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S/S

Personnel Procurement

Delay in Reporting for and Exemption from Active Duty,
Initial Active Duty for Training, and Reserve Forces Duty

Summary. This regulation covering policies and procedures for requesting and granting delays and exemptions of certain categories of officers and enlisted personnel has been revised. It covers policies and procedures for requesting and granting delays and exemptions for reporting for active duty (AD) and Reserve Forces Duty (RFD) for officers. It also covers delays and exemptions for enlisted personnel who are ordered to initial active duty for training (IADT). Detailed procedures are given for requesting and granting delays and exemptions. Peacetime, full, and partial mobilization are covered. Changes include policy guidance on delayed entry on active duty during mobilization. All references to AD and active duty for training (ADT) for failure to participate satisfactorily are eliminated. This revision also establishes policy for graduate delay of early commissioned officers.

Applicability. This regulation applies to members of the US Army Reserve (USAR). It also applies to unit members of the Army National Guard (ARNG) under the Early Commissioning Program (ECP) and during mobilization. More specifically it applies to—

- a. Participants in the Reserve Officers' Training Corps (ROTC) program.
- b. Participants in Army Medical Department (AMEDD) officer procurement programs monitored by The Surgeon General (TSG).
- c. ARNG and USAR unit members appointed under the ECP and current participants in the ECP.
- d. Certain AMEDD officers ordered to involuntary AD.

- e. ARNG or USAR members and individual USAR control group members ordered to AD during a mobilization.
- f. Enlisted personnel ordered to IADT.
- g. Officer personnel ordered to AD or RFD.
- h. Participants in the ARNG Medical and Dental Student Commissioning Program and Reserve of the Army Medical, Osteopathic, Dental, and Veterinary Student Commissioning Program (Army Reserve)

Impact on the New Manning System. This regulation does not contain information that affects the New Manning System.

Supplementation. Supplementation of this regulation is prohibited without prior approval from Commander, US Army Reserve Components Personnel and Administration Center, ATTN: DARC-PPC, 9700 Page Boulevard, St. Louis, MO 63132.

Interim changes. Interim changes to this regulation are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested improvements. The proponent agency of this regulation is the Office of The Adjutant General. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to Commander, US Army Reserve Components Personnel and Administration Center, ATTN: DARC-PPC, 9700 Page Boulevard, St. Louis, MO 63132.

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*This regulation supersedes AR 601-25, 1 April 1978.

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Chapter 1 Introduction

1-1. Purpose

This regulation prescribes policy and procedures for delay in and exemption from entry on active duty (AD), initial active duty for training (IADT), and Reserve Forces Duty (RFD) for members of the Army National Guard of the United States (ARNGUS) and the US Army Reserve (USAR). Exceptions will be made on an individual basis only by Headquarters, Department of the Army (HQDA).

1-2. References

Required and related publications are listed in appendix A.

1-3. Explanation of abbreviations and terms

Abbreviations and special terms used are explained in the glossary.

1-4. Responsibilities

Overall responsibilities are listed below. Specific responsibilities are given in the chapters.

a. The Surgeon General (TSG) monitors all of the programs for Army Medical Department (AMEDD) participants.

b. The Chief, National Guard Bureau (CNGB) monitors Army National Guard (ARNG) unit members until individual is mobilized during a mobilization.

c. The Commanding General, US Army Reserve Components Personnel and Administration Center (CG, RCPAC) has administrative control over all individuals delayed from entry on AD, IADT, or RFD during peacetime. Also, RCPAC has control over members of the Individual Ready Reserve (IRR) and Standby Reserve until mobilized during a mobilization.

d. Reserve Officers' Training Corps (ROTC) region commanders monitor ROTC program participants. Also, they share some administrative responsibility with RCPAC for members commissioned under the Early Commissioning Program (ECP).

1-5. Suspension of delay

When there are overriding military requirements, the Department of the Army (DA) may suspend the authority to grant delays or may terminate previously granted delays.

1-6. Right to appeal

An individual whose request for delay or exemption from entry on AD, IADT, or RFD is denied is entitled to appeal to higher authority as specified in this regulation.

Chapter 2 Delay and Exemption of Officer Procurement Program Members

Section I General

2-1. Officer procurement programs

a. These programs procure commissioned officers to meet the needs of both the active Army and the Reserve Components and to meet mobilization requirements. The following personnel are members of officer procurement programs:

- (1) ROTC Cadets.
- (2) Officers appointed from the ROTC program who have not completed a tour of AD or RFD.
- (3) Officers approved for participation in AMEDD officer procurement programs listed in paragraph 2-13b.
- (4) ROTC officers appointed under the ECP.
- (5) Officers commissioned in the USAR from a military junior college (MJC).
- (6) Officers commissioned in the USAR to prepare for the Army Chaplaincy.

b. Participants in officer procurement programs may be delayed from entry on AD or RFD for the reasons and periods discussed in this chapter and shown in table 2-1.

c. Exemption will be granted when information or documentary evidence reveals that total relief from the requirement to report for AD or RFD is justified. Processing will be under AR 135-133 and AR 135-175.

(d) Officers delayed from entry on AD or RFD are authorized to participate in reserve activities as described in paragraph 2-3.

e. ROTC officers granted an educational delay remain liable for AD or RFD in accordance with the needs of the service. This liability is assumed when accepted for educational delay and may extend beyond the agreement executed when enrolled in the ROTC advanced course. Resignations will not be accepted from officers who have not completed AD or RFD unless very exceptional circumstances exist. Examples are national health, safety or interest, or extreme compassionate circumstances.

2-2. Assignment

Delayed members of officer procurement programs will be assigned to USAR Control Group (Officer Active Duty Obligor) (OADO), RCPAC. Officers granted a category X delay will remain in their initial assignment. When assignment to an ARNGUS or USAR unit is authorized, the CG, RCPAC retains administrative control during the delay. If the unit is mobilized, the officer will report to active duty with the unit.

2-3. Training program

a. Officers detailed to Staff Specialist Branch, Specialty Skill Identifier (SSI) OOA5 may apply under AR 135-318 for participation in the educational and training programs for Staff Specialists (chaplain candidate). Send applications to Commander, RCPAC, ATTN: DARC-PAR-D, 9700 Page Boulevard., St. Louis, MO 63132, at least 60 days before the training date requested.

b. Participants in the AMEDD ECP (AR 601-130, chap 4) and officers delayed to study medicine, osteopathy, or dentistry may apply for participation in the Clinical Clerkship Training Program. Send applications through the deans of the medical or dental schools to RCPAC early enough to reach TSG by 1 January. 1

c. ROTC officers delayed under this regulation may apply for participation in Reserve activities as a member of a specific troop program unit of the ARNGUS or USAR. Send applications to the Commander, RCPAC, ATTN: DARC-RDD, 9700 Page Boulevard., St. Louis, MO 63132, for approval. Include the statements listed below. This paragraph does not apply to delayed officers who are in the Health Professions Scholarship Program (HPSP) or the ROTC Advanced Scholarship Program.

(1) A statement from the ARNG or USAR unit commander that—

(a) There is a unit vacancy in a specified branch and SSI.

(b) The applicant is acceptable for assignment to the unit.

(c) The commander understands that the applicant will not be a deployable unit asset until he or she completes a resident officer basic course.

(d) The commander agrees to release the member for assignment to AD if selected by the US Army Military Personnel Center (MILPERCEN).

(2) A statement (signed by applicant) of understanding that—

(a) If assigned to an ARNG or USAR unit, that service will not be credited toward fulfillment of the obligation to perform AD or RFD.

(b) If the unit to which a member is assigned is mobilized or otherwise ordered to AD, delay will automatically be terminated; the member will be ordered to AD with the unit.

(c) Delay must be renewed annually in accordance with instructions furnished by the Commander, RCPAC, ATTN: DARC-RDD, 9700 Page Boulevard, St. Louis, MO 63132.

(3) Approved applicants will be—

(a) Placed by RCPAC in the branch and specialty called for by the unit vacancy. Only officers meeting the requirements in AR 611-101 may be assigned to an AMEDD branch. Applicants who are later

selected for AD may be considered for branch transfer by MILPERCEN based on the needs of the Army.

(b) Required to renew their delay annually in accordance with instructions furnished by CG, RCPAC.

(d) ROTC officers appointed under the ECP are assigned to an ARNGUS or USAR unit and retrained under the administrative control of the CG, RCPAC. ECP officers will mobilize with their unit of assignment.

2-4. Delay categories

Delay categories authorized officer procurement program participants are as follows:

a. Category A.

(1) ROTC participants completing postgraduate studies.

(2) Participants in the AMEDD ECP (AR 601-130, chap 4).

b. Category B.

(1) ROTC officers awaiting professional licensing in a specialty allied to health or health related fields.

(2) A participant in an AMEDD officer procurement program other than participants in the AMEDD ECP.

c. Category C. Extreme personal or community hardship.

d. Category D. For other cogent reasons.

e. Category E. ROTC officers appointed under the ECP, assigned to an ARNG or USAR unit, and pursuing a bachelor's degree.

f. Category X. For administrative reasons when entry on AD or RFD is delayed because of processing. Applies when officers do not enter AD or RFD during the same month in which their category A, B, C, D, or E delay terminates. This administrative delay is to be used solely for accounting purposes. (See table 2-1, rules 16 and 24.)

Section II

Participants in ROTC Programs

2-5. Request for delay or exemption

a. Postgraduate delay.

(1) *Eligibility.* An ROTC graduate or potential graduate may request a postgraduate delay for one of the reasons and periods shown in table 2-1. The guidelines below also apply. (For personnel under the ECP, see para 2-19.)

(a) ROTC applicants must be enrolled for full-time graduate or professional study in an approved and recognized institution of higher education. Any law school attended must be approved by the American Bar Association. Classes must begin the first regular semester or quarter following appointment. Delay to attend an accredited or approved medical, dental, or veterinary school located in other than the 50 States, District of

Columbia, Puerto Rico, or a US territory is not authorized.

(b) Priority for approval of educational delay for scholarship cadets will be given to cadets requesting study in a discipline for which the Army has valid requirements.

(c) Delay to pursue a combined degree program (e.g., juris doctorate/master of business administration) that would require a longer period than authorized to obtain a postgraduate degree is *not* authorized. (See table 2-1, rules 1, 2, 3, 4, and 6.)

(d) Delay to pursue graduate study in nursing requires approval of TSG.

(2) *Period of delay.* An initial educational delay (category A) may be granted in 1-year increments. (See para 2-6 for renewal of delay.)

(3) *Applications.* Applicants who are going beyond initial postgraduate delay will submit requests by formal letter (fig 2-1), in triplicate. Send applications to Commander, RCPAC, ATTN: DARC-RD, 9700 Page Boulevard, St. Louis, MO 63132. Initial postgraduate delay applicants will use DA Form 591 (Application for Initial (Educational) Delay from Entry on Active Duty and Supplemental Agreement). Complete in triplicate. Follow the instructions on the form. Obtain verification of enrollment or acceptance for enrollment from the appropriate school official (part II, DA Form 591). One of the supplemental forms listed below must accompany DA Form 591. Send DA Forms 591 to the ROTC region commander. (Applicant is advised to retain a copy of all documents submitted.)

(a) DA Form 591a (ROTC Supplemental Service Agreement (Initial Educational Delay)).

(b) DA Form 591b (ROTC Supplemental Service Agreement for Special Medical Program Participants).

(c) DA Form 591c (ROTC Supplemental Service Agreement (Army Chaplaincy)). This form will be completed only by students of religion theology who are preparing for the military chaplaincy. Include documentation requested for assignment to the staff specialist branch (chaplain candidate) SSI OOA56 (AR 135-100). All other students of theology will complete DA Form 591a.

