

\*Footnote 1:

a. Defining "dependent" (without regard to its definition for pay and allowances, medical care, Army exchange privileges, and other benefits) provides a clear-cut rule for enlistment purposes. This prevents the enlistment of persons with physical and financial responsibilities which would be difficult or impossible to meet while in military service.

b. To determine enlistment eligibility for the purpose of this regulation, dependent means:

(1) A spouse. This does not include a common law spouse unless a civil court has recognized the marriage.

(2) Any unmarried natural (legitimate or illegitimate) or adopted child of the applicant if the child is under 18 years old, regardless of who has custody/guardianship of the child. The term "natural child" includes any illegitimate child determined to be his/her child by court order. The applicant's natural or adopted child is not a "dependent" if:

(a) The child has been adopted by another person (final adoption court order/decreed issued and effective), or

(b) All parental rights and obligations have been terminated by court order (final court order issued and effective) in a proceeding equivalent to adoption.

(3) Stepchildren less than 18 years old living with the applicant.

c. The term "applicant without a spouse" includes:

(1) An applicant who is unmarried, divorced, or legally separated;

(2) An applicant whose spouse is deceased, incarcerated; or

(3) An applicant whose spouse has deserted the applicant.

TABLE 2-2 ELIGIBILITY FOR ENLISTMENT

NON-PRIOR SERVICE(NPS)	PRIOR SERVICE (PS)
NPS MUST MEET BOTH 1 and 2 BELOW TO BE ELIGIBLE	PS MUST MEET BOTH 1 and 2 BELOW TO BE ELIGIBLE <u>9/</u>
1. AFQT SCORE CRITERIA	1. AFQT SCORE CRITERIA
HSDG . . . .16 GED . . . .31 NHSG <u>3/</u> . .31 HSSR <u>4/</u> . .16	HSDG . . . .16 GED . . . .31 NHSG <u>6/8/</u> .31 HSSR <u>4/</u> . .16
2. ASVAB APTITUDE AREA QUALIFICATION <u>5/</u>	2. ASVAB APTITUDE AREA QUALIFICATION (WAIVABLE) <u>5/ 7/</u>
HSDG: AT LEAST 1 QUALIFYING SCORE SCORE GED: AT LEAST 1 QUALIFYING SCORE NHSG: AT LEAST 2 QUALIFYING SCORES HSSR: <u>4/</u> AT LEAST 1 QUALIFYING SCORE	HSDG: AT LEAST 3 QUALIFYING SCORES GED: AT LEAST 3 QUALIFYING SCORES NHSG <u>6/ 8/</u> : AT LEAST 3 QUALIFYING SCORES HSSR: AT LEAST 3 QUALIFYING SCORES

FOOTNOTES:

1. ALL APPLICANTS MUST ATTAIN QUALIFYING AFQT SCORE AND REQUIRED NUMBER OF QUALIFYING ASVAB APTITUDE AREA SCORES.
2. EDUCATION ACRONYMS: HIGH SCHOOL GRADUATE (HSDG); GENERAL EDUCATION DEVELOPMENT (GED) EQUIVALENCY; NON-HIGH SCHOOL GRADUATE (NHSG); AND HIGH SCHOOL SENIOR WHO IS A CANDIDATE FOR GRADUATION (HSSR).
3. IF MALE AND 17, APPLICANT MUST SCORE 62 OR HIGHER ON MILITARY APPLICANT PROFILE (MAP) TEST IN ADDITION TO QUALIFYING AFQT SCORE AND ASVAB APTITUDE AREA SCORES.
4. ELIGIBLE FOR REGULAR ARMY ONLY IF APPLICANT MEETS CRITERIA OF GRADUATE, PARA 1-4k. IF HE/SHE DOES NOT MEET DEFINITION PARA 1-4k MUST MEET CRITERIA OF NHSG.
5. ASVAB APTITUDE AREA QUALIFICATION SCORES:  

NPS: 85	PS: 85 IF TESTED ON ASVAB 8, 9 OR 10.
	90 IF TESTED ON ASVAB 5, 6 OR 7.
6. MUST HAVE COMPLETED INITIAL TERM OF ACTIVE FEDERAL MILITARY SERVICE (2, 3, 4, 5 or 6 years).
7. NOT APPLICABLE IF THE PS APPLICANT REENTERS SERVICE IN FORMER PMOS AND POSSESSES A SKILL QUALIFICATION TEST (INDIVIDUAL SOLDIER REPORT) OF 60 PERCENT, OR A PERCENTILE SCORE OF 11 OR HIGHER AS SHOWN ON USAEREC FORM 10a.
8. PS NHSG WHO REQUIRE ONE OR MORE WAIVERS (EXCEPT TO ASVAB APTITUDE AREA QUALIFYING SCORE) IS INELIGIBLE.
9. AFQT SCORE CRITERIA IS NOT REQUIRED FOR PS APPLICANTS WHO HAVE COMPLETED THEIR INITIAL TERM OF ACTIVE FEDERAL MILITARY SERVICE (2, 3, 4, 5 or 6 years).

OP42 AR 601-210  
SEPT 1980

S/S 1804 1980

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 12 September 1980

Immediate Action  
INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. I20  
Expires 12 September 1981

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change changes both the minimum and maximum ages for the Officer Candidate Enlistment Option; reinstates the requirement to add the option for which applicant is enlisted in the remarks section of item 10b, DD form 4/1 adds a grade protection clause for prior service who enter into the Delayed Entry program; changes the requirement for immigrant aliens not enlisting, for an MOS requiring a security clearance, to enlist without a BI; changes the validity period of the mental test scores on the DA Form 1811 and other official documents from (1) one year to (5) five years; deletes the AFQT requirement for a specific category of prior service enlistees, and changes the dependency criteria for prior service enlistees in grade E-5 and above; changes weight standards for WOFT applicants; authorizes USAREC Commander to raise the level of approval authority within the USAREC command structure; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by 1st class mail through publications pinpoint distribution system to all holders of AR601-210; is an interim measure issued in other than page for page format; and will be included in revised AR601-210.

Page 2-3, Table 2-1 Rule C(2) 2 as reads:

Test scores recorded on DA Form 1811 will be utilized in lieu of administering ASVAB, provided enlistment is accomplished within one year of separation from the Regular Army.

Is Changed to read:

Test scores recorded on DA Form 1811 or other official documents will be used in lieu of administering ASVAB, provided enlistment is accomplished within (5) five years of separation from any Armed Force.

Page 2-4, Table 2-1 Rule F(2) add: except enlistees in grade E-5 and above may enlist without regard to number of dependents.

Page 2-6, Table 2-2 (footnotes) Add:

Note 7. Prior service who have completed a regular component enlistment of 2, 3, 4, 5 or 6 years are qualified for enlistment if they have 3 aptitude area scores of 90 or higher (AFQT Not Required).

20. ACCESSION DATA CONT'D

11 December 1978

Item	Title	Instructions and Required Entry																														
20p	Transfer To	<p>(1) Enter the six-digit "in the clear" literal for the reception station where the <u>NPS</u> enlistee is transferred upon RA enlistment.</p> <table border="1" data-bbox="392 378 1901 690"> <thead> <tr> <th><u>Installation</u></th> <th><u>Code</u></th> </tr> </thead> <tbody> <tr> <td>Fort Bliss, TX</td> <td>FTBLIS</td> </tr> <tr> <td>Fort Dix, NJ</td> <td>FTDIXX</td> </tr> <tr> <td>Fort Jackson, SC</td> <td>FTJACK</td> </tr> <tr> <td>Fort Knox, KY</td> <td>FTKNOX</td> </tr> <tr> <td>Fort Leonard Wood, MO</td> <td>FTLNWD</td> </tr> <tr> <td>Fort McClellan, AL</td> <td>FTMCLN</td> </tr> <tr> <td>Fort Sill, OK</td> <td>FTSILL</td> </tr> </tbody> </table> <p>(2) Enter the applicable six-digit UIC, for the AIT installation where the <u>PS</u> enlistee is transferred upon RA enlistment for AIT. All other UIC will be obtained from DA, MILPERCEN (Year Group Management).</p> <table border="1" data-bbox="392 816 1901 1320"> <thead> <tr> <th><u>AIT Installation</u></th> <th><u>Code</u></th> </tr> </thead> <tbody> <tr> <td>US Army Ordnance Center and School, Aberdeen Proving Ground, MD.....</td> <td>1D4AAA</td> </tr> <tr> <td>US Army Engineer School, Fort Belvoir, VA.....</td> <td>1D6AAA</td> </tr> <tr> <td>US Army Infantry School, Fort Benning, GA.....</td> <td>2L5AAA</td> </tr> <tr> <td>US Army Institute for Military Assistance, Fort Bragg, NC.....</td> <td>1E0AAA</td> </tr> <tr> <td>US Army Intelligence School, Fort Devens, MA.....</td> <td>1ESAAA</td> </tr> <tr> <td>US Army Transportation School, Fort Eustis, VA.....</td> <td>1D7AAA</td> </tr> </tbody> </table>	<u>Installation</u>	<u>Code</u>	Fort Bliss, TX	FTBLIS	Fort Dix, NJ	FTDIXX	Fort Jackson, SC	FTJACK	Fort Knox, KY	FTKNOX	Fort Leonard Wood, MO	FTLNWD	Fort McClellan, AL	FTMCLN	Fort Sill, OK	FTSILL	<u>AIT Installation</u>	<u>Code</u>	US Army Ordnance Center and School, Aberdeen Proving Ground, MD.....	1D4AAA	US Army Engineer School, Fort Belvoir, VA.....	1D6AAA	US Army Infantry School, Fort Benning, GA.....	2L5AAA	US Army Institute for Military Assistance, Fort Bragg, NC.....	1E0AAA	US Army Intelligence School, Fort Devens, MA.....	1ESAAA	US Army Transportation School, Fort Eustis, VA.....	1D7AAA
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US Army Transportation School, Fort Eustis, VA.....	1D7AAA																															

4-18-11

101, AR 601-210

(individuals who entered active duty for a term of 2, 3, 4, 5 or 6 years and who, prior to completing that term of service were separated for the convenience of the Government, other than for cause, following honorable service, are considered to have completed their term of service).

Page 4-24.10 Item 10: Add after 10A the following:  
10b(Remarks): Option Table enlisted for (example-Table H-8, AR601-210).

All option tables that refer to Item 10C, DD Form 4/1 Orders and Record Entries Enlistment or Reenlistment Agreement) will be changed to reflect 10b.

Page 4-43, paragraph 4-58(b): Add after last sentence the following: (This will also be the enlistees authorized enlistment grade when enlisting in RA).

Page 4-44.1, Paragraph 4-53.1, 5th line, as reads: Since these individuals cannot enter training until favorable results of a background investigation are received and required security clearances are granted, the action in paragraph 4-53.2 will be taken is changed to read: Immigrant aliens not enlisting for an MOS requiring a security clearance may be enlisted after initiation of ENTNAC requests.

Page H-63, Table H-11, Line 4(d) as reads:

Be at least 18 years of age and not have passed their 27th birthday at time of enlistment in the Regular Army.

Is Changed to read:

Be at least 19 years of age and not have passed their 29th birthday at time of enlistment in the Regular Army.

Page H-68, Table H-12. US Army Warrant Officer Flight Training Enlistment Option; Line 7e: Change to read "Meet the weight standards found in AR 600-9.

Page 3-10, Table 3-3, Line C&D (under minor traffic): Add an X in line C and line D.

Page 3-13, Table 3-4. Add: Footnote 3. The commanding General, USAREC has the authority to raise the level of approval authority within the USAREC command structure.

ADD: Footnote (3) after CDR, Recruiting Area and CDR DRC in lines A, B, and C under applicant column (Enlisted Waiver Approval Authority).

(DAPE-MPR-EN)

By Order of the Secretary of the Army:

E. C. MEYER  
General, United States Army  
Chief of Staff

Official:

J. C. PENNINGTON  
Major General, United States Army  
The Adjutant General

DISTRIBUTION:

To be distributed in accordance with DA Form 12-9A requirements for AR.

Personnel Procurement:

Active Army:	A
ARNG:	B
USAR:	B

AR. 601-210

S/S 1 Oct 80

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HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 29 July 1980

# Immediate Action INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. 119  
Expires 29 July 1981

## PERSONNEL PROCUREMENT

### REGULAR ARMY ENLISTMENT PROGRAM

This interim change implements a change to basic eligibility criteria for prior service applicants; deletes AFEES commanders' authority to discharge DEP personnel; implements an addendum to the US Army Cash Bonus Enlistment Option for applicants in MOS 05B and enlisting with the airborne training option (Special Forces assignment only); expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal change; is being distributed by first class mail through the pinpoint distribution system to all holders of AR 601-210 - Change is effective 1 August 1980.

Page 2-2, Table 2-1, Rule A, paragraph 2(3)(r): Change to read:

Have a minimum of two years of honorable active service in any of the Armed Forces, and have completed one or more days of active duty in the Regular Army. (Individuals who entered on active duty pursuant to an initial enlistment for a term of at least two years and who, prior to completing that term of service, were separated for the Convenience of the Government (other than for cause) following honorable service, are considered to have satisfied the two year active service requirement. However, only time actually spent in the active service may be used in computing age eligibility under (b), below.)

Page 4-44.2: Delete last sentence of paragraph 4-55.

Remove old pages and insert new pages as indicated below:

Remove Pages

Insert Pages

--

H-92.1

*posted*

Commanders will reproduce DA Form 3286-17A-R on 8 x 10 1/2 inch paper.

File this change in front of publication for reference purposes.

(DAPE-MPR-P)

29 July 1980

By Order of the Secretary of the Army:

E. C. MEYER  
General, United States Army  
Chief of Staff

Official:

J. C. PENNINGTON  
Major General, United States Army  
The Adjutant

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AR 601-210

S/S 100 1980

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC , 22 July 1980

Immediate Action  
INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. I18  
Expires 22 July 1981

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change redefines approval/disapproval authority for waiver requests; changes portions of Rule F, table 2-1; and adds instructions for completing item 21-46 of DD Form 1966; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through the publication pinpoint distribution system to all holders of AR 601-210; is an interim measure issued in other that page for page format; will be effective immediately; and will be included in revised AR 601-210.

Page 3-9, paragraph 3-41c. Delete and substitute the following:

c. Only the commander, acting command (on orders), or executive officer may approve and sign waiver requests. In their absence, the adjutant or assistant adjutant may sign disapprovals or forward an approval recommendation for further consideration of waiver requests, except in cases involving an adult felony. The executive officer, adjutant, or assistant adjutant at District Recruiting Command (DRC) level are not authorized to sign for commanders in cases involving an adult felony. Only the DRC commander or acting commander (on orders) may forward adult felony waivers. The CG or DCG of USAREC and the Commander or Deputy Commander of the Regional Recruiting Command (RRC) may sign and forward adult felony waiver requests. The CG or DCG may approve or disapprove and sign juvenile felony waiver requests. This authority may not be further delegated by the commanders.

Page 4-24.6, table 4-5, Item 21, Service Required Data Codes, add the following instruction:

Item 21-46 will be completed by the recruiter.

Page 2-4, table 2-1, Rule F, 1, (3): Change the second and third lines of this subparagraph to read as follows:

"...children have been placed in the custody of the other parent of the child or children, or another adult, by court order, or as prescribed by state law, and the applicant is not required..."

22 July 1980

Page 2-4, table 2-1, rule F, 1(4): Change the third line to read as follow:

...the custody of the other parent of the child or children by court order, or in the custody of another adult by court order, may be ...

(DAPE-MPR-P)

By Order of the Secretary of the Army:

E. C. MEYER  
General, United States Army  
Chief of Staff

Official:

J. C. PENNINGTON  
Major General, United States Army  
The Adjutant General

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Personnel Procurement:

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S/S 1 Oct 1980

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC 27 May 1980

Immediate Action  
INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. 117  
Expires 27 May 1981

## PERSONNEL PROCUREMENT

## REGULAR ARMY ENLISTMENT PROGRAM

This interim change corrects Rule D, Table 2-5; adds line "Q" to table 3-1 (ADAPCP); lists exceptions to policy for persons separated for overweight under the Trainee Discharge Program (TDP) (Tables 2-1 and 3-1); of partially Disabled Combat-Wounded Veterans who were permanently retired; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-210; is an interim measure issued in other than page for page format; and will be included in revised AR 601-210.

Page 2-9, table 2-5, Rule E, change Rule E to read as follows:

<u>If Applicant</u>	<u>And Enlists</u>	<u>Pay Grade is:</u>
E. (1) Has successfully completed 20-29 classroom semester hours (30-44.5 quarter hours) of an accredited college program	At anytime	E-2 (see footnotes 1, 3, 5 following this table)
(2) Has successfully completed 30-59 classroom semester hours (45-89.5 quarter hours) of an accredited college program	At anytime	E-3 (see footnotes 1, 3, 5 following this table)
(3) Has successfully completed an accredited college program of 2 years duration (60 semester hours or 90 quarter hours) with or without a degree	At anytime	E-3, with advancement to E-4 after 12 months of active military service and recommended by the unit commander. (See footnotes 1, 3, 5 and 6 following this table)
(4) Has successfully completed 3 or more years of an accredited college program of 4 years	At anytime	E-3, with advancement to E-4 after 6 months of active military service and recommended by the unit commander (See footnotes 1, 3, 5 and 6 following this table).

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<u>If Applicant</u>	<u>And Enlists</u>	<u>Pay Grade is:</u>
(5) Has successfully completed an accredited degree producing college program of 4 years duration. Degree is required. (120 semester hours or 180 quarter hours).	At anytime	E-3 with advancement to E-4 after 4 months of active military service and recommended by the commander. (See footnotes 1, 3, 5 following this table).

Page 3-5, Table 3-1, "Add": Line Q

<u>Disqualification</u>	<u>Approval Authority</u>	<u>Minimum Documentation Required</u>
Q. Persons who were enrolled in the Alcohol and Drug Abuse Prevention and Control Program (ADAPCP) and failed to complete the program and were separated from active military service IAW Chapter 9, AR 635-200	CG MILPERCEN	Same as for line A (Note: Request for waiver may not be submitted until a 2 year period has elapsed since discharge)

Page 2-3, Table 2-1 add to Rule C (2)6 the following:

2. With prior service (6) waivers are not considered, "add": (Except TDP for overweight)

Page 2-3, Table 2-1 add to Rule D(2) the following:

D(2). With prior service "add": TDP, for overweight only, must meet non prior service educational requirements of Table 2-2.

Page 2-4, Table 2-1 add to Rule E (2)6 the following:

(2)6. With prior service "add" (6) TDP, for overweight only, must meet procurement standards of AR 40-501, and can have no waiver for weight.

Page 3-4.1, Table 3-1, add to Line L the following:

L. Note "Add": except TDP for overweight.

Page 4-33, paragraph 4-40 add:

Waivers are applicable only to those applicants who were separated from active duty (not medically retired) without compensation and were granted veterans disability compensation. (See Line Q appendix C).

Page C-2, Line Q appendix C add:

Includes partially Disabled Combat Wounded Veterans who meet the conditions prescribed in Section IX, AR 601-210 (veterans compensation must be waived).

Page B-1 and B-2, Line I, Appendix B delete:

Except for personnel qualifying as combat wounded personnel under Section X.

Page A-1, Line E, Appendix A delete:

Except for combat-wounded personnel (see Section IX, Chap. 4).

Page 4-26, Para 4-24c (2)b add: (1) and (2)

(1) If a member of an active Marine Corp Reserve Unit the DD Form 214 is maintained by the members reserve unit.

(2) A certified true copy of the DD Form 214 maintained by the members reserve unit may be used to verify prior service.

DAPE-MPR-P

By Order of the Secretary of the Army:

E.C. MEYER  
General, United States Army  
Chief of Staff

Official:

J. C. PENNINGTON  
Major General, United States Army  
The Adjutant General

DISTRIBUTION:

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Active Army: A

ARNG: B

USAR: B

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S/S 1 Oct 1980

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 5 May 1980

Immediate Action  
INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. 116  
Expires 5 May 1981

PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM

This interim change adds HRAP AIT Locations, changes WOFT entrance criteria, changes a portion of the rules governing enlistment pay grades for non-prior service personnel; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by 1st class mail through the publications pinpoint distribution system to all holders of AR 601-210; is, as an interim measure issued in other than page for page format; and will be included in revised AR 601-210.

Page 1-3, paragraph 1-4, K(1) (i): Second sentence should read:

"If an applicant does not meet the criteria outlined in (a) - (h) above, the applicant is a non-high school graduate".

Page 2-9, table 2-5, Rule E, change Rule E to read as follows:

<u>If Applicant</u>	<u>And Enlists</u>	<u>Pay Grade Is:</u>
Has successfully completed as a full-time student, 20-29 semester hours (30-44.5 quarter hours) of an accredited college program.	at any time	E-2
Has successfully completed as a full-time student, 30-59 semester hours (45-89.5 quarter hours) of an accredited college program.	at any time	E-3
Has successfully completed an accredited college program of 2 years duration (60 semester hours or 90 quarter hours) with or without a degree.	at any time	E-3, with advancement to E-4 after 6 months of active military service and recommended by the unit commander

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5 May 1980

<u>If Applicant</u>	<u>And Enlists</u>	<u>Pay Grade Is:</u>
Has successfully completed an accredited degree producing college program of 4 years duration degree is required (120 semester hours or 180 quarter hours)	at any time	E-3, with advancement to E-4 after 4 months of active military service and recommended by the commander.

Page 4-26, paragraph 4-24: Subparagraph 4-24, b(4) becomes subparagraph 4-24, b(5).

Page 4-26, paragraph 4-24: Add new sub-paragraph 4-24, b(4) as follows:

A certified true copy of copy 2, DD Form 214 which is filed in service members MPRJ located at the RC unit (See para 4-24C, (b)).

Page 4-26, change paragraph 4-24C, (5) (b) to read as follows:

Separated from Regular Army more than four months with Reserve obligation:

Commander  
US Army Reserve Components and  
Administration Center  
ATTN: AGUS-ED-VE  
9700 Page Boulevard  
St Louis, Missouri 63132

Page 4-26: Change paragraph 4-24C(6) to the following:

Prior USAR or ANG service with active duty or without Reserve obligation remaining and regardless of time separated from active duty:

Commander, ANG or USAR unit from  
which released to enter active duty.

Page 4-24.8, table 4-5, add the following HRAP AIT locations:

<u>HRAP AIT Location</u>	<u>Code</u>
Goodfellow AFB, TX	GAFB
Ft. Devens, MA	DEVE
Ft. Monmouth, NJ	MONM
Presidio of Monterey, CA	LIPM

Page C-2, Appendix C: Add line BB as follows:

<u>Line</u>	<u>Disqualification</u>	<u>Non-Prior Service</u>	<u>Prior Service</u>
BB	A civil court conviction or juvenile court adjudication concerning the use or possession of marijuana. The conviction/adjudication for any other marijuana offense besides "use" or "possession" <u>is not</u> waivable.	X	X

Page H-69, table H-12, Line 7b(1)(b):

Delete first sentence of this subparagraph and add the following:

Applicant must attain a minimum score of 90 on the revised FAST. Applicants who scored 270 or higher on the previous FAST remain qualified. Applicants may be retest ~~one~~ (1) time with the revised FAST, but no sooner than 6 months after initial testing. Applicants who failed to attain a score of 270 on the previous FAST may be test one (1) time with the revised FAST, but no sooner than 6 months after the previous test.

Page 3-5, table 3-1 - Add the following:

<u>Line</u>	<u>Disqualification</u>
P	Persons transferred from a TPU to the IRR or ING for reasons of apathy, non-participation, TDP or EDP must meet the provisions of Line L, this table.

(DAPE-MPR-P)

By Order of the Secretary of the Army:

Official:

E. C. MEYER  
General, United States Army  
Chief of Staff

J. C. PENNINGTON  
Major General, United States Army  
The Adjutant General

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ARNG: B  
USAR: B

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HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 28 January 1980

# Immediate Action INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. 115  
Expires 28 January 1981

## PERSONNEL PROCUREMENT

### REGULAR ARMY ENLISTMENT PROGRAM

This interim change implements changes in prior service entrance criteria, adds to the definition of initial term, changes recruiter and guidance counselor processing procedures and authorizes use of a new DD 214 dated 1 October 1979 for enlistment processing, changes WOFT entrance criteria, has a direct impact on recruiting; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by 1st class mail through the publications pinpoint distribution system to all holders of AR 601-210; is as an interim measure issued in other than page for page format; and will be included in revised AR 601-210.

Page 1-2 para 1-4h is amended to add "Initial term: individuals serving an initial term of active federal military service (individuals who are on active duty for training only are not included in this category)".

Page 2-2, Table 2-1, Rule C - Trainability Requirements, change para (1) to read "The applicant must meet the mental requirements in Table 2-2.

Page 2-3, Table 2-1, Rule C - Trainability Requirements, delete para (2) requiring a female applicant to achieve a score of 31 or higher on the AFQT.

Page 2-3, Table 2-1, Rule C - Trainability Requirements, delete para 2(5) concerning females must possess a minimum AFQT score of 31.

Page 2-3, Table 2-1, Rule D - Education, delete para (2) requiring female applicants to be high school graduates.

Page 2-3, Table 2-1, Rule D - Education, change para (3) to read "Male and female applicants must meet the education requirements outlined in Table 2-2.

Page 2-3, Table 2-1, Rule D - Education, delete para (5) concerning 10 years of education in a foreign country.

Page 2-7, Table 2-4 Authorized Enlistment Periods, under 3 years as reads "see note 2" is changed to X, note 1 as reads "for a period of 4 years" is changed to read 3 years.  
 Note 2: delete.

Page 2-14.1 add in footnotes 6, 7, 8, 9 "initial termers are exempt", see para 1-4h above. Does not apply to Rule K(1).

Page 4-18.2 item 19E "Program enlisted for" first position as reads w/o VEAP kicker and CONUS assignment is changed to read w/VEAP kicker and W/CONUS assignment code 1. Second position, Designated Options add Table 29....Code BEE.

Page 4-25.1, para 4-24b(1) add "copies 1 or 4 of DD 214. 1 Jul 79, may be used for enlistment purposes".

Page H-69, para 7b(1)(b) as reads "Composite score 300 or more is changed to read "Composite score 270 or more".

Page H-171, Line 2 is amended to read "Qualified non-prior service men and women".

Add the following to Appendix A:

<u>Line</u>	<u>Disqualification</u>	<u>Nonprior Service</u>	<u>Prior Service</u>
0	The subject of a civil court conviction or juvenile court adjudication for selling marijuana.	X	X

Page H-1 through all option tables where enlistment periods for PS varies from NPS delete variance.

1. New or changed material is indicated by an asterisk.
2. Remove old pages and insert new pages as indicated below:

<u>Remove Pages</u>	<u>Insert Pages</u>
2-5, 2-6, 2-6.1, 2-6.2	2-5, 2-6, 2-6.1
H-6.1	H-6.1

*posted*

--

28 January 1980

I15, AR 601-210

(DAPE-MPR-P)

By Order of the Secretary of the Army:

Official:

E. C. MEYER  
General, United States Army  
Chief of Staff

J. C. PENNINGTON  
Major General, United States Army  
The Adjutant General

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HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 1 December 1979

Immediate Action  
INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. 114  
Expires 1 December 1980

PERSONNEL PROCUREMENT

ARMY ENLISTMENT PROGRAM

This interim change implements changes in the two year - Veterans Educational Assistance Program VEAP "Kicker" test. It expires 1 year from the date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by 1st class mail through the publications pin-point distribution system to all holders of AR 601-210, however only District Recruiting Commands (DRC) designated by Headquarters United States Army Recruiting Command are authorized to recruit under the provisions of option table 26, all DRC are authorized use of option table 27 is being issued in other than page for page format. Change is effective 4 December 1979 and will be included in revised AR 601-210.

Page 4-18.2, item 19E "program enlisted for" first position is amended to add:

No VEAP Kicker authorized	Code 5
\$2000 VEAP Kicker authorized	Code 6
4000 VEAP Kicker authorized	Code 7
6000 VEAP Kicker authorized	Code 8

*posted*

1. New or changed material is indicated by an asterisk.
2. Remove old pages and insert new pages as indicated below:

Remove pages

Insert pages

H-159 - H-170

H-159 - H-169

3. File this interim change in front of publication for reference purposes.

(DAPE-MPR)

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SLL 1 Oct 1980

AR 601-210

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 27 September 1979

# Immediate Action INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. I13  
EXPIRES 27 September 1980

Rec'd 16 Oct 80

## PERSONNEL PROCUREMENT REGULAR ARMY ENLISTMENT PROGRAM

This interim change establishes uniform enlistment standards for male and female applicants; denies enlistment to those applicants who have not completed the 9th grade and are mental category IV; implements the US Army 18-month European Enlistment Option; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-210; is being issued in a page replacement format; is effective 1 October 1979; and will be included in Change 12, AR 601-210.

1. New or changed material is indicated by an asterisk.
2. Remove old pages and insert new pages as indicated below:

*posted*

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2-5 through 2-6.1 .....	2-5 through 2-6.1
4-18.1 and 4-18.2 .....	4-18.1 and 4-18.2
4-18.17 and 4-18.18 .....	4-18.17 through 4-18.19
H-5 and H-6 .....	H-5 through H-6.1
----- .....	H-172 through H-175

3. Commanders will reproduce DA Form 3286-28-R on 8 X 10-1/2 inch paper. (Figure H-28)
4. File this change sheet in front of publication for reference purposes.  
(DAPE-MPR)

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SB 104 1980

AR 601-210  
C12

CHANGE }  
No. 12 }

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 15 February 1980

**PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM**

*Effective 15 March 1980*

*This is a major change and includes Immediate Action Interim Changes I01 through I12 to AR 601-210. It also revises tables H-11 and H-12.*

*Users of this regulation will not implement interim changes unless the change document has been authenticated by The Adjutant General. (Interim changes expire 1 year after publication date.) If a formal printed change is not received by the time the interim change expires, users will destroy the interim change.*

AR 601-201, 15 January 1975 is changed as follows:

1. Changed material is indicated by a star.
2. Remove old pages and insert revised pages as indicated below:

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✓ 1-1 through 1-4	✓ 1-1 through 1-5
✓ 2-3 through 2-9	✓ 2-3 through 2-10
✓ 4-15 through 4-24	✓ 4-15 through 4-24.13
✓ 4-31 through 4-34	✓ 4-31 through 4-34
✓ 4-44.1 and 4-44.2	✓ 4-44.1 and 4-44.2
✓ H-17 and H-18	✓ H-17
✓ H-31 and H-32	
✓ H-63 through H-72	✓ H-63 through H-72
✓ H-87 through H-89	✓ H-87 through H-89
✓ H-103 and H-104	✓ H-103 and H-104
✓ H-155 through H-169	H-155 through H-162

3. File this change sheet in the front of the publication for reference purposes.

\*This change supersedes Immediate Action Interim Changes I01 dated 11 December 1978, I02 dated 13 December 1978, I03 dated 13 December 1979, I04 dated 26 January 1979, I05 dated 2 February 1979, I06 dated 11 April 1979, I07 dated 26 April 1979, I08 dated 8 June 1979, I09 dated 13 June 1979, I10 dated 13 June 1979, I11 dated 16 July 1979, and I12 dated 20 July 1979 to AR 601-210.

**The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to HQDA(DAPE-MPR-P) WASH DC 20310.**

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AR 601-210  
C 11

CHANGE }  
No. 11 }

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 15 April 1979

PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM

Effective 15 May 1979

*This is a major change and includes all of Table H-3, US Army Training of Choice Enlistment Option.*

*Users of this regulation will not implement interim changes unless the change document has been authenticated by The Adjutant General. (Interim changes expire 1 year after publication date.) If a formal printed change is not received by the time the interim change expires, users will destroy the interim change.*

AR 601-210, 15 January 1975 is changed as follows:

1. Changed material is indicated by a star.
2. This change *does not* supersede outstanding Immediate Action Changes now in effect.
3. Remove old pages and insert revised pages as indicated below:

*Remove pages*

H-7 through H-16

*Insert pages*

H-7 through H-15

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HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, D.C., 1 April 1979

**PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM**

*Effective 1 June 1979*

***This is a major change and includes all of Table H-8, United States Army Bands Option.***

***Users of this regulation will not implement interim changes unless the change document has been authenticated by The Adjutant General. (Interim changes expire 1 year after publication date.) If a formal printed change is not received by the time the interim change expires, users will destroy the interim change.***

AR 601-210, 15 January 1975 is changed as follows:

1. New or changed material is indicated by a star.
2. Remove old pages and insert revised pages as indicated below:
 

<i>Remove pages</i>		<i>Insert pages</i>
H-33 through H-52 .....	H-33 through H-43	
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HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 18 May 1977

**PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM**

*Effective 1 July 1977*

*This change rescinds table H-6, US Army Security Agency Enlistment Option, and establishes table H-25, US Army Electronic Warfare/Cryptologic Enlistment Option.*

AR 601-210, 15 January 1975, is changed as follows:

1. New or changed material is indicated by a star.
2. Remove old pages and insert new or revised pages as indicated below:

<i>Remove pages</i>	<i>Insert pages</i>
<del>H-5 and H-6</del> .....	<del>H-5 and H-6</del>
<del>H-21 through H-24</del> .....	<del>H-21</del>
<del>H-31 and H-32</del> .....	<del>H-31 and H-32</del>
<del>H-91 through H-92.1</del> .....	<del>H-91</del>
.....	<del>H-155 through H-158</del>

7/6/77

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HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 16 February 1977

**PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM**

*Effective 15 April 1977*

*This change revises table H-18, US Army Special Unit Enlistment Option.*

AR 601-210, 15 January 1975, is changed as follows:

1. New or changed material is indicated by a star.
2. Remove old pages and insert new or revised pages as indicated below:

<i>Remove pages</i>	<i>Insert pages</i>
H-93 through H-108	H-93 through H-108

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HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 18 August 1976

PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM

Effective 1 October 1976

*This change announces a change in Table H-24, US Army Materiel, Development and Readiness Command (Security Depot) Enlistment Option.*

AR 601-210, 15 January 1975, is changes as follows:

1. New or changed material is indicated by a star.
2. Remove old pages and insert new or revised pages as indicated below:

*Remove pages*  
H-147 through H-154 *Insert pages*  
H-147 through H-154

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HEADQUARTERS  
 DEPARTMENT OF THE ARMY  
 WASHINGTON, DC, 28 July 1976

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

Effective 1 October 1976

*This change announces minor changes to enlistment criteria, processing procedures and enlistment options. The word "he" when used in this regulation represents both the masculine and feminine genders unless only the feminine gender applies.*

AR 601-210, 15 January 1975, is changed as follows:

1. New or changed material is indicated by a star.
2. Remove old pages and insert new or revised pages as indicated below:

<i>Remove pages</i>	<i>Insert pages</i>
i through iv	i through iv
1-1 through 1-4	1-1 through 1-4
2-1 through 2-9	2-1 through 2-9
2-13 and 2-14	2-13 and 2-14
3-1 through 3-12	3-1 through 3-10
4-1 through 4-5	4-1 through 4-5
4-9 through 4-16	4-9 through 4-16.1
4-23 through 4-40	4-23 through 4-36
4-44.1 through 4-48	4-44.1 through 4-44.7
A-1 and A-2	A-1 and A-2
C-1 through C-3	C-1 and C-2
D-1 through H-16	D-1 through H-16.1
H-21 through H-30	H-21 through H-24
H-33 and H-34	H-33 through H-36
H-41 and H-42	
H-63 through H-74	H-63 through H-72
H-80.3 and H-80.4	H-80.3 through H-80.4.1
H-87 through H-90	H-87 through H-89
	H-92.1
H-103 and H-104	H-103 and H-104
H-107 through H-122	H-107 through H-117

3. This change supersedes the following DA letters and messages:

*a.* DA letters:

DAPE-MPR-P 22 Apr 75, subject: USASA Enlistment Option  
 DAPE-MPR-P 30 May 75, subject: Enlistment Eligibility  
 DAPE-MPR-P 6 Aug 75, subject: Enlistment of Immigrant Aliens for MOS and Training  
 That Require Security Clearances  
 DAPE-MPR-P 2 Dec 75, subject: Centralized System for Prior Service Enlistment  
 Eligibility Information (RECRUIT)

*b.* DA messages:

DAPE-MPR-P 272028Z Mar 75, subject: Enlistment of Stripes for Skills Applicants  
 DAPE-MPR-P 191927Z May 75, subject: Language School Enlistment Option  
 DAPE-MPR-P 271324Z May 75, subject: Pre-Enlistment Forms  
 DAPE-MPR-P 021313Z Jun 75, subject: Table H-13  
 DAPE-MPR-P 162019Z Jun 75, subject: DEP Eligibility

\*For supersessions see paragraph 3 of this change.

DAPE-MPR-P 111915Z Jun 75, subject: FY 76 Quality Program  
 DAPE-MPR-P 210217Z Jun 75, subject: Prior Service Procurement First Half FY 76  
 DAPE-MPR-P 221931Z Jun 75, subject: Change to AR 601-210  
 DAPE-MPR-P 242231Z Jun 75, subject: Addition of 8th Inf Div to Table H-18C  
 DAPE-MPR-P 271521Z Jun 75, subject: Inclusion of the Old Guard Fife and Drum Corps  
 in Table H-8  
 DAPE-MPR-P 271845Z Jun 75, subject: Enlistment/Reenlistment of Quantitatively Sepa-  
 rated Regular Army Officers  
 DAPE-MPR-R 131656Z Aug 75, subject: Change to AR 601-210  
 DAPE-MPR-R 131905Z Aug 75, subject: Verification of Education  
 DAPE-MPR-R 191600Z Aug 75, subject: 7th Transportation Group  
 DAPE-MPR-R 191637Z Aug 75, subject: Change to AR 601-210  
 DAPE-MPR-R 221517Z Aug 75, subject: Change to AR 601-210  
 DAPE-MPR-R 291320Z Aug 75, subject: Verification of Education  
 DAPE-MPR-R 151937Z Sep 75, subject: FY 76 Quality Program  
 DAPE-MPR-R 091453Z Oct 75, subject: Termination of Prior Service Enlistee Eligibility  
 for Enlistment Bonus Option  
 DAPE-MPR-P 201944Z Oct 75, subject: Change to AR 601-210  
 DAPE-MPR-P 051907Z Nov 75, subject: Prior Service Procurement  
 DAPE-MPR-P 141842Z Nov 75, subject: Change to AR 601-210 (Table H-19)  
 DAPE-MPR-R 251949Z Nov 75, subject: Change to AR 601-210  
 DAPE-MPR-P 191319Z Dec 75, subject: Change to AR 601-210  
 DAPE-MPR-R 052010Z Jan 76, subject: Change to AR 601-210  
 DAPE-MPR-P 232148Z Feb 76, subject: Change to AR 601-210

4. File this change sheet in front of publication for reference purposes.

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-MPR) WASH DC 20310.

By Order of the Secretary of the Army:

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HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 6 February 1976

PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM

Effective 15 March 1976

This change announces the US Army Airborne Enlistment Option. AR 601-210, 15 January 1975, is changed as follows:

1. New or changed material is indicated by a star.
2. Remove old pages and insert new pages as indicated below:  

Remove pages ✓	Insert pages ✓
H-3 and H-4	H-3 and H-4
H-15 and H-16	H-15 through H-21
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USAR: B (Qty Rqr Block No. 388)

Change }  
No. 4 }

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
Washington, DC, 27 August 1975

PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM

*Effective 27 September 1975*

*This change implements the Privacy Act of 1974 (5 U.S.C. 552a) by adding Privacy Act Statements for forms prescribed in this publication that are covered under the act. (Change 3 to AR 601-210 will be published at a later date.)*

AR 601-210, 15 January 1975, is changed as follows:

1. The following form(s) (col m b) will be reproduced locally on 8 x 10½ inch paper and made available on and after 27 September 1975 to the individual supplying data on form(s) in column a.

*Column a*

*Column b*

DD FORM 369 ----- DD FORM 369, Privacy Act Statement

2. File this change sheet in front of the publication for reference purposes.

<p>The proponent agency of this publication is the Office of the Deputy Chief of Staff for Personnel. (Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-MPR) WASH DC 20310.</p>
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DATA REQUIRED BY THE PRIVACY ACT OF 1974

(5 U.S.C. 552a)

TITLE OF FORM

Police Record Check

PRESCRIBING DIRECTIVE

AR 601-210

1. AUTHORITY

The authority to request this information is contained in Sections 504, 505, 508 and 510 of Title 10, United States Code, which prescribes qualifications for enlistment in the Armed Forces of the United States.

2. PRINCIPAL PURPOSE(S)

The information in this form is to determine your eligibility for enlistment in the Armed Forces of the United States.

3. ROUTINE USES

If you are subsequently enlisted in a component of the Armed Forces of the United States, the information provided by you on this DD Form 369 and your fingerprints become a part of your military personnel records which are used to provide promotion, reassignment, training and other personnel management actions for you.

4. MANDATORY OR VOLUNTARY DISCLOSURE AND EFFECT ON INDIVIDUAL NOT PROVIDING INFORMATION

The information requested is of a personal and confidential nature, and you do not have to provide such information unless you voluntarily wish to enlist in the Armed Forces of the United States. However, failure to supply fully any of the required information on the DD Form 369 may result in your being refused enlistment in the Armed Forces.

The data are for OFFICIAL USE ONLY and will be maintained and used in strict confidence in accordance with Federal law and regulations. Making a knowing and willful false statement on this DD Form 369 may be punishable by fine or imprisonment or both. All information provided by you which possibly may reflect adversely on your past conduct and performance, may have an adverse impact on you in your military career in situations such as, consideration for special assignment, security clearances, court martial and administrative proceedings, etc.

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 1 December 1975

PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM

Effective 1 January 1976

*This change announces minor changes to enlistment criteria and enlistment options. It provides the administrative instructions for the completion of the DD Form 4 and DD Form 1966.*

AR 601-210, 15 January 1975, is changed as follows:

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2. Remove old pages and insert new or revised pages as indicated below:

<i>Remove pages</i> ✓	<i>Insert pages</i> ✓
i through iii	i through iv
1-1 through 1-4	1-1 through 1-4
2-1 through 2-10	2-1 through 2-9
3-1 through 3-10	3-1 through 3-9
4-1 through 4-6	4-1 through 4-5
4-9 through 4-28	4-9 through 4-24
4-35 through 4-44	4-35 through 4-44.3
4-51 and 4-52	4-51 through 4-52.1
A-1 and A-2	A-1 and A-2
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H-80.3 and H-80.4	H-80.3 and H-80.4
H-87 and H-88	H-87 and H-88
H-103 and H-104	H-103 and H-104

3. File this change sheet in front of the publication for reference purposes.

\* This change supersedes DA message DAPE-MPR-P 151450Z May 75 (U), Subject: Delayed Entry Program for Prior Service Applicants; DA message DAPE-MPR-P 271324Z May 75 (U), Subject: Pre-enlistment Forms; DA message DAPE-MPR-P 161932Z Jun 75 (U), Subject: Interim Change AR 601-210 (SSN); DA message DAPE-MPR-P 012319Z Jul 75 (U), Subject: Change 1, AR 601-210.

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Forms 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-MPR) WASH DC 20310.

By Order of the Secretary of the Army:

FRED C. WEYAND  
*General, United States Army*  
*Chief of Staff*

Official:

PAUL T. SMITH  
*Major General, United States Army*  
*The Adjutant General*

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*ARNG & USAR: B (Qty rqr block no. 388)*

Change }  
No. 2 }

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
Washington, DC, 27 August 1975

PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM

*Effective 27 September 1975*

*This change implements the Privacy Act of 1974 (5 U.S.C. 552a) by adding Privacy Act Statements for forms prescribed in this publication that are covered under the act.*

AR 601-210, 15 January 1975, is changed as follows:

1. The following form(s) (col m b) will be reproduced locally on 8 x 10½ inch paper and made available on and after 27 September 1975 to the individual supplying data on form(s) in column a.

*Column a*

*Column b*

DD FORM 1966 Series - - - - - DD Form 1966 Series - Privacy Act Statement

2. File this change sheet in front of the publication for reference purposes.

The proponent agency of this publication is the US Army Military Personnel Center.  
(Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-MPR-P) Alexandria, Virginia 22332.

By Order of the Secretary of the Army:

Official:  
VERNE L. BOWERS  
Major General, United States Army  
The Adjutant General

FRED C. WEYAND  
General, United States Army  
Chief of Staff

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**DATA REQUIRED BY THE PRIVACY ACT OF 1974**

(5 U.S.C. 552a)

**TITLE OF FORM**

Application for Enlistment--Armed Forces of the United States

**PRESCRIBING DIRECTIVE**

AR 601-210

**1. AUTHORITY** The authority to request this information is contained in Sections 504, 505, 508 and 510 of Title 10, United States Code, which prescribe qualifications for enlistment in the Armed Forces of the United States.

**2. PRINCIPAL PURPOSE(S)**

The information in this document is to determine your eligibility for enlistment in the Armed Forces of the United States.

**3. ROUTINE USES**

If your application is accepted and you are subsequently enlisted in a component of the Armed Forces of the United States, the information provided by you on this application becomes a part of your military personnel records which are used to provide promotion, reassignment, training and other personnel management actions for you. The data are FOR OFFICIAL USE ONLY and will be maintained and used in strict confidence in accordance with Federal law and regulations.

If you are enlisted the application form may be used as the source document for the preparation of all future official documents throughout the period of your military service.

Should you elect to seek enlistment in a Service other than the one for which this enlistment document has initially been prepared, the form may be transmitted to representatives of such other Service for their use.

The enlistment application may be transmitted to officials of the armed service in which enlistment is sought, other DoD officials, federal or state investigative or law enforcement agencies for the purpose of ascertaining the truth thereof or to insure enlistment eligibility or program eligibility, at any time subsequent to the preparation of this form.

The form or information contained therein may be furnished to federal state or local law enforcement officials or command military justice officials for use in connection with a criminal investigation or prosecution.

The form or information therefrom may be provided to the Veterans Administration or other Federal or state agencies for the purpose of verifying eligibility for benefits.

**4. MANDATORY OR VOLUNTARY DISCLOSURE AND EFFECT ON INDIVIDUAL NOT PROVIDING INFORMATION**

The disclosure of information requested by this form is voluntary. However, if you wish to be considered for enlistment, you are required to record on this application your answers to all questions except those in items 12, 29, 33, and 37.

Some of the information requested is of a personal and confidential nature, and you do not have to provide such information unless you voluntarily wish to enlist in the Armed Forces of the United States.

Making a knowing and willful false statement on this application can be punished by fine or imprisonment or both under Section 1001 of Title 18, United States Code.

All information provided by you which reflect unfavorably on your past conduct and performance could have an adverse impact on you in your military career in situations such as consideration for special assignment, security clearances and court martial and administrative proceedings.

CHANGE  
No. 1

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 20 June 1975

PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM

Effective 1 July 1975

*This change announces both major and minor changes to enlistment options contained in appendix H. The following enlistment options are changed as indicated within revised tables: US Army Training of Choice, US Army Security Agency, US Army Bands, US Army Combat Arms Unit/Area of Choice, US Army Communications Command, US Army Cash Bonus, US Army Special Unit, US Army Station of Choice, and US Army Training and Cash Enlistment Options. The Army Materiel Command Enlistment Option is added as table H-24. The following enlistment options are rescinded by this change: Regular Army, US Army Airborne, US Army Special Forces, US Army Special Intelligence, Language School, US Army Ranger, Oversea Combat Arms, US Army Two Year Training or Training and Travel, US Army Third Infantry, and US Army Berlin Brigade Enlistment Options. DA Forms 3283-R, 3650-R, and 3651-R, prescribed in this regulation, are authorized for local reproduction. All others are available through normal AG publications supply channels. (These forms are illustrated for informational purposes only and will not be used for reproduction unless authorized by HQDA(DAAG-PA).)*

AR 601-210, 15 January 1975, is changed as follows:

1. New or changed material is indicated by a star.
2. Remove old pages and insert new or revised pages as indicated below.

<i>Remove pages</i>	<i>Insert pages</i>
3-5 and 3-6	3-5 and 3-6.
4-9 and 4-10	4-9 and 4-10.
4-47 through 4-52	4-47 through 4-52
H-3 through H-22	H-3 through H-16
H-31 through H-40	H-31 through H-34
H-47 through H-50	H-47 through H-49
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H-85 through H-142	H-85 through H-122
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3. File this change sheet in front of the publication for reference purposes.

**\*This change rescinds DA Forms 3286-2R, 1 Jan 75; 3286-4R, 1 Jan 75; 3286-5R, 1 Jan 75; 3286-7R, 1 Jan 75; 3286-9R, 1 Jan 75; 3286-10R, 1 Jan 75; 3286-15R, 1 Jan 75; 3286-16R, 1 Jan 75; 3286-20 R, 1 Jan 75; and 3286-21R, 1 Jan 75.**

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-MPR) WASH DC 20310.

By Order of the Secretary of the Army:

FRED C. WEYAND  
*General, United States Army*  
*Chief of Staff*

Official:

VERNE L. BOWERS  
*Major General, United States Army*  
*The Adjutant General*

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*USAR:* B (Qty Rqr Block No. 388)

28 July 1976

C 6, AR 601-210  
\*AR 601-210

ARMY REGULATION

No. 601-210

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 15 January 1975

**PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM**

*Effective 1 April 1975*

***This is a complete revision of AR 601-210, and changes are made throughout. Local supplementation of this regulation is prohibited except upon the approval of the Deputy Chief of Staff for Personnel.***

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\* This regulation supersedes AR 601-210, 1 May 68; AR 601-220, 30 Nov 70; AR 601-221, 22 Nov 71, including all changes; DA message DAPE-MPR-P 141455Z Aug 74 (U), Subject: Revised Enlistment Eligibility Criteria; and rescinds DA Forms 2280, 1 Feb 60; 2492-R, 1 Nov 62; 3270-R, 1 Feb 68; 3270-1-R, 1 Feb 68; 3270-2-R, 1 Feb 68; 3270-3-R, 1 Feb 68; 3235-R, 1 Feb 68; 3285, 1 Dec 72 and 3919-R, 1 Jul 72, which are obsolete.

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## CHAPTER 1

## GENERAL

## Section I. GENERAL

**1-1. Purpose.** This regulation—

*a.* Prescribes eligibility criteria governing the enlistment from civilian life of persons with or without prior service into the Regular Army.

*b.* Provides policies and procedures for the processing of civilian applicants for Regular Army enlistment (reenlistment and processing of persons currently serving on active duty in the Army are prescribed by AR 601-280).

*c.* Provides policies and procedures for the processing of civilian applicants with or without prior service for the delayed entry program (DEP).

**1-2. Scope.** *a.* This regulation is designed primarily for use of the US Army Recruiting Command (USAREC) and those commands that exercise recruiting responsibilities.

*b.* The provisions of this regulation are binding on all echelons of command and all individuals subordinate to Headquarters, Department of the Army. Exceptions to nonstatutory provisions may be made by Headquarters, Department of the Army.

*c.* Individuals having the responsibility to process applicants for enlistment must comply with the requirements of this regulation. Violations of this regulation and failure to comply with this regulation will subject a military individual to disciplinary action under the Uniform Code of Military Justice (UCMJ) (for example: for violation of Article 92(1) (failure to obey a lawful general regulation) or violation of Article 84 (effected an unlawful enlistment)).

*d.* This regulation applies to all categories of applicants from civilian life, including active duty personnel who do not immediately reenlist under the provisions of AR 601-280 at the active duty station of separation.

*e.* In cases of conflict between this regulation and any other regulation setting forth enlistment eligibility criteria, this regulation will take precedence.

*f.* This regulation is applicable to the US Army Reserve, but not the Army National Guard.

**1-3. Secretarial authority.** *a.* Except as specifically provided by law, the establishment of qualifications for enlistment in the Regular Army is the prerogative of the Secretary of the Army. The Secretary of the Army may deny enlistment to any individual who otherwise meets the criteria specified in this regulation, except in those instances set forth below.

(1) Enlistment of any former enlisted member of the Regular Army who was discharged to accept a United States Army Reserve (USAR) appointment or commission with concurrent call to active duty and is separated from active duty as a USAR officer or warrant officer, provided the commission or warrant officer service was terminated by an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge, and provided application for enlistment is made within 6 months following termination (10 U.S.C. 3258).

(2) Enlistment of any Regular Army enlisted member whose name has been placed on the temporary disability retired list (TDRL) and who is subsequently found to be physically fit (10 U.S.C. 1211 (a)(3)), provided reenlistment occurs within 90 days after removal from the TDRL.

*b.* Except as delegated in this regulation or by special Department of the Army directives, the denial of enlistment will be at the discretion of the Secretary of the Army and such authority may be given either in an individual case or by an order applicable to all cases specified in that order.

**1-4. Explanation of terms.** For purposes of this regulation the following explanation of terms applies:

*a. Applicant.* A person who applies voluntarily for enlistment in the Regular Army and is found eligible for further processing after completing and signing the DD Form 1966.

*b. Enlistee.* A person who has enlisted in the Regular Army.

*c. Army.* The Regular Army, Army of the United States, Army National Guard of the United States, and the United States Army Reserve.

*d. Regular Army.* The permanent Army, comprising a major component of the United States Army; also, as used throughout this regulation to distinguish between the Regular Army and the other major components of the US Army.

★*e. Enlistment.* A voluntary enrollment in the Regular Army as an enlisted member. An enlistment is consummated by subscription to the prescribed oath of enlistment. The term "enlistment," as used in this regulation, includes enlistment of both nonprior service and prior service personnel, with the latter category also including prior Army personnel and personnel with prior service in any of the other Armed Forces. Under no circumstances will members of any active military service be processed or enlisted prior to honorable discharge/separation from that active military service.

*f. Original or first enlistment.* Voluntary enrollment in the Regular Army as an enlisted member for the first time. A voluntary enrollment in Regular Army as an enlisted member by an individual with prior service in one of the Army's Reserve Components or other Service Reserve Components is an original or first enlistment.

*g. Dependent.* This term is defined in footnote 1, table 2-1.

*h. In-service personnel.* Persons currently serving on active duty in the Regular Army.

*i. Prior service personnel.* Persons in the following categories, who are not currently serving on active duty with the Army.

(1) Personnel with one or more days of completed active duty.

(a) In a regular component of any of the Armed Forces.

(b) In the Army of the United States (AUS).

(c) On active duty in a Reserve Component of any of the Armed Forces.

(d) On initial active duty for training (ADT) programs of the Army Reserve or Army National Guard under the Reserve Forces Act of 1955 (RFA 55) or the Reserve Enlistment Program of 1963 (REP 63) or in similar programs of any of the other Armed Forces.

(2) Previous service without completion of one or more days of active duty as defined in (1)(d) above, is not considered prior service personnel under the provisions of this regulation.

*j. Nonprior service personnel.* Persons who have—

(1) No previous service in any of the Armed Forces.

(2) Previous service without completion of one or more days of active duty as defined in *i* above. (See note below.)

(3) Enlisted illegally while underage and who were separated by reason of void enlistment prior to attaining age 17.

(4) Completed Reserve Officer Training Corps (ROTC) and served only on active duty for training as an officer. (See note below.)

*NOTE.* If applicant has completed RFA 55 or REP 63, the individual is considered a prior service applicant.

★*k. High school graduates, GED Equivalent, and nonhigh school graduates.*

(1) *High school graduate.*

(a) An applicant with a high school diploma. Applicants who graduate before the school ceremonies at current school year end, may enlist as a HSDG providing they have a school transcript, a statement of completion, a certificate of graduation, a letter dated and signed by the principal, or custodian of records, or providing telephonic verification is made with school officials in accordance with para 3*i*, table 4-1, which states the applicant is a high school graduate (AFEES Reporting System (ARS) code "122" or "112").

(b) An applicant who has completed the 12th grade and who possesses a certificate of completion or letter in lieu of a diploma, or if telephonic verification has been made with school officials in accordance with para 3*i*, table 4-1, verifying that the applicant did complete his senior year of high school but did not receive a diploma (ARS Code "126").

(c) An applicant who has completed all course requirements for high school graduation, received a certificate or letter of attendance, but was not awarded a diploma or did not pass the comprehensive tests or if telephonic verification has been made with school officials in accordance with para 3*i*, table 4-1, verifying that the applicant did complete all course requirements for high school graduation but did not receive a diploma (ARS Code "126").

(d) An applicant has successfully completed a high school correspondence home study course accredited by the accrediting commission of the National Home Study Council and has been awarded a

certificate of completion or a diploma (ARS Code "122").

(e) Applicant did not complete high school, but has been accepted by an accredited college for full time attendance and has successfully completed at least one semester (15 semester hours or 22.5 quarter hours) for which the applicant has been graded, and has obtained an official transcript of credits, dated and signed by the registrar or custodian or records from the college which attending, awarding credits for all courses in which enrolled during the semester (ARS Code "122" or higher).

(f) Applicants who have been awarded or authorized a high school diploma by the state for having successfully completed an adult education program. DRC commanders will be responsible for ensuring that the adult education program is recognized by the state. If in doubt DRC commanders will forward adult education programs through the RRC to HQ USAREC for evaluation (ARS Code "122").

(g) Prior service applicants whose DD Form 214 indicates that he/she is a high school graduate (ARS Code "122").

(h) Applicants who present a diploma or certificate of completion from a foreign high school and who subsequently complete one of the following (ARS Code "122"):

1. Successfully pass a GED examination and are issued proper documentation of same.

2. Have had their diploma evaluated in accordance with footnote 5d, table 2-5, this regulation and the evaluation indicated high school graduate equivalent.

(i) Burden of proof for a high school graduate is on the applicant. If an applicant does meet the criteria outline in (a)-(h) above, the applicant is a nonhigh school graduate.

(2) *GED equivalent*. Applicants falling into one of the following categories are considered nonhigh school diploma graduates (ARS Code "\_\_3").

(a) Applicants 17 years of age or older, with validated state accredited or Job Corps GED certificate.

(b) Official GED test score sheets may be accepted in lieu of a state-accredited GED certificate or letter only when both the following conditions are met:

1. The score sheet includes a statement signed by an authorized state official that the individual has passed all the state requirements, and

2. The above score sheet constitutes the of-

ficial document of certification by the state in question (i.e. state does not issue certificates).

(c) For applicants tested prior to 18 years of age, a letter obtained from a state board of education (or other state agency that will ultimately issue the GED certificate) stating that the individual meets the state requirements and will be issued a GED certificate when he reaches the required age, may be used in lieu of state accredited GED certificate.

(d) In the case of prior service personnel, when the DD Form 214 indicates the applicant possesses a GED equivalency or the applicant is in possession of documentation described in paragraph 2(b).

(3) *Nonhigh school graduate*. Applicant did not complete high school, but obtained an equivalency certificate, diploma, certificate of completion, or other document based on testing, from a state, municipal, county, or district board of education (ARS Code "\_1" or "\_4" or "\_5").

(a) Applicant possesses an occupational program certificate certifying he has attended and completed a vocational/technical trade school.

(b) Applicant attended, but did not complete a vocational/technical trade school.

l. *Within 3 months of separation*. The period of three months within which an individual must enlist to be eligible for certain benefits commences on the day following separation and terminates with the date of the month, three months later, that corresponds to the date of separation. When there is no corresponding date in the third subsequent month, the last day of that month will be the terminating date. For example, if an individual is separated on 31 January, the terminating date is 30 April.

m. *Grade(s)*. Refers to pay grade(s), unless otherwise specified.

n. *Military occupational specialty (MOS)*. Identifies a grouping of military jobs possessing such close relationship that an optimal degree of interchangeability exists among persons so qualified.

o. *Armed Forces examining and entrance stations (AFEES)*. Conduct physical examinations and mental tests of potential enlistees, effect enlistment and complete the administrative processing, and ship accessions to appropriate reception station or duty station.

p. *Recruit quota system (REQUEST)*. A realtime automatic data processing system designed to match a potential enlistee's qualifications to the

Army's MOS requirements. The system provides quotas and reservations for training school seats for the enlistees.

*q. DOD recruit file.* A centralized system established and managed by DOD to provide the branches of the armed services enlistment eligibility information regarding prior service personnel of all services.

*r. Persons, applicants, individuals, members, personnel.* Unless clearly applicable to only one sex, these terms apply to both men and women.

*s. Major commanders.* The following are major commanders.

(1) Commanding General, United States Army Forces Command.

(2) Commanding General, United States Army Training and Doctrine Command.

(3) Commanding General, US Army Military

District of Washington.

(4) Commanding General, US Army Materiel Development and Readiness Command.

★(5) Commanding General, US Army Intelligence and Security Command.

(6) Commanding General, US Army Communications Command.

(7) Commanding General, US Army Criminal Investigation Command.

(8) Commanding General, US Army Health Services Command.

(9) Commanding General, Military Traffic Management Command.

(10) Commander in Chief, US Army Europe and Seventh Army.

(11) Commanding General, Eighth US Army.

(12) Commanding General, US Army Japan.

## Section II. APPOINTMENT OR SEPARATION

**1-5. Unlawful enlistment appointment, or separation.** Military personnel who violate the provisions of this regulation or who fail to comply with requirements of this regulation are subject to punishment under the Uniform Code of Military Justice (UCMJ). Particular attention of all officers and recruiting personnel (including unit canvasser) will be given to Article 84, UCMJ, which provides that: "Any person subject to the code who effects an enlistment or appointment in or a separation from the Armed Forces of any person who is known to him to be ineligible for such enlistment, appointment, or separation because it is prohibited by law, regulations, or order shall be punished as court-martial may direct." Commanders will give due consideration to the initiation of disciplinary action for violations of the Article, or for aiding in or contributing to violations of the Article.

### 1-5.1. Processing fraudulent enlistments involving improper action by recruiting officials.

*a.* In conjunction with voiding a fraudulent enlistment under the provisions of paragraphs 14-4a and 14-40, AR 635-200, the commander exercising general court-martial jurisdiction can authorize the immediate enlistment of an individual who:

(1) Requests such enlistment; and

(2) Either has no prior service, or if prior service, was eligible at the time of last separation for enlistment without waiver; and

(3) Whose disqualification is waivable under provisions of appendix C, this regulation (except for

line H, appendix C, Adult Felony Conviction) or paragraphs 2-22 or 2-23a, AR 601-280; and

(4) Has service prior to voidance which is of character that clearly supports enlistment.

*b.* If qualified, individuals will be enlisted under the same option for which previously enlisted, and normal processing procedures under provisions of AR 612-201 and AR 614-200 apply. If not qualified, individuals will be reported to MILPERCEN for determination of available enlistment options. Questions regarding option eligibility should be referred to the following offices at MILPERCEN:

(1) Training assignment—DAPC—EPT—I, AUTOVON 221-3478/3491.

(2) Unit assignment—DAPC—EPT—A, AUTOVON 221-9562/9563.

*c.* When the general court-martial convening authority approves the enlistment of individuals whose enlistment agreements have been voided, a new DD Form 4 and appropriate DA Form(s) 3286 series will be executed and the oath of enlistment will be administered. Block 4, DD Form 4, will indicate grade in which separated, and an entry in the remarks section (block 10b) will state: "Grade authorized IAW DA msg 301300Z Nov 76." Disposition of the enlistment agreement and accompanying forms will be made as follows:

(1) *Original.* To Commander, US Army Enlisted Records and Evaluation Center, ATTN: PGRC-F, Fort Benjamin Harrison, IN 46249.

(2) *Duplicate copy.* To MILPO for posting in

service member's Military Personnel Records Jacket (Field 201 File).

(3) *Triplicate copy.* To Commander, US Army Military Personnel Center, ATTN: DAPC-PSS-D, 200 Stovall St., Alexandria, VA 22332.

(4) *Quadruplicate copy.* To service member.

d. The DD Form 214 will be prepared and distributed in accordance with AR 635-5 on all individuals released from custody and control due to void service. This includes voidance due to fraudulent entry with improper conduct by recruiting official.

**1-5.2. Referring applicants to higher headquarters.** US Army recruiting personnel have detailed knowledge concerning eligibility for enlistment and a general knowledge of normal conditions that exist in the Army. Do not advise or instruct applicants to visit or write to HQDA or any other headquarters. The recruiter resolves cases locally or requests information or assistance from the chain of command.

**1-6. Policy.** The Department of Defense and the Department of Labor have a reciprocal working relationship under which the various Armed Forces provide local offices of the State Employment Service with information on job and training opportunities available to personnel in the Armed Forces; State Employment Service local offices inform individuals seeking training or employment of such opportunities, referring them on their request directly to appropriate Armed Forces recruiting offices. The local offices of the State Employment Service, affiliates of the United States Employment Service, Department of Labor, are responsible for testing, counseling, and selecting persons for occupational training or employment, including opportunities in the Job Corps and Neighborhood Youth Corps.

**1-7. Procedures.** In accomplishing the purposes prompting the policy in paragraph 1-6, the US Army recruiting personnel will work with State Employment Service offices in their communities in establishing mutually satisfactory arrangements for providing the types of information and assistance required. The Cdr, USAREC is responsible for the issuance of such instructions to his command as may be necessary to establish agreements between subordinate elements of USAREC and local offices of the State Employment Service. Establishment of these arrangements will be initiated by elements of USAREC and recruiting personnel will—

a. Provide printed information on job opportunities in the Army.

b. Furnish other information in their areas of responsibility upon request.

c. Participate in group guidance sessions which may be arranged by State Employment Service offices in their respective areas.

d. Provide current information as changes in manpower procurement programs occur.

e. Urge all applicants found unacceptable for enlistment to visit the State Employment Service local office.

f. Inform the appropriate office of the State Employment Service of each applicant found unacceptable for enlistment, provided the individual authorizes such referral. Procedures for accomplishing this referral are described in chapter 4.

g. Inform all applicants found unacceptable for enlistment of their reemployment rights. Information to be provided such applicants is described in chapter 4.

h. Assist the State Employment Service offices in any other way deemed mutually desirable.

## CHAPTER 2

### BASIC QUALIFICATIONS FOR ENLISTMENT IN THE REGULAR ARMY

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#### Section I. BASIC ELIGIBILITY CRITERIA

**2-1. Eligibility.** *a. Processing of applicants.* All persons participating in, or connected with, the processing of applicants for enlistment in the Regular Army will give paramount consideration to the enlistment of qualified personnel. Race, color, religion, or national origin will not be treated as qualification factors.

*b. Qualification.* An individual's eligibility will be determined on the basis of his ability to meet all requirements of this regulation, to include procurement of any necessary waivers. When there is doubt which cannot be resolved as to the complete qualification of the applicant, the applicant will not be enlisted.

**2-2. Basic eligibility criteria for all applicants.** Individuals applying for enlistment in the Regular Army must meet the eligibility criteria in table 2-1.

**2-3. Statutory entitlement for former officers.**  
*a.* A former enlisted member of the Regular Army (separated for the purpose of entering into active commissioned or warrant officer service) who last separated from active service as an Army commissioned or warrant officer with an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge, is exempt from the requirements of table 2-1, provided he applies for enlistment within 6 months follow-

ing separation from active duty in an officer status.

*b.* Persons in *a* above are enlisted in the Regular Army without regard to age, length of service, number of dependents, mental qualification, or any physical disqualification incurred or having its inception while on active duty and without regard to the existence of a vacancy in the appropriate grade.

**2-3.1. Regular Army Officer released quantitatively involuntarily under chapter 18, AR 635-120.** *a.* Regular Army officers who were separated from Regular Army enlisted status to immediately accept an appointment as a Reserve or Regular Army officer on active duty, and who have served continuously on active duty as an officer since that time, may apply for enlistment.

*b.* Officers in *a* above must submit their application for enlistment within six months from date of separation.

*★c.* Individuals will be enlisted in the Regular Army without regard to age, length of service, number of dependents, mental qualification, or any physical disqualifications incurred while on active duty and without regard to existence of a vacancy in the appropriate grade. Pay grade will be determined in accordance with rule M, table 2-6. The MOS in which enlisted will be determined by MILPERCEN.

Table 2-1. Basic Eligibility Criteria for Enlistment

<b>RULE A—AGE REQUIREMENTS</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. Without Prior Service	<ul style="list-style-type: none"> <li>★(1) Must be not less than 17 years old and not have reached their 35th birthday.</li> <li>★(2) Deleted.</li> <li>(3) Section VI, DD Form 1966 is required for applicants less than 18 if a parent or guardian is entitled to their custody and control. (The burden of proof is on the potential enlistees to show that no parent or guardian is entitled to their custody and control (see action 7, table 4-1).)</li> <li>(4) Waivers are not considered.</li> </ul>
2. With Prior Service	<ul style="list-style-type: none"> <li>★(1) Must be not less than 17 years old and not have reached their 35th birthday, or qualify in (3) below.</li> <li>★(2) Deleted.</li> <li>(3) If 35 or older and less than 55 and have prior service in the Army, they will qualify if they—</li> <li>★(a) Have a minimum of three years of honorable active service in any of the Armed Forces and have completed one or more days of active duty in the Regular Army.</li> <li>(b) Be no more than 35 plus the number of years of prior honorable service completed in any of the Armed Forces.</li> <li>(4) Applicants will be exempt from the above age requirements if they can qualify for retirement by age 60; are not 55 or older with 20 or more years of active service, and provided they are—</li> <li>★(a) Active duty commissioned or warrant officers honorably relieved from active duty who enlist within six months from the date of separation from active duty or who were awarded the Silver Star, Distinguished Service Cross, or Medal of Honor.</li> <li>(b) Enlisted members last separated from the Regular Army with an honorable or general discharge who enlist within three months from the date of separation.</li> <li>(5) Section VI, DD Form 1966 must be completed for applicants less than 18 years old if a parent or guardian is entitled to their custody and control. (The burden of proof is on the potential enlistees to show that no parent or guardian is entitled to their custody and control (see action 7, table 4-1).)</li> <li>(6) Waivers are not considered.</li> </ul>
<b>RULE B—CITIZENSHIP</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
With or Without Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must be— <ul style="list-style-type: none"> <li>(a) A citizen of the United States.</li> <li>(b) An alien who has been lawfully admitted to the United States for permanent residence.</li> <li>(c) If neither of the above, a National of the United States. (See chap 4 for verification of citizenship.)</li> </ul> </li> <li>(2) Waivers are not considered.</li> </ul>
<b>RULE C—TRAINABILITY REQUIREMENTS</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. Without Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must— <ul style="list-style-type: none"> <li>(a) Meet the AFQT requirements in table 2-2.</li> </ul> </li> </ul>

**Section III. COOPERATION BETWEEN ARMY RECRUITING STATIONS AND LOCAL OFFICES  
OF THE STATE EMPLOYMENT SERVICE**

**Table 2-1. Basic Eligibility Criteria for Enlistment—Continued**

<b>RULE C—TRAINABILITY REQUIREMENTS</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
	<ul style="list-style-type: none"> <li>(b) Be a high school graduate/GED, with scores of 90 or above in one or more aptitude areas in ASVAB for enlistment. (High school nongraduates require two.) Mental category IV requires two regardless of education (See table 2-2).</li> <li>(2) A female applicant must meet the same criteria as a male.</li> <li>(3) For administration of tests and retests, see section II, chapter 4.</li> <li>(4) Waivers are not considered.</li> </ul>
2. With Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must—               <ul style="list-style-type: none"> <li>(a) Meet the mental requirements of table 2-2.</li> <li>(b) Qualify for exemption from the above requirement because the applicant—                   <ul style="list-style-type: none"> <li>1. Has been awarded the Medal of Honor.</li> <li>2. Has been awarded the Distinguished Service Cross, Navy Cross, or Silver Star Medal and has not completed 20 years of active Federal service.</li> <li>3. Is partially disabled combat-wounded veteran who has not completed 20 years of active Federal service.</li> </ul> </li> </ul> </li> <li>(2) Test scores recorded on DA Form 1811 will be utilized in lieu of administering ASVAB, provided enlistment is accomplished within one year of separation from the Regular Army.</li> <li>(3) For administration of tests and retests, see section II, chapter 4.</li> <li>(4) Aptitude area score for the MOS does not apply if enlisting for former MOS.</li> <li>(5) Females with prior service in USAR or ARNG must possess a minimum WST score of 31.</li> <li>(6) Waivers are not considered.</li> </ul>
<b>RULE D—EDUCATION</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. Without Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must meet the educational requirements of the specific option for which enlisting.</li> <li>(2) A female applicant must meet the educational requirements of table 2-2.</li> <li>(3) Male applicants must meet the education requirements outlined in table 2-2.</li> <li>(4) Aliens or applicants completing high school requirements in foreign countries must take the GED to be considered HS graduate equivalent for enlistment purposes. (Citizens of Puerto Rico, American Samoa, Guam, and the Virgin Islands are exempted from this policy.) (See table 2-5.)</li> <li>(5) Completion of 10 years of education in a foreign country is equivalent to the same in the United States.</li> <li>(6) All applicants who have not completed high school, i.e. those who have not met the definition of a high school graduate as defined in para 1-4k(1), or have not earned a GED equivalent, will be required to complete the addendum (fig. 4-1) to DD Form 1966.</li> <li>(7) Waivers are not considered.</li> </ul>
2. With Prior Service	<ul style="list-style-type: none"> <li>* Male and female applicants must meet the education requirements outlined in table 2-2.</li> </ul>

<b>RULE E—PHYSICAL</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. Without Prior Service	(1) The applicant must meet— (a) The procurement physical fitness standards prescribed in chapter 2, AR 40-501. (b) Any additional requirements prescribed for the specific option for which enlisting. (2) When in the opinion of the AFEES medical examining officer an exception to medical standards is appropriate, a waiver may be requested (see line A, table 3-1).
2. With Prior Service	(1) The applicant must meet the weight standards outlined in appendix A, AR 600-9 and— (a) The retention medical fitness standards prescribed in chapter 3, AR 40-501, provided enlistment is accomplished within 6 months of separation from the Regular Army. (b) The Procurement Medical fitness standards prescribed in chapter 2, AR 40-501 (except the weight standards of paragraph 2-22, AR 40-501) if enlistment is accomplished after 6 months from the date last separated from the Regular Army or if last separated from other service or component and meets the weight tables at appendix A, AR 600-9. (c) The Retention Medical fitness standards in chapter 3, AR 40-501 provided an active member of USAR/ARNG unit and meets the weight tables at appendix A, AR 600-9. (d) Any additional requirement prescribed for the specific option for which enlisting. (2) If removed from the TDRL, qualify as indicated in section X, chapter 4. (3) If a partially disabled combat-wounded veteran, qualify as indicated in section IX, chapter 4. (4) If enlistment is accomplished within six months of last separation from the Regular Army, medical fitness data recorded on DA Form 1811 may be used in lieu of administration of medical examination (sec III, chap. 4). (5) For waiver of medical requirement, see line A, table 3-1.
<b>Rule F—DEPENDENTS</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. Without Prior Service	(1) The applicant must have no more than three dependents (see (2) and (5) below). (2) An applicant without a spouse and with one or more dependents under 18 years of age is disqualified except as provided in (3) and (4) below. No waiver is authorized. (See footnote 1 for the definition of an applicant without a spouse). (3) An applicant without a spouse may be processed for enlistment when the child or children have been placed in the custody of the other parent of the child or children by court order, or as prescribed by state law, and the applicant is not required to provide child support. No waiver is required. (4) An applicant without a spouse, required to pay child support for no more than 2 dependents under 18 years of age and where said dependents have been placed in the custody of the other parent of the child or children by court order, may be processed for enlistment without a waiver. If there are more than 2 dependents, a waiver is required prior to enlistment. (5) In meritorious cases, an applicant with a spouse may request a waiver of (1) above. (6) Husband and wife teams who have one or more dependents under 18 years of age are disqualified. No waiver is authorized. (7) An applicant with a spouse on active duty with any service who has one or more dependents under 18 years of age is disqualified. (8) See footnote 1 for definition of dependent to determine enlistment eligibility.
2. With Prior Service	Same as without Prior Service

**Table 2-5. Enlistment pay Grades for Personnel without Prior Service  
(Refer to notes following table)—Continued**

<b>RULE</b>		<b>IF APPLICANT—</b>	<b>AND ENLISTS—</b>	<b>PAY GRADE IS—</b>
<b>D</b>		has successfully completed 1 year or more at the US Military Academy, the US Naval Academy, the US Air Force Academy, or the US Coast Guard Academy	at any time	as determined by Cdr, USAEEA (see note 1, following this table). The following documents will be submitted to USAEEA: a written recommendation of academy company tactical officers, a transcript of academy academic records, and the reason for release from the academy.
<b>E</b>	(1)	has successfully completed an accredited college program of 2 years duration (no degree required)	at any time	(1) E3 (see notes 1, 3, 5, and 6 following this table).
	(2)	has successfully completed 3 or more years of a 4-year college program	at any time	(2) E3, with advancement to E4 after 6 months of active military service and recommended by the unit commander (see notes 1, 3, 5, and 6 following this table).
	(3)	has successfully completed an accredited, degree-producing college program of 4 years duration (degree is required)	at any time	(3) E3, with advancement to E4 after 4 months of active military service and recommended by the unit commander (see notes 1, 3, and 5, following this table).
<b>★ F</b>	(1)	while a member of the DEP, refers three qualified NPS applicants or two HSDG/high school seniors who subsequently enlist in the DEP, RA, ARNG, or USAR on or prior to the date the applicant enlists in the RA.	at any time	E2
	(2)	refers three qualified NPS applicants or two HSDG/HSSR who enlist in the DEP, RA, ARNG, or USAR on or prior to the date the applicant enlists in the RA.	at any time	E2
<b>★ G</b>		has completed all phase II requirements of the Air Force Civil Air Patrol (CAP) Program and is awarded the General Billy Mitchell Award	at any time	E2 (see notes 1, 3 and 4 following this table).

**Notes.**

1. Entry into the service in this pay grade does not exempt from basic (combat) training.
- ★ 2. It is the responsibility of the applicant to present evidence of validation of MOS proficiency by test. Validation, by achieving a passing score on the applicable reenlistment qualification test (RQT), or the written portion of the skill qualification test (SQT) for the skill level corresponding to grade E4 will have been accomplished prior to application for enlistment. The RQT will not be used once the written portion of the SQT for the MOS concerned is available. Evaluation tests will be administered for this purpose by the installation and not by AFEES, by reception stations, or by Army training centers. The ROTC instructor has the responsibility to identify the student and notify the local recruiter or recruiting command. All arrangements for testing, to include the written request, will be the responsibility of the recruiting command.
3. Those individuals who lack documentation at time of processing for enlistment may present such documentation to their personnel officer at any time prior to completion of 12 months service. Documentation will support entitlement for enlistment pay grade which existed prior to application for enlistment. Effective date for records, pay and date of rank for pay grade in which enlisted will be adjusted to the date of entry on active duty upon presentation of such documentation to the personnel officer.
4. One of the forms indicated below must be presented by the applicant to support his entitlement for a higher enlistment pay grade. The appropriate form is completed by the applicant's JROTC or SROTC senior instructor. For participation in—
  - a. Army ROTC: DA Form 134 (Military Training Certificate—Army Reserve Officers Training Corps).
  - b. Air Force ROTC: AF Form 12-56 (Certificate of Completion) or DOD Certificate of Completion.
  - c. Navy ROTC: NAVPERS Form 16-50 (Certificate of Completion) or the school transcript verifying number of years completed.
  - d. NDCC: DA Form 254 (Military Training Certificate).
  - e. USMC: NAV-MC 7039 (Completion Certificate).

★f. Air Force CAP: General Billy Mitchell Award Certificate; or a letter from CAP-USAF, Maxwell AFB, AL; or a letter from CAP unit commander showing successful completion of phase II Training Program.

5.a. School accreditation will be from the state university or one of the following six regional accrediting agencies: New England Association of Colleges and Secondary Schools; Middle States Association of Colleges and Secondary Schools; North Central Association of Colleges and Secondary Schools; Northwest Association of Secondary and Higher Schools; Southern Association of Colleges and Schools; or Western Association of Schools and Colleges.

b. Documentation will consist of diploma or other college-issued evidence which indicates program completion and degree awarded.

c. Item 41, DD Form 1966, of individuals having successfully completed an accredited college program of three or four years duration will contain the following entry: "Reference rule E(2) and (3), table 2-5, AR 601-210."

★d. Applicants who have college credits or degrees from foreign colleges or universities must have their documentation validated by either the Credential Evaluation Service (CES), Inc., P.O. Box 24679, Los Angeles, CA 90024; or World Education Services, Inc., Old Chelsea Station, P.O. Box 745, New York, NY 10011 or P.O. Box 8643, Baltimore-Washington International Airport, MD 21240; or International Consultants, Inc. (ICI) of Delaware, 914 Pickett Lane, Newark, Delaware 19711. The cost of this service is approximately \$20-\$25 and must be paid by the applicant. After validation of transcripts has been made, the applicant may be enlisted under provision of Rule E of this table or as HS equivalent UP Rule D, table 2-1. A copy of the validation letter will be attached to the DD Form 4. This requirement also applies to applicants for the Stripes for Skills Program with foreign documentation, except medical and scientific engineering skills which, in addition to this evaluation, require DA approval.

6.a. Completion of 3 years requires 135 quarter hours or 90 semester hours. Completion of 2 years requires 90 quarter hours or 60 semester hours. School accreditation as required in note 5a.

b. Documentation will consist of transcript or other college-issued evidence which shows completion of required number of college credits.

**2-6. Enlistment pay grades for personnel with prior service.** Table 2-6 prescribes enlistment pay grades for qualified former members of the Army, Navy, Air Force, Marine Corps, and Coast Guard.

a. Requests for grade determination for prior service personnel in categories so designated by table 2-6 or in categories not qualified for consideration under the provisions of table 2-6 will be forwarded to the Commander, USAEEA, in accordance with section VII, chapter 4. Requests for grade determination will not be submitted for individuals who are currently serving on active duty in another Armed Force.

b. Title 10, U.S.C. (see 1211(a)(3)), provides that an enlisted member of the Regular Army whose name has been placed on the TDRL and who subsequently is found to be physically fit has a statutory right to enlist in the Regular pay grade (or in the next higher Regular pay grade) held by him at the time he was placed on the TDRL (refer to sec X, chap. 4).

<b>RULE G—MORAL AND OTHER ADMINISTRATIVE CRITERIA</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
With or Without Prior Service	See appendixes A, B, and C
<b>RULE H—PRIOR GRADE AND SERVICE</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. With Prior Service	<ol style="list-style-type: none"> <li>(1) The applicant must meet the eligibility requirements in table 2-3.</li> <li>(2) In meritorious cases, waiver of this criterion may be requested for applicants last separated from active military service in pay grades E6 and below whose service has been characterized officially as honorable (see line K, table 3-1).</li> <li>(3) Provided they are otherwise qualified, prior service Army personnel with 18 but less than 20 years of service who apply for enlistment within 180 days of date of separation from active duty are exempt from this criterion.</li> </ol>

**NOTE.**

a. The purpose of defining the term "dependent" for enlistment purposes (without regard to its definition for pay and allowances, medical care, Army exchange privileges, and other benefits) is to provide a clear-cut rule which will preclude the enlistment of individuals who have physical and financial responsibilities which would be difficult, if not impossible, to meet while a member of the military service.

b. For the purpose of determining enlistment eligibility under the provisions of rule F, the term dependent means—

- (1) A spouse. This does not include a common law spouse unless recognition thereof has been adjudged by a civil court.
- (2) Any unmarried natural (legitimate or illegitimate) or adopted child of the applicant if the child is under 18 years of age, regardless of whether the applicant has custody of the child or does not, and regardless of who has guardianship of the child. If the applicant's child has been adopted by another person (final adoption decree issued and effective), or the applicant has relinquished all legal rights and obligations with regard to a child through other formal court orders or decrees, then the child is not the applicant's dependent. The term "natural child" includes any illegitimate child in custody of the applicant or determined to be his/her child by court order.
- (3) Stepchild of the applicant who resides with the applicant if the stepchild is under 18 years of age.
- (4) Any other person who is in fact, dependent on the applicant for over one-half of his/her support.

c. An applicant without a spouse is defined as an applicant who is unmarried, is divorced, is legally separated, spouse is deceased, spouse has deserted applicant, spouse is incarcerated, spouse is not residing permanently with applicant, or applicant has sole custody of the dependent(s).

★ Table 2-2. Mental Categories and Eligibility for Enlistment

Applicant	Age	Education Level <sup>2</sup>	Mental Category <sup>3</sup>	Aptitude Areas <sup>4</sup>	★ Map Score <sup>5</sup>	Enlistment Eligibility		Remarks
						DEP	RA	
Non-Prior Service (NPS) Male	17	HSDG	I - IIIB	1	No	Yes	Yes	
			IVA - IVB	2	No	Yes	Yes	
		GED	I - IIIB	1	50	Yes <sup>7</sup>	Yes	
		GED	IV	N/A	N/A	No	No	
		NHSG	I - IIIB	2	50	Yes <sup>7</sup>	Yes	10th grade minimum.
		NHSG	IV	N/A	N/A	No	No	
		HSSR	I - IIIB	1	No	Yes	Yes	Eligible for RA if graduates. If NHSG, meet criteria of this table.
	IVA - IVB	2	No	Yes	Yes			
NPS Male	18 or older	HSDG	I - IIIB	1	No	Yes	Yes	
			IVA - IVB	2	No	Yes	Yes	
		GED	I - IIIB	1	No	Yes	Yes	
		GED	IV	N/A	N/A	No	No	
		NHSG	I - IIIB	2	No	Yes	Yes	10th grade minimum.
		NHSG	IV	N/A	N/A	No	No	
		HSSR	I - IIIB	1	No	Yes	Yes	Eligible for RA if graduates. If NHSG, meet criteria of this table.
	IVA - IVB	2	No	Yes	Yes			
NPS Female	17 or older	HSDG	WST 31 or higher	1	No	Yes	Yes	
				N/A	N/A	No	No	
		NHSG		N/A	N/A	No	No	
		HSSR		1	No	Yes	Yes	Eligible for RA if graduates.
Prior Service Male		HSDG	I - IIIB	3	No	Yes	Yes	
		GED	I - IIIB	3	No	Yes	Yes	
		NHSG	I - IIIB	N/A	N/A	No	No	
Prior Service Female		HSDG	N/A	3	No	Yes	Yes	
		GED	N/A	3	No	Yes	Yes	
		NHSG	N/A	N/A	N/A	No	No	
<i>Note</i> If female is a member of USAR/ARNG prior to RA enlistment, a minimum WST score of 31 is required in addition to 3 aptitude area scores of 90 or higher.								

**Notes:**

<sup>1</sup> The General Technical (GT) aptitude area score will not be used to qualify for enlistment.

<sup>2</sup> Education acronyms: High School graduate (HSDG); General Education Development (GED) equivalency; Nonhigh school graduate (NHSG); and High school senior who is a candidate for graduation (HSSR).

<sup>3</sup> Mental categories (MC): MC I—93-90; MC II—65-92; MC IIIA—50-64; MC IIIB—31-49; MC IVA—21-30; MC IVB—16-20; MC IVC—10-15; MC V—0-9.

<sup>4</sup> Aptitude area scores:

a. HSG/GED must score 90 or higher in one or more aptitude areas in ASVAB for enlistment (NHSG require two).

b. MC IV require two regardless of education.

★ Military Applicant Profile (MAP). MAP is not an aptitude test but rather a background questionnaire developed to reveal an applicant's interest, attitudes, and experiences. A minimum score of 50 is required.

★<sup>6</sup> Applicants must meet the additional prerequisites for training in the selected MOS as indicated by the option and the REQUEST system.

★<sup>7</sup> Must enter Active Army not later than 30 September 1979.

**Table 2-3. Basic Eligibility Criteria—Prior Grade and Service\***

Rule	Prior service applicant is ineligible to enlist if last separated in pay grade—	With a total active service of more than—
A	E1	6 months
B	E2	1 year
C	E3	4 years
D	E4	7 years
E	E5	10 years
F	E6	17 years
G	E7	21 years
H	E8	24 years
I	E9	27 years

\* Applicants with prior service (Army and other Armed Forces) who are eligible to enlist under the applicable rule of this table (i.e., applicants who met the PRIOR GRADE AND SERVICE criterion at last separation from active duty) and who otherwise are qualified under the provisions of this regulation may be enlisted in accordance with rule D, table 2-4.

## Section II. ENLISTMENT PERIODS AND PAY GRADES

★2-4. **Authorized enlistment periods.** Enlistment in the Regular Army is authorized for periods of 2, 3, 4, 5, 6 years. The applicant may select period for which he wishes to serve, subject to the provisions of table 2-4.

2-5. **General.** a. All persons in the Regular Army without prior service will be enlisted in pay grade E1, except as indicated in table 2-5 or when the enlistment option authorizes a higher entry pay grade.

b. The date of rank in grade for persons without prior service is the date of enlistment. For other persons, the date of rank in grade will be determined as prescribed in AR 600-20, or as directed by the CG MILPERCEN.

c. Active duty for training (ADT) will not be considered in enlistment grade determinations except as specifically indicated in table 2-6.

**Table 2-4. Authorized Enlistment Periods**

RULE	CATEGORY OF PERSONNEL	AUTHORIZED ENLISTMENT PERIODS (YEARS) (INDICATED BY "X")				
		2	3	4	5	6
★A	Applicants without prior service are authorized to enlist for an option or special program requiring one of the specific enlistment periods indicated.	X	X	X	X	X
★B	Applicants with prior service will be enlisted for period as authorized.		X	X	X	X
C	Applicants who require a waiver to enlist (4-yr enlistment and must be approved by waiver authority).		X (NPS only)	X		

Table 2-4. Authorized Enlistment Periods—Continued

RULE	CATEGORY OF PERSONNEL	AUTHORIZED ENLISTMENT PERIODS (YEARS) (INDICATED BY "X")
D	Prior service applicant being enlisted in pay grade (see note at end of table)— E2 or below E3 E4 E5 E6 E7 E8	Will not be enlisted for a period which, when added to previous active duty served, will exceed total active service of— 5 Years 6 Years 11 Years 14 Years 20 Years 24 Years 27 Years

Note 1. Prior service applicants who are otherwise qualified for enlistment and who will be enlisted in the grade at which last separated from active duty of a lower grade may be enlisted for a period of 4 years, or in accordance with Rule D, above, whichever period is longer. Maximum period of enlistment will be 6 years.

Table 2-5. Enlistment Pay Grades for Personnel without Prior Service  
(Refer to notes following table)

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
A	has no prior service, qualifies for none of the following:	at any time	E1.
B	(1) has participated in the Junior Reserve Officer Training Corps (JROTC) program or the National Defense Cadet Corps (NDCC). Secondary education (SE) Division Program by successfully completing the first 2, 3, or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program but has not been recommended in writing by the senior service instructor concerned	at any time	(1) E2 (see notes 1, 3, and 4 following this table).
	(2) has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program and has been recommended in writing by the senior service instructor concerned	at any time	(2) E3 (see notes 1, 3, and 4 following this table).
	(3) has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program, presents evidence of validation by test of proficiency in an MOS authorized for the grade for which applying, and has been recommended in writing by the senior service instructor concerned	at any time	(3) E4 (see notes 1, 2, 3 and 4 following this table).
C	(1) has participated in an Army, Navy, Marine Corps, or Air Force Senior Reserve Officer Training Corps (SROTC) program by successfully completing the first year of a prescribed program and has been recommended in writing by the senior service instructor concerned	at any time	(1) E2 (see notes 1, 3 and 4 following this table).
	(2) has completed the first 2 or more years of a prescribed SROTC program and has been recommended in writing by the senior service instructor concerned	at any time	(2) E3 (see notes 1, 3, and 4 following this table).

**Table 2-6. Enlistment Pay Grades for Personnel with Prior Service**  
(Refer to notes following table)

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
A	has participated in the initial active duty for training program (RFA55 or REP 63)	(1) within 24 months following release from active duty for training	(1) that held when released from ADT.
		(2) after 24 months following release from active duty from training	(2) E-2.
B	was last separated from the Army in pay grade E-1 with 6 or less years service for pay (see notes 1 and 4 following table)	at any time following separation	E-1.
C	was last separated from the Army in pay grade E-2 or E-3 with 6 or less yrs of service for pay (see notes 1 and 4 following table)	(1) within 24 months following separation	(1) that held when last separated.
		(2) after 24 months following separation	(2) one pay grade lower than the grade in which last separated, but in no case lower than E-2.
D	was last separated from the Army in pay grade E-4 with 6 or less years of service for pay (see notes 1 and 4 following table)	(1) within 24 months following separation	(1) E-4 (see note 5).
		(2) after 24, but within 30 months following separation	(2) E-3.
		(3) after 30 months following separation	(3) E-2.
E	was last separated from the Army in pay grade E-5 with 6 or less years of service for pay (see notes 1 and 4 following table)	(1) within 24 months following separation	(1) grade— (a) E-5, providing vacancy exists in former MOS at pay grade E-5; or (b) E-4, if no vacancy exists in former MOS at pay grade E-5 (see note 5).
		(2) after 24 but within 30 months following separation	(2) E-4 (see note 5).
		(3) after 30, but within 36 months following separation	(3) E-3
		(4) after 36 months following separation	(4) E-2.
F	was last separated from the Army in pay grade E-6 with 6 or less years of service for pay (see notes 1 and 4 following table)	(1) within 24 months following separation	(1) grade— (a) E-6, providing vacancy exists in former MOS at pay grade E-6, or (b) E-5 if no vacancy exists in former MOS at pay grade E-6 but does exist at pay grade E-5, or

Table 2-6. Enlistment Pay Grades for Personnel with Prior Service—Continued

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
			(c) E-4, if no vacancy exists in former MOS at either pay grade E-6 or E-5 (see note 5).
		(2) after 24 but within 30 but within 30 months following separation.	(2) pay grade— (a) E-5, providing vacancy exists in former MOS at pay grade E-5; or (b) E-4, if no vacancy exists in former MOS at pay grade E-5 (see Note 5).
		(3) after 30, but within 36 months following separation.	(3) pay grade E-4 (see Note 5).
		(4) after 36 months following separation.	(4) pay grade E-3.
G	was last separated from the Army in pay grade E-6 with more than 6 but with 10 or less years of service for pay (See notes 1 and 4)	(1) (enlistment within 3 months following separation is prohibited)	(1) not applicable (NA).
		(2) after 3, but within 30 months following separation	(2) grade— (a) E-5 providing vacancy exists in former MOS at pay grade E-5, or (b) E-4 if no vacancy exists in former MOS at pay grade E-5
		(3) after 30, but within 36 months following separation	(3) E-4
		(4) after 36 months following separation	(4) E-3.
H	was last separated from the Army in pay grade E-5 or below with more than 6 but with 10 or less years of service for pay (see notes 1 and 4)	(1) (enlistment within 3 months following separation is prohibited)	(1) NA.
		(2) after 3, but within 30 months following separation	(2) One grade lower than pay grade in which last separated but no lower than E-2.
		(3) after 30, but within 36 months following separation	(3) Two grades lower than pay grade in which last separated but no lower than E-2.
		(4) after 36 months following separation	(4) E-2.
I	was last separated from the Army in pay grade E-6 or below with more than 10 years of service for pay (see note 4 following this table)	(1) (enlistment within 3 months following separation is prohibited)	(1) NA

**Table 2-6. Enlistment Pay Grades for Personnel with Prior Service—Continued**

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
		(2) after 3 months following separation	(2) as determined by Cdr USAEEA but at least one grade lower than pay grade in which last separated. (Determination of vacancy in former MOS and potential enlistment pay grade will be made by Cdr USAEEA.)
<b>J</b>	was last separated from the Army in pay grade E-7 or above.	(1) (enlistment within 3 months following separation is prohibited)	(1) NA.
		(2) after 3 months following separation	(2) as determined by Cdr USAEEA but at least one grade lower than pay grade in which last separated. (Determination of vacancy in former MOS and potential enlistment pay grade will be made by Cdr USAEEA.)
<b>K</b>	was last separated from the Regular Navy, Air Force, Marine Corps, or Coast Guard—		
	(1) in pay grades E-5 through E-9 with 6 or less years service for pay	(1) within 24 months following separation	(1) as determined by Cdr USAEEA, but no higher than pay grade E-5.
		(2) after 24, but within 30 months following separation	(2) E-4 (see note 5).
		(3) After 30, but within 36 months following separation	(3) E-3.
		(4) after 36 months following separation	(4) E-2.
	(2) in pay grade E-4 with 6 or less years service for pay (see note 2)	(1) within 24 months following separation	(1) E-4 (see note 5).
		(2) after 24, but within 30 months following separation	(2) E-3.
		(3) after 30 months following separation	(3) E-2.
	(3) in pay grade E-3 with 6 or less years service for pay (see note 2)	(1) within 24 months following separation	(1) E-3.
		(2) after 24 months following separation	(2) E-2.
	(4) in pay grade E-2 with 6 or less years service for pay (see note 2)	at any time following separation	E-2.
	★(5) in pay grade E-1 with 6 or less years service for pay (see note 2)	at any time following separation	E-1.
	(6) with more than 6 years service for pay	at any time following separation	as determined by Cdr USAEEA but no higher than pay grade E-5.

See footnotes at end of table.

Table 2-6. Enlistment Pay Grades for Personnel with Prior Service—Continued

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
L	was last separated (with an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge) from active Army service as a non-Regular warrant or commissioned officer; having served immediately prior to this period of active warrant or commissioned officer service as a Regular Army enlisted member, and having been separated from the Regular Army for the purpose of immediate entry into active commissioned or warrant officer service	within 6 month following separation; if not, Rule M applies	that held immediately before commencement of officer service.
M	was last separated from the Army as a commissioned or warrant officer, except those covered by Rule L above (see note 3 following this table and para 4-29)	at any time following separation	as determined by Cdr USAEEA.
N	is a prior service applicant with college credits, that applicant may be listed under the provisions of Rule E, Table 2-5, if it is more advantageous to the applicant	at any time following separation	as shown in Rule E, table 2-5.

★1. Rules B, C, D, E, F, G and H will be used only if the following provisions are met (otherwise, enlistment pay grade will be determined by the Cdr USAEEA):

- a. If no waiver requiring USAEEA approval is needed to permit enlistment (see tables 3-1, 3-4 and 4-6).
- b. If reenlistment eligibility code is RE-1, RE-1A, RE-1B, RE-2, RE-2B, RE-3A, or RE-4A (providing citizenship eligibility criterion can be met in cases of RE-4A). Includes RE-3B when waiver authority for time lost is at a level below MILPERCEN.
- c. If the individual's former PMOS (three digit) is authorized for potential enlistment pay grade.
  - (1) If the individual's former MOS (three digit) is not authorized at the potential enlistment pay grade, and potential enlistment pay grade is E-5 or above, enlistment application will be forwarded to the Cdr USAEEA for pay grade and MOS determination.
  - (2) Where potential enlistment pay grade is E-4 or below and where otherwise appropriate, enlistment for individuals who have been out of service less than 36 months will be in an MOS, or for training in an MOS, in accordance with the option for which enlisted.
  - (3) Applicants who have been out of the Service for 36 months or longer will be enlisted in training entry MOS.

★2. Those portions of rule K, other than (1) and (6), will be used only when no waiver requiring USAEEA approval is needed to permit enlistment, when the applicant received honorable discharge from last period of active service, and when reenlistment eligibility code is RE-1 or listed as qualified for enlistment in Table 4-6.

★3. Application submitted under Rule M to the Cdr USAEEA for grade determination will be evaluated for enlistment eligibility as well.

4. Years of service for pay will be entered in item 18, DD Form 214, of prior service applicant's last separation from active duty.

★5. If enlistment pay grade is E-5 or above, the applicant will enlist in former MOS, providing a vacancy exists. If enlistment pay grade is E-4 or below, the applicant can select training in any MOS for which qualified, notwithstanding enlistment grade and total service prerequisites imposed by option.

## CHAPTER 3

### WAIVABLE AND NONWAIVABLE ENLISTMENT CRITERIA

#### Section I. WAIVABLE AND NONWAIVABLE DISQUALIFICATIONS

**3-1. Moral and administrative disqualifications.** Responsibility for determining whether waiver requests warrant favorable consideration rests at all levels of command. It also includes the questioning, investigation, counseling, acquisition of appropriate documentation, and information required to be included in a waiver request.

*a.* Appendix A lists nonwaivable disqualifications.

*b.* Appendix B lists nonwaivable disqualifying separations. Persons separated from any

Armed Force, or its Reserve component, whose separation documents contain disqualifying reenlistment eligibility codes or entries in this appendix will not be considered for waiver.

*c.* Appendix C lists disqualifications for which waiver may be submitted.

*d.* For prior service personnel, only those disqualifications occurring during and subsequent to the last period of service and those not previously revealed are considered disqualifying.

#### Section II. WAIVERS OF ENLISTMENT ELIGIBILITY CRITERIA

**3-2. General.** This section prescribes the procedures by which requests for waiver will be initiated and processed to meet the basic qualifications for enlistment.

**3-3. Submission of requests.** *a.* All requests for waiver and other actions requiring approval by the CG MILPERCEN, as set forth in this chapter, will be forwarded to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132, unless otherwise indicated. Moral waivers will be forwarded, through the chain-of-command within USAREC prior to submission, to Cdr USAEEA.

*b.* The Commander, US Army Enlistment Eligibility Activity (USAEEA), has the authority to act in behalf of the Commanding General, US Army Military Personnel Center (MILPERCEN), in processing, approving, and disapproving waivers for enlistment that are listed in

tables 3-1 and 3-4 of this regulation, unless otherwise specified by the CG MILPERCEN.

**3-4. Waiver disapproval authority.** The responsibility for determining whether a waiver request warrants favorable consideration rests at all levels. Commanders below the approving authority, to include commissioned area commanders, may disapprove waivers for applicants not meeting the prescribed standards.

**★3-5. Validity period.** Unless otherwise stated in the waiver document, waivers granted under the provisions of this chapter are valid for six months from the date of issue unless there is a change in status, with the exception of DEP personnel, in which cases waivers are valid until enlistment in the Regular Army, if there is no change in qualifications. Personnel who acquired additional offenses or disqualifications after waiver approval will be required to resubmit the waiver for reconsideration prior to being enlisted.

**★3-6. Administrative instructions.** *a. Requests for waiver.* Requests for waiver will be submitted on the appropriate form, as shown below.

(1) Nonprior service personnel with civil convictions or adverse juvenile adjudications. DA Form 2981 (Application for Determination of Moral Eligibility for Induction), DD Form 1966 and Documents as applicable in table 3-3.

(2) All others. DA Form 3072-1 (Request for Waiver of Disqualification for Enlistment in the Regular Army for Personnel Applying from Civilian Life), DD Form 1966, and additionally for prior service personnel, latest DD Form 214, and DA Form 3286a, as applicable. For cases involving civil court conviction or adverse juvenile adjudications, the information required by DA Form 2981 will be reflected in the remarks section of DA Form 3072-1 or in an inclosure to this form.

**★b. Record entries.**

(1) Complete item 20e, sections II and VII, DD Form 1966, as applicable.

(2) When enlistment has been accomplished, a notation of the waiver granted will be made in remarks, item 41, on all copies of DD Form 1966.

(3) A copy of the waiver document, together with any report of investigation and documentary evidence on which the waiver was predi-

cated, will be attached to the original copy of DD Form 4.

**3-7. Waiver approval procedures.** *a.* Table 3-1 provides waiver approval authorities for basic eligibility criteria, documentation, and waiting periods required.

*b.* Table 3-2 prescribes waiting periods required following civil restraint before waiver request may be submitted.

*c.* Table 3-3 prescribes documents required to support requests for moral waivers for enlistment.

*d.* Table 3-4 provides waiver approval authority for moral waivers.

**3-8. Other waiver recommendations.** When no specific procedure for waiver of basic eligibility criterion or restriction contained elsewhere in this regulation, has been prescribed by this regulation; personnel who do not qualify for enlistment but who appear to offer significant potential for productive Army service may be recommended by the commissioned area commander.

*a.* Requests for waiver under the provisions of this paragraph will be submitted through command channels to Cdr USAEEA.

*b.* All such requests for waiver will be justified fully.

**★Table 3-1. Waiver Approval Authorities—Basic Eligibility Criteria**  
(Approval authority, as shown in this table, *cannot* be further delegated)  
(See Table 3-4 for Approval Authorities for Civil Offenses)

LINE	DISQUALIFICATION	APPROVAL AUTHORITY	MINIMUM DOCUMENTATION REQUIRED
A	Medical 1. Nonprior Service 2. Prior Service	1. CG USAREC 2. CG MILPERCEN	1. DA Form 3072-1. 2. SF 88 and SF 93. 3. Detailed description and current evaluation of the medical defect requiring waiver. 4. DD Form 214 for prior service.
★A.1	Underweight or overweight	Cdr AFEES	1. Waivers are authorized for enlistment into the DEP and Regular Army for applicants who are found 5 pounds under or over the weight standards in AR 40-501. The waiver applies to all skills, except programs which lead to a commission or appointment. 2. When a waiver is granted, it will be entered in item 73, SF 88 (Report of Medical Examination), as follows:

LINE	DISQUALIFICATION	APPROVAL AUTHORITY	MINIMUM DOCUMENTATION REQUIRED
			<p>a. "Per table 3-1, AR 601-210, Subject: Waiver Authority for Overweight or Underweight Applicants, granted for ___ pounds overweight/underweight" (use applicable category).</p> <p>b. This will be authenticated by the AFEES commander or the chief medical officer, if authorized by the commander.</p> <p>c. A profile of "3R" will be entered under the "P" in item 76, SF 88.</p> <p>3. Waivers will be granted only in those cases where it can be reasonably expected that the applicant will lose or gain the weight prior to completion of basic combat training.</p>
B	Dependents/responsibility for other persons (rule F and footnote to table 2-1 apply)	CG MILPERCEN	<p>1. DA Form 3072-1.</p> <p>★2. Documentation substantiating that dependents or persons for whom responsibility is exercised will not suffer hardship from loss of care, supervision, or financial support. (Obtain statement from spouse when involved.)</p> <p>3. Financial statement, to include all assets and liabilities and projected earnings of spouse, dependents and persons for whom responsibility is exercised, should any of these persons be qualified for and intend to work (see DA Form 3072-2).</p> <p>4. Divorce decree, if applicable.</p>
★C	<p>AWOL/Lost Time</p> <p>1-5 days</p> <p>6-15 days</p>   <p>Over 15 days</p>	<p>Cdr DRC</p> <p>Cdr DRC</p>   <p>Cdr EEA</p>	<p>1. DA Form 3072-1.</p> <p>2. Documentation as prescribed by approving authority.</p> <p>1. DA Form 3072-1.</p> <p>2. Letters of recommendation from at least three citizens of the applicant's community, excluding personal friends and relatives, attesting to the individuals standing in the community both before and after military service.</p> <p>3. Evidence of completion of civilian schooling, if any since last separated from active duty.</p> <p>4. Explanation of all periods of unemployment of three or more months duration since last separated from active duty.</p> <p>1. Same as for 6-15 days.</p> <p>(Note: Requests for waiver may not be submitted until a 2 year period has elapsed since day of last lost time.)</p>
D	Previous discharge for dependency or hardship	CG MILPERCEN	<p>1. DA Form 3072-1.</p> <p>2. Proof that the condition for which discharged no longer exists; proof will be in the form of affidavits or sworn statements executed by the person or persons in whose behalf the individual was discharged or another member of the community who is thoroughly familiar with the home conditions of the applicant's family; the facilities of Selective Service or the American Red Cross will not be used to secure this evidence.</p>

LINE	DISQUALIFICATION	APPROVAL AUTHORITY	MINIMUM DOCUMENTATION REQUIRED
			3. Financial statement, to include all assets and liabilities and statement of current monthly expenses.
E	Waiver of limitation to three-year enlistment (see line C, table 2-4)	Waiver approval authority	1. DA Form 3072-1 or DA Form 2981. 2. Documentation to support enlistment for a longer period than three years.
F	Last separated from any of the Armed Forces on the basis of being a sole surviving person and family member or applying for enlistment for the first time	CG USAREC	1. DA Form 3072-1. 2. A statement, signed by the applicant, requesting that the sole surviving person designation be withdrawn and acknowledgement of availability for worldwide assignment including assignment to a combat zone and future requests for separation or for establishment of assignment limitations as a sole surviving person will not be honored.
★G	Previous conscientious objectors who are no longer conscientious objectors 1. Nonprior Service 2. Prior Service	1. CG USAREC 2. CG MILPERCEN	1. DA Form 3072-1. 2. A statement, notarized or witnessed by a commissioned officer, signed by the applicant, announcing without qualification that he is no longer a conscientious objector and acknowledging his availability for combat duties, if needed, and for worldwide assignment, including assignment to a combat zone. (Line S, App C)
★H	Received one or more convictions by military courts-martial during last period of active service or was discharged with disqualifications (e.g., unsuitability, conviction by civil court, resignation for good of service, misconduct, fraudulent enlistment, or bar to reenlistment)	CG MILPERCEN	1. DA Form 3072-1. 2. Police clearances (DD Form 369) obtained in accordance with table 4-1. 3. Letters of reference from all employers since last separated from active duty. 4. Explanation of all periods of unemployment of three or more months duration since last separated from active duty. 5. Evidence (including transcripts, as appropriate) of completion of civilian schooling, if any, since last separated from active duty. 6. Letters of recommendation from at least three reputable citizens of the applicant's community, excluding personal friends and relatives, attesting to the individual's standing in the community since last period of military service. <i>(Note: Requests for waiver may not be submitted until a 2-year period has elapsed since the date of conviction, or unconditional release from confinement, probation, or parole, whichever is later; furthermore, applicants who received a disqualifying discharge must wait two years from date of discharge.)</i>
★I	Conscientious objectors classified I-A-O (only) or desires to be enlisted as conscientious objector. 1. Nonprior Service 2. Prior Service	1. CG, USAREC 2. CG, MILPERCEN	1. DA Form 3072-1. 2. Documentation to verify I-A-O status. (See note at end of this table, and Line Z, App C)

LINE	DISQUALIFICATION	APPROVAL AUTHORITY	MINIMUM DOCUMENTATION REQUIRED
★J	Was denied reenlistment at time of last separation from active Service under Qualitative Screening Process unless coded RE-4	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. Evidence (including transcripts as appropriate) of completion of civilian schooling, if any, since last separated from active duty.</li> <li>3. Letters of reference from all employers since last separated from active duty. <i>Note:</i> Requests for waiver may not be submitted until a 2-year period has elapsed since discharge.)</li> </ol>
K	Prior grade and service (see rule H, table 2-1)	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. Letters of reference from all employers since last separated from active duty and evidence (including transcripts, as appropriate) of completion of civilian schooling, if any, since last separated from active duty.</li> </ol>
L	Discharged under the Trainee Discharge program or Expeditious Discharge program	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. Letters of reference from all employers since last separated from active duty.</li> <li>3. Explanation of all periods of unemployment of three or more months duration since last separated from active duty.</li> <li>4. Letters of recommendation from at least three reputable citizens of the community, excluding personal friends and relatives, attesting to the individual's standing in the community after completion of last period of military service. <i>(Note: Request for waiver may not be submitted until a two-year period has elapsed since discharge.)</i></li> </ol>
★M	Evaluation Score below 70	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. Same as for Line J. <i>(Note: Requests for waiver may not be submitted until a 6-month period has elapsed since discharge.)</i></li> </ol>

★*Note.* Individuals who desire to enlist as noncombatant conscientious objectors in the medical career management field, will be advised to obtain letters that substantiate the claim, and send these documents with a letter expressing the individual's desire to enlist in the Army to HQDA (DAPC-EPA-A-S), Alexandria, VA 22382. The case will be reviewed for advisory opinion. Upon review and determination, an advisory opinion will be rendered. The advisory opinion will be returned to the individual. Favorable advisory opinions rendered on applicants will be sufficient evidence for enlistment as noncombatant conscientious objectors in the medical career management field. No individual who desires to enlist as a noncombatant conscientious objector in the medical career management field will be permitted to enlist until a favorable advisory opinion has been obtained. Application will contain information required by appendix A, AR 600-43.



## Section III. CIVIL OFFENSES

**3-9. Moral standards.** Moral standards for enlistment deal generally with the acceptability of persons with records of court convictions or adverse juvenile adjudications. They are designed to screen out persons who are likely to become serious disciplinary cases and would thus divert resources from the performance of military missions. Applicants will be advised that all arrests, convictions, or adverse juvenile adjudications are required to be revealed regardless of whether a waiver would be required under this regulation.

**3-10. Waivers of moral standards.** *a.* Waivers of moral standards may be granted for applicants for enlistment who have court convictions or adverse juvenile adjudications listed below.

(1) Persons convicted of multiple traffic offenses (line C, app C).

(2) Persons convicted of minor nontraffic offenses (line D, app C).

(3) Persons convicted of misdemeanors (line E, app C).

(4) Persons convicted of juvenile felony offenses (line F, app C, and para 3-11b(2)).

(5) Persons convicted of adult felony offenses (line H, app C, and para 3-11b(2)).

*b.* Persons applying for a waiver of an adult felony conviction will provide evidence of satisfactory rehabilitation and documentation to support a meritorious case. An application for a waiver of an adult felony offense may be submitted only for those persons who—

(1) Have been convicted of no more than one adult felony offense.

(2) Have not been adjudicated by juvenile court or convicted of more than one juvenile felony, one (nonminor) misdemeanor, or two minor nontraffic offenses.

**\*3-11. Rules governing processing of moral waivers.** *a.* All offenses must be listed in item 40 (Involvement with Police Judicial Authorities), DD Form 1966 (Application for Enlistment—Armed Forces of the United States) regardless of subsequent proceedings; i.e. found guilty, dismissed, etc. A waiver is not required on the basis of an arrest or questioning not resulting

in preferral of charges, or when charges are dismissed without determination of guilt. A waiver is not authorized if a criminal or juvenile court charge is pending or if such a charge was dismissed or dropped at any stage of the court proceedings on condition that the offender enlist in a military service (line K and footnote, app A).

*b.* To insure equitable treatment for all persons applying for enlistment in the Regular Army, notwithstanding the wide variance among the statutes of the several States from which they may apply, the following rules are furnished for the guidance of those responsible for waiver processing:

(1) *Expunging of the record.* In some states there are procedures established for a subsequent "expunging of the record," dismissal of charges, or pardon (upon evidence of rehabilitation of the offender) and such action has the effect of extinguishing the initial "conviction" or "adverse juvenile adjudication" so that, under State law, the applicant has no record of conviction or adverse juvenile adjudication. Notwithstanding the legal effect of this action, a waiver to authorize the Regular Army enlistment of such an applicant is required and the record is required to be revealed.

(2) *Juvenile and youthful offenses.* For the purpose of determining eligibility for Regular Army enlistment, a juvenile or youthful offense is defined as an offense committed by the applicant when below the age at which that individual could enlist in the Regular Army without parental consent. Offenses committed while below the age of 18 are considered juvenile or youthful offenses regardless of disposition by civil authorities. For example, *a juvenile felony*, as used in this regulation, is a felony (defined in app G) committed by an applicant while below the age of 18, regardless of whether the determination was made by civil court conviction or adverse juvenile adjudication. Conversely, an *adult felony*, as used herein, is a felony offense committed by an applicant while 18 years or older regardless of the type of court that made the determination. For offenses not listed in appendix G, the offense will be treated as a felony for adults and juveniles if the maximum

confinement under local law exceeds one year for adults who commit the offense.

(3) *Civil court conviction.* This term will be construed to mean the determination of guilty by a court (or a jury), based either on the merits of the case, or on the defendant's plea of guilty or nolo contendere, regardless of—

(a) Whether sentence was then imposed, withheld or suspended.

(b) Subsequent proceedings in the case to delete an initial determination of guilt from court records, based on evidence of rehabilitation or completion of a satisfactory probationary period. Examples of subsequent proceedings used throughout the United States in adult offender cases include pardon, expungement, reopening of the case to change the original finding of guilty or nolo contendere to not guilty and to dismiss the charge; amnesty; and setting aside the conviction. These subsequent proceedings merely recognize rehabilitation and do not alter the fact that the offender committed the criminal act.

(4) *Adverse juvenile adjudication.* This term—

(a) Will be construed to mean that a judge or a jury in juvenile court proceedings determined that the juvenile was guilty of or committed the acts alleged in the petition or complaint, based either on the merits of the case or on the juvenile's admission of guilt or plea of guilty, and that the determination was recorded in the court records.

(b) Applies, regardless of whether sentence was then imposed, withheld, or suspended; and, regardless of subsequent proceedings in the same case to delete an initial determination of guilt from court records, based on evidence of rehabilitation or a satisfactory period of probation or supervision. Examples of subsequent proceedings used in juvenile courts in the United States include expungement, record sealing, reopening the case to change the original findings of guilty or delinquency, or the plea of guilty or admission of the truth of the allegation in the petition—to not guilty and dismissal of the original petition and setting aside the adjudication of delinquency. These subsequent proceedings merely recognize rehabilitation and do not alter the fact that the

juvenile committed the act for which he was adjudicated.

(c) Includes adjudication as a juvenile delinquent, wayward minor, youthful offender, delinquent child, or juvenile offender and declaration of the juvenile as a ward of the court. The term does not include the adjudication of the juvenile as *dependent, neglected, or abandoned.*

(5) *Unconditional suspended sentence and unsupervised unconditional probation.* The terms "conditional suspended sentence" and "unsupervised unconditional probation" are defined as suspended sentence or probationary status imposed by a court that places no condition upon the individual—

✓ (a) Regarding individual's freedom of movement.

(b) Requiring the payment of damages (if paid, this requirement is not then a bar to waiver consideration).

(c) Requiring periodic reporting by individuals to an officer of the court (to include a probation officer).

(d) Involving supervision by an officer of the court (including a probation officer). For example, a sentence suspended on sole condition that the offender must not commit a like offense in the next 12 months would not bar waiver consideration.

(6) *For prior service personnel,* only those offenses committed during and/or subsequent to the last period of honorable service require a waiver.

**3-12. Waiting period.** The purpose of a waiting period following release from civil restraint is to give the individual an opportunity to demonstrate a satisfactory adjustment and to provide the Army with a basis for judging the extent of the applicant's rehabilitation before enlistment. For prior service personnel waiting periods prescribed in table 3-2 apply only to offenses and periods of confinement since the date of last separation from active military service.

**3-13. Required investigations.** If the applicant admits to a record or *if the applicant* does not admit to one, and the enlisting agency has

reasons to believe such a record does exist, enlistment action will be held in abeyance pending a complete investigation of the facts in the case.

a. Where civil authorities refuse to furnish information regarding offender records or the applicant is unable to obtain the records, then a waiver will be submitted as a self-admitted record or alleged record if such offense requires a waiver under appendix C.

b. The investigation will include the documents listed in table 3-3 and the police clearance prescribed in action 5, table 4-1, and, except in applications for waiver of an adult felony offense, any other documents the CG USAREC may require. In the case of waiver requests, police records checks will be made with the municipal, county, and State law enforcement officials for each community in which the applicant alleges or other sources reveal that the individual was charged with a law violation or act of delinquency and where the individual resided, also, where the individual worked in the previous year, regardless of the length of residence and employment. Checks will be made with the courts, probation departments, State juvenile correctional facilities, and parole officers concerned with any offense alleged by the applicant or revealed by a police records check or other sources to determine disposition of charges, conditions on which sentences were suspended, the inclusive dates of probation, confinement or commitment, and parole.

c. If all civil restraint (except that exempt by line G, app C) has been terminated and there is substantial evidence of rehabilitation as a law-abiding member of a civil community, the applicant may be accepted for enlistment.

d. Recruiting personnel will not participate directly or indirectly in the release of an individual from a pending charge in order that he may enlist in the Army as an alternative to further prosecution or further juvenile court proceedings. Equally important, recruiting personnel will in no way contribute, either tacitly or expressly, to the false notion that the Army condones such a practice. Since persons who are subject to a pending charge are not eligible

for enlistment, they are not eligible for pre-enlistment processing to determine their mental and medical eligibility.

e. Recruitment personnel will not participate in any way in securing the release of an individual from any type of civil restraint in order that he may enlist or accomplish reenlistment processing to determine his enlistment eligibility. The term "*civil restraint*" includes confinement, probation, parole, and suspended sentence (see line K and footnote, app A). Accordingly, persons under the type of civil restraint that renders them ineligible for enlistment are not eligible for preenlistment processing to determine their mental and medical eligibility for enlistment.

**3-14. Moral waiver procedures.** a. Requests for waivers that are recommended for approval by a commander but are beyond his approval authority will be forwarded to the next higher commander for consideration. Authority to determine whether a request for waiver is meritorious rests at all levels of command. Waiver requests not determined sufficiently meritorious to warrant a recommendation for approval will be disapproved by the considering commander.

**b. Rescinded.**

c. Only the commander or, in his absence, the second in command will approve and sign waivers. The second in command or, in his absence, the adjutant or assistant adjutant may sign disapprovals or forward recommendations of approval for further consideration of requests for waivers, except that adjutants or assistant adjutants are not authorized to sign for commanders in cases involving an adult felony. This authority will not be further delegated.

d. Cases requiring Department of the Army approval will be forwarded through channels to the following addresses for:

(1) Applicants for Officer Candidate School (OCS) enlistment option and warrant officer flight training (WOFT) (see table 3-4).

(2) All others: Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132.

**Table 3-2. Waiting Periods Following Civil Restraint before Waiver Requests May Be Submitted**

LINE	TYPE OF CIVIL RESTRAINT	WAITING PERIOD REQUIRED
A	Parole, probation, or suspended sentence.	If the civil restraint is as defined in paragraph 3-11b(5), no waiting period is required. Otherwise, a waiver request may not be submitted until period of civil restraint has been concluded.
B	Confinement of a juvenile or adult for less than 15 days.	A minimum of two weeks and a maximum of up to two months, as considered necessary by the district recruiting command (DRC) commander concerned.
C	Confinement of an adult for 15 days or more.	Three-month waiting period.
D	Confinement of a juvenile for 15 days or more.	A minimum of one month and a maximum of up to three months, as considered necessary by the DRC commander concerned.

**Table 3-3. Documents Required to Support a Request for Moral Waiver for Enlistment**

LINE	DOCUMENTS REQUIRED	OFFENSE FOR WHICH DOCUMENT REQUIRED (INDICATED BY "X") (Refer to note 1 following this table).				
		Minor Traffic	Minor Nontraffic	Misdemeanor	Juvenile Felony	Adult Felony
A	Favorable reports from a probation or parole officer which reflect that the applicant has performed satisfactorily while in a probation or parole status (see note 2).			X	X	X
B	Favorable reports from juvenile correctional facility officers (see note 2).		X	X	X	X
★C	Favorable reports from employers 1 year preceding application (see note 3).		X	X	X	X
★D	Favorable reports from schools attended in the last 2 years and grade transcripts, if attending college.		X	X	X	X
E	Comments from at least three reliable members of the civilian community in which the applicant has resided since conviction or adjudication (e.g., educators, minister, and doctors) reflecting that the applicant has been a law-abiding, trustworthy, and reliable citizen. ( <i>Reliable member of the civilian community</i> will not include a relative of the applicant.)			X	X	X
★F	Recommendation from the recruiter in the "Remarks" section of DA Form 2981 or DA Form 3072-1 as to the applicant's motivation for service and potential to become a satisfactory member of the military community.	X	X	X	X	X
★G	All reports received from law enforcement agencies as required by paragraph 3-13b.	X	X	X	X	X

*Notes:*

- Offenses include those involving confinement, probation, or parole and those not involving confinement, probation, or parole (including unsupervised unconditional probation and unconditional suspended sentence). In cases of multiple offenses, documentation will support a waiver of the most serious offenses.
- Lines A and B apply only to offenses involving confinement, probation, or parole.
- If a request for reports in line C will jeopardize employment, a report is not required.

Table 3-4. Waiver Approval Authorities—Civil Offenses

LINE	OFFENSE	ENLISTED WAIVER APPROVAL AUTHORITY		
		Applicants	OCS Applicants	WOFT Applicants
A	Minor traffic offense (line C, app C)	CDR, Recruiting Area	CDR DRC <sup>1</sup>	CDR DRC
B	Minor nontraffic offenses (line D, app C).	CDR, Recruiting Area	CDR DRC <sup>1</sup>	CDR DRC <sup>2</sup>
C	Misdemeanor (line E, app C).	CDR DRC	CDR RRC <sup>1</sup>	CDR RRC <sup>2</sup>
D	Juvenile Felonies (line F, app C).	CG USAREC	CG MILPERCEN <sup>1</sup>	CG USAREC <sup>2</sup>
E	Adult Felonies (line H, app C).	CG MILPERCEN	CG MILPERCEN	CG MILPERCEN <sup>2</sup>
F	Civil restraint consisting of un- conditional suspended sentence or unconditional unsupervised proba- tion.	Approval authority indicated in lines A through E for the specific offenses involved.		

*Notes:*

<sup>1</sup> Cases involving confinement, whether or not suspended; a fine over \$50; offense number 14, appendix E; or offense number 1, 3, 7, or 11, appendix F, will be forwarded to HQDA (DAPC-OPD-PA-P) 200 Stovall Street, Alexandria, VA 22332.

<sup>2</sup> Cases approved for enlistment will be coordinated by telephone with CG RCPAC (AGUZ-PAD DP) (AUTOVON 698-7398; or commercial line 314-268-7398) to determine whether or not the disqualification would preclude an appointment as a warrant officer in the Army Reserve.

## CHAPTER 4

### PROCESSING OF APPLICANTS

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#### Section I. GENERAL INFORMATION

4-1. **Purpose.** Applicant processing is designed to serve a threefold purpose. Its primary purpose is to insure that all applicants accepted for enlistment in the Regular Army possess the required qualifications. Its secondary purpose is to insure the accurate preparation of records and reports which document establishment of the applicant's military status and which, therefore, may be a matter of major importance during the individual's military service, upon his return to civilian life, and even after his death. Lastly, applicant processing is designed to effect a smooth transition from civilian to military life for those persons accepted for enlistment and to provide such advice and assistance as may be appropriate to those applicants who are rejected. Applicant processing is generally an individual's personal introduction to the Army and to the Army way of doing things. If this initial contact is one in which courtesy, tact, efficiency, and integrity prevail, the applicant has reason to believe that his decision to enlist in the Regular Army is a wise one.

4-2. **Processing elements.** Processing generally consists of a preliminary determination of qualifications; administration of mental and medical examinations, administration of oath of enlistment; disposition after enlistment; and preparation of records and reports. During all phases of applicant processing, particular care will be taken to prevent erroneous and fraudulent enlistments. An applicant will be rejected when it is clearly established that he does not meet the criteria for enlistment.

4-3. **Processing responsibilities.** The responsibility for completion of applicant processing is shared by the United States Army Recruiting Command, the Armed Forces Examining and Entrance Stations, and major oversea commands.

*a. AFEES.* AFEES responsibilities with respect to the processing of applicants and enlistees are as prescribed in AR 601-270 and in this regulation.

*b. US Army Recruiting Command.* The US Army Recruiting Command is responsible for—

- (1) Determining the final acceptability of applicants for enlistment.
- (2) To the extent feasible, processing to determine tentative acceptance of an applicant at the recruiting station prior to forwarding to the AFEES.
- (3) Financing, for applicants and enlistees, transportation to and from the AFEES, and meals and lodging to and from and while at the AFEES.

- (4) Coordinating meal and lodging arrangements with the AFEEES.  
*c. Major oversea commands.* See section XI, chapter 4.

**4-4. Preparation of records and forms.** All persons sharing in the responsibility for the preparation, custody, and transmittal of various records and forms initiated for applicants for enlistment in the Regular Army will demonstrate by their attention to the documents that they are fully aware of the importance of this responsibility.

*a.* All required forms will be completed and assembled at the place of enlistment. Entries on one form will be compared with similar entries on other forms; and, when a discrepancy is noted, will be called to the attention of the applicant for verification.

*b.* The correctness of entries on basic forms will be established before signatures are obtained. Necessary corrections will be initiated by the applicant and by the enlisting officer.

*★c.* For the purpose of witnessing the applicant's signature on the DA Form 3286, parts VI and VII, and appropriate addendum the guidance counselor may complete the applicable portion pertaining to the witnessing official.

**4-5. Processing phases.** Processing for all applicants can generally be considered to consist of four phases as indicated in tables 4-1 through 4-4. Additional processing required for special category applicants is covered in other sections of this chapter.

**Table 4-1. Recruiting Station Processing Phase**

**Action Required**

1. Conduct initial interview to make preliminary determination of eligibility. If the individual is eligible for further processing, have the applicant complete and sign the DD Form 1966.
2. Initiate waiver requests, when required, after applicant becomes mentally and medically qualified.
- ★*3. Determine educational qualifications.

When applicant is a current high school dropout, send a letter of notification to applicant's high school in accordance with paragraph 6b, AR 601-222 and obtain verification from the high school that such notification has been received. Applicants who claim high school, GED, or higher level of education are required to present a document verifying the level of education.

4. Recruiter will interview applicant as to any records of arrest, charges, juvenile court adjudication, or convictions, including those which have been expunged. If the applicant states he has no record of arrest, charges, juvenile court adjudication, or conviction on the application documents, and there is no charge pending, processing continues without initiation of police records check procedures. If a charge is pending, processing will terminate. If an applicant is subject to a pending charge or is in confinement or on probation, parole or under suspended sentence, see paragraph 3-13d and e. If the applicant admits to an offense or the recruiter has reasons to suspect the applicant may be concealing a record, the police records check procedure will be initiated. In the case of minor traffic offenses, DD Form 369 is not required unless waiver is indicated by appendix C.

## 5. Obtain police clearance.

## a. Check with:

(1) The municipal, county, and State law officials of each community where the applicant has resided and for each community where the applicant has worked or attended school for six months or more in the previous three year-period. In case of minor traffic offenses, check only with law officials where the offenses occurred.

(2) The municipal, county, and State law officials of the community in which the applicant is residing and working or attending school at the time of application for enlistment.

(3) The municipal, county, and State law enforcement officials for each community where the applicant alleges, or other sources reveal, the individual was charged with a law violation or act of delinquency.

(4) The courts, probation departments, State juvenile correctional facilities and parole officers concerned with any offense alleged by the applicant or revealed by a police records check or other sources to determine disposition of charges, conditions on which sentences were suspended, the inclusive dates of probation, confinement or commitment, and parole.

b. The DD Form 369 will be utilized for this purpose. The recruiting service will provide self-addressed official mail envelopes to minimize the work of police authorities. Telephonic police checks are not authorized in lieu of submitting the DD Form 369 to the appropriate authorities, except as provided in *c* below.

★*c.* In order to preclude lost enlistments due to delays in obtaining written police checks, commissioned officers or noncommissioned officers assigned as assistant area commanders are authorized to make telephonic police records checks involving any type of offense subject to the following restrictions:

(1) Telephonic police records checks will be made only where undue delay in processing may result in a lost enlistment.

(2) Field recruiters will not obtain telephonic police record checks.

(3) Written report (DD Form 369) will be signed by the officer obtaining the telephonic police records check. The name and position of the individual providing the information to the officer and the date obtained will be entered in the remarks section of DD Form 369.

(4) DD Form 369 will be forwarded for inclusion in the applicant's enlistment packet.

*d.* If a reply from police authorities is not received within 21 days, the request will be forwarded to the district recruiting command whose area includes the city of residence in question. The commander will exert every effort to obtain the police clearance and return the results to the requesting recruiting station.

*e.* Disposition of the police records check(s) will be made in accordance with paragraph 4-13a. DD Forms 369 containing police reports will not be forwarded to the Federal Bureau of Investigation or foreign governments or police agencies under any circumstances.

*f.* If more than 60 days have elapsed between authentication by the agency and enlistment, new clearances will be obtained.

6. *Verify age.* The age of all applicants will be verified from evidence submitted by the applicant or from official records.

*a.* Applicants will be required to present birth certificates or statements from the State Registrar of Vital Statistics, or other similar official, or city or county officials, or must have such information recorded in official records. When the applicant cannot produce satisfactory proof of his date of birth, DD Form 372 (Application for Verification of Birth for Official US Armed Forces Use Only) will be prepared and forwarded to appropriate verifying agencies.

*b.* When it appears that undue delay in receipt of birth certification will result in excessive time in processing an otherwise desirable applicant, birth verification may be obtained by telephone

providing the name and title of official supplying the information is recorded in section II of the DD Form 372.

c. When the age of an applicant cannot be verified by a birth certificate and the State Registrar of Vital Statistics, or other similar official indicates that there is no record of birth of the individual, the applicant will be required to submit one of the following types of substantiating data regarding age (all documents submitted by the applicant will be originals or notarized copies):

- (1) Baptismal record or official document that required proof of age at time of issue.
- (2) Sworn statement of one or both parents or legal guardian supported by—
  - (a) Notarized copy of school record, showing date of birth or age or attendance, or
  - (b) Certificate from the physician in attendance at birth, or
  - (c) Hospital record of birth.

7. Obtain parental consent when required because of age. Applicants who have not yet reached their 18th birthday must obtain the written consent of their parents or legal guardian. Enlistment is not authorized if either parent objects. However, if only one parent is entitled to custody and control of the applicant (for example, by reason of a divorce decree or a custody decree), then only that parent's consent is required. Section VI, DD Form 1966 will be utilized for the purpose of obtaining written consent to enlist. If an applicant has neither parents nor guardian, nor, if married or legally separated, a statement to that effect will be entered in the remarks item of the form.

a. The form will be signed by both parents; however, the signature of one parent is acceptable if the other will be absent at an unknown destination for an extended period. When only one parent signs, an explanation of the reason(s) both parents did not sign will be entered on the form.

b. The signature of the parent(s) or legal guardian will be witnessed by a commissioned, warrant, or noncommissioned officer. The recruiter will verify all entries in items 45-47 and after examination of any supporting data, birth certificates, etc., will sign the form where appropriate.

8. Obtain parental consent to the medical examination of the applicant when applicant is less than 18 years of age. The DD Form 1966 will suffice for both enlistment and medical examination.

9. Verify prior service (see sec VII, chap. 4).

10. Verify citizenship. The citizenship status of applicants will be established as indicated below. All documentary evidence will be returned to the applicant after appropriate citizenship entries are made on the DD Form 1966.

a. *United States citizens.* Citizens must present a birth certificate or a legally acceptable document verifying date and place of birth, naturalization certificate, or any other legally acceptable document which will establish conclusively United States citizenship.

b. *Aliens.* Aliens must present their Registration Card (Immigration and Naturalization Form 1-151) issued by the US Immigration and Naturalization Service attesting that the individual has been admitted to the United States for permanent residence. Reproduction of this form is prohibited.

c. *Nationals of the United States.* A native of American Samoa is issued a birth certificate which indicates the village of birth followed by the words American Samoa.

d. *Proof of birth of citizens born abroad.* Children born of American parents or parents outside the United States acquire citizenship through the parent or parents. Citizenship verification of persons born abroad of an American parent or parents will be made in one of the following ways:

(1) Presentation of a certified copy of the Department of Justice Immigration and Naturalization Service Form N-560, Certificate of Citizenship.

(2) Presentation of a certified copy of Department of State Form 1350, Certification of Birth broad of a Citizen of the United States of America.

(3) Presentation of a certified copy of Foreign Service Form 545, Certification of Birth Abroad of a Citizen of the United States of America.

(4) Presentation of a certified copy of Foreign Service Form 240, Report of Birth of Child Born Abroad of American Parent or Parents.

(5) Valid US Passport.

e. If the applicant does not possess any of the forms listed in the paragraph above, a copy of the DS Form 1350 or FS Form 240 may be obtained by applying to the Passport Office, Department of State, Washington, DC 20524. A copy of the FS Form 240 may be obtained at no cost if the application indicates it is needed for the purpose of enlistment in the United States Army. Otherwise, the cost for one copy of the DS Form 1350 or FS Form 240 is \$3.00, additional copies at \$1.60 each. To obtain Form N-560 the applicant must apply at the nearest Immigration and Naturalization Office and complete Form N-600, Application for Certificate of Citizenship.

#### 11. Rescinded.

★12. Verify social security number. All members of the military service must have an SSN. Persons contemplating entering the Army who do not have an SSN will procure one prior to entry. All prospective applicants will be interviewed to determine whether or not they have been assigned an SSN. Individuals who have lost previously issued cards or have not been assigned an SSN will be provided with SS Form 5 (Application for Social Security Account Number or Replacement of Lost Card) and instructed to apply for an SSN or replacement of lost SSN card, as applicable. For potential enlistees who do not have an SSN, verify the applicant's age, citizenship and identity and complete the coding sheet required with the SS Form 5. Furthermore, the recruiter should indicate on the application "For Enlistment in The Army." The completed application with proper coding sheet should be forwarded to the appropriate Social Security Administration District Office. Recruiting Station Commanders will insure that each applicant has a social security number and that the number is verified by an SSN card, drivers license, W-2 form, high school transcript, original DD Form 214, or other employment documents. Also, the number and name on the documents used for verification correspond with the enlistment name and SSN indicated on the DD Form 1966.

#### 13. Advise rejected applicants of reemployment rights.

a. Each applicant who, as a result of preliminary processing at recruiting stations, is found to be not qualified for enlistment in the Regular Army will be counseled by recruiting personnel concerning his reemployment rights and will be provided assistance, in the form of referrals to appropriate agencies, in obtaining civilian employment (see fig. 4-1).

b. *Reemployment rights.* Federal Law provides reemployment rights to those persons who report for the purpose of entering or determining their physical fitness to enter the Armed Forces. If an applicant for enlistment is found to be not qualified for military service during recruiting station processing he will be given a locally reproduced copy of the information sheet shown in figure 4-2. This information sheet, which advises the applicant of reemployment rights and responsibilities and of the assistance available for exercising those rights, will be given to the applicant by the individual responsible for informing the applicant of the disqualification for enlistment.

#### c. *Referrals.*

(1) The referral will be accomplished through use of two Department of Labor cards (shown in fig. 4-1), preprinted and preaddressed supplies of which will be provided upon request by local offices of the State Employment Services.

(2) Part I of the card will be handed by the recruiter to the rejected applicant after the recruiter has informed the rejectee of the assistance available to him at State Employment Service Offices.

★14. *Name in which enlisted.* Ordinarily, applicant will be enlisted in the name reflected in a birth, baptismal, citizenship, or naturalization certificate, or court order authorizing a change of name. An individual may be enlisted at his request in the name by which he is known in his community, provided the assumption of that name was not for fraudulent purposes (e.g., to conceal a criminal record, to evade capture by police authorities, to obtain monetary gain).

a. Applicants desiring to be enlisted in a name as indicated above will be required to complete item 23, DD Form 1966 (Verification of Personnel Data).

b. In appropriate cases, the DD Form 369 (Police Records Check) should be accomplished reflecting both the name as recorded on one of the official documents indicated above, and the name assumed by the individual.

15. Advise applicant on procedure for obtaining GED test, if required (see the local State Department of Education Policies Booklet).

★16. Verify dependency. Documentary evidence required to substantiate claims for dependency or basic allowance for quarters is as indicated below. Documentation will be forwarded to AFEES in accordance with action 18, table 4-1. If necessary, the use of recruiting expenses (JTR, M5600, chap. 19, AR 37-106) is authorized to obtain copies of the documentation.

a. For lawful wife or legitimate child under 21 years of age—certified copy, notarized copy or photostat of a certified copy of marriage certificate, child's birth certificate, or public or Church record of marriage issued over the signature and seal of the custodian of the Church or public records.

b. For legally adopted child—certified or notarized copy of court order of adoption.

c. For child of divorced applicant (i.e., child in custody of person other than claimant)—certified, notarized or photostat copies of receipts from custodian of child evidencing applicant's contributions for support, and divorce decree, court support order, or separation order.

d. For dependent parent—affidavits establishing that dependency.

17. Determine pay grade, if required (see tables 2-5 or 2-6, chap. 2).

18. The only documentation that is acceptable at the reception station or first duty station to substantiate claims for dependency and BAQ authorization is the documentation listed at action 16a-d, table 4-1. This documentation will be forwarded to the AFEES.

★19. The recruiting station commander will review all applicant packets for completeness and accuracy prior to forwarding the packet to the AFEES.

★20. Suggested civilian clothing list—Each potential enlistee required to attend BCT or AIT will be given a copy of the suggested civilian clothing list.

Referral to Local State Employment Service Office for Training or Job Assistance

(Refer to Table 4-1, this regulation)

Part I

\_\_\_\_\_  
(Applicant's Name)

\_\_\_\_\_  
(Date)

Please contact:

(Space for name and address of local office or YOC)

For assistance in obtaining training or job opportunities.

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
Recruiter

\_\_\_\_\_  
Service

-----  
Part II

\_\_\_\_\_  
(Applicant's Name)

\_\_\_\_\_  
(Applicant's address (Street and City))

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
Age

has been referred to your office by

\_\_\_\_\_  
Recruiter

\_\_\_\_\_  
Service

I approve of having the information contained on this card sent to my local State Employment Service Office.

\_\_\_\_\_  
Applicant's signature

Figure 4-1

Information about Reinstatement Rights of Persons Who Do  
Not Qualify for Military Service  
(Refer to Table 4-1, this regulation)

**INFORMATION ABOUT REINSTATEMENT RIGHTS OF PERSONS WHO DO NOT  
QUALIFY FOR MILITARY SERVICE**

The Congress has enacted a law which gives reinstatement rights to persons who leave their positions (other than temporary) for the purpose of being enlisted into, entering or determining their physical fitness to enter the Armed Forces of the United States and who are found not qualified. The Department of Labor through its Office of Veterans' Reemployment Rights is responsible for providing information about the rights you have and any assistance you need in connection with exercising them. The Army is cooperating to bring this important matter to your attention. The most important thing to remember is that the law requires that a person found not qualified for military service make application for former job at the next regularly scheduled work period following return home. The law permits normal travel time from the examining station to home. If circumstances beyond the individual's control extend this time, reemployment protection will also continue.

It is suggested, therefore, that if you desire to return to your former job, you report for work at the next regularly scheduled work period or just as soon thereafter as you possibly can. If you have any difficulty with your employer in retaining your former job, it is suggested that you communicate immediately with the Office of Veterans' Reemployment Rights, US Department of Labor at the address shown below.

(Name and address of appropriate office to be inserted.)

*Figure 4-2*

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VII - CERTIFICATE OF SPECIFIED PRIOR SERVICE QUALIFICATIONS</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<b>TO BE COMPLETED BY ALL PRIOR SERVICE APPLICANTS</b>		
<p>1. I certify that the following statements concerning specified aspects of my last period of active military service are true and correct to the best of my knowledge and can be verified by a check of my official military personnel file (OMPF), should such verification become necessary. I further certify that the recruiter/guidance counselor has informed me that, should I intentionally conceal or misrepresent any information required below, I may later be subject to disciplinary action or discharge upon discovery of the concealment or misrepresentation. (For each of the following statements, applicant is required to line out and initial either the positive or negative verb from inclosed brackets whichever does not apply.)</p> <p>a. I (did/did not) accrue more than 15 days time lost, if any, during my last period of active military service.</p> <p>b. I (received/did not receive) one or more, if any, convictions by summary, special or general, courts-martial during my last period of active military service.</p> <p>c. I (was/was not) denied reenlistment at time of last separation from active military service under the qualitative screening process (chapter 4, AR 600-200).</p> <p>d. For the MOS Evaluation Test administered to me closest to the date of my last separation from active military service, I:</p> <p style="margin-left: 40px;">(1) <input type="checkbox"/> Scored less than 70 in my PMOS.</p> <p style="margin-left: 40px;">(2) <input type="checkbox"/> Scored 70 or more in my PMOS.</p> <p style="margin-left: 40px;">(3) <input type="checkbox"/> Do not remember my test score.</p> <p style="margin-left: 40px;">(4) <input type="checkbox"/> Was not tested in my PMOS.</p> <p>2. I further certify that the guidance counselor has informed me that an affirmative answer to items a, b, c, or d.(1), above, constitutes an enlistment disqualification for which a request for waiver may not be submitted until two years have elapsed since day of last lost time, the date of the conviction of the courts-martial the date of release from active duty under the qualitative screening process, or date of release from active duty resulting from failure of PMOS evaluation test.</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE, AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

DA FORM 3286a, 1 Jul 1976  
ANNEX \_\_\_\_\_

PREVIOUS EDITION IS OBSOLETE.

Figure 4-3

**Table 4-2. AFEEES Processing Phase****Action Required**

1. Orient applicants on processing to be accomplished at the AFEEES.
2. Administer mental tests, except for prior service personnel presenting a valid DA Form 1811. Validity period for DA Form 1811 is one year from date of separation for that portion pertaining to mental status (see sec II, chap. 4 for administration of mental examination).
3. Administer medical examination, except for prior service personnel presenting valid DA Form 1811. Validity period for DA Form 1811 is six months from date of separation for that portion pertaining to physical status (see sec III, chap. 4 for administration of medical examination).
4. Forward medically and mentally tested applicants to the Army guidance counselor for final counseling and interview. The following records will be made available to the counselor for this purpose:
  - a. SF 88 (Report of Medical Examination).
  - b. SF 93 (Report of Medical History).
  - ★c. DOD Form 1304.12K (ASVAB Scoring Worksheet).
  - d. Any other documents or records relative to a final determination of acceptability.

**Table 4-3. Guidance Counselor Processing Phase****Action Required**

1. Notify recruiter concerned of the results of medical and mental tests and any other pertinent information on all preprocessed applicants.
- ★2. Advise rejected applicants of reemployment rights (see action 13, table 4-1).
- ★3. Review with applicant DD Form 1966 and supporting documents for errors or missing information.
4. Verify applicant's eligibility for enlistment and, specifically, question the applicant concerning the existence of juvenile and youthful offender records. It will be thoroughly explained to each applicant that it is the policy of the Army that the fact of adjudication as a youthful offender or juvenile delinquent by a State or disposition by Federal juvenile authorities does not, in itself, preclude enlistment if the applicant is otherwise eligible. An applicant is to be judged as to fitness for the Army by character at the time of application for enlistment. The applicant will be advised that, even though under a State's law the record of adverse juvenile adjudications were expunged or removed from the official court records, this does not alter the fact that the individual committed the act for which adjudged a delinquent (or similar term). The applicants must still reveal to the Army that they were the subject of an adverse juvenile adjudication. This advice is important as, after the individual enters the Army, such records may be discovered during the course of a security investigation and may then cause the individual considerable difficulty in connection with schooling and assignments, and may subject the individual to discharge consideration for fraudulent enlistment.
- ★5. Verify dependency documentation as outlined in action 16, table 4-1.
6. Complete final processing of requests for waiver and initiate medical waiver as appropriate, if the applicant is otherwise qualified.
7. Counsel applicants who failed to meet specific qualifications for option for which applying and advising of other available options.
8. Final and thorough counseling of applicant to completely eliminate any misunderstanding of enlistment promises. The use of DA Pam 351-4 (United States Army Formal Schools Catalog) and AR 611-201 (Enlisted Career Management Fields Military Occupations/Specialties) is mandatory for counseling all applicants on their enlistment option. Applicants will be required to read that portion of these publications that describe their school course and MOS and will be questioned about their enlistment option. REQUEST system will override any conflicts in listed publications.
9. Determine that applicant is qualified for original option selected, or if appropriate, alternate option, and that statements for enlistment accurately reflect enlistment commitment. Verify option qualifications through the REQUEST system. Forward to AFEEES processing section a copy of option reservation printout for attachment to reception station copy of DD Form 4.

**★Table 4-3. Guidance Counselor Processing Phase—Continued**

★10. Prepare DA Form 3286 series. Statements and addenda specifically appropriate to the enlistment option prescribed by appendix H and authorized programs for which the applicant is enlisting will be prepared. Entered items on DA Form 3286 series will match REQUEST system reservation printout. Unless otherwise prescribed for a specific enlistment option or program, the statements will be prepared and signed in quadruplicate and fastened to the corresponding copies of the DD Form 4. The DA Form 3286 series consists of the following as applicable.

a. Part VI—Statements specifically appropriate to the enlistment option (prescribed by app. H) for which the applicant is enlisting. (An illustration of forms required for each option is included in app. H.) Part VI will be completed by all applicants, with or without prior service.

b. Part VII—Certificate of Specified Prior Service Qualifications, DA Form 3286a, Part VII will be completed by all prior service applicants as illustrated in figure 4-3.

c. Addendum—An amendment to Part VI, statements for enlistments for applicable options and programs will be completed by each applicant with or without prior service as illustrated in each enlistment table in appendix H or authorized program.

11. If applicant is enlisting for MOS that requires background investigation for security clearance, the DD Form 398 (Statement of Personal History) will be completed.

12. Complete and submit DD Form 1584 (National Agency Check Request) for all enlistees that go into the Delayed Entry Program for a period of 60 days or more.

★13. Complete sections II, VII, and VIII, DD Form 1966, as required for enlistment into DEP or onto active duty.

★14. Review DA Form 3286 series. Execution of the Statements for Enlistment (parts VI and VII), with appropriate addenda, constitutes an important part of enlisting procedures. The statements are designed to preclude the possibility of erroneous enlistments, broken enlistment commitments, and misunderstandings concerning entitlements, assignments, and other matters relating to the enlistment agreement.

★15. Complete items 31-35, DD Form 4c for those individuals entering on active duty from DEP.

**★Table 4-4. AFEES Administrative Processing Phase**

**Action Required**

1. Insure that applicants who qualify for dependency claims or basic allowance for quarters have in their possession the appropriate documents listed in action 16, table 4-1 before they are enlisted and forwarded to their initial station.

2. Attach copy of REQUEST printout of enlistee's option to reception station copy of DD Form 4.

3. Complete preparation and disposition of any required forms and records (see app H and AR 601-270). In the course of establishing eligibility for enlistment, applicants are frequently required to present personal documents in substantiation. The documents will be returned to the applicant. Discharge certificates and reports of separation in the possession of the enlisting officer will be returned to the applicant. Documents not required to be forwarded will be returned to the applicant.

★4. Prepare DD Form 93 and VA Form 29-8286 in final form. The AFEES commander will dispose of DD Form 93 in accordance with AR 601-270.

★5. Conduct the One-on-One Interview. The AFEES processing officer or NCO will review with the applicant all statements or agreements concerning the enlistment.

6. Administer oath of enlistment (see sec V, chap 4).

7. Signature on confirmation of oath of enlistment, DD Form 4.

8. Transportation arrangements (see sec VI, chap 4).

9. Forward individuals and records to proper station or return those rejected to point of tentative acceptance.

## Section II. ADMINISTRATION OF MENTAL EXAMINATION

**4-6. Recording and use of test scores.** Personnel administering tests and recording test scores will be cautioned to exercise the utmost care in computing and recording of test designations and scores, and aptitude area scores. Specific directions for test administration and scoring are contained in manuals which accompany the tests. They must be strictly adhered to. General instructions for test administration are provided in AR 611-5. Disposition of these records and of scored test answer sheets will be effected in accordance with AR 340-18-7 and AR 601-270. Testing materials will be requisitioned in accordance with AR 611-5.

**★4-7. General.** On 1 January 1976, DOD directed all services to use the ASVAB to determine qualifications for enlistment.

*a.* The ASVAB 6 or 7 initially administered will be considered the first test by all Services regardless of the Service for which the application for enlistment is made. Any testing with the ASVAB series after the initial test will be considered retests.

*b.* A mental retest under the provisions of this section is an authorized means which may be used to qualify applicants whose test scores do not reflect their true ability/capability for enlistment.

*c.* Applicants qualifying for enlistment and for an enlistment option may be enlisted on the basis of retest scores, providing the retest is administered in accordance with paragraph 4-7.1.

*d.* ACB or ASVAB-2 scores are valid for enlistment purposes for 2 years from date of test administration unless retested with ASVAB 6 or 7 in accordance with the retesting policy prescribed in paragraph 4-7.1g or *h*.

*e.* ASVAB 6 or 7 scores are valid for enlistment purposes for 2 years from date of test administration unless retested in accordance with the retesting policy prescribed in paragraph 4-7.1g or *h*.

*f.* ASVAB 2 or 5 scores attained by high school students during their junior year are valid for 2 years.

**★4-7.1 Retesting.** Retesting with the ASVAB series, as applicable, may be authorized in accordance with the provisions of this paragraph.

*a.* Retesting of applicants for enlistment with the ASVAB by other than AFEES personnel is prohibited.

*b.* Test scores attained on tests administered to applicants outside the AFEES or Mobile Examining Team (MET) by ARNG/USAR components are not acceptable for enlistment purposes.

*c.* Applicants tested while in high school who have not reached their 17th birthday will not be retested at an AFEES or MET site under any circumstances. This does not preclude repeated testing of applicants with the ASVAB 5 while in high school, but does preclude testing with ASVAB 6 or 7 for enlistment purposes before reaching the age of 17.

*d.* Retest scores attained through use of unauthorized testing aids such as "crib sheets" are not valid for enlistment purposes. Further testing before 6 months have elapsed is not authorized.

*e.* Applicants tested under adverse conditions or considered to have attained inflated test scores through improper means may be retested immediately or as soon as practical with an alternate test form. Authority to retest an applicant under these provisions rests with the AFEES commander.

*f.* The use of locally developed test questions or testing aids, or commercial test study guides for familiarizing individuals for retest purposes is not authorized. The enlistment screening test or Armed Forces Vocational Test Group/10-2 (Time for Decision) may be used for this purpose.

*g.* Nonprior service applicants.

(1) Six months after the initial test is administered, the DRC commander may authorize a retest. This authority will not be further delegated.

(2) After 30 days have elapsed since the initial test, DRC commander may waive the 6-month waiting period and authorize a retest

when he personally determines that the initial test scores do not reflect the true ability/capability of an applicant. The DRC commander's retest approval will be stated in writing, signed by the DRC commander, and forwarded to the AFEES. This authority will not be further delegated.

(3) Scores achieved on the latest retest to include the AFQT/AFWST score will become the applicant's official scores for enlistment purposes for the service that requested the retest. Services, other than the one authorizing the retest, may reserve the right to accept the original test scores for enlistment purposes. Further testing before 6 months have elapsed from date of retesting is not authorized.

*h.* Prior service applicants.

(1) Prior service applicant with a valid DA Form 1811. A prior service applicant who presents a valid DA Form 1811 (Physical and Mental Status on Release From Active Service) may be retested one time only with the ASVAB at any time under the following conditions:

(a) The applicant desires to enlist for a specific option which requires a higher aptitude area score than that recorded on DA Form 1811.

(b) The applicant's qualification score is lower than that required for enlistment.

(c) The applicant desires to enlist for a specific option, but does not have the appropri-

ate aptitude area score recorded on DA Form 1811.

(2) Prior service without a valid DA Form 1811. All prior service personnel who cannot present a valid DA Form 1811 will be tested with ASVAB. They will be retested notwithstanding that they may have been previously tested prior to entering their last period of active service. One retest may be authorized after 30 days with approval in writing from the District Recruiting Commander. No further retests will be authorized prior service applicants.

(3) Prior service applicants qualified on the basis of a retest. When a prior service applicant qualifies on the basis of a retest, a DOD Form 1304.12K (ASVAB Scoring Worksheet) will be prepared with the DA Form 1811, if applicable, to the reception station, or first duty station, as applicable. The following notation will be entered on the DA Form 1811 under "Mental Status" and on DOD Form 1304.12K, as appropriate, "retested (date) with ASVAB 6 or 7 in accordance with paragraph 4-7d, AR 601-210." A prior service applicant who fails to qualify on the basis of the retest may be enlisted for any option for which he can qualify on the basis of scores recorded on the DA Form 1811. For such applicants who are retested with the ASVAB, but who are enlisted on the basis of aptitude scores recorded on the DA Form 1811, only the DA Form 1811 will be forwarded to the reception station or first duty station, as appropriate. The DOD 1304.12K in this case will be destroyed upon enlistment.

### Section III. ADMINISTRATION OF MEDICAL EXAMINATIONS

**4-8. General.** Consent of parent(s) or guardian(s) is required prior to any medical examination of applicants under 18 years of age. However, there are exceptions (see para 5-13, AR 601-270). Except as provided by this paragraph, medical examinations of the scope prescribed in AR 40-501 are required for all persons enlisting.

**4-9. Medical examinations.** Medical examinations conducted at Armed Forces Examining and Entrance Stations for applicants for enlistment will be governed by AR 601-270. In applicable cases, action will be initiated to obtain

any required waivers under the provisions of AR 40-501 and this regulation. When a medical examination is administered, the Standard Form 93 (Report of Medical History) will be prepared for all personnel, including medically disqualified applicants. The SF 93 is prepared in the individual's own handwriting. These forms will be attached to the original and duplicate copies of the enlistment contract.

**4-10. Use of DA Form 1811.** When an applicant enlists after a break in service that does not exceed six months, the DA Form 1811 may

be used in lieu of a medical examination, provided there has been no change in the individual's physical condition since separation, no new diseases or injuries have been acquired, and the individual signs a statement to that effect. Statement will be entered in remarks section of Standard Form 93. If an exception is

noted, a complete medical examination will be accomplished, and appropriate forms will be attached to the DD Form 4 as indicated above. When utilized, the DA Form 1811 will be attached to the original and duplicate copies of the enlistment contract in lieu of the Standard Form 88 and Standard Form 93.

**★SECTION IV. APPLICATION AND AGREEMENT FOR ENLISTMENT OR REENLISTMENT—ARMED FORCES OF THE UNITED STATES. (DD FORM 1966 and DD FORM 4)**

**4-11. General.** Before an applicant completes and signs DD Form 1966 the following will be accomplished:

*a.* The recruiter will explain the individual's liability with regard to any false representations made in statements by the applicant. During the interview, it will be made clear to the applicant that entries on DD Form 1966 must include any adverse juvenile adjudication or other conviction, regardless of the fact that the adjudication or conviction may have been expunged, pardoned, or otherwise "wiped out" by the civil court after a period of probation (see para 3-11). It will be made clear to the applicants that they must list all offenses with which they have been charged or which they were cited even though the offenses were dismissed or dropped or they were found not guilty. Also, a Privacy Act Statement will be furnished to each applicant prior to completing a DD Form 1966.

*b.* The guidance counselor will accomplish the actions required by Table 4-3, Chapter 4.

**4-11.1 Preparation instruction—DD Form 1966.** The DD Form 1966 will be prepared in quadruplicate.

*a.* Each item will be completed in full as indicated in table 4-5. The abbreviation NA (not applicable) will be used where appropriate.

*b.* Applicant, under supervision of recruiter, completes items 1-16 and 23-47. Recruiter completes items 27A, 43 and 44. Items 45-47 are required only if applicant is less than 18 years of age.

*c.* After completion of the DD Form 1966 and it is determined the applicant is eligible for further processing, the recruiter will complete Section I, Scheduling Information, Worksheet, page 1Ws.

*d.* Type or print using ball point pen with black or blue-black ink. Print firmly to insure all copies are readable. Insure that name and SSN are annotated in the space provided at the top of each page.

**4-12. Preparation instruction—DD Form 4.** The DD Form 4 will be prepared in quadruplicate. If the applicant is a member of a Reserve component (RC) of any of the Armed Forces, an additional copy will be prepared and forwarded to the RC unit.

*★a.* Blue-black or black ink, typewriter, or automatic writing machine equipment will be used in preparation of the DD Form 4. Utmost care will be exercised in the preparation of the form in order to eliminate the need for subsequent correction. Any corrections or erasures will be initialed by the applicant and the Army representative, except that erasures are not permitted in the date of enlistment, term of service, or confirmation of enlistment sections. Errors in these sections will necessitate complete reaccomplishment of the agreement.

*b.* Each item will be completed in full as indicated in table 4-5a. The abbreviation NA (not applicable) will be used where appropriate.

*c.* Overprinting of fixed information on the DD Form 4 may be accomplished as prescribed in AR 310-1. Use of facsimile rubber stamp

signatures is prohibited. Insertion of fixed information by overprinting or the use of rubber stamps is optional and, if practiced, will be limited to the following entries.

(1) *Upper left corner.* Initial reception station to which the individual is to be shipped may be rubber stamped.

(2) *Item 6.* Place of Enlistment/Reenlistment (city and state), may be overprinted or rubber stamped.

(3) *Item 24.* Typed Name, Grade/Rank, and Organization of Enlisting Officer may be overprinted or rubber stamped.

**4-13. Disposition instructions.** Disposition of the DD Form 4, DD Form 1966, and accompanying forms, will be made as follows:

*a. Original.* The original DD Form 4 will be inscribed or stamped in the upper left corner with the name and Unit Identifier Code of the reception station or other first duty station and forwarded to Cdr, MILPERCEN, DAPC-PSS-D, 2461 Eisenhower Ave., Alexandria, VA 22331. The following forms and statements will be fastened to the original copy of the DD Form 4:

- (1) DD Form 1966
- (2) Original copies of Standard Forms 88 and 93, or original copy of DA Form 1811 (refer to para 4-10).
- (3) Statements for Enlistment (DA Form 3286 series), and appropriate addendums.
- (4) Copy of enlistment/travel orders.
- (5) Police records check(s), if required.
- (6) Other documents as may be prescribed in specific instances, copy of waiver document as prescribed by paragraph 3-6b.

*b. Duplicate copy.* The duplicate copy of the DD Form 4, with required forms and statements indicated below fastened thereto, will be hand-carried to the reception station or first duty station by the enlistee or group leader, as appropriate.

- (1) Duplicate copies of DD Form 1966, Standard Forms 88 and 93, or duplicate copy of DA Form 1811 (refer to para 4-10).
- (2) DA Form 6170-3 or DOD Form 1304.12K.
- (3) Duplicate copy of Statements for Enlistment Parts VI and VII, and appropriate addendums (DA Form 3286 series).
- (4) Two copies of enlistment/travel orders. One copy of the orders also will be mailed directly to the gaining reception station or first duty station.

(5) Copy of completed DD Form 398, if required.

(6) Other documents as may be prescribed in specific instances (e.g., dependency documentation: certified, notarized or photostatic copy or affidavit as required by action 16, table 4-1).

*c. Triplicate copy.* The triplicate copy of the DD Form 4, DD Form 1966 and Statements for Enlistment (DA Form 3286 series) and appropriate addendums will be held in the DRC for one year, cut off in six month increments, and then destroyed in accordance with AR 340-18-7.

*d. Quadruplicate copy.* Each applicant will be provided a legible copy of the DD Form 4, DD Form 1966, DA Form 3286, Part VI, appropriate addendums and Part VII, if required.

*e. Additional copies.* An additional copy of the DD Form 4 (to be prepared only if enlistee is a member of a Reserve Component) will be forwarded to the appropriate authority listed in section VIII, chapter 4. When required by section VIII, chapter 4, the DD Form 4 will be accompanied by a DD Form 368 (Request for Discharge or Clearance from Reserve Component). If enlistee is a member of the Army or Air National Guard, a copy will be forwarded to the appropriate State Adjutant General, together with a copy of the DD Form 368 when required by section VIII, chapter 4.

**★ 4-14. Correction of errors.** For correction of errors discovered after the form has been distributed subparagraph *a* and *b*, below, applies.

*a.* Authority to correct minor administrative and/or typographical errors, discovered after distribution of the enlistment documents, is delegated to the immediate commander or his/her designee. Complete DA Form 4187 (Personnel Action). Correct the DD Forms 4 or 1966, and forward a copy of the approved DA Form 4187, together with copies of the corrected form(s) and substantiating documents, to Commander, US Army Enlisted Records and Evaluation Center, ATTN: PCRE-RR, Fort Benjamin Harrison, Indiana 46249.

