER-PCC, Arlington Hall Station, Arlington, VA 22212.</p> <p>b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i>: See table 5-1, item 10c (Remarks).</p>

Table 4-6A. MOS for Training and Assignment under the INSCOM Reenlistment Option

Line	Career	Management	Field/MOS
1	31—Field and Area Communications Maintenance—	31E(312B), 31J(312c), 31L(312D), 31S(314B), 31T(314C).	
2	32—Fixed Plant Communications Maintenance—	32D(320B), 32F(320D), 32G(320E).	
3	33—Intercept Equipment Maintenance—all MOS's.		
4	35—Electrical/Electric Instrument Maintenance—	35B(351B), 35K(353B), 35L(353C), 35R(353F).	
5	36—Wire Antenna and Control Office—	36IX(360C), 36K(360G).	
6	51—General Engineering—	51B(511J), 51L(512D).	
7	52—Power Production—	52B(521B), 52D(521D).	
8	63—Mechanical Maintenance—	63A(633Z), 63B(633B).	
9	65—Transportation—	71N(650B), 64C(652B), 71P(655B).	
10	67—Aviation Maintenance—	67B(671B), 67F(671D), 67G(671F), 67N(671H), 68B(672B), 68F(672E), 68G(672F), 68H(672G).	
11	71—Administration—all MOS's less	71C(711C), 71G(711E), 71S(711H), 71E(714C), 71R(716C).	
12	72—Telecommunications and Audio-Visual—	72E(721E), 05F(721L), 84B(722B), 84D(722D).	
13	74—Automatic Data Processing—	74C(741B), 74D(741C), 74E(741D), 74F(741E), 74G(741F), 71U(741G), 34D(742C), 34F(743E).	
14	76—Supply—	76P(760D), 76U(760J), 76Y(760M).	
15	81—Topographic Engineering and Map Reproduction—	81E(811D), 83F(813D).	
16	91—Medical—	91C(912C), 91E(912E), 91P(914E), 91Q(914F).	
17	94—Food Service—	94B(940B).	
18	95—Law Enforcement—	95B(950B).	
19	96—Military Intelligence—	96B(960B).	
20	98—Signal Intelligence—all MOS's.		
21	00—Exceptional Management Specialties—	00U(000U).	

Table 4-7. Special Intelligence Duties Reenlistment Option

Line	Item	Comment
1	NAME OF OPTION	Special Intelligence Duties Reenlistment Option.
2	DESCRIPTION OF OPTION	Promises initial assignment to duty in controlled intelligence MOS and duties, provided required prerequisites are met.
3	AVAILABLE TO QUALIFIED APPLICANTS	a. Reenlisting for 3-, 4-, 5-, or 6-year periods. b. In pay grades E-6 and below with less than 6 years' service for pay purposes completed. c. When: At any time during the last 3 months of current term of service.
4	PREREQUISITES	a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications. b. Meet special requirements as prescribed in AR 614-200.
5	INFORMATION FOR APPLICANTS	a. Provisions of AR 614-200. b. The scope, purpose, and prerequisites for attendance at school courses for special intelligence MOS as prescribed in DA Pam 351-4. c. The MOS description of special intelligence MOS as contained in AR 611-201 and AR 611-202. d. Option is for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen except when specifically stated in option table.
6	OPTION PROCESSING PROCEDURES	a. Submit an application for special intelligence duties as prescribed in AR 614-200. b. Upon approval of application for special intelligence duties, applicants will undergo normal reenlistment processing as prescribed in this regulation.
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein. b. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option of ETS.
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	a. Orders: Reenlistment orders will specify applicant is an enlistee for the Special Intelligence Duties Reenlistment Option under the provisions of table 4-7, AR 601-280, and will include the following additional information: (1) Report date to US Army Intelligence School, if applicable. (2) Initial unit of assignment, if applicable. (3) Approval authority and date.

Table 4-7. Special Intelligence Duties Reenlistment Option—Continued

Line	Item	Comment
9	RECORD ENTRIES AND ORDERS —Continued.	(4) Two copies of the reenlistment orders will be furnished HQDA (DAPC-EPL-M), Alexandria, VA 22331, within 15 days of reenlistment date. b. <i>DD Form 4 (Enlistment or Reenlistment Agreement-Armed Forces of the United States)</i> : See table 5-1, item 10c (Remarks).