(d) DA Form 591d-R (ECP Student Supplemental Service Agreement (Postgraduate Delay)). See the section covering ECP participants, paragraph 2-19a.

(4) *Approval authority for initial postgraduate delay.* Approval of initial delay to obtain a postgraduate degree is based on the Army's need for officers with advanced degrees in an academic discipline. The CG, MILPERCEN is the approval authority for these requests except requests for delay to pursue graduate studies in law or in medical related fields. In these areas, the approval of The Judge Advocate General (TJAG) or TSG, as appropriate, will be obtained by CG, MILPERCEN.

(5) *Processing initial postgraduate delay requests.* The ROTC Region commander will send DA Form 591 and appropriate supplemental form as described in (3) above to Commander, MILPERCEN, DAPC-OPP-P, ALEX VA 22332. CG, MILPERCEN will approve or disapprove the requests for delay to pursue graduate studies in law or in medical related fields.

(a) CG, MILPERCEN will obtain the approval of TJAG or TSG for initial postgraduate delay requests in the medical related fields or law. Approval to attend law school does not entitle one to be commissioned in the Judge Advocate General's Corps (JAGC) upon graduation from law school. An officer must still apply during his or her third year of law school and be competitively selected for JAGC. Law school performance will be a significant factor in the JAGC commissioning decision.

(b) CG, MILPERCEN will notify the ROTC region commander of approval or disapproval on all requests.

(c) The ROTC region commander will notify the requestor of the decision. If request is approved, the ROTC region commander will issue orders transferring the individual to USAR Control Group (OADO).

b. Further delay. An individual who has attained the degree objective for which granted a delay may be considered for further delay. Other types of further delay are listed below. Submit applications in triplicate to Commander, RCPAC, ATTN: DARC-RD, 9700 Page Boulevard, St. Louis, MO 63132. Use the letter format in figure 2-1 and include the following documentary evidence.

(1) *Personal hardship.* (See para 2-13d(2)(a).)

(2) *Essentiality or community hardship.* (See para 2-13d(2)(b).)

(3) *Employment.*

(a) *Seasonal.* The employment must be the individual's normal occupation and primary source of income. Supporting documents must show that seasonal employment will not be available if the applicant is required to enter AD or RFD on the regularly scheduled date. (See explanation of seasonal employment in the glossary.)

(b) *Initial.* A statement from the employer certifying that initial employment will not be available if the applicant is required to enter AD or RFD on the regularly scheduled date. The statement must include training course dates and certification that the member must accept the position. Also, include certification that the member must take training to insure reemployment upon completion of AD or RFD.

(4) *Participation in a general election.* A statement from an authorized representative of a recognized political party. It must say that the applicant is an official party candidate in a primary or general election for

Congress or State public office (table 2-1, rule 13). Delay is *not* authorized to take part in preliminary political activities for nomination as an official party candidate.

(5) *Federal or State appointment.* Evidence of appointment to a Federal or State public office or to a Federal Court. (See table 2-1, rule 14.)

(6) *Professional license or certification.* A copy of the Federal or State examination schedule and evidence showing acceptance to take the examination on a specific date. Delay for this reason does not apply to medical or dental officers. (See table 2-1, rules 8 and 12.)

(7) *Legal clerkship.* Documentary evidence of acceptance to serve a legal clerkship (table 2-1, rule 5). RCPAC will coordinate with TJAG and the appropriate career branch if the applicant is not selected for a commission in the JAGC.

(8) Pursuit of a doctoral degree when initial delay was for a master's degree. Approval will depend on the overall needs of the Service for junior officers with a doctoral degree in the subject discipline. (See table 2-1, rule 7.)

(9) *Medical fitness delay.* See chapter 5 for peacetime medical fitness procedures. (For full mobilization, see chap 4, sec II; for partial mobilization, see chap 4, sec III.)

c. Exemption. When information or documentary evidence reveals that total relief from the requirement to report for AD or RFD is justified, the member will be granted an exemption; processing will be under AR 135-133 and AR 135-175.

2-6. Renewal of delay

Submit application for renewal of delay in accordance with RCPAC instructions. An individual's delay may be terminated if the completed renewal form is not returned within 30 days.

2-7. Exception to maximum delay

Delay beyond the maximum period shown in rules 1, 2, 3, 4, 6, 7, and 11 of table 2-1 is not authorized unless an exception is granted by HQDA. Send application by letter (fig 2-1) in triplicate to Commander, RCPAC, ATTN: DARC-RD, 9700 Page Boulevard, St. Louis, MO 63132. A request for exception to the maximum period in table 2-1 must give the reason and full justification for further delay. Justification may include (but is not limited to) the following documentary evidence:

a. Statements from a graduate school official or from the applicant if substantiated by the school official. These statements concern an individual's—

(1) Degree program and progress.

(2) Estimated date of completion of work, research, or presentation of thesis or dissertation.

b. Substantiating documents from an institution official. These are required if abnormal difficulty in

completing classroom work, experiments, or research was caused by experiment failure or similar reasons.

c. Substantiating documents from a doctor or minister. These are required if abnormal difficulty in completing the degree program, classroom work, experiments, or research was caused by personal hardship or illness.

d. List of school requirements for completing the degree program. This is required for request for exception exceeding a total of 12 months. If the estimated date for completing the studies differs from the one given in the previously submitted request for delay, furnish justification for the change.

2-8. Reserve assignment

(See para 2-4 for description of delay categories.)

a. Officers granted a category A or B delay will be assigned to USAR Control Group (OADO), RCPAC. ROTC region commanders will issue orders.

b. Officers granted a category E delay will be assigned to an ARNG or USAR unit. The CG, RCPAC will retain administrative control. ROTC region commanders will issue orders.

c. Officers granted a category C or D delay will remain under the jurisdictional control of the ROTC region commander approving the delay, except as outlined in *d* below.

d. Officers elected or appointed to Congress, appointed to a Federal Court or to a Federal or State public office, and those elected to a public office of a State will be immediately transferred to USAR Control Group (Standby-Inactive).

e. Officers granted a category X delay will remain in their initial assignment.

2-9. Responsibilities

a. ROTC region commanders and CG, RCPAC, are responsible for the Military Personnel Records Jacket (MPRJ) and strength accountability of officers under their jurisdictional control.

b. ROTC region commanders will—

(1) Process requests for initial delay, determine eligibility for delay (except requests for postgraduate delay), and inform applicants of final decision on all requests.

(2) Remind applicants of their responsibility to report changes shown in part III, DA Form 591, and to request renewal of delay.

(3) Assign officers as prescribed in paragraph 2-8.

(4) Appoint in the basic branch and specialty required by the ARNG or USAR unit those cadets approved for appointment under the ECP with assignment to an ARNG or USAR unit. (Officers may be assigned to the Army Nurse Corps after they meet all eligibility criteria.) All other officers will be branched and desig-

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nated an accession specialty when selected for Regular Army, AD, RFD, assigned to a unit, or approved for educational delay.

(5) Detail officers to a branch as follows:

(a) Detail to branch undesignated—Officers delayed to study any of the major subject codes listed under Medical Allied Science of AR 680-29 and table 2-2. Also include in this group individuals completing licensure, clinical affiliations, or internships for professional qualification in physical therapy, occupational therapy, or dietetics.

(b) Detail to Staff Specialty Branch (SSI OOA56)—Officers delayed to study religion theology (code ACC) in preparation for an Army chaplaincy (officers not preparing for the chaplaincy will not be detailed).

c. The CG, MILPERCEN will—

(1) Approve or disapprove requests for initial delay to obtain postgraduate degrees except delays in law or in medical related fields.

(2) Obtain TJAG or TSG approval on requests for initial delay to obtain postgraduate degrees in law or in medical related fields.

(3) Assign a mobilization branch to all officers entering an educational delay.

d. TSG will approve or disapprove requests for initial delay to obtain postgraduate degrees in medical related fields.

e. TJAG will approve or disapprove requests for initial delay to obtain postgraduate degrees in law.

2-10. Failure to graduate

Officers who leave school or fail to get the degree for which delayed will be required to perform AD or RFD in accordance with the terms of their signed supplemental agreement. When an officer was delayed to obtain a qualifying degree in a health or health related field, HQDA will determine the branch and specialty in which ordered to AD or RFD.

2-11. ROTC Officer Accession Program Booklet

All ROTC graduating cadets and officers completing an educational delay will be furnished the ROTC Officer Accession Program Booklet. The booklets will be forwarded and processed as prescribed in the annual HQDA letter concerning the ROTC officer accessioning program.

Section III

Participants in Health Professional Programs

2-12. General

a. A health professional may be delayed from entry on AD or RFD for one of the reasons shown in table

2-1 if DA eligibility requirements are met; if the health professional is a member of the ROTC, then the requirements in section II are met. See sections V and VI for essentiality or community hardship requests from Medical Corps (MC) and Dental Corps (DC) officers; paragraph 2-13d(2) covers hardship for other health professionals.

b. When the instructions in this section conflict with those in AR 135-50, AR 135-101, AR 351-3, AR 601-130, and AR 601-141, this section will apply.

c. For exemptions, also see paragraph 2-5c.

2-13. Periods of delay

a. Authorized periods.

(1) The period of delay authorized will be based on the time required to attain a qualifying degree in a health or health-related field; it may include the period needed to complete the first-year graduate medical education (internship).

(2) Delay (initial and renewal) of a participant in a health professional program will be granted in increments not to exceed 1 year.

(3) Delay to complete graduate school or first-year graduate medical (internship) or dental education beyond the maximum period (table 2-1) is not authorized unless an exception is approved by HQDA (SGPE-PDM).

(4) See paragraph 2-15 for exceptions to maximum delay.

b. *Initial delay.* Participants in the health professional programs listed below are automatically granted an initial delay. (See table 2-1, rules 17, 18, 19, and 20.)

(1) AMEDD ECP (AR 601-130, chap 4).

(2) Participants in the residency delay program are graduate physicians appointed under AR 135-101; they are delayed to complete residency training when approved by TSG.

(3) Participants in announced programs established by DA to provide delays for postgraduate training. This applies during Selective Service System calls for health professionals (specialist registrants).

(4) ROTC graduates and graduates of the AMEDD ECP who are reappointed to the MC to complete a year of first-year graduate education or internship. Renewal of delay may be requested for residency training. (See para 2-14a(2).)

(5) ROTC graduates and graduates of the AMEDD ECP who are reappointed to the DC may participate in civilian internship or residency training. (See para 2-14(2).)

(6) Applicants approved for doctoral training in psychology. To qualify for delay to obtain a Ph.D in psychology (AR 601-130, chap 4), a student must demonstrate potential for admission to a doctoral program

acceptable to TSG. Send applications by letter (in triplicate) to Commander, RCPAC, ATTN: DARC-RD, 9700 Page Boulevard, St. Louis, MO 63132. Applicants delayed incur a 3-year active duty obligation (table 2-1, rule 18).

(7) Students in the Reserve of the Army Medical, Osteopathic, Dental, and Veterinary Student Commissioning Programs (Army Reserve).

(8) US Army HPSP. Submit applications in accordance with AR 601-141.

c. *Other delays.* Individuals may be delayed to complete the following professional qualifications.

(1) Occupational therapy certification.

(2) Physical therapy licensure.

(3) Dietetic registration.

d. *Categories of delay.* (See para 2-4 for description of delay categories.)

(1) *Categories A and B.* A health professional is initially delayed when accepted into an AMEDD officer procurement program. An ROTC cadet is initially delayed (category A) under section II and thereafter considered a health professional program participant. Process renewal and further delay of all health professionals under this section (para 2-14).

