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AR 601-223

ARMY REGULATION

No. 601-223

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 7 April 1969

**PERSONNEL PROCUREMENT
COMBAT ARMS NONCOMMISSIONED OFFICER CANDIDATE ENLISTMENT
OPTION PROGRAM**

Effective 1 May 1969

This regulation announces a new enlistment option which may be successful in interesting men in the combat areas. It contains policies and procedures for processing men for enlistment for attendance at Noncommissioned Officer Candidate Courses. Local supplementation of this regulation is prohibited except upon approval of the Deputy Chief of Staff for Personnel.

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1. Purpose. This regulation establishes responsibilities, eligibility requirements, and administrative procedures for enlistment or reenlistment of male civilians in the Regular Army for the specific purpose of entering the Infantry, Armor, Field Artillery, Air Defense Artillery, or Engineer Noncommissioned Officer Candidate Courses (NCOCC).

2. Description of option. This option promises:

a. Attendance at one of the combat arms NCOCC.

b. Accelerated promotion to pay grade E-5 for those who successfully complete an NCOCC.

3. Responsibilities. *a.* The Commanding General, U.S. Army Recruiting Command, is responsible for the recruiting and selection of men enlisting or reenlisting for this option from civilian life.

b. The Chief of Personnel Operations, Department of the Army, is responsible for establishing enlistment quotas for attendance at AIT and NCOCC and for providing the U.S. Army Recruiting Command with guidance for the management of this program.

4. General. *a.* Training and promotion in a specific MOS will be made in accordance with current

Department of the Army regulations governing the Skill Development Base.

b. Enlistment or reenlistment for this option will be made in one of the following entry level MOS of the applicant's choice which will qualify him for entry into one of the Combat Arms NCOCC:

- 11B10, Light Weapons Infantryman
- 11C10, Infantry Indirect Fire Crewman
- 11D10, Armor Reconnaissance Specialist
- 11E10, Armor Crewman
- 12A10, Pioneer
- 13A10, Field Artillery Basic
- 16F10, Light Air Defense Artillery Crewman

c. Combat Arms, NCOCC, all 21 weeks in duration, are conducted at the following installations: Fort Benning, Ga.; Fort Sill, Okla.; Fort Leonard Wood, Mo.; Fort Bliss, Tex.; and Fort Knox, Ky.

d. Men enlisted for this option will not be permitted to participate in any special enlisted training program; e.g., Airborne, Ranger, or Special Forces until completion of the formal training portion of NCOCC.

5. Eligibility. *a.* This option is available to qualified male applicants enlisting or reenlisting in the

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Regular Army for 3-, 4-, 5-, or 6-year periods who—

(1) Have no prior service in any of the armed services, or

(2) Were separated over 24 hours from one of the armed services with 3 or less years service for pay completed provided they are eligible for appointment to pay grade E-4 or below.

b. This option does not preclude continued selection of individuals to attend NCOCC who possess requisite leadership potential but who only have a 2-year service obligation.

6. Prerequisites. An applicant enlisting under this program must:

a. Be at least 18 years of age.

b. Meet basic eligibility requirements for enlistment or reenlistment in the Regular Army except they may enlist without regard to the number of dependents.

c. Be a high school graduate (successful completion of a high school GED is acceptable).

d. Achieve a score of 100 or higher in aptitude area GT.

e. Attain a minimum score of 100 in aptitude areas IN and AE.

f. Attain a score of 60 on the Officer Qualification Inventory (OQI-1).

g. Meet the distant visual acuity requirement prescribed in paragraph 7-15, AR 40-501.

h. Not require a waiver of moral disqualifications. No waiver is required for individuals without prior service for less than six minor traffic offenses within 1 year. No waiver is required for individuals with prior service for less than three minor traffic offenses committed within the 18-month period preceding reenlistment.

i. Be recommended by the NCO Leadership Board.

7. Information to applicants. a. Applicants will be informed that to remain eligible for this option after enlistment they must:

(1) Satisfactorily complete basic combat training and advanced individual training.

(2) Successfully complete the Physical Combat Proficiency Test prior to graduation from advanced individual training.

(3) Qualify for and retain a security clearance, if required for attendance at AIT.

b. Applicants will also be advised:

(1) That attendance at the NCOCC is dependent upon satisfactory completion of basic

combat training and advanced individual training in the MOS of their choice selected from those MOS listed in paragraph 4b.

(2) That upon entry into the NCOCC they will be promoted to the grade of E-4, date of rank to be the day immediately preceding the first day of the course of instruction.