*b.* Authority to act on claims of erroneous entries on enlistment documents, which is not delegated elsewhere in this regulation or in AR 600-2, is delegated to Commander, US Army Enlisted Records and Evaluation Center, Fort Benjamin, Harrison, Indiana 46249. Request relating to claims of erroneous entries must include a statement by the individual and copies of any substantiating documents which will assist in making a decision.

**Table 4-5. Instructions for Completion of DD Form 1966 (Application for Enlistment—Armed Forces of the United States)**

**Note 1.** Applicant, under supervision of recruiter, completes items 1-16, and 22-48. Recruiter complete items 25, 40, and 41. Items 45-47 are required only if applicant is less than 18 years of age.

**Note 2.** After completion of the DD Form 1966 and it is determined the applicant is eligible for further processing and/or enlistment, the AFEES will code items 3-10, 12, 17, 18, and 43. Items 13, 19, 20, and 21 will be completed by the guidance counselor.

**Note 3.** Type or print using ball point pen with black or blue-black ink. Print firmly to insure all copies are readable. Insure that name and SSAN are annotated in the space provided at the top of each page.

Item number and title	Instructions for completion
1. Social Security Number (SSN)	Enter "123 45 6789."  <i>Note.</i> Enlistment without a SSN is not authorized.
2. Name	Enter the complete legal name, to include last, first, and middle (and maiden, if any) names and any suffixes such as Jr., Sr., III, etc. For married women, also enter husband's name as shown in the example. <i>Example:</i> SMITH, JOHN ROBERT JR JOHNSTON, MARY LOU (BROWN) (Mrs. Samuel Johnston)  If name has been changed from that shown on birth certificate through court action, record original name in the "Remarks" section. If Preferred Enlistment Name (name given in Item 2) is not the same as on birth certificate and has not been changed by legal procedures prescribed by state law, complete item 48. If Preferred Enlistment Name is different from name shown on SSN card, individual must complete OOAN Form 7003, Request for Change of Social Security Record and submit it to the nearest Social Security District Office to change the Social Security Record.
3. Current Address	Enter the street, city, county, state and ZIP code as of date of application.
4. Home of Record	Enter the city, county, state and ZIP code of the address declared by applicant to be permanent home or actual home at time of enlistment. Do not enter a temporary address.
5. Citizenship	Place an "X" in the "US (Birth)" block if applicant is a citizen of the United States by birth. Place an "X" in the "US (Derived)" block if citizenship was derived through parent(s) naturalization. Place an "X" in the "US (Naturalized)" block if a naturalized citizen. Place an "X" in the "US National" block if not a citizen of the United States but owe principal allegiance to the USA. Place an "X" in the "Non-US" block if an alien and specify the country of which individual is a citizen.
6. Sex	Place an "X" in the appropriate block.
7. Population group	Place an "X" in the appropriate block indicating origin or descent. Place an "X" in American Indian category if Red or American Indian race (also include Alaskan Native). Place an "X" in Asian if Yellow or Mongol race. Place an "X" in Black if Negroid or African race. Place and "X" in White if Caucasian or White race. If other, specify.
8. Ethnic Group	Select from the following list within a descent category: American Indian/Alaskan Descent Aleut Eskimo US/Canadian Tribes Other American Indian Descent  Asian Descent Chinese Filipino Indian Japanese Korean Vietnamese Other Asian Descent

Item number and title	Instructions for completion
8. Ethnic Group Cont'd	<p>Hispanic Descent  Cuban  Latin American of Hispanic Descent  Mexican  Puerto Rican  Other Hispanic Descent</p> <p>Pacific Island Descent  Micronesian  Milanesian  Polynesian  Other Pacific Island Descent</p> <p>None—Not a member of an ethnic group or do not choose to identify with an ethnic group.  Other—Member of an ethnic group other than one listed above.  Unknown</p>
9. Marital Status	<p>Select from the list shown below:</p> <p>Annulled  Divorced  Pending Divorce  Legally Separated  Married  Single  Widowed</p>
10. Number of Dependents	<p>Enter the number of persons totally or partially dependent on applicant for their support.  <i>Note.</i> A determination of eligibility for dependent allowances will be made after enlistment. The fact that the applicant indicates dependents listed here does not necessarily qualify them for financial assistance or allowances, and imposes no liability on the Army for their support.</p>
11. Date of Birth	<p>Enter date as six numbers in year, month, day order.</p> <p>Example: If the applicant was born on September 5, 1952, enter "520905."</p>
12. Religious Preference	<p>THIS ITEM IS OPTIONAL. APPLICANT DOES NOT HAVE TO ANSWER IT. If applicant chooses to answer, this time, refer to the consolidated list of religious preference shown below. If religious preference is shown within the list, enter it as shown. If religious preference is not in the list, enter the complete formal name of religious preference in item 12.</p> <p>No religious preference (or do not wish to specify).</p> <p>Advent Christian Church  African Methodist Episcopal Church  African Methodist Episcopal Zion Church  American Baptist Association  American Baptist Churches  American Baptist Churches in the USA  American Baptist Convention  American Council of Christian Churches  American Lutheran Church, The  Anglican Orthodox Church, The  Asbury Bible Churches  Assemblies of God  Associated Reformed Presbyterian Church (General Synod)  Associated Gospel Churches, The  Atheist</p> <p>Baptist Bible Fellowship  Baptist Churches, Other  Baptist General Conference  Baptist Missionary Association of America</p>

Item number and title	Instructions for completion
12. Religious Preference Cont'd	<p>           Bible Presbyterian Church            Bible Protestant Church            Bretheren in Christ Fellowship            Bretheren Church            Buddhism              Central Bible Church            Christian Church (Disciples of Christ)            Christian Churches and Churches of Christ            Christian Crusade            Christian Methodist Episcopal Church            Christian and Missionary Alliance            Christian—No Denominational Preference            Christian Reformed Church            Christian Science (First Church of Christ, Scientist)            Church of Christ            Church of God            Church of God (Anderson, IN)            Church of God (Cleveland, TN)            Church of God General Conference            Church of God in Christ            Church of God in North America            Church of God of Prophecy            Church of Jesus Christ of Latter-Day Saints (LDS)            Church of the Nazarene            Church of the United Brethren in Christ            Churches of Christ            Churches of Christ in Christian Union            Churches of God, General Conference            Congregational Methodist Church            Conservative Baptist Association of America            Conservative Congregational Christian Conference            Conservative Judaism            Cumberland Presbyterian Church              Eastern Orthodox Churches            Elim Fellowship            Elim Missionary Assemblies            Evangelical Church Alliance, The            Evangelical Church of North America            Evangelical Congregational Church            Evangelical Covenant Church in America            Evangelical Free Church of America            Evangelical Friends Alliance            Evangelical Lutheran Churches, Association of            Evangelical Methodist Church            Evangelical Methodist Church of America              Fellowship of Grace Brethren Churches            Free Lutheran Congregations, The Association of            Free Methodist Church of North America            Free Will Baptists            Free Will Baptists, NC State Convention of            Friends            Full Gospel Pentecostal Association, The            Fundamental Methodist Church, Inc.              General Association of General Baptists            General Association of Regular Baptist Churches            General Commission on Chaplains &amp; Armed Forces Personnel            General Conference of the Brethren Church            Grace Gospel Fellowship         </p>

Item number and title	Instructions for completion
12. Religious Preference Cont'd	<p>Hindu</p> <p>Independent Baptist Bible Mission  Independent Baptist Churches  Independent Churches Affiliated  Independent Denominational Endorsing Agencies  Independent Fundamental Bible Churches  Independent Fundamental Churches of America  Independent Lutheran Churches  International Church of the Foursquare Gospel</p> <p>Jehovah's Witnesses  Judaism</p> <p>Kansas Yearly Meeting of Friends</p> <p>Lutheran Churches  Lutheran Church in America  Lutheran Church—Missouri Synod  Lutheran Council in the USA</p> <p>Methodist Churches  Methodist Protestant Church  Militant Fundamental Bible Churches  Missionary Church, The  Missionary Church Association  Moravian Church  Muslim</p> <p>National Association of Congregational Christian Churches  National Association of Evangelicals  National Association of Free Will Baptists  National Baptist Convention of America  National Baptist Convention, USA, Inc.  No Preference Recorded  No Religious Preference  North American Baptist Conference</p> <p>Ohio Yearly Meeting of Friends  Open Bible Standard Churches, Inc.  Orthodox Judaism  Orthodox Presbyterian Church, The  Other Religions</p> <p>Pentecostal Churches  Pentecostal Church of God of America, Inc.  Pentecostal Holiness Church  Plymouth Brethren  Presbyterian Churches  Presbyterian Church in America  Presbyterian Church in US  Presbyterian Council for Chaplains &amp; Military Personnel  Primitive Methodist Church, The  Primitive Methodist Church, USA  Progressive National Baptist Convention, Inc.  Protestant Episcopal Church  Protestant—No Denominational Preference  Protestant—Other Churches</p> <p>Reform Judaism  Reformed Churches  Reformed Church in America  Reformed Church in the United States</p>

Item number and title	Instructions for completion
	<p>Reformed Episcopal Church  Reformed Presbyterian Church, Evangelical Synod  Reorganized Church of Jesus Christ of Latter-Day Saints  Roman Catholic Church</p> <p>Salvation Army, The  Schwenkfelder Churches, The General Conference of  Seventh-Day Adventists  Seventh Day Baptist General Conference  Southern Baptist Convention  Southern Methodist Church  Southwide Baptist Fellowship  Swedenborgian Church, General Conference of the  Tioga River Christian Conference</p> <p>Ukranian Evangelical Baptist Conference  Unitarian Universalist Association  United Christian Church  United Church of Christ  United Methodist Church, The  United Pentecostal Church, International  United Presbyterian Church, Evangelical Synod  United Presbyterian Church in the USA  Unknown</p> <p>Wesleyan Church, The  World Baptist Fellowship</p>
13. Education (Highest Grade Completed)	<p>Enter the highest grade of formal education successfully completed, that is, "12" if graduated from high school or have received a certificate of equivalence from a recognized education jurisdiction, "14" if applicant has completed 2 years of college, etc.</p> <p><i>Note.</i> Applicant will have to provide a document that verifies the level of education claimed, such as a diploma, transcript or certificate, etc.</p>
14. Selective Service Information	<p>Males: Enter Selective Service Number for the card provided by Selective Service Local Board.</p> <p>Females: Not applicable.</p> <p>If not registered place an "X" in the block.</p>
15. Foreign Language and Skill	<p>Enter any foreign language applicant may be able to read, write or speak. If applicant cannot read, write, or speak any foreign language enter "None."</p>
16. Driver's License Information	<p>If applicant holds a valid driver's license, identify the state that issued that license, its number, and expiration date. If applicant does not have a driver's license enter "None."</p>
17 thru 21.	<p>DO NOT WRITE IN THESE SPACES. Reserve for results of processing. Processing information will be placed in these spaces to further qualify applicant for placement in the Army.</p>
22. Education	<p>Enter the name and location of all high schools and higher level educational institutions attended. Record any degrees granted. Do not list elementary schools unless the elementary school was the last school attended. If still attending school, enter the word "Present" in the "To" column.</p> <p><i>Note.</i> Applicant will have to provide documentation of the highest level claimed to be successfully completed. See item 13.</p>
23. Citizenship	<p>23a. Enter the city, county and State applicant was born in; if born outside the United States, enter also the country.</p> <p>23b. Identify the source that issued birth certificate (county and State or city and country).</p> <p>23c. Enter the birth certificate file number. If the birth certificate does not have a file number enter "No certificate number."</p> <p><i>Note.</i> Applicant will have to provide an authenticated birth certificate to the recruiter for verification of age and citizenship.</p>

Item number and title	Instructions for completion																							
	<p>23d. If citizen of the USA by birth, enter "N/A." If naturalized, enter the certificate number.  <i>Note.</i> Applicant will have to show the certificate to the recruiter.</p> <p>23e. If US citizenship was derived through parent(s)' naturalization, enter their certificate number(s), the date, place and court(s) that granted US citizenship to them. If a US citizen by birth, enter "N/A."</p> <p>23f, 23g, 23h, 23i. Applies only to aliens and are self-explanatory.</p>																							
24. Military Service	<p>24a. Self-explanatory.</p> <p>24b through 24i. If applicant answer to 24a is "NO," go on to question 26. If applicant answer to item 24a is "yes," complete items 24b through 24i. Applicants will provide appropriate DD Form 214/215 to the recruiter for verification.</p>																							
25. Verification of Service	<p>This block will be completed by the recruiter.</p> <p>25a. Self-explanatory.</p> <p>25b. The PEBD will be the date of initial enlistment in the DEP or RA.</p> <p>25c. ADSD will be computed IAW AR 640-2-1.</p> <p>25d and 25e. Self-explanatory.</p>																							
26. Commercial Life Insurance Policies	<p>THIS ITEM IS OPTIONAL. Applicant does not have to answer it. If applicant chooses to answer it and have no policies, enter "None."</p>																							
27. Employment	<p>List all periods of employment and unemployment including part-time and summer employment (include ZIP codes).</p>																							
28. Residences	<p>List all residences occupied for the last 5 years or since 13th birthday whichever is shorter.</p>																							
29. Marital Status and Dependency	<p>29a through 29e. Self-explanatory. Answer by placing initials in the appropriate block.</p>																							
30. Relatives	<p>30a through 30f. Enter the full names of relatives and other information as appropriate using the examples below:</p>																							
<table border="1"> <thead> <tr> <th data-bbox="175 1029 445 1068" rowspan="2">a. Name</th> <th colspan="2" data-bbox="445 1029 630 1068">b. Dependent</th> <th data-bbox="630 1029 801 1068" rowspan="2">c. Date of Birth</th> <th data-bbox="801 1029 994 1068" rowspan="2">d. Place of Birth</th> <th data-bbox="994 1029 1194 1068" rowspan="2">e. Present Address</th> <th data-bbox="1194 1029 1411 1068" rowspan="2">f. Citizenship</th> </tr> <tr> <th data-bbox="445 1068 556 1107">No</th> <th data-bbox="556 1068 630 1107">Yes</th> </tr> </thead> <tbody> <tr> <td data-bbox="175 1107 445 1195">SCARBROUGH, JOHN PHILLIP</td> <td data-bbox="445 1107 556 1195">x</td> <td data-bbox="556 1107 630 1195"></td> <td data-bbox="630 1107 801 1195">July 15, 1929</td> <td data-bbox="801 1107 994 1195">Atlanta, GA</td> <td data-bbox="994 1107 1194 1195">161 Camden Troy, NY 12180</td> <td data-bbox="1194 1107 1411 1195">US</td> </tr> <tr> <td data-bbox="175 1195 445 1283">HART, MAY FRANCIS</td> <td data-bbox="445 1195 556 1283">x</td> <td data-bbox="556 1195 630 1283"></td> <td data-bbox="630 1195 801 1283">April 5, 1933</td> <td data-bbox="801 1195 994 1283">Rockport, TX</td> <td data-bbox="994 1195 1194 1283">161 Camden Troy, NY 12180</td> <td data-bbox="1194 1195 1411 1283">US</td> </tr> </tbody> </table>	a. Name	b. Dependent		c. Date of Birth	d. Place of Birth	e. Present Address	f. Citizenship	No	Yes	SCARBROUGH, JOHN PHILLIP	x		July 15, 1929	Atlanta, GA	161 Camden Troy, NY 12180	US	HART, MAY FRANCIS	x		April 5, 1933	Rockport, TX	161 Camden Troy, NY 12180	US	
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	No	Yes																						
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HART, MAY FRANCIS	x		April 5, 1933	Rockport, TX	161 Camden Troy, NY 12180	US																		
	<p>Enter the names of children in the space provided for children. Enter brothers, sisters, step-parents, foster parents, parents-in-law, etc., in the space titled "Other." If applicant has never been married, enter "N/A" in the space provided for spouse. If any information is unknown, enter "Unknown."</p>																							
31. Relatives and Friends Living in Foreign Countries	<p>Self-explanatory. If none, so state.</p>																							
32. Membership in Youth Programs	<p>THIS ITEM IS OPTIONAL. APPLICANT DOES NOT HAVE TO ANSWER IT. However, if applicant did belong to any of the organizations listed, applicant may be eligible for enlistment in a higher pay grade. If applicant chooses to answer this item, give complete names and location of each organization of which applicant is or has been a member.</p>																							
33. Declarations	<p>Answer by placing initials in the appropriate block; explain "yes" answers in item 37.</p>																							
34. Understandings	<p>Self-explanatory.</p>																							
35. Character and Social Adjustment	<p>THE APPLICANT MUST READ THE INSTRUCTIONS PRINTED ON THE APPLICATION BEFORE RESPONDING TO THIS ITEM.</p>																							

Item number and title	Instructions for completion						
36. Involvement with Police or Judicial Authorities	Self-explanatory.						
37. Remarks	Use this time for continuation of other items, if necessary.						
38. Military Skills Interest	Self-explanatory.						
39. Certification	Applicant signature in this block must be witnessed by the recruiter. This item will not be signed until applicant has completed all required items and are in the presence of the recruiter.						
40. Data Verification by Recruiter	40a through 40g. Completed by recruiter who enters a description of the actual document used to verify items 40a through 40g.						
41. Certification	This block will be completed by the recruiter involved in processing the application for enlistment.						
42. Enlistment Options Accepted	<p>42a through 42j will be completed in clear text by the guidance counselor according to below instructions:</p> <table border="1" data-bbox="387 629 1307 687"> <thead> <tr> <th data-bbox="387 629 679 658">Item</th> <th data-bbox="679 629 966 658">Title</th> <th data-bbox="966 629 1307 658">Entry</th> </tr> </thead> <tbody> <tr> <td data-bbox="387 658 679 687">42a.</td> <td data-bbox="679 658 966 687">Enlistment Component:</td> <td data-bbox="966 658 1307 687">RA</td> </tr> </tbody> </table>	Item	Title	Entry	42a.	Enlistment Component:	RA
Item	Title	Entry					
42a.	Enlistment Component:	RA					
	42b. Grade/Rate: For NPS/PS enter pay grade IAW table 2-5 or 2-5, AR 601-210.						
	42c. Date of Rank: NPS enter date of enlistment on active duty. PS IAW AR 600-200.						
	42d. Term of Enlistment: Enter the number of years e.g., 3, 4, 6.						
	42e. Training/Entry MOS: Enter 5-digit skill as obtained from REQUEST in which the applicant will receive training, EXCEPT Stripes for Skills applicant.						
	42f. Primary MOS: Enter 5-digit MOS for PS and Stripes for Skills enlistees that require no AIT. Skill level (fourth position) must be zero for pay grades E1 and E2. PMOS must always contain a valid MOS.						
	42g. Waiver Code: Type waiver(s), e.g., moral or medical. If no waiver enter none.						
	42h. Option Analysis: N/A						
	42i. Program Enl For: N/A						
	<p>42j. Specific Option Enlisted For: Enter the specific enlistment Option and title as indicated in appendix H, of this regulation, e.g., table H-3, Training of Choice Enlistment Option, AR 601-210.</p>						
	42k through 42n. Self-explanatory.						
43. ENTNAC/NAC Processing	43a through 43d. Completed by AFEEES ENTNAC interviewer.						
44. Recertification by Applicant and Correction of Data at the time of active duty entry	44a through 443. Guidance counselors will use item 44 to correct or change DEP entries to RA entries when the applicant is discharged from the DEP for enlistment into the RA. Additionally, this section will be used to record any questions or changes in other sections where necessary at the time of active duty enlistment from the DEP. If applicant enlists straight into the RA and no corrections or changes are required, then "none" will be entered. The section will be completed by entering the current date the applicant enlisted onto active duty. The applicant will sign payroll signature, the guidance counselor will then print name, grade, SSN, and then sign payroll signature.						
45-47. Parental Guardian Consent	Self-explanatory.						

Item number and title	Instructions for completion
48. Statement of Name for Official Military Records	This item is provided in the event applicant wishes the military record to reflect a name other than as shown on birth certificate. If the name the applicant wishes on the military record is the same as the name on birth certificate, enter "N/A" in items 48a, 48b, and 48c. If the names are different, enter name as it is on the birth certificate, in item 48a. <b>APPLICANT SIGNATURE IN BLOCK 48E MUST BE WITNESSED BY RECRUITER OR NOTARY PUBLIC. APPLICANT WILL NOT SIGN UNTIL IN THEIR PRESENCE.</b>

**INSTRUCTIONS FOR THE COMPLETION OF SECTION II, DD FORM 1966/1**

The AFEES will code items 17 and 18. Items 19, 20 and 21 will be completed by the guidance counselor. All entries will be with ballpoint pen in black or blue-black ink.

**17. MENTAL TEST RESULTS (COMPLETED BY AFEES ONLY)**

Item	Title	Instructions and Required Entry								
17a	Test ID	Select proper code from the following list and code in black 17a.  <table style="margin-left: auto; margin-right: auto;"> <tr> <td><i>Test</i></td> <td><i>Code</i></td> </tr> <tr> <td>ASVAB-5</td> <td>A5</td> </tr> <tr> <td>ASVAB-6</td> <td>A6</td> </tr> <tr> <td>ASVAB-7</td> <td>A7</td> </tr> </table>	<i>Test</i>	<i>Code</i>	ASVAB-5	A5	ASVAB-6	A6	ASVAB-7	A7
<i>Test</i>	<i>Code</i>									
ASVAB-5	A5									
ASVAB-6	A6									
ASVAB-7	A7									
17b	Percent Scored	Enter Mental/AFQT/WST (2-digit numeric) score. Example 65								
17c	ASVAB raw Scores	Enter ASVAB 2-digit subtest raw scores.								

**18. MEDICAL RESULTS (COMPLETED BY AFEES ONLY)**

Item	Title	Instructions and Required Entry
18a	PULHESX	Physical Profile. Using physical profile shown on applicant's SF 88, item 76, enter seven numeric characters. ("X" factor included).  Example. 1 1 1 1 2 1 1
18b	Height	Height in Inches. Using applicant's SF 88, item 51, enter 2-digit numeric code to the nearest inch (do not use fractions).  Example. For 5 feet 7½ inches tall, enter 68; for 6 feet ¼ inches tall, enter 72.
18c	Weight	Weight in Pounds. Using applicant's SF 88, item 52, enter 3-digit numeric code, to the nearest pound (do not use fractions).  Example. For 160¼ pounds, enter 160; for 98½ pounds, enter 099.
18d	Blood Pressure	Record from block 57A, SF 88, as two 3-digit numbers.  Example: 110/078.
18e	Hair Color	Enter color of hair recorded in SF 88, block 53.
18f	Eye Color	Enter color of eyes recorded in SF 88, block 54.
18g	Visual Acuity	Enter visual acuity recorded in SF 88, block 59.

**19. DELAYED ENLISTMENT DATA**

Item	Title	Instructions and Required Entry
19b	Date of Enl	Date of enlistment (year, month, day). Example: For 3 Jan 79 enter 790103.
19b	Proj Act Dy Date	Scheduled Active Duty Date (year, month, day). Example: For 15 Sep 79, enter 790915.
19c	Entry Status	Enter "3."
19d	Recruiter ID	Enter recruiters 9-digit social security number.
19e	Prof Enl For	Program Enlisted For. Enter 5-digit code from table below:

First Position ★(Untitled)	Code	Second Position (Designated Option(s))	Code	Third-Fifth Positions (Enlistment Option)	Code
w/o VEAP kicker and w/o Europe Assignment	0	Enlisted UP Table H-17 (Enlistment Bonus)	B	Table H-3	TOC
w/o VEAP kicker and w/CONUS Assignment	1	Enlistment UP Tables H-3, 4, 8, 11, 12, 13, 14, 18, 19, 24, 25, or 26	H	Table H-4	ABN
w/o VEAP kicker and w/Europe Assignment	2	Enlisted UP DA Circular 601-51 (Stripes for Skills)	S	Table H-8	BND
w/VEAP kicker and w/Europe Assignment	3			Table H-11	OCS
				Table H-12	WFT
				Table H-13	UOC
				Table H-14	ACC
				Table H-18	SUE
				Table H-19	SOC
				Table H324	DAR
				Table H-24	EWC
				Table H-26	TWO
				Table H-28	EUR

EXAMPLES:

- Option code 0 B UOC indicates enlistment under the provisions of table H-17 (EB) and combined with table H-13 (UOC).
- Option code 0 H TOC indicates enlistment UP Table H-3 (TOC).
- Option code 0 S SUE indicates enlistment UP Table H-18 (SUE) and the Stripes for Skills Program UP DA Cir 601-51.

Item	Title	Instructions and Required Entry																																																																								
19f	T/E MOS	Enter 5-digit in which applicant will be trained as obtained from the REQUEST system.																																																																								
	Extensions and Discharges	Notification of extension in, or discharges from the DEP will be transmitted directly from AFEEs to DISM. Army Guidance counselor must provide AFEEs Data Communications with DD Form 1966, section II, item 19 will be completed as follows:																																																																								
	Extensions	Line through the original projected active duty date immediately below item 19b and enter the new date scheduled for active duty.																																																																								
	Discharges	Enter (1) effective date of discharge and (2) discharge reason code in the blank space below position 19d through f.  <i>Example.</i> Discharge 3 Jan 79 for concealment of prior service will read: 03 Jan 79—ZBF																																																																								
	Discharge Reason Codes	<table border="0"> <thead> <tr> <th colspan="2">Data Item Names</th> <th>Code</th> </tr> </thead> <tbody> <tr><td>Medical Disqualification—EPTS</td><td></td><td>ZAA</td></tr> <tr><td>Medical Disqualification—Non/EPTS</td><td></td><td>ZAB</td></tr> <tr><td>Pregnancy</td><td></td><td>ZAC</td></tr> <tr><td>Death</td><td></td><td>ZAD</td></tr> <tr><td>Moral Disqualification</td><td></td><td>ZBA</td></tr> <tr><td>Moral Disqualification—Non/EPTS</td><td></td><td>ZBB</td></tr> <tr><td>Apathy/Personal Problem</td><td></td><td>ZBC</td></tr> <tr><td>Refused to Enlist—Separate Action Initiated</td><td></td><td>ZBD</td></tr> <tr><td>Did Not Report on Date Scheduled for Active Duty—Separate Action Initiated</td><td></td><td>ZBE</td></tr> <tr><td>Concealment of Prior Service</td><td></td><td>ZBF</td></tr> <tr><td>Dependency Disqualification</td><td></td><td>ZCA</td></tr> <tr><td>Marriage</td><td></td><td>ZCB</td></tr> <tr><td>Personal Hardship</td><td></td><td>ZCC</td></tr> <tr><td>Failure to Graduate from High School</td><td></td><td>ZDA</td></tr> <tr><td>Pursuit of Higher Education</td><td></td><td>ZDB</td></tr> <tr><td>Religious Training or Appointment as an Ordained Minister</td><td></td><td>ZDC</td></tr> <tr><td>Enlisted in Another Service</td><td></td><td>ZEA</td></tr> <tr><td>Recruiting Error</td><td></td><td>ZEB</td></tr> <tr><td>Enlistment Misunderstanding</td><td></td><td>ZEC</td></tr> <tr><td>No Longer Qualified for Option and Declines Alternate</td><td></td><td>ZED</td></tr> <tr><td>Temporarily Disqualified through Loss of Original Option and Declines Alternate</td><td></td><td>ZEE</td></tr> <tr><td>Other Reason</td><td></td><td>ZFA</td></tr> <tr><td>For HQ USAREC Use Only</td><td></td><td>ZZZ</td></tr> </tbody> </table>	Data Item Names		Code	Medical Disqualification—EPTS		ZAA	Medical Disqualification—Non/EPTS		ZAB	Pregnancy		ZAC	Death		ZAD	Moral Disqualification		ZBA	Moral Disqualification—Non/EPTS		ZBB	Apathy/Personal Problem		ZBC	Refused to Enlist—Separate Action Initiated		ZBD	Did Not Report on Date Scheduled for Active Duty—Separate Action Initiated		ZBE	Concealment of Prior Service		ZBF	Dependency Disqualification		ZCA	Marriage		ZCB	Personal Hardship		ZCC	Failure to Graduate from High School		ZDA	Pursuit of Higher Education		ZDB	Religious Training or Appointment as an Ordained Minister		ZDC	Enlisted in Another Service		ZEA	Recruiting Error		ZEB	Enlistment Misunderstanding		ZEC	No Longer Qualified for Option and Declines Alternate		ZED	Temporarily Disqualified through Loss of Original Option and Declines Alternate		ZEE	Other Reason		ZFA	For HQ USAREC Use Only		ZZZ
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20. ACCESSION DATA

Item	Title	Instructions and Required Entry
20a	Date of Enl	Date of active duty enlistment (year, month, day). Example: For 15 Sep 79 enter 790915.
20b	Act Dy Svc Dt	Active Duty Service Date. For NPS applicants with no prior active duty service, enter date of enlistment from 20a. For PS applicants, including active duty for training with a Reserve unit, obtain years, months, and days from applicant's DD Form 214(s). Compute ADSD as in the following example:  15 Jul 68-14 Jul 71 served Regular Army. DD Form 214 shows 03 years 00 months 00 days. 15 Jul 71-30 June 74 served in US Army Reserve. During this period be served 132 days active duty from training. DD Form 214 shows: 00 years, 04 months, 12 days. Calculation:
20c	Pay Entry Date	Pay Entry Base Date. Six digits showing year, month, and day denoting pay entry date determined from previous creditable service for basic pay. Determine pay entry dates as follows: Enter the date of enlistment in the Regular Army for applicants with no prior active or inactive service. Enter the date of enlistment shown on DD Form 214 when the applicant was transferred to the Reserve for completion of his/her military service obligation and date of termination of Reserve obligation indicated on DD Form 214 has not expired. Enter the date of enlistment in the US Army Reserve for applicants who enlist from the Delayed Entry Program (DEP). For PS applicants with lost time on prior enlistment and all other applicants who claim creditable service for pay but do not have documents for verification, compute a valid date from documents available. Advise applicant to contact finance and accounting officials at first duty station to initiate changes. Burden of proof is on the applicant.
20d	TOE	Term of Enlistment. Enter 1-digit numeric code (i.e. 3, 4, 5, 6).
20e	Waiver Info	Enter 3-digit alpha code from table below. This code described type, reason, and approval level. When more than one type of waiver is granted, the most serious condition is noted.

First Position (Type Waiver)		Code	Second Position (Reason for Waiver)		Code	Third Position (Waiver Approval Level)		Code
Age	.....	A	Minor Traffic Offenses	.....	A	Cdr, EEA	.....	A
Dependency	.....	B	Table 3-4, rule A)	.....		Cdr, USAREC	.....	B
Mental Qualifications	.....	C	Minor Nontraffic Offenses	.....	B	Cdr, RRC	.....	C
Moral Qualifications	.....	D	Less than 3 (table 3-4, rule B)	.....		Cdr, DRC	.....	D
Previous Separation	.....	E	Minor nontraffic Offenses	.....	C	Area Commander	.....	E
Lost Time, Previous Enl	.....	F	More than 3 (table 3-4, rule B)	.....		Cdr, AFEES	.....	F
EPTS Separation	.....	G	Misdemeanor	.....	D	Other	.....	X
Physical Qualification	.....	H	(Table 3-4, rule C)	.....		Not Applicable or None	.....	Y
Sole-Surviving Member	.....	J	Felony (Adult)	.....	E			
Education Requirement	.....	K	(table 3-4, rule E)	.....				
Alien	.....	L	Felony (Juvenile)	.....	F			
Security Rise	.....	M	(table 3-4, rule D)	.....				
Conscientious Objector	.....	N	Preservice Drug Abuse	.....	G			
Pay Grade	.....	P	Preservice Alcohol Abuse	.....	H			
Skill Requirement	.....	Q	Other	.....	X			
Other	.....	X	Not Applicable	.....	Y			
Not Applicable or None	.....	Y						

Example.  
The 3-digit code that indicates a dependent waiver was granted by EEA would read: BYA.  
Enter Y Y Y if not applicable.

20. ACCESSION DATA—Continued

Item	Title	Instructions and Required Entry																																																																						
20f	Pay Grade	<p>Pay Grade. Enter enlistment pay grade and level as follows: Source is section VI. Enter pay grade in 3-digit code. First digit: E for enlisted. Second and third digits for level as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">E1—01</td> <td style="width: 33%;">E4—04</td> <td style="width: 33%;">Example.</td> </tr> <tr> <td>E2—02</td> <td>E5—05</td> <td>Applicant enlisting as a private, E1, enter E01</td> </tr> <tr> <td>E3—03</td> <td>E6—06</td> <td></td> </tr> </table>	E1—01	E4—04	Example.	E2—02	E5—05	Applicant enlisting as a private, E1, enter E01	E3—03	E6—06																																																														
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20g	Date of Grade	<p>Date of Enlistment Pay Grade. Enter 6-digit numeric code as year, month, and date. Example: 15 Sep 79, enter 790915</p> <p>NPS. Enter in year, month, and day of active duty.</p> <p>PS. Enter in year, month, and day of active duty IAW chapter 6 (Determination of Precedence and Date of Rank), AR 600-20, unless entitled to a pay grade authorized under table 2-5, AR 601-210.</p> <p><i>Example:</i> See example 3, table 6-1, AR 600-20.</p>																																																																						
20H	Entry Status	<p>Select from one of the following (enter 1-digit numeric code):</p> <table style="width: 100%; border: none;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: right; width: 20%;">Entry</th> </tr> </thead> <tbody> <tr> <td>Enlistment into the active force without delay status. . . . .</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Enlistment from delay program (voluntarily). . . . .</td> <td style="text-align: right;">1</td> </tr> <tr> <td>Reservist ordered from delay program (involuntarily). . . . .</td> <td style="text-align: right;">2</td> </tr> </tbody> </table>		Entry	Enlistment into the active force without delay status. . . . .	0	Enlistment from delay program (voluntarily). . . . .	1	Reservist ordered from delay program (involuntarily). . . . .	2																																																														
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★ 20i	HI GR	<p>Highest Grade Completed. Enter DOD-unique code as follows: First enter actual number of years completed, as defined in paragraph 1-4k, in 2 digits, that is, 10, 11, 12, 14, 16, etc. Then enter certification level as follows:</p> <table style="width: 100%; border: none;"> <thead> <tr> <th style="width: 80%; text-align: left;"><i>Level</i></th> <th style="width: 20%; text-align: right;"><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>High school seniors who are candidates for graduation (see footnote 1) . . . . .</td> <td style="text-align: right;">S</td> </tr> <tr> <td>Less than high school (see paragraph 1-4k(3)) . . . . .</td> <td style="text-align: right;">1</td> </tr> <tr> <td>High school diploma (see paragraph 1-4k(1)(a)(d)(e)(f)(g)(h)) . . . . .</td> <td style="text-align: right;">2</td> </tr> <tr> <td>High school equivalence certificate (see paragraph 1-4k(2)) . . . . .</td> <td style="text-align: right;">3</td> </tr> <tr> <td>Certificate of completion (see paragraph 1-4k(3)) . . . . .</td> <td style="text-align: right;">4</td> </tr> <tr> <td>Certificate of attendance (less than 12 years education) (see paragraph 1-4k(3)) . . . . .</td> <td style="text-align: right;">5</td> </tr> <tr> <td>Certificate of attendance (12 years of education) (see para 1-4k(b)(c)) . . . . .</td> <td style="text-align: right;">6</td> </tr> <tr> <td>First year college equivalence certificate . . . . .</td> <td style="text-align: right;">A</td> </tr> <tr> <td>Associate degree . . . . .</td> <td style="text-align: right;">D</td> </tr> <tr> <td>Professional nursing diploma . . . . .</td> <td style="text-align: right;">G</td> </tr> <tr> <td>Baccalaureate degree . . . . .</td> <td style="text-align: right;">K</td> </tr> <tr> <td>Master's degree . . . . .</td> <td style="text-align: right;">N</td> </tr> <tr> <td>Post master's degree . . . . .</td> <td style="text-align: right;">R</td> </tr> <tr> <td>First professional degree . . . . .</td> <td style="text-align: right;">W</td> </tr> </tbody> </table> <p>Examples.</p> <table style="width: 100%; border: none;"> <thead> <tr> <th style="width: 25%; text-align: left;"><i>Verified Education</i></th> <th style="width: 5%;"></th> <th style="width: 25%; text-align: left;"><i>DOD Data Element</i></th> <th style="width: 5%;"></th> <th style="width: 40%; text-align: left;"><i>= Code*</i></th> </tr> </thead> <tbody> <tr> <td>10</td> <td style="text-align: center;">+</td> <td>1</td> <td></td> <td>= 101 (NHSG)</td> </tr> <tr> <td>11</td> <td style="text-align: center;">+</td> <td>1</td> <td></td> <td>= 111 (NHSG)</td> </tr> <tr> <td>11</td> <td style="text-align: center;">+</td> <td>S</td> <td></td> <td>= 11S (HSSR)</td> </tr> <tr> <td>11</td> <td style="text-align: center;">+</td> <td>3</td> <td></td> <td>= 113 (GED)</td> </tr> <tr> <td>12</td> <td style="text-align: center;">+</td> <td>2</td> <td></td> <td>= 122 (HSDG)</td> </tr> <tr> <td>14</td> <td style="text-align: center;">+</td> <td>D</td> <td></td> <td>= 14D (AA)</td> </tr> <tr> <td>16</td> <td style="text-align: center;">+</td> <td>K</td> <td></td> <td>= 16K (BA)</td> </tr> </tbody> </table> <p>*This code will only be used in item 13.</p>	<i>Level</i>	<i>Code</i>	High school seniors who are candidates for graduation (see footnote 1) . . . . .	S	Less than high school (see paragraph 1-4k(3)) . . . . .	1	High school diploma (see paragraph 1-4k(1)(a)(d)(e)(f)(g)(h)) . . . . .	2	High school equivalence certificate (see paragraph 1-4k(2)) . . . . .	3	Certificate of completion (see paragraph 1-4k(3)) . . . . .	4	Certificate of attendance (less than 12 years education) (see paragraph 1-4k(3)) . . . . .	5	Certificate of attendance (12 years of education) (see para 1-4k(b)(c)) . . . . .	6	First year college equivalence certificate . . . . .	A	Associate degree . . . . .	D	Professional nursing diploma . . . . .	G	Baccalaureate degree . . . . .	K	Master's degree . . . . .	N	Post master's degree . . . . .	R	First professional degree . . . . .	W	<i>Verified Education</i>		<i>DOD Data Element</i>		<i>= Code*</i>	10	+	1		= 101 (NHSG)	11	+	1		= 111 (NHSG)	11	+	S		= 11S (HSSR)	11	+	3		= 113 (GED)	12	+	2		= 122 (HSDG)	14	+	D		= 14D (AA)	16	+	K		= 16K (BA)
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20j	Recruiter ID	Enter 9-digit social security account number.																																																																						
20k	Program Enl For	Program Enlisted for. Enter 5-digit enlistment option reporting code in accordance with item 19e, above.																																																																						

20. ACCESSION DATA—Continued

Item	Title	Instructions and Required Entry																														
20l	T/E MOS	Training/enlistment military occupation specialty. Enter 5-digit MOS in when applicant will be trained as obtained from the REQUEST system except for Stripes for SKILLS applicant. Enter $\emptyset\emptyset\emptyset\emptyset$ if not applicable. (See examples in item 20m).																														
20m	PMOS/AFS	<p>Primary military occupation specialty. Enter 5-digit PMOS code as follows: First enter 5-digit PMOS for prior service and Stripes for Skills enlistees that require no AIT. Skill level (fourth position) must be "<math>\emptyset</math>" for grades E1 and E2. PMOS must always contain a valid MOS. Blank codes or entries of all zeroes will not be used.</p> <p>Examples:</p> <p>(1) NPS applicant (obtained from REQUEST; pay grade E1):</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;"><i>T/E MOS (item 20l)</i></td> <td style="width: 40%;"><i>PMOS (item 20m)</i></td> </tr> <tr> <td>11B1<math>\emptyset</math> (REQUEST)</td> <td>11B<math>\emptyset\emptyset</math></td> </tr> <tr> <td>13F1<math>\emptyset</math> (REQUEST)</td> <td>13F<math>\emptyset\emptyset</math></td> </tr> </table> <p>(2) Prior service applicant:</p> <p>(a) Pay Grade E5; no AIT:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;"><i>T/E MOS (item 20l)</i></td> <td style="width: 40%;"><i>PMOS (item 20m)</i></td> </tr> <tr> <td><math>\emptyset\emptyset\emptyset\emptyset</math></td> <td>91C2<math>\emptyset</math> (item 23, DD Form 214)</td> </tr> </table> <p>(b) Pay Grade E4, requires AIT:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;"><i>T/E MOS (item 20l)</i></td> <td style="width: 40%;"><i>PMOS (item 20m)</i></td> </tr> <tr> <td>11B1<math>\emptyset</math> (REQUEST)</td> <td>82C1<math>\emptyset</math> (item 23, DD Form 214)</td> </tr> </table> <p>(3) Stripes for Skills applicant:</p> <p>(a) Pay Grade E3; no prerequisite course:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;"><i>T/E MOS (item 20l)</i></td> <td style="width: 40%;"><i>PMOS (item 20m)</i></td> </tr> <tr> <td><math>\emptyset\emptyset\emptyset\emptyset</math></td> <td>62B1<math>\emptyset</math> (DA Cir 601-51)</td> </tr> </table> <p>(b) Pay Grade E3; prerequisite course required:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;"><i>T/E MOS (item 20l)</i></td> <td style="width: 40%;"><i>PMOS (item 20m)</i></td> </tr> <tr> <td>91B1<math>\emptyset</math> (REQUEST)</td> <td>91C1<math>\emptyset</math> (DA Cir 601-51)</td> </tr> </table> <p>(4) Officer Procurement Programs:</p> <p>(a) OCS Enlistment Option enlistee:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;"><i>T/E MOS (item 20l)</i></td> <td style="width: 40%;"><i>PMOS (item 20m)</i></td> </tr> <tr> <td><math>\emptyset\emptyset\emptyset\emptyset</math></td> <td><math>\emptyset</math>9S<math>\emptyset\emptyset</math> (table H-11)</td> </tr> </table> <p>(b) WOFT Enlistment Option enlistee:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;"><i>T/E MOS (item 20l)</i></td> <td style="width: 40%;"><i>PMOS (item 20m)</i></td> </tr> <tr> <td><math>\emptyset\emptyset\emptyset\emptyset</math></td> <td><math>\emptyset</math>9W<math>\emptyset\emptyset</math> (table H-12)</td> </tr> </table>	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	11B1 $\emptyset$ (REQUEST)	11B $\emptyset\emptyset$	13F1 $\emptyset$ (REQUEST)	13F $\emptyset\emptyset$	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	$\emptyset\emptyset\emptyset\emptyset$	91C2 $\emptyset$ (item 23, DD Form 214)	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	11B1 $\emptyset$ (REQUEST)	82C1 $\emptyset$ (item 23, DD Form 214)	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	$\emptyset\emptyset\emptyset\emptyset$	62B1 $\emptyset$ (DA Cir 601-51)	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	91B1 $\emptyset$ (REQUEST)	91C1 $\emptyset$ (DA Cir 601-51)	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	$\emptyset\emptyset\emptyset\emptyset$	$\emptyset$ 9S $\emptyset\emptyset$ (table H-11)	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	$\emptyset\emptyset\emptyset\emptyset$	$\emptyset$ 9W $\emptyset\emptyset$ (table H-12)
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20n Youth Program Construct a 3-digit code in accordance with the following table, based on entries in item 37, if item 32 is checked yes.

First Position Programs		Code	Second Position Conducted By		Code	Third Position No. of Yrs. Completed		Code
JROTC-3 yr prog		A	Army		A	Record as		$\emptyset$ to 9
JROTC-4 yr prog		B	Air Force		F			
ROTC-1 yr prog		C	Navy		N			
ROTC-2 yr prog		D	Marine Corps		M			
ROTC-3 yr prog		E	Coast Guard		P			
ROTC-4 yr prog		F	None/Note Applicable		Y			
Other		X						
None/NOT Applicable		Y						

Example. For 3-year JROTC-Army—completed entire program, enter AA3. Enter YY $\emptyset$ , if item 32 is checked.

20o	Option Analysis Code	Construct a 2-character code in accordance with the following:
		<i>First Position—Enlistment Option(s) Guaranteed</i>
		Advanced Enlistment Grade Plus Unit or Geographic Location . . . . . C
		Advanced Enlistment Grade . . . . . D

20. ACCESSION DATA—Continued

Item	Title	Instructions and Required Entry																																														
		<p>Advanced Enlistment Grade Plus Unit or Geographic Location and Training or Skill ..... E</p> <p>Advanced Enlistment Grade Plus Training or Skill Guarantee. .... F</p> <p>Accelerated Promotion Plus Unit or Geographic Location ..... K</p> <p>Accelerated Promotion ..... L</p> <p>Accelerated Promotion Plus Training or Skill Guarantee. .... N</p> <p>Unit or Geographic Location ..... S</p> <p>Training or Skill Guarantee ..... W</p> <p>Unit or Geographic Location Plus Unit or Geographic Location. .... T</p> <p>Other ..... X</p> <p>None or Not Applicable ..... Y</p> <p><i>Second Position-Enlistment Bonus Sub-option and Bonus Level</i> ..... <i>Entry</i></p> <p>Combat Arms/0-1500 ..... A</p> <p>Combat Arms/1501-3000 ..... B</p> <p>Noncombat-Arms/0-1500 ..... J</p> <p>Noncombat-Arms/1501-3000 ..... K</p> <p>None or Not Applicable ..... Y</p> <p>Example. EM enlisted UP tables H-13 (MOS 11B) and H-17, AR 601-210. The 2-character code would read: TB.</p>																																														
20p	Transfer To	<p>(1) Enter the six-digit "in the clear" literal for the reception station where the NPS enlistee is transferred upon RA enlistment.</p> <table border="0"> <thead> <tr> <th data-bbox="617 864 762 887"><i>Installation</i></th> <th data-bbox="1215 864 1267 887"><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>Fort Bliss, TX</td> <td>FTBLIS</td> </tr> <tr> <td>Fort Dix, NJ</td> <td>FTDIXX</td> </tr> <tr> <td>Fort Jackson, SC</td> <td>FTJACK</td> </tr> <tr> <td>Fort Knox</td> <td>FTKNOX</td> </tr> <tr> <td>Fort Leonard Wood, MO</td> <td>FTLNWD</td> </tr> <tr> <td>Fort McClellan, AL</td> <td>FTMCLN</td> </tr> <tr> <td>Fort Sill, OK</td> <td>FTSILL</td> </tr> </tbody> </table> <p>(2) Enter the applicable six-digit UIC, for the AIT installation where the PS enlistee is transferred upon RA enlistment for AIT. All other UIC will be obtained from DA, MILPERCEN (Year Group Management).</p> <table border="0"> <thead> <tr> <th data-bbox="887 1266 1040 1289"><i>AIT Installation</i></th> <th data-bbox="1341 1266 1393 1289"><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>US Army Ordnance Center and School, Aberdeen Proving Ground, MD . . .</td> <td>1D4AAA</td> </tr> <tr> <td>US Army Engineer School, Fort Belvoir, VA . . . . .</td> <td>1D6AAA</td> </tr> <tr> <td>US Army Infantry School, Fort Benning, GA . . . . .</td> <td>2L5AAA</td> </tr> <tr> <td>US Army Institute of Military Assistance, Fort Bragg, NC . . . . .</td> <td>1EOAAA</td> </tr> <tr> <td>US Army Intelligence School, Fort Devens, MA . . . . .</td> <td>1ESAAA</td> </tr> <tr> <td>US Army Transportation School, Fort Eustis, VA . . . . .</td> <td>1D7AAA</td> </tr> <tr> <td>US Army Institute of Administration, Fort Benjamin Harrison, IN . . . . .</td> <td>3PYAAA</td> </tr> <tr> <td>US Army Intelligence Center and School, Fort Huachuca, AZ . . . . .</td> <td>1E8AAA</td> </tr> <tr> <td>US Army Quartermaster School, Fort Lee, VA . . . . .</td> <td>1D5AAA</td> </tr> <tr> <td>US Army Communications-Electronics School, Fort Monmouth, NJ . . . . .</td> <td>1E6AAA</td> </tr> <tr> <td>US Army Element, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA . . . . .</td> <td>1MUAAA</td> </tr> <tr> <td>US Army Training Center and Fort Ord, Fort Ord, CA . . . . .</td> <td>ØM2AAA</td> </tr> <tr> <td>US Army Missile and Munitions Center and School, Restone Arsenal, AL. . . . .</td> <td>ØU9AAA</td> </tr> <tr> <td>US Army Chaplain Center and School, Fort Wadsworth, NY. . . . .</td> <td>1EUAAA</td> </tr> </tbody> </table>	<i>Installation</i>	<i>Code</i>	Fort Bliss, TX	FTBLIS	Fort Dix, NJ	FTDIXX	Fort Jackson, SC	FTJACK	Fort Knox	FTKNOX	Fort Leonard Wood, MO	FTLNWD	Fort McClellan, AL	FTMCLN	Fort Sill, OK	FTSILL	<i>AIT Installation</i>	<i>Code</i>	US Army Ordnance Center and School, Aberdeen Proving Ground, MD . . .	1D4AAA	US Army Engineer School, Fort Belvoir, VA . . . . .	1D6AAA	US Army Infantry School, Fort Benning, GA . . . . .	2L5AAA	US Army Institute of Military Assistance, Fort Bragg, NC . . . . .	1EOAAA	US Army Intelligence School, Fort Devens, MA . . . . .	1ESAAA	US Army Transportation School, Fort Eustis, VA . . . . .	1D7AAA	US Army Institute of Administration, Fort Benjamin Harrison, IN . . . . .	3PYAAA	US Army Intelligence Center and School, Fort Huachuca, AZ . . . . .	1E8AAA	US Army Quartermaster School, Fort Lee, VA . . . . .	1D5AAA	US Army Communications-Electronics School, Fort Monmouth, NJ . . . . .	1E6AAA	US Army Element, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA . . . . .	1MUAAA	US Army Training Center and Fort Ord, Fort Ord, CA . . . . .	ØM2AAA	US Army Missile and Munitions Center and School, Restone Arsenal, AL. . . . .	ØU9AAA	US Army Chaplain Center and School, Fort Wadsworth, NY. . . . .	1EUAAA
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<i>AIT Installation</i>	<i>Code</i>																																															
US Army Ordnance Center and School, Aberdeen Proving Ground, MD . . .	1D4AAA																																															
US Army Engineer School, Fort Belvoir, VA . . . . .	1D6AAA																																															
US Army Infantry School, Fort Benning, GA . . . . .	2L5AAA																																															
US Army Institute of Military Assistance, Fort Bragg, NC . . . . .	1EOAAA																																															
US Army Intelligence School, Fort Devens, MA . . . . .	1ESAAA																																															
US Army Transportation School, Fort Eustis, VA . . . . .	1D7AAA																																															
US Army Institute of Administration, Fort Benjamin Harrison, IN . . . . .	3PYAAA																																															
US Army Intelligence Center and School, Fort Huachuca, AZ . . . . .	1E8AAA																																															
US Army Quartermaster School, Fort Lee, VA . . . . .	1D5AAA																																															
US Army Communications-Electronics School, Fort Monmouth, NJ . . . . .	1E6AAA																																															
US Army Element, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA . . . . .	1MUAAA																																															
US Army Training Center and Fort Ord, Fort Ord, CA . . . . .	ØM2AAA																																															
US Army Missile and Munitions Center and School, Restone Arsenal, AL. . . . .	ØU9AAA																																															
US Army Chaplain Center and School, Fort Wadsworth, NY. . . . .	1EUAAA																																															

Item	Title	Instructions and Required Entry
		Brooke Army Medical center, Fort Sam Houston, TX. . . . . 2DNAAA Fitzsimmons Army Medical Center, Denver, CO . . . . . 0Q2AAA Letterman Army Medical Center, San Francisco, CA . . . . . 0Q4AAA Madigan Army Medical Center, Tacoma, WA . . . . . 0Q1AAA Walter Reed Army Medical Center, Washington, DC . . . . . 2DHAAA William Beaumont Army Medical Center, El Paso, TX. . . . . 0Q3AAA Moncrief Army Hospital, Fort Jackson, SC . . . . . 2MJAAA Silas B. Hays Army Hospital, Fort Ord, CA . . . . . 2Q4AAA Womack Army Hospital, Fort Bragg, NC. . . . . 2L6AAA

## 21. SERVICE REQUIRED DATA CODES (Completed by guidance counselor at the time of active duty enlistment)

Item	Title	Instructions and Required Entry														
21-1 & 2	Additional Skill Indicator(ASI)	Enter 2-digit code in accordance with chapter 13, AR 611-201 (e.g. C2, F1, P4). Enter "00" if not applicable.														
21-3 through 5	Movement designa- tor Code (MDC)	Enter 3-digit code in accordance with chapter 4, AR 310-10, as follows:  <table style="margin-left: 40px;"> <thead> <tr> <th style="text-align: left;">Category</th> <th style="text-align: left;">MDC</th> </tr> </thead> <tbody> <tr> <td>NPS</td> <td>1AE</td> </tr> <tr> <td>PS</td> <td>1BE</td> </tr> <tr> <td>USMA (Prep School)</td> <td>1FE</td> </tr> </tbody> </table>	Category	MDC	NPS	1AE	PS	1BE	USMA (Prep School)	1FE						
Category	MDC															
NPS	1AE															
PS	1BE															
USMA (Prep School)	1FE															
21-6 through 9	Abbreviation and Grade	Enter 4-digit code of abbreviation and grade at time of enlistment, for the following:  <table style="margin-left: 40px;"> <thead> <tr> <th style="text-align: left;">Pay Grade</th> <th style="text-align: left;">Code</th> </tr> </thead> <tbody> <tr> <td>E-1</td> <td>PV11</td> </tr> <tr> <td>E-2</td> <td>PV22</td> </tr> <tr> <td>E-3</td> <td>PFC3</td> </tr> <tr> <td>E-4</td> <td>SP4M or CPL4</td> </tr> <tr> <td>E-5</td> <td>SP5N or SGT5</td> </tr> <tr> <td>E-6</td> <td>SP60 or SSG6</td> </tr> </tbody> </table> <p style="margin-left: 40px;">Example. The 4-digit code that indicates an enlistment pay grade of E2 would read: PV22.</p>	Pay Grade	Code	E-1	PV11	E-2	PV22	E-3	PFC3	E-4	SP4M or CPL4	E-5	SP5N or SGT5	E-6	SP60 or SSG6
Pay Grade	Code															
E-1	PV11															
E-2	PV22															
E-3	PFC3															
E-4	SP4M or CPL4															
E-5	SP5N or SGT5															
E-6	SP60 or SSG6															
21-10	Break in Active Prior Service	Enter 1-digit code to indicated break in active prior service, as follows:  <ul style="list-style-type: none"> <li>0 — No prior service.</li> <li>1 — Less than 1-month break in active prior service.</li> <li>3 — At least 1-month and up to an including 3-months break in active prior service.</li> <li>6 — Over 3-months and up to an including 6-months break in active prior service.</li> <li>7 — Over 6-months break in active prior service.</li> </ul>														
21-11	ARNG/USAR	Identify all ARNG/USAR personnel who have enlisted in the Regular Army as follows:  <ul style="list-style-type: none"> <li>0 — No prior ARNG/USAR service.</li> <li>1 — One-day through 12-months service in the ARNG/USAR.</li> <li>2 — Over 12-months service in ARNG/USAR.</li> </ul>														
21-12	Grade	Enter 1-digit numeric code. Identify all personnel who have enlisted Regular Army in pay grade E-2, as follows:  <ul style="list-style-type: none"> <li>0 — RA enlistment pay grade E-2 is other than E-2 or pay grade E-2 not authorized.</li> <li>2 — Pay grade E-2 authorized based on referral of three qualified NPS applicants or two high school diploma graduates/high school seniors, <i>while a member of the DEP</i>, who subsequently enlist in the DEP, RA, ARNG, or USAR prior to the date the applicant enlists in the RA.</li> <li>3 — Pay grade E-2 authorized base on referral of three qualified NPS applicants or two high school diploma graduates/high school seniors who enlist in the DEP, RA, ARNG, or USAR on or prior to the date the applicants enlists in the RA.</li> </ul>														

Item	Title	Instructions and Required Entry														
21-13 through 15	General Technical (GT) Score	Enter 3-digit Army standrad <i>GT</i> score (Example: 084).														
21-16 through 18	General Maintenance (GM) Score	Enter 3-digit Army stand <i>GM</i> score (Example: 105).														
21-19 through 21	Electronics (EL) Score	Enter 3-digit Army standard <i>EL</i> score (Example: 097).														
21-22 through 24	Clerical (CL) Score	Enter 3-digit Army standard <i>CL</i> score (Example: 110).														
21-25 through 27	Mechanical Maintenance (MM) Score	Enter 3-digit Army standard <i>MM</i> score (Example: 068).														
21-28 through 30	Surveillance Communication (SC) Score	Enter 3-digit Army standard <i>SC</i> score (Example: 090).														
21-31 through 33	Combat (CO) Score	Enter 3-digit Army standard <i>CO</i> score (Example: 105).														
21-34 through 36	Field Artillery (FA) Score	Enter 3-digit Army standard <i>FA</i> score (Example: 095).														
21-37 through 39	Operators and Food (OF) Score	Enter 3-digit Army standard <i>OF</i> score (Example: 110).														
21-40 through 42	Skilled Technical (ST) Score	Enter 3-digit Army standard <i>ST</i> score (Example: 098).														
21-43 through 45	Women's Section Test (WST) Score	Enter 3-digit Army Standard <i>WST</i> score for female enlistees. Enter "000" if not applicable. (Example: 050).														
21-46	Hometown Recruiter Aide Program (HRAP)	<p>Enter 1-digit alpha code. Identify all personnel in the HRAP as indicated.</p> <table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: center;"><i>Category</i></th> <th style="text-align: right;"><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>Recommended for selection as hometown recruiter aide by Army recruiter .....</td> <td style="text-align: right;">A (Aide)</td> </tr> <tr> <td>Enlisted as the result of <i>TRADOC</i> recruiter aide referral and recommended for recruiter aide duty .....</td> <td style="text-align: right;">X (TRADOC)</td> </tr> <tr> <td>Enlisted as the result of <i>FORSCOM</i> recruiter aide referral and recommended for recruiter aide duty .....</td> <td style="text-align: right;">Y (FORSCOM)</td> </tr> <tr> <td>Enlisted as the result of <i>TRADOC</i> recruiter aide referral .....</td> <td style="text-align: right;">T (TRADOC)</td> </tr> <tr> <td>Enlisted as the result of <i>FORSCOM</i> recruiter aide referral .....</td> <td style="text-align: right;">F (FORSCOM)</td> </tr> <tr> <td>Not enlisted as the result of a recruiter aide referral and not recommended for recruiter aide duty .....</td> <td style="text-align: right;">0 (Zero)</td> </tr> </tbody> </table>	<i>Category</i>	<i>Code</i>	Recommended for selection as hometown recruiter aide by Army recruiter .....	A (Aide)	Enlisted as the result of <i>TRADOC</i> recruiter aide referral and recommended for recruiter aide duty .....	X (TRADOC)	Enlisted as the result of <i>FORSCOM</i> recruiter aide referral and recommended for recruiter aide duty .....	Y (FORSCOM)	Enlisted as the result of <i>TRADOC</i> recruiter aide referral .....	T (TRADOC)	Enlisted as the result of <i>FORSCOM</i> recruiter aide referral .....	F (FORSCOM)	Not enlisted as the result of a recruiter aide referral and not recommended for recruiter aide duty .....	0 (Zero)
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Not enlisted as the result of a recruiter aide referral and not recommended for recruiter aide duty .....	0 (Zero)															
21-47 through 50	RSID	<p>Recruiting station identification code. Enter the 4-digit region/district/area/station/ID as outlined in Station Address Report, Headquarters, USAREC.</p> <p>Example. Albany DRC + Albany Rctg Area + Albany RS = ID code IA + 1 + D = 1A1d</p>														
21-51	Leave blank	Enter the code "0" to denote not applicable.														
21-52 through 55	HRAP AIT Location	<p>Enter the appropriate AIT identification code for RA enlistees who are recommended for selection as hometown recruiter aides at the time of entry on active duty. Enter "0000" if position is not applicable.</p>														
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Item	Title	Instructions and Required Entry																												
		<p>Ft Benjamin Harrison, IN . . . . . BENH                      Ft Bliss, TX . . . . . BLIS                      Ft Eustis, VA . . . . . EUST                      Ft Dix, NJ . . . . . DIXX                      Ft Gordon, GA . . . . . GORD                      Ft Huachuca, AZ . . . . . HUAC                      Ft Jackson, SC . . . . . JACK                      Ft Knox, KY . . . . . KNOX                      Ft Leonard Wood, MO . . . . . LNWD                      Ft Lee, VA . . . . . LEEE                      Ft McClellan, AL . . . . . MCLN                      Ft Rucker, AL . . . . . RUCK                      Ft Sill, OK . . . . . SILL                      Ft Sam Houston, TX . . . . . AHSX</p> <p>Note. Position 46, with the codes "A," "X," or "Y," denotes recommended for recruiter aide duty.</p>																												
21-56 through 59	AIT Graduation Year and Month	<p>Enter the 4-digit numeric code of the projected AIT graduation year and month for RA enlistees who are not recommended for recruiter aide duty. Enter "0000" if position is not applicable.</p> <p>Example. October 1979 will read: 7910.</p>																												
21-60	Leave blank	Enter the code "0" to denote not applicable.																												
21-61 and 62	Accessions to Active Army Strength	<p>Enter the 2-digit alpha code to identify all personnel enlisting/reenlisting from civilian life, as follows:</p> <table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: center;"><i>Category</i></th> <th style="text-align: center;"><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>Enlisted—within 2 to 90 days after date of separation from RA . .</td> <td>HA</td> </tr> <tr> <td>Enlisted—within 6 months after date of separation as commissioned officer . . . . .</td> <td>HB</td> </tr> <tr> <td>Enlisted—within 2 to 90 days after date of separation from Active Army in USAR status . . . . .</td> <td>HC</td> </tr> <tr> <td>Enlisted—within 2 to 90 days after date of separation from Active Army in NG status . . . . .</td> <td>HD</td> </tr> <tr> <td>Enlisted—(no previous active military service)(applicable also for individuals whose only prior service was ADT as SRCP personnel or inducted . . . . .</td> <td>HF</td> </tr> <tr> <td>Enlisted—within 2 to 90 days after date of separation from Active Army in AUS status . . . . .</td> <td>HG</td> </tr> <tr> <td>Enlisted—more than 90 days after date of separation from Regular Army . . . . .</td> <td>HJ</td> </tr> <tr> <td>Enlisted—within 6 months after date of separation as warrant officer . . . . .</td> <td>HK</td> </tr> <tr> <td>Enlisted—more than 90 days after date of separation from Active Army in USAR status . . . . .</td> <td>HL</td> </tr> <tr> <td>Enlisted—more than 90 days after date of separation from Active Duty in NG status . . . . .</td> <td>HM</td> </tr> <tr> <td>Enlisted—more than 90 days after date of separation from Active Army in AUS status . . . . .</td> <td>HP</td> </tr> <tr> <td>Enlisted—last previous active military service in Air Force or Marine Corps . . . . .</td> <td>HQ</td> </tr> <tr> <td>Enlisted—last previous active military service in Navy or Coast Guard . . . . .</td> <td>HR</td> </tr> </tbody> </table>	<i>Category</i>	<i>Code</i>	Enlisted—within 2 to 90 days after date of separation from RA . .	HA	Enlisted—within 6 months after date of separation as commissioned officer . . . . .	HB	Enlisted—within 2 to 90 days after date of separation from Active Army in USAR status . . . . .	HC	Enlisted—within 2 to 90 days after date of separation from Active Army in NG status . . . . .	HD	Enlisted—(no previous active military service)(applicable also for individuals whose only prior service was ADT as SRCP personnel or inducted . . . . .	HF	Enlisted—within 2 to 90 days after date of separation from Active Army in AUS status . . . . .	HG	Enlisted—more than 90 days after date of separation from Regular Army . . . . .	HJ	Enlisted—within 6 months after date of separation as warrant officer . . . . .	HK	Enlisted—more than 90 days after date of separation from Active Army in USAR status . . . . .	HL	Enlisted—more than 90 days after date of separation from Active Duty in NG status . . . . .	HM	Enlisted—more than 90 days after date of separation from Active Army in AUS status . . . . .	HP	Enlisted—last previous active military service in Air Force or Marine Corps . . . . .	HQ	Enlisted—last previous active military service in Navy or Coast Guard . . . . .	HR
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21-63 through 70	Leave blank																													

**Table 4-5a. Instructions for Completion of DD Form 4 (Enlistment/Reenlistment Document - Armed Forces of the United States)**

- Note 1.** AFEES personnel will prepare the DD Form 4 using typewriter or automatic writing machine equipment. All alphabetical characters will be in capital letters. All signatures will be made using reproducible black or blue-black ink.
- Note 2.** Any erasures or corrections will be initialed by the enlistee and the Army guidance counselor except that erasures are not permitted in the date of enlistment, term of service, or confirmation of enlistment sections. Errors in these sections will necessitate complete reaccomplishment of the Document.
- Note 3.** Disposition of the DD Form 4 will be in accordance with paragraph 13, this regulation.
- Note 4.** The guidance counselor who accepts the applicant for enlistment will, prior to signing the completed form, verify typed entries for corrections and explain all applicable parts of the document to the applicant.

Item number and title	Instructions for completion
1. NAME OF ENLISTEE	Enter full last name, first name, middle name, and any suffixes such as JR., SR., III, etc., as applicable.
2. SOCIAL SECURITY NUMBER	Enter individual's SSN in spaces provided, separating divisions with a hyphen (e.g., 240-44-1124).
3. DATE OF ENLISTMENT/ REENLISTMENT	Enter day, month and year (e.g., 1 October 1978)
4. GRADE	Enter the grade/rate title, and pay grade for which the individual is enlisting or reenlisting (e.g., PVT E1).
5. HOME OF RECORD	Enter city, state and zip code that individual claims as the permanent home of record.
6. PLACE OF ENLISTMENT/ REENLISTMENT	Enter city and State of enlisting activity's location.
7. DATE OF BIRTH	Enter day, month and year (e.g., 11 Mar 53).
8. SELECTIVE SERVICE NUMBER	Check the "Not Registered" block for all individuals.
9. PREVIOUS MILITARY SERVICE	Enter, in the spaces provided, total active military service and total inactive military service completed at the time of the enlistment or reenlistment. Enter year, month, and day totals in positions each, preceding numbers 1 to 9 with a zero. If the applicant has no prior active military service, enter "00" for years, "00" for months, and "00" for days. Complete all blocks.
10. BRANCH OF SERVICE	In the space provided, enter the full name of the Army component in which enlistment or reenlistment is being affected (e.g., Army, Army Reserve).
DATE OF ENLISTMENT OR REENLISTMENT	Enter day, month and year.
PERIOD OF YEARS	In the space provided, enter the number of years for which the enlistment or reenlistment is being effected. Enter arabic numeral (e.g., "3," "4").
PAY GRADE	Enter the pay grade for which enlisting as reflected in item 4 (e.g., "E1," "E2").
ANNEX(ES)	The DA form defining the promise being made to the enlistee regarding duty assignments, geographical area, etc., will be used as annexes, e.g., DA Form 3286-13 DA Form 3286a-R (PS only).  In the space provided following the words "and Annex(es)," enter the letter (A, B, C, etc.) of the annex which will be attached to the enlistment document. If more than one annex is to be attached, assign each a separate letter and list all annex(es) by letter.

Item number and title	Instructions for completion
10A. DAYS	Enter the number of days, using arabic numerals, for which enlisting into the DEP as authorized for the MOS/option for which enlisting.
YEARS (BOTH BLANKS)	Enter the arabic numerical, "3."
BRANCH OF SERVICE	Enter "ARMY."
11 THROUGH 13	Guidance counselor will require applicant to read these items, review them, and answer any questions.
14. CERTIFICATION	Applicant will record any other promises made as an inducement to enlist which are not otherwise recorded in attached annex(es). If "None" is the appropriate answer, the applicant will "X" the block "None" and write his/her initials.
14A. NAME OF APPLICANT/ REENLISTEE	Enter full first, middle, and last name and any suffix, such as JR, SR, III, etc., as applicable.
14B. SIGNATURE AND DATE	Individual will sign his/her full name and enter the date signed in day, month, and year format. Date may be handwritten, stamped, or typed. Example. George Eldon Copperperson 10 October 1978
15. SERVICE	Enter "ARMY."
15A. NAME AND ORGANIZATION OF SERVICE REPRESENTATIVE	Type or print the name (first, middle (or initial), and last), grade, SSN, and organization of the guidance counselor that is accepting the applicant for enlistment. Note. This individual will not be the AFEES processing officer or other AFEES personnel.
15B. SIGNATURE AND DATE	Note. Prior to signing, the accepting guidance counselor will verify correctness of entries and explain all applicable paragraphs of the enlistment document to the applicant. The guidance counselor identified in item 15A will sign his or her name (initials and last name are acceptable) and enter the data signed in the day, month, and year format. Date may be handwritten, stamped, or typed.
16. NAME OF ENLISTEE/ REENLISTEE	Immediately following "I" in the space provided type the enlistee's full name (first, middle, and last).
16A. SIGNATURE OF ENLISTEE/REENLISTEE AND DATE	Individual will sign his/her full name and enter the date signed in day, month, and year format. Date may be handwritten, stamped or typed. Example. George Eldon Copperperson 10 Oct 78
16B. SIGNATURE OF ENLISTEE ENLISTED FROM DEP INTO REGULAR ARMY AND DATE	Completed the same as 16A at the time the DEP enlistee enlists in the Regular Army. For enlistees or reenlistees, other than DEP enlistees the words "Not applicable" will be inserted.
16C. DATE	Enter day, month and year as indicated in item 10.
16D. NAME	Type the name, grade, and organization of the officer who administered the oath of enlistment.
16E. SIGNATURE	The officer who administered the oath of enlistment and is identified in the preceding block will enter his/her signature (initials and last name are acceptable.)
17. FOR ENLISTMENT INTO THE RA FROM DEP	If not applicable, "Z" out item 18e. Enter "ARMY."
YEARS	Enter "Three," "Four," etc., as applicable.
ANNEX(ES)	If enlistment option(s) or program(s) have changed since original enlistment in the DEP, enter in the first space for Annex . . . the new annex(es). In the second space for Annex, enter the annex(es) entered in 10c. Although the second Annex is superseded it will not be detached from the agreement. New annexes, if applicable, will be added. If there is no change to enlistment options, enter "N/A" in both spaces.
17A. NAME	Enter date of application.
17B. SIGNATURE	Individual will sign his/her full name.
18. APPROVAL AND ACCEPTANCE	
SERVICE COMPONENT	Enter "ARMY."

Item number and title	Instructions for completion
PAY GRADE	Enter authorized enlistment pay grade using the appropriate arabic numeral (e.g., E1).
18A. SERVICE REPRESENTATIVE	Same as for item 15a.
18B. SIGNATURE	Same as for item 15b.
18C. DATE	Same as for item 15b.
18D. NAME, GRADE AND ORGANIZATION OF ENLISTING OFFICER	Same as for item 16d.
18E. SIGNATURE OF ENLISTING OFFICER	Same as for item 16e.
19. FOR ENLISTMENT IN THE NATIONAL GUARD OR AIR NATIONAL GUARD	Not applicable.

### Section V. ADMINISTRATION OF OATH OF ENLISTMENT AND RELATED MATTERS

**4-14. Orientation prior to administration of oath.** Prior to administering the oath of enlistment, the enlisting officer will thoroughly explain the provisions of Article 83, Uniform Code of Military Justice, to the applicant. Its significance with respect to the applicant's answers to questions recorded on the enlistment forms will be revealed to the applicant, emphasizing that all statements made by the applicant thereon must be correct.

a. The applicant will be informed that anything against the record which may be a bar to enlistment should be disclosed before the oath is administered, and that if disclosure is made at this time the worst that can happen will be rejection for enlistment.

b. The applicant will also be warned that individual fingerprints will be forwarded to the Federal Bureau of Investigation, checked against files of that organization, and, even though the individual may conceal a criminal or juvenile record of prior service at the time of enlistment, such record will be discovered later and individual will be subject to trial by court-martial for fraudulent enlistment, or, in lieu of trial, individual may be given an undesirable discharge.

★ **4-15. Administration of enlistment.** The oath of enlistment contained in item 16, DD Form 4, will be administered orally, in ENGLISH, to each applicant by a commissioned officer of any armed service. Suitable arrangements will be made to ensure that the oath is administered in a dignified manner and in appropriate surroundings. The flag of the United States will be displayed prominently near

the individual administering the oath. The words "So help me God" may be omitted for those persons who desire to affirm rather than to swear to the oath.

**4-16. Actions required after administration of oath.** Immediately after the oath of enlistment is administered:

a. Each enlistee will be required to surrender his Registration Certificate (SSS Form 2) and his Notice of Classification (SSS Form 110) to the enlisting officer. Disposition of surrendered SSS Forms 2 and 110 will be in accordance with AR 601-270.

b. Subsequent to enlistment, the substance of Articles 85 and 86, the Uniform Code of Military Justice, will be explained to all enlistees.

c. Each enlistee will be required to sign their DD Form 4 (Enlistment/Reenlistment Agreement - Armed Forces of the United States).

d. Each enlistee will be provided a legible copy of the DD Form 4, DD Form 1966, DA Form 3286 (Part VI), appropriate addendums, and part VII, if required.

**4-17. Date of enlistment antedating enlistments.** Except as indicated below, the date of enlistment is the date upon which the oath of enlistment is administered, and it must be shown on the enlistment record above the signature of the officer who administered the oath.

a. No enlistment will be antedated without prior approval. When an individual's enlistment is delayed through no fault of the individual but for the convenience of the Government, a request for ante-

dating the enlistment will be forwarded to the Commander, US Army Enlisted Personnel Support Center, Fort Benjamin Harrison, IN 46249.

b. Under no circumstances will an enlistment be postdated.

## Section VI. MOVEMENT OF PERSONNEL

**4-18. General.** Transportation and subsistence will be furnished to applicants only when they have been tentatively accepted for enlistment, or when recalled for enlistment after their names are reached on a waiting list.

a. Return transportation and subsistence from AFEES to the point of initial acceptance will be furnished to rejected applicants and those acceptable applicants who cannot be enlisted at the time. Return transportation will not be furnished an applicant who is rejected because of a disqualification concealed by him at the time he was tentatively accepted as an applicant.

b. Applicants who have signified their intention to enlist in the Regular Army may be retained at Government expense for such reasonable time as may be necessary to make appropriate disposition of their cases at AFEES or other enlisting activity. The period of retention at Government expense in CONUS will not exceed seven days without specific authority from the Commander, USAREC. See AR 37-104-3 and AR 610-270 for subsistence and AR 405-10 and AR 601-270 for lodging for recruits.

**4-19. Forwarding of individuals.** Normally individuals will be forwarded to arrive at designated destination as indicated below.

a. From recruiting stations to AFEES. Individuals should arrive at the AFEES during normal duty hours. When it is not feasible for individuals to arrive at AFEES during normal duty hours, recruiting service personnel will coordinate meal and lodging requirements with AFEES.

b. From AFEES to reception station or designated unit. Individuals will be shipped from AFEES to reception station or designated unit in accordance with instructions contained in AR 601-270.

**4-20. Commerical trip insurance.** Enlistees will be informed that commerical trip insurance will be available, at their option and own expense, upon arrival at the transportation terminal for the trip from the AFEES to the reception station or other designated destination. Sufficient time will be provided at the terminal to afford personnel an opportunity to purchase trip insurance.

★ **4-21. Movement of enlistees from place of**

**enlistment.** a. Non-prior service men enlisted at AFEES will be forwarded and assigned to a US Army reception station (USARECSTA).

b. All prior servicemen (including men who have completed initial ADT under RFA 55 or REP 63) will be reported by telephone to MILPERCEN prior to enlistment or movement.

★ c. Prior servicemen with a break in service of five years or more, regardless of service and previously held MOS, will undergo initial entry training (BT/AIT/OSUT) at specified US Army Training Centers and schools.

★ d. Prior servicemen with less than five years break in service who enlist for an MOS held during their previous enlistment will be assigned directly to field units. Unit commanders concerned will be responsible for providing necessary transition/refresher training where appropriate.

★ e. All prior servicemen with less than 5 years break in service who reenlist for an MOS not previously held will receive AIT training in the new MOS. If the new MOS is taught in the OSUT mode, the individual will be placed into a course at the appropriate place after diagnostic testing.

★ f. Prior servicemen who are required to complete AIT, will be forwarded directly to the appropriate AIT location, except where AIT is not conducted at an Army installation. Prior servicemen in these cases will be forwarded to the nearest USARECSTA by the enlisting AFEES for procurement of military records and uniforms before proceeding on to AIT.

★ g. Prior servicemen enlisting at an AFEES for an oversea area will be processed in accordance with the provisions of the appropriate tables of appendix H. Such persons may be granted leave as delay en route to a reception station or other appropriate activity for oversea shipment.

★ h. Prior servicemen who are being assigned to an oversea area and who do not require BT or AIT, will be forwarded as follows:

(1) When enlistee is authorized and requests concurrent travel, he should be assigned to the nearest reception station.

(2) When concurrent travel is not authorized or

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requested, and assignment is to—

(a) Far East (Korea, Japan, etc.), Hawaii, or Alaska: Forward to USARECSTA nearest to the enlisting AFEEES for processing and further shipment to Port of Embarkation (POE).

(b) US Army Southern Command: Forward to USARECSTA, Fort Jackson, SC.

(c) Europe or Africa: Forward to USARECSTA, Fort Dix, NJ.

i. Prior service personnel, enlisting in the Regular Army with an entry pay grade of E5 and above,

E4 with over 2 years active service, are authorized transportation of dependents and movement of household goods (HHG) at Government expense from home of record to permanent duty station. If assigned to a school as a student for a course of instruction, the course must be 20 weeks or more in duration to qualify for movement of dependents and HHG.

**★ 4-22. Movement of women from place of enlistment. Rescinded.**

*a. Nonprior service women.* All women who have not previously served on active duty in the Army will, upon enlistment, be assigned directly from the AFEES to one of the US Women's Army Corps Training Centers for required processing, basic training, and subsequent reassignment.

*b. Prior Army service women.* Prior Army servicewomen who enlist after three years from date of separation will be assigned directly from the AFEES to one of the US Women's Army Corps Training Centers for required processing, basic training and subsequent reassignment.

*c. Women with prior Army service enlisting within three years from date of separation.*

(1) Women enlisting at AFEES for a CONUS assignment will be forwarded directly to the unit or installation for which enlisted.

(2) Women enlisting at AFEES for an overseas assignment will be POR qualified as soon as possible. They will be ordered to the nearest Army installation having facilities for women or POR facilities as designated by Training and Doctrine Command (TRADOC) commander.

(3) Prior Army servicewomen who are being assigned to an overseas area and who do not require BT or AIT, will be forwarded as follows:

(a) When enlistee is authorized and requests concurrent travel, she should be assigned to the nearest Army installation having facilities for women.

(b) When concurrent travel is not authorized or requested and assignment is to—

(1) Far East (Korea, Japan, etc.), Hawaii or Alaska: Forward to Fort Ord, CA, for processing and further assignment to overseas area.

(2) US Army Southern Command: Forward to Fort Jackson, SC, for processing and further assignment to overseas area.

(3) Europe or Africa: Forward to Fort Dix, NJ, for processing and further assignment to overseas area.

*d. Prior service other servicewomen.* Women who have prior service in the Navy, Air Force, Marine Corps or Coast Guard are required to attend BT and will be assigned directly from the AFEES to one of the US Women's Army Corps Training Centers for required processing, basic training and subsequent reassignment.

## Section VII. SPECIAL PROCESSING FOR PRIOR SERVICE PERSONNEL

**4-23. General.** *a.* This section provides processing guidance for, and also addresses qualification, enlistment, and movement of applicants with prior service in the Army, Navy, Air Force, Marine Corps, and Coast Guard. The provisions in this section are intentionally redundant to certain provisions included elsewhere in this regulation to provide a central policy.

*b.* For definitions of applicable terms, see paragraph 1-4.

*c.* Applications for enlistment from former members of the Armed Forces will be evaluated thoroughly to identify those veterans qualified for possible Regular Army enlistment. Provisions of the prior service enlistment policy will not be interpreted, however, to provide greater opportunity to prior service applicants enlisting from civilian status than is afforded to Army members reenlisting within the Army.

**4-24. Verification of prior service.** Commanders of all echelons within the USAREC will place emphasis on the early detection of potential erroneous or fraudulent enlistment of prior service applicants. Applicants who are thought to have had or who claim to have had prior service in any of the Armed Forces will not be enlisted in the Regular Army until a determination has been made as to whether or not they have served previously.

*★a.* Authorized personnel having access to the "DOD Recruit File" may access the system provided the applicant possesses an original or authorized copy of DD Form 214, has been provided a copy of the Privacy Act Statement, and has signed a DD Form 1966. If an inquiry is made and the response is favorable, processing will continue. Should the response be unfavorable, processing will be suspended until the DD Form 214 can be substantiated in writing from one of the agencies listed in subparagraph *c.*

★*b.* DD Form 214, as described below, will serve to verify prior service, unless entries appear to the Army recruiter concerned or MILPERCEN to be in error, or unless entries are disputed by the applicant concerned.

★(1) Original copy of the last DD Form 214.

★(2) Copy of the last DD Form 214 obtained in accordance with subparagraph *c*, following.

★*c.* When an individual cannot substantiate his prior service in accordance with *b*(1) above, a request for verification of prior service will be submitted. Such requests will contain the exact name under which the individual served, service number, organization from which last discharged, and the type of discharge claimed. If exact dates of service are not known, approximate dates will be given. Requests will be submitted to the appropriate agency listed below:

(1) *All prior service personnel who have been out of service at least four months (unless indicated otherwise below) and have been completely discharged; i.e., have no Reserve obligation:* Manager, Military Personnel Records Center, 9700 Page Boulevard, St. Louis, MO 63132.

(2) *Prior Marine Corps Service:*

(a) *Separated less than four months with or without Reserve obligation:* Commandant of the Marine Corps (Code MSRB-10), Headquarters, US Marine Corps, WASH DC 20380.

(b) *Separated more than four months with Reserve obligation:* Marine Corps Reserve Forces (Admin Activity), 1500 East Bannister Road, Kansas City, MO 64131.

(3) *Prior Navy Service:* Separated less than four months without Reserve obligation and with Reserve obligation: Bureau of Naval Personnel, ATTN: PERS-3811, WASH DC 20370.

(4) *Prior Coast Guard Service:*

(a) *With Reserve obligation:* Commandant, US Coast Guard, ATTN: G-PE, WASH DC 20590.

(b) *Without Reserve obligation regardless of time separated:* Manager, Military Personnel Records Center, 9700 Page Boulevard, St. Louis, MO 63132.

(5) *Prior Army Service:*

(a) *With Reserve obligation regardless of*

*time separated:* Commander, US Army Reserve Components Personnel and Administration Center, ATTN: AGUZ-ED-VE, 9700 Page Boulevard, St. Louis, MO 63132.

(b) *Without Reserve obligation regardless of time separated:* Manager, Military Personnel Records Center, 9700 Page Boulevard, St. Louis, MO 63132.

(6) *Prior Air Force Service:*

(a) *With Reserve obligation regardless of time separated:* Air Reserve Personnel Center, ATTN: DPFSB, 3800 York Street, Denver, CO 80205.

(b) *Without Reserve obligation regardless of time separated:* Manager, Military Personnel Records Center, 9700 Page Boulevard, St. Louis, MO 63132.

★*d.* When an applicant is enlisted upon presentation of his last DD Form 214 but is unable to substantiate all prior service claimed for computation of basic pay—

★(1) Entries as prescribed in line 9, table 4-5a for previous military service will be made on the DD Form 4. The last DD Form 214 of such enlistees will be annotated at the top of the form with the date, place, and period of current enlistment. The DD Form 214 will be returned to the enlistees after annotation and prior to their departure from the AFEES.

★(2) Enlistment orders will include the following statement: "The first duty station commander will take necessary action indicated in section VII, chapter 4, AR 601-210." Upon the individual's arrival at the first duty station, the custodian of the individual's personnel records will obtain from the appropriate addressee in subparagraph *c*, above, and place in the individual's military personnel records jacket (MPRJ) the verification of the individual's prior service.

★*e.* For the purpose of chapters 2 through 4, and appendix H, this regulation (e.g., use of table 2-6, and determination of eligibility for certain enlistment options), years of prior service for pay of prior service applicants will be obtained from item 18, DD Form 214, of applicant's last separation from active duty.

**4-25. Reenlistment eligibility codes.** See table 4-6.

**Table 4-6. Armed Forces Reenlistment Eligibility Codes  
Regular Army Reenlistment Eligibility Codes**

<i>Code</i>	<i>Applicable to—</i>	<i>Eligibility of Prior Armed Forces Personnel For Enlistment from Civilian Status</i>
RE-1	Individuals who were fully qualified when last separated.	Fully qualified for enlistment.
RE-1A	Individuals with over six years of service for pay.	Fully qualified, but ineligible to enlist within three months following date of separation.
RE-1B	Individuals who have not been tested to verify primary MOS during current term of service.	Fully qualified for enlistment.
RE-2	Individuals separated for the convenience of the Government in accordance with chapter 5, AR 635-200, and reenlistment is not contemplated.	Fully qualified for enlistment.
RE-2A	Individuals with over six years of service for pay who have incurred an additional service requirement and who decline to meet the additional service requirement through reenlistment or extension.	Fully qualified, but ineligible to enlist within three months following date of separation. (Grade determination by Cdr, USAEEA.)
★RE-2B	Individuals who were fully qualified when last separated. However, reenlistment not authorized at time of separation under enlisted year group management plan.	Fully qualified for enlistment.
★RE-2C	Individuals who were fully qualified when last separated. However, reenlistment not authorized at time of separation under reenlistment control policy.	Fully qualified, but ineligible to enlist within three months following date of separation.
RE-3	Individuals who are not qualified for continued Army service, but the disqualification is waivable.	Ineligible for enlistment unless a waiver is granted.
RE-3A	Individuals who do not possess scores of 90 or higher in any three or more aptitude areas of the AQB or of the ACB. However, <i>this code is no longer used.</i>	Fully qualified for enlistment, if mental requirements of table 2-1 can be met. Prior service mental requirements are nonwaivable.
RE-3B	Individuals who have time lost during their last period of service.	Ineligible for enlistment unless a waiver is granted.
★RE-3C	Individuals who have completed over 4 months service who do not meet the basic eligibility pay grade requirements of chap. 2, AR 601-280, or who have been denied reenlistment under the Qualitative Screening Process pursuant to Chapter 4, AR 600-200.	Ineligible for enlistment unless a waiver is granted.
RE-4	Individuals separated from last period of service with a nonwaivable disqualification (refer to AR 601-280).	Ineligible for enlistment.
RE-4A	Individuals who did not meet basic eligibility citizenship requirement of chap. 2, AR 601-280, at time of last separation from active duty.	Fully qualified for enlistment, if citizenship requirements of table 2-1 can be met. Citizenship requirements are nonwaivable.

**Table 4-6. Armed Forces Reenlistment Eligibility Codes—Continued**  
**US Marine Corps Reenlistment Eligibility Codes**

<i>Code</i>	<i>Applicable to—</i>	<i>Eligibility of Prior Armed Forces Personnel For Enlistment from Civilian Status</i>
RE-1	Eligible for reenlistment	Fully qualified for enlistment
RE-1A	Eligible for reenlistment	Fully qualified for enlistment
RE-3A	Failure to meet area aptitude prerequisites	Fully qualified for enlistment provided mental criteria met
RE-3E	Failure to meet education prerequisites	Fully qualified for enlistment provided education criteria met
RE-3U	Erroneous enlistment	Fully qualified for enlistment
RE-3W	Discharge for pregnancy or parenthood	Fully qualified for enlistment provided dependency waiver not required
RE-3B	Restricted assignment	Ineligible for enlistment unless a waiver is granted
RE-3C	Reenlistment authorized by CMC only	Ineligible for enlistment unless a waiver is granted
RE-3D	Failure to meet disciplinary standards	Ineligible for enlistment unless a waiver is granted
RE-3F	Failure to complete recruit training due to lack of aptitude	Ineligible for enlistment unless a waiver is granted
RE-3H	Hardship/dependency discharge	Ineligible for enlistment unless a waiver is granted
RE-3J	Failure to meet minimum proficiency mark	Ineligible for enlistment unless a waiver is granted
RE-30	Refused assignment orders due to insufficient obligated active duty remaining on current enlistment	Ineligible for enlistment unless a waiver is granted
RE-3P	Failure to meet physical standards	Ineligible for enlistment unless a waiver is granted
RE-3R	Rank reappointment restriction	Ineligible for enlistment unless a waiver is granted
RE-3S	Sole surviving son	Ineligible for enlistment unless a waiver is granted
RE-3T	Failure to complete oversea tour	Ineligible for enlistment unless a waiver is granted
RE-2	Ineligible for reenlistment	Ineligible for enlistment
RE-4	Ineligible for reenlistment	Ineligible for enlistment

**US Coast Guard and US Navy Reenlistment Eligibility Codes**

<i>Code</i>	<i>Applicable to—</i>	<i>Eligibility of Prior Armed Forces Personnel For Enlistment from Civilian Status</i>
RE-1	Eligible for reenlistment	Fully qualified for enlistment
RE-R1	Recommended for preferred reenlistment	Fully qualified for enlistment
RE-3A	Alien	Fully qualified for enlistment if citizenship requirements of table 2-1 can be met. Citizenship requirements are nonwaivable.

**Table 4-6. Armed Forces Reenlistment Eligibility Codes—Continued  
US Coast Guard and US Navy Reenlistment Eligibility Codes—Continued**

<i>Code</i>	<i>Applicable to—</i>	<i>Eligibility of Prior Armed Forces Personnel For Enlistment from Civilian Status</i>
RE-3B	Parenthood or pregnancy	Fully qualified for enlistment provided dependency waiver not required
R-3E	Inducted/Enlisted in error	Fully qualified for enlistment
RE-3M	Marriage	Fully qualified for enlistment
RE-3T	Overweight or overheight	Fully qualified for enlistment provided height and weight standards are met
RE-3U	Discharged because of minority	Fully qualified for enlistment provided age criteria is met
RE-3X	Motion sickness, nonswimmer	Fully qualified for enlistment
RE-3C	Conscientious objector	Ineligible for enlistment unless a waiver is granted
RE-3D	Demonstrated dependency or hardship but not qualified hardship discharge	Ineligible for enlistment unless a waiver is granted
RE-3G	Condition (not physical disability) interfering with performance of duty	Ineligible for enlistment unless a waiver is granted
RE-3H	Hardship Discharge	Ineligible for enlistment unless a waiver is granted
RE-3K	Disenrolled from Naval Academy or other officer program; not considered qualified for enlistment	Ineligible for enlistment unless a waiver is granted
RE-3L	Favorable recommendation of board which directed separation	Ineligible for enlistment unless a waiver is granted
RE-3N	Importance to national health, safety, or interest	Ineligible for enlistment unless a waiver is granted
RE-3P	Discharged because of physical disability	Ineligible for enlistment unless a waiver is granted
RE-3Q	Disqualified for officer candidate training	Ineligible for enlistment unless a waiver is granted
RE-3R	Professional growth criteria, not currently qualified	Ineligible for enlistment unless a waiver is granted
★RE-3J (Coast Guard Only)	Eligible for reenlistment except in aviation ratings	Fully qualified for enlistment in other than aviation ratings
RE-3S	Sole surviving son	Ineligible for enlistment unless a waiver is granted
RE-3V	Overage for active service	Ineligible for enlistment unless a waiver is granted
RE-2	Ineligible for reenlistment	Ineligible for enlistment
RE-4	Ineligible for reenlistment	Ineligible for enlistment

**Table 4-6. Armed Forces Reenlistment Eligibility Codes—Continued  
US Air Force Reenlistment Eligibility Codes**

<i>Code</i>	<i>Applicable to—</i>	<i>Eligibility of Prior Armed Forces Personnel For Enlistment from Civilian Status</i>
RE-1 RE-12 RE-3/93 RE-13 RE-14	Fully qualified for reenlistment	Fully qualified for enlistment
RE-2	Ineligible for reenlistment unless a waiver is granted	Ineligible for enlistment unless a waiver is granted
Any other Ineligible for reenlistment code		Ineligible for enlistment

**4-26. Processing prior service applicants.** Tables 4-1 through 4-4 list the phases of applicant processing.

*a.* Applicants with prior service in any of the Armed Forces must meet basic eligibility criteria in table 2-1.

*b.* For waiver of basic eligibility criteria, see table 3-1.

*c.* Referral of prior service applications to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132 will be made prior to enlistment in the Regular Army when any of the following situations exists:

(1) Waiver of enlistment eligibility criteria is required and the approval must be granted by HQDA. Documentation prescribed by table 3-1 will accompany such requests for waiver.

(2) Determination of enlistment pay grade is required. DA Form 3072-1, the last DD Form 214, and any other pertinent documents will accompany such requests.

(3) Determination of enlistment MOS is required.

★(4) Applicants who last served in another Armed Force and whose potential entry pay grade is E-5 or above, or has over 6 years for pay purposes.

(5) Applicants who last separated with more than 10 years of service for pay purposes.

★*d.* Prior Army reenlistment code certification or correction. Requests for verification of Army reenlistment codes will be submitted to the appropriate agency indicated in paragraph 4-24*c.* Requests for correction of prior Army

reenlistment codes will be submitted to Commander, USAEEA, 9700 Page Blvd., St. Louis, MO 63132 when there is information or evidence which indicates that the code is incorrect. A copy of the DD Form 214 must accompany the request. Prior Army personnel should be advised that reenlistment codes may be changed only if determined to be administratively incorrect and cannot be changed solely on applicants desire for a different code.

★**4-27. Personnel receiving Veterans Administration disability compensation.** Prior service personnel who apply to the Veterans Administration after separation for service disability compensation and are awarded some degree of disability will be required to complete the form in figure 4-4 prior to enlistment. This category of personnel must meet the medical enlistment standards as prescribed in AR 40-501. These applicants do not require the approval of a medical waiver prior to enlistment. (See app C, line B.)

**4-28. Eligibility for enlistment of former prisoners of war.** *a.* By definition, individuals to whom the provisions of this paragraph apply are those who, while serving as enlisted members of the Army on active duty in the Southeast Asia theater of combat operations, were—

(1) Captured between 1 January 1961 and 31 March 1973—

(2) Held as prisoners of war by governments or other authorities opposing the United States forces in the conflict. (Date of release from prisoner of war status is immaterial in terms of the foregoing definition.)

*b.* Applications for enlistment in the Regular

Army from former prisoners of war, as defined in *a* above, will be processed as follows:

(1) If, under the policy in effect at the time of enlistment application, the former prisoner of war is qualified for enlistment, qualified to return in his former pay grade and MOS, and requests no consideration not covered by the provisions of this section, the applicant will be processed and enlisted in accordance with the provisions of this section. Processing and enlistment of such individuals will be given maximum priority in terms of expeditions and thorough treatment.

(2) If the former prisoner of war is not qualified for enlistment, or to enlist in his former pay grade and MOS, under the policy in effect at the time of his application; or, if applicant requests consideration not covered by the provisions of this section, the application for enlistment will be forwarded as expeditiously as possible to the Commander, US Army Enlistment Eligibility Activity, where action on the application will be given priority.

**4-29. Eligibility for enlistment of former officers.** *a.* Those former Army officers who have statutory entitlement under Section 3258, Title 10, U.S.C. will be enlisted in the Regular Army in their former pay grade without regard to the existence of a vacancy. (See para 2-3 for clarification; and rule L, table 2-6.)

★ *b.* In addition to the former Army officers addressed by *a* above, applications for enlistment will be accepted from former Army officers in (1), (2), and (3) below. Eligibility for enlistment of such applicants (as well as enlistment pay grade and MOS, if found eligible) will be determined by the Commander, EEA. Item 28, DA Form 3072-1 will contain a statement of service, to include each period of service, component, and pay grade at time of separation.

(1) Those former Army officers who were separated as Regular enlisted members of the Navy, Air Force, Marine Corps, or Coast Guard for the purpose of entering on active duty as an Army Reserve commissioned or warrant officer and who apply for enlistment within six months of separation from officer status.

(2) Those former Army officers who, at any

time in their military service, have been the recipients of the Medal of Honor, the Distinguished Service Cross, the Silver Star, or an equivalent medal awarded by one of the other Armed Forces.

(3) Regular Army officers who were separated from Regular Army enlisted status to immediately accept an appointment as a Reserve or Regular officer on active duty, and who have served continuously on active duty as an officer since that time, may apply for enlistment within 6 months of separation from officer status, if quantitatively involuntarily separated under the provisions of chapter 18, AR 635-120.

(4) Those former officers who were separated as an officer of the Navy, Air Force, Marine Corps, or Coast Guard are not eligible for enlistment.

**4-30. Enlistment options.** *a.* Prior service enlistees, regardless of former Armed Force and regardless of enlistment pay grade, may enlist for any option open to prior service enlistees, providing applicants are qualified under the provisions of the respective options concerned.

*b.* As an exception, the enlistment options listed below do not require that a vacancy exist in the prior service applicant's former MOS:

(1) US Army Bands Enlistment Option (app H, table H-8).

(2) Officer Candidate School Enlistment Option for college graduates (app H, table H-11).

(3) Warrant Officer Flight Training Enlistment Option (app H, table H-12).

**4-31. Enlistment periods.** Qualified prior service applicants, regardless of former Armed Force, will be enlisted for periods of service authorized by table 2-4 and by the respective option for which enlisting.

**4-32. Rescinded.**

**4-33. DA Form 3286a (Statements for enlistment, Part VII—Certificate of Specified Prior Service Qualifications).** All prior service enlistees will complete DA Form 3286a as shown in figure 4-3. Disposition for completed certificates will be the same as for completed DA Form 3286.

**4-34. Movement of prior service enlistees. Rescinded.**

## Section VIII. SPECIAL PROCESSING FOR MEMBERS OF RESERVE COMPONENTS OF ARMED FORCES OF THE UNITED STATES

★ **4-35. Policy.** The integrity of Troop Program Units of the Reserve Components will be preserved

as far as is practicable. Members of the Reserve Components will not be solicited to enlist in the

Regular Army. Information and assistance, however, will be provided upon an individual member's request. Reserve Component applicants for Regular Army enlistment will be advised of the following specific policies:

a. Enlisted members of the Regular Army may not hold a Reserve commission or warrant in an Armed Force of the United States other than the Army.

b. A member of the Reserve Component of an Armed Force of the United State other than the Army may not enlist in the Regular Army without first having been discharged from the Reserve Component. (This policy applies to all members of Reserve Components of other United States Armed Forces, to include those who are members solely to permit delayed entry as enlisted members into the Regular Component concerned.)

c. Individuals who hold a ARNG/USAR commission or warrant automatically vacate such commission or warrant when he enlists in the USAR (Delayed Entry Program).

**4-36. Applications for enlistment.** Applications for enlistment in the Regular Army may be accepted from members of the Reserve Components with the time periods specified below:

a. *Army National Guard and US Army Reserve.* At any time, except while alerted for mobilization; except during Federal or State alert for call to active duty; and except prior to completion of Initial Active Duty for Training (IADT) in the case of non-prior service personnel.

★(1) Personnel with up to 12 months service in the ARNG/USAR will be enlisted in a MOS in which they have been trained from those which are open for prior service procurement. The exception being retrained in a combat arms MOS; acceptance of highly skilled applicants enlisting in a Scientific/Engineering Assistant Program MOS; or in other critical MOS authority by HQDA.

★(2) Personnel with 12 or more months service in the ARNG/USAR may be enlisted for any MOS for which they are qualified and for which there is a valid requirement and is obtained from the REQUEST system.

★b. *Navy, Air Force, Marine Corps and Coast Guard Reserve Components.* At any time, except within the 60-day period preceding effective date of orders to extended active duty for training other than annual; and except during the performance of

extended active duty or active duty for training, including annual.

★4-37. **Request for Discharge or Clearance from a Reserve Component.** When a member of a Reserve Component applies, and is found qualified for enlistment in the USAR Control Group (Delayed Entry) and/or Regular Army, DD Form 368 (Request for Discharge or Clearance from Reserve Component) will be used to request discharge or clearance, as appropriate, from the Reserve component concerned. DD Form 368 will be prepared and dispatched as indicated below.

a. *US Army Reserve and Army National Guard.* It is essential that Reserve Components receive prompt notification of a member's intent to enlist in the Delayed Entry Program or Regular Army and that clearance is received from proper Reserve authorities prior to an individual's enlistment.

(1) For members of units, the DD Form 368 will be dispatched to the members unit commander. An information copy of the DD Form 368 will be forwarded to the Adjutant General of the State concerned in the case of Army National Guard members. The DD Form 368 is not required for nonunit members of the US Army Reserve.

★(2) Enlistment may only be accomplished upon return of approved clearance.

★(3) If an unfavorable reply is received, the applicant will not be enlisted.

b. *Reserve Components of the Navy, Air Force, Marine Corps, and Coast Guard, to include the Air National Guard:*

(1) Members of these Reserve Components will not be enlisted in the USAR Control Group (Delayed Entry Program) or the Regular Army without first having been discharged or released from the Reserve component concerned. DD Form 368 will be used to request such discharge.

(2) For members of the Air National Guard, the DD Form 368 will be forwarded to the members unit commander, with an information copy to the Adjutant General of the State concerned. For members of other Reserve Components, the DD Form 368 will be dispatched to the custodian of the Reservists records.

(3) **If the Reserve Component concerned declines to discharge or release the member, he will not be processed further for enlistment in the Regular Army.**

**4-38. Enlistment. Rescinded.**

**4-39. Notification of Enlistment.** When a member of a Reserve Component or a former member discharged or released as outlined in subparagraph 4-37b, is enlisted in the USAR Control Group (DEP) or the Regular Army, the AFEES accomplishing the enlistment will notify the appropriate agency listed below. Notification will be made by forwarding a copy of the enlistment orders and a copy of the completed DD Form 4 when a member of the Reserve components enlists in the USAR Control Group (DEP), and by forwarding a copy of the completed DD Form 4 when the member subsequently enlists in the Regular Army, or when a member of the Reserve Components enlists directly in the Regular Army without delayed entry. Such notification will permit necessary action to be taken to separate the Reservist or to vacate his/her commission or warrant, as appropriate (include USAR commissioned and warrant officers who enlist in the USAR Control Group (Delayed Entry); or will provide followup information, in the case of Reservists discharged from a Reserve Component specifically to permit enlistment in the Regular Army. Enlistment orders and/or DD Form 4 will be forwarded as follows:

*a. US Army Reserve:*

(1) *Unit members.* To the Reserve unit to which the individual is assigned and to the area commander of the area where the Reserve unit is located.

**Section IX. SPECIAL PROCESSING FOR PARTIALLY DISABLED COMBAT-WOUNDED VETERANS**

**4-40. General.** Waivers may be granted by the CG, US Army Military Personnel Center to partially disabled combat-wounded veterans, part or all of whose prior service was Army service and who are partially disabled as a result of wounds received in action while members of the Army.

*a.* Requests will be submitted only for those veterans who meet all requirements for enlistment and who are physically qualified for general military service except for their specific combat-incurred disability.

*b.* Applicants must be capable of caring for their own needs unaided and must be sufficiently physically capable of performing useful service that further hospitalization or time lost from duty because of the disability may not be expected.

**4-41. Requests for waiver.** Requests for waiver will be submitted on DA Form 3071-1 (Request for

(2) *Nonunit members.* To Commander, RCPAC, ATTN: AGUZ-PRD-CB, 9700 Page Boulevard, St. Louis, MO 63132. Additionally, the PERSINS processing activity (PPA) where the member enlists will initiate an accession card, MILPC-6 (for format, see AR 680-201) which will be sent to the Commander, RCPAC, ATTN: AGUZ-RMD-DCD, 9700 Page Boulevard, St. Louis, MO 63132.

*b. US Naval Reserve:* Commandant of the naval district to which individual is assigned or Chief of Naval Personnel, ATTN: PERS E-3, WASH DC 20370, as appropriate.

*c. US Air Force Reserve:* Unit members: Commander of the enlistee's Reserve unit of assignment. Members of the Nonaffiliated Reserve Section, the Ineligible Section, and the Inactive Status List Reserve Section: Air Reserve Personnel Center, 3800 York Street, Denver, CO 80205.

*d. US Marine Corps Reserve:* Through the Director, Marine Corps Reserve and Recruitment District to the Commanding Officer of the organized Marine Corps unit to which the individual is assigned.

*e. US Coast Guard Reserve:* Commandant (CR), US Coast Guard, Washington, DC 20590.

*f. Army and Air National Guard:* To commander of the unit to which the individual is assigned, with information copy of enlistment orders, DD Form 4 and DD Form 368 to the Adjutant General of the State concerned.

Waiver of Disqualification for Enlistment in Regular Army for Personnel Applying from Civilian Life) addressed to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132. Such requests will be accompanied by the following:

*a.* Standard Forms 88 and 93.

*b.* Report of any subsequent and present treatment.

*c.* Pertinent reports of X-ray, orthopedic, surgical, medical or other consultations.

*d.* Statement of opinion by a medical officer of the degree to which the disability is incapacitating and whether any prosthesis being used is satisfactory.

**4-42. Processing.** Upon receipt of appropriate instructions from the CG, US Army Military Personnel Center, the applicant will be notified to

report at his own expense to the appropriate Armed Forces Examining and Entrance Station for further processing.

a. Applicants will be forwarded from the AFEES to the appropriate training activity at Government expense for classification in an MOS in which he can reasonably be expected to perform satisfactory service with full consideration of his physical handicap.

b. To provide the medical officer with sufficient information to make a determination, the classification officer will prepare an analysis of each primary or potential MOS he deems appropriate for the particular applicant. The classification officer will then forward his recommendation and the applicant to the medical officer for final determination and selection of an MOS in which the medical officer considers the applicant capable of performing duty. Any special consultation reports directed by the CG, US Army Military Personnel Center, will be accomplished at this time.

c. Applicants found physically and otherwise qualified for enlistment will be enlisted at the training activity. Applicants found ineligible to perform in an MOS will be rejected and returned at Government expense to the appropriate AFEES.

d. Persons who are receiving disability pensions

or compensation from the Veterans Administration will be required to waive such pension or compensation for the period of their military service at the time of enlistment in the Regular Army.

(1) After obtaining a waiver for disability from the CG, MILPERCEN, the individual will execute a waiver of compensation in a letter subsequently as illustrated in figure 4-4. The waiver will be indorsed by the Armed Forces Examining and Entrance Station commander to the Veterans Administration Regional Office.

(2) A notation will be made in the space provided on page 4, DD Form 4, that such a letter has been forwarded to the Veterans Administration.

(3) The enlistee will be informed that upon separation from military service, he may submit a claim for such compensation as may be due him.

**4-43. Utilization after enlistment.** Men enlisting as partially disabled veterans will be trained in the MOS for which enlisted, or if already trained, assigned to duty in that MOS.

**4-44. Record entries.** a. *DD Form 1966.* Item 41, DD Form 1966 will reflect assignment limitation.

b. *DA Form 2-1.* Appropriate assignment limitations will be recorded on DA Form 2-1 (Personnel Qualification Record), as prescribed in AR 640-2-1.

WAIVER OF VETERANS ADMINISTRATION DISABILITY  
COMPENSATION

Date \_\_\_\_\_

Manager  
Regional Office, Veterans Administration  
(address)

Dear Sir:

I, \_\_\_\_\_ (name), \_\_\_\_\_ (social security no.) having enlisted  
in the Regular Army this date, do hereby voluntarily waive my monthly  
Veterans Administration compensation in the amount of \$ \_\_\_\_\_.  
This compensation is being received under claim No. \_\_\_\_\_ from  
the Veterans Administration Regional Office, \_\_\_\_\_ (address).

Sincerely yours,  
\_\_\_\_\_  
(signature)

1st Ind

AFEES, location, date  
To: Manager, Regional Office, Veterans Administration  
(address)

\_\_\_\_\_, (name of enlistee), was enlisted in the Regular  
Army at this station on \_\_\_\_\_ (date of enlistment).

\_\_\_\_\_  
(signature of commanding officer)

Figure 4-4

**Section X. SPECIAL PROCESSING FOR MEMBERS REMOVED FROM THE TEMPORARY  
DISABILITY RETIRED LIST (TDRL)**

**4-45. General.** If, as the result of a periodic physical examination, it is determined that a former Regular Army enlisted member is physically fit for return to duty, the member may be enlisted in the Regular Army if, at the time of application, the individual's name has been properly removed from the TDRL and the requirements of paragraph 4-46 or 4-47, as applicable, are met.

**4-46. Application within 90 days of date of removal from the TDRL.** An application for enlistment which is made within 90 days of removal from the TDRL will be processed without regard to basic qualifications for enlistment

of prior service personnel prescribed in table 2-1 and without regard to the disqualifications prescribed in appendix A through C, except as provided below:

a. Applicants must not be subject to the nonwaivable disqualifications listed in lines A, R, and K through N, appendix A. Lines M and N do not apply if all convictions and/or adjudications occurred prior to the applicant's placement on the TDRL, provided they were previously disclosed.

b. A waiver will be required if the applicant is subject to any of the waivable disqualifications listed in lines C through I, appendix C. Lines C

through F and H through I do not apply if all convictions or adjudications occurred, or pleas described in line I were entered, prior to the applicant's placement on the TDRL, provided they were previously disclosed.

c. Such individuals will be enlisted in the permanent pay grade held on the day prior to

the date their names were placed on the TDRL. Further, they may be reappointed subsequent to enlistment to any higher temporary pay grade in which they were serving on the day prior to the date their names were placed on the TDRL.

d. Providing there has been no intervening

illness or injury since the examination resulting in removal from the TDRL, and providing the individual concerned signs a statement to that effect, enlistment of such individuals will be accomplished without medical examination.

*e.* If the individual has incurred an illness or injury since the examination resulting in removal from the TDRL, he will be required to undergo a complete medical examination and to qualify for enlistment under existing medical standards identified in table 2-1, except for the specific disability prompting his name to be placed on the TDRL.

**★4-47. Application after 90 days of date removed from TDRL.** Former Regular Army enlisted personnel who do not apply for enlistment within 90 days of the date of removal from the TDRL will be required at any time of application for enlistment to meet all standards and qualifications prescribed in this regulation for prior service personnel.

**4-48. Waivers to permit enlistment following removal of name from TDRL.** Former Regular Army enlisted personnel whose physical condition has been found stabilized in accordance with Subsection 1210(e), Title 10, USC, to the point that they meet the criteria for retention on active duty of AR 635-40, and whose names, consequently, have been properly removed from the TDRL, may be considered for medical waiver to permit enlistment in the Regular Army. When in the opinion of the examining AFEES physician requests of such medical waivers appear warranted, requests for waiver will be forwarded to the Commander, EEA, 9700 Page Boulevard, St. Louis, MO 63132; and will be accompanied by—

*a.* Standard Forms 88 and 93.

*b.* Copy of the Physical Evaluation Board proceedings, and exhibits, which prompted removal of the individual from the TDRL.

*c.* Report of any subsequent and/or current treatment.

*d.* Pertinent reports of X-ray, orthopedic, surgical, medical, or other consultations.

*e.* Statement of opinion by a medical officer of the degree to which the disability is incapacitating, that the individual is capable of caring unaided for his own needs and of performing useful service without undue hospitalization and, if appropriate, comment on any prosthesis being used.

**4-49. Information to applicants.** *a.* Applicants will be informed that enlistment under the provisions of this section, either through entitlement (para 4-46) or through medical waiver (para 4-48) will not be construed as an exemption from the standards of retention which may be in effect at the time the individual applies for subsequent reenlistment.

*b.* So that these applicants may be made aware of the conditions under which their enlistments are being accomplished and so that no undue hardship is imposed at a later date as a result of their election to enlist, their records will be screened carefully. If it is found that they do not meet the standards for retention, they will be so advised and will be required to sign the statement (see fig. 4-5). DA Form 3283-R will be reproduced locally on 8 x 10½ inch paper. When signed, it will be attached to the original and duplicate of the DD Form 4.

**4-50. Requirement to waive present entitlement to disability retirement or severance pay.** Individuals enlisted under the provisions of this section will be required, prior to enlistment, to waive the present entitlement to disability retirement or severance pay. Such an individual will not be denied severance or disability retirement compensation when he ultimately is separated or retired from service. At the time of his ultimate retirement or separation, the disqualifying defect will be reevaluated under the physical standards in effect at the time the defect was first determined and under the standards in effect at the time of the final evaluation. The service member will be separated or retired under the standards most advantageous to him.

<p style="text-align: center;"><b>STATEMENTS OF MEMBER REMOVED FROM THE TEMPORARY DISABILITY RETIRED LIST</b></p> <p style="text-align: center; font-size: small;">For use of this form, see AR 601-210; the proponent agency is ODCSPER.</p>	<p style="text-align: center; font-size: small;">DATE</p>
<p>I have been advised of my entitlement to be permanently retired/separated upon my removal from the Temporary Disability Retired List as provided for under Sections 1201/1203, Title 10, United States Code.</p> <p>I hereby waive my present entitlement to disability retirement/separation compensation for the purpose of continuing on active duty despite my physical disability.</p> <p>I understand that at the time of my ultimate retirement/separation, my disqualifying defect will be reevaluated under the physical standards in effect at the time of the determination of the disqualifying defect and under the standards in effect at the time of the evaluation. My separation retirement will proceed under standards which are most advantageous to me.</p> <p>In voluntarily enlisting this date, I am aware that, dependent upon my retention qualifications and the requirements of the Service, it may be necessary to effect my retirement/separation prior to the completion of the period for which I have enlisted.</p>	
<p style="font-size: small;">TYPED NAME, GRADE, AND SOCIAL SECURITY NUMBER OF MEMBER</p>	<p style="font-size: small;">SIGNATURE</p>

## Section XI. SPECIAL PROCESSING FOR ENLISTMENTS IN OVERSEA COMMANDS

**4-51. General.** Processing and determination of eligibility for enlistment of civilian citizens of the United States who apply in overseas commands will be as prescribed in this regulation. Major oversea commanders will exercise general supervision of the examination of applicants within their commands. In oversea commands where such stations are established, chargeable applicants will be examined mentally and medically at an AFEES. Inquiries for further enlistment information will be addressed to HQDA (DAPA-MPR-P), WASH DC, 20910.

**4-52. Authority.** *a.* Oversea commanders are authorized to enlist United States citizens, with or without prior service, who are residing in an oversea command, providing applicants do not possess concurrent status as nationals of the country in which the enlistment is to be consummated and providing the law of the country does not prohibit such enlistments.

*b.* The CG, US Army Forces Command, may enlist qualified continental and English-speaking Insular Puerto Rican and Virgin Island applicants for the Regular Army, as appropriate.

**4-53. Processing.** *a.* Applicants who are citizens,

who have had the equivalent of 12 weeks training (basic and advanced individual), who are eligible for assignment within the command in accordance with the provisions of AR 614-30, and who can be utilized in the command in which enlisted may be assigned as directed by the oversea commander. Those not usable or ineligible to remain in the command will be processed in accordance with AR 612-5 and AR 614-200.

*b.* Applicants who are citizens, but who have no prior service and who have not had the equivalent of 12 weeks of training (basic and advanced individual) must receive their basic training in CONUS.

*c.* When it is necessary to reassign applicants to CONUS for training, oversea commanders will insure that enlistment is accomplished in sufficient time to allow completion of processing, travel and entry into basic combat training or basic training, as appropriate, by required date for fulfillment of any option for which the applicant is enlisting. A minimum of 2 days will be allowed for reception station processing after arrival in CONUS.

### Section XI.1 SPECIAL PROCESSING FOR ENLISTMENTS OF ALIENS

**4-53.1. General.** Immigrant aliens (aliens lawfully admitted into the US under an immigration visa for permanent residences) are eligible for enlistment if otherwise able to meet the criteria in table 2-1. Since these individuals cannot enter training until favorable results of a background investigation are received and required security clearances are granted, the action in paragraph 4-53.2 will be taken.

**4-53.2. Processing.** Immigrant aliens who desire to enlist for MOS and training that require security clearances and who are otherwise qualified will be enlisted in the USAR under the DEP pending results of a background investigation. The following procedures will be followed:

*a.* Advise immigrant aliens who desire to enlist for MOS and training that require security clearance that their enlistment in the Regular Army will be delayed until results of an intensive investigation of their personal background indicate they are qualified for the security clearance required for the MOS and training selected.

*b.* Advise immigrant aliens of other enlistment

opportunities that do not require security investigation and delayed entry. Those qualified individuals who elect to enlist for an option not requiring a security clearance will be processed for enlistment for that option. Individuals who do not elect an option that does not require a security clearance and who refuse delayed entry will not be processed for enlistment.

*c.* Enlist immigrant aliens who are otherwise qualified and who desire to enlist in the DEP for an MOS or training requiring a security clearance into the USAR under the DPE, pending completion of a favorable background investigation. Enlistment processing will be in accordance with section XII, chapter 4. Applicants will complete DA Form 3286-40 (Statements for Enlistment-Delayed Entry Program). Enlistments in the DEP for up to 180 days are authorized and may be extended in accordance with paragraph 4-60.

*d.* In conjunction with enlistment in the DEP, submit a request for a background investigation on each immigrant alien thru Cdr, USAREC (ATTN: USACRFM-SS), Ft. Sheridan, IL 60037 to the Per-

sonnel Investigations Center, Defense Investigative Service, Box 1083, Baltimore, MD 21203. Types and numbers of documents necessary for each category of investigation are prescribed on DD Form 1879 (Request for Personnel Security Investigation).

e. Discharge individuals from the DEP for the purpose of immediate enlistment in the Regular Army in accordance with paragraph 4-59, upon

receipt of results of a favorable background investigation. The Active Army date will be determined by the date individuals are required to report to the reception station in order to meet school or training option starting dates. Individuals may be discharged earlier for reasons listed in paragraph 4-61, and for failure to qualify for required security clearances.

## Section XII. DELAYED ENTRY PROGRAM

**4-54. General.** a. Commander, USAREC is authorized under this section—

(1) To enlist applicants without prior active military service for inactive duty in the US Army Reserve (USAR) with a delay of up to 365 days for high school graduates or applicants enrolled in the senior year of high school and 180 days for other qualified persons. A training quota must be obtained for each applicant.

(2) To enlist prior service personnel in the DEP with a delay of up to 120 days.

(3) To organize and administer the USAR Control Group (Delayed Entry), to which personnel enlisted in the USAR for the Delayed Entry Program will be assigned. (See also para 3-7b(6), AR 140-1.)

b. Enlistment in the USAR for the Delayed Entry Program is authorized only for qualified individuals who have agreed to enlist subsequently in the Regular Army for one of the enlistment options authorized under delayed entry in appendix H of this regulation.

c. Except as provided in paragraphs 4-59 and 4-60, all enlistees for the Delayed Entry Program will be required to enter on active duty within 365, 180, or 120 days subsequent to enlisting in the USAR. Enlistees may agree to a lesser period of delay and will be encouraged to enlist in the USAR

only for a period of delay needed to obtain the Regular Army enlistment option desired and for which qualified.

**4-55. Enlistment and separation authority.** For the purpose of this program, commanders, AFEES are delegated authority to perform US Army Reserve enlistments, to issue extended active duty orders and amendments thereto, and to discharge Reservists under the provisions of paragraph 4-5, AR 135-178, for the purpose of immediate enlistment in the Regular Army. The limitation in paragraph 4-5c, AR 135-178, does not apply. Additionally, AFEES commanders are authorized to discharge Reservists for other reasons pursuant to direction of Commander, USAREC, and HQDA.

**4-56. Eligibility qualifications.** a. Prior to enlistment in the USAR for the Delayed Entry Program:

(1) Applicants must meet the basic eligibility requirements prescribed by chapter 2, this regulation; and all applicable processing requirements prescribed by chapters 2 through 4, this regulation, must have been accomplished; and

(2) Applicants must meet the eligibility requirements and have been processed for the specific enlistment option for which they are applying, as contained in appendix H, this regu-

lation. (See table H-1, this regulation, for enlistment options authorized under the Delayed Entry Program.)

**★4-57. Authorized enlistment and active duty periods.** *a.* Enlistment in the USAR will be for 6 years. Nonprior service applicants entering the Delayed Entry Program for ultimate enlistment in the Regular Army will be enlisted with a three year active duty obligation as a Reservist. Prior service applicants will be enlisted with a four year active duty obligation, except combat arms skills only require three.

*b.* Individuals who refuse to enlist in the Regular Army within 270 or 180 days of enlistment in the USAR (unless their period of delay has been extended by the Commander, USA-REC) will be ordered to the appropriate US Army Reception Station in their Reserve status to serve their active duty obligation.

*c.* Enlistment in the Regular Army will be for a period of enlistment authorized by the Regular Army enlistment option, as entered on DA Form 3286-40 (Statements for Enlistment—Delayed Entry Program).

**★4-58. Authorized enlistment and active duty pay grades.** *a.* Nonprior service enlistment in the USAR will be in pay grade E-1. Prior service enlistment in the USAR will be in pay grade authorized.

*b.* Reservists who refuse to enlist in the Regular Army within 270, 180, or 120 days of their enlistment in the USAR (unless their period of delay has been extended by the Commander, USAREC) will be ordered to the appropriate US Army Reception Station in their Reserve status in pay grade E-1 or prior service in pay grade authorized to serve their active duty obligation.

*c.* Enlistment in the Regular Army will be in pay grade authorized by table 2-5 or 2-6 of this regulation. Individuals will not be enlisted in the Regular Army in other than pay grade E-1 solely on the basis of having spent four months or longer as Reservists in the USAR Control Group (Delayed Entry).

**4-59. Processing procedures.** *a.* Applicants will be processed in accordance with sections I

through VI, chapter 4, AR 601-210 except as follows: DA Form 3286-40 (Statements for Enlistment—Delayed Entry Program) or DA Form 3286-41 (Statements for Enlistment—Delayed Entry Program—Officer Candidate School/Warrant Officer Flight Training) will be used instead of part VI of DA Form 3286 series. The forms will be prepared in 4 copies each. The original and a signed copy will be placed in the individual's military personnel records jacket, US Army (MPRJ) and the remaining signed copy will be given to the enlistee.

*b.* Applicants requiring a waiver of any disqualification for enlistment in the Regular Army will not be enlisted in this program until a waiver is processed and approved as specified in chapter 3, AR 601-210.

*c.* Applicants that will remain in the DEP for 60 days or more will be processed for an Entrance National Agency Check (ENTNAC). AR 381-130 outlines the procedure for the initiation of an ENTNAC.

*d.* Applicants will be examined and tested at the AFEES under the provisions set forth for Regular Army applicants in AR 601-270. Upon enlistment in the Army Reserve, a MPRJ (DA Form 201) will be initiated by the AFEES and all enlistment processing documents will be placed in the MPRJ. In addition, AFEES commanders will—

(1) Issue active duty orders in the format shown in TC 117, AR 310-10. Number of copies and distribution will be as prescribed in AR 310-10. The Active Army date will be determined by the date the applicant is required to report to the reception station in order to meet his school or training option starting date. This date will not extend beyond 270 or 180 days from the date of enlistment in the Army Reserve.

(2) Return completed MPRJ, with the documents required above, to the guidance counselor supporting the recruiter at the AFEES.

*e.* The guidance counselor will retain these records until the Reservist reports for enlistment in the Regular Army. At this time, the guidance counselor will—

(1) Arrange for a medical inspection (see para 4-21a, AR 601-270).

★(2) Require the Reservist to complete and sign part VI, DA Form 3286 series. If the Reservist has been charged with or adjudicated by juvenile court or convicted for any offense while in a delay status, his enlistment in the Regular Army will be held in abeyance until waiver processing is completed and a decision is made concerning his eligibility.

(3) In amplification of the above, if the Reservist has been the subject of any new charge, citation, arrest, referral to juvenile court, conviction or juvenile court adjudication, enlistment in the Regular Army or entry on active duty as a Reservist will be held in abeyance pending compliance with paragraph 3-13b, AR 601-210. If it appears that the Reservist was erroneously or fraudulently enlisted in the Delayed Entry Program by reason of a charge filed and pending or a record requiring waiver under chapter 3, AR 601-210, the enlistment in the Regular Army or entry on active duty as a Reservist will be held in abeyance pending determination in accordance with paragraph 4-13, or section IV, chapter 8, AR 135-178.

★(4) The original and one copy of the DA Form 3286 will be placed in the MPRJ and forwarded to the AFEES commander. The third copy will be forwarded to the DRC and the fourth copy will be given to the Reservist.

★f. The AFEES commander will discharge the Reservist from the USAR for the purpose of immediate enlistment in the Regular Army. Discharge orders will be prepared in accordance with AR 310-10. Effective date of discharge will be as of the day preceding the date of enlistment in the Regular Army. A copy of the discharge order after his enlistment in the Regular Army will be given to the individual concerned and a copy of the special order placed in the military personnel records jacket, US Army.

g. The AFEES commander will forward the following documents as indicated in (1) and (2) below:

(1) To servicing data processing unit—

(a) Original of the DD Form 4 with original of statement for enlistment executed for enlistment in the USAR.

★(b) Original of the DD Form 4c where the individual enlists in the Regular Army.

(c) Original of SF 88 and SF 93.

(d) Copy of the order moving the Reservist to appropriate US Army reception station when he declines to enlist in the Regular Army.

(e) Copy of order discharging the individual from the US Army Reserve for immediate enlistment in the Regular Army when he does enlist.

(2) To US Army reception station or other first duty station—

(a) Duplicate of the DD Form 4 with duplicate of the statements for enlistment executed for enlistment in the USAR.

★(b) Duplicate of the DD Form 4c where the individual enlists in the Regular Army.

(c) Duplicate SF 88 and SF 93.

(d) Two copies of orders moving the individual to the appropriate US Army reception station when he declines to enlist in the Regular Army.

(e) Copy of order discharging the individual from the US Army Reserve for immediate enlistment in the Regular Army when he does so enlist. Forms indicated in (1) above will be filed in member's official military personnel file and those listed in (2) above will be filed in the individual's military personnel records jacket, US Army (DA Form 201).

h. Reservists who report for active duty and decline enlistment in the Regular Army will be issued orders by the AFEES for shipment to the appropriate US Army reception station. Disposition of records will be the same as for a Regular Army enlistee.

★i. Reservists who report for active duty and are determined to be no longer qualified for the option listed on their statement for enlistment will be offered another enlistment option for which qualified. A waiver of the original commitment will be obtained from the Reservist before he is enlisted in the Regular Army for a new option. The waiver will be attached to each copy of the Regular Army enlistment contract (DD Form 4). Reservists who refuse another option will be discharged.

**4-60. Extensions in the delayed entry program.** a. The Commander, USAREC may authorize extensions beyond the maximum num-

ber of days, not to exceed a total time of 365 days in the DEP, for the following special situations:

(1) Processing discharge actions as authorized by paragraph 4-61.

(2) Temporary medical disqualifications occurring after enlistment in the program.

(3) Awaiting the results of civil court action for offenses occurring after enlistment in the program.

(4) Processing waivers of civil court convictions or juvenile court adjudications when such convictions or adjudications occurred after enlistment in the Delayed Entry Program.

(5) Awaiting the results of any action initiated by a Reservists designed to obtain his release from the Delayed Entry Program. The Reservists will be advised that, when he initiates such action, he forfeits his right to a choice of enlistment option. The Reservists will be requested to acknowledge in writing he has been advised of such forfeiture.

(6) For other cogent reasons as determined by the Commander, USAREC.

*b.* Active duty orders will be appropriately amended to reflect the approved extension.

*c.* Reservists in the DEP who become disqualified for enlistment in the Regular Army must be processed for a waiver or reprocessed if they obtain additional disqualifications to those previously waived prior to entry into the DEP before entry onto active duty.

**4-61. Discharge of enlisted Reservists.** The Commander, USAREC may direct discharge of enlisted Reservists who meet the discharge criteria of AR 135-178 and the following criteria:

*a.* Reservists who were high school seniors when they enlisted in this program and who receive a college scholarship subsequent to enlistment in the Reserve, and prior to enlistment in the Regular Army, may apply for discharge in order to accept such scholarship. Paragraph 4-9, AR 135-178 will be cited as authority for discharge. Selective Service will be notified in accordance with current procedures.

*b.* Reservists who meet the Regular Army enlistment standards at the time they enter this program but prior to their entry on active

duty have acquired more dependents than authorized will be offered the following options:

(1) Modification of the enlistment contract to reflect enlistment under the provisions of Title 10, US Code, Section 511(d), with no change in the date enlistment expires and with full responsibility for satisfactory participation in a Reserve component unit as defined in AR 135-91, including initial active duty for training. Individuals electing this option will be required to join a Reserve Component Unit and sign DA Form 3650-R (Statement of Option—Modified Enlistment Contract) (fig. 4-8).

(2) Request for dependency waiver will be submitted and entry onto active duty will be held in abeyance pending determination of waiver. Individuals approved for enlistment will be required to sign DA Form 3651-R (Statement of Option—Original Enlistment Agreement) (fig. 4-9).

(3) In those instances of dependency/hardship where discharge would appear to be more appropriate than either of the options above, such actions will be forwarded to the Commander, USAREC, for final determination.

(4) Single applicants who acquire dependents under 18 years of age will be ineligible for enlistment in the Regular Army and will be discharged (see footnote 1, table 2-1).

*c.* Reservists who, prior to enlistment in the Regular Army, are discovered to have an erroneous or fraudulent enlistment or who have become unfit for retention will be treated in accordance with the provisions of AR 135-178.

*d.* In all other instances where it appears that separation is warranted the case will be forwarded to the Commander, US Army Recruiting Command, ATTN: USARCRM—M Fort Sheridan, IL 60037 for final determination.

**4-62. Failure to report.** *a.* In the event the Reservist fails to report to the AFEES on the date specified in his active duty orders, the AFEES commander will issue orders assigning the Reservist to the US Army reception center to which he would have been ordered had he reported. Disposition of orders and records will be made in accordance with instructions contained in paragraph 4-59g. A copy of the order will be sent by certified mail to the individual

concerned at the address given on his DD Form 4 and to any other address provided by the individual. The reception station commander will accomplish all actions required by AR 630-10 and AR 190-9 and other regulations applicable to AWOL personnel.

b. A Reservist who willfully fails to report on the active duty date reflected in the enlistment orders forfeits the enlistment of the RA enlistment option promised when the enlistee enlisted in the Delayed Entry Program. Line g(6),

DA Form 3286-40 (Statements for Enlistment—Delayed Entry Program) (fig. 4-6) reflects the understanding regarding disqualification, a vacancy for the enlistee to attend the promised school will not exist.

**4-63. Cancellation of training space allocations.** Where enlistment in the Regular Army is not accomplished, the appropriate action will be taken to cancel the training space through the REQUEST System.

<b>STATEMENTS FOR ENLISTMENT DELAYED ENTRY PROGRAM</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>	
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the United States Army Reserve, I hereby acknowledge that:</p> <p>a. My enlistment in the US Army Reserve obligates me to a total of 6 years service in the Armed Forces of the United States, including service in the Reserve components, unless sooner discharged by proper authority.</p> <p>b. I will be assigned to the US Army Reserve Control Group (Delayed Entry), during which time I will be in a nonpay status, and will not be authorized to participate in any Reserve training.</p> <p>c. My time served in the Reserve will be creditable for pay purposes when I enlist in the Regular Army or enter on active duty.</p> <p>d. The combined time served in the Reserve prior to entry on active duty and on active duty will be creditable to my 6 year obligation.</p> <p>e. I volunteer to serve on active duty for _____ years in any job assignment specified by the Army, such period to begin within 180 days (270 days if applicant is qualified) unless I enlist in the Regular Army, or I am granted further delay by proper authority.</p> <p>f. This enlistment in no way releases me from my obligation to register with the Selective Service System; however, by fulfilling the terms of this agreement, I will be deferred from induction or involuntary order to active duty except in the event of war or national emergency declared by Congress, or national emergency declared after 1 Jan 53 by the President of the United States or as otherwise provided by law presently in force or hereafter enacted. (This paragraph applies to male applicants only.)</p> <p>g. In lieu of performing the active duty specified in e above, I may enlist in the Regular Army for not less than 3 years with the following understanding:</p> <p>(1) Upon enlistment in the Regular Army, I will be enlisted under the provisions of AR 601-210,</p> <p>(Enter the appropriate table number and title of the enlistment option(s) for which enlisting. Only tables for which a "yes" entry is included in Column 7, Table H-1, may be entered here.)</p> <p>(2) If enlisting for an Army school course, I am assured of attending school course,</p> <p>(Enter school course title and course number)</p> <p>(3) If I subsequently enlist in the Regular Army for an option for which an enlistment bonus is authorized, has been authorized in the past, or may be authorized in the future, I will be entitled to the bonus only if it is authorized at the time of my enlistment in the Regular Army.</p> <p>(4) In the event the enlistment option, school course, or training for which I am enlisting is not available before I enlist in the Regular Army through no fault of my own, I will select one of the following alternatives:</p> <p>(a) I will enlist for another option, school course, or training of my choice for which I am qualified and for which there is a vacancy.</p> <p>(b) I will serve on active duty for 3 years in my Reserve status.</p> <p>(c) I will be discharged from the Delayed Entry Program.</p> <p>(5) The date of my enlistment in the Regular Army is scheduled for _____ (Day, Month, Year)</p> <p>(6) Should I disqualify myself before I enlist in the Regular Army, initiate action designed to obtain my release from the Delayed Entry Program, fail to enlist in the Regular Army, or wilfully fail to report for active duty on the date specified in my enlistment orders, I forfeit my entitlement to this enlistment option and may be required to serve on active duty for _____ years in my Reserve status.</p> <p>h. If for any reason I am discharged from the Army Reserve other than for immediate enlistment for not less than 3 years in the Regular Army, my draft-deferred status is terminated, and the circumstances will be reported to my local Selective Service Board. (This paragraph applies to male applicants only.)</p> <p>i. Upon completion of my active duty, I will serve in the Ready Reserve in accordance with laws and regulations then in effect or thereafter put into effect. (This paragraph applies to male applicants only.)</p> <p>j. In the event I wilfully fail to report on the date specified in my active duty orders to the Armed Forces Examining and Entrance Station designated therein, I will be in an absent without leave (AWOL) status and subject to apprehension and disciplinary action under Article 85 (desertion) or Article 86 (AWOL) of the Uniform Code of Military Justice (Title 10, US Code, Sections 885 and 886).</p>	

DA FORM 3286-40, 1 JUL 75  
ANNEX \_\_\_\_\_

PREVIOUS EDITION IS OBSOLETE.

Figure 4-6

2. UNDERSTANDING: I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment in the US Army Reserve. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (if none, write "None.")

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

★Figure 4-6—Continued

**STATEMENTS FOR ENLISTMENT**  
**DELAYED ENTRY PROGRAM - OFFICER CANDIDATE SCHOOL/WARRANT OFFICER FLIGHT TRAINING**  
For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION**

- 1. ACKNOWLEDGMENT:** In connection with my enlistment in the US Army Reserve, this date, I understand and agree that:
- a. I am required by law to serve on active training and service in the Armed Forces, including the Reserve components, for a total of 6 years unless sooner discharged by proper authority.
  - b. I will be assigned to the US Army Reserve Control (Delayed Entry), during which time I will be in a nonpay status, and will not be authorized to participate in any Reserve training.
  - c. My time served in the Reserve will be creditable for pay purposes when I enlist in the Regular Army or enter on active duty.
  - d. The time served in the Reserve prior to entry on active duty will be creditable to my 6 year obligation.
  - e. I agree to serve on active duty for 3 years in any job assignment specified by the Army, such period to begin within 180 (270 days if applicant qualifies) days unless I enlist in the Regular Army, or I am granted further delay by proper authority.
  - f. This enlistment in no way releases me from my obligation to register with the Selective Service System; however, by fulfilling the terms of this agreement, I will be deferred from induction or involuntary order to active duty except in the event of war or national emergency declared by Congress, or national emergency declared after 1 Jan 53 by the President of the United States or as otherwise provided by law presently in force or hereafter enacted.
  - g. In lieu of performing the active duty specified in e above, I may enlist in the Regular Army for not less than \_\_\_\_\_ years with the following understanding:  
 (3 years WOFT/3 years OCS)
- (1) Upon enlistment in the Regular Army, I will be enlisted to attend Officer Candidate School/Warrant Officer Flight Training (cross out option not applicable.)
  - (2) The date of my enlistment in the Regular Army is scheduled for \_\_\_\_\_ (Day, Month, Year)
  - (3) I understand that, should I disqualify myself before my active duty date, initiate action designed to obtain my release from the Delayed Entry Program, fail to enlist in the Regular Army, or wilfully fail to report on the active duty date specified in my enlistment orders, I forfeit my entitlement to this enlistment option and may be required to serve on active duty for 3 years in my Reserve status.
- h. In the event I no longer meet OCS/WOFT (cross out option not applicable) criteria upon reporting for Regular Army enlistment, I will be required to serve on active duty for 3 years in any job assignment specified by the Army, unless I am eligible to apply for discharge.
  - i. In the event the school course is discontinued before I attend the course, while I am attending the course, or I am determined disqualified for the course selected, I will be required to complete the period of service for which enlisted. However, I will be provided the opportunity to elect a related course or any other course for which qualified and for which quotas are available, and such election will be honored.
  - j. In the event I should fail to qualify for security clearance, or fail to complete the course selected, I will be required to complete the time remaining on my Regular Army enlistment period in an enlisted status and serve the remainder of my military obligation required by law.
  - k. Upon completion of my active duty, I will serve in the Ready Reserve in accordance with laws and regulations then in effect or thereafter put into effect.
  - l. In the event I wilfully fail to report on the date specified in my active duty orders to the AFEES designated therein, I will be in an absent without leave (AWOL) status and subject to apprehension and disciplinary action under Article 85 (Desertion) or Article 86 (AWOL) of the Uniform Code of Military Justice (10 USC 805,806).
- 2. UNDERSTANDING:** I have read and understand each of the statements above, and understand that they are intended to constitute all agreements whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "None.")

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-41, 1 JUL 75

PREVIOUS EDITION IS OBSOLETE.

ANNEX \_\_\_\_\_

★Figure 4-7

<b>STATEMENT OF OPTION - MODIFIED ENLISTMENT AGREEMENT</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.		DATE
<b>STATEMENT</b>		
<p>Having been informed of the options authorized by paragraph 4-61, AR 601-210, I elect to modify my Delayed Entry Program enlistment contract to reflect enlistment under the provisions of Section 511(d), Title 10, United States Code, with no change in the date enlistment expires and with full responsibility for satisfactory participation in a Reserve component unit to include initial active duty training.</p>		
<b>WITNESSED BY</b> <i>(Print name and sign)</i>		<b>SIGNATURE OF APPLICANT</b>

DA FORM 3650-R, 1 JAN 75

REPLACES DA FORM 3650-R, 1 OCT 70, WHICH IS OBSOLETE.

Figure 4-8

**4-64. Reports.** The Commander, USAREC, will report initial enlistment in the US Army Reserve and subsequent Regular Army enlistment or entry on active duty in a Reserve status by separate categories on the weekly and monthly recruiting and induction status report (RCS DCSPER-227).

**★4-65. Eligibility for promotion in the Delayed Entry Program.** Applicants enlisting in the Delayed Entry Program (DEP) who refer three qualified applicants to USAREC who subsequently enlist in the US Army or in the DEP, prior to the DEP enlistee date of active duty, will be awarded pay grade E-2 upon enlistment in the Regular Army. (Rule F, table 2-5, AR

601-210 will be indicated in item 41, DD Form 1966, as authority for enlistment grade.)

**4-66. Information to applicants.** Each DEP enlistee will be advised of the DEP promotion opportunity at the time of enlistment into the Delayed Entry Program, and provided appropriate forms to distribute to potential prospects. Each DEP enlistee should be advised to encourage referred applicant(s) to bring the above form to his local recruiting station, whereby the DEP applicant will receive credit for the potential enlistee at the time of enlistment into the Regular Army. Recruiters, in turn, will forward appropriate information to the Army guidance counselor, who will be responsible for insuring that DEP enlistees who obtain three additional enlistees receive the accelerated grade of E-2.

<b>STATEMENT OF OPTION - ORIGINAL ENLISTMENT AGREEMENT</b>		DATE
<small>For use of this form, see AR 601-210; the proponent agency is the ODCSPER</small>		
<p><b>STATEMENT</b></p> <p>Having been informed of the options authorized by paragraph 4-61, AR 601-210, I</p> <p>hereby elect to fulfill the terms of my original enlistment agreement.</p>		
WITNESSED BY <i>(Print Name and Sign)</i>	SIGNATURE OF APPLICANT	

DA FORM 3651-R, 1 JAN 75

REPLACES DA FORM 3651-R, 1 OCT 70, WHICH IS OBSOLETE.

Figure 4-9

### Section XIII. APPLICANTS INJURED OR ILL DURING PROCESSING

**4-67. General.** *a.* If an applicant suffers illness or injury while at an Army facility or AFEES for the purpose of enlistment processing, the applicant may be accorded emergency medical care as authorized by AR 40-3.

*b.* If an applicant suffers illness, injury or death while at an Army facility or AFEES for enlistment processing, applicant may or applicant survivors may, be entitled to Government benefits, such as the death gratuity (10 USC, 1475(a)(5)), and burial expenses (10 USC, 1481, 1482) which are administered by the Army, and Servicemen's Group Life Insurance (38 USC, 106(b) and chap. 19), which administered by the Veterans Administra-

tion, and other VA benefits. See table 4-7 for discussion of possible benefits.

**4-68. Determination of entitlements.** Determination of entitlements to benefits is made by the Government agency designated by law or regulation and is based on review of all available information concerning the applicant's location and status at the time of injury, illness or death. No assurance can be given to applicants or their survivors that they are entitled to benefits. They should be advised to contact the agencies reflected in table 4-7 to ascertain entitlement to benefits.

**4-69. Casualty reports.** The Army casualty.

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system in AR 600-10 applies to applicants who die while en route to, or from, or at a place for final acceptance or entry on active duty with the Army.

**4-70. Instructions to AFEES/DRC Commanders.** Commander, USAREC will issue instructions to AFEES/DRC commanders as to their responsibilities in connection with injured, ill or deceased applicants.

**Table 4-7. Government Benefits Available to Eligible Applicants and Their Survivors**

**1. Purpose.** The purpose of this table is to describe Government benefits which may be available to Army applicants in the event of serious illness, injury, or sudden death of an applicant while en route to or from or while at an Army facility. No assurance can or should be given by any recruiting personnel that benefits are due an applicant or survivor, as authority to determine entitlements rests with other agencies.

**2. Benefits Administered by The Army.** *a.* Title 10, US Code, Section 1475(a)(5) provides that the Secretary of the Army shall pay a death gratuity (minimum of \$800) to the appropriate survivor of a person who dies while traveling to or from or while at a place for final acceptance, or for entry upon active duty (other than for training) in an Armed Force; who has been ordered or directed to go to that place; and who—

(1) has been provisionally accepted for that duty or

(2) has been selected under the Military Selective Service Act for service in that Armed Force. Applicants are encompassed by this statute. Entitlement to the death gratuity is determined by the Claims Division, Settlements Operations, US Army Finance Support Agency, Indianapolis, IN 46249.

*b.* Title 10, US Code, Sections 1481 and 1482 authorize the Secretary of the Army to provide for the care and disposition of the remains of an accepted applicant for enlistment in the Army. This statute has been implemented by AR 638-40. Entitlement to payment of funeral and burial expenses is determined by the US Army Memorial Affairs Agency, ATTN: Disposition Division, Department of the Army, Washington, DC 20315.

*c.* AR 40-3 provides that applicants for enlistment who suffer acute illness and injuries while awaiting or undergoing enlistment processing at AFEEs or while at Army facilities may be furnished emergency medical care, including emergency hospitalization, at Government expense. Commanders of appropriate medical facilities are assigned administrative responsibility for processing bills for civilian medical care provided by civilian medical facilities.

**3. Benefits administered by The Veterans Administration.** Title 38, US Code provides certain benefits for veterans of military service. These benefits are administered by the Veterans Administration (VA). Title 38, US Code, Section 106(b) provides that any person who:

*a.* Has applied for enlistment in the active military service and has been provisionally accepted and directed or ordered to report to a place for final acceptance into such service; or

*b.* Has been drafted for service in the Armed Forces and has reported pursuant to the call of his local Selective Service Board; and

*c.* Has suffered an injury or contracted a disease in line of duty while en route to or from or while at a place for final acceptance or entry upon active duty, will for the purposes of chapters 11, 13, 19, 21, 31, and 39 of Title 38, US Code and for purposes of determining service connection of a disability under chapter 17, be considered to have been on active duty and to have incurred such disability in the active military

service. Application for determination of entitlement to veterans' benefits may be made to any VA assistance or regional office.

**4. Benefits administered by The Social Security Administration.** Application for determination of benefits available to survivors of deceased applicants/registrants from the Social Security Administration should be made to the nearest Social Security Administration Office.

## APPENDIX A

## NONWAIVABLE MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

Line	Disqualification	Applicants to whom disqualification applies (Indicated by "X")	
		Nonprior Service	Prior Service
A	Intoxicated or under the influence of alcohol or drugs at time of application, or at any stage of processing, for enlistment.	X	X
B	Having a history of psychotic disorders or state of insanity at time of application for enlistment.	X	X
C	Questionable moral character, alcoholism, drug dependence, sexual perversion, history of anti-social behavior, history of frequent or chronic venereal disease.	X	X
D	Previously separated for unfitness or unsuitability with 18 or more years of active Federal service completed.	----	X
E	Applicants for retirement and persons receiving retired, retirement, or retainer pay except for combat-wounded personnel (see sec IX, chap. 4). (This prohibition is not applicable to Reservists who are members of the Retired Reserve and who are not receiving retired, retirement, or retainer pay.)	----	X
F	Persons unable to present written evidence of prior service claimed until such service has been verified.	----	X
G	Persons whose enlistment is not clearly consistent with the interests of national security under AR 604-10.	X	X
H	Persons who were retained on active duty under the provisions of AR 604-10 with the annotation "not eligible for security clearance or assignment to sensitive duties, AR 604-10."	----	X
I	Persons with prior Army service who signed a statement of intent to reenlist subsequent to 1 November 1963, received services based on the statement (such as transportation of dependents, movement of household goods, or automobile), then at expiration of term of service (ETS) declined to reenlist.	----	X
★J	Last separated from another Armed Force, either active or inactive, with other than an honorable discharge or for reasons similar to those outlined in this appendix and appendix B. (Includes discharge for General under honorable conditions.)	----	X
K	Criminal or juvenile court charges filed or pending against them by civil authorities (see footnote to this app).	X	X
L	Persons under civil restraint such as confinement, parole, probation, or suspended sentence, except type of restraint exempted by line G, appendix C.	X	X
M	The subject of an initial civil court conviction or juvenile court adjudication for more than one adult felony offense.	X	X
N	The subject of an initial civil court conviction or juvenile adjudication for one adult felony offense together with more than one adjudication or conviction for a juvenile felony offense, or more than one (nonminor) misdemeanor, or more than three minor nontraffic offenses.	X	X

Line	Disqualification	Applicants to whom disqualification applies (Indicated by "X")	
		Nonprior Service	Prior Service
★O	Rescinded.		
★P	Rescinded.		
★Q	Rescinded.		
R	Persons barred from reenlistment by Department of the Army under provisions of chapter 4, AR 600-200, and coded RE-4.		X
★S	Rescinded.		
★T	Received severance pay (other than disability).		

Note: Line "K" above, includes—

1. Persons who are released from the custody or restraint of a court under procedures which on the face thereof do not appear to dispose of the charge finally.

a. Examples of such releases are:

- (1) Release following a plea of any type of the court (including plea of guilty or nolo contendere).
- (2) Release on probation without a verdict.
- (3) Release on a person's own recognizance.
- (4) Release following charges that are placed on file.
- (5) Any similar disposition, without regard to the technical name therefor, which indicates that the person may remain subject to further judicial proceedings in connection with the charges.

b. This basis for disqualification shall be deemed to be removed if the official chiefly responsible for prosecution of the charges (e.g., District Attorney, the judge of the court involved, or a higher official of the jurisdiction concerned who has responsibility in connection with the case) submits a signed statement to the effect that under the laws of the jurisdiction, the applicant is not subject to further restraint, custody, control, or prosecution by the authorities thereof.

2. Persons who, as an alternative to further prosecution, indictment, trial or incarceration in connection with the charges, or to further proceedings relating to adjudication as a youthful offender or juvenile delinquent, are granted a release from the charges at any stage of the court proceedings on the condition that they will apply for or be accepted for enlistment in an Armed Force.

## APPENDIX B

## Nonwaivable Disqualifying Separations

Line	Disqualifying Separation	Army	Navy	Marine Corps	Coast Guard	Air Force
A	Physically disqualified upon order to active duty.	AR 135-300	Art C-10305, BuPers Man	Paragraph 13261.1f or 1g, MCPM and BuMed Inst 1910.2c or BuMed Inst 1910.2d	Art 12-B-9	Refer to paragraph 19, AFR 45-43
B	Military Personnel Security Program	AR 604-10, AR 615-70	Art C-10310A,	Paragraph 13269, MCPM	Art 12-B-11	AFR 35-62 (SDN 489)
C	Release from EAD by reason of physical disability and reverted to inactive status for the purpose of retirement under the provisions of title 10, USC, Sections 1331-1337, in lieu of discharge with entitlement to receive disability retirement pay.	AR 635-40				AFM 25-4 (SDN 370)
D	Physical disability resulting from intentional misconduct or willful neglect, or incurred during period of unauthorized absence. No entitlement to severance pay.	Paragraph 5-8e(5), AR 635-40	Art C-10305, BuPers Man		Art 12-B-9	AFM 35-4 (SDN 274)
E	Discharge as a result of board action or acceptance of discharge as homosexual or discharge for homosexual tendencies.	Chapter 13, AR 635-200	Art C-10311(2) (e) or 10310(2) (9), Bu Pers Man	Paragraph 13266 2a(2) or (3), or 13265.1f, MCPM	Art 12-B-12 or Art 12-B-10	AFM 39-12, Ch 2, Sec B, Para 2-15B (SDN 253, 257 or 361)
F	Retirement in lieu of discharge under AR 635-212 (homosexuality).	Title 10, USC, Sec 3914				AFM 35-7 (SDN 238)
G	Desertion	Chapter 15 AR 635-200	Art C-10314, BuPers Man	Paragraph 13268, MCPM	Art 12-B-15	AFM 39-12 CH 2, Sec G (SDN 290)
H	Alien without lawful admittance or legal residence in the United States	Para 5-6, AR 635-200	Art C-10306 (1)(v) BuPers Man	Paragraph 13327 and 13261.1a, MCPM	Art 12-B-6	
I	Permanently retired by reason of physical dis-	Title 10, USC. sec	Art C-14202,	(FMCR) MCPM and 10 USC	Art-None Ref Indiv	

## Nonwaivable Disqualifying Separations—Continued

Line	Disqualifying Separation	Army	Navy	Marine Corps	Coast Guard	Air Force
	ability except for personnel qualifying as combat wounded personnel under section X.	1201 or 1204	BuPers Man	6330, paragraph 13400, MCPM and 10 USC 63620	Commandant (PE). Ltr of Auth.	
J	Retirement after 20 but less than 30 years' active Federal service.	Title 10, USC, Sec 3914	Art H- 31306 BuPers Man			AFM 35-7
K	Retirement after 30 years' active Federal service.	Title 10, USC, Sec 3917	Art C- 14301, BuPers Man	Paragraph 13400, MCPM		AFM 35-7
L	Reenlistment Eligibility Codes (see Table 4-6).	See Table 4-6	See Table 4-6	See Table 4-6		See Table 4-6

## APPENDIX C

## WAIVABLE MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

Line	Disqualification	Applicants to whom disqualification applies and who may request waiver are indicated by "X"	
		Nonprior Service	Prior Service
★A	AWOL lost time during last period of active service	----	X
	Receiving disability pension or compensation which was authorized at time of separation (see sec IX, chap. 4).	----	X
C	Civil court conviction or adverse juvenile adjudication for six or more minor traffic offenses during a one year period. See Guidelines of Minor Traffic Violations, appendix D.	X	X
D	Civil court conviction or adverse juvenile adjudication for two or more minor nontraffic offenses. See Guidelist of Minor Nontraffic Offenses, appendix E.	X	X
E	Civil court convictions or adverse juvenile adjudication for one or more misdemeanors. See Guidelist of Misdemeanors, appendix F.	X	X
F	Civil court conviction or adverse juvenile adjudication for one or more juvenile felony offenses. See Guidelist of Felony Offenses, appendix G.	X	X
G	Under civil restraint consisting solely of "unconditional suspended sentence" or "unsupervised unconditional probation." (See line F, table 3-4.) See paragraph 3-11b(5) for definition of this civil restraint. This disqualification is to be considered in conjunction with lines C thru F of this table.	X	X
★H	Civil court conviction or adverse juvenile adjudication for one adult felony offense together with no more than one juvenile felony offense, nor more than one misdemeanor, nor more than two minor nontraffic offenses.	X	X
I	Applicants who have entered a plea of "guilty" or "nolo contendere" which was accepted by the court, regardless of subsequent processing in the same case to permit the dismissal of the charge, based on absence of subsequent law violations, or evidence of rehabilitation, or satisfactory completion of a period of probation or supervision.	X	X
J	Former enlisted member of the Regular Army who last served on active duty as a commissioned or warrant officer and who does not have a statutory entitlement to enlist (see rule M, table 2-6 and para 4-29).	----	X
K	Last discharge by reason of hardship or dependency.	----	X
L	Former Army members whose DD Form 214 includes one of the following notations: "Paragraph 9 or 20, AR 615-120 applies"; or, "paragraph 9, AR 601-210 applies"; or "chap. 2, AR 601-280."	----	X
M	Applicants whose DD Form 214 includes one of the following notations: "EM does not meet prescribed standards for retention," "adjudged a youthful offender," "AFR 39-14 and letter AFPMP-4H, 20 March 1950, subject: Discharge of Physically Disqualified Airmen for Convenience of the Government," or "Barred from reenlistment, paragraph 8c, AR 635-200, DA message 776287 dated 2 Aug 66," "Paragraph 9, AR 601-210 applies—AR 600-37 complied with," or "section VIII, chapter 1, AR 601-280 applies."	----	X

## WAIVABLE MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

Line	Disqualification	Applicants to whom disqualification applies and who may request waiver are indicated by "X"	
		Nonprior Service	Prior Service
N	Last separated from the Army under the provisions of AR 615-364, AR 635-204; or chapter 11, AR 635-200; AR 615-366 or AR 635-206; paragraph 4a and b, 5 or 6, AR 615-367, AR 535-220; or chapter 9, AR 635-200; AR 615-368 or AR 635-208; and AR 615-369 or AR 635-200; and chapter 13, AR 635-200.	----	X
★O	Rescinded.		
P	Last separated from any of the Armed Forces on the basis of being a sole surviving person or applying for enlistment as a sole surviving person.	X	X
Q	Applicants previously discharged from an Armed Service by reason of physical disability as a result of findings by a physical evaluation board who were not entitled to severance pay and who provide medical evidence indicating that successful remedial treatment has corrected the medical conditions or physical defects which caused the physical disability discharge.	----	X
R	See rule F, and footnote to table 2-1 for waivable and nonwaivable dependency disqualifications.	X	X
★S	Prior service applicants who were previously conscientious objectors, but who are no longer conscientious objectors and NPS applicants who were classified as conscientious objectors by the Selective Service, who are no longer conscientious objectors.	X	X
T	Applicants with prior service who do not meet the PRIOR GRADE AND SERVICE criterion of rule H, table 2-1.	----	X
U	Prior service (Army and other Armed Forces) applicants whose Reenlistment Eligibility Code is RE3-C (AR 601-280) or who do not meet the PRIOR GRADE AND SERVICE criterion of table 2-3 but who (1) have completed more than eight months but less than three years of active service with service characterized by entry of DD Form 214 as honorable; or (2) can provide documentary evidence that they have declined promotion in order to remain in a particular duty/MOS or have not received equitable opportunity for promotion consideration.	----	X
★V	Applicants who received one or more convictions by military courts-martial during last period of active military service (see note, rule H, table 3-1 concerning waiting period).	----	X
W	Applicants who were denied reenlistment at time of last separation from active service under the provisions of AR 601-280 and Qualitative Screen Process. (See rules H and J, table 3-1.)	----	X
★X	Enlisted personnel who have received disability severance pay.	----	X (see note)
Y	Former Army members last discharged under the Trainee Discharge Program or Expeditions Discharge Program. (See line L, table 3-1.)	----	X
Z	Individuals that profess conscientious objections or religious conviction at time of application for enlistment which precludes unrestricted assignment and who desire to enlist as noncombatants in a medical skill. (See line I, table 3-1.)	X	X
★AA	Evaluation score below 70.	----	X

\*Note. Individuals separated with entitlements to disability severance pay as indicated in line X, appendix C, may be processed for a medical waiver under provisions of line A, table 3-1.

## APPENDIX D

### Guidelist of Typical Minor Traffic Offenses

(The following list of typical minor offenses is intended as a guide. It would be impracticable to provide an all-inclusive list of minor traffic offenses. Offenses listed below will be treated as minor traffic offenses regardless of the classification under state law and regardless of whether the determination is deemed a conviction or adjudication under state law. Offenses of a similar nature and traffic offenses treated as minor by local law enforcement agencies should be treated as minor.)

<i>Item</i>	<i>Minor traffic offenses</i>
1	Blocking or retarding traffic
2	Careless driving
3	Crossing yellow line; driving left of center
4	Disobeying traffic lights, signs, or signals
5	Driving on shoulder
6	Driving uninsured vehicle
7	Driving with blocked vision
8	Driving with expired plates or without plates
9	Driving without license or with suspended or revoked license
10	Driving without registration or with improper registration
11	Driving wrong way on one-way street
12	Failure to comply with officer's directives
13	Failure to have vehicle under control
14	Failure to keep to right or in line
15	Failure to signal
16	Failure to stop or yield to pedestrian
17	Failure to submit report following accident
18	Failure to yield right of way
19	Faulty equipment (defective exhaust, horn, lights, mirror, muffler, signal device, steering device, tailpipe, or windshield wipers)
20	Following too closely
21	Improper backing; backing into intersection or highway; backing on expressway; backing over crosswalk
22	Improper blowing of horn
23	Improper parking; restricted area; fire hydrant, double parked
24	Improper passing; passing on right, in no-passing zone, passing parked school bus, pedestrian in crosswalk
25	Improper turn
26	Invalid or unofficial inspection sticker; failure to display inspection sticker
27	Leaving key in ignition
28	License plates improperly displayed or not displayed
29	Operating overloaded vehicle

<i>Item</i>	<i>Minor traffic offenses</i>
30	Racing, dragging, contest for speed
★31	Reckless driving (considered a minor traffic offense when the fine is less than \$50 and there is no confinement.)
32	Speeding
33	Spinning wheels; improper start; zigzagging or weaving in traffic

## APPENDIX E

### Guidelist of Typical Minor Nontraffic Offenses

(The following list of typical minor nontraffic offenses is intended as a guide. It would be impracticable to provide an all-inclusive list of minor nontraffic offenses valid for all States listed below will be treated as minor nontraffic offenses regardless of their classification under State law and regardless of whether the determination is deemed a conviction or adjudication under State law. Offenses of a similar nature should be treated as minor offenses. In doubtful cases, the following rule should be applied: If the maximum confinement under local law is four months or less, the offense should be treated as minor.)

<i>Item</i>	<i>Minor nontraffic offenses</i>
1	Abusive language under circumstances to provoke breach of peace
2	Carrying concealed weapon (other than firearm); possession of brass knuckles
3	Curfew violation
4	Damaging road signs
5	Discharging firearm through carelessness
6	Discharging firearm within municipal limits
7	Disobeying summons
8	Disorderly conduct; creating disturbance; boisterous conduct
9	Disturbing peace
10	Drinking liquor on train (other than club car)
11	Drunk in public; drunk or disorderly
12	Dumping refuse near highway
13	Fighting; participating in affray
14	Fornication
15	Illegal betting or gambling; operating illegal handbook, raffle, lottery, punch board, matching cockfight
16	Juvenile adjudications such as: Beyond parental control, incorrigible, runaway, truant, or wayward
17	Killing domestic animal
18	Liquor; unlawful manufacture, sale or possession, or consumption in public place
19	Loitering
20	Malicious mischief; painting water tower, throwing water filled balloons, throwing rocks on highway, throwing missiles at athletic contests, or throwing objects at vehicles
21	Nuisance, committing
22	Poaching
23	Purchase, possession or consumption of alcoholic beverages by minor
24	Removing property under lien
25	Removing property from public grounds

<i>Item</i>	<i>Minor nontraffic offenses</i>
26	Robbing orchard
27	Shooting from highway
28	Shooting on public highway
29	Simple assault
30	Throwing glass or other material in roadway
31	Trespass to property
32	Unlawful assembly
33	Using or wearing unlawful emblem
34	Vagrancy
35	Vandalism; injuring or defacing public property or property of another; shooting out streetlights
36	Violation of fireworks law
37	Violation of fish and game laws

## APPENDIX F

### Guidelist of Typical Misdemeanors

(The following list of typical misdemeanors is intended as a guide. It would be impracticable to provide an all-inclusive list of nonminor misdemeanors valid for all States. Offenses listed below will be treated as misdemeanors regardless of their classification under State law and regardless of whether the determination is deemed a conviction or adjudication under State law. Offenses of comparable seriousness should be treated as nonminor misdemeanors. In doubtful cases, the following rule should be applied: If the maximum confinement under local law exceeds four months, but does not exceed 1 year, the offense should be treated as a nonminor misdemeanor. Offenses of possession, use, or sale of narcotics as felony-type offenses (see item 25, app G), regardless of maximum confinement under local law.)

<i>Item</i>	<i>Misdemeanors</i>
1	Adultery
2	Assault consummated by battery
3	Bigamy
4	Breaking and entering vehicle
5	Check, worthless, making or uttering, with intent to defraud or deceive (\$100 or less).
6	Conspiring to commit misdemeanor
7	Contributing to delinquency of minor
8	Desecration of grave
9	Driving while drugged or intoxicated
10	Failure to stop and render aid after accident
11	Indecent exposure
12	Indecent, insulting, or obscene language communicated to a female directly or by telephone.
13	Looting
14	Negligent homicide
15	Petty larceny (value of \$100 or less); stealing hub caps, shoplifting.
16	Resisting arrest
17	Selling or leasing weapons to minor
18	Slander
19	Stolen property, knowingly received (value \$100 or less)
20	Suffrage rights, interference with
21	Unlawful carrying of firearms; carrying concealed firearm
22	Unlawful entry
23	Unlawful use of long-distance telephone lines
24	Use of telephone to abuse, annoy, harass, threaten, or torment another.
25	Using boat without owner's consent

<i>Item</i>	<i>Misdemeanor</i>
26	Wilfully discharging firearm so as to endanger life; shooting in public place.
27	Wrongful appropriation of motor vehicle; joyriding; driving motor vehicle without owner's consent.*
28	False bomb threat
29	Glue and paint sniffing
30	Being in place where narcotics or habit-forming drugs are being used.
31	Burning draft card
32	Desecration of American flag
★33	Reckless Driving (considered a misdemeanor when the fine is \$50 or more or there is confinement; otherwise consider a minor traffic offense.)