(2) *Category C.* A health professional may be granted a category C delay when entry on AD or RFD would result in extreme personal or community hardship. As soon as the hardship occurs, send applications by letter (in triplicate) (fig 2-1) to the commander having jurisdictional control over the member. A complete request for delay or exemption must be received by CG, RCPAC, within 30 days of the date orders are published. Requests received after the 30-day period will not be processed; the applicant will be required to report for AD or RFD as scheduled.

(a) *Personal hardship.* Applications will include the date the hardship occurred and documentary evidence to show that entry on AD or RFD would have a substantial adverse effect on an individual's immediate family. Changed income and separation from the family are normal occurrences in military service and are not considered hardship. Paragraph 2-28b(2) gives examples of cases that may be considered sufficient to justify delayed entry.

(b) *Essentiality and community hardship.* Applications must be motivated by critical national or community need; they are not to be for the personal benefit of the applicant. Include evidence to show that service performed is essential to the maintenance of health, safety, or welfare of the applicant's community or the nation. Also, include evidence that the service cannot be performed by another person in the community.

(3) *Category E.* ROTC officers appointed under the ECP are initially delayed to obtain a bachelor's degree. Officers who are initially delayed in category E

who are later granted a post-graduate delay will be placed in delay category A or B depending on their objective.

(4) *Medical fitness delay.* See chapter 5 for peacetime medical fitness procedures. For full mobilization, see chapter 4, section II. For partial mobilization, see chapter 4, section III.

2-14. Renewal of delay

a. Categories A and B. (See para 2-4 for description of delay categories.)

(1) Except as described in (2) below, submit applications for renewal of delay in accordance with instructions provided by RCPAC. An individual's delay status may be terminated for failure to complete and return the renewal form within 30 days after receipt.

(2) An officer granted a category B delay to complete a first-year graduate medical (internship) or dental education (paras 2-13b(4) and (5)) may be eligible to enter further delay to pursue residency training. Send applications for delay for residency training in triplicate letter form (fig 2-1) through Commander, RCPAC, ATTN: DARC-RD, 9700 Page Boulevard, St. Louis, MO 63132 to HQDA(SGPE-PD), WASH DC 20324; send them at the time prescribed each year in the announcement listing specialties in which delays will be considered. Approved requests will be limited in number and specialties according to the needs of the AMEDD. RCPAC will insure that selectees annually request renewal to continue residency training.

(3) Doctors of medicine and osteopathy must obtain advance approval to enter a residency program or additional specialty training that exceeds the requirement of the specialty board or teaching hospital. (See *the Director of Residency Training Program of the American Medical Association or the Directory of the American Osteopathy Association.*) Advance approval is required to enter a residency program if changes are made in the type of residency program for which an individual was originally approved. Send requests for exception through Commander, RCPAC, ATTN: DARC-RD, 9700 Page Boulevard, St. Louis, MO 63132, to HQDA(SGPE-PD), WASH DC 20324.

b. Category C. Send request for renewal of category C in the same format as the initial request. (See para 2-13d(2).) Requests will be approved by RCPAC only in exceptional cases. When the hardship continues for a long time (normally more than 1 year) and cannot be lessened by a temporary delay, action will be taken to remove the officer from the Ready Reserve (AR 135-133).

2-15. Exception to maximum delay

Exception beyond the maximum period (table 2-1) is not authorized unless approved by TSG. Send applica-

tions by letter (fig 2-1) in triplicate through Commander, RCPAC, ATTN: DARC-RD, 9700 Page Boulevard, St. Louis, MO 63132, to HQDA (SGPE-PD), WASH DC 20324. A request for exception to the maximum period in table 2-1 must give the reason and full justification for further delay. Justification may include (but is not limited to) the documentary evidence described in paragraph 2-7a, b, c, and d.

2-16. Responsibilities

a. The Surgeon General. TSG is responsible for overall monitorship of USAR commissioned officers who are delayed to participate in AMEDD personnel procurement programs and ROTC health professional program participants requesting delays from entry on AD or RFD.

b. ROTC region commanders. ROTC commanders are responsible for ROTC health professional program participants described in section II. Commanders are also responsible for the MPRJ and strength accountability of these individuals.

c. CG, RCPAC. The CG, RCPAC will—

(1) Maintain MPRJ and strength accountability of officers in health professional programs under RCPAC's control. Prepare a listing by discipline and graduation date of all officers delayed to study any health profession. The listing will be sent to HQDA(SGPE-PD) quarterly.

(2) Take actions listed in section II concerning ROTC health professionals.

(3) Appoint or transfer health professionals to the appropriate branch on completion of all basic educational and professional requirements. Schedule officers for AD or RFD based on instructions from TSG.

(4) Promote officers under RCPAC's jurisdiction. When officers are assigned to ARNG or USAR units, promotion action is the responsibility of the unit commander, area commander, or State adjutant general, as appropriate.

(5) Retain under RCPAC's jurisdictional control all participants who desire AD or RFD either immediately after first-year graduate medical education or internship or by the end of the calendar year.

(6) Monitor and control all health professionals in the USAR Control Group (OADO). This includes delays, delay renewals, exemption, transfer to Standby Reserve, and discharge. Refer requests for initial delay, extension, and changes in postgraduate training to HQDA(SGPE-PD) for comment. Advise applicants of decision and furnish copy to HQDA(SGPE-PD).

(7) Furnish officers the necessary forms and instructions to apply for renewal of delay (para 2-14).

(8) Inform officer of individual responsibility to report changes affecting delay status (d below).

d. Individual responsibility. An officer granted a de-

lay in entry on AD or RFD will report any change affecting delay status to the Commander, RCPC, ATTN: DARC-RDD, 9700 Page Boulevard, St. Louis, MO 63132. *Some of the conditions that require reporting are—*

- (1) Failure to complete the education for which delay was granted.
- (2) A move or transfer from the designated educational institution.
- (3) Change in studies.
- (4) Change from full-time study to part-time study.
- (5) The conditions requiring delay no longer exist.
- (6) A degree is granted. The date of graduation properly authenticated by a school official must be furnished.
- (7) First-year graduate medical education, internship, or residency is completed or terminated.
- (8) Failure to pass qualifying professional examination.

2-17. Failure to graduate

An officer who fails to successfully complete the course of study for which a category A delay was granted will be processed as follows:

- a. An ROTC officer will be required to perform the initial period of AD or RFD per the terms of the signed supplemental agreement completed in accordance with paragraph 2-5a(3).
- b. A participant in an AMEDD officer procurement program will be ordered to AD if HQDA determines the officer can be used effectively in any branch of service. The officer will be reappointed, if appropriate, and ordered to AD for the period specified in the agreement entered into when approved for participation in the program. If HQDA determines that the officer cannot be effectively used, the officer will be processed for discharge (AR 135-175).
- c. Participants in the Medical, Osteopathic, Dental and Veterinary Student Commissioning Program will be required to complete 6 years of service as shown below. Persons who meet the professional qualifications in AR 135-101, paragraph 1-11d(1) will serve in the Medical Service Corps (MSC); all others will be assigned to a branch for which qualified.

- (1) Service required of statutorily obligated members will be based on the needs of the service as shown below. They will be assigned to—
 - (a) Active duty.
 - (b) A Troop Program Unit (TPU).
 - (c) USAR Control Group (Annual Training).
- (2) Nonstatutorily obligated members will be assigned to USAR Control Group (Reinforcement) unless they voluntarily join a TPU.

Section IV Participants in Early Commissioning Programs

2-18. Initial delay

a. ROTC and MJC graduates may be delayed for not more than 36 months to obtain a bachelor's degree. An initial delay is automatically granted when accepted in the ECP. Delay to obtain a bachelor's degree is not authorized persons appointed under the AMEDD ECP. See AR 601-130, chapter 4, for details on the AMEDD ECP.

- b. the initial delay will terminate on—
- (1) Graduation.
 - (2) Failure to enroll in a bachelor's program.
 - (3) Disenrollment from college.
 - (4) Failure to obtain a bachelor's degree within 36 months.

2-19. Postgraduate delay and miscellaneous delays

a. *Postgraduate delay.*

(1) Officers requesting further delay after receiving the bachelor's degree for which initially delayed must complete the forms shown below:

(a) *DA Form 591.*

(b) *DA Form 591d-R.* This form will be locally reproduced on 8 1/2- by 11-inch paper, printed head to head. A copy for local reproduction is located at the back of this regulation.

(2) *Officers granted postgraduate delay must annually renew their delays in accordance with instructions from CG, RCPAC.*

b. *Personal hardship.* (See para 2-13d(2)(a).)

c. *Essentiality and community hardship.* (See para 2-13d(2)(b).)

d. *Medical fitness delay.* See chapter 5 for peacetime medical fitness procedures. (For full mobilization, see chap 4, sec II; for partial mobilization, see chap 4, sec III.)

e. *Exemption.* (See para 2-5c.)

2-20. Delay control

The CG, RCPAC, will establish controls to process early commissioned officers as prescribed below.

a. *On graduation—*

- (1) Schedule Guaranteed Reserve Forces Duty officers for RFD and issue ADT orders.
- (2) Notify all other officers of the requirement to apply for RA, AD, RFD, and graduate delay status in accordance with the annual HQDA letter concerning ROTC officer accessioning programs.

b. Officers whose delay is terminated for a reason shown in paragraph 2-18b(2), (3), or (4) will be processed as follows:

(1) Nonscholarship officers will be selected and scheduled for RFD.

(2) Scholarship officers will be reported to the CG, MILPERCEN (DAPC-OPP-P).

Section V Essentiality or Community Hardship of Medical and Dental Program Participants

2-21. Request for delay or exemption

a. Category C delay or exemption. A USAR MC or DC officer may request a category C delay or an exemption for alleged essentiality or community hardship. This section does not apply to individuals participating in the US Army HPSP.

b. Period of delay. A request for delay for community essentiality or hardship may be approved for a period not to exceed 6 months (table 2-1, rule 22). This delay may be extended for 6 months or a maximum total of 1 year.

2-22. Initial applications for delay or exemption

a. Processing.

(1) As soon as the problem occurs, send applications (in triplicate) to Commander, RCPAC, ATTN: DARC-RDD, 9700 Page Boulevard, St. Louis, MO 63132. A complete request for delay or exemption must be received by RCPAC within 30 days of the date active duty orders are published. Requests received after the 30-day period will not be processed; the applicant will be required to report for active duty as scheduled. The officer or the employer may submit applications.

(2) Applications will be processed by a board of officers. (See para 2-24.)

(3) An applicant for exemption may be offered a 6-month delay instead of a denial. This may occur if a community hardship exists that may be eliminated or lessened within a year. Before the 6-month period expires, the applicant must submit a new application based on the circumstances in the community at that time. (See para 2-5c for additional information on exemptions.)

b. Eligibility. Delay will be granted only when all of the conditions below are met.

(1) The officer must be performing (at the time of application) a health service needed by the community. The service must be essential to the health, safety, or welfare of the officer's community. Those who have never regularly performed in a community that is said to suffer hardship are not eligible for delay or exemption.

(2) The service cannot be performed by other people in the community.

(3) The officer cannot be replaced (before date

scheduled to report for AD) by another qualified person in the community.

(4) There is reasonable assurance that the officer can be replaced in the community within the authorized period of delay.

(5) Applications must be motivated by critical national or community need. They must not be for the personal benefit of the individual.

c. Documentary evidence. Applications will include at least the following evidence.

(1) A statement from the State Professional Association showing the number of personnel in the area who have similar qualifications or who are performing the same or similar service.

(2) Letters from at least five disinterested persons saying how the officer's withdrawal from the community would affect its health, safety, or welfare. Additionally, the letters will include actions to get a replacement.

(3) The expected date within the authorized 6-month delay that a replacement will be available to eliminate or lessen the hardship. Include a record of attempts (if any) by the community to attract alternative services.