(3) That they will be promoted to E-5 upon successful completion of the formal phase of instruction (a candidate who is an E-4 at time of selection (reenlistment) for this option may be promoted to E-5 prior to completion of the NCOCC if he attains eligibility under minimum time in grade and service criteria and is recommended for promotion by his commander).

(4) That if relieved from AIT for academic deficiency, disciplinary reasons, medical disqualification, or failure to receive the required security clearance, they will be assigned in accordance with the needs of the Army and required to complete the period of service for which enlisted.

(5) That if relieved from the NCOCC for academic deficiency to include lack of leadership ability, for disciplinary reasons, if medically disqualified, or if they voluntarily withdraw from training, they will be assigned in accordance with the needs of the Army; reduced to a grade commensurate with their abilities and training but in no case lower than the grade held immediately prior to entry into the course, or private E-2, whichever is higher, and required to complete the period of service for which enlisted. However, if an individual has been reduced as the result of disciplinary action, he will be relieved from the course in the grade to which reduced.

(6) That upon successful completion of the NCOCC they will be assigned in accordance with the needs of the Army. No promise can be made concerning the specific job or location to which they will be assigned.

8. Processing procedures. a. Processing for enlistment or reenlistment will be in accordance with AR 601-210 except as modified by this regulation.

b. Recruiting main station commanders are responsible for the following:

(1) Assisting the applicant in preparing the following forms:

(a) DD Form 98 (Armed Forces Security Questionnaire) in duplicate.

(b) Citizenship certificate. An individual who is not a citizen of the United States by birth will submit a statement signed by an officer of the Army or notary public as indicated below, as appropriate. (Under no circumstances will facsimiles or copies of photostatic or naturalization certificates, citizenship certificates or alien registration receipt cards be made. The reproduction of these certificates or any part thereof is a felony.)

**FOR THOSE WHO ARE CITIZENS BY
NATURALIZATION**

I have this date seen the original Certificate of Citizenship No. _____ (or certified copy of the court order establishing citizenship) stating that _____
(Name of Applicant)

was admitted to U.S. citizenship by the court of _____ at _____ on _____
(City and State) (Date)

**FOR THOSE WHO CLAIM CITIZENSHIP THROUGH
NATURALIZATION OF PARENT**

I have this date seen the original Certificate of Citizenship No. _____ issued to _____ by the
(Name of Applicant)
Immigration and Naturalization Service, Department of Justice, stating that _____ acquired
(Name of Applicant)
citizenship on _____
(Date)

**FOR NONCITIZENS WHO HAVE BEEN LAWFULLY
ADMITTED TO THE UNITED STATES FOR
PERMANENT RESIDENCE**

I have this date seen the original Alien Registration Receipt Card Form No. 1-151, bearing No. _____, issued to _____ on _____
(Name) (Date)

If the individual does not possess the Alien Registration Receipt Card Form 1-151, or statement as to lawful entry into the United States, he will not be processed further. Processing may continue when the applicant has secured the required Form 1-151, or a statement as to his lawful entry into the United States for permanent residence. (The statement will be made a part of the application.)

(2) Instructing the applicant to complete a single copy of DA Form 3208 (Work Sheet for National Agency Check Request), if required. The DA Form 3208 will be included with the documents forwarded under the provisions of AR 601-210.

(3) Review the application to determine whether the applicant is qualified under this

regulation. Documentary evidence of date of birth and highest level of education attained is required.

(4) Arranging for necessary testing. If the applicant fails any one of these tests, he will be disqualified immediately. Tests will be administered in the following sequence:

(a) Armed Forces Qualification Test (AFQT). Applicant must achieve a score of 100 or higher in the GT aptitude area. (Individuals in Mental Category IV will not be enlisted for this option.)

(b) Army Qualification Battery (AQB). Applicant must attain a minimum score of 100 or higher in aptitude area 1N and AE.

(c) Officer Qualification Inventory (OQI-1). Applicant must obtain a score of 60.

(5) All applicants must meet procurement medical fitness standards prescribed in chapter 2, AR 40-501, and also must meet the distant visual acuity requirements prescribed in paragraph 7-15, AR 40-501.

c. Counseling at the AFEES.

(1) Upon completion of the required mental testing (AFQT, AQB, OQI-1 and computation of aptitude scores) and medical examination, the enlistment records and supporting documents will be reviewed by the Career Counselor to determine the applicant's eligibility for MOS training and attendance at a Noncommissioned Officer Candidate Course.

(2) In determining the applicant's qualification for MOS training under this option, the Career Counselor will make maximum use of DA Pam 350-10, AR 611-201, and any other directive which may be relevant to the specific case.