Table 4-8. Bandsman Reenlistment Option

Line	Item	Comment
1	NAME OF OPTION	Bandsman Reenlistment Option.
2	DESCRIPTION OF OPTION	Promises assignment to the Army band of choice with a guaranteed 2-year stabilized tour.
3	AVAILABLE TO QUALIFIED APPLICANTS	a. Reenlisting for 3-, 4-, 5-, or 6-year periods. b. In pay grade E-6 and below with less than 6 years' service for pay completed and who are serving in an oversea area or who are serving in CONUS and desire stabilization at the station to which presently assigned. c. When: At any time during the last 3 months of current term of service.
4	PREREQUISITES	a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualification. b. Meet the bandsman MOS skill-level requirements outlined in AR 611-201. c. Be auditioned by an Active Army bandmaster from whom a letter of recommendation is required. d. Meet the requirements of AR 614-3 if applying for the US Army Band.
5	INFORMATION FOR APPLICANTS	a. This option guarantees initial assignment to Army bands as indicated below, provided the appropriate commander shown approves application and preliminary training (as required) is successfully completed: (1) Special bands: (a) <i>The United States Army Band</i> . Applicants must be approved by the Commanding General, US Army Military District of Washington. Applications will be sent to Commander, US Army Military District of Washington, Washington, DC 20319. (b) <i>The United States Army Field Band</i> . Applicants must be approved by the Commanding General, First United States Army. Applications will be sent to Commander, First United States Army, Fort Meade, MD 20755. (c) <i>The United States Military Academy Band</i> . Applicants must be approved by the Superintendent, United States Military Academy. Applications will be sent to the Superintendent, United States Military Academy, West Point, NY 10966. (2) Specific bands or Army bands unassigned: Any authorized Army organization or separate band (AR 220-90). (3) United States Army Element (W1MUAA), School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA 23521: Applicants for initial assignment to this activity as instructor personnel must be approved by The Adjutant General. Applications will be sent to HQDA (DAAG-EMS-B) WASH DC 20314.

Table 4-8. Bandsman Reenlistment Option—Continued

Line	Item	Comment
5	INFORMATION FOR APPLICANTS —Continued.	<p>b. If applying for the US Army Band, US Army Field Band, or US Military Academy Band, applicant will be processed under the provisions of chapter 11, section IX, AR 614-200 and will be placed on a 5-day period of temporary duty with the band for which applying for the purpose of audition and interview before final approval of his reenlistment will be granted.</p> <p>c. Informed of the requirements of AR 614-3 if he is an applicant for reenlistment for the US Army Band.</p> <p>d. Enlisted women applicants— Who do not hold a bandsman's MOS, but who desire to do so and can qualify, must reenlist for the WAC band if there is a vacancy for their grade and MOS (instrument). If there is no vacancy in the WAC Band, they may reenlist for the Army band of their choice.</p> <p>e. Options are for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen, except when specifically stated in this table.</p> <p>f. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p> <p>g. For individuals reenlisting with a guaranteed assignment, the following applies as appropriate:</p> <p>(1) If the guaranteed station, area, or unit of choice is inactivated and transfer of members is necessitated, individuals will be given their choice of reassignment to any other station or area in the major command to which assigned, provided a vacancy in MOS and grade exists. If this is not possible, reassignment will be accomplished in accordance with the needs of the Army.</p> <p>(2) If the guaranteed station, area, or unit of choice is redesignated, relocated, transferred, or deployed, member will be assigned or remain assigned to the redesignated, relocated, transferred, or deployed station, area, or unit.</p>
6	OPTION PROCESSING PROCEDURES	<p>a. Application and determination of eligibility:</p> <p>(1) Individuals desiring to reenlist for this option will submit application on DA Form 2496 (Disposition Form).</p> <p>(2) Persons who desire reenlistment for one of the special bands will be processed in accordance with chapter 11, section IX, AR 614-200.</p> <p>(3) The career counselor will review the application and interview applicant to establish eligibility for application for this option. The counselor will—</p> <p>(a) Ensure that an applicant desiring reenlistment for the US Army Band meets the criteria specified by AR 614-3.</p> <p>(b) Arrange a date and time for a personal audition with the bandmaster of the nearest Active Army band.</p> <p>(c) Request instructions from DA WASH DC//DAAG-EMS-B, by electrically transmitted message, for applicants who desire reenlistment for instructor duty at the United States Army Element (WIMUAA), The School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA 23521.</p> <p>(d) Determine whether there is a vacancy in the WAC Band for the WAC applicant's grade and MOS (instrument) by calling the Commander, 14th US Army Band (WAC), Fort McClellan, AL, AUTOVON 866, Ext 3922 or 5610, or Area Code 205-238-3922/5610.</p>