2-23. Request for renewal of delay

Requests for renewal will be processed the same as for an initial request. (See para 2-22.) The following additional instructions apply to renewals:

a. Send applications no later than 30 days before the initial delay expires.

b. If it is determined that the hardship can be eliminated or lessened within the renewal period, then the request may be approved.

c. If renewal is granted, send a copy of the approved renewal to HQDA(SGPE-PD), 1900 Half St., SW, WASH DC 20324.

d. If the hardship cannot be eliminated or lessened by a temporary delay (normally 1 year), action will be taken to remove the officer from the Ready Reserve (AR 135-133).

2-24. Board of officers

a. A DA Board will be convened at RCPC to consider applications sent by or in behalf of MC or DC officers. At least one member of the board will be an officer of the AMEDD and senior to the officer whose case is being considered. The board proceedings will be as prescribed by the CG, RCPAC. (AR 15-6 does not apply to these proceedings.) Personal appearance before the board of officers is not authorized.

b. The board will recommend approval or disapproval of all requests. Board approval of an application for exemption must include a recommendation for removal from the Ready Reserve. (See para 4-11.) The board

may recommend *delay in lieu of exemption* if in its opinion a disapproval request for exemption warrants delay.

2-25. Board decisions

The CG, RCPAC will—

- a. Issue orders when delay or exemption is granted.
- b. Disapprove board recommendations only when the disapproval results in action more favorable to the applicant, or when the board's findings and recommendations are not supported by substantial evidence in the record.
- c. Insure that final action is taken on board-approved requests for exemption.
- d. Inform the applicant of the board's decision and of the right to appeal a denied request for delay or exemption (para 2-26).
- e. Furnish HQDA(SGPE-PD) copies of orders and communications about board decisions.

2-26. Appeal procedures

An applicant requesting delay or exemption will be notified of the reason for denial. The applicant or employer may appeal directly to The Adjutant General (HQDA(DAAG-TCZ-C)), who will make a final decision on the appeal. An appeal must be submitted within 15 days of receipt of the denial letter.

Section VI

Extreme Personal Hardship of Medical and Dental Program Participants

2-27. Request for delay or exemption

a. *Category C delay or exemption.* A USAR officer of the MC or DC may request a category C delay or an exemption when an extreme personal hardship arises or was aggravated following appointment. It must be shown that entry on AD would have a substantial adverse effect on an individual's immediate family. The *inconvenience of changed income and separation from an officer's family* are normal occurrences in military service and are not considered a hardship. (See para 2-28 for eligibility and required evidence.)

b. *Period of delay.* Request for delay may be approved for no longer than 6 months (table 2-1, rule 21). In exceptional cases the delay may be extended for 6 months or a maximum total of 1 year.

2-28. Initial applications for delay or exemption

a. Processing.

(1) As soon as the hardship occurs, send applications (in triplicate) to Commander, RCPAC, ATTN: DARC-RDD, 9700 Page Boulevard, St. Louis, MO 63132. A complete request for delay or exemption must be received by RCPAC within 30 days of the date orders

are published. Requests received after the 30-day period will not be processed; the applicant will be required to report for AD as scheduled.

(2) Applications will be processed by a board of officers. (See para 2-24 and 2-25 for DA board information and para 2-26 for appeal procedures.)

(3) An applicant for exemption may be offered a 6-month delay instead of a denial. This may occur if a hardship exists that may be eliminated or lessened within a year. Before the 6-month period expires, the applicant must submit a new application based on the circumstances at that time.

b. Eligibility.

(1) An applicant will not be exempted from entry on AD unless—

(a) The hardship is permanent and cannot be lessened or eliminated by delaying entry on AD.

(b) The officer has made every reasonable effort without success to lessen or eliminate the hardship.

(c) Exemption and removal is the only readily available means of eliminating or lessening the hardship.

(2) The following are examples of cases that may be considered sufficient to justify delayed entry on AD. (Documentary evidence for MC and DC applications is shown in c below.)

(a) A physician indicates that life expectancy of the patient is 60 days or less.

(b) A physician indicates that the patient's recovery would be seriously impaired if the officer were not present.

(c) A member of the officer's immediate family has a serious illness or is involved in an accident; therefore, important responsibilities are placed on the officer because they cannot be assumed by anyone else.

(d) More than one member of the officer's immediate family is seriously injured. This would be justification even if there were no additional problems or limited life expectancy.

(e) Hardship situations that may not specifically meet the above requirement. These would justify delay if the officer's entry on AD would cause severe and unusual hardship for either the officer or the officer's immediate family.

c. *Documentary evidence.* Include the appropriate evidence listed below. (Normally evidence will be in affidavit form.)

(1) *Affidavits submitted by or in behalf of the officer's family.* These must be affidavits from at least two disinterested persons or agencies having first-hand knowledge of the circumstances. The affidavits from disinterested persons or agencies will include reasons within their knowledge that the officer is the only person who can resolve the hardship.

(2) *Financial reasons.* If the application is based

on financial problems, give the names, ages, occupations, home addresses, and monthly incomes of other members of the officer's family. (See para 2-27a.)

(3) *Disability or illness of the immediate family.* Send a physician's statement showing the nature of the illness or disability and the prognosis for recovery. In

the case of disability, the statements will include the date the disability occurred.

2-29. Request for renewal of delay

Request for renewal will be processed the same as for an initial request (para 2-28). (See para 2-23 for additional instructions on renewals.)

Table 2-1. Reasons for Delay in Entry on AD/IA/DT/RFD

RULE	If the member is	and the reason for delay is --	and documented as shown in para --	Then he or she may request delay by --	and be placed in delay category	for a period not to exceed	which may be renewed	Remarks
1	A N R O T C O F F I C E R	to pursue a degree in medicine, dentistry, veterinary medicine, osteopathy, optometry, sanitary engineering, social work, psychology or podiatry	2-5a	DA Form 591 and DA Form 591b or DA Form 591d	A	12 months	annually	student is automatically considered as a participant in the AHEAD Early Commissioning Program (AR 601-130). Maximum delay will not exceed 48 months from date appointed. TSG may authorize further delay.
2		to study one of the Medical Allied Sciences listed in AR 680-29 and AR 601-25, para 2-9b(5)(a)	2-5a	DA Form 591 and DA Form 591a or DA Form 591d	A	12 months	annually	maximum delay will not exceed 36 months
3		to pursue religious studies in preparation for the Army chaplaincy	2-5n	DA Form 591 and DA Form 591c	A	12 months	annually	period required to complete studies. <u>Scholarship Cadets will not be delayed to study Religion Theology.</u> SS application in accordance with AR 135-100
4		to pursue a first degree in law- (Bachelor of Laws or Doctor of Law)	2-5a	DA Form 591 and DA Form 591a or DA Form 591d	A	12 months	annually	maximum delay will not exceed 36 months
5		to accept a legal clerkship	2-5b(7)	letter (fig 2-1)	D	12 months	not authorized	authorized for JAGC officers only, unless approved by RCPAC
6		to pursue a master's degree in any other subject discipline (includes religion other than 3 above)	2-5a	DA Form 591 and DA Form 591a or DA Form 591d	A	12 months	annually	maximum delay will not exceed 24 months
7		to pursue a doctoral degree when initial delay was for a master's degree	2-5b(8)	letter (fig 2-1)	A	36 months (See Note 1.)	not authorized	an individual may apply when within 3 to 6 months of completing original degree objective

Table 2-1. Reasons for Delay in Entry on AD/IAOT/RFD - Continued

RULE	If the member is	and the reason for delay is --	and documented as shown in para --	Then he or she may request delay by --	and be placed in delay category	for a period not to exceed	which may be renewed	Remarks
8		to obtain a professional license in a specialty allied to a health or health related field	2-5b(6)	letter (fig 2-1)	B	12 months	not authorized	
9	A N	extreme personal hardship	2-5b(1)	letter (fig 2-1)	C	6 months	see remarks	may be renewed once with HQDA approval
10	R O T C	extreme community hardship	2-5b(2)	letter (fig 2-1)	C	6 months	see remarks	may be renewed once with HQDA approval
11	O F F I C E R	seasonal or initial employment	2-5b(3)	letter (fig 2-1)	D	see remarks	not authorized unless approved by HQDA	the latest date-6 months from appointment or end of current delay
12		to undergo Federal or State examination (other than fields of medicine)	2-5b(6)	letter (fig 2-1)	D	see remarks	not authorized	the latest date-6 months from appointment or end of current delay
13		to participate in an election for Congress or State public office	2-5b(4)	letter (fig 2-1)	D	see remarks		period needed for election results may be extended for outcome of a general election
14		appointment to a Federal or State public office or a Federal court	2-5b(5)	letter (fig 2-1)	D	see remarks		until termination of Federal or State appointment
15		temporary medical disqualification	5-1a	letter (fig 2-1)	D	6 months	not authorized	as recommended by a physician, subject to review by a designated AHEDD representative
16		for administrative reasons	2-4f	NA	X	NA	NA	used solely for reporting purposes

Table 2-1. Reasons for Delay in Entry on AD/ADT/RFD - Continued

R U L E	If the member is	and the reason for delay is --	and documented as shown in para --	Then he or she may request delay by --	and be placed in delay category	for a period not to exceed	which may be renewed	Remarks
17	A N A H E D D	to obtain a bachelor's, master's, or doctor's degree (health professional programs) (chap 4, AR 601-130) and applicable DA directives on AMEDD officer procurement programs)	2-13b	not required	A	12 months	annually	maximum delay will not exceed 48 months from appointment date. TSC may authorize further delay
18	O F F	to pursue a degree in psychology (chap 4, AR 601-130)	2-13b(6)	letter	B	12 months	annually	when approved by HQDA (SCOPE-PDM)
19	I C E R	to complete internship, or first year graduate medical education (under applicable DA directive on AMEDD officer procurement programs)	2-13h	not required	B	12 months	see remarks	renewal is not authorized unless an exception is granted by TSC
20		to complete residency training (AR 601-25, AR 351-2, AR 135-101, and applicable DA directives on AMEDD officer procurement programs)	2-13b (2), (4), (5)	letter	B	12 months	annually	See Note 2.
21		extreme personal hardship	sec VI, sec III, chap 2	letter	C	6 months	see remarks	one renewal not to exceed 6 months in exceptional cases
22		extreme community hardship (essentiality)	sec V, sec III, chap 2	letter	C	6 months	see remarks	one renewal not to exceed 6 months in exceptional cases
23		temporary medical disqualification	chap 5	letter (fig. 2-1)	D	6 months	not authorized	as recommended by a physician subject to review by a designated AMEDD representative
24		for administrative reasons	2-4f	NA	X	NA	NA	used solely for reporting purposes

Table 2-1. Reasons for Delay in Entry on AD/IADT/RFD - Continued

RULE	If the member is	and the reason for delay is --	and documented as shown in para --	Then he or she may request delay by --	and be placed in delay category	for a period not to exceed	which may be renewed	Remarks
25	ENLIT	extreme personal hardship	3-3a	letter	C	270 days	see remarks	one renewal with State Adjutant General or RCTAC approval, not to exceed 3 months
26	SETED	to obtain a security clearance	3-3b	NA	D	see remarks	not authorized	date clearance is granted, or 1 year, whichever is earlier
27	DTMOT	to coincide with a special MOS school course date	3-3c	NA	D	see remarks	not authorized	entry date of the school course or 1 year, whichever is earlier
28	BAEDRT	enrollment (or prospective enrollment) in college	3-3d	letter	A	see remarks	not authorized	to complete the current quarter, trimester, or semester in which enrolled
29	ORDEZRR	temporary medical disqualification	3-2b, 5-1	letter	D	6 months see remarks	not authorized	as recommended by a physician, subject to review by a designated ANMEDD representative
30	FE D	to complete high school graduation requirements	3-3f	letter	D	see remarks	not authorized	delay may not exceed the first available training quota following the summer session. See para 3-3f(2) for limitations for alternate training program members.
31	MOBIL	high school attendance	4-2a(4)	letter	A	see remarks	not authorized	age 20, or date of graduation, whichever is earlier
32	IZL	extreme personal hardship	4-5b	letter	C	30 days	see remarks	when warranted delay may be renewed for 30 days
33	ZED	extreme community hardship	4-5b	letter	C	30 days	see remarks	when warranted delay may be renewed for 30 days
34		temporary medical disqualification	4-3a(2), (3) and 4-12	letter	D	10 days		
35		administrative reasons	2-4c	NA	X	30 days	30 days	used for administrative purposes only. Total maximum delay will not exceed 60 days

Table 2-1. Reasons for Delay in Entry on AD/IA DT/RFD - Continued

REL	If the member is	and the reason for delay is --	and documented as shown in para --	Then he or she may request delay by --	and be placed in delay category	for a period not to exceed	which may be renewed	Remarks
36	MOBILIZED	extreme personal hardship	4-2b	letter	C	60 days	not authorized	
37	from STANDBY	temporary medical disqualification	Chap 4	letter	D	6 months	not authorized	as recommended by a physician subject to review by a designated ANEDD representative

Note 1. Approval of a delay to earn a doctoral degree will be as an exception to policy. Requests will be considered only for study in a field in which the Army has a requirement for a junior officer with a doctoral degree.