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\* This group of motor vehicle offenses of comparable nature and seriousness but variously described (auto larceny, etc.) comprises the familiar case of taking or withholding a motor vehicle without authority and with intent *temporarily* to deprive the owner of his property. It does not encompass offenses where there is clear evidence that the offender intended permanently to deprive the owner of his motor vehicle. Offenses of the latter nature are included in grand larceny or embezzlement involving a value of over \$100, listed in appendix G, Guidelist of Typical Felony Offenses.

## APPENDIX G

### Guidelist of Typical Felony Offenses

(The following list of typical felony offenses is intended as a guide. It would be impracticable to provide an all-inclusive list of felony offenses valid for all States. Offenses listed below will be treated as felonies regardless of their classification under State law and regardless of whether the determination is deemed a conviction or adjudication under State law. Offenses of comparable seriousness should be treated as felonies. In doubtful cases, the following rule should be applied: If the maximum confinement under local law exceeds 1 year, the offense should be treated as a felony. Offenses of possession, use or sale of narcotics or habit-forming drugs, to include marijuana, will be considered as felony-type offenses, regardless of maximum confinement under local law. Also, conviction for the possession of narcotic paraphernalia will be considered a felony-type offense.)

<i>Item</i>	<i>Felony offenses</i>
1	Aggravated assault; assault with dangerous weapon; assault intentionally inflicting great bodily harm; assault with intent to commit a felony
2	Arson
3	Attempt to commit felony
4	Breaking and entering with intent to commit a felony
5	Bribery
6	Burglary
7	Carnal knowledge of female under 16
8	Cattle rustling
9	Check, worthless, making or uttering, with intent to defraud or deceive (over \$100)
10	Conspiring to commit a felony
11	Criminal libel
12	Extortion
13	Forgery; knowingly uttering or passing forged instrument
14	Graft
15	Grand larceny; embezzlement (value over \$100)
16	Housebreaking
17	Indecent acts or liberties with child under 16
18	Indecent assault
19	Kidnapping; abducting
20	Mail matter; abstracting, destroying, obstructing, opening, secreting, stealing, or taking
21	Mails; depositing obscene or indecent matter
22	Maiming; disfiguring
23	Misprison of felony
24	Murder

<i>Item</i>	<i>Felony offenses</i>
25	Narcotics or habit-forming drugs; wrongful possession, use or sale
26	Pandering
27	Perjury; subornation of perjury
28	Public record; altering, concealing, destroying, mutilating, obligating, or removing
29	Rape
30	Riot
31	Robbery
32	Sedition; solicitation to commit sedition
33	Sodomy
34	Stolen property, knowingly receiving (value over \$100)
35	Manslaughter

## APPENDIX H

### ENLISTMENT OPTIONS

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#### Section I. GENERAL

**H-1. General.** Enlistment options are designed to merge valid Army requirements with the personal desires of individuals. In order that these two purposes best may be served, it is necessary to insure that—

*a.* Persons applying for specific options are thoroughly oriented on the precise nature of the commitment involved and the extent to which the specific option concerned would satisfy the personal desires of the applicant.

*b.* Persons accepted for specific options possess the prescribed prerequisites to meet the high performance requirements expected of them by the Army.

**H-2. Qualifications.** All applicants must be qualified for enlistment under basic eligibility criteria established elsewhere in this regulation. This appendix prescribes those additional requirements which must be met for the specific option involved.

*a.* Former Peace Corps members who served may not be enlisted for options which would authorize assignment to USASA, any intelligence duties, or the country in which they served as Peace Corps volunteers. Persons not former Peace Corps members but who received Peace Corps training will not be assigned duties in a military intelligence field in any foreign country for which they were trained.

*b.* The selection of an option under this regulation is permitted even if it will result in a second or subsequent permanent change of station during the same fiscal year. See AR 614-6.

**★H-3. Brochure for parents of enlistees. Rescinded.**

**H-4. Safeguards to assure fulfillment of enlistment commitments.** Every effort will be made to honor scrupulously all promises made at the time of enlistment or reenlistment. Enlistment commitments will be met by complying with the procedures for specific options and promising only what is authorized; by following established procedures for reporting and assigning individuals enlisted for an option; and by detecting errors promptly to make it possible to assign the individual in accordance with his enlistment commitment. Safeguards to assure fulfillment of enlistment commitments have been structured to preclude error at each level of processing. These safeguards include—

*a.* Preparation of the following at the AFEES:

★(1) Statements of Enlistment (DA Form 3286 series and appropriate addendums). Refer to item 14, table 4-3.

(2) Enlistment or Reenlistment Agreement—Armed Forces of the United States (DD Form 4, items 24, 25, 39, and 40). Refer to paragraph 4-12.

b. The following actions taken at the Reception Station:

(1) Persons with enlistment commitments are identified as special category personnel during reception station processing.

(2) The enlistment commitment is entered in item 4 of the Personnel Qualification Record—Part II (DA Form 2-1).

c. The following actions taken at the Training Center.

(1) As part of in-processing, all records and orders are screened for special category personnel. Individuals with enlistment commitments are reported by name and complete identification of commitment to MILPERCEN.

(2) Assignment instructions are compared with enlistment records to insure that enlistment commitments have been honored. Inconsistencies will be immediately reported to MILPERCEN (DAPC-EPC-A) for resolution. Affected soldiers will not proceed to permanent station pending correction of assignment by MILPERCEN.

★d. After an individual enters the Army, the enlistment commitment or a portion thereof may be waived. However, all elements of the Army must insure waivers are used sparingly and only when cogent reasons exist; e.g., compassionate or hardship reasons, Army unable to fulfill enlistment commitment. All waivers of enlistment commitments will be made in writing. The following procedures apply:

(1) Enlistees with commitments for training and duty in a specific MOS/CMF, assignment to a specific unit, and the enlistment bonus may not waive the training without waiving the bonus portion of the commitment. Also, enlistees who waive the unit assignment commitment only may not be assigned to an installation/unit which has no authorization for personnel with the bonus skill. Enlistees without an enlistment bonus commitment who have a commitment for training or training and a specific unit assignment may waive the commitment in order to apply for some other training or assignment.

(2) Waiver of an enlistment commitment will be prepared in duplicate in certificate format, will be signed by the enlistee concerned, will be witnessed by a commissioned or warrant officer, or Department of the Army civilian designated as a military personnel officer, and will contain wording substantially as follows:

"I voluntarily waive my enlistment commitment for ----- made at the time of my enlistment. I realize and fully understand that, as a result of doing so, I will be assigned in accordance with any remaining portion of my enlistment commitment and the needs of the service, and will be required to complete the full term of service for which I enlisted."

(3) The original of the foregoing certificate of waiver of enlistment commitment will be forwarded to the US Army Personnel Services Support Center, Fort Benjamin Harrison, IN 46249 for inclusion in the enlistee's OMPF. The duplicate will be attached to the copy of the DD Form 4 in the

enlistee's MPRJ. Both copies will be retained for the period of service for which the individual was enlisted.

(4) When an enlistment commitment for an authorized assignment is waived prior to the reporting date, a report of the waived commitment will be made to the office which authorized the assignment.

(5) An entry, indicating that the commitment made at the time of enlistment has been waived, will be made in item 4 of the Personnel Qualification Record of the enlistee concerned.

e. Commanders at all echelons will institute procedures and policies to review enlistment commitments at the time the enlisted volunteers arrive within the unit, and take necessary action to insure commitments made to enlistees are fulfilled.

**H-5. Processing claims of unfulfilled or erroneous enlistment commitments.** All claims of unfulfilled or erroneous enlistment commitments will be referred to Recruiting Command liaison NCO for resolution at BCT Installation. At those installations which do not have a USAREC liaison NCO assigned the following actions will be taken by commanders:

a. The individual's MPRJ will be reviewed to determine the validity of allegations.

b. When the installation commander determines that the major commander cannot fulfill an enlistment commitment which the individual does not desire to waive, MILPERCEN will be notified as expeditiously as possible that the individual is immediately available, in accordance with chapter 8, AR 614-200, and that he has an unfulfilled enlistment commitment.

c. When it appears that an individual was enlisted for an option for which he did not meet the prerequisites which must be determined prior to enlistment, the individual's claim will be forwarded to Department of the Army for resolution.

d. Claimants of either erroneous enlistment commitments or unfulfilled enlistment commitments which cannot be resolved by reassignment action will be assisted in the preparation of a request for Correction of Unfulfilled or Erroneous Enlistment Commitment. Duplicate copies of the request to include all inclosures will be forwarded by first class mail directly from the installation to which the claimant is assigned or attached to HQDA (DAPC-EPA-R), 2461 Eisenhower Avenue, Alexandria, VA 22331. A third copy of the request (including inclosures) will be forwarded to the installation commander by first class mail directly to Headquarters, US Army Recruiting Command, ATTN: USARCFM-SS, Fort Sheridan, IL 60037. A DA Form 209 (card) addressed to the claimant will accompany the request, as will copies of the following:

(1) DD Form 4.

★(2) DD Form 1966.

★(3) Part VI, Statements for Enlistment (DA Form 3286 series) and appropriate addenda completed for the claimant.

(4) DA Form 2-1.

(5) Standard Forms 88 and 93, if appropriate, and related documents (e.g., consultation reports).

(6) Waiver of Enlistment Commitment; or, a statement that DA Form 2-1 does not disclose that enlistment commitment was waived.

(7) Sworn or notarized statement from the claimant attesting to the facts.

(8) Such other pertinent statements or documents which will assist in evaluating the service member's claim.

**H-6. Selection of an additional option.** Qualified applicants enlisting for certain options authorized by this chapter may select an additional option in conjunction with the primary option chosen. Only a maximum of two enlistment options may be selected. In order for the combination of the two selected options to be effective, the requirements for each of the two options must be met satisfactorily. Failure to qualify for one of the options selected, however, does not void the remaining option, provided the applicant remains qualified for the latter option. Persons enlisting for two options, as authorized in the following table, will complete DA Form 3286-1 (Statements for Enlistment—Part VI—Dual Enlistment Option), as illustrated in figure H-1, in addition to the statements required for the specific two options involved.

**H-7. Orientation of applicant.** All applicants who require waivers under the provisions of chapter 3, must be specifically counseled on the limitations which may apply to their selection of enlistment options. Certain options, especially those which require a security clearance, may require that applicants have no record of civil offenses or no record reflecting adversely on the individual's character, or similar requirement. Applicants for such options will be advised that a determination of their eligibility cannot be made until after their enlistment and that a waiver of a disqualification for enlistment in no way implies an eventual favorable determination of option eligibility. If the applicant elects such an option despite such counseling, the individual will be advised that if he or she is later determined to be ineligible, the option may be voided by the Army and the individual may be required to complete the term of service for which enlisted. The applicant will be further advised that any omission of a matter he or she was required to disclose, including expunged records, may later serve as a basis for an unfavorable determination of option eligibility. In addition, most options contain other conditions which cannot be determined until after enlistment which, if not satisfied, may result in avoidance by the Army without giving rise to a claim of unfulfilled enlistment commitment or erroneous enlistment. The information to applicants section of the appropriate option table requires such information to be explained to all applicants.

## Section II. AUTHORIZED ENLISTMENT OPTION

Table H-1. Listing and General Description of Authorized Enlistment Options

TABLE NO.	NAME OF OPTION	Available to—				Delayed Entry Authorized	Option may be combined with one of the following option(s) (Note 1)	Part VI DA Form 3286-
		Nonprior Service		Prior Service				
		Men	Women	Men	Women			
H-2	Rescinded							
★H-3	US Army Training of Choice Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17	3286-3 1 MAY 79
H-4	US Army Airborne Enlistment Option	Yes	Yes (43E only)	Yes	Yes (43E only)	Yes	H-17, H-25	3286-4 1 Jan 76
H-5	Rescinded							
★H-6	Rescinded							
H-7	Rescinded							
H-8	US Army Bands Enlistment Option	Yes	Yes	Yes	Yes	Yes	(For assignment to airborne division bands.) (If enlistee fails to complete airborne training satisfactorily, the enlistee will be assigned to a non-airborne band)	3268-8 1 FEB 79
H-9	Rescinded							
H-10	Rescinded							
H-11	US Army Officer Candidate School Enlistment Option for College Graduates	Yes	No	Yes	No	Yes	N/A	3286-11 1 JUNE 78
H-12	US Army Warrant Officer Flight Training Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-12 1 OCT 78
H-13	US Army Combat Arms Unit/Area of Choice Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-13 1 JUNE 78

See footnote at end of table.

## Section II. AUTHORIZED ENLISTMENT OPTION—Continued

Table H-1. Listing and General Description of Authorized Enlistment Options—Continued

TABLE NO.	NAME OF OPTION	Available to—				Delayed Entry Authorized	Option may be combined with one of the following option(s) (Note 1)	Part VI DA Form 3286-
		Nonprior Service		Prior Service				
		Men	Women	Men	Women			
H-14	US Army Communications Command Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17, H-27	3286-14 1 Dec 78
H-15	Rescinded							
H-16	Rescinded							
H-17	US Army Cash Bonus Enlistment Option	Yes	Yes	No	No	Yes	H-3, H-4, H-13, H-14, H-18, H-19, H-24, H-25, H-27	3286-17 1 Jan 78
H-18	US Army Special Unit Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17, H-27	3286-18 1 Jun 78
H-19	US Army Station of Choice Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17, H-27	3286-19 1 Sep 79
H-20	Rescinded							
H-21	Rescinded							
H-22	Rescinded							
H-23	Rescinded							
H-24	US Army Materiel Development and Readiness Command (Security Depot) Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17, H-27	3286-24 1 Aug 76
H-25	US Army Electronic Warfare/Cryptologic Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-4 and H-17 H-27	3286-25 1 Apr 77

Applicants may enlist for more than one enlistment option. Failure to qualify after enlistment for one of the options does not void the remaining option, provide the enlistee remains qualified for the latter options. Applicable parts VI for each option and in addition, DA Form 3286-1 will be completed.

## Section II. AUTHORIZED ENLISTMENT OPTION - Continued

Table H-1. Listing and General Description of Authorized Enlistment Options - Continued

TABLE NO.	NAME OF OPTION	Nonprior Service		Prior Service		Delayed Entry Authorized	Option may be combined with one of the following option(s) (Note 1)	Part VI DA Form 3286
		Men	Women	Men	Women			
*H-26	US Army Two Year Enlistment Option	Yes	Yes	No	No	Yes	H-27	3286-26-R 1 Jan 79
*H-27	DOD-DA Contribution to Veterans Educational Assistance Program (VEAP)	Yes	Yes	No	No	Yes	H-3, H-4, W-13, H-14, H-17, H-18, H-19, H-24, H-25, H-26, H-29, H-28 (Note 2)	3286-27-R 1 Dec 79
*H-28	US Army 18 Month European Enlistment Option	Yes	Yes	No	No	Yes	H-4, H-13, H-14, H-18, H-24, H-25, H-27	3286-28-R 1 Dec 79
*H-29	US Army Buddy European Enlistment Option	Yes	Yes	No	No	Yes	H-13, H-4, H-27,	3286-29-R 15 Nov 79

2. Applicable only to MOS contained in H-27.

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - DUAL ENLISTMENT OPTION</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Dual Enlistment Option, I hereby acknowledge that:</p> <p>a. I am enlisting for a dual enlistment option which assures me that, provided I meet prescribed prerequisites, I am guaranteed the following enlistment options (list two options for which enlisting):</p> <p>(1) _____</p> <p>(2) _____</p> <p>b. I am aware of the requirements I must meet for each of the above enlistment options, as evidenced by the attached statements for enlistment which I have completed for each of the two enlistment options.</p> <p>c. Should I fail to meet the requirements of either of the above enlistment options, that part of my enlistment commitment for which I remain qualified will be honored; the remaining part of my enlistment commitment will be voided due to the failure to meet its requirements.</p> <p>d. In order for both of the above enlistment options to be honored, I must first meet the requirements of _____</p> <p style="text-align: center;">(Indicate first enlistment option to be fulfilled.)</p> <p>before my enlistment option for _____ can be honored.</p> <p style="text-align: center;">(Indicate second enlistment option to be fulfilled.)</p> <p>e. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and in DD Form 1666, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)</p>		
<p>2 Incls:</p> <p>1. DA Form _____ (Statements for First Enlistment Option to be Fulfilled)</p> <p>2. DA Form _____ (Statements for Second Enlistment Option to be Fulfilled)</p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-1, 1 JUL 75  
ANNEX

PREVIOUS EDITION IS OBSOLETE.

Figure H-1.

Table H-2. Regular Army Enlistment Option—Rescinded

Table H-3. US Army Training of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION .....	US Army Training of Choice Enlistment Option. Promises Training
2	DESCRIPTION OF OPTION.	(School Course or OJT) of the applicants choice to include language training and intelligence training, providing course prerequisites are met.
3	AVAILABLE TO .....	Qualified men and women without prior service enlisting for three or more years (certain skills require a four-year minimum period of enlistment), and qualified prior service applicants enlisting for four or more years.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic eligibility criteria for enlistment as modified by provisions of this table.</p> <p>b. Meet the prerequisites for training in the selected military occupational specialty (MOS) as provided in AR 611-201 and DA Pam 351-4.</p> <p>c. Qualify for a security clearance, if required.</p> <p>d. If enlisting for language training, meet the following prerequisites:</p> <ul style="list-style-type: none"> <li>(1) Be a high school graduate.</li> <li>(2) Possess a ST aptitude area score of 100 or higher.</li> <li>★ (3) Possess DLAB score of 89 or higher.</li> <li>(4) Be a United States citizen. This provision also applies to spouse if applicant is married.</li> <li>★ (5) Have excellent character, discretion, and unquestioned loyalty to the United States.</li> <li>(6) Have no speech impediment.</li> <li>(7) Possess a minimum hearing acuity with a physical profile of H-2 (both ears).</li> <li>(8) Have a physical profile serial of "1" in the "S" factor.</li> </ul> <p>★ e. Meet the following prerequisites if enlisting for MOS 97B (Counterintelligence Agent).</p> <ul style="list-style-type: none"> <li>★ (1) Meet without exception the applicable prerequisites set forth in AR 611-201 and DA Pam 351-4 for training in MOS 97B.</li> <li>(2) Meet medical fitness standards as follows: <ul style="list-style-type: none"> <li>(a) Have a minimum physical profile category of B, except that a numerical designation of "I" under "S" (psychiatric) factor of the physical profile serial "PULHES" is required.</li> <li>(b) Have normal color perception as determined by pseudo-isochromatic plates.</li> </ul> </li> <li>(3) Be free from mannerisms or other personal characteristics which might be the cause of undue notice or recognition.</li> <li>(4) Be of excellent character, discretion, and of unquestioned integrity and loyalty to the United States.</li> <li>(5) Be a high school graduate or the equivalent.</li> <li>(6) Attain a standard score of 110 or higher in aptitude area ST.</li> <li>(7) Not be a former Peace Corps member.</li> <li>(8) Be at least 18 years of age at the time of enlistment.</li> <li>★ (9) Rescinded.</li> <li>★ (10) Rescinded.</li> <li>(11) Meet citizenship requirements as follows: <ul style="list-style-type: none"> <li>(a) Applicant must be a citizen of the US by birth.</li> <li>(b) The members of the applicant's immediate family must be US citizens. If citizenship of spouse was acquired through naturalization, spouse must have resided in the US for at least five years. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, parents-in-law, brothers, sisters, and children.</li> </ul> </li> </ul>

Table H-3. US Army Training of Choice Enlistment Option—Continued

Line	Item	Comment
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>★(c) No near relative or other person to whom the applicant or spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation may be residing in a country within whose boundaries physical or mental coercion is known to be a common practice either against persons accused of acting in the interest of the US, or against the relatives of such persons. For the purpose of this option, near relative also includes uncles, aunts, grandparents, father-in-law, mother-in-law, step relationships corresponding to any of the above, and persons acting in loco parentis as defined in AR 630-5.</p> <p>★(d) Neither the applicant nor spouse may have commercial or vested interest in such a country indicated in e(11)(c) above.</p> <p>(12) Have no record of conviction by courts-martial during previous service with any of the Armed Forces.</p> <p>(13) Have no record of conviction by civil court for any offense other than minor traffic violations. A series of traffic violations is not considered minor.</p> <p>★(14) Have no disqualification which in the opinion of the appropriate security interviewer would preclude SCI access eligibility.</p> <p>a. Satisfactorily complete basic (combat) training (BCT).</p> <p>b. Satisfactorily complete advance individual training (AIT) in the skill selected.</p> <p>c. Retain qualifications for a security clearance, if required.</p> <p>d. Meet any special requirements for training in the selected MOS, which cannot be determined prior to enlistment.</p> <p>e. Qualify for and retain a SECRET security clearance if enlisting for language training.</p> <p>★f. Meet the following prerequisites if enlisting for MOS 97B.</p> <p>(1) Successfully complete required MOS training at the US Army Intelligence Center and School.</p> <p>★(2) Must be the subject of a favorable special background investigation, to include an evaluation of potential and personal characteristics, and must be eligible for Sensitive Compartmental Information (SCI) access.</p> <p>★(3) Qualify for retention in MOS 97B duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by the intelligence operations.</p> <p>★(4) Maintain a record free from indiscretions or defects of character which are deemed unacceptable by the CG, Military Personnel Center. For examples, see chapter 17, AR 614-200.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following specific provisions:</p> <p>★a. Oriented on the nature of the training and duties in the skill selected to receive training.</p> <p>b. Informed that the training selected is based upon current training requirements existing at the time of the applicant's enlistment, and that if the training selected is discontinued before attendance, or if the member later becomes medically disqualified for the training selected, or the member fails to receive the required security clearance (not because of information withheld by the applicant at the time of enlistment), the member will be provided the opportunity to select a related training or any other training for which qualified and for which training quotas are available. The alternate selection will be honored, and the member required to complete the term of service for which enlisted. In the event that the</p>

## Table H-3. US Army Training of Choice Enlistment Option—Continued

Line	Item	Comment
		enlistee does not desire alternate training, the member may initiate a request for unfulfilled enlistment commitment in accordance with applicable Army Regulations.
		c. Advised that upon successful completion of AIT, that the member will be assigned in accordance with the needs of the Army. No promise can or will be made concerning the specific job or station to which the member will ultimately be assigned.
		d. Advised that if relieved from the training for academic deficiency, disciplinary reasons, or failure to receive the required security clearance, because of information withheld by the applicant at the time of enlistment, the member will be assigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.
		e. Advised that this option may be combined with bonus enlistment option in effect at the time of enlistment, providing the applicant meets the criteria for both this and the bonus enlistment options.
		f. Advised that some skills may require a four-year term of enlistment as a minimum.
		★ g. Applicants enlisting for language training will be advised of the following specific provisions:
		(1) Relief from the school course for academic deficiency, disciplinary reasons, or failure to obtain required security clearance is basis for reassignment in accordance with the needs of the Army, and enlistee is required to complete the term for which enlisted.
		★ (2) Department of the Army makes every effort toward maximum utilization of language-qualified personnel. Language school graduates may be assigned duties in an appropriate country or area, or be given training in another MOS in accordance with the needs of the Army prior to first duty assignment. Due to the length of schooling and changing requirements within the Army, assignment of personnel to positions or areas in which their linguistic abilities can be utilized cannot be guaranteed.
		(3) For individuals who possess proficiency in the language for which option is obtained, course length may be reduced by authority of the Director, Defense Language Institute, based on academic advancement and in coordination with Commander, MILPERCEN.
		★ h. Applicant enlisting for MOS 97B will be informed of the following:
		★ (1) Biographical screening for service members will be conducted at BT by 902d Military Intelligence Group agent personnel. In conjunction with Biographical screening, agent personnel will ask such additional questions as may be required to determine the candidate's suitability for MOS 97B; obtain a biographic essay; and comment on the candidate suitability in accordance with criteria listed in AR 614-200.
		★ (2) Rescinded.
		★ (3) Rescinded.
		(4) The scope, purpose, and prerequisites for attendance at school courses for above MOS as prescribed in DA Pam 351-4.
		(5) The MOS descriptions of above MOS as contained in AR 611-201 and AR 614-200. The applicant must be made fully aware that he is being only partially informed of the scope of training and duties involved in these MOS because of the security classification of such information.
		★ (6) Rescinded.

Table H-3. US Army Training of Choice Enlistment Option—Continued

Item

Comment

★ (7) That final acceptance for MOS 97B duties, notwithstanding the fact that he enlists for this option, will be dependent upon his meeting criteria prescribed.

★ (8) That final determination of acceptance or retention in MOS 97B is made by the Commander, MILPERCEN in coordination with the Assistant Chief of Staff for Intelligence, DA.

★ (9) That an individual who, while undergoing basic training, is found to be unqualified for MOS 97B duties will be advised of this fact, informed that the enlistment commitment is voided and that the enlistee will, upon completion of basic training, be reassigned in accordance with the needs of the Army and be required to complete the period for which enlisted.

(10) That should the applicant fail to meet any of the eligibility criteria prescribed above, except those pertaining to former Peace Corps membership, and required standards of character, discretion, integrity, and loyalty, the Commander, MILPERCEN may consider granting a waiver if such action is recommended.

★ (11) Successfully complete a period of probation one year after date of completion of training or until 21 years of age, whichever is longer.

★ (12) **Rescinded.**

(13) The enlistee may elect to waive this option at any time. In such cases, the soldier will be assigned and utilized to meet the needs of the Army.

7

## OPTION PROCESSING PROCEDURES

a. Applicants for enlistment in the Regular Army for a training course requiring a high school diploma must present documentary proof in the form of a diploma or a certified GED certificate.

b. Applicants for training which required satisfactory completion of specific high school courses (e.g., chemistry, algebra, or English), must present a transcription of high school credits.

c. Training quotas will be obtained through the REQUEST system.

d. Failure to enlist: Should an applicant fail to enlist for training courses within the time limit prescribed, or fail to graduate from high school if high school graduation is a prerequisite, the guidance counselor will cancel the reserved training quota immediately via the REQUEST system.

e. Obtaining language school quota:

(1) After determining applicant's language preferences (the guidance counselor should obtain a preferential listing of all acceptable languages during the interview), requests for language training quotas will be obtained through DA MILPERCEN.

(2) Request for language training quotas from oversea commands will be made by electrically transmitted message to DA MILPERCEN, ATTN: DAPC-EPT-T. Requests will contain a preferential listing of all acceptable languages.

★ f. Processing procedures for applicants enlisting for MOS 97B.

(1) Preliminary determination of eligibility:

(a) Upon completion of AFEES medical and mental examinations, the Army guidance counselor will review all relevant documents and interview the applicant to determine if he meets prerequisites required to apply for this option.

★ (b) If the applicant is a former Army member who previously has been awarded MOS 97B and who is applying for enlistment for this option within three months from date of separation, the processing prescribed in b below is not required.

★ (c) If the applicant was previously awarded MOS 97B and is applying for enlistment for this option more than three months from

Table H-3. US Army Training of Choice Enlistment Option—Continued

Line	Item	Comment
		date of last separation from the Army, he will undergo the complete processing prescribed in (e) below.
		(d) The guidance counselor will inform the applicant of the information specified in line 6 above and determine if applicant retains his interest in enlisting for this option.
		★(e) If the applicant still desires enlistment for this option, the Army guidance counselor will refer the individual to the MILPERCEN security interviewer.
		(2) The MILPERCEN security interviewer will—
		★(a) Conduct screening interview utilizing IA Form 29 and DA Circulars in the 604 series as guides.
		(b) Consult with Central Clearance Facility (PCCF-S-C), Fort Meade, Maryland, as necessary, concerning applicants who have revealed questionable adverse information.
		(c) Refer the applicant back to the Army guidance counselor if the applicant does not meet Sensitive Compartmented Information (SCI) security requirements.
		(d) Take the following actions if the applicant is determined to meet requirements.
		1. Assist and supervise the applicant in the preparation of the DD Form 398 (Statements of Personal History) in draft.
		2. <b>Rescinded.</b>
		3. <b>Rescinded.</b>
		4. <b>Rescinded.</b>
		5. <b>Rescinded.</b>
		6. <b>Rescinded.</b>
		7. <b>Rescinded.</b>
		8. Provide a copy of the DD Form 398 to the guidance counselor.
		9. Obtaining approval for enlistment—
		a. When all preliminary processing has been completed, authority to enlist the applicant must be obtained from Commander, MILPERCEN via the REQUEST system.
		b. <b>Rescinded.</b>
8	STATEMENTS FOR ENLISTMENT .....	a. Ensure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4, this regulation.
		b. DA Form 3286-3 will be completed for applicants for this option. (See figure H-3.)
9	ORDERS AND RECORD ENTRIES .....	Records of applicants enlisted for this option will contain entries as follows:
		★a. Enter in Item 10b, DD Form 4 (Enlistment or Reenlistment Contract—Armed Forces of the United States):
		(1) Table H-3, AR 601-210.
		(2) Enlisted for the United States Army Training of Choice Enlistment Option and the MOS for which enlisted.
		★b. For language training enlistees only. Enter in Item 10b, Form 4 (Enlistment or Reenlistment Contract—Armed Forces of the United States):
		(1) Table H-3, AR 601-210.
		(2) Language.
		(3) Training quota authorized per (enter appropriate authority):
		(a) DA MILPERCEN.
		(b) DA MILPERCEN msg (date time group).
		(c) DA MILPERCEN ltr (subject, date).
		★c. For MOS 97B duties enlistees only:

**Table H-3. US Army Training of Choice Enlistment Option—Continued**

*Line*

*Item*

*Comment*

(1) Two copies of the enlistment orders will be furnished to HQDA(DAPC-EPL-M), 2461 Eisenhower Avenue, Alexandria, VA 22331, within 15 days of enlistment date.

(2) DD Form 4: Enter in item 10b:

(a) Table H-3, AR 601-210.

(b) Enlisted for the US Army Training of Choice Enlistment Option and MOS 97B (Counterintelligence Agent).

15 April 1979

## STATEMENTS FOR ENLISTMENT

## PART VI - UNITED STATES ARMY TRAINING OF CHOICE ENLISTMENT OPTION

For use of this form, see AR 601-210; the proponent agency is DCSPER.

## TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Army Training of Choice Enlistment Option, I hereby acknowledge that:

- a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive training of my choice in the following military occupational specialty (MOS) (if enlisting for language training, indicate the specific language): \_\_\_\_\_
- b. I have read the description and prerequisites for attendance prescribed in DA Pamphlet 351-4 (US Army School Catalog) for the above course, as well as the description of the MOS awarded upon successful completion of the above course (as presented in AR 611-201, Enlisted Career Management Fields and Military Occupational Specialties), and I acknowledge that I understand the general nature of the training I am to receive.
- c. I must satisfactorily complete basic training prior to attending the training indicated in a, above.
- d. Should the training I have selected be discontinued before or after I enroll or should I become medically disqualified for attendance after enlistment, or if I fail to receive the required security clearance (for reasons other than withholding information), I will be permitted to select related training or any other training for which I am qualified and for which quotas are available. My alternate choice in such a case will be honored, and I will be required to complete the term of service for which I enlisted. In the event I do not desire the alternate training, I understand that I may initiate a request for an unfulfilled enlistment commitment in accordance with appropriate Army Regulation.
- e. Should I be relieved from the training for academic deficiency, disciplinary reasons, or failure to receive a required security clearance because of information withheld by me, I will be reassigned in accordance with the needs of the Army, and be required to complete the term of service for which I enlist.
- f. Upon successful completion of the training, I will be assigned in accordance with the needs of the Army, and no promise has been made to me concerning the specific job or station to which I will be assigned.
- g. I am aware that to qualify for enrollment in the training for which I am enlisting I must meet the following additional prerequisites which cannot be determined until after my enlistment. In the event I fail to meet the required prerequisites, I will be trained and utilized in accordance with the needs of the Army, commensurate with my qualifications and Army requirements:
- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- h. My period of enlistment is \_\_\_\_\_ years (specify).
- i. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled, or where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

## TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR LANGUAGE TRAINING

ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the Training of Choice Enlistment Option I hereby acknowledge that:

- a. I have read and understand the minimum requirements listed in AR 611-6, which must be met to be eligible for language training and understand the nature of the training I am to receive. Should I fail to meet the requirements, I understand that I will be required to complete the term of service for which I enlist.
- b. Should I be relieved from the training for academic deficiency, disciplinary reasons, or failure to qualify for or retain a security clearance, I will be reassigned in accordance with the needs of the Army and will be required to complete the period of service for which I enlist.
- c. Upon completion of language training I may be assigned language duty or be further trained in any MOS, and no promise has been made to me concerning the specific job or station to which I will be assigned.
- d. If required, I must successfully complete MOS training prior to the attendance of language training, and if I do not complete MOS training I will be reassigned in accordance with the needs of the Army.

DA FORM 3286-3  
1 MAY 79

EDITION OF 1 JUL 76 IS OBSOLETE.

ANNEX \_\_\_\_\_

★ Figure H-3.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR SPECIAL INTELLIGENCE

**ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Training of Choice Enlistment Option, I hereby acknowledge that:

- a. My enlistment for this option assures me that, provided I meet prescribed prerequisites, my initial duty assignment will be in MOS 97B (*Counterintelligence Agent*).
- b. I have received no assurance that all or any specific part of my enlistment period will be spent in these duties.
- c. I understand that I will be on probation status until I am 21 years of age or one year after date of successful completion of MOS 97B training, whichever is longer.
- d. I understand that my ultimate assignment to training and duty and that my retention in MOS 97B duties will depend upon the following factors which cannot be determined prior to my enlistment:
  - (1) Successful completion of basic training, if required.
  - (2) Successful completion of any MOS training.
  - (3) Favorable conclusion of a special background investigation to include an evaluation of my eligibility for access to Sensitive Compartmented Information (*SCI*).
  - (4) Qualification for retention in MOS 97B duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by intelligence operations.
  - (5) Maintenance of a record free from indiscretions or defects of character which are deemed unacceptable by the Commander, US Army Military Personnel Center.
- e. If, through my own fault, I fail to meet any of the established prerequisites or maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or become medically or otherwise disqualified for training or retention in intelligence duties, I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which I enlist.

**UNDERSTANDING:** I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (*If none, write "NONE"*.)

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

★Table H-4. United States Army Airborne Enlistment Option

Line	Item	Comment										
1	NAME OF OPTION -----	United States Army Airborne Enlistment Option.										
2	AVAILABLE TO ----- <div style="background-color: black; width: 100px; height: 15px; margin: 5px 0;"></div> <div style="background-color: black; width: 100px; height: 15px; margin: 5px 0;"></div>	Qualified men and women without prior service enlisting for three, four, five, or six years. Qualified prior service men and women enlisting for four, five, or six years.										
3	DESCRIPTION OF OPTION -----	Guarantees training in an MOS, basic parachute qualification course, and initial assignment to one of the units in table H-4A, providing qualifications for airborne training are maintained.										
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic enlistment eligibility criteria as modified by the provisions of this table.</p> <p>b. Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty, and Special Forces Training and Duty).</p> <p>c. Required to meet the qualifying aptitude score for the MOS for which enlisting; in addition, have a standard score of 90 or higher in aptitude area CO.</p> <p>d. Not have been previously rejected or relieved from airborne training or duty because of a permanent type of physical disability or because of training failure (except for failure to qualify on the physical fitness test).</p> <p>e. Not have voluntarily terminated former airborne duty.</p> <p>f. Enlist for an MOS authorized for an airborne assignment.</p>										
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>a. Satisfactorily complete basic combat training (BCT) and advanced individual training (AIT), and other training as required.</p> <p>b. Retain qualifications for airborne and other training.</p> <p>c. Attain required standards for the physical fitness test, as prescribed in AR 614-200.</p> <p>d. If the applicant is enlisting for a Special Forces or Ranger unit, the provisions of lines 4f and g and 5e and f of table H-13 must be met.</p>										
6	INFORMATION FOR APPLICANTS -----	<p>Applicants will be informed of the information lines 2 through 5 above, and of the following additional provisions:</p> <p>a. A physical fitness test will be given those enlistees required to undergo AIT during the third week of AIT and if they should fail at this time to pass, they will have other opportunities, but must pass not later than their sixth week of advanced individual training.</p> <p>b. Enlistees not required to undergo (AIT) WILL BE GIVEN THE PHYSICAL FITNESS TEST PRIOR TO ENTERING AIRBORNE TRAINING.</p> <p>c. The physical test is administered to insure that each applicant can perform the following exercises as outlined in FM 21-20 in a period not to exceed one hour.</p> <table border="0" style="margin-left: 20px;"> <tr> <td>Chinups -----</td> <td>6.</td> </tr> <tr> <td>Kneebenders -----</td> <td>80 (2 minute period).</td> </tr> <tr> <td>Situps -----</td> <td>20.</td> </tr> <tr> <td>Pushups -----</td> <td>22.</td> </tr> <tr> <td>Endurance run -----</td> <td>1 mile completed in 8½ minutes or less.</td> </tr> </table> <p>d. Enlistees will undergo the basic parachute qualification course. They will be required to meet the minimum standards of aptitude, coordination, reaction, and endurance. Also, they must demonstrate proficiency on the training apparatus as deemed necessary for the safety of himself and his fellow students.</p> <p>e. Should the enlistees fail to meet any of the requirements specified in this table, or becomes disqualified for medical reasons, they will be reassigned in accordance with the needs of the Army, and required to complete the term of service for which enlisted.</p>	Chinups -----	6.	Kneebenders -----	80 (2 minute period).	Situps -----	20.	Pushups -----	22.	Endurance run -----	1 mile completed in 8½ minutes or less.
Chinups -----	6.											
Kneebenders -----	80 (2 minute period).											
Situps -----	20.											
Pushups -----	22.											
Endurance run -----	1 mile completed in 8½ minutes or less.											

Table H-4. United States Army Airborne Enlistment Option—Continued

Line	Item	Comment
		f. This option only guarantees initial assignment to a unit listed in table H-4A. Such assignment is not for any specific duration. After initial assignment, enlistee is subject to reassignment in accordance with the needs of the service and established assignment policies.
7	OPTION PROCESSING PROCEDURES . . . . .	<p>a. Normal processing procedures prescribed by chapter 4, except the medical examination, will be as prescribed in line 4a above.</p> <p>b. Army guidance counselors will ascertain if a valid personnel vacancy or projected loss exists at the applicant's unit of choice prior to consummation of enlistment. Based on this authority, the guidance counselor will obtain a training quota via the request system. In case of prior service personnel, HQDA will be contacted for assignment authority.</p>
8	STATEMENTS FOR ENLISTMENT . . . . .	<p>a. Appropriate parts of the DD Form 1966 (Application for Enlistment—Armed Forces of the United States) will be completed for applicants in accordance with chapter 4.</p> <p>b. DA Form 3286-4 (Part VI—United States Army Airborne Enlistment Option) will be completed for applicants enlisted for this option (fig. H-4).</p>
9	ORDERS AND RECORD ENTRIES . . . . .	<p>Orders and records of applicants found to be qualified for enlistment for this option will contain entries as follows:</p> <p>a. <i>Orders.</i> Enlistment orders will specify applicant is an enlistee for the Airborne Enlistment Option under provisions of table H-4, AR 601-210.</p> <p>b. <i>SF 88 (Report of Medical Examination):</i></p> <p>(1) Item 76a: Record profile as awarded by the examining physician for men who are qualified in accordance with chapter 7, AR 40-501.</p> <p>(2) Item 77a: "Qualified for Airborne Training."</p> <p>c. <i>DD Form 4 (Enlistment Agreement—Armed Forces of the United States).</i> Item 10c: "Table H-4, AR 601-210."</p>

Table H-4A. Units For Which Applicants May Enlist

1. 82d ABN Div, Ft Bragg, NC
2. XVIII ABN Corps, Ft Bragg, NC
3. 509th Infantry (ABN), USAREUR
4. 1st Bn (RANGER), 75th Inf, Ft Stewart, GA
5. 2d Bn (RANGER), 75th Inf, Ft Lewis, WA
6. 5th Special Forces Gp, Ft Bragg, NC
7. 7th Special Forces Gp, Ft Bragg, NC
8. 10th Special Forces Gp, Ft Devens, MA
9. 25th Infantry Division (Hawaii)
10. 20th Engr Brigade, Ft Bragg, NC
11. 172d Infantry Brigade (Alaska)
12. 193d Infantry Brigade (Panama)
13. 16th Military Police Group, Ft Bragg, NC
14. 35th Signal Group, Ft Bragg, NC
- ★ 15. Company C (Pathfinder/Airborne), 509th Infantry, Ft Rucker, AL

**Table H-5. Special Forces Unit Enlistment Option—Rescinded**

**★Table H-6. United States Army Security Agency (USASA) Enlistment Option—Rescinded**

**★Table H-6A. MOS and Courses for Training Under the USASA Enlistment Option—Rescinded**

**★Table H-6B. Oversea Area Choices for Assignment Under the USASA Enlistment Option—Rescinded**

**★Table H-6C. CONUS Area Choices for Assignment Under the USASA Enlistment Option—Rescinded**

[Next page is H-31]

**Table H-7. United States Army Special Intelligence Enlistment Option—Rescinded**

**★ Table H-8. United States Army Bands Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION .....	United States Army Bands Enlistment Option.
2	AVAILABLE TO .....	Qualified men and women without prior service enlisting for 3 or more years, and qualified prior service applicants enlisting for 4 or more years.
3	DESCRIPTION OF OPTION .....	Guarantees enlistment in grade E3 under provisions of DA circular 601 series, subject: US Army Stripes for Skills Program (Lateral Entry), accelerated appointment as provided herein, and assignment to an Army band of the applicant's choice for a minimum of 12 months after completion of required training (see line 6), unless enlisted in the Delayed Entry Program for more than 90 days, provided a vacancy or projected vacancy exists in applicant's specialty at time of enlistment and prerequisites are met.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT .....	<p><i>a. For all bands:</i></p> <p>(1) Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>(2) Meet bandsman technical proficiency requirements prescribed in line 7, this table. Although all applicants (except as noted herein) must complete AIT, personnel meeting these requirements have acquired civilian skills and are eligible for the Civilian Acquired Skills Program. However, award of bandsman MOS will not be accomplished prior to completion of AIT or assignment to a band.</p> <p>(3) Be auditioned and recommended for enlistment by an Army band's representative as prescribed in lines 6 and 7, this table.</p> <p><i>b. For The United States Army Band:</i> Meet the prerequisites for assignment to the Presidential support activities in AR 614-3.</p> <p><i>c. For an airborne division band:</i> Meet prerequisites in table H-4.</p> <p><i>d. For an oversea band:</i> Meet prerequisites for voluntary oversea service IAW AR 614-30.</p> <p><i>e. For the 3d Infantry (The Old Guard) Fife and Drum Corps:</i> Meet the prerequisites in table H-18.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT .....	<p><i>a. For all bands:</i></p> <p>(1) Successfully complete basic training, if required. (The provisions of AR 612-201 apply for individuals with prior service.)</p> <p>(2) Successfully complete any bandsman training to which assigned.</p> <p>(3) Qualify for retention in bandsman assignment by satisfactory performance of duty and technical competence, as determined by bandmaster of unit to which assigned.</p> <p><i>b. For an airborne division band:</i> Pass the applicable physical fitness test and satisfactorily complete airborne training.</p> <p><i>c. For an oversea band:</i> Meet qualifications for assignment to an oversea area IAW AR 614-30.</p>

## ★ Table H-8. United States Army Bands Enlistment Option—Continued

Line	Item	Comment
6 INFORMATION FOR APPLICANTS .....	a. Travel performed prior to enlistment for auditioning purposes will be at the expense of the Government.	
	b. Applicants who pass the bandsman audition and are recommended for enlistment by the appropriate bandmaster, as indicated below, may enlist for a specific applicable vacancy in any Army band. Applicants enlisting initially for a specific band other than a special band/USAESOM will be required to fulfill the obligation to that band prior to reassignment.	
	(1) <i>Special bands/USAESOM</i> : The United States Army Band (TUSAB); United States Army Field Band (USAFB); United States Military Academy Band (USMAB); the United States Army Element, School of Music (USAESOM); and the 3d Infantry (The Old Guard) Fife and Drum Corps.	
	(a) Applicants must be auditioned by the special band/USAESOM in which enlistment is desired.	
	(b) Individuals may be appointed upon recommendation of the respective bandmaster/commandant to the minimum authorized grade of the unit as indicated below without regard to time in grade or position vacancies after completion of 4 months of active service.	
	1. Pay grade E6: TUSAB, USAFB, USMAB, and USAESOM.	
	2. Pay grade E5: 3d Infantry (The Old Guard) Fife and Drum Corps.	
	(2) <i>Specific bands</i> : Any authorized Army division or separate band (AR 220-90).	
	(a) Applicants will be auditioned by the nearest active Army bandmaster.	
	(b) Upon completion of required bandsman training, and upon reporting to initial band assignment, individuals recommended by the bandmaster may be appointed to pay grade E4 without regard to time in grade or service or position vacancies, citing this regulation/paragraph as promotion authority.	
	c. Women may be enlisted for any Army band. Women applicants for division bands will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat-oriented, or which is located in an area not suitable for assignment of women. Additionally, women applicants for division bands will be advised that enlistment for a division band serves as volunteering for qualification for or familiarization with a basic weapon, if required.	
	d. Applicants enlisted for an airborne band will undergo training after required bandsman training has been completed. Enlistment for an airborne band constitutes a dual option, prescribed in table H-4, appendix H, this regulation. If the enlistee fails to compete airborne training satisfactorily, the individual will be assigned to a nonairborne band.	
	e. The general characteristics of the bandsman school course will be explained, to include a review of the school's purpose, scope, and prerequisites as outlined in DA Pam 351-4 and a review of the MOS description (AR 611-201) for the instrument involved. Additional information may be obtained from the US Army Element, School of Music (AUTOVON 680-7507/8 or commercial (804) 464-7507/8).	

## ★ Table H-8. United States Army Bands Enlistment Option—Continued

Line	Item	Comment
		<p><i>f.</i> In the event the band to which an individual is assigned or attached under the provisions of this option is deployed, relocated, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the band selected, the individual will remain assigned to the band. In the event the band is inactivated, disbanded, or discontinued, the individual will be reassigned in accordance with the needs of the Army.</p> <p><i>g.</i> Individuals who fail to meet any of the established prerequisites or become medically or otherwise disqualified for band training or duty will not be assigned to band duty but will be trained and assigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p><i>h.</i> Prior service applicants required to repeat basic training will be so advised IAW AR 612-201.</p> <p><i>i.</i> Enlistees may elect to waive this option at any time. In such cases the soldier will be assigned and utilized to meet the needs of the Army.</p>
7 OPTION PROCESSING PROCEDURES .....		<p><i>a. Applicant interview:</i> If the applicant is otherwise eligible for enlistment, the Army guidance counselor will interview the applicant to establish eligibility for enlistment for this option. The Guidance Counselor will:</p> <ol style="list-style-type: none"> <li>(1) Ensure that the applicant is aware of the provisions of line 6, this table.</li> <li>(2) Determine the specific bandsman assignment which the applicant desires.</li> <li>(3) Ensure the procedures outlined in line 7<i>f</i>, table H-13, are followed for applicants for the 3d Infantry (The Old Guard) Fife and Drum Corps.</li> <li>(4) Ensure that an applicant desiring enlistment for The US Army Band meets the criteria specified by AR 614-3.</li> <li>(5) Prior to arranging for auditioning for a specific instrument, ensure that the desired band MOS is available for enlistment of nonprior service/prior service applicants, as appropriate.</li> <li>(6) Arrange a date and time for an audition of applicant as follows: <ol style="list-style-type: none"> <li>(a) A specific Army band: Contact the nearest active Army band.</li> <li>(b) Special band: Contact the special band for which enlistment is desired.</li> <li>(c) Instructor duty at the US Army Element, School of Music: Contact the Commandant, US Army Element, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA 23521 (telephone: AUTOVON 680-7507/8; commercial (804) 464-7507/8).</li> </ol> </li> </ol> <p><i>b. Audition procedures:</i></p> <ol style="list-style-type: none"> <li>(1) <i>Auditioners:</i> Army bandmasters or staff band officers will personally conduct all auditions for potential bandsmen. This authority will be delegated only as follows: <ol style="list-style-type: none"> <li>(a) To enlisted bandleaders (MOS 02Z50) in the absence of the bandmaster from the unit for one or more calendar days.</li> </ol> </li> </ol>

## ★ Table H-8. United States Army Bands Enlistment Option—Continued

Line	Item	Comment
		(b) To qualified group leaders (MOS 02P40, 02Q40, or 02R40) in the absence of the bandmaster and enlisted bandleader from the unit for 3 or more days.
		(c) To other designated personnel for specific periods of time when so authorized by the staff band officer at the appropriate major command headquarters.
		(d) Auditions will be accomplished by tape only by specific approval of Chief, Army Bands Office, HQDA.
		(2) <i>Audition materials:</i>
		(a) Form A/B of the Watkins-Farnum Performance Scale (WFPS) will be used to conduct auditions for MOS 02B through 02L. Record copy of the WFPS scoresheet will be maintained by the unit (band) administering the audition. DA Form 1633-R (fig. H-8A) (Revised) will be used to record the results of auditions for MOS 02B through 02L, and forward those results to the guidance counselor who requested the audition. (See table H-8A for completion of DA Form 1633-R.) DA form 1633-R (Fig. H-8A) will be reproduced locally on 8 by 10½ inch paper.
		(b) Auditions for MOS 02M, 02N, and 02T will utilize materials as follows:
		1. For percussionist (MOS 02M): The WFPS, augmented by USAESOM Form DI-76-R, dated 4 Nov 75.
		2. For pianist (MOS 02N): USAESOM Form DI-79-R, dated 27 Apr 76.
		3. For guitarist (MOS 02T): USAESOM Form DI-73-R, dated 11 Apr 73.
		(3) <i>Audition results.</i>
		(a) Applicants must achieve a WFPS raw score of 87 for MOS 02B-02L or score as prescribed by instructions in special audition materials for MOS 02M, 02N, and 02T (2) (b) above) in order to meet minimum technical proficiency requirements. Applicants who fail to meet these requirements will be so advised by the bandmaster at the time of the audition.
		(b) After administering the audition, the bandmaster will complete DA Form 1633-R as prescribed by table H-8A.
		(c) DA Form 1633-R will not be addressed to or handcarried by applicants. It will be dispatched by name and grade, to the specific Army recruiter.
		(4) <i>Assignment commitments.</i>
		(a) The guidance counselor will contact the Bandsman Accessions Manager, HQDA, to determine possible vacancies in the Army Bands Program for the applicant's specific specialty. A letter confirming the assignment choice will be issued by HQDA. This letter will be addressed to the guidance counselor for inclusion in the enlistee's personnel records with an information copy furnished to the unit of ultimate assignment.
		(b) All individuals desiring commitment to a special band (i.e., The United States Army Band, United States Army Field Band, United States Military Academy Band, The Old Guard Fife and Drum Corps, and US Army Element, School of Music) will contact the commander of that band and arrange for a personal audition at the band's location, as appropriate.
		(c) If applicant has not contacted an Army recruiter, the bandmaster will encourage him/her to do so at his/her earliest convenience. Applicant will be further advised to inform the Army recruiter of the audition and to request that the appro-

## ★ Table H-8. United States Army Bands Enlistment Option—Continued

Line

Item

Comment

priate guidance counselor contact the bandmaster concerned to obtain the DA Form 1633-R (Revised) announcing the audition results. Even though it is considered more advantageous for the individual to contact an Army recruiter and Guidance Counselor and undergo the test batteries at AFEES prior to auditioning, it will not be considered mandatory. However, for the individual to have his/her travel funded by the Government, he/she must process with the local Army recruiter/guidance counselor in advance of the scheduled audition.

(5) *Length of audition validity.* Applicant will be advised that although the audition is valid for 30 days, the specific vacancy may be filled by another applicant at any time.

(6) *Delayed entry program (DEP).* Personnel enlisting under this option may not delay entry onto active duty more than 90 days if a unit-of-choice is desired. Personnel unable to meet this requirement must be reauditioned and provided with a new assignment commitment within 90 days of anticipated active duty date. Individuals electing DEP of more than 90 days will be categorized "Army Bands, Unassigned" and will not be guaranteed a unit-of-choice assignment, other than being guaranteed an assignment to a band IAW the needs of the Army upon successful completion of required training. Acceptance of personnel electing DEP in excess of 90 days and enlistment commitment for Army Bands, Unassigned, must be coordinated with the Bandsman Accessions Manager, HQDA.

*c. Processing after audition.*

(1) An applicant for whom a letter of recommendation for a special or specific band has been prepared will be processed as follows:

(a) HQDA (DAAG-MSB) will be advised of: Applicant's name, SSN, home address, audition score, instrument by MOS, and date available for enlistment.

(b) HQDA (DAAG-MSB) must approve all requests for enlistment in the Army Bands Program. A confirming letter from HQDA will constitute approval of applicant's request to enlist. For applicants who enlist in the DEP for a period in excess of 90 days, the unit-of-choice option will not be available.

(2) All requests for enlistment for Bands option will be coordinated between the Guidance Counselor, AFEES, and the Bandsman Accessions Manager, HQDA (DAAG-MSB), Wash. DC 20314 (telephone: AUTOVON 223-7694/7765; Commercial (202) 693-7694/7765. During MINIMIZE, electrical message will be used.

(3) Bandsman enlistments for an Army band in Europe will be coordinated with HQDA, as noted above, and enlistment commitment will be stated as "Army Bands, USAREUR," as opposed to identifying a specific band. Final band assignment will be determined upon individual's arrival in Europe.

(4) All bandsman enlistees except Special band enlistees will attend advanced individual training (COI 450-F1) at the US Army Element, School of Music.

8 ORDERS AND RECORD ENTRIES .....

Orders and records of applicants enlisted for this option will contain entries as follows:

*a.* Enlistment orders will specify applicant is an enlistee for the US Army Band Enlistment Option under the provisions of

## ★ Table H-8. United States Army Bands Enlistment Option—Continued

Line	Item	Comment
		table H-8, AR 601-210, for initial assignment (specify band to which destined for assignment).
		b. DD Form 4 (Enlistment/Reenlistment Document—Armed Forces of the United States):
		(1) Item 10b: Table H-8, AR 601-210.
		(2) A copy of the letter confirming the initial band assignment will be attached to original and duplicate copies of DD Form 4.
9 STATEMENTS FOR ENLISTMENT .....		a. Appropriate part of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) will be completed for applicants in accordance with chapter 4, this regulation.
		(1) Item 42j: US Army Bands Enlistment Option for initial assignment (specify, using entries as follows):
		(a) The US Army Band.
		(b) US Army Field Band.
		(c) US Military Academy Band.
		(d) US Army Element (W1MUAA), School of Music.
		(e) 3d Infantry (The Old Guard) Fife and Drum Corps.
		(f) Army Bands, USAREUR.
		(g) Identity of other specific band for which enlisted.
		(h) Army Bands, Unassigned.
		(2) Item 37: Reference item 42j: Confirmation of Initial Band Assignment, HQDA (DAAG-MSB) (date).
		b. DA Form 3286-8 (Part VI—United States Army Bands Enlistment Option) will be completed for all applicants enlisting for this option (fig. H-8B).

**Table H-8A. Instructions for Completing DA Form 1633-R (Revised)**

1. Enter name of applicant in "NAME" block.
2. Enter address of unit conducting audition in "FROM" block.
3. Enter name and address of Army Guidance Counselor who referred individual for audition in "TO" block.
4. Enter appropriate audition data in blocks provided. Use only "raw" scores; do not convert any scores to another scale. If applicant does not pass the audition, be sure to enter the passing score required.
5. Complete DATE, NAME, and SIGNATURE blocks.
6. Distribute as follows:
  - Original: Army Guidance Counselor
  - Copy 2: HQDA (DAAG-MSB).
  - Copy 3: Retain in unit files.

<b>BAND AUDITION RECORD</b>		Name (Last, First, MI)
For use of this form, see AR 601-210: the proponent agency is DCSPER.		
<b>FROM:</b>	<b>TO:</b>	<b>CF</b> HQDA (DAAG-MSB) WASH DC 20314
<p>The above named individual was administered the current audition for _____                  (instrument)</p> <p>On _____ by the undersigned.                  (date)</p> <p><input type="checkbox"/> Having achieved a score of _____, the individual is technically qualified for enlistment in MOS _____</p> <p><input type="checkbox"/> The individual did not pass the audition and is not technically qualified for enlistment.</p> <p>Score required _____ Score achieved: _____</p>		
DATE	NAME, GRADE, TITLE	SIGNATURE

DA FORM 1633-R, 1 FEB 79

REPLACES EDITION OF 1 MAR 70 WHICH IS OBSOLETE.

(PAPER SIZE 8X5 1/4" IMAGE SIZE 7 1/2 X 4 3/4")

Figure H-8A

**STATEMENTS FOR ENLISTMENT  
UNITED STATES ARMY BANDS ENLISTMENT OPTION**  
For use of this form, see AR 601-210: the proponent agency is ODCSPER.

*TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION*

**1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Bands Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures that, provided I meet required prerequisites, I will be assigned to:

*(enter the band for which enlisting or if enlisted for Army bands, unassigned, enter "An Army Band".)*

b. Unless I have previously completed basic training I must complete basic training prior to undergoing advanced individual training, if required.

c. Upon completion of basic training, I will undergo AIT at the US Army Element, School of Music, in military occupational speciality (MOS)

*(Enter MOS and Title)*

if required to undergo AIT.

d. If enlisted for a band located overseas, I must qualify for oversea assignment as prescribed in AR 614-30.

e. If enlisted for an airborne band, I must be airborne qualified or satisfactorily complete airborne training.

f. If enlisted for The United States Army Band, I must meet the prerequisites for assignment to Presidential support activities prescribed in AR 614-3.

g. I am guaranteed assignment to the band for which enlisted for a minimum period of 12 months after completion of training, if training is required, except as indicated below. Upon completion of 12 months of service in the band for which enlisted, I may be reassigned in accordance with the needs of the Army.

h. I may be subject to periods of temporary duty assignment on an individual basis away from the band for which enlisted. Such periods of temporary duty will not count against the guaranteed period of stabilization indicated in 1.g, above.

i. In the event the band to which I am assigned or attached under the provisions of this option is deployed, or relocated, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the selected band, I will remain assigned to the band. In the event the band is inactivated, disbanded, or discontinued, I will be reassigned in accordance with the needs of the Army.

j. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated MOS, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.

k. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200 as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised, that my selected option cannot be fulfilled, or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within the period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

l. My period of enlistment is \_\_\_\_\_ years *(Specify)*

**2. UNDERSTANDING:** I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. *(If none, write "NONE".)*

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE & SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

DA FORM 3286-8, 1 FEB 79

REPLACES EDITION 1 JUL 75, WHICH IS OBSOLETE.

ANNEX \_\_\_\_\_

*Figure H-8B*

20 June 1975

C 1, AR 601-210

★Table H-9. Language School Enlistment Option—Rescinded

★Table H-10. United States Army Ranger Unit Enlistment Option—Rescinded

[Next page is H-63]

TAGO 473A

H-53

## Table H-11. United States Army Officer Candidate School Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Officer Candidate School Enlistment Option.
★2	AVAILABLE TO	Qualified applicants, with or without prior service enlisting for 3 years, who have received a baccalaureate or higher degree from an accredited college or university.
3	DESCRIPTION OF	Guarantees qualified applicants enrollment in an officer candidate school upon completion of basic combat training.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Possess documentary proof of having received a baccalaureate or higher degree from an accredited college or university as listed in the Education Directory, Higher Education, published by the Department of Health, Education and Welfare.</p> <p>c. Prior service applicants enlisting for this option are exempt from the "MOS vacancy" requirement prescribed in this regulation.</p> <p>★d. Be at least 18 years of age and not have passed their 27th birthday at the time of enlistment in the Regular Army.</p> <p>e. Applicant may be enlisted without regard to the number of dependents.</p> <p>f. Meet the mental and medical standards as prescribed in line 7 below.</p> <p>g. Recommended by an OCS Board for enlistment.</p> <p>h. Be a citizen of the United States or have been lawfully admitted to the United States for permanent residence.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>★a. Successfully complete basic training.</p> <p>★b. Successfully complete the Advanced Physical Fitness Examination at Fort Benning prior to enrollment in OCS.</p> <p>c. Successfully qualify for a personal security clearance prior to graduation from OCS.</p> <p>d. Maintain a high standard of conduct and efficiency prior to and during enrollment in OCS. Individuals failing to maintain a high standard may be subject to elimination from the OCS program under the provisions of AR 351-5.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the provisions of lines 2 through 5 above and the following additional provisions:</p> <p>a. Army Officer Candidate School is conducted at Ft. Benning, GA, and is 14 weeks in duration. Branches in which officers are trained vary according to the needs of the Army. Applicants will be advised that the Army's needs are greater for officers in the combat arms than those of other branches.</p> <p>b. Applicants must fully understand that OCS preference statement makes or implies no guarantee of OCS assignment or branch of commissioning. Applicants must complete and sign two copies of DA Form 3286-11 (Statement for Enlistment, Part VI—United States Army Officer Candidate School Enlistment Option). Copies will be attached to the original and duplicate copies of the enlistment record, DA Form 3286-11. (See fig. H-11.)</p> <p>c. Graduates are normally commissioned in one of the following branches. This listing is subject to change without prior notice.            Infantry, Armor, Signal, Medical Service Corps, Engineers, Transportation, Quartermaster, Finance, Chemical, Ordnance, Military Intelligence, Adjutant General, Military Police, and Air Defense Artillery.</p> <p>★d. College seniors may be enlisted in the Delayed Entry Program, provided they meet all eligibility requirements set forth herein and anticipate award of a baccalaureate degree prior to date of entry on active duty.</p> <p>★e. OCS applicants must understand the nature of the challenge which confronts them. Each applicant must realize that from the date he/she enters the Army until he/she graduates from OCS he/she will undergo about 6 months of intensive training. He/she must realize that the training is designed to place him/her under physical, mental, and emotional pressure to simulate the stresses and fatigue of combat.</p> <p>★f. Rescinded.</p>

Table H-11. United States Army Officer Candidate School Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES.....	<p>a. Normal processing procedures prescribed by chapter 4.</p> <p>b. Special processing procedures for this option:</p> <p>(1) Applicants who meet the eligibility requirements will submit typewritten applications on DA Form 61 (Application for Appointment), in triplicate, to the DRC. These applications will be thoroughly checked for completeness and information elements verified.</p> <p>(2) The following commanders are responsible for the preparation of required forms.</p> <p>(a) Area recruiting command commanders will assist applicants in completing.</p> <ol style="list-style-type: none"> <li>1. Citizenship Certificate, if required.</li> <li>2. DD Form 1584 (National Agency Check Request).</li> <li>3. DD Form 1966.</li> </ol> <p>★(b) AFEES will complete DD Form 4 at time of enlistment.</p> <p>★(3) Cdr, DRC are responsible for the following:</p> <p>(a) Arranging for necessary testing in following sequence:</p> <ol style="list-style-type: none"> <li>★1. Male applicant must achieve a minimum score of 110 or higher in the GT aptitude area (female require GT 115). This score will be entered in item 35, Remarks, DA Form 61. Applicant failing to attain the minimum score will be disqualified.</li> <li>2. Officer Candidate Test (OCT-3 or -4). A standard score of 115 or higher must be attained and the score entered in item 35, Remarks, DA Form 61. Retest is authorized, provided that a minimum of 6 months has elapsed since the previous test and that the alternate form of the test is administered. An individual who has achieved the minimum qualifying score on the OCT may not be retested. Applicant failing to attain the minimum score after retest will be disqualified.</li> <li>3. Officer Qualification Inventory (OQI-1). There is no minimum qualifying score for the OQI-1. The composite of OQI-1 and OCT must be a minimum 200 or higher. Failure to attain a minimum composite score will result in disqualification. Retest with the OQI-1 is not authorized. The OQI-1 and composite score will be entered in item 35, Remarks, DA Form 61.</li> <li>4. Officer Leadership Board (OLB-1). See item (4) (b) below.</li> <li>★5. Female OCS applicants required to be tested as follows: <ol style="list-style-type: none"> <li>(a) WAC OCS Biographical Information Blank (DA Form 6215).</li> <li>(b) WAC Officer Candidate Applicant Interview Record (DA Form 6220).</li> </ol> </li> <li>★6. On-campus testing with the above listed tests, when authorized, will be conducted by testing personnel who are fully qualified to administer, score, and provide security for such tests in accordance with applicable regulations.</li> <li>7. Applicants will be medically examined and must meet the medical procurement standards prescribed in chapter 2, AR 40-501, and also meet the distant visual acuity and color vision requirements for the combat and the combat support arms prescribed in paragraph 7-15, AT 40-501.</li> <li>★8. If the applicant successfully meets all the foregoing criteria, his/her application will be indorsed to the DRC OCS Board.</li> <li>9. Area commanders will notify applicants of the specific date to appear before the DRC OCS board.</li> <li>★10. When the DRC Board is unanimously in favor of acceptance, the applicant will be enlisted into the DEP only upon approval by Region OCS Review Board and providing a vacancy exists. When the DRC OCS Board unanimously favors rejection, the applicant will be informed of the rejection. In cases where the DRC OCS Board renders a split decision, the application will be forwarded to Commander, Region Recruiting Command (RRC) for a decision. In these instances the applicants will be informed that they will be notified at a later date as to their status. When the decision is made, action will be taken as stated above.</li> </ol>

**Table H-11. United States Army Officer Candidate School Enlistment Option—Continued**

Line	Item	Comment
		<p>★11. RRC OCS Review Boards are authorized to review OCS applications immediately upon receipt from the DRC, and assign class seats for any class in the FY based upon vacancies available. The methodology used in assigning qualified applicants to OCS classes out of sequence is contained in separated guidance from Cdr, USAREC.</p> <p>★12. RRC OCS Review Boards must make their selections not later than 9 weeks before the reception station date and communicate their decision to the DRC who will mail the following documentation to CG, MILPERCEN (DAPC-OPP-P), 200 Stovall Street, Alexandria, Virginia 22332, for specialty assignment, officer basic course and first duty station for all applicants.</p> <p>(a) Copy of college transcript.</p> <p>(b) Copy of DA Form 483 (Officer's Assignment Preference Statement).</p> <p>(c) Copy of DA Form 61 (Application for Appointment).</p> <p>(d) Copy of DA Form 6220 or 6227 (Board Report).</p> <p>Note: Original documents will be retained for inclusion in enlistment packet, if required.</p> <p>(4) OCS Boards:</p> <p>★(a). The Cdr, USAREC is delegated authority to establish and convene OCS Boards within each DRC. These boards will consist of at least 3 officer, one of whom is of field grade within the combat arms. The Cdr, USAREC may telephonically waive the combat arms requirements for the field grade member if a field grade officer of the combat arms is not readily available. The Cdr, USAREC may further delegate to Cdr, RRC the authority to appointment OCS Boards.</p> <p>★(b). Board procedures will be in accordance with DA Pamphlet 611-227, except that the requirements to enter ratings from worksheets A through D on the Interview Board (DA Form 6220 or 6227) and the scoring of the Interview Record are suspended. Worksheet E will continue to be completed by individual board members who will record their ratings on the Interview Record. The board will question the applicant concerning personnel history, training, and experience and will determine whether he/she appears to possess the desire, determination, and motivation necessary to complete the training and to develop into a satisfactory commissioned officer. On this basis, each member will make an independent, individual appraisal of the applicant as to his/her overall qualification for a commission in the Army Reserve. The individual appraisal may be made in the board member's handwriting on the reverse side of DA Form 6220 or 6227.</p> <p>★(c). DA Form 6220 or 6227 and DA Form 61 will be retained by the DRC until the application has been approved/disapproved at which time the DRC should dispose in accordance with AR 340-18-7 and paragraph b (3) (a) 12, above.</p>
8	WAIVERS .....	The waiver provisions are set forth in AR 351-5 (Army Officer Candidate Schools) and this regulation will be applied to applicants for enlistment under this option. Waivers for convictions of any type will be submitted in accordance with this regulation. Request for waiver of the requirements for a baccalaureate degree and minimum mental test scores will not be made.
9	PROCEDURES AFTER ENTRY ON ACTIVE DUTY	The provisions of AR 351-5 will apply.
★10	STATEMENTS FOR ENLISTMENT .....	<p>a. Ensure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4, this regulation.</p> <p>b. DA Form 3286-11 (Part VI—US Army OCS Enlistment Option) will be completed for applicants in accordance with chapter 4. (See fig. H-11).</p>
★11	RECORD ENTRIES AND ORDERS .....	Orders and records of applicants found to be qualified will contain entries as follows:

**Table H-11. United States Army Officer Candidate School Enlistment Option—Continued**

*Line*

*Item*

*Comment*

*a.* Orders. Enlistment orders will specify applicant is an enlistee for the US Army OCS Enlistment Option UP table H-11, AR 601-210.

*b.* Enter in item 10b, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States): Table H-11, AR 601-210.

**STATEMENTS FOR ENLISTMENT**  
**PART VI - US ARMY OFFICER CANDIDATE SCHOOL (OCS) ENLISTMENT OPTION**  
*For use of this form, see AR 601-210; the proponent agency is DCSPER.*

*TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION*

- 1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Officer Candidate School (OCS) Enlistment Option, I hereby acknowledge that:
- a. I must successfully complete training, which includes basic training and officer candidate school to become eligible for a commission.
  - b. I must qualify for a security clearance.
  - c. Satisfactorily pass the Advanced Physical Fitness Examination prior to enrollment in the OCS program.
  - d. Although I may indicate a branch preference prior to commissioning, I will accept a commission in any branch selected by Department of the Army.
  - e. After being commissioned, I will serve no less than 36 months on active duty as a commissioned officer, unless sooner released from active duty by the Army, and I will serve the remainder of the military obligation required by law.
  - f. Throughout my training, I must be prepared to meet the rigorous physical, mental and psychological requirements.
  - g. After accepting an OCS class assignment, I will not be allowed to withdraw from the OCS program for personal reasons until I have completed at least 4 weeks of OCS training, and subsequent to the completion of 4 weeks of OCS training, only if determined by the Army to be in its best interest.
  - h. In the event I should fail to complete OCS training successfully, I will be required to complete the time remaining on the 3-year Regular Army enlistment period in an enlisted status and to serve the remainder of the military obligation required by law.
- 2. UNDERSTANDING:** I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment, any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (*if none, write "NONE"*).

AUTHENTICATION		
NAME OF APPLICANT	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

**Table H-12. United States Army Warrant Officer Flight Training Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION .....	United States Army Warrant Flight Training Enlistment Option.
2	AVAILABLE TO .....	Qualified applicants with or without prior military service enlisting for 3 or more years.
3	DESCRIPTION OF OPTION .....	Guarantees applicants who meet prescribed prerequisites enrollment in the Warrant Officer Flight Training Program.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic eligibility criteria for enlistment as modified by the provisions of this table.</p> <p>b. Prior service applicants enlisting for this option are exempt from the "MOS vacancy" requirement prescribed by this regulation.</p> <p>★c. <i>Rescinded.</i></p> <p>d. Meet the mental prerequisites and complete the processing outlined in line 7 below.</p> <p>e. Meet the weight standards prescribed by table III (for male applicants), appendix III, AR 40-501, or table II, appendix II (for female applicants).</p> <p>f. Be not over 76 inches nor less than 64 inches in height.</p> <p>g. Be at least a high school graduate. Preferably have 2 years of college. GED test not acceptable, unless the applicant has 60 semester hours of college.</p> <p>★h. Agree to accept appointment as a warrant officer, USAR, for an indefinite term and serve as a warrant officer on active duty for no less than 48 months following successful completion of the flight training course.</p> <p>★i. Undergo a complete Type A medical examination for Class I flying as specified in AR 40-501. The report of such examination, electrocardiographic tracing, and an optomology consultation.</p> <p>j. Not have attended, nor have been eliminated or graduated from a previous course of military or military-sponsored flight or preflight instruction program.</p> <p>k. Possess a favorable National Agency Check (NAC).</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Successfully complete basic combat training or basic training for women, warrant officer indoctrination course, and flight officer indoctrination. Personnel who have completed basic combat training will be sent directly to pre-flight training.</p> <p>b. Qualify for a security clearance before entering warrant officer indoctrination (preflight) training.</p>
6	INFORMATION FOR APPLICANTS .....	<p>Applicants will be informed of the provisions of lines 2 through 5 above and following specific provisions:</p> <p>★a. Warrant officer indoctrination training (preflight) is a 2-week course conducted at the US Army Primary Helicopter School, Fort Rucker, AL. The course must be completed to be eligible for entry into primary flight training. The purpose of the course is outlined in DA Pam 351-4.</p> <p>b. Made aware of the nature of flight training and the responsibilities that are assumed by warrant officers.</p> <p>c. Those who fail to meet the requirements of line 5a or b above, or who voluntarily withdraw from the warrant officer flight training program, will be required to serve the remainder of their enlistment as an enlisted member.</p> <p>d. Class dates are tentative and may be changed by DA.</p>
7	OPTION PROCESSING PROCEDURES .....	<p>a. Recruiting district commanders will insure that the following are accomplished:</p> <p>(1) Normal processing procedures as outlined in chapter 4, including all Statements of Enlistment.</p> <p>(2) The applicant is given assistance in preparing his application as prescribed in AR 611-85 and triplicate copies of DA Form 61 (Application for Appointment). Reserve officers will be advised of the provisions of AR 135-100.</p> <p>(3) Review the application to determine whether the applicant is qualified to enlist for this option.</p>

**Table H-12. United States Army Warrant Officer Flight Training Enlistment Option—Continued***Line**Item**Comment*

★(4) Arrange for necessary mental testing at the AFEES, and Class I Flight Physical Examination at the nearest military installation with a flight surgeon. Standard Forms 88 and 93, electrocardiographic tracing, and allied medical papers will be sent by DRC to Cdr, US Army Aeromedical Center, ATTN: ATZQ-AAMC-AA-ER, Ft Rucker, AL 36362 for final evaluation. Applicants will be required to appear before the WOFT Examining Board (line 7c) prior to being given the medical examination.

★(5) Scored FAST answer sheets for all applicants, regardless of scores attained, will be mailed to the Army Research Institute Field Unit, ATTN: PERI-OA, P.O. Box 476, Fort Rucker, Alabama 36362. Scored test answer sheets are considered controlled test material and will be packaged for shipment in accordance with instructions contained in AR 611-5. In packaging answer sheets for shipment, care must be taken to avoid damaging the sheets. Answer sheets will not be folded, creased, pinned, clipped, stapled, torn or otherwise altered.

(6) Waivers for applicants who do not meet the minimum prerequisites in line 4 will not be granted. Disqualifications which may be waived under the provisions of paragraph 3-3 and AR 135-100 will be submitted in accordance with paragraph 3-3. Those waiver requests which are approved for enlistment purposes will be forwarded to the Commander, US Army Reserve Components Personnel and Administration Center, ATTN: AGUZ-PAD-PP, 9700 Page Blvd., St. Louis, MO 63132, for a determination of whether the disqualification would be waived for the purpose of appointment as a Reserve warrant officer. If waiver request is disapproved, the applicant will be denied enlistment under the provisions of this regulation.

(7) Applicants may be enlisted in the delayed entry program, provided they meet all other eligibility criteria set forth herein.

★(8) After enlistment is accomplished, the application (including copies of Standard Forms 88, 93, and electrocardiographic tracing), allied papers, and copies of the orders will accompany the individual to his first duty station.

(9) Enlistments under this regulation will be reported on the Recruiting and Induction Status Report (RCS DCSPER-227).

b. Recruiting district commanders will ensure that the following is accomplished:

(1) Administering mental tests in the following sequence. Failure to attain a minimum score on any one of these tests will disqualify an applicant from further testing.

(a) GT area: A minimum score of 110 must be achieved.

(b) Applicant must achieve a composite score of 300 or higher on the FAST-WOCB to qualify for additional processing. Retest is not authorized. Following administration of the FAST-WOCB, the battery composite score, the rotary-wing score, and the fixed-wing score will be computed on DA Form 6256 (Flight Aptitude Selection tests—FAST Scoring Worksheet) in accordance with instructions contained in DA Pam 611-256-1. The FAST Scoring Worksheets of applicants who fail to achieve a qualifying score on the FAST-WOCB and of those who do not enlist will be filed in the applicant-registrant files. The scoring worksheets of qualified applicants who enlist will be attached to their enlistment records.

(2) All applicants who meet the mental prerequisites are referred to the Warrant Officer flight training examining board for further consideration.

(3) A medical examination as described in line 4(i) above is administered to each applicant.

c. The Commander, USAREC, is authorized to appoint boards of officers known as warrant officer flight training examining boards within each recruiting district which may be further delegated to DRC commanders. Boards will consist of at least three officers, one of whom is of field grade assigned to the combat arms. The Commander, USAREC, may waive the combat arms requirement for the field grade member if a field grade combat

**Table H-12. United States Army Warrant Officer Flight Training Enlistment Option—Continued**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		arms officer is not readily available. If possible, one of the board members will be an Army aviator currently on flying status.
		(1) The senior member of the board will insure that each applicant meets the minimum prerequisites as specified in line 4 above.
		★(2) Board procedures will be in accordance with DA Pam 611-227, except that the requirements to enter ratings from the Worksheets A through D on the Interview Board (DA Form 6220 or 6227) and the scoring of the Interview Board are suspended. Worksheet E will continue to be completed by individual board members who will record their ratings on the Interview Record. The board will question the applicant on personal history, training, and experience; and along such lines as to whether the applicant possesses the degree of motivation and determination necessary for successful completion of flight training. On this basis, each member will make an independent appraisal of the applicant as to his overall qualifications for appointment as a warrant officer in the Army Reserve. Board member's individual appraisal will be made in the board member's handwriting on the reverse side of DA Form 6220 or 6227. Upon completion of the above appraisals, the board will jointly recommend acceptance or rejection of the applicant for flight training.
		★(3) After selection of applicant, the DRC operation section will request a class seat and enlistment date from the region. Applicant may be enlisted into the delayed entry program after obtaining this information.
		★(4) DA Form 6227 or 6220 will be retained by the DRC until the application has been approved/disapproved at which time the DRC should dispose in accordance with AR 340-18-7.
		(5) DD Form 1584, National Agency Check, and FD Form 258 will be completed and included in the individual's enlistment packet and forwarded to the reception station with the applicant.
8	STATEMENTS FOR ENLISTMENT .....	DA Form 3286-12 (Part VI—United States Army Warrant Officer Flight Training Enlistment Option) will be completed for applicants enlisted for this option (fig. H-12).
9	ORDERS AND RECORD ENTRIES .....	Records of applicants enlisted for this option will contain entries as follows: <ul style="list-style-type: none"> <li>a. DD Form 1966. Enter in section VII under specific options enlisted for: "H-12, AR 601-210."</li> <li>b. SF 88 (Report of Medical Examination). Enter in item 77A: (Flying Class I).</li> <li>★c. DD Form 4. Enter in item 10b: "H-12, AR 601-210."</li> </ul>

**STATEMENTS FOR ENLISTMENT**  
**PART VI - US ARMY WARRANT OFFICER FLIGHT TRAINING ENLISTMENT OPTION**  
 For use of this form, see AR 601-210; the proponent agency is DCSPER.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

**1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Warrant Officer Flight Training Enlistment Option, I hereby acknowledge that:

- a. I must successfully complete basic (*combat*) training, if required, Warrant Officer Indoctrination Training and the Warrant Officer Candidate Rotary-Wing Aviation Training Course (*Preflight and Flight Training Course*).
- b. I must qualify for a security clearance.
- c. I must continue to meet Class I medical standards for flying.
- d. After appointment as a warrant officer and completion of flight training, I will serve no less than 48 months on active duty as a warrant officer, unless sooner released from active duty by Department of the Army, and I will serve the remainder of any military obligation required by law.
- e. Throughout my training, I must be prepared to meet the rigorous physical, mental and psychological requirements.
- f. In the event I should fail to qualify for a security clearance or fail to complete preflight or flight training successfully, I will be required to complete the time remaining on the 3-year Regular Army enlistment period in an enlisted status and to serve the remainder of the military obligation required by law.
- g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-100, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

**2. UNDERSTANDING:** I have read and understand each of the statements above and those statements contained in other parts of DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (*if none, write "NONE"*).

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

**Table H-13. US Army Combat Arms Unit/Area of Choice Enlistment Option**

Line	Item	Comment
1	NAME OF OPTION	US Army Combat Arms Unit/Area Enlistment Option.
2	AVAILABLE TO	Qualified men without prior service enlisting for 3 or more years, and qualified prior servicemen enlisting for four or more years.
3	DESCRIPTION OF OPTION	Guarantees choice of assignment to one of the units or areas listed in table H-13A, for a minimum period of 16 months from the date of initial arrival in the unit, or up to 3 years from the date of enlistment if enlisting for the 3d Infantry (The Old Guard), or for the normal tour length if enlisting for an oversea area; and training in the applicants choice of either Infantry (11B or 11C), Armor (11D or 11E), or Field Artillery (13B or 13E), providing training requirements exist in the combat arms MOS of choice. Individuals enlisting for the United States Army Combat Developments Experimentation Command (USACDEC) may only enlist and be trained in MOS series 11. Individuals enlisting for the 3d Infantry (The Old Guard) may enlist for Infantry only. Individuals enlisting for Special Forces may enlist for Infantry only.
★4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>★a. Men without prior service must have a minimum physical profile for MOS selected as required by REQUEST.</p> <p>b. Men with prior service must possess a valid MOS in 11 (Infantry), 11 (Armor), or 13 (Artillery) or be qualified for training in an MOS included in one of these three series, if required, except that individuals enlisting for USACDEC must possess an MOS in the 11 series, or be qualified for training in the 11 series.</p> <p>c. All applicants must—</p> <ol style="list-style-type: none"> <li>(1) Meet basic enlistment eligibility criteria, as modified by the provisions of this table.</li> <li>(2) Have normal color perception, as determined by ability to distinguish between vivid red and vivid green.</li> <li>(3) Meet, without exception, the applicable prerequisites set forth in DA Pam 351-4 and AR 611-201.</li> </ol> <p>d. Applicants selecting an oversea area or unit must meet without exception criteria outlined in AR 614-30.</p> <p>e. Individuals enlisting for an airborne, Special Forces, or Ranger unit must meet the following airborne prerequisites:</p> <ol style="list-style-type: none"> <li>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty, and Special Forces Training and Duty).</li> <li>(2) Attain a standard score of 90 or higher in Aptitude Area CO of the Armed Services Vocational Aptitude Battery.</li> <li>(3) Not have been previously rejected for or relieved from airborne training or duty because of a permanent type of physical disability or because of training failure (except for failure to qualify on the Physical Fitness Test).</li> <li>(4) Not have voluntarily terminated former airborne duty.</li> </ol> <p>f. Individuals enlisting for a Special Forces organization must meet the following additional prerequisites:</p> <ol style="list-style-type: none"> <li>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty and Special Forces Training and Duty).</li> <li>(2) Be a high school graduate or certified GED equivalent.</li> <li>(3) Attain a qualifying CO aptitude area score of 100, for MOS 11B.</li> <li>(4) Be at least 18 years of age upon enlistment.</li> </ol>

## Table H-13. US Army Combat Arms Unit/Area of Choice Enlistment Option—Continued

Line

Item

Comment

(5) Be airborne qualified or volunteer for airborne training.

(6) Not require a waiver of lost time during last period of active service.

(7) Not have been convicted by a special court-martial during last period of service. (Individuals who have been convicted by a general court-martial at any time are ineligible.)

*g.* Individuals enlisting for a Ranger unit must meet the following additional prerequisites:

(1) Regardless of prior Airborne/Ranger qualification, meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty and Special Forces Training and Duty).

(2) Be airborne qualified or volunteer for airborne training.

(3) Volunteer to attend the Ranger Course.

(4) Volunteer to participate in Ranger training and operations.

(5) Be at least 18 years old at time of arrival to unit of assignment.

(6) Agree to undergo advanced individual training (AIT) and meet the prerequisites for training in the selected MOS (AR 611-201, DA Pam 351-4, and applicable portions of this regulation).

(7) Not require a waiver of lost time during last period of active service.

(8) Not have been convicted by a courts-martial during last period of service. (Individuals who have been convicted by a general courts-martial at any time are ineligible.)

*h.* Individuals enlisting for the 3d Infantry (The Old Guard) must meet the following additional prerequisites:

(1) Prior service applicants enlisting in pay grade E-4 or above must be qualified for and possess a military occupational specialty (MOS) for which a vacancy exists.

(2) Be a high school graduate or the equivalent.

(3) Attain a standard score of 100 or higher in the CO aptitude area of the Army Classification Battery (ACB).

(4) Have a minimum physical profile of 111121.

(5) Have normal color perception as determined by ability to distinguish between vivid red and vivid green.

(6) Weigh not less than 145 nor more than 200 pounds.

(7) Be not less than 5'10" nor more than 6'4" tall.

(8) Have excellent character, the quality of discretion, and unquestionable loyalty to the United States and possess a record which indicates a good potential for a security clearance.

(9) Have no personal habits or traits of character which are questionable from a security standpoint (financial irresponsibility, heavy drinking, gambling, emotional instability, etc.).

(10) Meet citizenship requirements as follows:

(a) Applicant must be a citizen of the United States by birth or naturalization.

(b) All adult living members of the applicant's immediate family must be United States citizens by birth or naturalization. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, brothers, sisters, and children.

(c) No member of the individual's immediate family and no person to whom individual may reasonably be considered to be bound by ties of affection, kinship, or obligation shall be resident of a foreign country having basic or critical interests opposed to those of the United States.

## Table H-13. US Army Combat Arms Unit/Area of Choice Enlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		(d) The members of the individual's family and those persons to whom he is bound by affection or obligation should neither be subject to physical, mental, and other forms of duress by a foreign power nor advocate the use of force or violence to overthrow the Government of the United States nor the alteration of the form of Government of the United States by unconstitutional means.
		(e) Neither the applicant nor spouse may have vested interests in such a country referred to in (3) above.
		(11) Prior service applicants must possess a valid military occupational specialty (MOS) series 11 (Infantry), or be qualified for training in an Infantry MOS.
		(12) Be able to perform ceremonial functions without eye glasses (contact lenses are permitted).
		(13) Have good posture, hearing, and a neat appearance.
		(14) Receive approval for enlistment for The Old Guard (TOG) from the Commander, 3d Infantry, or his authorized representative.
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	
	a. Satisfactorily complete basic combat training (BCT) and advanced individual training (AIT) if required, and Airborne training if enlisting for an Airborne unit. (If the appropriate AIT is conducted by the unit for which enlisted, AIT will be received after assignment to the unit for which enlisted.)	
	b. To be selected for training in MOS 11D or 11E, applicants must possess a valid civilian vehicle operator's permit or attain a score of 85 or higher on the Motor Vehicle Driver Selection Battery I.	
	c. Maintain prerequisites of oversea shipment IAW AR 614-30 if enlisting for an oversea area or unit.	
	d. Maintain the following prerequisites if enlisting for an Airborne unit:	
	(1) Retain qualifications for airborne training.	
	(2) Attain required standards for the Physical Fitness Test, as prescribed in AR 614-200.	
	e. Applicants enlisting for a Special Forces organization must:	
	(1) Be able to swim 50 meters unassisted.	
	(2) Satisfactorily complete Special Forces training.	
	(3) Must qualify for an interim SECRET clearance prior to being assigned to Special Forces training and duty.	
	(4) Satisfactorily complete Special Forces training.	
	(5) Qualify for retention of Special Forces duty by maintenance of required medical, professional, and suitability standards.	
	f. Applicants enlisting for a Ranger unit must:	
	(1) Satisfactorily complete airborne training, if required.	
	(2) Score a minimum of 60 points on each exercise of the Ranger/Special Forces Physical Fitness Qualification Test:	
	<i>Event</i>	<i>Raw Score</i>
	Inverted crawl	25.0 seconds.
	Bent leg situps	37 repetitions.
	Pushups	33 repetitions.
	Run, dodge, and jump	24.0 seconds.
	Two mile run	16 min, 30 seconds.
	(3) Be able to swim 15 meters unassisted wearing fatigue shirt and trousers, combat boots, pistol belt, first aid pouch, two canteens, two ammunition pouches, harness, and weapon.	
	(4) Prior service applicants enlisting in pay grade E-5 or above, be eligible for SECRET security clearance; if NPS, be eligible for CONFIDENTIAL security clearance.	

Table H-13. US Army Combat Arms Unit/Area of Choice Enlistment Option—Continued

Line	Rem	Comment
		(5) Qualify for retention on Ranger duty by maintenance of required physical, medical, professional, and suitability standards.
		g. Applicants enlisting for the 3d Infantry (The Old Guard) must:
		(1) Successfully complete advanced individual training (AIT) in an Infantry MOS if required.
		(2) Undergo an intensive background investigation and receive approval for White House duty.
		(3) Maintain standards of personal behavior, professional competence, loyalty, and integrity required for continued assignment and duty with TOG.
6.....	INFORMATION FOR APPLICANTS...	Applicants will be informed of the provisions of lines 2 thru 5 and the following additional provisions:
		a. Individuals enlisted for this option who fail to meet any of the established prerequisites or become medically disqualified for training and/or duty in their designated MOS, will be trained and assigned in accordance with the needs of the Army and be required to complete the term of service for which enlisted.
		b. The nature of airborne, special forces, and ranger training will be described if applicable.
		c. In the event the unit for which enlisted or to which assigned, under the provisions of this option, is deployed, relocated, inactivated, disbanded, discontinued, reorganized or redesignated prior to the expiration of the guaranteed period of assignment to the unit or activity, or be reassigned in accordance with his preference. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the unit or activity or be reassigned.
		d. Upon completion of BCT and AIT (the latter training may be conducted by the unit for which enlisted), individuals enlisted under this option will be assigned directly to the unit for which enlisted. The minimum period of assignment to the unit for which enlisted will be 16 months from the date of arrival to the unit except for 3d Infantry enlistees who will remain with that organization for up to three years.
		e. Upon completion of 16 months service with unit for which enlisted, individuals may be reassigned to meet the needs of the Army, to include a short oversea tour, if required.
		f. Individuals enlisting under this option will be trained in MOS series 11 (Infantry), 11 (Armor), or 13 (Artillery): individuals enlisting for the United States Army Combat Developments Experimentation Command will receive training in 11 (Infantry) or 11 (Armor) only or in an MOS selected by the Army commensurate with his qualifications, in the event he becomes unable to meet the prerequisites established for these MOS. Training for prior service enlistees, if required, will be on-the-job training.
		g. Applicants selecting CDEC as a unit of choice will be advised that they may perform duty at Hunter Liggett military reservation, Colton, California.
		h. An individual may elect to waive this option at any time. In that event, he will not be afforded any alternate options, but will be utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.
		i. Applicants enlisting for an airborne unit will be advised of the following:
		(1) That a physical fitness test will be given those men required to undergo AIT during the third week of AIT and that should he

## Table H-13. US Army Combat Arms Unit/Area of Choice Enlistment Option—Continued

Line

Item

Comment

fail at this time to pass, he will have other opportunities, the last of which will be during his sixth week of advanced individual training.

(2) That men not required to undergo AIT will be given the physical fitness test prior to entering airborne training.

(3) That the physical test is administered to insure that each applicant can perform the following exercises as outlined in FM 21-20 in a period not to exceed one hour.

Chinups	6
Kneebenders	80 (2 minute period)
Situps	20
Pushups	22
Endurance Run	1 mile completed in 8½ minutes or less.

(4) That he will undergo the basic parachute qualifications course. He will be required to meet the minimum standards of aptitude, coordination, reaction, and endurance, and to demonstrate proficiency on training apparatus as deemed necessary for the safety of himself and his fellow students.

(5) That should he fail to meet any of the requirements specified in this table, or becomes disqualified for medical reasons he will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.

*j.* Special Forces applicants will be informed of the following:

(1) Requirements for airborne training and duty as set forth in this table and chapter 10, AR 614-200.

(2) Applicants who fail to be granted a security clearance after enlistment will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.

(3) Special Forces units in time of war are engaged in operations within or behind enemy lines, on a sustained basis, for military purposes.

(4) Special Forces personnel are trained to organize, instruct, and direct indigenous guerrilla personnel in the most effective means of conducting sustained operations within denied areas during limited or general war.

(5) Special Forces personnel may be required to undergo language training, either mission type or as a student at an appropriate language training facility.

*k.* Applicants will be informed of the following:

(1) Requirements for airborne training and duty as set forth in this table and chapter 10, AR 614-200.

(2) Assignment to a specific Ranger training course conducted by the USAIS, Fort Benning, GA will be determined by the Commander of the Ranger battalion subsequent to applicant's assignment for duty.

(3) Prior to enlistment, the guidance counselor at the AFEEES will brief applicants for this option on the Ranger course of instruction substantially as follows: The first phase of the Ranger course is conducted at Fort Benning. It is designed to teach students the Ranger tactics and techniques that are employed in simulated combat situations during the second and third phases of instruction. Physical training is emphasized to prepare students for the arduous training they will undergo throughout the remainder of the course. The second phase is conducted in mountainous terrain near Dahlonego in northern Georgia. It is designed to teach students Ranger tactics and combat operations in mountainous terrain.

Table H-13. US Army Combat Arms Unit/Area of Choice Enlistment Option—Continued

Line

Item

Comment

Mountaineering techniques applicable to combat operations in this type terrain and realistic field tactical exercises, using the patrol as a teaching vehicle, are emphasized. The third phase is conducted in jungle-like terrain near Eglin Air Force Base in northwest Florida. This phase of Ranger training is a continual, tactical field exercise under simulated counter guerrilla warfare. Throughout the Ranger course, emphasis is focused on development and refinement of each student's leadership ability. Each student has an opportunity to assume leadership positions in several simulated combat tactical operations.

(4) Each applicant will be advised that in time of war, Ranger units are engaged on a sustained basis in operations within and behind enemy lines for military purposes.

(5) That should he fail to meet any of the requirements specified in this table or become disqualified for medical reasons, he will not be offered another assignment choice but will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.

(6) The battalion commander has the authority to relieve summarily from duty with and move from the battalion individuals he determines are unsuited for continued assignment to the battalion. Whether the enlistee will be summarily relieved from duty or reassigned to another ranger unit will be at the option of the Army, but any such determination will not constitute breach of enlistment commitment.

1. Applicants enlisting for the 3d Infantry (The Old Guard) will be advised of the following:

(1) Individuals required to undergo AIT may receive the required training in TOG or training may be conducted at an Army training center.

(2) All persons assigned to TOG undergo an intensive background investigation to determine their suitability for continued assignment to TOG.

(3) That his financial activities and sense of financial responsibilities must be such as to make it highly unlikely that he would succumb to temptation arising from financial difficulties.

(4) Foreign interests, foreign holdings, or continual personal indebtedness are considered to be possible causes of security risks.

(5) His personal habits and traits must be unquestionable from a security standpoint.

(6) A person with any of the following habits or characteristics is not considered to be a satisfactory security risk:

(a) Heavy drinker.

(b) User of—

(1) Barbiturates.

(2) Hallucinatory drugs.

(3) Marijuana.

(4) Narcotics.

(c) Gambler.

(d) One who is unduly susceptible to persuasion.

(e) One who is egotistically talkative or emotionally unstable.

(f) One who possesses other habits or traits of character which prompt indiscreet disclosures.

(g) One who has a history of psychiatric treatment for mental or nervous disorders.

(h) One who has been repeatedly expelled from school or possesses a poor employment record.

Table H-13: US Army Combat Arms Unit/Area of Choice Enlistment Option—Continued

Line	Item	Comment
		(7) As a member of the TOG individuals must: <ul style="list-style-type: none"> <li>(a) Be able to stand for long periods of time.</li> <li>(b) Maintain the highest level of—               <ul style="list-style-type: none"> <li>1. Personal conduct.</li> <li>2. Personal appearance.</li> <li>3. Pride, as a member of TOG.</li> </ul> </li> </ul>
		(8) An individual who is found unacceptable for continued assignment to TOG for any of the reasons indicated above and through his own fault (e.g., making false statements) will be advised of the disapproval, informed that his enlistment option is void, and that he will, upon completion of the phase of training in which currently engaged, be reassigned in accordance with the needs of the Army and will be required to complete the period of service for which enlisted.
7	OPTION PROCESSING PROCEDURES	<ul style="list-style-type: none"> <li>a. Normal processing procedures, as prescribed by this regulation.</li> <li>b. Authority for enlistment for this option will be obtained from the Commander, MILPERCEN, via the REQUEST system.</li> <li>c. Applicants enlisting for an airborne, Special Forces, or Ranger unit will undergo a medical examination as prescribed in line 4, this table.</li> <li>d. The following additional procedures are applicable for Special Forces applicants:               <ul style="list-style-type: none"> <li>(1) Army Guidance Counselors will ascertain if a personnel vacancy exists or a projected loss exists in applicant's desired MOS and in Special Forces prior to enlistment by contacting MILPERCEN, Special Categories Division, DAPC-EPC-US (Autovon 221-8338/8339).</li> <li>(2) Initially the applicant will be given a preliminary interview to determine his general qualifications as prescribed by chapter 10, AR 614-200 and this regulation.</li> <li>(3) If applicant declines enlistment or becomes disqualified after acceptance, the recruiting activity commander will advise the Commander, MILPERCEN of the declination of disqualification immediately.</li> <li>(4) Applicants enlisted in CONUS for this option who require Army BCT (see AR 612-201) will be sent from the place of enlistment to the appropriate reception station for reception station processing and subsequently to Army BCT.</li> <li>(5) Persons not already airborne qualified will, upon successful completion of BCT and AIT (or upon completion of reception station processing if BCT and AIT are not required) be assigned to Fort Benning, Georgia, for basic airborne training. Following successful completion of airborne training, these individuals will be further assigned to the US Army Institute for Military Assistance (USAIMA), Fort Bragg, North Carolina, to attend the Special Forces Qualification Course.</li> <li>(6) Persons who are already airborne qualified will, upon completion of reception station processing be assigned directly to USAIMA, Fort Bragg, North Carolina, to attend the Special Forces Qualification Course.</li> </ul> </li> <li>e. The following additional procedures are applicable for Special Forces applicants:               <ul style="list-style-type: none"> <li>(1) Army guidance counselors will ascertain if a personnel vacancy exists or a projected loss exists in applicant's desired MOS prior to enlistment by contacting the US Army Military Personnel Center, ATTN: DAPE-EPC-CI, AUTOVON 221-8055.</li> </ul> </li> </ul>

## Table H-13. US Army Combat Arms Unit/Area of Choice Enlistment Option—Continued

Line	Item	Comment
		(2) Initially the applicant will be given a preliminary interview to determine his general qualifications for airborne and ranger training as prescribed by chapter 10, AR 614-200, this regulation, and DA Pam 351-4.
		(3) If applicant declines enlistment or becomes disqualified after acceptance, the recruiting activity commander will advise the US Army Military Personnel Center, DAPE-EPC-CI (AUTOVON 221-8055), of the declination or disqualification immediately.
		(4) Applicants enlisted in CONUS for this option will require Army BCT (see AR 612-201) will be sent from the place of enlistment to the appropriate reception station for reception station processing and subsequently to Army BCT.
		(5) Persons not already airborne qualified will, upon successful completion of BCT and AIT (or upon completion of reception station processing if BCT and AIT are not required) be assigned to Fort Benning, GA, for basic airborne training, these individuals will be further assigned directly to the 1st, 2d, or 3d Battalion (Ranger), 75th Infantry.
		(6) Persons who are already MOS and airborne qualified will, upon completion of reception station processing, be assigned directly to the 1st, 2d, or 3d Battalion (Ranger), 75th Infantry.
		f. The following additional procedures are applicable for 3d Infantry (The Old Guard) applicants:
		(1) Applicants who meet the prerequisites for this option will be interviewed by the appropriate guidance counselor and informed of the provisions of line 6, this table. If, after completion of the interview, the applicant still desires to enlist for this option and it appears that he is qualified, the guidance counselor will contact TOG at AUTOVON 227-2731 or 2732, or commercial, area code 202, 697-2731 or 2732 and provide the individuals qualifications to TOG representatives.
		(2) The Commander, 3d Infantry, will determine whether or not the applicant is acceptable for enlistment for TOG and so notify the appropriate District Recruiting Command commander.
8	STATEMENTS FOR ENLISTMENT	a. Insure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4, this regulation.
		b. DA Form 3286-13 (Part VI—US Army Combat Arms Unit/Area of Choice Enlistment Option) will be completed for applicants enlisted for this option. (See fig. H-13)
9	RECORD ENTRIES AND ORDERS	Orders and records of applicants found to be qualified will contain entries as follows:
		a. <i>Orders.</i> Enlistment orders will specify applicant is an enlistee for the US Army Combat Arms Unit/Area of Choice Enlistment Option UP Table H-13, AR 601-210; the unit or area for which enlisted.
		b. Enter in Item 10 C, DD Form 4. (Enlistment or Reenlistment Agreement—Armed Forces of the United States.)
		(1) Table H-13, AR 601-210.
		(2) Enlisted for (Name Unit or Area).
		c. For airborne unit applicants only: SF 88 (Report of Medical Examination): Item 76A: Record profile as awarded by the examining physician for men who are qualified in accordance with chapter 7, AR 40-501.

## Table H-13. US Army Combat Arms Unit/Area of Choice Enlistment Option—Continued

*Line**Item**Comment*

d. For Special Forces applicants only: SF 88 (Report of Medical Examination):

(1) Item 76A: 111111 (for men who have never performed Special Forces duty).

(2) Item 76B: A (for men who have never performed Special Forces duty).

(3) Item 77A: Enlistment for Special Forces training and duty.

e. For Ranger unit applicants only: Enlistment orders will specify that the enlistee is enlisting for a Ranger unit (Provide the unit) under the provisions of table H-13, AR 601-210 and will include the following information:

(1) AIT course, title, and reporting date, if AIT is required.

(2) That upon completion of AIT, enlistee will be assigned to Ft. Benning, GA for airborne training.

(3) Date individual must begin basic combat training, if BCT is required.

## Table H-13A. Units For Which Applicants May Enlist

- 1 1st Inf Div, Ft Riley, KS
- ★2 1st Cav Div, Ft Hood, TX
- 3 2d Armd Div, Ft Hood, TX
- 4 3d Armd Cav Regt, Ft Bliss, TX
- 5 4th Inf Div, Ft Carson, CO
- 6 82d Abn Div, Ft Bragg, NC
- 7 101st Abn Div (Ambl), Ft Campbell, KY
- 8 194th Armd Bde, Ft Knox, KY
- 9 197th Inf Bde, Ft Benning, GA
- 10 III Corps Arty, Ft Sill, OK
- 11 XVIII Abn Corps Arty, Ft Bragg, NC
- 12 United States Army Combat Developments Experimentation  
Command (USACDEC), Ft Ord, CA
- 13 9th Inf Div, Ft Lewis, WA
- 14 1st Bn 29th Inf, Ft Benning, GA
- 15 5th Special Forces Gp, Ft Bragg, NC
- 16 7th Special Forces Gp, Ft Bragg, NC
- 17 10th Special Forces Gp, Ft Devens, MA
- 18 7th Inf Div, Ft Ord, CA
- 19 5th Inf Div, Ft Polk, LA
- ★20 24th Inf Div, Ft Stewart/Hunter Army Airfield, GA
- 21 46th Engineer Bn, Ft Rucker, AL
- 22 US Army Intelligence School Element (Prov Bn), Ft Huachuca,  
AZ
- 23 1st Bn (Ranger), 75th Inf, Ft Stewart, GA
- 24 2d Bn (Ranger), 75th Inf, Ft Lewis, WA
- 25 6th Cavalry Bde (ACCB), Ft Hood, TX
- 26 United States Army Europe
  - a. 1st Armored Division
  - b. 3d Armored Division
  - c. 3d Infantry Division (Mechanized)
  - d. 3d Brigade, 1st Infantry Division (Mechanized)
  - e. 8th Infantry Division (Mechanized)
  - f. 2d Armored Cavalry Regiment
  - g. 11th Armored Cavalry Regiment
  - h. V Corps
  - i. VII Corps
  - j. 56th Artillery Brigade
  - k. 2d Battalion, 4th Infantry, 56th Artillery Brigade
  - ★l. 509th Infantry (Airborne) (See Note)
  - ★m. Berlin Brigade
- 27 US Army Korea/2d Infantry Division
- 28 Pacific Short Tour
- 29 Pacific Long Tour
- 30 Alaska
- 31 25th Infantry Division (Hawaii)
- 32 193d Infantry Brigade (Panama)

- ★33 3d Infantry (The Old Guard), Ft Myer, VA
- ★34 2d Reconnaissance Squadron, 6th Armor Cavalry, Ft Knox, KY
- ★35 2d Battalion, 31st Field Artillery, Ft Campbell, KY
- ★36 2d Battalion, 76th Field Artillery, Ft Riley, KS

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*Note.* Applicants enlisting for this option must qualify and volunteer for airborne training.

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - US ARMY COMBAT ARMS UNIT/AREA OF CHOICE ENLISTMENT OPTION</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>	
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. Upon successful completion of training, and provided I meet required prerequisites, I will be assigned to the following unit: _____.</p> <p>b. Providing I meet required prerequisites, I will be trained in _____ (Enter either "Infantry", "Armor", or "Field Artillery").</p> <p>c. I must meet the following prerequisites which cannot be determined until after my enlistment.</p> <p>(1) Completion of basic combat training or refresher training, if required.</p> <p>(2) Completion of advanced individual training or the equivalent of such training, if required.</p> <p>(3) If enlisting for an airborne assignment, completion of airborne training to include:</p> <p>(a) Attainment of required standards for the physical fitness test, as prescribed by AR 614-200.</p> <p>(b) Medical qualification for airborne training/duty, as prescribed by Section II, Chapter 7, AR 40-501.</p> <p>(4) I understand that should I fail to satisfactorily complete special forces and/or airborne training, if enlisting for a special forces unit, I will be trained and utilized in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>(5) I understand that should I fail to satisfactorily complete Ranger training if enlisting for a Ranger unit, and if such training is required, I will be trained and utilized to meet the needs of the Army, and required to complete the term of service for which enlisted.</p> <p>d. The training I receive will be in MOS series 11 (Infantry), 11 (Armor), or 13 (Field Artillery) of my choice. (Training in MOS series 13 (Field Artillery) is not available to individuals enlisting for the MOS series United States Army Combat Development Experimentation Command). In the event I do not meet prerequisites established for these MOS series, I will receive training in a military occupational specialty (MOS) selected by the Army commensurate with my qualifications.</p> <p>e. I am guaranteed a minimum assignment of 16 months to the unit indicated in a, above, commencing upon the date of arrival at that unit; up to three years assignment if enlisting for the 3d Infantry (The Old Guard); or normal tour completion if enlisting for an oversea area. Upon completion of 16 months service with a CONUS unit for which enlisted, I may be reassigned to meet the needs of the Army, to include a short oversea tour, if required.</p> <p>f. In the event the unit for which I enlisted or to which I am assigned under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued or redesignated prior to the expiration of the guaranteed period of assignment to the unit, I will remain assigned to the unit or activity, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or activity or be reassigned.</p> <p>g. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>h. No guarantee is made to me beyond the first 3 years of my enlistment, if enlistment is for more than 3 years.</p> <p>i. My term of enlistment is for _____ years (Enter number of years).</p> <p>j. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p>	
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR AN AIRBORNE UNIT</b>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while receiving airborne training or performing airborne duty.</p>	

DA FORM 3286-13, 1 JUL 75

REPLACES DA FORMS 3286-13R, 3286-15R and 3286-20R, 1 JAN 75, WHICH ARE OBSOLETE.

ANNEX \_\_\_\_\_

b. Should I fail to qualify for airborne training subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for airborne training include:

- (1) Failure to complete basic (combat) training satisfactorily.
- (2) Failure to complete advanced individual training, or the equivalent of such training, satisfactorily.
- (3) Failure to attain required standards, as prescribed by AR 614-200, on the Army Physical Fitness Test.
- (4) Failure to complete airborne training satisfactorily.
- (5) The existence of a medical disqualification.

*TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR A SPECIAL FORCES UNIT*

1. **ACKNOWLEDGMENT:** In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:

- a. If I am not already airborne-qualified, I will be required to qualify for and successfully complete such training before receiving special forces training.
- b. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne and special forces training and duty.
- c. I understand that Special Forces units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.
- d. I am aware that all Special Forces personnel are required to undergo language training, either mission-type or as a student, at an appropriate language facility.
- e. Should I fail to qualify for special forces training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for special forces training/duty include:
  - (1) Failure to complete basic combat training and advanced individual training, if required.
  - (2) Failure to attain required standards, as prescribed in AR 614-200, on the Physical Fitness Test.
  - (3) Failure to complete satisfactorily airborne (parachute) training, if required.
  - (4) Failure to qualify for SECRET security clearance.
  - (5) Loss of medical and professional qualifications required for airborne or special forces duty.
  - (6) A determination by the appropriate special forces commander that I am unsuitable for further special forces training and duty.

*TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR A RANGER UNIT*

1. **ACKNOWLEDGMENT:** In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:

- a. If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before assignment to the 75th Infantry. I volunteer to attend the ranger course.
- b. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne/ranger training and duty.
- c. I understand that ranger units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.
- d. Should I fail to qualify for ranger training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for ranger training/duty include:
  - (1) Failure to complete basic combat training and advanced individual training, if required.
  - (2) Failure to attain required standards, as prescribed on the Army Physical Fitness Test.
  - (3) Failure to complete satisfactorily airborne (parachute) training, if required.
  - (4) Failure to qualify for security clearance.
  - (5) Loss of physical, medical or professional qualifications required for airborne and ranger duty.

e. I am aware that the battalion commander has the authority to relieve summarily from duty and move from the battalion individuals he determines are unsuited for continued assignment to the ranger battalion. Whether I will be reassigned to another Ranger unit will be at the option of the Army, but if I am summarily relieved, such action will not constitute a breach of my enlistment commitment regardless of whether I am so reassigned.

★Figure H-13—Continued

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THE 3D INFANTRY (THE OLD GUARD)**

**1. ACKNOWLEDGMENT:** In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:

- a. My enlistment for this option assures me that upon completion of required center training, provided I meet required prerequisites, I will be assigned to the 3d Infantry (The Old Guard).
- b. I will receive basic combat training at an Army Training Center.
- c. I will receive advanced individual training in an Infantry military occupational specialty (11 series) conducted by The Old Guard or by an Army Training Center.
- d. Provided I meet the prerequisites for continued assignment to the Old Guard, I am guaranteed assignment to the unit until completion of my 3 year enlistment or until I have completed 3 years of my enlistment, if enlisted for a longer enlistment term.
- e. If, through my own fault, I fail to meet any of the established prerequisites or maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or become medically or otherwise disqualified for training or duty with The Old Guard, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.

**2. UNDERSTANDING:** I have read and understand each of the statements above and the statements in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "None.")

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

★Figure H-13—Continued

★Table H-14. United States Army Communications Command Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Communications Command, (USACC) Enlistment Option.
★2	AVAILABLE TO	Qualified men and women without prior service enlisting for three or more years (certain skills require a four year minimum period of enlistment), and qualified prior service applicants enlisting for four or more years providing the prior service applicant has six years or less active military service completed and is eligible for appointment upon enlistment to pay grade E-6 or below.
3	DESCRIPTION OF	Guarantees training of choice in a military occupational speciality (MOS) listed in table H-14A and initial assignment to an Army Communications Command unit for 16 months or normal tour length if an oversea area, from states or areas listed in tables H-14B.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment, as modified by the provisions of this table.</p> <p>b. Meet, without exception, the prerequisites set forth in DA Pam 351-4 (US Army Formal Schools Catalog), and AR 611-201 (Enlisted Career Management Fields Military Occupational Specialties) for the training selected.</p> <p>c. If enlisting for an oversea area, be eligible for assignment overseas in accordance with AR 614-30.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Successfully complete basic or basic combat training, if required.</p> <p>b. Successfully complete advanced individual training, if required.</p> <p>c. Qualify for and retain a security clearance, if required.</p>
6	INFORMATION FOR APPLICANT	<p>Applicants will be informed of lines 2 through 5 and the following additional provisions:</p> <p>a. If relieved from the MOS course selected for academic deficiency, disciplinary reasons, or failure to receive required security clearance, the enlistee will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>b. If advanced individual training selected under this option is discontinued before attendance or while in attendance at training; or if enlistees for this option are later disqualified medically for the training course selected, they will be provided the opportunity to select a related course, or any other course for which qualified, listed in table H-14A.</p> <p>c. Following MOS training assignment will be a USACC unit for a minimum period of 16 months commencing upon completion of training.</p> <p>d. When an oversea area of choice is selected for assignment, and the normal tour is less than 16 months, the period of stabilization guaranteed will be the normal tour for that area.</p> <p>e. In the event the unit or activity to which the enlistee is assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit or area, the enlistee will remain assigned to the unit or be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the enlistee will remain assigned to the unit or area or be reassigned.</p>

[Next page is H-81]

## Table H-14. United States Army Communications Command Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p>Normal processing procedures as prescribed by chapter 4 this regulation, except as modified by the following:</p> <p>a. Ultimate authority to enlist the applicant for this option, will be obtained by telephone from Commander, USACC, AUTOVON 879 or Area Code 602 538-6781.</p> <p>b. Verification will be made that the applicant meets all mental, physical, and security requirements for the MOS for which enlisting prior to the consummation of the enlistment.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Appropriate parts of DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.</p> <p>b. DA Form 3286-14-R (Part VI—United States Army Communications Command Enlistment Option) will be completed for applicants enlisted for option.</p>
9	ORDERS AND RECORDS ENTRIES	<p>Orders and records of applicants enlisted for this option will contain entries as follows:</p> <p>a. Orders. Enlistment orders will specify that the individual is enlisted for the United States Army Communications Command Enlistment Option, UP table H-14, AR 601-210 and will include the following additional information:</p> <ol style="list-style-type: none"> <li>(1) Assignment to a USACC unit located in one of the states or to one of the oversea areas listed in table H-14B, upon successful completion of the course of instruction listed in table H-14A, and/</li> <li>(2) School course title and number from table H-14A.</li> <li>(3) Reporting date for school.</li> <li>(4) Date on which individual must begin basic (basic combat) training as reflected in current DA Cir 351 series.</li> </ol> <p>b. SF 88 (Report of Medical Examination). Enter in Item 77A-Enlistment for United States Army Communications Command Enlistment Option.</p> <p>c. DD Form 4 (Enlistment Contract—Armed Force of the United States).</p> <ol style="list-style-type: none"> <li>(1) Enter in Item 12: Table H-14, AR 601-210.</li> <li>(2) Enter in Item 48: Enlisted for United States Army Communications Command Enlistment option, and the school course title from table H-14A, and/the geographical area of choice from table H-14B.</li> <li>(3) Item 56: Reference item 48: Quota authorized per (enter appropriate authority).</li> </ol>

Table H-14A. AR 601-210—Skills Available for Enlistment

<i>MOS Code</i>	<i>Title</i>
05B20	Radio Operator
05C20	Radio Teletype Operator
05E20	Voice Radio Operator
05F20	Radio Teletype Operator
26C20	Combat Area Surveillance Radar Repairman
26C30	Combat Area Surveillance Radar Repairman
26L10	Tactical Microwave Systems Repairman
26L20	Tactical Microwave Systems Repairman
26T20	Television Equipment Repairman
26V10	Strategic Microwave Systems Repairman
26V20	Strategic Microwave Systems Repairman
26Y10	Satellite Communications Ground Station Equipment Re- pairman
26Y20	Satellite Communications Ground Station Equipment Re- pairman
*31B20	Field Radio Mechanic
*31B30	Field Radio Mechanic
31E20	Field Radio Repairman
31J20	Teletypewriter Repairman
31L20	Field Radio Relay Equipment Repairman
31M20	Radio Relay and Carrier Attendant
31N20	Tactical Circuit Controller
31S20	Field General Communications Security Repmnn
31T20	Field System Communications Security Repairman
32D20	Fixed Station Technical Controller
32E20	Fixed Plant Carrier Repairman
32F20	Fixed Ciphony Repairman
32G20	Fixed Cryptographic Equipment Repairman
32H20	Fixed Station Radio Repairman
35B20	Electronic Instrument Repairman
35E20	Special Electrical Devices Repairman
35K20	Avionics Mechanic
*36C20	Lineman
*36D10	Antennaman
*36D20	Antennaman
*36E20	Cable Splicer
36G20	Manual Central Office Repairman
36H20	Dial Central Office Repairman
36K20	Field Wireman
41E20	Camera Repairman
41F20	Projector Repairman
41J20	Office Machine Repairman
44C20	Welder
44E20	Machinist
51A10	Construction and Utilities Worker
51B20	Carpenter
51D20	Mason
51G20	Soils Analyst
51J20	Heating and Ventilating Specialist

Table H-14A AR 601-210 Skills Available for Enlistment—Continued

<i>MOS Code</i>	<i>Title</i>
51J30	Heating and Ventilating Specialist
51K20	Plumber
51L20	Refrigeration Specialist
51R30	Electrician
52B20	Power Generation Equipment Operator/Mechanic
52C20	Power Pack Specialist
52E20	Power Station Operator
55B20	Ammunition Storage Specialist
55B30	Ammunition Storage Specialist
55D20	Explosive Ordnance Disposal Specialist
57H20	Cargo Handler
62B10	Engineer Equipment Repairman
62B20	Engineer Equipment Repairman
62B30	Engineer Equipment Repairman
62E20	Crawler Tractor Operator
62F20	Crane Operator
62F30	Crane Operator
62J20	General Construction Machine Operator
62J30	General Construction Machine Operator
62K20	Grader Operator
62L20	Wheeled Tractor Operator
62M20	Rough Terrain Worklift and Loader Operator
63B20	Wheel Vehicle Mechanic
63C20	Track Vehicle Mechanic
63F20	Recovery Specialist
63H20	Automotive Repairman
64C20	Motor Transport Operator
64C30	Motor Transport Operator
67C20	U-8/21 Airplane Repairman
67N20	UH-1 Helicopter Repairman
67V20	OH-6/58 Helicopter Repairman
71B10	Clerk Typist
71B20	Clerk Typist
71B30	Clerk Typist
71C20	Stenographer
71D20	Legal Clerk
71F20	Postal Clerk
71L20	Administrative Specialist
71M20	Chaplains Assistant
71N20	Movements Specialist
71P20	Flight Operations Coordinator
71O20	Information Specialist
71R20	Broadcast Specialist
71T20	Maintenance Data Specialist
72C20	Telephone Switchboard Operator
72F20	Data Communications Terminal Specialist
72G20	Data Communications Switching Center Specialist
73C20	Paying/Disbursing Specialist
73C30	Paying/Disbursing Specialist

Table H-14A AR 601-210 Skills Available for Enlistment—Continued

<i>MOS Code</i>	<i>Title</i>
73D20	Accounting Specialist
74C20	Data Analysis Specialist
74D20	ADPS Machine Operations Specialist
74E10	Computer System Operator
75B20	Company/Detachment Clerk
75C20	Personnel Management Specialist
75D20	Personnel Records Specialist
75E20	Personnel Actions Specialist
76A10	Supplyman
76L20	Film Library Specialist
76P20	Stock Control and Accounting Specialist
76O20	Special Purpose Equipment Repair Parts Specialist
76S20	Automotive Repair Parts Specialist
76T20	Aircraft Repair Parts Specialist
76U20	Communications-Electronics Repair Parts Specialist
76V20	Equipment Storage Specialist
76W20	Petroleum Storage Specialist
76X20	Subsistence Storage Specialist
76Y30	Armorer/Unit Supply Specialist
81B20	Construction Craftsmen
82B20	Construction Surveyer
82D20	Topographic Surveyer
83F20	Offset Pressman
84B20	Still Photographer
84C20	Motion Picture Photographer
84D20	Audio Specialist
84F20	TV Production Specialist
84G20	Photographic Laboratory Specialist
91G20	Social Work/Psychology Specialist
93D20	Flight Simulator Specialist
93H20	ATC Tower Operator
93J20	ATC Ground Approach (GCA) Specialist
93K20	ATC Approach Control/En Route Specialist
94B20	Cook
94D20	Baker
95B20	Military Policeman
96B20	Intelligence Analyst

\*Available to Male Personnel Only

**Table H-14B. AR 601-210—Locations Available in the United States  
Army Communications Center**

*United States Locations*

Alabama  
Arizona  
Arkansas  
California  
District of Columbia  
Florida  
Georgia  
Illinois  
Indiana  
Kansas  
Kentucky

Louisiana  
Maryland  
Massachusetts  
Michigan  
Missouri  
New Jersey  
New Mexico  
New York  
North Carolina  
North Dakota

Oklahoma  
Oregon  
Pennsylvania  
Rhode Island  
South Carolina  
Texas  
Utah  
Virginia  
Washington  
Wisconsin

*Oversea/Area Locations*

Alaska  
Germany  
Hawaii  
Iran  
Italy

Japan  
Korea  
Okinawa  
Panama  
Philippines

Puerto Rico  
Spain  
Taiwan  
Thailand  
Turkey

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - US ARMY COMMUNICATIONS COMMAND ENLISTMENT OPTION</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p><b>1. ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Communications Command Enlistment Option, I hereby acknowledge that:</p> <p>a. Providing I meet required prerequisites, I will receive training in military occupational specialty (MOS) course _____  <small>(Enter appropriate military occupational specialty course from Table H-14A; e.g., 51K29 Plumber)</small></p> <p>and assignment to _____ within USACC.  <small>(List location of choice from Table H-14B)</small></p> <p>b. My initial assignment to a unit in the area of my choice will be for a minimum period of 16 months; or if enlisted for an oversea area the assignment will be for a normal tour if the normal tour is less than 16 months. I will then either be reassigned or remain assigned to the unit, subject to the needs of the Army.</p> <p>c. I must meet the following prerequisites which cannot be determined until after my enlistment.</p> <p>(1) Successful completion of basic (combat) training, if required.</p> <p>(2) Successful completion of advanced individual training, if required.</p> <p>d. In the event I fail to meet the prerequisites in c above or become disqualified medically, I will be required to complete the time remaining on my Regular Army enlistment period and, serve the remainder of the military obligation required by law.</p> <p>e. I understand that my term of enlistment is for _____ years. <small>(Enter number of years, e.g., 3) (See Table H-14A or H-14B).</small></p> <p>f. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation, or oversea area of choice, I will remain assigned to the unit or area, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or area or be reassigned.</p> <p>g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and those statements contained in DD Form 1966, signed by me and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (if none, write "None.")</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3296-14, 1 JUL 75

PREVIOUS EDITION IS OBSOLETE.

ANNEX \_\_\_\_\_

★Figure H-14

**Table H-15. Oversea Area of Choice (Combat Arms) Enlistment Option—Rescinded.**

**Table H-16. US Army Two-Year Training or Training and Travel Enlistment Option—Rescinded**

**Table H-17. United States Army Cash Bonus Enlistment Option**

Line	Item	Comment
1	NAME OF OPTION .....	United States Army Cash Bonus Enlistment Option.
2	AVAILABLE TO .....	★ Qualified applicants enlisting for a four-year term of enlistment.
3	DESCRIPTION OF OPTION .....	Guarantees qualified applicants who enlist for and are awarded a military occupational specialty listed on the REQUEST System as applicable to the Enlistment Bonus Program.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. All applicants must:</p> <p>(1) Meet basic eligibility criteria for enlistment, as modified by the provision of this table.</p> <p>(2) Meet, without exception, the prerequisites set forth in AR 611-201 and DA Pam 351-4.</p> <p>(3) Possess a high school diploma.</p> <p>★(4) Attain a derived score of 31 or higher on the AFQT/WST.</p> <p>b. Rescinded.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>★a. Complete required training.</p> <p>b. Rescinded.</p>
6	INFORMATION FOR APPLICANTS .....	<p>Applicants will be informed of lines 2 through 5 and the following additional information:</p> <p>a. Enlistees who voluntarily or because of their misconduct fail to satisfactorily complete AIT will be trained in another MOS and required to complete their term of enlistment based on the needs of the Army unless separated for administrative or disciplinary reasons. In such instances, the enlistment bonus will not be paid.</p> <p>b. Enlistees who through no fault of their own fail to satisfactorily complete AIT will not be paid an enlistment bonus; however, they will be afforded an opportunity for training in another MOS and be retained in the Army, or be released from active duty if they so desire.</p> <p>c. Individuals who become medically or otherwise disqualified for duty in the MOS awarded and who have been paid a bonus will be retained, if necessary, and utilized in accordance with the needs of the Army and, unless otherwise separated, will be required to complete the term of service for which enlisted.</p> <p>(1) If such subsequent disqualification is either voluntary or the result of fault of misconduct on the part of the individual, repayment of the unearned portion of the bonus is required.</p> <p>(2) If such subsequent disqualification is neither voluntary nor due to fault of misconduct on the part of the individual, repayment of any part of the bonus will not be required.</p> <p>d. Individuals paid an enlistment bonus must and unless otherwise directed by HQDA serve in the designated MOS for the period of their enlistment (four years). Service in designated MOS includes normal skill progression as defined in Army classification directives.</p> <p>e. The bonus will be payable upon completion of training if training is required, and award of a qualifying MOS or at the first permanent duty station if in possession of a qualifying MOS at the time of enlistment.</p> <p>f. Individuals who, voluntarily or because of misconduct, do not complete the term of enlistment for which a bonus has been paid, shall refund that percentage of the bonus that the unexpired part of the enlistment is of the total enlistment period for which the bonus was paid (i.e., the unearned portion of the bonus). Individuals who immediately reenlist prior to completion of the term of service for which an enlistment bonus has been paid will not be subject to recoupment of the enlistment bonus, provided reenlistment period ex-</p>

Table H-17. United States Army Cash Bonus Enlistment Option—Continued

Line	Item	Comment
		ceeds the remaining enlistment bonus period by at least two years. The unserved enlistment bonus period will not be creditable for SRB computation.
		<i>g. Rescinded.</i>
		<i>h. Individuals who are members of the Delayed Entry Program of another military service are ineligible to enlist for this option. Should an individual enlist for this option while a member of a Delayed Entry Program of another military service, the enlistee will not be paid a bonus.</i>
		<i>i. Advised of the complete procedure for enlistment for this option, and advised that final qualification for enlistment and aptitude for the combat arms is determined from results of tests administered prior to consummation of enlistment.</i>
		<i>j. Advised that the AIT courses available are based on current training requirements existing at the time of the applicant's enlistment.</i>
		<i>k. Advised that attendance at AIT is dependent upon the applicant's satisfactory completion of basic combat training and qualifying for a security clearance, if required.</i>
		<i>l. Applicants may be enlisted for this option in the Delayed Entry Program on the basis of the applicant stating that he has graduated and will receive a diploma at a later date, or that the applicant is a senior and there is reasonable assurance of graduation in the applicant's present graduating class. Applicants will be advised that if they fail to meet the education requirement, they will not be accepted under this option.</i>
		<i>m. Rescinded.</i>
7	OPTION PROCESSING PROCEDURES.....	<p><i>a. Normal processing procedures prescribed by chapter 4 apply.</i></p> <p><i>b. Applicants for enlistment in the Regular Army for this option must present documentary proof of high school graduation in the form of a diploma.</i></p> <p><i>c. Counseling at the AFEES—</i></p> <p>(1) Upon completion of the required mental testing and medical examination, the enlistment application together with all relevant documents, to include results of AFEES examination, will be reviewed by the Army guidance counselor to determine the applicant's eligibility to enlist for the combat arms.</p> <p>(2) In determining the applicant's qualifications the guidance counselor will make maximum use of the REQUEST system. DA Pam 351-4, AR 611-201, and other directives which may be relevant to the specific skill.</p> <p>(3) It is most essential during this counseling process that the guidance counselor be assured that the applicant is completely aware of the precise nature of the training for which the applicant is applying. For this reason, it is necessary that detailed explanation and discussion of these matters take place with the applicant to insure that the applicant is advised of combat arms training prior to consummation of enlistment.</p> <p>(4) Applicants who fail to qualify for enlistment under this option will be encouraged to enlist for any other option for which qualified.</p> <p><i>d. Rescinded.</i></p> <p><i>e. Failure to enlist—</i></p> <p>(1) Should an applicant for this option fail to enlist within the time limit prescribed or fail to graduate from high school, MILPERCEN will be notified immediately, and the reservation will be canceled.</p> <p>(2) Should it be learned prior to specific enlistment dates that the applicant will not use the quota, MILPERCEN will be notified immediately so that the quota vacancy may be made available to another applicant.</p> <p>★<i>f. Applicants enlisting for this option must also enlist for one of the following options:</i></p> <p>(1) Table H-3, Training of Choice</p> <p>(2) Table H-4, Airborne</p> <p>(3) Table H-13, Unit/Area of Choice</p> <p>(4) Table H-14, AAC Option</p> <p>(5) Table H-18, Special Unit</p>

**Table H-17. United States Army Cash Bonus Enlistment Option—Continued**

*Line*

*Item*

*Comment*

- (6) Table H-19, Station of Choice
- (7) Table H-24, Army Materiel Command (Security Depot)
- (8) Table H-25, INSCOM Option

- 8 STATEMENT FOR ENLISTMENT ..... *a.* Insure appropriate applicable parts of DD Form 1966 (application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4, this regulation.
- b.* DA Form 3286-17 (Part VI—United States Army Cash Bonus Enlistment Option) and the applicable part VI of DA Form 3286 pertaining to the combat arms enlistment option for which enlisted in conjunction with this option will be completed for all applicants enlisting for this option.
- 9 ORDERS AND RECORD ENTRIES ..... Records of applicants enlisted for this option will contain entries as follows:
- ★ Enter in Item 10b, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):
    - a.* Table H-17, AR 601-210 and the appropriate table number of AR 601-210 for which enlisted.
    - b.* Enlisted for United States Army Cash Bonus Enlistment Option, and the MOS selected.

(Next page is H-91)

STATEMENTS FOR ENLISTMENT

PART VI UNITED STATES ARMY CASH BONUS ENLISTMENT OPTION

For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

- 1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Cash Bonus Enlistment Option, I hereby acknowledge that:
- a. My enlistment for this option assures me that, provided I meet required prerequisites, upon satisfactory completion of Basic Combat Training (BCT), I will undergo Advanced Individual Training (AIT) in Military Occupational Specialty \_\_\_\_\_ (enter one of the MOS' in the Enlistment Bonus Program).
  - b. Upon being awarded MOS \_\_\_\_\_ (enter applicable MOS). I will be paid an enlistment bonus of \$ \_\_\_\_\_ (enter appropriate bonus level).
  - c. Should I voluntarily or because of misconduct fail to satisfactorily complete AIT, I will be trained in another MOS and required to complete my enlistment based upon the needs of the Army, unless released from active duty for administrative or disciplinary reasons. In that event, I will not receive an enlistment bonus.
  - d. Should I through no fault of my own fail to satisfactorily complete AIT, I will not be paid an enlistment bonus; however, I will be given an opportunity for training in another MOS and will be retained in the Army and be required to complete the term of service.
  - e. In the event I fail to meet any of the established prerequisites and therefore to qualify initially for award of the designated military occupational specialty (MOS), I will not be paid the bonus.
  - f. I will serve in the primary MOS upon which the bonus is based and must stay qualified in my awarded MOS unless otherwise directed by Headquarters, Department of the Army for the duration of my enlistment. Service in my MOS includes normal skill progression as defined in Army classification directives.
  - g. In the event I become medically or otherwise disqualified for duty in my designated military occupational specialty (MOS) after having been awarded it and after having been paid the bonus, I will be retrained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted, as indicated in subparagraph i, following.
    - (1) If my subsequent disqualification is voluntary through my own fault as the result of my misconduct, I may be required to repay the unearned portion of the bonus.
    - (2) If my subsequent disqualification is neither due to my misconduct nor my fault, I will not be required to repay any part of the bonus.
  - h. If, either voluntarily or as the result of misconduct, I do not complete the term for which a bonus is paid, I will refund the percentage of the bonus that is unearned.
  - i. My term of enlistment is for \_\_\_\_\_ years. (Term of enlistment must be for a minimum of 4 years.)
- 2. UNDERSTANDING:** I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (if none, write "NONE").

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

DA FORM 3286-17, 1 SEP 76  
ANNEX

Previous edition is obsolete.

Figure H-17

**ADDENDUM TO STATEMENTS FOR ENLISTMENT  
US ARMY CASH BONUS ENLISTMENT OPTION**

For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING IN MOS 05B FOR THE CASH BONUS ENLISTMENT OPTION IN COMBINATION WITH THE AIRBORNE ENLISTMENT OPTION (SPECIAL FORCES ASSIGNMENT ONLY)**

In connection with my enlistment in the Regular Army for the United States Army Cash Bonus Enlistment Option in combination with the Airborne Enlistment Option (*Special Forces assignment only*), I hereby acknowledge that:

\_\_\_\_\_ I am enlisting for MOS 05B and a \$\_\_\_\_\_ bonus. I volunteer to  
(Initial)

become qualified in and to serve in a Special Forces assignment requiring the Skill Qualification Identifier "S" and Additional Skill Identifier "A4". I understand that if I fail to become qualified for SQI "S" and ASI "A4" or fail to accept a Special Forces Assignment if offered, then I will only be eligible for the bonus available for MOS 05B. If I fail to become qualified in MOS 05B, then I will not be entitled to any bonus. If my Special Forces assignment is terminated or I lose my qualification for SQI "S" or ASI "A4" either voluntarily or as a result of my misconduct, after having been paid the bonus, then I will have to pay back the unearned portion of the bonus pertaining to the assignment and skill qualifications. My entitlement to the remainder of the bonus is dependent upon my being qualified in and serving in MOS 05B as described in Statement for Enlistment, US Army Cash Bonus Enlistment Option.

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
PRINTED NAME, GRADE, AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Table H-18. United States Army Special Unit Enlistment Option

Line	Item	Comment
1	NAME OF OPTION-----	United States Army Special Unit Enlistment Option.
2	AVAILABLE TO-----	Qualified men and women without prior service enlisting for three or more years (certain skills require a four-year minimum period of enlistment), and qualified prior service applicants enlisting for four or more years.
★3	DESCRIPTION OF OPTION-----	Guarantees choice of training in a military occupational specialty (MOS) within constraints prescribed by this table, and assignment to one of the units in table H-18C, this option, for a minimum period of 12 months or normal tour length if selecting an oversea area, or up to three years if enlisting for the 3d Infantry (The Old Guard), with stabilization commencing upon arrival of the member in the unit or area.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic eligibility criteria for enlistment as modified by provisions of this table.</p> <p>b. Applicants required to undergo advanced individual training in the selected MOS must meet skill criteria as outlined in AR 611-201, DA Pam 351-4, and applicable portions of this regulation.</p> <p>c. Applicants selecting an oversea area or unit must meet without exception criteria outlined in AR 614-30.</p> <p>d. Individuals enlisting for an airborne, Special Forces, or Ranger unit must meet the following airborne prerequisites:</p> <p>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty, and Special Forces Training and Duty).</p> <p>★(2) Attain a standard score of 90 or higher in Aptitude Area CO of the Armed Services Vocational Aptitude Battery.</p> <p>(3) Not have been previously rejected for or relieved from airborne training or duty because of a permanent type of physical disability or because of training failure (except for failure to qualify on the Physical Fitness Test):</p> <p>(4) Not have voluntarily terminated former airborne duty.</p> <p>★(5) If prior service, have an MOS listed in the semiannually published DA message citing airborne, Special Forces, or Ranger unit vacancies by grade and MOS.</p> <p>e. Individuals enlisting for a Special Forces organization must meet the following additional prerequisites:</p> <p>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty).</p> <p>(2) Be a high school graduate or certified GED equivalent.</p> <p>★(3) Attain a qualifying aptitude area score of 100 or higher, if prerequisites for the skill demand.</p> <p>(4) Be at least 18 years of age upon enlistment.</p> <p>(5) Be airborne qualified or volunteer for airborne training.</p> <p>(6) Not require a waiver of lost time during last period of active service.</p> <p>(7) Not have been convicted by a Special Court-Martial during last period of service. (Individuals who have been convicted by a general court-martial at any time are ineligible.)</p> <p>f. Individuals enlisting for a Ranger unit must meet the following additional prerequisites:</p> <p>(1) Regardless of prior Airborne/Ranger qualification, meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Ranger and Special Forces Training and Duty).</p> <p>(2) Be airborne qualified or volunteer for airborne training.</p> <p>(3) Volunteer to attend the Ranger Course.</p>

Table H-18. United States Army Special Unit Enlistment Option—Continued

Line	Item	Comment
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT—Con.	<p>(4) Volunteer to participate in Ranger training and operations.</p> <p>(5) Be at least 18 years old at time of arrival to unit of assignment.</p> <p>(6) Agree to undergo advanced individual training (AIT) and meet the prerequisites for training in the selected MOS (AR 611-201, DA Pam 351-4, and applicable portions of this regulation).</p> <p>(7) Not require a waiver of lost time during last period of active service.</p> <p>(8) Not have been convicted by a court-martial during last period of service. (Individuals who have been convicted by a general court-martial at any time are ineligible).</p> <p><i>g.</i> Individuals enlisting for the 3d Infantry (The Old Guard) must meet the following additional prerequisites:</p> <p>(1) Prior service applicants enlisting in pay grade E-4 or above must be qualified for and possess a military occupational specialty (MOS) for which a vacancy exists.</p> <p>(2) Be a high school graduate or the equivalent.</p> <p>(3) Attain a standard score of 100 or higher in the qualifying aptitude area for the skill selected.</p> <p>(4) Have a minimum physical profile of 111121.</p> <p>(5) Have normal color perception as determined by ability to distinguish between vivid red and vivid green.</p> <p>(6) Weigh not less than 145 nor more than 200 pounds.</p> <p>(7) Be not less than 5'10" nor more than 6'4" tall.</p> <p>(8) Have excellent character, the quality of discretion, and unquestionable loyalty to the United States and possess a record which indicates a good potential for a security clearance.</p> <p>★(9) Have no personal habits or traits of character which are questionable from a security standpoint (financial irresponsibility, heavy drinking, gambling, emotional instability, drug use, etc.).</p> <p>(10) Meet citizenship requirements as follows:</p> <p>(a) Applicant must be a citizen of the United States by birth or naturalization.</p> <p>(b) All adult living members of the applicant's immediate family must be United States citizens by birth or naturalization. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, brothers, sisters, and children.</p> <p>(c) No member of the individual's immediate family and no person to whom individual may reasonably be considered to be bound by ties of affection, kinship, or obligation shall be resident of a foreign country having basic or critical interests opposed to those of the United States.</p> <p>(d) The members of the individual's family and those persons to whom he is bound by affection or obligation should neither be subject to physical, mental, and other forms of duress by a foreign power nor advocate the use of force or violence to overthrow the Government of the United States nor the alteration of the form of Government of the United States by unconstitutional means.</p> <p>(e) Neither the applicant nor spouse may have vested interests in such a country referred to in (3) above.</p> <p>(11) Prior service applicants must possess a valid military occupational specialty (MOS) or be qualified for training in the MOS selected.</p> <p>(12) Be able to perform ceremonial functions without eye glasses (contact lenses are permitted).</p> <p>(13) Have good posture, hearing, and a neat appearance.</p>

Table H-18. United States Army Special Unit Enlistment Option—Continued

Line

Item

Comment

**4 PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT—Con.**

(14) Receive approval for enlistment for The Old Guard (TOG) from the Commander, 3d Infantry, or his authorized representative.

★(15) Prior service applicants must have no record of punishment UP Article 15, UCMJ during current enlistment.

*h.* Applicants enlisting for the United States Military Academy (USMA) must meet without exception criteria contained in table 11-3, AR 614-200.

*i.* Applicants enlisting for the 31st Air Defense Brigade for training in military occupational specialties 16B, 16C, 16D, 16E, 16H, 16K or 95B or are enlisting for a SAFEGUARD site, must meet prerequisites outlined in paragraph 3-4, AR 50-5, have a numerical designation of "1" under the "S" factor of the physical profile, and have no history of mental instability, juvenile delinquency, or criminal tendencies. Also, enlistees for the 31st Air Defense Brigade who receive training in military occupational specialties 16B, 16C, 16D, 16E, 16H, and 16K, or applicants who select the SAFEGUARD site and training in MOS 95B, must maintain prerequisites outlined in paragraph 3-4, AR 50-5.

**5 PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.**

*a.* Satisfactorily complete required training.

*b.* Qualify for and retain a security clearance, if required.

*c.* Meet any special requirements for training in the selected MOS, which cannot be predetermined prior to enlistment.

*d.* Applicants enlisting for the United States Military Academy (USMA) must maintain qualifications in accordance with table 11-3, AR 614-200 during BCT and AIT. Applicants who fail to maintain prerequisites contained in table 11-3, AR 614-200 while undergoing BCT or AIT will no longer be eligible for assignment to the Military Academy but will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.

*e.* Maintain prerequisites of oversea shipment IAW AR 614-30 if enlisting for an oversea area or unit.

*f.* Maintain the following prerequisites if enlisting for an airborne unit:

(1) Retain qualifications for airborne training.

(2) Attain required standards for the Physical Fitness Test, as prescribed in AR 614-200.

*g.* Applicants enlisting for a Special Forces organization must:

(1) Be able to swim 50 meters unassisted.

★(2) Satisfactorily complete Special Forces training, if required.

(3) Must qualify for an interim SECRET clearance prior to being assigned to Special Forces training and duty.

★(4) Satisfactorily complete Special Forces training, if required.

(5) Qualify for retention of Special Forces duty by maintenance of required medical, professional, and suitability standards.

*h.* Applicants enlisting for a Ranger unit must:

(1) Satisfactorily complete airborne training, if required.

(2) Score a minimum of 60 points on each exercise of the Ranger/Special Forces Physical Fitness Qualification Test:

Event	Raw Score
Inverted Crawl	25.0 seconds
Bent leg situps	37 repetitions
Pushups	33 repetitions
Run, dodge, and jump	24.0 seconds
Two-mile run	16 min, 30 seconds

## Table H-18. United States Army Special Unit Enlistment Option—Continued

Line	Item	Comment
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT—Con.	<p>★(3) Be able to swim 15 meters unassisted wearing fatigue shirt and trousers and combat boots.</p> <p>(4) Prior service applicants enlisting in pay grade E-5 or above, be eligible for SECRET security clearance; if NPS, be eligible for CONFIDENTIAL security clearance.</p> <p>(5) Qualify for retention on Ranger duty by maintenance of required physical, medical, professional, and suitability standards.</p> <p>i. Applicants enlisting for the 3d Infantry (The Old Guard) must:</p> <p>(1) Successfully complete advanced individual training (AIT) in an Infantry MOS if required.</p> <p>(2) Undergo an intensive background investigation and receive approval for White House duty.</p> <p>(3) Maintain standards of personal behavior, professional competence, loyalty, and integrity required for continued assignment and duty with TOG.</p>
6	INFORMATION FOR APPLICANTS---	<p>Applicants will be informed of the provisions of lines 2 through 5 above and the following specific provisions:</p> <p>★a. Women enlisted under the provisions of this option may only be enlisted for one of the following units or subordinate elements of major commands and elect training in any skill provided through the REQUEST system. Unit vacancies must be obtained from each unit prior to enlistment.</p> <p>(1) 31st Air Defense Brigade.</p> <p>(2) Alaska.</p> <p>★(3) Rescinded.</p> <p>(4) United States Military Academy, West Point, New York.</p> <p>(5) Divisions and CONUS based MP Battalion.</p> <p>(6) United States Army Europe.</p> <p>(7) Eighth United States Army.</p> <p>b. Men/women enlisted for any unit under the provisions of this option who are required to undergo AIT may elect training in any MOS for which a requirement exists in the unit and for which qualified and for which training quotas are available except as indicated below.</p> <p>★c. Men desiring an assignment to one of the combat arms units in this option and training/duty in MOS series 11 (Infantry), 11 (Armor), or 13 (Artillery) may enlist under the provisions of table H-13, this regulation.</p> <p>d. Men and women enlisting for the 31st Air Defense Brigade, under the provisions of this option, may select one of four metropolitan areas listed below, providing there is an authorized vacancy in the MOS and grade in a unit located in the area selected by the applicant. Applicants enlisting for the SAFEGUAR Dsite will specifically be advised of the prerequisites in line 4c.</p> <p>(1) Miami, Florida.</p> <p>(2) Key West, Florida.</p> <p>(3) El Paso, Texas.</p> <p>★(4) Panama City, Florida.</p> <p>e. Applicants with prior Army service enlisting in pay grade E-4 or above must possess an MOS for which there is a vacancy in the selected unit.</p> <p>f. Applicants with prior service in any of the Armed Forces enlisting in pay grade E-3 or below may select any MOS which the unit is authorized, and in which there is a vacancy, and be trained and assigned in that MOS.</p>

Table H-18. United States Army Special Unit Enlistment Option—Continued

Line	Item	Comment
6 INFORMATION FOR APPLICANTS— Con.	<p>★g. AIT may be conducted in the unit for which enlisted (on the job training), at an Army training center, or at any Army service school, as appropriate. For oversea units, OJT will be conducted in a CONUS-based unit.</p> <p>h. If training in the MOS for which enlisted is cancelled after enlistment or if the enlistee does not report for MOS training at the appropriate time, through no fault of his/her own, the enlistee may select training in any other MOS for which he/she is qualified and for which a vacancy in the unit exists.</p> <p>★i. In the event the unit or activity to which the individual is assigned or is attached under the provisions of this option, or the subordinate element of the unit to which assigned or attached is deployed, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment, the individual will remain assigned to the activity, unit, or subordinate element of that unit or will be re-assigned, in accordance with the needs of the Army. Example 1: An individual who enlists for a specified division in table H-18C will be assigned to a subordinate element of that division (brigade, battalion, etc.). If that subordinate element is deployed away from the division, the enlistee can be required to deploy with it. Example 2: If the division is reorganized and the subordinate element is detached therefrom and redesignated, the individual can be required to remain assigned to that subordinate element. No breach of the enlistment commitment would occur under such circumstances.</p> <p>★j. Individuals enlisting under the provisions of this option may be subject to periods of temporary duty assignment on an individual basis away from the activity, unit, or subordinate element of the unit for which enlisting. Such periods of temporary duty will not count against the guaranteed period of stabilization indicated in line 3 above. MACOM commanders will insure that appropriate changes are made in the AEA code of individuals in this category selected for TDY assignments away from their units during their guaranteed period of stabilization as required by appendix J, AR 614-200.</p> <p>★k. Prior service applicants having been separated less than 3 years as of the date of enlistment will not undergo basic combat training (BCT) other than for One Station Unit Training (OSUT) MOS. The training commander will determine the appropriate training requirements for OSUT MOS. All other prior service applicants will undergo basic or basic combat training, as appropriate, in accordance with AR 612-201.</p> <p>l. An individual may elect to waive this option at any time. In that event, he will be utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.</p> <p>m. Women applicants will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat oriented, or which is located in an area not suitable for assignment of women. Women applicants for this option will be advised that the provisions of line 4 above applies, that in the event the unit selected is deployed or relocated prior to the expiration of the guaranteed minimum period of assignment, the enlistee is considered deployable. Additionally, women applicants will be advised that enlistment for units contained in this option serves as volun-</p>	

Table H-18. United States Army Special Unit Enlistment Option—Continued

Line

Item

Comment

6 INFORMATION FOR APPLICANTS—  
Con.

teering for qualification and/or familiarization with a basic weapon, if required.

n. Women applicants will be advised that they may not enlist for a Ranger of Special Forces organization.

o. Upon completion of 12 months service with unit for which enlisted, individuals may be reassigned to meet the needs of the Army, to include a short oversea tour, if required.

p. Individuals enlisting for an oversea unit will be advised that they will probably serve in the oversea command for the normal tour length of the oversea area or unit selected.

## ★g. Rescinded.

r. Applicants enlisting for an airborne unit will be advised of the following:

(1) That a physical fitness test will be given those men required to undergo AIT during the third week of AIT and that should he fail at this time to pass, he will have other opportunities, the last of which will be during his sixth week of advanced individual training.

(2) That men not required to undergo AIT will be given the physical fitness test prior to entering airborne training.

(3) That the physical test is administered to insure that each applicant can perform the following exercises as outlined in FM 21-20 in a period not to exceed one hour.

Chinups	6
Kneebenders	80 (2-minute period)
Situps	20
Pushups	22
Endurance Run	1 mile completed in 8½ minutes or less.

(4) That he will undergo the basic parachute qualifications course. He will be required to meet the minimum standards of aptitude, coordination, reaction, and endurance, and to demonstrate proficiency on training apparatus as deemed necessary for the safety of himself and his fellow students.

(5) That should he fail to meet any of the requirements specified in this table, or becomes disqualified for medical reasons he will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.

s. Special Forces applicants will be informed of the following:

(1) Requirements for airborne training and duty as set forth in this table and chapter 10, AR 614-200.

(2) Applicants who fail to be granted a security clearance after enlistment will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.

(3) Special Forces units in time of war are engaged in operations within or behind enemy lines, on a sustained basis, for military purposes.

(4) Special Forces personnel are trained to organize, instruct, and direct indigenous guerrilla personnel in the most effective means of conducting sustained operations within denied areas during limited or general war.

(5) Special Forces personnel may be required to undergo language training, either mission type or as a student at an appropriate language training facility.

t. Applicants will be informed of the following:

(1) Requirements for airborne training and duty as set forth in this table and chapter 10, AR 614-200.

## Table H-18. United States Army Special Unit Enlistment Option—Continued

Item	Comment
6 INFORMATION FOR APPLICANTS— Con.	<p>(2) Assignment to a specific Ranger training course conducted by the USAIS, Fort Benning, GA will be determined by the Commander of the Ranger battalion subsequent to applicant's assignment for duty.</p> <p>(3) Prior to enlistment, the guidance counselor at the AFEES will brief applicants for this option on the Ranger course of instruction substantially as follows: The first phase of the Ranger course is conducted at Fort Benning. It is designed to teach students the Ranger tactics and techniques that are employed in simulated combat situations during the second and third phases of instruction. Physical training is emphasized to prepare students for the arduous training they will undergo throughout the remainder of the course. The second phase is conducted in mountainous terrain near Dahleno in northern Georgia. It is designed to teach students Ranger tactics and combat operations in mountainous terrain. Mountaineering techniques applicable to combat operations in this type terrain and realistic field tactical exercises, using the patrol as a teaching vehicle, are emphasized. The third phase is conducted in jungle-like terrain near Eglin Air Force Base in north-west Florida. This phase of Ranger training is a continual, tactical field exercise under simulated counter guerrilla warfare. Throughout the Ranger course, emphasis is focused on development and refinement of each student's leadership ability. Each student has an opportunity to assume leadership positions in several simulated combat tactical operations.</p> <p>(4) Each applicant will be advised that in time of war, Ranger units are engaged on a sustained basis in operations within and behind enemy lines for military purposes.</p> <p>(5) That should he fail to meet any of the requirements specified in this table or become disqualified for medical reasons he will not be offered another assignment choice but will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>(6) The battalion commander has the authority to relieve summarily from duty with and move from the battalion individuals he determines are unsuited for continued assignment to the battalion. Whether the enlistee will be summarily relieved from duty or reassigned to another Ranger unit will be at the option of the Army, but any such determination will not constitute breach of enlistment commitment.</p> <p>u. Applicants enlisting for the 3d Infantry (The Old Guard) will be advised of the following:</p> <p>(1) Individuals required to undergo AIT may receive the required training in TOG or training may be conducted at an Army training center.</p> <p>(2) All persons assigned to TOG undergo an intensive background investigation to determine their suitability for continued assignment to TOG.</p> <p>(3) That his financial activities and sense of financial responsibilities must be such as to make it highly unlikely that he would succumb to temptation arising from financial difficulties.</p> <p>(4) Foreign interests, foreign holdings, or continual personal indebtedness are considered to be possible causes of security risks.</p> <p>(5) His personal habits and traits must be unquestionable from a security standpoint.</p>

## Table H-18. United States Army Special Unit Enlistment Option—Continued

Line

Item

Comment

**6 INFORMATION FOR APPLICANTS—**  
**Con.**

(6) A person with any of the following habits or characteristics is not considered to be a satisfactory security risk:

(a) Heavy drinker.

(b) User of—

1. Barbiturates.

2. Hallucinatory drugs.

3. Marijuana.

4. Narcotics.

(c) Gambler.

(d) One who is unduly susceptible to persuasion.

(e) One who is egotistically talkative or emotionally unstable.

(f) One who possesses other habits or traits of character which prompt indiscrete disclosures.

(g) One who has a history of psychiatric treatment for mental or nervous disorders.

(h) One who has been repeatedly expelled from school or possesses a poor employment record.

(7) As a member of the TOG individuals must:

(a) Be able to stand for long periods of time.

(b) Maintain the highest level of—

1. Personal conduct.

2. Personal appearance.

3. Pride, as a member of TOG.

(8) An individual who is found unacceptable for continued assignment to TOG for any of the reasons indicated above and through his own fault (e.g., making false statements) will be advised of the disapproval, informed that his enlistment option is void, and that he will, upon completion of the phase of training in which currently engaged, be reassigned in accordance with the needs of the Army and will be required to complete the period of service for which enlisted.

**7 OPTION PROCESSING PROCEDURES.**

a. Normal processing procedures prescribed by chapter 4 apply.

b. Army guidance counselor will ascertain if a valid personnel vacancy or projected loss exists in the applicant's unit of choice prior to consummation of enlistment for the unit or area.

c. Authority for enlistment for this option will be obtained from the Commander, MILPERCEN, via the REQUEST system.

d. Applicants enlisting for an airborne, Special Forces, or Ranger unit will undergo a medical examination as prescribed in line 4, this table.

e. The following additional procedures are applicable for Special Forces applicants:

★(1) Army Guidance Counselors will ascertain if a personnel vacancy exists or a projected loss exists in applicant's desired MOS and in Special Forces prior to enlistment by contacting MILPERCEN, Combat Arms Division, DAPC-EPK-IS (AUTOVON 221-8340) or query the REQUEST system.

(2) Initially the applicant will be given a preliminary interview to determine his general qualifications as prescribed by chapter 10, AR 614-200 and this regulation.

(3) If applicant declines enlistment or becomes disqualified after acceptance, the recruiting activity commander will advise the Commander, MILPERCEN of the declination of disqualification immediately.

(4) Applicants enlisted in CONUS for this option who require Army BCT (see AR 612-201) will be sent from the place of enlist-

## Table H-18. United States Army Special Unit Enlistment Option—Continued

7. OPTION PROCESSING PROCEDURES—  
Con.

ment to the appropriate reception station for reception station processing and subsequently to Army BCT.

(5) Persons not already airborne qualified will, upon successful completion of BCT and AIT (or upon completion of reception station processing if BCT and AIT are not required) be assigned to Fort Benning, Georgia, for basic airborne training. Following successful completion of airborne training, these individuals will be further assigned to the US Army Institute for Military Assistance (USAIMA), Fort Bragg, North Carolina, to attend the Special Forces Qualification Course.

(6) Persons who are already airborne qualified will, upon completion of reception station processing be assigned directly to USAIMA, Fort Bragg, North Carolina, to attend the Special Forces Qualification Course.

*f.* The following additional procedures are applicable for Special Forces applicants:

★(1) Army guidance counselors will ascertain if a personnel vacancy exists or a projected loss exists in applicant's desired MOS prior to enlistment by contacting the US Army Military Personnel Center, ATTN: DAPC-EPK-S AV 221-8340, or query the REQUEST system.

(2) Initially the applicant will be given a preliminary interview to determine his general qualifications for airborne and ranger training as prescribed by chapter 10, AR 614-200, this regulation, and DA Pam 351-4.

★(3) If applicant declines enlistment or becomes disqualified after acceptance, the recruiting activity commander will advise the US Army Military Personnel Center, DAPC-EPK-S, AV 221-8340, and cancel the quota via the REQUEST system.

(4) Applicants enlisted in CONUS for this option who require Army BCT (see AR 612-201) will be sent from the place of enlistment to the appropriate reception station for reception station processing and subsequently to Army BCT.

(5) Persons not already airborne qualified will, upon successful completion of BCT and AIT (or upon completion of reception station processing if BCT and AIT are not required) be assigned to Fort Benning, GA, for basic airborne training.

★*g.* The following additional procedures are applicable for Ranger unit applicants. Persons who are already MOS and airborne qualified will, upon completion of reception station processing, be assigned directly to the 1st or 2d Battalion (Ranger), 75th Infantry.

*h.* The following additional procedures are applicable for 3d Infantry (The Old Guard) applicants:

★(1) Applicants who meet the prerequisites for this option will be interviewed by the appropriate guidance counselor and informed of the provisions of line 6, this table. If, after completion of the interview, the applicant still desires to enlist for this option and it appears that he is qualified, the guidance counselor will contact TOG at AUTOVON 222-2730/31/32, or commercial, area code 202, 692-2730/31/32 and provide the individuals qualifications to TOG representatives.

★(2) The Commander, 3d Infantry, or his representative, will determine whether or not the applicant is acceptable for enlistment for TOG and so notify the appropriate recruiter or career counselor.

**Table H-18. United States Army Special Unit Enlistment Option—Continued**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
8	STATEMENTS FOR ENLISTMENT	<p>a. Insure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4, this regulation.</p> <p>b. DA Form 3286-18 (Part VI—United States Army Special Unit Enlistment Option) will be completed for applicants for this option (see fig. H-18).</p>
★9	RECORD ENTRIES	<p>a. Records of applicants found to be qualified for enlistment for this option will contain entries in item 10c, DD Form 4:</p> <p>(1) Table H-18, AR 601-210.</p> <p>(2) US Army Special Unit Enlistment Option (with initial unit or area or assignment, military occupational specialty or course, as appropriate).</p> <p>b. For airborne unit applicants only: SF 88 (Report of Medical Examination): Item 76A: Record profile as awarded by the examining physician for men who are qualified in accordance with chapter 7, AR 40-501.</p> <p>c. For Special Forces applicants only: SF 88 (Report of Medical Examination):</p> <p>(1) Item 76A: 111111 (for men who have never performed Special Forces duty).</p> <p>(2) Item 76B: A (for men who have never performed Special Forces duty).</p> <p>(3) Item 77A: Enlistment for Special Forces training and duty.</p> <p>d. For Ranger unit applicants only: Enlistment orders will specify that the enlistee is enlisting for a Ranger unit (Provide the unit) under the provisions of table H-18, AR 601-210 and will include the following information:</p> <p>(1) AIT course, title, and reporting date if AIT is required.</p> <p>(2) That upon completion of AIT, enlistee will be assigned to Ft. Benning, GA for airborne training.</p> <p>(3) Date individual must begin basic combat training, if BCT is required.</p>

**Table H-18A—Rescinded.****Table H-18B—Rescinded.**

Table H-18A. Units for Which Applicants May Enlist

1. 1st Infantry Division, Ft. Riley, KS
2. 1st Cavalry Division, Ft. Hood, TX
3. 2d Armored Division, Ft. Hood, TX
4. 3d Armored Cavalry Regiment, Ft. Bliss, TX
5. 4th Infantry Division, Ft. Carson, CO
6. 9th Infantry Division, Ft. Lewis, WA
7. 25th Infantry Division, Schofield Barracks, HI
8. 101st Airborne (Ambl), Ft. Campbell, KY
9. 194th Armored Brigade, Ft. Knox, GA
10. 197th Infantry Brigade, Ft. Benning, GA
11. 36th Engineer Group, Ft. Benning, GA
12. III Corps Artillery, Ft. Sill, OK
13. 504th MP Battalion, Presidio of San Francisco, CA
14. 519th MP Battalion, Ft. Meade, MD
15. 716th MP Battalion, Ft. Riley, KS
16. 720th MP Battalion, Ft. Hood, TX
17. 759th MP Battalion, Ft. Dix, NJ
18. 31st Air Defense Brigade
19. Eighth United States Army, Korea
20. 172d Inf Bde, Alaska
21. United States Army Europe
  - a. V Corps
  - b. VII Corps
  - c. 3d Infantry Division
  - d. 1st Armored Division
  - e. 3d Armored Division
  - f. 3d Brigade, 1st Infantry Division
  - g. 32d Army Air Defense Command
  - h. 2d Armored Cavalry Regiment
  - i. 56th Artillery Brigade
  - j. 7th Signal Brigade
  - k. Medical Command Europe
  - l. Southern European Task Force
  - m. 59th Ordnance Group
  - n. 4th Transportation Brigade, Europe
  - ★o. 21st Support Command, USAREUR
  - p. 11th Aviation Group
  - q. 24th Engineer Group
  - r. 11th Armored Cavalry Regiment
  - s. 8th Infantry (USAREUR)
  - t. Berlin Brigade
22. Panama Canal Zone
23. United States Army Military Academy, West Point, NY
24. US Army Third Infantry (Old Guard), Ft. Myer, VA
25. 67th Signal Battalion, Ft. Gordon, GA
26. 5th Engineer Battalion (Combat), Ft. Leonard Wood, MO
27. Cold Region Test Center, Ft. Greely, AK
28. 5th Infantry Division, Ft. Polk, LA
29. 7th Infantry Division, Ft. Ord, CA
30. 24th Infantry Division, Ft. Stewart/Hunter Army Airfield, GA

31. United States Army Support Command (Hawaii)
32. 1st Signal Group, Ft. Lewis, WA
33. **Rescinded.**
34. **Rescinded.**
35. Aviation Engineer Flight Activity, Edwards AFB, CA
36. ASL Alaska METT, Ft. Greely, AK
37. ASL Canal Zone METT, Canal Zone (Panama)
38. 6th Cavalry Brigade (ACCB), Ft. Hood, TX
39. 92d Engineer Bn (Cbt), Ft. Stewart, GA
40. 7th Transportation Group, Ft. Eustis, VA
41. US Army Recruiting Support Center, Alexandria, VA
42. 1st Battalion, 43d Air Defense Artillery, Ft. Richardson, AK
43. 2d Battalion, 31st Field Artillery, Ft. Campbell, KY
44. **Rescinded.**
45. XVIII Airborne Corps, Ft. Bragg, NC
- ★ 46. 11th Military Intelligence Company (MI), Aberdeen Proving Ground, MD

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*Note.* Persons enlisting for a specified unit may be assigned to a subordinate element of that unit.

**STATEMENTS FOR ENLISTMENT  
PART VI - UNITED STATES ARMY SPECIAL UNIT ENLISTMENT OPTION**

For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION**

**SECTION I**

*(APPLICABLE TO ALL NONPRIOR SERVICE APPLICANTS AND PRIOR SERVICE APPLICANTS WHO ARE REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)*

**1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be assigned to

*(Enter the unit or activity for which enlisting)*

b. Unless I have previously completed basic or basic combat training (BCT) in the past three years, I must complete BCT prior to undergoing advanced individual training (AIT).

c. Upon completion of BCT, I will undergo AIT in military occupational specialty \_\_\_\_\_  
*(Enter MOS for which enlisted)*

d. In the event the training in the MOS for which I enlisted is cancelled after my enlistment or if I fail to report for MOS training at the appropriate time, through no fault of my own, I may select training in any other MOS for which a vacancy exists in the unit for which enlisted and for which I am qualified.