Table 4-8. Bandsman Reenlistment Option—Continued

Line	Item	Comment
6	OPTION PROCESSING PROCEDURES —Continued.	<p>(e) Notify the Commander, 14th US Army Band (WAC), using DA Form 2496, of the reenlistment of WAC applicant for a band other than the 14th US Army Band (WAC).</p> <p>b. Audition (technical evaluation).</p> <p>(1) The bandmaster will determine whether applicant meets the appropriate MOS skill-level requirements.</p> <p>(2) If the applicant passes the audition, the bandmaster will give applicant a letter of recommendation containing audition score, bandsman MOS, recommended assignment, and required bandsman training, if appropriate.</p> <p>c. Processing after audition.</p> <p>(1) Special Bands. Process under provisions of chapter 11, section IX, AR 614-200. (Assignment instructions for accepted applicant may be obtained from HQDA (DAPC-EPM-A) by telephone: AUTOVON 221, Ext 7664/7665).</p> <p>(2) Specific band and Army bands unassigned.</p> <p>(a) Assignment instructions will be requested between 30 and 120 days prior to anticipated date of reenlistment.</p> <p>(b) Requests will be made by telephone: AUTOVON 221, Ext 7664/7665.</p> <p>d. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>e. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>f. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p>
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.</p> <p>b. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED.	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS -----	<p>a. <i>Orders</i>: Reenlistment orders will specify applicant is an enlistee for the Bandsman Reenlistment Option under the provision of table 4-8, AR 601-280, for initial assignment (specify band to which destined for assignment or "Army Band Unassigned", as appropriate).</p> <p>b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i>: See table 5-1, item 10c (Remarks).</p>

Table 4-9. In-Service Reenlistment Option for Recruiting Duty

Line	Item	Comment
1	NAME OF OPTION -----	In-Service Reenlistment Option for Recruiting Duty.
2	DESCRIPTION OF OPTION -----	Promises initial assignment to recruiting duty in an area of choice where a vacancy exists.
3	AVAILABLE TO QUALIFIED APPLICANTS ----	<p>a. Reenlisting for 3-, 4-, 5-, or 6-year periods.</p> <p>b. Serving in grades E-5 through E-7 and require training to receive PMOS OOE.</p> <p>c. At any time during the last 3 months of current term of service.</p>

Table 4-12. Language School Reenlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
6	OPTION PROCESSING PROCEDURES —Continued.	<p>c. If an applicant should fail to reenlist for an authorized assignment, a report of cancellation will be made to the office which authorized the assignment.</p> <p>d. If a change in the applicant's grade and/or MOS occurs prior to reenlistment for authorized assignment, applicant will be reported for confirmation or change of assignment.</p> <p>e. Reenlistment will be accomplished and all required personnel records prepared or completed prior to the individual's reassignment. Personnel records will be transmitted in accordance with the provisions of AR 640-10.</p> <p>f. Requests will be made by telephone, AUTOVON 221, ext 8474, or by electrically transmitted message to CDRMILPERCEN ALEX VA//DAPC-EPT-T//.</p> <p>g. In the request for quota, report the following personnel data:</p> <ol style="list-style-type: none"> (1) Grade. (2) PMOS. (3) BPED. (4) BASD. (5) ETS. (6) Language choices. (7) Name. (8) SSN. (9) Physical profile. (10) DLAT 1 or DLAT 2 score. (11) Security clearance. (12) Reenlistment date. (13) Reenlistment leave (amount).
7	SPECIAL PROCESSING INSTRUCTIONS FOR OVERSEA COMMAND.	<p>a. Processing requirements in the oversea command are the same as those within CONUS except as modified herein.</p> <p>b. Request for assignment instructions will be requested 1 to 5 months prior to anticipated departure from the oversea command.</p> <p>c. Applicants with 6 or less years' service for pay purposes are authorized discharge under the provisions of AR 635-200 for the purpose of immediate reenlistment for this option at ETS.</p>
8	STATEMENTS FOR ENLISTMENT REQUIRED	DA Form 3286, Parts I through IV—all applicants.
9	RECORD ENTRIES AND ORDERS	<p>a. <i>Orders</i>: Reenlistment orders will specify applicant is a reenlistee for the Language School Reenlistment Option under the provisions of table 4-12, AR 601-280, and will include the following information:</p> <ol style="list-style-type: none"> (1) Course number and language. (2) Class reporting date. (3) Orders will assign applicant PCS to the appropriate Defense Language Institute training facility. <p>b. <i>DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)</i>: See table 5-1, item 10c (Remarks).</p>