Note 2. Maximum delay for residency will be the period tentatively approved at time of initial residency delay. For doctors of medicine and osteopathy, maximum delay for residency will not exceed the minimum period specified by the appropriate specialty board or teaching hospital concerned.

Table 2-2
Educational Subject Codes for Branch Detail

Code	Subject	Minimum degree for which delay granted
BHA	Health services administration	Master's degree
CCP	Environmental health engineering	Bachelor's degree
CCE	Sanitary science and/or environmental health science	Bachelor's degree
KXX	Pharmacy	Bachelor's degree
LXX	Optometry	Doctoral degree
DCB	Entomology	Master's degree
DCD	Parasitology	Master's degree
DCG	Medical microbiology	Master's degree
GKF	Biomedical engineering	Bachelor's degree

Note: See AR 680-29 for additional major subject codes.

SUBJECT: Application for Delayed Entry on Initial Active Duty or Reserve Forces Duty

TO: (Commander having jurisdictional control)

1. Request that I be granted a delay in reporting for initial active duty or Reserve Forces Duty for the reason and period indicated below. The letters, statements, or documents required to support my request for delay are inclosed.

a. Reason for delay (explain fully on an extra sheet):

b. Period requested: _____ months, beginning _____ (Total No.)

19_____ and ending _____ 19_____

c. Address during delay status: _____, telephone: _____

2. The following information is furnished concerning my current status:

a. Date scheduled for/or appointed: _____ 19_____, by _____ (Area Command Headquarters)

b. Previous delay granted (give reason and period or show NA):

c. _____ (Name) (type or print) _____ (Grade) _____ (SSN) _____ (Branch of Service, if known)

(Address, if different from 1c above) _____ (Phone number)

3. I agree and consent to the following conditions if my request for delay is approved:

a. When my delay terminates, I will be required to serve on active duty or Reserve Forces Duty in accordance with the terms of the agreement I signed upon appointment or while enrolled in the ROTC program.

b. Department of the Army may cancel my delay at anytime if there is an overriding military requirement.

(Signature) (Date)

Note: When delay is based on candidacy in a primary or general election, or appointment to Federal or State office, substitute one of the following for paragraph 3:

If delay is granted by reason of Federal or State appointment, I understand I must be transferred immediately to USAR Control Group (Standby-Inactive).

If delay is granted, I agree to notify the State adjutant general or area command headquarters immediately of the Congressional election results. Based on the outcome of the election, I will be—

b. Available immediate for active duty or Reserve Forces Duty, if not elected.

b. Transferred immediately to USAR Control Group (Standby-Inactive), RCPAC, if elected.

Figure 2-1. Sample letter of request for delayed entry on Initial active duty or Reserve Forces Duty

Chapter 3 Enlisted Members Ordered to Initial Active Duty for Training

3-1. Initial active duty for training for enlisted personnel

Nonprior service enlisted personnel (ARNG and USAR) must enter training within the period prescribed by AR 135-200, paragraph 3-5a, unless delayed for a reason shown in table 2-1 (rules 25 through 30). (See para 3-3 for delays.) These personnel are required to enter on IADT as soon as training quotas are available. They must be prepared to comply with IADT orders at anytime. (See para 3-2 for procedures for medically disqualified Alternate Training Program members.) The requirement to complete IADT does not apply to individuals who are enlisted and assigned to USAR Control Group (ROTC) as a prerequisite for enrollment in the ROTC program (advanced course or scholarship program).

3-2. Medical disqualification of alternate training program members.

a. Some enlisted personnel are scheduled for alternate training. These are enlisted personnel who cannot complete basic training (BT) and advanced individual training (AIT) during one continuous IADT period because of school or seasonal employment. During the first phase of training the member completes BT. After successful completion of Phase I (BT) the member is released from IADT, returns home, and begins training with assigned unit. Within 1 year after completing BT, the member will again enter on IADT to complete Phase II (AIT).

b. When a member of the alternate training program is medically disqualified after completing Phase I (BT) but before entering Phase II of IADT, the following procedures will apply:

(1) Members who are temporarily medically disqualified will be delayed from AIT as prescribed in chapter 5 on peacetime medical fitness procedures. Members with medical disqualifications curable within less than 6 months will be retained in the unit and granted excused absence from unit training. The unit commander will notify the appropriate Military Entrance Processing Station to cancel current Phase II training reservation. A new training reservation will be made within 10 days after individual is found qualified for duty. When the disqualification is curable within 6 months to 1 year, the unit commander will initiate action to transfer the member to USAR Control Group (Standby). Send the MPRJ and documentary evidence required by AR 135-91, paragraph 5-15b, to Commander, RCPAC, ATTN: DARC-RS, 9700 Page Bou-

levard, St. Louis, MO 63132. Temporarily disqualified members of the ARNG will be assigned in accordance with current National Guard directives.

(2) The unit commander will initiate action to have members discharged who are found permanently medically disqualified under procurement standards.

(3) ARNG members who no longer meet the minimum physical profile of the military occupational specialty (MOS) for which enlisted (required by Recruit Quota System (REQUEST)) will be offered a unit vacancy for which qualified. Training quotas must be available and secured. The following procedures apply to these personnel:

(a) Those who qualify for another vacancy/MOS will be required to sign a statement. In this statement, they will waive training in the MOS for which enlisted and accept training in the alternate MOS for which medically and otherwise qualified. The statement will include that failure to accept the vacancy/MOS training will result in transfer to the IRR. If applicable, the member will also be informed in writing that transfer to the IRR will stop continued eligibility and participation in a Selected Reserve Incentive program.

(b) The unit commander will initiate action to have members who do not accept or qualify for the alternate vacancy/MOS transferred to the IRR to complete their military service obligation.

(4) USAR members who no longer meet the minimum physical profile of the MOS for which enlisted (required by REQUEST) will be offered an MOS for which qualified, regardless of unit vacancies. Training quotas must be available and secured. The following procedures apply to these personnel:

(a) Those who qualify for another MOS within the current unit of assignment will be required to sign a statement. In this statement, they will waive training in the MOS for which enlisted. They will accept training in the alternate MOS for which medically and otherwise qualified. The statement will include that failure to accept the MOS training will result in transfer to the IRR. If applicable, the member will also be informed in writing that transfer to the IRR will stop continued eligibility and participation in a Selected Reserve Incentive Program.

(b) Those who do not qualify for another MOS within the current unit of assignment will be offered an MOS for which qualified in another unit that is within commuting distance of the member's present address. The Major United States Army Reserve Command (MUSARC) will be contacted, if necessary, for assistance in determining another USAR unit for assignment. The individual will be required to sign a statement. In this statement, he or she will waive assignment to the unit and training in the MOS for which enlisted. The member will accept assignment and training in the

alternate unit and MOS for which medically and otherwise qualified. The statement will include that failure to accept the unit assignment and MOS training will result in transfer to the IRR. If applicable, the member will also be informed in writing that transfer to the IRR will stop continued eligibility and participation in a Selected Reserve Incentive Program.

(c) The unit commander will initiate action to have members transferred to the IRR who do not accept or qualify for assignment under the provisions of (a) and (b) above.

3-3. Delay and exemption

Enlisted members must enter training as described in paragraph 3-1 unless delayed for one of the following reasons:

a. *Personal hardship (table 2-1, rule 25)*. Applications will include date the hardship occurred and documentary evidence to show that the entry on IADT would have a substantial adverse effect on an individual's immediate family. For examples of cases that may be considered sufficient to justify delayed entry, see paragraph 2-28b(2). (Substitute enlisted for officer in these examples.) Refer only to those references. Do not follow the documentary evidence requirements in that paragraph. The rest of that section applies only to MC and DC program participants. Also, for enlisted personnel, changed income and financial problems may be considered for personal hardship delay.

b. *Security clearance (table 2-1, rule 26)*. An enlisted member may be delayed from entry on IADT if the processing of the security clearance is not completed by the time of scheduled training.

c. *Special MOS school course date (table 2-1, rule 27)*. An enlisted member may be delayed from entry on IADT if the position vacancy for which enlisted requires specialized MOS training at infrequently or irregularly conducted school courses.

d. *Enrollment (or prospective enrollment) in college (table 2-1, rule 28)*.

(1) Verification of college enrollment from the appropriate school official is required. The statement will include the ending date of the current quarter, trimester, or semester.

(2) An enlisted member who is ordered (or alerted)

to enter IADT within 150 days after date of enlistment may not be delayed for this reason.

e. *Temporary medical disqualification (table 2-1, rule 29)*. See chapter 5. (For personnel under the alternate training program, see para 3-2b.)

f. *Required to attend a high school summer session (table 2-1, rule 30)*.

(1) An enlisted member may be delayed when required to attend a summer session to graduate. Verification from the appropriate school official is required.

(2) Alternate Training Program members may be delayed under this program as shown below.

(a) They enter the second phase of training on the first available quota after the summer session.

(b) The delay does not exceed 1 year from the date the first phase of training was completed. Delays that exceed this period require appropriate area command approval in coordination with the Office of the Chief, Army Reserve (OCAR), ATTN: DAAR-OTI, Pentagon, WASH DC 20310. NGB approval is required for ARNG members. Send requests for exception to NGB-ARP-E, WASH DC 20310.

g. *Exemption*. When information or documentary evidence reveals that total relief from the requirement to report for IADT is justified, the member will be granted an exemption; processing will be under AR 135-133, AR 135-178, or NGR 600-200.

3-4. Exception to delay periods

The authorities listed below are authorized to delay entry on IADT beyond the periods prescribed by AR 135-200, paragraph 3-5a, and NGR 600-200. (See para 3-1.) They are authorized to delay entry only for one of the reasons and periods described in table 2-1. Authorized delays for rules 25, 26, and 27 of table 2-1 will not exceed a period of 1 year from date of enlistment unless approved personally by the Secretary of the Army. Delay for a reason not shown in table 2-1 requires approval by CG, RCPAC. Disapproved requests for delay must be appealed through channels. (See chap 6 on appeals.)

a. *Area commanders for USAR.*

b. *State adjutants general for ARNG.*

c. *CG, RCPAC for members of USA Mobilization Support Detachment (RCPAC augmentation).*

Chapter 4 Delay and Exemption During Mobilization

Section I Partial and Full Mobilization

4-1. General

This chapter applies when units or members of the IRR and Standby Reserve are ordered to AD during a mobilization. See section II for additional information that applies only to full mobilization. See section III for additional information that applies only to partial mobilization.