**SECTION II**

*(APPLICABLE TO PRIOR SERVICE APPLICANTS WHO ARE NOT REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)*

**1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that my enlistment for this option assures me, provided I meet required prerequisites, I will be assigned to

*(Enter unit or activity for which enlisting)*

**SECTION III**

*(APPLICABLE TO ALL APPLICANTS)*

**1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:

a. If enlisting for a specified unit, I will be assigned to a subordinate element of that unit.

b. I am guaranteed assignment to the unit or activity for which enlisted for a minimum of 12 months. The length of the initial assignment may be as long as normal tour length if enlisting for an oversea area or up to three years if enlisting for the 3d Infantry (*The Old Guard*), except as indicated below. Stabilization will commence upon my arrival at the unit or activity for which enlisted. Upon completion of the guaranteed period of stabilization in the unit or activity for which enlisted, I may be reassigned in accordance with the needs of the Army.

c. If enlisting for the 31st Air Defense Brigade, I will be assigned to a subordinate unit located in the vicinity of

*(Enter selected metropolitan area; e.g., "Miami, FL.")*

d. If enlisting for an airborne, Ranger, or Special Forces unit, I must complete airborne training.

e. In the event the unit or activity to which I am assigned or attached under the provisions of this option, or the subordinate element of the unit to which I am assigned or attached is deployed, inactivated, disbanded, discontinued, reorganized or redesignated prior to the expiration of the guaranteed minimum period of assignment, I will remain assigned to the activity, unit, or subordinate element of that unit or be reassigned, in accordance with the needs of the Army.

f. I may be subject to periods of temporary duty assignment on an individual basis away from the activity, unit or subordinate element of the unit for which enlisting. Such periods of temporary duty will not count against the guaranteed period of stabilization indicated in 1b, above.

g. If enlisting for assignment to an oversea command, I must be eligible under the provisions of AR 614-30, for oversea assignment.

h. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained and assigned in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted.

**DA FORM 3286-18**  
1 JAN 77

REPLACES DA FORM 3286-18, 1 JUL 75, WHICH IS OBSOLETE.

ANNEX \_\_\_\_\_

WAGO 130A

★ Figure H-18

H-105

i. If enlisting for assignment to a Ranger Battalion, and Special Forces I understand the commander may relieve me for cause for not meeting performance standards as determined by him.

j. My term of enlistment is for \_\_\_\_\_ years.

k. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

#### SECTION IV

(TO BE COMPLETED BY ALL APPLICANTS REQUIRING AIRBORNE TRAINING)

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option I hereby acknowledge that:

a. I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while receiving airborne training or performing airborne duty.

b. Should I fail to qualify for airborne training subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for airborne training include:

- (1) Failure to complete basic (combat) training satisfactorily.
- (2) Failure to complete advanced individual training, or the equivalent of such training, satisfactorily.
- (3) Failure to attain required standards, as prescribed by AR 614-200, or the Army Physical Fitness Test.
- (4) Failure to complete airborne training satisfactorily.
- (5) The existence of a medical disqualification.

#### SECTION V

(TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR A SPECIAL FORCES UNIT)

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:

a. If I am not already airborne qualified, I will be required to qualify for an successfully complete such training before receiving special forces training.

b. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne and special forces training and duty.

c. I understand that special forces units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.

d. I am aware that all special forces personnel are required to undergo language training, either mission-type or as a student, at an appropriate language facility.

e. Should I fail to qualify for special forces training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for special forces training/duty include:

- (1) Failure to complete basic combat training and advanced individual training if required.
- (2) Failure to attain required standards, as prescribed in AR 614-200, on the Physical Fitness Test.
- (3) Failure to complete satisfactorily airborne (parachute) training, if required.
- (4) Failure to qualify for a SECRET security clearance.
- (5) Loss of medical and professional qualifications required for airborne or special forces duty.
- (6) A determination by the appropriate special forces commander that I am unsuitable for further special forces training and duty.

SECTION VI (TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR A RANGER UNIT)		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:</p> <p>a. Upon completion of training in MOS _____ (enter MOS for which applicant selected), I will be assigned to _____ for a minimum period of 16 months except as indicated in Section III above, or as indicated in this section.</p> <p>b. If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before assignment to the 75th Infantry. I volunteer to attend the Ranger course.</p> <p>c. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne/Ranger training and duty.</p> <p>d. I understand that Ranger units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.</p> <p>e. Should I fail to qualify for Ranger training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for Ranger training/duty include:</p> <ol style="list-style-type: none"> <li>(1) Failure to complete basic combat training and advanced individual training, if required.</li> <li>(2) Failure to attain required standards, as prescribed on the Army Physical Fitness Test.</li> <li>(3) Failure to complete satisfactorily airborne (parachute) training, if required.</li> <li>(4) Failure to qualify for a security clearance.</li> <li>(5) Loss of physical, medical or professional qualifications required for airborne and Ranger duty.</li> </ol> <p>f. I am aware that the battalion commander has the authority to relieve summarily from duty and move from the battalion individuals he determines are unsuited for continued assignment on the Ranger battalion. Whether I will be reassigned to another Ranger unit will be at the option of the Army, but if I am summarily relieved, such action will not constitute a breach of my enlistment commitment regardless of whether I am so reassigned.</p>		
SECTION VII (TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THE 3D INFANTRY (THE OLD GUARD))		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that upon completion of required training, provided I meet required prerequisites, I will be assigned to the 3d Infantry (The Old Guard).</p> <p>b. Provided I meet and maintain the prerequisites for continued assignment to The Old Guard, I am guaranteed assignment to the unit until I have completed three years of my enlistment.</p> <p>c. If through my own fault, I fail to meet any of the established prerequisites or fail to maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or become medically or otherwise disqualified for training or duty with The Old Guard, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>d. In the event I fail to meet the established prerequisites or maintain my qualifications for this option through no fault of my own, I will be offered another enlistment option.</p>		
SECTION VIII (APPLICABLE FOR WOMEN APPLICANTS)		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that enlistment for the unit which I selected serves as my volunteering for basic weapons qualification or familiarization, if required.</p> <p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

Table H-19. United States Army Station of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	US Army Station of Choice Option.
2	AVAILABLE TO	Qualified men and women without prior service enlisting for 3 years or more and qualified men and women with prior service enlisting for 4 or more years.
3	DESCRIPTION OF OPTION	Guarantees choice of initial assignment to one of the Army installations listed in table H-19 and choice of training in skill required at the installation of choice.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic eligibility criteria for enlistment, as modified by the provisions of this table.</p> <p>b. Applicants required to undergo advanced individual training (AIT) must meet the prerequisites for training in the selected MOS (AR 611-201 and DA Pam 351-4) and applicable portions of this regulation.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>a. Satisfactorily complete required training.</p> <p>b. Qualify for and retain a security clearance, if required.</p> <p>c. Meet any special requirements for training in the MOS which cannot be determined prior to enlistment.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the provisions of lines 2 through 5 above, and the following specific provisions:</p> <p>a. Applicants with prior Army service enlisting in pay grade E-5 or above must possess an MOS for which there is a vacancy at the installation for which enlistment is desired.</p> <p>b. Applicants with prior service in any of the Armed Forces enlisting in pay grade E-4 or below may be retrained in a skill required at the installation.</p> <p>c. AIT will be conducted at the installation for which enlisted (on-the-job training), at an Army Training Center, or at an Army Service School.</p> <p>d. Prior service personnel will be required to undergo basic combat training or Minuteman training as prescribed by AR 612-201.</p> <p>e. Individuals for this option who fail to meet any of the established prerequisites or become medically or otherwise disqualified for training or duty in the chosen MOS will be trained in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>f. An individual may elect to waive this option at any time. In that event, he will be utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>g. Applicants enlisting for Ft Hamilton, NY will be advised that they may be assigned duties at Forts Totten, Wadsworth, Tilden, Hancock or other areas within the major New York City metropolitan area.</p> <p>h. Women applicants will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat oriented. Additionally, women applicants will be advised that enlistment for this option serves as volunteering for qualification or familiarization with a basic weapon, if required.</p> <p>i. In the event the unit or activity to which an individual is assigned or attached under the provisions of this option is deployed, relocated, reorganized or redesignated, the individual will remain assigned to the unit or activity. If the unit or activity is inactivated, disbanded, or discontinued, the individual will be subject to reassignment in accordance with the needs of the Army and established assignment policies.</p>
7	OPTION PROCESSING PROCEDURES.	<p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. Army guidance counselors will ascertain via the request sys-</p>

**Table H-19. United States Army Station of Choice Enlistment Option—Continued**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		tem if a valid personnel vacancy exists at the applicant's installation of choice prior to consummation of enlistment.
		c. The guidance counselor will make a training reservation via the request system.
		d. Processing procedures for applicants selecting an activity under Health Services Command (item 73, table H-19A). Guidance counselors will obtain high priority skill requirements by calling autovon 471-6783/6806/6844 or 5759.
8	STATEMENTS FOR ENLISTMENT ----	<p>a. Insure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants IAW chapter 4.</p> <p>b. DA Form 3286-19 (Part VI—US Army Station of Choice Enlistment Option) will be completed for applicants enlisted for this option.</p>
9	ORDERS AND RECORD ENTRIES ----	<p>Orders and records of applicants enlisted for this option will contain entries as follows:</p> <p>a. Enlistment orders will specify the individual is enlisted for the US Army Station of Choice Enlistment Option under the Provisions of table H-19, AR 601-210.</p> <p>b. Enter in item 10c, DD FORM 4 (Enlistment or Reenlistment Agreement—Armed Forces Of The United States): "table H-19, AR 601-210".</p>

**Table H-19A—Rescinded.**

**Table H-19B—Rescinded.**

## ★Table H-19A. Station of Choice Enlistment Option

## Stations for Which Applicants May Enlist

1. Fort Devens, MA
2. Fort Dix, NJ
3. Fort Knox, KY
4. Fort Benning, GA
5. Fort Bragg, NC
6. Fort Hood, TX
7. Fort Campbell, KY
8. Fort Carson, CO
9. Fort Riley, KS
10. Fort Meade, MD
11. Fort Eustis, VA
12. Fort Gordon, GA
13. Fort Jackson, SC
14. Fort Rucker, AL
15. Fort Bliss, TX
16. Fort Polk, LA
17. Fort Sill, OK
18. Fort Leonard Wood, MO
19. Fort Huachuca, AZ
20. Fort Lewis, WA
21. Fort Ord, CA
22. Fort Belvoir, VA
23. Fort Monmouth, NJ
24. Fort Lee, VA
25. Fort McClellan, AL
26. Fort McPherson, GA
27. Fort Stewart/Hunter Army Airfield, GA
28. Fort Sam Houston, TX
29. Military District of Washington
30. Fort Monroe, VA
31. Fort Hamilton, NY
32. Aberdeen Proving Ground, MD
33. Redstone Arsenal, AL
34. Military Ocean Terminal, Bayonne, NJ
35. Oakland Army Terminal, Oakland, CA
36. Fort Benjamin Harrison, IN
37. Fort Leavenworth, KS
38. Fort Sheridan, IL
39. US Army, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA
40. Presidio of San Francisco, CA
41. Seneca Army Depot, Romulus, NY
- ★42. **Rescinded**
43. Sierra Army Depot, Herlong, CA
44. White Sands Missile Range, White Sands, NM
45. Yuma Proving Ground, Yuma, AZ
46. Fort Story, Virginia Beach, VA
47. Dugway Proving Ground, UT

## ★Table H-19A. Station of Choice Enlistment Option—Continued

- 48. Corpus Christi Army Depot, Corpus Christi, TX
- 49. Sacramento Army Depot, Sacramento, CA
- 50. Sharpe Army Depot, Lathrop, CA
- 51. Tank-Automotive Command, Warren, MI.
- 52. Armament Command, Rock Island, IL
- ★53. **Rescinded**
- 54. Picatinny Arsenal, Dover, NJ
- 55. Pine Bluff Arsenal, Pine Bluff, AR
- 56. Rocky Mountain Arsenal, Denver, CO
- 57. Army Aviation Systems Command, St. Louis, MO
- ★58. **Rescinded**
- ★59. **Rescinded**
- 60. Natick Research and Development Command, Natick, MA
- ★61. Fort Hunter Liggett, CA
- ★62. **Rescinded**
- ★63. **Rescinded**
- 64. Tripler Army Medical Center, Honolulu, HI
- 65. Brooke Army Medical Center, Ft. Sam Houston, TX
- 66. Fitzsimons Army Medical Center, Denver, CA
- 67. Letterman Army Medical Center, San Francisco, CA
- 68. Madigan Army Medical Center, Tacoma, WA
- 69. Gordon Army Medical Center, Ft. Gordon, GA
- 70. William Beaumont Army Medical Center, El Paso, TX
- 71. Walter Reed Army Medical Center, Washington, DC
- 72. United States Army Medical Research and Development Command, Washington, DC
  - a. Letterman Army Institute of Research, San Francisco, CA
  - b. US Army Aeromedical Research Laboratory, Ft. Rucker, AL
  - c. US Army Institute of Dental Research, Washington, DC
  - d. US Army Institute of Surgical Research, Ft. Sam Houston, TX
  - e. US Army Medical Bioengineering Research and Development Lab, Ft. Detrick, MD
  - ★f. **Rescinded**
  - g. US Army Medical Research and Development Command, Washington, DC
  - h. US Army Research Institute of Environmental Medicine, Natick, MA
  - i. US Army Medical Research Institute of Infectious Diseases, Ft. Detrick, MD
  - j. Walter Reed Army Institute of Research, Washington, DC

## ★Table H-19A. Station of Choice Enlistment Option—Continued

73. United States Army Health Services Command, Ft. Sam Houston, TX or one of the following subordinate elements of Health Services Command.
- a. US Army Medical Department Activity, Aberdeen Proving Grounds, MD
  - b. US Army Medical Department Activity, Ft. Belvoir, VA
  - c. US Army Medical Department Activity, Ft. Benning, GA
  - d. US Army Medical Department Activity, Ft. Bragg, NC
  - e. US Army Medical Department Activity, Ft. Campbell, KY
  - f. US Army Medical Department Activity, Ft. Carson, CO
  - g. US Army Medical Department Activity, Ft. Devens, MA
  - h. US Army Medical Department Activity, Ft. Dix, NJ
  - i. US Army Medical Department Activity, Ft. Eustis, VA
  - j. US Army Medical Department Activity, Ft. Hood, TX
  - k. US Army Medical Department Activity, Ft. Benjamin Harrison, IN
  - l. US Army Medical Department Activity, Ft. Huachuca, AZ
  - m. US Army Medical Department Activity, Ft. Jackson, SC
  - n. US Army Medical Department Activity, Ft. Knox, KY
  - o. US Army Medical Department Activity, Ft. Leavenworth, KS
  - p. US Army Medical Department Activity, Ft. Lee, VA
  - q. US Army Medical Department Activity, Ft. Leonard Wood, MO
  - r. US Army Medical Department Activity, Ft. McClellan, AL
  - s. US Army Medical Department Activity, Ft. McClellan, AL
  - t. US Army Medical Department Activity, Ft. Meade, MD
  - u. US Army Medical Department Activity, Ft. Monmouth, NJ
  - v. US Army Medical Department Activity, Ft. Ord, CA
  - w. US Army Medical Department Activity, Ft. Polk, LA
  - x. US Army Medical Department Activity, Red Stone Arsenal, AL
  - y. US Army Medical Department Activity, Ft. Riley, KS
  - z. US Army Medical Department Activity, Ft. Sheridan, IL
  - aa. US Army Medical Department Activity, Ft. Sill, OK
  - ab. US Army Medical Department Activity, Ft. Stewart, GA
  - ac. US Army Aeromedical Center, Ft. Rucker, AL

STATEMENTS FOR ENLISTMENT PART VI - US ARMY STATION OF CHOICE ENLISTMENT OPTION <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>	
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION	
SECTION I	
<p>1. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for United States Army Station of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be given an initial assignment to a unit located at: _____ (Enter the installation for which enlisting) and training in MOS _____ (MOS of choice)</p> <p>b. Unless I have previously completed basic combat training (BCT) in the past three years, I must complete BCT prior to undergoing advanced individual training (AIT).</p> <p>c. Upon successful completion of BCT, I will undergo AIT in a military occupational specialty (MOS) selected and indicated in 1a above.</p>	
SECTION II <small>(APPLICABLE TO ALL PRIOR SERVICE APPLICANTS WHO ARE NOT REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)</small>	
<p>1. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Army Station of Choice Enlistment Option, I hereby acknowledge that my enlistment for this option assures me, provided I meet required prerequisites, I will be given an initial assignment to a unit located at: _____ (Enter the installation for which enlisting)</p>	
SECTION III <small>(APPLICABLE TO ALL APPLICANTS)</small>	
<p>1. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Station of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. I am guaranteed assignment to a unit located at the installation for which enlisted for a minimum period of 12 months upon arrival to my installation of choice, except as indicated below. Upon completion of 12 months service at the installation for which enlisted, I may be reassigned or may remain assigned to the installation in accordance with the needs of the Army.</p> <p>b. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, reorganized or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, or installation of choice, I will remain assigned to the unit or activity. If the unit or activity is inactivated, disbanded, or discontinued, I will be reassigned in accordance with the needs of the Army and established assignment policies.</p> <p>c. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>d. My term of enlistment is for _____ years.</p> <p>e. If enlisting for Fort Hamilton, NY, I understand that I may be assigned duties at Forts Totten, Wadsworth, Tilden, Hancock, or other areas within the major New York City Metropolitan area.</p> <p>f. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p>	

DA FORM 3286-19, 1 SEP 76

Previous edition is obsolete.

ANNEX

★Figure H-19

<p><b>SECTION IV</b> <i>(APPLICABLE FOR WOMEN APPLICANTS ONLY)</i></p>		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for this particular enlistment option, I hereby acknowledge that enlistment serves as my volunteering for basic weapons qualification or familiarization. If required.</p>		
<p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. <i>(If none, write "NONE".)</i></p>		
<p><b>SECTION V</b> <i>(APPLICABLE TO ALL APPLICANTS ENLISTING FOR THE MEDICAL RESEARCH VOLUNTEER SUBJECT PROGRAM)</i></p>		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Station of Choice Option, I hereby acknowledge that:</p>		
<p>a. My enlistment is for the Medical Research Volunteer Subject Program.</p>		
<p>b. By volunteering for the Medical Research Volunteer Subject Program, I understand that I shall be expected to take part in studies which are aimed at developing medical preventive measures against infectious disease producing organisms, and that I shall be expected to participate as a volunteer subject in such studies.</p>		
<p>c. I understand that my participation as a volunteer subject may mean that I will be requested to receive inoculations of new, experimental vaccines, and participate in other similar studies.</p>		
<p>d. I further understand that by volunteering for the Medical Research Volunteer Subject Program, I am not agreeing in advance to participate in any research study until I have received a full and comprehensive briefing as to the purpose and nature of the study, the risk involved, and exactly what will be expected of me. After such briefing, I will be asked to sign a consent form to participate in that particular study and will not be permitted to participate in any particular study unless and until I have freely and voluntarily agreed to do so and have so consented in writing.</p>		
<p>e. I also understand that, when not actually participating as a volunteer under a particular study, I shall be required to perform noncombatant type duties commensurate with my training, background and the needs of the unit to which I am assigned.</p>		
<p>f. If the Commander, US Army Medical Research and Development Command determines that I am no longer qualified for continuation as a Medical Research Volunteer Subject, I understand that I will be reassigned for duty within my military occupational specialty, will remain at my station of choice for my guaranteed period of stabilization, and will be required to complete the term of service for which enlisted.</p>		
<p><b>SIGNATURE OF GUIDANCE COUNSELOR</b></p>	<p><b>SIGNATURE OF APPLICANT</b></p>	<p><b>DATE</b></p>
<p><b>TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL</b></p>	<p><b>SIGNATURE OF WITNESSING OFFICIAL</b></p>	<p><b>DATE</b></p>

★Figure H-19—Continued.

**Table H-20. United States Army 3d Infantry Enlistment Option—  
Rescinded**

**Table H-21. United States Army Berlin Brigade Enlistment Option—  
Rescinded**

**★Table H-22. United States Army Training and Cash Enlistment  
Option—Rescinded**

**★Table H-22A. US Army Training and Cash Enlistment Option—  
Rescinded**

**Table H-22B. US Army Training and Cash Enlistment Option—  
Rescinded**

**Table H-22C. US Army Training and Cash Enlistment Option—  
Rescinded**

*★Figure H-22. Rescinded*

**Table H-23. United States Army 3D Infantry/Berlin Brigade Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION -----	United States Army 3d Infantry/Berlin Brigade Enlistment Option.
2	AVAILABLE TO -----	Qualified men without prior service enlisting for 4 years and qualified men with prior service for 4, 5 or 6 years.
3	DESCRIPTION OF OPTION -----	Guarantees choice of training and assignment after successful completion of training to the 1st Battalion, 3d Infantry (The Old Guard), Ft Myer, VA, for a minimum period of one year, followed by assignment to the Berlin Brigade for a minimum of one year.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic eligibility criteria as modified by the provisions of this table.</p> <p>b. Prior service applicants enlisting in pay grade E-4 or above must be qualified for and possess a military occupational specialty (MOS) listed in table H-23A and for which a vacancy can be confirmed as indicated in line 7b below.</p> <p>c. Meet eligibility requirements for oversea assignment as prescribed by AR 614-30.</p> <p>d. Be a high school graduate or the equivalent.</p> <p>e. Attain a standard score of 90 or higher in aptitude and general technical (GT) of the ASVAB.</p> <p>f. Have a minimum physical profile of 111121.</p> <p>g. Be not less than 5'8" nor more than 6'4" tall.</p> <p>h. Weight must be proportionate to height as determined by the 3d Infantry.</p> <p>i. Be able to perform ceremonial functions without eye glasses (contact lenses are permitted).</p> <p>j. Have good posture, bearing and a neat appearance.</p> <p>k. Have excellent character, the quality of discretion, and unquestionable loyalty to the United States and possess a record which indicates a good potential for security clearance.</p> <p>l. Meet citizenship requirements as follows:</p> <p>(1) Applicant must be a citizen of the United States by birth or naturalization.</p> <p>(2) All adult living members of the applicant's immediate family must be United States citizens by birth or naturalization. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, brothers, sisters and children.</p> <p>(3) No member of the individual's immediate family nor any person to whom individual may be considered to be bound by ties of affection, kinship, or obligation shall be a resident of a foreign country having basic or critical interests opposed to those of the United States.</p>

**Table H-23. United States Army 3D Infantry/Berlin Brigade Enlistment Option—Continued**

Line

Item

Comment

5 PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.

(4) The member of the individual's family and those persons to whom he is bound by affection and obligation should neither be subject to physical, mental or other forms of duress by a foreign power nor advocate the use of force or violence to overthrow the Government of the United States nor the alternation of the form of government of the United States by unconstitutional means.

a. Satisfactorily complete Basic Combat Training (BCT) and Advanced Individual Training (AIT), if training is required.

\* U. S. GOVERNMENT PRINTING OFFICE : 1976 211-340/3356

[Next page is H-143]

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## Table H-23. United States Army 3D Infantry/Berlin Brigade Enlistment Option—Continued

Line

Item

Comment

## 6 INFORMATION FOR APPLICANTS

b. Undergo an intensive background investigation for duty in support of Presidential activities.

c. Maintain standards of personal behavior, professional competence, loyalty and integrity required for continued assignment to both The Old Guard and Berlin Brigade.

Applicant will be informed of the contents of lines 2 through 5 above and the following additional provisions:

a. Individuals enlisting under this option, who are required to undergo Advanced Individual Training (AIT), will be trained in their choice of the MOS listed in table H-23A for which grade E-4 or below is authorized; or, in an MOS selected by the Army commensurate with the applicant's qualifications, in the event he fails to meet any prerequisites after enlistment or becomes medically disqualified or otherwise ineligible for training and duty in selected MOS.

b. Prior service applicants in pay grade E-3 or below may be enlisted for this option and trained in their choice of those MOS listed in table 5-50A for which grade E-4 is authorized.

c. Upon completion of such training as may be required, individual will be assigned to The Old Guard for a period of time equal to half the time remaining on his enlistment. At the completion of this period he will be transferred to the Berlin Brigade to serve the remainder of his enlistment.

d. All persons enlisted and under this option undergo an intensive background investigation to determine their suitability for continued assignment.

e. That his financial activities and sense of financial responsibilities must be such as to make it highly unlikely that he would succumb to temptation arising from financial difficulties.

f. Foreign interests, foreign holdings, or continual personal indebtedness are considered to be possible causes of security risks.

g. His personal habits and traits must be unquestionable from a security standpoint.

h. The following are examples of the habits or characteristics which could render an applicant ineligible for initial or continued assignment to either The Old Guard or the Berlin Brigade.

(1) Heavy drinker.

(2) User of

(a) Barbiturates

(b) Hallucinatory drugs

(c) Marijuana

(d) Narcotics

(3) Gambler

(4) An individual who fails to maintain the standards prescribed for assignment to the Berlin Brigade or The Old Guard will be reassigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.

i. As a member of The Old Guard individuals must be able to stand for long periods of time.

15 January 1975

Table H-23. United States Army 3D Infantry/Berlin Brigade Enlistment Option—Continued

Line	Item	Comment
		<p>j. An individual who is found unacceptable for continued assignment to either The Old Guard or Berlin Brigade for any reasons indicated above and through his own fault (e.g., making false statements) will be advised of the disapproval, informed that his enlistment option is void, and that he will, upon completion of the phase of training in which currently engaged, be re-assigned in accordance with the needs of the Army and will be required to complete the period of service for which enlisted. An individual found unqualified through no fault of his own will be offered another enlistment option or may elect to have his period of service reduced to 2 years or may elect to be discharged from the Army.</p> <p>k. In the event the unit or activity to which an individual is assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation, or oversea area of choice, the individual will remain assigned to the unit or area selected under this option, or be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the unit or area or be reassigned.</p> <p>l. Dependents of enlistees for this option are not authorized travel to and/or from Europe at government expense on the basis of the respective enlistee's assignment to that area. Provisions of AR 55-46 still apply, however, enlistees will be afforded the opportunity prior to assignment to the Berlin Brigade to extend their period of enlistment to qualify for shipment of dependents to the oversea command.</p> <p>m. An individual may elect to waive this option at any time. In that event, he will not be afforded any alternative options, but will be utilized in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedure, as prescribed by chapter 4.</p> <p>b. Authority for enlistment for this option will be obtained from The Old Guard Unit of Choice Office by calling Autovon 227-2776 or 227-2761 or area code 202-697-2761/2776.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Appropriate parts of DA Form 3286 series, (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.</p> <p>b. DA Form 3286-23R (Part VI—United States Army 3d Infantry/Berlin Brigade Enlistment Option) will be completed for applicants enlisted for this option.</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants enlisted for this option will contain entries as follows:</p> <p>a. Enlistment orders will specify—</p> <p>(1) The individual is enlisted for the United States</p>

**Table H-23. United States Army 3D Infantry/Berlin Brigade Enlistment Option—Continued**

*Line*

*Item*

*Comment*

Army 3d Infantry/Berlin Brigade Enlistment Option under the provisions of table H-23, AR 601-210.

(2) The enlistee will be initially assigned to the 3d Infantry, Fort Myer, VA.

(3) The MOS for which enlisted.

b. DD Form 4 (Enlistment Contract—Armed Forces of the United States).

(1) Enter in Item 12: Table H-23, AR 601-210.

(2) Enter in Item 48: Enlisted for US Army 3d Infantry/Berlin Brigade Enlistment Option and MOS for which enlisting.

Table H-23A. MOS for Which Applicants may be Enlisted

- |                 |                     |
|-----------------|---------------------|
| 1. 11B1-E3      | 18. 71B2-E4         |
| 2. 11B4-E5, E6  | 19. 71D2-E6         |
| 3. 11C1-E3      | 20. 71M2-E4         |
| 4. 11C4-E5, E6  | 21. 71P2-E4, E5     |
| 5. 31B2-E4, E5  | 22. 71T2-E4         |
| 6. 36K2-E4      | 23. 75B2-E4, E5     |
| 7. 36K4-E5      | 24. 75C2-E4, E5     |
| 8. 44C2-E4      | 25. 75C4-E6         |
| 9. 52B2-E4      | 26. 75D2-E4, E5     |
| 10. 54E4-E6     | 27. 75D4-E6         |
| 11. 63B2-E4, E5 | 28. 76P2-E4         |
| 12. 63B4-E5, E6 | 29. 76S2-E4         |
| 13. 63F2-E4, E5 | 30. 76W2-E4         |
| 14. 64C2-E4, E5 | 31. 76Y1-E4*        |
| 15. 64C3-E4, E5 | 32. 76Y3-E4         |
| 16. 64C4-E6     | 33. 76Y4-E5, E6     |
| 17. 71B1-E3     | 34. 94B2-E4, E5, E6 |

\*Skills authorized in the Berlin Brigade only. Applicants must agree to undergo on-the-job training in a secondary MOS while assigned to the 3d Infantry.

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - UNITED STATES ARMY 3D INFANTRY/BERLIN BRIGADE ENLISTMENT OPTION</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army 3d Infantry (The Old Guard) Berlin Brigade Enlistment Option, I hereby acknowledge that:</p> <p><b>a.</b> My enlistment for this option assures me that upon completion of training, or upon enlistment if I am not required to undergo training, and providing I meet required prerequisites, I will be initially assigned to the 1st Battalion, 3d Infantry for a minimum of one year, followed by an assignment to the Berlin Brigade for a minimum of one year.</p> <p><b>b.</b> Upon completion of Basic Combat Training (BCT), I will undergo advanced individual training (AIT) in military occupational specialty (MOS) _____  <small>(Enter the MOS and Title for which enlisted)</small></p> <p><b>c.</b> I am aware that I must be eligible for, and maintain qualifications for overseas shipment under the provisions of AR 614-30 for an overseas assignment to the Berlin Brigade in Europe.</p> <p><b>d.</b> I am aware that if I fail to maintain high standards of conduct and efficiency prescribed for personnel assigned to Berlin or The Old Guard, I will be assigned in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p><b>e.</b> In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated MOS, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p><b>f.</b> In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation, or overseas of my choice, I will remain assigned to the unit or area, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or area or be reassigned.</p> <p><b>g.</b> I understand that if I am found unacceptable for continued assignment to either The Old Guard or Berlin Brigade for any reasons through fault of my own (e.g., making false statements or withholding information), I will be advised of the disapproval for continued service, advised that my enlistment option is void, and that I will be reassigned in accordance with the needs of the Army and required to complete the period of service for which enlisted.</p> <p><b>h.</b> I understand that if I am found unqualified for service in either The Old Guard or Berlin Brigade through no fault of my own, I will be offered another enlistment option for which I am qualified, or may elect to have my period of service reduced to three years, or may elect to be separated from the Army.</p> <p><b>i.</b> My terms of enlistment is for _____ years.</p> <p><b>j.</b> In the event my enlistment commitment cannot be fulfilled, the alternative available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p>		
<p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in other parts of DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promises, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived. (If none, write "NONE".)</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3206-23, 1 JUL 75  
ANNEX \_\_\_\_\_

#PREVIOUS EDITION IS OBSOLETE.

Figure H-23

**Table H-24, AR 601-210, US Army Materiel, Development and Readiness Command (Security Depot) Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comments</i>
1	NAME OF OPTION.....	US Army Materiel, Development and Readiness Command (Security Depot) option.
2	AVAILABLE TO.....	Qualified men with or without prior service enlisting for 4 or more years.
3	DESCRIPTION OF OPTION...	<p>Guarantees training in military occupational specialty (MOS) 95B (Military Policeman) within the constraints prescribed by this table. Upon successful completion of advanced individual training (AIT) the enlistee will be assigned to a selected military police company located at Sierra Army Depot (Herlong, CA), or Seneca Army Depot, (Romulus, NY) for a minimum period of 12 months. After satisfactory completion of 12 months assignment at one of the Army depots, the enlistee may volunteer for one or more (maximum of three) of the following overseas locations:</p> <ul style="list-style-type: none"> <li>a. Alaska.</li> <li>b. Hawaii.</li> <li>c. Korea.</li> <li>d. Europe (no specific location).</li> <li>e. Caribbean area.</li> <li>f. Southern Europe.</li> <li>g. Africa and Middle East.</li> <li>h. Pacific (long tour area other than Korea).</li> <li>i. Pacific (long tour area other than Hawaii).</li> <li>j. Any overseas area.</li> </ul>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<ul style="list-style-type: none"> <li>a. Meet basic eligibility criteria for enlistment as modified by the provisions of this table.</li> <li>b. Applicants required to undergo advanced individual training (AIT) must meet the prerequisites for training in the selected MOS (AR 611-201 and DA Pam 351-4) and applicable portions of this table.</li> <li>c. Meet without exception the provisions outlined in paragraph 3-2b, and 3-4, AR 50-5 (nuclear surety).</li> <li>d. The following behavioral characteristics or medical conditions, if found to exist, are disqualifying for assignment to or retention in the Army Depots: <ul style="list-style-type: none"> <li>(1) Psychiatric disorder or condition which, in the opinion of a physician, may be detrimental to nuclear safety or reliability.</li> <li>(2) Alcoholism or recent repeated overindulgence in alcohol or the unauthorized use, possession or sale of illegal drugs or narcotics.</li> <li>(3) A physical profile serial other than "1" under "S."</li> <li>(4) Any character trait, history of illness, or other information which, in the opinion of the physician, might cause significant defects in judgment or reliability.</li> <li>(5) Lack of emotional or mental maturity or sense of responsibility.</li> <li>(6) Evidence of inadequate group adjustment.</li> <li>(7) Negligence or delinquency in performance of duty.</li> <li>(8) Poor attitude or lack of motivation toward an assignment involving nuclear duties.</li> <li>(9) Financial or family irresponsibility.</li> <li>(10) Adverse police record (other than minor violations).</li> <li>(11) Record of judicial or nonjudicial punishment for other than minor violations.</li> <li>(12) Any other character trait or record of conduct which would be prejudicial to reliable performance of nuclear duties.</li> </ul> </li> <li>e. Qualify for a secret security clearance.</li> </ul>

**Table H-24, AR 601-210, US Army Materiel, Development and Readiness Command (Security Depot) Enlistment Option—Continued**

<i>Line</i>	<i>Item</i>	<i>Comments</i>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Continue to meet prerequisites as outlined in line 4d above.</p> <p>c. Qualify for and retain qualifications for a secret clearance.</p> <p>d. Qualify for oversea assignment in accordance with AR 614-30, if desirous of an oversea assignment following 12 months duty with one of the Army depots.</p>
6	INFORMATION FOR APPLICANTS.	<p>a. Applicants will be advised of lines 2 through 5 above.</p> <p>b. Applicants will be advised that upon completion of 2 months service at one of the Army depots, it is their responsibility to complete the volunteer for oversea assignment statement shown at figure H-24A. Applicants will also be advised that they may volunteer for one or more (maximum of three) of the oversea locations listed at line 3, above. Applicants will be further advised that their volunteer request will be applied only against requirements in the oversea area of choice; otherwise, the individual will not be ordered oversea until their normal turn. Failure to volunteer for oversea will result in individual remaining at installation or reassignment based on the needs of the Army after the guaranteed 12 months on station.</p> <p>c. If training in 95B is cancelled or if the enlistee does not report for training at the appropriate time, through no fault of the enlistee, the enlistee may select training in any other MOS for which qualified and for which a vacancy exists at the Army depot, providing a training requirement exists.</p> <p>d. Prior service applicants will be required to undergo basic combat training, if required, as prescribed by AR 612-201.</p> <p>e. Individuals enlisted for this option who fail to meet any of the prescribed prerequisites or become medically or who otherwise disqualify for training or duty at the Army depot, may be trained and utilized in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>f. Individuals will be assigned to a military police physical security company located at the Army depot selected for a minimum period of 12 months after completion of training except as indicated below:            In the event the unit to which assigned or attached under the provisions of this option is deployed, relocated, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, the individual will remain assigned to the unit. If the unit is inactivated, disbanded, or discontinued, the individual will be subject to reassignment in accordance with the needs of the Army and established assignment policies.</p> <p>g. Prior service applicants with prior Army service enlisting in pay grade E5 or above must possess a 95B MOS for which there is a vacancy at one of the Army depots for which enlistment is desired.</p> <p>h. Applicants with prior service in any of the Armed Forces enlisting in pay grade E4 or below may receive training in MOS 95B.</p> <p>i. An individual may elect to waive this option at any time. In that event, the enlistee will be utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p>

**Table H-24, AR 601-210, US Army Materiel, Development and Readiness Command (Security Depot) Enlistment Option—Continued**

<i>Line</i>	<i>Item</i>	<i>Comments</i>
7	OPTION PROCESSING PROCEDURES.	<p>a. Normal processing procedures prescribed by chapter 4, this regulation apply.</p> <p>b. Army guidance counselors will ascertain if a valid personnel vacancy exists at the applicant's Army depot of choice by contacting Area Code 916-827-9172/9328/9555 (Sierra) or 315-585-8280/8284/8244 (Seneca).</p>
8	STATEMENTS FOR ENLISTMENT.	<p>a. Insure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with this regulation.</p> <p>b. DA Form 3286-24 (Part VI-US Army Materiel, Development and Readiness Command—Security Depot—Enlistment Option) will be completed for all applicants enlisted for this option.</p>
9	ORDERS AND RECORD ENTRIES.	<p>Records of applicants enlisted for this option will contain entries as follows: Enter in item 10c, DD Form 4 (Enlistment or Reenlistment agreement—Armed Forces of the United States).</p> <p>a. Table H-24, AR 601-210.</p> <p>b. Enlisted for US Army Materiel Development and Readiness command (Security Depot) enlistment option, and the Army depot for which enlisted. Additionally, the following will be entered in Item 10c: "Individual requires final secret clearance based on favorable NAC, in accordance with table H-24, AR 601-210."</p>

<b>STATEMENTS FOR ENLISTMENT</b>	
<b>PART VI - US ARMY MATERIEL, DEVELOPMENT AND READINESS COMMAND (SECURITY DEPOT) ENLISTMENT OPTION</b>	
<small>For use of this form, see AR 601-210; the proponent agency is the Office, Deputy Chief of Staff for Personnel.</small>	
<i>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</i>	
<b>SECTION I</b> <i>(APPLICABLE TO ALL NONPRIOR SERVICE APPLICANTS AND PRIOR SERVICE APPLICANTS WHO ARE REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)</i>	
1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Materiel, Development and Readiness Command (Security Depot) Enlistment Option, I hereby acknowledge that:	
a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be assigned to:	
<i>(Enter the Army Depot for which enlisting)</i>	
b. Unless I have previously completed basic combat training (BCT) in the past three years, I must complete BCT or Minuteman Training (MMT) prior to undergoing advanced individual training (AIT).	
c. Upon successful completion of BCT or MMT, I will undergo AIT in military occupational specialty (MOS) 95B (Military Policeman).	
d. In the event the training in the MOS for which I enlisted is cancelled after my enlistment or if I fail to report for MOS training at the appropriate time, through no fault of my own, I may select training in any other MOS for which a vacancy exists at the Army Depot for which I enlisted and for which I am qualified.	
<b>SECTION II</b> <i>(APPLICABLE TO PRIOR SERVICE APPLICANTS WHO ARE NOT REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)</i>	
1. <b>ACKNOWLEDGMENT:</b> a. In connection with my enlistment in the Regular Army for the United States Army Materiel, Development and Readiness Command (Security Depot) Enlistment Option, I hereby acknowledge that my enlistment for this option assures me, provided I meet required prerequisites, I will be assigned to _____	
<i>(Enter the Army Depot for which enlisting)</i>	
b. Unless I have previously completed basic combat training (BCT) in the past three years, I must complete BCT or MMT.	
<b>SECTION III</b> <i>(APPLICABLE TO ALL APPLICANTS)</i>	
1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Materiel, Development and Readiness Command (Security Depot) Enlistment Option, I hereby acknowledge that:	
a. I am guaranteed assignment to the Army Depot for which enlisted for a minimum period of 12 months commencing upon my arrival at the Depot, except as indicated below.	
b. Providing I meet the prerequisites for oversea assignment, I have the option of volunteering for one or more (maximum of three) of the oversea locations as listed in Line 3, Table H-24, AR 601-210. I further acknowledge that it is my responsibility to submit my volunteer request prior to the completion of my second month after arrival at the Depot. I further understand that my volunteer request will be applied against requirements in the oversea areas of choice and if no vacancy exists I will not be ordered oversea until my normal turn. I understand that if I fail to notify the Department of the Army by the end of the second month at the Depot, it may be treated as an election to continue service in my unit of assignment, or I may be reassigned in accordance with the needs of the Army, and I will be required to complete the period of service for which enlisting.	
c. "In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, reorganized or redesignated, I will remain assigned to the unit or activity. If the unit or activity to which I am assigned is inactivated, disbanded, or discontinued, I will be subject to reassignment in accordance with the needs of the Army and established assignment policies."	
d. In the event I fail to meet any of the established prerequisites to include special prerequisites of the nuclear surety program, or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained in accordance with the needs of the Army and be required to complete the term of service for which enlisted.	
e. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled, or where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.	
f. My term of enlistment is _____ years (enter the number of years for which enlisted, the minimum of which is four years).	
2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment.	

DA FORM 3286-24, 1 AUG 76  
Annex \_\_\_\_\_

Replaces edition of 1 JUL 75, which is obsolete.

Figure H-24

Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived. (If none, write "NONE".)

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Figure H-24—continued.

# DISPOSITION FORM

For use of this form, see AR 340-15; the proponent agency is The Adjutant General's Office.

REFERENCE OR OFFICE SYMBOL	SUBJECT Volunteer Statement for Oversea Assignment (Guaranteed Enlistment Option)
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XK THRU: Channels	FROM Soldier Concerned	DATE	CMT 1
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TO: DAPC-EPL-M  
 2461 Eisenhower Avenue  
 Alexandria, VA 22331

1. UNDER THE PROVISIONS OF AR 614-30 AND TABLE H-24, AR 601-210 FOR WHICH I ENLISTED, I VOLUNTEER FOR ASSIGNMENT TO ONE OF THE FOLLOWING OVERSEA LOCATIONS (MAXIMUM OF THREE) WHICH ARE LISTED IN PRIORITY OF MY PREFERENCES: (I UNDERSTAND THAT THIS REQUEST WILL BE APPLIED AGAINST REQUIREMENTS IN THE OVERSEA AREAS OF MY CHOICE AND IF NO VACANCY EXISTS, I WILL NOT BE ORDERED OVERSEA UNTIL MY NORMAL TURN.)

- a. \_\_\_\_\_
- b. \_\_\_\_\_
- c. \_\_\_\_\_

2. THE FOLLOWING INFORMATION IS SUBMITTED TO SUPPORT MY REQUEST.

NAME \_\_\_\_\_

GRADE \_\_\_\_\_

SSN \_\_\_\_\_

PMOS \_\_\_\_\_

SMOS \_\_\_\_\_

ETS \_\_\_\_\_

CURRENT UNIT OF ASSIGNMENT \_\_\_\_\_

DATE ELIGIBLE FOR OVERSEA ASSIGNMENT \_\_\_\_\_

SIGNATURE OF SOLDIER

DA FORM 2496 1 FEB 62

REPLACES DD FORM 99, EXISTING SUPPLIES OF WHICH WILL BE ISSUED AND USED UNTIL 1 FEB 63 UNLESS SOONER EXHAUSTED.

U.S. GPO: 1976-340-843/8686

Figure H-24A

DA FORM 2496 1 FEB 62

REPLACES DD FORM 24, EXISTING SUPPLIES OF WHICH WILL BE ISSUED AND USED UNTIL 1 FEB 63 UNLESS SOONER EXHAUSTED.

Figure H-2/A—continued.

U.S. GPO: 1974-540-843/8556

<b>DISPOSITION FORM</b>	
For use of this form, see AR 340-15; the proponent agency is The Adjutant General's Office.	
REFERENCE OR OFFICE SYMBOL	
SUBJECT	
TO APPLICABLE PERSONNEL	FROM SOLDIER CONCERNED
OFFICER	DATE
CMT 1	
WAIVER OF OVERSEA ASSIGNMENT	

1. UNDER THE PROVISIONS OF TABLE H-24, AR 601-210, I HEREBY WAIVE MY OPTION OF VOLUNTEERING FOR AN OVERSEA ASSIGNMENT.

2. I UNDERSTAND THAT THIS WAIVER OF MY OPTION TO VOLUNTEER FOR AN OVERSEA ASSIGNMENT MAY BE TREATED AS AN ELECTION TO CONTINUE SERVICE IN MY UNIT OF ASSIGNMENT OR I MAY BE REASSIGNED IN ACCORDANCE WITH THE NEEDS OF THE ARMY, AND I WILL BE REQUIRED TO COMPLETE THE PERIOD OF SERVICE FOR WHICH I ENLISTED.

3. I UNDERSTAND THAT I WILL NOT BE AFFORDED ANOTHER OPPORTUNITY TO VOLUNTEER FOR OVERSEA ASSIGNMENT AS PART OF MY ENLISTMENT GUARANTEE.

SIGNATURE OF SOLDIER

THIS DOCUMENT IS TO BE FILLED AS A PERMANENT DOCUMENT IN THE MEMBER'S PERSONNEL RECORDS JACKET.

## Table H-25 United States Army Electronic Warfare/Cryptologic (EW/C) Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Electronic Warfare/Cryptologic (EW/C) Enlistment Option.
2	AVAILABLE TO	Qualified men and women without prior service enlisting for 3 or more years (certain skills require a 4-year minimum period of enlistment), and qualified prior service applicants enlisting for 4 or more years providing the prior service applicant has 6 years or less active military service completed and is eligible for appointment upon enlistment to pay grade E6 or below:
3	DESCRIPTION OF OPTION	<p><i>Guarantees:</i></p> <p>a. Training in a military occupational speciality (MOS) authorized in an EW/C related unit, activity or training center, and initial assignment to such a unit, activity or training center either in one of the oversea areas or CONUS station listed in table H-25A, or</p> <p>b. If the applicant has no assignment preference, accept training in an MOS authorized in an EW/C related unit, activity or training center and an initial assignment to such a unit, activity, or training center as determined by CG, MILPERCEN</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p><i>Applicants must—</i></p> <p>a. Meet basic eligibility criteria for enlistment, as modified by provisions of this table.</p> <p>b. Be a high school graduate or the equivalent if enlisting in CMF 98 or 33. All others meet normal mental category and eligibility requirements as required in table 2-2. (CG, MILPERCEN may waive this requirement for male applicants only.)</p> <p>c. Attain a skilled technical (ST) aptitude area score of 100 or higher when tested with the ASVAB if enlisting in CMF 98 or 33 (CG, MILPERCEN may waive this requirement).</p> <p>d. Meet without exception, the prerequisites as set forth in applicable portions of DA Pam 351-4 for the training selected.</p> <p>★e. Former members of the Peace Corps will not be assigned to permanent or temporary duty in the military intelligence field for a period of 4 years following service with the Peace Corps, nor will such a member who later acquires an intelligence specialty be assigned such duties in an intelligence capacity in any foreign country in which that member previously served as a member of the Peace Corps.</p> <p>f. Meet citizenship requirement as follows:</p> <p>(1) Applicant and spouse will be United States citizens. If the applicant or spouse is a United States Citizen by naturalization, approval procedures in line 4f(4) below apply.</p> <p>(2) The immediate family; children, parents, brothers, sisters and children from previous marriage(s) of the applicant and spouse should be United States citizens. When members of the immediate family are not US citizens approval procedures in line 4f(4) below apply.</p> <p>(3) No member of the immediate family of the applicant or spouse, and no person to whom the applicant and spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation, may be a resident of a foreign country having basic or critical national interest opposed to those of the United States. When the applicant and/or spouse have relatives or friends residing in foreign countries, approval procedures in line 4f(4) below apply.</p> <p>(4) If, as a result of the interview, the security interviewer considers the applicant suitable for enlistment and a waiver of citizenship or other security requirements are needed, a waiver request will be forwarded by mail or facsimile/telecopier (Commercial 202-692-1637, AUTOVON 222) to Cdr, INSCOM, ATTN: IASEC-C, Arlington Hall Station, Arlington, VA 22212, for approval.</p> <p>g. For individuals requiring waivers, other than for citizenship or other security requirements, the security interviewer will contact HQDA(DAPC EPL-M), 2461 Eisenhower Avenue, Alexandria, VA 22332.</p>

Line	Item	Comment
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p><i>Applicant must—</i></p> <p>a. Successfully complete any training for which enlisted or to which assigned.</p> <p>b. Be approved for access to special intelligence information and qualify for continued access.</p>
6	INFORMATION FOR APPLICANTS . . . . .	<p><i>Applicants will be informed of the provisions of lines 2 through 5, and the following specific provisions:</i></p> <p>a. Applicants may select training in an MOS through the REQUEST System, provided prerequisites are met, with the EW/Cryptologic assignment selected by the applicant or the Army. Approval for MOS requiring language training must be obtained from HQDA(DAPC-EPT-S) (Commercial 202-325-8415/6, AUTOVON 221) prior to enlistment.</p> <p>b. The minimum enlistment period for this option is 3 years. Some training may require a 4-year enlistment.</p> <p>c. Applicants are guaranteed initial assignment to a EW/Cryptologic related unit, activity or training center. However, in the event the EW/Cryptologic related unit, activity, or training center to which the enlistee is assigned is deployed, relocated, reorganized, or redesignated, the enlistee will remain (or may be) assigned to the unit. Should the EW/Cryptologic related unit, activity or training center to which the enlistee may be assigned be inactivated, disbanded, or discontinued, the enlistee will be reassigned according to the needs of the Army. Should any of the above occur, it will not constitute a breach of the enlistment commitment.</p> <p>d. Applicants will be informed that should they fail to meet any required prerequisite after enlistment, they will be reassigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.</p> <p>e. If advanced individual training (AIT) selected under this option is discontinued before attendance or while in attendance at training, the applicant will be provided the opportunity to select any other course for which qualified provided a requirement exists, and training is available.</p> <p>f. If applicants for this enlistment option are later disqualified medically for the training selected or subsequent MOS training, they will be reassigned as directed by Department of the Army and be required to complete the period of service for which they enlisted.</p> <p>g. Failure to satisfactorily complete required training will avoid the enlistment option and the enlistee will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>h. Withholding or denial of information required for security clearance processing will be just cause for release from this option.</p> <p>i. Applicant not initially approved for access to special intelligence information through no fault of their own will be counseled and may be given the opportunity to select an alternate option for which qualified and for which quotas are available. In such an event, a 4-year enlistee may apply to have the term of enlistment reduced to 3 years provided the alternate option does not require a 4-year period of enlistment. The request for reduction of the period of enlistment will be forwarded through channels to HQDA(DAPC-EPA-R), Alexandria, VA 22332. Withholding or denial of information by applicants which, after security investigation, is found to be the cause of nonapproval of access to special intelligence information does not constitute justification for reduction of the term of enlistment.</p> <p>j. Enlistees may elect to waive this option at any time, subject to approval of CG, MILPERCEN. In such cases, the soldiers will be assigned and utilized to meet the needs of the Army.</p> <p>k. WAC applicants will be advised that volunteering for this enlistment option serves as volunteering for basic weapons qualifications or familiarization training.</p> <p>l. Applicants will be informed that, due to the nature of their training and assignments, temporary restrictions may be imposed on their foreign travel both during and after completion of their enlistment.</p>

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES . . . . .	<p><i>a. Processing procedures.</i> Normal processing procedures apply except as modified by the provisions of this table.</p> <p><i>b. Failure to enlist.</i> The Army guidance counselor will inform the local security interviewer and HQDA(DAPC-EPL-M) of accepted applicants who fail to enlist for this option.</p>
8	STATEMENTS FOR ENLISTMENT . . . . .	DA Form 3286-25 (United States Army EW/Cryptologic Enlistment Option) (fig. H-25) will be completed by security interviewer for applicants enlisted for this option.
9	RECORD ENTRIES AND ORDERS . . . . .	<p>Orders and records of applicants found to be qualified for enlistment for these options will contain entries as follows:</p> <p><i>a. Orders.</i> Enlistment Orders will specify applicant is an enlistee for the US Army EW/Cryptologic Enlistment Option UP Table H-25, AR 601-210.</p> <p><i>b. DD Form 1966 (Application for Enlistment—Armed Forces of the United States).</i></p> <p>(1) <i>Item 20e (Waiver Info) and Item 41 (Remarks).</i> Indicate waivers granted for high school graduate, ST aptitude score, or option prerequisites. Also indicate authority for waiver.</p> <p>(2) <i>Item 20j (Prog. Enl. For).</i> Table H-25.</p> <p>(3) <i>Item 41 (Remarks).</i> Special Test Scores (raw and adjusted for tests such as Defense Language Aptitude Test).</p>

**Table H-25A**

1. Europe Long Tour: Germany
2. Europe Short Tour: Turkey
3. Pacific Long Tour: Japan
4. Pacific Long Tour: Hawaii
5. Pacific Short Tour: Korea
6. Pacific Long Tour: Okinawa
7. Panama Long Tour: Canal Zone
8. CONUS Stations:
  - a. Ft Bragg, NC
  - b. Ft Hood, TX
  - c. Ft Meade, MD
  - d. Ft Lewis, WS
  - e. Ft Riley, KS
  - f. Ft Carson, CO
  - g. Ft Devens, MA
  - h. Ft Campbell, KY
  - i. Arlington Hall Station, VA
  - j. Vint Hill Farms Station, VA
  - k. Field Station, San Antonio, TX
  - ★l. Ft Stewart/Hunter Army Airfield, GA
  - ★m. Ft Ord, CA
  - ★n. Ft Polk, LA

STATEMENTS FOR ENLISTMENT  
PART VI - US ARMY ELECTRONIC WARFARE/CRYPTOLOGIC ENLISTMENT OPTION

For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. ACKNOWLEDGMENT: In conjunction with my enlistment in the Regular Army for the United States Army EW/Cryptologic Enlistment Option, I hereby acknowledge that:

a. Schooling. I will receive training in MOS and Title \_\_\_\_\_  
If enlisting for MOS 98G, I will receive \_\_\_\_\_ language training. If enlisting for language training in MOS 98C, I will receive \_\_\_\_\_ language training. (If enlisting for MOS 98G for four years, enter specific language; if enlisting for three years, X out the blank space preceding the word "language". If enlisting for MOS 98C and a language, enter the language obtained from MILPERCEN, DAPC-EPT-S. If enlisting in MOS 98C but not for a language, X out the blank space preceding the word "language".)

b. Assignment: Upon successful completion of training and provided I meet required prerequisites, I will initially be assigned to:

(1) The following EW/Cryptologic related unit, activity or training center of my choice: \_\_\_\_\_ or,

(2) An EW/Cryptologic related unit, activity or training center as determined by the Commander, MILPERCEN. (If enlisting without choice of unit, activity or training center, enter "NONE" in space on line 1b(1).)

c. My initial assignment under this option will depend upon the following prerequisites which cannot be determined prior to my enlistment:

- (1) Successful completion of basic (combat) training, if required.
- (2) Successful completion of any military training to which I am assigned or choose.
- (3) Results of an intensive personal security investigation to determine my eligibility for assignment.

d. If I later become medically disqualified for training, I will be reassigned as directed by the CDR, MILPERCEN and be required to complete the term of service for which enlisted.

e. My retention within a EW/Cryptologic related unit, activity or training center is dependent upon the following:

- (1) The continuous maintenance of the highest of personal and security standards and satisfactory performance of duty throughout the period of my service.
- (2) The continued requirement for my service.

f. I have informed the security interviewer of all incidents in my life that would have a bearing upon my acceptability for assignment under this option. I have completed, without reservation, the DD Form 1966 (Application for Enlistment - Armed Forces of the United States) to the satisfaction of the security interviewer. My initial acceptance for this option is based on a review of information now available to the security interviewer and does not constitute final approval for assignment under this option.

g. If found to be unqualified for retention or service under this option for any reason because of my personal conduct or withholding derogatory information which is within my knowledge and which precludes or results in loss of my access to special intelligence information, I will be advised that I am not eligible for this option; my enlistment option will be voided; I will be reassigned in accordance with the needs of the Army; and I will be required to complete the term of service for which I enlisted.

h. If found to be unqualified for special intelligence information through no fault of my own, I will be given the opportunity to select an alternate option for which qualified and for which quotas are available.

i. In the event the EW/Cryptologic related unit, activity or training center to which I am assigned is deployed, relocated, reorganized, or redesignated, I will remain (or may be) assigned to the unit. However, if the foregoing does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or be reassigned. Should the EW/Cryptologic related unit, activity, or training center to which I am or may be assigned be inactivated, disbanded, or discontinued, I will be reassigned according to the needs of the Army. Should any of the above occur, it will not constitute a breach of my enlistment commitment.

j. I have informed the security interviewer that I have successfully completed the following prerequisite courses or tests (indicate if not applicable): \_\_\_\_\_

k. I understand that if I am not enrolled in or fail to complete training because I falsified the above course prerequisite information, my contract is void and I will be reassigned as directed by CDR, MILPERCEN and will be required to complete the term of service for which I enlisted.

l. My term of enlistment is for \_\_\_\_\_ years. (See *REQUEST System confirmation data.*)

m. In the event my enlistment commitment cannot be fulfilled, the alternative available to me will be provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of two days to elect an alternative or to request training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised thirty (30) days from the date I should have discovered the grounds for submitting a claim. The period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw my request for training or reassignment prior to approval and elect another alternative, but not thereafter.

n. Due to the nature of my training and assignments in the EW/Cryptologic field, I understand that temporary restrictions may be imposed on my foreign travel both during and after my enlistment.

2. **UNDERSTANDING:** I understand that if my enlistment option for training is based on waiver of training prerequisites, I am considered fully qualified for that training; therefore, if I fail to complete the training course, I will be ineligible to select an alternative training option and will be reassigned in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted. I have read and understand each of the statements above and those statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation or commitment made to me, orally or in writing, in connection with my enlistment is written below in my own handwriting or is hereby waived. (If none, write "NONE".)

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE & SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Figure H-25—Continued.

**Table H-26. US Army Two-Year Enlistment Option (Test)**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION .....	US Army Two Year Enlistment Option
2	AVAILABLE TO .....	Qualified men and women without prior service enlisting for 2 years.
3	DESCRIPTION OF OPTION .....	<p>a. Guarantees training in a combat arms (Infantry, Armor, or Artillery) or combat related (Air Defense Artillery, Signal or Engineer) MOS and initial unit/area assignment of the applicant's choice as provided via the REQUEST system.</p> <p>b. Eligible for the DOD-DA contribution to the Veterans' Educational Assistance (VEAP) Program, not to exceed \$2,000, provided applicant is enrolled in the basic VEAP for a minimum period of 12 months.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Not be a citizen of Germany if enlisting for a unit/area in the Republic of Germany.</p> <p>c. Attain an AFQT/WST score of 50 or higher.</p> <p>d. Be a high school graduate.</p> <p>e. Be eligible for an oversea assignment in accordance with AR 614-30, if enlisting for an oversea unit/area.</p> <p>f. Meet without exception any applicable prerequisites set forth in AR 611-201 and DA Pam 351-4 for the MOS or career management field (CMF) selected.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Retain qualifications for assignment to the oversea area for which enlisted.</p> <p>c. Qualify for security clearance if required.</p> <p>d. Satisfy any other special requirements for training selected which cannot be determined prior to enlistment.</p>
6	INFORMATION TO APPLICANT .....	<p>Applicants will be informed of the provisions of lines 2 through 5 above and the following specific provisions:</p> <p>a. Applicants may select training in a skill of their choice from those available through the REQUEST system, providing the applicant meets prerequisites for training and a valid unit/area assignment exists.</p> <p>b. If the applicant fails to satisfactorily complete any required training or be relieved from training either for academic deficiency, disciplinary reasons, or failure to receive a security clearance, he will be trained in accordance with the needs of the Army, may not be assigned to unit/area selected and required to complete the term of service (2 years) for which enlisted.</p> <p>c. If training the applicant selected is discontinued, or if the applicant becomes medically disqualified for attendance after enlistment, an opportunity will be afforded to select another course for which qualified, and for which a training requirement exists.</p> <p>d. No period of stabilization is guaranteed applicants. However, applicants should be advised that they will not normally return from overseas until just before the end of their 2-year term of enlistment, if enlisted for an oversea unit/area.</p>
7	OPTION PROCESSING PROCEDURES .....	<p>a. Normal processing procedures, as prescribed by this regulation.</p> <p>b. Authority for enlistment, for this option will be obtained from the CG MILPERCEN via the REQUEST system.</p> <p>c. Enlistment into the Delayed Entry Program (DEP) is authorized.</p>
8	STATEMENTS FOR ENLISTMENT .....	<p>a. Ensure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4.</p> <p>b. DA Form 3286-26-R (Part VI—US Army Two Year Enlistment Option) will be completed for applicants enlisted for this option. DA Form 3286-26-R will be reproduced locally on 8"x10½" paper in accordance with fig. H-26.</p>

(Locate figure H-26, a fold-in, at the end of the regular size)

**Table H-26. US Army Two-Year Enlistment Option (Test)**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		c. If the applicant is enlisting for this option at an AFEES authorized use of the DOD-DA contribution to VEAP, then DA Form 3286-27-R(Part VI-DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP) will be completed for the applicant.
9	ORDERS AND RECORD ENTRIES . . . . .	Orders and records of applicants found to be qualified to enlist for this option will contain entries as follows: a. Orders. Enlistment orders will specify applicant is an enlistee for the US Army Two Year Enlistment Option (Test) under provision table H-26, AR 601-210, and will specify the MOS and Title and unit/area selected. b. Enter in Item 10b, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States): (1) Table H-26, AR 601-210. (2) Enlisted for (indicate unit/area obtained via the REQUEST system).

**Table H-27.**

**DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP)**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION . . . . .	DOD-DA Contribution to VEAP.
2	AVAILABLE TO . . . . .	Qualified men and women without prior service enlisting through selected AFEES for the Two Year Enlistment Option (table H-26) or in certain MOS for 3 or more years.
3	DESCRIPTION OF OPTION . . . . .	Provides additional money for educational assistance under the Veterans' Educational Assistance Program.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	a. Meet basic eligibility criteria for enlistment. b. Meet without exception the prerequisites set forth in DA Pamphlet 351-4 (US Army Formal Schools Catalog) and AR 611-201 (Enlisted Career Management Fields MOS) for the training selected. c. If enlisting for an oversea area, be eligible for assignment overseas in accordance with AR 614-30. d. Qualify for a security clearance, if required. e. Enter active duty or the Delayed Entry Program (DEP) during the period 1 January-31 December 1979. f. Attain an AFQT/WST score of 50 or higher. g. Enlist in an MOS for which this option is available. h. Be a high school diploma graduate as defined by chapter 1, paragraph 4k, this regulation. i. In selected AFEES, enlistment for Europe is required, in conjunction with this option.
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	a. Successfully complete basic training. b. Successfully complete advanced individual training. c. Remain qualified for security clearance if required. d. Be awarded MOS for which enlisted and remain qualified in that MOS unless reclassified by Department of the Army. e. Enroll in basic VEAP and participate for minimum of 12 consecutive months.
6	INFORMATION FOR APPLICANT . . . . .	Applicants will be informed of lines 2-5 and the following additional provisions: a. All provisions of this table are in addition to requirements listed in any other table for which enlisting. b. This option provides money for Educational Assistance in addition to that earned through the basic VEAP.

13 June 1979

110, AR 601-210

Table H-27: DOD-DA Contribution to Veterans Educational Assistance Program (VEAP) - continued

Effective 1 June 1979, the Army is authorized to raise the VEAP "kicker" amounts offered to all eligible enlistees, within a portion of test cell 1 only, by \$2,000. Therefore, for approved skills, two, three and four-year enlistment terms are available with \$4,000, \$5,000, and \$6,000 VEAP "kicker" respectively with assignment to Europe mandatory.

The AFEES cluster within cell 1 in which these new options can be offered will be referred to as cell 1-A and consist of the following areas:

<u>AFEES</u>	<u>AFEES</u>
Beckley, WV	Los Angeles, CA
Boise, ID	Newark, NJ
Boston, MA	New Haven, CT
Chicago, IL	Portland, OR
Fort Hamilton, NY	Salt Lake City, UT

DA Form 3286-27a-R(Test), 1 June 1979 will be reproduced locally on 8-1/2 X 10-1/2 inch paper in accordance with figure H-28 and paragraph 4-13, this regulation.

Option reporting code of "4" will be entered in Item 19e (First Position), DD Form 1966 for all enlistees who have taken advantage of this raised VEAP.

13 June 1979

I10, AR 601-210

STATEMENTS FOR ENLISTMENT

PART VI—US ARMY DOD—DA CONTRIBUTION TO VETERANS' EDUCATIONAL ASSISTANCE PROGRAM (VEAP)

For use of this form, see AR 601-210; the proponent agency is ODCSPER.

TO BE COMPLETED BY ALL APPLICANTS ELIGIBLE FOR THIS ENLISTMENT OPTION

1. ACKNOWLEDGEMENT: In connection with my enlistment for \_\_\_\_\_ years (specify) in the Regular Army in MOS \_\_\_\_\_ (specify), I acknowledge that if I enroll in the Post-Vietnam Veterans' Educational Assistance Program, I will be eligible for the United States Army DOD—DA Contribution to the Veterans' Educational Assistance Program (VEAP) Option. I further acknowledge that:

This option is available to me only if I enlist for Europe \_\_\_\_\_.

2. I understand that:

a. The Department of the Army will pay an award of up to \$ \_\_\_\_\_ into my Veterans' Educational Assistance (VEA) account maintained by the Veterans Administration (VA) according to the number of months that I contribute to my VEA account, as follows:

(1) \$3600.00 when I have contributed for 12 consecutive months; and

(2) \$100.00 per month for each additional month beyond 12 months up to the maximum award authorized above.

b. To qualify for this award, I must initiate an allotment from my pay to enroll in the basic VEAP program. To gain the maximum benefit from this option, I should initiate this allotment at the reception station.

c. I understand that the DOD—DA contribution will not be paid directly to me. It will be paid into my Veterans' Educational Assistance Account maintained by the VA to be paid to me in equal monthly increments when I apply for payment of educational benefits provided by the basic VEAP.

3. I understand that I will forfeit entitlement to the DOD—DA contribution if:

a. I fail to contribute to the basic VEAP for 12 consecutive months during my first enlistment.

b. I fail to obtain the MOS for which I enlisted.

c. I am discharged under the Expeditious Discharge Program or the Trainee Discharge Program.

d. I fail to meet any of the enlistment prerequisites established in this option and any other options for which I enlisted.

e. I fail to stay qualified in my awarded MOS unless otherwise directed by Headquarters, Department of the Army, for the duration of my enlistment.

4. UNDERSTANDING: I have read and understood each of the statements above and the statements contained in the DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (if none, write "NONE", if additional space is needed, continue on reverse).

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE, SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

## \* Table H-28. United States Army 18 Month European Enlistment Option

<u>Line</u>	<u>Item</u>	<u>Comment</u>
1	NAME OF OPTION-----	United States Army 18 month European Enlistment Option.
2	AVAILABLE TO-----	Qualified men and women applicants enlisting for only three years.
3	DESCRIPTION OF OPTION-----	Guarantees an initial assignment to Europe for an 18-month tour after completion of training in a military occupational specialty listed in the REQUEST system as applicable to a unit located in Europe.
4	PREREQUISITES BEFORE ENLISTMENT-----	<p>a. Must meet basic eligibility criteria for enlistment as modified by provisions of this table.</p> <p>b. Must meet the skill criteria outlined in AR 611-201, DA Pam 351-4, and applicable portions of this regulation.</p> <p>c. Must meet without exception criteria outlined in AR 614-30.</p>
5	PREREQUISITES AFTER ENLISTMENT-----	<p>a. Must satisfactorily complete required training.</p> <p>b. Must qualify for and retain a security clearance, if required.</p> <p>c. Must meet any special requirements for training in the selected MOS, which cannot be predetermined prior to enlistment.</p> <p>d. Must maintain prerequisites of overseas shipment IAW AR 614-30.</p>
6	INFORMATION FOR APPLICANTS---	Applicants will be informed of the provisions of lines 2 through 5 above and the following specific provisions:

27 September 1979

Table H-28. United Army 18 Month European Enlistment Option -  
Continued

<u>Line</u>	<u>Item</u>	<u>Comment</u>
		<p>a. Applicants may select training in a skill of their choice from those available through the REQUEST system providing the applicants meet prerequisites for training and a valid unit/area assignment exists in Europe.</p> <p>b. If the applicant fails to satisfactorily complete any required training or be relieved from training either for academic deficiency, disciplinary reasons, or failure to receive a security clearance, he will be trained in accordance with the needs of the Army, may not be assigned to unit/area selected and required to complete the term of service (three years) for which enlisted.</p> <p>c. If training the applicant selected is discontinued, or if the applicant becomes medically disqualified for attendance after enlistment, an opportunity will be afforded to select another course for which qualified, and for which a training requirement exists.</p> <p>d. Eighteen (18) month assignment to Europe is guaranteed immediately after completion of initial entry or additional training. Upon completion of the 18-month tour in Europe, the individual will be reassigned to CONUS based upon the needs of the Service. Under the provisions of AR 614-30, the applicant may voluntarily extend the foreign service tour as desired. However, if upon completion of the tour the individual has less than 6 months remaining until ETS, he/she will be involuntarily extended until ETS.</p>
7	OPTION PROCESSING PROCEDURE-----	<p>a. Normal processing procedures, as prescribed this regulation.</p> <p>b. Authority for enlistment, for this option will be obtained from the Commander, MILPERGEN via the REQUEST system.</p> <p>c. Enlistment into the Delayed Entry Program (DEP) is authorized.</p>

Table H-28. United States Army 18 Month European Enlistment Option -  
Continued

<u>Line</u>	<u>Item</u>	<u>Comment</u>
8	STATEMENTS FOR ENLISTMENT-----	<p>a. Ensure appropriate parts of DD Form 1966 (Application for Enlistment -- Armed Forces of the United States) are completed for applicants in accordance with Chapter 4.</p> <p>b. DA Form 3286-28-R (Part VI - US Army 18 month European Enlistment Option) will be completed for applicants enlisted for this option. DA Form 3286-28-R will be reproduced locally on 8"x10½" paper in accordance with Fig. H-28.</p> <p>c. If the applicant is enlisting for this option at an AFEES authorized use of the DOD-DA (Part VI) - DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP), will be completed for the applicant.</p>
9	ORDERS AND RECORD ENTRIES -----	<p>Orders and records of applicants found to be qualified to enlist for this option will contain entries as follows:</p> <p>a. Orders. Enlistment orders will specify applicant is an enlistee for the US Army 18 Month European Enlistment Option under provisions Table H-28, AR 601-210, and will specify the MOS and Title and unit/area selected.</p> <p>b. Enter in Item 10b, DD Form 4 (Enlistment or Reenlistment Agreement-Armed Forces of the United States):</p> <p>(1) Table H-28, AR 601-210.</p> <p>(2) Enlist for (indicate unit/area obtained via the REQUEST system).</p>

**STATEMENTS FOR ENLISTMENT  
PART VI - US ARMY 18-MONTH EUROPEAN ENLISTMENT OPTION**

FOR USE OF THIS FORM, SEE AR 601 210. THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION**

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army 18-month European Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive training of my choice in the following military occupational specialty (MOS) \_\_\_\_\_  
(List five digit MOS and title)  
 and upon successful completion of training, I will receive an initial assignment to \_\_\_\_\_  
(Enter unit or area for which enlisting)

b. My term of enlistment is three (3) years. Should I fail to satisfactorily complete any required training for academic deficiency, disciplinary reasons, or failure to receive a security clearance, I will be trained in accordance with the needs of the Army, may not be assigned to the unit or area for which enlisted and required to complete the term of service (three years) for which enlisted.

c. Should the training I have selected be discontinued before I enter, after I enter or if I become medically disqualified for attendance after enlistment, I will be afforded an opportunity to select another course for which qualified, and for which a training requirement exists. If however, I fail to make such a selection, I will be assigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.

d. In the event the unit or activity to which I am assigned or attached under the provisions of this option, or the subordinate element of the unit to which I am assigned or attached is deployed, inactivated, disbanded, discontinued, reorganized or redesignated, I will remain assigned to the unit or activity, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or activity or be reassigned.

e. I am guaranteed an assignment of 18 months to US Europe immediately after completion of initial entry or additional training. Upon completion of this tour, I will be reassigned to CONUS based on the needs of the Army. I understand that I may voluntarily extend the foreign service tour as desired. However, if upon completion of the tour I have less than 6 months remaining until ETS, I will be involuntarily extended until ETS.

f. I must meet oversea assignment requirements contained in AR 614-30.

g. My period of enlistment is \_\_\_\_\_ years (specify).

2. **UNDERSTANDING:** I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (If none, write "NONE").

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

## \*Table H-29. United States Army Buddy European Enlistment (BEE) Option

<u>Line</u>	<u>Item</u>	<u>Comment</u>
1	NAME OF OPTION	US Army Buddy European Enlistment (BEE) Option.
2	AVAILABLE TO	Qualified men women without prior service enlisting for only 3 years.
3	DESCRIPTION OF OPTION	<p>Promises two to five nonprior service men and/or women from the same locality applying for enlistment in the Regular Army at the same time that they will remain together through basic training and advanced individual training or one station unit training, as required, and receive their initial duty assignment at the same USAREUR station, for a period of at least 12 months, provided--</p> <p>a. All members of the Buddy Team--</p> <p>(1) Enlist for the same enlistment option; and</p> <p>(2) Agree to training and assignment in the same military occupational specialty (MOS).</p> <p>b. Prerequisites indicated below are met before, at, or after enlistment, as appropriate.</p>
4	PREREQUISITES WHICH MUST BE MET AT, OR BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment.</p> <p>b. Be processed and enlisted with members of his Buddy Team.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	Applicant must qualify for retention with the Buddy Team as indicated in line 6, below.
6	INFORMATION TO APPLICANTS	<p>Applicants will be informed of the following:</p> <p>a. The provisions of line 1-5, above.</p> <p>b. An individual is subject to separation from his Buddy Team if he fails to receive required processing and training with the</p>

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<u>Line</u>	<u>Item</u>	<u>Comment</u>
6	INFORMATION TO APPLICANTS - CONT'D	<p>remainder of his Buddy Team because of AWOL, confinement, leave, hospitalization, absence in the hands of civil authorities, or failure to progress satisfactorily in training.</p> <p>c. Any voluntary action taken by an individual member(s) of the Buddy Team that may cause the member(s) to receive separate assignments will not void the enlistment agreement of any member. Examples of such actions include requests to attend service schools, requests for reclassification, or marriage of one member followed by subsequent request for joint domicile.</p> <p>d. The length of stabilization guaranteed under this option is for a minimum period of 12 months from date of initial arrival in a USAREUR unit.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures, as prescribed in this regulation.</p> <p>b. Authority for enlistment for this option will be obtained from the Commander, MILPERCEN via the REQUEST system.</p> <p>c. This option may be combined with Table H-4, H-13 and H-27, AR 601-210.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Ensure appropriate parts of DD Form 1966 (Application for Enlistment-Armed Forces of the United States) are completed for applicants in accordance with Chapter 4, this regulation.</p> <p>b. DA Forms 3286-29 (Part VII - US Army Buddy European Enlistment Option) and the applicable enlistment options for which enlisted in conjunction with this option will be completed for all applicants enlisting for this option. DA Form 3286-29 will be reproduced locally on 8-1/2" X 11" paper.</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants found to be qualified for enlistment for this option will contain entries as follows:</p> <p>a. Orders. Enlistment orders will specify that applicants are enlistees for the US Army Unit/Area of Choice Enlistment Option UP table H-13, if applicable, and US Army</p>

<u>Line</u>	<u>Item</u>	<u>Comment</u>
9	ORDERS AND RECORD ENTRIES. CONT'D	Buddy European Enlistment Option UP table H-29, AR 601-210 and will include the following additional information:  (1) Name and SSN of each member of the Buddy Team.  (2) Identification and authority for the additional option authorized members of the Buddy Team.  b. Enter in item 10b, DD Form 4/1 (Enlist- ment or Reenlistment Agreement-Armed Forces of the United States).  (1) Tables H-13 and H-29, AR 601-210.  (2) Enlisted for (name, unit and area).

**STATEMENT FOR ENLISTMENT  
PART VI - UNITED STATES ARMY BUDDY EUROPEAN ENLISTMENT OPTION**

For use of this form, see AR 601-210; the proponent agency is ODCSPER.

*(TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION)*

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Buddy European Enlistment Option, I hereby acknowledge that:

a. Provided I meet required prerequisites, I will remain with the following named individual(s) during basic training and advanced individual training or one station unit training as required. Further, we will be assigned to the same duty station for our initial European duty assignment for a minimum period of 12 months after arrival in unit/area.

- (1) Name \_\_\_\_\_ SSN \_\_\_\_\_
- (2) Name \_\_\_\_\_ SSN \_\_\_\_\_
- (3) Name \_\_\_\_\_ SSN \_\_\_\_\_
- (4) Name \_\_\_\_\_ SSN \_\_\_\_\_

b. I am subject to separation from my Buddy Team if I fail to receive required processing and/or training with remainder of the group because of AWOL, confinement, leave hospitalization, absence in the hands of civil authorities, or failure to progress satisfactorily in training.

c. I understand that any voluntary action that I may take that would cause me to receive a separate assignment does not void the enlistment agreement of myself or any other member(s). Examples are, but not restricted to, such actions as requests to attend service schools, requests for reclassification, or marriage of one member followed by subsequent request for joint domicile.

d. No promise that I and the other member(s) of my Buddy Team will be kept together for subsequent assignments has been made.

2. **UNDERSTANDING:** I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. *(If none, write "NONE")*.

**AUTHENTICATION**

DATE	SIGNATURE OF APPLICANT	SIGNATURE OF GUIDANCE COUNSELOR
DATE	TYPED NAME, GRADE, SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL

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WASHINGTON DC 20310

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-MPR) WASH DC 20310.

By Order of the Secretary of the Army:

Official:

VERNE L. BOWERS  
*Major General, United States Army*  
*The Adjutant General*

FRED C. WEYAND  
*General, United States Army*  
*Chief of Staff*

Distribution:

To be distributed in accordance with DA Form 12-9A requirements for AR, Personnel Procurement.

*Active Army:* A (Qty rqr block no 387)

*ARNG:* B (Qty rqr block no. 388)

*USAR:* B (Qty rqr block no. 388)

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S/S CA. 12 15 Feb 1980

8 June 1979

I08, AR 601-210

## CHAPTER 1

### GENERAL

#### Section I. GENERAL

##### 1-1. Purpose. This regulation—

*a.* Prescribes eligibility criteria governing the enlistment from civilian life of persons with or without prior service into the Regular Army.

*b.* Provides policies and procedures for the processing of civilian applicants for Regular Army enlistment (reenlistment and processing of persons currently serving on active duty in the Army are prescribed by AR 601-280).

*c.* Provides policies and procedures for the processing of civilian applicants with or without prior service for the delayed entry program (DEP).

**1-2. Scope.** *a.* This regulation is designed primarily for use of the US Army Recruiting Command (USAREC) and those commands that exercise recruiting responsibilities.

*b.* The provisions of this regulation are binding on all echelons of command and all individuals subordinate to Headquarters, Department of the Army. Exceptions to nonstatutory provisions may be made by Headquarters, Department of the Army.

*c.* Individuals having the responsibility to process applicants for enlistment must comply with the requirements of this regulation. Violations of this regulation and failure to comply with this regulation will subject a military individual to disciplinary action under the Uniform Code of Military Justice (UCMJ) (for example: for violation of Article 92(1) (failure to obey a lawful general regulation) or violation of Article 84 (effected an unlawful enlistment)).

*d.* This regulation applies to all categories of applicants from civilian life, including active duty personnel who do not immediately reenlist

under the provisions of AR 601-280 at the active duty station of separation.

*e.* In cases of conflict between this regulation and any other regulation setting forth enlistment eligibility criteria, this regulation will take precedence.

*f.* This regulation is applicable to the US Army Reserve, but not the Army National Guard.

**1-3. Secretarial authority.** *a.* Except as specifically provided by law, the establishment of qualifications for enlistment in the Regular Army is the prerogative of the Secretary of the Army. The Secretary of the Army may deny enlistment to any individual who otherwise meets the criteria specified in this regulation, except in those instances set forth below.

(1) Enlistment of any former enlisted member of the Regular Army who was discharged to accept a United States Army Reserve (USAR) appointment or commission with concurrent call to active duty and is separated from active duty as a USAR officer or warrant officer, provided the commission or warrant officer service was terminated by an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge, and provided application for enlistment is made within 6 months following termination (10 U.S.C. 3258).

(2) Enlistment of any Regular Army enlisted member whose name has been placed on the temporary disability retired/list (TDRL) and who is subsequently found to be physically fit (10 U.S.C. 1211 (a)(3)), provided reenlistment occurs within 90 days after removal from the TDRL.

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b. Except as delegated in this regulation or by special Department of the Army directives, the denial of enlistment will be at the discretion of the Secretary of the Army and such authority may be given either in an individual case or by an order applicable to all cases specified in that order.

1-4. Explanation of terms. For purposes of this regulation the following explanation of terms applies:

a. Applicant. A person who applies voluntarily for enlistment in the Regular Army and is found eligible for further processing after completing and signing the DD Form 1966.

b. Enlistee. A person who has enlisted in the Regular Army.

c. Army. The Regular Army, Army of the United States, Army National Guard of the United States, and the United States Army Reserve.

d. Regular Army. The permanent Army, comprising a major component of the United States Army; also, as used throughout this regulation to distinguish between the Regular Army and the other major components of the US Army.

\* e. Enlistment. A voluntary enrollment in the Regular Army as an enlisted member. An enlistment is consummated by subscription to the prescribed oath of enlistment. The term "enlistment," as used in this regulation, includes enlistment of both nonprior service and prior service personnel, with the latter category also including prior Army personnel and personnel with prior service in any of the other Armed Forces. Under no circumstances will members of any active military service be processed or enlisted prior to honorable discharge/

separation from that active military service.

f. Original or first enlistment. Voluntary enrollment in the Regular Army as an enlisted member for the first time. A voluntary enrollment in Regular Army as an enlisted member by an individual with prior service in one of the Army's Reserve Components or other Service Reserve Components is an original or first enlistment.

g. Dependent. This term is defined in footnote 1, table 2-1.

h. In-service personnel. Persons currently serving on active duty in the Regular Army.

i. Prior service personnel. Persons in the following categories, who are not currently serving on active duty with the Army.

(1) Personnel with one or more days of completed active duty.

(a) In a regular component of any of the Armed Forces.

(b) In the Army of the United States (AUS).

(c) On active duty in a Reserve Component of any of the Armed Forces.

(d) On initial active duty for training (ADT) programs of the Army Reserve or Army National Guard under the Reserve Forces Act of 1955 (RFA 55) or the Reserve Enlistment Program of 1963 (REP 63) or in similar programs of any of the other Armed Forces.

(2) Previous service without completion of one or more days of active duty as defined in (1)(d) above, are not considered prior service personnel under the provisions of this regulation.

j. Nonprior service personnel. Persons who have -

(1) No previous service in any of the Armed Forces.

(2) Previous service without completion of one or more days of active duty as defined in i above. (See note below.)

(3) Enlisted illegally while underage and who were separated by reason of void enlistment prior to attaining age 17.

(4) Completed Reserve Officer Training Corps (ROTC) and served only on active duty for training as an officer. (See note below.)

Note. If applicant has completed RFA 55 or REP 63, the individual is considered a prior service applicant.

\* k. High School graduates, GED Equivalent, and Non-high school graduates.

(1) High school graduate

(a) An applicant with a high school diploma. Applicants who graduate before the school ceremonies at current school year end, may enlist as a HSDG providing they have a school transcript, a statement of completion, a certificate of graduation, a letter dated and signed by the principal, or custodian of records, or providing telephonic verification is made with school officials IAW Para 3i, Table 4-1, AR 601-210, which states the applicant is a high school graduate. (AFES Reporting System (ARS) code "122" or "112")

(b) An applicant who has completed the 12th grade and who possesses a certificate of completion or letter in lieu of a diploma, or if telephonic verification has been made with school officials IAW para 3i, Table 4-1, AR 601-210 verifying that the applicant did complete his senior year of high school but did not receive a diploma (ARS Code "126").

(c) An applicant who has completed all course requirements for high school graduation, received a certificate or letter of attendance, but was not awarded a diploma or did not pass the comprehensive tests or if telephonic verification has been made with school officials IAW para

3i Table 4-1, AR 601-210 verifying that the applicant did complete all course requirements for high school graduation but did not receive a diploma (ARS Code "126")

(d) An applicant has successfully completed a high school correspondence home study course accredited by the accrediting commission of the National Home Study Council and has been awarded a certificate of completion or a diploma. (ARS Code "122")

(e) Applicant did not complete high school, but has been accepted by an accredited college for full time attendance and has successfully completed at least one semester (15 semester hours or 22.5 quarter hours) for which the applicant has been graded, and has obtained an official transcript of credits, dated and signed by the registrar or custodian or records from the college which attending, awarding credits for all courses in which enrolled during the semester (ARS Code "122" or higher).

(f) Applicants who have been awarded or authorized a high school diploma by the state for having successfully completed an adult education program. DRC commanders will be responsible for ensuring that the adult education program is recognized by the state. If in doubt DRC commanders will forward adult education programs through the RRC to HQ USAREC for evaluation (ARS Code "122")

(g) Prior service applicants whose DD Form 214 indicates that he/she is a high school graduate. (ARS Code "122")

(h) Applicants who present a diploma or certificate of completion from a foreign high school and who subsequently complete one of the following: (ARS Code "122")

1. Successfully pass a GED examination and are issued proper documentation of same.

2. Have had their diploma evaluated in accordance with footnote 5d, Table 2-5, AR 601-210 and the evaluation indicated high school graduate equivalent.

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(i) Burden of proof for a high school graduate is on the applicant. If an applicant does meet the criteria outline in (a)-(h) above, the applicant is a non-high school graduate.

(2) GED Equivalent

Applicants falling into one of the following categories are considered nonhigh school diploma graduates (ARS Code "3")

(a) Applicants 17 years of age or older, with validated state accredited or Job Corps GED certificate.

(b) Official GED test score sheets may be accepted in lieu of a state-accredited GED certificate or letter only when both the following conditions are met:

1. The score sheet includes a statement signed by an authorized state official that the individual has passed all the state requirements, and. . .

2. The above score sheet constitutes the official document of certification by the state in question (i.e. state does not issue certificates).

(c) For applicants tested prior to 18 years of age, a letter obtained from a state board of education (or other state agency that will ultimately issue the GED certificate) stating that the individual meets the state requirements and will be issued a GED certificate when he reaches the required age, may be used in lieu of state accredited GED certificate.

(d) In the case of prior service personnel, when the DD Form 214 indicates the applicant possesses a GED equivalency or the applicant is in possession of documentation described in paragraph 2(b).

(3) Nonhigh School Graduate

Applicant did not complete high school, but obtained an equivalency certificate, diploma, certificate of

completion, or other document based on testing, from a state, municipal, county, or district board of education (ARS Code "1" or "4" or "5")

(a) Applicant possesses an occupational program certificate certifying he has attended and completed a vocational/technical trade school.

(b) Applicant attended, but did not complete a vocational/technical trade school.

*l. Within three months of separation.* The period of three months within which an individual must enlist to be eligible for certain benefits commences on the day following separation and terminates with the date of the month, three months later, that corresponds to the date of separation. When there is no corresponding date in the third subsequent month, the last day of that month will be the terminating date. For example, if an individual is separated on 31 January, the terminating date is 30 April.

*m. Grade(s).* Refers to pay grade(s), unless otherwise specified.

*n. Military occupational specialty (MOS).* Identifies a grouping of military jobs possessing such close relationship that an optimal degree of interchangeability exists among persons so qualified.

*o. Armed Forces examining and entrance stations (AFEES).* Conduct physical examinations and mental tests of potential enlistees, effect enlistment and complete the administrative processing, and ship accessions to appropriate reception station or duty station.

*p. Recruit quota system (REQUEST).* A real-time automatic data processing system designed to match a potential enlistee's qualifications to the Army's MOS requirements. The system provides quotas and reservations for training school seats for the enlistees.

*q. DOD recruit file.* A centralized system established and managed by DOD to provide the branches of the armed services enlistment eligibility information regarding prior service personnel of all services.

*r. Persons, applicants, individuals, members, personnel.* Unless clearly applicable to only one sex, these terms apply to both men and women.

*s. Major commanders.* The following are major commanders:

(1) Commanding General, United States Army Forces Command.

(2) Commanding General, United States Army Training and Doctrine Command.

(3) Commanding General, US Army Military District of Washington.

(4) Commanding General, US Army Materiel Development and Readiness Command.

\* (5) Commanding General, US Army Intelligence and Security Command.

(6) Commanding General, US Army Communications Command.

(7) Commanding General, US Army Criminal Investigation Command.

(8) Commanding General, US Army Health Services Command.

(9) Commanding General, Military Traffic Management Command.

(10) Commander in Chief, US Army Europe and Seventh Army.

(11) Commanding General, Eighth US Army.

(12) Commanding General, US Army Japan.

## Section II. APPOINTMENT OR SEPARATION

**1-5. Unlawful enlistment, appointment, or separation.** Military personnel who violate the provisions of this regulation or who fail to comply with requirements of this regulation are subject to punishment under the Uniform Code of Military Justice (UCMJ). Particular attention of all officers and recruiting personnel (including unit canvasser) will be given to Article 84, UCMJ, which provides that: "Any person subject to the code who effects an enlistment or

appointment in or a separation from the Armed Forces of any person who is known to him to be ineligible for such enlistment, appointment, or separation because it is prohibited by law, regulations, or order shall be punished as courts-martial may direct." Commanders will give due consideration to the initiation of disciplinary action for violations of the Article, or for aiding in or contributing to violations of the Article.

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1-5.1. Processing Fraudulent Enlistments Involving Improper Action by Recruiting Officials.

a. In conjunction with voiding a fraudulent enlistment under the provisions of paragraphs 14-4a and 14-40, AR 635-200, the commander exercising general courts-martial jurisdiction can authorize the immediate enlistment of an individual who:

- (1) Requests such enlistment; and
- (2) Either has no prior service, or if prior service, was eligible at the time of last separation for enlistment without waiver; and
- (3) Whose disqualification is waivable under provisions of appendix C, this regulation (except for line H, appendix C, Adult Felony Conviction) or paragraphs 2-22 or 2-23a, AR 601-280; and
- (4) Has service prior to voidance which is of character that clearly supports enlistment.

b. If qualified, individuals will be enlisted under the same option for which previously enlisted, and normal processing procedures under provisions of AR 612-201 and AR 614-200 apply. If not qualified, individuals will be reported to MILPERCEN for determination of available enlistment options. Questions regarding option eligibility should be referred to the following offices at MILPERCEN:

- (1) Training assignment--DAPC-EPT-I, AUTOVON 221-3478/3491.
- (2) Unit assignment--DAPC-EPT-A, AUTOVON 221-9562/9563.

c. When the general courts-martial convening authority approves the enlistment of individuals whose enlistment agreements have been voided, a new DD Form 4 and appropriate DA Form(s) 3286

series will be executed and the oath of enlistment will be administered. Block 4, DD Form 4, will indicate grade in which separated, and an entry in the remarks section (block 10b) will state: "Grade authorized IAW DA msg 301300Z Nov 76." Disposition of the enlistment agreement and accompanying forms will be made as follows:

- (1) Original. To Commander, US Army Enlisted Records and Evaluation Center, ATTN: PGRC-F, Fort Benjamin Harrison, IN 46249.
- (2) Duplicate copy. To MILPO for posting in service member's Military Personnel Records Jacket (Field 201 File).
- (3) Triplicate copy. To Commander, US Army Military Personnel Center, ATTN: DAPC-PSS-D, 200 Stovall St., Alexandria, VA 22332.
- (4) Quadruplicate copy. To service member.

d. The DD Form 214 will be prepared and distributed in accordance with AR 635-5 on all individuals released from custody and control due to void service. This includes voidance due to fraudulent entry with improper conduct by recruiting official.

1-5.2. Referring Applicants to Higher Headquarters. US Army recruiting personnel have detailed knowledge concerning eligibility for enlistment and a general knowledge of normal conditions that exist in the Army. Do not advise or instruct applicants to visit or write to HQDA or any other headquarters. The recruiter resolves cases locally or requests information or assistance from the chain of command.

### Section III. COOPERATION BETWEEN ARMY RECRUITING STATIONS AND LOCAL OFFICES OF THE STATE EMPLOYMENT SERVICE

**1-6. Policy.** The Department of Defense and the Department of Labor have a reciprocal working relationship under which the various Armed Forces provide local offices of the State Employment Services with information on job and training opportunities available to personnel in the Armed Forces; State Employment Service local offices inform individuals seeking training or employment of such opportunities, referring them on their request directly to appropriate Armed Forces recruiting offices. The local offices of the State Employment Service, affiliates of the United States Employment Service, Department of Labor, are responsible for testing, counseling, and selecting persons for occupational training or employment, including opportunities in the Job Corps and Neighborhood Youth Corps.

**1-7. Procedures.** In accomplishing the purposes prompting the policy in paragraph 1-6, the US Army recruiting personnel will work with State Employment Service offices in their communities in establishing mutually satisfactory arrangements for providing the types of information and assistance required. The Cdr, USAREC is responsible for the issuance of such instructions to his command as may be necessary to establish agreements between subordinate elements of USAREC and local offices of the State Employment Service. Establishment

of these arrangements will be initiated by elements of USAREC and recruiting personnel will—

- a. Provide printed information on job opportunities in the Army.
- b. Furnish other information in their areas of responsibility upon request.
- c. Participate in group guidance sessions which may be arranged by State Employment Service offices in their respective areas.
- d. Provide current information as changes in manpower procurement programs occur.
- e. Urge all applicants found unacceptable for enlistment to visit the State Employment Service local office.
- f. Inform the appropriate office of the State Employment Service of each applicant found unacceptable for enlistment, provided the individual authorizes such referral. Procedures for accomplishing this referral are described in chapter 4.
- g. Inform all applicants found unacceptable for enlistment of their reemployment rights. Information to be provided such applicants is described in chapter 4.
- h. Assist the State Employment Service offices in any other way deemed mutually desirable.

Table 2-1. Basic Eligibility Criteria for Enlistment—Continued

RULE C—TRAINABILITY REQUIREMENTS	
IF APPLICANT IS	CRITERIA
	<p>(b) Be a high school graduate/GED, with scores of 90 or above in one or more aptitude areas in ASVAB for enlistment. (High school nongraduates require two.) Mental category IV requires two regardless of education (See Table 2-2).</p> <p>(2) A female applicant must achieve an AFWST minimum percentile score of 31 or higher (See Table 2-2).</p> <p>(3) For administration of tests and retests, see section II, chapter 4.</p> <p>(4) Waivers are not considered.</p>
2. With Prior Service	<p>(1) The applicant must—</p> <p>(a) Meet the mental requirements of Table 2-2.</p> <p>(b) Qualify for exemption from the above requirement because the applicant—</p> <ol style="list-style-type: none"> <li>1. Has been awarded the Medal of Honor,</li> <li>2. Has been awarded the Distinguished Service Cross, Navy Cross, or Silver Star Medal and has not completed 20 years of active Federal service.</li> <li>3. Is partially disabled combat-wounded veteran who has not completed 20 years of active Federal service.</li> </ol> <p>(2) Test scores recorded on DA Form 1811 will be utilized in lieu of administering ASVAB, provided enlistment is accomplished within one year of separation from the Regular Army.</p> <p>(3) For administration of tests and retests, see section II, chapter 4.</p> <p>(4) Aptitude area score for the MOS does not apply if enlisting for former MOS.</p> <p>(5) Females with prior service in USAR or ARNG must possess a minimum WST score of 31.</p> <p>(6) Waivers are not considered.</p>
RULE D—EDUCATION	
IF APPLICANT IS	CRITERIA
1. Without Prior Service	<p>(1) The applicant must meet the educational requirements of the specific option for which enlisting.</p> <p>(2) A female applicant must be a high school graduate, Female applicants may be in the senior year of high school if enlisting in the Delayed Entry Program.</p> <p>(3) Male applicants must meet the education requirements outlined in Table 2-2.</p> <p>(4) Aliens or applicants completing high school requirements in foreign countries must take the GED to be considered HS graduate equivalent for enlistment purposes. (Citizens of Puerto Rico, American Samoa, Guam, and the Virgin Islands are exempted from this policy.) (See Table 2-5.)</p> <p>(5) Completion of 10 years of education in a foreign country is equivalent to the same in the United States.</p> <p>*(6) See left margin.</p> <p>(7) Waivers are not considered.</p>
2. With Prior Service	* Male and female applicants must meet the education requirements outlined in Table 2-2.

Table 2-1. Basic Eligibility Criteria for Enlistment-Continued

RULE E--PHYSICAL IF APPLICANT IS	CRITERIA
1. Without Prior Service	<p>(1) The applicant must meet--</p> <p>(a) The procurement physical fitness standards prescribed in chapter 2, AR 40-501.</p> <p>(b) Any additional requirements prescribed for the specific option for which enlisting.</p> <p>(2) When in the opinion of the AFEEES medical examining officer an exception to medical standards is appropriate, a waiver may be requested (see line A, table 3-1).</p>
2. With Prior Service	<p>(1) The applicant must meet the weight standards outlined in appendix A, AR 600-9 and--</p> <p>(a) The retention medical fitness standards prescribed in chapter 3, AR 40-501, provided enlistment is accomplished within six months of separation from the Regular Army.</p> <p>(b) The Procurement Medical fitness standards prescribed in chapter 2, AR 40-501 (except the weight standards of paragraph 2-22, AR 40-501) if enlistment is accomplished after six months from the date last separated from the Regular Army or if last separated from other service or component and meets the weight tables at appendix A, AR 600-9.</p> <p>(c) The Retention Medical fitness standards in chapter 3, AR 40-501 provided an active member of USAR/ARNG unit and meets the weight tables at appendix A, AR 600-9.</p> <p>(d) Any additional requirement prescribed for the specific option for which enlisting.</p> <p>(2) If removed from the TDRL, qualify as indicated in section X, chapter 4.</p> <p>(3) If a partially disabled combat-wounded veteran, qualify as indicated in section IX, chapter 4.</p> <p>(4) If enlistment is accomplished within six months of last separation from the Regular Army, medical fitness data recorded on DA Form 1811 may be used in lieu of administration of medical examination (sec III, chap. 4).</p> <p>(5) For waiver of medical requirement, see line A, table 3-1.</p>

Table 2-1. Basic Eligibility Criteria for Enlistment-Continued

Rule F - -DEPENDENTS IF APPLICANT IS:	CRITERIA
1. Without Prior Service	<p>(1) The applicant must have no more than three dependents (see (2) and (5) below).</p> <p>(2) An applicant without a spouse and with one or more dependents under 18 years of age is disqualified except as provided in (3) and (4) below. No waiver is authorized. (See footnote 1 for the definition of an applicant without a spouse).</p> <p>(3) An applicant without a spouse may be processed for enlistment when the child or children have been placed in the custody of the other parent of the child or children by court order, or as prescribed by state law, and the applicant is not required to provide child support. No waiver is required.</p> <p>(4) An applicant without a spouse, required to pay child support for no more than 2 dependents under 18 years of age and where said dependents have been placed in the custody of the other parent of the child or children by court order, may be processed for enlistment without a waiver. If there are more than 2 dependents, a waiver is required prior to enlistment.</p> <p>(5) In meritorious cases, an applicant with a spouse may request a waiver of (1) above.</p> <p>(6) Husband and wife teams who have one or more dependents under 18 years of age are disqualified. No waiver is authorized.</p> <p>(7) An applicant with a spouse on active duty with any service who has one or more dependents under 18 years of age is disqualified.</p> <p>(8) See footnote 1 for definition of dependent to determine enlistment eligibility.</p>
2. With Prior Service	Same as without Prior Service

Table 2-1. Basic Eligibility Criteria for Enlistment--Continued

	CRITERIA
RULE G--MORAL AND OTHER ADMINISTRATIVE CRITERIA	
IF APPLICANT IS	CRITERIA
With or Without Prior Service	See appendices A, B, and C
RULE H--PRIOR GRADE AND SERVICE	
IF APPLICANT IS	CRITERIA
1. With Prior Service	<p>(1) The applicant must meet the eligibility requirements in table 2-3.</p> <p>(2) In meritorious cases, waiver of this criterion may be requested for applicants last separated from active military service in pay grades E-6 and below whose service has been characterized officially as honorable (see line K, table 3-1).</p> <p>(3) Provided they are otherwise qualified, prior service Army personnel with 18 but less than 20 years of service who apply for enlistment within 180 days of date of separation from active duty are exempt from this criterion.</p>

\*Footnote 1:

a. Defining "dependent" (without regard to its definition for pay and allowances, medical care, Army exchange privileges, and other benefits) provides a clear-cut rule for enlistment purposes. This prevents the enlistment of persons with physical and financial responsibilities which would be difficult or impossible to meet while in military service.

b. To determine enlistment eligibility for the purpose of this regulation, dependent means:

(1) A spouse. This does not include a common law spouse unless a civil court has recognized the marriage.

(2) Any unmarried natural (legitimate or illegitimate) or adopted child of the applicant if the child is under 18 years old, regardless of who has custody/guardianship of the child. The term "natural child" includes any illegitimate child determined to be his/her child by court order. The applicant's natural or adopted child is not a "dependent" if:

(a) The child has been adopted by another person (final adoption court order/decreed issued and effective), or

(b) All parental rights and obligations have been terminated by court order (final court order issued and effective) in a proceeding equivalent to adoption.

(3) Stepchildren less than 18 years old living with the applicant.

c. The term "applicant without a spouse" includes:

(1) An applicant who is unmarried, divorced, or legally separated;

(2) An applicant whose spouse is deceased, incarcerated; or

(3) An applicant whose spouse has deserted the applicant.

\* Table 2-2. Mental Categories and Eligibility for Enlistment

Mental Categories	AFQT Score <u>1/</u>	Non-prior Service (NPS) Eligibility for Enlistment <u>2/</u>				Prior Service (PS) Eligibility for Enlistment			
		HSDG	GED	NHSG	HSSR <u>4/</u>	HSDG	GED	NHSG <u>5/</u>	HSSR <u>4/</u>
I	93 - 100	X	X	X <u>3/</u>	X	X	X	X	
II	65 - 92	X	X	X <u>3/</u>	X	X	X	X	
IIIA	50 - 64	X	X	X <u>3/</u>	X	X	X	X	
IIIB	31 - 49	X	X	X <u>3/</u>	X	X	X	X	
IVA	21 - 30	X			X				
IVB	16 - 20	X			X				
IVC	10 - 15								
V	9 - 0								

Notes 1: All applicants must attain qualifying AFQT/WST score and required number aptitude area scores of 90 or higher. NPS HSDG/GED must score 90 or higher in one or more aptitude areas in ASVAB (NHSG require two). MC IV require two regardless of education. PS require same number of 90's as NPS. GT aptitude area score will not be used to qualify for enlistment.

2: Education acronyms: High school graduate (HSDG); General Education Development (GED) equivalency; Non-high school graduate (NHSG); and High School senior who is a candidate for graduation (HSSR).

3: If male and age 17, applicant must score 62 or higher on Military Applicant Profile (MAP) test in addition to qualifying AFQT score to enlist active duty prior to 18th birthday.

4: Eligible for Regular Army if graduates. If NHSG, meet criteria of this table.

5: Must have completed initial term of active federal military service (para 1-4h).

\* Table 2-3. Basic Eligibility Criteria - Prior Grade and Service 1/ 2/

Rule	Prior service applicant is ineligible to enlist if last separated in pay grade ---	with a total active service of more than ---
A	E-1	6 months <u>3/</u>
B	E-2	1 year
C	E-3	4 years
D	E-4	7 years
E	E-5	10 years
F	E-6	17 years
G	E-7	21 years
H	E-8	24 years
I	E-9	27 years

Note 1: Applicants with prior service (Army and other Armed Forces) who are eligible to enlist under the applicable rule of this table (i.e., applicants who met the PRIOR GRADE AND SERVICE criterion at last separation from active duty) and who otherwise are qualified under the provisions of this regulation may be enlisted in accordance with Rule D; Table 2-4.

2: NHSG must have completed initial term of active federal military service (para 1-4h).

3: Excluding IADT.

**Section II. ENLISTMENT PERIODS AND PAY GRADES**

\* **2-4. Authorized enlistment periods.** Enlistment in the Regular Army is authorized for periods of 2, 3, 4, 5, 6 years. The applicant may select the period for which he wishes to serve, subject to the provisions of table 2-4.

**2-5. General. a.** All persons enlisted in the Regular Army without prior service will be enlisted in pay grade E-1, except as indicated in table 2-5 or when the enlistment option authorizes a higher entry pay grade.

**b.** The date of rank in grade for persons without prior service is the date of enlistment. For other persons, the date of rank in grade will be determined as prescribed in AR 600-20, or as directed by the CG MILPER-CEN.

**c.** Active duty for training (ADT) will not be considered in enlistment grade determinations except as specifically indicated in table 2-6.

**Table 2-4. Authorized Enlistment Periods**

RULE	CATEGORY OF PERSONNEL	AUTHORIZED ENLISTMENT PERIODS (YEARS) (INDICATED BY "X")				
		2	3	4	5	6
* A	Applicants without prior service are authorized to enlist for an option or special program requiring one of the specific enlistment periods indicated.	X	X	X	X	X
* B	Applicants with prior service will be enlisted for period as authorized.		(See note 2)	X	X	X
C	Applicants who require a waiver to enlist (4-yr enlistment must be approved by waiver authority).		X (NPS only)	X	(See table 3-1)	
D	Prior service applicant being enlisted in pay grade (see note at end of table)—  E-2 or below E-3 E-4 E-5 E-6 E-7 E-8	Will not be enlisted for a period which, when added to previous active duty served, will exceed total active service of—  5 Years 6 Years 11 Years 14 Years 20 Years 24 Years 27 Years				

Note 1. Prior service applicants who are otherwise qualified for enlistment and who will be enlisted in the grade at which last separated from active duty of a lower grade may be enlisted for a period of 4 years, or in accordance with Rule D, above, whichever period is longer. Maximum period of enlistment will be 6 years.

\* Note 2. Prior service may enlist for a minimum term of service of three years if enlisting in the combat arms for training in MOS 11B, 11C, 11H, 13B, 13E, 13F or CMF 19 (Armor); MOS 05D, 05H, 05K, or 98G (language unspecified); OCS or WOFT Enlistment Option. Prior service who possess one of these MOS and do not require training must enlist for a minimum of four years.

**Table 2-5. Enlistment Pay Grades for Personnel without Prior Service**  
(Refer to notes following table)

<b>RULE</b>	<b>IF APPLICANT—</b>	<b>AND ENLISTS—</b>	<b>PAY GRADE IS—</b>
<b>A</b>	has no prior service, qualifies for none of the following:	at any time	E-1.
<b>B</b>	has participated in the Junior Reserve Officer Training Corps (JROTC) program or the National Defense Cadet Corps (NDCC).		
	(1) Secondary education (SE) Division Program by successfully completing the first 2, 3, or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program but has not been recommended in writing by the senior service instructor concerned	at any time	(1) E-2 (see notes 1, 3, and 4 following this table).
	(2) has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program and has been recommended in writing by the senior service instructor concerned	at any time	(2) E-3 (see notes 1, 3, and 4 following this table).
	(3) has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program, presents evidence of validation by test of proficiency in an MOS authorized for the grade for which applying, and has been recommended in writing by the senior service instructor concerned	at any time	(3) E-4 (see notes 1, 2, 3 and 4 following this table).
<b>C</b>	(1) has participated in an Army, Navy, Marine Corps, or Air Force Senior Reserve Officer Training Corps (SROTC) program by successfully completing the first year of a prescribed program and has been recommended in writing by the senior service instructor concerned	at any time	(1) E-2 (see notes 1, 3 and 4 following this table).
	(2) has completed the first 2 or more years of a prescribed SROTC program and has been recommended in writing by the senior service instructor concerned	at any time	(2) E-3 (see notes 1, 3, and 4 following this table).
<b>D</b>	has successfully completed 1 year or more at the US Military Academy, the US Naval Academy, the US Air Force Academy, or the US Coast Guard Academy	at any time	as determined by Cdr, USAEEA (see note 1, following this table). The following documents will be submitted to USAEEA: a written recommendation of academy company tactical officers, a transcript of academy academic records, and the reason for release from the academy.
<b>E</b>	(1) has successfully completed an accredited college program of 2 years duration (no degree required)	at any time	(1) E-3 (see notes 1, 3, 5, and 6 following this table).

**Table 2-5. Enlistment Pay Grades for Personnel without Prior Service**  
(Refer to notes following table)

RULE		IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
	(2)	has successfully completed 3 or more years of a 4-year college program	at any time	(2) E-3, with advancement to E-4 after 6 months of active military service and recommended by the unit commander (see notes 1, 3, 5, and 6 following this table).
	(3)	has successfully completed an accredited, degree-producing college program of 4 years duration (degree is required)	at any time	★(3) E-3, with advancement to E-4 after 4 months of active military service and recommended by the unit commander (see notes 1, 3, and 5, following this table).
F	★	while a member of the DEP, refers three qualified applicants or two male HSDG who subsequently enlisted in the Army	at any time	E-2.

**Notes:**

1. Entry into the Service in this pay grade does not exempt from basic (combat) training.
2. It is the responsibility of the applicant to present evidence of validation of MOS proficiency by test. Validation, by achieving a score of 70 or higher on the applicable MOS evaluation test, will have been accomplished prior to application for enlistment. MOS evaluation tests will not be administered for this purpose by AFEES, by reception stations, or by Army training centers.
3. Those individuals who lack documentation at time of processing for enlistment may present such documentation to their personnel officer at any time prior to completion of 12 months service. Documentation will support entitlement for enlistment pay grade which existed prior to application for enlistment. Effective date for records, pay and date of rank for pay grade in which enlisted will be adjusted to the date of entry on active duty upon presentation of such documentation to the personnel officer.
4. One of the forms indicated below must be presented by the applicant to support his entitlement for a higher enlistment pay grade. The appropriate form is completed by the applicant's JROTC or SROTC senior instructor. For participation in—
  - a. Army ROTC: DA Form 134 (Military Training Certificate—Army Reserve Officers Training Corps).
  - b. Air Force ROTC: AF Form 12-56 (Certificate of Completion) or DOD Certificate of Completion.
  - c. Navy ROTC: NAVPERS Form 16-50 (Certificate of Completion) or the school transcript verifying number of years completed.
  - d. NDCC: DA Form 254 (Military Training Certificate).
  - e. USMC: NAV-MC 7039 (Completion Certificate).
5. a. School accreditation will be from the state university or one of the following six regional accrediting agencies: New England Association of Colleges and Secondary Schools; Middle States Association of Colleges and Secondary Schools; North Central Association of Colleges and Secondary Schools; Northwest Association of Secondary and Higher Schools; Southern Association of Colleges and Schools; or Western Association of Schools and Colleges.
  - b. Documentation will consist of diploma or other college-issued evidence which indicates program completion and degree awarded.
  - \*c. Item 41, DD Form 1966, of individuals having successfully completed an accredited college program of three or four years duration will contain the following entry: "Reference rule E(2) and (3), table 2-5, AR 601-210."
  - \*d. Applicants who have college credits or degrees from foreign colleges or universities must have their documentation validated by either the Credential Evaluation Service (CES), Inc., P.O. Box 24679, Los Angeles, CA 90024, or World Education Services, Inc., P.O. Box 602, Forest Hills Station, Flushing, NY 11375. The cost of this service is approximately \$20-\$25 and must be paid by the applicant. After validation of transcripts has been made, the applicant may be enlisted under the provisions of Rule E of this table. A copy of the validation letter will be attached to the DD Form 4. This requirement also applies to applicants for the Stripes for Skills Program with foreign documentation, except medical and scientific engineering skills which, in addition to this evaluation, require DA approval.
6. a. Completion of 3 years requires 135 quarter hours or 90 semester hours. Completion of 2 years requires 90 quarter hours or 60 semester hours. School accreditation as required in note 5a.
  - b. Documentation will consist of transcript or other college-issued evidence which shows completion of required number of college credits.

**2-6. Enlistment pay grades for personnel with prior service.** Table 2-6 prescribes enlistment pay grades for qualified former members of the Army, Navy, Air Force, Marine Corps, and Coast Guard.

a. Requests for grade determination for prior service personnel in categories so designated by table 2-6 or in categories not qualified for consideration under the provisions of table 2-6 will be forwarded to the Cdr USAEEA in accordance with section VII, chapter 4. Requests for

grade determination will not be submitted for individuals who are currently serving on active duty in another Armed Force.

b. Title 10, U.S.C. (see 1211(a)(3)), provides that an enlisted member of the Regular Army whose name has been placed on the TDRL and who subsequently is found to be physically fit has a statutory right to enlist in the Regular pay grade (or in the next higher Regular pay grade) held by him at the time he was placed on the TDRL (refer to sec X, chap. 4).

signatures is prohibited. Insertion of fixed information by overprinting or the use of rubber stamps is optional and, if practiced, will be limited to the following entries:

(1) *Upper left corner.* Initial reception station to which the individual is to be shipped may be rubber stamped.

(2) *Item 6.* Place of Enlistment/Reenlistment (city and state), may be overprinted or rubber stamped.

(3) *Item 24.* Typed Name, Grade/Rank, and Organization of Enlisting Officer may be overprinted or rubber stamped.

**4-13. Disposition instructions.** Disposition of the DD Form 4, DD Form 1966 and accompanying forms, will be made as follows:

*a. Original.* The original DD Form 4 will be inscribed or stamped in the upper left corner with the name and Unit Identifier Code of the reception station or other first duty station and forwarded to Cdr, MILPERCEN, DAPC-PSS-D, 2461 Eisenhower Ave., Alexandria, VA 22331. The following forms and statements will be fastened to the original copy of the DD Form 4:

(1) DD Form 1966

(2) Original copies of Standard Forms 88 and 93, or original copy of DA Form 1811 (refer to para 4-10).

(3) Statements for Enlistment (DA Form 3286 series), and appropriate addendums.

(4) Copy of enlistment/travel orders.

(5) Police records check(s), if required.

(6) Other documents as may be prescribed in specific instances, copy of waiver document as prescribed by paragraph 3-6b, AR 601-210.

*b. Duplicate copy.* The duplicate copy of the DD Form 4, with required forms and statements indicated below fastened thereto, will be hand-carried to the reception station or first duty station by the enlistee or group leader, as appropriate.

(1) Duplicate copies of DD Form 1966, Standard Forms 88 and 93, or duplicate copy of DA Form 1811 (refer to para 4-10).

(2) DA Form 6170-3 or DOD Form 1304.12K.

(3) Duplicate copy of Statements for Enlistment Parts VI and VII, and appropriate addendums (DA Form 3286 series).

(4) Two copies of enlistment/travel orders. One copy of the orders also will be mailed directly to the gaining reception station or first duty station.

(5) Copy of completed DD Form 398, if required.

(6) Other documents as may be prescribed in specific instances (e.g., dependency documentation: certified, notarized or photostatic copy or affidavit as required by action 16, table 4-1).

*c. Triplicate copy.* The triplicate copy of the DD Form 4, DD Form 1966 and Statements for Enlistment (DA Form 3286 series) and appropriate addendums will be held in the DRC for one year, cut off in six month increments, and then destroyed in accordance with AR 340-18-7.

*d. Quadruplicate copy.* Each applicant will be provided a legible copy of the DD Form 4, DD Form 1966, DA Form 3286, Part VI, appropriate addendums and Part VII, if required.

*e. Additional copies.* An additional copy of the DD Form 4 (to be prepared only if enlistee is a member of a Reserve Component) will be forwarded to the appropriate authority listed in section VIII, chapter 4. When required by section VIII, chapter 4, the DD Form 4 will be accompanied by a DD Form 368 (Request for Discharge or Clearance from Reserve Component). If enlistee is a member of the Army or Air National Guard, a copy will be forwarded to the appropriate State Adjutant General, together with a copy of the DD Form 368 when required by section VIII, chapter 4.

Table 4-5. Instructions for Completion of DD Form 1966  
(Application for Enlistment-Armed Forces of  
the United States)

- Note 1. Applicant, under supervision of recruiter, completes items 1-16, and 22-48. Recruiter complete items 25, 40, and 41. Items 45-47 are required only if applicant is less than 18 years of age.
- Note 2. After completion of the DD Form 1966 and it is determined the applicant is eligible for further processing and/or enlistment, the AFEES will code items 3-10, 12, 17, 18 and 43. Items 13, 19, 20 and 21 will be completed by the guidance counselor.
- Note 3. Type or print using ball point pen with black or blue-black ink. Print firmly to insure all copies are readable. Insure that name and SSAN are annotated in the space provided at the top of each page.

Item number and title	Instructions for completion
1. Social Security Number (SSAN)	Enter as "123 45 6789". <u>Note.</u> Enlistment without a SSAN is not authorized.
2. Name	Enter the complete legal name, to include last, first, and middle (& maiden, if any) names and any suffixes such as Jr., Sr., III, etc. For married women, also enter husband's name as shown in the example. Example: SMITH, JOHN ROBERT JR JOHNSTON, MARY LOU (BROWN) (Mrs. Samuel Johnston)  If name has been changed from that shown on birth certificate through court action, record original name in the "Remarks" section. If Preferred Enlistment Name (name given in Item 2) is not the same as on birth certificate and has not been changed by legal procedures prescribed by state law, complete item 48. If Preferred Enlistment Name is different from name shown on SSAN card, individual must complete OOAN Form 7003, Request for Change of Social Security Record and submit it to the nearest Social Security District Office to change the Social Security Record.
3. Current Address	Enter the street, city, county, state and ZIP code as of date of application.

Item number and title	Instructions for completion
4. Home of Record	Enter the city, county, state and ZIP code of the address declared by applicant to be permanent home or actual home at time of enlistment. Do not enter a temporary address.
5. Citizenship	Place an "X" in the "U.S. (Birth)" block if applicant is a citizen of the United States by birth. Place an "X" in the "U.S." (Derived)" block if citizenship was derived through parent(s) naturalization. Place an "X" in the "U.S." (Naturalized)" block if a naturalized citizen. Place an "X" in the "U.S. National" block if not a citizen of the United States but owe principal allegiance to the USA. Place an "X" in the "NON-U.S." block if an alien and specify the country of which individual is a citizen.
6. Sex	Place an "X" in the appropriate block.
7. Population group	Place an "X" in the appropriate block indicating origin or descent. Place an "X" in American Indian category if Red or American Indian race (also include Alaskan Native). Place an "X" in Asian if Yellow or Mongold race. Place an "X" in Black if Negroid or African race. Place an "X" in White if Caucasian or White race. If other, specify.
8. Ethnic Group	<p>Select from the following list within a descent category:</p> <ul style="list-style-type: none"> <li>American Indian/Alaskan Descent <ul style="list-style-type: none"> <li>Aleut</li> <li>Eskimo</li> <li>US/Canadian Tribes</li> <li>Other American Indian Descent</li> </ul> </li> <li>Asian Descent <ul style="list-style-type: none"> <li>Chinese</li> <li>Filipino</li> <li>Indian</li> <li>Japanese</li> <li>Korean</li> <li>Vietnamese</li> <li>Other Asian Descent</li> </ul> </li> <li>Hispanic Descent <ul style="list-style-type: none"> <li>Cuban</li> <li>Latin American of Hispanic Descent</li> <li>Mexican</li> <li>Puerto Rican</li> <li>Other Hispanic Descent</li> </ul> </li> </ul>

Item number and title	Instructions for completion
8. Ethnic Group Cont'd	Pacific Island Descent Micronesian Milanesian Polynesian Other Pacific Island Descent None-Not a member of an ethnic group or do not choose to identify with an ethnic group. Other-Member of an ethnic group other than one listed above. Unknown
9. Marital Status	Select from the list shown below: Annulled Divorced Pending Divorce Legally Separated Married Single Widowed
10. Number of Dependents	Enter the number of persons totally or partially dependent on applicant for their support. <u>Note.</u> A determination of eligibility for dependent allowances will be made after enlistment. The fact that the applicant indicates dependents listed here does not necessarily qualify them for financial assistance or allowances, and imposes no liability on the Army for their support.
11. Date of Birth	Enter date as six numbers in year, month, day order. Example: If the applicant was born on September 5, 1952, enter "520905".
12. Religious Preference	THIS ITEM IS OPTIONAL. APPLICANT DOES NOT HAVE TO ANSWER IT. If applicant chooses to answer, this item, refer to the consolidated list of religious preference shown below. If religious preference is shown within the list, enter it as shown. If religious preference is not in the list, enter the complete formal name of religious preference in item 12.  No religious preference (or do not wish to specify).  Advent Christian Church African Methodist Episcopal Church African Methodist Episcopal Zion Church American Baptist Association

Item number and title	Instructions for completion
12. Religious Preference Cont'd	<p>American Baptist Churches  American Baptist Churches in the USA  American Baptist Convention  American Council of Christian Churches  American Lutheran Church, The  Anglican Orthodox Church, The  Asbury Bible Churches  Assemblies of God  Associate Reformed Presbyterian Church (General Synod)  Associated Gospel Churches, The  Atheist</p> <p>Baptist Bible Fellowship  Baptist Churches, Other  Baptist General Conference  Baptist Missionary Association of America  Bible Presbyterian Church  Bible Protestant Church  Bretheren in Christ Fellowship  Bretheren Church  Buddhism</p> <p>Central Bible Church  Christian Church (Disciples of Christ)  Christian Churches and Churches of Christ  Christian Crusade  Christian Methodist Episcopal Church  Christian and Missionary Alliance  Christian-No Denominational Preference  Christian Reformed Church  Christian Science (First Church of Christ, Scientist)  Church of Christ  Church of God  Church of God (Anderson, IN)  Church of God (Cleveland, TN)  Church of God General Conference  Church of God in Christ  Church of God in North America  Church of God of Prophecy  Church of Jesus Christ of Latter-Day Saints (LDS)  Church of the Nazarene  Church of the United Brethren in Christ  Churches of Christ  Churches of Christ in Christian Union  Churches of God, General Conference  Congregational Methodist Church  Conservative Baptist Association of America  Conservative Congregational Christian Conference  Conservative Judaism  Cumberland Presbyterian Church</p>

Item number and title	Instructions for completion
12. Religious Preference Cont'd	Eastern Orthodox Churches Elim Fellowship Elim Missionary Assemblies Evangelical Church Alliance, The Evangelical Church of North America Evangelical Congregational Church Evangelical Covenant Church in America Evangelical Free Church of America Evangelical Friends Alliance Evangelical Lutheran Churches, Association of Evangelical Methodist Church Evangelical Methodist Church of America  Fellowship of Grace Brethren Churches Free Lutheran Congregations, The Association of Free Methodist Church of North America Free Will Baptists Free Will Baptists, NC State Convention of Friends Full Gospel Pentecostal Association, The Fundamental Methodist Church, Inc.  General Association of General Baptists General Association of Regular Baptist Churches General Commission on Chaplains & Armed Forces Personnel General Conference of the Brethren Church Grace Gospel Fellowship  Hindu  Independent Baptist Bible Mission Independent Baptist Churches Independent Churches Affiliated Independent Denominational Endorsing Agencies Independent Fundamental Bible Churches Independent Fundamental Churches of America Independent Lutheran Churches International Church of the Foursquare Gospel  Jehovah's Witness Judaism  Kansas Yearly Meeting of Friends  Lutheran Churches Lutheran Church in America Lutheran Church-Missouri Synod Lutheran Council in the USA

Item number and title	Instructions for completion
12. Religious Preference Cont'd	Methodist Churches Methodist Protestant Church Militant Fundamental Bible Churches Missionary Church, The Missionary Church Association Moravian Church Muslim  National Association of Congregational Christian Churches National Association of Evangelicals National Association of Free Will Baptists National Baptist Convention of America National Baptist Convention, USA, Inc. No Preference Recorded No Religious Preference North American Baptist Conference  Ohio Yearly Meeting of Friends Open Bible Standard Churches, Inc. Orthodox Judaism Orthodox Presbyterian Church, The Other Religions  Pentecostal Churches Pentecostal Church of God of American, Inc. Pentecostal Holiness Church Plymouth Brethren Presbyterian Churches Presbyterian Church in America Presbyterian Church in the US Presbyterian Council for Chaplains & Military Personnel Primitive Methodist Church, The Primitive Methodist Church, USA Progressive National Baptist Convention, Inc. Protestant Episcopal Church Protestant-No Denominational Preference Protestant-Other Churches  Reform Judaism Reformed Churches Reformed Church in America Reformed Church in the United States Reformed Episcopal Church Reformed Presbyterian Church, Evangelical Synod Reorganized Church of Jesus Christ of Latter Day Saints Roman Catholic Church

Item number and Title	Instructions for completion
12. Religious Preference Cont'd	<p>Salvation Army, The  Schwenkfelder Churches, The General Conference of  Seventh-Day Adventists  Seventh Day Baptist General Conference  Southern Baptist Convention  Southern Methodist Church  Southwide Baptist Fellowship  Swedenborgian Church, General Conference of the    Tioga River Christian Conference    Ukranian Evangelical Baptist Conference  Unitarian Universalist Association  United Christian Church  United Church of Christ  United Methodist Church, The  United Pentecostal Church, International  United Presbyterian Church, Evangelical Synod  United Presbyterian Church in the USA  Unknown    Wesleyan Church, The  World Baptist Fellowship</p>
13. Education (Highest Grade Completed)	<p>Enter the highest grade of formal education successfully completed, that is, "12" if graduated from high school or have received a certificate of equivalence from a recognized education jurisdiction, "14" if applicant has completed 2 years of college, etc.</p> <p><u>Note:</u> Applicant will have to provide a document that verifies the level of education claimed, such as a diploma, transcript or certificate, etc.</p>
14. Selective Service Information	<p>Males: Enter Selective Service Number from the card provided by Selective Service Local Board.  Females: Not applicable.  If not registered place an "X" in the block.</p>
15. Foreign Language and Skill	<p>Enter any foreign language applicant may be able to read, write or speak. If applicant cannot read, write or speak any foreign language enter "None".</p>
16. Driver's License Information	<p>If applicant holds a valid driver's license, identify the state that issued the license, its number, and expiration date. If applicant does not have a driver's license enter "None".</p>

Item number and title	Instructions for completion
17 thru 21	DO NOT WRITE IN THESE SPACES. Reserve for results of processing. Processing information will be placed in these spaces to further qualify applicant for placement in the Army.
22 Education	<p>Enter the name and location of all high schools and higher level educational institutions attended. Record any degrees granted. Do not list elementary schools unless the elementary school was the last school attended. If still attending school, enter the word "Present" in the "To" column.</p> <p><u>Note:</u> Applicant will have to provide documentation of the highest level claimed to be successfully completed. See item 13.</p>
23 Citizenship	<p><u>23a.</u> Enter the City, county and state applicant was born in; if born outside the United States, enter also the country.</p> <p><u>23b.</u> Identify the source that issued birth certificate (County and State or City and Country).</p> <p><u>23c.</u> Enter the birth certificate file number. If the birth certificate does not have a file number, enter "No certificate number". <u>Note:</u> Applicant will have to provide an authenticated birth certificate to the recruiter for verification of age and citizenship.</p> <p><u>23d.</u> If citizen of the USA by birth, enter "N/A". If naturalized, enter the certificate number. <u>Note:</u> Applicant will have to show the certificate to the recruiter.</p> <p><u>23e.</u> If US citizenship was derived through parent(s)' naturalization, enter their certificate number(s), the date, place and court(s) that granted US citizenship to them. If a US citizen by birth, enter "N/A".</p> <p><u>23f, 23g, 23h, 23i.</u> Applies only to aliens and are self-explanatory.</p>
24 Military Service	<p><u>24a.</u> Self-explanatory.</p> <p><u>24b through 24i.</u> If applicant answer to 24a is "NO", go on to question 26. If applicant answer to item 24a is "yes", complete items 24b through 24i. Applicants will provide appropriate DD Form 214/215 to the recruiter for verification.</p>

Item number and title	Instructions for completion
25 Verification of Service	<p>This block will be completed by the recruiter.</p> <p><u>25a.</u> Self-explanatory.</p> <p><u>25b.</u> The PEBD will be the date of initial enlistment in the DEP or RA.</p> <p><u>25c.</u> ADSD will be computed IAW AR 640-2-1.</p> <p><u>25d and 25e.</u> Self-explanatory.</p>
26 Commerical Life Insurance Policies	<p>THIS ITEM IS OPTIONAL. Applicant does not have to answer it. If applicant chooses to answer it and have no policies, enter "None".</p>
27 Employment	<p>List all periods of employment and unemployment including part-time and summer employment (include ZIP codes).</p>
28 Residences	<p>List all residences occupied for the last five years or since 13th birthday whichever is shorter.</p>
29 Marital Status and Dependency	<p><u>29a through 29e.</u> Self-explanatory. Answer by placing initials in the appropriate block.</p>
30 Relatives	<p><u>30a through 30f.</u> Enter the full names of relatives and other information as appropriate using the examples below:</p>

a. Name	b. Dependent		c. Date of birth	d. Place of Birth	e. Present Address	f. Citizen-ship
	No	Yes				
SCARBROUGH, JOHN PHILLIP	x		July 15, 1929	Atlanta, GA	161 Camden Troy, NY 12180	US
HART, MAY FRANCIS	x		April 5, 1933	Rockport, TX	161 Camden Troy, NY 12180	US

Enter the names of children in the space provided for children. Enter brothers, sisters, step-parents, foster parents, parents-in-law, etc., in the space titled "Other". If applicant has never been married, enter "N/A" in the space provided for spouse. If any information is unknown, enter "Unknown".

31 Relatives and Friends Living in Foreign Countries	Self-explanatory. If none, so state.
--	--------------------------------------

Item number and title	Instructions for completion						
32 Membership in Youth Programs	THIS ITEM IS OPTIONAL. APPLICANT DOES NOT HAVE TO ANSWER IT. However, if applicant did belong to any of the organizations listed, applicant may be eligible for enlistment in a higher pay grade. If applicant chooses to answer this item, give complete names and locations of each organization of which applicant is or has been a member.						
33 Declarations	Answer by placing initials in the appropriate block; explain "yes" answers in item 37.						
34 Understandings	Self-explanatory.						
35 Character and Social Adjustment	THE APPLICANT MUST READ THE INSTRUCTIONS PRINTED ON THE APPLICATION BEFORE RESPONDING TO THIS ITEM.						
36 Involvement with Police or Judicial Authorities	Self-explanatory.						
37 Remarks	Use this item for continuation of other items, if necessary.						
38 Military Skills Interest	Self-explanatory.						
39 Certification	Applicant signature in this block must be witnessed by the recruiter. This item will not be signed until applicant has completed all required items and are in the presence of the recruiter.						
40 Data Verification by Recruiter	40a through 40g. Completed by recruiter who enters a description of the actual document used to verify items 40a through 40g.						
41 Certification	This block will be completed by the recruiter involved in processing the application for enlistment.						
42 Enlistment Options Accepted	42a through 42j will be completed in clear text by the guidance counselor according to below instructions: <table border="0" data-bbox="546 1489 1127 1558"> <tr> <td style="text-align: center;"><u>Item</u></td> <td style="text-align: center;"><u>Title</u></td> <td style="text-align: center;"><u>Entry</u></td> </tr> <tr> <td>42a.</td> <td>Enlistment Component:</td> <td>RA</td> </tr> </table>	<u>Item</u>	<u>Title</u>	<u>Entry</u>	42a.	Enlistment Component:	RA
<u>Item</u>	<u>Title</u>	<u>Entry</u>					
42a.	Enlistment Component:	RA					
	42b. Grade/Rate: For NPS/PS enter pay grade IAW table 2-5 or 2-5, AR 601-210.						
	42c. Date of Rank: NPS enter date of enlistment on active duty. PS IAW AR 600-20.						

Item number and title	Instructions for completion
42 Enlistment Options Accepted Cont'd	42d. Term of Enlistment: Enter the number of years e.g., 3, 4, 6.
	42e. Training/Entry MOS: Enter 5-digit skill as obtained from REQUEST in which the applicant will receive training, EXCEPT Stripes for Skills applicant.
	42f. Primary MOS: Enter 5-digit MOS for PS and Stripes for Skills enlistees that require no AIT. Skill level (fourth position) must be zero for pay grades E-1 and E-2. PMOS must always contain a valid MOS.
	42g. Waiver Code: Type waiver(s), e.g., moral or medical. If no waiver enter none.
	42h. Option Analysis: N/A
	42i. Program Enl For: N/A
	42j. Specific Option Enlisted For: Enter the specific enlistment Option and title as indicated in appendix H, of this regulation, e.g., Table H-3, Training of Choice Enlistment Option, AR 601-210.  42k through 42n. Self-explanatory.
43 ENTNAC/NAC Processing	43a through 43d. Completed by AFEES ENTNAC interviewer.
44 Recertification by Applicant and Correction of Data at the time of active duty entry	44a through 44e. Guidance counselors will use item 44 to correct or change DEP entries to RA entries when the applicant is discharged from the DEP for enlistment into the RA. Additionally, this section will be used to record any questions or changes in other sections where necessary at the time of active duty enlistment from the DEP. If applicant enlists straight into the RA and no corrections or changes are required, then "none" will be entered. The section will be completed by entering the current date the applicant enlisted onto active duty. The applicant will sign payroll signature, the guidance counselor will then print name, grade, SSAN, and then sign payroll signature.

Item number and Title	Instructions for completion
45 - 47 Parental/ Guardian Consent	Self-explanatory.
48 Statement of Name for Official Military Records	This item is provided in the event applicant wishes the military record to reflect a name other than as shown on birth certificate. If the name the applicant wishes on the military record is the same as the name on birth certificate, enter "N/A" in items 48a, 48b, and 48c. If the names are different, enter name as it is on the birth certificate, in item 48a. APPLICANT SIGNATURE IN BLOCK 48E MUST BE WITNESSED BY RECRUITER OR NOTARY PUBLIC. APPLICANT WILL NOT SIGN UNTIL IN THEIR PRESENCE.

## INSTRUCTIONS FOR THE COMPLETION OF SECTION II, DD FORM 1966/1

The AFEES will code items 17 and 18. Items 19, 20 and 21 will be completed by the guidance counselor. All entries will be with ballpoint pen in black or blue-black ink.

17.		MENTAL TEST RESULTS (COMPLETED BY AFEES ONLY)								
<u>Item</u>	<u>Title</u>	<u>Instructions and Required Entry</u>								
17a	Test ID	Select proper code from the following list and code in block 17a.  <table border="0"> <thead> <tr> <th><u>Test</u></th> <th><u>Code</u></th> </tr> </thead> <tbody> <tr> <td>ASVAB-5</td> <td>A5</td> </tr> <tr> <td>ASVAB-6</td> <td>A6</td> </tr> <tr> <td>ASVAB-7</td> <td>A7</td> </tr> </tbody> </table>	<u>Test</u>	<u>Code</u>	ASVAB-5	A5	ASVAB-6	A6	ASVAB-7	A7
<u>Test</u>	<u>Code</u>									
ASVAB-5	A5									
ASVAB-6	A6									
ASVAB-7	A7									
17b	Percent Scored	Enter Mental/AFQT/WST (2-digit numeric) score. Example: 65								
17c	ASVAB raw Scores	Enter ASVAB 2-digit subtest raw scores.								
8.		MEDICAL RESULTS (COMPLETED BY AFEES ONLY)								
<u>Item</u>	<u>Title</u>	<u>Instructions and Required Entry</u>								
18a	PULHESX	Physical Profile. Using physical profile shown on applicant's SF 88, item 76, enter seven numeric characters. ("X" factor included). Example: 1 1 1 1 2 1 1								
18b	HEIGHT	Height in Inches. Using applicant's SF 88, item 51, enter 2-digit numeric code to the nearest inch (do not use fractions). Example: For 5 feet 7½ inches tall, enter 68; for 6 feet ¼ inches tall, enter 72.								
18c	WEIGHT	Weight in Pounds. Using applicant's SF 88, item 52, enter 3-digit numeric code, to the nearest pound (do not use fractions). Example: For 160¼ pounds, enter 160; for 98½ pounds, enter 099.								
18d	Blood Pressure	Record from block 57A, SF 88, as two 3-digit numbers. Example: 110/078.								
18e	Hair Color	Enter color of hair recorded in SF 88, block 53.								
18f	Eye Color	Enter color of eyes recorded in SF 88, block 54.								
8g	Visual Acuity	Enter visual acuity recorded in SF 88, block 59.								

DELAYED ENLISTMENT DATA

Item	Title	Instructions and Required Entry		
19a	Date of Enl	Date of enlistment (year, month, day). Example: For 3 Jan 79 enter 790103.		
19b	Proj Act Dy Date	Scheduled Active Duty Date (year, month, day). Example: For 15 Sep 79, enter 790915.		
19c	Entry Status	Enter "3".		
19d	Recruiter ID	Enter recruiters 9-digit social security number.		
19e	Prog Enl For	Program Enlisted For. Enter 5-digit code from table below:		
* (Untitled) Code		First Position	Second Position	Third-Fifth Positions
		(Designated Options(s) Code	(Enlistment Option) Code	
w/o VEAP kicker and w/o Europe Assignment	0	Enlisted UP Table H-17 (Enlistment Bonus).....B	Table H-3.....TOC	
w/o VEAP kicker and w/CONUS Assignment...1	1	Enlistment UP Tables H-3,4, 8, 11, 12, 13, 14, 18, 19, 24, 25, or 26.....H	Table H-4.....ABN	
w/VEAP kicker and w/Europe Assignment..2	2	Enlisted UP DA Circular 601-51 (Stripes for Skills).....S	Table H-8.....BND	
w/Europe Assignment..3	3	*Enlisted UP Tables H-13 and 29 .....T	Table H-11.....OCS	
			Table H-12.....WFT	
			Table H-13.....UOC	
			Table H-14.....ACC	
			Table H-18.....SUE	
			Table H-19.....SOC	
			Table H-24.....DAR	
			Table H-25.....EWC	
			* Table H-26.....TWO	
			Table H-28.....EUR	

EXAMPLES:

- Option code 0 B UOC indicates enlistment under the provisions of Table H-17 (EB) and combined with table H-13 (UOC).
- Option code 0 H TOC indicates enlistment UP Table H-3 (TOC).
- Option code 0 S SUE indicates enlistment UP Table H-18 (SUE) and the Stripes for Skills Program UP DA Cir 601-51.

Item	Title	Instructions and Required Entry
19f	T/E MOS	Enter 5-digit MOS in which applicant will be trained as obtained from the REQUEST system.

<p>Extensions and Discharges</p>	<p>Notification of extensions in, or discharges from the DEP will be transmitted directly from AFEES to DISM. Army Guidance counselor must provide AFEES Data Communications with DD Form 1966, section II, item 19 will be completed as follows:</p>																																				
<p>Extensions</p>	<p>Line through the original projected active duty date immediately below item 19b and enter the <u>new</u> date scheduled for active duty</p>																																				
<p>Discharges</p>	<p>Enter (1) effective date of discharge and (2) discharge reason code in the blank space below positions 19d through f.</p> <p>EXAMPLE: Discharged 3 Jan 79 for concealment of prior service will read: Ø3 Jan 79 - ZBF</p>																																				
<p>Discharge Reason Codes</p>	<table border="0"> <thead> <tr> <th style="text-align: center;"><u>Data Item Name</u></th> <th style="text-align: center;"><u>Code</u></th> </tr> </thead> <tbody> <tr><td>Medical Disqualification-EPTS.....</td><td>ZAA</td></tr> <tr><td>Medical Disqualification-Non/EPTS.....</td><td>ZAB</td></tr> <tr><td>Pregnancy.....</td><td>ZAC</td></tr> <tr><td>Death.....</td><td>ZAD</td></tr> <tr><td>Moral Disqualification.....</td><td>ZBA</td></tr> <tr><td>Moral Disqualification-Non/EPTS.....</td><td>ZBB</td></tr> <tr><td>Apathy/Personal Problem.....</td><td>ZBC</td></tr> <tr><td>Refused to Enlist-Separate Action Initiated.....</td><td>ZBD</td></tr> <tr><td>Did Not Report on Date Scheduled for Active Duty-Separate Action Initiated.....</td><td>ZBE</td></tr> <tr><td>Concealment of Prior Service.....</td><td>ZBF</td></tr> <tr><td>Dependency Disqualification.....</td><td>ZCA</td></tr> <tr><td>Marriage.....</td><td>ZCB</td></tr> <tr><td>Personal Hardship.....</td><td>ZCC</td></tr> <tr><td>Failure to Graduate from High School.....</td><td>ZDA</td></tr> <tr><td>Pursuit of Higher Education.....</td><td>ZDB</td></tr> <tr><td>Religious Training or Appointment as an Ordained Minister.....</td><td>ZDC</td></tr> <tr><td>Enlisted in Another Service.....</td><td>ZEA</td></tr> </tbody> </table>	<u>Data Item Name</u>	<u>Code</u>	Medical Disqualification-EPTS.....	ZAA	Medical Disqualification-Non/EPTS.....	ZAB	Pregnancy.....	ZAC	Death.....	ZAD	Moral Disqualification.....	ZBA	Moral Disqualification-Non/EPTS.....	ZBB	Apathy/Personal Problem.....	ZBC	Refused to Enlist-Separate Action Initiated.....	ZBD	Did Not Report on Date Scheduled for Active Duty-Separate Action Initiated.....	ZBE	Concealment of Prior Service.....	ZBF	Dependency Disqualification.....	ZCA	Marriage.....	ZCB	Personal Hardship.....	ZCC	Failure to Graduate from High School.....	ZDA	Pursuit of Higher Education.....	ZDB	Religious Training or Appointment as an Ordained Minister.....	ZDC	Enlisted in Another Service.....	ZEA
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Discharge Reason Codes	<u>Data Item Name</u>	<u>Code</u>
	Recruiting Error.....	ZEB
	Enlistment Misunderstanding.....	ZEC
	No Longer Qualified for Option and Declines Alternate.....	ZED
	Temporarily Disqualified through Loss of Original Option and Declines Alternate.....	ZEE
	Other Reason.....	ZFA
	For HQ USAREC Use Only.....	ZZZ

20.

ACCESSION DATA

<u>Item</u>	<u>Title</u>	<u>Instructions and Required Entry</u>																																			
20a	Date of Enl	Date of active duty enlistment (year, month, day). Example: For 15 Sep 79 enter 790915.																																			
20b	Act Dy Svc Dt	<p>Active Duty Service Date.</p> <p>For NPS applicants with no prior active duty service, enter date of enlistment from 20a.</p> <p>For PS applicants, including active duty for training with a Reserve unit, obtain years, months, and days from applicant's DD Form 214(s). Compute ADSD as in the following example:</p> <p>15 Jul 68 - 14 Jul 71 served Regular Army. DD Form 214 shows 03 years 00 months 00 days.</p> <p>15 Jul 71 - 30 Jun 74 served in US Army Reserve. During this period be served 132 days active duty for training. DD Form 214 shows: 00 years, 04 months, 12 days.</p> <p>Calculation:</p> <table style="margin-left: 40px;"> <tr> <td>15 Jul 68 - 14 Jul 71 =</td> <td>03</td> <td>years</td> <td>00</td> <td>months</td> <td>00</td> <td>days</td> </tr> <tr> <td>15 Jul 71 - 30 Jun 74 =</td> <td>00</td> <td></td> <td>04</td> <td></td> <td>12</td> <td></td> </tr> <tr> <td></td> <td>03</td> <td>years</td> <td>04</td> <td>months</td> <td>12</td> <td>days</td> </tr> </table> <p style="margin-left: 40px;">Date of Current Enlistment: 15 Sep 79 = 790915</p> <table style="margin-left: 40px;"> <tr> <td>Total Active Service:</td> <td colspan="5"></td> <td>030412</td> </tr> <tr> <td>ADSD</td> <td colspan="5"></td> <td><u>760503</u></td> </tr> </table>	15 Jul 68 - 14 Jul 71 =	03	years	00	months	00	days	15 Jul 71 - 30 Jun 74 =	00		04		12			03	years	04	months	12	days	Total Active Service:						030412	ADSD						<u>760503</u>
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ADSD						<u>760503</u>																															
20c	Pay Entry Date	Pay Entry Base Date. Six digits showing year, month, and day denoting pay entry date determined from previous creditable service for basic pay. Determine pay entry dates as follows: Enter the date of enlistment in the Regular Army for applicants with no prior active or inactive service.																																			

20.

## ACCESSION DATA CONT'D

13 June 1979

Item	Title	Instructions and Required Entry
20c	Pay Entry Date Cont'd	Enter the date of enlistment shown on DD Form 214 when the applicant was transferred to the Reserve for completion of his/her military service obligation and date of termination of Reserve obligation indicated on DD Form 214 has not expired. Enter the date of enlistment in the US Army Reserve for applicants who enlist from the Delayed Entry Program (DEP). For PS applicants with lost time on prior enlistment and all other applicants who claim creditable service for pay but do not have documents for verification, compute a valid date from documents available. Advise applicant to contact finance and accounting officials at first duty station to initiate changes. Burden of proof is on the applicant.
20d	TOE	Term of Enlistment. Enter 1-digit numeric code. (i.e. 3, 4, 5, 6,)
20e	Waiver Info	Enter 3-digit alpha code from table below. This code describes type, reason, and approval level. When more than one type of waiver is granted, the most serious condition is noted.

First Position (Type Waiver)	Second Position (Reason for Waiver)	Third Position (Waiver Approval Level)
Code	Code	Code
Age.....A	Minor Traffic Offenses.....A	Cdr, EEA.....A
Dependency.....B	(Table 3-4, rule A)	Cdr, USAREC.....B
Mental Qualification....C	Minor Nontraffic Offenses.....B	Cdr, RRC.....C
Moral Qualifications....D	Less than 3 (Table 3-4, rule B)	Cdr, DRC.....D
Previous Separation....E	Minor nontraffic Offenses.....C	Area Commander.....E
Lost Time, Previous Enl.F	More than 3 (Table 3-4, rule B)	Cdr, AFEES.....F
EPTS Separation.....G	Misdemeanor.....D	Other.....X
Physical Qualification..H	(Table 3-4, rule C)	Not Applicable or None.....Y
Sole-Surviving Member...J	Felony (Adult).....E	EXAMPLE:
Education Requirement...K	(Table 3-4, rule E)	The 3-digit code that indi-
Alien.....L	Felony (Juvenile).....F	cates a dependent waiver was
Security Rise.....M	(Table 3-4, rule D)	granted by EEA would read:
Conscientious Objector..N	Preservice Drug Abuse.....G	B Y A.
Pay Grade.....P	Preservice Alcohol Abuse.....H	Enter Y Y Y if not applicable.
Skill Requirement.....Q	Other.....X	
Other.....X	Not Applicable.....Y	
Not Applicable or None..Y		

109, AR 601-210

20. ACCESSION DATA CONT'D

109, AR 601-210

4-18.6

Item	Title	Instructions and Required Entry														
20f	Pay Grade	<p>Pay Grade. Enter enlistment pay grade and level as follows: Source is Section VI. Enter pay grade in 3-digit code. First Digit: E for enlisted. Second and third digits for level as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">E-1 - 01</td> <td style="width: 33%;">E-4 - 04</td> <td style="width: 33%;">EXAMPLE:</td> </tr> <tr> <td>E-2 - 02</td> <td>E-5 - 05</td> <td>Applicant enlisting as a private, E-1,</td> </tr> <tr> <td>E-3 - 03</td> <td>E-6 - 06</td> <td>enter E01</td> </tr> </table>	E-1 - 01	E-4 - 04	EXAMPLE:	E-2 - 02	E-5 - 05	Applicant enlisting as a private, E-1,	E-3 - 03	E-6 - 06	enter E01					
E-1 - 01	E-4 - 04	EXAMPLE:														
E-2 - 02	E-5 - 05	Applicant enlisting as a private, E-1,														
E-3 - 03	E-6 - 06	enter E01														
20g	Date of Grade	<p>Date of Enlistment Pay Grade. Enter 6-digit numeric code as year, month, and date. Example: 15 Sep 79, enter 790915</p> <p>NPS. Enter in year, month, and day of active duty.            PS. Enter in year, month, and day of active duty IAW chapter 6 (Determination of Precedence and Date of Rank), AR 600-20, unless entitled to a pay grade authorized under table 2-5, AR 601-210. EXAMPLE: See Example 3, Table 6-1, AR 600-20.</p>														
20h	Entry Status	<p>Select from one of the following (enter 1-digit numeric code):</p> <table style="width: 100%; border: none;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: right; border-bottom: 1px solid black;">Entry</th> </tr> </thead> <tbody> <tr> <td>Enlistment into the active force without delay status.....</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Enlistment from delay program (voluntarily).....</td> <td style="text-align: right;">1</td> </tr> <tr> <td>Reservist ordered from delay program (involuntarily).....</td> <td style="text-align: right;">2</td> </tr> </tbody> </table>		Entry	Enlistment into the active force without delay status.....	0	Enlistment from delay program (voluntarily).....	1	Reservist ordered from delay program (involuntarily).....	2						
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*20i	HI GR	<p>* Highest Grade Completed. Enter DOD-unique code as follows: First enter actual number of years completed, as defined in paragraph 1-4k, in 2 digits, that is, 10, 11, 12, 14, 16, etc. Then enter certification level as follows:</p> <table style="width: 100%; border: none;"> <thead> <tr> <th style="width: 70%; border-bottom: 1px solid black;">Level</th> <th style="text-align: right; border-bottom: 1px solid black;">Code</th> </tr> </thead> <tbody> <tr> <td>High school seniors who are candidates for graduation (see footnote 1) ...</td> <td style="text-align: right;">5</td> </tr> <tr> <td>Less than high school ..... (see paragraph 1-4k(3)).....</td> <td style="text-align: right;">1</td> </tr> <tr> <td>High school diploma ..... (see paragraph 1-4k(1)(a)(d)(e)(f)(g)(h)).....</td> <td style="text-align: right;">2</td> </tr> <tr> <td>High school equivalence certificate .. (see paragraph 1-4k(2)).....</td> <td style="text-align: right;">3</td> </tr> <tr> <td>Certificate of completion ..... (see paragraph 1-4k(3)).....</td> <td style="text-align: right;">4</td> </tr> <tr> <td>Certificate of attendance (less than 12 years education) (see paragraph 1-4k(3)).....</td> <td style="text-align: right;">5</td> </tr> </tbody> </table>	Level	Code	High school seniors who are candidates for graduation (see footnote 1) ...	5	Less than high school ..... (see paragraph 1-4k(3)).....	1	High school diploma ..... (see paragraph 1-4k(1)(a)(d)(e)(f)(g)(h)).....	2	High school equivalence certificate .. (see paragraph 1-4k(2)).....	3	Certificate of completion ..... (see paragraph 1-4k(3)).....	4	Certificate of attendance (less than 12 years education) (see paragraph 1-4k(3)).....	5
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Certificate of completion ..... (see paragraph 1-4k(3)).....	4															
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13 June 1979

20. ACCESSION DATA CONT'D

13 June 1979

Item	Title	Instructions and Required Entry																																										
20i Contd	HI GR	<p><u>LEVEL</u> <span style="float: right;"><u>Code</u></span></p> <p>* Certificate of attendance (12 years of education) ..(see para 1-4k(b)(c). 6</p> <p>First year college equivalence certificate ..... A</p> <p>Associate Degree ..... D</p> <p>Professional nursing diploma ..... G</p> <p>Baccalaureate degree ..... K</p> <p>Master's degree ..... N</p> <p>Post Master's degree ..... R</p> <p>First Professional degree ..... W</p> <p>EXAMPLES:</p> <p><u>Verified Education</u> + <u>DOD Data Element</u> = <u>Code</u></p> <table style="margin-left: 40px;"> <tr><td>10</td><td>+</td><td>1</td><td>=</td><td>101</td><td>(NHSG)</td></tr> <tr><td>11</td><td>+</td><td>1</td><td>=</td><td>111</td><td>(NHSG)</td></tr> <tr><td>11</td><td>+</td><td>S</td><td>=</td><td>11S</td><td>(HSSR)</td></tr> <tr><td>11</td><td>+</td><td>3</td><td>=</td><td>113</td><td>(GED)</td></tr> <tr><td>12</td><td>+</td><td>2</td><td>=</td><td>122</td><td>(HSDG)</td></tr> <tr><td>14</td><td>+</td><td>D</td><td>=</td><td>14D</td><td>(AA)</td></tr> <tr><td>16</td><td>+</td><td>K</td><td>=</td><td>16K</td><td>(BA)</td></tr> </table> <p>Footnote 1: This code will only be used in item 13.</p>	10	+	1	=	101	(NHSG)	11	+	1	=	111	(NHSG)	11	+	S	=	11S	(HSSR)	11	+	3	=	113	(GED)	12	+	2	=	122	(HSDG)	14	+	D	=	14D	(AA)	16	+	K	=	16K	(BA)
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16	+	K	=	16K	(BA)																																							
20j	Recruiter ID	Enter 9-digit social security account number.																																										
20k	Program Enl For	Program Enlisted for. Enter 5-digit enlistment option reporting code in accordance with item 19e, above.																																										
4-18.7 20l	T/E MOS	Training/enlistment military occupation specialty. Enter 5-digit MOS in when applicant will be trained as obtained from the REQUEST system except for Stripes for SKILLS applicant. Enter 00000 if not applicable. (See examples in item 20m).																																										

109, AR 601-210

## 20. ACCESSION DATA CONT'D

Item	Title	Instructions and Required Entry								
20m	PMOS/AFS	<p>Primary military occupation specialty. Enter 5-digit PMOS code as follows: First enter 5-digit PMOS for prior service and Stripes for Skills enlistees that require no AIT. Skill level (fourth position) must be "0" for grades E-1 and E-2. PMOS must always contain a valid MOS. Blank codes or entries of all zeroes will not be used.</p> <p>EXAMPLES:</p> <p>(1) NPS applicant (obtained from REQUEST; pay grade E-1):</p> <table data-bbox="509 536 1183 576"> <tr> <td><u>T/E MOS</u> (item 201)</td> <td><u>PMOS</u> (item 20m)</td> </tr> </table> <p>11B10 (REQUEST)                      11B00 13F10 (REQUEST)                      13F00</p> <p>(2) Prior service applicant:</p> <p>(a) Pay Grade E-5; <u>no</u> AIT:</p> <table data-bbox="509 831 1390 935"> <tr> <td><u>T/E MOS</u> (item 201)</td> <td><u>PMOS</u> (item 20m)</td> </tr> </table> <p>00000                                      91C20 (item 23, DD Form 214)</p> <p>(b) Pay Grade E-4; <u>requires</u> AIT:</p> <table data-bbox="509 1031 1390 1126"> <tr> <td><u>T/E MOS</u> (item 201)</td> <td><u>PMOS</u> (item 20m)</td> </tr> </table> <p>11B10 (REQUEST)                      82C10 (item 23, DD Form 214)</p> <p>(3) Stripes for Skills applicant:</p> <p>(a) Pay Grade E-3; <u>no</u> prerequisite course:</p> <table data-bbox="509 1286 1297 1390"> <tr> <td><u>T/E MOS</u> (item 201)</td> <td><u>PMOS</u> (item 20m)</td> </tr> </table> <p>00000                                      62B10 (DA Cir 601-51)</p>	<u>T/E MOS</u> (item 201)	<u>PMOS</u> (item 20m)	<u>T/E MOS</u> (item 201)	<u>PMOS</u> (item 20m)	<u>T/E MOS</u> (item 201)	<u>PMOS</u> (item 20m)	<u>T/E MOS</u> (item 201)	<u>PMOS</u> (item 20m)
<u>T/E MOS</u> (item 201)	<u>PMOS</u> (item 20m)									
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<u>T/E MOS</u> (item 201)	<u>PMOS</u> (item 20m)									

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13 June 1979

20. ACCESSION DATA CONT'D

Item	Title	Instructions and Required Entry
20m Contd	PMOS/AFS	<p>(b) Pay Grade E-3; <u>prerequisite</u> course required:</p> <p><u>T/E MOS</u> (item 201)                      <u>PMOS</u> (item 20m)</p> <p>91B1Ø (REQUEST)                      91C1Ø (DA Cir 601-51)</p> <p>(4) Officer Procurement Programs:</p> <p>(a) OCS Enlistment Option enlistee:</p> <p><u>T/E MOS</u> (item 201)                      <u>PMOS</u> (Item 20m)</p> <p>ØØØØØ                      Ø9SØØ (table H-11)</p> <p>(b) WOFT Enlistment Option enlistee:</p> <p><u>T/E MOS</u> (item 201)                      <u>PMOS</u> (item 20m)</p> <p>ØØØØØ                      Ø9WØØ (table H-12)</p>

4-18.9  
6

20n      Youth Program      Construct a 3-digit code in accordance with the following table, based on entries in item 37, if item 32 is checked yes.

First Position Programs	Code	Second Position, Conducted By	Code	Third Position No. of Yrs. Completed	Code
JROTC - 3 yr prog	A	Army	A	Record as	Ø to 9
JROTC - 4 yr prog	B	Air Force	F		
ROTC - 1 yr prog	C	Navy	N		
ROTC - 2 yr prog	D	Marine Corps	M		
ROTC - 3 yr prog	E	Coast Guard	P		
ROTC - 4 yr prog	F	None/Not Applicable	Y		
Other	X				
None/NOT Applicable	Y				

EXAMPLE: For 3-year JROTC-Army-completed entire program, enter AA3. Enter YYØ, if item 32 is checked.

20. ACCESSION DATA CONT'D

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Item	Title	Instructions and Required Entry
20o	Option Analysis Code	<p>Construct a 2-character code in accordance with the following:</p> <hr/> <p><u>First Position-Enlistment Option(s) Guaranteed</u> <span style="float:right"><u>Entry</u></span></p> <p>Advanced Enlistment Grade Plus Unit or Geographic Location ..... C            Advanced Enlistment Grade ..... D            Advanced Enlistment Grade Plus Unit or Geographic Location and Training or Skill..... E            Advanced Enlistment Grade Plus Training or Skill Guarantee ..... F            Accelerated Promotion Plus Unit or Geographic Location ..... K            Accelerated Promotion ..... L            Accelerated Promotion Plus Training or Skill Guarantee ..... N            Unit or Geographic Location..... S            Training or Skill Guarantee Plus Unit or Geographic Location ..... T            Training or Skill Guarantee ..... W            Other..... X            None or Not Applicable ..... Y</p> <p><u>Second Position-Enlistment Bonus Sub-option and Bonus Level</u> <span style="float:right"><u>Entry</u></span></p> <p>Combat Arms/0-1500 ..... A            Combat Arms/1501-3000 ..... B            Noncombat-Arms/0-1500 ..... J            Noncombat-Arms/1501-3000 ..... K            None or Not Applicable ..... Y</p> <p>EXAMPLE: EM enlisted UP tables H-13 (MOS 11B) and H-17, AR 601-210. The 2-character code would read: TB.</p>

20. ACCESSION DATA CONT'D

<u>Item</u>	<u>Title</u>	<u>Instructions and Required Entry</u>																												
20p Contd	Transfer To	<table border="0"> <thead> <tr> <th data-bbox="529 348 793 393"><u>AIT Installation</u></th> <th data-bbox="1607 348 1685 393"><u>Code</u></th> </tr> </thead> <tbody> <tr> <td>US Army Institute of Administration, Fort Benjamin Harrison, IN.....</td> <td>3PYAAA</td> </tr> <tr> <td>US Army Intelligence Center and School, Fort Huachuca, AZ.....</td> <td>1E8AAA</td> </tr> <tr> <td>US Army Quartermaster School, Fort Lee, VA.....</td> <td>1D5AAA</td> </tr> <tr> <td>US Army Communications-Electronics School, Fort Monmouth, NJ.....</td> <td>1E6AAA</td> </tr> <tr> <td>US Army Element, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA.....</td> <td>1MUAAA</td> </tr> <tr> <td>US Army Training Center and Fort Ord, Fort Ord, CA.....</td> <td>ØM2AAA</td> </tr> <tr> <td>US Army Missile and Munitions Center and School, Restone Arsenal, AL.....</td> <td>ØU9AAA</td> </tr> <tr> <td>US Army Chaplain Center and School, Fort Wadsworth, NY.....</td> <td>1EUAAA</td> </tr> <tr> <td>Brooke Army Medical Center, Fort Sam Houston, TX.....</td> <td>2DNAAA</td> </tr> <tr> <td>Fitzsimmons Army Medical Center, Denver, CO.....</td> <td>ØQ2AAA</td> </tr> <tr> <td>Letterman Army Medical Center, San Francisco, CA.....</td> <td>ØQ4AAA</td> </tr> <tr> <td>Madigan Army Medical Center, Tacoma, WA.....</td> <td>ØQ1AAA</td> </tr> <tr> <td>Walter Reed Army Medical Center, Washington, DC.....</td> <td>2DHAAA</td> </tr> </tbody> </table>	<u>AIT Installation</u>	<u>Code</u>	US Army Institute of Administration, Fort Benjamin Harrison, IN.....	3PYAAA	US Army Intelligence Center and School, Fort Huachuca, AZ.....	1E8AAA	US Army Quartermaster School, Fort Lee, VA.....	1D5AAA	US Army Communications-Electronics School, Fort Monmouth, NJ.....	1E6AAA	US Army Element, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA.....	1MUAAA	US Army Training Center and Fort Ord, Fort Ord, CA.....	ØM2AAA	US Army Missile and Munitions Center and School, Restone Arsenal, AL.....	ØU9AAA	US Army Chaplain Center and School, Fort Wadsworth, NY.....	1EUAAA	Brooke Army Medical Center, Fort Sam Houston, TX.....	2DNAAA	Fitzsimmons Army Medical Center, Denver, CO.....	ØQ2AAA	Letterman Army Medical Center, San Francisco, CA.....	ØQ4AAA	Madigan Army Medical Center, Tacoma, WA.....	ØQ1AAA	Walter Reed Army Medical Center, Washington, DC.....	2DHAAA
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20. ACCESSION DATA CONT'D

Item	Title	Instructions and Required Entry
20p Contd	Transfer To	<p style="text-align: center;"><u>AIT Installation</u> <span style="float: right;"><u>Code</u></span></p> <p>William Beaumont Army Medical Center, El Paso, TX.....ØQ3AAA</p> <p>Moncrief Army Hospital, Fort Jackson, SC.....2MJAAA</p> <p>Silas B. Hays Army Hospital, Fort Ord, CA.....2Q4AAA</p> <p>Womack Army Hospital, Fort Bragg, NC.....2L6AAA</p>

21. SERVICE REQUIRED DATA CODES (Completed by guidance counselor at the time of active duty enlistment)

Item	Title	Instructions and Required Entry																
21-1 & 2	Additional Skill Indicator (ASI)	Enter 2-digit code in accordance with chapter 13, AR 611-201 (e.g. C2, F1, P4). Enter "ØØ" if not applicable.																
21-3 thru 5	Movement Designator Code (MDC)	<p>Enter 3-digit code in accordance with chapter 4, AR 310-10, as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="text-align: left;"><u>Category</u></td> <td style="text-align: left;"><u>MDC</u></td> </tr> <tr> <td>NPS</td> <td>TAE</td> </tr> <tr> <td>PS</td> <td>TBE</td> </tr> <tr> <td>USMA (Prep School)</td> <td>TFE</td> </tr> </table>	<u>Category</u>	<u>MDC</u>	NPS	TAE	PS	TBE	USMA (Prep School)	TFE								
<u>Category</u>	<u>MDC</u>																	
NPS	TAE																	
PS	TBE																	
USMA (Prep School)	TFE																	
21-6 thru 9	Abbreviation and Grade	<p>Enter 4-digit code of abbreviation and grade at time of enlistment, for the following:</p> <table style="width: 100%; border: none;"> <tr> <td style="text-align: left;"><u>Pay Grade</u></td> <td style="text-align: left;"><u>Code</u></td> <td rowspan="6" style="vertical-align: top; padding-left: 20px;">EXAMPLE: The 4-digit code that indicates an enlistment pay grade of E-2 would read: PV22.</td> </tr> <tr> <td>E-1</td> <td>PV11</td> </tr> <tr> <td>E-2</td> <td>PV22</td> </tr> <tr> <td>E-3</td> <td>PFC3</td> </tr> <tr> <td>E-4</td> <td>SP4M or CPL4</td> </tr> <tr> <td>E-5</td> <td>SP5N or SGT5</td> </tr> <tr> <td>E-6</td> <td>SP60 or SSG6</td> <td></td> </tr> </table>	<u>Pay Grade</u>	<u>Code</u>	EXAMPLE: The 4-digit code that indicates an enlistment pay grade of E-2 would read: PV22.	E-1	PV11	E-2	PV22	E-3	PFC3	E-4	SP4M or CPL4	E-5	SP5N or SGT5	E-6	SP60 or SSG6	
<u>Pay Grade</u>	<u>Code</u>	EXAMPLE: The 4-digit code that indicates an enlistment pay grade of E-2 would read: PV22.																
E-1	PV11																	
E-2	PV22																	
E-3	PFC3																	
E-4	SP4M or CPL4																	
E-5	SP5N or SGT5																	
E-6	SP60 or SSG6																	

21. SERVICE REQUIRED DATA CODES (CONT'D)

Item	Title	Instructions and Required Entry
21-10	Break-in Active Prior Service	Enter 1-digit code to indicated break-in active prior service, as follows: Ø - No prior service. 1 - Less than 1-month break-in active prior service. 3 - At least 1-month and up to and including 3-months break-in active prior service. 6 - Over 3-months and up to and including 6-months break-in active prior service. 7 - Over 6-months break-in active prior service.
21-11	ARNG/USAR	Identify all ARNG/USAR personnel who have enlisted in the Regular Army as follows: Ø - No prior ARNG/USAR service. 1 - One-day through 12-months service in the ARNG/USAR. 2 - Over 12-months service in ARNG/USAR.
21-12	Grade	Enter 1-digit numeric code. Identify all personnel who have enlisted Regular Army in pay grade E-2, as follows: Ø - RA enlistment pay grade E-2 is other than E-2 or pay grade E-2 not authorized. 2 - Pay grade E-2 authorized based on referral of three qualified NPS applicants or two high school diploma graduates/high school seniors, while a member of the DEP, who subsequently enlist in the DEP, RA, ARNG, or USAR prior to the date the applicant enlists in the RA. 3 - Pay grade E-2 authorized based on referral of three qualified NPS applicants or two high school diploma graduates/high school seniors who enlist in the DEP, RA, ARNG, or USAR on or prior to the date the applicants enlists in the RA.
21-13 thru 15	General Technical (GT) Score	Enter 3-digit Army standard <u>GT</u> score (EXAMPLE: Ø84).