Table 4-13. United States Army Berlin Brigade Reenlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Berlin Brigade Enlistment Option.
2	DESCRIPTION OF OPTION	Promises assignment to the Berlin Brigade, United States Army, Berlin for a minimum period of 16 months.
3	AVAILABLE TO QUALIFIED APPLICANTS	Reenlisting for 3-, 4-, 5-, or 6-year periods who are in grades E-6 and below with less than 6 years' service for pay

Table 4-13. United States Army Berlin Brigade Reenlistment Option—Continued

Line	Item	Comment
3	AVAILABLE TO QUALIFIED APPLICANTS	purposes completed at any time during the last 3 months of current term of service.
	—Continued.	
4	PREREQUISITES -----	<p>a. Meet basic eligibility criteria prescribed in chapter 2 without waiver for disqualifications.</p> <p>b. Must not have previously served in Berlin.</p> <p>c. Have no record of civil offenses other than minor traffic offenses.</p> <p>d. Have no record of courts-martial convictions or Article 15 offenses.</p> <p>e. Have no history of mental or psychiatric disorder.</p> <p>f. Be of excellent character, discretion, and of unquestionable loyalty to the United States and possess a record which indicates a good potential for a security clearance.</p> <p>g. Have no personal habits or traits of character which are questionable from a security standpoint (financial irresponsibility, heavy drinking, gambling, emotional instability, etc).</p> <p>h. Meet citizenship requirements as follows:</p> <p>(1) Applicant must be a citizen of the US by birth or naturalization.</p> <p>(2) All adult living members of the applicant's immediate family must be United States citizens by birth or naturalization. Immediate family, for the purpose of determining eligibility for this option, is defined as spouse, parents, brothers, sisters, and children.</p> <p>(3) No member of the individual's immediate family and no person to whom the individual may reasonably be considered to be bound by ties of affection, kinship, or obligation will be a resident of a foreign country having basic or critical interests opposed to those of the United States.</p> <p>(4) The members of the individual's family and those persons to whom he is bound by affection or obligation should neither be subject to physical, mental, and other forms of duress by a foreign power, nor advocate the use of force or violence to overthrow the Government of the United States nor the alteration of the form of Government of the United States by unconstitutional means.</p> <p>(5) Neither the applicant nor spouse may have vested interests in such a country as is referred to in (3) above.</p>
5	INFORMATION FOR APPLICANTS -----	<p>a. Options are for initial assignment only and no promises can be made that the entire enlistment period or any definite portion thereof will be served in the assignment chosen except when specifically stated in this table.</p> <p>b. If grade or MOS changes prior to reassignment, applicant may be ineligible for the assignment for which enlisting and may be assigned according to current qualifications and needs of the Army.</p> <p>c. Upon completion of 16 months' service in the Brigade, reenlistees for this option may be retained in the Brigade beyond the 16 months or be reassigned in accordance with the needs of the Army.</p> <p>d. An individual who fails to maintain the standards prescribed for assignment to the Berlin Brigade will be reassigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.</p> <p>e. In the event the Brigade, or any element of the Brigade to which an individual is assigned under the</p>

OATH OF EXTENSION OF ENLISTMENT For use of this form, see AR 601-280; the proponent agency is Office of the Deputy Chief of Staff for Personnel.	
NAME (Last, First, Middle)	SOCIAL SECURITY NUMBER
ORGANIZATION	
<p>I, a member of the Regular Army, do hereby acknowledge this _____ day of _____</p> <p>19____, to have voluntarily extended my _____ enlistment of</p> <p style="text-align: center;"><small>(Enter term of original enlistment)</small></p> <p>the _____ day of _____ 19____, as a soldier in the Regular Army of the United States to a period of ____ years</p> <p>_____ months from the last mentioned date. Period of this extension is _____ months. My request for extension UP</p> <p>paragraph _____, Chapter 3, AR 601-280 is _____</p> <p style="text-align: center;"><small>(appropriate paragraph) (specify reason)</small></p>	
<p><input type="checkbox"/> I elect to carry accrued leave forward. <input type="checkbox"/> I request lump sum payment of accrued leave.</p>	
<p style="text-align: center;">_____</p> <p style="text-align: center;"><small>(Signature)</small> <small>(Grade)</small></p>	
FOR USE OF THE ADMINISTERING OFFICER	
Subscribed and sworn to before me this _____ day of _____ 19____.	
TYPED NAME, GRADE AND BRANCH OF OFFICER	SIGNATURE

DA FORM 1695
1 APR 75

PREVIOUS EDITION IS OBSOLETE.