(3) It is essential that the applicant be made aware of the nature of the challenge confronting him if he is found acceptable and enlists for this option. He will be advised that during the period between the date he enters active service and the date of his scheduled graduation from an NCOCC, he will undergo approximately 9 months of extensive training. He must be made to realize that the training has been specifically designed to place him under physical, mental and emotional pressure to simulate, as closely as possible, the stress and fatigue of combat.

(4) Applicants who fail to qualify for this option will be encouraged to enlist for any other option for which qualified.

(5) Upon completion of counseling session, qualified applicants will be referred to the Non-commissioned Officer Leadership Board.

9. Noncommissioned Officer Leadership Board.

a. Interview boards will be established as determined by the Commanding General, U.S. Army Recruiting Command. Normally, boards will consist of one commissioned officer preferably field grade and two noncommissioned officers grade E-7 or above. Board procedures will be in accordance with DA Pam 611-227 except that the requirement to enter ratings from work sheets A through D on the interview board (DA Form 6227) and the scoring of the Interview Record is not required. Work Sheet E will be used by individual board members who will record their ratings on the Interview Board. The board will question the applicant concerning personal history, training, and experience and determine whether he appears to possess the desire, determination, and motivation necessary to complete the NCOCC and develop into a satisfactory noncommissioned officer. On this basis, each member will make an independent appraisal of the applicant as to his overall qualifications. This appraisal may be made in the board member's handwriting on the reverse of DA Form 6227.

b. Those men found qualified by the Board and accepted by the Commander convening the board will be referred back to the career counselor at the AFEES for enlistment processing.

c. Those men found not qualified by the Board will be referred back to the Career Counselor for an orientation concerning other options for which qualified. The final decision that a man is not qualified rests with the Board.

10. Final processing for enlistment. *a. General.*

Upon acceptance, the applicant will continue normal enlistment/reenlistment processing prescribed by AR 601-210 and this regulation and a firm school quota will be obtained.

b. Statements of enlistment. In addition to the statements of enlistment required by AR 601-210, a Statement for Enlistment, Part VI—Non-commissioned Officer Candidate Option (DA Form 3286 26 R) (fig. 1) will be completed by all men enlisting or reenlisting for this option. This statement will be disposed of in accordance with instructions contained in AR 601-210.

DA Form 3286-26-R (image size 7 by 9½ inches) will be reproduced locally on 8- by 10½-inch paper.

c. Confirming NCOCC quotas. NCOCC quotas by MOS will be requested telephonically from the Schools Branch, OPO-EPD (Area Code 202, OX 5-7275) by the Career Counselor at the AFEES. OPO-EPD will provide the Career Counselor with AIT reporting dates and the name of the installation where the applicant will be sent for BCT and AIT. During periods of MINIMIZE air mail will be used.

d. Enlistment procedures.

(1) Enlistment for this option will be accomplished in sufficient time to permit the applicant to report to the U.S. Army Reception Station as prescribed in current DA Cir 350-series (Advanced Individual Training Schedule).

(2) The 120-Day Delayed Entry Program may be used to control input (AR 601-220).

(3) It will be explained to the applicant that a specific space in a specific class has been reserved for him. Should he fail to enlist during the prescribed period, his reservation is automatically canceled.

e. Failure to enlist. Should an applicant, accepted for this option, fail or decline to enlist or reenlist, the appropriate recruiting district headquarters will be notified immediately in order that the vacancy may be available to another applicant.

f. Record entries and orders. Orders and records of applicants found to be qualified for enlistment for this option will contain entries as shown in *g* below.

g. Orders. Enlistment orders will specify applicant as an enlistee for the NCO Candidate Option under the provisions of AR 601-223 and will include the following additional information:

(1) MOS training for which enlisted.

(2) Dates on which individual must begin BCT and AIT.

(3) DD Form 4 (Enlistment Contract—Armed Forces of the United States).

(a) Item 12. AR 601-223.

(b) Item 44. OQI score.

(c) Item 48. AIT reporting date.

(d) Item 56. Ref Item 48: Class quota authorized per (enter appropriate authority).

(4) Attached as inclosures to duplicate copy of DD Form 4:

(a) Duplicate copy of Statement for Enlistment.

(b) Completed DA Form 6022 for applicants administered the AQB showing:

1. Test form designations.
2. Corresponding test scores.
3. Aptitude area scores.
4. OQI-1 score.

5. Copy of findings of NCO Candidate Leadership Board.

(5) DA Form 3285 (Enlistment Promise).
On face of form—

(a) After "Army Regulation" enter AR 601-210 and AR 601-223—

(b) After "enlistment option for" enter enter NCO Candidate Course Option with MOS for which enlisted along with the AIT reporting date.