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21. SERVICE REQUIRED DATA CODES (CONT'D)

Item	Title	Instructions and Required Entry
21-16 thru 18	General Maintenance (GM) Score	Enter 3-digit Army stand <u>GM</u> score (EXAMPLE: 105).
21-19 thru 21	Electronics (EL) Score	Enter 3-digit Army standard <u>EL</u> score (EXAMPLE: 097).
21-22 thru 24	Clerical (CL) Score	Enter 3-digit Army standard <u>CL</u> score (EXAMPLE: 110).
21-25 thru 27	Mechanical Maintenance (MM) Score	Enter 3-digit Army standard <u>MM</u> score (EXAMPLE: 068).
21-28 thru 30	Surveillance Communications (SC) Score	Enter 3-digit Army standard <u>SC</u> score (EXAMPLE: 090).
21-31 thru 33	Combat (CO) Score	Enter 3-digit Army standard <u>CO</u> score (EXAMPLE: 105).
21-34 thru 36	Field Artillery (FA) Score	Enter 3-digit Army standard <u>FA</u> score (EXAMPLE: 095).
21-37 thru 39	Operators and Food (OF) Score	Enter 3-digit Army standard <u>OF</u> score (EXAMPLE: 110).
21-40 thru 42	Skilled Technical (ST) Score	Enter 3-digit Army standard <u>ST</u> score (EXAMPLE: 098).

4-10.15

21. SERVICE REQUIRED DATA CODES (CONT'D)

Item	Title	Instructions and Required Entry														
21-43 thru 45	Women's Section Test (WST) Score	Enter 3-digit Army standard <u>WST</u> score for female enlistees. Enter "000" if not applicable. (EXAMPLE: 050).														
21-46	Hometown Recruiter Aide Program (HRAP)	<p>Enter 1-digit alpha code. Identify all personnel in the HRAP as indicated.</p> <table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;"><u>Category</u></th> <th style="text-align: right;"><u>Code</u></th> </tr> </thead> <tbody> <tr> <td>Recommended for selection as hometown recruiter aide by Army recruiter....</td> <td style="text-align: right;">A (Aide)</td> </tr> <tr> <td>Enlisted as the result of <u>TRADOC</u> recruiter aide referral <u>and</u> recommended for recruiter aide duty.....</td> <td style="text-align: right;">X (TRADOC)</td> </tr> <tr> <td>Enlisted as the result of <u>FORSCOM</u> recruiter aide referral <u>and</u> recommended for recruiter aide duty.....</td> <td style="text-align: right;">Y (FORSCOM)</td> </tr> <tr> <td>Enlisted as the result of <u>TRADOC</u> recruiter aide referral.....</td> <td style="text-align: right;">T (TRADOC)</td> </tr> <tr> <td>Enlisted as the result of <u>FORSCOM</u> recruiter aide referral.....</td> <td style="text-align: right;">F (FORSCOM)</td> </tr> <tr> <td>Not enlisted as the result of a recruiter aide referral <u>and</u> not recommended for recruiter aide duty.....</td> <td style="text-align: right;">0 (Zero)</td> </tr> </tbody> </table>	<u>Category</u>	<u>Code</u>	Recommended for selection as hometown recruiter aide by Army recruiter....	A (Aide)	Enlisted as the result of <u>TRADOC</u> recruiter aide referral <u>and</u> recommended for recruiter aide duty.....	X (TRADOC)	Enlisted as the result of <u>FORSCOM</u> recruiter aide referral <u>and</u> recommended for recruiter aide duty.....	Y (FORSCOM)	Enlisted as the result of <u>TRADOC</u> recruiter aide referral.....	T (TRADOC)	Enlisted as the result of <u>FORSCOM</u> recruiter aide referral.....	F (FORSCOM)	Not enlisted as the result of a recruiter aide referral <u>and</u> not recommended for recruiter aide duty.....	0 (Zero)
<u>Category</u>	<u>Code</u>															
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Not enlisted as the result of a recruiter aide referral <u>and</u> not recommended for recruiter aide duty.....	0 (Zero)															
21-47 thru 50	RSID	<p>Recruiting station identification code. Enter the 4-digit region/district/area/station ID as outlined in Station Address Report, Headquarters, USAREC.</p> <p>EXAMPLE: Albany DRC + Albany Rctg Area + Albany RS = ID code IA + 1 + D = 1A1D</p>														
21-51	Leave blank	Enter the code "0" to denote not applicable.														
21-52 thru 55	HRAP AIT Location	Enter the appropriate AIT identification code for RA enlistees who are recommended for selection as hometown recruiter aides at the time of entry on active duty. Enter "0000" if position is not applicable.														

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21. SERVICE REQUIRED DATA CODES (CONT'D)

27 September 1979

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Item	Title	Instructions and Required Entry
21-52 thru 55 (Contd.)	HRAP AIT Location	<p>HRAP AIT Location Code</p> <p>Aberdeen Proving Ground.....ABER</p> <p>Ft Belvoir, VA.....BELV</p> <p>Redstone Arsenal, AL.....REDS</p> <p>Ft Benning, GA.....BENN</p> <p>Ft Benjamin Harrison, IN.....BENH</p> <p>Ft Bliss, TX.....BLIS</p> <p>Ft Eustis, VA.....EUST</p> <p>Ft Dix, NJ.....DIXX</p> <p>Ft Gordon, GA.....GORD</p> <p>Ft Huachuca, AZ.....HUAC</p> <p>Ft Jackson, SC.....JACK</p> <p>Ft Knox, KY.....KNOX</p> <p>Ft Leonard Wood, MO.....LNWD</p> <p>Ft Lee, VA.....LEEE</p> <p>Ft McClellan, AL.....MCLN</p> <p>Ft Rucker, AL.....RUCK</p> <p>Ft Sill, OK.....SILL</p> <p>Ft Sam Houston, TX.....AHSX</p> <p>NOTE: Position 46, with the codes "A", "X", or "Y", denotes recommended for recruiter aide duty.</p>
21-56 thru 59	AIT Graduation Year and Month	<p>Enter the 4-digit numeric code of the projected AIT graduation year and month for RA enlistees who are recommended for recruiter aide duty. Enter "0000" if position is not applicable.</p> <p>EXAMPLE: October 1979 will read: 7910.</p>

21. SERVICE REQUIRED DATA CODES CONT'D

Item	Title	Instructions and Required Entry																		
*21-60	Number Times Enlisted/Re-enlisted	<p>Identify all personnel who have initially enlisted or reenlisted, in the Active Army, as follows:</p> <table border="0"> <thead> <tr> <th data-bbox="617 348 754 378"><u>Data Code</u></th> <th data-bbox="1048 348 1166 378"><u>Meaning</u></th> </tr> </thead> <tbody> <tr> <td data-bbox="656 408 676 437">0</td> <td data-bbox="980 408 1225 437">First <u>en</u>listment</td> </tr> <tr> <td data-bbox="656 437 676 467">1</td> <td data-bbox="980 437 1587 467">First <u>re</u>enlistment (equals 2d enlistment)</td> </tr> <tr> <td data-bbox="656 467 676 497">2</td> <td data-bbox="980 467 1597 497">Second <u>re</u>enlistment (equals 3d enlistment)</td> </tr> <tr> <td data-bbox="656 497 676 526">3</td> <td data-bbox="980 497 1460 526">Third or subsequent <u>re</u>enlistment</td> </tr> </tbody> </table> <p>NOTE: Data source is item 26, DD Form 1966.</p>	<u>Data Code</u>	<u>Meaning</u>	0	First <u>en</u> listment	1	First <u>re</u> enlistment (equals 2d enlistment)	2	Second <u>re</u> enlistment (equals 3d enlistment)	3	Third or subsequent <u>re</u> enlistment								
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2	Second <u>re</u> enlistment (equals 3d enlistment)																			
3	Third or subsequent <u>re</u> enlistment																			
21-61 and 62	Accessions to Active Army Strength	<p>Enter the 2-digit alpha code to identify all personnel enlisting/reenlisting from civilian life, as follows:</p> <table border="0"> <thead> <tr> <th data-bbox="617 697 744 727"><u>Category</u></th> <th data-bbox="1656 697 1724 727"><u>Code</u></th> </tr> </thead> <tbody> <tr> <td data-bbox="539 727 1646 756">Enlisted-within 2 to 90 days after date of separation from RA</td> <td data-bbox="1656 727 1705 756">HA</td> </tr> <tr> <td data-bbox="539 756 1646 816">Enlisted-within 6 months after date of separation as commissioned officer</td> <td data-bbox="1656 786 1705 816">HB</td> </tr> <tr> <td data-bbox="539 816 1646 875">Enlisted-within 2 to 90 days after date of separation from Active Army in USAR status</td> <td data-bbox="1656 845 1705 875">HC</td> </tr> <tr> <td data-bbox="539 875 1646 934">Enlisted-within 2 to 90 days after date of separation from Active Army in NG status</td> <td data-bbox="1656 905 1705 934">HD</td> </tr> <tr> <td data-bbox="539 934 1646 1023">Enlisted-(no previous active military service)(applicable also for individuals whose only prior service was ADT as SRCP personnel) - or inducted</td> <td data-bbox="1656 994 1705 1023">HF</td> </tr> <tr> <td data-bbox="539 1023 1646 1083">Enlisted-within 2 to 90 days after date of separation from Active Army in AUS status</td> <td data-bbox="1656 1053 1705 1083">HG</td> </tr> <tr> <td data-bbox="539 1083 1646 1142">Enlisted-more than 90 days after date of separation from Regular Army</td> <td data-bbox="1656 1113 1705 1142">HJ</td> </tr> <tr> <td data-bbox="539 1142 1646 1202">Enlisted-within 6 months after date of separation as warrant officer</td> <td data-bbox="1656 1172 1705 1202">HK</td> </tr> </tbody> </table>	<u>Category</u>	<u>Code</u>	Enlisted-within 2 to 90 days after date of separation from RA	HA	Enlisted-within 6 months after date of separation as commissioned officer	HB	Enlisted-within 2 to 90 days after date of separation from Active Army in USAR status	HC	Enlisted-within 2 to 90 days after date of separation from Active Army in NG status	HD	Enlisted-(no previous active military service)(applicable also for individuals whose only prior service was ADT as SRCP personnel) - or inducted	HF	Enlisted-within 2 to 90 days after date of separation from Active Army in AUS status	HG	Enlisted-more than 90 days after date of separation from Regular Army	HJ	Enlisted-within 6 months after date of separation as warrant officer	HK
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21. SERVICE REQUIRED DATA CODES CONT'D

<u>Item</u>	<u>Title</u>	<u>Instructions and Required Entry</u>												
21-61 and 62	Accessions to Active Army Strength Cont'd	<table border="0"> <thead> <tr> <th data-bbox="575 372 1613 402"><u>Category</u></th> <th data-bbox="1613 372 1769 402"><u>Code</u></th> </tr> </thead> <tbody> <tr> <td data-bbox="575 402 1613 457">Enlisted-more than 90 days after date of separation from Active Army in USAR status .....</td> <td data-bbox="1613 402 1769 457">HL</td> </tr> <tr> <td data-bbox="575 457 1613 511">Enlisted-more than 90 days after date of separation from Active Duty in NG status .....</td> <td data-bbox="1613 457 1769 511">HM</td> </tr> <tr> <td data-bbox="575 511 1613 566">Enlisted-more than 90 days after date of separation from Active Army in AUS status .....</td> <td data-bbox="1613 511 1769 566">HP</td> </tr> <tr> <td data-bbox="575 566 1613 621">Enlisted-last previous active military service in Air Force or Marine Corps .....</td> <td data-bbox="1613 566 1769 621">HQ</td> </tr> <tr> <td data-bbox="575 621 1613 676">Enlisted-last previous active military service in Navy or Coast Guard .....</td> <td data-bbox="1613 621 1769 676">HR</td> </tr> </tbody> </table>	<u>Category</u>	<u>Code</u>	Enlisted-more than 90 days after date of separation from Active Army in USAR status .....	HL	Enlisted-more than 90 days after date of separation from Active Duty in NG status .....	HM	Enlisted-more than 90 days after date of separation from Active Army in AUS status .....	HP	Enlisted-last previous active military service in Air Force or Marine Corps .....	HQ	Enlisted-last previous active military service in Navy or Coast Guard .....	HR
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Enlisted-last previous active military service in Navy or Coast Guard .....	HR													
*21-63 and 64	Military App- licant Profile (MAP) Score	Enter 2=digit numeric MAP score. Enter "00" if not applicable.												
21-65 thru 70	Leave blank													

**★Table 4-5a. Instructions for Completion of DD Form 4 (Enlistment or Reenlistment Agreement-Armed Forces of the United States)—Continued**

Item number and title	Source item from DD Form 1966	Instructions for completion
10b. ENLISTMENT IN RESERVE COMPONENT	N/A	This portion applies to enlistments in the Reserve Component, excluding DEP. See section VII of this form for DEP enlistments.
11 through 16	N/A	Guidance counselor will require applicant to read these items, review them, and answer any questions.
17. NAME OF APPLICANT	#1	Enter full first, middle and last names, and any suffixes such as JR., SR., III, etc., as applicable.
18. SIGNATURE OF APPLICANT AND DATE	Sec VIII	Obtain individual's signature in full and date. Full signature requires first, middle, and last names, including any suffixes.
19. NAME, GRADE, SSN AND UNIT	N/A	Type the full name, grade, SSN, and organization, including location of the guidance counselor accepting the applicant for enlistment.
20. SIGNATURE AND DATE	N/A	The individual identified in the preceding block will sign and date in this block. Initials and last name are acceptable.
21. CONFIRMATION OF ENLISTMENT/REENLISTMENT	Sec VIII	Enter date and branch of service in the spaces provided in the same manner as described for completion of Block #10, except in the space provided for the number of years, enter the term of enlistment in words (e.g., "THREE").
NAME OF ENLISTEE	#1	Immediately following "I" in the space provided, type the enlistee's full name (first, middle, and last to include any suffixes).
22. SIGNATURE OF ENLISTEE/REENLISTEE	#42	See Item #18.
23. DATE	#19a or #20a	Same as Item #10.
24. NAME, GRADE, AND UNIT	N/A	Type the name, grade, and organization (including location) of the officer who administered the oath of enlistment.
25. SIGNATURE OF ENLISTING OFFICER	N/A	The officer who administered the oath of enlistment, and who is identified in the preceding block, will enter his/her signature (initials and last name are acceptable.)
26 thru 30. FOR NATIONAL GUARD ENLISTMENTS ONLY	N/A	Complete blank spaces in similar manner described above for other blocks.
31 CHANGE IN STATUS	N/A	This block is applicable only to individuals who are discharged from a Delayed Enlistment Program (DEP) for the purpose of immediate enlistment in the Regular Army. If an individual is ordered to active duty from the DEP, processing is accomplished IAW paragraph 4-62 of this regulation.

★Table 4-5a. Instructions for Completion of DD Form 4 (Enlistment or Reenlistment Agreement-Armed Forces of the United States)—Continued

Item number and title	Source item from DD Form 1966	Instructions for completion
		In the first space provided, enter the date (day, month, and year) of Reserve enlistment as recorded in Item #21. In the second space provided, enter US Army. In the third space provided, enter Army. In the fourth space provided, enter number of years as "3", "4", etc.
31a. STATEMENT OF REVIEW	N/A	Guidance counselor require applicant to read and acknowledge understanding of this statement.
31b. ANNEX	N/A	Enter in the first space for annex the annex(es) that are applicable to the Regular Army commitment, such as DA Form 3286-3 and addendum for Stripes for Skills which may be labeled annexes B and C and would supersede Annex A which would always be the DEP Statements for Enlistment. In the second space for annex, enter Annex A to indicate DEP Statements of Enlistment. Although Annex A is superseded, it will not be detached from the agreement. All new annexes will be added and indicated in the first annex block.
32. SIGNATURE OF ENLISTEE/REENLISTEE	Sec VIII	Same as Item #18.
33. ACCEPTANCE	N/A	Enter Regular Army for period of enlistment in the spaces provided. Enter the enlistment grade/rate in the same manner described for completing Item #4. Date discharged from DEP—enter date in same manner described for completing Item #3.
34. NAME	N/A	See Item #19.
35. SIGNATURE AND DATE	N/A	See Item #20.
36. CONFIRMATION OF ENLISTMENT	N/A	See Item #21 for format.
37. SIGNATURE OF ENLISTEE	Sec VIII	See Item #18.
38. CONFIRMATION OF OATH	#19a or #20a	See Item #10 for format.
39. NAME, GRADE AND ORGANIZATION OF ENLISTING OFFICER	N/A	See Item #24.
40. SIGNATURE OF ENLISTING OFFICER	N/A	See Item #25.

### Section V. ADMINISTRATION OF OATH OF ENLISTMENT AND RELATED MATTERS

**4-14. Orientation prior to administration of oath.** Prior to administering the oath of enlistment, the enlisting officer will thoroughly ex-

plain the provisions of Article 83, Uniform Code of Military Justice, to the applicant. Its significance with respect to the applicant's answers to

questions recorded on the enlistment forms will be revealed to the applicant, emphasizing that all statements made by the applicant thereon must be correct.

*a.* The applicant will be informed that anything against the record which may be a bar to enlistment should be disclosed before the oath is administered, and that if disclosure is made at this time the worst that can happen will be rejection for enlistment.

*b.* The applicant will also be warned that individual fingerprints will be forwarded to the Federal Bureau of Investigation, checked against the files of that organization, and, even though the individual may conceal a criminal or juvenile record or prior service at the time of enlistment, such record will be discovered later and individual will be subject to trial by court-martial for fraudulent enlistment, or, in lieu of trial, individual may be given an undesirable discharge.

**4-15. Administration of oath of enlistment.** The oath of enlistment contained in Item 21, DD Form 4, will be administered orally to each applicant by a commissioned officer of any Armed Service. Suitable arrangements will be made to insure that the oath is administered in a dignified manner and in appropriate surroundings. The flag of the United States will be displayed prominently near the individual administering the oath. The words "So Help me God" may be omitted for those persons who

desire to affirm rather than to swear to the oath.

**★4-16. Actions required after administration of oath.** Immediately after the oath of enlistment is administered:

*a.* Each enlistee will be required to surrender his Registration Certificate (SSS Form 2) and his Notice of Classification (SSS Form 110) to the enlisting officer. Disposition of surrendered SSS Forms 2 and 110 will be in accordance with AR 601-270.

*b.* Subsequent to enlistment, the substance of Articles 85 and 86, the Uniform Code of Military Justice, will be explained to all enlistees.

**4-17. Date of enlistment antedating enlistments.** Except as indicated below, the date of enlistment is the date upon which the oath of enlistment is administered, and it must be shown on the enlistment record above the signature of the officer who administered the oath.

*a.* No enlistment will be antedated without prior approval. When an individual's enlistment is delayed through no fault of the individual but for the convenience of the Government, a request for antedating the enlistment will be forwarded to the Commander, US Army Enlisted Personnel Support Center, Fort Benjamin Harrison, IN 46249.

*b.* Under no circumstances will an enlistment be postdated.

## Section VI. MOVEMENT OF PERSONNEL

**4-18. General.** Transportation and subsistence will be furnished to applicants only when they have been tentatively accepted for enlistment, or when recalled for enlistment after their names are reached on a waiting list.

*a.* Return transportation and subsistence from AFEES to the point of initial acceptance will be furnished to rejected applicants and those acceptable applicants who cannot be enlisted at the time. Return transportation will not be furnished an applicant who is rejected because of a disqualification concealed by him at the time he was tentatively accepted as an applicant.

*b.* Applicants who have signified their intention to enlist in the Regular Army may be retained at Government expense for such reasonable time as may be necessary to make appropriate disposition of their cases at AFEES or other enlisting activity. The period of retention at Government expense in CONUS will not exceed seven days without specific authority from the Commander, USAREC. See AR's 37-104-3 and 601-270 for subsistence and AR's 405-10 and 601-270 for lodging for recruits.

**4-19. Forwarding of individuals.** Normally individuals will be forwarded to arrive at designated destination as indicated below.

*a. From recruiting stations to AFEES.* Individuals should arrive at the AFEES during normal duty hours. When it is not feasible for individuals to arrive at AFEES during normal duty hours, recruiting service personnel will coordinate meal and lodging requirements with AFEES.

*b. From AFEES to reception station or designated unit.* Individuals will be shipped from AFEES to reception station or designated unit in accordance with instructions contained in AR 601-270.

**4-20. Commercial trip insurance.** Enlistees will be informed that commercial trip insurance will be available, at their option and own expense, upon arrival at the transportation terminal for the trip from the AFEES to the reception station or other designated destination. Sufficient time will be provided at the terminal to afford personnel an opportunity to purchase trip insurance.

**★4-21. Movement of men from place of enlistment.** *a.* NPS men enlisted at AFEES will be forwarded and assigned to a US Army reception station (USARECSTA).

*b.* Prior servicemen enlisting at an AFEES for an oversea area will be processed in accordance with the provisions of the appropriate tables of appendix H. Such persons may be granted leave as delay en route to a reception station or other appropriate activity for oversea shipment.

*c.* All prior servicemen (including men who have completed initial ADT under RFA 55 or REP 63) will be reported by telephone to MILPERCEN subsequent to enlistment. These persons will be provided unit assignment and instructions telephonically based upon current requirements.

*d.* Prior servicemen enlisting at an AFEES for a specific CONUS assignment and who do not require BCT/Minuteman or AIT, will be assigned directly to such stations.

*e.* Prior servicemen with a break in service of more than 3 years should be assigned directly to Fort Leonard Wood, Missouri, for accelerated BCT under the Minuteman Program. Those

enlisting for MOS training being conducted in the one station unit training cycle will not be required to complete Minuteman training.

*f.* Prior servicemen with a break in service of less than 3 years (not requiring BCT) and who are required to complete AIT, will be forwarded directly to the appropriate AIT location.

*g.* Prior servicemen who are being assigned to an oversea area and who do not require BCT or AIT, will be forwarded as follows:

(1) When enlistee is authorized and requests concurrent travel, he should be assigned to the nearest reception station.

(2) When concurrent travel is not authorized or requested, and assignment is to—

(a) Far East (Korea, Japan, etc.), Hawaii, or Alaska: Forward to USARECSTA nearest to the enlisting AFEES for processing and further shipment to Port of Embarkation (POE).

(b) US Army Southern Command: Forward to USARECSTA, Fort Jackson, SC.

(c) Europe or Africa: Forward to USARECSTA, Fort Dix, NJ.

*h.* Prior service personnel who have been separated from active duty for three years or less are not required to attend basic combat training. Enlistees will attend only that training needed for MOS and POR qualifications (see AR 612-201).

*i.* Prior service personnel, enlisting in the Regular Army with an entry pay grade of E-5 and above, E-4 with over 2 years active service, are authorized transportation of dependents and movement of household goods (HHG) at Government expense from home of record to permanent duty station. If assigned to a school as a student for a course of instruction, the course must be 20 weeks or more in duration to qualify for movement of dependents and HHG.

**★4-22. Movement of women from place of enlistment.** Movement of enlisted women after enlistment in the Regular Army will be accomplished as indicated in this paragraph. Enlisted women will not, under any circumstances, be assigned or attached to reception stations for processing. Women enlisting for oversea assignments must be fully POR qualified prior to arrival at the POE.

Army from former prisoners of war, as defined in *a* above, will be processed as follows:

(1) If, under the policy in effect at the time of enlistment application, the former prisoner of war is qualified for enlistment, qualified to return in his former pay grade and MOS, and requests no consideration not covered by the provisions of this section, the applicant will be processed and enlisted in accordance with the provisions of this section. Processing and enlistment of such individuals will be given maximum priority in terms of expeditious and thorough treatment.

(2) If the former prisoner of war is not qualified for enlistment, or to enlist in his former pay grade and MOS, under the policy in effect at the time of his application; or, if applicant requests consideration not covered by the provisions of this section, the application for enlistment will be forwarded as expeditiously as possible to the Commander, US Army Enlistment Eligibility Activity, where action on the application will be given priority.

**4-29. Eligibility for enlistment of former officers.** *a.* Those former Army officers who have statutory entitlement under Section 3258, Title 10, U.S.C. will be enlisted in the Regular Army in their former pay grade without regard to the existence of a vacancy. (See para 2-3 for clarification; and rule L, table 2-6.)

★*b.* In addition to the former Army officers addressed by *a* above, applications for enlistment will be accepted from former Army officers in (1), (2), and (3) below. *Eligibility for enlistment* of such applicants (as well as enlistment pay grade and MOS, if found eligible) will be determined by the Commander, EEA (rule M, table 2-6). Item 28, DA Form 3072-1 will contain a statement of service, to include each period of service, component, and pay grade at time of separation.

(1) Those former Army officers who were separated as Regular enlisted members of the Navy, Air Force, Marine Corps, or Coast Guard for the purpose of entering on active duty as an Army Reserve commissioned or warrant officer and who apply for enlistment within six months of separation from officer status.

(2) Those former Army officers who, at any

time in their military service, have been the recipients of the Medal of Honor, the Distinguished Service Cross, the Silver Star, or an equivalent medal awarded by one of the other Armed Forces.

(3) Regular Army officers who were separated from Regular Army enlisted status to immediately accept an appointment as a Reserve or Regular officer on active duty, and who have served continuously on active duty as an officer since that time, may apply for enlistment within six months of separation from officer status, if quantitatively involuntarily separated under the provisions of chapter 18, AR 635-120.

★(4) Those former officers who were separated as an officer of the Navy, Air Force, Marine Corps, or Coast Guard are not eligible for enlistment.

**4-30. Enlistment options.** *a.* Prior service enlistees, regardless of former Armed Force and regardless of enlistment pay grade, may enlist for any option open to prior service enlistees, providing applicants are qualified under the provisions of the respective options concerned.

*b.* As an exception, the enlistment options listed below do not require that a vacancy exist in the prior service applicant's former MOS:

(1) US Army Bands Enlistment Option (app H, table H-8).

(2) Officer Candidate School Enlistment Option for college graduates (app H, table H-11).

(3) Warrant Officer Flight Training Enlistment Option (app H, table H-12).

**4-31. Enlistment periods.** Qualified prior service applicants, regardless of former Armed Force, will be enlisted for periods of service authorized by table 2-4 and by the respective option for which enlisting.

★**4-32. Initial duty assignments.** Army guidance counselors will contact Year Group Management, DA, MILPERCEN, to obtain initial duty assignments for prior service applicants, regardless of enlistment option for which applying.

**4-33. DA Form 3286a (Statements for Enlist-**

ment, Part VII—Certificate of Specified Prior Service Qualifications). All prior service enlistees will complete DA Form 3286a as shown in figure 4-3. Disposition for completed certificates

will be the same as for completed DA Form 3286.

★4-34. Movement of prior service enlistees. Rescinded.

### Section VIII. SPECIAL PROCESSING FOR MEMBERS OF RESERVE COMPONENTS OF ARMED FORCES OF THE UNITED STATES

**4-35. Policy.** The integrity of Troop Program units of the Reserve Components will be preserved as far as is practicable. Members of the Reserve Components on ADT tours will not be solicited to enlist in the Regular Army. Information and assistance, however, will be provided upon an individual member's request. Reserve Component applicants for Regular Army enlistment will be advised of the following specific policies:

a. Enlisted members of the Regular Army may not hold a Reserve commission or warrant in an Armed Force of the United States other than the Army.

b. A member of the Reserve Component of an Armed Force of the United States other than the Army may not enlist in the Regular Army without first having been discharged from the Reserve Component. (This policy applies to all members of Reserve Components of other United States Armed Forces, to include those who are members solely to permit delayed entry as enlisted members into the Regular Component concerned.)

★4-36. Applications for enlistment. Applications for enlistment in the Regular Army may be accepted from members of the Reserve components in accordance with the time periods specified below:

a. *Army National Guard and US Army Reserve.* At any time, except while alerted for mobilization; except during Federal or State alert for call to active duty; and except prior to completion of Initial Active Duty for Training (IADT) in the case of nonprior service personnel.

b. *Navy, Air Force, Marine Corps and Coast Guard Reserve Components:* At any time, except within the 60-day period preceding effective date of orders to extended active duty for

training other than annual; and except during the performance of extended active duty or active duty for training, including annual.

**4-37. Request for Discharge or Clearance from a Reserve Component.** When a member of a Reserve Component applies, and is found qualified, for enlistment in the USAR (Delayed Entry Program) Control Group and/or with subsequent enlistment in the Regular Army, DD Form 368 (Request for Discharge or Clearance from Reserve Component) will be used to request discharge or clearance, as appropriate, from the Reserve Component concerned. DD Form 368 will be prepared and dispatched by certified mail as indicated below. The return certified mail receipt will be filed as proof of receipt of the DD Form 368 by the Reserve Component unit concerned.

a. *US Army Reserve and Army National Guard:* Enlistment in the USAR (Delayed Entry Program) Control Group and/or with subsequent enlistment in the Regular Army has the effect of automatically terminating Army Reserve Component status. However, it is essential that Reserve Components receive prompt notification of a member's intent to enlist in the Regular Army.

(1) For members of units, the DD Form 368 will be dispatched to the member's unit commander, with an information copy of the DD Form 368 to The Adjutant General of the State concerned in the case of Army National Guard members. For nonunit members of the US Army Reserve, the DD Form 368 is not required except as indicated in paragraph 4-36.

(2) Enlistment may be accomplished upon return of the approved clearance or after 3 weeks from the date the certified mail is received by the appropriate Reserve addressee, if no reply is received. In the latter case, a duplicate DD Form 368 will be prepared and the

applicant will be required to sign the following statement, which will be entered on the reverse side of the DD Form 368: "As of (date) I am not on extended active duty or active duty for training, nor have I been ordered to report for extended active duty within the next 60 days."

(3) If an unfavorable reply is received within the 3-week period, the applicant will not be enlisted.

*b. Reserve Components of the Navy, Air Force, Marine Corps and Coast Guard, to include the Air National Guard:*

(1) Members of such Reserve Components may not enlist in the Regular Army without first having been discharged from the Reserve Component concerned. DD Form 368 will be used to request such discharge.

(2) For members of the Air National Guard, the DD Form 368 will be forwarded to the member's unit commander, with an information copy to The Adjutant General of the State concerned. For members of other Reserve Components, the DD Form 368 will be dispatched to the custodian of the Reservists' records.

(3) If the Reserve Component concerned declines to discharge the member, he will not be processed further for enlistment in the Regular Army.

**★4-38. Enlistment. Rescinded.**

**★4-39. Notification of Enlistment.** When a member of a Reserve Component (or a former member discharged as outlined in subparagraph 4-37b(1) is enlisted in the Regular Army in accordance with this section, the enlisting office will notify the appropriate agency listed below by forwarding a copy of the completed DD Form 4. Such notification will permit necessary action to be taken to separate the individual or to vacate his commission or warrant, as appropriate; or will provide followup information, in the case of Reservists discharged from a Reserve Component

specifically to permit enlistments in the Regular Army. When the enlistee is a US Army Reserve nonunit member, the PERSINS processing activity (PPA) where the member enlists will initiate an accession card, MILPC-6 (for format, see AR 680-201) which will be sent to the Commander, RCPAC, ATTN: RMD-DCD, 9700 Page Boulevard, St. Louis, MO 63132. Should it be required that the certificate of discharge from the Reserve be forwarded to an address other than that shown on the DD Form 4, a DD Form 368 will be initiated and appended to a copy of the DD Form 4 when the latter form is forwarded.

*a. US Army Reserve:* Unit members: Commander of the numbered Army area in CONUS or the oversea command within whose area the USAR unit is located to which the enlistee is assigned.

*b. US Navy Reserve:* Commandant of Naval District to which individual is assigned or Chief of Naval Personnel, ATTN: PERS E-3, Washington, DC 20370, as appropriate.

*c. US Air Force Reserve:* Unit members: Commander of the enlistee's Reserve unit of assignment. Members of the Nonaffiliated Reserve Section, the Ineligible Section, and the Inactive Status List Reserve Section: Air Reserve Personnel Center, 3800 York Street, Denver, CO 80205.

*d. US Marine Corps Reserve:* Through the Director, Marine Corps Reserve and Recruitment District to the Commanding Officer of the organized Marine Corps unit to which the individual is assigned.

*e. US Coast Guard Reserve:* Commandant (CR), US Coast Guard, Washington, DC 20590.

*f. Army and Air National Guard:* Commander of the unit to which the individual is assigned, with information copy of DD Forms 4 and 368 to The Adjutant General of the State concerned.

**Section IX. SPECIAL PROCESSING FOR PARTIALLY DISABLED COMBAT-WOUNDED VETERANS**

**4-40. General.** Waivers may be granted by the CG, US Army Military Personnel Center to partially disabled combat-wounded veterans, part or all of whose prior service was Army

service and who are partially disabled as a result of wounds received in action while members of the Army.

*a.* Requests will be submitted only for those

veterans who meet all requirements for enlistment and who are physically qualified for general military service except for their specific combat-incurred disability.

b. Applicants must be capable of caring for their own needs unaided and must be sufficiently physically capable of performing useful service that further hospitalization or time lost from duty because of the disability may not be expected.

**4-41. Requests for waiver.** Requests for waiver will be submitted on DA Form 3072-1 (Request for Waiver of Disqualification for Enlistment in Regular Army for Personnel Applying from Civilian Life) addressed to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132. Such requests will be accompanied by the following:

a. Standard Forms 88 and 93.

b. Report of any subsequent and present treatment.

c. Pertinent reports of X-ray, orthopedic, surgical, medical or other consultations.

d. Statement of opinion by a medical officer of the degree to which the disability is incapacitating and whether any prosthesis being used is satisfactory.

**4-42. Processing.** Upon receipt of appropriate instructions from the CG, US Army Military Personnel Center, the applicant will be notified to report at his own expense to the appropriate Armed Forces Examining and Entrance Station for further processing.

a. Applicants will be forwarded from the AFEES to the appropriate training activity at Government expense for classification in an MOS in which he can reasonably be expected to perform satisfactory service with full consideration of his physical handicap.

b. To provide the medical officer with sufficient information to make a determination, the classification officer will prepare an analysis of each primary or potential MOS he deems appropriate for the particular applicant. The classification

officer will then forward his recommendation and the applicant to the medical officer for final determination and selection of an MOS in which the medical officer considers the applicant capable of performing duty. Any special consultation reports directed by the Cdr US Army Military Personnel Center, will be accomplished at this time.

c. Applicants found physically and otherwise qualified for enlistment will be enlisted at the training activity. Applicants found ineligible to perform in an MOS will be rejected and returned at Government expense to the appropriate AFEES.

d. Persons who are receiving disability pensions or compensation from the Veterans Administration will be required to waive such pension or compensation for the period of their military service at the time of enlistment in the Regular Army.

(1) After obtaining a waiver for disability from the CG, MILPERCEN, the individual will execute a waiver of compensation in a letter substantially as illustrated in figure 4-4. The waiver will be indorsed by the Armed Forces Examining and Entrance Station commander to the Veterans Administration Regional Office.

(2) A notation will be made in the space provided on page 4, DD Form 4, that such a letter has been forwarded to the Veterans Administration.

(3) The enlistee will be informed that upon separation from military service, he may submit a claim for such compensation as may be due him.

**4-43. Utilization after enlistment.** Men enlisting as partially disabled veterans will be trained in the MOS for which enlisted, or if already trained, assigned to duty in that MOS.

**★4-44. Record entries.** a. *DD Form 1966.* Item 41, DD Form 1966 will reflect assignment limitation.

b. *DA Form 2-1.* Appropriate assignment limitations will be recorded on DA Form 2-1 (Personnel Qualification Record), as prescribed in AR 640-2-1.

**Section XI. SPECIAL PROCESSING FOR ENLISTMENTS IN OVERSEA COMMANDS**

**4-51. General.** Processing and determination of eligibility for enlistment of civilian citizens of the United States who apply in oversea commands will be as prescribed in this regulation. Major oversea commanders will exercise general supervision of the examination of applicants within their commands. In oversea commands where such stations are established, chargeable applicants will be examined mentally and medically at an AFEES. Inquiries for further enlistment information will be addressed to HQDA (DAPE-MPR-P), WASH DC, 20910.

**4-52. Authority. a.** Oversea commanders are authorized to enlist United States citizens, with or without prior service, who are residing in an oversea command, providing applicants do not possess concurrent status as nationals of the country in which the enlistment is to be consummated and providing the law of the country does not prohibit such enlistments.

**b.** The CG, US Army Forces Command, may enlist qualified continental and English-speaking Insular Puerto Rican and Virgin Island applicants for the Regular Army, as appropriate.

**4-53. Processing. a.** Applicants who are citizens, who have had the equivalent of 12 weeks training (basic and advanced individual), who are eligible for assignment within the command in accordance with the provisions of AR 614-30, and who can be utilized in the command in which enlisted may be assigned as directed by the oversea commander. Those not usable or ineligible to remain in the command will be processed in accordance with AR 612-5 and AR 614-200.

**b.** Applicants who are citizens, but who have no prior service and who have not had the equivalent of 12 weeks of training (basic and advanced individual) must receive their basic training in CONUS.

**c.** When it is necessary to reassign applicants to CONUS for training, oversea commanders will insure that enlistment is accomplished in sufficient time to allow completion of processing, travel and entry into basic combat training or basic training, as appropriate, by required date for fulfillment of any option for which the applicant is enlisting. A minimum of 2 days will be allowed for reception station processing after arrival in CONUS.

**\* Section XI.1 SPECIAL PROCESSING FOR ENLISTMENTS OF ALIENS**

**4-53.1. General.** Immigrant aliens (aliens lawfully admitted into the US under an immigration visa for permanent residences) are eligible for enlistment if otherwise able to meet the criteria in table 2-1. Since these individuals cannot enter training until favorable results of a background investigation are received and required security clearances are granted, the action in paragraph 4-53.2 will be taken.

**4-53.2. Processing.** Immigrant aliens who desire to enlist for MOS and training that require security clearances and who are otherwise qualified will be enlisted in the USAR under the DEP pending results of a background investigation. The following procedures will be followed:

**a.** Advise immigrant aliens who desire to enlist for MOS and training that require security clearance that their enlistment in the Regular Army will be delayed until results of an intensive investigation of their personal background indicate they are qualified for the security clearance required for the MOS and training selected.

**b.** Advise immigrant aliens of other enlistment opportunities that do not require security investigation and delayed entry. Those qualified individuals who elect to enlist for an option not requiring a security clearance will be processed for enlistment for that option. Individuals who do not elect an option that does not require a security clearance and who refuse delayed entry will not be processed for enlistment.

- c. Enlist immigrant aliens who are otherwise qualified and who desire to enlist in the DEP for an MOS or training requiring a security clearance into the USAR under the DEP, pending completion of a favorable background investigation. Enlistment processing will be in accordance with section XII, chapter 4. Applicants will complete DA Form 3286-40 (Statements for Enlistment-Delayed Entry Program). Enlistments in the DEP for up to 180 days is authorized and may be extended in accordance with paragraph 4-60.
- \* d. In conjunction with enlistment in the DEP, submit a request for a background investigation on each immigrant alien thru Cdr, USA-REC (ATTN: USACRFM-SS), Ft. Sheridan, IL 60037 to the Personnel Investigations Center,

Defense Investigative Service, Box 1083, Baltimore, MD 21203. Types and numbers of documents necessary for each category of investigation are prescribed on DD Form 1879 (Request for Personnel Security Investigation).

e. Discharge individuals from the DEP for the purpose of immediate enlistment in the Regular Army in accordance with paragraph 4-59, upon receipt of results of a favorable background investigation. The Active Army date will be determined by the date individuals are required to report to the reception station in order to meet school or training option starting dates. Individuals may be discharged earlier for reasons listed in paragraph 4-61, and for failure to qualify for required security clearances.

### Section XII. DELAYED ENTRY PROGRAM

**4-54. General.** a. Commander, USAREC is authorized under this section—

- \* (1) To enlist applicants without prior active military service for inactive duty in the US Army Reserve (USAR) with a delay of up to 365 days for high school graduates or applicants enrolled in the senior year of high school and 180 days for other qualified persons. A training quota must be obtained for each applicant.
- (2) To enlist prior service personnel in the DEP with a delay of up to 120 days.
- (3) To organize and administer the USAR Control Group (Delayed Entry), to which personnel enlisted in the USAR for the Delayed Entry Program will be assigned. (See also para 3-7b(6), AR 140-1.)

b. Enlistment in the USAR for the Delayed Entry Program is authorized only for qualified individuals who have agreed to enlist subsequently in the Regular Army for one of the enlistment options authorized under delayed entry in appendix H of this regulation.

- \* c. Except as provided in paragraphs 4-59 and 4-60, all enlistees for the Delayed Entry Program will be required to enter on active duty within 365, 180, or 120 days subsequent to enlisting in the USAR. Enlistees may agree to a lesser period of delay and will be encouraged to enlist in the USAR only for a period of delay

needed to obtain the Regular Army enlistment option desired and for which qualified.

**4-55. Enlistment and separation authority.** For the purpose of this program, commanders, AFEES are delegated authority to perform US Army Reserve enlistments, to issue extended active duty orders and amendments thereto, and to discharge Reservists under the provisions of paragraph 4-5, AR 135-178, for the purpose of immediate enlistment in the Regular Army. The limitation in paragraph 4-5c, AR 135-178, does not apply. Additionally, AFEES commanders are authorized to discharge Reservists for other reasons pursuant to direction of Commander, USAREC, and HQDA.

**4-56. Eligibility qualifications.** a. Prior to enlistment in the USAR for the Delayed Entry Program:

- (1) Applicants must meet the basic eligibility requirements prescribed by chapter 2, this regulation; and all applicable processing requirements prescribed by chapters 2 through 4, this regulation, must have been accomplished; and
- (2) Applicants must meet the eligibility requirements and have been processed for the specific enlistment option for which they are applying, as contained in appendix H, this regu-

## ★Table H-4. United States Army Airborne Enlistment Option—Continued

Line

Item

Comment

- f. This option only guarantees initial assignment to a unit listed in table H-4A. Such assignment is not for any specific duration. After initial assignment, enlistee is subject to reassignment in accordance with the needs of the service and established assignment policies.
- 7 OPTION PROCESSING PROCEDURES... a. Normal processing procedures prescribed by chapter 4, except the medical examination, will be as prescribed in line 4a above.  
b. Army guidance counselors will ascertain if a valid personnel vacancy or projected loss exist at the applicant's unit of choice prior to consummation of enlistment. Based on this authority, the guidance counselor will obtain a training quota via the request system. In case of prior service personnel, HQDA RECAP will be contacted for assignment authority.
- 8 STATEMENTS FOR ENLISTMENT... a. Appropriate parts of the DD Form 1966 (Application for Enlistment—Armed Forces of the United States) will be completed for applicants in accordance with chapter 4.  
b. DA Form 3286-4 (Part VI—United States Army Airborne Enlistment Option) will be completed for applicants enlisted for this option (fig. H-4).
- 9 ORDERS AND RECORD ENTRIES... Orders and records of applicants found to be qualified for enlistment for this option will contain entries as follows:  
a. *Orders.* Enlistment orders will specify applicant is an enlistee for the Airborne Enlistment Option under provisions of table H-4, AR 601-210.  
b. *SF 88 (Report of Medical Examination):*  
(1) Item 76a: Record profile as awarded by the examining physician for men who are qualified in accordance with chapter 7, AR 40-501.  
(2) Item 77a: "Qualified for Airborne Training."  
c. *DD Form 4 (Enlistment Agreement—Armed Forces of the United States).* Item 10c: "Table H-4, AR 601-210."

## ★Table H-4A. Units For Which Applicants May Enlist

1. 82d ABN Div, Ft Bragg, NC
2. XVIII ABN Corps, Ft Bragg, NC
3. 509th Infantry (ABN), USAREUR
4. 1st Bn (RANGER), 75th Inf, Ft Stewart, GA
5. 2d Bn (RANGER), 75th Inf, Ft Lewis, WA
6. 5th Special Forces Gp, Ft Bragg, NC
7. 7th Special Forces Gp, Ft Bragg, NC
8. 10th Special Forces Gp, Ft Devens, MA
9. 25th Infantry Division (Hawaii)
10. 20th Eng Brigade, Ft Bragg, NC
11. 172d Infantry Brigade (Alaska)
12. 193d Infantry Brigade (Panama)
13. 16th Military Police Group, Ft Bragg, NC
14. 35th Signal Group, Ft Bragg, NC

## STATEMENTS FOR ENLISTMENT

## PART VI - US ARMY ELECTRONIC WARFARE/CRYPTOLOGIC ENLISTMENT OPTION

For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.

## TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. ACKNOWLEDGMENT: In conjunction with my enlistment in the Regular Army for the United States Army EW/Cryptologic Enlistment Option, I hereby acknowledge that:

a. Schooling. I will receive training in MOS and title \_\_\_\_\_  
(as shown on REQUEST System), with a waiver obtained by CDR, MILPERCEN of the following prerequisites \_\_\_\_\_  
\_\_\_\_\_ . If enlisting for MOS 98G, I will receive \_\_\_\_\_  
language training. (If enlisting for four years, enter specific language; if enlisted for three years, X out the blank space  
preceding the word "language".)

b. Assignment: Upon successful completion of training and provided I meet required prerequisites, I will initially be assigned to:

(1) The following EW/Cryptologic related unit, activity or training center of my choice: \_\_\_\_\_ or,

(2) An EW/Cryptologic related unit, activity or training center as determined by the Commander, MILPERCEN.  
(If enlisting without choice of unit, activity or training center, enter "NONE" in space on line 1b(1).)

c. My initial assignment under this option will depend upon the following prerequisites which cannot be determined prior to my enlistment:

(1) Successful completion of basic (combat) training, if required.

(2) Successful completion of any military training to which I am assigned or choose.

(3) Results of an intensive personal security investigation to determine my eligibility for assignment.

d. If I later become medically disqualified for training, I will be reassigned as directed by the CDR, MILPERCEN and be required to complete the term of service for which enlisted.

e. My retention within a EW/Cryptologic related unit, activity or training center is dependent upon the following:

(1) The continuous maintenance of the highest of personal and security standards and satisfactory performance of duty throughout the period of my service.

(2) The continued requirement for my service.

f. I have informed the security interviewer of all incidents in my life that would have a bearing upon my acceptability for assignment under this option. I have completed, without reservation, the DD Form 1966 (Application for Enlistment - Armed Forces of the United States) to the satisfaction of the security interviewer. My initial acceptance for this option is based on a review of information now available to the security interviewer and does not constitute final approval for assignment under this option.

g. If found to be unqualified for retention or service under this option for any reason because of my personal conduct or withholding derogatory information which is within my knowledge and which precludes or results in loss of my access to special intelligence information, I will be advised that I am not eligible for this option; my enlistment option will be voided; I will be reassigned in accordance with the needs of the Army; and I will be required to complete the term of service for which I enlisted.

h. If found to be unqualified for special intelligence information through no fault of my own, I will be given the opportunity to select an alternate option for which qualified and for which quotas are available.

i. In the event the EW/Cryptologic related unit, activity or training center to which I am assigned is deployed, relocated, reorganized, or redesignated, I will remain (or may be) assigned to the unit. However, if the foregoing does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or be reassigned. Should the EW/Cryptologic related unit, activity, or training center to which I am or may be assigned be inactivated, disbanded; or discontinued, I will be reassigned according to the needs of the Army. Should any of the above occur, it will not constitute a breach of my enlistment commitment.

j. I have informed the security interviewer that I have successfully completed the following prerequisite courses or tests (indicate if not applicable): \_\_\_\_\_

k. I understand that if I am not enrolled in or fail to complete training because I falsified the above course prerequisite information, my contract is void and I will be reassigned as directed by CDR, MILPERCEN and will be required to complete the term of service for which I enlisted.

DA FORM 3286-25, 1 APR 77

REPLACES DA FORM 3286-6, 1 JUL 75, WHICH IS OBSOLETE.

ANNEX \_\_\_\_\_

TAGO 247A

Figure H-6

H-31

1. My term of enlistment is for \_\_\_\_\_ years. (See REQUEST System confirmation data.)

m. In the event my enlistment commitment cannot be fulfilled, the alternative available to me will be provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of two days to elect an alternative or to request training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised thirty (30) days from the date I should have discovered the grounds for submitting a claim. The period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw my request for training or reassignment prior to approval and elect another alternative, but not thereafter.

n. Due to the nature of my training and assignments in the EW/Cryptologic field, I understand that temporary restrictions may be imposed on my foreign travel both during and after my enlistment.

2. UNDERSTANDING: I understand that if my enlistment option for training is based on waiver of training prerequisites, I am considered fully qualified for that training; therefore, if I fail to complete the training course, I will be ineligible to select an alternative training option and will be reassigned in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted. I have read and understand each of the statements above and those statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation or commitment made to me, orally or in writing, in connection with my enlistment is written below in my own handwriting or is hereby waived. (If none, write "NONE".)

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE & SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Figure H-6—Continued.

★Table H-11. United States Army Officer Candidate School Enlistment Option

Line	Item	Comment
1	NAME OF OPTION -----	United States Army Officer Candidate School Enlistment Option.
2	AVAILABLE TO -----	Qualified men, with or without prior service enlisting for 3 years, who have received a baccalaureate or higher degree from an accredited college or university.
3	DESCRIPTION OF -----	Guarantees qualified applicants enrollment in an officer candidate school upon completion of basic combat training.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Possess documentary proof of having received a baccalaureate or higher degree from an accredited college or university as listed in the Education Directory, Higher Education, published by the Department of Health, Education and Welfare.</p> <p>c. Prior service applicants enlisting for this option are exempt from the "MOS vacancy" requirement prescribed in this regulation.</p> <p>★d. Be at least 18 years of age and not have passed his 27th birthday at the time of enlistment in the Regular Army.</p> <p>e. Applicant may be enlisted without regard to the number of dependents.</p> <p>f. Meet the mental and medical standards as prescribed in line 7 below.</p> <p>g. Recommended by an OCS Board for enlistment.</p> <p>h. Be a citizen of the United States or have been lawfully admitted to the United States for permanent residence.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>a. Successfully complete basic combat training.</p> <p>b. Successfully complete the Army Physical Proficiency Examination prior to graduation from OCS.</p> <p>c. Successfully qualify for a personal security clearance prior to graduation from OCS.</p> <p>d. Maintain a high standard of conduct and efficiency prior to and during enrollment in OCS. Individuals failing to maintain a high standard may be subject to elimination from the OCS program under the provisions of AR 351-5.</p>
6	INFORMATION FOR APPLICANTS ----	<p>Applicants will be informed of the provisions of lines 2 through 5 above and the following additional provisions:</p> <p>a. Army Officer Candidate School is conducted at Ft. Benning, GA, and is 14 weeks in duration. Branches in which officers are trained vary according to the needs of the Army. Applicants will be advised that the Army's needs are greater for officers in the combat arms than those of other branches.</p> <p>b. Applicants must fully understand that OCS preference statement makes or implies no guarantee of OCS assignment or branch of commissioning. Applicants must complete and sign two copies of DA Form 3286-11 (Statement for Enlistment, Part VI—United States Army Officer Candidate School Enlistment Option). Copies will be attached to the original and duplicate copies of the enlistment record, DA Form 3286-11. (See fig. H-11.)</p> <p>★c. Graduates are normally commissioned in one of the following branches. This listing is subject to change without prior notice.</p> <p>Infantry, Armor, Signal, Medical Service Corps, Engineers, Transportation, Quartermaster, Finance, Chemical, Ordnance, Military Intelligence, Adjutant General, Military Police, and Air Defense Artillery.</p> <p>★d. College seniors may be enlisted in the 270-Day Delayed Entry Program, provided they meet all other eligibility requirements set forth herein and anticipate award of a baccalaureate degree prior to date of entry on active duty. Qualified applicants who enlist in the 270-Day Delayed Entry Program for this option</p>

Table H-11. United States Army Officer Candidate School Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p>will understand that, should they be determined no longer qualified for the program when scheduled for enlistment into the Regular Army, they will be ordered to serve 3 years on active duty as Reservists or offered another RA enlistment for which they are qualified.</p> <p>★e. OCS applicants must understand the nature of the challenge which confronts them. Each applicant must realize that from the date he enters the Army until he graduates from OCS he will undergo about 6 months of intensive training. He must realize that the training is designed to place him under physical, mental, and emotional pressure to simulate the stresses and fatigue of combat. Failure to complete the OCS program for any reason will require the enlistee to spend the remainder of his 3-year enlisted obligation as an enlisted man.</p> <p>f. The Army Physical Fitness Examination is not administered prior to enlistment. Successful completion of this test prior to graduation from OCS is a prerequisite for commissioning.</p> <p>a. Normal processing procedures prescribed by chapter 4.</p> <p>b. Special processing procedures for this option:</p> <p>★(1) Applicants who meet the eligibility requirements will submit typewritten applications on DA Form 61 (Application for Appointment), in triplicate, to the DRC. These applications will be thoroughly checked for completeness and information elements verified.</p> <p>(2) The following commanders are responsible for the preparation of required forms.</p> <p>(a) Area recruiting command commanders will assist applicants in completing:</p> <ol style="list-style-type: none"> <li>1. Citizenship Certificate, if required.</li> <li>★2. DD Form 1584 (National Agency Check Request).</li> <li>★3. DD Form 1966.</li> </ol> <p>★(b) AFEES commanders will complete DD Form 4 at time of enlistment.</p> <p>(3) Region recruiting command commanders are responsible for the following:</p> <p>(a) Arranging for necessary testing in following sequence:</p> <ol style="list-style-type: none"> <li>★1. Applicant must achieve a minimum score of 110 or higher in the ST aptitude area. This score will be entered in item 35, Remarks, DA Form 61. Applicant failing to attain the minimum score will be disqualified.</li> <li>★2. Officer Candidate Test (OCT-3 or 4). A standard score of 115 or higher must be attained and the score entered in item 35, Remarks, DA Form 61. Retest is authorized, provided that a minimum of 6 months has elapsed since the previous test and that the alternate form of the test is administered. An individual who has achieved the minimum qualifying score on the OCT may not be retested. Applicant failing to attain the minimum score after retest will be disqualified.</li> <li>★3. Officer Qualification Inventory (OQI-1). There is no minimum qualifying score for the OQI-1. The composite of OQI-1 and OCT must be a minimum 200 or higher. Failure to attain a minimum composite score will result in disqualification. Retest with the OQI-1 is not authorized. The OQI-1 and composite score will be entered in item 35, Remarks, DA Form 61.</li> </ol> <ol style="list-style-type: none"> <li>4. Officer Leadership Board (OLB-1). See item (4) (b) below.</li> <li>5. On-campus testing with the above listed tests, when authorized will be conducted by testing personnel who are fully</li> </ol>

## Table H-11. United States Army Officer Candidate School Enlistment Option—Continued

Line

Item

Comment

qualified to administer, score, and provide security for such tests in accordance with applicable regulations.

★6. Applicants will be medically examined and must meet the medical procurement standards prescribed in chapter 2, AR 40-501, and also meet the distant visual acuity and color vision requirements for the combat and the combat support arms prescribed in paragraph 7-15, AR 40-501.

★7. If the applicant successfully meets all the foregoing tests, his application will be indorsed to the DRC OCS Board.

★8. Area recruiting command commanders will notify applicants of the specific date to appear before the DRC OCS board.

★9. When the OCS Board is unanimously in favor of acceptance, the applicant may enlist. When the OCS Board unanimously favors rejection, the applicant will be informed of the rejection. Qualified applicants may be enlisted in the Delayed Entry Program, provided they meet all eligibility requirements set forth herein prior to enlistment in the US Army Reserve.

★10. In cases where the OCS Board renders a split decision, the application will be forwarded to Cdr, USAREC for decision. In these instances the applicants will be informed that they will be notified at a later date as to their status. When the decision is made, action will be taken as in 9 above.

★(4) OCS Boards:

(a) The Commander, US Army Recruiting Command is delegated authority to establish and convene OCS Boards within each recruiting district. These boards will consist of at least three officers, one of whom is of field grade within the combat arms. The Commander, USAREC may waive the combat arms requirement for the field grade member if a field grade officer of the combat arms is not readily available. The Commander, US Army Recruiting Command may further delegate to region recruiting command commanders the authority to appoint OCS Boards.

(b) Board procedures will be in accordance with DA Pam 611-227. Each board member will record his evaluation of the applicant on the Interview Record, DA Form 6227, using work sheets A through E. The board will question the applicant concerning personal history, training, and experience and will determine whether he appears to possess the desire, determination, and motivation necessary to complete the training and to develop into a satisfactory commissioned officer. On this basis, each member will make an independent, individual appraisal of the applicant as to his overall qualification for a commission in the Army Reserve. The individual appraisal may be made in the board member's handwriting on the reverse side of DA Form 6227.

8 WAIVERS -----

The waiver provisions are set forth in AR 351-5 (Army Officer Candidate Schools) and this regulation will be applied to applicants for enlistment under this option. Waivers for convictions of any type will be submitted in accordance with this regulation. Request for waiver of the requirements for a baccalaureate degree and minimum mental scores will not be made.

9 PROCEDURES AFTER ENTRY ON ACTIVE DUTY.

The provisions of AR 351-5 (Army Officer Candidate Schools) will apply.

10 REPORTS -----

Applicants applying for and enlisting under this option will be reported in accordance with RCS DCSPER-227-Recruiting and Induction Status Report.

**Table H-11. United States Army Officer Candidate School Enlistment Option—Continued**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
11	STATEMENTS FOR ENLISTMENT -----	DA Form 3286-11 (Part VI—US Army OCS Enlistment Option) will be completed for applicants in accordance with chapter 4. See figure H-11.
12	RECORD ENTRIES -----	<p>★Records of applicants enlisted for this option will contain entries as follows:</p> <p>a. <i>DD Form 1966</i>. Enter in section VII under specific options, enlisted for, "H-11 (OCS), AR 601-210."</p> <p>b. <i>DD Form 4</i>. Enter in item 10c, "H-11 (OCS), AR 601-210."</p>

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - US ARMY OFFICER CANDIDATE SCHOOL ENLISTMENT OPTION</b> <small>For use of this form, see AR 601-210; the proponent agency is DCSPER.</small>		
<i>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</i>		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Officer Candidate School Enlistment Option, I hereby acknowledge that:</p> <p>a. I must successfully complete training, which includes basic combat training and officer candidate school to become eligible for a commission.</p> <p>b. I must qualify for a security clearance and satisfactorily pass the Army Physical Fitness Examination to become eligible for a commission.</p> <p>c. Although I may indicate a branch preference prior to commissioning, I will accept a commission in any branch selected by Department of the Army.</p> <p>d. After being commissioned, I will serve no less than 36 months on active duty as a commissioned officer, unless sooner released from active duty by the Army, and I will serve the remainder of the military obligation required by law.</p> <p>e. Throughout my training, I must be prepared to meet the rigorous physical, mental and psychological requirements.</p> <p>f. After accepting an OCS class assignment, I will not be allowed to withdraw from the OCS program for personal reasons until I have completed at least 4 weeks of OCS training, and subsequent to the completion of 4 weeks of OCS training, only if determined by the Army to be in the latter's best interest.</p> <p>g. In the event that I should be permitted to withdraw from the OCS program, fail to qualify for a security clearance, fail to complete pre-OCS training, fail to complete successfully Officer Candidate School, or fail to pass the Army Physical Fitness Examination, I will be required to complete the time remaining on my Regular Army enlistment period in an enlisted status and serve the remainder of the military obligation required by law.</p> <p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment, any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived <i>(If none, write "NONE".)</i></p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

DA FORM 3286-11, 1 Jul 76

PREVIOUS EDITION IS OBSOLETE.

ANNEX \_\_\_\_\_

Figure H-11

Table H-12. United States Army Warrant Officer Flight Training Enlistment Option

Line	Item	Comment
1	NAME OF OPTION -----	United States Army Warrant Flight Training Enlistment Option.
2	AVAILABLE TO -----	Qualified applicants with or without prior military service enlisting for 3 or more years.
3	DESCRIPTION OF OPTION -----	Guarantees applicants who meet prescribed prerequisites enrollment in the Warrant Officer Flight Training Program.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic eligibility criteria for enlistment as modified by the provisions of this table.</p> <p>★b. Prior service applicants enlisting for this option are exempt from the "MOS vacancy" requirement prescribed by this regulation.</p> <p>c. Be at least 18 years of age and not have reached their 28th birthday at time of enlistment.</p> <p>d. Meet the mental prerequisites and complete the processing outlined in line 7 below.</p> <p>e. Meet the weight standards prescribed by table III (for male applicants), appendix III, AR 40-501, or table II, appendix II (for female applicants).</p> <p>f. Be not over 76 inches nor less than 64 inches in height.</p> <p>★g. Be at least a high school graduate. Preferably have 2 years of college. GED test not acceptable, unless the applicant has 60 semester hours of college.</p> <p>h. Agree to accept appointment as a warrant officer, USAR, for an indefinite term and serve as a warrant officer on active duty for no less than 36 months following successful completion of the flight training course.</p> <p>i. Undergo a complete Type A medical examination for Class I flying as specified in AR 40-501. The report of such examination and an optomology consultation.</p> <p>j. Not have attended, nor have been eliminated or graduated from a previous course of military or military-sponsored flight or pre-flight instruction program.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT -----	<p>k. Possess a favorable National Agency Check (NAC).</p> <p>a. Successfully complete basic combat training or basic training for women, warrant officer indoctrination course, and flight officer indoctrination. Personnel who have completed basic combat training will be sent directly to pre-flight training.</p> <p>b. Qualify for a security clearance before entering warrant officer indoctrination (pre-flight) training.</p>
6	INFORMATION FOR APPLICANTS ----	<p>Applicants will be informed of the provisions of lines 2 through 5 above and following specific provisions:</p> <p>a. Warrant officer indoctrination training (pre-flight) is a 4-week course conducted at the US Army Primary Helicopter School, Fort Rucker, AL. The course must be completed to be eligible for entry into primary flight training. The purpose of the course is outlined in DA Pam 350-10.</p> <p>b. Made aware of the nature of flight training and the responsibilities that are assumed by warrant officers.</p> <p>c. Those who fail to meet the requirements of line 5a or b above, or who voluntarily withdraw from the warrant officer flight training program, will be required to serve the remainder of their enlistment as an enlisted member.</p>
7	OPTION PROCESSING PROCEDURES	<p>d. Class dates are tentative and may be changed by DA.</p> <p>a. Recruiting district commanders will insure that the following are accomplished:</p> <p>(1) Normal processing procedures as outlined in chapter 4, including all Statements of Enlistment.</p> <p>(2) The applicant is given assistance in preparing his application as prescribed in AR 611-85 and triplicate copies of DA Form 61 (Application for Appointment). Reserve officers will be advised of the provisions of AR 135-100.</p>

**Table H-12. United States Army Warrant Officer Flight Training Enlistment Option—  
Continued**

Line

Item

Comment

(3) Review the application to determine whether the applicant is qualified to enlist for this option.

★(4) Arrange for necessary mental testing at the AFEEs, and Class I Flight Physical Examination at the nearest military installation with a flight surgeon. Standard Forms 88 and 93 and allied medical papers will be sent by DRC to Cdr, MEDDAC, ATTN: ATZQ-AAMC-AA-ER, Ft. Rucker, AL, 36360 for final evaluation. Applicants will be required to appear before the WOFT Examining Board (line 7c) prior to being given the medical examination.

(5) Scored FAST answer sheets for all applicants, regardless of scores attained, will be mailed to the Director, US Army Behavioral Science Research Laboratory, ATTN: CRDBSRL-DIR3, Commonwealth Building, 1300 Wilson Blvd., Arlington, VA 22209. Scored test answer sheets are considered controlled test material and will be packaged for shipment in accordance with instructions contained in AR 611-5. In packaging answer sheets for shipment, care must be taken to avoid damaging the sheets. Answer sheets will not be folded, creased, pinned, clipped, stapled, torn or otherwise altered.

(6) Waivers for applicants who do not meet the minimum prerequisites in line 4 will not be granted. Disqualifications which may be waived under the provisions of paragraph 3-3 and AR 135-100 will be submitted in accordance with paragraph 3-3. Those waiver requests which are approved for enlistment purposes will be forwarded to the Commander, US Army Reserve Components Personnel and Administration Center, ATTN: RCPAC-A, P.O. Box 12468, St. Louis, MO 63132, for a determination of whether the disqualification would be waived for the purpose of appointment as a Reserve warrant officer. If waiver request is disapproved, the applicant will be denied enlistment under the provisions of this regulation.

(7) Applicants may be enlisted in the delayed entry program, provided they meet all other eligibility criteria set forth herein.

(8) After enlistment is accomplished, the application (including copies of Standard Forms 88 and 93), allied papers, and copies of the orders will accompany the individual to his first duty station.

(9) Enlistments under this regulation will be reported on the Recruiting and Induction Status Report (RCS DCSPER-227).

b. Recruiting district commanders will insure that the following is accomplished:

(1) Administering mental tests in the following sequence. Failure to attain a minimum score on any one of these tests will disqualify an applicant from further testing.

(a) ST area: A minimum score of 110 must be achieved.

(b) Applicant must achieve a composite score of 300 or higher on the FAST-WOCB to qualify for additional processing. Retest is not authorized. Following administration of the FAST-WOCB, the battery composite score, the rotary-wing score, and the fixed-wing score will be computed on DA Form 6256 (Flight Aptitude Selection Tests-FAST Scoring Worksheet) in accordance with instructions contained in DA Pam 611-256-1. The FAST Scoring Worksheets of applicants who fail to achieve a qualifying score on the FAST-WOCB and of those who do not enlist will be filed in the applicant-registrant files. The scoring worksheets of qualified applicants who enlist will be attached to their enlistment records.

**Table H-12. United States Army Warrant Officer Flight Training Enlistment Option—  
Continued**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		(2) All applicants who meet the mental prerequisites are referred to the Warrant Officer flight training examining board for further consideration.
		(3) A medical examination as described in line 4(i) above is administered to each applicant.
		★c. The Commander, USAREC, is authorized to appoint boards of officers known as warrant officer flight training examining boards within each recruiting district which may be further delegated to DRC commanders. Boards will consist of at least three officers, one of whom is of field grade assigned to the combat arms. The Commander, USAREC, may waive the combat arms requirement for the field grade member if a field grade combat arms officer is not readily available. If possible, one of the board members will be an Army aviator currently on flying status.
		(1) The senior member of the board will insure that each applicant meets the minimum prerequisites as specified in line 4 above.
		★(2) Board procedures will be in accordance with DA Pam 611-227. Each board member will record his evaluations of the applicant on the Interview Record, DA Form 6227 using Worksheets A through E. Applicant must achieve an overall score of 200 or higher to qualify. The board will question the applicant on personal history, training, and experience; and along such lines as to whether the applicant possesses the degree of motivation and determination necessary for successful completion of flight training. On this basis, each member will make an independent appraisal of the applicant as to his overall qualifications for appointment as a warrant officer in the Army Reserve. Board member's individual appraisal will be made in the board member's handwriting on the reverse side of DA Form 6227. Upon completion of the above appraisals, the board will jointly recommend acceptance or rejection of the applicant for flight training.
		(3) The board will return to the recruiting district commander the application and allied papers, to include each board member's individual appraisal sheet of applicants who have met all the foregoing prerequisites.
		(4) After selection of applicant, the DRC operation section will request a class seat and enlistment date from the Officer Branch, RRC. Applicant may be enlisted into the delayed entry program after obtaining this information.
		(5) DA Form 6227 in triplicate will be included in the applicant's enlistment application and forwarded with applicant to the reception station.
		(6) DD Form 1584, National Agency Check, and FD Form 258 will be completed and included in the individual's enlistment packet and forwarded to the reception station with the applicant.
8	STATEMENTS FOR ENLISTMENT ----	★DA Form 3286-12 (Part VI—United States Army Warrant Officer Flight Training Enlistment Option) will be completed for applicants enlisted for this option (fig. H-12).
9	ORDERS AND RECORD ENTRIES ----	Records of applicants enlisted for this option will contain entries as follows:
		a. DD Form 1966. Enter in section VII under specific options enlisted for: "H-12, AR 601-210".
		b. SF 88 (Report of Medical Examination). Enter in item 77A: (Flying Class I).
		c. DD Form 4. Enter in Item 10c: "H-12, AR 601-210".

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - US ARMY WARRANT OFFICER FLIGHT TRAINING ENLISTMENT OPTION</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p><b>1. ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Warrant Officer Flight Training Enlistment Option, I hereby acknowledge that:</p> <ul style="list-style-type: none"> <li>a. I must successfully complete basic (combat) training, if required, Warrant Officer Indoctrination Training and the Warrant Officer Candidate Rotary-Wing Aviation Training Course (Preflight and Flight Training Course).</li> <li>b. I must qualify for a security clearance.</li> <li>c. I must continue to meet Class I medical standards for flying.</li> <li>d. After appointment as a warrant officer and completion of flight training, I will serve no less than 36 months on active duty as a warrant officer, unless sooner released from active duty by Department of the Army, and I will serve the remainder of any military obligation required by law.</li> <li>e. Throughout my training, I must be prepared to meet the rigorous physical, mental and psychological requirements.</li> <li>f. In the event I should fail to qualify for a security clearance or fail to complete preflight or flight training successfully, I will be required to complete the time remaining on the 3 year Regular Army enlistment period in an enlisted status and to serve the remainder of the military obligation required by law.</li> <li>g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-100, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</li> </ul> <p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and those statements contained in other parts of DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "None.")</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-12, 1 JUL 75

PREVIOUS EDITION IS OBSOLETE.

ANNEX

Figure H-12

Table H-13. US Army Combat Arms Unit/Area of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION -----	US Army Combat Arms Unit/Area Enlistment Option.
2	AVAILABLE TO -----	Qualified men without prior service enlisting for three or more years, and qualified prior servicemen enlisting for four or more years.
3	DESCRIPTION OF OPTION -----	Guarantees choice of assignment to one of the units or areas listed in table H-13A, for a minimum period of 16 months from the date of initial arrival in the unit, or up to three years from the date of enlistment if enlisting for the 3d Infantry (The Old Guard), or for the normal tour length if enlisting for an oversea area; and training in the applicants choice of either Infantry (11B or 11C), Armor (11D or 11E), or Field Artillery (13B or 13E), providing training requirements exist in the combat arms MOS of choice. Individuals enlisting for the United States Army Combat Developments Experimentation Command (USACDEC) may only enlist and be trained in MOS series 11. Individuals enlisting for the 3d Infantry (The Old Guard) may enlist for Infantry only. Individuals enlisting for Special Forces may enlist for Infantry only.
★4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>★a. Men without prior service must have a minimum physical profile for MOS selected as required by REQUEST.</p> <p>b. Men with prior service must possess a valid MOS in 11 (Infantry), 11 (Armor), or 13 (Artillery) or be qualified for training in an MOS included in one of these three series, if required, except that individuals enlisting for USACDEC must possess an MOS in the 11 series, or be qualified for training in the 11 series.</p> <p>c. All applicants must—</p> <p>(1) Meet basic enlistment eligibility criteria, as modified by the provisions of this table.</p> <p>(2) Have normal color perception, as determined by ability to distinguish between vivid red and vivid green.</p> <p>(3) Meet, without exception, the applicable prerequisites set forth in DA Pam 351-4 and AR 611-201.</p> <p>d. Applicants selecting an oversea area or unit must meet without exception criteria outlined in AR 614-30.</p> <p>e. Individuals enlisting for an airborne, Special Forces, or Ranger unit must meet the following airborne prerequisites:</p> <p>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty, and Special Forces Training and Duty).</p> <p>(2) Attain a standard score of 90 or higher in Aptitude Area CO of the Armed Services Vocational Aptitude Battery.</p> <p>(3) Not have been previously rejected for or relieved from airborne training or duty because of a permanent type of physical disability or because of training failure (except for failure to qualify on the Physical Fitness Test).</p> <p>(4) Not have voluntarily terminated former airborne duty.</p> <p>(5) Have an MOS listed in DA Circular 614-5 (Vacancies for Airborne Assignment), if applicant has prior Army service.</p> <p>f. Individuals enlisting for a Special Forces organization must meet the following additional prerequisites:</p> <p>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty and Special Forces Training and Duty).</p> <p>(2) Be a high school graduate or certified GED equivalent.</p> <p>(3) Attain a qualifying CO aptitude area score of 100, for MOS 11B.</p> <p>(4) Be at least 18 years of age upon enlistment.</p>

(Next page is H-75)

**Table H-15. Oversea Area of Choice (Combat Arms) Enlistment Option—Rescinded.**

**Table H-16. US Army Two Year Training or Training and Travel Enlistment Option—Rescinded**

**Table H-17. United States Army Cash Bonus Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION -----	United States Army Cash Bonus Enlistment Option.
2	AVAILABLE TO -----	* Qualified applicants enlisting for a four-year term of enlistment.
3	DESCRIPTION OF OPTION -----	Guarantees qualified applicants who enlist for and are awarded a military occupational specialty listed on the REQUEST System as applicable to the Enlistment Bonus Program.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	a. All applicants must: (1) Meet basic eligibility criteria for enlistment, as modified by the provision of this table. (2) Meet, without exception, the prerequisites set forth in AR 611-201 and DA Pam 351-4. (3) Possess a high school diploma. (4) Attain a derived score of 31 or higher on the AFQT, as derived from the ACB-73. If the applicant's entry is based on the ASVAB testing score, the AFQT score derived from the ASVAB applies.
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	* b. Rescinded. a. Complete required training.
6	INFORMATION FOR APPLICANTS ----	b. Rescinded. Applicants will be informed of lines 2 through 5 and the following additional information: a. Enlistees who voluntarily or because of their misconduct fail to satisfactorily complete AIT will be trained in another MOS and required to complete their term of enlistment based on the needs of the Army unless separated for administrative or disciplinary reasons. In such instances, the enlistment bonus will not be paid. b. Enlistees who through no fault of their own fail to satisfactorily complete AIT will not be paid an enlistment bonus; however, they will be afforded an opportunity for training in another MOS and be retained in the Army, or be released from active duty if they so desire. c. Individuals who become medically or otherwise disqualified for duty in the MOS awarded and who have been paid a bonus will be retained, if necessary, and utilized in accordance with the needs of the Army and, unless otherwise separated, will be required to complete the term of service for which enlisted. (1) If such subsequent disqualification is either voluntary or the result of fault of misconduct on the part of the individual, repayment of the unearned portion of the bonus is required. (2) If such subsequent disqualification is neither voluntary nor due to fault of misconduct on the part of the individual, repayment of any part of the bonus will not be required. d. Individuals paid an enlistment bonus must and unless otherwise directed by HQDA serve in the designated MOS for the period of their enlistment (four years). Service in designated MOS includes normal skill progression as defined in Army classification directives. e. The bonus will be payable upon completion of training if training is required, and award of a qualifying MOS or at the

**Table H-17. United States Army Cash Bonus Enlistment Option—Continued**

Line	Item	Comment
		first permanent duty station if in possession of a qualifying MOS at the time of enlistment.
		<i>f.</i> Individuals who, voluntarily or because of misconduct, do not complete the term of enlistment for which a bonus has been paid, shall refund that percentage of the bonus that the unexpired part of the enlistment is of the total enlistment period for which the bonus was paid (i.e., the unearned portion of the bonus). Individuals who immediately reenlist prior to completion of the term of service for which an enlistment bonus has been paid will not be subject to recoupment of the enlistment bonus, provided reenlistment period exceeds the remaining enlistment bonus period by at least two years. The unserved enlistment bonus period will not be creditable for SRB computation.
		<i>g.</i> <b>Rescinded.</b>
		<i>h.</i> Individuals who are members of the Delayed Entry Program of another military service are ineligible to enlist for this option. Should an individual enlist for this option while a member of a Delayed Entry Program of another military service, the enlistee will not be paid a bonus.
		<i>i.</i> Advised of the complete procedure for enlistment for this option, and advised that final qualification for enlistment and aptitude for the combat arms is determined from results of tests administered prior to consummation of enlistment.
		<i>j.</i> Advised that the AIT courses available are based on current training requirements existing at the time of the applicant's enlistment.
		<i>k.</i> Advised that attendance at AIT is dependent upon the applicant's satisfactory completion of basic combat training and qualifying for a security clearance, if required.
		<i>l.</i> Applicants may be enlisted for this option in the Delayed Entry Program on the basis of the applicant stating that he has graduated and will receive a diploma at a later date, or that the applicant is a senior and there is reasonable assurance of graduation in the applicant's present graduating class. Applicants will be advised that if they fail to meet the education requirement, they will not be accepted under this option.
		<i>m.</i> <b>Rescinded.</b>
7	OPTION PROCESSING PROCEDURES	<i>a.</i> Normal processing procedures prescribed by chapter 4 apply.
		<i>b.</i> Applicants for enlistment in the Regular Army for this option must present documentary proof of high school graduation in the form of a diploma.
		<i>c.</i> Counseling at the AFEES—
		(1) Upon completion of the required mental testing and medical examination, the enlistment application together with all relevant documents, to include results of AFEES examination, will be reviewed by the Army guidance counselor to determine the applicant's eligibility to enlist for the combat arms.
		(2) In determining the applicant's qualifications the guidance counselor will make maximum use of the REQUEST system, DA Pam 351-4, AR 611-201, and other directives which may be relevant to the specific skill.
		(3) It is most essential during this counseling process that the guidance counselor be assured that the applicant is completely aware of the precise nature of the training for which the applicant is applying. For this reason, it is necessary that detailed explanation and discussion of these matters take place with the applicant to insure that the applicant is advised of combat arms training prior to consummation of enlistment.

**Table H-17. United States Army Cash Bonus Enlistment Option—Continued**

Line

Item

Comment

(4) Applicants who fail to qualify for enlistment under this option will be encouraged to enlist for any other option for which qualified.

**d. Rescinded.****e. Failure to enlist—**

(1) Should an applicant for this option fail to enlist within the time limit prescribed or fail to graduate from high school, MILPERCEN will be notified immediately, and the reservation will be canceled.

(2) Should it be learned prior to specific enlistment dates that the applicant will not use the quota, MILPERCEN will be notified immediately so that the quota vacancy may be made available to another applicant.

\* f. Applicants enlisting for this option must also enlist for one of the following options:

1. Table H-3, Training of Choice
2. Table H-4, Airborne
3. Table H-14, ACC Option
4. Table H-13, Unit/Area of Choice
5. Table H-18, Special Unit
6. Table H-19, Station of Choice
7. Table H-25, INSCOM Option
8. Table H-24, Army Materiel Command (Security Depot)

8 STATEMENT FOR ENLISTMENT ----

a. Insure appropriate applicable parts of DD Form 1966 (application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4, this regulation.

b. DA Form 3286-17 (Part VI—United States Army Cash Bonus Enlistment Option) and the applicable part VI of DA Form 3286 pertaining to the combat arms enlistment option for which enlisted in conjunction with this option will be completed for all applicants enlisting for this option.

9 ORDERS AND RECORD ENTRIES ----

Records of applicants enlisted for this option will contain entries as follows:

\* Enter in Item 10b, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):

(1) Table H-17, AR 601-210 and the appropriate table number of AR 601-210 for which enlisted.

(2) Enlisted for United States Army Cash Bonus Enlistment Option, and the MOS selected.

## Table H-18C. Units for Which Applicants May Enlist

1. 1st Infantry Division, Ft. Riley, KS
2. 1st Cavalry Division, Ft. Hood, TX
3. 2d Armored Division, Ft. Hood, TX
4. 3d Armored Cavalry Regiment, Ft. Bliss, TX
5. 4th Infantry Division, Ft. Carson, CO
6. 5th Special Forces Group, Ft. Bragg, NC
7. 7th Special Forces Group, Ft. Bragg, NC
8. 9th Infantry Division, Ft. Lewis, WA
9. 10th Special Forces Group, Ft. Devens, MA
10. 25th Infantry Division, Schofield Barracks, HI
11. 82d Airborne Division, Ft. Bragg, NC
12. 101st Airborne (Abnl), Ft. Campbell, KY
13. 194th Armored Brigade, Ft. Knox, KY
14. 197th Infantry Brigade, Ft. Benning, GA
15. 36th Engineer Group, Ft. Benning, GA
16. III Corps Artillery, Ft. Sill, OK
17. XVIII Airborne Corps Artillery, Ft. Bragg, NC
18. 503d MP Battalion, Ft. Bragg, NC
19. 504th MP Battalion, Presidio of San Francisco, CA
20. 519th MP Battalion, Ft. Meade, MD
21. 716th MP Battalion, Ft. Riley, KS
22. 720th MP Battalion, Ft. Hood, TX
23. 759th MP Battalion, Ft. Dix, NJ
24. 31st Air Defense Brigade
25. Eighth United States Army, Korea
26. Alaska
- ★27. Rescinded.
28. United States Army Europe
  - a. V Corps
  - b. VII Corps
  - c. 3d Infantry Division
  - d. 1st Armored Division
  - e. 3d Armored Division
  - f. 3d Brigade, 1st Infantry Division
  - g. 32d Army Air Defense Command
  - h. 2d Armored Cavalry Regiment
  - i. 56th Artillery Brigade
  - j. 7th Signal Brigade
  - k. Medical Command Europe
  - l. Southern European Task Force
  - m. 59th Ordnance Group
  - n. 4th Transportation Brigade, Europe
  - o. 1st Support Brigade, USAREUR
  - p. 11th Aviation Group
  - q. 24th Engineer Group
  - r. 1st Bn. 509th Inf (Abn)\*
  - s. 11th Armored Cavalry Regiment
  - t. 8th Inf (USAREUR)
  - u. Berlin Brigade

\* Applicants enlisting for this option must qualify for and volunteer for airborne training.

## Table H-18C. Units for Which Applicants May Enlist—Continued

29. Panama
30. United States Army Military Academy, West Point, NY
31. US Army Third Infantry (Old Guard), Ft. Myer, VA
32. 67th Signal Battalion, Ft. Gordon, GA
33. 5th Engineer Battallion (Combat), Ft. Leonard Wood, MO
- ★34. Rescinded
- ★35. Cold Region Test Center, Ft. Greely, AK
36. 5th Infantry Division, Ft. Polk, LA
37. 7th Infantry Division, Ft. Ord, CA
38. 24th Infantry Division, Ft. Stewart/Hunter Army Airfield, GA
39. 16th Military Police Group, Ft. Bragg, NC
40. 35th Signal Group, Ft. Bragg, NC
41. United States Army Support Command (Hawaii)
42. 1st Signal Group, Ft. Lewis, WA
43. 20th Engineer Brigade (Cbt), (Abn Corps), Ft. Bragg, NC
44. 652d Engineer (TOPO) Battalion, Ford Island, Hawaii
45. Aviation Engineer Flight Activity, Edwards AFB, CA
46. Tropic Test Center, Canal Zone (Panama)
47. ASL Alaska METT, Ft. Greely, AK
48. ASL Canal Zone METT, Canal Zone (Panama)
49. 1st Bn (Ranger), 75th Infantry, Ft. Stewart, GA
50. 2d Bn (Ranger), 75th Infantry, Ft. Lewis, WA
51. 12th Aviation Group, Ft. Bragg, NC
52. 6th Cavalry Brigade (ACCB), Ft. Hood, TX
53. 92d Engineer Bn (Cbt), Ft. Stewart, GA
54. 7th Transportation Group, Ft. Eustis, VA
55. US Army Recruiting Support Center, Alexandria, VA
56. 1st Battalion, 43d Air Defense Artillery, Ft. Richardson, AK
57. 2d Battalion, 35st Field Artillery, Ft. Campbell, KY
58. 2d Battalion, 76th Field Artillery, Ft. Riley, KS

**Table H-25 United States Army Electronic Warfare/Cryptologic (EW/C) Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Electronic Warfare/Cryptologic (EW/C) Enlistment Option.
2	AVAILABLE TO	Qualified men and women without prior service enlisting for 3 or more years (certain skills require a 4-year minimum period of enlistment), and qualified prior service applicants enlisting for 4 or more years providing the prior service applicant has 6 years or less active military service completed and is eligible for appointment upon enlistment to pay grade E-6 or below.
3	DESCRIPTION OF OPTION	<p><i>Guarantees:</i></p> <p>a. Training in a military occupational specialty (MOS) authorized in an EW/C related unit, activity or training center, and initial assignment to such a unit, activity or training center either in one of the oversea areas or CONUS station listed in table H-25A, or</p> <p>b. If the applicant has no assignment preference, accept training in an MOS authorized in an EW/C related unit, activity or training center and an initial assignment to such a unit, activity, or training center as determined by CG, MILPERCEN.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p><i>Applicants must—</i></p> <p>a. Meet basic eligibility criteria for enlistment, as modified by provisions of this table.</p> <p>b. Be a high school graduate or the equivalent if enlisting in CMF 98 or 33. All others meet normal mental category and eligibility requirements as required in table 2-2. (CG, MILPERCEN may waive this requirement for male applicants only.)</p> <p>c. Attain a skilled technical (ST) aptitude area score of 100 or higher when tested with the ASVAB if enlisting in CMF 98 or 33 (CG, MILPERCEN may waive this requirement).</p> <p>d. Meet without exception, the prerequisites as set forth in applicable portions of DA Pam 351-4 for the training selected.</p> <p>e. Not be a former Peace Corps member.</p> <p>f. Meet citizenship requirements as follows:</p> <p>(1) Applicant and spouse will be United States citizens. If the applicant or spouse is a United States citizen by naturalization, approval procedures in line 4f(4) below apply.</p> <p>(2) The immediate family; children, parents, brothers, sisters and children from previous marriage(s) of the applicant and spouse should be United States citizens. When members of the immediate family are not US citizens approval procedures in line 4f(4) below apply.</p> <p>(3) No member of the immediate family of the applicant or spouse, and no person to whom the applicant and spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation, may be a resident of a foreign country having basic or critical national interest opposed to those of the United States. When the applicant and/or spouse have relatives or friends residing in foreign countries, approval procedures in line 4f(4) below apply.</p> <p>(4) If, as a result of the interview, the security interviewer considers the applicant suitable for enlistment and a waiver of citizenship or other security requirements are needed, a waiver request will be forwarded by mail or facsimile/telecopier (Commercial 202-692-1637, AUTOVON 222) to Cdr, INSCOM, ATTN: IASEC-C, Arlington Hall Station, Arlington, VA 22212, for approval.</p> <p>g. For individuals requiring waivers, other than for citizenship or other security requirements, the security interviewer will contact HQDA (DAPC EPL-M), 2461 Eisenhower Avenue, Alexandria, VA 22331.</p>

Line	Item	Comment
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p><i>Applicant must—</i></p> <p>a. Successfully complete any training for which enlisted or to which assigned.</p> <p>b. Be approved for access to special intelligence information and qualify for continued access.</p>
6	INFORMATION FOR APPLICANTS	<p><i>Applicants will be informed of the provisions of lines 2 through 5, and the following specific provisions:</i></p> <p>a. Applicants may select training in an MOS through the REQUEST System; provided prerequisites are met, with the EW/Cryptologic assignment selected by the applicant or the Army. Approval for MOS requiring language training must be obtained from HQDA (DAPC-EPT-S) (Commercial 202-325-8415/6, AUTOVON 221) prior to enlistment.</p> <p>b. The minimum enlistment period for this option is 3 years. Some training may require a 4-year enlistment.</p> <p>c. Applicants are guaranteed initial assignment to a EW/Cryptologic related unit, activity or training center. However, in the event the EW/Cryptologic related unit, activity, or training center to which the enlistee is assigned is deployed, relocated, reorganized, or redesignated, the enlistee will remain (or may be) assigned to the unit. Should the EW/Cryptologic related unit, activity or training center to which the enlistee may be assigned be inactivated, disbanded, or discontinued, the enlistee will be reassigned according to the needs of the Army. Should any of the above occur, it will not constitute a breach of the enlistment commitment.</p> <p>d. Applicants will be informed that should they fail to meet any required prerequisite after enlistment, they will be reassigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.</p> <p>e. If advanced individual training (AIT) selected under this option is discontinued before attendance or while in attendance at training, the applicant will be provided the opportunity to select any other course for which qualified provided a requirement exists, and training is available.</p> <p>f. If applicants for this enlistment option are later disqualified medically for the training selected or subsequent MOS training, they will be reassigned as directed by Department of the Army and be required to complete the period of service for which they enlisted.</p> <p>g. Failure to satisfactorily complete required training will void the enlistment option and the enlistee will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>h. Withholding or denial of information required for security clearance processing will be just cause for release from this option.</p> <p>i. Applicants not initially approved for access to special intelligence information through no fault of their own will be counseled and may be given the opportunity to select an alternate option for which qualified and for which quotas are available. In such an event, a 4-year enlistee may apply to have the term of enlistment reduced to 3 years provided the alternate option does not require a 4-year period of enlistment. The request for reduction of the period of enlistment will be forwarded through channels to HQDA (DAPC-EPA-R), Alexandria, VA 22332. Withholding or denial of information by applicants which, after security investigation, is found to be the cause of nonapproval of access to special intelligence information does not constitute justification for reduction of the term of enlistment.</p> <p>j. Enlistees may elect to waive this option at any time, subject to approval of CG, MILPERCEN. In such cases, the soldiers will be assigned and utilized to meet the needs of the Army.</p>

Line

Item

Comment

**7 OPTION PROCESSING PROCEDURES.**

**8 STATEMENTS FOR ENLISTMENT**

**9 RECORD ENTRIES AND ORDERS**

**k.** WAC applicants will be advised that volunteering for this enlistment option serves as volunteering for basic weapons qualification or familiarization training.

**l.** Applicants will be informed that, due to the nature of their training and assignments, temporary restrictions may be imposed on their foreign travel both during and after completion of their enlistment.

**a. Processing procedures.** Normal processing procedures apply except as modified by the provisions of this table.

**b. Failure to enlist.** The Army guidance counselor will inform the local security interviewer and HQDA (DAPC-EPL-M) of accepted applicants who fail to enlist for this option.

DA Form 3286-25 (United States Army EW/Cryptologic Enlistment Option) will be completed by security interviewer for applicants enlisted for this option.

Orders and records of applicants found to be qualified for enlistment for these options will contain entries as follows:

**a. Orders.** Enlistment Orders will specify applicant is an enlistee for the US Army EW/Cryptologic Enlistment Option UP Table H-25, AR 601-210.

**b. DD Form 1966 (Application for Enlistment—Armed Forces of the United States).**

(1) **Item 20e (Waiver Info) and Item 41 (Remarks).** Indicate waivers granted for high school graduate, ST aptitude score, or option prerequisites. Also indicate authority for waiver.

(2) **Item 20j (Prog. Enl. For).** Table H-25.

(3) **Item 41 (Remarks).** Special Test Scores (raw and adjusted for tests such as Defense Language Aptitude Test).

**Table H-25A**

1. Europe Long Tour: Germany
2. Europe Short Tour: Turkey
3. Pacific Long Tour: Japan
4. Pacific Long Tour: Hawaii
5. Pacific Short Tour: Korea
6. Pacific Long Tour: Okinawa
7. Panama Long Tour: Canal Zone
8. CONUS Stations:
  - a. Ft. Bragg, NC
  - b. Ft Hood, TX
  - c. Ft Meade, MD
  - d. Ft Lewis, WS
  - e. Ft Riley, KS
  - f. Ft Carson, CO
  - g. Ft Devens, MA
  - h. Ft Campbell, KY
  - i. Arlington Hall Station, VA
  - j. Vint Hill Farms Station, VA
  - k. Field Station, San Antonio, TX

## TABLE H-26. US ARMY TWO YEAR ENLISTMENT OPTION (TEST)

<u>LINE</u>	<u>ITEM</u>	<u>COMMENT</u>
1	NAME OF OPTION	US Army Two Year Enlistment Option
2	AVAILABLE TO	Qualified men and women without prior service enlisting for two (2) years.
3	DESCRIPTION OF OPTION	<p>a. Guarantees training in a combat arms (infantry, Armor, or Artillery) or combat related (Air Defense Artillery, Signal or Engineer) MOS of applicant's choice as provided via the REQUEST system.</p> <p>*b. Eligible for the DOD-DA contribution to the Veterans' Educational Assistance (VEAP) Program, not to exceed \$2,000, provided applicant is enrolled in the basic VEAP for a minimum period of 12 consecutive months.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Attain an AFQT/WST score of 50 or higher.</p> <p>*c. Be a high school diploma graduate, paragraph 1-4K.</p> <p>d. Meet without exception any applicable prerequisites set forth in AR 611-201 and DA Pam 351-4 for the MOS or career management field (CMF) selected.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Qualify for security clearance if required.</p> <p>c. Satisfy any other special requirements for training selected which cannot be determined prior to enlistment.</p>
6.	INFORMATION TO APPLICANT	Applicants will be informed of the provisions of lines 2 through 6. This table and line 2 through 6, Table H-27.

<u>LINE</u>	<u>ITEM</u>	<u>COMMENT</u>
6	INFORMATION TO APPLICANT (continued)	<p>*a. Applicants may select training in a skill of their choice from those available through the REQUEST system, providing the applicant meets prerequisites for training.</p> <p>*b. If the applicant fails to satisfactorily complete any required training or is relieved from training either for academic deficiency, disciplinary reasons, or failure to receive a security clearance, he will be trained in accordance with the needs of the Army, and required to complete the term of service (two years) for which enlisted.</p> <p>*c. If training the applicant selected is discontinued, or if the applicant becomes medically disqualified for attendance after enlistment, an opportunity will be afforded to select another course for which qualified, and for which a training requirement exists.</p> <p>*d. No period of stabilization is guaranteed applicants. However, applicants should be advised that they will not normally return from overseas until just before the end of their 2 year term of enlistment.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures, as prescribed by this regulation.</p> <p>b. Authority for enlistment, for this option will be obtained from the Commander, MILPERCEN via the REQUEST system.</p> <p>c. Enlistment into the Delayed Entry Program (DEP) is authorized.</p>
8	STATEMENTS FOR ENLIST- MENT	<p>a. Ensure appropriate parts of DD Form 1966 (Application for Enlistment -- Armed Forces of the United States) are completed for applicants in accordance with Chapter 4.</p>

LINEITEMCOMMENT

8

STATEMENT FOR ENLIST-  
MENT (Continued)

b. DA Form 3286-26-R (Part VI - US Army Two Year Enlistment Option) will be completed for applicants enlisted for this option. DA Form 3286-26-R will be reproduced locally on 8"x10 1/2" paper in accordance with Fig. H-26.

\*c. The applicant enlisting for this option is authorized the DOD-DA contribution to VEAP, of up to \$2000.

9

ORDERS AND RECORD ENTRIES

Orders and records of applicants found to be qualified to enlist for this option will contain entries as follows:

a. Orders. Enlistment orders will specify applicant is an enlistee for the US Army Two Year Enlistment Option (Test) under provision Table H-26, AR 601-210; and will specify the MOS and Title selected.

b. Enter in Item 10b, DD Form 4 (Enlistment or Reenlistment Agreement - Armed Forces of the United States):

(1) Table H-26, AR 601-210.

\* (2) Enlisted for (indicate MOS obtained via the REQUEST system).

**STATEMENTS FOR ENLISTMENT**

**PART VI - US ARMY TWO YEAR ENLISTMENT OPTION**

For use of this form, see AR 601-210; the proponent agency is ODCSPER.

(TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION)

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Two Year Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive training of my choice in the following military occupational specialty (MOS). \_\_\_\_\_  
 (LIST FIVE DIGIT MOS AND TITLE)

b. Should I fail to satisfactorily complete any required training for academic deficiency, disciplinary reasons, or failure to receive a security clearance, I will be trained in accordance with the needs of the Army and required to complete the term of service (two years) for which enlisted.

c. Should the training I have selected be discontinued before I enter, after I enter or if I become medically disqualified for attendance after enlistment, I will be afforded an opportunity to select another course for which qualified, and for which a training requirement exists. If however, I fail to make such a selection, I will be assigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.

d. If selected for overseas assignment, except for any leave I might take, I would not normally return from overseas until just before the end of my two year term of enlistment.

e. I acknowledge that if I enroll in the Post-Vietnam Veterans' Educational Assistance Program, I will be eligible for the United States Army DOD-DA Contribution to the Veterans' Educational Assistance Program (VEAP) Option.

2. I understand that:

a. The Department of the Army will pay an award of up to \$2000 into my Veterans' Educational Assistance (VEA) account maintained by the Veterans Administration (VA) according to the number of months that I contribute to my VEA account, as follows:

(1) \$1600 when I have contributed for 12 consecutive months; and  
 (2) \$100 per month for each additional month beyond 12 months up to the maximum award authorized above.

b. To qualify for this award, I must initiate an allotment from my pay to enroll in the basic VEAP program. To gain the maximum benefit from this option, I should initiate this allotment at the reception station. I may initiate an allotment anytime during my first term of enlistment providing I have enough time remaining to contribute 12 consecutive months. If I do not enroll at the reception station I may receive a lesser benefit.

c. I understand that the DOD-DA contribution will not be paid directly to me. It will be paid to me in equal monthly increments when I apply for payment of educational benefits provided by the basic VEAP.

3. I understand that I will forfeit entitlement to the DOD-DA contribution if:

a. I fail to contribute to the basic VEAP for 12 consecutive months during my first enlistment.  
 b. I fail to obtain the MOS for which I enlisted.  
 c. I am discharged under the Expeditious Discharge Program or the Trainee Discharge Program.  
 d. I fail to meet any of the enlistment prerequisites established in this option and any other options for which I enlisted.  
 e. I fail to stay qualified in my awarded MOS for the duration of my enlistment, unless otherwise directed by Headquarters, Department of the Army.

4. **UNDERSTANDING:** I have read and understood each of the statements above and the statements contained in the DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (if none, write "NONE", if additional space is needed, continue on reverse).

**AUTHENTICATION**

DATE	SIGNATURE OF APPLICANT	SIGNATURE OF GUIDANCE COUNSELOR
DATE	TYPED NAME, GRADE, SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL

## SKILLS ELIGIBLE FOR 2-YEAR ENLISTMENT OPTION

<u>MOS</u>	<u>MOS TITLE</u>
11B	Infantryman
11C	Indirect Fire Infantryman
11H	Heavy Anti Armor Weapons Crmn
12B	Cbt Engineer
12C	Bridge Crewman
12E	Atomic Demolition Munitions Spec
12F	Engineer Track Vehicle Crmn
13B	Cannon Crewman
13E	Cannon Fire Direction Spec
13F	Fire Spt Spec
15D	Lance Msl Crewman
15E	Pershing Msl Crewman
15F	Honest John Rocket Crewman
15J	Lance/Honest John Opns/Fire Direction Spec
17B	Fld Arty Radar Crewman
17C	Fld Arty Target Acquisition Spec
82C	Fld Arty Surveyor
16B	Hercules Msl Crewman
16C	Hercules Fire Control Crewman
16D	Hawk Msl Crewman
16E	Hawk Fire Control Crewman
16H	ADA Opns & Intel Asst
16J	Def Acquisition Radar Crewman
16P	ADA Short Range Msl Crewman
16R	ADA Short Range Gunnery Crewman
19D	Cavalry Scout
19E	M48-M60A 1/A3 Armor Crewman
19F	Tank Driver
19J	M60A2 Armor Crewman
05B	Radio Operator
05C	Radio Teletype Operator
36K	Tactical Wire Opns Spec
72E	Telecommunications Cen Operator
95B	Military Police

Figure 26a

1 December 1979

\* Table H-27. DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP)

<u>Line</u>	<u>Item</u>	<u>Comment</u>
1	NAME OF OPTION	DOD-DA Contribution to VEAP.
2	AVAILABLE TO	Qualified men and women without prior service enlisting in certain MOS for 3 or more years.
3	DESCRIPTION OF OPTION	Provides additional money for educational assistance under the Veterans' Educational Assistance Program.
4.	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment</p> <p>b. Meet without exception the prerequisites set forth in DA Pamphlet 351-4 (US Army Formal Schools Catalog) and AR 611-201 (Enlisted Career Management Fields MOS) for the training selected.</p> <p>c. If enlisting for an oversea area, be eligible for assignment overseas in accordance with AR 614-30.</p> <p>d. Qualify for a security clearance, if required.</p> <p>e. Enter active duty or the Delayed Entry Program (DEP) during the period 4 Dec 79 - 3 Dec 80.</p> <p>f. Attain an AFQT/WST score of 50 or higher.</p> <p>g. Enlist in an MOS in Figure H-27a.</p> <p>h. Be a high school diploma graduate as defined by Chapter 1, paragraph 4K, this regulation.</p>
5	PREREQUISITES WHICH MUST BE MET <u>AFTER</u> ENLISTMENT	<p>a. Successfully complete basic/AIT or OSUT training as applicable.</p>

<u>Line</u>	<u>Item</u>	<u>Comment</u>
5	PREREQUISITES WHICH MUST BE MET <u>AFTER</u> ENLISTMENT CONT'D	<p>b. Remain qualified for security clearance if required.</p> <p>c. Be awarded MOS for which enlisted and remain qualified in that MOS. Enroll in basic VEAP and participate for a minimum of 12 consecutive months.</p>
6	INFORMATION FOR APPLICANT	<p>Applicants will be informed of lines 2-5 and the following additional provisions:</p> <p>a. All provisions of this table are in addition to requirements listed in any other table for which enlisting.</p> <p>b. This option provides money for Education Assistance in addition to that earned through the basic VEAP.</p> <p>c. The Money earned is deposited to the individual's Veterans Administration (VA) account and will be dispursed to the participant in equal monthly increments when the participant applies for monthly payment of the matching funds provided by the basic VEAP.</p> <p>d. If the participant disenrolls or is disenrolled from the basic program and his/her contribution refunded, the DOD-DA contribution incentive is forfeited by the individual. If the participant suspends enrollment in the basic program (by stopping monthly payments after 12 consecutive months in the program, but leaving his/her contribution with VA), then he/she remains a part of the program and is entitled to all previously earned benefits. A participant who has suspended participation or has disenrolled without refund cannot earn additional benefits until he/she resumes contributing to the program.</p> <p>e. Participants who are discharged under the Trainee Discharge Program (TDP) or Expeditious Discharge Program (EDP) forfeit entitlement to all benefits provided by this option.</p>

<u>Line</u>	<u>Item</u>	<u>Comment</u>
		f. Participants failing to contribute to the basic VEAP for 12 consecutive months for any reason forfeit all benefits provided by this option.
		g. To take maximum advantage of this option the enlistee must enroll in the basic VEAP at the reception station. Enrollment is accomplished by completing DA Form 1341 (JUMPS-Army Allotment Authorization). To delay enrollment in the basic program could reduce the maximum award earned by the enlistee. Enrollment may be accomplished any time during first term of enlistment providing contributions are made for 12 consecutive months.
		h. Failure to enroll in or to continue participation in the basic VEAP program does not reduce the term of enlistment for which enlisted.
		i. This option may be combined with Table H-17 (Enlistment Bonus Enlistment Option). However, if enlisting for both this option and the bonus the MOS must be authorized under both this option and Table H-17 and the enlistment must be for at least four (4) years.
7	OPTION PROCESSING PROCEDURES	a. Normal processing procedures as prescribed by Chapter 4, this regulation, apply.
		b. Enlistment into the Delayed Entry Program is authorized.
		c. Counseling at AFEES. Upon completion of the required mental testing and medical examination, the enlistment application together with all relevant documents, to include results of AFEES examination will be reviewed by the guidance counselor to determine applicants basic eligibility for this option.
		d. In addition to briefing applicant on basic VEAP and completing DD Form 2057, the guidance counselor will explain this option and complete DA Form 3286-27b-R

<u>Line</u>	<u>Item</u>	<u>Comment</u>
7	OPTION PROCESSING PROCEDURES CONT'D	for all applicants eligible to participate in this option. The guidance counselor will complete and enter "Eligible for DOD-DA Contribution of \$ _____ for _____ year enlistment" in the REMARKS column on page 2 of DD Form 2057 for all applicants eligible to participate in this option.
8	STATEMENTS FOR ENLISTMENT	<p>a. Insure appropriate parts of DD Form 1966 (Application for Enlistment-Armed Forces of the United States) are completed in accordance with Chapter 4, this regulation.</p> <p>*b. DA Form 3286-27b-R (Part VI - US Army DOD-DA Contribution to VEAP) and the applicable Part VI of DA Form 3286 series pertaining to the (applicable) enlistment options for which enlisted in conjunction with this option will be completed for all applicants enlisting for this option. DA Form 3286-27b-R will be reproduced locally on 8"x10-1/2" paper in accordance with Figure H-27.</p>
9	RECORD ENTRIES	Records of applicants enlisting and additionally selecting this option will contain the following entry in Item 10b, DD Form 4 (Enlistment/Reenlistment Document-Armed Forces of the US): Enlisted for (enter appropriate option table number and title) and VEAP Enlistment Option, Table H-27.

STATEMENTS FOR ENLISTMENT		
PART VI - US ARMY DOD-DA CONTRIBUTION TO VETERANS' EDUCATIONAL ASSISTANCE PROGRAM (VEAP)		
For use of this form, see AR 601-210; the proponent agency is ODCSPER.		
(TO BE COMPLETED BY ALL APPLICANTS ELIGIBLE FOR THIS ENLISTMENT OPTION)		
<p>1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment for _____ years (<i>specify</i>) in the Regular Army in MOS _____ (<i>specify</i>), I acknowledge that if I enroll in the Post-Vietnam Veterans' Educational Assistance Program, I will be eligible for the United States Army DOD-DA Contribution to the Veterans' Educational Assistance Program (VEAP) Option.</p>		
<p>2. I understand that (<i>Initial correct statement</i>):</p> <p>_____ a. In connection with my three (3) year enlistment, the Department of the Army will pay an award of up to \$4000 into my Veterans' Educational Assistance (VEA) account maintained by the Veterans Administration (VA) according to the number of months that I contribute to my VEA account, as follows:</p> <p>(1) \$2600 when I have contributed for 12 consecutive months; and  (2) \$100 per month for each additional month beyond 12 months up to the maximum of \$4000.</p> <p>_____ b. In connection with my enlistment for four (4) or more years, the Department of the Army will pay an award of up to \$6000 into my Veterans' Educational Assistance (VEA) account maintained by the Veterans Administration (VA) according to the number of months that I contribute to my VEA account as follows:</p> <p>(1) \$3600 when I have contributed for 12 consecutive months; and  (2) \$100 per month for each additional month beyond 12 months up to the maximum of \$6000.</p> <p>c. To qualify for this award, I must initiate an allotment from my pay to enroll in the basic VEAP program. To gain the maximum benefit from this option, I should initiate this allotment at the reception station. I may initiate an allotment anytime during my first term of enlistment providing I have enough time remaining to contribute 12 consecutive months. If I do not enroll at the reception station I may receive a lesser benefit.</p> <p>d. I understand that the DOD-DA contribution will not be paid directly to me. It will be paid into my Veterans' Educational Assistance Account maintained by the VA to be paid to me in equal monthly increments when I apply for payment of educational benefits provided by the basic VEAP.</p>		
<p>3. I understand that I will forfeit entitlement to the DOD-DA contribution if:</p> <p>a. I fail to contribute to the basic VEAP for 12 consecutive months during my first enlistment.  b. I fail to obtain the MOS for which I enlisted.  c. I am discharged under the Expeditious Discharge Program or the Trainee Discharge Program.  d. I fail to meet any of the enlistment prerequisites established in this option and any other options for which I enlisted.  e. I fail to stay qualified in my awarded MOS for the duration of my enlistment, unless otherwise directed by Headquarters, Department of the Army</p>		
<p>4. <b>UNDERSTANDING:</b> I have read and understood each of the statements above and the statements contained in the DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (<i>if none, write "NONE", if additional space is needed, continue on reverse</i>).</p>		
AUTHENTICATION		
DATE	SIGNATURE OF APPLICANT	SIGNATURE OF GUIDANCE COUNSELOR
DATE	TYPED NAME, GRADE, SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL

SKILLS ELIGIBLE FOR DOD-DA CONTRIBUTION TO VEAP FOR  
THREE AND FOUR (OR MORE) YEAR ENLISTMENT

<u>MOS</u>	<u>MOS TITLE</u>
05B	Radio Operator
05C	Radio Teletype Operator
05D	EW/SIGINT Identifier/Locator
05G	Signal Security Specialist
05H	EW/SIGINT Morse Interceptor
05K	EW/SIGINT Non-Morse Interceptor
11B	Infantryman
11C	Indirect Fire Infantryman
11H	Heavy Antiarmor Weapons Crewman
12B	Combat Engineer
12C	Bridge Crewman
12E	Atomic Demolitions Munitions Crewman
12F	Engineer Track Vehical Crewman
13B	Cannon Crewman
13E	Cannon Fire Direction Specialist
13F	Fire Support Specialist
15D	Lance Missile Crewman
15E	Pershing Missile Crewman
15F	Honest John Rocket Crewman
15J	Lance/HJ Operations/Fire Direction Specialist
16B	Hercules Missile Crewman
16C	Hercules Fire Control Crewman
16D	Hawk Missile Crewman
16E	Hawk Fire Control Crewman
16H	ADA Operations and Intelligence Assistant
16J	Defense Acquisition Radar Crewman
16P	ADA Short Range Missile Crewman
16R	ADA Short Range Gunnery Crewman
17B	Field Artillery Radar Crewman
17C	Field Artillery Target Acquisition Specialist
19D	Cavalry Scout
19E	M48-M60A1/A3 Armor Crewman
19F	Tank Driver
19J	M60A2 Armor Crewman
36K	Tactical Wire Operations Specialist
43E	Parachute Rigger
45K	Tank Turret Repairman
45N	Tank Turret Mechanic
54E	Chemical Operations Specialist
55B	Ammunition Specialist
55G	Nuclear Weapons Maintenance Specialist
63F	Recovery Specialist
72E	Telecommunications Center Operator
82C	Field Artillery Surveyor
95B	Military Police
96C	Interrogator
98G	EW/SIGINT Voice Interceptor

S/S by CH. 12  
15 Feb 1980

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 20 July 1979

# Immediate Action INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. I12  
Expires 20 July 1980

## PERSONNEL PROCUREMENT

### REGULAR ARMY ENLISTMENT PROGRAM

This interim change implements a revised period of stabilization for Table H-13 enlistees; has a direct impact on recruiting accessions for the Regular Army; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by 1st class mail through the publications pinpoint distribution system to all holders of AR 601-210; is, as an interim measure, issued in other than page-for-page format; and will be included in Change 12, AR 601-210. Change is effective 10 July 1979.

Page H-72, Table H-13, line 3, (first sentence) is changed to read:

"Guarantees choice of assignment to one of the units of areas listed in table H-13A, for a minimum period of 12 months from date of initial arrival in the unit,....."

Page H-80.4.1, DA Form 3286-13 (Statements for Enlistment- Part VI-US Army Combat Arms Unit/Area of Choice Enlistment Option), paragraph 1e is changed as follows:

"e. I am guaranteed a minimum assignment of 12 months to the unit indicated in a, above, commencing upon the date of arrival at the unit; up to three years assignment if enlisting for the 3d Infantry (The Old Guard); or normal tour completion if enlisting for an oversea area. Upon completion of 12 months service with a CONUS unit for which enlisted, I may be reassigned to meet the needs of the Army, to include a short oversea tour, if required."

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AR 601-210  
July 16, 1979

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SLB by CR 14  
15 Feb 1980

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, D.C. 16 July 1979

# Immediate Action INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. III  
Expires 30 September 1979

## PERSONNEL PROCUREMENT REGULAR ARMY ENLISTMENT PROGRAM

This interim change authorizes the enlistment of 17 year old, NPSM, NHSG/GED, Mental Category I-IIIB who have a 10th grade minimum education and score 50 or higher on the Military Applicant Profile (MAP); expires 30 September 1979 and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-210; is being issued in a page replacement format; and will be included in Change 12, AR 601-210. Change is effective 6 July 1979.

1. New or changed material is indicated by an asterisk.
2. Remove old pages and insert new pages as indicated below.

<u>Remove pages</u>	<u>Insert pages</u>
---------------------	---------------------

2-5 through 2-6.2 . . . . . 2-5 through 2-6.2

3. File this interim change sheet in front of publication for reference purposes.

(DAPE-MPR)

By Order of the Secretary of the Army:

E. C. MEYER  
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Chief of Staff

Official:

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Major General, United States Army  
The Adjutant General

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- USAR - B

*posted*

26 April 1979

S/S by Int of III

I07, AR 601-210

16 July 1979

Footnote 1:

a. The purpose of defining the term "dependent" for enlistment purposes (without regard to its definition for pay and allowances, medical care, Army exchange privileges, and other benefits) is to provide a clear-cut rule which will preclude the enlistment of individuals who have physical and financial responsibilities which would be difficult, if not impossible, to meet while a member of the Military Service.

b. For the purpose of determining enlistment eligibility under the provisions of rule F, the term dependent means---

(1) A spouse. This does not include a common law spouse unless recognition thereof has been adjudged by a civil court.

\* (2) Any unmarried natural (legitimate or illegitimate) or adopted child of the applicant if the child is under 18 years of age, regardless of whether the applicant has custody of the child or does not, and regardless of who has guardianship of the child. If the applicant's child has been adopted by another person (final adoption decree issued and effective), or the applicant has relinquished all legal rights and obligations with regard to a child through other formal court orders or decrees, then the child is not the applicant's dependent. The term "natural child" includes any illegitimate child in custody of the applicant or determined to be his/her child by court order.

(3) Stepchild of the applicant who resides with the applicant if the stepchild is under 18 years of age.

(4) Any other person who is in fact, dependent on the applicant for over one-half of his/her support.

c. An applicant without a spouse is defined as an applicant who is unmarried, is divorced, is legally separated, spouse is deceased, spouse has deserted applicant, spouse is incarcerated, spouse is not residing permanently with applicant, or applicant has sole custody of the dependent(s).

\* Table 2-2. Mental Categories and Eligibility for Enlistment - Continued.

26 April 1979

1/ Applicant	Age	2/ Education Level	3/ Mental Category	4/ Aptitude Areas	5/ Enlistment Eligibility		Remarks
					DEP	RA	
NPS Female	17	HSDG	WST 31	I	Yes	Yes	Eligible for RA if graduates.
		GED		N/A	No	No	
	or  older	NHSG	or	N/A	No	No	
		HSSR	higher	I	Yes	Yes	
Prior Service Male		HSDG	I - IIIB	3	Yes	Yes	
		GED	I - IIIB	3	Yes	Yes	
		NHSG	I - IIIB	N/A	No	No	
Prior Service Female		HSDG	N/A	3	Yes	Yes	
		GED	N/A	3	Yes	Yes	
		NHSG	N/A	N/A	No	No	
Note: If female is a member of USAR/ARNG prior to RA enlistment, a minimum WST score of 31 is required in addition to 3 aptitude area scores of 90 or higher.							

Footnotes:

1. The General Technical (GT) aptitude area score will not be used to qualify for enlistment.
2. Education acronyms: High school graduate (HSDG); General Education Development (GED) equivalency; Non-high school graduate (NHSG); and High school senior who is a candidate for graduation (HSSR).

2-6.1

I07, AR 601-210

Copy 2

AR 601-210

S/S by CR. 12  
15 Feb 1980

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC 13 June 1979

# Immediate Action INTERIM CHANGE

Copy 2

AR 601-210  
INTERIM CHANGE  
NO. 110  
Expires 13 June 1980

## PERSONNEL PROCUREMENT

### REGULAR ARMY ENLISTMENT PROGRAM

This interim change implements a change to the Veterans Educational Assistance Program (VEAP) "kicker" amounts offered to all eligible enlistees, within a portion of test cell 1 only, by \$2,000. However, only AFEES designated by ASD (MRA&L) are authorized to recruit under the provisions of this option; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by 1st class mail through the publications pin-point distribution system to all holders of AR601-210; is being issued in page format; and will be included in Change 12, AR601-210. Change is effective 1 June 1979.

1. Remove old pages and insert new pages as indicated below:

Remove pages

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-----

H-170 and H-171

2. Authority for this change is memorandum, ASD(MRA&L), dated 15 May 1979, Subject: Two-Year Enlistment Test, addressed to ASA(M&RA).

3. File this interim change sheet in front of publication for reference purposes.

(DAPE-MPR)

By Order of the Secretary of the Army:

BERNARD W. ROGERS  
General, United States Army  
Chief of Staff

Official:

J. C. PENNINGTON  
Major General, United States Army  
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AR 601-210

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC 13 June 1979

# Immediate Action INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. I09  
Expires 13 June 1980

## PERSONNEL PROCUREMENT

### REGULAR ARMY ENLISTMENT PROGRAM

This interim change establishes DEP length; clarifies education coding of DD Form 1966; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-210; is being issued in a page replacement format; and will be included in Change 12, AR 601-210. Change is effective 15 June 1979.

1. New or changed material is indicated by an asterisk.
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<u>Remove pages</u>	<u>Insert pages</u>
4-18.5 through 4-18.8 .....	4-18.5 through 4-18.8
4-44.1 and 4-44.2 .....	4-44.1 and 4-44.2
H-168 and H-169 .....	H-168 and H-169

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(DAPE-MPR)

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HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC 1 October 1980

Immediate Action  
INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. I21  
Expires 1 October 1981

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change implements a change to basic eligibility criteria for both prior service and non-prior service applicants; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded; will be included in the revised edition of AR 601-210 prior to the effective date of the revision; is being distributed by first class mail through the pinpoint distribution system to all holders of AR 601-210. This change is effective 1 October 1980.

1. Pages H-171 thru H-175 (US Army 18 Month European Enlistment Option) are rescinded.

2. Remove old pages and insert new pages as indicated below:

Remove pages

Insert pages

2-5 and 2-6

2-5 and 2-6

*Revised*

3. File this interim change in front of publication for reference purposes.

(DAPE-MPR-EN)

By Order of the Secretary of the Army:

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STATEMENTS FOR ENLISTMENT

PART VI-US ARMY DOD-DA CONTRIBUTION TO VETERANS' EDUCATIONAL ASSISTANCE PROGRAM (VEAP)

For use of this form, see AR 601-210; the proponent agency is ODCSPER.

TO BE COMPLETED BY ALL APPLICANTS ELIGIBLE FOR THIS ENLISTMENT OPTION

1. ACKNOWLEDGEMENT: In connection with my enlistment for \_\_\_\_\_ years (specify) in the Regular Army in MOS \_\_\_\_\_ (specify), I acknowledge that if I enroll in the Post-Vietnam Veterans' Educational Assistance Program, I will be eligible for the United States Army DOD-DA Contribution to the Veterans' Educational Assistance Program (VEAP) Option. I further acknowledge that (initial one):

- a. This option is available to me only if I enlist for Europe \_\_\_\_\_.
b. This option is available to me without assignment restriction \_\_\_\_\_.

2. I understand that:

a. The Department of the Army will pay an award of up to \$ \_\_\_\_\_ into my Veterans' Educational Assistance (VEA) account maintained by the Veterans Administration (VA) according to the number of months that I contribute to my VEA account, as follows:

- (1) \$1600.00 when I have contributed for 12 consecutive months; and
(2) \$100.00 per month for each additional month beyond 12 months up to the maximum award authorized above.

b. To qualify for this award, I must initiate an allotment from my pay to enroll in the basic VEAP program. To gain the maximum benefit from this option, I should initiate this allotment at the reception station.

c. I understand that the DOD-DA contribution will not be paid directly to me. It will be paid into my Veterans' Educational Assistance Account maintained by the VA to be paid to me in equal monthly increments when I apply for payment of educational benefits provided by the basic VEAP.

3. I understand that I will forfeit entitlement to the DOD-DA contribution if:

- a. I fail to contribute to the basic VEAP for 12 consecutive months during my first enlistment.
b. I fail to obtain the MOS for which I enlisted.
I am discharged under the Expeditious Discharge Program or the Trainee Discharge Program.
I fail to meet any of the enlistment prerequisites established in this option and any other options for which I enlisted.
e. I fail to stay qualified in my awarded MOS unless otherwise directed by Headquarters, Department of the Army, for the duration of my enlistment.

4. UNDERSTANDING: I have read and understood each of the statements above and the statements contained in the DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (if none, write "NONE", if additional space is needed, continue on reverse).

SK by IMA ch IOG

13 June 1979

AUTHENTICATION

Table with 3 columns: SIGNATURE OF GUIDANCE COUNSELOR, SIGNATURE OF APPLICANT, DATE; and SIGNED NAME, GRADE, SSN OF WITNESSING OFFICIAL, SIGNATURE OF WITNESSING OFFICIAL, DATE.

20.

## ACCESSION DATA CONT'D

Item	Title	Instructions and Required Entry
20c	Pay Entry Date Cont'd	Enter the date of enlistment shown on DD Form 214 when the applicant was transferred to the Reserve for completion of his/her military service obligation and date of termination of Reserve obligation indicated on DD Form 214 has not expired. Enter the date of enlistment in the US Army Reserve for applicants who enlist from the Delayed Entry Program (DEP). For PS applicants with lost time on prior enlistment and all other applicants who claim creditable service for pay but do not have documents for verification, compute a valid date from documents available. Advise applicant to contact finance and accounting officials at first duty station to initiate changes. Burden of proof is on the applicant.
20d	TOE	Term of Enlistment. Enter 1-digit numeric code. (i.e. 3, 4, 5, 6,)
20e	Waiver Info	Enter 3-digit alpha code from table below. This code describes type, reason, and approval level. When more than one type of waiver is granted, the most serious condition is noted.

First Position (Type Waiver)	Second Position (Reason for Waiver)	Third Position (Waiver Approval Level)
Code Age.....A Dependency.....B Mental Qualification...C Moral Qualifications...D Previous Separation....E Lost Time, Previous Enl.F EPTS Separation.....G Physical Qualification..H Sole-Surviving Member...J Education Requirement...K Alien.....L Security Rise.....M Conscientious Objector..N Pay Grade.....P Skill Requirement.....Q Other.....X Not Applicable or None..Y	Code Minor Traffic Offenses.....A (Table 3-4, rule A) Minor Nontraffic Offenses.....B Less than 3 (Table 3-4, rule B) Minor nontraffic Offenses.....C More than 3 (Table 3-4, rule B) Misdemeanor.....D (Table 3-4, rule C) Felony (Adult).....E (Table 3-4, rule E) Felony (Juvenile).....F (Table 3-4, rule D) Preservice Drug Abuse.....G Preservice Alcohol Abuse.....H Other.....X Not Applicable.....Y	Code Cdr, EEA.....A Cdr, USAREC.....B Cdr, RRC.....C Cdr, DRC.....D Area Commander.....E Cdr, AFEES.....F Other.....X Not Applicable or None.....Y  EXAMPLE: The 3-digit code that indicates a dependent waiver was granted by EEA would read: B Y A. Enter Y Y Y if not applicable.

20. ACCESSION DATA CONT'D

11 December 1978

Item	Title	Instructions and Required Entry																																			
20i Contd	HI GR	<p><u>LEVEL</u> <span style="float: right;"><u>Code</u></span></p> <p>Certificate of attendance (12 years of education) ..... 6            First year college equivalence certificate ..... A            Associate Degree ..... D            Professional nursing diploma ..... G            Baccalaureate degree ..... K            Master's degree ..... N            Post Master's degree ..... R            First Professional degree ..... W</p> <p>EXAMPLES:</p> <p><u>Verified Education + DOD Data Element = Code</u></p> <table style="margin-left: 40px;"> <tr><td>10</td><td>+</td><td>1</td><td>= 101</td><td>(NHSG)</td></tr> <tr><td>11</td><td>+</td><td>1</td><td>= 111</td><td>(NHSG)</td></tr> <tr><td>11</td><td>+</td><td>S</td><td>= 11S</td><td>(HSSR)</td></tr> <tr><td>11</td><td>+</td><td>3</td><td>= 113</td><td>(GED)</td></tr> <tr><td>12</td><td>+</td><td>2</td><td>= 122</td><td>(HSDG)</td></tr> <tr><td>14</td><td>+</td><td>D</td><td>= 14D</td><td>(AA)</td></tr> <tr><td>16</td><td>+</td><td>K</td><td>= 16K</td><td>(BA)</td></tr> </table> <p>Footnote 1: This code will only be used in item 13.</p>	10	+	1	= 101	(NHSG)	11	+	1	= 111	(NHSG)	11	+	S	= 11S	(HSSR)	11	+	3	= 113	(GED)	12	+	2	= 122	(HSDG)	14	+	D	= 14D	(AA)	16	+	K	= 16K	(BA)
10	+	1	= 101	(NHSG)																																	
11	+	1	= 111	(NHSG)																																	
11	+	S	= 11S	(HSSR)																																	
11	+	3	= 113	(GED)																																	
12	+	2	= 122	(HSDG)																																	
14	+	D	= 14D	(AA)																																	
16	+	K	= 16K	(BA)																																	
20j	Recruiter ID	Enter 9-digit social security account number.																																			
20k	Program Enl For	Program Enlisted for. Enter 5-digit enlistment option reporting code in accordance with item 19e, above.																																			
20l	T/E MOS	Training/enlistment military occupation specialty. Enter 5-digit MOS in when applicant will be trained as obtained from the REQUEST system except for Stripes for SKILLS applicant. Enter 00000 if not applicable. (See examples in item 20m).																																			

1-197

101, AR 601-210

**Section XI. SPECIAL PROCESSING FOR ENLISTMENTS IN OVERSEA COMMANDS**

**4-51. General.** Processing and determination of eligibility for enlistment of civilian citizens of the United States who apply in oversea commands will be as prescribed in this regulation. Major oversea commanders will exercise general supervision of the examination of applicants within their commands. In oversea commands where such stations are established, chargeable applicants will be examined mentally and medically at an AFEES. Inquiries for further enlistment information will be addressed to HQDA (DAPE-MPR-P), WASH DC, 20910.

**4-52. Authority. a.** Oversea commanders are authorized to enlist United States citizens, with or without prior service, who are residing in an oversea command, providing applicants do not possess concurrent status as nationals of the country in which the enlistment is to be consummated and providing the law of the country does not prohibit such enlistments.

**b.** The CG, US Army Forces Command, may enlist qualified continental and English-speaking Insular Puerto Rican and Virgin Island applicants for the Regular Army, as appropriate.

**4-53. Processing. a.** Applicants who are citizens, who have had the equivalent of 12 weeks training (basic and advanced individual), who are eligible for assignment within the command in accordance with the provisions of AR 614-30, and who can be utilized in the command in which enlisted may be assigned as directed by the oversea commander. Those not usable or ineligible to remain in the command will be processed in accordance with AR 612-5 and AR 614-200.

**b.** Applicants who are citizens, but who have no prior service and who have not had the equivalent of 12 weeks of training (basic and advanced individual) must receive their basic training in CONUS.

**c.** When it is necessary to reassign applicants to CONUS for training, oversea commanders will insure that enlistment is accomplished in sufficient time to allow completion of processing, travel and entry into basic combat training or basic training, as appropriate, by required date for fulfillment of any option for which the applicant is enlisting. A minimum of 2 days will be allowed for reception station processing after arrival in CONUS.

**d. Rescinded.**

**\* Section XI.1 SPECIAL PROCESSING FOR ENLISTMENTS OF ALIENS**

**4-53.1. General.** Immigrant aliens (aliens lawfully admitted into the US under an immigration visa for permanent residences) are eligible for enlistment if otherwise able to meet the criteria in table 2-1. Since these individuals cannot enter training until favorable results of a background investigation are received and required security clearances are granted, the action in paragraph 4-53.2 will be taken.

**4-53.2. Processing.** Immigrant aliens who desire to enlist for MOS and training that require security clearances and who are otherwise qualified will be enlisted in the USAR under the DEP pending results of a background investigation. The following procedures will be followed:

**a.** Advise immigrant aliens who desire to enlist for MOS and training that require security clearance that their enlistment in the Regular Army will be delayed until results of an intensive investigation of their personal background indicate they are qualified for the security clearance required for the MOS and training selected.

**b.** Advise immigrant aliens of other enlistment opportunities that do not require security investigation and delayed entry. Those qualified individuals who elect to enlist for an option not requiring a security clearance will be processed for enlistment for that option. Individuals who do not elect an option that does not require a security clearance and who refuse delayed entry will not be processed for enlistment.

SLC by Ch. 12 AR 601-210  
5 Feb 1980

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC 8 June 1979

# Immediate Action INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. 108  
Expires 8 June 1980

## PERSONNEL PROCUREMENT

### REGULAR ARMY ENLISTMENT PROGRAM

This interim change defines education levels for enlistment purposes; defines enlistment; gives procedures involving fraudulent enlistments; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-210; is being issued in a page replacement format; and will be included in Change 12, AR 601-210. Change is effective 15 June 1979.

1. New or changed material is indicated by an asterisk.
2. Remove old pages and insert new pages as indicated below:

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1-1 through 1-4 .....	1-1 through 1-4
2-3 and 2-4 .....	2-3 and 2-4

3. File this interim change sheet in front of publication for reference purposes.

(DAPE-MPR)

By Order of the Secretary of the Army:

BERNARD W. ROGERS  
General, United States Army  
Chief of Staff

Official:

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28 July 1976

S/S CH 19  
by ent of A. ID8  
8 June 1979  
C 6, AR 601-210

## CHAPTER 1

### GENERAL

#### Section I. GENERAL

##### 1-1. Purpose. This regulation—

a. Prescribes eligibility criteria governing the enlistment from civilian life of persons with or without prior service into the Regular Army.

b. Provides policies and procedures for the processing of civilian applicants for Regular Army enlistment (reenlistment and processing of persons currently serving on active duty in the Army are prescribed by AR 601-280).

★c. Provides policies and procedures for the processing of civilian applicants with or without prior service for the delayed entry program (DEP).

1-2. Scope. a. This regulation is designed primarily for use of the US Army Recruiting Command (USAREC) and those commands that exercise recruiting responsibilities.

b. The provisions of this regulation are binding on all echelons of command and all individuals subordinate to Headquarters, Department of the Army. Exceptions to nonstatutory provisions may be made by Headquarters, Department of the Army.

c. Individuals having the responsibility to process applicants for enlistment must comply with the requirements of this regulation. Violations of this regulation and failure to comply with this regulation will subject a military individual to disciplinary action under the Uniform Code of Military Justice (UCMJ) (for example: for violation of Article 92(1) (failure to obey a lawful general regulation) or violation of Article 84 (effected an unlawful enlistment)).

d. This regulation applies to all categories of applicants from civilian life, including active duty personnel who do not immediately reenlist

under the provisions of AR 601-280 at the active duty station of separation.

e. In cases of conflict between this regulation and any other regulation setting forth enlistment eligibility criteria, this regulation will take precedence.

★f. This regulation is applicable to the US Army Reserve, but not the Army National Guard.

1-3. Secretarial authority. a. Except as specifically provided by law, the establishment of qualifications for enlistment in the Regular Army is the prerogative of the Secretary of the Army. The Secretary of the Army may deny enlistment to any individual who otherwise meets the criteria specified in this regulation, except in those instances set forth below.

★(1) Enlistment of any former enlisted member of the Regular Army who was discharged to accept a United States Army Reserve (USAR) appointment or commission with concurrent call to active duty and is separated from active duty as a USAR officer or warrant officer, provided the commission or warrant officer service was terminated by an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge, and provided application for enlistment is made within 6 months following termination (10 U.S.C. 3258).

★(2) Enlistment of any Regular Army enlisted member whose name has been placed on the temporary disability retired/list (TDRL) and who is subsequently found to be physically fit (10 U.S.C. 1211 (a)(3)), provided reenlistment occurs within 90 days after removal from the TDRL.

b. Except as delegated in this regulation or by special Department of the Army directives, the denial of enlistment will be at the discretion of the Secretary of the Army and such authority may be given either in an individual case or by an order applicable to all cases specified in that order.

**1-4. Explanation of terms.** For purposes of this regulation the following explanation of terms applies:

a. *Applicant.* A person who applies voluntarily for enlistment in the Regular Army and is found eligible for further processing after completing and signing the DD Form 1966.

b. *Enlistee.* A person who has enlisted in the Regular Army.

c. *Army.* The Regular Army, Army of the United States, Army National Guard of the United States, and the United States Army Reserve.

d. *Regular Army.* The permanent Army, comprising a major component of the United States Army; also, as used throughout this regulation to distinguish between the Regular Army and the other major components of the US Army.

e. *Enlistment.* A voluntary enrollment in the Regular Army as an enlisted member. An enlistment is consummated by subscription to the prescribed oath of enlistment. The term "enlistment," as used in this regulation, includes enlistment of both nonprior service and prior service personnel, with the latter category also including prior Army personnel and personnel with prior service in any of the other Armed Forces.

f. *Original or first enlistment.* Voluntary enrollment in the Regular Army as an enlisted member for the first time. A voluntary enrollment in Regular Army as an enlisted member by an individual with prior service in one of the Army's Reserve Components or other Service Reserve Components is an original or first enlistment.

g. *Dependent.* This term is defined in footnote 1, table 2-1.

h. *In-service personnel.* Persons currently serving on active duty in the Regular Army.

i. *Prior service personnel.* Persons in the following categories, who are not currently serving on active duty with the Army.

(1) Personnel with one or more days of completed active duty.

(a) In a regular component of any of the Armed Forces.

(b) In the Army of the United States (AUS).

(c) On active duty in a Reserve Component of any of the Armed Forces.

(d) On initial active duty for training (ADT) programs of the Army Reserve or Army National Guard under the Reserve Forces Act of 1955 (RFA 55) or the Reserve Enlistment Program of 1963 (REP 63) or in similar programs of any of the other Armed Forces.

(2) Personnel who have participated in short periods of ADT, other than as indicated in (1)(d) above, are not considered prior service personnel under the provisions of this regulation.

j. *Nonprior service personnel.* Persons who have—

(1) No previous service in any of the Armed Forces.

★(2) Previous service without completion of one or more days of active duty as defined in i above. (See note below.)

(3) Enlisted illegally while underage and who were separated by reason of void enlistment prior to attaining age 17.

★(4) Completed Reserve Officer Training Corps (ROTC) and served only on active duty for training as an officer. (See note below.)

*Note.* If applicant has completed RFA 55 or REP 63, the individual is considered a prior service applicant.)

★k. *High school graduate or equivalent.* An applicant who has graduated from a senior high school with a diploma or a certificate of graduation or statement of completion, or who has valid evidence of successful completion of the high school level general education development (GED) equivalency. Aliens or applicants completing high school requirements in foreign countries must take the GED to be considered HS graduate equivalent for enlistment purposes. (Citizens of Puerto Rico, American Samoa, and the Virgin Islands are exempted from

this policy.) Applicants who successfully complete the high school correspondence home study course, accredited by the Accrediting Commission of the National Home Study Council, are considered high school diploma graduates.

*l. Within three months of separation.* The period of three months within which an individual must enlist to be eligible for certain benefits commences on the day following separation and terminates with the date of the month, three months later, that corresponds to the date of separation. When there is no corresponding date in the third subsequent month, the last day of that month will be the terminating date. For example, if an individual is separated on 31 January, the terminating date is 30 April.

*m. Grade(s).* Refers to pay grade(s), unless otherwise specified.

*n. Military occupational specialty (MOS).* Identifies a grouping of military jobs possessing such close relationship that an optimal degree of interchangeability exists among persons so qualified.

*o. Armed Forces examining and entrance stations (AFEES).* Conduct physical examinations and mental tests of potential enlistees, effect enlistment and complete the administrative processing, and ship accessions to appropriate reception station or duty station.

*p. Recruit quota system (REQUEST).* A real-time automatic data processing system designed to match a potential enlistee's qualifications to the Army's MOS requirements. The system provides quotas and reservations for training school seats for the enlistees.

*★q. DOD recruit file.* A centralized system established and managed by DOD to provide the branches of the armed services enlistment eligibility information regarding prior service personnel of all services.

*r. Persons, applicants, individuals, members, personnel.* Unless clearly applicable to only one sex, these terms apply to both men and women.

*s. Major commanders.* The following are major commanders:

(1) Commanding General, United States Army Forces Command.

(2) Commanding General, United States Army Training and Doctrine Command.

(3) Commanding General, US Army Military District of Washington.

★(4) Commanding General, US Army Materiel Development and Readiness Command.

(5) Commanding General, US Army Security Agency.

(6) Commanding General, US Army Communications Command.

(7) Commanding General, US Army Criminal Investigation Command.

(8) Commanding General, US Army Health Services Command.

(9) Commanding General, Military Traffic Management Command.

(10) Commander in Chief, US Army Europe and Seventh Army.

(11) Commanding General, Eighth US Army.

(12) Commanding General, US Army Japan.

## Section II. APPOINTMENT OR SEPARATION

**1-5. Unlawful enlistment, appointment, or separation.** Military personnel who violate the provisions of this regulation or who fail to comply with requirements of this regulation are subject to punishment under the Uniform Code of Military Justice (UCMJ). Particular attention of all officers and recruiting personnel (including unit canvasser) will be given to Article 84, UCMJ, which provides that: "Any person subject to the code who effects an enlistment or

appointment in or a separation from the Armed Forces of any person who is known to him to be ineligible for such enlistment, appointment, or separation because it is prohibited by law, regulations, or order shall be punished as courts-martial may direct." Commanders will give due consideration to the initiation of disciplinary action for violations of the Article, or for aiding in or contributing to violations of the Article.

★Section III. COOPERATION BETWEEN ARMY RECRUITING STATIONS AND LOCAL OFFICES OF THE STATE EMPLOYMENT SERVICE

**1-6. Policy.** The Department of Defense and the Department of Labor have a reciprocal working relationship under which the various Armed Forces provide local offices of the State Employment Services with information on job and training opportunities available to personnel in the Armed Forces; State Employment Service local offices inform individuals seeking training or employment of such opportunities, referring them on their request directly to appropriate Armed Forces recruiting offices. The local offices of the State Employment Service, affiliates of the United States Employment Service, Department of Labor, are responsible for testing, counseling, and selecting persons for occupational training or employment, including opportunities in the Job Corps and Neighborhood Youth Corps.

**1-7. Procedures.** In accomplishing the purposes prompting the policy in paragraph 1-6, the US Army recruiting personnel will work with State Employment Service offices in their communities in establishing mutually satisfactory arrangements for providing the types of information and assistance required. The Cdr, USAREC is responsible for the issuance of such instructions to his command as may be necessary to establish agreements between subordinate elements of USAREC and local offices of the State Employment Service. Establishment

of these arrangements will be initiated by elements of USAREC and recruiting personnel will—

- a. Provide printed information on job opportunities in the Army.
- b. Furnish other information in their areas of responsibility upon request.
- c. Participate in group guidance sessions which may be arranged by State Employment Service offices in their respective areas.
- d. Provide current information as changes in manpower procurement programs occur.
- e. Urge all applicants found unacceptable for enlistment to visit the State Employment Service local office.
- f. Inform the appropriate office of the State Employment Service of each applicant found unacceptable for enlistment, provided the individual authorizes such referral. Procedures for accomplishing this referral are described in chapter 4.
- g. Inform all applicants found unacceptable for enlistment of their reemployment rights. Information to be provided such applicants is described in chapter 4.
- h. Assist the State Employment Service offices in any other way deemed mutually desirable.

Table 2-1. Basic Eligibility Criteria for Enlistment—Continued

<b>RULE C—TRAINABILITY REQUIREMENTS</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
	<ul style="list-style-type: none"> <li>* (b) Be a high school graduate/GED, with scores of 90 or above in one or more aptitude areas in ASVAB for enlistment. (High school nongraduates require two.) Mental category IV requires two regardless of education (See Table 2-2).</li> <li>* (2) A female applicant must achieve an AFWST minimum percentile score of 31 or higher (See Table 2-2).</li> <li>(3) For administration of tests and retests, see section II, chapter 4.</li> <li>(4) Waivers are not considered.</li> </ul>
2. With Prior Service.	<ul style="list-style-type: none"> <li>(1) The applicant must—</li> <li>* (a) Meet the mental requirements of Table 2-2.</li> <li>(b) Qualify for exemption from the above requirement because the applicant— <ul style="list-style-type: none"> <li>1. Has been awarded the Medal of Honor,</li> <li>2. Has been awarded the Distinguished Service Cross, Navy Cross, or Silver Star Medal and has not completed 20 years of active Federal service.</li> <li>3. Is partially disabled combat-wounded veteran who has not completed 20 years of active Federal service.</li> </ul> </li> <li>(2) Test scores recorded on DA Form 1811 will be utilized in lieu of administering ASVAB, provided enlistment is accomplished within one year of separation from the Regular Army.</li> <li>(3) For administration of tests and retests, see section II, chapter 4.</li> <li>* (4) Aptitude area score for the MOS does not apply if enlisting for former MOS.</li> <li>* (5) Females with prior service in USAR or ARNG must possess a minimum WST score of 31.</li> <li>(6) Waivers are not considered.</li> </ul>
<b>RULE D—EDUCATION</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. Without Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must meet the educational requirements of the specific option for which enlisting.</li> <li>* (2) A female applicant must be a high school graduate, Female applicants may be in the senior year of high school if enlisting in the Delayed Entry Program.</li> <li>* (3) Male applicants must meet the education requirements outlined in Table 2-2.</li> <li>* (4) Aliens or applicants completing high school requirements in foreign countries must take the GED to be considered HS graduate equivalent for enlistment purposes. (Citizens of Puerto Rico, American Samoa, Guam, and the Virgin Islands are exempted from this policy.) (See Table 2-5.)</li> <li>* (5) Completion of 10 years of education in a foreign country is equivalent to the same in the United States.</li> <li>* (6) Rescinded.</li> <li>(7) Waivers are not considered.</li> </ul>
2. With Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must either— <ul style="list-style-type: none"> <li>(a) Possess a diploma or certificate of graduation from high school;</li> <li>(b) Or present documentation that applicant has successfully completed the high school level or higher GED equivalency.</li> </ul> </li> <li>(2) Waivers are not considered.</li> </ul>

Table 2-1. Basic Eligibility Criteria for Enlistment-Continued

RULE E--PHYSICAL IF APPLICANT IS	CRITERIA
1. Without Prior Service	<p>(1) The applicant must meet--</p> <p>(a) The procurement physical fitness standards prescribed in chapter 2, AR 40-501.</p> <p>(b) Any additional requirements prescribed for the specific option for which enlisting.</p> <p>(2) When in the opinion of the AFEES medical examining officer an exception to medical standards is appropriate, a waiver may be requested (see line A, table 3-1).</p>
2. With Prior Service	<p>(1) The applicant must meet the weight standards outlined in appendix A, AR 600-9 and--</p> <p>(a) The retention medical fitness standards prescribed in chapter 3, AR 40-501, provided enlistment is accomplished within six months of separation from the Regular Army.</p> <p>(b) The Procurement Medical fitness standards prescribed in chapter 2, AR 40-501 (except the weight standards of paragraph 2-22, AR 40-501) if enlistment is accomplished after six months from the date last separated from the Regular Army or if last separated from other service or component and meets the weight tables at appendix A, AR 600-9.</p> <p>(c) The Retention Medical fitness standards in chapter 3, AR 40-501 provided an active member of USAR/ARNG unit and meets the weight tables at appendix A, AR 600-9.</p> <p>(d) Any additional requirement prescribed for the specific option for which enlisting.</p> <p>(2) If removed from the TDRL, qualify as indicated in section X, chapter 4.</p> <p>(3) If a partially disabled combat-wounded veteran, qualify as indicated in section IX, chapter 4.</p> <p>(4) If enlistment is accomplished within six months of last separation from the Regular Army, medical fitness data recorded on DA Form 1811 may be used in lieu of administration of medical examination (sec III, chap. 4).</p> <p>(5) For waiver of medical requirement, see line A, table 3-1.</p>

Copy 2

S/S by C. 12  
15 Feb 1980

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, D.C. 26 April 1979

# Immediate Action INTERIM CHANGE

AR 601-210

INTERIM CHANGE

NO. I07

Expires 26 April 1980

## PERSONNEL PROCUREMENT

### REGULAR ARMY ENLISTMENT PROGRAM

This interim change implements a revised qualifying WST score for NPS females from 50 to 31; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-210; is being issued in a page replacement format; and will be included in Change 12, AR 601-210. Change is effective 10 April 1979.

1. New or changed material is indicated by an asterisk.
2. Remove old pages and insert new pages as indicated below:

*posted*

Remove pages

Insert pages

2-3 through 2-6 ..... 2-3 through 2-6.2

3. File this interim change sheet in front of publication for reference purposes.

(DAPE-MPR)

By Order of the Secretary of the Army:

BERNARD W. ROGERS  
General, United States Army  
Chief of Staff

Official:

J. C. PENNINGTON  
Major General, United States Army  
The Adjutant General

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28 July 1976

S/S By Lt Ch. IO7  
26 Apr 1979

6, AR 601-210

Table 2-1. Basic Eligibility Criteria for Enlistment—Continued

RULE C—TRAINABILITY REQUIREMENTS	
IF APPLICANT IS	CRITERIA
	<ul style="list-style-type: none"> <li>(b) Be a high school graduate/GED, with scores of 90 or above in one or more aptitude areas in ACB-73 or ASVAB for enlistment. (High school nongraduates require two.) Applicants must also meet all other criteria for the option they wish to select.</li> <li>(2) A female applicant must achieve an AFWST minimum percentile score of 59 or higher.</li> <li>(3) For administration of tests and retests, see section II, chapter 4.</li> <li>(4) Waivers are not considered.</li> </ul>
2. With Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must—               <ul style="list-style-type: none"> <li>★(a) Attain score of 90 or above in three or more aptitude areas of the ACB-73, or ASVAB, and be in mental category III B or above.</li> <li>(b) Qualify for exemption from the above requirement because the applicant—                   <ul style="list-style-type: none"> <li>1. Has been awarded the Medal of Honor,</li> <li>2. Has been awarded the Distinguished Service Cross, Navy Cross, or Silver Star Medal and has not completed 20 years of active Federal service.</li> <li>3. Is partially disabled combat-wounded veteran who has not completed 20 years of active Federal service.</li> </ul> </li> <li>★(2) Test scores recorded on DA Form 1811 will be utilized in lieu of administering ASVAB, provided enlistment is accomplished within one year of separation from the Regular Army.</li> <li>(3) For administration of tests and retests, see section II, chapter 4.</li> <li>(4) Aptitude area score for the MOS does not apply if enlisting for former MOS and separated for three years or less.</li> <li>★(5) Females with prior service in USAR or ARNG must possess a minimum AFQT score of 59.</li> <li>(6) Waivers are not considered.</li> </ul> </li> </ul>
RULE D—EDUCATION	
IF APPLICANT IS	CRITERIA
1. Without Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must meet the educational requirements of the specific option for which enlisting.</li> <li>(2) A female applicant must be a high school graduate or successfully complete requirement for high school level GED equivalent. Female applicants may be in the senior year of high school if enlisting in the Delayed Entry Program.</li> <li>(3) Male applicants must have completed at least the 9th grade or equivalent.</li> <li>(4) Aliens or applicants completing high school requirements in foreign countries must take the GED to be considered HS graduate equivalent for enlistment purposes. (Citizens of Puerto Rico, American Samoa, and the Virgin Islands are exempted from this policy.)</li> <li>(5) Completion of nine years of education in a foreign country is equivalent to the same in the United States.</li> <li>★(6) 17 year old applicants must be a high school diploma graduates to be eligible for enlistment. High school equivalency will not be accepted.</li> <li>(7) Waivers are not considered.</li> </ul>
2. With Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must either—               <ul style="list-style-type: none"> <li>(a) Possess a diploma or certificate of graduation from high school;</li> <li>(b) Or present documentation that applicant has successfully completed the high school level or higher GED equivalency.</li> </ul> </li> <li>(2) Waivers are not considered.</li> </ul>

Table 2-1. Basic Eligibility Criteria for Enlistment—Continued

RULE E—PHYSICAL	
IF APPLICANT IS	CRITERIA
1. Without Prior Service	<p>(1) The applicant must meet—</p> <p>(a) The procurement physical fitness standards prescribed in chapter 2, AR 40-501.</p> <p>(b) Any additional requirements prescribed for the specific option for which enlisting.</p> <p>(2) When in the opinion of the AFEES medical examining officer an exception to medical standards is appropriate, a waiver may be requested (see line A, table 3-1).</p>
2. With Prior Service	<p>(1) The applicant must meet—</p> <p>★(a) The retention medical fitness standards prescribed in chapter 3, AR 40-501, provided enlistment is accomplished within six months of separation from the Regular Army.</p> <p>(b) The procurement medical fitness standards prescribed in chapter 2, AR 40-501, if enlistment is accomplished after six months from the date last separated from the Regular Army, or if last separated from other service or component.</p> <p>★(c) The retention medical fitness standards in chapter 3, AR 40-501, provided an active member of USAR/ARNG unit.</p> <p>(d) Any additional requirement prescribed for the specific option for which enlisting.</p> <p>(2) If removed from the TDRL, qualify as indicated in section X, chapter 4.</p> <p>(3) If a partially disabled combat-wounded veteran, qualify as indicated in section IX, chapter 4.</p> <p>★(4) If enlistment is accomplished within six months of last separation from the Regular Army, medical fitness data recorded on DA Form 1811 may be used in lieu of administration of medical examination (sec III, chap. 4).</p> <p>(5) For waiver of medical requirement, see line A, table 3-1.</p>
RULE F—DEPENDENTS	
IF APPLICANT IS	CRITERIA
1. Without Prior Service	<p>(1) The applicant must have no more than three dependents (see (2) and (5) below).</p> <p>(2) An applicant without a spouse and with one or more dependents under 18 years of age is disqualified, except as provided in (3) and (4) below. No waiver is authorized.</p> <p>(3) A divorced applicant <i>may be processed for enlistment</i> when the child or children have been placed in the custody of the <i>other parent</i> by court order and the applicant is not required to provide child support. <i>No waiver is required.</i></p> <p>(4) A divorced applicant <i>may be processed for dependency waiver</i> when the child or children have been placed in the custody of the other parent by court order and the applicant <i>is required</i> to provide child support.</p> <p>(5) In meritorious cases, an applicant with a spouse <i>may request waiver of (1) above.</i></p> <p>(6) Husband and wife teams who have one or more dependents under 18 years of age are disqualified. No waiver is authorized.</p> <p>★(7) An applicant with a spouse on active duty with any Service who has one or more dependents under 18 years of age is disqualified.</p> <p>(8) See Footnote 1 for definition of dependent to determine enlistment eligibility.</p>
2. With Prior Service	<p>(1) Same as without prior service for pay grades E-1 through E-3.</p> <p>★(2) Applicants eligible for appointment to pay grade E-4 or higher at time</p>

Table 2-1. Basic Eligibility Criteria for Enlistment—Continued

<b>RULE F—DEPENDENTS</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
	of enlistment may enlist without regard to number and age of dependents. However, the provisions of (2), (3), (4), (6), and (7) of the above rule for applicants without prior service apply. (3) See Footnote 1 for definition to determine enlistment eligibility.
<b>RULE G—MORAL AND OTHER ADMINISTRATIVE CRITERIA</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
With or Without Prior Service	See appendices A, B, and C.
<b>RULE H—PRIOR GRADE AND SERVICE</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. With Prior Service	(1) The applicant must meet the eligibility requirements in table 2-3. (2) In meritorious cases, waiver of this criterion may be requested for applicants last separated from active military service in pay grades E-6 and below whose service has been characterized officially as honorable (see line K, table 3-1). (3) Provided they are otherwise qualified, prior service Army personnel with 18 but less than 20 years of service who apply for enlistment within 180 days of date of separation from active duty are exempt from this criterion.

**Footnote 1**

a. The purpose of defining the term "dependent" for enlistment purposes (without regard to its definition for pay and allowances, medical care, Army exchange privileges, and other benefits) is to provide a clear-cut rule which will preclude the enlistment of individuals who have physical and financial responsibilities which would be difficult, if not impossible, to meet while a member of the Military Service.

b. For the purpose of determining enlistment eligibility under the provisions of rule F, the term dependent means—

(1) A spouse. This does not include a common law spouse unless recognition thereof has been adjudged by a civil court.

(2) Any unmarried natural (legitimate or illegitimate) or adopted child of the applicant if the child is under 18 years of age, regardless of whether the applicant has custody of the child or does not, and regardless of who has guardianship of the child. If the applicant's child has been adopted by another person (final adoption decree issued and effective) then the child is not the applicant's dependent. As to male applicants, the term "natural child" includes any illegitimate child claimed by the applicant to be his child or determined to be his child by court order.

(3) Stepchild of the applicant who resides with the applicant if the stepchild is under 18 years of age.

(4) Any other person who is in fact, dependent on the applicant for over one-half of his support.

★Table 2-2. Mental Categories and Eligibility for Enlistment

Applicant	Age	Education Level	★1 Mental Category	★2 Enlistment Eligibility		Remarks
				DEP	RA	
NPS MALE	17	HSG	I-IVB	yes	yes	9th grade minimum (check items 13 & 24, DD Form 1966)  Eligible for RA if graduates. If NHSG, meet criteria in this table.
		GED	I-IIIIB	yes	yes	
		GED	IV	no	no	
		NHSG	I-IIIIB	yes	yes	
	18 or Older	NHSG	IV	no	no	
		HS Sr	I-IVB	yes	(see remarks)	
		HSG	I-IVB	yes	yes	
			I-IIIIB	yes	yes	
NHSG	IV	no	no			
	HS Sr	I-IVB	yes	(see remarks)		
NPS FEMALE	17 or Older	HSG	AFWST	yes	yes	Eligible for RA if graduates or obtains GED.
		GED	Score	yes	yes	
		NHSG	of	no	no	
		HS Sr	59 or Higher	yes	(see remarks)	
PS MALE	17 or Older	HSG	I-IIIIB and	yes	yes	Eligible for RA if graduates or obtains GED.
		GED	Three aptitude	yes	yes	
		NHSG	scores of 90 or	no	no	
PS FEMALE	17 or Older	HS Sr	higher	yes	(see remarks)	If female is a member of ARNG/USAR prior to RA enlistment, a minimum AFWST score of 59 is required in addition to three aptitude scores of 90 or higher.  Eligible for RA if graduates or obtains GED.
		HSG	I-IIIIB and	yes	yes	
		GED	Three aptitude	yes	yes	
		NHSG	scores of 90 or	no	no	
		HS Sr		yes	(see remarks)	

★1 Cat I 93-100, Cat II 65-92, Cat IIIA 50-64, Cat IIIB 31-49, Cat IVA 21-30, Cat IVB 16-20.

★2 Applicants must meet the additional prerequisites for training in the selected MOS as indicated by the option and REQUEST System.

★Table 2-3. Basic Eligibility Criteria—Prior Grade and Service  
(See note following table)

Rule	Prior service applicant is ineligible to enlist if last separated in pay grade	With a total active service of more than
A	E-1	4 months
B	E-2	1 year
C	E-3	2 years
D	E-4	7 years
E	E-5	10 years
F	E-6	17 years
G	E-7	21 years
H	E-8	24 years
I	E-9	27 years

Note. Applicants with prior service (Army and other Armed Forces) who are eligible to enlist under the applicable rule of this table (i.e., applicants who met the PRIOR GRADE AND SERVICE criterion at last separation from active duty) and who otherwise are qualified under the provisions of this regulation may be enlisted in accordance with rule D, table 2-4. (Enlistment will be in whole years and, in no case, will be for longer than 6 years.) Such enlistment does not require a waiver of the PRIOR GRADE AND SERVICE criterion.

S/S by CH 12  
15 Feb 1980

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, D.C. 11 April 1979

Immediate Action  
INTERIM CHANGE

AR 601-210

INTERIM CHANGE  
NO. 106  
Expires 11 April 1980

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change authorizes enlistment bonuses to prior service personnel; reduces the term of enlistment to 3 years for certain MOS available to prior service personnel; and revises special processing for enlistment of immigrant aliens; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-210; is being issued in a page replacement format; and will be included in Change 12, AR 601-210. Change is effective 1 April 1979.

1. New or changed material is indicated by an asterisk.
2. Remove old pages and insert new pages as indicated below:

*posted*

<u>Remove pages</u>	<u>Insert pages</u>
2-7 and 2-8 .....	2-7 and 2-8
4-44.1 and 4-44.2 .....	4-44.1 through 4-44.2
H-87 through H-89 .....	H-87 through H-89

3. File this interim change sheet in front of publication for reference purposes.

(DAPE-MPR)

By Order of the Secretary of the Army:

BERNARD W. ROGERS  
General, United States Army  
Chief of Staff

Official:

J.C. PENNINGTON  
Major General, United States Army  
The Adjutant General

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 11 April 1979  
 C 6, AR 601-210

**Section II. ENLISTMENT PERIODS AND PAY GRADES**

**2-4. Authorized enlistment periods.** Enlistment in the Regular Army is authorized for periods of 3, 4, 5 or 6 years. The applicant may select the period for which he wishes to serve, subject to the provisions of table 2-4.

**2-5. General. a.** All persons enlisted in the Regular Army without prior service will be enlisted in pay grade E-1, except as indicated in table 2-5 or when the enlistment option authorizes a higher entry pay grade.

**b.** The date of rank in grade for persons without prior service is the date of enlistment. For other persons, the date of rank in grade will be determined as prescribed in AR 600-20, or as directed by the CG MILPER-CEN.

**c.** Active duty for training (ADT) will not be considered in enlistment grade determinations except as specifically indicated in table 2-6.

**★Table 2-4. Authorized Enlistment Periods**

RULE	CATEGORY OF PERSONNEL	AUTHORIZED ENLISTMENT PERIODS (YEARS) (INDICATED BY "X")			
		3	4	5	6
A	Applicants without prior service are authorized to enlist for an option or special program requiring one of the specific enlistment periods indicated.	X	X	X	X
★B	Applicants with prior service will be enlisted for period as authorized.	(See note 2)	X	X	X
C	Applicants who require a waiver to enlist (4-yr enlistment must be approved by waiver authority).	X (NPS only)	X	(See table 3-1)	
D	Prior service applicant being enlisted in pay grade (see note at end of table)—  E-2 or below E-3 E-4 E-5 E-6 E-7 E-8	Will not be enlisted for a period which, when added to previous active duty served, will exceed total active service of—  5 Years 6 Years 11 Years 14 Years 20 Years 24 Years 27 Years			

*Note 1.* Prior service applicants who are otherwise qualified for enlistment and who will be enlisted in the grade at which last separated from active duty of a lower grade may be enlisted for a period of 4 years, or in accordance with Rule D, above, whichever period is longer. Maximum period of enlistment will be 6 years.

*★Note 2.* Prior service may enlist for a minimum term of service of three years if enlisting in the combat arms (MOS 11B, 11C, 11D, 11E, 13B or 13E).