Figure 5-2. DA Form 1695, Oath of Extension of Enlistment.

STATEMENTS FOR REENLISTMENT (Parts I through IV)	
<small>For use of this form, see AR 601-280; the proponent agency is DCSPER.</small>	
DATA REQUIRED BY THE PRIVACY ACT OF 1974	
AUTHORITY:	Sections 504, 505, 508 and 510, Title 10, USC.
PRINCIPAL PURPOSE:	To determine eligibility for reenlistment.
ROUTINE USES:	Information may be referred to appropriate authorities if disciplinary action or discharge for fraudulent enlistment/reenlistment is appropriate.
DISCLOSURE:	DISCLOSURE OF PERSONAL INFORMATION IS VOLUNTARY, HOWEVER, FAILURE TO FURNISH INFORMATION REQUESTED MAY RESULT IN DENIAL OF REENLISTMENT IN THE US ARMY.
PART I - GENERAL STATEMENT OF UNDERSTANDING (To be completed by all applicants for reenlistment in the Regular Army):	
1. In connection with my reenlistment in the Regular Army, I hereby acknowledge that:	
ACKNOWLEDGEMENT	
a.	All promises made to me are contained in item 10 of DD Form 4, my reenlistment agreement and Part II of this statement.
b.	I have not been guaranteed Technical School Training unless the title of the school course has been entered in item 10, DD Form 4.
c.	Should I make any material omission or misstatement of fact in connection with any of my enlistment documents (1) I may be subject to early separation from this enlistment, or (2) I will complete, if permitted, the period for which I enlisted in any assignment deemed appropriate in accordance with the needs of the Army.
d.	Should I choose an option which requires a security clearance and I am not granted such clearance after I have enlisted, or my granted clearance is revoked after I have enlisted, I agree to accept any assignment in accordance with the needs of the Army and I will complete the period for which I enlisted.
e.	Law violations for which I have been convicted or have had adverse adjudications as a juvenile or youthful offender may be cause for denial of security clearance.
f.	My choice of initial enlistment option shown in item 10 of my DD Form 4 does not constitute any guarantee that a substantial part of my enlistment will be served in the option, and the needs of the service may result in my transfer at any time (other than as may be provided by the specific option selected) to any other assignment within the continental United States or to an overseas command. I am aware that due to the needs of the Army, I may be subject to involuntary retraining and/or reclassification.
g.	Should my enlistment involve a commitment for specialized training or a selective assignment, conduct on my part occurring after my enlistment which results in disciplinary action may be just cause for my transfer to any other assignment within the continental United States or to an overseas command.
h.	My acceptance for enlistment carries no promise whatsoever relative to furnishing transportation for dependents to overseas commands or to the furnishing of family quarters either in overseas commands or in the continental United States.
i.	If, after my enlistment for a specific option, I should fail to meet required qualifications which cannot be determined prior to my enlistment, I understand that I will not be offered another enlistment option, but will be trained and assigned in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted.
j.	If, after my enlistment in the Regular Army, I should waive my initial enlistment option as listed in item 10 DD Form 4 and in Part II of my statements for enlistment for any reason whatsoever, this initial option will not be reinstated at a later date.
k.	I am not consciously opposed, by reason of religious training or belief, to bearing arms or to participation, or training for war in any form.
l.	I am aware that in the event of armed conflict involving the United States, the Secretary of the Army may declare null and void any portion of my enlistment option pertaining to training, assignment, or duty, if he determines such action to be necessary.
PART II - INSERVICE REENLISTMENT OPTION (To Be Completed By Applicant Reenlisting for a Specific Option)	
2. In connection with my reenlistment in the Regular Army for the _____ Reenlistment Option, I hereby acknowledge that provided I meet required prerequisites I will be assigned as follows:	
3. I have read and understand the provisions of Lines 2, 3, 4, and 5 of the option table for which I am reenlisting. Furthermore, to avoid misunderstandings, I have recorded below in my own words and handwriting all spoken and written promises that have been made to me in connection with my enlistment in the Regular Army (at end of statement, applicant will print the word "END").	
4. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 636-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general court-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.	

DA FORM 3286
1 MAY 77
ANNEX A

REPLACES DA FORMS 3286 and 3286-85, 1 Apr 75, and DA FORM 3286 PRIVACY ACT STATEMENT 26 SEP 75, WHICH ARE OBSOLETE.

Figure 5-4. DA Form 3286, Statements for Reenlistment (Face).