STATEMENTS FOR ENLISTMENT	
PART VI - NONCOMMISSIONED OFFICER CANDIDATE OPTION	
For use of this form, see AR 601-223; the proponent agency is Office of The Deputy Chief of Staff for Personnel.	
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION	
1. IN CONNECTION WITH MY ENLISTMENT IN THE REGULAR ARMY FOR THE NONCOMMISSIONED OFFICER CANDIDATE OPTION, I HEREBY ACKNOWLEDGE THAT: (Enlistee will initial each line item.)	
LINE	
a	MY ENLISTMENT FOR THIS OPTION ASSURES ME THAT PROVIDED I MEET THE ADDITIONAL REQUIREMENTS SPECIFIED IN LINE b BELOW, I WILL BE ASSIGNED TO TRAINING IN THE FOLLOWING MILITARY OCCUPATIONAL SPECIALTY _____ AND THAT UPON SUCCESSFUL COMPLETION OF THIS TRAINING I WILL BE ASSIGNED TO AN NCOCC (21 weeks) AS DETERMINED BY DEPARTMENT OF THE ARMY.
b	I HAVE BEEN INFORMED THAT TO QUALIFY FOR ATTENDANCE AT A NCOCC I MUST MEET THE FOLLOWING PREREQUISITES WHICH CANNOT BE DETERMINED UNTIL AFTER MY ENLISTMENT: (1) COMPLETION OF BASIC COMBAT TRAINING (8 weeks). (2) SATISFACTORILY PASS THE PHYSICAL COMBAT PROFICIENCY TEST. (3) COMPLETION OF ADVANCED INDIVIDUAL TRAINING (8 weeks). (4) _____ (5) _____ (6) _____
c	MY ENLISTMENT FOR THIS OPTION ASSURES ME OF ACCELERATED PROMOTION TO E-4, UPON ENTRY INTO THE NCOCC AND PROMOTION TO SERGEANT E-5, UPON SUCCESSFUL COMPLETION OF THE NCOCC. I FURTHER UNDERSTAND THAT I WILL BE REDUCED TO THE GRADE HELD IMMEDIATELY PRIOR TO ENTRY INTO NCOCC, IF I FAIL TO SUCCESSFULLY COMPLETE THE COURSE.
d	THROUGHOUT MY TRAINING I MUST BE PREPARED TO MEET THE RIGOROUS PHYSICAL, MENTAL, AND PSYCHOLOGICAL REQUIREMENTS.
e	UPON COMPLETION OF THE TRAINING PROGRAM, AND PROMOTION TO E-5, I WILL BE AVAILABLE FOR WORLDWIDE ASSIGNMENT IN ACCORDANCE WITH THE NEEDS OF THE ARMY AND NO PROMISE CONCERNING MY FUTURE ASSIGNMENT HAS BEEN MADE TO ME.
f	I MAY WITHDRAW MY APPLICATION FOR NONCOMMISSIONED OFFICER CANDIDATE COURSE AT ANY TIME. IF I DO WITHDRAW I WILL NOT BE PERMITTED TO REAPPLY FOR AT LEAST SIX MONTHS.
g	IN THE EVENT I SHOULD WITHDRAW FROM THE PROGRAM, FAIL TO QUALIFY FOR A SECURITY CLEARANCE, FAIL TO SUCCESSFULLY COMPLETE THE NONCOMMISSIONED OFFICER CANDIDATE COURSE, OR FAIL TO PASS THE COMBAT PROFICIENCY TEST, OR BECOME MEDICALLY DISQUALIFIED, I WILL BE REQUIRED TO COMPLETE THE TIME REMAINING ON MY REGULAR ARMY ENLISTMENT PERIOD AND SERVE THE REMAINDER OF THE MILITARY OBLIGATION REQUIRED BY LAW.
2. I HAVE READ AND UNDERSTAND THE MEANING OF EACH OF THE ABOVE STATEMENTS, FURTHERMORE, TO AVOID MISUNDERSTANDING, NO OTHER PROMISES ORAL OR WRITTEN HAVE BEEN MADE TO ME IN CONNECTION WITH MY ENLISTMENT IN THE REGULAR ARMY.	
AUTHENTICATION	
Signature of Career Counselor	Signature of Applicant
Date	Typed Name, Grade, and Service Number/Social Security Account Number of Witnessing Officer
	Signature of Witnessing Officer

DA FORM 5236-26-R, 1 Apr 69

Figure 1.



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The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) to Deputy Chief of Staff for Personnel, ATTN: DCSPER-PD, Department of the Army, Washington, D.C. 20310.

By Order of the Secretary of the Army:

Official:

KENNETH G. WICKHAM,
*Major General, United States Army,
The Adjutant General.*

W. C. WESTMORELAND,
*General, United States Army,
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