**Table 2-5. Enlistment Pay Grades for Personnel without Prior Service**  
(Refer to notes following table)

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
A	has no prior service, qualifies for none of the following:	at any time	E-1.
B	(1) has participated in the Junior Reserve Officer Training Corps (JROTC) program or the National Defense Cadet Corps (NDCC). (1) Secondary education (SE) Division Program by successfully completing the first 2, 3, or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program but has not been recommended in writing by the senior service instructor concerned	at any time	(1) E-2 (see notes 1, 3, and 4 following this table).
	(2) has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program and has been recommended in writing by the senior service instructor concerned	at any time	(2) E-3 (see notes 1, 3, and 4 following this table).
	★(3) has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program, presents evidence of validation by test of proficiency in an MOS authorized for the grade for which applying, and has been recommended in writing by the senior service instructor concerned	at any time	(3) E-4 (see notes 1, 2, 3 and 4 following this table).
C	(1) has participated in an Army, Navy, Marine Corps, or Air Force Senior Reserve Officer Training Corps (SROTC) program by successfully completing the first year of a prescribed program and has been recommended in writing by the senior service instructor concerned	at any time	(1) E-2 (see notes 1, 3 and 4 following this table).
	(2) has completed the first 2 or more years of a prescribed SROTC program and has been recommended in writing by the senior service instructor concerned	at any time	(2) E-3 (see notes 1, 3, and 4 following this table).
D	has successfully completed 1 year or more at the US Military Academy, the US Naval Academy, the US Air Force Academy, or the US Coast Guard Academy	at any time	as determined by Cdr, USAEEA (see note 1, following this table). The following documents will be submitted to USAEEA: a written recommendation of academy company tactical officers, a transcript of academy academic records, and the reason for release from the academy.
E	(1) has successfully completed an accredited college program of 2 years duration (no degree required)	at any time	(1) E-3 (see notes 1, 3, 5, and 6 following this table).

## Section XI. SPECIAL PROCESSING FOR ENLISTMENTS IN OVERSEA COMMANDS

**4-51. General.** Processing and determination of eligibility for enlistment of civilian citizens of the United States who apply in overseas commands will be as prescribed in this regulation. Major overseas commanders will exercise general supervision of the examination of applicants within their commands. In overseas commands where such stations are established, chargeable applicants will be examined mentally and medically at an AFEES. Inquiries for further enlistment information will be addressed to HQDA (DAPA-MPR-P), WASH DC, 20910.

**4-52. Authority. a.** Oversea commanders are authorized to enlist United States citizens, with or without prior service, who are residing in an overseas command, providing applicants do not possess concurrent status as nationals of the country in which the enlistment is to be consummated and providing the law of the country does not prohibit such enlistments.

*b.* The CG, US Army Forces Command, may enlist qualified continental and English-speaking Insular Puerto Rican and Virgin Island applicants for the Regular Army, as appropriate.

**4-53. Processing. a.** Applicants who are citizens,

who have had the equivalent of 12 weeks training (basic and advanced individual), who are eligible for assignment within the command in accordance with the provisions of AR 614-30, and who can be utilized in the command in which enlisted may be assigned as directed by the overseas commander. Those not usable or ineligible to remain in the command will be processed in accordance with AR 612-5 and AR 614-200.

*b.* Applicants who are citizens, but who have no prior service and who have not had the equivalent of 12 weeks of training (basic and advanced individual) must receive their basic training in CONUS.

*c.* When it is necessary to reassign applicants to CONUS for training, overseas commanders will insure that enlistment is accomplished in sufficient time to allow completion of processing, travel and entry into basic combat training or basic training, as appropriate, by required date for fulfillment of any option for which the applicant is enlisting. A minimum of 2 days will be allowed for reception station processing after arrival in CONUS.

### Section XI.1 SPECIAL PROCESSING FOR ENLISTMENTS OF ALIENS

**4-53.1. General.** Immigrant aliens (aliens lawfully admitted into the US under an immigration visa for permanent residences) are eligible for enlistment if otherwise able to meet the criteria in table 2-1. Since these individuals cannot enter training until favorable results of a background investigation are received and required security clearances are granted, the action in paragraph 4-53.2 will be taken.

**4-53.2. Processing.** Immigrant aliens who desire to enlist for MOS and training that require security clearances and who are otherwise qualified will be enlisted in the USAR under the DEP pending results of a background investigation. The following procedures will be followed:

*a.* Advise immigrant aliens who desire to enlist for MOS and training that require security clearance that their enlistment in the Regular Army will be delayed until results of an intensive investigation of their personal background indicate they are qualified for the security clearance required for the MOS and training selected.

*b.* Advise immigrant aliens of other enlistment

opportunities that do not require security investigation and delayed entry. Those qualified individuals who elect to enlist for an option not requiring a security clearance will be processed for enlistment for that option. Individuals who do not elect an option that does not require a security clearance and who refuse delayed entry will not be processed for enlistment.

*c.* Enlist immigrant aliens who are otherwise qualified and who desire to enlist in the DEP for an MOS or training requiring a security clearance into the USAR under the DPE, pending completion of a favorable background investigation. Enlistment processing will be in accordance with section XII, chapter 4. Applicants will complete DA Form 3286-40 (Statements for Enlistment-Delayed Entry Program). Enlistments in the DEP for up to 180 days are authorized and may be extended in accordance with paragraph 4-60.

*d.* In conjunction with enlistment in the DEP, submit a request for a background investigation on each immigrant alien thru Cdr, USAREC (ATTN: USACRFM-SS), Ft. Sheridan, IL 60037 to the Per-

sonnel Investigations Center, Defense Investigative Service, Box 1083, Baltimore, MD 21203. Types and numbers of documents necessary for each category of investigation are prescribed on DD Form 1879 (Request for Personnel Security Investigation).

e. Discharge individuals from the DEP for the purpose of immediate enlistment in the Regular Army in accordance with paragraph 4-59, upon

receipt of results of a favorable background investigation. The Active Army date will be determined by the date individuals are required to report to the reception station in order to meet school or training option starting dates. Individuals may be discharged earlier for reasons listed in paragraph 4-61, and for failure to qualify for required security clearances.

## Section XII. DELAYED ENTRY PROGRAM

**4-54. General.** a. Commander, USAREC is authorized under this section—

(1) To enlist applicants without prior active military service for inactive duty in the US Army Reserve (USAR) with a delay of up to 365 days for high school graduates or applicants enrolled in the senior year of high school and 180 days for other qualified persons. A training quota must be obtained for each applicant.

(2) To enlist prior service personnel in the DEP with a delay of up to 120 days.

(3) To organize and administer the USAR Control Group (Delayed Entry), to which personnel enlisted in the USAR for the Delayed Entry Program will be assigned. (See also para 3-7b(6), AR 140-1.)

b. Enlistment in the USAR for the Delayed Entry Program is authorized only for qualified individuals who have agreed to enlist subsequently in the Regular Army for one of the enlistment options authorized under delayed entry in appendix H of this regulation.

c. Except as provided in paragraphs 4-59 and 4-60, all enlistees for the Delayed Entry Program will be required to enter on active duty within 365, 180, or 120 days subsequent to enlisting in the USAR. Enlistees may agree to a lesser period of delay and will be encouraged to enlist in the USAR

only for a period of delay needed to obtain the Regular Army enlistment option desired and for which qualified.

**4-55. Enlistment and separation authority.** For the purpose of this program, commanders, AFEES are delegated authority to perform US Army Reserve enlistments, to issue extended active duty orders and amendments thereto, and to discharge Reservists under the provisions of paragraph 4-5, AR 135-178, for the purpose of immediate enlistment in the Regular Army. The limitation in paragraph 4-5c, AR 135-178, does not apply. Additionally, AFEES commanders are authorized to discharge Reservists for other reasons pursuant to direction of Commander, USAREC, and HQDA.

**4-56. Eligibility qualifications.** a. Prior to enlistment in the USAR for the Delayed Entry Program:

(1) Applicants must meet the basic eligibility requirements prescribed by chapter 2, this regulation; and all applicable processing requirements prescribed by chapters 2 through 4, this regulation, must have been accomplished; and

(2) Applicants must meet the eligibility requirements and have been processed for the specific enlistment option for which they are applying, as contained in appendix H, this regu-

**Table H-15. Oversea Area of Choice (Combat Arms) Enlistment Option—Rescinded.****Table H-16. US Army Two Year Training or Training and Travel Enlistment Option—Rescinded****Table H-17. United States Army Cash Bonus Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION -----	United States Army Cash Bonus Enlistment Option.
2	AVAILABLE TO -----	★Qualified applicants without prior service enlisting for a four-year term of enlistment.
3	DESCRIPTION OF OPTION -----	★Guarantees qualified applicants who enlist for and are awarded a military occupational specialty listed on the REQUEST System as applicable to the Enlistment Bonus Program.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. All applicants must:</p> <p>(1) Meet basic eligibility criteria for enlistment, as modified by the provision of this table.</p> <p>(2) Meet, without exception, the prerequisites set forth in AR 611-201 and DA Pam 351-4.</p> <p>(3) Possess a high school diploma.</p> <p>(4) Attain a derived score of 31 or higher on the AFQT, as derived from the ACB-73. If the applicant's entry is based on the ASVAB testing score, the AFQT score derived from the ASVAB applies.</p> <p>★b. Rescinded.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>a. Nonprior service enlistees must satisfactorily complete basic combat training (BCT) and advanced individual training (AIT) in the MOS designated.</p> <p>b. Rescinded.</p>
6	INFORMATION FOR APPLICANTS ----	<p>Applicants will be informed of lines 2 through 5 and the following additional information:</p> <p>a. Enlistees who voluntarily or because of their misconduct fail to satisfactorily complete AIT will be trained in another MOS and required to complete their term of enlistment based on the needs of the Army unless separated for administrative or disciplinary reasons. In such instances, the enlistment bonus will not be paid.</p> <p>b. Enlistees who through no fault of their own fail to satisfactorily complete AIT will not be paid an enlistment bonus; however, they will be afforded an opportunity for training in another MOS and be retained in the Army, or be released from active duty if they so desire.</p> <p>c. Individuals who become medically or otherwise disqualified for duty in the MOS awarded and who have been paid a bonus will be retained, if necessary, and utilized in accordance with the needs of the Army and, unless otherwise separated, will be required to complete the term of service for which enlisted.</p> <p>(1) If such subsequent disqualification is either voluntary or the result of fault of misconduct on the part of the individual, repayment of the unearned portion of the bonus is required.</p> <p>(2) If such subsequent disqualification is neither voluntary nor due to fault of misconduct on the part of the individual, repayment of any part of the bonus will not be required.</p> <p>d. Individuals paid an enlistment bonus must and unless otherwise directed by HQDA serve in the designated MOS for the period of their enlistment (four years). Service in designated MOS includes normal skill progression as defined in Army classification directives.</p> <p>e. The bonus will be payable upon completion of training if training is required, and award of a qualifying MOS or at the</p>

Table H-17. United States Army Cash Bonus Enlistment Option—Continued

Line	Item	Comment
		first permanent duty station if in possession of a qualifying MOS at the time of enlistment.
		<i>f.</i> Individuals who, voluntarily or because of misconduct, do not complete the term of enlistment for which a bonus has been paid, shall refund that percentage of the bonus that the unexpired part of the enlistment is of the total enlistment period for which the bonus was paid (i.e., the unearned portion of the bonus). Individuals who immediately reenlist prior to completion of the term of service for which an enlistment bonus has been paid will not be subject to recoupment of the enlistment bonus, provided reenlistment period exceeds the remaining enlistment bonus period by at least two years. The unserved enlistment bonus period will not be creditable for SRB computation.
		<i>g.</i> <b>Rescinded.</b>
		<i>h.</i> Individuals who are members of the Delayed Entry Program of another military service are ineligible to enlist for this option. Should an individual enlist for this option while a member of a Delayed Entry Program of another military service, the enlistee will not be paid a bonus.
		<i>i.</i> Advised of the complete procedure for enlistment for this option, and advised that final qualification for enlistment and aptitude for the combat arms is determined from results of tests administered prior to consummation of enlistment.
		<i>j.</i> Advised that the AIT courses available are based on current training requirements existing at the time of the applicant's enlistment.
		<i>k.</i> Advised that attendance at AIT is dependent upon the applicant's satisfactory completion of basic combat training and qualifying for a security clearance, if required.
		<i>l.</i> Applicants may be enlisted for this option in the Delayed Entry Program on the basis of the applicant stating that he has graduated and will receive a diploma at a later date, or that the applicant is a senior and there is reasonable assurance of graduation in the applicant's present graduating class. Applicants will be advised that if they fail to meet the education requirement, they will not be accepted under this option.
		<b>★m. Rescinded.</b>
7	OPTION PROCESSING PROCEDURES	<i>a.</i> Normal processing procedures prescribed by chapter 4 apply.
		<i>b.</i> Applicants for enlistment in the Regular Army for this option must present documentary proof of high school graduation in the form of a diploma.
		<i>c.</i> Counseling at the AFEES—
		(1) Upon completion of the required mental testing and medical examination, the enlistment application together with all relevant documents, to include results of AFEES examination, will be reviewed by the Army guidance counselor to determine the applicant's eligibility to enlist for the combat arms.
		(2) In determining the applicant's qualifications the guidance counselor will make maximum use of the REQUEST system, DA Pam 351-4, AR 611-201, and other directives which may be relevant to the specific skill.
		(3) It is most essential during this counseling process that the guidance counselor be assured that the applicant is completely aware of the precise nature of the training for which the applicant is applying. For this reason, it is necessary that detailed explanation and discussion of these matters take place with the applicant to insure that the applicant is advised of combat arms training prior to consummation of enlistment.

## Table H-17. United States Army Cash Bonus Enlistment Option—Continued

Line

Item

Comment

(4) Applicants who fail to qualify for enlistment under this option will be encouraged to enlist for any other option for which qualified.

*d.* Rescinded.

*e.* Failure to enlist—

(1) Should an applicant for this option fail to enlist within the time limit prescribed or fail to graduate from high school, MILPERCEN will be notified immediately, and the reservation will be canceled.

(2) Should it be learned prior to specific enlistment dates that the applicant will not use the quota, MILPERCEN will be notified immediately so that the quota vacancy may be made available to another applicant.

*f.* Men enlisting for this option must also enlist for one of the following options:

1. Table H-3, Training of Choice
2. Table H-4, Airborne
3. Table H-6, Army Security Agency
4. Table H-13, Unit/Area of Choice
5. Table H-18, Special Unit
6. Table H-19, Station of Choice
7. Table H-23, Berlin Bde/Old Guard
8. Table H-24, Army Materiel Command (Security Depot)

## 8 STATEMENT FOR ENLISTMENT ----

*a.* Insure appropriate applicable parts of DD Form 1966 (application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4, this regulation.

*b.* DA Form 3286-17 (Part VI—United States Army Cash Bonus Enlistment Option) and the applicable part VI of DA Form 3286 pertaining to the combat arms enlistment option for which enlisted in conjunction with this option will be completed for all applicants enlisting for this option.

## 9 ORDERS AND RECORD ENTRIES ----

Records of applicants enlisted for this option will contain entries as follows:

Enter in Item 10c, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):

(1) Table H-17, AR 601-210 and the appropriate table number of AR 601-210 for which enlisted.

(2) Enlisted for United States Army Cash Bonus Enlistment Option, and the MOS selected.

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15 Feb 1980

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WASHINGTON, DC, 2 February 1979

Immediate Action  
INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. 105  
Expires 2 February 1980

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change is forwarded to the field and has a direct impact on recruiting accessions for the Regular Army; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by 1st class mail through the publications pinpoint distribution system to all holders of AR 601-210; is, as an interim measure, issued in other than page-for-page format; and will be included in Change 11, AR 601-210. Change is effective 1 March 1979.

Page 4-11, Table 4-3 (Guidance Counselor Processing Phase), Item 19, is added as follows:

19. Applicants with a GED equivalency or who meet the definition of a high school diploma graduate and who possess an ST score of 110 or higher will be referred to the security interviewer for possible enlistment in a linguist-related MOS.

Page H-72, Table H-13 (US Army Combat Arms Unit/Area of Choice Enlistment Option) is changed as follows:

a. Simplification of CMF 19 (Armor).

The following school course scope and duty description for CMF 19 will be used in lieu of those listed in AR 611-201 and DA Pam 351-4:

School Course Scope

You will be trained to be either a gunner, loader or driver of a tank. The specific job you get and your training will be based on your abilities, and the Army's critical need for you to serve as a member of a unique team--an Armor crew. Some of the subjects you will study, depending upon which crew position you are assigned, are: basic combat skills and tactics, gunnery, turret maintenance, tank loading, driving, operator maintenance, communication procedures, and land navigation.

Duties within CMF 19

You may drive a tank or load or fire the tank main gun or missile launcher, depending on the job you are assigned. As an Armor crewman you will use the principles of cover, concealment, and camouflage. You will also, depending

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2 February 1979

on the job you are assigned, be responsible for: detection and identification of enemy personnel, vehicle, weapons; selection of tank routes and firing positions; operation of vehicle intercom and long range voice radios and performance of weapons, equipment and turrent maintenance.

MOS 19D

AR 611-201 and DA Pam 351-4 remain valid for applicants enlisting for MOS 19D.

b. Physical Profile and Visual Acuity Requirement.

CMF 19 and MOS 19D requires a physical profile of 111121. The 2 profile is a modified 2 and is not standard 2 currently used for enlistment. For purposes of enlistment into CMF 19 and MOS 19D, the individual may possess uncorrected distant vision acuity of any degree that corrects with spectacle lenses to at least 20/20 in one eye and 20/100 in the other eye with in 8 diopters of plus or minus refractive error, and possess vivid red, vivid green color vision.

c. Motor Vehicle Battery/Driver's License.

The requirement to score 85 or higher on the Motor Vehicle Battery (MVB) or possess a valid civilian driver's license is rescinded for CMF 19 and MOS 19D.

Page H-87, Table H-17 (US Army Cash Bonus Enlistment Option) is changed as follows:

"The Enlistment Bonus (EB) award level for CMF 19 (ARMOR) (MOS 19D, 19E, 19F, 19G, 19H, 19J) is increased from \$2500 to \$3000 for the period 22 January 1979 thru 31 May 1979. To provide program equity, personnel who previously enlisted in the Delayed Entry Program (DEP) for CMF 19 with a \$2500 EB option who enter active duty (EAD) on or after 22 January 1979 will be enlisted with a \$3000 EB option rather than \$2500 as shown on the DA Form 3286-40 (Statements for Enlistment-Delayed Entry Program). Additionally, personnel who will enlist in the DEP for the EB option prior to 1 June 1979 to EAD on or after 1 June 1979 will be paid the \$3000 award level."

(DAPE-MPR-P)

By Order of the Secretary of the Army:

BERNARD W. ROGERS  
General, United States Army  
Chief of Staff

Official:

J. C. PENNINGTON  
Major General, United States Army  
The Adjutant General

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AR 601-210

INTERIM CHANGE

NO. IO4

Expires 26 January 1980

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

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Page 2-5, Table 2-1, footnote 1b(2), (last sentence) is changed to read:

" The term "natural child" includes any illegitimate child in custody of the applicant or determined to be his/her child by court order."

Page 4-14, paragraph 4-11.1e, is added as follows:

e. For correction of errors discovered after the form has been distributed subparagraph (1) (2) below, applies.

(1) Authority to correct minor administrative and/or typographical errors, discovered after distribution of the enlistment documents, is delegated to the immediate commander or his/her designee. Complete DA Form 4187 (Personnel Action). Correct the DD Forms 4, 4C, or 1966, and forward a copy of the approved DA Form 4187, together with copies of the corrected form(s) and substantiating documents, to Commander, US Army Enlisted Records and Evaluation Center, ATTN: PCRE-RR, Fort Benjamin Harrison, Indiana 46249.

(2) Authority to act on claims of erroneous entries on enlistment documents, which is not delegated elsewhere in this regulation or in AR 600-2, is delegated to Commander, US Army Enlisted Records and Evaluation Center, Fort Benjamin Harrison, Indiana 46249. Request

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26 January 1979

relating to claims of erroneous entries must include a statement signed by the individual and copies of any substantiating documents which will assist in making a decision.

Page 4-18.2, Table 4-5, Item 19e (First Position), is added as follows:

<u>First Position</u> <u>(Untitled)</u>	<u>Code</u>
If enlisting <u>without</u> VEAP kicker and <u>without</u> Europe assignment.	Ø
If enlisting <u>with</u> VEAP kicker and <u>with</u> CONUS assignment.	1
If enlisting <u>without</u> VEAP kicker and <u>with</u> Europe assignment.	2
If enlisting <u>with</u> VEAP kicker and <u>with</u> Europe assignment.	3

NOTE: Codes Ø or 2 will be used for enlistees who entered the DEP prior to 2 January 1979.

Page 4-18.7, Table 4-5, Item 20k (Program Enl For), is changed as follows:

20k. Program Enlisted For. Enter 5-digit enlistment option reporting code in accordance with item 19e, above.

Page 4-32, paragraph 4-36a, sub-paragraph (1) and (2), is added as follows:

(1) Personnel with up to 12 months service in the ARNG/USAR will be enlisted in the MOS in which they have been trained from those which are open for prior service procurement. The exception being retrained in a combat arms MOS; acceptance of highly skilled applicants enlisting in a Scientific/Engineering Assistant Program MOS; or in other critical MOS authorized by HQDA.

(2) Personnel with 12 or more months service in the ARNG/USAR may be enlisted for any MOS for which they are qualified and for which there is a valid requirement and is obtained from the REQUEST system.

Page 4-44.3, paragraph 4-56b, is added as follows:

b. Applicants who are members of the Delayed Entry Program (DEP) of another military service will not be processed or enlisted prior to discharge from the DEP of that military service.

Page H-16.1, Table H-4, Line 5d, is added as follows:

d. Individuals enlisting for Special Forces must meet the following additional prerequisites:

- (1) Be a high school graduate or certified GED equivalent.
- (2) Attain a qualifying CO aptitude area score of 100 for MOS 11B and MOS 12B.
- (3) Attain an audio perception (AP) score of 100 for MOS 05B and MOS 05C.
- (4) Have a minimum physical profile of 1 1 1 1 1 1 .
- (5) Be airborne qualified or volunteer for airborne training.
- (6) Not require a waiver of lost time during last period of active service.
- (7) Not have been convicted by a special courts-martial during last period of service. (Individuals who have been convicted by general courts-martial at any time are ineligible.)

Page H-18, Table H-4A, Item 15, is added as follows:

- 15. Company C (Pathfinder/Airborne), 509th Infantry, Ft Rucker, AL.

Page H-64, Table H-11, Line 7, paragraph b(3)(a)1.2.3. and 4, apply to male OCS applicants. Female OCS applicants are required to be tested as follows:

- (1) GT aptitude area (score of 115 or higher).
- (2) WAC OCS Biographical Information Blank (DA Form 6215).
- (3) WAC Officer Candidate Applicant Interview Record (DA Form 6220).

Page H-103, Table H-18C (Units for Which Applicants May Enlist) is changed as follows:

- Item 28o. Delete. 1st Support Brigade, USAREUR.
- Add. 21st Support Command, USAREUR.
- Item 59. Add. 11th Military Intelligence Company (TI)  
Aberdeen Proving Ground, MD

Page H-122, Table H-23 (US Army 3rd Infantry/Berlin Bde Enlistment Option) is rescinded. However, individuals in the Delayed Entry Program will have their enlistment commitments honored regardless of subsequent active duty date.

26 January 1979

Page H-155, Table H-25, Line 3, comment b, is changed to read:

b. If the applicant has no assignment preference or if a vacancy does not exist in the areas or stations in Table H-25A, accept training in an MOS authorized in an EW/C related unit, activity, or training center and an initial assignment to such a unit, activity, training center as determined by CG, MILPERCEN.

Page H-158, Table H-25A, Items 8, l, m, n, is added as follows:

1. Ft Stewart/Hunter Army Airfield, GA.
- m. Ft Ord, CA.
- n. Ft Polk, LA.

DA Form 3286-25, dated 1 April 1977, paragraph 1a, is changed to read:

a. Schooling. I will receive training in MOS and Title \_\_\_\_\_ . If enlisting for MOS 98G, I will receive \_\_\_\_\_ language training. If enlisting for language training in MOS 98C, I will receive \_\_\_\_\_ language training. (If enlisting for MOS 98G for four years, enter specific language; if enlisting for three year years, X out the blank space preceding the word "language". If enlisting for MOS 98C and a language, enter the language obtained from MILPERCEN, DAPC-EPT-S. If enlisting in MOS 98C but not for a language, X out the blank space preceding the word "language".)

(DAPE-MPR-P)

By Order of the Secretary of the Army:

BERNARD W. ROGERS  
General, United States Army  
Chief of Staff

Official:

J. C. PENNINGTON  
Brigadier General, United States Army  
The Adjutant General

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WASHINGTON DC, 13 December 1978

Immediate Action  
INTERIM CHANGE

AR 601-210

INTERIM CHANGE

NO. 103

Expires 13 December 1979

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change implements the DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP); it expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by 1st class mail through the publications pinpoint distribution system to all holders of AR 601-210; is being issued in page format; and will be included in Change 10, AR 601-210. Change is effective 1 January 1979.

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H-165 through H-170

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# Immediate Action INTERIM CHANGE

AR 601-210  
INTERIM CHANGE  
NO. 102

Expires 13 December 1979

## PERSONNEL PROCUREMENT

### REGULAR ARMY ENLISTMENT PROGRAM

This interim change implements a Two Year Enlistment Option (Test) and includes a DOD/DA contribution to the Veterans' Educational Assistant Program (VEAP). It expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by 1st class mail through the publications pinpoint distribution system to all holders of AR 601-210, however only District Recruiting Commands, designated by Commander, United States Army Recruiting Command, are authorized to recruit under the provisions of this option; is being issued in page format; and will be included in Change 10, AR 601-210. Change is effective 1 January 1979.

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S/S By Ch. 12

15 Feb 1980

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 11 December 1978

Immediate Action  
INTERIM CHANGE

AR 601-210

INTERIM CHANGE  
NO. IO1  
Expires 11 December 1979

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change announces the instructions for completion of revised DD Form 1966 (Application for Enlistment-Armed Forces of the United States) and has a direct impact on recruiting applicants for the Regular Army; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-210; is being issued in a page replacement format; and will be included in Change 10, AR 601-210. Change is effective 1 January 1979.

1. Remove old pages and insert new pages as indicated below:

*Posted*

Remove pages

Insert pages

4-15 through 4-18.18 ..... 4-15 through 4-18.18

2. File this interim change sheet in front of publication for reference purposes.

(DAPE-MPR)

By Order of the Secretary of the Army:

BERNARD W. ROGERS  
General, United States Army  
Chief of Staff

Official:

J. C. PENNINGTON  
Brigadier General, United States Army  
The Adjutant General

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11 Dec 1978

C 6, AR 601-210

28 July 1976

signatures is prohibited. Insertion of fixed information by overprinting or the use of rubber stamps is optional and, if practiced, will be limited to the following entries:

- (1) *Upper left corner.* Initial reception station to which the individual is to be shipped may be rubber stamped.
- (2) *Item 6.* Place of Enlistment/Reenlistment (city and state), may be overprinted or rubber stamped.
- (3) *Item 24.* Typed Name, Grade/Rank, and Organization of Enlisting Officer may be overprinted or rubber stamped.

**4-13. Disposition instructions.** Disposition of the DD Form 4, DD Form 1966 and accompanying forms, will be made as follows:

**\*a. Original.** The original DD Form 4 will be inscribed or stamped in the upper left corner with the name and Unit Identifier Code of the reception station or other first duty station and forwarded to Cdr, MILPERCEN, DAPC-PSS-D, 2461 Eisenhower Ave., Alexandria, VA 22331. The following forms and statements will be fastened to the original copy of the DD Form 4:

- (1) DD Form 1966
- (2) Original copies of Standard Forms 88 and 93, or original copy of DA Form 1811 (refer to para 4-10).
- (3) Statements for Enlistment (DA Form 3286 series), and appropriate addendums.
- (4) Copy of enlistment/travel orders.
- (5) Police records check(s), if required.
- (6) Other documents as may be prescribed in specific instances, copy of waiver document as prescribed by paragraph 3-6b, AR 601-210.

**b. Duplicate copy.** The duplicate copy of the DD Form 4, with required forms and statements indicated below fastened thereto, will be hand-carried to the reception station or first duty station by the enlistee or group leader, as appropriate.

(1) Duplicate copies of DD Form 1966, Standard Forms 88 and 93, or duplicate copy of DA Form 1811 (refer to para 4-10).

★(2) DA Form 6170-3 or DOD Form 1304.12K.

(3) Duplicate copy of Statements for Enlistment Parts VI and VII, and appropriate addendums (DA Form 3286 series).

(4) Two copies of enlistment/travel orders. One copy of the orders also will be mailed directly to the gaining reception station or first duty station.

(5) Copy of completed DA Form 398, if required.

(6) Other documents as may be prescribed in specific instances (e.g., dependency documentation: certified, notarized or photostatic copy or affidavit as required by action 16, table 4-1).

**c. Triplicate copy.** The triplicate copy of the DD Form 4, DD Form 1966 and Statements for Enlistment (DA Form 3286 series) and appropriate addendums will be held in the DRC for one year, cut off in six month increments, and then destroyed in accordance with AR 340-18-7.

**\*d. Quadruplicate copy.** Each applicant will be provided a legible copy of the DD Form 4, DD Form 1966, DA Form 3286, Part VI, appropriate addendums and Part VII, if required.

**\*e. Additional copies.** An additional copy of the DD Form 4 (to be prepared only if enlistee is a member of a Reserve Component) will be forwarded to the appropriate authority listed in section VIII, chapter 4. When required by section VIII, chapter 4, the DD Form 4 will be accompanied by a DD Form 368 (Request for Discharge or Clearance from Reserve Component). If enlistee is a member of the Army or Air National Guard, a copy will be forwarded to the appropriate State Adjutant General, together with a copy of the DD Form 368 when required by section VIII, chapter 4.

**Table 4-5. Instructions for Completion of DD Form 1966 (Application for Enlistment—Armed Forces of the United States)**

*Note 1.* Applicant, under supervision of recruiter, completes items 1-16 and 23-47. Recruiter completes items 27A, 43, and 44. Items 45-47 are required only if applicant is less than 18 years of age.

*Note 2.* After completion of the DD Form 1966 and it is determined the applicant is eligible for further processing, the recruiter will complete Section I, Scheduling Information, Worksheet, page 1Ws.

*Note 3.* Type or print using ball point pen with black or blue-black ink. Print firmly to insure all copies are readable. Insure that name and SSN are annotated in the space provided at the top of each page.

Item number and title	Instructions for completion
★1. NAME	<p>Enter last, maiden (if any), first, and middle names and any suffixes such as Jr., Sr., III, etc. For married women, also enter husband's name as shown in the example.</p> <p>Examples: SMITH, JOHN ROBERT JR JOHNSTON, (BROWN), MARY LOU (Mrs. Samuel Johnston)</p> <p>If name has been changed from that shown on birth certificate through court action, record the original name in the "Remarks" section. If Preferred Enlistment Name (name given in item 1) is not the same as on birth certificate and has not been changed by legal procedure prescribed by state law, complete item 23. If Preferred Enlistment Name is different from name shown on social security account number card, and individual wishes to change his or her name on the social security account, advise individual to complete OAAN Form 7003, (Request for Change of Social Security Record), and submit it to the nearest Social Security District Office to change the social security record.</p>
2. SOCIAL SECURITY NUMBER	<p>Enter social security number (e.g., 123 45 6789).</p> <p><i>Note.</i> Enlistment without a social security number is not authorized.</p>
3. HOME OF RECORD	<p>Enter the city, county, state, and zip code of the address declared by applicant to be permanent home or actual home at time of enlistment. Do not enter a temporary address.</p>
4. CITIZENSHIP	<p>Place an "X" in the "US" block if applicant is a citizen of the United States by birth or naturalization. If naturalized, complete item 25d or 25e. Place an "X" in the "US National" block if applicant is not a citizen of the United States but owes principal allegiance to the US. Place an "X" in "Non-US" block if applicant is an alien and identify the country of which individual is a citizen.</p> <p><i>Note.</i> Applicant will have to provide a document that verifies citizenship status.</p>
5. SEX	<p>Place an "X" in the appropriate block.</p>
6. RACE	<p>Place an "X" in the appropriate block.</p>
7. ETHNIC GROUP	<p>Select from the following list:</p> <p>None—Not a member of an ethnic group or do not choose to identify with an ethnic group</p> <p>Spanish descent</p> <p>American Indian</p> <p>Asian American</p> <p>Puerto Rican</p> <p>Filipino</p> <p>Mexican-American</p> <p>Eskimo (except Aleut)</p> <p>Aleut</p> <p>Cuban-American</p> <p>Chinese</p> <p>Japanese</p>

**Table 4-5. Instructions for Completion of DD Form 1966 (Application for Enlistment—Armed Forces of the United States)—Continued**

Item number and title	Instructions for completion																																		
	Korean Other—member of an ethnic group other than one listed above.																																		
8. PRESENT ADDRESS	Give current address as of the date of application.																																		
9. MARITAL STATUS	Select from the list shown below: Annulled Divorced Interlocutory Legally Separated Married Single Widowed																																		
10. NUMBER OF DEPENDENTS	Enter the number of persons totally or partially dependent on applicant for their support. <i>Note.</i> A determination of eligibility for dependent allowances will be made after enlistment. The fact that the applicant indicates dependents listed here does not necessarily qualify them for financial assistance or allowances; and imposes no liability on the Armed Forces for their support.																																		
11. DATE OF BIRTH	Enter day, month and year. Spell out the month.																																		
★12. RELIGIOUS PREFERENCE	<p>THIS ITEM IS OPTIONAL. Applicant does not have to answer it. If you choose to answer this item, refer to the consolidated list of religious preferences shown below. If applicant's religious preference is shown within the list, enter it as shown. If applicant's religious preference is not in the list, enter the complete formal name of religious preference in this item.</p> <p>No religious preference (or do not wish to specify).</p> <table border="0"> <tr> <td>Adventist, Seventh Day</td> <td>Methodist (includes Evangelical United Brethren)</td> </tr> <tr> <td>Assemblies of God</td> <td>Mission Covenant</td> </tr> <tr> <td>Baptist—American Baptist Convention</td> <td>Muslim</td> </tr> <tr> <td>Baptist—Southern Baptist Convention</td> <td>Nazarene</td> </tr> <tr> <td>Baptist—Other Groups</td> <td>Orthodox</td> </tr> <tr> <td>Brethren (Dunkers)</td> <td>Pentecostal</td> </tr> <tr> <td>Buddhism</td> <td>Presbyterian</td> </tr> <tr> <td>Christian Science</td> <td>Reformed</td> </tr> <tr> <td>Church of Christ</td> <td>Roman Catholic</td> </tr> <tr> <td>Church of God</td> <td>Salvation Army</td> </tr> <tr> <td>Disciples of Christ</td> <td>Unitarian Universalist</td> </tr> <tr> <td>Episcopal (Anglican)</td> <td>United Church of Christ (Congregational Christian and Evangelical and reform)</td> </tr> <tr> <td>Friends (Quaker)</td> <td>Protestant—Other Churches</td> </tr> <tr> <td>Jehovah's Witness</td> <td>Protestant (No denominational preference)</td> </tr> <tr> <td>Jewish</td> <td></td> </tr> <tr> <td>Latter Day Saints (Mormon)</td> <td></td> </tr> <tr> <td>Lutheran (includes Lutheran Missouri Synod)</td> <td></td> </tr> </table>	Adventist, Seventh Day	Methodist (includes Evangelical United Brethren)	Assemblies of God	Mission Covenant	Baptist—American Baptist Convention	Muslim	Baptist—Southern Baptist Convention	Nazarene	Baptist—Other Groups	Orthodox	Brethren (Dunkers)	Pentecostal	Buddhism	Presbyterian	Christian Science	Reformed	Church of Christ	Roman Catholic	Church of God	Salvation Army	Disciples of Christ	Unitarian Universalist	Episcopal (Anglican)	United Church of Christ (Congregational Christian and Evangelical and reform)	Friends (Quaker)	Protestant—Other Churches	Jehovah's Witness	Protestant (No denominational preference)	Jewish		Latter Day Saints (Mormon)		Lutheran (includes Lutheran Missouri Synod)	
Adventist, Seventh Day	Methodist (includes Evangelical United Brethren)																																		
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Jewish																																			
Latter Day Saints (Mormon)																																			
Lutheran (includes Lutheran Missouri Synod)																																			
13. HIGHEST EDUCATIONAL GRADE COMPLETED	Enter the highest grade of formal education successfully completed, that is, "12" if applicant graduated from high school. If applicant has GED certificate, write the letters "GED" after the number indicating highest grade, "14" if applicant has completed 2 years of college, etc. <i>Note.</i> Applicant will have to provide a document verifying the level of education claimed, such as a diploma, transcript or certificate, etc.																																		

**★Table 4-5. Instructions for Completion of DD Form 1966 (Application for Enlistment—Armed Forces of the United States)—Continued**

Item number and title	Instructions for completion
14. SELECTIVE SERVICE NUMBER	Males: Enter the Selective Service number and classification from the card provided by the Selective Service Local Board, if applicable. Females: Not applicable.
15. FOREIGN LANGUAGE ABILITY	Enter any foreign language applicant may be able to read, write, or speak. If applicant cannot read, write, or speak any foreign language, enter "None".
16. DRIVER'S LICENSE DATA	If applicant holds a valid driver's license, identify the State that issued the license, its number, and expiration date. If applicant does not have a driver's license, enter "None".
17 thru 22	DO NOT WRITE IN THESE SPACES. Reserved for results of processing. Processing information will be placed in these spaces to further qualify applicant for placement in the Army.
23. PREFERRED ENLISTMENT NAME	This item is provided in the event applicant wishes the military record to reflect a name other than as shown on birth certificate. If the name the applicant wishes on the military record is the same as the name on birth certificate, enter "N/A" in items 23a, 23b, and 23c. If the names are different, enter name, as it is on the birth certificate, in item 23a. <b>APPLICANT SIGNATURE IN BLOCK 23c MUST BE WITNESSED BY RECRUITER OR A NOTARY PUBLIC; DO NOT SIGN IT UNTIL APPLICANT IS IN THEIR PRESENCE.</b>
24. EDUCATION	Enter the name and location of all high schools and higher level educational institutions attended. Record any degrees granted. Do not list elementary schools unless the elementary school was the last school attended. If still attending school, enter the word "present" in the "To" column. <i>Note.</i> Applicant will have to provide documentation of the highest level claimed to be successfully completed. See item 13.
25. CITIZENSHIP	<p>25a. Enter the city and State applicant was born in; if applicant was born outside the United States, enter the country.</p> <p>25b. Identify the source that issued birth certificate (county and State or city and country).</p> <p>25c. Enter the birth certificate file number. If the birth certificate does not have a file number, enter "No certificate number".</p> <p><i>Note.</i> Applicant will have to provide an authenticated birth certificate or document to the recruiter for verification of age and citizenship.</p> <p>25d. If applicant is a citizen of the US by birth, enter "N/A". If applicant was naturalized, enter the certificate number.</p> <p><i>Note.</i> Applicant will have to show the certificate to the recruiter.</p> <p>25e. If US citizenship was derived through parent(s)' naturalization, enter their certificate number(s), the date, place and court(s) that granted US citizenship to them. If a US citizen by birth, enter "N/A".</p> <p>25f, 25g, 25h. Apply only to aliens and are self-explanatory.</p>
26. MILITARY SERVICE	<p>26a. Self-explanatory.</p> <p>26b through 26h. If applicant answer to item 26a is "no", enter "N/A" in item 26b and leave remaining columns blank. If applicant answer to item 26a is "yes", complete items 26b through 26h. Applicants will provide authenticated copies of their DD Form 214/215's to recruiters for verification.</p>
27. MILITARY SERVICE	This block will be completed by the recruiter. The PEBD will be the date of initial enlistment in the DEP or RA. ADSD will be computed IAW AR 640-2.
28. RELATIVES	Blocks a through d. Enter the full names of relatives and other information as appropriate using the examples below:

★Table 4-5. Instructions for Completion of DD Form 1966 (Application for Enlistment—Armed Forces of the United States)—Continued

Item number and title	Instructions for completion		
28a. RELATIVES	b. DATE AND PLACE OF BIRTH	c. PRESENT ADDRESS	d. CITIZENSHIP
FATHER John Philip Scarbrough	July 5, 1929 Troy, Georgia	161 Camden St Rockville, MD	US
MOTHER (Maiden name) Mary Francis Hart	April 6, 1933 Rockport, TX	161 Camden St Rockville, MD	US
	Enter the names of children in the space provided for children. Enter brothers, sisters, step-parents, foster parents, parents-in-law, etc., in the space titled "Other". If applicant has never been married, enter "N/A" in the space provided for spouse. If any information is unknown, enter "Unknown".		
29. COMMERCIAL LIFE INSURANCE POLICY	THIS ITEM IS OPTIONAL. APPLICANT DOES NOT HAVE TO ANSWER IT. If applicant chooses to answer it and has no policies, enter "none".		
30. RELATIVES AND ALIEN FRIENDS LIVING IN A FOREIGN COUNTRY	Self-explanatory. If none, so state.		
31. RESIDENCES	List all from your 10th birthday.		
32. EMPLOYMENT	List all periods of employment, including part-time and summer employment (include zip codes).		
33. MEMBERSHIP IN YOUTH PROGRAMS	THIS ITEM IS OPTIONAL. APPLICANT DOES NOT HAVE TO ANSWER IT. However, if applicant did belong to any of the organizations listed, applicant <i>may be</i> eligible for enlistment in a higher pay grade. If applicant chooses to answer this item, give complete names and locations of each organization of which applicant is or has been a member. Indicate period of membership by writing month and year in the "From" and "To" spaces.		
34. FOREIGN TRAVEL	List all periods of foreign travel not under the auspices of the US Government. Include the duration of each visit for each country visited, and the purpose of the travel. If applicant has traveled in countries divided into free world and communist-oriented, indicate which applicant has traveled in. Example: East Germany, West Germany.		
35. and 36.	Self-explanatory.		
37. MORAL CHARACTER	If the applicant desires a personal interview, the station commander in multi-man recruiting stations will conduct the interview and indicate eligibility. In single-man stations, the assistant area commander or area commander will conduct the interview and indicate eligibility.		
38 through 40.	Self-explanatory.		
41. REMARKS	Use this item for continuation of other items, if necessary. In the space near the bottom of this block, enter the specific program or enlistment option applicant is interested in and has discussed with the recruiter.		
42. CERTIFICATION	APPLICANT SIGNATURE IN THIS BLOCK MUST BE WITNESSED BY RECRUITER. <i>DO NOT SIGN THIS ITEM UNTIL APPLICANT HAS COMPLETED ALL REQUIRED ITEMS AND IS IN THE PRESENCE OF THE RECRUITER.</i>		
43 through 47.	The remaining blocks on this form will be completed by the recruiter and other personnel who will be involved in processing the application for enlistment. Item 43 will be completed by entering, as applicable, the name or title, number, and date of		



★Table 4-5a. Instructions for Completion of DD Form 4 (Enlistment or Reenlistment Agreement-Armed Forces of the United States)—Continued

Item number and title	Source item from DD Form 1966	Instructions for completion
2. SOCIAL SECURITY NUMBER	#2	Enter individual's SSN in spaces provided (e.g., 123-45-6789).
3. DATE	N/A	Enter day, month and year (e.g., 5 May 1975).
4. GRADE	Sections VII & VIII	Enter the grade/rate and pay grade for which the individual is enlisting (e.g., PVT E-1).
5. HOME OF RECORD	#3	Enter city and State that individual claims as the permanent home of record. The same address should appear on the DD Form 1966.
6. PLACE OF ENLISTMENT/REENLISTMENT	N/A	Enter city and State of location where enlistment or reenlistment is being accomplished.
7. DATE OF BIRTH	#11	Enter day, month, and year (e.g., 5 May 1975).
8. SELECTIVE SERVICE NUMBER	#14	If individual is registered with Selective Service, enter the Selective Service Number. For all females and males not registered, enter, "Not Registered".
9. PREVIOUS MILITARY SERVICE	#27a	Enter in the spaces provided, total active military service completed and total inactive military service completed. Enter years, months and days in two positions each. Precede numbers 1 to 9 with a zero. If applicant has no prior active military service, enter "oo" for years, "oo" for months, and "oo" for days. If applicant has time in DEP, indicate in the inactive block. Complete all blocks.
10. DATE OF ENLISTMENT OR REENLISTMENT	#19a or #20a	Enter the day of the month followed by "ST", "ND", "RD", "TH" as appropriate. Do not precede numbers 1 through 9 with a zero. Spell out the month and enter the last two digits of the calendar year (e.g., 22ND day of JANUARY 1975, 7TH day of MAY 1975).
BRANCH OF SERVICE	Sec VII	In the spaces provided, enter the full name of the Army component in which enlistment or reenlistment is being effected (e.g., US Army, US Army Reserve).
TERM OF ENLISTMENT	Sec VII	In the space provided, enter the number of years for which the enlistment or reenlistment is being effected. Enter number of years (e.g., "3", "4").
PAY GRADE	Sec VII	Enter the pay grade for which enlisting (e.g., E3).
10a. ANNEX(ES)	N/A	The DA form defining the promises being made to the enlistee regarding duty assignments, geographical area, etc., will be used as annexes. e.g., DA 3286-10 DA 3286a (PS only) In the space provided following the word "Annex", enter the letter of the annex which will be attached to the Enlistment Agreement (e.g., A,B,C, etc.). If more than one annex, list both or all.

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AR 601-210

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 5 March 1980

# Immediate Action INTERIM CHANGE

AR 601-210

INTERIM CHANGE  
NO. 101

Expires 5 March 1981

## PERSONNEL PROCUREMENT REGULAR ARMY ENLISTMENT PROGRAM

This interim change implements DA Form 3286-99R, adds Fort Drum, NY to the US Army Station of Choice Enlistment Option, changes recruiter and guidance counselor processing procedures and has a direct impact on recruiting; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal change; is being distributed by 1st class mail through publication pinpoint distribution to all holders of AR 601-210; is an interim measure issued in other than page-for-page format; and will be included in revised AR 601-210.

Page 2-4, Table/2-1, Rule F - Add to subparagraph 1(7): No waiver is authorized.

Page 2-6, Table 2-2: Add footnote 6 to Prior Service, NHSG column. Footnote six to read: "PS, NHSG who require one or more waivers to the enlistment criteria will not be processed for enlistment.

Page 4-5.1, Table 4-1: Add:

<u>FORM</u>	<u>TITLE</u>	<u>NPS</u>	<u>PS</u>	<u>COPIES</u>
DD Form 3286-99R	Statement for Enlistment, Enlistment Agreement	X	X	4

(DA Form 3286-99R will be reproduced locally on 8-1/2 X 11 inch paper.)

Page 4-15, paragraph 4-13 Disposition Instructions: Change the address from CDR, MILPERCEN, DAPC-PSS-D, 2461 Eisenhower Avenue, Alexandria, VA 22331 to CDR, Enlisted and Evaluation Center (EREC), Ft. Benjamin Harrison, Indiana 46249.

Page 4-42.2, paragraph 4-54(2) change "Up to 120 days" to read "Up to 180 days".

Page H-6 and H-6.1, Table H-1: Options H-25 and H-29 may be combined.

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5 March 1980

Page H-111, Table H-19A: Delete 42 "Rescinded", Add "42. Fort Drum, NY".

DA Form 3286a, Statement for Enlistment, Certificate of Specified Prior Service Qualifications: All PS applicants will, in their own handwriting, add a paragraph 3 to this DA Form. The paragraph will read as follows:

I acknowledge that the failure on my part to obtain a high school diploma or GED certificate can adversely effect my military career.

(DAPE-MPR-P)

By Order of the Secretary of the Army:

E. C. MEYER  
General, United States Army  
Chief of Staff

Official:

J. C. PENNINGTON  
Major General, United States Army  
The Adjutant

DISTRIBUTION:

To be distributed in accordance with DA Form 12-9A requirements for AR, Personnel Procurement. Active Army - A; ARNG - B; USAR - B.

**STATEMENT FOR ENLISTMENT/REENLISTMENT  
ENLISTMENT AGREEMENT**

For use of this form, see AR 601-210 and AR 601-280; the proponent agency is DCSPER.

**TO BE COMPLETED BY ALL APPLICANTS**

In connection with my enlistment or reenlistment in the Regular Army, I hereby acknowledge that:

I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR/ OFFICER ADMINISTERING OATH OF ENLISTMENT	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Footnote 1:

a. The purpose of defining the term "dependent" for enlistment purposes (without regard to its definition for pay and allowances, medical care, Army exchange privileges, and other benefits) is to provide a clear-cut rule which will preclude the enlistment of individuals who have physical and financial responsibilities which would be difficult, if not impossible, to meet while a member of the Military Service.

b. For the purpose of determining enlistment eligibility under the provisions of rule F, the term dependent means---

(1) A spouse. This does not include a common law spouse unless recognition thereof has been adjudged by a civil court.

\* (2) Any unmarried natural (legitimate or illegitimate) or adopted child of the applicant if the child is under 18 years of age, regardless of whether the applicant has custody of the child or does not, and regardless of who has guardianship of the child. If the applicant's child has been adopted by another person (final adoption decree issued and effective), or the applicant has relinquished all legal rights and obligations with regard to a child through other formal court orders or decrees, then the child is not the applicant's dependent. The term "natural child" includes any illegitimate child in custody of the applicant or determined to be his/her child by court order.

(3) Stepchild of the applicant who resides with the applicant if the stepchild is under 18 years of age.

(4) Any other person who is in fact, dependent on the applicant for over one-half of his/her support.

c. An applicant without a spouse is defined as an applicant who is unmarried, is divorced, is legally separated, spouse is deceased, spouse has deserted applicant, spouse is incarcerated, spouse is not residing permanently with applicant, or applicant has sole custody of the dependent(s).

\* Table 2-2. Mental Categories and Eligibility for Enlistment

Mental Categories	AFQT/WST Score <u>1/</u>	Non-prior Service (NPS) Eligibility for Enlistment <u>2/</u>				Prior Service (PS) Eligibility for Enlistment <u>4/</u>			
		HSDG	GED	NHSG	HSSR <u>4/</u>	HSDG	GED	NHSG	HSSR <u>4/</u>
I	93 - 100	X	X	X <u>3/</u>	X	X	X	X	
II	65 - 92	X	X	X <u>3/</u>	X	X	X	X	
IIIA	50 - 64	X	X	X <u>3/</u>	X	X	X	X	
IIIB	31 - 49	X	X	X <u>3/</u>	X	X	X	X	
IVA	21 - 30	X			X				
IVB	16 - 20	X			X				
IVC	10 - 15								
V	9 - 0								

- Notes 1: All applicants must attain qualifying AFQT/WST score and required number aptitude area scores of 90 or higher. NPS HSDG/GED must score 90 or higher in one or more aptitude areas in ASVAB (NHSG require two). MC IV require two regardless of education. PS require 3 scores of 90 or higher. GT aptitude area score will not be used to qualify for enlistment.
- 2: Education acronyms: High school graduate (HSDG); General Education Development (GED) equivalency; Non-high school graduate (NHSG); and High School senior who is a candidate for graduation (HSSR).
- 3: If male and age 17, applicant must score 62 or higher on Military Applicant Profile (MAP) test in addition to qualifying AFQT score.
- 4: Eligible for Regular Army if graduates. If NHSG, meet criteria of this table.

Table 2-3. Basic Eligibility Criteria - Prior Grade and Service 1/

Rule	Prior service applicant is ineligible to enlist if last separated in pay grade ---	with a total active service of more than ---
A	..... E-1	..... 6 months
B	..... E-2	..... 1 year
C	..... E-3	..... 2 years
D	..... E-4	..... 7 years
E	..... E-5	..... 10 years
F	..... E-6	..... 17 years
G	..... E-7	..... 21 years
H	..... E-8	..... 24 years
I	..... E-9	..... 27 years

Note 1: Applicants with prior service (Army and other Armed Forces) who are eligible to enlist under the applicable rule of this table (i.e., applicants who met the PRIOR GRADE AND SERVICE criterion at last separation from active duty) and who otherwise are qualified under the provisions of this regulation may be enlisted in accordance with rule D, table 2-4.

(Next page is 2-7)

2-6.1

Table 2-2. Mental Categories and Eligibility for Enlistment - Continued.

Footnotes continued:

3. Mental categories (MC): MC I - 93-90; MC II - 65-92; MC IIIA - 50-64; MC IIIB - 31-49; MC IVA - 21-30; MC IVB - 16-20; MC IVC - 10-15; MC V - 0-9.
4. Aptitude area scores:
  - a. HSG/GED must score 90 or higher in one or more aptitude areas in ASVAB for enlistment (NHSG require two).
  - b. MC IV require two regardless of education.
- \* 5. Military Applicant Profile (MAP). MAP is not an aptitude test but rather a background questionnaire developed to reveal an applicant's interest, attitudes, and experiences. A minimum score of 50 is required.
- \* 6. Applicants must meet the additional prerequisites for training in the selected MOS as indicated by the option and the REQUEST system.
- \* 7. Must enter Active Army not later than 30 September 1979.

Table 2-3. Basic Eligibility Criteria-Prior Grade and Service  
(See note following table)

Rule	Prior service applicant is ineligible to enlist if last separated in pay grade ---	With a total active service of more than ---
A	E-1	6 months
B	E-2	1 year
C	E-3	2 years
D	E-4	7 years
E	E-5	10 years
F	E-6	17 years
G	E-7	21 years
H	E-8	24 years
I	E-9	27 years

Note: Applicants with prior service (Army and other Armed Forces) who are eligible to enlist under the applicable rule of this table (i.e., applicants who met the PRIOR GRADE AND SERVICE criterion at last separation from active duty) and who otherwise are qualified under the provisions of this regulation may be enlisted in accordance with rule D, table 2-4.

2-6.2

(Next page is 2-7)

II3, AR 601-210

27 September 1979

## Section II. AUTHORIZED ENLISTMENT OPTION - Continued

Table H-1. Listing and General Description of Authorized Enlistment Options - Continued

TABLE NO.	NAME OF OPTION	Available to				Delayed Entry Authorized	Option may be combined with one of the following option(s) (Note 1)	Part VI DA Form 3286
		Nonprior Service		Prior Service				
		Men	Women	Men	Women			
H-26	US Army Two Year Enlistment Option	Yes	Yes	No	No	Yes		3286-26-R 1 Jan 79
H-27	DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP)	Yes	Yes	No	No	Yes	H-3, H-4, H-13, H-14 H-17, H-18, H-19, H-24, H-25, H-26	3286-27-R 1 Jan 79
* H-28	US Army 18 Month European Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-4, H-13, H-14 H-18, H-25	3286-28-R 1 Oct 79
*H-29	US Army Buddy European Enlistment Option	Yes	Yes	No	No	Yes	H-13 H-4, H-25	3286-29-R 1 Oct 79

13 December 1978

S/S by IN+CH #14  
10 Dec 1979

IO2, AR 601-210

TABLE H-26. US ARMY TWO YEAR ENLISTMENT OPTION (TEST)

<u>LINE</u>	<u>ITEM</u>	<u>COMMENT</u>
1	NAME OF OPTION	US Army Two Year Enlistment Option
2	AVAILABLE TO	Qualified men and women without prior service enlisting for two (2) years.
3	DESCRIPTION OF OPTION	<p>a. Guarantees training in a combat arms (Infantry, Armor, or Artillery) or combat related (Air Defense Artillery, Signal or Engineer) MOS and initial unit/area assignment of the applicant's choice as provided via the REQUEST system.</p> <p>b. Eligible for the DOD-DA contribution to the Veterans' Educational Assistance (VEAP) Program, not to exceed \$2,000, provided applicant is enrolled in the basic VEAP for a minimum period of 12 months.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Not be a citizen of Germany if enlisting for a unit/area in the Republic of Germany.</p> <p>c. Attain an AFQT/WST score of 50 or higher.</p> <p>d. Be a high school graduate.</p> <p>e. Be eligible for an overseas assignment in accordance with AR 614-30, if enlisting for an overseas unit/area.</p> <p>f. Meet without exception any applicable prerequisites set forth in AR 611-201 and DA Pam 351-4 for the MOS or career management field (CMF) selected.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Retain qualifications for assignment to the overseas area for which enlisted.</p> <p>c. Qualify for security clearance if required.</p>

13 December 1978

<u>LINE</u>	<u>ITEM</u>	<u>COMMENT</u>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT (Continued)	d. Satisfy any other special requirements for training selected which cannot be determined prior to enlistment.
6	INFORMATION TO APPLICANT	<p>Applicants will be informed of the provisions of lines 2 through 5 above and the following specific provisions:</p> <p>a. Applicants may select training in a skill of their choice from those available through the REQUEST system, providing the applicant meets prerequisites for training and a valid unit/area assignment exists.</p> <p>b. If the applicant fails to satisfactorily complete any required training or be relieved from training either for academic deficiency, disciplinary reasons, or failure to receive a security clearance, he will be trained in accordance with the needs of the Army, may not be assigned to unit/area selected and required to complete the term of service (two years) for which enlisted.</p> <p>c. If training the applicant selected is discontinued, or if the applicant becomes medically disqualified for attendance after enlistment, an opportunity will be afforded to select another course for which qualified, and for which a training requirement exists.</p> <p>d. No period of stabilization is guaranteed applicants. However, applicants should be advised that they will not normally return from overseas until just before the end of their 2-year term of enlistment, if enlisted for an oversea unit/area.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures, as prescribed by this regulation.</p> <p>b. Authority for enlistment, for this option will be obtained from the Commander, MILPERCEN via the REQUEST system.</p> <p>c. Enlistment into the Delayed Entry Program (DEP) is authorized.</p>

LINEITEMCOMMENT

- 8                    STATEMENTS FOR ENLISTMENT
- a. Ensure appropriate parts of DD Form 1966 (Application for Enlistment -- Armed Forces of the United States) are completed for applicants in accordance with Chapter 4.
- b. DA Form 3286-26-R(Part VI - US Army Two Year Enlistment Option) will be completed for applicants enlisted for this option. DA Form 3286-26-R will be reproduced locally on 8"x10½" paper in accordance with Fig. H-26.
- c. If the applicant is enlisting for this option at an AFEES authorized use of the DOD-DA contribution to VEAP, then DA Form 3286-27-R(Part VI - DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP), will be completed for the applicant.
- 9                    ORDERS AND RECORD ENTRIES
- Orders and records of applicants found to be qualified to enlist for this option will contain entries as follows:
- a. Orders. Enlistment orders will specify applicant is an enlistee for the US Army Two Year Enlistment Option (Test) under provision Table H-26, AR 601-210, and will specify the MOS and Title and unit/area selected.
- b. Enter in Item 10b, DD Form 4 (Enlistment or Reenlistment Agreement - Armed Forces of the United States):
- (1) Table H-26, AR 601-210.
- (2) Enlisted for (indicate unit/area obtained via the REQUEST system).

**STATEMENTS FOR ENLISTMENT  
PART VI - US ARMY TWO YEAR ENLISTMENT OPTION**

For use of this form, see AR 601-210; the proponent agency is ODCSPER.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION**

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Two Year Enlistment Option, I hereby acknowledge that:
- a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive training of my choice in the following military occupational specialty (MOS) \_\_\_\_\_  
*(List five digit MOS and title)*
  - and upon successful completion of training, I will receive an initial assignment to \_\_\_\_\_  
*(Enter unit or area for which enlisting)*
  - b. Should I fail to satisfactorily complete any required training for academic deficiency, disciplinary reasons, or failure to receive a security clearance, I will be trained in accordance with the needs of the Army, may not be assigned to the unit or area for which enlisted and required to complete the term of service (*two years*) for which enlisted.
  - c. Should the training I have selected be discontinued before I enter, after I enter or if I become medically disqualified for attendance after enlistment, I will be afforded an opportunity to select another course for which qualified, and for which a training requirement exists. If however, I fail to make such a selection, I will be assigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.
  - d. In the event the unit or activity to which I am assigned or attached under the provisions of this option, or the subordinate element of the unit to which I am assigned or attached is deployed, inactivated, disbanded, discontinued, reorganized or redesignated, I will remain assigned to the unit or activity, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or activity or be reassigned.
  - e. No stabilization guarantee has been given in connection with my enlistment for this option. Except for any leave I might take, I would not normally return from overseas until just before the end of my 2 year term of enlistment.
  - f. I must meet oversea assignment requirements contained in AR 614-30.
  - g. I am/am not (*indicate which*) enlisting at an Armed Forces Entrance and Examining Station (AFEES) authorized use of DOD-DA contribution to VEAP. If use of the incentive is authorized, I have completed DA Form 3286-27-R as part of enlistment agreement.

2. **UNDERSTANDING:** Only the promises, guarantees or agreements written down in these Statements for Enlistment or in my enlistment contract (*DD Form 4*) can be kept by the Army. Spoken promises not written here will not be kept by the Army.

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
PRINTED NAME, GRADE, SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

\* Table H-27. DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP)

<u>Line</u>	<u>Item</u>	<u>Comment</u>
1	NAME OF OPTION .....	DOD-DA Contribution to VEAP.
2	AVAILABLE TO .....	Qualified men and women without prior service enlisting through selected AFEES for the Two Year Enlistment Option (Table H-26) or in certain MOS for 3 or more years.
3	DESCRIPTION OF OPTION .....	Provides additional money for educational assistance under the Veterans' Educational Assistance Program.
4	PREREQUISITES WHICH MUST BE MET <u>BEFORE</u> ENLISTMENT .....	<p>a. Meet basic eligibility criteria for enlistment.</p> <p>b. Meet without exception the prerequisites set forth in DA Pamphlet 351-4 (US Army Formal Schools Catalog) and AR 611-201 (Enlisted Career Management Fields MOS) for the training selected.</p> <p>c. If enlisting for an oversea area, be eligible for assignment overseas in accordance with AR 614-30.</p> <p>d. Qualify for a security clearance, if required.</p> <p>e. Enter active duty or the Delayed Entry Program (DEP) during the period 1 January - 31 December 1979.</p> <p>f. Attain an AFQT/WST score of 50 or higher.</p> <p>g. Enlist in an MOS for which this option is available.</p> <p>h. Be a high school diploma graduate as defined by chapter 1, paragraph 4k, this regulation.</p> <p>i. In selected AFEES, enlistment for Europe is required, in conjunction with this option.</p>
5	PREREQUISITES WHICH MUST BE MET <u>AFTER</u> ENLISTMENT .....	<p>a. Successfully complete basic training.</p> <p>b. Successfully complete advanced individual training.</p>

Table H-27. DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP) - continued.

<u>Line</u>	<u>Item</u>	<u>Comment</u>
5	PREREQUISITES WHICH MUST BE MET <u>AFTER</u> ENLISTMENT CONT'D .....	<p>c. Remain qualified for security clearance if required.</p> <p>d. Be awarded MOS for which enlisted and remain qualified in that MOS unless reclassified by Department of the Army.</p> <p>e. Enroll in basic VEAP and participate for minimum of 12 consecutive months.</p>
6	INFORMATION FOR APPLICANT .....	<p>Applicants will be informed of lines 2-5 and the following additional provisions:</p> <p>a. All provisions of this table are in addition to requirements listed in any other table for which enlisting.</p> <p>b. This option provides money for Educational Assistance in addition to that earned through the basic VEAP.</p> <p>c. The money earned is deposited to the individual's Veterans' Educational Account maintained by the Veterans Administration (VA) and will be dispursed to the participant in equal monthly increments when the participant applies for monthly payment of the matching funds provided by the basic VEAP.</p> <p>d. If the participant disenrolls or is disenrolled from the basic program and has his/her contribution refunded, the DOD-DA contribution incentive is forfeited by the individual. If the participant suspends enrollment in the basic program (by stopping monthly payments after 12 consecutive months in the program, but leaving his/her contribution with VA), then he/she remains part of the program and is entitled to all previously earned benefits. A participant who has suspended participation or has disenrolled without refund cannot earn additional benefits until he/she resumes contributing to the program.</p>

Table H-27. DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP) - continued.

<u>Line</u>	<u>Item</u>	<u>Comment</u>
6	INFORMATION FOR APPLICANTS CONT'D	<p>e. Participants who are discharged under the Trainee Discharge Program (TDP) or Expeditious Discharge Program (EDP) forfeit entitlement to all benefits provided by this option.</p> <p>f. Participants failing to contribute to the basic VEAP for 12 consecutive months for any reason forfeit all benefits provided by this option.</p> <p>g. To take maximum advantage of this option the enlistee must enroll in the basic VEAP at the reception station. Enrollment is accomplished by completing DA Form 1341 (JUMPS-Army Allotment Authorization). To delay enrollment in the basic program could reduce the maximum award earned by the enlistee.</p> <p>h. Failure to enroll in or to continue participation in the basic VEAP program does not reduce the term of enlistment for which enlisted.</p> <p>i. This option may be combined with Table H-17 (Enlistment Bonus Enlistment Option). However, if enlisting for both this option and the bonus the MOS must be authorized under both this option and Table H-17.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures as prescribed by chapter 4, this regulation, apply.</p> <p>b. Enlistment into the Delayed Entry Program is authorized.</p> <p>c. Counseling at AFEES. Upon completion of the required mental testing and medical examination, the enlistment application together with all relevant documents, to include results of AFEES examination will be reviewed by the guidance counselor to determine applicants basic eligibility for this option.</p> <p>d. Failure to enlist. Normal procedures for processing applicants do not apply since this option is available only in conjunction with another enlistment option.</p>

Table H-27. DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP) - continued.

<u>Line</u>	<u>Item</u>	<u>Comment</u>
7	OPTION PROCESSING PROCEDURES CONT'D	<p>..... e. In addition to briefing applicant on basic VEAP in accordance with DA Circular 621-14 and completing DD Form 2057, the guidance counselor will explain this option and complete DA Form 3286-27R for all applicants eligible to participate in this option. DD Form 2057 will include the entry "Enlisted for DOD-DA Contribution to VEAP", in the REMARKS column on page 2.</p>
8	STATEMENTS FOR ENLISTMENT	<p>..... a. Insure appropriate parts of DD Form 1966 (Application for Enlistment-Armed Forces of the United States) are completed in accordance with chapter 4, this regulation.</p> <p>b. DA Form 3286-27-R (Part VI-DOD-DA Contribution to VEAP) and the applicable Part VI of DA Form 3286-series pertaining to the (applicable) enlistment options(s) for which enlisted in conjunction with this option will be completed for all applicants enlisting for this option. DA Form 3286-27-R will be reproduced locally on 8"x10½" paper in accordance with Fig. H-27.</p>
9	RECORD ENTRIES	<p>..... Records of applicants enlisting and additionally selecting this option will contain entries as follows:</p> <p>Enter in Item 10b, DD Form 4 (Enlistment/Reenlistment Document-Armed Forces of the United States):</p> <p>a. Table H-27, AR 601-210 and the appropriate table number of AR 601-210 for which enlisted.</p> <p>b. Enlisted for (enter appropriate option title) and VEAP Enlistment Option.</p>

13 June 1979

Table H-27. DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP) - continued.

<u>Line</u>	<u>Item</u>	<u>Comment</u>
* 7	OPTION PROCESSING PROCEDURES CONT'D	e. In addition to briefing applicant on basic VEAP in accordance with DA Circular 621-14 and completing DD Form 2057, the guidance counselor will explain this option and complete DA Form 3286-27 or 27a-R, as applicable for all applicants eligible to participate in this option. The guidance counselor will complete and enter "Eligible for DOD-DA Contribution of \$ _____ for _____ year enlistment" in the REMARKS column on page 2 of DD Form 2057 for all applicants eligible to participate in this option.
8	STATEMENTS FOR ENLISTMENT .....	a. Insure appropriate parts of DD Form 1966 (Application for Enlistment-Armed Forces of the United States) are completed in accordance with chapter 4, this regulation.  * b. DA Form 3286-27 or 27a-R(Test)(Part VI- DOD-DA Contribution to VEAP) and the applicable Part VI of DA Form 3286-series pertaining to the (applicable) enlistment options for which enlisted in conjunction with this option will be completed for all applicants enlisting for this option. DA Form 3286-27 and 27a-R(Test) will be reproduced locally on 8"x10½" paper in accordance with Figure H-27 or H-28.
9	RECORD ENTRIES ....	Records of applicants enlisting and additionally selecting this option will contain entries as follows:  Enter in Item 10b, DD Form 4 (Enlistment/Re-enlistment Document-Armed Forces of the US):  a. Table H-27, AR 601-210 and the appropriate table number of AR 601-210 for which enlisted.  b. Enlisted for (enter appropriate option title) and VEAP Enlistment Option.

**STATEMENTS FOR ENLISTMENT**

**PART VI—US ARMY DOD—DA CONTRIBUTION TO VETERANS' EDUCATIONAL ASSISTANCE PROGRAM (VEAP)**

For use of this form, see AR 601-210; the proponent agency is ODCSPER.

*TO BE COMPLETED BY ALL APPLICANTS ELIGIBLE FOR THIS ENLISTMENT OPTION*

1. **ACKNOWLEDGEMENT:** In connection with my enlistment for \_\_\_\_\_ years (*specify*) in the Regular Army in MOS \_\_\_\_\_ (*specify*), I acknowledge that if I enroll in the Post-Vietnam Veterans' Educational Assistance Program, I will be eligible for the United States Army DOD—DA Contribution to the Veterans' Educational Assistance Program (VEAP) Option. I further acknowledge that (*initial one*):

- a. This option is available to me only if I enlist for Europe \_\_\_\_\_.
- b. This option is available to me without assignment restriction \_\_\_\_\_.

2. I understand that:

- a. The Department of the Army will pay an award of up to \$ \_\_\_\_\_ into my Veterans' Educational Assistance (VEA) account maintained by the Veterans Administration (VA) according to the number of months that I contribute to my VEA account, as follows:
  - (1) \$1600.00 when I have contributed for 12 consecutive months; and
  - (2) \$100.00 per month for each additional month beyond 12 months up to the maximum award authorized above.
- b. To qualify for this award, I must initiate an allotment from my pay to enroll in the basic VEAP program. To gain the maximum benefit from this option, I should initiate this allotment at the reception station.
- c. I understand that the DOD—DA contribution will not be paid directly to me. It will be paid into my Veterans' Educational Assistance Account maintained by the VA to be paid to me in equal monthly increments when I apply for payment of educational benefits provided by the basic VEAP.

3. I understand that I will forfeit entitlement to the DOD—DA contribution if:

- a. I fail to contribute to the basic VEAP for 12 consecutive months during my first enlistment.
- b. I fail to obtain the MOS for which I enlisted.
- c. I am discharged under the Expeditious Discharge Program or the Trainee Discharge Program.
- d. I fail to meet any of the enlistment prerequisites established in this option and any other options for which I enlisted.
- e. I fail to stay qualified in my awarded MOS unless otherwise directed by Headquarters, Department of the Army, for the duration of my enlistment.

4. **UNDERSTANDING:** I have read and understood each of the statements above and the statements contained in the DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (*if none, write "NONE", if additional space is needed, continue on reverse*).

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE, SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

S/S by INT CH II3

16 July 1979

27 Sep 1979

III, AR 601-210

Footnote 1:

a. The purpose of defining the term "dependent for enlistment purposes (without regard to its definition for pay and allowances, medical care, Army exchange privileges, and other benefits) is to provide a clear-cut rule which will preclude the enlistment of individuals who have physical and financial responsibilities which would be difficult, if not impossible, to meet while a member of the Military Service.

b. For the purpose of determining enlistment eligibility under the provisions of rule F, the term dependent means---

(1) A spouse. This does not include a common law spouse unless recognition thereof has been adjudged by a civil court.

(2) Any unmarried natural (legitimate or illegitimate) or adopted child of the applicant if the child is under 18 years of age, regardless of whether the applicant has custody of the child or does not, and regardless of who has guardianship of the child. If the applicant's child has been adopted by another person (final adoption decree issued and effective), or the applicant has relinquished all legal rights and obligations with regard to a child through other formal court orders or decrees, then the child is not the applicant's dependent. The term "natural child" includes any illegitimate child in custody of the applicant or determined to be his/her child by court order.

(3) Stepchild of the applicant who resides with the applicant if the stepchild is under 18 years of age.

(4) Any other person who is in fact, dependent on the applicant for over one-half of his/her support.

c. An applicant without a spouse is defined as an applicant who is unmarried, is divorced, is legally separated, spouse is deceased, spouse has deserted applicant, spouse is incarcerated, spouse is not residing permanently with applicant, or applicant has sole custody of the dependent(s).

\* Table 2-2. Mental Categories and Eligibility for Enlistment

1/ Applicant	Age	2/ Education Level	3/ Mental Category	4/ Aptitude Areas	* * 5/ Map Score		6/ Enlistment Eligibility		Remarks
					DEP	RA	DEP	RA	
Non-Prior Service (NPS) Male	17	HSDG	I - IIIB	1	No	Yes	Yes		
			IVA - IVB	2	No	Yes	Yes		
		GED	I - IIIB	1	50	7/ Yes	Yes		
		GED	IV	N/A	N/A	No	No		
		NHSG	I - IIIB	2	50	7/ Yes	Yes	10th grade minimum.	
		NHSG	IV	N/A	N/A	No	No		
		HSSR	I - IIIB	1	No	Yes	Yes	Eligible for RA if graduates. If NHSG, meet criteria of this table.	
IVA - IVB	2		No	Yes	Yes				
NPS Male	18 or older	HSDG	I - IIIB	1	No	Yes	Yes		
				2	No	Yes	Yes		
		GED	I - IIIB	1	No	Yes	Yes		
		GED	IV	N/A	N/A	No	No		
		NHSG	I - IIIB	2	No	Yes	Yes	10th grade minimum.	
		NHSG	IV	N/A	N/A	No	No		
HSSR	I - IIIB	1	No	Yes	Yes	Eligible for RA if graduates. If NHSG, meet criteria of this table.			
	IVA - IVB	2	No	Yes	Yes				

Table 2-2. Mental Categories and Eligibility for Enlistment - Continued.

1/ Applicant	Age	2/ Education Level	3/ Mental Category	4/ Aptitude Areas	5/ Map Score	6/ Enlistment Eligibility		Remarks
						DEP	RA	
NPS Female	17  or  older	HSDG	WST 31	1	No	Yes	Yes	
		GED		N/A	N/A	No	No	
		NHSG	or  higher	N/A	N/A	No	No	
		HSSR		1	No	Yes	Yes	Eligible for RA if graduates.
Prior Service Male		HSDG	I - IIIB	3	No	Yes	Yes	
		GED	I - IIIB	3	No	Yes	Yes	
		NHSG	I - IIIB	N/A	N/A	No	No	
Prior Service Female		HSDG	N/A	3	No	Yes	Yes	
		GED	N/A	3	No	Yes	Yes	
		NHSG	N/A	N/A	N/A	No	No	
Note: If female is a member of USAR/ARNG prior to RA enlistment, a minimum WST score of 31 is required in addition to 3 aptitude area scores of 90 or higher.								

Footnotes:

1. The General Technical (GT) aptitude area score will not be used to qualify for enlistment.
2. Education acronyms: High school graduate (HSDG); General Education Development (GED) equivalency; Non-high school graduate (NHSG); and High school senior who is a candidate for graduation (HSSR).

2-6.2

111, AR 601-210

Footnotes continued:

- 3. Mental categories (MC): MC I - 93-90; MC II - 65-92; MC IIIA - 50-64; MC IIIB - 31-49; MC IVA - 21-30; MC IVB - 16-20; MC IVC - 10-15; MC V - 0-9.
- 4. Aptitude area scores:
  - a. HSG/GED must score 90 or higher in one or more aptitude areas in ASVAB for enlistment (NHSG require two).
  - b. MC IV require two regardless of education.
- \* 5. Military Applicant Profile (MAP). MAP is not an aptitude test but rather a background questionnaire developed to reveal an applicant's interest, attitudes, and experiences. A minimum score of 50 is required.
- \* 6. Applicants must meet the additional prerequisites for training in the selected MOS as indicated by the option and the REQUEST system.
- \* 7. Must enter Active Army not later than 30 September 1979.

(Next page is 2-7)

Table 2-3. Basic Eligibility Criteria-Prior Grade and Service  
(See note following table)

Rule	Prior service applicant is ineligible to enlist if last separated in pay grade ---	With a total active service of more than ---
A	E-1	6 months
B	E-2	1 year
C	E-3	2 years
D	E-4	7 years
E	E-5	10 years
F	E-6	17 years
G	E-7	21 years
H	E-8	24 years
I	E-9	27 years

16 July 1979

Note: Applicants with prior service (Army and other Armed Forces) who are eligible to enlist under the applicable rule of this table (i.e., applicants who met the PRIOR GRADE AND SERVICE criterion at last separation from active duty) and who otherwise are qualified under the provisions of this regulation may be enlisted in accordance with rule D, table 2-4.

## INSTRUCTIONS FOR THE COMPLETION OF SECTION II, DD FORM 1966/1

The AFEES will code items 17 and 18. Items 19, 20 and 21 will be completed by the guidance counselor. All entries will be with ballpoint pen in black or blue-black ink.

17. MENTAL TEST RESULTS (COMPLETED BY AFEES ONLY)										
<u>Item</u>	<u>Title</u>	<u>Instructions and Required Entry</u>								
.17a	Test ID	Select proper code from the following list and code in block 17a.  <table border="0"> <thead> <tr> <th><u>Test</u></th> <th><u>Code</u></th> </tr> </thead> <tbody> <tr> <td>ASVAB-5</td> <td>A5</td> </tr> <tr> <td>ASVAB-6</td> <td>A6</td> </tr> <tr> <td>ASVAB-7</td> <td>A7</td> </tr> </tbody> </table>	<u>Test</u>	<u>Code</u>	ASVAB-5	A5	ASVAB-6	A6	ASVAB-7	A7
<u>Test</u>	<u>Code</u>									
ASVAB-5	A5									
ASVAB-6	A6									
ASVAB-7	A7									
17b	Percent Scored	Enter Mental/AFQT/WST (2-digit numeric) score. Example: 65								
17c	ASVAB raw Scores	Enter ASVAB 2-digit subtest raw scores.								
MEDICAL RESULTS (COMPLETED BY AFEES ONLY)										
<u>Item</u>	<u>Title</u>	<u>Instructions and Required Entry</u>								
18a	PULHESX	Physical Profile. Using physical profile shown on applicant's SF 88, item 76, enter seven numeric characters. ("X" factor included). Example: 1 1 1 1 2 1 1								
18b	HEIGHT	Height in Inches. Using applicant's SF 88, item 51, enter 2-digit numeric code to the nearest inch (do not use fractions). Example: For 5 feet 7½ inches tall, enter 68; for 6 feet ¼ inches tall, enter 72.								
18c	WEIGHT	Weight in Pounds. Using applicant's SF 88, item 52, enter 3-digit numeric code, to the nearest pound (do not use fractions). Example: For 160¼ pounds, enter 160; for 98½ pounds, enter 099.								
18d	Blood Pressure	Record from block 57A, SF 88, as two 3-digit numbers. Example: 110/078.								
18e	Hair Color	Enter color of hair recorded in SF 88, block 53.								
18f	Eye Color	Enter color of eyes recorded in SF 88, block 54.								
g	Visual Acuity	Enter visual acuity recorded in SF 88, block 59.								

DELAYED ENLISTMENT DATA

Item	Title	Instructions and Required Entry
19a	Date of Enl	Date of enlistment (year, month, day). Example: For 3 Jan 79 enter 790103.
19b	Proj Act Dy Date	Scheduled Active Duty Date (year, month, day). Example: For 15 Sep 79, enter 790915.
19c	Entry Status	Enter "3".
19d	Recruiter ID	Enter recruiters 9-digit social security number.
19e	Prog Enl For	Program Enlisted For. Enter 5-digit code from table below:

First Position (Untitled)	Code	Second Position (Designated Options(s))	Code	Third-Fifth Positions (Enlistment Option)	Code
Enter.....	Ø	Enlisted UP Table H-17 (Enlistment Bonus).....	B	Table H-3.....	TOC
		Enlistment UP Tables H-3,4, 8, 11, 12, 13, 14, 18, 19, 24, 25, or 26.....	H	Table H-4.....	ABN
		Enlisted UP DA Circular 601-51 (Stripes for Skills).....	S	Table H-8.....	BND
				Table H-11.....	OCB
				Table H-12.....	W
				Table H-13.....	UOC
				Table H-14.....	ACC
				Table H-18.....	SUE
				Table H-19.....	SOC
				Table H-24.....	DAR
				Table H-25.....	EWC
				Table H-26.....	TWO

EXAMPLES:

- Option code Ø B UOC indicates enlistment under the provisions of Table H-17 (EB) and combined with table H-13 (UOC).
- Option code Ø H TOC indicates enlistment UP Table H-3 (TOC).
- Option code Ø S SUE indicates enlistment UP Table H-18 (SUE) and the Stripes for Skills Program UP DA Cir 601-51.

Item	Title	Instructions and Required Entry
19f	T/E MOS	Enter 5-digit MOS in which applicant will be trained as obtained from the REQUEST system.

21. SERVICE REQUIRED DATA CODES (CONT'D)

Item	Title	Instructions and Required Entry																																						
21-52 thru 55 (Contd.)	HRAP AIT Location	<table border="0"> <thead> <tr> <th style="text-align: left;">HRAP AIT Location</th> <th style="text-align: left;">Code</th> </tr> </thead> <tbody> <tr><td>Aberdeen Proving Ground.....</td><td>ABER</td></tr> <tr><td>Ft Belvoir, VA.....</td><td>BELV</td></tr> <tr><td>Redstone Arsenal, AL.....</td><td>REDS</td></tr> <tr><td>Ft Benning, GA.....</td><td>BENN</td></tr> <tr><td>Ft Benjamin Harrison, IN.....</td><td>BENH</td></tr> <tr><td>Ft Bliss, TX.....</td><td>BLIS</td></tr> <tr><td>Ft Eustis, VA.....</td><td>EUST</td></tr> <tr><td>Ft Dix, NJ.....</td><td>DIXX</td></tr> <tr><td>Ft Gordon, GA.....</td><td>GORD</td></tr> <tr><td>Ft Huachuca, AZ.....</td><td>HUAC</td></tr> <tr><td>Ft Jackson, SC.....</td><td>JACK</td></tr> <tr><td>Ft Knox, KY.....</td><td>KNOX</td></tr> <tr><td>Ft Leonard Wood, MO.....</td><td>LNWD</td></tr> <tr><td>Ft Lee, VA.....</td><td>LEEE</td></tr> <tr><td>Ft McClellan, AL.....</td><td>MCLN</td></tr> <tr><td>Ft Rucker, AL.....</td><td>RUCK</td></tr> <tr><td>Ft Sill, OK.....</td><td>SILL</td></tr> <tr><td>Ft Sam Houston, TX.....</td><td>AHSX</td></tr> </tbody> </table> <p>NOTE: Position 46, with the codes "A", "X", or "Y", denotes recommended for recruiter aide duty.</p>	HRAP AIT Location	Code	Aberdeen Proving Ground.....	ABER	Ft Belvoir, VA.....	BELV	Redstone Arsenal, AL.....	REDS	Ft Benning, GA.....	BENN	Ft Benjamin Harrison, IN.....	BENH	Ft Bliss, TX.....	BLIS	Ft Eustis, VA.....	EUST	Ft Dix, NJ.....	DIXX	Ft Gordon, GA.....	GORD	Ft Huachuca, AZ.....	HUAC	Ft Jackson, SC.....	JACK	Ft Knox, KY.....	KNOX	Ft Leonard Wood, MO.....	LNWD	Ft Lee, VA.....	LEEE	Ft McClellan, AL.....	MCLN	Ft Rucker, AL.....	RUCK	Ft Sill, OK.....	SILL	Ft Sam Houston, TX.....	AHSX
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21-56 thru 59	AIT Graduation Year and Month	<p>Enter the 4-digit numeric code of the projected AIT graduation year and month for RA enlistees who are recommended for recruiter aide duty. Enter "0000" if position is not applicable.</p> <p>EXAMPLE: October 1979 will read: 7910.</p>																																						

4-18.17

21. SERVICE REQUIRED DATA CODES CONT'D

Item	Title	Instructions and Required Entry																												
21-60	Leave blank	Enter the code "Ø" to denote not applicable.																												
21-61 and 62	Accessions to Active Army Strength	<p>Enter the 2-digit alpha code to identify all personnel enlisting/reenlisting from civilian life, as follows:</p> <table border="0"> <thead> <tr> <th data-bbox="539 368 668 402"><u>Category</u></th> <th data-bbox="1569 368 1642 402"><u>Code</u></th> </tr> </thead> <tbody> <tr> <td>Enlisted-within 2 to 90 days after date of separation from RA.....</td> <td>HA</td> </tr> <tr> <td>Enlisted-within 6 months after date of separation as commissioned officer.....</td> <td>HB</td> </tr> <tr> <td>Enlisted-within 2 to 90 days after date of separation from Active Army in USAR status.....</td> <td>HC</td> </tr> <tr> <td>Enlisted-within 2 to 90 days after date of separation from Active Army in NG status.....</td> <td>HD</td> </tr> <tr> <td>Enlisted-(no previous active military service)(applicable also for individuals whose only prior service was ADT as SRCP personnel) - or inducted.....</td> <td>HF</td> </tr> <tr> <td>Enlisted-within 2 to 90 days after date of separation from Active Army in AUS status.....</td> <td>HG</td> </tr> <tr> <td>Enlisted-more than 90 days after date of separation from Regular Army.....</td> <td>HJ</td> </tr> <tr> <td>Enlisted-within 6 months after date of separation as warrant officer.....</td> <td>HK</td> </tr> <tr> <td>Enlisted-more than 90 days after date of separation from Active Army in USAR status.....</td> <td>HL</td> </tr> <tr> <td>Enlisted-more than 90 days after date of separation from Active Duty in NG status.....</td> <td>HM</td> </tr> <tr> <td>Enlisted-more than 90 days after date of separation from Active Army in AUS status.....</td> <td>HP</td> </tr> <tr> <td>Enlisted-last previous active military service in Air Force or Marine Corps.....</td> <td>HQ</td> </tr> <tr> <td>Enlisted-last previous active military service in Navy or Coast Guard..</td> <td>HR</td> </tr> </tbody> </table>	<u>Category</u>	<u>Code</u>	Enlisted-within 2 to 90 days after date of separation from RA.....	HA	Enlisted-within 6 months after date of separation as commissioned officer.....	HB	Enlisted-within 2 to 90 days after date of separation from Active Army in USAR status.....	HC	Enlisted-within 2 to 90 days after date of separation from Active Army in NG status.....	HD	Enlisted-(no previous active military service)(applicable also for individuals whose only prior service was ADT as SRCP personnel) - or inducted.....	HF	Enlisted-within 2 to 90 days after date of separation from Active Army in AUS status.....	HG	Enlisted-more than 90 days after date of separation from Regular Army.....	HJ	Enlisted-within 6 months after date of separation as warrant officer.....	HK	Enlisted-more than 90 days after date of separation from Active Army in USAR status.....	HL	Enlisted-more than 90 days after date of separation from Active Duty in NG status.....	HM	Enlisted-more than 90 days after date of separation from Active Army in AUS status.....	HP	Enlisted-last previous active military service in Air Force or Marine Corps.....	HQ	Enlisted-last previous active military service in Navy or Coast Guard..	HR
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21-63 thru 70	Leave blank																													

4-18-18

## Section II. AUTHORIZED ENLISTMENT OPTION

Table H-1. Listing and General Description of Authorized Enlistment Options

TABLE NO.	NAME OF OPTION	Available to—				Delayed Entry Authorized	Option may be combined with one of the following option(s) (Note 1)	Part VI DA Form 3286-
		Nonprior Service		Prior Service				
		Men	Women	Men	Women			
H-2	Rescinded							
★H-3	US Army Training of Choice Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17	3286-3 1 Jul 76
H-4	US Army Airborne Enlistment Option	Yes	Yes (43E only)	Yes	Yes (43E only)	Yes	H-17, H-25	3286-4 1 Jan 76
H-5	Rescinded							
★H-6	Rescinded							
H-7	Rescinded							
H-8	US Army Bands Enlistment Option	Yes	Yes	Yes	Yes	Yes	(For assignment to airborne division bands.) (If enlistee fails to complete airborne training satisfactorily, the enlistee will be assigned to a non-airborne band)	3268-8 1 Jul 75
H-9	Rescinded							
H-10	Rescinded							
H-11	US Army Officer Candidate School Enlistment Option for College Graduates	Yes	No	Yes	No	Yes	N/A	3286-11 1 Jul 76
H-12	US Army Warrant Officer Flight Training Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-12 1 Jul 75
H-13	US Army Combat Arms Unit/Area of Choice Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-13 1 Jul 75

See footnote at end of table.

## Section II. AUTHORIZED ENLISTMENT OPTION—Continued

Table H-1. Listing and General Description of Authorized Enlistment Options—Continued

TABLE NO.	NAME OF OPTION	Available to—				Delayed Entry Authorized	Option may be combined with one of the following option(s) (Note 1)	Part VI DA Form 3286-
		Nonprior Service		Prior Service				
		Men	Women	Men	Women			
H-14	US Army Communications Command Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17	3286-14 1 Jul 75
H-15	Rescinded							
H-16	Rescinded							
★H-17	US Army Cash Bonus Enlistment Option	Yes	Yes	No	No	Yes	H-3, H-4, H-13, H-14, H-18, H-19, H-23, H-24, and H-25	3286-17 1 Sep 76
H-18	US Army Special Unit Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17	3286-18 1 Jul 75
H-19	US Army Station of Choice Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17	3286-19 1 Sep 76
H-20	Rescinded							
H-21	Rescinded							
H-22	Rescinded							
H-23	US Army 3d Infantry/Berlin Brigade Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-23 1 Jul 75
H-24	US Army Materiel Development and Readiness Command (Security Depot) Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17	3286-24 1 Aug 76
★H-25	US Army Electronic Warfare/Cryptologic Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-4 and H-17	3286-25 1 Apr 77

<sup>1</sup> Applicants may enlist for no more than two enlistment options. Failure to qualify after enlistment for one of the options does not void the remaining option, provided the enlistee remains qualified for the latter option. Applicable parts VI for each of the two options and in addition, DA Form 3286-1 will be completed.

S/S CH 11 15 APR 75

28 July 1976

C 6, AR 601-210

**STATEMENTS FOR ENLISTMENT**  
**PART VI - DUAL ENLISTMENT OPTION**

For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION**

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Dual Enlistment Option, I hereby acknowledge that:

a. I am enlisting for a dual enlistment option which assures me that, provided I meet prescribed prerequisites, I am guaranteed the following enlistment options (list two options for which enlisting):

(1) \_\_\_\_\_

(2) \_\_\_\_\_

b. I am aware of the requirements I must meet for each of the above enlistment options, as evidenced by the attached statements for enlistment which I have completed for each of the two enlistment options.

c. Should I fail to meet the requirements of either of the above enlistment options, that part of my enlistment commitment for which I remain qualified will be honored; the remaining part of my enlistment commitment will be voided due to the failure to meet its requirements.

d. In order for both of the above enlistment options to be honored, I must first meet the requirements of \_\_\_\_\_

(Indicate first enlistment option to be fulfilled.)

before my enlistment option for \_\_\_\_\_ can be honored.

(Indicate second enlistment option to be fulfilled.)

e. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

2. **UNDERSTANDING:** I have read and understand each of the statements above and in DD Form 1966, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)

2 Incls:

1. DA Form \_\_\_\_\_ (Statements for First Enlistment Option to be fulfilled)

2. DA Form \_\_\_\_\_ (Statements for Second Enlistment Option to be fulfilled)

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-1, 1 JUL 75  
ANNEX

PREVIOUS EDITION IS OBSOLETE.

Figure H-1.

## Table H-2. Regular Army Enlistment Option—Rescinded.

## Table H-3. US Army Training of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION -----	US Army Training of Choice Enlistment Option. Promises Training
2	DESCRIPTION OF OPTION.	(School Course or OJT) of the applicants choice to include language training and special intelligence training, providing course prerequisites are met.
3	AVAILABLE TO -----	Qualified men and women without prior service enlisting for three or more years (certain skills require a four-year minimum period of enlistment), and qualified prior service applicants enlisting for four or more years. (Women applicants may be enlisted for all skills except those contained in chapter 4, AR 611-201.)
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic eligibility criteria for enlistment as modified by provisions of this table.</p> <p>b. Meet the prerequisites for training in the selected military occupational specialty (MOS) as provided in AR 611-201 and DA Pam 351-4.</p> <p>c. Qualify for a security clearance, if required.</p> <p>d. If enlisting for language training, meet the following prerequisites:</p> <ol style="list-style-type: none"> <li>(1) Be a high school graduate.</li> <li>(2) Possess a ST aptitude area score of 100 or higher.</li> <li>(3) Possess DLAT 1 or DLAT 2 score of 18 or higher, except Chinese aural comprehension, Korea basic, Russian aural comprehension, or Russian basic must obtain a score of 30 or higher.</li> <li>(4) Be a United States citizen. This provision also applies to spouse if applicant is married.</li> <li>(5) Have excellent character, quality discretion, and unquestioned loyalty to the United States.</li> <li>(6) Have no speech impediment.</li> <li>(7) Possess a minimum hearing acuity with a physical profile of H-2 (both ears).</li> <li>(8) Have a physical profile serial of "1" in the "S" factor.</li> </ol> <p>e. Meet the following prerequisites if enlisting for special intelligence duty skills (97 Military Occupational Specialty Series).</p> <ol style="list-style-type: none"> <li>(1) Meet without exception the applicable prerequisites set forth in AR 611-201 and DA Pam 351-4 for training in the 97 Military Occupational Specialty (MOS) series.</li> <li>(2) Meet medical fitness standards as follows: <ol style="list-style-type: none"> <li>(a) Have a minimum physical profile category of B, except that a numerical designation of "I" under "S" (psychiatric) factor of the physical profile serial "PULHES" is required.</li> <li>(b) Have normal color perception as determined by pseudoisochromatic plates.</li> </ol> </li> <li>(3) Be free from mannerisms or other personal characteristics which might be the cause of undue notice or recognition.</li> <li>(4) Be of excellent character, discretion, and of unquestioned integrity and loyalty to the United States.</li> <li>(5) Be a high school graduate or the equivalent.</li> <li>(6) Attain a standard score of 110 or higher in aptitude area ST.</li> <li>(7) Not be a former Peace Corps member.</li> <li>(8) Be at least 18 years of age at the time of enlistment.</li> <li>(9) Have completed a minimum of two years active military service to be accepted for training in MOS 97B or 97C.</li> <li>(10) Be at least 21 years of age upon completion of the course of instruction at the US Army Intelligence School to be accepted for training in MOS 97B or 97C.</li> </ol>

Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

Line	Item	Comment
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>(11) Meet citizenship requirements as follows:</p> <p>(a) Applicant must be a citizen of the US by birth.</p> <p>(b) The members of the applicant's immediate family must be US citizens. If citizenship of spouse was acquired through naturalization, spouse must have resided in the US for at least five years. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, parents-in-law, brothers, sisters, and children.</p> <p>(c) No near relative or other person to whom the applicant or spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation may be residing in a country within whose boundaries physical or mental coercion is known to be a common practice either against persons accused of acting in the interest of the US, or against the relatives of such persons. For the purpose of this option, near relative also includes uncles, aunt, grandparents, father-in-law, mother-in-law, step relationships corresponding to any of the above, and persons acting in loco parentis as defined in AR 630-5.</p> <p>(d) Neither the applicant nor spouse may have either commercial or vested interests in such a country as is referred to in (3) above.</p> <p>(12) Have no record of conviction by courts-martial during previous service with any of the Armed Forces.</p> <p>(13) Have no record of conviction by civil court for any offense other than minor traffic violations. A series of traffic violations is not considered minor.</p> <p>(14) Have no disqualification which in the opinion of the appropriate counterintelligence interviewer would prevent the granting of a security clearance in accordance with AR 604-5.</p> <p>a. Satisfactorily complete basic (combat) training (BCT).</p> <p>b. Satisfactorily complete advance individual training (AIT) in the skill selected.</p> <p>c. Retain qualifications for a security clearance, if required.</p> <p>d. Meet any special requirements for training in the selected MOS, which cannot be determined prior to enlistment.</p> <p>e. Qualify for and retain a SECRET security clearance if enlisting for language training.</p> <p>f. Meet the following prerequisites if enlisting for Special Intelligence duties:</p> <p>(1) Successfully complete required MOS training at the US Army Intelligence Center and School.</p> <p>(2) Must be the subject of a favorable special investigation, to include an evaluation of potential and personal characteristics.</p> <p>(3) Qualify for retention in Special Intelligence duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by the intelligence operations.</p> <p>(4) Maintain a record free from indiscretions or defects of character which are deemed unacceptable by the Cdr, Military Personnel Center.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following specific provisions:</p> <p>a. Oriented on the nature of the training and ultimate duties in the skill selected to receive training.</p> <p>★b. Informed that the training selected is based upon current training requirements existing at the time of the applicant's enlistment, and that if the training selected is discontinued before attendance, or if the member later becomes medically disqualified for the training selected, or the member fails to</p>

Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

Line	Item	Comment
		<p>receive the required security clearance (not because of information withheld by the applicant at the time of enlistment), the member will be provided the opportunity to select a related training or any other training for which qualified and for which training quotas are available. The alternate selection will be honored, and the member required to complete the term of service for which enlisted. In the event that the enlistee does not desire alternate training, the member may initiate a request for unfulfilled enlistment commitment in accordance with applicable Army Regulations.</p> <p><i>*c.</i> Advised that upon successful completion of AIT, that the member will be assigned in accordance with the needs of the Army. No promise can or will be made concerning the specific job or station to which the member will ultimately be assigned.</p> <p><i>*d.</i> Advised that if relieved from the training for academic deficiency, disciplinary reasons, or failure to receive the required security clearance, because of information withheld by the applicant at the time of enlistment, the member will be assigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.</p> <p><i>e.</i> Advised that this option may be combined with bonus enlistment option in effect at the time of enlistment, providing the applicant meets the criteria for both this and the bonus enlistment options.</p> <p><i>f.</i> Advised that some skills may require a four-year term of enlistment as a minimum.</p> <p><i>g.</i> Applicants enlisting for language training will be advised of the following specific provisions:</p> <ol style="list-style-type: none"> <li>(1) Relief from the school course for academic deficiency, disciplinary reasons, or failure to obtain required security clearance is basis for reassignment in accordance with the needs of the Army, and enlistee is required to complete the term for which enlisted.</li> <li>(2) Department of the Army makes every effort toward maximum utilization of language-qualified personnel. Language school graduates may be awarded MOS 04B and assigned duties therein in an appropriate country or area, or be given training in another MOS in accordance with the needs of the Army prior to first duty assignment. Due to length of schooling and changing requirements within the Army, assignment of personnel to positions or areas in which their linguistic abilities can be utilized cannot be guaranteed.</li> <li>(3) For individuals who possess proficiency in the language for which option is obtained, course length may be reduced by authority of the Director, Defense Language Institute, based on academic advancement and in coordination with Commander, MILPERCEN.</li> </ol> <p><i>h.</i> Applicant enlisting for Special Intelligence duties will be informed of the following:</p> <ol style="list-style-type: none"> <li>(1) That the controlled intelligence MOS included in this option are in the 97 MOS series as follows: <ol style="list-style-type: none"> <li>(a) MOS 97B—Counterintelligence Agent.</li> <li>(b) MOS 97C—Area Intelligence Specialist.</li> <li>(c) MOS 97D—Military Intelligence Coordinator.</li> </ol> </li> <li>(2) That only male personnel are selected for duties in MOS 97C (Area Intelligence Specialist).</li> <li>(3) That the applicant may be trained in any of the MOS in the MOS series, provided prerequisites are met, and that no</li> </ol>

Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

Line

Item

Comment

promise with respect to the MOS in which he will be trained can be made.

(4) The scope, purpose, and prerequisites for attendance at school courses for above MOS as prescribed in DA Pam 351-4.

(5) The MOS descriptions of above MOS as contained in AR 611-201 and AR 614-200. The applicant must be made fully aware that he is being only partially informed of the scope of training and duties involved in these MOS because of the security classification of such information.

(6) The provisions of chapter 15, AR 614-200.

(7) That final acceptance for special intelligence duties, notwithstanding the fact that he enlists for this option, will be dependent upon his meeting criteria prescribed.

(8) That final determination of acceptance or retention in controlled intelligence MOS is made by the Commander, MILPERCEN in coordination with the Assistant Chief of Staff for Intelligence, DA.

(9) That an individual who, while undergoing basic training, is found to be unqualified for controlled intelligence MOS duties will be advised of this fact, informed that the enlistment commitment is voided and that the enlistee will, upon completion of basic training, be reassigned in accordance with the needs of the Army and be required to complete the period for which enlisted.

(10) That should the applicant fail to meet any of the eligibility criteria prescribed above, except those pertaining to former Peace Corps membership, and required standards of character, discretion, integrity, and loyalty, the Commander, MILPERCEN may consider granting a waiver if such action is recommended by the counterintelligence interviewer.

(11) That if, after preliminary processing, it appears that the applicant is eligible for this option, an interview will be arranged with the nearest Army counterintelligence office. The agent in charge of this office or his authorized representative will conduct a thorough orientation and interview of the applicant in accordance with procedures set forth in DA AR 614-200.

(12) That any travel performed by the applicant prior to enlistment for the purpose of this interview will be at the expense of the Government. Expenses incurred by the Army Recruiting Command as a result of applicant travel for interview will be accounted for as applicant travel and funded under the appropriate fund citation.

(13) The enlistee may elect to waive this option at any time. In such cases, the soldier will be assigned and utilized to meet the needs of the Army.

#### ★7 OPTION PROCESSING PROCEDURES

a. Applicants for enlistment in the Regular Army for a training course requiring a high school diploma must present documentary proof in the form of a diploma or a certified GED certificate.

b. Applicants for training which required satisfactory completion of specific high school courses (e.g., chemistry, algebra, or English), must present a transcription of high school credits.

c. Training quotas will be obtained through the REQUEST system.

d. Failure to enlist: Should an applicant fail to enlist for training course within the time limit prescribed, or fail to graduate from high school if high school graduation is a prerequisite, the guidance counselor will cancel the reserved training quota immediately via the REQUEST system.

e. Obtaining language school quota:

(1) After determining applicant's language preferences (the

Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

Line	Item	Comment
		guidance counselor should obtain a preferential listing of all acceptable languages during the interview), requests for language training quotas will be obtained through DA MILPERCEN.
		(2) Request for language training quotas from oversea commands will be made by electrically transmitted message to DA MILPERCEN, ATTN: DAPC-EPT-T. Requests will contain a preferential listing of all acceptable languages.
		<i>f.</i> Processing procedures for applicants enlisting for Special Intelligence duties:
		(1) Preliminary determination of eligibility:
		(a) Upon completion of AFEEES medical and mental examinations, the Army guidance counselor will review all relevant documents and interview the applicant to determine if he meets prerequisites required to apply for this option.
		(b) If the applicant is a former Army member who previously has been awarded a controlled intelligence MOS and who is applying for enlistment for this option within three months from date of separation, the processing prescribed in <i>b</i> below is not required.
		(c) If the applicant was previously awarded MOS 97B, 97C, or 97D and is applying for enlistment for this option more than three months from date of last separation from the Army, he will undergo the complete processing prescribed in <i>b</i> and <i>c</i> below.
		(d) The guidance counselor will inform the applicant of the information specified in line 6 above and determine if applicant retains his interest in enlisting for this option.
		(e) If the applicant still desires enlistment for this option, the Army guidance counselor will make arrangements with the nearest Army counterintelligence office for an interview of the applicant by the agent in charge or his authorized representative.
		(2) Processing by the counterintelligence interviewer: The interviewing agent will—
		(a) Conduct with the applicant an orientation and interview of the scope prescribed in AR 614-200.
		(b) Confirm the applicant's eligibility for enlistment under this option and advise him of this determination.
		1. If the applicant does not meet the requirements and a waiver is not requested, the interviewing agent will refer the applicant back to the Army guidance counselor.
		2. If the applicant does not meet the requirements but the disqualification is waivable and recommended for waiver, the interviewing agent will assist the applicant in the preparation of a request for waiver in accordance with AR 614-200.
		(c) Take the following actions if the applicant is determined to meet requirements.
		1. Assist and supervise the applicant in the preparation of the DD Form 398 (Statement of Personal History) in quadruplicate for himself and spouse, if married, and if required.
		2. Assist applicant (and spouse, if applicable) in the completion of two copies of FD Form 258 (FBI Fingerprint Card—Applicant Type).
		3. Cause two full length photographs (3 <sup>1</sup> / <sub>4</sub> " × 4 <sup>1</sup> / <sub>4</sub> ") to be made of applicant and spouse, if applicable (separate photos required).
		4. Have the applicant complete under supervision a composition of not less than 500 words as prescribed in AR 614-200.

## Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

Line

Item

Comment

5. Prepare a Statement of Interview containing findings relative to eligibility of applicant. Statement of Interview will be marked "FOR OFFICIAL USE ONLY" and its contents will not be made known to the applicant by anyone. (Protective marking is cancelled upon receipt of enlistment orders or notification of declination, whichever is appropriate.)
6. Complete DD Form 1584 (DOD National Agency Check Request) and DA Form 2784 (Request for a Results of Personnel Security Action) in quadruplicate, in accordance with AR 614-200.
7. Have applicant complete statement required by DA AR 614-200.
8. Forward all of the above documents by letter of transmittal to the Army guidance counselor on duty at the examining AFEES.
9. Obtaining approval for enlistment:
- (a) When all preliminary processing has been completed, authority to enlist the applicant must be obtained from the Commander, MILPERCEN. The counterintelligence interviewer will forward completed application for the 97 MOS series, through channels, to HQDA (DAPC-EPC-GS), 200 Stovall Street, Alexandria, VA 22332.
- (b) When approval for enlistment is granted, the guidance counselor will be notified and will be given the following information:
- (1) Period during which applicant is authorized to enlist.
- (2) Date applicant must report to the US Army Intelligence Center and School.
- (3) Failure to enlist:
- (a.) Should an applicant for this option fail to enlist after receiving notice of acceptance, a report of his declination will be made immediately to HQDA (DAPC-EPC-GS), 200 Stovall Street, Alexandria, VA 22332.
- (b.) In CONUS, the report will be made telephonically; in oversea commands by electrical message. During MINIMIZE, electrical message will be used.
- 8 STATEMENTS FOR ENLISTMENT ----
- a. Insure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4, this regulation.
- b. DA Form 3286-3 will be completed for applicants for this option. (See figure H-3.)
- ★9 ORDERS AND RECORD ENTRIES ----
- Records of applicants enlisted for this option will contain entries as follows:
- a. Enter in Item 10C, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):
- (1) Table H-3, AR 601-210.
- (2) Enlisted for the United States Army Training and Choice Enlistment Option and the MOS or training for which enlisted.
- b. For language training enlistees only. Enter in Item 10c, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):
- (1) Table H-3, AR 601-210.
- (2) Language.
- (3) Training quota authorized per (enter appropriate authority):
- (a) DA MILPERCEN.
- (b) DA MILPERCEN msg (date time group).
- (c) DA MILPERCEN ltr (subject, date).

**Table H-3. U.S. Army Training of Choice Enlistment Option—Continued**

*Line*

*Item*

*Comment*

c. For Special Intelligence duties enlistees only:

(1) Two copies of the enlistment orders will be furnished to HQDA (DAPC-EPC-GS), 200 Stovall Street, Alexandria, VA 22332 within 15 days of enlistment date.

(2) DD Form 4: enter in item 10c.

(a) Table H-3, AR 601-210.

(b) DAPC acceptance per FONECON (name of individual at DAPC authorizing enlistment) (name and organization of individual receiving authorization) (date of authorization).

STATEMENTS FOR ENLISTMENT  
PART VI - UNITED STATES ARMY TRAINING OF CHOICE ENLISTMENT OPTION

For use of this form, see AR 601-210: the proponent agency is DCSPER.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

- 1. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Army Training of Choice Enlistment Option, I hereby acknowledge that:
  - a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive training of my choice in the following military occupational specialty (MOS) (if enlisting for language training, indicate the specific language):  
\_\_\_\_\_
  - b. I have read the description and prerequisites for attendance prescribed in DA Pamphlet 351-4 (US Army School Catalog) for the above course, as well as the description of the MOS awarded upon successful completion of the above course (as presented in AR 611-201, Enlisted Career Management Fields and Military Occupational Specialties), and I acknowledge that I understand the general nature of the training I am to receive.
  - c. I must satisfactorily complete basic (combat) training prior to attending the training indicated in a, above.
  - d. Should the training I have selected be discontinued before or after I enroll and should I become medically disqualified for attendance after enlistment, or if I fail to receive the required security clearance (for reasons other than withholding information), I will be permitted to select related training or any other training for which I am qualified and for which quotas are available. My alternate choice in such a case will be honored, and I will be required to complete the term of service for which I enlisted. In the event I do not desire the alternate training, I understand that I may initiate a request for an unfulfilled enlistment commitment in accordance with appropriate Army regulation.
  - e. Should I be relieved from the training for academic deficiency, disciplinary reasons, or failure to receive a required security clearance because of information withheld by me, I will be reassigned in accordance with the needs of the Army and be required to complete the term of service for which I enlist.
  - f. Upon successful completion of the training, I will be assigned in accordance with the needs of the Army, and no promise has been made to me concerning the specific job or station to which I will be assigned.
  - g. I am aware that to qualify for enrollment in the training for which I am enlisting I must meet the following additional prerequisites which cannot be determined until after my enlistment. In the event I fail to meet the required prerequisites, I will be trained and utilized in accordance with the needs of the Army, commensurate with my qualifications and Army requirements:
    - (1) \_\_\_\_\_
    - (2) \_\_\_\_\_
    - (3) \_\_\_\_\_
    - (4) \_\_\_\_\_
    - (5) \_\_\_\_\_
  - h. My period of enlistment is \_\_\_\_\_ years.
  - i. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled, or where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR LANGUAGE TRAINING

- 1. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the Training of Choice Enlistment Option I hereby acknowledge that:
  - a. I have read and understand the minimum requirements listed in AR 611-6, which must be met to be eligible for language training and understand the nature of the training I am to receive. Should I fail to meet the requirements, I understand that I will be required to complete the term of service for which I enlist.

- b. Should I be relieved from the training for academic deficiency, disciplinary reasons, or failure to qualify for or retain a security clearance, I will be reassigned in accordance with the needs of the Army and will be required to complete the period of service for which I enlist.
- c. Upon completion of language training I may be assigned duties in MOS 04B or be further trained in any MOS, and no promise has been made to me concerning the specific job or station to which I will be assigned.
- d. If required I must successfully complete MOS training prior to the attendance of language training, and if I do not complete MOS training I will be reassigned in accordance with the needs of the Army.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR SPECIAL INTELLIGENCE**

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Training of Choice Enlistment Option, I hereby acknowledge that:
  - a. My enlistment for this option assures me that, provided I meet prescribed prerequisites, my initial duty assignment will be to special intelligence duties in the 97 Military Occupational Specialty Series.
  - b. I have received no assurance that all or any specific part of my enlistment period will be spent in these duties.
  - c. I have not been promised training in a specific MOS within the 97 series; however I will receive training in one of the MOS of this MOS series.
  - d. I understand that my ultimate assignment to training and duty and that my retention in special intelligence duties will depend upon the following factors which cannot be determined prior to my enlistment:
    - (1) Successful completion of basic or basic combat training, if required.
    - (2) Successful completion of any MOS training to which I may be assigned.
    - (3) Favorable conclusion of a background investigation, to include an evaluation of my potential personal characteristics
    - (4) Qualification for retention in special intelligence duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by intelligence operations.
    - (5) Maintenance of a record free from indiscretions or defects of character which are deemed unacceptable by the Commander, US Army Military Personnel Center.
  - e. If through my own fault, I fail to meet any of the established prerequisites or maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or become medically or otherwise disqualified for training or retention in intelligence duties, I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which I enlist.

**TO BE COMPLETED BY ALL WAC APPLICANTS**

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for this particular enlistment option, I hereby acknowledge that enlistment serves as my volunteering for basic weapons qualification or familiarization.
2. **UNDERSTANDING:** I have read and understand each of the statements above and in DD Form 1966, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL		
SIGNATURE OF WITNESSING OFFICIAL		DATE

Figure H-3—Continued.

S/S ATE CH 10 1 APRIL 75

28 July 1976

C 6, AR 601-210

**Table H-7. United States Army Special Intelligence Enlistment Option—Rescinded**

**Table H-8. United States Army Bands Enlistment Option**

Line	Item	Comment
1	NAME OF OPTION _____ AVAILABLE TO _____	United States Army Bands Enlistment Option. Qualified men and women without prior service enlisting for three or more years, and qualified prior service applicants enlisting for four or more years.
3	DESCRIPTION OF OPTION _____	Guarantees assignment to an Army band of the applicant's choice for a minimum of 12 months after completion of required training, provided prerequisites are met.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p><i>a. For all bands:</i></p> <p>(1) Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>(2) Meet bandsman technical proficiency requirements prescribed in line 7, this table. Although all applicants (except as noted herein) must complete AIT, personnel meeting these requirements have acquired civilian skills and are eligible for the civilian acquired skills program. However, award of bandsman MOS will not be accomplished prior to completion of AIT or assignment to a band.</p> <p>(3) Be auditioned and recommended for enlistment by an Army bands' representative as prescribed in lines 6 and 7, this table.</p> <p><i>b. For the United States Army Band:</i> Meet the prerequisites for assignment to the Presidential support activities in AR 614-3.</p> <p><i>c. For an airborne division band:</i> Meet prerequisites in table H-4.</p> <p><i>d. For an oversea band:</i> Meet prerequisites for voluntary oversea service IAW AR 614-30.</p> <p><i>★e. For the 3d US Infantry (The Old Guard) Fife and Drum Corps:</i> Meet the prerequisites in table H-18.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p><i>a. For all bands:</i></p> <p>(1) Successfully complete basic or basic combat training, if required. (The provisions of AR 612-201 apply for individuals with prior service.)</p> <p>(2) Successfully complete any bandsman training to which assigned.</p> <p>(3) Qualify for retention in bandsman assignment by satisfactory performance of duty and technical competence.</p> <p><i>b. For an airborne division band:</i> Pass the applicable physical fitness test and satisfactorily complete airborne training.</p> <p><i>c. For an oversea band:</i> Meet qualifications for assignment to an oversea area IAW AR 614-30.</p>
6	INFORMATION FOR APPLICANTS _____	<p><i>a.</i> Travel performed prior to enlistment for auditioning purposes will be at the expense of the Government.</p> <p><i>b.</i> Applicants who pass the bandsman audition and are recommended for enlistment by the appropriate bandmaster, as indicated below, may enlist for a specific applicable vacancy in any Army band. Applicants enlisting initially for a specific band other than a special band/USAESOM will be required to fulfill the obligation to that band prior to reassignment.</p> <p><i>★(1) Special bands/USAESOM:</i> The United States Army Band (TUSAB); United States Army Field Band (USAFB), United States Military Academy Band (USMAB); the United States Army Element, School of Music (USAESOM), and the 3d US Infantry (The Old Guard) Fife and Drum Corps.</p> <p><i>(a)</i> Applicants must be auditioned by the special band/USAESOM in which enlistment is desired.</p> <p><i>(b)</i> Individuals may be appointed upon recommendation of the respective bandmaster/commandant to the minimum author-</p>

Table H-8. United States Army Bands Enlistment Option—Continued

Line	Item	Comment
		ized grade of the unit as indicated below without regard to time in grade or position vacancies after completion of four months of active service.
		1. Pay grade E-6: TUSAB, USAFB, and USAESOM.
		★2. Pay grade E-5: USMAB, and 3d INF (TOG)
		(2) <i>Specific bands:</i> Any authorized Army organization or separate band (AR 220-90).
		(a) Applicants will be auditioned by the nearest Army bandmaster. However, the Staff Bands Officer, TRADOC/FORSCOM, or respective bandmaster must concur in enlistments for the US Continental Army Band 214th Army Band (FORSCOM's Own).
		(b) Upon completion of required bandsman training, individuals recommended by the bandmaster may be appointed to pay grade E-5 without regard to time in grade or service, provided a vacancy in grade and MOS exists, citing this regulation/paragraph as promotion authority.
		(3) <i>Army Bands, Unassigned:</i> Applicants may enlist without specifying assignment to a particular band. The Army will determine the band to which an individual will be assigned.
		(a) Applicants will be auditioned by the nearest Army bandmaster.
		(b) Upon completion of required bandsman training, individuals recommended by the bandmaster may be appointed to pay grade E-5 without regard to time in service or grade, provided a vacancy exists, citing this regulation/paragraph as promotion authority.
		c. Women may be enlisted for any Army band. However, each women applicant will be advised of the enlistment opportunities available within the 14th US Army Band (WAC) prior to advising of other enlistment opportunities. Men may not be enlisted for the 14th US Army Band (WAC). Women applicants for division bands will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat-oriented, or which is located in an area not suitable for assignment of women. Additionally, women applicants for division bands will be advised that enlistment for a division band serves as volunteering for qualification for or familiarization with a basic weapon, if required.
		d. Applicants enlisted for an airborne band will undergo training after required bandsman training has been completed. Enlistment for an airborne band constitutes a dual option, prescribed in table H-4 appendix H, this regulation. If the enlistee fails to complete airborne training satisfactorily, the individual will be assigned to a nonairborne band.
		★e. The general characteristics of the bandsman school course will be explained, to include a review of the school's purpose, scope, and prerequisites as outlined in DA Pam 351-4 and a review of the MOS description (AR 611-201) for the instrument involved. Additionally information may be obtained from the US Army Element, School of Music (Autovon 680-7506/7 or commercial (804) 464-7506/7.
		f. In the event the band to which an individual is assigned or attached under the provisions of this option is deployed, relocated, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the band selected, the individual will remain assigned to the band. In the event the band is inactivated, disbanded or discontinued, the individual will be reassigned in accordance with the needs of the Army.

Table H-8. United States Army Bands Enlistment Option—Continued

Line

Item

Comment

## 7 OPTION PROCESSING PROCEDURES

g. Individuals who fail to meet any of the established prerequisites or become medically or otherwise disqualified for band training or duty will not be assigned to band duty but will be trained and assigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.

h. Prior service applicants required to undergo basic (combat) training will be so advised IAW AR 612-201.

i. Enlistees may elect to waive this option at any time. In such cases the soldier will be assigned and utilized to meet the needs of the Army.

a. *Applicant interview:* If the applicant is otherwise eligible for enlistment, the Army guidance counselor will interview the applicant to establish eligibility for enlistment for this option. The guidance counselor will:

(1) Insure that the applicant is aware of the provisions of line 6, this table.

(2) Determine the specific bandsman assignment for which the applicant desires assignment. For women applicants, the guidance counselor will advise the applicant of enlistment opportunities of the 14th US Army Band (WAC) located at Fort McClellan, AL.

★(3) Insure the procedures outlined in line 7, table H-23 are followed for applicants for the 3D Inf (The Old Guard) Fife and Drum Corps.

(4) Insure that an applicant desiring enlistment for The US Army Band meets the criteria specified by AR 614-3.

(5) Arrange a date and time for an audition of applicant as follows:

(a) Army Bands, Unassigned, or a specific Army band: Contact the nearest active Army band.

(b) Special Band: Contact the special band for which enlistment is desired.

(c) Instructor duty at the US Army Element, School of Music: Contact the Commandant, US Army Element, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA 23521 (telephone: Autovon 680-7506/7; commercial (804) 464-7506/7.

b. *Audition procedures:*

(1) *Auditioners:* Army bandmasters or staff band officers will personally conduct all auditions for potential bandmen. This authority will be delegated only as follows:

(a) To enlisted bandleaders (MOS 02Z50) in the absence of the bandmaster from the unit for one or more calendar days.

(b) To qualified group leaders (MOS 02P40, 02Q40, or 02R40) in the absence of the bandmaster and enlisted bandleader from the unit for three or more days.

(c) To other designated personnel for specific periods of time when so authorized by the staff bands officer at the appropriate major command headquarters.

(d) Auditions will be accomplished by tape only by specific approval of DA Staff Bands Officer.

(2) *Audition Materials:*

(a) Form A/B of the Watkins-Farnum Performance Scale (WFPS) will be used to conduct auditions for MOS 02B through 02L and 02M. A duplicate copy of the WFPS scoresheet will be inclosed with the letters of recommendation, except those forwarded to guidance counselors.

Table H-8. United States Army Bands Enlistment Option—Continued

Line	Item	Comment
		(b) Auditions for MOS 02M, 02N, and 02T will utilize materials as follows: <ol style="list-style-type: none"> <li>1. For percussionist (MOS 02M): The WFPS, augmented by appropriate rudiments and typical band literature.</li> <li>2. For pianist (MOS 02N): Test materials which require performance of most major and minor scales, related arpeggios, velocity studies, and other typical piano literature.</li> <li>3. For guitarist (MOS 02T): Test materials which require performance of standard guitar techniques, and other typical guitar literature.</li> <li>4. DA Form 1633-R (fig. 11-II-1, AR 614-200) will be used to record the results of auditions for MOS 02M, 02N, and 02T. (See table H-8A for completion of DA Form 1633-R.)</li> </ol>
		(3) <i>Audition results.</i> <ol style="list-style-type: none"> <li>(a) If applicant does not meet minimum technical proficiency requirements, he will be so advised by the bandmaster at the time of the audition.</li> <li>(b) If the applicant passes the audition and is recommended for enlistment for this option, the bandmaster will give the applicant a letter of recommendation based on the samples at figures H-8B or H-8C.</li> </ol>
		(4) <i>Assignment commitments.</i> <ol style="list-style-type: none"> <li>(a) Prior to making any assignment commitments to the applicant, bandmasters will obtain telephonic concurrence from the appropriate major command staff bands officer. A statement of this concurrence will be included in the bandmaster's letter of recommendation.</li> <li>(b) Bandmasters will not make recommendations regarding the enlistment of personnel for special bands. Applicants desiring commitment for a special band will be referred to the commander of the special band concerned.</li> </ol>
		(5) <i>Letters of recommendation.</i> <ol style="list-style-type: none"> <li>(a) A completed copy of the authenticated DA Form 1633-R and/or WFPS will be attached as an inclosure to each copy of all letters of recommendation except those forwarded to guidance counselors.</li> <li>★(b) Letters recommending enlistment for a bandsman option will not be addressed to nor handcarried by the applicant but will be dispatched, by name and grade, to the specific Army guidance counselor.</li> </ol>

[Next page is H-43]

Table H-8. United States Army Bands Enlistment Option—Continued

Line

Item

Comment

(c) If applicant has not contacted an Army guidance counselor, the bandmaster will encourage him to do so at his earliest convenience. Applicant will be further advised to inform the Army guidance counselor of the audition and to request that the counselor contact the bandmaster concerned to obtain a letter of recommendation.

(6) *Length of audition validity.* Letters of recommendation for bandsman enlistment options will indicate validity for the following periods:

(a) Army bandsman, unassigned: 90 days from the date of audition.

(b) Assignment to a specific band: 30 days from date of audition. Applicant will be advised that although the audition is valid for 30 days, the specific vacancy may be filled by another applicant at any time.

c. *Processing after audition.*

(1) Qualified applicants for Army Bands Unassigned may be enlisted immediately after receipt of the letter of recommendation.

(2) An applicant who presents a letter of recommendation for a special or specific band will be processed as follows:

(a) The appropriate major commander will be advised of: Applicant's name, SSN, home address, audition score, instrument by MOS, and date available for enlistment.

(b) Major commanders must approve requests for enlistment for specific bands within their areas of responsibility. Statement of the major commander's concurrence and the bandmaster's recommendation constitute approval of the applicant's request to enlist for a specific band within the command concerned. Applicant may be enlisted for a specific band of another major command if request for approval is coordinated between the commanders of the respective commands concerned.

(3) Requests for enlistment for a band overseas will be forwarded to HQ DA (DAAG-EMR-B), Washington, DC 20314 (telephone: Autovon 22-37694 or 37765; commercial (202) 693-7694 or 7765) for approval. During MINIMIZE, electrical message will be used.

(4) All bandsman enlistees except special band enlistees, will attend advanced individual training (COI 450-F1) at the US Army Element, School of Music.

(5) One copy of all letters of recommendation, with attached copy of DA Form 1633-R and/or the WFPS, as appropriate, will be forwarded to HQ DA (DAAG-EMR-B), Washington, DC 20314, and one copy with inclosures will be forwarded to Commander, TRADOC, ATTN: ATAG-FAD, Fort Monroe, VA 23651, or Commander, FORSCOM, ATTN: AFPR-PS, Fort McPherson, GA 30330, as appropriate.

## 8 ORDERS AND RECORD ENTRIES

Orders and records of applicants enlisted for this option will contain entries as follows:

a. Enlistment orders will specify applicant is an enlistee for the US Army Band Enlistment Option under the provisions of table H-8, AR 601-210 for initial assignment (specify band to which destined for assignment or "Army band, unassigned," as appropriate).

## Table H-8. United States Army Bands Enlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
9	STATEMENTS FOR ENLISTMENT	<p><i>b.</i> DD Form 4: (Enlistment Contract—Armed Forces of the United States):</p> <p>(1) Item 12: Table H-8, AR 601-210.</p> <p>(2) Item 48: US Army Bands Enlistment Option for initial assignment (specify, using entries as follows):</p> <p>(<i>a.</i>) US Army Band.</p> <p>(<i>b.</i>) US Army Field Band.</p> <p>(<i>c.</i>) USMA Band.</p> <p>(<i>d.</i>) US Army Element (W1MUAA).</p> <p>(<i>e.</i>) Identity of specific band for which enlisted.</p> <p>(<i>f.</i>) Army Bands, unassigned.</p> <p>(3) Item 56: Reference item 48: Letter of Authorization (issuing headquarters) (date).</p> <p>(4) A copy of letter of authorization will be attached to original and duplicate copies of DD Form 4.</p> <p><i>a.</i> Appropriate parts of DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.</p> <p><i>b.</i> DA Form 3286-8R (Part VI—United States Army Bands Enlistment Option) will be completed for all applicants enlisting for this option (fig. H-8A).</p>

Table H-8A. Instructions for Completing DA Form 1633-R

1. Step 1: Complete all information required at the top of the form.
2. Step 2: If appropriate, enter the Watkins-Farnum raw score and the converted net score, as determined from paragraph 7 below, in the REMARKS section at the bottom of the form.
3. Step 3: SECTION I should be completed for all examinees. A score of 10 would indicate the highest possible level of achievement in a particular subject area. Adjectival ratings, i.e., superior, excellent, good, at the top of each column are inserted only as a guide to the examiner in determining the numerical grade of the examinee.
4. Step 4: Completion SECTION II-A, II-B, or II-C for the particular instrument concerned.
5. Step 5: Enter the appropriate numerical values in the LINE SCORE column and add the total of SECTION I to the total of the additional SECTION completed for the instrument concerned and enter the AGGREGATE SCORE. A maximum of 100 points is possible.
6. The total number of points obtained by completing DA Form 1633-R does not alter or eliminate the converted net score obtained on the Watkins-Farnum Performance Scale. The DA Form 1633-R serves as a guide to strengths and weaknesses in performance.
7. The following conversion table indicates the Watkins-Farnum raw score and the converted net score to be entered in the REMARKS section at the bottom of the form:

<i>Watkins-Farnum</i>	<i>Converted Score</i>
143 and above	99
142	98
141	97
140	96
139	95
138	94
137	93
136	92
135	91
134	90
133	89
132	88
131	87
130	86
129	85
128	84
127	83
126	82
125	81
124	80
123	79
121	78
119	77
117	76
115	75
113	74

Table H-8A. Instructions for Completing DA Form 1633-R—Continued

111	73
109	72
107	71
105	70
103	69
101	68
99	67
97	66
95	65
93	64
91	63
89	62
87	61

8. A minimum converted score of 61 is necessary for enlistment for any Bandsman Option.

SAMPLE

INSTRUMENTAL AUDITION											
For use of this form see AR 614-200; the proponent agency is the US Army Military Personnel Center.											
NAME <b>SOUSA, JOHN P.</b>						INSTRUMENT <b>Trumpet (MOS 02B)</b>			DATE <b>3 July 1970</b>		
STATION <b>Fort Anywhere, IN 46825</b>						SIGNATURE OF BANDMASTER <b>JAMES J. JONES, CW4, USA</b>					
SECTION I (All Instruments)	UNSATISFACTORY					POOR 6	FAIR 7	GOOD 8	EXC 9	SUP 10	LINE SCORE
	1	2	3	4	5						
1. TECHNIQUE							X				7
2. RHYTHMIC ACCURACY								X			8
3. FLUENCY (Style and Character)							X				7
4. ARTICULATION								X			8
5. READING ABILITY						X					6
6. INTERPRETATION							X				7
SECTION II-A (Wind Instruments Only)						TOTAL SCORE SECTION I					43
7. EMOUCHURE/BREATHING									X		9
8. TONE QUALITY									X		9
9. RANGE								X			8
10. ACCURACY OF INTONATION							X				7
SECTION II-B (Drums Only)						TOTAL SCORE SECTION II-A					33
7. RUDIMENTS											
8. MALLET INSTRUMENTS											
9. TYMPANI											
10. BASS DRUM & TRAPS											
SECTION II-C (Piano Only)						TOTAL SCORE SECTION II-B					
7. READING CHORD SYMBOLS											
8. COMBO ABILITY											
9. SCALES AND ARPEGGIOS											
10. CONCERT ABILITY											
REMARKS						TOTAL SCORE SECTION II-C					
Watkins-Farnum Raw Score = 111 Converted Score = 73										AGGREGATE SCORE  76	

DA FORM 1633-R, 1 MAR 70 REPLACES EDITION OF 1 MAR 69, WHICH IS OBSOLETE.

(Paper size 8 x 10 1/2", Image size 7-4/10 x 10")

★Figure H-8A

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - UNITED STATES ARMY BANDS ENLISTMENT OPTION</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Bands Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be assigned to:</p> <p style="margin-left: 40px;">_____ (Enter the band for which enlisting, or if enlisted for Army bands, unassigned, enter "An Army Band".)</p> <p>b. Unless I have previously completed basic (combat) training in the past three years, I must complete basic (combat) training prior to undergoing advanced individual training (AIT).</p> <p>c. Upon completion of basic (combat) training, I will undergo AIT at the US Army Element, School of Music, in military occupational specialty _____, if I am required to undergo AIT.  <small>(Enter the MOS for which enlisted.)</small></p> <p>d. If enlisted for a band located overseas, I must qualify for oversea assignment as prescribed in AR 614-30.</p> <p>e. If enlisted for an airborne band, I must be airborne qualified or satisfactorily complete airborne training.</p> <p>f. If enlisted for the United States Army Band, I must meet meet the prerequisite for assignment to Presidential support activities prescribed in AR 614-3.</p> <p>g. I am guaranteed assignment to the band for which enlisted for a minimum period of 12 months after completion of training, if training is required, except as indicated below. Upon completion of 12 months of service in the band for which enlisted, I may be reassigned in accordance with the needs of the Army.</p> <p>h. In the event the band to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the selected band, I will remain assigned to the band, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the band or be reassigned.</p> <p>i. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>k. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p>		
<b>TO BE COMPLETED BY WOMEN APPLICANTS ONLY</b>		
<p><b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Bands Enlistment Option, I hereby acknowledge that:</p> <p>a. If enlisting for a division band, I will not be assigned to a unit whose mission is combat oriented.</p> <p>b. If enlisting for a division band, enlistment for that organization serves as volunteering for qualification or familiarization with a basic weapon, if required.</p>		
<p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)</p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-8, 1 JUL 75  
ANNEX \_\_\_\_\_

PREVIOUS EDITION IS OBSOLETE.

★Figure H-8A—Continued

**S-A-M-P-L-E**  
**Department of the Army**  
**301st Army Band**  
**Fort Anywhere, Indiana 46825**

Sousa, John P, 123-45-6789

SUBJECT: Recommendation for Enlistment Army Band

SFC John P. Doe  
District Recruiting Command  
Post Office Building  
Pacific and Illinois Avenue  
Indianapolis, Indiana 46217

1. Reference is made to AR 601-210, Regular Army Enlistment Option.
2. Using the selection criteria prescribed by Table H-8, above reference, Mr. John P. Sousa, SSN 123-45-6789, Box 186, Old Zion Road, Linwood, Indiana 43196, was auditioned on 3 July 1974 by CW4 W.A. Mozart, Bandmaster, 301st Army Band, and was determined to be qualified for enlistment in the Regular Army for training as a bandsman in MOS 02B (trumpet player).
3. Having attained an audition score of 99, Mr. Sousa is recommended for enlistment under the provisions of Table H-8, AR 601-210, for initial assignment to the 301st Army Band, Fort Anywhere, Indiana 46825. Commander, Fourth US Army, has concurred in this recommendation per FONECON 3 July 1974 between the undersigned and CPT L.V. Beethoven, Staff Bands Officer, TRADOC.
4. Mr. Sousa has been informed that initial assignment to 301st Army Band is guaranteed upon successful completion of basic combat training and advanced individual training at the US Army Element, School of Music.

SUBJECT: Recommendation for Enlistment Specific Army Band

5. This recommendation is valid for 30 days from the date applicant was auditioned, as recorded on the attached DA Form 1633-R.
6. Commander, TRADOC, requests that you provide verification of enlistment and the approximate date applicant will report on active duty for basic combat training. This information should be provided by telephone call to the Staff Bands Officer, TRADOC, Autovon 680-2255.
7. In the event applicant fails to enlist for this option, request this letter be indorsed to the Commander, TRADOC, ATTN: Staff Bands Officer (ATPR-RR), Fort Monroe, Virginia 23651.

1 Incl  
 DA Form 1633-R

**W.A. MOZART**  
**CW4, USA**  
**Commanding**

Copy Furnished:  
 Commander, TRADOC (ATPR-RR)  
 Applicant

*Figure H-8B*

S-A-M-P-L-E  
Department of the Army  
103d Army Band  
Fort Nowhere, Connecticut 06130

Ives, Charles E., 987-65-4321

SUBJECT: Recommendation for Enlistment, Army Bands, Unassigned

SFC Audie O. Tinear  
District Recruiting Command  
Post Office Building  
Saugatuck and Naugatuck Avenues  
Upper Bridgework, Connecticut 06601

1. Reference is made to AR 601-210, Regular Army Enlistment Program.

2. Using the selection criteria prescribed in Table H-8, above reference, Mr. Charles E. Ives, SSN 987-65-4321, 12 Toan Row, Danbury, Connecticut 06810, was auditioned on 4 July 1974 by CW4 Horatio W. Parker, Bandmaster, 103d Army Band, and was determined to be qualified for enlistment in the Regular Army for training as a bandsman in MOS 02E (trombone player).

3. Having attained an audition score of 99, Mr. Ives is recommended for enlistment under the provisions of Table H-8, AR 601-210, US Army Bands Enlistment Option: "Army Bands, Unassigned." Commander, TRADOC, has concurred in this recommendation per FONECON 4 July 1974, between the undersigned and CPT William Billings, Staff Bands Officer, TRADOC.

4. Mr. Ives has been informed that, upon successful completion of basic combat training and advanced individual training at the US Army Element, School of Music, he will be assigned to an Army band in accordance with the needs of the Service.

SUBJECT: Recommendation for Enlistment, Army Bands, Unassigned

5. This recommendation is valid for 90 days from the date applicant was auditioned, as recorded on the attached DA Form 1633-R.

6. Commander, TRADOC, requests that you provide verification of enlistment and the approximate date applicant will report on active duty for basic combat training. This information should be provided by telephone call to the Staff Bands Officer, TRADOC, Autovon 680-2255.

*Figure H-8C.*

15 January 1975

7. In the event applicant fails to enlist for this option, request this letter be indorsed to the Commander, TRADOC, ATTN: Staff Bands Officer (ATPR-RR), Fort Monroe, Virginia 23651.

1 Incl  
DA Form 1633-R

HORATIO W. PARKER  
CW4, USA  
Commander

Copy Furnished:  
Commander, TRADOC (ATPR-RR)  
Applicant

*Figure H-8C—Continued.*

28 July 1976

C 6, AR 601-210

## Section II. AUTHORIZED ENLISTMENT OPTION

Table H-1. Listing and General Description of Authorized Enlistment Options

*s/s ch 9 18 May 77*

TABLE NO.	NAME OF OPTION	Available to—				Delayed Entry Authorized	Option may be combined with one of the following option(s)	Part VI DA Form 3286-1
		Nonprior Service		Prior Service				
		Men	Women	Men	Women			
H-2	Rescinded							
H-3	★US Army Training of Choice Enlistment Option	Yes	Yes	No	No	Yes	H-17	3286-3 1 Jul 76
H-4	★US Army Airborne Enlistment Option	Yes	Yes (43E only)	Yes	Yes (43E only)	Yes	H-17	3286-4 1 Jan 76
H-5	Rescinded							
H-6	★US Army Security Agency Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17	3286-6 1 Jul 75
H-7	Rescinded							
H-8	US Army Bands Enlistment Option	Yes	Yes	Yes	Yes	Yes	(For assignment to airborne division bands.) (If enlistee fails to complete airborne training satisfactorily, the enlistee will be assigned to a nonairborne band)	3286-8 1 Jul 75
H-9	Rescinded							
H-10	Rescinded							
H-11	US Army Officer Candidate School Enlistment Option for College Graduates	Yes	No	Yes	No	Yes	N/A	3286-11 1 Jul 76
H-12	US Army Warrant Officer Flight Training Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-12 1 Jul 75
H-13	US Army Combat Arms Unit/Area of Choice Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-13 1 Jul 75
H-14	★US Army Communications Command Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17	3286-14 1 Jul 75
H-15	Rescinded							
H-16	Rescinded							
H-17	★US Army Cash Bonus Enlistment Option	Yes	No	Yes	No	Yes	H-3, H-4, H-6, H-13, H-18, H-19, H-23, and H-24	3286-17 31 Aug 76

See footnotes at end of table.

**Section II. AUTHORIZED ENLISTMENT OPTION—Continued**  
**Table H-1. Listing and General Description of Authorized Enlistment Options—Continued**

TABLE NO.	NAME OF OPTION	Available to—				Delayed Entry Authorized	Option may be combined with one of the following option(s)	Part VI DA Form 3286-1
		Nonprior Service		Prior Service				
		Men	Women	Men	Women			
H-18	★US Army Special Unit Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17	3286-18 1 Jul 75
H-19	★US Army Area/Station of Choice Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17	3286-19 1 Oct 76
H-20	Rescinded							
H-21	Rescinded							
H-22	★Rescinded							
H-23	US Army 3d Infantry/Berlin Brigade Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-23 1 Jul 75
H-24	★Army Materiel Command (Security Depot) Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-17	3286-24 1 Jul 75

<sup>1</sup> Applicants may enlist for no more than two enlistment options. Failure to qualify after enlistment for one of the options does not void the remaining option, provided the enlistee remains qualified for the latter option. Applicable parts VI for each of the two options and in addition, DA Form 3286-1 will be completed.

**Table H-5. Special Forces Unit Enlistment Option—Rescinded**

**★Table H-6. United States Army Security Agency (USASA) Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION -----	United States Army Security Agency Enlistment Option.
2	AVAILABLE TO -----	Qualified men and women without prior service enlisting for 3, 4, 5, or 6 years (some skills require a minimum of 4 years) or qualified men and women with prior service enlisting for 4 or more years who have 6 or less years of active military service completed and are eligible for appointment upon enlistment to pay grade E-6 or below.
3	DESCRIPTION OF OPTION -----	<p>Guarantees:</p> <p>a. Initial assignment to USASA provided required prerequisites are met; and</p> <p>b. Training in a military occupational specialty (MOS) or a course prerequisite to MOS training. Additional options include:</p> <p>(1) Assignment to an oversea area listed in table H-6B; or</p> <p>(2) Assignment to a CONUS station listed in table H-6C.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>Applicant must—</p> <p>a. Meet basic eligibility criteria for enlistment, as modified by provisions of this table.</p> <p>b. Be a high school graduate or the equivalent (Cdr, USASA may waive this requirement for male applicants only).</p> <p>c. Attain a skilled technical (ST) aptitude area score of 100 or higher when tested with the Army Classification Battery (Cdr, USASA may waive this requirement) and a qualifying score in the prerequisite area(s) as determined by Cdr, USASA.</p> <p>d. Meet, without exception, the prerequisites set forth in applicable portions of DA Pam 351-4, AR 611-201 and AR 611-202 for the training selected.</p> <p>e. Not be a former Peace Corps member.</p> <p>f. Meet citizenship requirements as follows:</p> <p>(1) Applicant and spouse will be United States citizens. If the applicant or spouse is a United States citizen by naturalization, approval procedures in line 4f(4) below apply.</p> <p>(2) The immediate family; children, parents, brothers, sisters and children from previous marriage(s), of the applicant and spouse should be United States citizens. When members of the immediate family are not US citizens approval procedures in line 4f(4) below apply.</p> <p>(3) No member of the immediate family of the applicant or spouse, and no person whom the applicant and spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation, may be a resident of a foreign country having basic or critical national interest opposed to those of the United States. When the applicant spouse have relatives or friends residing in foreign countries, approval procedures in line 4f(4) below apply.</p> <p>(4) If, as a result of the interview, the USASA Field Representative considers the applicant suitable for enlistment and a waiver of citizenship requirements is needed, a waiver request will be forwarded to Cdr, USASA, ATTN: IAAG-P, Arlington Hall Station, Arlington, VA 22212 for approval.</p> <p>g. For individuals requiring waivers, other than for citizenship requirements, the USASA Field Representative will contact Cdr, USASA, ATTN: IAAG-P, Arlington Hall Station, Arlington, VA 22212 or the USASA PP&amp;P Detachment Commander as appropriate for approval.</p> <p>h. Receive prior approval for enlistment from Cdr, USASA, an authorized USASA Field Representative, a USASA Unit Career Counselor in an oversea command, or a representative of the</p>

Table H-6. United States Army Security Agency (USASA) Enlistment Option—Continued

Line	Item	Comment
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>USASA Personnel Procurement and Processing Detachment on duty at training centers within the continental United States.</p> <p>i. If enlisting for an oversea area, be eligible for and maintain eligibility for assignment overseas in accordance with AR 614-30.</p> <p>Applicant must—</p> <p>a. Successfully complete any training for which enlisted or required.</p> <p>b. Be approved for access to special intelligence information by the Cdr, USASA and qualify for continued access.</p>
6	INFORMATION FOR APPLICANTS ----	<p>Applicants will be informed of the provisions of lines 2 through 5, and the following specific provisions:</p> <p>a. Applicants may select training in an MOS, or course prerequisite to MOS training, provided prerequisites are met, with assignment select by USASA. If available, applicants may also select an oversea area assignment option listed in table H-6B or a CONUS station of choice option listed in table H-6C. Approval for training or assignment must be obtained from HQ USASA, IAAG-P (Area Code 202, 692-2574, AUTOVON 22) prior to enlistment.</p> <p>b. All training except where indicated in the REQUEST system requires a minimum 3 year enlistment period.</p> <p>c. USASA does not normally accept enlistments for on-the-job training (OJT); however, a waiver may be granted by Cdr, USASA.</p> <p>d. Applicants will be informed that should they fail to meet any required prerequisite after enlistment they will be reassigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.</p> <p>e. If advanced individual training (AIT) selected under this option is discontinued before attendance, or while in attendance at training, the applicant will be provided the opportunity to select any other course for which qualified, provided a requirement exists within USASA and training is available. Applicant will be required to complete their enlistment period with USASA.</p> <p>f. If applicants for this enlistment option are later disqualified medically for the training selected or subsequent MOS training they will be reassigned as directed by Cdr, USASA or Department of the Army and be required to complete the period of service for which they enlisted.</p> <p>g. Failure to satisfactorily complete required training will void the enlistment option and the enlistee will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>h. Withholding or denial of information required for security clearance processing will be just cause for release from assignment to USASA and void the enlistment option.</p> <p>i. Individuals who, while in a student status, are found to be unqualified for retention in USASA will be so advised, be informed that their enlistment option is voided, and be reported to DA for reassignment in accordance with the needs of the Army to complete the period for which enlisted.</p> <p>j. Applicants not initially approved for access to special intelligence information through no fault of their own will be counseled and given the opportunity to select an alternate option for which qualified and for which quotas are available. In such an event, a 4 year enlistee may apply to have the term of enlistment reduced to 3 years provided the alternate option does not require a four-year period of enlistment. The request for reduction of the period of enlistment will be forwarded through channels to HQDA</p>

**Table H-6. United States Army Security Agency (USASA) Enlistment Option—Continued**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		(DAPC-EPA-R), WASH DC 22332. Withholding or denial of information by applicants which, after security investigation, is found to be the cause of nonapproval for access to special intelligence information does not constitute justification for reduction of the term of enlistment.
		<i>k.</i> Enlistees may elect to waive this option at any time, subject to approval of Cdr, USASA. In such case the soldier will be assigned and utilized to meet the needs of USASA or the Army.
		<i>l.</i> WAC applicants will be advised that volunteering for this enlistment option serves as volunteering for basic weapons qualification or familiarization training.
7	OPTION PROCESSING PROCEDURES	Normal processing procedures apply except as modified by the provisions of this table:
		<i>a.</i> Failure to enlist: The Army guidance counselor will inform the local USASA Field Representatives of accepted applicants who fail to enlist for this option.
		<i>b.</i> Personnel with no prior Army service will be assigned for processing and subsequent basic combat training to one of the following US Army Reception Stations: Ft Dix, NJ; Ft Leonard Wood, MO; Ft Jackson, SC; Ft. Ord, CA. Male personnel will not be assigned to any other basic combat training activity. Female personnel will be assigned to Ft McClellan, AL or Ft Jackson, SC as appropriate.
8	STATEMENTS FOR ENLISTMENT -----	<i>a.</i> Appropriate parts of DA Form 3286 (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.
		<i>b.</i> DA Form 3286-6, (Part VI—United States Army Security Agency Enlistment Option) will be completed by for applicants who enlist for this option.
9	RECORD ENTRIES -----	Records of applicants found to be qualified for enlistment for these options will contain entries in item 10c, DD Form 4:
		<i>a.</i> Table H-6, AR 601-210.
		<i>b.</i> USASA Enlistment Option (with initial area or station or assignment, military occupational specialty or course, as appropriate).
		<i>c.</i> USASA acceptance per (cite authority).

**Table H-6A. MOS and Courses for Training Under the USASA Enlistment Option—Rescinded**

**Table H-6B. Oversea Area Choices for Assignment Under thz USASA Enlistment Option**

Note: Minimum enlistment of *three* years. AR 614-30 prescribes tour lengths in oversea areas.

<i>Area</i>	<i>Minimum tour length</i>
Europe	12 months
Pacific Long	12 months
Pacific Short	12 months
Panama	12 months

**Table H-6C. CONUS Area Choices for Assignment Under the USASA Enlistment Option**

*Note:* Minimum enlistment for *three* years with one year minimum assignment at station for which enlisted.  
This option is not available for training in the following MOS or courses:

05D	98B
05G	98C
05H	98G
05K	98J
33S	

This option offers assignment to a USASA unit at or near one of the following locations:

Arlington, VA	Ft Hood, TX
Ft Bliss, TX	Ft Bragg, NC
Ft Devens, MA	San Antonio, TX
Ft Meade, MD	

[Next page is H-31]

STATEMENTS FOR ENLISTMENT PART VI - US ARMY SECURITY AGENCY ENLISTMENT OPTION <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>	
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION	
<p><b>1. ACKNOWLEDGEMENT:</b> In conjunction with my enlistment in the Regular Army for the United States Army Security Agency Enlistment Option, I hereby acknowledge that:</p> <p><b>a.</b> My enlistment for this option assures me that provided I meet prescribed prerequisites, my initial duty assignment will be with a unit of the United States Army Security Agency.</p> <p><b>b.</b> Schooling or assignment choice (Choose one):</p> <p>(1) I will receive training in MOS/Course _____ (listed in Table H-6A), with waiver obtained by HQ, USASA of the following prerequisite: _____ (applicable only to applicants selecting training of choice).</p> <p>(2) My initial duty assignment will be with a US Army Security Agency unit in _____ (listed in Table H-6B). My acceptance for the USASA option is based on a waiver granted by HQ, USASA of the following selection prerequisite: _____ (applicable only to applicants selecting area of choice).</p> <p>(3) I will receive _____ language training. (If enlisted for four years, enter specific languages if enlisted for three years, X out the blank space preceding the word "Language".) Waiver of the following training prerequisite has been obtained by HQ, USASA: _____.</p> <p>(4) My initial duty assignment will be with a US Army Security Agency unit at _____ (prior service personnel only).</p> <p>(5) My initial duty assignment will be for a minimum of one year with a USASA CONUS unit at _____ (listed in Table H-6C in MOS other than those listed in Table H-6C). (Applicable only to applicants selecting CONUS station of choice.)</p> <p><b>c.</b> If I select an initial duty assignment to an area of my choice (Table H-6B or H-6C), the US Army Security Agency will select the military occupational specialty (MOS for which I will be trained (from Table H-6A) ) and upon completion of a minimum period of _____ months in the area of my choice, I will be subject to reassignment in accordance with the needs of the Army. (Fill in number shown as minimum tour length in Table H-6A.)</p> <p><b>d.</b> My initial assignment to the US Army Security Agency will depend upon the following prerequisites which cannot be determined prior to my enlistment:</p> <p>(1) Successful completion of basic (Combat) training, if required.</p> <p>(2) Successful completion of any military training to which I am assigned or choose.</p> <p>(3) Results of an intensive personal security investigation to determine my eligibility for assignment to the US Army Security Agency field activity.</p> <p>(4) Maintain prerequisites of an oversea assignment in accordance with AR 614-30, if enlisting for an oversea area.</p> <p><b>e.</b> If I later become medically disqualified for training I selected or training selected by USASA, I will be reassigned as directed by the Commander, USASA or Department of the Army and be required to complete the term of service for which enlisted.</p> <p><b>f.</b> My retention within the US Army Security Agency is dependent upon the following:</p> <p>(1) The continuous maintenance of the highest of personal and security standards and satisfactory performance of duty throughout the period of my service with the US Army Security Agency.</p> <p>(2) The continued requirement for my service within the US Army Security Agency.</p> <p><b>g.</b> I have informed the US Army Security Agency Field Representative of all incidents in my life that would have a bearing upon my acceptability for assignment to the US Army Security Agency. I have completed, without reservation, the DD Form 1956 (Application For Enlistment - Armed Forces of The United States) to the satisfaction of the USASA Field Representative. My initial acceptance for this option is based on a review of information now available to the USASA Field Representative and does not constitute final approval for assignment to the US Army Security Agency field activity.</p> <p><b>h.</b> If found to be unqualified for retention or service with the US Army Security Agency for any reason because of my personal conduct or withholding derogatory information which is within my knowledge and which precludes or results in loss of my access to special intelligence information, I will be advised that I am not eligible for this option; my enlistment option will be voided; I will be reassigned in accordance with the needs of the Army, and I will be required to complete the term of service for which I enlisted.</p> <p><b>i.</b> If found to be unqualified for special intelligence information through no fault of my own, I will be given the opportunity to select an alternate option for which qualified and for which quotas are available.</p>	

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ANNEX \_\_\_\_\_

★Figure H-6

j. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation, or oversea area of choice, I will remain assigned to the unit or area, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or area or be reassigned. Should any of the above occur, it will not constitute a breach of my enlistment commitment.

k. I have informed the US Army Security Field Representative that I have successfully completed the following prerequisite courses or tests (indicate if not applicable):

COURSE or GED TEST	DATE(S)	SCHOOL

l. I understand that if I am not enrolled in or fail to complete training because I falsified the above course prerequisite information, my contract is void and I will be reassigned as directed by Commander, USASA and will be required to complete the term of service for which I enlisted.

m. My term of enlistment is for \_\_\_\_\_ years. (See Table H-6A or H-6B.)

n. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

2. UNDERSTANDING. I understand that if my enlistment option for training is based on waiver of training prerequisites, I am considered fully qualified for that training; therefore, if I fail to complete the training course, I will be ineligible to select an alternate training option and will be reassigned in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted. I have read and understand each of the statements above and those statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation or commitment made to me, orally or in writing, in connection with my enlistment is written below in my own handwriting or is hereby waived. (If none, write "NONE".)

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND GSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

★Figure H-6—Continued

STATEMENTS FOR ENLISTMENT	
PART VI - UNITED STATES ARMY CASH BONUS ENLISTMENT OPTION	
<small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>	
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>	
<b>SECTION I</b>	
<i>(APPLICABLE TO PRIOR AND NONPRIOR SERVICE APPLICANTS REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)</i>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Cash Bonus Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option, combined with my enlistment for a combat arms enlistment option assures me, provided I meet required prerequisites that, upon satisfactory completion of advanced individual training (AIT), I will be awarded one of the following military occupational specialties (MOS) - 11B, 11C, 11D, 11E, 13B, or 13E.</p> <p>b. Upon being awarded MOS 11B, 11C, 11D, or 11E, I will be paid an enlistment bonus of \$2,500, or for MOS 13B or 13E, I will be paid an enlistment bonus of \$1,500.</p> <p>c. Should I voluntarily or because of misconduct fail to satisfactorily complete AIT, I will be trained in another MOS and required to complete my enlistment based upon the needs of the Army, unless released from active duty for administrative or disciplinary reasons. In that event, I will not receive an enlistment bonus.</p> <p>d. Should I through no fault of my own fail to satisfactorily complete AIT, I will not be paid an enlistment bonus; however, I will be given an opportunity for training in another MOS and will be retrained in the Army or be released from active duty if I so desire.</p>	
<b>SECTION II</b>	
<i>(APPLICABLE TO PRIOR SERVICE APPLICANTS NOT REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)</i>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Cash Bonus Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me, provided I meet required prerequisites and that if I possess one of the following military occupational specialties (MOS) -- 11B, 11C, 11D, or 11E, that I will be paid an enlistment bonus of \$2,500, or MOS 13B, or 13E, I will be paid an enlistment bonus of \$1,500.</p>	
<b>SECTION III</b>	
<i>(APPLICABLE TO ALL APPLICANTS)</i>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Cash Bonus Enlistment Option, I hereby acknowledge that:</p> <p>a. In the event I fail to meet any of the established prerequisites and therefore to qualify initially for award of the designated military occupational specialty (MOS) I will not be paid the bonus.</p> <p>(1) If the above failure is voluntary or because of my misconduct, I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted, as indicated in subparagraph e, following.</p> <p>(2) If the above failure is through no fault of my own, I will be afforded the opportunity to be trained in another skill for which I am qualified or released from active duty if I so desire.</p> <p>b. I will serve in the primary MOS upon which the bonus is based and must stay qualified in my awarded MOS unless otherwise directed by Headquarters, Department of the Army for the duration of my enlistment. Service in my MOS includes normal skill progression as defined in Army classification directives.</p> <p>c. In the event I become medically or otherwise disqualified for duty in my designated military occupational specialty (MOS) after having been awarded it and after having been paid the bonus, I will be retrained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted, as indicated in subparagraph e, following.</p> <p>(1) If my subsequent disqualification is voluntary through my own fault as the result of my misconduct, I may be required to repay the unearned portion of the bonus.</p> <p>(2) If my subsequent disqualification is neither due to my misconduct nor to my own fault, I will not be required to repay any part of the bonus.</p> <p>d. If, either voluntarily or as the result of misconduct, I do not complete the term for which a bonus is paid, I will refund that percentage of the bonus that is unearned.</p>	

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ANNEX

★Figure H-17

e. My term of enlistment is for \_\_\_\_\_ years. (Term of enlistment must be a minimum of 4 years).

2. UNDERSTANDING: I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitments made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (if none, write "None.")

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

★Figure H-17—Continued

STATEMENTS FOR ENLISTMENT		
PART VI - UNITED STATES ARMY CASH BONUS ENLISTMENT OPTION		
For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.		
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Cash Bonus Enlistment Option, I hereby acknowledge that:</p> <p><b>a.</b> My enlistment for this option assures me that, provided I meet required prerequisites, upon satisfactory completion of Basic Combat Training (BCT), I will undergo Advanced Individual Training (AIT) in Military Occupational Specialty _____ (enter one of the MOS' in the Enlistment Bonus Program).</p> <p><b>b.</b> Upon being awarded MOS _____ (enter applicable MOS), I will be paid an enlistment bonus of \$ _____ (enter appropriate bonus level).</p> <p><b>c.</b> Should I voluntarily or because of misconduct fail to satisfactorily complete AIT, I will be trained in another MOS and required to complete my enlistment based upon the needs of the Army, unless released from active duty for administrative or disciplinary reasons. In that event, I will not receive an enlistment bonus.</p> <p><b>d.</b> Should I through no fault of my own fail to satisfactorily complete AIT, I will not be paid an enlistment bonus; however, I will be given an opportunity for training in another MOS and will be retained in the Army and be required to complete the term of service.</p> <p><b>e.</b> In the event I fail to meet any of the established prerequisites and therefore to qualify initially for award of the designated military occupational specialty (MOS), I will not be paid the bonus.</p> <p><b>f.</b> I will serve in the primary MOS upon which the bonus is based and must stay qualified in my awarded MOS unless otherwise directed by Headquarters, Department of the Army for the duration of my enlistment. Service in my MOS includes normal skill progression as defined in Army classification directives.</p> <p><b>g.</b> In the event I become medically or otherwise disqualified for duty in my designated military occupational specialty (MOS) after having been awarded it and after having been paid the bonus, I will be retrained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted, as indicated in subparagraph i, following.</p> <p><b>(1)</b> If my subsequent disqualification is voluntary through my own fault as the result of my misconduct, I may be required to repay the unearned portion of the bonus.</p> <p><b>(2)</b> If my subsequent disqualification is neither due to my misconduct nor my fault, I will not be required to repay any part of the bonus.</p> <p><b>h.</b> If, either voluntarily or as the result of misconduct, I do not complete the term for which a bonus is paid, I will refund the percentage of the bonus that is unearned.</p> <p><b>i.</b> My term of enlistment is for _____ years. (Term of enlistment must be for a minimum of 4 years.)</p> <p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (if none, write "NONE").</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

*AS Ch 8, 16 Feb 79*

**Table H-18. United States Army Special Unit Enlistment Option**

Line	Item	Comment
1	NAME OF OPTION	United States Army Special Unit Enlistment Option.
2	AVAILABLE TO	Qualified men and women without prior service enlisting for three or more years (certain skills require a four year minimum period of enlistment), and qualified prior service applicants enlisting for four or more years.
3	DESCRIPTION OF OPTION	Guarantees choice of training in a military occupational specialty (MOS) within constraints prescribed by this table, and assignment to one of the units in table H-18A, this option, for a minimum period of 12 months or normal tour length if selecting an oversea area, or up to three years if enlisting for the 3d Infantry (The Old Guard), with stabilization commencing upon arrival of the member in the unit or area.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by provisions of this table.</p> <p>b. Applicants required to undergo advanced individual training in the selected MOS must meet skill criteria as outlined in AR 611-201, DA Pam 351-4, and applicable portions of this regulation.</p> <p>c. Applicants selecting an oversea area or unit must meet without exception criteria outlined in AR 614-30.</p> <p>d. Individuals enlisting for an airborne, Special Forces, or Ranger unit must meet the following airborne prerequisites:</p> <ol style="list-style-type: none"> <li>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty, and Special Forces Training and Duty).</li> <li>(2) Attain a standard score of 90 or higher in Aptitude Area CO of the Army Qualification Battery, or Army Classification Battery, as appropriate (ACB-1973).</li> <li>(3) Not have been previously rejected for or relieved from airborne training or duty because of a permanent type of physical disability or because of training failure (except for failure to qualify on the Physical Fitness Test).</li> <li>(4) Not have voluntarily terminated former airborne duty.</li> <li>(5) Have an MOS listed in DA Circular 614-5 (Vacancies for Airborne Assignment), if applicant has prior Army service.</li> </ol> <p>e. Individuals enlisting for a Special Forces organization must meet the following additional prerequisites:</p> <ol style="list-style-type: none"> <li>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty).</li> <li>(2) Be a high school graduate or certified GED equivalent.</li> <li>(3) Attain a qualifying aptitude area score of 100 for the skill selected.</li> <li>(4) Be at least 18 years of age upon enlistment.</li> <li>(5) Be airborne qualified or volunteer for airborne training.</li> <li>(6) Not require a waiver of lost time during last period of active service.</li> <li>(7) Not have been convicted by a Special Court-Martial during last period of service. (Individuals who have been convicted by a general court-martial at any time are ineligible).</li> </ol> <p>f. Individuals enlisting for a Ranger unit must meet the following additional prerequisites:</p> <ol style="list-style-type: none"> <li>(1) Regardless of prior Airborne/Ranger qualification, meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Ranger and Special Forces Training and Duty).</li> <li>(2) Be airborne qualified or volunteer for airborne training.</li> <li>(3) Volunteer to attend the Ranger Course.</li> </ol>

Table H-18. United States Army Special Unit Enlistment Option—Continued

Line	Req	Comment
		(4) Volunteer to participate in Ranger training and operations.
		(5) Be at least 18 years old at time of arrival to unit of assignment.
		(6) Agree to undergo advanced individual training (AIT) and meet the prerequisites for training in the selected MOS (AR 611-201, DA Pam 351-4, and applicable portions of this regulation).
		(7) Not require a waiver of lost time during last period of active service.
		(8) Not have been convicted by a courts-martial during last period of service. (Individuals who have been convicted by a general courts-martial at any time are ineligible).
		<i>g.</i> Individuals enlisting for the 3d Infantry (The Old Guard) must meet the following additional prerequisites:
		(1) Prior service applicants enlisting in pay grade E-4 or above must be qualified for and possess a military occupational specialty (MOS) for which a vacancy exists.
		(2) Be a high school graduate or the equivalent.
		(3) Attain a standard score of 100 or higher in the qualifying aptitude area for the skill selected.
		(4) Have a minimum physical profile of 111121.
		(5) Have normal color perception as determined by ability to distinguish between vivid red and vivid green.
		(6) Weigh not less than 145 nor more than 200 pounds.
		(7) Be not less than 5' 10" nor more than 6' 4" tall.
		(8) Have excellent character, the quality of discretion, and unquestionable loyalty to the United States and possess a record which indicates a good potential for a security clearance.
		(9) Have no personal habits or traits of character which are questionable from a security standpoint (financial irresponsibility, heavy drinking, gambling, emotional instability, etc.).
		(10) Meet citizenship requirements as follows:
		(a) Applicant must be a citizen of the United States by birth or naturalization.
		(b) All adult living members of the applicant's immediate family must be United States citizens by birth or naturalization. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, brothers, sisters, and children.
		(c) No member of the individual's immediate family and no person to whom individual may reasonably be considered to be bound by ties of affection, kinship, or obligation shall be resident of a foreign country having basic or critical interests opposed to those of the United States.
		(d) The members of the individual's family and those persons to whom he is bound by affection or obligation should neither be subject to physical, mental, and other forms of duress by a foreign power nor advocate the use of force or violence to overthrow the Government of the United States nor the alteration of the form of Government of the United States by unconstitutional means.
		(e) Neither the applicant nor spouse may have vested interests in such a country referred to in (3) above.
		(11) Prior service applicants must possess a valid military occupational specialty (MOS) or be qualified for training in the MOS selected.
		(12) Be able to perform ceremonial functions without eye glasses (contact lenses are permitted).
		(13) Have good posture, hearing, and a neat appearance.