4-2. Availability

a. Ready Reserve members. All Ready Reserve members will be prepared to report for AD within 24 hours after notification unless an exception is authorized as listed below. Personnel must make advance arrangements to meet business, personal, and other responsibilities to insure that they are able to meet reporting times when mobilized. (Commanders must maintain a high level of personal readiness awareness.) Personnel will not be delayed or excused because of civilian employment or occupation. Exceptions are—

(1) *Nonunit AMEDD officers participating in an educational delay program in a health or health related field.* These officers are not available during a mobilization unless specifically authorized in special instructions issued by HQDA.

(2) *MC officers serving in a first-year graduate medical education or internship programs.* These officers are not available for mobilization until their training is completed.

(3) *Nonprior service personnel who already have a reporting date for initial AD.* These personnel will be automatically delayed to the reporting date shown on their orders or until receipt of new AD orders.

(4) *High school attendance.* If a member is alerted for mobilization and in high school, verification of high school attendance is required from the appropriate high school official. (See table 2-1, rule 31.)

(5) *Hospital personnel.* For full mobilization, see para 4-3a(2) and (3). For partial mobilization, see section III, this chapter.

(6) *Medical specialist registrants.* Their availability will be determined by the Director of Selective Service (AR 601-54). Those determined available will be processed as follows:

(a) *Registrants who have not accepted appointment (executed an oath of office).* Request for delay must be concurrently submitted to the local board and the appropriate State Director of Selective Service.

(b) *Registrants who have accepted USAR ap-*

pointments. These personnel are under the jurisdictional control of area commanders. Delay or exemption may be authorized only when documentary evidence substantiates that a hardship developed since the oath of office was executed. (See par 2-13d(2)(a) for other evidence required for a personal hardship request.)

b. Standby Reserve members. Members of the Standby Reserve will be ordered to AD when authorized by HQDA. A Standby Reserve member may be delayed for a reason and period shown in table 2-1, rules 36 and 37. All other Standby Reserve members ordered to AD must report for AD within 24 hours after notified to report. They will report for AD and be considered for separation under policies established for the active Army. (For personal hardship (table 2-1, rule 36) applications, see para 2-13d(2)(a).)

c. Eligibility for removal from Ready Reserve status during mobilization. Documentary evidence must show that before the date of alert or order to AD a request for removal from the Ready reserve was submitted. If request was not submitted, send documentary evidence to show that there were good and sufficient reasons for not submitting the request. The circumstances must qualify an individual for removal either by transfer to the Standby Reserve (AR 135-133 or NGR 600-2) or discharge (table 2-1, rule 35). This paragraph does not apply to unit members in a drill-pay status.

d. Peacetime screening of Reserve Components members. During peacetime, Reserve Component members will be continually screened under AR 135-133 to insure that there will be no significant attrition of personnel during a mobilization. Personnel whose mobilization would result in extreme personal or community hardship will be screened from the Ready Reserve as soon as that circumstance becomes known. These screening procedures will cease upon alert or receipt of a warning order for mobilization.

Section II Full Mobilization

4-3. Availability

a. Ready Reserve members. Delay in reporting to AD will not be granted any Ready Reserve member during a full mobilization except as outlined in paragraph 4-2. The following policies also apply to full mobilization:

(1) Members will report for AD and may be considered for separation under policies established for the active Army.

(2) Delays will not be granted to personnel with a physical disability that prevents them from performing their mobilization jobs except as described in (3) below. Place these individuals in less demanding positions until they are physically qualified for reassignment.

(3) Unit commanders are authorized to grant up to

30 days delay to hospitalized personnel. (Use the sample letter format shown in fig 4-1.) The period of delay will be based on the anticipated date of release from the hospital; the release date will be evidenced by the attending physician's statement. When the period of hospitalization is more than 30 days, transfer the member to USAR Control Group (Standby). Send the member's MPRJ to Commander, United States Army Reserve Personnel Center (ARPERCEN), ATTN: DARP-ZSG, 9700 Page Boulevard, St. Louis, MO 63132.

b. Standby Reserve members. (See para 4-2b and table 2-1, rules 36 and 37.)

4-4. Responsibilities

The CG, RCPAC will—

a. Review requests for delay from hospitalized members of the IRR.

b. Screen the records of members assigned to the Standby Reserve because of temporary medical disqualification. Delay or exemption will be determined from review of the records and medical reports.

Section III

Partial Mobilization

4-5. Delay or exemption

(See para 4-2 for availability exceptions that apply to both partial and full mobilization.)

a. During a partial mobilization, Reserve Component members may be delayed or exempted from mobilization *only* under conditions shown in table 2-1 (rules 31 through 37). Depending on circumstances and needs of the nation and military service when a mobilization is authorized, HQDA may issue separate instructions authorizing delay or exemption for other reasons.

b. Requests for delay or exemption (under table 2-1, rules 32 and 33) from members of ARNGUS or USAR units will not be approved unless documentary evidence shows that the hardship arose since the most recent training assembly. (See para 2-13d(2)(a) and (b) for other documentary evidence required for personal and community hardship requests.) Under table 2-1, rule 33 (community hardship), the advice of the Chairman of the National Advisory Committee to the Selective Service System may be obtained during mobilization. This would occur in unusual cases that require assistance to determine the essentiality of an applicant.

c. See para 2-5c for additional information on exemptions.

d. Individuals whose requests have not been completed on the movement date will be required to report to AD.

4-6. Period of delay

a. The delay period will be computed from the date on which the applicant is initially designated to report for AD and normally will not exceed 30 days.

b. A maximum delay of 60 days may be granted if justified by the merits of the case. (See para 4-8.)

c. Requests for delay exceeding 60 days will not be granted unless approved by the Chief, NGB, or CG, RCPAC. (See para 4-8.)

d. If a request for delay or exemption cannot be completed before the date of entry on AD, an administrative delay may be granted pending final determination (table 2-1, rule 35). Normally 30 days is adequate; however, a maximum delay of 60 days may be granted in exceptional cases. (See para 2-4g.)

4-7. Application for delay or exemption

a. A member requesting delay or exemption will apply by letter (in triplicate) to the immediate commander under whose jurisdiction the member is assigned for control.

c. The reason for the request will be given. Also, the information and documentary evidence will be furnished as prescribed in table 2-1 and this section.

c. Members requesting exemption must sign a request for discharge (fig. 4-2).

d. The immediate commander will review the application and will insure that complete information and documentary evidence is included before forwarding the application to the approving authority. An incomplete application will be returned to the individual with specific instructions for completion.

e. Each responsible agency will promptly process applications for delay or exemption. As individual decisions are reached, the applicants will be notified as soon as possible. Every effort will be made to furnish the information to the member before the date of departure from home to comply with orders. Freely use mailgram procedures.

4-8. Approving authority

Authority to grant delay and exemption during a partial mobilization is assigned as follows:

a. Continental United States Army (CONUS) Commanders and State adjutants general may approve a delay of 60 days or less for unit members under their jurisdictional control. CG, RCPAC is the approval authority for members of the IRR and Standby Reserve.

b. CG, RCPAC and Chief, NGB may approve a delay exceeding 60 days and a discharge for an obligated officer.

c. CG, RCPAC, acting for HQDA, is the final authority for appeal of a denied request for delay or exemption during mobilization except for control group

members under RCPAC's jurisdiction. (See chap 6 for forwarding request.)

4-9. Responsibilities

CONUS Commanders, State adjutants general, and CG, RCPAC, are responsible for delay and exemption of members under their jurisdictional control. See para 4-7e for necessity of prompt action in processing applications. Each headquarters will—

- a. Convene a board of officers to consider applications and make recommendations.
- b. Process requests for delay of 60 days or less and furnish final decision to the applicant.
- c. Inform each applicant of the right to appeal a denied request for delay or exemption.
- d. Forward to the approving authority (para 4-8) exceptional cases in which requests for more than 60 days are recommended for approval.
- e. Insure that final action is taken on board-approved requests for exemption (para 4-11).
- f. Issue appropriate orders (AR 310-10) when delay or exemption is granted.

4-10. Board of officers

A board of at least three officers will be convened to consider application for delay and exemption and make recommendations. (The provisions of AR 15-6 will not apply to these proceedings.) Personal appearance before the board of officers is not authorized.

- a. All applications for delay or exemption, except those from high school students, will be considered by the board. High school students under age 20 may be delayed without board review by submitting documentary evidence of their student status.
- b. When applications submitted by AMEDD personnel because of extreme community hardship are evaluated, at least one member of the board must be an AMEDD officer.
- c. The board will recommend approval or disapproval of all requests. Board approval of an application for exemption must also include a recommendation for removal from the Ready Reserve, either by transfer or discharge (para 4-11). The board may recommend delay in lieu of exemption, if in its opinion, a disapproved request for exemption warrants delay.

4-11. Approved exemptions

a. *Disposition of personnel.* A member approved for exemption from entry on AD must be removed from current status as follows:

- (1) A nonobligated member will be discharged unless the member is eligible and elects transfer to the Retired Reserve.
- (2) An obligated member will be transferred to

USAR Control Group (Standby-Ineligible). A member of this control group is not authorized to participate in Reserve training, earn retirement points, or receive pay from Federal funds unless the member serves on AD after transfer to Standby-Ineligible. (When determined to be in the best interest of the Service, the board may recommend that an obligated member be discharged.)

b. *Final action on board-approved requests.*

(1) State adjutants general will—

(a) Concurrently discharge enlisted personnel from the ARNG of the State and their Reserve of the Army status when recommended by a board of officers. Discharge officers from ARNG status only and transfer them to the USAR as prescribed in (b) below. The request for exemption from involuntary AD and request for discharge (fig 4-2) will be filed in the member's records.

(b) Discharge the member from the ARNG and transfer to the USAR when the board recommends discharge from the ARNG only. A copy of the orders directing discharge and transfer will be included in the member's records and forwarded to RCPAC.

(2) CONUS commander and RCPAC will—

(a) Discharge member from the USAR when recommended by a board of officers. (An obligated officer will not be discharged without prior approval of HQDA. Board proceedings and recommendations for an obligated officer will be forwarded to RCPAC.)

(b) Transfer member to USAR Control Group (Standby-Ineligible) when the board recommends this action instead of discharge.

4-12. Medical fitness procedures during partial mobilization

This paragraph covers a delay for temporary medical disqualification during a partial mobilization (table 2-1, rules 34 and 37). For full mobilization, see section II, paragraph 4-3.

a. *Delay.*

(1) *Request for delay.* Delays will be requested by letter (in triplicate). Include the documentary evidence described in paragraph 5-2a and b.

(2) *Period of delay.* The authorized period of delay will be as recommended by the physician, subject to review by a designated representative of the AMEDD. Unit commanders are authorized to grant up to 30 days delay to unit members who are sick or injured at home or at a hospital. Use the sample format shown in figure 4-1. See c(2) below for additional delay.

b. *Temporary incapacitation.* When a unit is in a partial mobilization alert status, members who are temporarily incapacitated for the following reasons will be processed as described in c below.

(1) *Acute and chronic medical conditions requiring hospitalization or medical supervision.*

(2) *Wearing of casts.*

c. *Processing of delay.*

(1) *Delays of 30 days or less.*

(a) The unit commander may authorize delays of 30 days or less. Authorization will be by letter in the sample format shown in figure 4-1.

(b) Send the original to the member and a copy to the State adjutant general or area commander. Place a copy in the member's MPRJ per AR 640-10. If the unit is ordered to AD as part of a battalion, brigade, or division, send an information copy of the delay letter to higher organization headquarters as required by local directive.