## Table H-18. United States Army Special Unit Enlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>												
5	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>(14) Receive approval for enlistment for The Old Guard (TOG) from the Commander, 3d Infantry, or his authorized representative.</p> <p><i>h.</i> Applicants enlisting for the United States Military Academy (USMA) must meet without exception criteria contained in table 11-3, AR 614-200.</p> <p><i>i.</i> Applicants enlisting for the 31st Air Defense Brigade for training in military occupational specialties 16B, 16C, 16D, 16E, 16H, 16K or 95B are enlisting for a safeguard site, must meet prerequisites outlined in paragraph 3-4, AR 50-5, have a numerical designation of "1" under the "S" factor of the physical profile, and have no history of mental instability, juvenile delinquency, or criminal tendencies. Also, enlistees for the 31st Air Defense Brigade who receive training in military occupational specialties 16B, 16C, 16D, 16E, 16H, and 16K, or applicants who select the safeguard site and training in MOS 95B, must maintain prerequisites outlined in paragraph 3-4, AR 50-5.</p> <p><i>a.</i> Satisfactorily complete required training.</p> <p><i>b.</i> Qualify for and retain a security clearance, if required.</p> <p><i>c.</i> Meet any special requirements for training in the selected MOS, which cannot be predetermined prior to enlistment.</p> <p><i>d.</i> Applicants enlisting for the United States Military Academy (USMA) must maintain qualifications in accordance with table 11-3, AR 614-200 during BCT and AIT. Applicants who fail to maintain prerequisites contained in table 11-3, AR 614-200 while undergoing BCT or AIT will no longer be eligible for assignment to the Military Academy but will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.</p> <p><i>e.</i> Maintain prerequisites of oversea shipment IAW AR 614-30 if enlisting for an oversea area or unit.</p> <p><i>f.</i> Maintain the following prerequisites if enlisting for an Airborne unit:</p> <ol style="list-style-type: none"> <li>(1) Retain qualifications for airborne training.</li> <li>(2) Attain required standards for the Physical Fitness Test, as prescribed in AR 614-200.</li> </ol> <p><i>g.</i> Applicants enlisting for a Special Forces organization must:</p> <ol style="list-style-type: none"> <li>(1) Be able to swim 50 meters unassisted.</li> <li>(2) Satisfactorily complete Special Forces training.</li> <li>(3) Must qualify for an interim SECRET clearance prior to being assigned to Special Forces training and duty.</li> <li>(4) Satisfactorily complete Special Forces training.</li> <li>(5) Qualify for retention of Special Forces duty by maintenance of required medical, professional, and suitability standards.</li> </ol> <p><i>h.</i> Applicants enlisting for a Ranger unit must:</p> <ol style="list-style-type: none"> <li>(1) Satisfactorily complete airborne training, if required.</li> <li>(2) Score a minimum of 60 points on each exercise of the Ranger/Special Forces Physical Fitness Qualification Test:</li> </ol> <table border="1" style="margin-left: 40px;"> <thead> <tr> <th style="text-align: left;"><i>Event</i></th> <th style="text-align: left;"><i>Raw Score</i></th> </tr> </thead> <tbody> <tr> <td>Inverted Crawl</td> <td>25.0 seconds</td> </tr> <tr> <td>Bent leg situps</td> <td>37 repetitions</td> </tr> <tr> <td>Pushups</td> <td>33 repetitions</td> </tr> <tr> <td>Run, dodge, and jump</td> <td>24.0 seconds</td> </tr> <tr> <td>Two mile run</td> <td>16 min, 30 seconds</td> </tr> </tbody> </table> <p>(3) Be able to swim 15 meters unassisted wearing fatigue shirt and trousers, combat boots, pistol belt, first aid pouch, two canteens, two ammunition pouches, harness, and weapon.</p>	<i>Event</i>	<i>Raw Score</i>	Inverted Crawl	25.0 seconds	Bent leg situps	37 repetitions	Pushups	33 repetitions	Run, dodge, and jump	24.0 seconds	Two mile run	16 min, 30 seconds
<i>Event</i>	<i>Raw Score</i>													
Inverted Crawl	25.0 seconds													
Bent leg situps	37 repetitions													
Pushups	33 repetitions													
Run, dodge, and jump	24.0 seconds													
Two mile run	16 min, 30 seconds													

Table H-18. United States Army Special Unit Enlistment Option—Continued

Line	Revs	Comment
		(4) Prior service applicants enlisting in pay grade E-5 or above, be eligible for SECRET security clearance; if NPS, be eligible for CONFIDENTIAL security clearance.
		(5) Qualify for retention on Ranger duty by maintenance of required physical, medical, professional, and suitability standards.
		z. Applicants enlisting for the 3d Infantry (The Old Guard) must:
		(1) Successfully complete advanced individual training (AIT) in an Infantry MOS if required.
		(2) Undergo an intensive background investigation and receive approval for White House duty.
		(3) Maintain standards of personal behavior, professional competence, loyalty, and integrity required for continued assignment and duty with TOG.
		Applicants will be informed of the provisions of lines 2 through 5 above and the following specific provisions:
		a. Women enlisted under the provisions of this option may only be enlisted for one of the following units or subordinate elements of major commands and elect training in any skill provided by MILPERCEN for women applicants through the REQUEST system.
		(1) 31st Air Defense Brigade.
		(2) Alaska.
		(3) United States Army Combat Developments Experimentation Command, Fort Ord, CA.
		(4) United States Military Academy, West Point, New York.
		(5) Divisions and CONUS based MP Battalion.
		(6) United States Army Europe.
		(7) Eighth United States Army.
		b. Men/women enlisted for any unit under the provisions of this option who are required to undergo AIT may elect training in any MOS for which a requirement exists in the unit and for which qualified and for which training quotas are available except as indicated below.
		c. Men desiring an assignment to one of the combat arms units in this option or US Army Combat Developments Experimentation Command and training/duty in MOS series 11 (Infantry), 11 (Armor), or 13 (Artillery) may enlist under the provisions of Table H-13, this regulation.
		d. Men and women enlisting for the 31st Air Defense Brigade, under the provisions of this option, may select one of four metropolitan areas listed below, providing there is an authorized vacancy in the MOS and grade in a unit located in the area selected by the applicant. Applicants enlisting for the safeguard site will specifically be advised of the prerequisites in line 4e.
		(1) Miami, Florida.
		(2) Key West, Florida.
		(3) El Paso, Texas.
		(4) Langdon-Cavalier, North Dakota (safeguard site).
		e. Applicants with prior Army service enlisting in pay grade E-4 or above must possess an MOS for which there is a vacancy in the selected unit.
		f. Applicants with prior service in any of the Armed Forces enlisting in pay grade E-3 or below may select any MOS which the unit is authorized, and in which there is a vacancy, and be trained and assigned in that MOS.

## 6 INFORMATION FOR APPLICANTS

## Table H-18. United States Army Special Unit Enlistment Option—Continued

Line

Item

Comment

*g.* AIT may be conducted in the unit for which enlisted (on-the-job training), at an Army training center, or at any Army service school, as appropriate.

*h.* If training in the MOS for which enlisted is cancelled after enlistment or if the enlistee does not report for MOS training at the appropriate time, through no fault of his own, he may select training in any other MOS for which he is qualified and for which a vacancy in the unit exists.

*i.* In the event the unit or activity to which an individual is assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity installation, or oversea area of choice, the individual will remain assigned to the unit or area selected under this option, or be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the unit or area or be reassigned.

*j.* Individuals enlisted for this option who fail to meet any of the established prerequisites or become medically or otherwise disqualified for training or duty in the MOS for which enlisted will be trained and assigned in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.

*k.* Prior service applicants having been separated less than three years as of the date of enlistment will not undergo basic combat training (BCT). All other prior service applicants will undergo basic or basic combat training, as appropriate, in accordance with AR 612-201.

*l.* An individual may elect to waive this option at any time. In that event, he will be utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.

*m.* Women applicants will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat oriented, or which is located in an area not suitable for assignment of women. Women applicants for this option will be advised that the provisions of line *i* above applies, that in the event the unit selected is deployed or relocated prior to the expiration of the guaranteed minimum period of assignment, the enlistee is considered deployable. Additionally, women applicants will be advised that enlistment for units contained in this option serves as volunteering for qualification and/or familiarization with a basic weapon, if required.

*n.* Women applicants will be advised that they may not enlist for a Ranger of Special Forces organization.

*o.* Upon completion of 12 months service with unit for which enlisted, individuals may be reassigned to meet the needs of the Army, to include a short oversea tour, if required.

*p.* Individuals enlisting for an oversea unit will be advised that they will probably serve in the oversea command for the normal tour length of the oversea area or unit selected.

*q.* Applicants selecting CDEC as a unit of choice will be advised that they may perform duty at Hunter Liggett military reservation, Iolon, California.

Table H-18. United States Army Special Unit Enlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		r. Applicants enlisting for an airborne unit will be advised of the following:
		(1) That a physical fitness test will be given those men required to undergo AIT during the third week of AIT and that should he fail at this time to pass, he will have other opportunities, the last of which will be during his sixth week of advanced individual training.
		(2) That men not required to undergo AIT will be given the physical fitness test prior to entering airborne training.
		(3) That the physical test is administered to insure that each applicant can perform the following exercises as outlined in FM 21-20 in a period not to exceed one hour.
	Chinups	6
	Kneebenders	80 (2 minute period)
	Situps	20
	Pushups	22
	Endurance Run	1 mile completed in 8½ minutes or less.
		(4) That he will undergo the basic parachute qualifications course. He will be required to meet the minimum standards of aptitude, coordination, reaction, and endurance, and to demonstrate proficiency on training apparatus as deemed necessary for the safety of himself and his fellow students.
		(5) That should he fail to meet any of the requirements specified in this table, or becomes disqualified for medical reasons he will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.
		s. Special Forces applicants will be informed of the following:
		(1) Requirements for airborne training and duty as set forth in this table and chapter 10, AR 614-200.
		(2) Applicants who fail to be granted a security clearance after enlistment will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.
		(3) Special Forces units in time of war are engaged in operations within or behind enemy lines, on a sustained basis, for military purposes.
		(4) Special Forces personnel are trained to organize, instruct, and direct indigenous guerrilla personnel in the most effective means of conducting sustained operations within denied areas during limited or general war.
		(5) Special Forces personnel may be required to undergo language training, either mission type or as a student at an appropriate language training facility.
		t. Applicants will be informed of the following:
		(1) Requirements for airborne training and duty as set forth in this table and chapter 10, AR 614-200.
		(2) Assignment to a specific Ranger training course conducted by the USAIS, Fort Benning, GA will be determined by the Commander of the Ranger battalion subsequent to applicant's assignment for duty.
		(3) Prior to enlistment, the guidance counselor at the AFEEES will brief applicants for this option on the Ranger course of instruction substantially as follows: The first phase of the Ranger course is conducted at Fort Benning. It is designed to teach students the Ranger tactics and techniques that are employed in simulated combat situations during the second and third phases of instruction. Physical training is emphasized to prepare students for the arduous training they will undergo throughout the remainder of

Table H-18. United States Army Special Unit Enlistment Option—Continued

Line

Rem

Comment

the course. The second phase is conducted in mountainous terrain near Dahlonego in northern Georgia. It is designed to teach students Ranger tactics and combat operations in mountainous terrain. Mountaineering techniques applicable to combat operations in this type terrain and realistic field tactical exercises, using the patrol as a teaching vehicle, are emphasized. The third phase is conducted in jungle-like terrain near Eglin Air Force Base in north-west Florida. This phase of Ranger training is a continual, tactical field exercise under simulated counter guerrilla warfare. Throughout the Ranger course, emphasis is focused on development and refinement of each student's leadership ability. Each student has an opportunity to assume leadership positions in several simulated combat tactical operations.

(4) Each applicant will be advised that in time of war, Ranger units are engaged on a sustained basis in operations within and behind enemy lines for military purposes.

(5) That should he fail to meet any of the requirements specified in this table or become disqualified for medical reasons, he will not be offered another assignment choice but will be re-assigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.

(6) The battalion commander has the authority to relieve summarily from duty with and move from the battalion individuals he determines are unsuited for continued assignment to the battalion. Whether the enlistee will be summarily relieved from duty or reassigned to another Ranger unit will be at the option of the Army, but any such determination will not constitute breach of enlistment commitment.

*u.* Applicants enlisting for the 3d Infantry (The Old Guard) will be advised of the following:

(1) Individuals required to undergo AIT may receive the required training in TOG or training may be conducted at an Army training center.

(2) All persons assigned to TOG undergo an intensive background investigation to determine their suitability for continued assignment to TOG.

(3) That his financial activities and sense of financial responsibilities must be such as to make it highly unlikely that he would succumb to temptation arising from financial difficulties.

(4) Foreign interests, foreign holdings, or continual personal indebtedness are considered to be possible causes of security risks.

(5) His personal habits and traits must be unquestionable from a security standpoint.

(6) A person with any of the following habits or characteristics is not considered to be a satisfactory security risk:

(a) Heavy drinker.

(b) User of—

(c) Barbiturates.

1. Hallucinatory drugs.

2. Marijuana.

3. Narcotics.

(d) Gambler.

(e) One who is unduly susceptible to persuasion.

(f) One who is egotistically talkative or emotionally unstable.

(g) One who possesses other habits or traits of character which prompt indiscrete disclosures.

(h) One who has a history of psychiatric treatment for mental or nervous disorders.

Table H-18. United States Army Special Unit Enlistment Option—Continued

Line	Item	Comment
		(6) One who has been repeatedly expelled from school or possesses a poor employment record.
		(7) As a member of the TOG individuals must:
		(a) Be able to stand for long periods of time.
		(b) Maintain the highest level of—
		1. Personal conduct.
		2. Personal appearance.
		3. Pride, as a member of TOG.
		(8) An individual who is found unacceptable for continued assignment to TOG for any of the reasons indicated above and through his own fault (e.g., making false statements) will be advised of the disapproval, informed that his enlistment option is void, and that he will, upon completion of the phase of training in which currently engaged, be reassigned in accordance with the needs of the Army and will be required to complete the period of service for which enlisted.
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. Army guidance counselor will ascertain if a valid personnel vacancy or projected loss exists in the applicant's unit of choice prior to consummation of enlistment for the unit or area.</p> <p>c. Authority for enlistment for this option will be obtained from the Commander, MILPERCEN, via the REQUEST system.</p> <p>d. Applicants enlisting for an airborne, Special Forces, or Ranger unit will undergo a medical examination as prescribed in line 4, this table.</p> <p>e. The following additional procedures are applicable for Special Forces applicants:</p> <p>(1) Army Guidance Counselors will ascertain if a personnel vacancy exists or a projected loss exists in applicant's desired MOS and in Special Forces prior to enlistment by contacting MILPERCEN, Special Categories Division, DAPC-EPC-US (Autovon 221-8338/8339).</p> <p>(2) Initially the applicant will be given a preliminary interview to determine his general qualifications as prescribed by chapter 10, AR 614-200 and this regulation.</p> <p>(3) If applicant declines enlistment or becomes disqualified after acceptance, the recruiting activity commander will advise the Commander, MILPERCEN of the declination of disqualification immediately.</p> <p>(4) Applicants enlisted in CONUS for this option who require Army BCT (see AR 612-201) will be sent from the place of enlistment to the appropriate reception station for reception station processing and subsequently to Army BCT.</p> <p>(5) Persons not already airborne qualified will, upon successful completion of BCT and AIT (or upon completion of reception station processing if BCT and AIT are not required) be assigned to Fort Benning, Georgia, for basic airborne training. Following successful completion of airborne training, these individuals will be further assigned to the US Army Institute for Military Assistance (USAIMA), Fort Bragg, North Carolina, to attend the Special Forces Qualification Course.</p> <p>(6) Persons who are already airborne qualified will, upon completion of reception station processing be assigned directly to USAIMA, Fort Bragg, North Carolina, to attend the Special Forces Qualification Course.</p>

## Table H-18. United States Army Special Unit Enlistment Option—Continued

Line	Item	Comment
		<p><i>f.</i> The following additional procedures are applicable for Special Forces applicants:</p> <p>(1) Army guidance counselors will ascertain if a personnel vacancy exists or a projected loss exists in applicant's desired MOS prior to enlistment by contacting the US Army Military Personnel Center, ATTN: DAPE-EPC-CI, AV 221-S055.</p> <p>(2) Initially the applicant will be given a preliminary interview to determine his general qualifications for airborne and ranger training as prescribed by chapter 10, AR 614-200, this regulation, and DA Pam 351-4.</p> <p>(3) If applicant declines enlistment or becomes disqualified after acceptance, the recruiting activity commander will advise the US Army Military Personnel Center, DAPE-EPC-CI (AV 221-S055), of the declination or disqualification immediately.</p> <p>(4) Applicants enlisted in CONUS for this option who require Army BCT (see AR 612-201) will be sent from the place of enlistment to the appropriate reception station for reception station processing and subsequently to Army BCT.</p> <p>(5) Persons not already airborne qualified will, upon successful completion of BCT and AIT (or upon completion of receptioned station processing if BCT and AIT are not required) be assigned to Fort Benning, GA, for basic airborne training.</p> <p><i>g.</i> The following additional procedures are applicable for Ranger unit applicants. Persons who are already MOS and airborne qualified will, upon completion of reception station processing, be assigned directly to the 1st, 2d, or 3d Battalion (Ranger), 75th Infantry.</p> <p><i>h.</i> The following additional procedures are applicable for 3d Infantry (The Old Guard) applicants:</p> <p>(1) Applicants who meet the prerequisites for this option will be interviewed by the appropriate guidance counselor and informed of the provisions of line 6, this table. If, after completion of the interview, the applicant still desires to enlist for this option and it appears that he is qualified, the guidance counselor will contact TOG at autovon 227-2731 or 2732, or commercial, area code 202, 697-2731 or 2732 and provide the individuals qualifications to TOG representatives.</p> <p>(2) The Commander, 3d Infantry, will determine whether or not the applicant is acceptable for enlistment for TOG and so notify the appropriate District Recruiting Command commander.</p> <p><i>a.</i> Insure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4, this regulation.</p> <p><i>b.</i> DA Form 3286-18 (Part VI—United States Army Special Unit Enlistment Option) will be completed for applicants for this option (see fig. H-18).</p>
8	STATEMENTS FOR ENLISTMENT	
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants enlisted for this option will contain entries as follows:</p> <p><i>a.</i> Orders:</p> <p>(1) Enlistment orders will specify that the individual is enlisted for United States Army Special Unit Enlistment Option under the provisions of table H-18, AR 601-210, and the unit for which enlisted.</p> <p>(2) Special instructions will contain the MOS (five digit MOS will be specified) for which enlisted and initial unit assignment for which enlisted.</p>

**Table H-18. United States Army Special Unit Enlistment Option—Continued**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
		b. Enter in Item 10c, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States).
		(1) Table H-18, AR 601-210.
		(2) Enlisted for United States Army Special Unit Enlistment Option and the unit for which enlisted.
		c. For airborne unit applicants only: SF 88 (Report of Medical Examination): Item 76A: Record profile as awarded by the examining physician for men who are qualified in accordance with chapter 7, AR 40-501.
		d. For Special Forces applicants only: SF 88 (Report of Medical Examination):
		(1) Item 76A: 111111 (for men who have never performed Special Forces duty).
		(2) Item 76B: A (for men who have never performed Special Forces duty).
		(3) Item 77A: Enlistment for Special Forces training and duty.
		e. For Ranger unit applicants only: Enlistment orders will specify that the enlistee is enlisting for a Ranger unit (Provide the unit) under the provisions of table H-18, AR 601-210 and will include the following information:
		(1) AIT course, title, and reporting date, if AIT is required.
		(2) That upon completion of AIT, enlistee will be assigned to Ft. Benning, GA for airborne training.
		(3) Date individual must begin basic combat training, if BCT is required.

**Table H-18A—Rescinded.****Table H-18B—Rescinded.**

Table H-18C. Units for Which Applicants May Enlist

1. 1st Infantry Division, Ft. Riley, KS
- ★2. 1st Cavalry Division, Ft. Hood, TX
3. 2d Armored Division, Ft. Hood, TX
4. 3d Armored Cavalry Regiment, Ft. Bliss, TX
5. 4th Infantry Division, Ft. Carson, CO
6. 5th Special Forces Group, Ft. Bragg, NC
7. 7th Special Forces Group, Ft. Bragg, NC
8. 9th Infantry Division, Ft. Lewis, WA
9. 10th Special Forces Group, Ft. Devens, MA
10. 25th Infantry Division, Schofield Barracks, HI
11. 82d Airborne Division, Ft. Bragg, NC
12. 101st Airborne (Abn), Ft. Campbell, KY
13. 194th Armored Brigade, Ft. Knox, KY
14. 197th Infantry Brigade, Ft. Benning, GA
15. 36th Engineer Group, Ft. Benning, GA
16. III Corps Artillery, Ft. Sill, OK
17. XVIII Airborne Corps Artillery, Ft. Bragg, NC
18. 503d MP Battalion, Ft. Bragg, NC
19. 504th MP Battalion, Presidio of San Francisco, CA
20. 519th MP Battalion, Ft. Meade, MD
21. 716th MP Battalion, Ft. Riley, KS
22. 720th MP Battalion, Ft. Hood, TX
23. 759th MP Battalion, Ft. Dix, NJ
24. 31st Air Defense Brigade
25. Eighth United States Army, Korea
26. Alaska
27. United States Army Combat Developments Experimentation  
Command, Ft. Ord, CA
28. United States Army Europe
  - a. V Corps
  - b. VII Corps
  - c. 3d Infantry Division
  - d. 1st Armored Division
  - e. 3d Armored Division
  - f. 3d Brigade, 1st Infantry Division
  - g. 32d Army Air Defense Command
  - h. 2d Armored Cavalry Regiment
  - i. 56th Artillery Brigade
  - j. 7th Signal Brigade
  - k. Medical Command Europe
  - l. Southern European Task Force
  - m. 59th Ordnance Group
  - ★n. 4th Transportation Brigade, Europe
  - o. 1st Support Brigade, USAREUR
  - p. 11th Aviation Group
  - q. 24th Engineer Group
  - r. 1st Bn. 509th Inf (Abn)\*

\*Applicants enlisting for this option must qualify for and volunteer for airborne training.

Table H-18C. Units for Which Applicants May Enlist—Continued

- s. 11th Armored Cavalry Regiment
- t. 8th Inf (USAREUR)
- u. Berlin Brigade
- 29. Panama
- 30. United States Army Military Academy, West Point, NY
- 31. US Army Third Infantry (Old Guard), Ft. Myer, VA
- 32. 67th Signal Battalion, Ft. Gordon, GA
- 33. 5th Engineer Battalion (Combat), Ft. Leonard Wood, MO
- 34. 14th Engineer Battalion, Ft. Ord, CA
- 35. Arctic Test Center, Ft. Greely, AK
- 36. 5th Infantry Division, Ft. Polk, LA
- 37. 7th Infantry Division, Ft. Ord, CA
- ★38. 24th Infantry Division, Ft. Stewart/Hunter Army Airfield, GA
- 39. 16th Military Police Group, Ft. Bragg, NC
- 40. 35th Signal Group, Ft. Bragg, NC
- 41. United States Army Support Command (Hawaii)
- 42. 1st Signal Group, Ft. Lewis, WA
- 43. 20th Engineer Brigade (Cbt), (Abn Corps), Ft. Braggs, NC
- 44. 652d Engineer (TOPO) Battalion, Ford Island, Hawaii
- ★45. Aviation Engineer Flight Activity, Edwards AFB, CA
- 46. Tropic Test Center, Canal Zone (Panama)
- 47. ASL Alaska METT, Ft. Greely, AK
- 48. ASL Canal Zone METT, Canal Zone (Panama)
- 49. 1st Bn (Ranger), 75th Infantry, Ft. Stewart, GA
- 50. 2d Bn (Ranger), 75th Infantry, Ft. Lewis, WA
- 51. 12th Aviation Group, Ft. Bragg, NC
- 52. 6th Cavalry Brigade (ACCB), Ft. Hood, TX
- 53. 92d Engineer Bn (Cbt), Ft. Stewart, GA
- 54. 7th Transportation Group, Ft. Eustis, VA
- 55. US Army Recruiting Support Center, Alexandria, VA
- ★56. 1st Battalion, 43d Air Defense Artillery, Ft. Richardson, AK
- ★57. 2d Battalion, 31st Field Artillery, Ft. Campbell, KY
- ★58. 2d Battalion, 76th Field Artillery, Ft. Riley, KS

STATEMENTS FOR ENLISTMENT PART VI - UNITED STATES ARMY SPECIAL UNIT ENLISTMENT OPTION <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>	
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION	
SECTION I <i>(APPLICABLE TO ALL NONPRIOR SERVICE APPLICANTS AND PRIOR SERVICE APPLICANTS WHO ARE REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)</i>	
1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:	
a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be assigned to _____ <i>(Enter the unit for which enlisting.)</i>	
b. Unless I have previously completed basic or basic combat training (BCT) in the past three years, I must complete BCT prior to undergoing advanced individual training (AIT).	
c. Upon completion of BCT, I will undergo AIT in military occupational specialty _____ <i>(Enter MOS for which enlisted.)</i>	
d. In the event the training in the MOS for which I enlisted is cancelled after my enlistment or if I fail to report for MOS training at the appropriate time, through no fault of my own, I may select training in any other MOS for which a vacancy exists in the unit for which enlisted and for which I am qualified.	
SECTION II <i>(APPLICABLE TO PRIOR SERVICE APPLICANTS WHO ARE NOT REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)</i>	
1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that my enlistment for this option assures me, provided I meet required prerequisites, I will be assigned to _____ <i>(Enter unit for which enlisting.)</i>	
SECTION III <i>(APPLICABLE TO ALL APPLICANTS)</i>	
1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:	
a. I am guaranteed assignment to the unit for which enlisted for a minimum of 12 months, or normal tour length if enlisting for an overseas area or up to three years if enlisting for the 3d Infantry (The Old Guard). Stabilization will commence upon my arrival at the unit for which enlisted, except as indicated below. Upon completion of the guaranteed period of stabilization in the unit for which enlisted, I am to be reassigned in accordance with the needs of the Army.	
b. If enlisting for the 31st Air Defense Brigade, I will be assigned to a unit located in the vicinity of _____ <i>(Enter the selected metropolitan area; e.g., "Miami, FL.")</i>	
c. If enlisting for an airborne or Special Forces unit, I must complete airborne training.	
d. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, inactivated, disbanded, discontinued, reorganized or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation, or overseas area of choice, I will remain assigned to the unit or area, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or area or be reassigned.	
e. If enlisting for assignment to an overseas command, I must be eligible under the provisions of AR 614-30, for overseas assignment.	
f. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted.	
g. My term of enlistment is for _____ years.	

DA FORM 3286-18, 1 JUL 75

PREVIOUS EDITION IS OBSOLETE.

ANNEX \_\_\_\_\_

★Figure H-18

h. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

## SECTION IV

(TO BE COMPLETED BY ALL APPLICANTS REQUIRING AIRBORNE TRAINING)

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option I hereby acknowledge that:

- a. I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while receiving airborne training or performing airborne duty.
- b. Should I fail to qualify for airborne training subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for airborne training include:
- (1) Failure to complete basic (combat) training satisfactorily.
  - (2) Failure to complete advanced individual training, or the equivalent of such training, satisfactorily.
  - (3) Failure to attain required standards, as prescribed by AR 614-200, or the Army Physical Fitness Test.
  - (4) Failure to complete airborne training satisfactorily.
  - (5) The existence of a medical disqualification.

## SECTION V

(TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR A SPECIAL FORCES UNIT)

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:

- a. If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before receiving special forces training.
- b. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne and special forces training and duty.
- c. I understand that special forces units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.
- d. I am aware that all special forces personnel are required to undergo language training, either mission-type or as a student, at an appropriate language facility.
- e. Should I fail to qualify for special forces training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for special forces training/duty include:
- (1) Failure to complete basic combat training and advanced individual training if required.
  - (2) Failure to attain required standards, as prescribed in AR 614-200, on the Physical Fitness Test.
  - (3) Failure to complete satisfactorily airborne (parachute) training, if required.
  - (4) Failure to qualify for a SECRET security clearance.
  - (5) Loss of medical and professional qualifications required for airborne or special forces duty.
  - (6) A determination by the appropriate special forces commander that I am unsuitable for further special forces training and duty.

## SECTION VI

(TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR A RANGER UNIT)

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:

- a. Upon completion of training in MOS \_\_\_\_\_ (enter MOS for which applicant selected), I will be assigned to \_\_\_\_\_ for a minimum period of 16 months except as indicated in Section III above, or as indicated in this section.

★Figure H-18—Continued

b. If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before assignment to the 75th Infantry. I volunteer to attend the Ranger course.

c. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne/Ranger training and duty.

d. I understand that Ranger units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.

e. Should I fail to qualify for Ranger training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for Ranger training/duty include:

- (1) Failure to complete basic combat training and advanced individual training, if required.
- (2) Failure to attain required standards, as prescribed on the Army Physical Fitness Test.
- (3) Failure to complete satisfactorily airborne (parachute) training, if required.
- (4) Failure to qualify for a security clearance.
- (5) Loss of physical, medical or professional qualifications required for airborne and Ranger duty.

f. I am aware that the battalion commander has the authority to relieve summarily from duty and move from the battalion individuals he determines are unsuited for continued assignment on the Ranger battalion. Whether I will be reassigned to another Ranger unit will be at the option of the Army, but if I am summarily relieved, such action will not constitute a breach of my enlistment commitment regardless of whether I am so reassigned.

**SECTION VII**  
(TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THE 3D INFANTRY (THE OLD GUARD))

**1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that upon completion of required training, provided I meet required prerequisites, I will be assigned to the 3d Infantry (The Old Guard).

b. Provided I meet and maintain the prerequisites for continued assignment to The Old Guard, I am guaranteed assignment to the unit until I have completed three years of my enlistment.

c. If through my own fault, I fail to meet any of the established prerequisites or fail to maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or become medically or otherwise disqualified for training or duty with The Old Guard, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.

d. In the event I fail to meet the established prerequisites or maintain my qualifications for this option through no fault of my own, I will be offered another enlistment option.

**SECTION VIII**  
(APPLICABLE FOR WOMEN APPLICANTS)

**1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that enlistment for the unit which I selected serves as my volunteering for basic weapons qualification or familiarization, if required.

**2. UNDERSTANDING:** I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

★Figure H-18—Continued.

Table H-19. United States Army Station of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION -----	US Army Station of Choice Option.
2	AVAILABLE TO -----	Qualified men and women without prior service enlisting for 3 years or more and qualified men and women with prior service enlisting for 4 or more years.
3	DESCRIPTION OF OPTION -----	Guarantees choice of initial assignment to one of the Army installations listed in table H-19 and choice of training in skill required at the installation of choice.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic eligibility criteria for enlistment, as modified by the provisions of this table.</p> <p>b. Applicants required to undergo advanced individual training (AIT) must meet the prerequisites for training in the selected MOS (AR 611-201, DA Pam 351-4) and applicable portions of this regulation.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>a. Satisfactorily complete required training.</p> <p>b. Qualify for and retain a security clearance, if required.</p> <p>c. Meet any special requirements for training in the MOS which cannot be determined prior to enlistment.</p>
6	INFORMATION FOR APPLICANTS ----	<p>Applicants will be informed of the provisions of lines 2 through 5 above, and the following specific provisions:</p> <p>a. Applicants with prior Army service enlisting in pay grade E-5 or above must possess an MOS for which there is a vacancy at the installation for which enlistment is desired.</p> <p>b. Applicants with prior service in any of the Armed Forces enlisting in pay grade E-4 or below may be retrained in a skill required at the installation.</p> <p>c. AIT will be conducted at the installation for which enlisted (on-the-job training), at an Army Training Center, or at an Army Service School.</p> <p>d. Prior service personnel will be required to undergo basic combat training or Minuteman training as prescribed by AR 612-201.</p> <p>e. Individuals for this option who fail to meet any of the established prerequisites or become medically or otherwise disqualified for training or duty in the chosen MOS will be trained in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>f. An individual may elect to waive this option at any time. In that event, he will be utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>g. Applicants enlisting for Ft Hamilton, NY will be advised that they may be assigned duties at Forts Totten, Wadsworth, Tilden, Hancock or other areas within the major New York City metropolitan area.</p> <p>h. Women applicants will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat oriented. Additionally, women applicants will be advised that enlistment for this option serves as volunteering for qualification or familiarization with a basic weapon, if required.</p> <p>i. In the event the unit or activity to which an individual is assigned or attached under the provisions of this option is deployed, relocated, reorganized or redesignated, the individual will remain assigned to the unit or activity. If the unit or activity is inactivated, disbanded, or discontinued, the individual will be subject to reassignment in accordance with the needs of the Army and established assignment policies.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. Army guidance counselors will ascertain via the request sys-</p>

1 December 1975

*S/S ch 6*  
*28 July 1976*

C3, AR 601-210  
\*AR 601-210

ARMY REGULATION

No. 601-210

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 15 January 1975

PERSONNEL PROCUREMENT  
REGULAR ARMY ENLISTMENT PROGRAM

Effective 1 April 1975

*This is a complete revision of AR 601-210, and changes are made throughout. Local supplementation of this regulation is prohibited except upon the approval of the Deputy Chief of Staff for Personnel.*

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\* This regulation supersedes AR 601-210, 1 May 68; AR 601-220, 30 Nov 70; AR 601-221, 22 Nov 71, including all changes; DA message DAPE-MPR-P 141455Z Aug 74 (U), Subject: Revised Enlistment Eligibility Criteria; and rescinds DA Forms 2280, 1 Feb 60; 2492-R, 1 Nov 62; 3270-R, 1 Feb 68; 3270-1-R, 1 Feb 68; 3270-2-R, 1 Feb 68; 3270-3-R, 1 Feb 68; 3235-R, 1 Feb 68; 3285, 1 Dec 72 and 3919-R, 1 Jul 72, which are obsolete.

*[Large handwritten scribble]*

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## CHAPTER 1

## GENERAL

## Section I. GENERAL

**1-1. Purpose.** This regulation—

*a.* Prescribes eligibility criteria governing the enlistment from civilian life of persons with or without prior service into the Regular Army.

*b.* Provides policies and procedures for the processing of civilian applicants for Regular Army enlistment (reenlistment and processing of persons currently serving on active duty in the Army are prescribed by AR 601-280).

*c.* Provides policies and procedures for the processing of civilian applicants without prior service for the delayed entry program (DEP).

**1-2. Scope** *a.* This regulation is designed primarily for use of the US Army Recruiting Command (USAREC) and those commands that exercise recruiting responsibilities.

*b.* The provisions of this regulation are binding on all echelons of command and all individuals subordinate to Headquarters, Department of the Army. Exceptions to nonstatutory provisions may be made by Headquarters, Department of the Army.

*c.* Individuals having the responsibility to process applicants for enlistment must comply with the requirements of this regulation. Violations of this regulation and failure to comply with this regulation will subject a military individual to disciplinary action under the Uniform Code of Military Justice (UCMJ) (for example: for violation of Article 92(1) (failure to obey a lawful general regulation) or violation of Article 84 (effected an unlawful enlistment)).

*d.* This regulation applies to all categories of applicants from civilian life, including active duty personnel who do not immediately reenlist under the provisions of AR 601-280 at the active duty station of separation.

*e.* In cases of conflict between this regulation and any other regulation setting forth enlistment eligibility criteria, this regulation will take precedence.

**★1-3. Secretarial authority.** *a.* Except as specifically provided by law, the establishment of qualifications for enlistment in the Regular Army is the prerogative of the Secretary of the Army. The Secretary of the Army may deny enlistment to any individual who otherwise meets the criteria specified in this regulation, except that he may not deny the enlistment of any former member of the Regular Army who has served on active duty as a Reserve commissioned or warrant officer of the Army or who was discharged as an enlisted member to accept a temporary appointment as a commissioned or warrant officer of the Army, provided the commission or warrant officer service was terminated by an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge, and provided application for enlistment is made within 6 months following termination (10 USC 3258).

*b.* Except as delegated in this regulation or by special Department of the Army directives, the denial of enlistment will be at the discretion of the Secretary of the Army and such authority may be given either in an individual case or by an order applicable to all cases specified in that order.

**1-4. Explanation of terms.** For purposes of this regulation the following explanation of terms applies:

**★a. Applicant.** A person who applies voluntarily for enlistment in the Regular Army and

is found eligible for further processing after completing and signing the DD Form 1966.

*b. Enlistee.* A person who has enlisted in the Regular Army.

*c. Army.* The Regular Army, Army of the United States, Army National Guard of the United States, and the United States Army Reserve.

*d. Regular Army.* The permanent Army, comprising a major component of the United States Army; also, as used throughout this regulation to distinguish between the Regular Army and the other major components of the US Army.

*e. Enlistment.* A voluntary enrollment in the Regular Army as an enlisted member. An enlistment is consummated by subscription to the prescribed oath of enlistment. The term "enlistment," as used in this regulation, includes enlistment of both nonprior service and prior service personnel, with the latter category also including prior Army personnel and personnel with prior service in any of the other Armed Forces.

*f. Original or first enlistment.* Voluntary enrollment in the Regular Army as an enlisted member for the first time. A voluntary enrollment in Regular Army as an enlisted member by an individual with prior service in one of the Army's Reserve Components or other Service Reserve Components is an original or first enlistment.

*g. Dependent.* This term is defined in footnote 1, table 2-1.

*h. In-service personnel.* Persons currently serving on active duty in the Regular Army.

*i. Prior service personnel.* Persons in the following categories, who are not currently serving on active duty with the Army:

(1) Personnel with one or more days of completed active duty.

(a) In a regular component of any of the Armed Forces.

(b) In the Army of the United States (AUS).

(c) On active duty in a Reserve Component of any of the Armed Forces.

(d) On initial active duty for training

(ADT) programs of the Army Reserve or Army National Guard under the Reserve Forces Act of 1955 (RFA 55) or the Reserve Enlistment Program of 1963 (REP 63) or in similar programs of any of the other Armed Forces.

(2) Personnel who have participated in short periods of ADT, other than as indicated in (1)(d) above, are not considered prior service personnel under the provisions of this regulation.

*j. Nonprior service personnel.* Persons who have—

(1) No previous service in any of the Armed Forces.

(2) Previous service without completion of one or more days of active duty or REP 63 active duty for training, as defined in *i* above.

(3) Enlisted illegally while underage and who were separated by reason of void enlistment prior to attaining age 17.

★(4) Completed Reserve Officer Training Corps (ROTC) and served only on active duty for training as an officer.

*Note.* If applicant has completed RFA 55 or REP 63, the individual is considered a prior service applicant.)

★*k. High school graduate or equivalent.* An applicant who has graduated from a senior high school with a diploma or a certificate of graduation or statement of completion, or who has valid evidence of successful completion of the high school level general education development (GED) equivalency. Applicants who successfully complete the high school correspondence home study course, accredited by the Accrediting Commission of the National Home Study Council, are considered high school graduates.

(*Note.* The home study course applies only in those states that recognize the home study graduation equivalency under its educational standards.)

*l. Within three months of separation.* The period of three months within which an individual must enlist to be eligible for certain benefits commences on the day following separation and terminates with the date of the month, three months later, that corresponds to the date of separation. When there is no corresponding date in the third subsequent month, the last day of that month will be the terminating date.

For example, if an individual is separated on 31 January, the terminating date is 30 April.

*m. Grade(s).* Refers to pay grade(s), unless otherwise specified.

*n. Military occupational specialty (MOS).* Identifies a grouping of military jobs possessing such close relationship that an optimal degree of interchangeability exists among persons so qualified.

*o. Armed Forces examining and entrance stations (AFEES).* Conduct physical examinations and mental tests of potential enlistees, effect enlistment and complete the administrative processing, and ship accessions to appropriate reception station or duty station.

*p. Recruit quota system (REQUEST).* A real-time automatic data processing system designed to match a potential enlistee's qualifications to the Army's MOS requirements. The system provides quotas and reservations for training school seats for the enlistees.

*q. Persons, applicants, individuals, members, personnel.* Unless clearly applicable to only one sex, these terms apply to both men and women.

*r. Major commanders.* The following are major commanders:

- (1) Commanding General, United States Army Forces Command.
- (2) Commanding General, United States Army Training and Doctrine Command.
- (3) Commanding General, US Army Military District of Washington.
- (4) Commanding General, US Army Materiel Command.
- (5) Commanding General, US Army Security Agency.
- (6) Commanding General, US Army Communications Command.
- (7) Commanding General, US Army Health Services Command.
- (8) Commanding General, Military Traffic Management Command.
- (9) Commander in Chief, US Army Europe and Seventh Army.
- (10) Commanding Generals of HQDA Field Operating Agencies.
- (11) Commanding General, US Army Recruiting Command.

## Section II. APPOINTMENT OR SEPARATION

**1-5. Unlawful enlistment, appointment, or separation.** Military personnel who violate the provisions of this regulation or who fail to comply with requirements of this regulation are subject to punishment under the Uniform Code of Military Justice (UCMJ). Particular attention of all officers and recruiting personnel (including unit canvasser) will be given to Article 84, UCMJ, which provides that: "Any person subject to the code who effects an enlistment or

appointment in or a separation from the Armed Forces of any person who is known to him to be ineligible for such enlistment, appointment, or separation because it is prohibited by law, regulations, or order shall be punished as courts-martial may direct." Commanders will give due consideration to the initiation of disciplinary action for violations of the Article, or for aiding in or contributing to violations of the Article.

## Section III. COOPERATION BETWEEN ARMY RECRUITING STATIONS AND LOCAL OFFICES OF THE STATE EMPLOYMENT SERVICE

**1-6. Policy.** The Department of Defense and the Department of Labor have a reciprocal working relationship under which the various Armed Forces provide local offices of the State Employment Services with information on job and training opportunities available to personnel in the Armed Forces; State Employment

Service local offices inform individuals seeking training or employment of such opportunities, referring them on their request directly to appropriate Armed Forces recruiting offices. The local offices of the State Employment Service, affiliates of the United States Employment Service, Department of Labor, are responsible

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for testing, counseling, and selecting persons for occupational training or employment, including opportunities in the Job Corps and Neighborhood Youth Corps.

**1-7. Procedures.** In accomplishing the purposes prompting the policy in paragraph 1-6, the US Army recruiting personnel will work with State Employment Service offices in their communities in establishing mutually satisfactory arrangements for providing the types of information and assistance required. The CDR, USAREC is responsible for the issuance of such instructions to his command as may be necessary to establish agreements between subordinate elements of USAREC and local offices of the State Employment Service. Establishment of these arrangements will be initiated by elements of USAREC and recruiting personnel will—

- a.* Provide printed information on job opportunities in the Army.
- b.* Furnish other information in their areas of responsibility upon request.

*c.* Participate in group guidance sessions which may be arranged by State Employment Service offices in their respective areas.

*d.* Provide current information as changes in manpower procurement programs occur.

*e.* Urge all applicants found unacceptable for enlistment to visit the State Employment Service local office.

*f.* Inform the appropriate office of the State Employment Service of each applicant found unacceptable for enlistment, provided the individual authorizes such referral. Procedures for accomplishing this referral are described in chapter 4.

*g.* Inform all applicants found unacceptable for enlistment of their reemployment rights. Information to be provided such applicants is described in chapter 4.

*h.* Assist the State Employment Service offices in any other way deemed mutually desirable.

## CHAPTER 2

BASIC QUALIFICATIONS FOR ENLISTMENT IN THE REGULAR ARMY

---

## Section I. BASIC ELIGIBILITY CRITERIA

**2-1. Eligibility.** *a. Processing of applicants.* All persons participating in, or connected with, the processing of applicants for enlistment in the Regular Army will give paramount consideration to the enlistment of qualified personnel. Race, color, religion, or national origin will not be treated as qualification factors.

*b. Qualification.* An individual's eligibility will be determined on the basis of his ability to meet all requirements of this regulation, to include procurement of any necessary waivers. When there is doubt which cannot be resolved as to the complete qualification of the applicant, the applicant will not be enlisted.

**2-2. Basic eligibility criteria for all applicants.** Individuals applying for enlistment in the Regular Army must meet the eligibility criteria in table 2-1.

**2-3. Statutory entitlement for former officers.**  
*a.* A former enlisted member of the Regular Army (separated for the purpose of entering into active commissioned or warrant officer service) who last separated from active service as an Army commissioned or warrant officer with an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge, is exempt from the requirements of table 2-1, provided he

applies for enlistment within 6 months following separation from active duty in an officer status.

*b.* Persons in *a* above are enlisted in the Regular Army without regard to age, length of service, number of dependents, mental qualification, or any physical disqualification incurred or having its inception while on active duty and without regard to the existence of a vacancy in the appropriate grade.

**★2-3.1 Regular Army Officer released quantitatively involuntarily under chapter 18, AR 635-120.** *a.* Regular Army officers who were separated from Regular Army enlisted status to immediately accept an appointment as a Reserve or Regular Army officer on active duty, and who have served continuously on active duty as an officer since that time, may apply for enlistment.

*b.* Officers in *a* above must submit their application for enlistment within six months from date of separation.

*c.* Individuals will be enlisted in the Regular Army without regard to age, length of service, number of dependents, mental qualification, or any physical disqualifications incurred while on active duty and without regard to existence of a vacancy in the appropriate grade. Pay grade will be determined in accordance with rule M, table 2-6.

Table 2-1. Basic Eligibility Criteria for Enlistment

<b>RULE A—AGE REQUIREMENTS</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. Without Prior Service	<p>(1) Men must be less than 17 years old and not have reached their 35th birthday.</p> <p>(2) Women must be not less than 18 years old and not have reached their 35th birthday. Women 17<sup>1</sup>/<sub>4</sub> years old can be enlisted in the Delayed Entry Program if they are high school graduates or enrolled in the senior year of high school.</p> <p>★(3) Section VI, DD Form 1966 is required for applicants less than 18 if a parent or guardian is entitled to their custody and control. (The burden of proof is on the potential enlistees to shown that no parent or guardian is entitled to their custody and control (see action 7, table 4-1).)</p> <p>(4) Waivers are not considered.</p>
2. With Prior Service	<p>(1) Men must be not less than 17 years old and must not have reached their 35th birthday, or qualify in (3) below.</p> <p>(2) Women must be not less than 18 years old and not have reached their 35th birthday, or qualify in (3) below.</p> <p>(3) If 35 or older and less than 55 and have prior service in the Army, they will qualify if they—</p> <p>(a) Have a minimum of three years of honorable active service in any of the Armed Forces and have completed one or more days of active duty in the Army.</p> <p>(b) Be no more than 35 plus the number of years of prior honorable service completed in any of the Armed Forces.</p> <p>(4) Applicants will be exempt from the above age requirements if they can qualify for retirement by age 60, are not 55 or older with 20 or more years of active service, and provided they are—</p> <p>(a) Non-Regular Army commissioned or warrant officers honorably relieved from active duty who enlist within six months from the date of separation from active duty.</p> <p>(b) Enlisted members last separated from the Regular Army with an honorable or general discharge who enlist within three months from the date of separation.</p> <p>★(5) Section VI, DD Form 1966 must be completed for applicants less than 18 years old if a parent or guardian is entitled to their custody and control. (The burden of proof is on the potential enlistees to show that no parent or guardian is entitled to their custody and control (see action 7, table 4-1).)</p> <p>(6) Waivers are not considered.</p>
<b>RULE B—CITIZENSHIP</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
With or Without Prior Service	<p>(1) The applicant must be—</p> <p>(a) A citizen of the United States.</p> <p>(b) An alien who has been lawfully admitted to the United States for permanent residence.</p> <p>(c) If neither of the above, a National of the United States. (See chap 4 for verification of citizenship.)</p> <p>(2) Waivers are not considered.</p>

Table 2-1. Basic Eligibility Criteria for Enlistment—Continued

RULE C—TRAINABILITY REQUIREMENTS	
IF APPLICANT IS	CRITERIA
1. Without Prior Service	(1) The applicant must— (a) Meet the AFQT requirements in table 2-2. (b) Be a high school graduate/GED, with scores of 90 or above in one or more aptitude areas in ACB-73 or ASVAB for enlistment. (High school nongraduates require two.) Applicants must also meet all other criteria for the option they wish to select. (2) A female applicant must achieve an AFWST minimum percentile score of 59 or higher. (3) For administration of tests and retests, see section II, chapter 4. (4) Waivers are not considered.
2. With Prior Service	(1) The applicant must— (a) Attain scores of 90 or above in three or more aptitude areas of the ACB-73. (b) Qualify for exemption from the above requirement because the applicant— 1. Has been awarded the Medal of Honor, 2. Has been awarded the Distinguished Service Cross, Navy Cross, or Silver Star Medal and has not completed 20 years of active Federal service. 3. Is partially disabled combat-wounded veteran who has not completed 20 years of active Federal service. ★(2) Test scores recorded on DA Form 1811 will be utilized in lieu of administering ACB-73, provided enlistment is accomplished within one year of separation from the Regular Army. (3) For administration of tests and retests, see section II, chapter 4. ★(4) Aptitude area score for the MOS does not apply if enlisting for former MOS and separated for three years or less. ★(5) The male applicant must be in Mental Category III or above. (6) Waivers are not considered.
RULE D—EDUCATION	
IF APPLICANT IS	CRITERIA
1. Without Prior Service	(1) The applicant must meet the educational requirements of the specific option for which enlisting. (2) A female applicant must be a high school graduate or successfully complete requirement for high school level GED equivalent. Female applicants may be in the senior year of high school if enlisting in the Delayed Entry Program. ★(3) Male applicants must have completed at least the 9th grade or equivalent. ★(4) Aliens or applicants completing high school requirements in foreign countries must take the GED to be considered HS graduate equivalent for enlistment purposes. (Citizens of Puerto Rico, American Samoa, and the Virgin Islands are exempted from this policy.) (5) Completion of nine years of education in a foreign country is equivalent to the same in the United States. (6) Waivers are not considered.
2. With Prior Service	(1) The applicant must either— (a) Possess a diploma or certificate of graduation from high school;

**Table 2-1. Basic Eligibility Criteria for Enlistment—Continued**

2. With Prior Service—Continued

- (b) Or present documentation that applicant has successfully completed the high school level or higher GED equivalency.
- (2) Waivers are not considered.

<b>RULE E—PHYSICAL</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. Without Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must meet—                             <ul style="list-style-type: none"> <li>(a) The procurement physical fitness standards prescribed in chapter 2, AR 40-501.</li> <li>★(b) Any additional requirements prescribed for the specific option for which enlisting.</li> </ul> </li> <li>(2) When in the opinion of the AFEES medical examining officer an exception to medical standards is appropriate, a waiver may be requested (see line A, table 3-1).</li> </ul>
2. With Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must meet—                             <ul style="list-style-type: none"> <li>(a) The retention medical fitness standards prescribed in chapter 3, AR 40-501, provided enlistment is accomplished within six months of separation from the Army.</li> <li>★(b) The procurement medical fitness standards prescribed in chapter 2, AR 40-501, if enlistment is accomplished after six months from the date last separated from the Regular Army.</li> <li>(c) Any additional requirement prescribed for the specific option for which enlisting.</li> </ul> </li> <li>(2) If removed from the TDRL, qualify as indicated in section X, chapter 4.</li> <li>(3) If a partially disabled combat-wounded veteran, qualify as indicated in section IX, chapter 4.</li> <li>★(4) If enlistment is accomplished within six months of last separation from the Regular Army, medical fitness data recorded on DA Form 1811 may be used in lieu of administration of medical examination.</li> <li>(5) For waiver of medical requirement, see line A, table 3-1.</li> </ul>
<b>RULE F—DEPENDENTS</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. Without Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must have no more than three dependents (see (2) and (5) below).</li> <li>(2) An applicant without a spouse and with one or more dependents under 18 years of age is disqualified, except as provided in (3) and (4) below. No waiver is authorized.</li> <li>(3) A divorced applicant <i>may be processed for enlistment</i> when the child or children have been placed in the custody of the <i>other parent</i> by court order and the applicant is not required to provide child support. <i>No waiver is required.</i></li> <li>(4) A divorced applicant <i>may be processed for dependency waiver</i> when the child or children have been placed in the custody of the <i>other parent</i> by court order and the applicant <i>is required</i> to provide child support.</li> <li>(5) In meritorious cases, an applicant with a spouse <i>may request waiver of (1) above.</i></li> <li>(6) Husband and wife teams who have one or more dependents under 18 years of age are disqualified. No waiver is authorized.</li> <li>(7) An applicant with a spouse on active duty with any Service who has one or more dependents under 18 years of age is disqualified. No waiver is authorized.</li> <li>(8) See Footnote 1 for definition of dependent to determine enlistment eligibility.</li> </ul>

**Table 2-1. Basic Eligibility Criteria for Enlistment—Continued**

2. With Prior Service	(1) Same as without prior service for pay grades E-1 through E-3. (2) Applicants eligible for appointment to pay grade E-4 or higher at time of enlistment may enlist without regard to number and age of dependents. However, the provisions of (2), (6), and (7) of the above rule for applicants without prior service apply. (3) See Footnote 1 for definition to determine enlistment eligibility.
<b>RULE G—MORAL AND OTHER ADMINISTRATIVE CRITERIA</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
With or Without Prior Service	See appendixes A, B, and C.
<b>RULE H—PRIOR GRADE AND SERVICE</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. With Prior Service	(1) The applicant must meet the eligibility requirements in table 2-3. (2) In meritorious cases, waiver of this criterion may be requested for applicants last separated from active military service in pay grades E-6 and below whose service has been characterized officially as honorable (see line K, table 3-1). (3) Provided they are otherwise qualified, prior service Army personnel with 18 but less than 20 years of service who apply for enlistment within 180 days of date of separation from active duty are exempt from this criterion. (4) Provided they are otherwise qualified, prior service applicants who apply for one of the enlistment options involving accelerated promotion (e.g., the Stripes for Skills program) are exempt from this criterion.

*Footnote 1*

a. The purpose of defining the term "dependent" for enlistment purposes (without regard to its definition for pay and allowances, medical care, Army exchange privileges, and other benefits) is to provide a clear-cut rule which will preclude the enlistment of individuals who have physical and financial responsibilities which would be difficult, if not impossible, to meet while a member of the Military Service.

b. For the purpose of determining enlistment eligibility under the provisions of rule F, the term dependent means—

- (1) A spouse. This does not include a common law spouse unless recognition thereof has been adjudged by a civil court.
- (2) Any unmarried natural (legitimate or illegitimate) or adopted child of the applicant if the child is under 18 years of age, regardless of whether the applicant has custody of the child or does not, and regardless of who has guardianship of the child. If the applicant's child has been adopted by another person (final adoption decree issued and effective) then the child is not the applicant's dependent. As to male applicants, the term "natural child" includes any illegitimate child claimed by the applicant to be his child or determined to be his child by court order.
- (3) Stepchild of the applicant who resides with the applicant if the stepchild is under 18 years of age.
- (4) Any other person who is, in fact, dependent on the applicant for over one-half of his support.

**★Table 2-2. Mental Categories and Eligibility for Enlistment**

Mental Category	AFQT Score	Eligibility for Enlistment		
		NHSG	17 Year NHSG	All others
I	93-100	Yes	Yes	Yes
II	65-92	Yes	Yes	Yes
IIIA	50-64	Yes	Yes	Yes
IIIB	31-49	Yes	Yes	Yes
IVA	21-30	No	No	Yes
IVB	16-20	No	No	Yes
IVC	10-15	No	No	No
V	9-0	No	No	No

**Table 2-3. Basic Eligibility Criteria—Prior Grade and Service**  
(See note following table)

Rule	Prior service applicant is ineligible to enlist if last separated in pay grade	With a total active service of more than
A	E-2 or below	1 year
B	E-3	2 years
C	E-4	7 years
D	E-5	10 years
E	E-6	17 years
F	E-7	21 years
G	E-8	24 years
H	E-9	27 years

*Note.* Applicants with prior service (Army and other Armed Forces) who are eligible to enlist under the applicable rule of this table (i.e., applicants who met the **PRIOR GRADE AND SERVICE** criterion at last separation from active duty) and who otherwise are qualified under the provisions of this regulation may be enlisted in accordance with rule D, table 2-4. (Enlistment will be in whole years and, in no case, will be for longer than 6 years.) Such enlistment does not require a waiver of the **PRIOR GRADE AND SERVICE** criterion.

**Section II. ENLISTMENT PERIODS AND PAY GRADES**

**★2-4. Authorized enlistment periods.** Enlistment in the Regular Army is authorized for periods of 3, 4, 5 or 6 years. The applicant may select the period for which he wishes to serve, subject to the provisions of table 2-4.

**2-5. General.** *a.* All persons enlisted in the Regular Army without prior service will be enlisted in pay grade E-1, except as indicated in table 2-5 or when the enlistment option authorizes a higher entry pay grade.

*b.* The date of rank in grade for persons without prior service is the date of enlistment. For other persons, the date of rank in grade will be determined as prescribed in AR 600-20, or as directed by the CG MILPERCEN.

*c.* Active duty for training (ADT) will not be considered in enlistment grade determinations except as specifically indicated in table 2-6.

*d.* For applicants eligible to enlist with grades held at time of last separation from the Army, grade title and noncommissioned officer/specialist status will be the same as that held on date of separation.

*e.* For applicants eligible to enlist with grades different from those held at time of last separation from the Army, grade title and noncommissioned officer/specialist status will be compatible with the requirements of AR 600-20 and the standards of grade authorization in AR 611-201.

*f.* No provisions of this regulation will be construed to place a prior service applicant in a more favorable position with respect to enlistment grade than he otherwise would have been entitled to had his service been continuous.

★Table 2-4. Authorized Enlistment Periods

RULE	CATEGORY OF PERSONNEL	AUTHORIZED ENLISTMENT PERIODS (YEARS) (INDICATED BY "X")			
		3	4	5	6
A	Applicants without prior service are authorized to enlist for an option or special program requiring one of the specific enlistment periods indicated.	X	X	X	X
B	Applicants with prior service will be enlisted for period as authorized (see note following table).	--	X	X	X
C	Applicants who require a waiver to enlist (4-yr enlistment must be approved by waiver authority).	X (NPS only)	X	(See table 3-1)	
★D	Prior service applicant being enlisted in pay grade (see note at end of table)—  E-2 or below E-3 E-4 E-5 E-6 E-7 E-8	Will not be enlisted for a period which, when added to previous active duty served, will exceed total active service of—  5 Years 6 Years 11 Years 14 Years 20 Years 24 Years 27 Years			

★Note. Prior service applicants who are otherwise qualified for enlistment and who will be enlisted in the grade at which last separated from active duty or a lower grade may be enlisted for a period of 4 years, or in accordance with Rule D, above, whichever period is longer. Maximum period of enlistment will be 6 years.

**Table 2-5. Enlistment Pay Grades for Personnel without Prior Service**  
(Refer to notes following table)

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
A	has no prior service, qualifies for none of the following:	at any time	E-1.
B	<p>has participated in the Junior Reserve Officer Training Corps (JROTC) program or the National Defense Cadet Corps (NDCC)</p> <p>(1) Secondary education (SE) Division Program by successfully completing the first 2, 3, or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program but has not been recommended in writing by the senior service instructor concerned</p>	at any time	(1) E-2 (see notes 1, 3, and 4 following this table).
	(2) has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program and has been recommended in writing by the senior service instructor concerned	at any time	(2) E-3 (see notes 1, 3, and 4 following this table).
	(3) has completed the 4-year Army program, presents evidence of validation by test of proficiency in an MOS authorized for the grade for which applying, and has been recommended in writing by the senior Army instructor concerned	at any time	(3) E-4 (see notes 1, 2, 3 and 4 following this table).
C	(1) has participated in an Army, Navy, Marine Corps, or Air Force Senior Reserve Officer Training Corps (SROTC) program by successfully completing the first year of a prescribed program and has been recommended in writing by the senior service instructor concerned	at any time	(1) E-2 (see notes 1, 3 and 4 following this table).
	★(2) has completed the first 2 or more years of a prescribed SROTC program and has been recommended in writing by the senior service instructor concerned	at any time	(2) E-3 (see notes 1, 3, and 4 following this table).
D	has successfully completed 1 year or more at the US Military Academy, the US Naval Academy, the US Air Force Academy, or the US Coast Guard Academy	at any time	as determined by CDR, USAEEA (see note 1, following this table). The following documents will be submitted to USAEEA: a written recommendation of academy company tactical officers, a transcript of academy academic records, and the reason for release from the academy.
★E	(1) has successfully completed an accredited college program of 2 years duration	at any time	(1) E-3 (see notes 1, 3, 5, and 6 following this table).
	(2) has successfully completed 3 or more years of a 4-year college program	at any time	(2) E-3, with advancement to E-4 after 6 months of active military service and recommended by the unit commander (see notes 1, 3, 5, and 6 following this table).

Table 2-5. Enlistment Pay Grades for Personnel without Prior Service—Continued

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
	(3) has successfully completed an accredited, degree-producing college program of 4 years duration (degree is required)	at any time	★(3) E-3, with advancement to E-4 after 4 months of active military service and recommended by the unit commander (see notes 1, 3, and 5, following this table).
F	while a member of the DEP, refers three qualified applicants who subsequently enlisted in the Army	at any time	E-2.

*Notes:*

1. Entry into the Service in this pay grade does not exempt from basic (combat) training.
2. It is the responsibility of the applicant to present evidence of validation of MOS proficiency by test. Validation, by achieving a score of 70 or higher on the applicable MOS evaluation test, will have been accomplished prior to application for enlistment. MOS evaluation tests will not be administered for this purpose by AFEEES, by reception stations, or by Army training centers.
3. Those individuals who lack documentation at time of processing for enlistment may present such documentation to their personnel officer at any time prior to completion of 12 months service. Documentation will support entitlement for enlistment pay grade which existed prior to application for enlistment. Effective date for records, pay and date of rank for pay grade in which enlisted will be adjusted to the date of entry on active duty upon presentation of such documentation to the personnel officer.
4. One of the forms indicated below must be presented by the applicant to support his entitlement for a higher enlistment pay grade. The appropriate form is completed by the applicant's JROTC or SROTC senior instructor. For participation in—
  - a. Army ROTC: DA Form 134 (Military Training Certificate—Army Reserve Officers Training Corps).
  - b. Air Force ROTC: AF Form 12-56 (Certificate of Completion) or DOD Certificate of Completion.
  - c. Navy ROTC: NAVPERS Form 16-50 (Certificate of Completion) or the school transcript verifying the number of years completed.
  - d. NDCC: DA Form 254 (Military Training Certificate).
  - e. USMC: NAV-MC 7039 (Completion Certificate).
5. a. School accreditation will be from the state university or one of the following six regional accrediting agencies: New England Association of Colleges and Secondary Schools; Middle States Association of Colleges and Secondary Schools; North Central Association of Colleges and Secondary Schools; Northwest Association of Secondary and Higher Schools; Southern Association of Colleges and Schools; or Western Association of Schools and Colleges.
  - b. Documentation will consist of diploma or other college-issued evidence which indicates program completion and degree awarded.
    - ★c. Item 10c, DD Form 4, of individuals having successfully completed an accredited college program of three or four years duration will contain the following entry: "Reference rule E(2) and (3), table 2-5, AR 601-210."
    - ★d. Applicants who have college credits or degrees from foreign colleges or universities must have their documentation validated by the Credential Evaluation Service (CES), Inc., P.O. Box 24679, Los Angeles, CA 90024. The cost of this service is approximately \$25 and must be paid by the applicant. After validation by CES, the applicant may be enlisted under the provisions of Rule E of this table. A copy of the validation letter from CES will be attached to the DD Form 4. This requirement also applies to applicants for the Stripes for Skills Program with foreign documentation, except medical and scientific engineering skills which, in addition to this evaluation, require DA approval.
6. a. Completion of 3 years requires 135 quarter hours or 90 semester hours. Completion of 2 years requires 90 quarter hours or 60 semester hours. School accreditation as required in note 5a.
  - b. Documentation will consist of transcript or other college-issued evidence which shows completion of required number of college credits.

**2-6. Enlistment pay grades for personnel with prior service.** Table 2-6 prescribes enlistment pay grades for qualified former members of the Army, Navy, Air Force, Marine Corps and Coast Guard.

a. Requests for grade determination for prior service personnel in categories so designated by table 2-6 or in categories not qualified for consideration under the provisions of table 2-6 will be forwarded to the CDR USAEEA in accordance with section VII, chapter 4. Requests for

grade determination will not be submitted for individuals who are currently serving on active duty in another Armed Force.

b. Title 10, USC (sec 1211(a)(3)), provides that an enlisted member of the Regular Army whose name has been placed on the TDRL and who subsequently is found to be physically fit has a statutory right to enlist in the Regular pay grade (or in the next higher Regular pay grade) held by him at the time he was placed on the TDRL (refer to sec X, chap. 4).

Table 2-6. Enlistment Pay Grades for Personnel with Prior Service—Continued

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
		(2) after 3 months following separation	(2) as determined by CDR USAEEA but at least one grade lower than pay grade in which last separated. (Determination of vacancy in former MOS and potential enlistment pay grade will be made by CDR USAEEA.)
J	was last separated from the Army in pay grade E-7 or above.	(1) (enlistment within 3 months following separation is prohibited)	(1) NA.
		(2) after 3 months following separation	(2) as determined by CDR USAEEA but at least one grade lower than pay grade in which last separated. (Determination of vacancy in former MOS and potential enlistment pay grade will be made by CDR USAEEA.)
K	was last separated from the Regular Navy, Air Force, Marine Corps, or Coast Guard—		
(1)	in pay grades E-5 through E-9 with 6 or less years service for pay (see note 2)	(1) within 24 months following separation	(1) as determined by CDR USAEEA, but no higher than pay grade E-5.
		(2) after 24, but within 30 months following separation	(2) E-4 (see note 5).
		(3) After 30, but within 36 months following separation	(3) E-3.
		(4) after 36 months following separation	(4) E-2.
(2)	in pay grade E-4 with 6 or less years service for pay (see note 2)	(1) within 24 months following separation	(1) E-4 (see note 5).
		(2) after 24, but within 30 months following separation	(2) E-3.
		(3) after 30 months following separation	(3) E-2.
(3)	in pay grade E-3 with 6 or less years service for pay (see note 2)	(1) within 24 months following separation	(1) E-3.
		(2) after 24 months following separation	(2) E-2.
(4)	in pay grade E-2 with 6 or less years service for pay (see note 2)	at any time following separation	E-2.
(5)	with more than 6 years service for pay	at any time following separation	as determined by CDR USAEEA but no higher than pay grade E-5.

Table 2-6. Enlistment Pay Grades for Personnel with Prior Service—Continued

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
L	was last separated (with an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge) from active Army service as a non-Regular warrant or commissioned officer; having served immediately prior to this period of active warrant or commissioned officer service as a Regular Army enlisted member, and having been separated from the Regular Army for the purpose of immediate entry into active commissioned or warrant officer service	within 6 months following separation; if not, Rule M applies	that held immediately before commencement of officer service.
M	was last separated from the Army as a commissioned or warrant officer, except those covered by Rule L above (see note 3 following this table and para 4-29)	at any time following separation	as determined by CDR USAEEA.
N	is a prior service applicant with college credits, that applicant may be listed under the provisions of Rule E, Table 2-5, if it is more advantageous to the applicant	at any time following separation	as shown in Rule E, table 2-5.

1. Rules B, C, D, E, F, G and H will be used only if the following provisions are met (otherwise, enlistment pay grade will be determined by the CDR USAEEA):
  - a. If no waiver requiring USAEEA approval is needed to permit enlistment (see tables 3-1, 3-4 and 4-6).
  - b. If reenlistment eligibility code is RE-1, RE-1A, RE-1B, RE-2, RE-3A, or RE-4A, (providing citizenship eligibility criterion can be met in cases of RE-4A). Includes RE-3B when waiver authority for time lost is at a level below MILPERCEN.
  - c. If the individual's former PMOS (three digit) is authorized for potential enlistment pay grade.
    - (1) If the individual's former MOS (three digit) is not authorized at the potential enlistment pay grade, and potential enlistment pay grade is E-5 or above, enlistment application will be forwarded to the CDR USAEEA for pay grade and MOS determination.
    - (2) Where potential enlistment pay grade is E-4 or below and where otherwise appropriate, enlistment for individuals who have been out of service less than 36 months will be in an MOS, or for training in an MOS, in accordance with the option for which enlisted.
    - (3) Applicants who have been out of the Service for 36 months or longer will be enlisted in MOS 09B00 (men) or 09E00 (women).
2. Those portions of rule K, other than (1) and (5), will be used only when no waiver requiring USAEEA approval is needed to permit enlistment, when the applicant received honorable discharge from last period of active service, and when reenlistment eligibility code is RE-1 or listed as qualified for enlistment in Table 4-6.
3. Applications submitted under Rule M to the CDR USAEEA for grade determination will be evaluated for enlistment eligibility as well.
4. Years of service for pay will be as entered in item 18, DD Form 214, of prior service applicant's last separation from active duty.
5. If enlistment pay grade is E-5 or above, the applicant will enlist in former MOS, providing a vacancy exists. If enlistment pay grade is E-4 or below, the applicant can select training in any MOS for which qualified (para 4-27), notwithstanding enlistment grade and total service prerequisites imposed by option. Total service prerequisites imposed by tables H-17 and H-22 continue to apply.

## CHAPTER 3

## WAIVABLE AND NONWAIVABLE ENLISTMENT CRITERIA

## Section I. WAIVABLE AND NONWAIVABLE DISQUALIFICATIONS

**3-1. Moral and administrative disqualifications.** Responsibility for determining whether waiver requests warrant favorable consideration rests at all levels of command. It also includes the questioning, investigation, counseling, acquisition of appropriate documentation, and information required to be included in a waiver request.

a. Appendix A lists nonwaivable disqualifications.

b. Appendix B lists nonwaivable disqualifying separations. Persons separated from any

Armed Force, or its Reserve component, whose separation documents contain disqualifying reenlistment eligibility codes or entries in this appendix will not be considered for waiver.

c. Appendix C lists disqualifications for which waiver may be submitted.

d. For prior service personnel, only those disqualifications occurring during and subsequent to the last period of service and those not previously revealed are considered disqualifying.

## Section II. WAIVERS OF ENLISTMENT ELIGIBILITY CRITERIA

**3-2. General.** This section prescribes the procedures by which requests for waiver will be initiated and processed to meet the basic qualifications for enlistment.

**3-3. Submission of requests.** All requests for waiver and other actions requiring approval by the CG MILPERCEN, as set forth in this chapter, will be forwarded to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132, unless otherwise indicated. Moral waivers will be forwarded, through the chain-of-command within USAREC prior to submission, to CDR USAEEA.

b. The Commander, US Army Enlistment Eligibility Activity (USAEEA), has the authority to act in behalf of the Commanding General, US Army Military Personnel Center (MILPERCEN), in processing, approving, and disapproving waivers for enlistment that are listed in tables 3-1 and 3-4 of this regulation, unless otherwise specified by the CG MILPERCEN.

**\*3-4. Waiver disapproval authority.** The responsibility for determining whether a waiver request warrants favorable consideration rests at all levels. Commanders below the approving authority, to include commissioned area commanders, may disapprove waivers for applicants not meeting the prescribed standards.

**3-5. Validity period.** Unless otherwise stated in the waiver document, waivers granted under the provisions of this chapter are valid for six months from the date of issue unless there is a change in status, with the exception of DEP personnel, in which cases waivers are valid until enlistment in the Regular Army, if there is no change in qualifications.

**3-6. Administrative instructions.** a. *Requests for waiver.* Requests for waiver will be submitted on the appropriate form, as shown below.

(1) Nonprior service personnel with civil convictions or adverse juvenile adjudications. DA Form 2981 (Application for Determination of Moral Eligibility for Induction).

★(2) All others. DA Form 3072-1 (Request for Waiver of Disqualification for Enlistment in the Regular Army for Personnel Applying from Civilian Life), latest DD Form 214, DD Form 1966, and DA Form 3286a, as applicable. For cases involving civil court convictions or adverse juvenile adjudications, the information required by DA Form 2981 will be reflected in the remarks section of DA Form 3072-1 or in an inclosure to this form.

*b. Record entries.*

★(1) When enlistment has been accomplished, a notation of the waiver granted will be made in remarks, item 10c, on all copies of DD Form 4.

(2) A copy of the waiver document, together with any report of investigation and documentary evidence on which the waiver was predicated, will be attached to the original copy of DD Form 4.

**3-7. Waiver approval procedures.** *a.* Table 3-1 provides waiver approval authorities for basic eligibility criteria, documentation, and waiting periods required.

*b.* Table 3-2 prescribes waiting periods required following civil restraint before waiver request may be submitted.

*c.* Table 3-3 prescribes documents required to support requests for moral waivers for enlistment.

*d.* Table 3-4 provides waiver approval authority for moral waivers.

**★3-8. Other waiver recommendations.** When no specific procedure for waiver of basic eligibility criterion or restriction contained elsewhere in this regulation, has been prescribed by this regulation; personnel who do not qualify for enlistment but who appear to offer significant potential for productive Army service may be recommended by the commissioned area commander.

*a.* Requests for waiver under the provisions of this paragraph will be submitted through command channels to CDR USAEEA.

*b.* All such requests for waiver will be justified fully.

**Table 3-1. Waiver Approval Authorities—Basic Eligibility Criteria**  
 (Approval authority, as shown in this table, *cannot* be further delegated)  
 (See Table 3-4 for Approval Authorities for Civil Offenses)

LINE	DISQUALIFICATION	APPROVAL AUTHORITY	MINIMUM DOCUMENTATION REQUIRED
A	Medical 1. Nonprior Service 2. Prior Service	CG USAREC	1. DA Form 3072-1. 2. SF 88 and SF 93. 3. Detailed description and current evaluation of the medical defect requiring waiver. 4. DD Form 214 for prior service.
B	Dependents/responsibility for other persons (rule F and footnote to table 2-1 apply)	CG MILPERCEN	1. DA Form 3072-1. 2. Documentation substantiating that dependents or persons for whom responsibility is exercised will not suffer hardship from loss of care, supervision, or financial support. 3. Financial statement, to include all assets and liabilities and projected earnings of spouse, dependents and persons for whom responsibility is exercised, should any of these persons be qualified for and intend to work (see DA Form 3072-2). 4. Divorce decree, if applicable.

Table 3-1. Waiver Approval Authorities—Basic Eligibility Criteria—Continued

LINE	DISQUALIFICATION	APPROVAL AUTHORITY	MINIMUM DOCUMENTATION REQUIRED
★C	Lost Time—1-15 days	CDR DRC	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. Letters of recommendation from at least three reputable citizens of the applicant's community, excluding personal friends and relatives, attesting to the individual's standing in the community both before and after military service.</li> <li>3. Evidence (including transcript as appropriate) of completion of civilian schooling, if any since last separated from active duty.</li> <li>4. Letters of reference from all employers since last separated from active duty.</li> <li>5. Explanation of all periods of unemployment of three or more months duration since last separated from active duty.</li> </ol> <p>(Note: Request for waiver of more than 30 days lost time during last period of active military service may not be submitted until two years have elapsed since the last day of lost time.)</p>
D	Previous discharge for dependency or hardship	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. Proof that the condition for which discharged no longer exists; proof will be in the form of affidavits or sworn statements executed by the person or persons in whose behalf the individual was discharged or another member of the community who is thoroughly familiar with the home conditions of the applicant's family; the facilities of Selective Service or the American Red Cross will not be used to secure this evidence.</li> <li>3. Financial statement, to include all assets and liabilities and statement of current monthly expenses.</li> </ol>
E	Waiver of limitation to three-year enlistment (see line C, table 2-4)	Waiver approval authority	<ol style="list-style-type: none"> <li>1. DA Form 3072-1 or DA Form 2981.</li> <li>2. Documentation to support enlistment for a longer period than three years.</li> </ol>
★F	Last separated from any of the Armed Forces on the basis of being a sole surviving person and family member or applying for enlistment for the first time	CG USAREC	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. A statement, signed by the applicant, requesting that the sole surviving person designation be withdrawn and acknowledgement of availability for worldwide assignment including assignment to a combat zone and future requests for separation or for establishment of assignment limitations as a sole surviving person will not be honored.</li> </ol>
G	Previous conscientious objectors who completed a period of service as prescribed by law but who are no longer conscientious objectors	CG USAREC	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. Statement, signed by the applicant, announcing without qualification that he is no longer a conscientious objector and acknowledging his availability for combat duties, if needed, and for worldwide assignment, including assignment to a combat zone.</li> </ol>

Table 3-1. Waiver Approval Authorities—Basic Eligibility Criteria—Continued

LINE	DISQUALIFICATION	APPROVAL AUTHORITY	MINIMUM DOCUMENTATION REQUIRED
H	Received two or more convictions by military courts-martial during last period of active service or was discharged with disqualifications (e.g., unsuitability, unfitness, conviction by civil court, resignation for good of service, misconduct, fraudulent enlistment, or bar to reenlistment)	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. Police clearances (DD Form 369) obtained in accordance with table 4-1.</li> <li>3. Letters of reference from all employers since last separated from active duty.</li> <li>4. Explanation of all periods of unemployment of three or more months duration since last separated from active duty.</li> <li>5. Evidence (including transcripts, as appropriate) of completion of civilian schooling, if any, since last separated from active duty.</li> <li>6. Letters of recommendation from at least three reputable citizens of the applicant's community, excluding personal friends and relatives, attesting to the individual's standing in the community since last period of military service. (Note: Requests for waiver may not be submitted until a 2-year period has elapsed since the date of conviction, or unconditional release from confinement, probation, or parole, whichever is later; furthermore, applicants who received a disqualifying discharge must wait two years from date of discharge.)</li> </ol>
★I	Conscientious objectors classified 1-A-0 (only)	CG USAREC	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. Documentation to verify 1-A-0 status. *(See note at end of this table.)</li> </ol>
J	Was denied reenlistment at time of last separation from active Service under Qualitative Screening Process	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. Evidence (including transcripts as appropriate) of completion of civilian schooling, if any, since last separated from active duty.</li> <li>3. Letters of reference from all employers since last separated from active duty. (Note: Requests for waiver may not be submitted until a 2-year period has elapsed since discharge.)</li> </ol>
K	Prior grade and service (see rule H, table 2-1)	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. Letters of reference from all employers since last separated from active duty and evidence (including transcripts, as appropriate) of completion of civilian schooling, if any, since last separated from active duty.</li> </ol>
L	Discharged under the Trainee Discharge program or Expeditious Discharge program	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. DA Form 3072-1.</li> <li>2. Letters of reference from all employers since last separated from active duty.</li> <li>3. Explanation of all periods of unemployment of three or more months duration since last separated from active duty.</li> </ol>

4. Letters of recommendation from at least three reputable citizens of the community, excluding personal friends and relatives, attesting to the individual's standing in the community after completion of last period of military service.

(Note: Request for waiver may not be submitted until a two-year period has elapsed since discharge.)

\*Note. Individuals in Selective Service Class 1-H, who desire to enlist as noncombatant conscientious objectors in the medical career management field, will be advised to obtain selective service system SSS Form 150 from their selective service office, complete it, obtain supporting letters that substantiate the claim, and send these documents with a letter expressing the individual's desire to enlist in the Army to HQDA (DAPC-PAS-S), Alexandria, VA 22332. The case will be reviewed for advisory opinion. Upon review and determination, an advisory opinion will be rendered as follows: Based on the information submitted in the case of (Name), it is the opinion of the Director that if (Name) were being classified at this time, it appears that he would (or would not) be eligible for class 1-A-0. The advisory opinion will be returned to the Army and then to the individual. Favorable advisory opinions rendered on 1-H applicants will be sufficient evidence for enlistment as noncombatant conscientious objectors in the medical career management field. No individual who is currently classified 1-H and desires to enlist as a noncombatant conscientious objector in the medical career management field will be permitted to enlist until a favorable advisory opinion has been obtained.

<b>APPLICANT'S MONTHLY FINANCIAL STATEMENT</b> For use of this form, see AR 601-210; the proponent agency is ODCSPER.		DATE
<b>1. LAST NAME, FIRST NAME, MIDDLE INITIAL</b>		<b>2. RESIDENCE OF DEPENDENTS WHILE SEPARATED FROM APPLICANT</b>
<b>3. CURRENT INCOME</b> SALARY <sup>1</sup> \$ _____ OTHER INCOME (Current) <sup>2</sup> \$ _____ SOURCE _____ OTHER INCOME (If Enlisted) <sup>3</sup> \$ _____ SOURCE _____		
<b>4a. LIABILITIES TO APPLY AGAINST ABOVE INCOME</b>		<b>4b. LIABILITIES TO APPLY AGAINST MILITARY INCOME</b>
RENT \$ _____	RENT OR HOUSE NOTES \$ _____	
UTILITIES _____	UTILITIES _____	
FOOD _____	FOOD _____	
MEDICAL _____	CLOTHING _____	
CLOTHING _____	INSURANCE (Life) _____	
INSURANCE (Life) _____	INSURANCE (Auto) _____	
INSURANCE (Auto) _____	CAR OPERATING EXPENSE _____	
CAR OPERATING EXPENSE _____	CAR NOTES _____	
CAR NOTES _____	PAYMENT ON OTHER DEBTS <sup>4</sup> _____	
PAYMENT ON OTHER DEBTS <sup>4</sup> _____	OTHER INDEBTEDNESS OF FINANCIAL OBLIGATIONS _____	
OTHER INDEBTEDNESS OR FIN. OBLIG. _____	TOTAL \$ _____	TOTAL \$ _____
TOTAL \$ _____		
<b>5. ASSETS</b>		
SAVINGS \$ _____	ROOMS OF FURNITURE OWNED _____	
BONDS, STOCKS, ETC. _____	NUMBER OF VEHICLES _____	
FURNITURE _____		
MOTOR VEHICLES _____		
OTHER ASSETS _____		
TOTAL \$ _____		
<b>6. ADDITIONAL INFORMATION OR REMARKS</b> <i>(In the event a move of dependents is indicated, include information as to disposition of furniture if applicable, any other information you feel is pertinent to your current and future financial stability)</i>		
The above is true to the best of my knowledge, and includes all current and known future obligations and/or demands against my income.		
WITNESSED		SIGNATURE OF APPLICANT
<sup>1</sup> If applicant is currently unemployed, indicate salary for last employment and employment termination date. <sup>2</sup> Indicate additional current monthly income including spouse's salary, if employed. If income is from more than one source, indicate each source and amount of that source. <sup>3</sup> Indicate anticipated income other than military salary if enlistment is approved. <sup>4</sup> See Item 23, DA Form 3072-1.		

Figure 3-1.

## Section III. CIVIL OFFENSES

**3-9. Moral standards.** Moral standards for enlistment deal generally with the acceptability of persons with records of court convictions or adverse juvenile adjudications. They are designed to screen out persons who are likely to become serious disciplinary cases and would thus divert resources from the performance of military missions. Applicants will be advised that all arrests, convictions, or adverse juvenile adjudications are required to be revealed regardless of whether a waiver would be required under this regulation.

**3-10. Waivers of moral standards.** *a.* Waivers of moral standards may be granted for applicants for enlistment who have court convictions or adverse juvenile adjudications listed below.

(1) Persons convicted of multiple traffic offenses (line C, app C).

(2) Persons convicted of minor nontraffic offenses (line D, app C).

(3) Persons convicted of misdemeanors (line E, app C).

★(4) Persons convicted of juvenile felony offenses (line F, app C, and para 3-11b(2)).

★(5) Persons convicted of adult felony offenses (line H, app C, and para 3-11b(2)).

*b.* Persons applying for a waiver of an adult felony conviction will provide evidence of satisfactory rehabilitation and documentation to support a meritorious case. An application for a waiver of an adult felony offense may be submitted only for those persons who—

(1) Have been convicted of no more than one adult felony offense.

(2) Have not been adjudicated by juvenile court or convicted of more than one juvenile felony, one (nonminor) misdemeanor, or two minor nontraffic offenses.

**★3-11. Rules governing processing of moral waivers.** *a.* All offenses must be listed in item 40 (Involvement with Police Judicial Authorities), DD Form 1966 (Application for Enlistment—Armed Forces of the United States). A waiver is not required on the basis of an arrest or

questioning not resulting in prefferal of charges, or when charges are dismissed without determination of guilt. A waiver is not authorized if a criminal or juvenile court charge is pending or if such a charge was dismissed or dropped at any stage of the court proceedings on condition that the offender enlist in a military service (line K and footnote, app A).

*b.* To insure equitable treatment for all persons applying for enlistment in the Regular Army, notwithstanding the wide variance among the statutes of the several states from which they may apply, the following rules are furnished for the guidance of those responsible for waiver processing:

(1) *Expunging of the record.* In some states there are procedures established for a subsequent “expunging of the record,” dismissal of charges, or pardon (upon evidence of rehabilitation of the offender) and such action has the effect of extinguishing the initial “conviction” or “adverse juvenile adjudication” so that, under State law, the applicant has no record of conviction or adverse juvenile adjudication. Notwithstanding the legal effect of this action, a waiver to authorize the Regular Army enlistment of such an applicant is required and the record is required to be revealed.

(2) *Juvenile and youthful offenses.* For the purpose of determining eligibility for Regular Army enlistment, a juvenile or youthful offense is defined as an offense committed by the applicant when below the age at which that individual could enlist in the Regular Army without parental consent. Offenses committed while below the age of 18 are considered juvenile or youthful offenses regardless of disposition by civil authorities. For example, a *juvenile felony*, as used in this regulation, is a felony (defined in app G) committed by an applicant while below the age of 18, regardless of whether the determination was made by civil court conviction or adverse juvenile adjudication. Conversely, an *adult felony*, as used herein, is a felony offense committed by an applicant while 18 years or older, regardless of the type of court that made the determination. For offenses not listed in

appendix G, the offense will be treated as a felony for adults and juveniles if the maximum confinement under local law exceeds one year for adults who commit the offense.

(3) *Civil court conviction.* This term will be construed to mean the determination of guilty by a court (or a jury), based either on the merits of the case, or on the defendant's plea of guilty or *nolo contendere*, regardless of—

(a) Whether sentence was then imposed, withheld or suspended.

(b) Subsequent proceedings in the case to delete an initial determination of guilt from court records, based on evidence of rehabilitation or completion of a satisfactory probationary period. Examples of subsequent proceedings used throughout the United States in adult offender cases include pardon, expungement, reopening of the case to change the original finding of guilty or *nolo contendere* to not guilty and to dismiss the charge; amnesty; and setting aside the conviction. These subsequent proceedings merely recognize rehabilitation and do not alter the fact that the offender committed the criminal act.

(4) *Adverse juvenile adjudication.* This term—

(a) Will be construed to mean that a judge or a jury in juvenile court proceedings determined that the juvenile was guilty of or committed the acts alleged in the petition or complaint, based either on the merits of the case or on the juvenile's admission of guilt or plea of guilty, and that the determination was recorded in the court records.

(b) Applies, regardless of whether sentence was then imposed, withheld, or suspended; and, regardless of subsequent proceedings in the same case to delete an initial determination of guilt from court records, based on evidence of rehabilitation or a satisfactory period of probation or supervision. Examples of subsequent proceedings used in juvenile courts in the United States include expungement, record sealing, reopening the case to change the original findings of guilty or delinquency, or the plea of guilty or admission of the truth of the allegation in the petition—to not guilty and dismissal of the original petition and setting aside the adjudication of delinquency. These subsequent proceedings merely recognize reha-

bilitation and do not alter the fact that the juvenile committed the act for which he was adjudicated.

(c) Includes adjudication as a juvenile delinquent, wayward minor, youthful offender, delinquent child, or juvenile offender and declaration of the juvenile as a ward of the court. The term does not include the adjudication of the juvenile as *dependent, neglected, or abandoned.*

(5) *Unconditional suspended sentence and unsupervised unconditional probation.* The terms "unconditional suspended sentence" and "unsupervised unconditional probation" are defined as suspended sentence or probationary status imposed by a court that places no condition upon the individual—

(a) Regarding individual's freedom of movement.

(b) Requiring the payment of damages (if paid, this requirement is not then a bar to waiver consideration).

(c) Requiring periodic reporting by individuals to an officer of the court (to include a probation officer).

(d) Involving supervision by an officer of the court (including a probation officer). For example, a sentence suspended on sole condition that the offender must not commit a like offense in the next 12 months would not bar waiver consideration.

(6) *For prior service personnel,* only those offenses committed during and/or subsequent to the last period of honorable service require a waiver.

**3-12. Waiting period.** The purpose of a waiting period following release from civil restraint is to give the individual an opportunity to demonstrate a satisfactory adjustment and to provide the Army with a basis for judging the extent of the applicant's rehabilitation before enlistment. For prior service personnel waiting periods prescribed in table 3-2 apply only to offenses and periods of confinement since the date of last separation from active military service.

**3-13. Required investigations.** If the applicant admits to a record or *if the applicant* does not admit to one, and the enlisting agency has

reasons to believe such a record does exist, enlistment action will be held in abeyance pending a complete investigation of the facts in the case.

a. Where civil authorities refuse to furnish information regarding offender records or the applicant is unable to obtain the records, then a waiver will be submitted as a self-admitted record or alleged record if such offense requires a waiver under appendix C.

★b. The investigation will include the documents listed in table 3-3 and the police clearance prescribed in action 5, table 4-1, and, except in applications for waiver of an adult felony offense, any other documents the CG USAREC may require. In the case of waiver requests, police records checks will be made with the municipal, county, and State law enforcement officials for each community in which the applicant alleges or other sources reveal that the individual was charged with a law violation or act of delinquency and where the individual resided; also, where the individual worked in the previous year, regardless of the length of residence and employment. Checks will be made with the courts, probation departments, State juvenile correctional facilities, and parole officers concerned with any offense alleged by the applicant or revealed by a police records check or other sources to determine disposition of charges, conditions on which sentences were suspended, the inclusive dates of probation, confinement or commitment, and parole.

c. If all civil restraint (except that exempt by line G, app C) has been terminated and there is substantial evidence of rehabilitation as a law-abiding member of a civil community, the applicant may be accepted for enlistment.

d. Recruiting personnel will not participate directly or indirectly in the release of an individual from a pending charge in order that he may enlist in the Army as an alternative to further prosecution or further juvenile court proceedings. Equally important, recruiting personnel will in no way contribute, either tacitly or expressly, to the false notion that the Army condones such a practice. Since persons who

are subject to a pending charge are not eligible for enlistment, they are not eligible for pre-enlistment processing to determine their mental and medical eligibility.

e. Recruitment personnel will not participate in any way in securing the release of an individual from any type of civil restraint in order that he may enlist or accomplish reenlistment processing to determine his enlistment eligibility. The term "*civil restraint*" includes confinement, probation, parole, and suspended sentence (see line K and footnote, app A). Accordingly, persons under the type of civil restraint that renders them ineligible for enlistment are not eligible for pre-enlistment processing to determine their mental and medical eligibility for enlistment.

**3-14. Moral waiver procedures.** a. Requests for waivers that are recommended for approval by a commander but are beyond his approval authority will be forwarded to the next higher commander for consideration. Authority to determine whether a request for waiver is meritorious rests at all levels of command. Waiver requests not determined sufficiently meritorious to warrant a recommendation for approval will be disapproved by the considering commander.

**b. Rescinded.**

c. Only the commander or, in his absence, the second in command will approve and sign waivers. The second in command or, in his absence, the adjutant or assistant adjutant may sign disapprovals or forward recommendations of approval for further consideration of requests for waivers, except that adjutants or assistant adjutants are not authorized to sign for commanders in cases involving an adult felony. This authority will not be further delegated.

d. Cases requiring Department of the Army approval will be forwarded through channels to the following addresses for:

(1) Applicants for Officer Candidate School (OCS) enlistment option and warrant officer flight training (WOFT) (see table 3-4).

(2) All others: Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132.

**Table 3-2. Waiting Periods Following Civil Restraint before Waiver Requests  
May Be Submitted**

LINE	TYPE OF CIVIL RESTRAINT	WAITING PERIOD REQUIRED
A	Parole, probation, or suspended sentence.	If the civil restraint is as defined in paragraph 3-11b(5), no waiting period is required. Otherwise, a waiver request may not be submitted until period of civil restraint has been concluded.
B	Confinement of a juvenile or adult for less than 15 days.	A minimum of two weeks and a maximum of up to two months, as considered necessary by the district recruiting command (DRC) commander concerned.
C	Confinement of an adult for 15 days or more.	Three-month waiting period.
D	Confinement of a juvenile for 15 days or more.	A minimum of one month and a maximum of up to three months, as considered necessary by the DRC commander concerned.

Table 3-3. Documents Required to Support a Request for Moral Waiver for Enlistment

LINE	DOCUMENTS REQUIRED	OFFENSE FOR WHICH DOCUMENT REQUIRED (INDICATED BY "X") (Refer to note 1 following this table).				
		Minor Traffic	Minor Nontraffic	Misdemeanor	Juvenile Felony	Adult Felony
A	Favorable reports from a probation or parole officer which reflect that the applicant has performed satisfactorily while in a probation or parole status (see note 2).	---	---	X	X	X
B	Favorable reports from juvenile correctional facility officers (see note 2).	---	X	X	X	X
C	Favorable reports from employers 1 year preceding application (see note 3) (DD Form 370).	---	X	X	X	X
D	Favorable reports from schools attended in the last 2 years (DD Form 370).	---	X	X	X	X
E	Comments from at least three reliable members of the civilian community in which the applicant has resided since conviction or adjudication (e.g., educators, minister, and doctors) reflecting that the applicant has been a law-abiding, trustworthy, and reliable citizen. ( <i>Reliable member of the civilian community</i> will not include a relative of the applicant.)	---	---	X	X	X
F	Recommendation from the recruiter in the "Remarks" section of DA Form 2981 as to the applicant's motivation for service and potential to become a satisfactory member of the military community.	X	X	X	X	X
G	All reports received from law enforcement agencies.	X	X	X	X	X

*Notes:*

1. Offenses include those involving confinement, probation, or parole and those not involving confinement, probation, or parole (including unsupervised unconditional probation and unconditional suspended sentence). In cases of multiple offenses, documentation will support a waiver of the most serious offenses.
2. Lines A and B apply only to offenses involving confinement, probation, or parole.
3. If a request for reports in line C will jeopardize employment, a report is not required.

(4) Coordinating meal and lodging arrangements with the AFEES.

c. *Major oversea commands.* See section XI, chapter 4.

**4-4. Preparation of records and forms.** All persons sharing in the responsibility for the preparation, custody, and transmittal of various records and forms initiated for applicants for enlistment in the Regular Army will demonstrate by their attention to the documents that they are fully aware of the importance of this responsibility.

a. All required forms will be completed and assembled at the place of enlistment. Entries on one form will be compared with similar entries on other forms; and, when a discrepancy is noted, will be called to the attention of the applicant for verification.

b. The correctness of entries on basic forms will be established before signatures are obtained. Necessary corrections will be initiated by the applicant and by the enlisting officer.

★c. For the purpose of witnessing the applicant's signature on the DA Form 3286, parts VI and VII, the guidance counselor may complete the applicable portion pertaining to the witnessing officer.

**4-5. Processing phases.** Processing for all applicants can generally be considered to consist of four phases as indicated in tables 4-1 through 4-4. Additional processing required for special category applicants is covered in other sections of this chapter.

**Table 4-1. Recruiting Station Processing Phase**

**Action Required**

★1. Conduct initial interview to make preliminary determination of eligibility. If the individual is eligible for further processing, have the applicant complete and sign the DD Form 1966.

★2. Initiate waiver requests, when required, after applicant becomes mentally and medically qualified.

★3. Determine educational qualifications.

When applicant is a current high school dropout, send a letter of notification to applicant's high school in accordance with paragraph 2a, AR 601-222 and obtain verification from the high school that such notification has been received.

★4. Recruiter will interview applicant as to any records of arrest, charges, juvenile court adjudication, or convictions, including those which have been expunged. If the applicant states he has no record of arrest, charges, juvenile court adjudication, or conviction on the application documents, and there is no charge pending, processing continues without initiation of police records check procedures. If a charge is pending, processing will terminate. If an applicant is subject to a pending charge or is in confinement or on probation, parole or under suspended sentence, see paragraph 3-13d and e. If the applicant admits to an offense or the recruiter has reasons to suspect the applicant may be concealing a record, the police records check procedure will be initiated. In the case of minor traffic offenses, DD Form 369 is not required unless waiver is indicated by appendix C.

5. Obtain police clearance.

a. Check with:

★(1) The municipal, county, and State law officials of each community where the applicant

has resided and for each community where the applicant has worked or attended school for six months or more in the previous three year-period. In case of minor traffic offenses, check only with law officials where the offenses occurred.

(2) The municipal, county, and State law officials of the community in which the applicant is residing and working or attending school at the time of application for enlistment.

(3) The municipal, county, and State law enforcement officials for each community where the applicant alleges, or other sources reveal, the individual was charged with a law violation or act of delinquency.

(4) The courts, probation departments, State juvenile correctional facilities and parole officers concerned with any offense alleged by the applicant or revealed by a police records check or other sources to determine disposition of charges, conditions on which sentences were suspended, the inclusive dates of probation, confinement or commitment, and parole.

b. The DD Form 369 will be utilized for this purpose. The recruiting service will provide self-addressed official mail envelopes to minimize the work of police authorities. Telephonic police checks are not authorized in lieu of submitting the DD Form 369 to the appropriate authorities, except as provided in c below.

★c. In order to preclude lost enlistments due to delays in obtaining written police checks, commissioned officers are authorized to make telephonic police records checks involving any type of offense subject to the following restrictions:

(1) Telephonic police records checks will be made only where undue delay in processing may result in a lost enlistment.

(2) Field recruiters will not obtain telephonic police record checks.

(3) Written report (DD Form 369) will be signed by the officer obtaining the telephonic police records check. The name and position of the individual providing the information to the officer and the date obtained will be entered in the remarks section of DD Form 369.

(4) DD Form 369 will be forwarded for inclusion in the applicant's enlistment packet.

d. If a reply from police authorities is not received within 21 days, the request will be forwarded to the district recruiting command whose area includes the city of residence in question. The commander will exert every effort to obtain the police clearance and return the results to the requesting recruiting station.

e. Disposition of the police records check(s) will be made in accordance with paragraph 4-13a. DD Forms 369 containing police reports will not be forwarded to the Federal Bureau of Investigation or foreign governments or police agencies under any circumstances.

f. If more than 60 days have elapsed between authentication by the agency and enlistment, new clearances will be obtained.

6. *Verify age.* The age of all applicants will be verified from evidence submitted by the applicant or from official records.

a. Applicants will be required to present birth certificates or statements from the State Registrar of Vital Statistics, or other similar official, or city or county officials, or must have such information recorded in official records. When the applicant cannot produce satisfactory proof of his date of birth, DD Form 372 (Application for Verification of Birth for Official US Armed Forces Use Only) will be prepared and forwarded to appropriate verifying agencies.

b. When it appears that undue delay in receipt of birth certification will result in excessive time in processing an otherwise desirable applicant, birth verification may be obtained by telephone providing the name and title of official supplying the information is recorded in section II of the DD Form 372.

c. When the age of an applicant cannot be verified by a birth certificate and the State Registrar of Vital Statistics, or other similar official indicates that there is no record of birth of the

individual, the applicant will be required to submit one of the following types of substantiating data regarding age (all documents submitted by the applicant will be originals or notarized copies):

- (1) Baptismal record or official document that required proof of age at time of issue.
- (2) Sworn statement of one or both parents or legal guardian supported by—
  - (a) Notarized copy of school record, showing date of birth or age or attendance, or
  - ★(b) Certificate from the physician in attendance at birth, or
  - (c) Hospital record of birth.

★7. Obtain parental consent when required because of age. Applicants who have not yet reached their 18th birthday must obtain the written consent of their parents or legal guardian. Enlistment is not authorized if either parent objects. However, if only one parent is entitled to custody and control of the applicant (for example, by reason of a divorce decree or a custody decree), then only that parent's consent is required. Section VI, DD Form 1966 will be utilized for the purpose of obtaining written consent to enlist. If an applicant has neither parents nor guardian, nor, if married or legally separated, a statement to that effect will be entered in the remarks item of the form.

a. The form will be signed by both parents; however, the signature of one parent is acceptable if the other will be absent at an unknown destination for an extended period. When only one parent signs, an explanation of the reason(s) both parents did not sign will be entered on the form.

b. The signature of the parent(s) or legal guardian will be witnessed by a commissioned, warrant, or noncommissioned officer. The recruiter will verify all entries in items 45-47 and after examination of any supporting data, birth certificates, etc., will sign the form where appropriate.

★8. Obtain parental consent to the medical examination of the applicant when applicant is less than 18 years of age. The DD Form 1966 will suffice for both enlistment and medical examination.

9. Verify prior service (see sec VII, chap. 4).

10. Verify citizenship. The citizenship status of applicants will be established as indicated below. All documentary evidence will be returned to the applicant after appropriate citizenship entries are made on the DD Form 1966.

a. *United States citizens.* Citizens must present a birth certificate or a legally acceptable document verifying date and place of birth, naturalization certificate, or any other legally acceptable document which will establish conclusively United States citizenship.

★b. *Aliens.* Aliens must present their Registration Card (Immigration and Naturalization Form I-151) issued by the US Immigration and Naturalization Service attesting that the individual has been admitted to the United States for permanent residence. Reproduction of this form is prohibited.

c. *Nationals of the United States.* A native of American Samoa is issued a birth certificate which indicates the village of birth followed by the words American Samoa.

d. *Proof of birth of citizens born abroad.* Children born of American parents or parents outside the United States acquire citizenship through the parent or parents. Citizenship verification of persons born abroad of an American parent or parents will be made in one of the following ways:

(1) Presentation of a certified copy of the Department of Justice Immigration and Naturalization Service Form N-560, Certificate of Citizenship.

(2) Presentation of a certified copy of Department of State Form 1350, Certification of Birth Abroad of a Citizen of the United States of America.

(3) Presentation of a certified copy of Foreign Service Form 545, Certification of Birth Abroad of a Citizen of the United States of America.

(4) Presentation of a certified copy of Foreign Service Form 240, Report of Birth of Child Born Abroad of American Parent or Parents.

★(5) Valid US Passport.

e. If the applicant does not possess any of the forms listed in the paragraph above, a copy of the DS Form 1350 or FS Form 240 may be obtained by applying to the Passport Office, Department of State, Washington, DC 20524. A copy of the FS Form 240 may be obtained at no cost if the application indicates it is needed for the purpose of enlistment in the United States Army. Otherwise, the cost for one copy of the DS Form 1350 or FS Form 240 is \$3.00. Additional copies at \$1.60 each. To obtain Form N-560 the applicant must apply at the nearest Immigration and Naturalization Office and complete Form N-600, Application for Certificate of Citizenship.

★11. Rescinded.

★12. Verify social security number. All members of the military service must have an SSN card. Persons contemplating entering the Army who do not have an SSN card will procure one prior to entry. All prospective applicants will be interviewed to determine whether or not they have been assigned an SSN. Individuals who have lost previously issued cards or have not been assigned an SSN will be provided with SS Form 5 (Application for Social Security Account Number or Replacement of Lost Card) and instructed to apply for an SSN or replacement of lost SSN card, as applicable. For potential enlistees who do not have an SSN, verify the applicant's age, citizenship and identity and complete the coding sheet required with the SS Form 5. Furthermore, the recruiter should indicate on the application "For Enlistment in The Army." The completed application with proper coding sheet should be forwarded to the appropriate Social Security Administration District Office. Recruiting Station Commanders will insure that each applicant has an SSN card and that the name on the card corresponds with the enlistment name indicated on the DD Form 1966 prior to reporting to AFEES for enlistment.

13. Advise rejected applicants of reemployment rights.

a. Each applicant who, as a result of preliminary processing at recruiting stations, is found to be not qualified for enlistment in the Regular Army will be counseled by recruiting personnel concerning his reemployment rights and will be provided assistance, in the form of referrals to appropriate agencies, in obtaining civilian employment (see fig. 4-1).

b. *Reemployment rights.* Federal Law provides reemployment rights to those persons who report for the purpose of entering or determining their physical fitness to enter the Armed Forces. If an applicant for enlistment is found to be not qualified for military service during recruiting station processing he will be given a locally reproduced copy of the information sheet shown in figure 4-2. This information sheet, which advises the applicant of reemployment rights and responsibilities and of the assistance available for exercising those rights, will be given to the applicant by the individual responsible for informing the applicant of the disqualification for enlistment.

c. *Referrals.*

(1) The referral will be accomplished through use of two Department of Labor cards (shown in fig. 4-1), preprinted and preaddressed supplies of which will be provided upon request by local offices of the State Employment Services.

(2) Part I of the card will be handed by the recruiter to the rejected applicant after the recruiter has informed the rejectee of the assistance available to him at State Employment Service Offices.

14. *Name in which enlisted.* Ordinarily, applicant will be enlisted in the name reflected in a birth, baptismal, citizenship, or naturalization certificate, or court order authorizing a change of name. An individual may be enlisted at his request in the name by which he is known in his community, provided the assumption of that name was not for fraudulent purposes (e.g., to conceal a criminal record, to evade capture by police authorities, to obtain monetary gain).

★a. Applicants desiring to be enlisted in a name as indicated above will be required to complete

item 23, DD Form 1966 (Verification of Personnel Data). To verify the applicant's claim, two individuals who can attest to the truth of the applicant's statement will be asked to verify the claim. It is preferable that the individuals include his natural parents, stepparents, or legal guardian. However, in appropriate cases, the witnesses may include reliable members of the community, such as school officials, ministers, close relatives or neighbors.

b. In appropriate cases, the DD Form 369 (Police Records Check) should be accomplished reflecting both the name as recorded on one of the official documents indicated above, and the name assumed by the individual.

15. Advise applicant on procedure for obtaining GED test, if required (see the local State Department of Education Policies Booklet).

16. Verify dependency. Documentary evidence required to substantiate claims for dependency or basic allowance for quarters is as indicated below. Documentation will be forwarded to AFEES in accordance with action 20h, table 4-1. If necessary, the use of recruiting expenses (JTR, M5600, chap. 19, AR 37-106) is authorized to obtain copies of the documentation.

a. For lawful wife or legitimate child under 21 years of age—certified copy, notarized copy or photostat of a certified copy of marriage certificate, child's birth certificate, or public or Church record of marriage issued over the signature and seal of the custodian of the Church or public records.

b. For legally adopted child—certified or notarized copy of court order of adoption.

c. For child of divorced applicant (i.e., child in custody of person other than claimant)—certified, notarized or photostat copies of receipts from custodian of child evidencing applicant's contributions for support, and divorce decree, court support order, or separation order.

d. For dependent parent—affidavits establishing that dependency.

17. Determine pay grade, if required (see tables 2-5 or 2-6, chapter 2).

18. Review DA Form 3286 series (Statements for Enlistment). Execution of the Statements for Enlistment (parts VI and VII) constitutes an important part of enlisting procedures. The statements are designed to preclude the possibility of erroneous enlistments, broken enlistment commitments, and misunderstandings concerning entitlements, assignments, and other matters relating to the enlistment contract. Unless otherwise prescribed for a specific enlistment option, the statements will be prepared and signed in triplicate, and fastened to the original, duplicate and triplicate copies, respectively, of the DD Form 4. The DA Form 3286 series (Statements for Enlistment) consists of the following two parts:

a. Part VI—Statements specifically appropriate to the enlistment option (prescribed by app. H) for which the applicant is enlisting. (An illustration of forms required for each option is included in app. H.) Part VI will be completed by all applicants, with or without prior service.

b. Part VII—Certificate of Specified Prior Service Qualifications (DA Form 3286a-R). Part VII (an illustration is shown in fig. 4-3) will be completed by all prior service applicants.

19. Furnish transportation to appropriate AFEES and round trip transportation for those individuals who are preprocessed for enlistment at a later date (see sec VI, chap. 4).

20. The only documentation that is acceptable at the reception station or first duty station to substantiate claims for dependency and BAQ authorization is the documentation listed at action 16a-d, table 4-1. This documentation will be forwarded to the AFEES.

21. Time for initiation of the Request for Waiver—No request for waiver will be initiated or dispatched for approval until the applicant is determined to be mentally and medically qualified.

22. Suggested civilian clothing list—Each potential enlistee required to attend BCT or AIT will be given a copy of the suggested civilian clothing list. Applicant will be informed that the shipment of civilian clothing, if any, from BCT or AIT to home of record must be paid by the individual.

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VII - CERTIFICATE OF SPECIFIED PRIOR SERVICE QUALIFICATIONS</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<b>TO BE COMPLETED BY ALL PRIOR SERVICE APPLICANTS</b>		
<p>1. I certify that the following statements concerning specified aspects my last period of active military service are true and correct to the best of my knowledge and can be verified by a check of my official military personnel file (OMPF), should such verification become necessary. I further certify that the recruiter/guidance counselor has informed me that, should I intentionally conceal or misrepresent any information required below, I may later be subject to disciplinary action or discharge upon discovery of the concealment or misrepresentation. (For each of the following statements, applicant is required to line out and initial either the positive or negative verb from inclosed brackets whichever does not apply.)</p> <p>a. I (did/did not) accrue more than 30 days time lost, if any, during my last period of active military service.</p> <p>b. I (received/did not receive) two or more, if any, convictions by military courts-martial during my last period of active military service.</p> <p>c. I (was/was not) denied reenlistment at time of last separation from active military service under the Qualitative Screening Process (Chapter 4, AR 600-200).</p> <p>2. I further certify that the recruiter/guidance counselor has informed me that an affirmative answer to any of the three statements above constitutes an enlistment disqualification for which request for waiver may not be submitted until two years have elapsed since the last period of lost time; conviction of the second or subsequent courts-martial; release from active duty under the Qualitative Screening Process or denied reenlistment at time of separation.</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286a, 1 JUL 75

PREVIOUS EDITION IS OBSOLETE.

ANNEX \_\_\_\_\_

Figure 4-3

**Table 4-2. AFEES Processing Phase****Action Required**

1. Orient applicants on processing to be accomplished at the AFEES.
2. Administer mental tests, except for prior service personnel presenting a valid DA Form 1811. Validity period for DA Form 1811 is one year from date of separation for that portion pertaining to mental status (see sec II, chap. 4 for administration of mental examination).
3. Administer medical examination, except for prior service personnel presenting valid DA Form 1811. Validity period for DA Form 1811 is six months from date of separation for that portion pertaining to physical status (see sec III, chap. 4 for administration of medical examination).
4. Forward medically and mentally tested applicants to the Army guidance counselor for final counseling and interview. The following records will be made available to the counselor for this purpose:
  - a. SF 88 (Report of Medical Examination).
  - b. SF 93 (Report of Medical History).
  - c. DA Form 6170-3 (Work Sheet for Computing Aptitude Areas).
  - d. Any other documents or records relative to a final determination of acceptability.

**Table 4-3. Guidance Counselor Processing Phase****Action Required**

1. Verify applicant's eligibility for enlistment, and specifically, question the applicant concerning the existence of juvenile and youthful offender records. It will be thoroughly explained to each applicant that it is the policy of the Army that the fact of adjudication as a youthful offender or juvenile delinquent by a State or disposition by Federal juvenile authorities does not, in itself, preclude enlistment if the applicant is otherwise eligible. An applicant is to be judged as to fitness for the Army by character at the time of application for enlistment. The applicant will be advised that, even though under a State's law the record of adverse juvenile adjudications were expunged or removed from the official court records, this does not alter the fact that the individual committed the act for which adjudged a delinquent (or similar term). The applicants must still reveal to the Army that they were the subject of an adverse juvenile adjudication. This advice is important as, after the individual enters the Army, such records may be discovered during the course of a security investigation and may then cause the individual considerable difficulty in connection with schooling and assignments, and may subject the individual to discharge consideration for fraudulent enlistment.
- \*2. Determine that applicant is qualified for original option selected, or if appropriate, alternate option, and that statements for enlistment accurately reflect enlistment commitment. Verify option qualifications through the REQUEST system. Forward to AFEES processing section a copy of option reservation printout for attachment to reception station copy of DD Form 4.
3. Counsel applicants who failed to meet specific qualifications for option for which applying and advising of other available options.
4. Final and thorough counseling of applicant to completely eliminate any misunderstanding of enlistment promises. The use of DA Pam 351-4 (United States Army Formal Schools Catalog) and AR 611-201 (Enlisted Career Management Fields Military Occupations/Specialties) is mandatory for counseling all applicants on their enlistment option. Applicants will be required to read that portion of these publications that describe their school course and MOS and will be questioned about their enlistment option. REQUEST system will override any conflicts in listed publications.
5. Complete final processing of requests for waiver and initiate medical waiver as appropriate, if the applicant is otherwise qualified.
6. Notify recruiter concerned of the results of medical and mental tests and any other pertinent information on all preprocessed applicants.
7. Prepare DA Form 3286 series. Statements specifically appropriate to the enlistment option prescribed by appendix H for which the applicant is enlisting will be prepared.
8. Advise rejected applicants of reemployment rights (see action 13, table 4-1).

9. Complete and submit DD Form 1584 (National Agency Check Request) for all enlistees that go into the Delayed Entry Program. If the enlistee will be in the DEP less than 60 days, the reception station where the enlistee will be shipped upon reporting for active duty will be indicated in the "Return Results To" block.
10. If applicant is enlisting for MOS that requires background investigation for security clearance, the DD Form 398 (Statement of Personal History) will be completed.
11. Verify dependency documentation as outlined in action 16, table 4-1. The guidance counselor will insure that documentation is certified, notarized, photostatic or an affidavit as appropriate.

#### Table 4-4. AFEES Administrative Processing Phase

##### Action Required

- ★1. Insure that applicants who qualify for dependency claims or basic allowance for quarters have in their possession the appropriate documents listed in action 16, table 4-1 before they are enlisted and forwarded to their initial station.
  - ★1.1 Attach copy of REQUEST printout of enlistee's option to reception station copy of DD Form 4.
- 2. Complete preparation and disposition of any required forms and records (see app H and AR 601-270). In the course of establishing eligibility for enlistment, applicants are frequently required to present personal documents in substantiation. The documents will be returned to the applicant. Discharge certificates and reports of separation in the possession of the enlisting officer will be returned to the applicant.
- ★3. Prepare DD Form 93 (Record of Emergency Data) in final form. The AFEES commander will dispose of DD Form 93 in accordance with AR 601-270.
- 4. Administer oath of enlistment (see sec V, chap. 4).
- 5. Signature on confirmation of oath of enlistment, DD Form 4 (see sec V, chap. 4).
- ★6. Forward page 1a of the DD Form 4 to Selective Service in accordance with appendix H, AR 601-270.
- 7. Transportation arrangements (see sec VI, chap. 4).
- 8. Forward individuals and records to proper station or return those rejected to point of tentative acceptance.

#### Section II. ADMINISTRATION OF MENTAL EXAMINATION

**4-6. Recording and use of test scores.** Personnel administering tests and recording test scores will be cautioned to exercise the utmost care in computing and recording of test designations and scores, and aptitude area scores. Specific directions for test administration and scoring are contained in manuals which accompany the tests. They must be strictly adhered to. General instructions for test administration are provided in AR 611-5. Disposition of these records and of scored test answer sheets will be effected in accordance with AR 340-18-7 and

AR 601-270. Testing materials will be requisitioned in accordance with AR 611-5.

**4-7. Retesting.** Retesting with the ACB-73, as applicable, may be authorized in accordance with the provisions of this paragraph. In no case will any individual be tested more than three times unless upon specific authorization from Headquarters, Department of the Army. Test scores previously attained on tests administered outside the AFEES by another Service will not be accepted. Applicants qualifying for

enlistment and for an enlistment option may be enlisted on the basis of retest scores, providing the retest was administered in accordance with this paragraph.

*a. Nonprior service applicants.*

(1) Applicants without prior service who failed to achieve qualifying ACB-73 scores and, as a result, failed to qualify for enlistment or for an enlistment option of choice, as applicable, may be retested after 30 days if the area commander determines that a retest is justified. In exceptional cases commanders may waive the 30-day waiting period and authorize a retest the next day where there are indications that the applicant was physically or mentally upset to the degree that such condition interfered with the applicant's ability to provide the best test results.

(2) Applicants who meet the above criteria may be retested a second time after six months have elapsed since the first retest, providing approval is granted by the DRC commander.

(3) The most recent test/retest scores will remain valid for enlistment purposes for a period of one year. Any retest administered to an applicant after one year has elapsed from time of earlier test/retest will be regarded as an initial test.

*b. Prior service applicant with a valid DA Form 1811.* A prior service applicant who presents a valid DA Form 1811 may be retested one time only with the ACB-73 under the following conditions:

★(1) The applicant desires to enlist for a specific option which requires a higher aptitude

area score than that recorded on DA Form 1811, or AFQT is less than a qualifying score.

(2) The applicant desires to enlist for a specific option and has "none" recorded in the appropriate aptitude area on DA Form 1811. Aptitude area scores recorded for Aptitude Area CO-A and CO-B in IN and AE will be substituted for Aptitudes Areas CO and FA when "none" has been recorded for these two areas.

*c. Prior service applicants without a valid DA Form 1811.* All prior service applicants who cannot present a valid DA Form 1811 will be tested with ACB-73. They will be tested notwithstanding that they may have been previously tested prior to entering their last period of active service. One retest may be authorized by Commander, USAREC.

*d. Prior service applicants qualified on basis of a retest.* When a prior service applicant qualifies on the basis of the retest, a DA Form 6170-3 will be prepared and forwarded with the DA Form 1811 to the reception station, or first duty station, if applicable. The following notation will be entered on the DA Form 1811 under "Mental Status" and on DA Form 6170-3 as appropriate, "Retested (date) on ACB-73 in accordance with paragraph 4-7, AR 601-210." A prior service applicant who fails to qualify on the basis of the retest may be enlisted for any option for which he can qualify on the basis of scores recorded on the DA Form 1811. For such applicants who are retested with the ACB-73, but who are enlisted on the basis of aptitude scores recorded on the DA Form 1811, only the DA Form 1811 will be forwarded to the reception station or first duty station, as appropriate.

### Section III. ADMINISTRATION OF MEDICAL EXAMINATIONS

**4-8. General.** Consent of parent(s) or guardian(s) is required prior to any medical examination of applicants under 18 years of age. However, there are exceptions (see para 5-13, AR 601-270). Except as provided by this paragraph, medical examinations of the scope prescribed in AR 40-501 are required for all persons enlisting.

**4-9. Medical examinations.** Medical examina-

tions conducted at Armed Forces Examining and Entrance Stations for applicants for enlistment will be governed by AR 601-270. In applicable cases, action will be initiated to obtain any required waivers under the provisions of AR 40-501 and this regulation. When a medical examination is administered, the Standard Form 93 (Report of Medical History) will be prepared for all personnel, including medically disqualified applicants. The SF 93 is prepared

in the individual's own handwriting. These forms will be attached to the original and duplicate copies of the enlistment contract.

**4-10. Use of DA Form 1811.** When an applicant enlists after a break in service that does not exceed six months, the DA Form 1811 may be used in lieu of a medical examination, provided there has been no change in the individual's physical condition since separation, no

new diseases or injuries have been acquired, and the individual signs a statement to that effect. Statement will be entered in remarks section of Standard Form 93. If an exception is noted, a complete medical examination will be accomplished, and appropriate forms will be attached to the DD Form 4 as indicated above. When utilized, the DA Form 1811 will be attached to the original and duplicate copies of the enlistment contract in lieu of the Standard Form 88 and Standard Form 93.

**Section IV. ENLISTMENT OR REENLISTMENT AGREEMENT—ARMED FORCES OF THE UNITED STATES**  
(DD Form 4)

**4-11. General.** Before an applicant signs the confirmation of oath of enlistment (DD Form 4), the following will be accomplished: The enlisting officer will—

*a.* Give the orientation required by section V, chapter 4.

*b.* Explain the exact terms of training or initial assignment agreement, the period of active duty for which enlisting; and, when applicable, the six years service obligation required by Title 10, Section 651, USC.

*★c.* Explain the individual's liability with regard to any false representations made in statements by the applicant. During the interview, it will be made clear to the applicant that entries on DD Form 1966 must include any adverse juvenile adjudication or other conviction, regardless of the fact that the adjudication or conviction may have been expunged, pardoned, or otherwise "wiped out" by the civil court after a period of probation (see para 3-11). Also, it will be made clear to the applicants that they must list all offenses with which they have been charged or which they were cited even though the offenses were dismissed or dropped or they were found not guilty.

*d.* Insure that no promises have been made to applicants, either direct or implied, which cannot be substantiated by appropriate regulations. If it is found that applicants have any misunderstanding about the extent of their full enlistment commitment, a detailed explanation

will be furnished by the enlisting officer (see action 18, table 4-1).

*e.* Administer the oath of enlistment (see sec. V, chap. 4).

**4-12. Preparation instruction.** The DD Form 4 will be prepared in quadruplicate. If the applicant is a member of a Reserve component (RC) of any of the Armed Forces, an additional copy will be prepared and forwarded to the RC unit.

*a.* Blue-black or black ink, typewriter, or automatic writing machine equipment will be used in preparation of the DD Form 4. Utmost care will be exercised in the preparation of the form in order to eliminate the need for subsequent correction. Any corrections or erasures will be initialed by the applicant and by the enlisting officer.

*b.* Each item will be completed in full as indicated in table 4-5. The abbreviation NA (not applicable) will be used where appropriate.

*c.* Overprinting of fixed information on the DD Form 4 may be accomplished as prescribed in AR 310-1. Use of facsimile rubber stamp signatures is prohibited. Insertion of fixed information by overprinting or the use of rubber stamps is optional and, if practiced, will be limited to the following entries:

(1) *Upper left corner.* Initial reception station to which the individual is to be shipped may be rubber stamped.

(2) *Item 6.* Place of Enlistment/Reenlist-

ment (city and state), may be overprinted or rubber stamped.

(3) *Item 24.* Typed Name, Grade/Rank, and Organization of Enlisting Officer may be overprinted or rubber stamped.

**★4-13. Disposition instructions.** Disposition of the DD Form 4, DD Form 1966 and accompanying forms, will be made as follows:

**★a. Original.** The original DD Form 4 will be inscribed or stamped in the upper left corner with the name and Unit Identifier Code of the reception station or other first duty station, attached to the morning report, and forwarded to the servicing data processing unit, as prescribed in AR 680-1. The following forms and statements will be fastened to the original copy of the DD Form 4:

(1) DD Form 1966

(2) Original copies of Standard Forms 88 and 93; or, original copy of DA Form 1811 (refer to para 4-10).

(3) Statements for Enlistment (DA Form 3286 series), and appropriate addendums.

(4) Copy of enlistment/travel orders.

(5) Police records check(s), if required.

**★(6)** Other documents as may be prescribed in specific instances, copy of waiver document as prescribed by paragraph 3-6b, AR 601-210.

**b. Duplicate copy.** The duplicate copy of the DD Form 4, with required forms and statements indicated below fastened thereto, will be hand-carried to the reception station or first duty station by the enlistee or group leader, as appropriate.

**★(1)** Duplicate copies of DD Form 1966, Standard Forms 88 and 93; or, duplicate copy of DA Form 1811 (reference to para 4-10).

**★(2)** Duplicate copy of DD Form 93.

(3) DA Form 6170-3.

**★(4)** Duplicate copy of Statements for Enlistment Parts VI and VII, and appropriate addendums (DA Form 3286 series).

**★(5)** Two copies of enlistment/travel orders. One copy of the orders also will be mailed directly to the gaining reception station or first duty station.

**★(6)** Copy of completed DA Form 398, if required.

**★(7)** Other documents as may be prescribed in specific instances (e.g., dependency documentation: certified, notarized or photostatic copy or affidavit as required by action 16, table 4-1).

**★c. Triplicate copy.** The triplicate copy of the DD Form 4, DD Form 1966 and Statements for Enlistment (DA Form 3286 series) and appropriate addendums will be held in the DRC for one year, cut off in six month increments, and then destroyed in accordance with AR 340-18-7.

**d. Quadruplicate copy.** The quadruplicate copy of the DD Form 4 (to be prepared only if enlistee is a member of a Reserve Component) will be forwarded to the appropriate authority listed in section VIII, chapter 4. When required by section VIII, chapter 4, the DD Form 4 will be accompanied by a DD Form 368 (Request for Discharge or Clearance from Reserve Component).

**★e. Additional copies.** If enlistee is a member of the Army or Air National Guard, will be forwarded to the appropriate State Adjutant General, together with a copy of the DD Form 368 when required by section VIII, chapter 4.

**★f.** Each applicant will be provided a legible copy of the DD Form 4, DD Form 1966, and the DA Form 3286 series attached.

**★g.** A copy of page 1A of the DD Form 4 will be forwarded to Selective Service in accordance with AR 601-270.

**★Table 4-5. Instructions for Completion of DD Form 1966 (Application for Enlistment—Armed Forces of the United States)**

- Note 1.* Applicant, under supervision of recruiter, completes items 1-16 and 23-47. Recruiter completes items 27A, 43 and 44. Items 45-47 are required only if applicant is less than 18 years of age.
- Note 2.* After completion of the DD Form 1966 and it is determined the applicant is eligible for further processing, the recruiter will complete Section I, Scheduling Information, Worksheet, page 1Ws.
- Note 3.* Type or print using ball point pen with black or blue-black ink. Print firmly to insure all copies are readable. Insure that name and SSN are annotated in the space provided at the top of each page.

Item number and title	Instructions for completion
1. NAME	Enter last, maiden (if any), first, and middle names and any suffixes such as Jr., Sr., III. etc. For married women, also enter husband's name as shown in the example. Examples: SMITH, JOHN ROBERT JR JOHNSTON, (BROWN), MARY LOU (Mrs. Samuel Johnston) If name has been changed from that shown on birth certificate through court action, record the original name in the "Remarks" section. If Preferred Enlistment Name (name given in item 1) is not the same as on birth certificate and has not been changed by legal procedure prescribed by state law, complete item 23. If Preferred Enlistment Name is different from name shown on social security number card, applicant must complete OAAN Form 7003, (Request for Change of Social Security Record), and submit it to the nearest Social Security District Office to change the social security record.
2. SOCIAL SECURITY NUMBER	Enter social security number (e.g., 123 45 6789). <i>Note.</i> Enlistment without a social security number is not authorized.
3. HOME OF RECORD	Enter the city, county, state, and zip code of the address declared by applicant to be permanent home or actual home at time of enlistment. Do not enter a temporary address.
4. CITIZENSHIP	Place an "X" in the "US" block if applicant is a citizen of the United States by birth or naturalization. If naturalized, complete item 25d or 25e. Place an "X" in the "US National" block if applicant is not a citizen of the United States but owes principal allegiance to the US. Place an "X" in "Non-US" block if applicant is an alien and identify the country of which individual is a citizen. <i>Note.</i> Applicant will have to provide a document that verifies citizenship status.
5. SEX	Place an "X" in the appropriate block.
6. RACE	Place an "X" in the appropriate block.
7. ETHNIC GROUP	Select from the following list: None—Not a member of an ethnic group or do not choose to identify with an ethnic group Spanish descent American Indian Asian American Puerto Rican Filipino Mexican-American Eskimo (except Aleut) Aleut Cuban-American Chinese Japanese

★Table 4-5. Instructions for Completion of DD Form 1966 (Application for Enlistment—Armed Forces of the United States)—Continued

Item number and title	Instructions for completion																																		
	Korean Other—member of an ethnic group other than one listed above.																																		
8. PRESENT ADDRESS	Give current address as of the date of application.																																		
9. MARITAL STATUS	Select from the list shown below: Annulled Divorced Interlocutory Legally Separated Married Single Widowed																																		
10. NUMBER OF DEPENDENTS	Enter the number of persons totally or partially dependent on applicant for their support. <i>Note.</i> A determination of eligibility for dependent allowances will be made after enlistment. The fact that the applicant indicates dependents listed here does not necessarily qualify them for financial assistance or allowances; and imposes no liability on the Armed Forces for their support.																																		
11. DATE OF BIRTH	Enter day, month and year. Spell out the month.																																		
12. RELIGIOUS PREFERENCE	<p>THIS ITEM IS OPTIONAL. Applicant does not have to answer it. If you choose to answer this item, refer to the consolidated list of religious preferences shown below. If applicant's religious preference is shown within the list, enter it as shown. If applicant's religious preference is not in the list, enter the complete formal name of religious preference in this item. No religious preference (or do not wish to specify).</p> <table border="0" data-bbox="435 1074 1327 1603"> <tr> <td>Adventist, Seventh Day</td> <td>Methodist (includes Evangelical United Brethren)</td> </tr> <tr> <td>Assemblies of God</td> <td>Mission Covenant</td> </tr> <tr> <td>Baptist—American Baptist Convention</td> <td>Muslim</td> </tr> <tr> <td>Baptist—Southern Baptist Convention</td> <td>Nazarene</td> </tr> <tr> <td>Baptist—Other Groups</td> <td>Orthodox</td> </tr> <tr> <td>Brethren (dunkers)</td> <td>Pentecostal</td> </tr> <tr> <td>Buddhism</td> <td>Presbyterian</td> </tr> <tr> <td>Christian Science</td> <td>Reformed</td> </tr> <tr> <td>Church of Christ</td> <td>Roman Catholic</td> </tr> <tr> <td>Church of God</td> <td>Salvation Army</td> </tr> <tr> <td>Disciples of Christ</td> <td>Unitarian Universalist</td> </tr> <tr> <td>Episcopal (Anglican)</td> <td>United Church of Christ (Congregational Christian and Evangelical and reform)</td> </tr> <tr> <td>Friends (Quaker)</td> <td>Protestant—Other Churches</td> </tr> <tr> <td>Jehovah's Witness</td> <td>Protestant (No denominational preference)</td> </tr> <tr> <td>Jewish</td> <td></td> </tr> <tr> <td>Latter Day Saints (Mormon)</td> <td></td> </tr> <tr> <td>Lutheran (includes Lutheran Missouri Synod)</td> <td></td> </tr> </table>	Adventist, Seventh Day	Methodist (includes Evangelical United Brethren)	Assemblies of God	Mission Covenant	Baptist—American Baptist Convention	Muslim	Baptist—Southern Baptist Convention	Nazarene	Baptist—Other Groups	Orthodox	Brethren (dunkers)	Pentecostal	Buddhism	Presbyterian	Christian Science	Reformed	Church of Christ	Roman Catholic	Church of God	Salvation Army	Disciples of Christ	Unitarian Universalist	Episcopal (Anglican)	United Church of Christ (Congregational Christian and Evangelical and reform)	Friends (Quaker)	Protestant—Other Churches	Jehovah's Witness	Protestant (No denominational preference)	Jewish		Latter Day Saints (Mormon)		Lutheran (includes Lutheran Missouri Synod)	
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13. HIGHEST EDUCATIONAL GRADE COMPLETED	Enter the highest grade of formal education successfully completed, that is, "12" if applicant graduated from high school. If applicant has GED certificate, write the letters "GED" after the number indicating highest grade, "14" if applicant has completed 2 years of college, etc. <i>Note.</i> Applicant will have to provide a document verifying the level of education claimed, such as a diploma, transcript or certificate, etc.																																		

questions recorded on the enlistment forms will be revealed to the applicant, emphasizing that all statements made by the applicant thereon must be correct.

a. The applicant will be informed that anything against the record which may be a bar to enlistment should be disclosed before the oath is administered, and that if disclosure is made at this time the worst that can happen will be rejection for enlistment.

b. The applicant will also be warned that individual fingerprints will be forwarded to the Federal Bureau of Investigation, checked against the files of that organization, and, even though the individual may conceal a criminal or juvenile record or prior service at the time of enlistment, such record will be discovered later and individual will be subject to trial by court-martial for fraudulent enlistment, or, in lieu of trial, individual may be given an undesirable discharge.

**4-15. Administration of oath of enlistment.** The oath of enlistment contained in Item 21, DD Form 4, will be administered orally to each applicant by a commissioned officer of any Armed Service. Suitable arrangements will be made to insure that the oath is administered in a dignified manner and in appropriate surroundings. The flag of the United States will be displayed prominently near the individual administering the oath. The words "So Help me God" may be omitted for those persons who

desire to affirm rather than to swear to the oath.

**4-16. Actions required after administration of oath.** a. *Selective Service forms.* Immediately after the oath of enlistment is administered, each individual will be required to surrender his Registration Certificate (SSS Form 2) and his Notice of Classification (SSS Form 110) to the enlisting officer. Disposition of surrendered SSS Forms 2 and 110 will be in accordance with AR 601-270.

b. *UCMJ.* Subsequent to enlistment, the substance of Articles 85 and 86, the Uniform Code of Military Justice, will be explained to all enlistees.

**4-17. Date of enlistment antedating enlistments.** Except as indicated below, the date of enlistment is the date upon which the oath of enlistment is administered, and it must be shown on the enlistment record above the signature of the officer who administered the oath.

a. No enlistment will be antedated without prior approval of The Adjutant General. When an individual's enlistment is delayed through no fault of the individual but for the convenience of the Government, a request for antedating the enlistment will be forwarded to the Commander, US Army Enlisted Personnel Support Center, Fort Benjamin Harrison, IN 46249.

b. Under no circumstances will an enlistment be postdated.

## Section VI. MOVEMENT OF PERSONNEL

**4-18. General.** Transportation and subsistence will be furnished to applicants only when they have been tentatively accepted for enlistment, or when recalled for enlistment after their names are reached on a waiting list.

a. Return transportation and subsistence from AFEES to the point of initial acceptance will be furnished to rejected applicants and those acceptable applicants who cannot be enlisted at the time. Return transportation will not be furnished an applicant who is rejected because of a disqualification concealed by him at the time he was tentatively accepted as an applicant.

b. Applicants who have signified their intention to enlist in the Regular Army may be retained at Government expense for such reasonable time as may be necessary to make appropriate disposition of their cases at AFEES or other enlisting activity. The period of retention at Government expense in CONUS will not exceed seven days without specific authority from the Commander, USAREC. See AR's 37-104-3 and 601-270 for subsistence and AR's 405-10 and 601-270 for lodging for recruits.

**4-19. Forwarding of individuals.** Normally individuals will be forwarded to arrive at designated destination as indicated below.

a. *From recruiting stations to AFEES.* Individuals should arrive at the AFEES during normal duty hours. When it is not feasible for individuals to arrive at AFEES during normal duty hours, recruiting service personnel will coordinate meal and lodging requirements with AFEES.

b. *From AFEES to reception station or designated unit.* Individuals will be shipped from AFEES to reception station or designated unit in accordance with instructions contained in AR 601-270.

**4-20. Commercial trip insurance.** Enlistees will be informed that commercial trip insurance will be available, at their option and own expense, upon arrival at the transportation terminal for the trip from the AFEES to the reception station or other designated destination. Sufficient time will be provided at the terminal to afford personnel an opportunity to purchase trip insurance.

**4-21. Movement of men from place of enlistment in CONUS.** a. NPS men enlisted at

AFEES will be forwarded and assigned to a reception station.

b. Prior service men enlisting at an AFEES for specific CONUS assignment will be assigned directly to such stations unless otherwise directed by assignment authorization. Reenlistment leave may be granted as delay en route.

c. Prior servicemen enlisting at an AFEES for an oversea area will be processed in accordance with the provisions of the appropriate tables of appendix H. Such persons may be granted leave as delay en route to a reception station or other appropriate activity for oversea shipment.

d. All prior Army servicemen enlisting for the Regular Army Enlistment Option at AFEES within three years from date of last separation (including men who have completed initial ADT under RFA 55 or REP 63) will be reported by telephone to MILPERCEN subsequent to enlistment. These persons will be provided unit assignment and instructions telephonically based upon current requirements.

e. Prior service personnel who have been

separated from active duty for three years or less are not required to attend basic combat training. Enlistees will attend only that training needed for MOS and POR qualifications (see AR 612-201).

*f.* Prior service personnel, enlisting in the Regular Army with an entry pay grade of E-5 and above, E-4 with over two years active service, are authorized transportation of dependents and movement of household goods (HHG) at Government expense from home of record to new duty station. If assigned to a school as a student for a course of instruction, the course must be 20 weeks or more in duration.

**4-22. Movement of women from place of enlistment in CONUS.** Movement of enlisted women subsequent to enlistment in the Regular Army will be accomplished as indicated in this paragraph. Enlisted women will not, under any circumstances, be assigned or attached to reception stations for processing. Women enlisting for oversea assignments must be fully POR qualified prior to arrival at the port of embarkation.

*a.* *Women without prior Army service.* All women who have not previously served on

active duty in the Army will, upon enlistment, be assigned directly from the AFEES to one of the US Women's Army Corps Training Centers for required processing, basic training, and subsequent reassignment.

*b.* *Prior Army service women.* Prior Army service women who enlist after three years from date of separation will be assigned directly from the AFEES to one of the US Women's Army Corps Training Centers for required processing, basic training and subsequent reassignment.

*c.* *Women with prior Army service enlisting within three years from date of separation.*

(1) Women enlisting at AFEES for the Regular Army Enlistment Option will be reported by telephone to MILPERCEN for assignment instructions as outlined in paragraph 4-21d.

(2) Women enlisting at AFEES for an oversea assignment will be POR qualified as soon as possible. They will be ordered to the nearest Army installation having facilities for women or POR facilities as designated by TRADOC commander.

(3) Women enlisting at AFEES for a CONUS assignment will be forwarded directly to the unit or installation for which enlisted.

## Section VII. SPECIAL PROCESSING FOR PRIOR SERVICE PERSONNEL

**4-23. General.** *a.* This section provides processing guidance for, and also addresses qualification, enlistment, and movement of applicants with prior service in the Army, Navy, Air Force, Marine Corps, and Coast Guard. The provisions in this section are intentionally redundant to certain provisions included elsewhere in this regulation to provide a central policy.

*b.* For definitions of applicable terms, see paragraph 1-4.

*c.* Applications for enlistment from former members of the Armed Forces will be evaluated thoroughly to identify those veterans qualified for possible Regular Army enlistment. Provisions of the prior service enlistment policy will not be interpreted, however, to provide greater opportunity to prior service applicants enlisting from civilian

status than is afforded to Army members reenlisting within the Army.

**4-24. Verification of prior service.** Commanders of all echelons within the USAREC will place emphasis on the early detection of potential erroneous or fraudulent enlistment of prior service applicants. Applicants who are thought to have had or who claim to have had prior service in any of the Armed Forces will not be enlisted in the Regular Army until a determination has been made as to whether or not they have served previously.

*a.* DD Form 214, as described below, will serve to verify prior service, unless entries appear to the Army recruiter concerned to be in error, or unless entries are disputed by the applicant concerned.

(1) Original copy of the last DD Form 214, or a certified copy thereof.

(2) Copy no 3 or 4 of the last DD Form 214, or a certified copy thereof.

(3) Copy of the last DD Form 214 obtained in accordance with subparagraph *b*, following.

*b*. When an individual cannot substantiate his prior service in accordance with *a*(1) and (2) above, a request for verification of prior service will be submitted. Such requests will contain the exact name under which the individual served, service number, organization from which last discharged, and the type of discharge claimed. If exact dates of service are not known, approximate dates will be given. Requests will be submitted to the appropriate agency listed below:

(1) *All prior service personnel who have been out of service at least four months (unless indicated otherwise below) and have been completely discharged; i.e., have no reserve obligation:* Manager, Military Personnel Records Center, 9700 Page Boulevard, St. Louis, MO 63132.

(2) *Prior Marine Corps Service:*

(a) *Separated less than four months with or without reserve obligation:* Commandant of the Marine Corps (Code MSRB-10), Headquarters, US Marine Corps, Washington, DC 20380.

(b) *Separated more than four months with reserve obligation:* Marine Corps Reserve Forces (Admin Activity), 1500 East Bannister Road, Kansas City, MO 64131.

(3) *Prior Navy Service:* Separated less than four months without reserve obligation and with reserve obligation: Bureau of Naval Personnel, ATTN: PERS-3811, Washington, DC 20370.

(4) *Prior Coast Guard Service:*

(a) *With reserve obligation:* Commandant, US Coast Guard, ATTN: G-PE, Washington, DC 20590.

(b) *Without reserve obligation regardless of time separated:* Manager, Military Personnel Records Center, 9700 Page Boulevard, St. Louis, MO 63132.

(5) *Prior Army Service:*

(a) *With reserve obligation regardless of*

*time separated:* Commander, US Army Reserve Components Personnel and Administration Center, ATTN: AGUZ-ED-VE, 9700 Page Boulevard, St. Louis, MO 63132.

(b) *Without reserve obligation regardless of time separated:* Manager, Military Personnel Records Center, 9700 Page Boulevard, St. Louis, MO 63232.

(6) *Prior Air Force Service:*

(a) *With reserve obligation regardless of time separated:* Air Reserve Personnel Center, ATTN: DPFSB, 3800 York Street, Denver, CO 80205.

(b) *Without reserve obligation regardless of time separated:* Manager, Military Personnel Records Center, 9700 Page Boulevard, St. Louis, MO 63132.

*c*. When an applicant is enlisted upon presentation of his last DD Form 214 but is unable to substantiate all prior service claimed for computation of basic pay—

(1) Entries as prescribed in table 4-5 for unverified service will be made in items 40 and 43, DD Form 4. The last DD Form 214 of such enlistees will be annotated at the top of the form with the date, place, and period of current enlistment. The DD Form 214 will be returned to the enlistees after annotation and prior to their departure from the AFEES.

(2) Enlistment orders will include the following statement: "The first duty station commander will take necessary action indicated in section VII, chapter 4, AR 601-210." Upon the individual's arrival at the first duty station, the custodian of the individual's personnel records will obtain from the appropriate addressee in subparagraph *b*, above, and place in the individual's military personnel records jacket (MPRJ) the verification of the individual's prior service.

*d*. For the purpose of chapters 2 through 4, and appendix H, this regulation (e.g., use of table 2-6, and determination of eligibility for certain enlistment options), years of prior service for pay of prior service applicants will be obtained from item 22, DD Form 214, of applicant's last separation from active duty.

4-25. Reenlistment eligibility codes. See table 4-6.

**Table 4-6. Armed Forces Reenlistment Eligibility Codes**  
**Regular Army Reenlistment Eligibility Codes**

Code	Applicable to—	Eligibility of Prior Armed Forces Personnel for Enlistment from Civilian Status
RE-1	Individuals who were fully qualified when last separated.	Fully qualified for enlistment.
RE-1A	Individuals with over six years of service for pay.	Fully qualified, but ineligible to enlist within three months following date of separation.
RE-1B	Individuals who have not been tested to verify primary MOS during current term of service.	Fully qualified for enlistment.
RE-2	Individuals separated for the convenience of the Government in accordance with chapter 5, AR 635-200, and reenlistment is not contemplated.	Fully qualified for enlistment.
RE-2A	Individuals with over six years of service for pay who have incurred an additional service requirement and who decline to meet the additional service requirement through reenlistment or extension.	Fully qualified, but ineligible to enlist within three months following date of separation. (Grade determination by CDR, USAEEA.)
RE-3	Individuals who are not qualified for continued Army service, but the disqualification is waivable.	Ineligible for enlistment unless a waiver is granted.
RE-3A	Individuals who do not possess scores of 90 or higher in any three or more aptitude areas of the AQB or of the ACB. However, <i>this code is no longer used.</i>	Fully qualified for enlistment, if mental requirements of table 2-1 can be met. Prior service mental requirements are nonwaivable.
RE-3B	Individuals who have time lost during their last period of service.	Ineligible for enlistment unless a waiver is granted.
RE-3C	Individuals who have completed over 18 months service who do not meet the basic eligibility pay grade requirements of table 2-1, AR 601-280, or who have been denied reenlistment under the Qualitative Screening Process pursuant to Chapter 4, AR 600-200.	Ineligible for enlistment unless a waiver is granted.
RE-4	Individuals separated from last period of service with a nonwaivable disqualification (refer to AR 601-280).	Ineligible for enlistment.
RE-4A	Individuals who did not meet basic eligibility citizenship requirement of table 2-1, AR 601-280, at time of last separation from active duty.	Fully qualified for enlistment, if citizenship requirements of table 2-1 can be met. Citizenship requirements are nonwaivable.

**Table 4-6. Armed Forces Reenlistment Eligibility Codes—Continued**  
**US Marine Corps Reenlistment Eligibility Codes**

<i>Code</i>	<i>Applicable to—</i>	<i>Eligibility of Prior Armed Forces Personnel for Enlistment from Civilian Status</i>
RE-1	Eligible for reenlistment	Fully qualified for enlistment
RE-1A	Eligible for reenlistment	Fully qualified for enlistment
RE-3A	Failure to meet area aptitude prerequisites	Fully qualified for enlistment provided mental criteria met
RE-3E	Failure to meet education prerequisites	Fully qualified for enlistment provided education criteria met
RE-3U	Erroneous enlistment	Fully qualified for enlistment
RE-3W	Discharge for pregnancy or parenthood	Fully qualified for enlistment provided dependency waiver not required
RE-3B	Restricted assignment	Ineligible for enlistment unless a waiver is granted
RE-3C	Reenlistment authorized by CMC only	Ineligible for enlistment unless a waiver is granted
RE-3D	Failure to meet disciplinary standards	Ineligible for enlistment unless a waiver is granted
RE-3F	Failure to complete recruit training due to lack of aptitude	Ineligible for enlistment unless a waiver is granted
RE-3H	Hardship/dependency discharge	Ineligible for enlistment unless a waiver is granted
RE-3J	Failure to meet minimum proficiency mark	Ineligible for enlistment unless a waiver is granted
RE-3O	Refused assignment orders due to insufficient obligated active duty remaining on current enlistment	Ineligible for enlistment unless a waiver is granted
RE-3P	Failure to meet physical standards	Ineligible for enlistment unless a waiver is granted
RE-3R	Rank reappointment restriction	Ineligible for enlistment unless a waiver is granted
RE-3S	Sole surviving son	Ineligible for enlistment unless a waiver is granted
RE-3T	Failure to complete oversea tour	Ineligible for enlistment unless a waiver is granted
RE-2	Ineligible for reenlistment	Ineligible for enlistment
RE-4	Ineligible for reenlistment	Ineligible for enlistment

Table 4-6. Armed Forces Reenlistment Eligibility Codes—Continued  
US Navy Reenlistment Eligibility Codes

<i>Code</i>	<i>Applicable to—</i>	<i>Eligibility of Prior Armed Forces Personnel for Enlistment from Civilian Status</i>
RE-1	Eligible for reenlistment	Fully qualified for enlistment
RE-R1	Recommended for preferred reenlistment	Fully qualified for enlistment
RE-3A	Alien	Fully qualified for enlistment if citizenship requirements of table 2-1 can be met. Citizenship requirements are non-waivable.
RE-3B	Parenthood or pregnancy	Fully qualified for enlistment provided dependency waiver not required
R-3E	Inducted/Enlisted in error	Fully qualified for enlistment
RE-3M	Marriage	Fully qualified for enlistment
RE-3T	Overweight or overheight	Fully qualified for enlistment provided height and weight standards are met.
RE-3U	Discharged because of minority	Fully qualified for enlistment provided age criteria is met
RE-3X	Motion sickness, nonswimmer	Fully qualified for enlistment
RE-3C	Conscientious objector	Ineligible for enlistment unless a waiver is granted
RE-3D	Demonstrated dependency or hardship but not qualified hardship discharge	Ineligible for enlistment unless a waiver is granted
RE-3G	Condition (not physical disability) interfering with performance of duty	Ineligible for enlistment unless a waiver is granted
RE-3H	Hardship Discharge	Ineligible for enlistment unless a waiver is granted
RE-3K	Disenrolled from Naval Academy or other officer program; not considered qualified for enlistment	Ineligible for enlistment unless a waiver is granted
RE-3L	Favorable recommendation of board which directed separation	Ineligible for enlistment unless a waiver is granted
RE-3N	Importance to national health, safety, or interest	Ineligible for enlistment unless a waiver is granted
RE-3P	Discharged because of physical disability	Ineligible for enlistment unless a waiver is granted
RE-3Q	Disqualified for officer candidate training	Ineligible for enlistment unless a waiver is granted
RE-3R	Professional growth criteria, not currently qualified	Ineligible for enlistment unless a waiver is granted

<i>Code</i>	<i>Applicable to—</i>	<i>Eligibility of Prior Armed Forces Personnel for Enlistment from Civilian Status</i>
RE-3S	Sole surviving son	Ineligible for enlistment unless a waiver is granted
RE-3V	Overage for active service	Ineligible for enlistment unless a waiver is granted
RE-2	Ineligible for reenlistment	Ineligible for enlistment
RE-4	Ineligible for reenlistment	Ineligible for enlistment

### US Air Force Reenlistment Eligibility Codes

<i>Code</i>	<i>Applicable to—</i>	<i>Eligibility of Prior Armed Forces Personnel for Enlistment from Civilian Status</i>
RE-1 RE-12 RE-3/93 RE-13 RE-14	Fully qualified for reenlistment	Fully qualified for enlistment
RE-2	Ineligible for reenlistment unless a waiver is granted	Ineligible for enlistment unless a waiver is granted
Any other code	Ineligible for reenlistment	Ineligible for enlistment

4-26. **Processing prior service applicants.** Tables 4-1 through 4-4 list the phases of applicant processing.

a. Applicants with prior service in any of the Armed Forces must meet basic eligibility criteria in table 2-1.

b. For waiver of basic eligibility criteria, see table 3-1.

c. Referral of prior service applications to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132 will be made prior to enlistment in the Regular Army when any of the following situations exists:

(1) Waiver of enlistment eligibility criteria is required and the approval must be granted by HQDA. Documentation prescribed by table 3-1 will accompany such requests for waiver.

(2) Determination of enlistment pay grade is required. DA Form 3072-1, the last DD Form 214, and any other pertinent documents will accompany such requests.

(3) Determination of enlistment MOS is required.

(4) Applicants who last served in another Armed Force and whose potential entry pay grade is E-5 or above.

(5) Applicants who last separated with more than 10 years of service for pay.

d. Prior Army Reenlistment Code Certification or Correction. Requests for verification or correction of Army reenlistment codes only will be submitted to Commander, USAEEA, 9700 Page Blvd., St. Louis, MO 63132. Requests for certification or correction of any other data pertaining to prior Army personnel will be submitted to the appropriate agency listed in paragraph 4-24b.

4-27. **Enlistment pay grades.** a. Prior service applicants will be enlisted in the highest pay grade for which eligible and for which a vacancy exists in PMOS (table 2-6) or in accordance with b(5) and (6) below.

b. Two areas of procedural guidance will be used concurrently to determine enlistment

pay grades for prior service personnel: Table 2-6 and, when required, the current HQDA MOS Controls (AR 600-200). Periodic updates of the MOS Controls will be published. Users of this regulation will file the current MOS Controls with this regulation for ready reference. Table 2-6 and AR 600-200 will be used concurrently as follows:

(1) *Step one.* Determine the highest pay grade authorized by table 2-6 without considering the MOS Controls.

(2) *Step two.* Considering the MOS, determine the code listed in AR 600-200 under the pay grade found in step one. If the enlistment pay grade is E-4 or below, the MOS code listed under the E-4 column will be used. Disregard the codes listed under the E-1 through E-3 column.

(3) *Step three.* If the letter code is X (not authorized at that grade) or O (overage MOS), the applicant cannot be enlisted at that grade and MOS. If the letter code is B (balanced MOS), or S (shortage MOS), the applicant can be enlisted in the grade and MOS.

(4) *Step four.* If the letter code is (X) or (O) as indicated in step three, then the applicant must enlist in a lower pay grade where a vacancy in the MOS exists, if the enlistment pay grade is E-5 or higher.

(5) *Step five.* If the enlistment pay grade is E-4 or below and the MOS Controls are coded (B) or (S), then the applicant can enlist in PMOS or select training in an MOS for which the applicant is qualified.

(6) *Step six.* If the enlistment pay grade is E-4 or below and the MOS Controls are coded (O) or (X), then the applicant can select training in an MOS coded (B) or (S) for which the applicant is qualified.

**4-28. Eligibility for enlistment of former prisoners of war.** *a.* By definition, individuals to whom the provisions of this paragraph apply are those who, while serving as enlisted members of the Army on active duty in the Southeast Asia theater of combat operations, were—

(1) Captured between 1 January 1961 and 31 March 1973—

(2) Held as prisoners of war by governments or other authorities opposing the United

States forces in the conflict. (Date of release from prisoner of war status is immaterial in terms of the foregoing definition.)

*b.* Applications for enlistment in the Regular Army from former prisoners of war, as defined in *a* above, will be processed as follows:

(1) If, under the policy in effect at the time of enlistment application, the former prisoner of war is qualified for enlistment, qualified to return in his former pay grade and MOS, and requests no consideration not covered by the provisions of this section, the applicant will be processed and enlisted in accordance with the provisions of this section. Processing and enlistment of such individuals will be given maximum priority in terms of expeditious and thorough treatment.

(2) If the former prisoner of war is not qualified for enlistment, or to enlist in his former pay grade and MOS, under the policy in effect at the time of his application; or, if applicant requests consideration not covered by the provisions of this section, the application for enlistment will be forwarded as expeditiously as possible to the Commander, US Army Enlistment Eligibility Activity, where action on the application will be given priority.

**4-29. Eligibility for enlistment of former officers.** *a.* Those former Army officers who have statutory entitlement under Section 3258, Title 10, USC will be enlisted in the Regular Army in their former pay grade without regard to the existence of a vacancy. (See para 2-3 for clarification; and rule L, table 2-6.)

*b.* In addition to the former Army officers addressed by *a* above, applications for enlistment will be accepted from former Army officers in (1) and (2) below. *Eligibility for enlistment* of such applicants (as well as enlistment pay grade and MOS, if found eligible) will be determined by the Commander, EEA (rule M, table 2-6). Item 28, DA Form 3072-1 will contain a statement of service, to include each period of service, component, and pay grade at time of separation.

(1) Those former Army officers who were separated as Regular enlisted members of the Navy, Air Force, Marine Corps, or Coast Guard for the purpose of entering on active duty as an

Army Reserve commissioned or warrant officer and who apply for enlistment within six months of separation from officer status.

(2) Those former Army officers who, at any time in their military service, have been the recipients of the Medal of Honor, the Distinguished Service Cross, the Silver Star, or an equivalent medal awarded by one of the other Armed Forces.

(3) Regular Army officers who were separated from Regular Army enlisted status to immediately accept an appointment as a Reserve or Regular officer on active duty, and who have served continuously on active duty as an officer since that time, may apply for enlistment within six months of separation from officer status, if quantitatively involuntarily separated under the provisions of chapter 18, AR 635-120.

**4-30. Enlistment options.** *a.* Prior service enlistees, regardless of former Armed Force and regardless of enlistment pay grade, may enlist for any option open to prior service enlistees, providing applicants are qualified under the provisions of the respective options concerned.

*b.* As an exception, the enlistment options listed below do not require that a vacancy exist in the prior service applicant's former MOS:

(1) US Army Bands Enlistment Option (app H, table H-8).

(2) Officer Candidate School Enlistment Option for college graduates (app H, table H-11).

(3) Warrant Officer Flight Training Enlistment Option (app H, table H-12).

**4-31. Enlistment periods.** Qualified prior service applicants, regardless of former Armed Force, will be enlisted for periods of service authorized by table 2-4 and by the respective option for which enlisting.

**4-32. Initial duty assignments.** Army guidance counselors will contact the Reenlistment Centralized Assignment Program (RECAP), Headquarters, Department of the Army, to obtain or to verify initial duty assignments for prior service applicants, regardless of enlistment option for which applying.

**4-33. DA Form 3286a (Statements for Enlistment, Part VII—Certificate of Specified Prior Service Qualifications).** All prior service enlistees will complete DA Form 3286a as shown in figure 4-3. Disposition for completed certificates will be the same as for completed DA Form 3286.

**4-34. Movement of prior service enlistees.** Enlistees with prior service in the Army, Navy, Air Force, Marine Corps, or Coast Guard will be sent from the AFEES concerned to appropriate US Army Reception Stations when any of the situations described below exist:

*a.* Enlistee is required to take basic (combat) training (separated from active duty for more than three years) or "minuteman" program.

*b.* Initial assignment for enlistee is for over-sea duty.

### Section VIII. SPECIAL PROCESSING FOR MEMBERS OF RESERVE COMPONENTS OF ARMED FORCES OF THE UNITED STATES

**4-35. Policy.** The integrity of Troop Program units of the Reserve Components will be preserved as far as is practicable. Members of the Reserve Components on ADT tours will not be solicited to enlist in the Regular Army. Information and assistance, however, will be provided upon an individual member's request. Reserve Component applicants for Regular Army enlistment will be advised of the following specific policies:

*a.* Enlisted members of the Regular Army may not hold a Reserve commission or warrant in an Armed Force of the United States other than the Army.

*b.* A member of the Reserve Component of an Armed Force of the United States other than the Army may not enlist in the Regular Army without first having been discharged from the Reserve Component. (This policy applies to all

members of Reserve Components of other United States Armed Forces, to include those who are members solely to permit delayed entry as enlisted members into the Regular Component concerned.)

**4-36. Applications for enlistment.** Applications for enlistment in the Regular Army may be accepted from members of the Reserve components in accordance with the time periods specified below:

*a. US Army Reserves:* At any time, except while alerted for mobilization, in the case of members of Troop Program units; and except prior to completion of 4 months of a REP ADT tour, in the case of ADT trainees under the REP 63 program.

*b. US Army National Guard.* At any time, except during mobilization alert; except during Federal or State alert for call to active duty; and except during the performance of active duty training.

*c. Navy, Air Force, Marine Corps and Coast Guard Reserve Components:* At any time, except within the 60-day period preceding effective date of orders to extended active duty for training other than annual; and except during the performance of extended active duty or active duty for training, including annual.

**★4-37. Request for Discharge or Clearance from a Reserve Component.** When a member of a Reserve Component applies, and is found qualified, for enlistment in the USAR (Delayed Entry Program) Control Group and/or with subsequent enlistment in the Regular Army, DD Form 368 (Request for Discharge or Clearance from Reserve Component) will be used to request discharge or clearance, as appropriate, from the Reserve Component concerned. DD Form 368 will be prepared and dispatched by certified mail as indicated below. The return certified mail receipt will be filed as proof of receipt of the DD Form 368 by the Reserve Component unit concerned.

*a. US Army Reserve and Army National Guard:* Enlistment in the USAR (Delayed Entry Program) Control Group and/or with subsequent enlistment in the Regular Army has the effect of automatically terminating Army Re-

serve Component status. However, it is essential that Reserve Components receive prompt notification of a member's intent to enlist in the Regular Army.

(1) For members of units, the DD Form 368 will be dispatched to the member's unit commander, with an information copy of the DD Form 368 to The Adjutant General of the State concerned in the case of Army National Guard members. For nonunit members of the US Army Reserve, the DD Form 368 is not required except as indicated in paragraph 4-36.

(2) Enlistment may be accomplished upon return of the approved clearance or after 3 weeks from the date the certified mail is received by the appropriate Reserve addressee, if no reply is received. In the latter case, a duplicate DD Form 368 will be prepared and the applicant will be required to sign the following statement, which will be entered on the reverse side of the DD Form 368: "As of (date) I am not on extended active duty or active duty for training, nor have I been ordered to report for extended active duty within the next 60 days."

(3) If an unfavorable reply is received within the 3-week period, the applicant will not be enlisted.

*b. Reserve Components of the Navy, Air Force, Marine Corps and Coast Guard, to include the Air National Guard:*

(1) Members of such Reserve Components may not enlist in the Regular Army without first having been discharged from the Reserve component concerned. DD Form 368 will be used to request such discharge.

(2) For members of the Air National Guard, the DD Form 368 will be forwarded to the member's unit commander, with an information copy to The Adjutant General of the State concerned. For members of other Reserve Components, the DD Form 368 will be dispatched to the custodian of the Reservists' records.

(3) If the Reserve Component concerned declines to discharge the member, he will not be processed further for enlistment in the Regular Army.

**4-38. Enlistment.** Enlistment in the USAR (Delayed Entry Program) Control Group and/or with subsequent enlistment in the Regular

Army of members of the Reserve Components may be accomplished in accordance with the policy indicated below.

*a. US Army Reserve:* At any time, except while alerted for mobilization, in the case of members of Troop Program units; and except prior to completion of 4 months of a REP ADT tour, in the case of ADT trainees under the REP 63 program.

*b. US Army National Guard:* At any time, except during mobilization alert; except during Federal or State alert for call to active duty; and except during the performance of active duty for training.

*c. Navy, Air Force, Marine Corps and Coast Guard Reserve Components:* At any time following discharge from the Reserve Component concerned.

**★4-39. Notification of Enlistment.** When a member of a Reserve Component (or a former member discharged as outlined in subparagraph 4-37b(1)) is enlisted in the Regular Army in accordance with this section, the enlisting office will notify the appropriate agency listed below by forwarding a copy of the completed DD Form 4. Such notification will permit necessary action to be taken to separate the individual or to vacate his commission or warrant, as appropriate; or will provide followup information, in the case of Reservists discharged from a Reserve Component specifically to permit enlistments in the Regular Army. When the enlistee is a US Army Reserve nonunit member, the Army Data Processing unit or activity where the member enlists will initiate an accession card, MILPC-6 (for format, see AR 680-201)

#### Section IX. SPECIAL PROCESSING FOR PARTIALLY DISABLED COMBAT-WOUNDED VETERANS

**4-40. General.** Waivers may be granted by the CG, US Army Military Personnel Center to partially disabled combat-wounded veterans, part or all of whose prior service was Army service and who are partially disabled as a result of wounds received in action while members of the Army.

*a.* Requests will be submitted only for those

which will be sent to the Commander, RCPAC, ATTN: RMD-DCD, 9700 Page Boulevard, St. Louis, MO 63132. Should it be required that the certificate of discharge from the Reserve be forwarded to an address other than that shown on the DD Form 4, a DD Form 368 will be initiated and appended to copy No. 4 of the DD Form 4 when the latter form is forwarded.

*a. US Army Reserve:* Unit members: Commander of the numbered Army area in CONUS or the oversea command within whose area the USAR unit is located to which the enlistee is assigned.

*b. US Navy Reserve:* Commandant of Naval District to which individual is assigned or Chief of Naval Personnel, ATTN: PERS E-3, Washington, DC 20370, as appropriate.

*c. US Air Force Reserve:* Unit members: Commander of the enlistee's Reserve unit of assignment. Members of the Nonaffiliated Reserve Section, the Ineligible Section, and the Inactive Status List Reserve Section: Air Reserve Personnel Center, 3800 York Street, Denver, CO 80205.

*d. US Marine Corps Reserve:* Through the Director, Marine Corps Reserve and Recruitment District to the Commanding Officer of the organized Marine Corps unit to which the individual is assigned.

*e. US Coast Guard Reserve:* Commandant (CR), US Coast Guard, Washington, DC 20590.

*f. Army and Air National Guard:* Commander of the unit to which the individual is assigned, with information copy of DD Forms 4 and 368 to The Adjutant General of the State concerned.

veterans who meet all requirements for enlistment and who are physically qualified for general military service except for their specific combat-incurred disability.

*b.* Applicants must be capable of caring for their own needs unaided and must be sufficiently physically capable of performing useful service that further hospitalization or time lost

from duty because of the disability may not be expected.

ing and whether any prosthesis being used is satisfactory.

**4-41. Requests for waiver.** Requests for waiver will be submitted on DA Form 3072-1 (Request for Waiver of Disqualification for Enlistment in Regular Army for Personnel Applying from Civilian Life) addressed to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132. Such requests will be accompanied by the following:

**4-42. Processing.** Upon receipt of appropriate instructions from the CG, US Army Military Personnel Center, the applicant will be notified to report at his own expense to the appropriate Armed Forces Examining and Entrance Station for further processing.