(2) *Additional delay.*

(a) If the member is physically unable to report to the unit at home or mobilization station at the end of the original delay period, the member will notify the headquarters issuing the original delay letter. Notification will be before the scheduled reporting date. A statement of circumstances by the attending physician must accompany the notifications.

(b) The unit commander will request an additional delay from the State adjutant general or area commander (fig 4-3). Area commanders or State adjutants general may authorize delays of 60 days or less. Authorization will be by letter in the format shown in fig-

ure 4-4. The delayed member will remain assigned to the unit.

(c) When medical statements indicate serious illness or injury requiring prolonged treatment or convalescence in excess of 60 days, transfer the member to the Inactive Army National Guard under NGR 614-1 or to USAR Control Group (Standby).

(3) *Physical disability after date of entry on AD.* If, after date of entry on AD, members are found to be unfit to perform their duties because of physical disability, process them under AR 635-40.

(4) *Report of sick and injured.* A unit commander will report each case of sickness or injury that is likely to prevent a member from accompanying the unit when it leaves the home station. The commander reports by forwarding a copy of the unit delay authorization letter (fig 4-1) to the area commander. Report accidental injuries as described in AR 385-40.

(5) *Report of ill personnel who recover before leaving home station.* If a member of a unit was reported under (4) above, but then recovers and is able to accompany the unit when it leaves the home station, the unit commander will report this immediately to the area commander (and state area commands (STARC) and ARNGUS units). Use the sample letter format shown in figure 4-5.

DEPARTMENT OF THE ARMY
320th Chemical Company (Smoke Generator) USAR
Watertown USAR Training Center, 414 Erie Street
Watertown, New York 48222

SUBJECT: Delay in Reporting to Active Duty (Medical)

TO: (Name, grade, SSN, and address of member)

1. Under the provisions of AR 601-25, chapter 4, and pending (recovery from illness or injury) (final determination of your medical fitness)* you are granted _____ days delay in reporting to your unit of assignment, which was ordered to active duty under

_____ (identify orders and effective date)

2. You are ordered to active duty and assigned to (parent organization) at (mobilization station) and will proceed there in sufficient time to report for duty on (date).

3. If you are physically unable to report at the conclusion of the delay period, you must notify your commanding officer before your scheduled reporting date. A statement of circumstances from your attending physician must accompany the notification.

JAMES E. DOE
Captain, ORD
Commanding

CF:
(STARC) (ARNG units only)
(Area commander)
Higher organization HQ

*Enter applicable phrase.

Figure 4-1. Sample letter unit delay authorization

SUBJECT: Request for Exemption from Involuntary Active Duty and Request for Discharge

TO: (Commander having jurisdictional control)

1. Inclosed are the required letters, statements, and documents to support my request for exemption from entry on involuntary active duty. My reason for requesting exemption is _____

2. I understand that the Department of the Army determines whether I am granted an exemption and that, based on my status and the merits of my case, I may be—

a. Concurrently discharged from ARNG and Reserve of the Army status. If I am eligible for transfer to the Retired Reserve I will be discharged from State ARNG status only.

b. Discharged from the USAR.

c. Transferred to USAR Control Group (Standby-Ineligible) until such time as the reason for exemption no longer exists. A member of the USAR Control Group (Standby-Ineligible) is not authorized or permitted to participate in Reserve training, earn retirement points, or receive Federal pay unless active military service is performed after transfer.

d. Granted a delay in lieu of exemption from entry on involuntary active duty.

3. I agree and consent to the above conditions if my request for exemption is approved. If I am eligible, I request transfer to the Retired Reserve in lieu of discharge.

Name (Typed or Printed)

SSN

Grade

Signature

Date

Figure 4-2. Sample letter request for exemption from involuntary active duty and request for discharge.

DEPARTMENT OF THE ARMY
320th Chemical Company (Smoke Generator) USAR
Watertown USAR Training Center, 414 Erie Street
Watertown, New York 48222

SUBJECT: Request for Additional Delay for Sick or Injured Personnel

Commander
First United States Army
Fort George G. Meade, MD 20755

1. _____ (Name, grade, and SSN of member) _____
will probably be unable to accompany this unit when it leaves the home station be-
cause of (sickness) (injury)*. Member is at (name and address of hospital or home
address, if not in hospital).

2. Member, was granted .. _____ days delay by letter dated effective _____

3. Request additional _____ days delay be granted member under the provisions
of AR 601-25, paragraph 4-10.

1 Incl
Physician's statement

JAMES E. DOE
Captain, ORD
Commanding

CF:
(Reservists concerned)
(Higher organizational HQ)

*Enter applicable word.

Figure 4-3. Sample letter request for additional delay for sick or injured personnel

DEPARTMENT OF THE ARMY
HEADQUARTERS, FIRST UNITED STATES ARMY
FORT GEORGE G. MEADE, MARYLAND

SUBJECT: Delay in Reporting to Active Duty (Medical)

TO: (Name, grade, SSN, and address of member)

1. Under the provisions of AR 601-25, chapter 4 and pending (recovery from illness or injury) (final determination of your medical fitness)* you are granted ___ ___ days delay in reporting to your unit of assignment, which was ordered to active duty under

(identify orders and effective date)

2. You are ordered to active duty and assigned to _____ at _____ (mobilization station) and will proceed there in sufficient time to report for duty on _____ (date).

3. If you are physically unable to report at the conclusion of the delay period, you must notify the above address before your scheduled reporting date. A statement of circumstances from your attending physician must accompany the notification.

FOR THE COMMANDER:

JOHN A. BROWN
Major General, GS
Chief of Staff

CF:
(Unit of assignment)
(Unit's higher organizational HQ)

*Enter applicable word.

Figure 4-4. Sample letter delay authorization letter

DEPARTMENT OF THE ARMY
320th Chemical Company (Smoke Generator) USAR
Watertown USAR Training Center, 414 Erie Street
Watertown, New York 48222

SUBJECT: Report on Return of Sick or Injured Personnel

Commander
First United States Army
Fort George G. Meade, MD 20755

1. _____ (Name, grade, and SSN of member) _____
who was reported in letter dated _____ as being unable
to report for active duty with his unit and who was granted _____
days delay has recovered and has joined this unit effective _____
Member (will accompany) (has accompanied)* this unit to its mobilization station.

JAMES E. DOE
Captain, ORD
Commanding

CF:
(Higher organizational HQ)
(STARC) (ARNG units only)

*Enter applicable word.

Figure 4-5. Sample letter report on return of sick or injured personnel letter

Chapter 5 Peacetime Medical Fitness Procedures

5-1. Temporary medical disqualification

a. Delay.

(1) Members who are temporarily medically disqualified (table 2-1, rules 15, 23, and 29) will be delayed from entry on AD, IADT, or RFD. (For enlisted personnel under rule 29, also see para 3-2 that covers medical disqualification of alternate training program members.) (See chap 4 for medical fitness procedures during mobilization.)

(2) Temporary medical disqualification is when evidence documents a medical defect or prolonged illness that is curable within 1 year. (See para 5-2 for required documentary evidence.) Determination of medical fitness or unfitness for entry on AD, IADT, or RFD is the responsibility of the designated representative of the AMEDD.

(3) Individuals may not be delayed for temporary medical disqualification based solely on not meeting the procurement weight standards in AR 40-501.

b. Period of delay and processing.

(1) The period of delay will be as recommended by the physician subject to review by a designated representative of the AMEDD. When the physician recommends a delay of more than 6 months but less than 1

year, USAR members will be transferred to the Standby Reserve. Members of the ARNG will be transferred to the Inactive Army National Guard (ING).

(2) Personnel with permanent medical disqualification and temporary disqualifications that exceed 1 year will be processed for discharge.

5-2. Applications and documentary evidence

Applications will be in letter format (in triplicate). (See table 2-1, rules 15, 23, and 29). Include the following documentary evidence:

a. Evidence to support alleged medical disabilities prepared by the health care specialist or a Report of Medical Examination (SF 88) completed at a military facility.

b. When the evidence is submitted by a civilian physician, the statement will include at least the information listed below. (Statements from civilian physicians are subject to review by a designated representative of the AMEDD.)

(1) Medical diagnosis.

(2) Date of illness or injury.

(3) Prognosis

(4) Statement as to whether the member is hospitalized and anticipated date of release.

(5) The name and telephone number of the physician.

Chapter 6 Appeals

6-1. Eligibility

a. Applicants may appeal an unfavorable decision on a request for exemption or delay in entry on AD, RFD, or IADT. They may appeal to a higher headquarters for reconsideration if additional facts or evidence furnished warrant review of the case.

b. Appeal requests from MC and DC officers will be processed under this chapter.

6-2. Appeal procedures

a. Application. The application will give the reason for appeal and will include the additional evidence on which the appeal is based. An application will not be processed as an appeal unless the reason given on both the initial request (which was denied) and the appeal request are the same. If a different reason is given, the request will be processed the same as an initial request for delay or exemption.

b. Channels of appeal. Applications will be submitted to the immediate commander having jurisdictional control over the member. The immediate commander will carefully consider the facts on which the request is based. Also, the commander will procure any additional information necessary to determine the validity of the request. If any new factual material is added, the applicant will be afforded the opportunity to add a

rebuttal. The record must show that this opportunity was given. The appeal request and pertinent records will be forwarded to the area commander or State adjutant general for consideration. If review is in favor of the applicant, the case will be returned to the unit commander. If review is not in favor of the applicant, the case will be forwarded to the appeal authority. (See para 6-4.)

6-3. Appeal Board

The CG, RCPAC, will convene an appeal board to determine findings and will submit recommendations or denied requests for exemption or delay in entry on AD, RFD, or IADT. The board proceedings will be prescribed by the CG, RCPAC. (The provisions of AR 15-6 will not apply to these proceedings.) Personal appearance before the board is not authorized.

6-4. Appeal authority

a. RCPAC will consider appeal requests from members of the ARNGUS and from USAR members not under RCPAC jurisdictional control. State adjutants general will forward appeal requests and their recommendations through the Chief, NGB, to NGB-ARP, WASH DC 20310.

b. The Adjutant General (TAG) will consider appeal requests from control group members under the jurisdictional control of RCPAC.

Appendix A References

Section I Required Publications

AR 135-91	(Service Obligations, Methods of Fulfillment, Participation Requirements, and Enforcement Procedures). Cited in paragraph 3-2 <i>b</i> (1).	AR 40-501	(Standards of Medical Fitness)
AR 135-100	(Appointment of Commissioned and Warrant Officers of the Army). Cited in paragraph 2-5 <i>a</i> (3)(<i>c</i>).	AR 135-50	(Armed Forces Reserve Medical, Osteopathic, Dental, and Veterinary Programs)
AR 135-101	(Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches). Cited in paragraphs 2-12 <i>b</i> and 2-13 <i>b</i> (2).	AR 135-178	(Separation of Enlisted Personnel)
AR 135-133	(Ready Reserve Screening, Qualification Records System and Change of Address Reports). Cited in paragraph 2-1 <i>c</i> , 3-3 <i>g</i> , 2-14 <i>b</i> (4), and 4-2 <i>c</i> .	AR 135-200	(Active Duty for Training and Annual Training of Individual Members)
AR 135-175	(Separation of Officers). Cited in paragraphs 2-1 <i>c</i> and 2-17 <i>b</i> .	AR 135-318	(Reserve Component Chaplains and Chaplain Candidates (Staff Specialists))
AR 601-130	(Officer Procurement Programs of the Army Medical Department). Cited in paragraphs 2-3 <i>b</i> , 2-4 <i>a</i> (2), 2-12 <i>b</i> , 2-13 <i>b</i> (1), and 2-13 <i>b</i> (6).	AR 310-10	(Military Orders)
AR 680-29	(Military Personnel, Organization, and Type of Transaction Codes). Cited in paragraph 2-9 <i>b</i> (5)(<i>a</i>).	AR 351-3	(Professional Training of Army Medical Department Personnel)
		AR 385-40	(Accident Reporting and Records)
		AR 601-54	(Processing and Commissioning of Medical Specialist Registrants)
		AR 601-141	(US Army Health Professions Scholarship Program)
		AR 611-101	(Commissioned Officer Specialty Classification System)
		AR 635-40	(Physical Evaluation for Retention, Retirement, or Separation)

Section II Related Publications*

AR 15-6	(Procedures for Investigating Officers and Boards of Officers)	AR 640-10	(Individual Military Personnel Records)
		NGR 600-2	(Army National Guard Screening)
		NGR 600-200	(Enlisted Personnel Management)
		NGR 614-1	(Inactive Army National Guard Administration)

*A related publication is merely a source of additional information. The user does not have to read it to understand this regulation.

Glossary

Section I

Abbreviations

AD	active duty
ADT	active duty for training
AIT	advanced individual training
AMEDD	Army Medical Department
ARNG	Army National Guard
ARNGUS	Army National Guard of the United States
ARPERCEN (Prov.)	United States Army Reserve Personnel Center (Provisional)
BT	basic training
CG	Commanding General
CNGB	Chief, National Guard Bureau
CONUS	continental United States
DA	Department of the Army
DC	Dental Corps
ECP	Early Commissioning Program
HPSP	Health Profession Scholarships Program
HQDA	Headquarters, Department of the Army
IADT	initial active duty for training
ING	Inactive Army National Guard
IRR	individual ready reserve
JAGC	Judge Advocate General's Corps
MC	Medical Corps
MILPERCEN	US Army Military Personnel Center
MJC	military junior college
MOS	military occupational specialty
MPRJ	Military Personnel Records Jacket, US Army
MSC	Medical Service Corps
MUSARC	Major United States Army Reserve Command
OADO	Officer Active Duty Obligor
OCAR	Office of the Chief, Army Reserve
RCPAC	US Army Reserve Components Personnel and Administration Center
REQUEST	Recruit Quota System
RFD	reserve forces duty
ROTC	Reserve Officers' Training Corps
SSI	specialty skill identifier
STARC	state area commands
TAG	The Adjutant General

TJAG	The Judge Advocate General
TPU	Troop Program Unit
TSG	The Surgeon General
USAR	US Army Reserve

Section II

Terms

Appeal

An individual's request for reconsideration of a denied request for delay or exemption from active duty (AD), initial active duty for training (IADT), or Reserve Forces Duty (RFD).

Delay

The postponement of active duty (AD), initial active duty for training (IADT), or Reserve Forces Duty (RFD).

Exemption

Total relief from the requirement to report for active duty (AD), initial active duty for training (IADT), or Reserve Forces Duty (RFD).

Full mobilization

Expansion of the active armed forces to include all units in the approved force structure, all individual reservists, and the material resources needed for their support.

Full-time course instruction

Not less than 9 semester hours of graduate studies (excluding enrollment in night school or extension courses), or the institution's certification of enrollment in a full-time course of instruction, whichever is the lesser academic requirement.

Graduate studies

Study at the graduate level after attaining a bachelor's or first degree.

Guaranteed Reserve Forces Duty

A contract which guarantees that an officer will serve on RFD only for the period required to complete the branch officer basic course.

Immediate family

The spouse, divorced spouse, a child under age 18 (legitimate, illegitimate, legally adopted, step, or foster); parent, grandparent, brother or sister (under age 18); or a person of any age who is physically or mentally handicapped and whose support the member has assumed in good faith.

Institution of higher education

A school, an institution, a seminary, or a professional school—

a. Listed in the following publications listed below (available from the American Council on Education, Publications Division, 1785 Massachusetts Avenue, NW, WASH, DC 20036).

(1) *Higher Education, Education Directory*. For institutions located within continental United States (CONUS). Published annually by the US Department of Education.

(2) *International Handbook of Universities* (Paris) and the *Commonwealth Universities Yearbook* (London). For recognized degree-granting institutions located outside CONUS. This handbook does not apply to education in the Army medical department (AMEDD) professional specialties.

b. For AMEDD specialties, an institution of higher education is an approved or accredited professional school that is located in the United States, District of Columbia, Puerto Rico, or a US territory and accredited by an agency or association that is recognized for this purpose by the US Secretary of Education. Included are institutions that are in the process of seeking accreditation and currently have provisional or conditional accreditation, or candidacy status for accreditation, based solely on the newness of the institution.

Health Professionals

Individual who are—

Pursuing a degree in medicine, osteopathy, dentistry, veterinary medicine, nursing (B.S.N.), dietetics, physical therapy, occupational therapy, and specialties that apply to appointment in the Medical Service Corps.

Participating in AMEDD officer procurement programs (para 2-13b).

Medical specialist registrant

A doctor of medicine, osteopathy, dentistry, veterinary

medicine, or their allied medical specialty who is determined by the Director of Selective Service to be available for service in the Armed Forces (AR 601-54).

Mobilization

The ordering of units and members of the ARNGUS and USAR to active duty in preparation for war or other national emergency. The act of calling units and members of the Army National Guard (ARNG) into federal service in preparation for war or other national emergency.

Officer procurement programs

Officer procurement programs include officers appointed from the ROTC program, officers approved for participation in AMEDD procurement programs, ROTC and Military Junior College (MJC) graduates early commissioned in the ARNG or USAR, and officers commissioned in the USAR to prepare for the Army chaplaincy.

Partial mobilization

Expansion of the active Army Forces (short of full mobilization) resulting from action by Congress or the President. Reserve Component units or individual reservists are mobilized to meet all or part of the requirements of a particular contingency or operational war plan. Units mobilized to meet the requirement of a partial mobilization are ordered to active duty at their authorized strength.

Reserve Forces Duty (RFD)

Service on initial ADT to complete the resident Officer Basic Course.

Seasonal employment

Employment that is not continuously active or not at peak operation during the entire calendar year.

**EARLY COMMISSIONING PROGRAM (ECP)
STUDENT SUPPLEMENTAL SERVICE AGREEMENT (POST-GRADUATE DELAY)**

For use of this form, see AR 601-25; the proponent agency is RCPAC.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: 50 USC App 456(d)(1); 10 USC 275.

PRINCIPAL PURPOSES: Used as a supplement to DA Form 591 and to show the obligation incurred by ECP officers requesting post-graduate delay.

ROUTINE USES: Information is used to establish and record the obligation incurred by the officer. The Social Security Number is used to identify the individual.

DISCLOSURE: It is mandatory that ECP officers applying for post-graduate educational delay complete DA Form 591d-R.

This information should be carefully studied prior to acknowledgment. ECP officers completing their baccalaureate degree requirements must sign Section I acknowledging their general service requirements and complete and sign the appropriate section which reflects their degree objective. Sign all copies and attach one DA Form 591d-R to each DA Form 591.

SECTION I—GENERAL SERVICE REQUIREMENTS

1. In consideration of my request for post-graduate delay, I understand and agree to comply with the following service requirements. Upon expiration of my post graduate delay, I agree to being ordered to active duty or Initial Active Duty Training (IADT) for the period required to complete the Officer Basic Course (OBC) as determined by the Department of the Army, and subject to the further orders of the Secretary of the Army. If I am not required to serve on active duty, I agree to serve on IADT. Upon release from IADT, I will serve satisfactorily in the Ready Reserve until the 8th anniversary date of my original appointment, unless sooner discharged by proper authority.
2. I agree and consent to the terms of this agreement. I understand that this supplemental agreement will become invalid if I am accepted as a participant in any other officer procurement program, or appointed in the Regular Army and required to execute a different service agreement.

NAME (Typed or Printed)

SIGNATURE

DATE

SECTION II—MASTER'S DEGREE

1. In consideration of my delay to pursue a master's degree, I agree to serve on active duty as indicated below. I understand that selection for active duty will be based on the needs of the Army. If not selected for active duty, I will serve on IADT and in the USAR for 8 years.

a. 3-year active duty obligation. A period of 6 years as a commissioned officer to include not less than 3 consecutive years of active duty and the remainder in the Ready Reserve.

b. 4-year active duty obligation. A period of 6 years as a commissioned officer to include not less than 4 consecutive years of active duty based on receipt of Army Scholarship assistance while participating in the ROTC program (10 USC 2107). Upon release from active duty, I will serve the remainder of the 6-year period in the Ready Reserve.

NAME (Typed or Printed)

SOCIAL SECURITY NO.

SIGNATURE

DATE

SECTION III--Special Medical Program Participants

1. In consideration of my request for educational delay as a special medical program participant, I understand and agree to comply with the following service requirements if my request is granted:

- a. To faithfully pursue a fulltime course of study leading to a degree in medicine, osteopathy, dentistry, veterinary medicine, optometry, podiatry, psychology (doctorate), sanitary engineering or social work.
- b. To be considered a participant in the AMEDD Early Commissioning Program (AR 601-130).
- c. If not assigned to Medical Services Corps, to be detailed thereto for control and accounting purposes.
- d. If pursuing a degree in medicine, osteopathy, dentistry, or veterinary medicine, to accept appointment or reappointment in the Medical, Dental or Veterinary Corps upon graduation, if offered.
- e. Branch transfer to the Medical, Dental or Veterinary Corps of the Reserve of the Army upon graduation does not bind the United States Army to ordering a period of active duty. Entry on active duty will be contingent upon Army requirements at the time active duty qualifications are determined.

2. Having studied the above service requirements, I hereby volunteer for entry on active duty when and my services are required. If I am excess to the needs of the active Army, I will fulfill the remainder my statutory obligation by serving satisfactorily in the Ready Reserve. I agree to serve a period of active duty as indicated below.

- a. If delayed to pursue a degree in medicine, osteopathy, dentistry, veterinary medicine, podiatry or optometry, I will serve on active duty for a period of three (3) consecutive years.
- b. If delayed to pursue a degree in psychology, sanitary engineering, or social work, I will serve on active duty for a period of four (4) consecutive years unless a lesser minimum obligation is in effect for my specialty at the time of entry on active duty.
- c. If I received Army scholarship assistance while participating in the ROTC program (10 USC 2107) I will serve on active duty for four (4) consecutive years.

3. If I should withdraw from the course of study for which delay was approved or fail to qualify for branch transfer to the Medical, Dental or Veterinary Corps, I understand and agree to comply with the following active duty and Reserve participation requirements. Service will be performed in the USAR branch in which originally appointed from ROTC, unless otherwise directed by the Department of the Army.

- a. 3-year active duty obligation. A period of 6 years as a commissioned officer to include not less than 3 consecutive years of active duty and the remainder in the Ready Reserve.
- b. 4-year active duty obligation. A period of 6 years as a commissioned officer to include not less than 4 consecutive years of active duty based on receipt of Army Scholarship assistance while participating in the ROTC program (10 USC 2107). Upon release from active duty, I will serve the remainder of the 6-year period in the Ready Reserve.

4. If I am not required to serve on active duty, I agree to serve a period of IADT. Upon release from IADT I will serve satisfactorily in the Ready Reserve until the 8th anniversary date of my original appointment, unless sooner discharged by proper authority.

5. I agree and consent to the terms of this agreement and understand that I will not be authorized to resign my commission until the required service is completed.

NAME (Typed or Printed)	SOCIAL SECURITY NO.
SIGNATURE	DATE SIGNED

15 July 1984



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AR 601-25

By Order of the Secretary of the Army:

JOHN A. WICKHAM, JR.
General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
Major General, United States Army
The Adjutant General

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