- a. Standard Forms 88 and 93.
- b. Report of any subsequent and present treatment.
- c. Pertinent reports of X-ray, orthopedic, surgical, medical or other consultations.
- d. Statement of opinion by a medical officer of the degree to which the disability is incapacitat-

a. Applicants will be forwarded from the AFEES to the appropriate training activity at Government expense for classification in an MOS in which he can reasonably be expected to perform satisfactory service with full consideration of his physical handicap.

b. To provide the medical officer with sufficient information to make a determination, the classification officer will prepare an analysis of each primary or potential MOS he deems appropriate for the particular applicant. The classifi-

**WAIVER OF VETERANS ADMINISTRATION DISABILITY COMPENSATION**

(Refer to para 4-38 this regulation)

Date \_\_\_\_\_

Manager  
Regional Office, Veterans Administration  
(address)

Dear Sir:

I, \_\_\_\_\_ (name), \_\_\_\_\_ (Social Security No.) having enlisted in the Regular Army this date, do hereby voluntarily waive my monthly Veterans Administration compensation in the amount of \$ \_\_\_\_\_. This compensation is being received under claim No. \_\_\_\_\_ from the Veterans Administration Regional Office, \_\_\_\_\_ (address).

Sincerely yours,

\_\_\_\_\_  
(Signature)

1st Ind

AFEES, location, date  
To: Manager, Regional Office, Veterans Administration  
(address)

\_\_\_\_\_  
(name of enlistee), was enlisted in the Regular Army at this station on \_\_\_\_\_ (date of enlistment).

\_\_\_\_\_  
(signature of commanding officer)

Figure 4-4.

cation officer will then forward his recommendation and the applicant to the medical officer for final determination and selection of an MOS in which the medical officer considers the applicant capable of performing duty. Any special consultation reports directed by the CG, US Army Military Personnel Center, will be accomplished at this time.

c. Applicants found physically and otherwise qualified for enlistment will be enlisted at the training activity. Applicants found ineligible to perform in an MOS will be rejected and returned at Government expense to the appropriate AFEES.

d. Persons who are receiving disability pensions or compensation from the Veterans Administration will be required to waive such pension or compensation for the period of their military service at the time of enlistment in the Regular Army.

(1) After obtaining a waiver for disability from the CG, MILPERCEN, the individual will execute a waiver of compensation in a letter substantially as illustrated in figure 4-4. The

waiver will be indorsed by the Armed Forces Examining and Entrance Station commander to the Veterans Administration Regional Office.

(2) A notation will be made in the space provided on page 4, DD Form 4, that such a letter has been forwarded to the Veterans Administration.

(3) The enlistee will be informed that upon separation from military service, he may submit a claim for such compensation as may be due him.

**4-43. Utilization after enlistment.** Men enlisting as partially disabled veterans will be trained in the MOS for which enlisted, or if already trained, assigned to duty in that MOS.

**★4-44. Record entries.** a. *DA Form 2-1.* Appropriate assignment limitations will be recorded on DA Form 2-1 (Personnel Qualification Record), as prescribed in AR 640-2-1.

b. *DD Form 4.* Appropriate entry will be entered in item 10c, DD Form 4.

### Section X. SPECIAL PROCESSING FOR MEMBERS REMOVED FROM THE TEMPORARY DISABILITY RETIRED LIST (TDRL)

**★4-45. General.** If, as the result of a periodic physical examination, it is determined that a former Regular Army enlisted member is physically fit for return to duty, the member may be enlisted in the Regular Army if, at the time of application, the individual's name has been properly removed from the TDRL and the requirements of paragraph 4-46 or 4-47, as applicable, are met.

**★4-46. Application within 90 days of date of removal from the TDRL.** An application for enlistment which is made within 90 days of removal from the TDRL will be processed without regard to basic qualifications for enlistment of prior service personnel prescribed in table 2-1 and without regard to the disqualifications prescribed in appendixes A through C, except as provided below:

a. Applicants must not be subject to the nonwaivable disqualifications listed in lines A and K through N, appendix A. Lines M and N

do not apply if all convictions and/or adjudications occurred prior to the applicant's placement on the TDRL, provided they were previously disclosed.

b. A waiver will be required if the applicant is subject to any of the waivable disqualifications listed in lines C through I, appendix C. Lines C through F and H through I do not apply if all convictions or adjudications occurred, or pleas described in line I were entered, prior to the applicant's placement on the TDRL, provided they were previously disclosed.

c. Such individuals will be enlisted in the permanent pay grade held on the day prior to the date their names were placed on the TDRL. Further, they may be reappointed subsequent to enlistment to any higher temporary pay grade in which they were serving on the day prior to the date their names were placed on the TDRL.

d. Providing there has been no intervening

## Section XI. SPECIAL PROCESSING FOR ENLISTMENTS IN OVERSEA COMMANDS

**4-51. General.** Processing and determination of eligibility for enlistment of civilian citizens of the United States who apply in oversea commands will be as prescribed in this regulation. Major oversea commanders will exercise general supervision of the examination of applicants within their commands. In oversea commands where such stations are established, chargeable applicants will be examined mentally and medically at an AFEEES.

**4-52. Authority.** *a.* Oversea commanders are authorized to enlist United States citizens, with or without prior service, who are residing in an oversea command, providing applicants do not possess concurrent status as nationals of the country in which the enlistment is to be consummated and providing the law of the country does not prohibit such enlistments.

*b.* The CG, US Army Forces Command, may enlist qualified continental and English-speaking Insular Puerto Rican and Virgin Island applicants for the Regular Army, as appropriate.

**4-53. Processing.** *a.* Applicants who are citizens, who have had the equivalent of 4 months training (basic and advanced individual), who are eligible for assignment within the command in accordance with the provisions of AR 614-30, and who can be utilized in the command in which enlisted may be assigned as directed by the oversea commander. Those not usable or ineligible to remain in the command will be processed in accordance with AR 612-5 and AR 614-200.

*b.* Applicants who are citizens, but who have no prior service and who have not had the equivalent of 4 months of training (basic and

advanced individual) must receive their basic training in CONUS.

*c.* When it is necessary to reassign applicants to CONUS for training, oversea commanders will insure that enlistment is accomplished in sufficient time to allow completion of processing, travel and entry into basic combat training or basic training, as appropriate, by required date for fulfillment of any option for which the applicant is enlisting. A minimum of 2 days will be allowed for reception station processing after arrival in CONUS.

*\*d.* Personnel entering service (Status Code "ES," reference para 1-13, AR 680-29), who must be reassigned to CONUS for training from other than US Army, Europe, will be carried on a separate morning report in accordance with paragraph 1-23b(1)(a), AR 680-1. For personnel who are enlisting within the US Army, Europe, and who will be reassigned to CONUS for training, the unit accomplishing the enlistment will forward DD Form 4 and DD Form 1966 with required attachments, and one copy of the reassignment order to the Commander, US Army Personnel Data Support Center, ATTN: Chief, Document Processing Branch, Edgewood Arsenal, MD 21010. In addition, one copy of the reassignment order will be airmailed to the Commander, US Army Reception Station, Fort Dix, NJ 08640. Shipments will be made on the day of occurrence and will be accompanied by a DA Form 200 (Transmittal Record) or a letter of transmittal. The DA Form 200 or letter of transmittal will be numbered sequentially in chronological order for each calendar year; e.g., 72-01, 72-02. Documents for group accessions may be transmitted by a single DA Form 200 or letter of transmittal providing each individual is identified by name and social security number on the covering document.

### ★Section XI.1 SPECIAL PROCESSING FOR ENLISTMENTS OF ALIENS

**4-53.1. General.** Immigrant aliens (aliens lawfully admitted into the US under an immigration visa for permanent residences) are eligible for enlistment if otherwise able to meet the criteria in table 2-1. Since these individuals

cannot enter training until favorable results of a background investigation are received and required security clearances are granted, the action in paragraph 4-53.2 will be taken.

**4-53.2. Processing.** Immigrant aliens who desire to enlist for MOS and training that require security clearances and who are otherwise qualified will be enlisted in the USAR under the DEP pending results of a background investigation. The following procedures will be followed:

*a.* Advise immigrant aliens who desire to enlist for MOS and training that require security clearance that their enlistment in the Regular Army will be delayed until results of an intensive investigation of their personal background indicate they are qualified for the security clearance required for the MOS and training selected.

*b.* Advise immigrant aliens of other enlistment opportunities that do not require security investigation and delayed entry. Those qualified individuals who elect to enlist for an option not requiring a security clearance will be processed for enlistment for that option. Individuals who do not elect an option that does not require a security clearance and who refuse delayed entry will not be processed for enlistment.

*c.* Enlist immigrant aliens who are otherwise qualified and who desire to enlist in the DEP for an MOS or training requiring a security clearance into the USAR under the DEP, pending

completion of a favorable background investigation. Enlistment processing will be in accordance with section XII, chapter 4. Applicants will complete DA Form 3286-40 (Statements for Enlistment-Delayed Entry Program). Enlistments in the DEP for up to 180 days is authorized and may be extended in accordance with paragraph 4-60.

*d.* In conjunction with enlistment in the DEP, submit a request for a background investigation on each immigrant alien thru Cdr, USA-REC (ATTN: USACRFM-SS), Ft. Sheridan, IL 60037 to the Personnel Investigations Center, Defense Investigative Service, Forrestal Building, Washington, DC 20314. Types and numbers of documents necessary for each category of investigation are prescribed on DD Form 1879 (Request for Personnel Security Investigation).

*e.* Discharge individuals from the DEP for the purpose of immediate enlistment in the Regular Army in accordance with paragraph 4-59, upon receipt of results of a favorable background investigation. The Active Army date will be determined by the date individuals are required to report to the reception station in order to meet school or training option starting dates. Individuals may be discharged earlier for reasons listed in paragraph 4-61, and for failure to qualify for required security clearances.

## Section XII. DELAYED ENTRY PROGRAM

**4-54. General.** *a.* Commander USAREC is authorized under this section—

(1) To enlist applicants without prior active military service for inactive duty in the US Army Reserve (USAR) with a delay of up to 270 days for high school graduates or applicants enrolled in the senior year of high school and 180 days for other qualified persons. A training quota must be obtained for each applicant.

★(2) To enlist prior service personnel in the DEP with a delay of up to 120 days.

(3) To organize and administer the USAR Control Group (Delayed Entry), to which personnel enlisted in the USAR for the Delayed Entry Program will be assigned. (See also para 3-7b(6), AR 140-1.)

*b.* Enlistment in the USAR for the Delayed Entry Program is authorized only for qualified

individuals who have agreed to enlist subsequently in the Regular Army for one of the enlistment options authorized under delayed entry in appendix H of this regulation.

★*c.* Except as provided in paragraphs 4-59 and 4-60, all enlistees for the Delayed Entry Program will be required to enter on active duty within 270, 180, or 120 days subsequent to enlisting in the USAR. Enlistees may agree to a lesser period of delay and will be encouraged to enlist in the USAR only for a period of delay needed to obtain the Regular Army enlistment option desired and for which qualified.

**4-55. Enlistment and separation authority.** For the purpose of this program, commanders, AFEES are delegated authority to perform US Army Reserve enlistments, to issue extended

active duty orders and amendments thereto, and to discharge Reservists under the provisions of paragraph 4-5, AR 135-178, for the purpose of immediate enlistment in the Regular Army. The limitation in paragraph 4-5c, AR 135-178, does not apply. Additionally, AFEES commanders are authorized to discharge Reservists for other reasons pursuant to direction of Commander, USAREC, and HQDA.

**4-56. Eligibility qualifications.** *a.* Prior to enlistment in the USAR for the Delayed Entry Program:

(1) Applicants must meet the basic eligibility requirements prescribed by chapter 2, this regulation; and all applicable processing requirements prescribed by chapters 2 through 4, this regulation, must have been accomplished; and

(2) Applicants must meet the eligibility requirements and have been processed for the specific enlistment option for which they are applying, as contained in appendix H, this regulation. (See table H-1, this regulation, for enlistment options authorized under the Delayed Entry Program.)

**★4-57. Authorized enlistment and active duty periods.** *a.* Enlistment in the USAR will be for 6 years. Individuals entering the Delayed Entry Program for ultimate enlistment in the

Regular Army will be enlisted with a 2 or 3-year active duty obligation as a Reservist.

*b.* Individuals who refuse to enlist in the Regular Army within 270 or 180 days of enlistment in the USAR (unless their period of delay has been extended by the Commander, USAREC) will be ordered to the appropriate US Army Reception Station in their Reserve status to serve their active duty obligation.

*c.* Enlistment in the Regular Army will be for a period of enlistment authorized by the Regular Army enlistment option, as entered on DA Form 3286-40 (Statements for Enlistment—Delayed Entry Program).

**4-58. Authorized enlistment and active duty pay grades.** *a.* Enlistment in the USAR will be in pay grade E-1.

*★b.* Reservists who refuse to enlist in the Regular Army within 270, 180, or 120 days of their enlistment in the USAR (unless their period of delay has been extended by the Commander, USAREC) will be ordered to the appropriate US Army Reception Station in their Reserve status in pay grade E-1 to serve their active duty obligation.

*c.* Enlistment in the Regular Army will be in pay grade authorized by table 2-5 of this regulation. Individuals will not be enlisted in the Regular Army in other than pay grade E-1 solely on the basis of having spent four

months or longer as Reservists in the USAR Control Group (Delayed Entry).

**4-59. Processing procedures.** *a.* Applicants will be processed in accordance with sections I through VI, chapter 4, AR 601-210 except as follows:

(1) Applicants will be required to complete and sign parts I through V of DA Form 3286. Each answer will be verified to determine if a waiver is required.

(2) DA Form 3286-40-R (Statements for Enlistment—Delayed Entry Program) or DA Form 3286-41-R (Statements for Enlistment—Delayed Entry Program—Officer Candidate School/Warrant Officer Flight Training) will be used instead of part VI of DA Form 3286 series. The forms will be prepared in 3 copies each. The original and a signed copy will be placed in the individual's military personnel records jacket, US Army (MPRJ) and the remaining signed copy will be given to the enlistee.

*b.* Applicants requiring a waiver of any disqualification for enlistment in the Regular Army will not be enlisted in this program until a waiver is processed and approved as specified in chapter 3, AR 601-210.

*c.* Applicants that will remain in the DEP for 60 days or more will be processed for an Entrance National Agency Check (ENTNAC). AR 381-130 outlines the procedure for the initiation of an ENTNAC.

*d.* Applicants will be examined and tested at the AFEES under the provisions set forth for Regular Army applicants in AR 601-270. Upon enlistment in the Army Reserve, a MPRJ (DA Form 201) will be initiated by the AFEES and all enlistment processing documents will be placed in the MPRJ. In addition, AFEES commanders will—

(1) Issue active duty orders in the format shown at TC 117, AR 310-10. Number of copies and distribution will be as prescribed in AR 310-10. The Active Army date will be determined by the date the applicant is required to report to the reception station in order to meet his school or training option starting date. This date will not extend beyond 270 or 180 days from the date of enlistment in the Army Reserve.

(2) Return completed MPRJ, with the documents required above, to the guidance counselor supporting the recruiter at the AFEES.

*e.* The guidance counselor will retain these records until the Reservists reports for enlistment in the Regular Army. At this time, the guidance counselor will—

(1) Arrange for a medical inspection (see para 4-21a, AR 601-270).

(2) Require the Reservist to complete and sign parts I through V of DA Form 3286 and Part VI, DA Form 3286 series. If the Reservist has been charged with or adjudicated by juvenile court or convicted for any offense while in a delay status, his enlistment in the Regular Army will be held in abeyance until waiver processing is completed and a decision is made concerning his eligibility.

(3) In amplification of the above, if the Reservist has been the subject of any new charge, citation, arrest, referral to juvenile court, conviction or juvenile court adjudication, enlistment in the Regular Army or entry on active duty as a Reservist will be held in abeyance pending compliance with paragraph 3-13b, AR 601-210. If it appears that the Reservist was erroneously or fraudulently enlisted in the Delayed Entry Program by reason of a charge filed and pending or a record requiring waiver under chapter 3, AR 601-210, the enlistment in the Regular Army or entry on active duty as a Reservist will be held in abeyance pending determination in accordance with paragraph 4-13, or section IV, chapter 8, AR 135-178.

(4) The original and one copy of the DA Form 3286 will be placed in the MPRJ and forwarded to the AFEES commander. The triplicate copy will be given to the Reservist.

*f.* The AFEES commander will discharge the Reservist from the USAR for the purpose of immediate enlistment in the Regular Army. Discharge orders will be prepared in accordance with AR 310-10. Effective date of discharge will be as of the day preceding the date of enlistment in the Regular Army. A copy of the discharge order after his enlistment in the Regular Army will be given to the individual concerned and a copy of the special order placed in the military personnel records

jacket, US Army. DD Form 53 (Notification of Entry into Active Military Service) will be provided to the State Director of Selective Service in accordance with AR 601-49.

*g.* The AFEES commander will forward the following documents as indicated in (1) and (2) below:

(1) To servicing data processing unit—

(a) Original of the DD Form 4 with original of statement for enlistment executed for enlistment in the USAR.

(b) Original of the DD Form 4 with the original of any other enlistment agreement in those cases where the individual enlists in the Regular Army.

(c) Original of SF 88 and SF 93.

(d) Copy of the order moving the Reservist to appropriate US Army reception station when he declines to enlist in the Regular Army.

(e) Copy of order discharging the individual from the US Army Reserve for immediate enlistment in the Regular Army when he does enlist.

(2) To US Army reception station/or other first duty station—

(a) Duplicate of the DD Form 4 with duplicate of the statements for enlistment executed for enlistment in the USAR.

(b) Duplicate of the DD Form 4 with duplicate of any other enlistment agreement in those cases where the individual enlists in the Regular Army.

(c) Duplicate SF 88 and SF 93.

(d) Two copies of orders moving the individual to the appropriate US Army reception station when he declines to enlist in the Regular Army.

(e) Copy of order discharging the individual from the US Army Reserve for immediate enlistment in the Regular Army when he does so enlist. Forms indicated in (1) above will be filed in member's official military personnel file and those listed in (2) above will be filed in the individual's military personnel records jacket, US Army (DA Form 201).

*h.* Reservists who report for active duty and decline enlistment in the Regular Army will be issued orders by the AFEES for shipment to the appropriate US Army reception

station. Disposition of records will be the same as for a Regular Army enlistee.

*i.* Reservists who report for active duty and are determined to be no longer qualified for the option listed on their statement for enlistment will be offered another enlistment option for which qualified. A waiver of the original commitment will be obtained from the Reservist before he is enlisted in the Regular Army for a new option. The waiver will be attached to the original and duplicate copies of the Regular Army enlistment contract (DD Form 4). Reservists who refuse another option will be discharged.

#### 4-60. Extensions in the Delayed Entry Program.

*a.* The Commander, USAREC may authorize extensions beyond the maximum number of days, not to exceed a total time of 365 days in the DEP, for the following special situations:

(1) Processing discharge actions as authorized by paragraph 4-61.

(2) Temporary medical disqualifications occurring after enlistment in the program.

(3) Awaiting the results of civil court action for offenses occurring after enlistment in the program.

(4) Processing waivers of civil court convictions or juvenile court adjudications when such convictions or adjudications occurred after enlistment in the Delayed Entry Program.

(5) Awaiting the results of any action initiated by a Reservists designed to obtain his release from the Delayed Entry Program. The Reservists will be advised that, when he initiates such action, he forfeits his right to a choice of enlistment option. The Reservists will be requested to acknowledge in writing he has been advised of such forfeiture.

(6) For other cogent reasons as determined by the Commander, USAREC.

*b.* Active duty orders will be appropriately amended to reflect the approved extension.

*c.* Reservists in the DEP who become disqualified for enlistment in the Regular Army must be processed for a waiver or reprocessed if they obtain additional disqualifications to those previously waived prior to entry into the DEP before entry onto active duty.

**4-61. Discharge of enlisted Reservists.** The Commander, USAREC may direct discharge of enlisted reservists who meet the discharge criteria of AR 135-178 and the following criteria:

*a.* Reservists who were high school seniors when they enlisted in this program and who receive a college scholarship subsequent to enlistment in the Reserve, and prior to enlistment in the Regular Army, may apply for discharge in order to accept such scholarship. Paragraph 4-9, AR 135-178 will be cited as authority for discharge. Selective Service will be notified in accordance with current procedures.

*b.* Reservists who meet the Regular Army enlistment standards at the time they enter this program but prior to their entry on active duty have acquired more dependents than authorized will be offered the following options:

(1) Modification of the enlistment contract to reflect enlistment under the provisions of Title 10, US Code, Section 511(d), with no change in the date enlistment expires and with full responsibility for satisfactory participation in a Reserve component unit as defined in AR 135-91, including initial active duty for training. Individuals electing this option will be required to join a Reserve Component Unit and sign DA Form 3650-R (Statement of Option—Modified Enlistment Contract) (fig. 4-8).

(2) Request for dependency waiver will be submitted and entry onto active duty will be held in abeyance pending determination of waiver. Individuals approved for enlistment will be required to sign DA Form 3651-R (Statement of Option—Original Enlistment Agreement) (fig. 4-9).

(3) In those instances of dependency/hardship where discharge would appear to be more appropriate than either of the options above, such actions will be forwarded to the Commander, USAREC, for final determination.

(4) Single applicants who acquire dependents under 18 years of age will be ineligible for enlist-

ment in the Regular Army and will be discharge (see footnote 1, table 2-1.).

*c.* Reservists who, prior to enlistment in the Regular Army, are discovered to have an erroneous or fraudulent enlistment or who have become unfit for retention will be treated in accordance with the provisions of AR 135-178.

*d.* In all other instances where it appears that separation is warranted the case will be forwarded to the Commander, US Army Recruiting Command, Fort Sheridan, IL 60037 for final determination.

**4-62. Failure to report.** *a.* In the event the Reservist fails to report to the AFEES on the date specified in his active duty orders, the AFEES commander will issue orders assigning the Reservist to the US Army reception center to which he would have been ordered had he reported. Disposition of orders and records will be made in accordance with instructions contained in paragraph 4-59g. A copy of the order will be sent by certified mail to the individual concerned at the address given on his DD Form 4 and to any other address provided by the individual. The reception station commander will accomplish all actions required by AR 630-10 and AR 190-9 and other regulations applicable to AWOL personnel.

*b.* A Reservist who willfully fails to report on the active duty date reflected in the enlistment orders forfeits the enlistment of the RA enlistment option promised when the enlistee enlisted in the Delayed Entry Program. Line g(6), DA Form 3286-40 (Statements for Enlistment—Delayed Entry Program) (fig. 4-6) reflects the understanding regarding disqualification, a vacancy for the enlistee to attend the promised school will not exist.

**4-63. Cancellation of training space allocations.** Where enlistment in the Regular Army is not accomplished, the appropriate action will be taken to cancel the training space through the REQUEST System.

**STATEMENTS FOR ENLISTMENT  
DELAYED ENTRY PROGRAM**

For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION**

1. **ACKNOWLEDGMENT:** In connection with my enlistment in the United States Army Reserve, I hereby acknowledge that:
- My enlistment in the US Army Reserve obligates me to a total of 6 years service in the Armed Forces of the United States, including service in the Reserve components, unless sooner discharged by proper authority.
  - I will be assigned to the US Army Reserve Control Group (Delayed Entry), during which time I will in a nonpay status, and will not be authorized to participate in any Reserve training.
  - My time served in the Reserve will be creditable for pay purposes when I enlist in the Regular Army or enter on active duty.
  - The combined time served in the Reserve prior to entry on active duty and on active duty will be creditable to my 6 year obligation.
  - I volunteer to serve on active duty for \_\_\_\_\_ years in any job assignment specified by the Army, such period to begin within 180 days (270 days if applicant is qualified) unless I enlist in the Regular Army, or I am granted further delay by proper authority.
  - This enlistment in no way releases me from my obligation to register with the Selective Service System; however, by fulfilling the terms of this agreement, I will be deferred from induction or involuntary order to active duty except in the event of war or national emergency declared by Congress, or national emergency declared after 1 Jan 53 by the President of the United States or as otherwise provided by law presently in force or hereafter enacted. (This paragraph applies to male applicants only.)
  - In lieu of performing the active duty specified in e above, I may enlist in the Regular Army for not less than 3 years with the following understanding:
    - Upon enlistment in the Regular Army, I will be enlisted under the provisions of AR 601-210,  


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(Enter the appropriate table number and title of the enlistment option(s) for which enlisting. Only tables for which a "yes" entry is included in Column 7, Table H-1, may be entered here.)
    - If enlisting for an Army school course, I am assured of attending school course,  


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(Enter school course title and course number)
  - If I subsequently enlist in the Regular Army for an option for which an enlistment bonus is authorized, has been authorized in the past, or may be authorized in the future, I will be entitled to the bonus only if it is authorized at the time of my enlistment in the Regular Army.
  - In the event the enlistment option, school course, or training for which I am enlisting is not available before I enlist in the Regular Army through no fault of my own, I will select one of the following alternatives:
    - I will enlist for another option, school course, or training of my choice for which I am qualified and for which there is a vacancy.
    - I will serve on active duty for 3 years in my Reserve status.
    - I will be discharged from the Delayed Entry Program.
  - The date of my enlistment in the Regular Army is scheduled for \_\_\_\_\_  
(Day, Month, Year)
  - Should I disqualify myself before I enlist in the Regular Army, initiate action designed to obtain my release from the Delayed Entry Program, fail to enlist in the Regular Army, or willfully fail to report for active duty on the date specified in my enlistment orders, I forfeit my entitlement to this enlistment option and may be required to serve on active duty for \_\_\_\_\_ years in my Reserve status.
  - If for any reason I am discharged from the Army Reserve other than for immediate enlistment for not less than 3 years in the Regular Army, my draft-deferred status is terminated, and the circumstances will be reported to my local Selective Service Board. (This paragraph applies to male applicants only.)
  - Upon completion of my active duty, I will serve in the Ready Reserve in accordance with laws and regulations then in effect or thereafter put into effect. (This paragraph applies to male applicants only.)
  - In the event I willfully fail to report on the date specified in my active duty orders to the Armed Forces Examining and Entrance Station designated therein, I will be in an absent-without leave (AWOL) status and subject to apprehension and disciplinary action under Article 85 (desertion) or Article 86 (AWOL) of the Uniform Code of Military Justice (Title 10, US Code, Sections 885 and 886).

## APPENDIX A

## NONWAIVABLE MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

Line	Disqualification	Applicants to whom disqualification applies (Indicated by "X")	
		Nonprior Service	Prior Service
A	Intoxicated or under the influence of alcohol or drugs at time of application, or at any stage of processing, for enlistment.	X	X
B	Having a history of psychotic disorders or state of insanity at time of application for enlistment.	X	X
C	Questionable moral character, alcoholism, drug dependence, sexual perversion, history of anti-social behavior, history of frequent or chronic venereal disease.	X	X
D	Previously separated for unfitness or unsuitability with 18 or more years of active Federal service completed.	----	X
E	Applicants for retirement and persons receiving retired, retirement, or retainer pay except for combat-wounded personnel (see sec IX, chap. 4). (This prohibition is not applicable to Reservists who are members of the Retired Reserve and who are not receiving retired, retirement, or retainer pay.)	----	X
F	Persons unable to present written evidence of prior service claimed until such service has been verified.	----	X
★G	Persons whose enlistment is not clearly consistent with the interests of national security under AR 604-10.	X	X
H	Persons who were retained on active duty under the provisions of AR 604-10 with the annotation "not eligible for security clearance or assignment to sensitive duties, AR 604-10."	----	X
I	Persons with prior Army service who signed a statement of intent to reenlist subsequent to 1 November 1963, received services based on the statement (such as transportation of dependents, movement of household goods, or automobile), then at expiration of term of service (ETS) declined to reenlist.	----	X
J	Last separated from another Armed Force, either active or inactive, with other than an honorable discharge or for reasons similar to those outlined in this appendix and appendix B.	----	X
K	Criminal or juvenile court charges filed or pending against them by civil authorities (see footnote to this app).	X	X
L	Persons under civil restraint such as confinement, parole, probation, or suspended sentence, except type of restraint exempted by line G, appendix C.	X	X
M	The subject of an initial civil court conviction or juvenile court adjudication for more than one adult felony offense.	X	X

## Nonwaivable Moral and Administrative Disqualifications—Continued

Line	Disqualification	Applicants to whom disqualification applies (Indicated by "X")	
		Nonprior Service	Prior Service
N	The subject of an initial civil court conviction or juvenile adjudication for one adult felony offense together with more than one adjudication or conviction for a juvenile felony offense, or more than one (nonminor) misdemeanor, or more than three minor nontraffic offenses.	X	X
★O	AWOL/Lost time of more than 15 days during last term of service.	----	X
★P	Failed to verify PMOS and was separated for that reason.	----	X
★Q	Convicted by a General Courts-Martial during last term of service.	----	X
R	Persons barred from reenlistment by Department of the Army under provisions of chapter 4, AR 600-200.	----	X
S	Male applicants, between 18 and 25 years of age, who cannot present a Status Card (SSS Form 2 or SSS Form 7), but are required to register.	X	----

Note: Line "K" above, includes—

1. Persons who are released from the custody or restraint of a court under procedures which on the face thereof do not appear to dispose of the charge finally.

a. Examples of such releases are:

- (1) Release following a plea of any type of the court (including plea of guilty or nolo contendere).
- (2) Release on probation without a verdict.
- (3) Release on a person's own recognizance.
- (4) Release following charges that are placed on file.
- (5) Any similar disposition, without regard to the technical name thereof, which indicates that the person may remain subject to further judicial proceedings in connection with the charges.

b. This basis for disqualification shall be deemed to be removed if the official chiefly responsible for prosecution of the charges (e.g., District Attorney, the judge of the court involved, or a higher official of the jurisdiction concerned who has responsibility in connection with the case) submits a signed statement to the effect that under the laws of the jurisdiction, the applicant is not subject to further restraint, custody, control, or prosecution by the authorities thereof.

2. Persons who, as an alternative to further prosecution, indictment, trial or incarceration in connection with the charges, or to further proceedings relating to adjudication as a youthful offender or juvenile delinquent, are granted a release from the charges at any stage of the court proceedings on the condition that they will apply for or be accepted for enlistment in an Armed Force.

## APPENDIX C

## WAIVABLE MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

Line	Disqualification	Applicants to whom disqualification applies and who may request waiver are indicated by "X"	
		Nonprior Service	Prior Service
★A	Time lost during last period of active service (15 or less days).	----	X
B	Receiving disability pension or compensation.	----	X
C	Civil court conviction or adverse juvenile adjudication for six or more minor traffic offenses during a one year period. See Guidelines of Minor Traffic Violations, appendix D.	X	X
D	Civil court conviction or adverse juvenile adjudication for two or more minor nontraffic offenses. See Guidelist of Minor Nontraffic Offenses, appendix E.	X	X
E	Civil court convictions or adverse juvenile adjudication for one or more misdemeanors. See Guidelist of Misdemeanors, appendix F.	X	X
F	Civil court conviction or adverse juvenile adjudication for one or more juvenile felony offenses. See Guidelist of Felony Offenses, appendix G.	X	X
G	Under civil restraint consisting solely of "unconditional suspended sentence" or "unsupervised unconditional probation." (See line F, table 3-4.) See paragraph 3-11b(5) for definition of this civil restraint. This disqualification is to be considered in conjunction with lines C thru F of this table.	X	X
H	Civil court conviction or adverse juvenile adjudication for one adult felony offense together with no more than one juvenile felony offense, nor more than one misdemeanor, nor more than three minor nontraffic offenses.	X	X
I	Applicants who have entered a plea of guilty or "nolo contendere" which was accepted by the court, regardless of subsequent processing in the same case to permit the dismissal of the charge, based on absence of subsequent law violations, or evidence of rehabilitation, or satisfactory completion of a period of probation or supervision.	X	X
J	Former enlisted member of the Regular Army who last served on active duty as a commissioned or warrant officer and who does not have a statutory entitlement to enlist (see rule M, table 2-6 and para 4-29).	----	X
K	Last discharge by reason of hardship or dependency.	----	X
L	Former Army members whose DD Form 214 includes one of the following notations: "paragraph 9 or 20, AR 615-120 applies"; or, "paragraph 9, AR 601-210 applies," "table 2-2, AR 601-280, table 2-3 applies."	----	X

## Waivable Moral and Administrative Disqualifications—Continued

Line	Disqualification	Applicants to whom disqualification applies and who may request waiver are indicated by "X"	
		Nonprior Service	Prior Service
M	Applicants whose DD Form 214 includes one of the following notations: "EM does not meet prescribed standards for retention," "adjudged a youthful offender," "AFR 39-14 and letter AFPMP-4H, 20 March 1950, subject: Discharge of Physically Disqualified Airmen for Convenience of the Government," or "Barred from reenlistment, paragraph 8c, AR 635-200, DA message 776287 dated 2 Aug 66," "Paragraph 9, AR 601-210 applies—AR 600-37 complied with," or "section VIII, chapter 1, AR 601-280 applies."	----	X
N	Last separated from the Army under the provisions of AR 615-364, AR 635-204; or chapter 11, AR 635-200; AR 615-366 or AR 635-206; paragraph 4a and b, 5 or 6, AR 615-367, AR 535-220; or chapter 9, AR 635-200; AR 615-368 or AR 635-208; and AR 615-369 or AR 635-200; and chapter 13, AR 635-200.	----	X
O	Former Korean prisoner of war during last period of active military service (An applicant who last served on active duty during the period 25 Jun 50 through 27 Jul 53 will be queried to ascertain whether applicant is a former Korean prisoner of war.)	----	X
★P	Last separated from any of the Armed Forces on the basis of being a sole surviving person or applying for enlistment as a sole surviving person.	X	X
Q	Applicants previously discharged from an Armed Service by reason of physical disability as a result of findings by a physical evaluation board who were not entitled to severance pay and who provide medical evidence indicating that successful remedial treatment has corrected the medical conditions or physical defects which caused the physical disability discharge.	----	X
R	See rule F, and footnote to table 2-1 for waivable and nonwaivable dependency disqualifications.	X	X
S	Applicants who were previously conscientious objectors, but who completed a period of service as prescribed by law while conscientious objectors, and who are no longer conscientious objectors.	----	X
T	Applicants with prior service who do not meet the PRIOR GRADE AND SERVICE criterion of rule H, table 2-1.	----	X
U	Prior service (Army and other Armed Forces) applicants whose Reenlistment Eligibility Code is RE3-C (AR 601-280) or who do not meet the PRIOR GRADE AND SERVICE criterion of table 2-3 but who (1) have completed more than eight months but less than three years of active service with service characterized by entry of DD Form 214 as honorable; or (2) can provide documentary evidence that they have declined promotion in order to remain in a particular duty/MOS or have not received equitable opportunity for promotion consideration.	----	X
★V	Applicants who received two or more convictions by military courts-martial during last period of active military service (see note, rule H, table 3-1 concerning waiting period). (Does not include General Courts-Martial).	----	X

## Waivable Moral and Administrative Disqualifications—Continued

Line	Disqualification	Applicants to whom disqualification applies and who may request waiver are indicated by "X"	
		Nonprior Service	Prior Service
W	Applicants who were denied reenlistment at time of last separation from active service under the provisions of AR 601-280 and Qualitative Screening Process. (See rules H and J, table 3-1.)	----	X
X	Enlisted personnel who have received disability severance pay.	----	X
Y	Former Army members last discharged under the Trainee Discharge Program or Expeditions Discharge Program. (See line L, table 3-1.)	----	X
★Z	Individuals that profess conscientious objections or religious conviction at time of application for enlistment which precludes unrestricted assignment and who desire to enlist as noncombatants in a medical skill. (See line I, table 3-1.)	X	X

## APPENDIX D

## Guidelist of Typical Minor Traffic Offenses

(The following list of typical minor offenses is intended as a guide. It would be impracticable to provide an all-inclusive list of minor traffic offenses. Offenses listed below will be treated as minor traffic offenses regardless of the classification under state law and regardless of whether the determination is deemed a conviction or adjudication under state law. Offenses of a similar nature and traffic offenses treated as minor by local law enforcement agencies should be treated as minor.)

<i>Item</i>	<i>Minor Traffic Offense</i>
1	Blocking or retarding traffic
2	Careless driving (not classified as reckless driving)
3	Crossing yellow line; driving left of center
4	Disobeying traffic lights, signs, or signals
5	Driving on shoulder
6	Driving uninsured vehicle
7	Driving with blocked vision
8	Driving with expired plates or without plates
9	Driving without license or with suspended or revoked license
10	Driving without registration or with improper registration
11	Driving wrong way on one-way street
12	Failure to comply with officer's directives
13	Failure to have vehicle under control
14	Failure to keep to right or in line
15	Failure to signal
16	Failure to stop or yield to pedestrain
17	Failure to submit report following accident
18	Failure to yield right of way
19	Faulty equipment (defective exhaust, horn, lights, mirror, muffler, signal device, steering device, tailpipe, or wind-shield wipers)
20	Following too closely
21	Improper backing; backing into intersection or highway; backing on expressway; backing over crosswalk
22	Improper blowing of horn
23	Improper parking; restricted area; fire hydrant, double parked
24	Improper passing; passing on right, in no-passing zone, passing parked school bus, pedestrian in crosswalk (when not treated as reckless driving)
25	Improper turn
26	Invalid or unofficial inspection sticker; failure to display inspection sticker
27	Leaving key in ignition
28	License plates improperly displayed or not displayed
29	Operating overloaded vehicle
30	Racing, dragging, contest for speed (when not treated as reckless driving)
31	Speeding (when not treated as reckless driving)
32	Spinning wheels; improper start; zigzagging or weaving in traffic (when not treated as reckless driving)

## APPENDIX E

## Guidelist of Typical Minor Nontraffic Offenses

(The following list of typical minor nontraffic offenses is intended as a guide. It would be impracticable to provide an all-inclusive list of minor nontraffic offenses valid for all states offenses listed below will be treated as minor nontraffic offenses regardless of their classification under state law and regardless of whether the determination is deemed a conviction or adjudication under state law. Offenses of a similar nature should be treated as minor offenses. In doubtful cases, the following rule should be applied: If the maximum confinement under local law is four months or less, the offense should be treated as minor.)

<i>Item</i>	<i>Minor Nontraffic Offenses</i>
1	Abusive language under circumstances to provoke breach of peace
2	Carrying concealed weapon (other than firearm); possession of brass knuckles
3	Curfew violation
4	Damaging road signs
5	Discharging firearm through carelessness
6	Discharging firearm within municipal limits
7	Disobeying summons
8	Disorderly conduct; creating disturbance; boisterous conduct
9	Disturbing peace
10	Drinking liquor on train (other than club car)
11	Drunk in public; drunk or disorderly
12	Dumping refuse near highway
13	Fighting; participating in affray
14	Fornication
15	Illegal betting or gambling; operating illegal handbook, raffle, lottery, punch board, matching cockfight
16	Juvenile adjudications such as: beyond parental control, incorrigible, runaway, truant, or wayward
17	Killing domestic animal
18	Liquor; unlawful manufacture, sale or possession, or consumption in public place
19	Loitering
20	Malicious mischief; painting water tower, throwing water-filled balloons, throwing rocks on highway, throwing missiles at athletic contests, or throwing objects at vehicles
21	Nuisance, committing
22	Poaching
23	Purchase, possession or consumption of alcoholic beverages by minor
24	Removing property under lien
25	Removing property from public grounds
26	Robbing orchard
27	Shooting from highway
28	Shooting on public highway

*Item*

*Minor Nontraffic Offenses*

- 29 Simple assault
- 30 Throwing glass or other material in roadway
- 31 Trespass to property
- 32 Unlawful assembly
- 33 Using or wearing unlawful emblem
- 34 Vagrancy
- 35 Vandalism; injuring or defacing public property or property  
of another; shooting out streetlights
- 36 Violation of fireworks law
- 37 Violation of fish and game laws

## APPENDIX F

## Guidelist of Typical Misdemeanors

(The following list of typical misdemeanors is intended as a guide. It would be impracticable to provide an all-inclusive list of nonminor misdemeanors valid for all States. Offenses listed below will be treated as misdemeanors regardless of their classification under state law and regardless of whether the determination is deemed a conviction or adjudication under state law. Offenses of comparable seriousness should be treated as nonminor misdemeanors. In doubtful cases, the following rule should be applied: If the maximum confinement under local law exceeds four months, but does not exceed 1 year, the offense should be treated as a nonminor misdemeanor. Offenses of possession, use, or sale of narcotics or habit-forming drugs, to include marijuana, will be considered as felony-type offenses (see item 25, app G), regardless of maximum confinement under local law.)

<i>Item</i>	<i>Misdemeanors</i>
1	Adultery
2	Assault consummated by battery
3	Bigamy
4	Breaking and entering vehicle
5	Check, worthless, making or uttering, with intent to defraud or deceive (\$100 or less).
6	Conspiring to commit misdemeanor
7	Contributing to delinquency of minor
8	Desecration of grave
9	Driving while drugged or intoxicated
10	Failure to stop and render aid after accident
11	Indecent exposure
12	Indecent, insulting, or obscene language communicated to a female directly or by telephone
13	Looting
14	Negligent homicide
15	Petty larceny (value of \$100 or less); stealing hub caps, shoplifting
16	Resisting arrest
17	Selling or leasing weapons to minor
18	Slander
19	Stolen property, knowingly received (value \$100 or less)
20	Suffrage rights, interference with
21	Unlawful carrying of firearms; carrying concealed firearm
22	Unlawful entry
23	Unlawful use of long-distance telephone lines
24	Use of telephone to abuse, annoy, harass, threaten, or torment another
25	Using boat without owner's consent
26	Willfully discharging firearm so as to endanger life; shooting in public place
27	Wrongful appropriation of motor vehicle; joyriding; driving motor vehicle without owner's consent*

<i>Item</i>	<i>Misdemeanors</i>
28	False bomb threat
29	Glue and paint sniffing
30	Being in place where narcotics or habit-forming drugs are being used
31	Burning draft card
32	Desecration of American flag
33	Reckless Driving

\*This group of motor vehicle offenses of comparable nature and seriousness but variously described (auto larceny, etc.) comprises the familiar case of taking or withholding a motor vehicle without authority and with intent *temporarily* to deprive the owner of his property. It does not encompass offenses where there is clear evidence that the offender intended permanently to deprive the owner of his motor vehicle. Offenses of the latter nature are included in grand larceny or embezzlement involving a value of over \$100, listed in appendix G, Guidelist of Typical Felony Offenses.

## APPENDIX G

## Guidelist of Typical Felony Offenses

(The following list of typical felony offenses is intended as a guide. It would be impracticable to provide an all-inclusive list of felony offenses valid for all states. Offenses listed below will be treated as felonies regardless of their classification under state law and regardless of whether the determination is deemed a conviction or adjudication under state law. Offenses of comparable seriousness should be treated as felonies. In doubtful cases, the following rule should be applied: If the maximum confinement under local law exceeds 1 year, the offense should be treated as a felony. Offenses of possession, use or sale of narcotics or habit-forming drugs, to include marijuana, will be considered as felony-type offenses, regardless of maximum confinement under local law. Also, conviction for the possession of narcotic paraphernalia will be considered a felony-type offense.)

<i>Item</i>	<i>Felony offenses</i>
1	Aggravated assault; assault with dangerous weapon; assault intentionally inflicting great bodily harm; assault with intent to commit a felony
2	Arson
3	Attempt to commit felony
4	Breaking and entering with intent to commit a felony
5	Bribery
6	Burglary
7	Carnal knowledge of female under 16
8	Cattle rustling
9	Check, worthless, making or uttering, with intent to defraud or deceive (over \$100)
10	Conspiring to commit a felony
11	Criminal libel
12	Extortion
13	Forgery; knowingly uttering or passing forged instrument
14	Graft
15	Grand larceny; embezzlement (value over \$100)
16	Housebreaking
17	Indecent acts or liberties with child under 16
18	Indecent assault
19	Kidnapping; abducting
20	Mail matter; abstracting, destroying, obstructing, opening, secreting, stealing, or taking
21	Mails; depositing obscene or indecent matter
22	Maiming; disfiguring
23	Misprision of felony
24	Murder
25	Narcotics or habit-forming drugs; wrongful possession, use or sale
26	Pandering
27	Perjury; subornation of perjury
28	Public record; altering, concealing, destroying, mutilating, obliterating, or removing

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<i>Item</i>	<i>Felony Offenses</i>
29	Rape
30	Riot
31	Robbery
32	Sedition; solicitation to commit sedition
33	Sodomy
34	Stolen property, knowingly receiving (value over \$100)
★35	Manslaughter

## APPENDIX H

### ENLISTMENT OPTIONS

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#### Section I. GENERAL

**H-1. General.** Enlistment options are designed to merge valid Army requirements with the personal desires of individuals. In order that these two purposes best may be served, it is necessary to insure that—

*a.* Persons applying for specific options are thoroughly oriented on the precise nature of the commitment involved and the extent to which the specific option concerned would satisfy the personal desires of the applicant.

*b.* Persons accepted for specific options possess the prescribed prerequisites to meet the high performance requirements expected of them by the Army.

**H-2. Qualifications.** All applicants must be qualified for enlistment under basic eligibility criteria established elsewhere in this regulation. This appendix prescribes those additional requirements which must be met for the specific option involved.

*a.* Former Peace Corps members who served may not be enlisted for options which would authorize assignment to USASA, any intelligence duties, or the country in which they served as Peace Corps volunteers. Persons not former Peace Corps members but who received Peace Corps training will not be assigned duties in a military intelligence field in any foreign country for which they were trained.

*b.* The selection of an option under this regulation is permitted even if it will result in a second or subsequent permanent change of station during the same fiscal year. See AR 614-6.

**H-3. Brochure for parents of enlistees.** A DA Form 2792 (Brochure for Parents of Regular Army Enlistees) will be prepared for each individual enlisting in the Regular Army for the first time. This form will be completed in one copy only and will be mailed to the parents, or guardian, or next of kin of the enlistee not later than one day following enlistment. All enlistment promises made to the individual at the time of enlistment will be entered on this form and signed by the commanding officer of the district recruiting command or an officer designated by him. Forms will be requisitioned through normal publications supply channels.

**H-4. Safeguards to assure fulfillment of enlistment commitments.** Every effort will be made to honor scrupulously all promises made at the time of enlistment or reenlistment. Enlistment commitments will be met by complying with the procedures for specific options and promising only what is authorized; by following established procedures for reporting and assigning individuals enlisted for an option; and by detecting errors promptly to make

it possible to assign the individual in accordance with his enlistment commitment. Safeguards to assure fulfillment of enlistment commitments have been structured to preclude error at each level of processing. These safeguards include—

a. Preparation of the following at the AFEES:

(1) Statements of Understanding (DA Form 3286 series). Refer to item 18, table 4-1.

(2) Enlistment or Reenlistment Agreement—Armed Forces of the United States (DD Form 4, items 24, 25, 39, and 40). Refer to paragraph 4-12.

b. The following actions taken at the Reception Station:

(1) Persons with enlistment commitments are identified as special category personnel during reception station processing.

★(2) The enlistment commitment is entered in item 4 of the Personnel Qualification Record—Part II (DA Form 2-1).

c. The following actions taken at the Training Center:

(1) As part of in-processing, all records and special orders are screened for special category personnel. Individuals with enlistment commitments are reported by name and complete identification of commitment to MILPERCEN.

(2) Assignment instructions are compared with enlistment records to insure that enlistment commitments have been honored. Inconsistencies will be immediately reported to MILPERCEN (DAPC-EPC-A) for resolution. Affected soldiers will not proceed to permanent station pending correction of assignment by MILPERCEN.

d. Requirements that waiver of an enlistment commitment be made in writing:

(1) After an individual enters the Army, he may apply for a school or other training which varies from his enlistment commitment or option, provided he waives the enlistment commitment in writing.

(2) Waiver of an enlistment commitment will be prepared in duplicate in certificate format, will be signed by the enlistee concerned, will be witnessed by a commissioned or warrant officer, and will contain wording substantially as follows:

"I voluntarily waive my enlistment commitment made at the time of my enlistment. I realize and fully understand that, as a result of doing so, I will be assigned in accordance with the needs of the service and required to complete the term of service for which I enlisted."

(3) The original of the foregoing certificate of waiver of enlistment commitment will be forwarded to the US Army Personnel Services Support Center, Fort Benjamin Harrison, IN 46249 for inclusion in the enlistee's OMPF. The duplicate will be attached to the copy of the DD Form 4 in the enlistee's MPRJ. Both copies will be retained for the period of service for which the individual was enlisted.

(4) When an enlistment commitment for an authorized assignment is waived prior to the reporting date, a report of the waived commitment will be made to the office which authorized the assignment.

★(5) An entry, indicating that the commitment made at the time of enlistment has been waived, will be made in item 4 of the Personnel Qualification Record of the enlistee concerned.

e. Commanders at all echelons will institute procedures and policies to review enlistment commitments at the time the enlisted volunteers arrive within the unit, and take necessary action to insure commitments made to enlistees are fulfilled.

**H-5. Processing claims of unfulfilled or erroneous enlistment commitments.** All claims of unfulfilled or erroneous enlistment commitments will be referred to Recruiting Command liaison NCO for resolution at BCT Installation. At those installations which do not have a USAREC liaison NCO assigned the following actions will be taken by commanders:

a. The individual's MPRJ will be reviewed to determine the validity of allegations.

b. When the installation commander determines that the major commander cannot fulfill an enlistment commitment which the individual does not desire to waive, MILPERCEN will be notified as expeditiously as possible that the individual is immediately available, in accordance with chapter 8, AR 614-200, and that he has an unfulfilled enlistment commitment.

c. When it appears that an individual was enlisted for an option for which he did not meet those prerequisites for the option which must be determined prior to enlistment, the individual's claim will be forwarded to Department of the Army for resolution.

d. Claimants of either erroneous enlistment commitments or unfulfilled enlistment commitments which cannot be resolved by reassignment action will be assisted in the preparation of a request for Correction of Unfulfilled or Erroneous Enlistment Commitment. Duplicate copies of the request to include all inclosures will be forwarded by airmail directly from the installation to which the claimant is assigned or attached to HQDA (DAPC-EPA-R), 2461 Eisenhower Avenue, Alexandria, VA 22331. A third copy of the request (including inclosures) will be forwarded to the installation commander by surface mail directly to Headquarters, US Army Recruiting Command, ATTN: USARCFM-PA, Fort Sheridan, IL 60037. A DA Form 209 (card) addressed to the claimant will accompany the request, as will copies of the following:

- (1) DD Form 4.
- (2) All parts of the DA Form 3286 series completed for the claimant.
- (3) DA Form 2-1.
- (4) Standard Forms 88 and 93, if appropriate, and related documents (e.g., consultation reports).
- (5) Waiver of Enlistment Commitment; or, a statement that DA Form 2-1 does not disclose that enlistment commitment was waived.
- (6) Sworn or notarized statement from the claimant attesting to the facts.
- (7) Such other pertinent statements or documents which will assist in evaluating the service member's claim.

**H-6. Selection of an additional option.** Qualified applicants enlisting for certain options authorized by this chapter may select an additional option in conjunction with the primary option chosen. Only a maximum

of two enlistment options may be selected. In order for the combination of the two selected options to be effective, the requirements for each of the two options must be met satisfactorily. Failure to qualify for one of the options selected, however, does not void the remaining option, provided the applicant remains qualified for the latter option. Persons enlisting for two options, as authorized in the following table, will complete DA Form 3286-1 (Statements for Enlistment—Part VI—Dual Enlistment Option), as illustrated in figure H-1, in addition to the statements required for the specific two options involved.

**H-7. Orientation of applicant.** All applicants who require waivers under the provisions of chapter 3, must be specifically counseled on the limitations which may apply to their selection of enlistment options. Certain options, especially those which require a security clearance, may require that applicants have no record of civil offenses or no record reflecting adversely on the individual's character, or similar requirement. Applicants for such options will be advised that a determination of their eligibility cannot be made until after their enlistment and that a waiver of a disqualification for enlistment in no way implies an eventual favorable determination of option eligibility. If the applicant elects such an option despite such counseling, the individual will be advised that if he or she is later determined to be ineligible, the option may be voided by the Army and the individual may be required to complete the term of service for which enlisted. The applicant will be further advised that any omission of a matter he or she was required to disclose, including expunged records, may later serve as a basis for an unfavorable determination of option eligibility. In addition, most options contain other conditions which cannot be determined until after enlistment which, if not satisfied, may result in avoidance by the Army without giving rise to a claim of unfulfilled enlistment commitment or erroneous enlistment. The information to applicants section of the appropriate option table requires such information to be explained to all applicants.

**Section II. AUTHORIZED ENLISTMENT OPTION**  
**Table H-1. Listing and General Description of Authorized Enlistment Options**

TABLE NO.	NAME OF OPTION	Available to—				Delayed Entry Authorized for Non-prior Service	Option may be combined with one of the following option(s) for non-prior service applicants <sup>1</sup>	Part VI DA Form 3286-1
		Nonprior Service		Prior Service				
		Men	Women	Men	Women			
H-2	Rescinded							
H-3	US Army Training of Choice Enlistment Option	Yes	Yes	No	No	Yes	N/A	3286-3
H-4	★US Army Airborne Enlistment Option	Yes	Yes (43E only)	Yes	Yes (43E only)	Yes	H-17 or H-22	3286-4
H-5	Rescinded							
H-6	US Army Security Agency Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-6
H-7	Rescinded							
H-8	US Army Bands Enlistment Option	Yes	Yes	Yes	Yes	Yes	(For assignment to airborne division bands.) (If enlistee fails to complete airborne training satisfactorily, the enlistee will be assigned to a non-airborne band)	3286-8
H-9	Rescinded							
H-10	Rescinded							
H-11	US Army Officer Candidate School Enlistment Option for College Graduates	Yes	No	Yes	No	Yes	N/A	3286-11
H-12	US Army Warrant Officer Flight Training Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-12
H-13	US Army Combat Arms Unit/Area of Choice Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-13

See footnotes at end of table.

## Section II. Authorized Enlistment Option—Continued

Table H-1. Listing and General Description of Authorized Enlistment Options—Continued

TABLE NO.	NAME OF OPTION	Available to—				Delayed Entry Authorized for Nonprior Service	Option may be combined with one of the following option(s) for nonprior service applicants <sup>1</sup>	Part VI DA Form 3286-1
		Nonprior Service		Prior Service				
		Men	Women	Men	Women			
H-14	US Army Communications Command Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-14
H-15	Rescinded							
H-16	Rescinded							
H-17	US Army Cash Bonus Enlistment Option	Yes	No	Yes	No	Yes	★H-13 or H-23	3286-17
H-18	US Army Special Unit Enlistment Option	Yes	Yes	Yes	Yes	Yes		3286-18
H-19	US Army Area/Station of Choice Enlistment Option	Yes	Yes	Yes	Yes	Yes		3286-19
H-20	Rescinded							
H-21	Rescinded							
H-22	US Army Training and Cash Enlistment Option	Yes	Yes <sup>2</sup>	Yes	Yes <sup>2</sup>	Yes	★N/A	3286-22
H-23	US Army 3d Infantry/Berlin Brigade Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-23
H-24	Army Materiel Command (Security Depot) Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-24

<sup>1</sup> Applicants may enlist for no more than two enlistment options. Failure to qualify after enlistment for one of the options does not void the remaining option, provided the enlistee remains qualified for the latter option. Applicable Parts VI for each of the two options and in addition, DA Form 3286-1 will be completed.

<sup>2</sup> Women applicants may be enlisted for bonus skills indicated in skills available to WAC applicants only.

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - DUAL ENLISTMENT OPTION</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<i>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</i>		
<p>1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Dual Enlistment Option, I hereby acknowledge that:</p> <p>a. I am enlisting for a dual enlistment option which assures me that, provided I meet prescribed prerequisites, I am guaranteed the following enlistment options (list two options for which enlisting):</p> <p>(1) _____</p> <p>(2) _____</p> <p>b. I am aware of the requirements I must meet for each of the above enlistment options, as evidenced by the attached statements for enlistment which I have completed for each of the two enlistment options.</p> <p>c. Should I fail to meet the requirements of either of the above enlistment options, that part of my enlistment commitment for which I remain qualified will be honored; the remaining part of my enlistment commitment will be voided due to the failure to meet its requirements.</p> <p>d. In order for both of the above enlistment options to be honored, I must first meet the requirements of _____</p> <p style="text-align: center;">(Indicate first enlistment option to be fulfilled.)</p> <p>before my enlistment option for _____ can be honored.</p> <p style="text-align: center;">(Indicate second enlistment option to be fulfilled.)</p> <p>e. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and in DD Form 1966, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)</p>		
<p>2 Incls:</p> <p>1. DA Form _____ (Statements for First Enlistment Option to be Fulfilled)</p> <p>2. DA Form _____ (Statements for Second Enlistment Option to be Fulfilled)</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-1, 1 JUL 75  
ANNEX \_\_\_\_\_

PREVIOUS EDITION IS OBSOLETE.

Figure H-1.

## Table H-2. Regular Army Enlistment Option—Rescinded.

## Table H-3. US Army Training of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	US Army Training of Choice Enlistment Option Promises. At-
2	DESCRIPTION OF OPTION	tendance at a specific formal course of instruction of the appli- cants choice to include language training and special intelligence training, providing course prerequisites are met.
3	AVAILABLE TO	Qualified men and women without prior service enlisting for three or more years (certain skills require a four-year minimum period of enlistment), and qualified prior service applicants en- listing for four or more years. (Women applicants may be enlisted for all skills except those contained in chapter 4, AR 611-201.)
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by provisions of this table.</p> <p>b. Meet the prerequisites for training in the selected military occupational specialty (MOS) as provided in AR 611-201 and DA Pam 351-4.</p> <p>c. Qualify for a security clearance, if required.</p> <p>d. If enlisting for language training, meet the following prerequisites:</p> <ol style="list-style-type: none"> <li>(1) Be a high school graduate.</li> <li>(2) Possess a GT aptitude area score of 100 or higher.</li> <li>★(3) Possess DLAT 1 or DLAT 2 score of 18 or higher, except Chinese aural comprehension, Korea basic, Russian aural comprehension, or Russian basic must obtain a score of 30 or higher.</li> <li>(4) Be a United States citizen. This provision also applies to spouse if applicant is married.</li> <li>(5) Have excellent character, quality discretion, and unquestioned loyalty to the United States.</li> <li>(6) Have no speech impediment.</li> <li>★(7) Possess a minimum hearing acuity with a physical profile of H-2 (both ears).</li> <li>(8) Have a physical profile serial of "1" in the "S" factor.</li> </ol> <p>e. Meet the following prerequisites if enlisting for special intelligence duty skills (97 Military Occupational Specialty Series).</p> <ol style="list-style-type: none"> <li>(1) Meet without exception the applicable prerequisites set forth in AR 611-201 and DA Pam 351-4 for training in the 97 Military Occupational Specialty (MOS) series.</li> <li>(2) Meet medical fitness standards as follows: <ol style="list-style-type: none"> <li>(a) Have a minimum physical profile category of B, except that a numerical designation of "I" under "S" (psychiatric) factor of the physical profile serial "PULHES" is required.</li> <li>(b) Have normal color perception as determined by pseudoisochromatic plates.</li> <li>(3) Be free from mannerisms or other personal characteristics which might be the cause of undue notice or recognition.</li> <li>(4) Be of excellent character, discretion, and of unquestioned integrity and loyalty to the United States.</li> <li>(5) Be a high school graduate or the equivalent.</li> <li>(6) Attain a standard score of 110 or higher in aptitude area ST.</li> <li>(7) Not be a former Peace Corps member.</li> <li>(8) Be at least 18 years of age at the time of enlistment.</li> <li>(9) Have completed a minimum of two years active military service to be accepted for training in MOS 97B or 97C.</li> <li>(10) Be at least 21 years of age upon completion of the course of instruction at the US Army Intelligence School to be accepted for training in MOS 97B or 97C.</li> </ol> </li> </ol>

Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

Line	Item	Comment
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>(11) Meet citizenship requirements as follows:</p> <p>(a) Applicant must be a citizen of the US by birth.</p> <p>(b) The members of the applicant's immediate family must be US citizens. If citizenship of spouse was acquired through naturalization, spouse must have resided in the US for at least five years. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, parents-in-law, brothers, sisters, and children.</p> <p>(c) No near relative or other person to whom the applicant or spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation may be residing in a country within whose boundaries physical or mental coercion is known to be a common practice either against persons accused of acting in the interest of the US, or against the relatives of such persons. For the purpose of this option, near relative also includes uncle, aunt, grandparents, father-in-law, mother-in-law, step relationships corresponding to any of the above, and persons acting in loco parentis as defined in AR 630-5.</p> <p>(d) Neither the applicant nor spouse may have either commercial or vested interests in such a country as is referred to in (3) above.</p> <p>(12) Have no record of conviction by courts-martial during previous service with any of the Armed Forces.</p> <p>(13) Have no record of conviction by civil court for any offense other than minor traffic violations. A series of traffic violations is not considered minor.</p> <p>(14) Have no disqualification which in the opinion of the appropriate counterintelligence interviewer would prevent the granting of a security clearance in accordance with AR 604-5.</p> <p>a. Satisfactorily complete basic (combat) training (BCT).</p> <p>b. Satisfactorily complete advance individual training (AIT) in the skill selected.</p> <p>c. Retain qualifications for a security clearance, if required.</p> <p>d. Meet any special requirements for training in the selected MOS, which cannot be determined prior to enlistment.</p> <p>e. Qualify for and retain a SECRET security clearance if enlisting for language training.</p> <p>f. Meet the following prerequisites if enlisting for Special Intelligence duties:</p> <p>(1) Successfully complete required MOS training at the US Army Intelligence Center and School.</p> <p>(2) Must be the subject of a favorable special investigation, to include an evaluation of potential and personal characteristics.</p> <p>(3) Qualify for retention in special intelligence duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by the intelligence operations.</p> <p>(4) Maintain a record free from indiscretions or defects of character which are deemed unacceptable by the CG, US Army Military Personnel Center.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following specific provisions:</p> <p>a. Oriented on the nature of the training and ultimate duties in the skill selected to receive training.</p> <p>b. Informed that the school course selected is based upon current training requirements existing at the time of the applicant's enlistment, and that if the school course selected is discontinued before attendance, or if the member later becomes medically disqualified for the course selected, or the member fails to receive the required security clearance (not because of information withheld by the</p>

Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

Line

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applicant at the time of enlistment), the member will be provided the opportunity to select a related course or any other course for which qualified and for which school quotas are available. The alternate selection will be honored, and the member required to complete the term of service for which enlisted. In the event that the enlistee does not desire alternate training, the member may initiate a request for unfulfilled enlistment commitment in accordance with applicable Army Regulations.

*c.* Advised that upon successful completion of AIT, that the member will be assigned in accordance with the needs of the Army. No promise can or will be made concerning the specific job or station to which the member will ultimately be assigned.

*d.* Advised that if relieved from the school course for academic deficiency, disciplinary reasons, or failure to receive the required security clearance, because of information withheld by the applicant at the time of enlistment, the member will be assigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.

*e.* Advised that this option may be combined with bonus enlistment option in effect at the time of enlistment, providing the applicant meets the criteria for both this and the bonus enlistment options.

*f.* Advised that some skills may require a four-year term of enlistment as a minimum.

*g.* Applicants enlisting for language training will be advised of the following specific provisions:

(1) Relief from the school course for academic deficiency, disciplinary reasons, or failure to obtain required security clearance is basis for reassignment in accordance with the needs of the Army, and enlistee is required to complete the term for which enlisted.

(2) Department of the Army makes every effort toward maximum utilization of language-qualified personnel. Language school graduates may be awarded MOS 04B and assigned duties therein in an appropriate country or area, or be given training in another MOS in accordance with the needs of the Army prior to first duty assignment. Due to length of schooling and changing requirements within the Army, assignment of personnel to positions or areas in which their linguistic abilities can be utilized cannot be guaranteed.

(3) For individuals who possess proficiency in the language for which option is obtained, course length may be reduced by authority of the Director, Defense Language Institute, based on academic advancement and in coordination with Commander, MILPERCEN.

*h.* Applicant enlisting for Special Intelligence duties will be informed of the following:

(1) That the controlled intelligence MOS included in this option are in the 97 MOS series as follows:

(a) MOS 97B—Counterintelligence Agent.

(b) MOS 97C—Area Intelligence Specialist.

(c) MOS 97D—Military Intelligence Coordinator.

(2) That only male personnel are selected for duties in MOS 97C (Area Intelligence Specialist).

(3) That the applicant may be trained in any of the MOS in the MOS series, provided prerequisites are met, and that no promise with respect to the MOS in which he will be trained can be made.

(4) The scope, purpose, and prerequisites for attendance at school courses for above MOS as prescribed in DA Pam 351-4.

Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

<i>Ltr</i>	<i>Rem</i>	<i>Comment</i>
		(5) The MOS descriptions of above MOS as contained in AR 611-201 and AR 614-200. The applicant must be made fully aware that he is being only partially informed of the scope of training and duties involved in these MOS because of the security classification of such information.
		(6) The provisions of chapter 15, AR 614-200.
		(7) That final acceptance for special intelligence duties, notwithstanding the fact that he enlists for this option, will be dependent upon his meeting criteria prescribed.
		(8) That final determination of acceptance or retention in controlled intelligence MOS is made by the Commander, MILPERCEN in coordination with the Assistant Chief of Staff for Intelligence, DA.
		(9) That an individual who, while undergoing basic training, is found to be unqualified for controlled intelligence MOS duties will be advised of this fact, informed that the enlistment commitment is voided and that the enlistee will, upon completion of basic training, be reassigned in accordance with the needs of the Army and be required to complete the period for which enlisted.
		(10) That should the applicant fail to meet any of the eligibility criteria prescribed above, except those pertaining to former Peace Corps membership, and required standards of character, discretion, integrity, and loyalty, the Commander, MILPERCEN may consider granting a waiver if such action is recommended by the counterintelligence interviewer.
		(11) That if, after preliminary processing, it appears that the applicant is eligible for this option, an interview will be arranged with the nearest Army counterintelligence office. The agent in charge of this office or his authorized representative will conduct a thorough orientation and interview of the applicant in accordance with procedures set forth in DA AR 614-200.
		(12) That any travel performed by the applicant prior to enlistment for the purpose of this interview will be at the expense of the Government. Expenses incurred by the Army Recruiting Command as a result of applicant travel for interview will be accounted for as applicant travel and funded under the appropriate fund citation.
		(13) The enlistee may elect to waive this option at any time. In such cases, the soldier will be assigned and utilized to meet the needs of the Army.
<b>7</b>	<b>OPTION PROCESSING PROCEDURES</b>	<p>a. Applicants for enlistment in the Regular Army for a school course requiring a high school diploma must present documentary proof in the form of a diploma or a certified GED certificate.</p> <p>b. Applicants for school courses which required satisfactory completion of specific high school courses (e.g., chemistry, algebra, or english), must present a transcript of high school credits</p> <p>c. School or training quotas will be obtained through the REQUEST system.</p> <p>d. Failure to enlist: Should an applicant fail to enlist for a school course within the time limit prescribed, or fail to graduate from high school if high school graduation is a prerequisite, the guidance counselor will cancel the reserved school quota immediately via the REQUEST system.</p> <p>e. Obtaining language school quota:</p> <p>(1) After determining applicant's language preferences (the guidance counselor should obtain a preferential listing of all acceptable languages during the interview), requests for language school course quotas will be obtained through DA MILPERCEN.</p>

Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

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(2) Request for language school quotas from oversea commands will be made by electrically transmitted message to DA MILPERCEN, ATTN: DAPC-EPT-T. Requests will contain a preferential listing of all acceptable languages.

f. Processing procedures for applicants enlisting for Special Intelligence duties:

(1) Preliminary determination of eligibility:

(a) Upon completion of AFEES medical and mental examinations, the Army guidance counselor will review all relevant documents and interview the applicant to determine if he meets prerequisites required to apply for this option.

(b) If the applicant is a former Army member who previously has been awarded a controlled intelligence MOS and who is applying for enlistment for this option within three months from date of separation, the processing prescribed in *b* below is not required.

(c) If the applicant was previously awarded MOS 97B, 97C, or 97D and is applying for enlistment for this option more than three months from date of last separation from the Army, he will undergo the complete processing prescribed in *b* and *c* below.

(d) The guidance counselor will inform the applicant of the information specified in line 6 above and determine if applicant retains his interest in enlisting for this option.

(e) If the applicant still desires enlistment for this option, the Army guidance counselor will make arrangements with the nearest Army counterintelligence office for an interview of the applicant by the agent in charge or his authorized representative.

(2) Processing by the counterintelligence interviewer: The interviewing agent will—

(a) Conduct with the applicant an orientation and interview of the scope prescribed in AR 614-200.

(b) Confirm the applicant's eligibility for enlistment under this option and advise him of this determination.

1 If the applicant does not meet the requirements and a waiver is not requested, the interviewing agent will refer the applicant back to the Army guidance counselor.

2 If the applicant does not meet the requirements but the disqualification is waivable and recommended for waiver, the interviewing agent will assist the applicant in the preparation of a request for waiver in accordance with AR 614-200.

(c) Take the following actions if the applicant is determined to meet requirements.

1 Assist and supervise the applicant in the preparation of the DD Form 398 (Statement of Personal History) in quadruplicate for himself and spouse, if married, and if required.

2 Assist applicant (and spouse, if applicable) in the completion of two copies of FD Form 258 (FBI Fingerprint Card—Applicant Type).

(3) Cause two full length photographs (3¼"×4¼") to be made of applicant and spouse, if applicable (separate photos required).

(4) Have the applicant complete under supervision a composition of not less than 500 words as prescribed in AR 614-200.

(5) Prepare a Statement of Interview containing findings relative to eligibility of applicant. Statement of Interview will be marked "FOR OFFICIAL USE ONLY" and its contents will not be made known to the applicant by anyone. (Protective marking is cancelled upon receipt of enlistment orders or notification of declination, whichever is appropriate).

Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

Line	Item	Comment
		(6) Complete DD Form 1584 (DOD National Agency Check Request) and DA Form 2784 (Request for a Results of Personnel Security Action) in quadruplicate, in accordance with AR 614-200.
		(7) Have applicant complete statement required by DA AR 614-200.
		(8) Forward all of the above documents by letter of transmittal to the Army guidance counselor on duty at the examining AFEES.
		(9) Obtaining approval for enlistment:
		(a) When all preliminary processing has been completed, authority to enlist the applicant must be obtained from the Commander, MILPERCEN. The counterintelligence interviewer will forward completed application for the 97 MOS series, through channels, to HQDA (DAPC-EPC-GS), 200 Stovall Street, Alexandria, Virginia 22332.
		(b) When approval for enlistment is granted, the guidance counselor will be notified and will be given the following information:
		(1) Period during which applicant is authorized to enlist.
		(2) Date applicant must report to the US Army Intelligence Center and School.
		(3) Failure to enlist:
		(a) Should an applicant for this option fail to enlist after receiving notice of acceptance, a report of his declination will be made immediately to HQDA (DAPC-EPC-GS), 200 Stovall Street, Alexandria, Virginia 22332.
		(b) In CONUS, the report will be made telephonically; in overseas commands by electrical message. During MINIMIZE, electrical message will be used.
8	STATEMENTS FOR ENLISTMENT	a. Insure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4, this regulation.
		b. DA Form 3286-3 will be completed for applicants for this option. (See figure H-3).
9	ORDERS AND RECORD ENTRIES	Orders and records of applicants enlisted for this option will contain entries as follows:
		a. Orders:
		(1) Enlistment orders will specify that the individual is enlisted for the United States Army Training of Choice Enlistment Option UP Table H-3, AR 601-210.
		(2) Special instructions will contain the MOS or training for which enlisted, as appropriate.
		b. Enter in Item 10C, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):
		(1) H-3, AR 601-210.
		(2) Enlisted for the United States Army Training and Choice Enlistment Option and the MOS or training for which enlisted.
		c. For language training enlistees only:
		(1) Orders: Enlistment orders will specify applicant is an enlistee for the USA Training of Choice Enlistment Option, UP Table H-3, AR 601-210, and will include the following additional information.
		(a) Language.
		(b) Class reporting date.

## Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

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- (c) Date on which individual must begin basic or basic combat training in order to insure completion of basic training and authorized leave and travel time by class reporting date.
- (2) Enter in Item 10c, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):
- (a) Table H-3, AR 601-210.
  - (b) Language.
  - (c) Class quota authorized per (enter appropriate authority):
    1. DA MILPERCEN.
    2. DA MILPERCEN msg (date time group).
    3. DA MILPERCEN ltr (subject, date).
- d. For Special Intelligence duties enlistees only.
- (1) Enlistment orders will specify that the individual is enlisted for the United States Army Training of Choice Enlistment Option, under provisions of table H-3, AR 601-210 and will include the following additional information.
- (a) Basic or basic combat training.
  - (b) Report date to US Army Intelligence Center and School.
  - (c) Date and approval authority for applicant's enlistment.
  - (d) Initial unit of assignment, if applicable.
- (2) Two copies of the enlistment orders will be furnished to HQDA (DAPC-EPC-GS), 200 Stovall Street, Alexandria, Virginia 22332 within 15 days of enlistment date.
- (3) DD Form 4 (Enlistment Contract—Armed Forces of the United States):
- (a) Item 12: Table H-3, AR 601-210.
  - (b) Item 48: US Army Training of Choice Enlistment Option.
  - (c) Item 56: Ref Item 48—DAPC acceptance per FONECON (name of individual at DAPC authorizing enlistment) (name and organization of individual receiving authorization) (date of authorization).

**STATEMENTS FOR ENLISTMENT**  
**PART VI - UNITED STATES ARMY TRAINING OF CHOICE ENLISTMENT OPTION**  
 For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION**

**1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Training of Choice Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive training of my choice in the following military occupational specialty (MOS) (if enlisting for language training, indicate the specific language): \_\_\_\_\_

b. I have read the description and prerequisites for attendance prescribed in DA Pamphlet 350-10 (US Army School Catalog) for the above course, as well as the description of the MOS awarded upon successful completion of the above course (as presented in AR 611-201, Enlisted Career Management Fields and Military Occupational Specialties), and I acknowledge that I understand the general nature of the training I am to receive.

c. I must satisfactorily complete basic (combat) training prior to attending the course indicated in a, above.

d. Should the course I have selected be discontinued before or after I enroll and should I become medically disqualified for attendance after enlistment, or if I fail to receive the required security clearance (for reasons other than withholding information), I will be permitted to select a related course or any other course for which I am qualified and for which quotas are available. My alternate choice in such a case will be honored, and I will be required to complete the term of service for which I enlisted. In the event I do not desire the alternate training, I understand that I may initiate a request for an unfulfilled enlistment commitment in accordance with appropriate Army regulation.

e. Should I be relieved from the school course for academic deficiency, disciplinary reasons, or failure to receive a required security clearance, because of information withheld by me, I will be reassigned in accordance with the needs of the Army and be required to complete the term of service for which I enlist.

f. Upon successful completion of the training course, I will be assigned in accordance with the needs of the Army, and no promise has been made to me concerning the specific job or station to which I will be assigned.

g. I am aware that to qualify for enrollment in the course for which I am enlisting I must meet the following additional prerequisites which cannot be determined until after my enlistment. In the event I fail to meet the required prerequisites, I will be trained and utilized in accordance with the needs of the Army, commensurate with my qualifications and Army requirements:

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_
- (4) \_\_\_\_\_
- (5) \_\_\_\_\_

h. My period of enlistment is \_\_\_\_\_ years.

i. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR LANGUAGE TRAINING**

**1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the Training of Choice Enlistment Option I hereby acknowledge that:

a. I have read and understand the minimum requirements listed in AR 611-6, which must be met to be eligible for language training and understand the nature of the training I am to receive. Should I fail to meet the requirements, I understand that I will be required to complete the term of service for which I enlisted.

b. Should I be relieved from the school course for academic deficiency, disciplinary reasons, or failure to qualify for or retain a security clearance, I will be reassigned in accordance with the needs of the Army and will be required to complete the period of service for which I enlisted.

c. Upon completion of language training I may be assigned duties in MOS 04B or be further trained in any MOS, and no promise has been made to me concerning the specific job or station to which I will be assigned.

d. If required, I must successfully complete MOS training prior to the attendance at language training, and if I do not complete MOS training, I will be reassigned in accordance with the needs of the Army.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR SPECIAL INTELLIGENCE TRAINING		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Training of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet prescribed prerequisites, my initial duty assignment will be to special intelligence duties in the 97 Military Occupational Specialty Series.</p> <p>b. I have received no assurance that all or any specific part of my enlistment period will be spent in these duties.</p> <p>c. I have not been promised training in a specific MOS within the 97 series; however, I will receive training in one of the MOS of this MOS series.</p> <p>d. I understand that my ultimate assignment to training and duty and that my retention in special intelligence duties will depend upon the following factors which cannot be determined prior to my enlistment:</p> <p>(1) Successful completion of basic or basic combat training, if required.</p> <p>(2) Successful completion of any MOS training to which I may be assigned.</p> <p>(3) Favorable conclusion of a background investigation, to include an evaluation of my potential and personal characteristics.</p> <p>(4) Qualification for retention in special intelligence duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by intelligence operations.</p> <p>(5) Maintenance of a record free from indiscretions or defects of character which are deemed unacceptable by the Commander, US Army Military Personnel Center.</p> <p>e. If, through my own fault, I fail to meet any of the established prerequisites or maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or become medically or otherwise disqualified for training or retention in intelligence duties, I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.</p>		
TO BE COMPLETED BY ALL WAC APPLICANTS		
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for this particular enlistment option, I hereby acknowledge that enlistment serves as my volunteering for basic weapons qualification or familiarization.</p> <p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and in DD Form 1966, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR:	SIGNATURE OF APPLICANT:	DATE:
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER:	SIGNATURE OF WITNESSING OFFICER:	DATE:

★ Figure H-3—Continued

## ★Table H-4. United States Army Airborne Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>										
1	NAME OF OPTION.....	United States Army Airborne Enlistment Option.										
2	AVAILABLE TO.....	Qualified men and women without prior service enlisting for three, four, five, or six years. Qualified prior service men and women enlisting for four, five, or six years.										
3	DESCRIPTION OF OPTION.....	Guarantees training in an MOS, basic parachute qualification course, and initial assignment to one of the units in table H-4A, providing qualifications for airborne training are maintained.										
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic enlistment eligibility criteria as modified by the provisions of this table.</p> <p>b. Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty, and Special Forces Training and Duty).</p> <p>c. Required to meet the qualifying aptitude score for the MOS for which enlisting; in addition, have a standard score of 90 or higher in aptitude area CO.</p> <p>d. Not have been previously rejected or relieved from airborne training or duty because of a permanent type of physical disability or because of training failure (except for failure to qualify on the physical fitness test).</p> <p>e. Not have voluntarily terminated former airborne duty.</p> <p>f. Enlist for an MOS authorized for an airborne assignment.</p>										
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>a. Satisfactorily complete basic combat training (BCT) and advanced individual training (AIT), and other training as required.</p> <p>b. Retain qualifications for airborne and other training.</p> <p>c. Attain required standards for the physical fitness test, as prescribed in AR 614-200.</p> <p>d. If the applicant is enlisting for a Special Forces or Ranger unit, the provisions of lines 4f and g and 5e and f of table H-13 must be met.</p>										
6	INFORMATION FOR APPLICANTS....	<p>Applicants will be informed of the information in lines 2 through 5 above, and of the following additional provisions:</p> <p>a. A physical fitness test will be given those enlistees required to undergo AIT during the third week of AIT and if they should fail at this time to pass, they will have other opportunities, but must pass not later than their sixth week of advanced individual training.</p> <p>b. Enlistees not required to undergo AIT will be given the physical fitness test prior to entering airborne training.</p> <p>c. The physical test is administered to insure that each applicant can perform the following exercises as outlined in FM 21-20 in a period not to exceed one hour.</p> <table border="0"> <tr> <td>Chinups.....</td> <td>6.</td> </tr> <tr> <td>Kneebenders.....</td> <td>80 (2 minute period).</td> </tr> <tr> <td>Situps.....</td> <td>20.</td> </tr> <tr> <td>Pushups.....</td> <td>22.</td> </tr> <tr> <td>Endurance run....</td> <td>1 mile completed in 8½ minutes or less.</td> </tr> </table> <p>d. Enlistees will undergo the basic parachute qualification course. They will be required to meet the minimum standards of aptitude, coordination, reaction, and endurance. Also, they must demonstrate proficiency on the training apparatus as deemed necessary for the safety of himself and his fellow students.</p> <p>e. Should the enlistees fail to meet any of the requirements specified in this table, or becomes disqualified for medical reasons, they will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p>	Chinups.....	6.	Kneebenders.....	80 (2 minute period).	Situps.....	20.	Pushups.....	22.	Endurance run....	1 mile completed in 8½ minutes or less.
Chinups.....	6.											
Kneebenders.....	80 (2 minute period).											
Situps.....	20.											
Pushups.....	22.											
Endurance run....	1 mile completed in 8½ minutes or less.											

## Table H-5. Special Forces Unit Enlistment Option—Rescinded

## Table H-6. United States Army Security Agency (USASA) Enlistment Option

Line	Item	Comment
1	NAME OF OPTION-----	United States Army Security Agency Enlistment Option.
2	AVAILABLE TO-----	Qualified men and women without prior service enlisting for three or more years (certain skills require a four-year minimum period of enlistment), and qualified prior service applicants enlisting for four or more years providing the prior service applicant has six years or less active military service completed and is eligible for appointment upon enlistment to pay grade E-6 or below.
3	DESCRIPTION OF OPTION-----	Guarantees initial assignment to USASA provided required prerequisites are met, and either: <ol style="list-style-type: none"> <li>Training in a military occupational specialty (MOS) or a course prerequisite to MOS training listed in table H-6A; or,</li> <li>Assignment to an oversea area listed in table H-6B; or,</li> <li>Assignment to a CONUS station listed in table H-6C.</li> </ol>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	Applicants must— <ol style="list-style-type: none"> <li>Meet basic eligibility criteria for enlistment, as modified by provisions of this table.</li> <li>Be a high school graduate or the equivalent (Cdr, USASA may waive this requirement for male applicants only).</li> <li>Attain a skilled technical (ST) aptitude area score of 100 or higher when tested with the Army Classification Battery (Cdr, USASA may waive this requirement) and a qualifying score in the prerequisite area(s) as determined by Cdr, USASA.</li> <li>Meet, without exception, the prerequisites set forth in applicable portions of DA Pam 351-4, AR 611-201 and AR 611-202 for the training selected.</li> <li>Not be a former Peace Corps member.</li> <li>Meet citizenship requirements as follows:               <ol style="list-style-type: none"> <li>Applicant and spouse will be United States citizens. If the applicant or spouse is a United States citizen by naturalization, approval procedures in line 4f(4) below apply.</li> <li>The immediate family, children, parents, brothers, sisters, and children from previous marriage(s), of the applicant and spouse should be United States citizens. When members of the immediate family are not US citizens, approval procedures in line 4f(4) below apply.</li> <li>No member of the immediate family of the applicant or spouse, and no person whom the applicant and spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation, may be a resident of a foreign country having basic or critical national interest opposed to those of the United States. When the applicant and/or spouse have relatives or friends residing in foreign countries, approval procedures in line 4f(4) below apply.</li> <li>If, as a result of the interview, the USASA Field Representative considers the applicant suitable for enlistment and a waiver of citizenship requirements is needed, a waiver request will be forwarded to Cdr, USASA, ATTN: IAAG-P, Arlington Hall Station, Arlington, VA 22212 for approval.</li> </ol> </li> <li>For individuals requiring waivers, other than for citizenship requirements, the USASA Field Representative.</li> </ol>

[Next page is H-23]

## Table H-6. United States Army Security Agency (USASA) Enlistment Option—Continued

Line	Item	Comment
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>will contact CDR, USASA, ATTN: IAAG-P, Arlington Hall Station, Arlington, VA 22212 or the USASA PP&amp;P Detachment Commander as appropriate for approval.</p> <p><i>h.</i> Receive prior approval for enlistment from CDR, USASA, an authorized USASA Field Representative, a USASA Unit Career Counselor in an oversea command, or a representative of the USASA Personnel Procurement and Processing Detachment on duty at training centers within the continental United States.</p> <p><i>i.</i> If enlisting for an oversea area, be eligible for and maintain eligibility for assignment overseas in accordance with AR 614-30.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants must—</p> <p><i>a.</i> Successfully complete any training for which enlisted or required.</p> <p><i>b.</i> Be approved for access to special intelligence information by the CDR, USASA and qualify for continued access.</p> <p>Applicants will be informed of the provisions of lines 2 through 5, and the following specific provisions:</p> <p><i>a.</i> Applicants may select training in an MOS, or course prerequisite to MOS training, listed in table H-6A with assignment selected by USASA. Applicants selecting an oversea area assignment option listed in table H-6B or a CONUS station of choice option listed in table H-6C will receive MOS training as selected by USASA. Approval for training must be obtained from HQ, USASA, IAAG-P (area code 202, 692-5026 Autovon 22) prior to enlistment. Individuals enlisted for CONUS station of choice option will be guaranteed a minimum of one year at the station for which enlisted.</p> <p><i>b.</i> All training in table H-6A except where indicated, requires a minimum three year enlistment period.</p> <p><i>c.</i> Applicants will normally receive advance individual training (AIT) at the apprentice level. In some cases the CDR, USASA may require persons with no prior Army service to be assigned to a unit for on-the-job-training (OJT) following completion of basic training.</p> <p><i>d.</i> Applicants will be informed that should they fail to meet any required prerequisite after enlistment they will be reassigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.</p> <p><i>e.</i> If advanced individual training (AIT) selected under this option is discontinued before attendance, or while in attendance at training, the applicant will be provided the opportunity to select any other course for which qualified listed in table H-6A provided a requirement exists within USASA and training is available. Applicants will be required to complete their enlistment period with USASA.</p> <p><i>f.</i> If applicants for this enlistment option are later disqualified medically for the training selected or subsequent MOS training they will be reassigned as directed by CDR, USASA or Department of the Army and be required to complete the period of service for which they enlisted.</p>

## Table H-6. United States Army Security Agency (USASA) Enlistment Option—Continued

Line	Item	Comment
		<p><i>g.</i> Failure to satisfactorily complete required training will void the enlistment option and the enlistee will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p><i>h.</i> Withholding or denial of information required for security clearance processing will be just cause for release from assignment to USASA and void the enlistment option.</p> <p><i>i.</i> Individuals who, while in a student status, are found to be unqualified for retention in USASA will be so advised, be informed that their enlistment option is voided, and be reported to DA for reassignment in accordance with the needs of the Army to complete the period for which enlisted.</p> <p><i>j.</i> Applicants not initially approved for access to special intelligence information through no fault of their own will be counseled and given the opportunity to select an alternate option for which qualified and for which quotas are available. In such an event, a four year enlistee may apply to have the term of enlistment reduced to three years provided the alternate option does not require a four year period of enlistment. The request for reduction of the period of enlistment will be forwarded through channels to HQ DA (DAPC-EPA-R), Washington, DC 22332. Withholding or denial of information by applicants which, after security investigation, is found to be the cause of nonapproval for access to special intelligence information does not constitute justification for reduction of the term of enlistment.</p> <p><i>k.</i> Enlistees may elect to waive this option at any time. In such cases, the soldier will be assigned and utilized to meet the needs of the Army.</p>
7	OPTION PROCESSING PROCEDURES	<p>Normal processing procedures apply except a modified by the provisions of this table:</p> <p><i>a.</i> Failure to enlist: The Army guidance counselor will inform the local USASA Field Representatives of accepted applicants who fail to enlist for this option.</p> <p><i>b.</i> Personnel with no prior Army service will be assigned for processing and subsequent basic combat training to one of the following US Army Reception Stations: Ft Dix, NJ, Ft Leonard Wood, MO, Ft Jackson, SC; Ft Ord, CA. Male personnel will not be assigned to any other basic combat training activity. Female personnel will be assigned to Ft McClellan, AL or Ft Jackson, SC as appropriate.</p>
8	STATEMENTS FOR ENLISTMENT	<p><i>a.</i> Appropriate parts of DA Form 3286 (Statements for Enlistment) will be completed for applicants in accordance with chapter 6, this regulation.</p> <p><i>b.</i> DA Form 3286-6R, (Part VI—United States Army Security Agency Enlistment Option) will be completed by USASA Field Representatives for applicants enlisted for this option.</p>
9	RECORD ENTRIES AND ORDERS	<p>Orders and records of applicants found to be qualified for enlistment for these options will contain entries as follows:</p>

## Table H-6. United States Army Security Agency (USASA) Enlistment Option—Continued

Line

Item

Comment

a. Orders. Enlistment Orders will specify applicant is an enlistee for the appropriate USASA Enlistment Option UP table H-6, AR 601-210.

b. DD Form 4 (Enlistment Contract—Armed Forces of the United States).

(1) Item 12: Table H-6, AR 601-210.

(2) Item 48: USASA Enlistment Option (with initial area or station or assignment, military occupational specialty or course, as appropriate).

(3) Item 56:

(a) Indicate waivers granted for high school graduate, ST aptitude score, option prerequisite, and authority for waiver as shown on DA Form 3286-6R.

(b) Reference item 48: USASA acceptance per (cite authority).

Table H-6A. MOS and Courses for Training Under the USASA Enlistment Option

- Note: (1) Applicants must meet without exception prerequisites set forth in applicable portions of DA Pamphlet 350-10, AR 611-201, and AR 611-202(C).
- (2) Minimum enlistment period for the following MOS or courses is three years unless otherwise indicated.

MOS/Course	Title	Remarks
05B20	Radio Operator	
05C20	Radio Teletypewriter Operator	
05D20	Special Identification Operator	
05E20	Voice-Radio Operator	
05F20	Radio Teletypewriter Operator	
05G20	Communications Security Specialist	
05H20	Morse Interceptor	
05K20	Teletypewriter Interceptor	
26T20	TV Equipment Repairman	
31E20	Field Radio Repairman	
31J20	Teletypewriter Repairman	
31L20	Field Radio Equipment Repairman	
31S20	Field General COMSEC Repairman	
31T20/30	Field Systems COMSEC Repairman	
32D20	Fixed Station Technical Controller	
32F20	Fixed Ciphony Repairman	
32G20	Fixed Cryptographic Equipment Repairman	
32H20	Fixed Station Radio Repairman	
102-F10	Based Electronic Maintenance Course (33A1)	
	-Four year enlistment	
	-USASA selects one of the following MOS training courses upon completion of course 102-F10:	
	33C20 Intercept Receiving Systems Repairman	
	33D20 Intercept Recording Systems Repairman	
	33F20 Intercept Demultiplex Systems Repairman	
	33G20 ECM/DF Systems Repairman	
34D20	ADPS Repairman	
34F20	DSTE Repairman	
34M20	SDS 920 Equipment Repairman	
35B20	Electronic Instrument Repairman	
35D20	Meteorological Equipment Repairman	
35K20	Avionics Mechanic	
35L20	Avionics Communication Equipment Repairman	
35M20	Avionics Navigation Equipment Repairman	
35N20	Avionics Flight Control Equipment Repairman	
35R20	Avionics Radar Equipment Repairman	
36C20	Lineman (Available only to men)	
36D20	Antennaman (Available only to men)	
36H20	Dial Central Office Repairman	
36K20	Field Wireman	
41E20	Optical Laboratory Specialist	
41F20	Projector Repairman	
41J20	Office Machine Repairman	
44C20	Welder	
44E20	Machinist	
51B20	Carpenter	
51K20	Plumber	
51L20	Heating and Cooling Specialist	

Table H-6A. MOS and Courses for Training Under the USASA Enlistment Option—Continued

<i>MOS/Course</i>	<i>Title</i>	<i>Remarks</i>
51R20	Electrician	
52B10/20	Power Generator Equipment Operator/Mechanic	
52D20	Power Generator Equipment Repairman	
63B20	Wheel Vehicle Mechanic	
63C20	Track Vehicle Mechanic	
64C20/30	Motor Transport Operator	
67G20	U-8/U-21 Airplane Repairman	
67H20	OV-1 Airplane Repairman	
67N20	UH-1 Helicopter Repairman	
68B20	Aircraft Turbine Engine Repairman	
68F20	Aircraft Electrician	
68G20	Airframe Repairman	
71B10/20	Clerk Typist	
71C20	Stenographer	
71D20	Legal Clerk	
71F20	Postal Clerk	
71G20	Medical Records Specialist	
71L20	Administrative Specialist	
71M20	Chaplain's Assistant	
71N20	Movement Specialist	
71P20	Flight Operations Coordinator	
71Q20	Information Specialist	
71R20	Broadcast Specialist	
71T20	Equipment Maintenance Clerk	
72E20	Data Communications Center Specialist	
73C20	Finance Specialist	
73D20	Accounting Specialist	
74C20	Data Analysis Specialist	
74E20	Computer Systems Operator	
74F20	Computer Programmer	
74G20	ADP Systems Analyst	
75B20	Unit Clerk	
75C20	Personnel Management Specialist	
75D20	Personnel Records Specialist	
75E20	Personnel Actions Specialist	
76J20	Medical Supply and Parts Specialist	
76P20	Stock Control and Accounting Specialist	
76S20	Automotive Repair Parts Specialist	
76T20	Aircraft Repair Parts Specialist	
76U20	Communications-Electronics Repair Parts Specialist	
76V20	Equipment Storage Specialist	
76W20	Petroleum Storage Specialist	
76Y10/20/30	Armorer/Unit Supply Specialist	
81B20	Construction Draftsman	
81E20	Illustrator	
82B20	Construction Surveyor	
83D20	Process Photographer	
83E20	Platemaker	
83F20	Offset Pressman	
84B20	Still Photographer	
84D20	Audio Specialist	
84G20	Photographer Laboratory Specialist	
91C20	Clinical Specialist	
91E20	Dental Specialist	
91G20	Social Work/Psychology Specialist	
91P20	X-Ray Specialist	

Table H-6A. MOS and Courses for Training Under the USASA Enlistment Option—Continued

<i>MOS/Course</i>	<i>Title</i>	<i>Remarks</i>
91Q10	Pharmacy Specialist	
92B20	Medical Laboratory Specialist	
94B10/20	Cook	
94D20	Baker	
95B20	Military Policeman	
96B20	Intelligence Analyst	
98B20	Cryptanalytic Specialist	
98C20	Traffic Analyst	
98G2L	Voice Interceptor	
98J20	Intercept Analyst (Noncommunications)	
98L2L	Language Course (USASA)	

**Table H-6B. Oversea Area Choices for Assignment Under the USASA  
Enlistment Option**

*Note:* Minimum enlistment of three years.

<i>Area</i>	<i>Minimum Tour Length</i>	<i>Normal Tour Length</i>
Alaska Short	10 months	18 months
Europe	18 months	24 months
Pacific Long	18 months	24 months
Pacific Short	10 months	12 months
Panama	18 months	18 months

**Table H-6C. CONUS Area Choices for Assignment Under  
the USASA Enlistment Option**

*Note:* Minimum enlistment for three years with one year minimum assignment at station for which enlisted.

This option is not available for training in the following MOS:

05A	33D
05D	33F
05G	33G
05H	98B
05K	98C
33A	98G
33C	98J

This option offers assignment to a USASA unit at or near one of the following locations:

Arlington, VA  
Ft Bliss, Tx  
Ft Devens, MA  
Ft Meade, MD  
Ft Hood, TX  
Ft Bragg, NC  
San Antonio, TX

~~SSA CH 10 APRIL 75~~

**Table H-7. United States Army Special Intelligence Enlistment Option—Rescinded**

**Table H-8. United States Army Bands Enlisted Option**

Line	Item	Comment
1	NAME OF OPTION	★g. United States Army Bands Enlistment Option.
2	AVAILABLE TO	Qualified men and women without prior service enlisting for three or more years, and qualified prior service applicants enlisting for four or more years.
3	DESCRIPTION OF OPTION	Guarantees assignment to an Army band of the applicant's choice for a minimum of 12 months after completion of required training, provided prerequisites are met.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. For all bands:</p> <p>(1) Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>(2) Meet bandsman technical proficiency requirements prescribed in line 7, this table. Although all applicants (except as noted herein) must complete AIT, personnel meeting these requirements have acquired civilian skills and are eligible for the civilian acquired skills program. However, award of bandsman MOS will not be accomplished prior to completion of AIT or assignment to a band.</p> <p>(3) Be auditioned and recommended for enlistment by an Army bands' representative as prescribed in lines 6 and 7, this table.</p> <p>b. For the United States Army Band: Meet the prerequisites for assignment to the Presidential support activities prescribed by AR 614-3.</p> <p>c. For an airborne division band: Meet prerequisites prescribed in table H-4 (United States Army Airborne Training Enlistment Option).</p> <p>d. For an oversea band: Meet prescribed prerequisites for voluntary oversea service IAW AR 614-30.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. For all bands:</p> <p>(1) Successfully complete basic or basic combat training, if required. (The provisions of AR 612-201 apply for individuals with prior service.)</p> <p>(2) Successfully complete any bandsman training to which assigned.</p> <p>(3) Qualify for retention in bandsman assignment by satisfactory performance of duty and technical competence.</p> <p>b. For an airborne division band: Pass the applicable physical fitness test and satisfactorily complete airborne training.</p> <p>c. For an oversea band: Meet qualifications for assignment to an oversea area IAW AR 614-30.</p>
6	INFORMATION FOR APPLICANTS	<p>a. Travel performed prior to enlistment for auditioning purposes will be at the expense of the Government.</p> <p>b. Applicants who pass the bandsman audition and are recommended for enlistment by the appropriate bandmaster, as indicated below, may enlist for a specific applicable vacancy in any Army band. Applicants enlisting initially for a specific band other than a special band/USAESOM will be required to fulfill the obligation to that band prior to reassignment.</p> <p>(1) <i>Special bands/USAESOM</i>: The United States Army Band (TUSAB); United States Army Field Band (USAFB), United States Military Academy Band (USMAB); and the United States Army Element, School of Music (USAESOM).</p> <p>(a) Applicants must be auditioned by the special band/USAESOM in which enlistment is desired.</p> <p>(b) Individuals may be appointed upon recommendation of the respective bandmaster/commandant to the minimum authorized grade of the unit as indicated below without regard to time</p>

Table H-8. United States Army Bands Enlisted Option—Continued

Line	Item	Comment
		in grade or position vacancies after completion of four months of active service.
		1. Pay grade E-6: TUSAB, USAFB, and USAESOM.
		2. Pay grade E-5: USMAB
		(2) <i>Specific bands:</i> Any authorized Army organization or separate band (AR 220-90).
		(a) Applicants will be auditioned by the nearest Army bandmaster. However, the Staff Bands Officer, TRADOC/FORSCOM, or respective bandmaster must concur in enlistments for the US Continental Army Band 214th Army Band (FORSCOM's Own).
		(b) Upon completion of required bandsman training, individuals recommended by the bandmaster may be appointed to pay grade E-5 without regard to time in grade or service, provided a vacancy in grade and MOS exists, citing this regulation/paragraph as promotion authority.
		(3) <i>Army Bands, Unassigned:</i> Applicants may enlist without specifying assignment to a particular band. The Army will determine the band to which an individual will be assigned.
		(a) Applicants will be auditioned by the nearest Army bandmaster.
		(b) Upon completion of required bandsman training, individuals recommended by the bandmaster may be appointed to pay grade E-5 without regard to time in service or grade, provided a vacancy exists, citing this regulation/paragraph as promotion authority.
		c. Women may be enlisted for any Army band. However, each woman applicant will be advised of the enlistment opportunities available within the 14th US Army Band (WAC) prior to advising of other enlistment opportunities. Men may not be enlisted for the 14th US Army Band (WAC). Women applicants for division bands will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat-oriented, or which is located in an area not suitable for assignment of women. Additionally, women applicants for division bands will be advised that enlistment for a division band serves as volunteering for qualification for or familiarization with a basic weapon, if required.
		d. Applicants enlisted for an airborne band will undergo training after required bandsman training has been completed. Enlistment for an airborne band constitutes a dual option, prescribed in table H-6, appendix H, this regulation. If the enlistee fails to complete airborne training satisfactorily, the individual will be assigned to a nonairborne band.
		*e. The general characteristics of the bandsman school course will be explained, including a review of the school's purpose, scope, and prerequisites as outlined in DA Pam 351-4 and a review of the MOS description (AR 611-201) for the instrument involved. Additionally, information

[Next page is H-41]

Table H-8. United States Army Bands Enlistment Option—Continued

Line

Item

Comment

## 7 OPTION PROCESSING PROCEDURES.

may be obtained from the US Army Element, School of Music (Autovon 680-7506/7 or commercial (804) 464-7506/7.

*f.* In the event the band to which an individual is assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the band selected, the individual will remain assigned to the band or be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the band or be reassigned.

*g.* Individuals who fail to meet any of the established prerequisites or become medically or otherwise disqualified for band training or duty will not be assigned to band duty but will be trained and assigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.

*h.* Prior service applicants required to undergo basic (combat) training will be so advised IAW AR 612-201.

*i.* Enlistees may elect to waive this option at any time. In such cases the soldier will be assigned and utilized to meet the needs of the Army.

*a. Applicant interview:* If the applicant is otherwise eligible for enlistment, the Army guidance counselor will interview the applicant to establish eligibility for enlistment for this option. The guidance counselor will:

(1) Insure that the applicant is aware of the provisions of line 6, this table.

(2) Determine the specific bandsman assignment for which the applicant desires assignment. For women applicants, the guidance counselor will advise the applicant of enlistment opportunities of the 14th US Army Band (WAC) located at Fort McClellan, AL.

(3) Insure that an applicant desiring enlistment for The US Army Band meets the criteria specified by AR 614-3.

(4) Arrange a date and time for an audition of applicant as follows:

(a) Army Bands, Unassigned, or a specific Army band: Contact the nearest active Army band.

(b) Special Band: Contact the special band for which enlistment is desired.

(c) Instructor duty at the US Army Element, School of Music: Contact the Commandant, US Army Element, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA 23521 (telephone: Autovon 680-7506/7; commercial (804) 464-7506/7.

*b. Audition procedures:*

(1) *Auditioners:* Army bandmasters or staff band officers will personally conduct all auditions for potential bandsmen. This authority will be delegated only as follows:

(a) To enlisted bandleaders (MOS 02Z50) in the absence of the bandmaster from the unit for one or more calendar days.

Table H-8. United States Army Bands Enlistment Option—Continued

Line	Item	Comment
		(b) To qualified group leaders (MOS 02P40, 02Q40, or 02R40) in the absence of the bandmaster and enlisted bandleader from the unit for three or more days.
		(c) To other designated personnel for specific periods of time when so authorized by the staff bands officer at the appropriate major command headquarters.
		(d) Auditions will be accomplished by tape only by specific approval of DA Staff Bands Officer.
		(2) <i>Audition Materials:</i>
		(a) Form A/B of the Watkins-Farnum Performance Scale (WFPS) will be used to conduct auditions for MOS 02B through 02L and 02M. A duplicate copy of the WFPS scoresheet will be inclosed with the letters of recommendation, except those forwarded to guidance counselors.
		(b) Auditions for MOS 02M, 02N, and 02T will utilize materials as follows:
		1. For percussionist (MOS 02M): The WFPS, augmented by appropriate rudiments and typical band literature.
		2. For pianist (MOS 02N): Test materials which require performance of most major and minor scales, related arpeggios, velocity studies, and other typical piano literature.
		3. For guitarist (MOS 02T): Test materials which require performance of standard guitar techniques, and other typical guitar literature.
		4. DA Form 1633-R (fig. 11-1, AR 614-200) will be used to record the results of auditions for MOS 02M, 02N, and 02T. (See table H-8A for completion of DA Form 1633-R.)
		(3) <i>Audition results.</i>
		(a) If applicant does not meet minimum technical proficiency requirements, he will be so advised by the bandmaster at the time of the audition.
		(b) If the applicant passes the audition and is recommended for enlistment for this option, the bandmaster will give the applicant a letter of recommendation based on the samples at figures H-8B or H-8C.
		(4) <i>Assignment commitments.</i>
		(a) Prior to making any assignment commitments to the applicant, bandmasters will obtain telephonic concurrence from the appropriate major command staff bands officer. A statement of this concurrence will be included in the bandmaster's letter of recommendation.
		(b) Bandmasters will not make recommendations regarding the enlistment of personnel for special bands. Applicants desiring commitment for a special band will be referred to the commander of the special band concerned.
		(5) <i>Letters of recommendation.</i>
		(a) A completed copy of the authenticated DA Form 1633-R and/or WFPS will be attached as an inclosure to each copy of all letters of recommendation except those forwarded to guidance counselors.
		(b) Letters recommending enlistment for a bandsman option will not be addressed to nor handcarried by the applicant but will be dispatched, by name and grade, to the specific Army guidance counselor (recruiter) who requested the audition or to the Army guidance counselor identified by the applicant.

Table H-11. United States Army Officer Candidate School Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Officer Candidate School Enlistment Option
2	AVAILABLE TO	Qualified men, with or without prior service enlisting for 3 years, who have received a baccalaureate or higher degree from an accredited college or university.
3	DESCRIPTION OF	Guarantees qualified applicants' enrollment in an officer candidate school upon completion of basic combat training.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p><i>a.</i> Meet basic eligibility criteria for enlistment as modified by this table.</p> <p><i>b.</i> Possess documentary proof of having received a baccalaureate or higher degree from an accredited college or university as listed in the Education Directory, Higher Education, published by the Department of Health, Education and Welfare.</p> <p><i>c.</i> Prior-service applicants enlisting for this option are exempt from the "MOS vacancy" requirement prescribed in this regulation.</p> <p><i>d.</i> Be at least 18 years of age and not have passed his 27th birthday at the time of enlistment in the Regular Army. In exceptional cases, a waiver of maximum age up to 32 years at the time of enlistment may be granted by The Adjutant General, Department of the Army. Documentary proof of age is required.</p> <p><i>e.</i> Applicant may be enlisted without regard to the number of his dependents.</p> <p><i>f.</i> Meet the mental and medical standards as prescribed in line 7 below.</p> <p><i>g.</i> Recommended by an OCS Examining Board for enlistment.</p> <p><i>h.</i> Be a citizen of the United States or have been lawfully admitted to the United States for permanent residence.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p><i>a.</i> Successfully complete basic combat training.</p> <p><i>b.</i> Successfully complete the Combat Physical Proficiency Test prior to graduation from OCS.</p> <p><i>c.</i> Successfully qualify for a personal security clearance prior to graduation from OCS.</p> <p><i>d.</i> Maintain a high standard of conduct and efficiency prior to and during enrollment in OCS. Individuals failing to maintain a high standard may be subject to elimination from the OCS program under the provisions of AR 351-5.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the provisions of lines 2 through 5 above and the following additional provisions:</p> <p><i>★a.</i> Army Officer Candidate School is conducted at Ft. Benning, GA, and is 14 weeks in duration. Branches in which officers are trained vary according to the needs of the Army. Applicants will be advised that the Army's needs are greater for officers in the combat arms than those of other branches.</p> <p><i>b.</i> Applicants must fully understand that OCS preference statement makes or implies no guarantee of OCS assignment or branch of commissioning. Applicants must complete and sign two copies of DA Form 3286-11 (Statement for Enlistment, Part VI—United States Army Officer Candidate School Enlistment Option). Copies will be attached to the original and duplicate copies of the enlistment record, DA Form 3286-11. (See fig. H-11.)</p> <p><i>★c.</i> Successful graduates are normally commissioned in one of the following branches at the school indicated. This listing is subject to change without prior notice.</p> <p>Infantry OCS—Infantry, Armor, Signal, Medical Service Corps, Engineers, Transportation, Quartermaster, Finance, Chemical, Ordnance, Military Intelligence, Adjutant General, Military Police, and Air Defense Artillery.</p> <p><i>d.</i> College seniors may be enlisted in the 270-Day Delayed Entry Program, provided they meet all other eligibility requirements set</p>

Table H-11. United States Army Officer Candidate School Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p>forth herein and anticipate award of a baccalaureate degree prior to date of entry on active duty. Qualified applicants who enlist in the 270-Day Delayed Entry Program for this option will understand that, should they be determined no longer qualified for the program when scheduled for enlistment into the Regular Army, they will be ordered to serve 2 years on active duty as Reservists or offered another RA enlistment for which they are qualified.</p> <p>e. OCS applicants must understand the nature of the challenge which confronts them. Each applicant must realize that from the date he enters the Army until he graduates from OCS he will undergo about 8 months of intensive training. He must realize that the training is designed to place him under physical, mental, and emotional pressure to simulate the stresses and fatigue of combat. Failure to complete the OCS program for any reason will require the enlistee to spend the remainder of his 3-year enlisted obligation as an enlisted man.</p> <p>f. The Combat Physical Fitness Test is not administered prior to enlistment. Successful completion of this test prior to graduation from OCS is a prerequisite for commissioning.</p> <p>a. Normal processing procedures prescribed by chapter 4.</p> <p>b. Special processing procedures for this option:</p> <p>(1) Applicants who meet the eligibility requirements will submit typewritten applications on DA Form 61 (Application for Appointment), in triplicate, to the recruiting main stations. These applications will be thoroughly checked for completeness and information elements verified by the Army guidance counselor. Three copies will be forwarded with the individual's record file to the reception station.</p> <p>(2) The following commanders are responsible for the preparation of required forms.</p> <p>(a) Area Recruiting Command commanders will assist applicants in completing:</p> <ol style="list-style-type: none"> <li>1. Citizenship Certificate, if required.</li> </ol>

## Table H-11. United States Army Officer Candidate School Enlistment Option—Continued

Line

Item

Comment

2. DD Form 1584 (National Agency Check Request). This form will be included in the individual's record file and forwarded to the reception station.

3. A work copy of DD Form 4 (Enlistment Contract-Armed Forces of the United States).

(a) Item 12, Authority for Enlistment: Enter AR 601-210 (OCS).

(b) Item 44, Mental Test Scores: Enter ST Area and derived AFQT Score, OCT-3 or 4, OQI-1, and Composite OCT/OQI.

(c) Item 48: Enter two OCS's in order of preference.

(b) AFEES commanders will complete DD Form 4 (Enlistment Contract—Armed Forces of the United States) at time of enlistment, utilizing the work copy furnished by the area recruiting command.

(3) Region recruiting command commanders are responsible for the following:

(a) Arranging for necessary testing in following sequence:

1. Armed Force Qualification Test (AFQT). Applicant must achieve a minimum score of 110 or higher in the ST aptitude area. This score will be entered in item 32, Remarks, DA Form 61. When testing on campus with the Reserve component edition of the AFQT (AFQT-5B and AFQT-6B), which is authorized by separate DA directives, retest at AFEES with the current Active Army edition of the AFQT is not required. Applicant failing to attain the minimum score will be disqualified.

2. Officer Candidate Test (OCT-3 or 4). A standard score of 115 or higher must be attained and the score entered in item 32, Remarks, DA Form 61. Retest is authorized, provided that a minimum of 6 months has elapsed since the previous test and that the alternate form of the test is administered. An individual who has achieved the minimum of qualifying score on the OCT may not be retested. Applicant failing to attain the minimum score after retest will be disqualified.

3. Officer Qualification Inventory (OQI-1). There is no minimum qualifying score for the OQI-1. The composite of OQI-1 and OCT must be a minimum 200 or higher. Failure to attain a minimum composite score will result in disqualification. Retest with the OQI-1 is not authorized. The OQI-1 and composite score will be entered in item 32, Remarks, DA Form 61.

4. Officer Leadership Board (OLB-1). See item (4) (b) below.

5. On-campus testing with the above listed tests, when authorized will be conducted by testing personnel who are fully qualified to administer, score, and provide security for such tests in accordance with applicable regulations.

6. Applicants will be medically examined and must meet the medical procurement standards prescribed in chapter 2, AR 40-501, and also meet the distant visual acuity and color vision requirements for the combat and the combat support arms prescribed in paragraph 7-15, AR 40-501. Report of medical examinations, Standard Forms 88 and 93, will be forwarded to the Commanding

Table H-11. United States Army Officer Candidate School Enlistment Option—Continued

General, US Army Recruiting Command for review and approval. Upon completion of this review, medical examinations will be returned to the appropriate recruiting main stations by the most expeditious means.

7. If the applicant successfully meets all the foregoing tests, his application will be indorsed to the OCS Examining Board, and the entire file returned to the appropriate recruiting main station or Armed Forces Examining and Entrance Station, whichever is applicable.

8. Notifying area recruiting command commanders of the specific date the applicant is to report for the OCS board examination.

9. Enlisting qualified applicants in those cases where the OCS Examining Board is unanimously in favor of acceptance and informing those of nonselection when the OCS Examining Board unanimously favors rejection. Applicants may be enlisted in the Delayed Entry Program, provided they meet all eligibility requirements set forth herein prior to enlistment in the US Army Reserve.

10. Referring to the Commander, US Army Recruiting Command for final action all cases wherein the OCS Examining Board renders a split decision. In these instances, the applicants will be informed that they will be notified at a later date as to their status. When the decision is made, action will be taken as in 9 above.

(4) OCS Examining Boards:

(a) The Commander, US Army Recruiting Command is delegated authority to establish and convene OCS Examining Boards within each recruiting district. These boards will consist of at least three officers each, one of whom is of field grade within the combat arms. The Commander, USAREC may waive the combat arms requirement for the field grade member is a field grade officer of the combat arms is not readily available. Boards convened to screen applicants for the inservice OCS program will not be utilized for screening applicants under this program. The Commander, US Army Recruiting Command may further delegate to region recruiting command commanders the authority to appoint OCS Examining Boards.

(b) Board procedures will be in accordance with DA Pam 611-227, except that the requirements to enter ratings from Work Sheets A through D on the Interview Board (DA Form 6227) and the scoring of the Interview Record are suspended. Work Sheet E will continue to be completed by individual board members who will record their ratings on the Interview Record. The board will question the applicant concerning personal history, training, and experience and will determine whether he appears to possess the desire, determination, and motivation necessary to complete the training and to develop into a satisfactory commissioned officer. On this basis, each member will make an independent, individual appraisal of the applicant as to his overall qualification for a commission in the Army Reserve. The individual appraisal may be made in the board member's handwriting on the reverse side of DA Form 6227.

The waiver provisions are set forth in AR 351-5 (Army (Officer Candidate Schools) and this regulation will be applied to applicants for enlistment under this option. Waivers

## Table H-11. United States Army Officer Candidate School Enlistment Option—Continued

<i>Line</i>	<i>Item</i>	<i>Comment</i>
9	PROCEDURES AFTER ENTRY ON ACTIVE DUTY	for convictions of any type will be submitted in accordance with this regulation. Request for waiver of the requirements for a baccalaureate degree and minimum mental scores will not be made.
10	REPORTS	The provisions of AR 351-5 (Army Officer Candidate Schools) will apply.
11	STATEMENTS FOR ENLISTMENT	Applicants applying for and enlisting under this option will be reported in accordance with RCS DCSPER-227-Recruiting and Induction Status Report.
		a. Appropriate parts of the DA Form 3286 series will be completed for applicants in accordance with chapter 4, this regulation.
		b. DA Form 3286-11 (Part VI—US Army OCS Enlistment Option) will be completed for applicants in accordance with chapter 4. See figure H-11.

STATEMENTS FOR ENLISTMENT PART VI - US ARMY OFFICER CANDIDATE SCHOOL ENLISTMENT OPTION <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Officer Candidate School Enlistment Option, I hereby acknowledge that:</p> <p>a. I must successfully complete training, which includes basic combat training and officer candidate school.</p> <p>b. I must qualify for a security clearance and satisfactorily pass the Army Physical Fitness Test.</p> <p>c. Although I have indicated, in order of preference, two officer candidate schools which I desire to attend, I will accept a commission in any branch selected by Department of the Army.</p> <p>d. After being commissioned, I will serve no less than 24 months on active duty as a commissioned officer, unless sooner released from active duty by the Army, and I will serve the remainder of the military obligation required by law.</p> <p>e. Throughout my training, I must be prepared to meet the rigorous physical, mental, and psychological requirements.</p> <p>f. After accepting an OCS class assignment, I will not be allowed to withdraw from the OCS program for personal reasons until I have completed at least 7 weeks of OCS training and, subsequent to the completion of 7 weeks of OCS training, only if determined by the Army to be in the latter's best interest.</p> <p>g. In the event that I should be permitted to withdraw from the OCS program, fail to qualify for a security clearance, fail to complete pre-OCS training, fail to complete successfully Officer Candidate School, or fail to pass the Army Physical Fitness Test, I will be required to complete the time remaining on my Regular Army enlistment period in an enlisted status and serve the remainder of the military obligation required by law.</p> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "None.")</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-11, 1 JUL 75

PREVIOUS EDITION IS OBSOLETE.

ANNEX \_\_\_\_\_

Figure H-11.

**Table H-12. United States Army Warrant Officer Flight Training Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Warrant Flight Training Enlistment Option.
2	AVAILABLE TO	Qualified applicants with or without prior military service enlisting for 3 or more years.
3	DESCRIPTION OF OPTION	Guarantees applicants who meet prescribed prerequisites enrollment in the Warrant Officer Flight Training Program.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by the provisions of this table.</p> <p>b. Prior-service applicants enlisting for this option are exempt from the "MOS vacancy" requirement prescribed by table 2-4.</p> <p>c. Be at least 18 years of age and not have reached their 28th birthday at time of enlistment.</p> <p>d. Meet the mental prerequisites and complete the processing outlined in line 7 below.</p> <p>e. Meet the weight standards prescribed by table III (for male applicants), appendix III, AR 40-501, or table II, appendix II (for female applicants).</p> <p>f. Be not over 76 inches nor less than 64 inches in height.</p> <p>g. Be at least a high school graduate. Preferably have 2 years of college. GED test not acceptable.</p> <p>h. Agree to accept appointment as a warrant officer, USAR, for an indefinite term and serve as a warrant officer on active duty for no less than 36 months following successful completion of the flight training course.</p> <p>i. Undergo a complete Type A medical examination for Class I flying as specified in AR 40-501. The report of such examination and an optomology consultation.</p> <p>j. Not have attended, nor have been eliminated or graduated from a previous course of military or military-sponsored flight or pre-flight instruction program.</p> <p>k. Possess a favorable National Agency Check (NAC).</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Successfully complete basic combat training or basic training for women, warrant officer indoctrination course, and flight officer indoctrination personnel who have completed basic combat training will be sent directly to pre-flight training.</p> <p>b. Qualify for a security clearance before entering warrant officer indoctrination (pre-flight) training.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the provisions of lines 2 through 5 above and following specific provisions:</p> <p>a. Warrant officer indoctrination training (pre-flight) is a 4-week course conducted at the US Army Primary Helicopter School, Fort Rucker, AL. The course must be completed to be eligible for entry into primary flight training. The purpose of the course is outlined in DA Pam 350-10.</p> <p>b. Made aware of the nature of flight training and the responsibilities that are assumed by warrant officers.</p> <p>c. Those who fail to meet the requirements of line 5a or b above, or who voluntarily withdraw from the warrant of-</p>

## Table H-12. United States Army Warrant Officer Flight Training Enlistment Option

## 7 OPTION PROCESSING PROCEDURES

ficer flight training program, will be required to serve the remainder of their enlistment as an enlisted member.

d. Class dates are tentative and may be changed by DA.

a. Recruiting district commanders will insure that the following are accomplished:

(1) Normal processing procedures as outlined in chapter 4, including all Statements of Enlistment.

(2) The applicant is given assistance in preparing his application as prescribed in AR 611-85 and triplicate copies of DA Form 61 (Application for Appointment). Reserve officers will be advised of the provisions of AR 135-100.

(3) Review the application to determine whether the applicant is qualified to enlist for this option.

(4) Arrange for necessary mental and medical examinations to be completed at the AFEES. Applicants will be required to appear before the WOFT Examining Board (line 7c) prior to being given the medical examination.

(5) Scored FAST answer sheets for all applicants, regardless of scores attained, will be mailed to the Director, US Army Behavioral Science Research Laboratory, ATTN: CRDBSRL-DIR3, Commonwealth Building, 1300 Wilson Blvd., Arlington, VA 22209. Scored test answer sheets are considered controlled test material and will be packaged for shipment in accordance with instructions contained in AR 611-5. In packaging answer sheets for shipment, care must be taken to avoid damaging the sheets. Answer sheets will not be folded, creased, pinned, clipped, stapled, torn or otherwise altered.

(6) Waivers for applicants who do not meet the minimum prerequisites in line 4 will not be granted. Disqualifications which may be waived under the provisions of paragraph 3-3 and AR 135-100 will be submitted in accordance with paragraph 3-3. Those waiver requests which are approved for enlistment purposes will be forwarded to the Commander, US Army Reserve Components Personnel and Administration Center, ATTN: RCPAC-A, P.O. Box 12468, St. Louis, MO 63132, for a determination of whether the disqualification would be waived for the purpose of appointment as a Reserve warrant officer. If waiver request is disapproved, the applicant will be denied enlistment under the provisions of this regulation.

(7) Applicants may be enlisted in the delayed entry program, provided they meet all other eligibility criteria set forth herein.

(8) After enlistment is accomplished, the application (including copies of Standard Forms 88 and 93, approved by The Surgeon General), allied papers, and copies of the orders will accompany the individual to his first duty station.

(9) Enlistments under this regulation will be reported on the Recruiting and Induction Status Report (RCS DCSPER-227).

b. Recruiting district commanders will insure that the following is accomplished:

(1) Administering mental tests in the following sequence. Failure to attain a minimum score on any one of these tests will disqualify an applicant from further testing.

**Table H-12. United States Army Warrant Officer Flight Training Enlistment Option**

(a) ST area: A minimum score of 110 must be achieved.

(b) Applicant must achieve a composite score of 300 or higher on the FAST-WOCB to qualify for additional processing. Retest is not authorized. Following administration of the FAST-WOCB, the battery composite score, the rotary-wing score, and the fixed-wing score will be computed on DA Form 6256 (Flight Aptitude Selection Tests-FAST Scoring Worksheet) in accordance with instructions contained in DA Pam 611-256-1. The FAST Scoring Worksheets of applicants who fail to achieve a qualifying score on the FAST-WOCB and of those who do not enlist will be filed in the applicant-registrant files. The scoring worksheets of qualified applicants who enlist will be attached to their enlistment records.

(2) All applicants who meet the mental prerequisites are referred to the Warrant Officer flight training examining board for further consideration.

(3) A medical examination as described in line 4(i) above is administered to each applicant.

c. The Commander, USAREC, is authorized to appoint boards of officers known as warrant officer flight training examining boards within each recruiting district which may be further delegated to recruiting commanders. Boards will consist of at least three officers each, one of whom is of field grade assigned to the combat arms. The Commander, USAREC, may waive the combat arms requirement for the field grade member if a field grade combat arms officer is not readily available. If possible, one of the board members will be an Army aviator currently on flying status.

(1) The senior member of the board will insure that each applicant meets the minimum prerequisites as specified in line 4 above.

(2) The board will interview each applicant, using the instructions contained in DA Pam 611-227. Applicants must achieve a minimum final interview score of 20 to qualify. For applicants who fail to achieve the required minimum score on the OLB-1 or who do not enlist, a notation including score and date tested will be made on the applicant's FAST Scoring Worksheet retained in the applicant-registrant file.

(3) Applicants achieving a qualifying score on the OLB-1 will be given a rest period, during which time the board will consider the application and allied papers. After the rest period, the board will question the applicant on personal history, training, and experience; and also along such lines as to whether the applicant possesses the degree of motivation and determination necessary for successful completion of flight training. On this basis, each member will make an independent appraisal of the applicant in writing to indicate the applicant's overall qualifications for appointment as a warrant officer in the Army Reserve. Upon completion of the above appraisals, the board will jointly recommend acceptance or rejection of the applicant for flight training.

(4) The board will return to the recruiting district commander the application and allied papers, to include each board member's individual appraisal sheet of applicants who have met all the foregoing prerequisites.

**Table H-12. United States Army Warrant Officer Flight Training Enlistment Option****8 STATEMENTS FOR ENLISTMENT**

An information of the letter will be forwarded to the recruiting district headquarters.

a. Appropriate parts of DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.

b. DA Form 3286-12-R (Part VI—United States Army Warrant Officer Flight Training Enlistment Option) will be completed for applicants enlisted for this option (fig. H-12).

**9 ORDERS AND RECORD ENTRIES**

Orders and records of applicants enlisted for this option will contain entries as follows:

a. Orders:

(1) Enlistment orders will specify that the individual is enlisted for United States Army Warrant Officer Flight Training Enlistment Option, UP table H-12, AR 601-210.

b. SF 88 (Report of Medical Examination): Enter in item 77A: (Flying Class I).

c. DD Form 4 (Enlistment Contract—Armed Forces of the United States).

(1) Enter in Item 12: Table H-12, AR 601-210.

STATEMENTS FOR ENLISTMENT		
PART VI - US ARMY WARRANT OFFICER FLIGHT TRAINING ENLISTMENT OPTION		
<small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Warrant Officer Flight Training Enlistment Option, I hereby acknowledge that:</p> <ul style="list-style-type: none"> <li>a. I must successfully complete basic (combat) training, if required, Warrant Officer Indoctrination Training and the Warrant Officer Candidate Rotary-wing Aviation Training Course (Preflight and Flight Training Course).</li> <li>b. I must qualify for a security clearance.</li> <li>c. I must continue to meet Class I medical standards for flying.</li> <li>d. After appointment as a warrant officer and completion of flight training, I will serve no less than 36 months on active duty as a warrant officer, unless sooner released from active duty by Department of the Army, and I will serve the remainder of any military obligation required by law.</li> <li>e. Throughout my training, I must be prepared to meet the rigorous physical, mental and psychological requirements.</li> <li>f. In the event I should fail to qualify for a security clearance or fail to complete preflight or flight training successfully, I will be required to complete the time remaining on the 3 year Regular Army enlistment period in an enlisted status and to serve the remainder of the military obligation required by law.</li> <li>g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-100, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</li> </ul> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and those statements contained in other parts of DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "None.")</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-12, 1 JUL 75

PREVIOUS EDITION IS OBSOLETE.

ANNEX \_\_\_\_\_

Figure H-12.

Table H-13. US Army Combat Arms Unit/Area of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	US Army Combat Arms Unit/Area Enlistment Option.
2	AVAILABLE TO	Qualified men without prior service enlisting for three or more years, and qualified prior servicemen enlisting for four or more years.
★3	DESCRIPTION OF OPTION	Guarantees choice of assignment to one of the units or areas listed in table H-13A, for a minimum period of 16 months from the date of initial arrival in the unit, or up to three years from the date of enlistment if enlisting for the 3d Infantry (The Old Guard), or for the normal tour length if enlisting for an oversea area; and training in the applicants choice of either Infantry (11B or 11C), Armor (11D or 11E), or Field Artillery (13B or 13E), providing training requirements exist in the combat arm of choice. Individuals enlisting for the United States Army Combat Developments Experimentation Command (USACDEC) may only enlist and be trained in MOS series 11. Individuals enlisting for the 3d Infantry (The Old Guard) may enlist for Infantry only. Individuals enlisting for Special Forces may enlist for Infantry only.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Men without prior service must have a minimum physical profile of 111121.</p> <p>b. Men with prior service must possess a valid MOS in 11 (infantry), 11 (Armor), or 13 (Artillery) or be qualified for training in an MOS included in one of these three series, if required, except that individuals enlisting for USACDEC must possess an MOS in the 11 series, or be qualified for training in the 11 series.</p> <p>c. All applicants must—</p> <p>(1) Meet basic enlistment eligibility criteria, as modified by the provisions of this table.</p> <p>(2) Have normal color perception, as determined by ability to distinguish between vivid red and vivid green.</p> <p>(3) Meet, without exception, the applicable prerequisites set forth in DA Pam 351-4 and AR 611-201.</p> <p>d. Applicants selecting an oversea area or unit must meet without exception criteria outlined in AR 614-30.</p> <p>e. Individuals enlisting for an airborne, Special Forces, or Ranger unit must meet the following airborne prerequisites:</p> <p>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty, and Special Forces Training and Duty).</p> <p>(2) Attain a standard score of 90 or higher in Aptitude Area CO of the Army Qualification Battery, or Army Classification Battery, as appropriate (ACB-1973).</p> <p>(3) Not have been previously rejected for or relieved from airborne training or duty because of a permanent type of physical disability or because of training failure (except for failure to qualify on the Physical Fitness Test).</p> <p>(4) Not have voluntarily terminated former airborne duty.</p> <p>(5) Have an MOS listed in DA Circular 614-5 (Vacancies for Airborne Assignment), if applicant has prior Army service.</p> <p>f. Individuals enlisting for a Special Forces organization must meet the following additional prerequisites:</p> <p>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty and Special Forces Training and Duty).</p> <p>(2) Be a high school graduate or certified GED equivalent.</p> <p>(3) Attain a qualifying CO aptitude area score of 100, from MOS 11B.</p> <p>(4) Be at least 18 years of age upon enlistment.</p>

## Table H-13A. Units For Which Applicants May Enlist

- 1 1st Inf Div, Ft Riley, KS
- 2 1st Cav Div, (TRICAP), Ft Hood, TX
- 3 2d Armd Div, Ft Hood, TX
- 4 3d Armd Cav Regt, Ft Bliss, TX
- 5 4th Inf Div, Ft Carson, CO
- 6 82d Abn Div, Ft Bragg, NC
- 7 101st Abn Div (Ambl), Ft Campbell, KY
- 8 194th Armd Bde, Ft Knox, KY
- 9 197th Inf Bde, Ft Benning, GA
- 10 III Corps Arty, Ft Sill, OK
- 11 XVIII Abn Corps Arty, Ft Bragg, NC
- 12 United States Army Combat Developments Experimentation Command (USACDEC), Ft Ord, CA
- 13 9th Inf Div, Ft Lewis, WA
- 14 1st Bn 29th Inf, Ft Benning, GA
- 15 5th Special Forces Gp, Ft Bragg, NC
- 16 7th Special Forces Gp, Ft Bragg, NC
- 17 10th Special Forces Gp, Ft Devens, MA
- 18 7th Inf Div, Ft Ord, CA
- 19 5th Inf Div, Ft Polk, LA
- 20 24th Inf Div, Ft Stewart, GA
- 21 46th Engineer Bn, Ft Rucker, AL
- 22 US Army Intelligence School Element (Prov Bn), Ft Huachuca, AZ
- 23 1st Bn (Ranger), 75th Inf, Ft Stewart, GA
- 24 2d Bn (Ranger), 75th Inf, Ft Lewis, WA
- 25 6th Cavalry Bde (ACCB), Ft Hood, TX
- 26 United States Army Europe
  - a. 1st Armored Division
  - b. 3d Armored Division
  - c. 3d Infantry Division (Mechanized)
  - d. 3d Brigade, 1st Infantry Division (Mechanized)
  - e. 8th Infantry Division (Mechanized)
  - f. 2d Armored Cavalry Regiment
  - g. 11th Armored Cavalry Regiment
  - h. V Corps
  - i. VII Corps
  - j. 56th Artillery Brigade
  - k. 2d Battalion, 4th Infantry, 56th Artillery Brigade
  - l. 509th Infantry (Airborne)
  - ★m. Berlin Brigade
- 27 US Army Korea/2d Infantry Division
- 28 Pacific Short Tour
- 29 Pacific Long Tour
- 30 Alaska
- 31 25th Infantry Division (Hawaii)
- 32 193d Infantry Brigade (Panama)
- ★33 3d Infantry (The Old Guard), Ft. Myer, VA
- ★34 2d Reconnaissance Squadron, 6th Armor Cavalry, Ft Knox, KY

STATEMENTS FOR ENLISTMENT PART VI - US ARMY COMBAT ARMS UNIT/AREA OF CHOICE ENLISTMENT OPTION <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>	
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION	
<p>1. ACKNOWLEDGMENT: In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. Upon successful completion of training, and provided I meet required prerequisites, I will be assigned to the following unit: _____.</p> <p>b. Providing I meet required prerequisites, I will be trained in _____ (Enter either "Infantry", "Armor", or "Field Artillery").</p> <p>c. I must meet the following prerequisites which cannot be determined until after my enlistment.</p> <p>(1) Completion of basic combat training or refresher training, if required.</p> <p>(2) Completion of advanced individual training or the equivalent of such training, if required.</p> <p>(3) If enlisting for an airborne assignment, completion of airborne training to include:</p> <p>(a) Attainment of required standards for the physical fitness test, as prescribed by AR 614-200.</p> <p>(b) Medical qualification for airborne training/duty, as prescribed by Section II, Chapter 7, AR 40-501.</p> <p>(4) I understand that should I fail to satisfactorily complete special forces and/or airborne training, if enlisting for a special forces unit, I will be trained and utilized in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>(5) I understand that should I fail to satisfactorily complete Ranger training if enlisting for a Ranger unit, and if such training is required, I will be trained and utilized to meet the needs of the Army, and required to complete the term of service for which enlisted.</p> <p>d. The training I receive will be in MOS series 11 (Infantry), 11 (Armor), or 13 (Field Artillery) of my choice. (Training in MOS series 13 (Field Artillery) is not available to individuals enlisting for the MOS series United States Army Combat Development Experimentation Command). In the event I do not meet prerequisites established for these MOS series, I will receive training in a military occupational specialty (MOS) selected by the Army commensurate with my qualifications.</p> <p>e. I am guaranteed a minimum assignment of 16 months to the unit indicated in a, above, commencing upon the date of arrival at that unit; up to three years assignment if enlisting for the 3d Infantry (The Old Guard); or normal tour completion if enlisting for an oversea area. Upon completion of 16 months service with a CONUS unit for which enlisted, I may be reassigned to meet the needs of the Army, to include a short oversea tour, if required.</p> <p>f. In the event the unit for which I enlisted or to which I am assigned under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued or redesignated prior to the expiration of the guaranteed period of assignment to the unit, I will remain assigned to the unit or activity, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or activity or be reassigned.</p> <p>g. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>h. No guarantee is made to me beyond the first 3 years of my enlistment, if enlistment is for more than 3 years.</p> <p>i. My term of enlistment is for _____ years (Enter number of years).</p> <p>j. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p>	
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR AN AIRBORNE UNIT	
<p>1. ACKNOWLEDGMENT: In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while receiving airborne training or performing airborne duty.</p>	

DA FORM 3286-13, 1 JUL 75

REPLACES DA FORMS 3286-13R, 3286-15R and 3286-20R, 1 JAN 75, WHICH ARE OBSOLETE.

ANNEX

Figure H-13.

## Table H-15. Oversea Area of Choice (Combat Arms) Enlistment Option—Rescinded.

## Table H-16. US Army Two Year Training or Training and Travel Enlistment Option—Rescinded

## Table H-17. United States Army Cash Bonus Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Cash Bonus Enlistment Option.
2	AVAILABLE TO	Qualified men with or without prior service enlisting for a combat arms enlistment option for a four-year term of enlistment. (For exceptions to the three-year term of enlistment restrictions for both prior and nonprior service applicants—see line 7f and g.)
★3	DESCRIPTION OF OPTION	Guarantees qualified applicants who enlist for a combat arms enlistment option and either possess or are awarded a military occupational specialty (MOS) in Infantry or Armor, and enlistment bonus of \$2,500 or Field Artillery, enlistment bonus of \$1,500. Applicants will select a specific combat arms MOS in Infantry (11B or 11C), Armor (11D or 11E), or Field Artillery (13B or 13E).
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. All applicants must:</p> <p>(1) Meet basic eligibility criteria for enlistment, as modified by the provision of this table.</p> <p>(2) Meet, without exception, the prerequisites set forth in AR 611-201 and DA Pam 351-4.</p> <p>(3) Possess a high school diploma or a certified GED certificate.</p> <p>(4) Attain a derived score of 31 or higher on the AFQT, as derived from the ACB-73. If the applicant's entry is based on the ASVAB testing score, the AFQT score derived from the ASVAB applies.</p> <p>b. Men with prior service must:</p> <p>(1) Not have previously received or, at the time of enlistment, be entitled to a reenlistment bonus under the provisions of Section 308, Title 37, USC, nor have previously received an enlistment bonus under the provisions of Section 308a, Title 37, USC.</p> <p>(2) Have had a break of more than three months following last separation.</p> <p>(3) Applicants enlisting in grade E-4 may be enlisted in grade E-4 if they possess a combat arms MOS, or if there is no Army vacancy in their PMOS. Applicants with prior service enlisting in pay grade E-3 or below need not possess a combat arms PMOS. Applicants whose enlistment grade is E-4, with no Army vacancy in their former PMOS, may be enlisted for this option in grade E-4.</p> <p>(4) Prior service applicants may have no more than four years active service to be eligible for the option.</p> <p>(5) Possess MOS 11B, 11C, 11D, 11E, 11F, 11H, 13A, 13B, or 13E if enlistment grade is E-5. Applicants possessing MOS 13A will serve in MOS 13B.</p> <p>(6) Applicants enlisting for grade E-6 are not eligible for this option.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Nonprior service enlistees must satisfactorily complete basic combat training (BCT) and advanced individual training (AIT) in Infantry, Armor, or Artillery and be awarded MOS 11B, 11C, 11D, 11E, 13B, or 13E to qualify for an enlistment bonus.</p> <p>b. Prior service enlistees must complete training, if required, and either possess or be awarded MOS 11B, 11C, 11D, 11E, 11H, 13B, or 13E to qualify for an enlistment bonus.</p>
6	INFORMATION FOR APPLICANTS	Applicants will be informed of lines 2 through 5 and the following additional information:

Table 8-17. United States Army Cash Bonus Enlistment Option—Continued

Line

Item

Comment

a. Enlistees who voluntarily or because of their misconduct fail to satisfactorily complete AIT will be trained in another MOS and required to complete their term of enlistment based on the needs of the Army unless separated for administrative or disciplinary reasons. In such instances, the enlistment bonus will not be paid.

b. Enlistees who through no fault of their own fail to satisfactorily complete AIT will not be paid an enlistment bonus; however, they will be afforded an opportunity for training in another MOS and be retained in the Army, or be released from active duty if they so desire.

c. Individuals who become medically or otherwise disqualified for duty in the MOS awarded and who have been paid a bonus will be retained, if necessary, and utilized in accordance with the needs of the Army and, unless otherwise separated, will be required to complete the term of service for which enlisted.

(1) If such subsequent disqualification is either voluntary or the result of fault of misconduct on the part of the individual, repayment of the unearned portion of the bonus is required.

(2) If such subsequent disqualification is neither voluntary nor due to fault of misconduct on the part of the individual, repayment of any part of the bonus will not be required.

d. Individuals paid an enlistment bonus must and unless otherwise directed by HQDA serve in the designated MOS for the period of their enlistment (four years). Service in designated MOS includes normal skill progression as defined in Army classification directives.

e. The bonus will be payable upon completion of training if training is required, and award of a qualifying MOS or at the first permanent duty station if in possession of a qualifying MOS at the time of enlistment.

f. Individuals who, voluntarily or because of misconduct, do not complete the term of enlistment for which a bonus has been paid, shall refund that percentage of the bonus that the unexpired part of the enlistment is of the total enlistment period for which the bonus was paid (i.e., the unearned portion of the bonus). Individuals who immediately reenlist prior to completion of the term of service for which an enlistment bonus has been paid will not be subject to recoupment of the enlistment bonus, provided reenlistment period exceeds the remaining enlistment bonus period by at least two years. The unserved enlistment bonus period will not be creditable for SRB computation.

g. Applicants enlisting in the US Army Reserve (US Army Delayed Entry Program), may enlist for this option provided that entry on active duty occurs within the designated period authorized for the payment of this bonus. Applicants who have previously enlisted in the Delayed Entry Program for a combat arms enlistment option and who will enter active duty within the designated period authorized for the payment of this bonus, and who meet the criteria established by this table, will be offered the option of combining this option with their initial option for enlistment in the US Army Cash Bonus Enlistment Option.

h. Individuals who are members of the Delayed Entry Program of another military service are ineligible to enlist for this option. Should an individual enlist for this option while a member of a Delayed Entry Program of another military service, the enlistee will not be paid a bonus.

Table H-17. United States Army Cash Bonus Enlistment Option—Continued

Line

Item

Comment

## 7 OPTION PROCESSING PROCEDURES

i. Advised of the complete procedure for enlistment for this option, and advised that final qualification for enlistment and aptitude for the combat arms is determined from results of tests administered prior to consummation of enlistment.

j. Advised that the AIT courses available are based on current training requirements existing at the time of the applicant's enlistment.

k. Advised that attendance at AIT is dependent upon the applicant's satisfactory completion of basic combat training and qualifying for a security clearance, if required.

l. Applicants may be enlisted for this option in the Delayed Entry Program on the basis of the applicant stating that he has graduated and will receive a diploma at a later date, or that the applicant is a senior and there is reasonable assurance of graduation in the applicant's present graduating class. Applicants will be advised that if they fail to meet the education requirement, they will not be accepted under this option.

m. The maximum amount of enlistment bonus payable under this option is \$2,500, providing criteria is met and maintained. Applicants who receive training in MOS 11B, 11C, 11D, or 11E will be paid a bonus of \$2,500; applicants receiving training in MOS 13B or 13E will be paid an enlistment bonus of \$1,500.

a. Normal processing procedures prescribed by chapter 4 apply.

b. Applicants for enlistment in the Regular Army for this option must present documentary proof of high school graduation in the form of a diploma, or a certified GED certificate.

c. Counseling at the AFEES—

(1) Upon completion of the required mental testing and medical examination, the enlistment application together with all relevant documents, to include results of AFEES examination, will be reviewed by the Army guidance counselor to determine the applicant's eligibility to enlist for the combat arms.

(2) In determining the applicant's qualifications the guidance counselor will make maximum use of the REQUEST system, DA Pam 351-4, AR 611-201, and other directives which may be relevant to the specific skill.

(3) It is most essential during this counseling process that the guidance counselor be assured that the applicant is completely aware of the precise nature of the training for which the applicant is applying. For this reason, it is necessary that detailed explanation and discussion of these matters take place with the applicant to insure that the applicant is advised of combat arms training prior to consummation of enlistment.

(4) Applicants who fail to qualify for enlistment under this option will be encouraged to enlist for any other option for which qualified.

d. Obtaining combat arms quotas—

(1) Combat arms quotas will be obtained via the REQUEST system.

(2) Information submitted telephonically for combat arms quotas will be provided MILPERCEN in the following order:

(a) Class reporting date desired.

(b) Name (last, first, and middle initial and SSN).

(c) Aptitude Area Score.

(d) If the applicant is PS, so indicate to include the number of years service for pay purposes.

## Table H-17. United States Army Cash Bonus Enlistment Option—Continued

Line

Item

Comment

## (e) Failure to enlist—

1. Should an applicant for this option fail to enlist within the time limit prescribed or fail to graduate from high school, MILPERCEN will be notified immediately, and the reservation for the combat arms quota will be automatically cancelled.

2. Should it be learned prior to specific enlistment dates that the applicant will not use the quota, MILPERCEN will be notified immediately so that the quota vacancy may be made available to another applicant.

3. Notification required above all include the individual's name, enlistment period, and class commencement date.

(f) The restrictions of table H-13, notwithstanding, men *without* prior service are authorized to enlist for this option for a four year term of enlistment.

(g) The restriction of line D, table 2-2 notwithstanding, men *with* prior service may enlist for this option providing prerequisites in line 4b are met.

(h) Men enlisting for this option must also enlist for one of the following options:

1. Table H-13, Unit Area of Choice Enlistment Option.

2. Table H-23, Berlin Bde/Old Guard Enlistment Option.

## 8 STATEMENT FOR ENLISTMENT

a. Insure appropriate applicable parts of DD Form 1966 (application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 4, this regulation.

b. DA Form 3286-17 (Part VI—United States Army Cash Bonus Enlistment Option) and the applicable part VI of DA Form 3286 pertaining to the combat arms enlistment option for which enlisted in conjunction with this option will be completed for all applicants enlisting for this option.

Orders and records of applicants enlisted for this option will contain entries as follows:

## a. Orders.

(1) Enlistment orders will specify that the individual is enlisted for United States Army Cash Bonus Enlistment Option under provisions of table H-17, AR 601-210, and the combat arms enlistment option for which enlisted in conjunction with this option.

(2) For individuals enlisted under provisions of table H-13 or H-23 in conjunction with this option and who are required to undergo AIT, specify the appropriate combat arm or MOS listed in line 5 in which they are to be trained.

b. Enter in Item 10c, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):

(1) Table H-17, AR 601-210 and the appropriate table number of AR 601-210 for which enlisted.

(2) Enlisted for United States Army Cash Bonus Enlistment Option, the combat arms enlistment option for which enlisted, and the combat arm or MOS selected.

(3)

## 9 ORDERS AND RECORD ENTRIES

## Table H-18C. Units for Which Applicants May Enlist

- 1 1st Infantry Division, Ft. Riley, KS
- 2 1st Cavalry Division (TRICAP), Ft. Hood, TX
- 3 2d Armored Division, Ft. Hood, TX
- 4 3d Armored Cavalry Regiment, Ft. Bliss, TX
- 5 4th Infantry Division, Ft. Carson, CO
- 6 5th Special Forces Group, Ft. Bragg, NC
- 7 7th Special Forces Group, Ft. Bragg, NC
- 8 9th Infantry Division, Ft. Lewis, WA
- 9 10th Special Forces Group, Ft. Devens, MA
- 10 25th Infantry Division, Schofield Barracks, HI
- 11 82d Airborne Division, Ft. Bragg, NC
- 12 101st Airborne (Ambl), Ft. Campbell, KY
- 13 194th Armored Brigade, Ft. Knox, KY
- 14 197th Infantry Brigade, Ft. Benning, GA
- 15 36th Engineer Group, Ft. Benning, GA
- 16 III Corps Artillery, Ft. Sill, OK
- 17 XVIII Airborne Corps Artillery, Ft. Bragg, NC
- 18 503d MP Battalion, Ft. Bragg, NC
- 19 504th MP Battalion, Presidio of San Francisco, CA
- 20 519th MP Battalion, Ft. Meade, MD
- 21 716th MP Battalion, Ft. Riley, KS
- 22 720th MP Battalion, Ft. Hood, TX
- 23 759th MP Battalion, Ft. Dix, NJ
- 24 31st Air Defense Brigade
- 25 Eighth United States Army, Korea
- 26 Alaska
- 27 United States Army Combat Developments Experimentation Command, Ft. Ord, CA
- 28 United States Army Europe
  - a. V Corps
  - b. VII Corps
  - c. 3d Infantry Division
  - d. 1st Armored Division
  - e. 3d Armored Division
  - f. 3d Brigade, 1st Infantry Division
  - g. 32d Army Air Defense Command
  - h. 2d Armored Cavalry Regiment
  - i. 56th Artillery Brigade
  - j. 7th Signal Brigade
  - k. Medical Command Europe
  - l. Southern European Task Force (Italy)
  - m. 59th Ordnance Group
  - n. US Army Transportation Command, Europe
  - o. 1st Support Brigade, USAREUR
  - p. 11th Aviation Group
  - q. 24th Engineer Group
  - r. 1st Bn, 509th Inf (Abn)\*
  - s. 11th Armored Cavalry Regiment
  - ★t. 8th Inf Div (USAREUR)
  - ★u. Berlin Brigade
29. Panama
30. United States Army Military Academy, West Point, NY
31. US Army Third Infantry (Old Guard), Ft. Myer, VA
32. 67th Signal Battalion, Ft. Gordon, GA
33. 5th Engineer Battalion (Combat), Ft. Leonard Wood, MO

\*Applicants enlisting for this option must qualify for and volunteer for airborne training.

**Table H-18C. Units for Which Applicants May Enlist—Continued**

34. 14th Engineer Battalion, Ft. Ord, CA
35. Arctic Test Center, Ft. Greely, AK
36. 5th Infantry Division, Ft. Polk, LA
37. 7th Infantry Division, Ft. Ord, CA
38. 24th Infantry Division, Ft. Stewart, GA
39. 16th Military Police Group, Ft. Bragg, NC
40. 35th Signal Group, Ft. Bragg, NC
41. United States Army Support Command (Hawaii)
42. 1st Signal Group, Ft. Lewis, WA
43. 20th Engineer Brigade (Cbt), (Abn Corps), Ft. Bragg, NC
44. 652d Engineer (TOPO) Battalion, Ford Island, Hawaii
45. Aviation Systems Test Activity, Edwards AFB, CA
46. Tropic Test Center, Canal Zone (Panama)
47. ASL Alaska METT, Ft. Greely, AK
48. ASL Canal Zone METT, Canal Zone (Panama)
49. 1st Bn (Ranger), 75th Infantry, Ft. Stewart, GA
50. 2d Bn (Ranger), 75th Infantry, Ft. Lewis, WA
51. 12th Aviation Group, Ft. Bragg, NC
52. 6th Cavalry Brigade (ACCB), Ft Hood, TX
53. 92d Engineer Bn (Cbt), Ft. Stewart, GA
- ★54. 7th Transportation Group, Ft. Eustis, VA
- ★55. US Army Recruiting Support Center, Alexandria, VA

b. If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before assignment to the 75th Infantry. I volunteer to attend the Ranger course.

c. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne/Ranger training and duty.

d. I understand that Ranger units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.

e. Should I fail to qualify for Ranger training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for Ranger training/duty include:

- (1) Failure to complete basic combat training and advanced individual training, if required.
- (2) Failure to attain required standards, as prescribed on the Army Physical Fitness Test.
- (3) Failure to complete satisfactorily airborne (parachute) training, if required.
- (4) Failure to qualify for a security clearance.
- (5) Loss of physical, medical or professional qualifications required for airborne and Ranger duty.

f. I am aware that the battalion commander has the authority to relieve summarily from duty and move from the battalion individuals he determines are unsuited for continued assignment on the Ranger battalion. Whether I will be reassigned to another Ranger unit will be at the option of the Army, but if I am summarily relieved, such action will not constitute a breach of my enlistment commitment regardless of whether I am so reassigned.

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**SECTION VII**  
(TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THE 3D INFANTRY (THE OLD GUARD))

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:

- a. My enlistment for this option assures me that upon completion of required training, provided I meet required prerequisites, I will be assigned to the 3d Infantry (The Old Guard).
- b. Provided I meet and maintain the prerequisites for continued assignment to The Old Guard, I am guaranteed assignment to the unit until I have completed three years of my enlistment.
- c. If through my own fault, I fail to meet any of the established prerequisites or fail to maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or become medically or otherwise disqualified for training or duty with The Old Guard, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.
- d. In the event I fail to meet the established prerequisites or maintain my qualifications for this option through no fault of my own, I will be offered another enlistment option.

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**SECTION VIII**  
(APPLICABLE FOR WOMEN APPLICANTS)

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that enlistment for the unit which I selected serves as my volunteering for basic weapons qualification or familiarization, if required.

2. **UNDERSTANDING:** I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)

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AUTHENTICATION		
SIGNATURE OF GUIDANCE COURSE LEADER	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE, AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

★ Figure H-18—Continued

Table H-19. United States Army Station of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	US Army Station of Choice Option.
2	AVAILABLE TO	Qualified men and women without prior service enlisting for three years or more and qualified men and women with prior service enlisting for four or more years.
3	DESCRIPTION OF OPTION	Guarantees choice of initial assignment to one of the Army installations listed in table H-19A, and guaranteed stabilization for 12 months commencing upon arrival at the installation of choice.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment, as modified by the provisions of this table.</p> <p>b. Applicants required to undergo advanced individual training (AIT) must meet the prerequisites for training in the selected MOS (AR 611-201, DA Pam 351-4) and applicable portions of this regulation.</p> <p>c. Applicants selecting Savanna, Seneca, or Sierra Army Depots as a station of choice, must meet without exception criteria outlined in paragraphs 3-2b and 3-4, AR 50-5, must qualify for a final Secret clearance and qualify for training in MOS 95B (Military Police).</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Qualify for and retain a security clearance, if required.</p> <p>c. Meet any special requirements for training in the MOS, selected by the Army which cannot be determined prior to enlistment.</p> <p>d. Enlistees for Savanna, Seneca, or Sierra Army Depots must maintain prerequisites of line 4c, above.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the provisions of lines 2 through 5 above, and the following specific provisions:</p> <p>a. Applicants with prior Army service enlisting in pay grade E-5 or above must possess an MOS for which there is a vacancy at the installation for which enlistment is desired.</p> <p>b. Applicants with prior service in any of the Armed Forces enlisting in pay grade E-4 or below may be retrained in a skill required at the installation.</p> <p>c. AIT will be conducted at the installation for which enlisted (on-the-job training), at an Army Training Center, or at an Army Service School.</p> <p>d. Prior service personnel will be required to undergo basic combat training as prescribed by AR 612-201.</p> <p>e. Individuals enlisted for this option who fail to meet any of the established prerequisites or become medically or otherwise disqualified for training or duty in the initial MOS selected by the Army, the enlistee trained in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>f. Individuals will be assigned to a unit located at the installation of choice for a minimum period of 12 months commencing upon the date of arrival at the installation of choice, except as indicated below.</p> <p>g. In the event the unit or activity to which an individual is assigned or attached under the provisions of this option is deployed, relocated, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, or installation, the individual will remain assigned to the unit or installation or, be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the unit or installation or be reassigned.</p>

## Table H-19. United States Army Station of Choice Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p><i>h.</i> An individual may elect to waive this option at any time. In that event, he will be utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p><i>i.</i> Applicants enlisting for Ft. Hamilton, NY will be advised that they may be assigned duties at Forts Totten, Wadsworth, Tilden, Hancock or other areas within the major New York City metropolitan area.</p> <p>Women applicants will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat oriented, or which is located in an area not suitable for women. Additionally, women applicants will be advised that enlistment for this option serves as volunteering for qualification and/or familiarization with a basic weapon, if required.</p> <p><i>a.</i> Normal processing procedures prescribed by chapter 4 apply.</p> <p><i>b.</i> Army guidance counselors will ascertain if a valid personnel vacancy or projected loss exists at the applicant's installation of choice prior to consummation of enlistment. The guidance counselor will ascertain the installation's or activity's high priority requirements.</p> <p><i>c.</i> Based on the high priority requirements of the installation or oversea area, the guidance counselor will obtain a training quota via the REQUEST system for which the applicant is qualified to receive training.</p> <p><i>d.</i> Processing procedures for applicants selecting an activity under Health Services Command (item 73, table H-19A). Guidance counselors will obtain high priority skill requirements by calling autovon 471-6738/6806/6844 or 5759.</p>
8	STATEMENTS FOR ENLISTMENT	<p><i>a.</i> Insure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants IAW chapter 4.</p> <p><i>b.</i> DA Form 3286-19 (Part VI—US Army Station of Choice Enlistment Option) will be completed for applicants enlisted for this option.</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants enlisted for this option will contain entries as follows:</p> <p><i>a.</i> Enlistment orders will specify—</p> <ol style="list-style-type: none"> <li>(1) The individual is enlisted for the US Army Station of Choice Enlistment Option under the provisions of table H-19, AR 601-210.</li> <li>(2) The installation or oversea area for which enlisted and a notation as follows: "For ultimate assignment to a unit at the installation as determined by the installation commander."</li> <li>(3) The MOS acquired by the guidance counselor for which the enlistee will receive training.</li> </ol> <p><i>b.</i> Enter in Item 10c, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States):</p> <ol style="list-style-type: none"> <li>(1) Enter in Item 12—Table H-19, AR 601-210.</li> <li>(2) Enter in Item 48—Enlisted for the US Army Station of Choice Enlistment Option and the installation or oversea area for which enlisted.</li> </ol>

Table H-19A—Rescinded.

Table H-19B—Rescinded.

## Table H-19C. Conus Station of Choice Enlistment Option

## CONUS Stations for Which Applicants May Enlist

1. Fort Devens, MA
2. Fort Dix, NJ
3. Fort Knox, KY
4. Fort Benning, GA
5. Fort Bragg, NC
6. Fort Hood, TX
7. Fort Campbell, KY
8. Fort Carson, CO
9. Fort Riley, KS
10. Fort Meade, MD
11. Fort Eustis, VA
12. Fort Gordon, GA
13. Fort Jackson, SC
14. Fort Rucker, AL
15. Fort Bliss, TX
16. Fort Polk, LA
17. Fort Sill, OK
18. Fort Leonard Wood, MO
19. Fort Huachuca, AZ
20. Fort Lewis, WA
21. Fort Ord, CA
22. Fort Belvoir, VA
23. Fort Monmouth, NJ
24. Fort Lee, VA
25. Fort McClellan, AL
26. Fort McPherson, GA
27. Fort Stewart/Hunter Army Air Field, GA
28. Fort Sam Houston, TX
29. Military District of Washington
30. Fort Monroe, VA
31. Fort Hamilton, NY
32. Aberdeen Proving Ground, MD
33. Redstone Arsenal, AL
34. Military Ocean Terminal, Bayonne, NJ
35. Oakland Army Terminal, Oakland, CA
36. Fort Benjamin Harrison, IN
37. Fort Leavenworth, KS
38. Fort Sheridan, IL
39. US Army, School of Music, Naval Amphibious Base (Little Creek),  
Norfolk, VA
40. Presidio of San Francisco, CA
41. Seneca Army Depot, Romulus, NY
42. Savanna Army Depot, Savanna, IL

**Table H-19C. Conus Station of Choice Enlistment Option—Continued**

43. Sierra Army Depot, Herlong, CA
44. White Sands Missile Range, White Sands, NM
45. Yuma Proving Ground, Yuma, AZ
46. Fort Story, Virginia Beach, VA
47. Dugway Proving Ground, UT
48. Corpus Christie Army Depot, Corpus Christie, TX
49. Sacramento Army Depot, Sacramento, CA
50. Sharpe Army Depot, Lathrop, CA
51. Tank-Automotive Command, Warren, MI
52. Armament Command, Rock Island, IL
53. Frankford Arsenal, Philadelphia, PA
54. Picatinny Arsenal, Dover, NJ
55. Pine Bluff Arsenal, Pine Bluff, AR
56. Rocky Mountain Arsenal, Denver, CO
57. Army Aviation Systems Command, St. Louis, MO
58. Headquarters, US Army Materiel Command, Alexandria, VA
59. US Army Aeronautical Depot Maintenance Center, Corpus Christi, TX
60. Natick Laboratories, Natick, MA
61. Hunter Liggett Military Reservation, CA
62. Edgewood Arsenal, MD
63. Carlisle Barracks, PA
64. Tripler Army Medical Center, Honolulu, HI
65. Brooke Army Medical Center, Ft. Sam Houston, TX
66. Fitzsimons Army Medical Center, Denver, CA
67. Letterman Army Medical Center, San Francisco, CA
68. Madigan Army Medical Center, Tacoma, WA
69. Gordon Army Medical Center, Ft. Gordon, GA
70. William Beaumont Army Medical Center, El Paso, TX
71. Walter Reed Army Medical Center, Washington, DC
72. United States Army Medical Research and Development Command, Washington, DC
  - a. Letterman Army Institute of Research, San Francisco, CA
  - b. US Army Aeromedical Research Laboratory, Ft. Rucker, AL
  - c. US Army Institute of Dental Research, Washington, DC
  - d. US Army Institute of Surgical Research, Ft. Sam Houston, TX
  - e. US Army Medical Bioengineering Research and Development Lab, Ft. Detrick, MD
  - f. US Army Medical Research Laboratory, Ft. Knox, KY
  - g. US Army Medical Research and Development Command, Washington, DC
  - h. US Army Research Institute of Environmental Medicine, Natick, MA
  - i. US Army Medical Research Institute of Infectious Diseases, Ft. Detrick, MD
  - j. Walter Reed Army Institute of Research, Washington, DC

**Table H-19C. Conus Station of Choice Enlistment Option—Continued**

73. United States Army Health Services Command, Ft. Sam Houston, TX or one of the following subordinate elements of Health Services Command.
- a. US Army Medical Department Activity, Aberdeen Proving Grounds, MD
  - b. US Army Medical Department Activity, Ft. Belvoir, VA
  - c. US Army Medical Department Activity, Ft. Benning, GA
  - d. US Army Medical Department Activity, Ft. Bragg, NC
  - e. US Army Medical Department Activity, Ft. Campbell, KY
  - f. US Army Medical Department Activity, Ft. Carson, CO
  - g. US Army Medical Department Activity, Ft. Devens, MA
  - h. US Army Medical Department Activity, Ft. Dix, NJ
  - i. US Army Medical Department Activity, Ft. Eustis, VA
  - j. US Army Medical Department Activity, Ft. Hood, TX
  - k. US Army Medical Department Activity, Ft. Benjamin Harrison, IN
  - l. US Army Medical Department Activity, Ft. Huachuca, AZ
  - m. US Army Medical Department Activity, Ft. Jackson, SC
  - n. US Army Medical Department Activity, Ft. Knox, KY
  - o. US Army Medical Department Activity, Ft. Leavenworth, KS
  - p. US Army Medical Department Activity, Ft. Lee, VA
  - q. US Army Medical Department Activity, Ft. Leonard Wood, MO
  - r. US Army Medical Department Activity, Ft. McClellan, AL
  - s. US Army Medical Department Activity, Ft. McPherson, GA
  - t. US Army Medical Department Activity, Ft. Meade, MD
  - u. US Army Medical Department Activity, Ft. Monmouth, NJ
  - v. US Army Medical Department Activity, Ft. Ord, CA
  - w. US Army Medical Department Activity, Ft. Polk, LA
  - x. US Army Medical Department Activity, Red Stone Arsenal, AL
  - y. US Army Medical Department Activity, Ft. Riley, KS
  - z. US Army Medical Department Activity, Ft. Sheridan, IL
  - aa. US Army Medical Department Activity, Ft. Sill, OK
  - ab. US Army Medical Department Activity, Ft. Stewart, GA
  - ac. US Army Aeromedical Center, Ft. Rucker, AL

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - US ARMY STATION OF CHOICE ENLISTMENT OPTION</b> <small>For use of the form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>	
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>	
<b>SECTION I</b>	
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for United States Army Station of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be assigned to a unit located at: _____  <small>(Enter the installation for which enlisting.)</small></p> <p>b. Unless I have previously completed basic combat training (BCT) in the past three years, I must complete BCT prior to undergoing advanced individual training (AIT).</p> <p>c. Upon successful completion of BCT, I will undergo AIT in a military occupational specialty (MOS) selected by the Army.</p>	
<b>SECTION II</b> <small>(APPLICABLE TO ALL PRIOR SERVICE APPLICANTS WHO ARE NOT REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)</small>	
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Station of Choice Enlistment Option, I hereby acknowledge that my enlistment for this option assures me, provided I meet required prerequisites, I will be assigned to a unit located at: _____  <small>(Enter the installation for which enlisting.)</small></p>	
<b>SECTION III</b> <small>(APPLICABLE TO ALL APPLICANTS)</small>	
<p><b>1. ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Station of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. I am guaranteed assignment to a unit located at the installation for which enlisted for a minimum period of 12 months upon arrival to my installation of choice, except as indicated below. Upon completion of 12-months service at the installation for which enlisted, I may be reassigned or may remain assigned to the installation in accordance with the needs of the Army.</p> <p>b. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, or installation of choice, I will remain assigned to the unit or installation, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or installation or be reassigned.</p> <p>c. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>d. My term of enlistment is for _____ years.</p> <p>e. If enlisting for Fort Hamilton, NY, I understand that I may be assigned duties at Forts Totten, Madsworth, Tilden, Hancock, or other areas within the major New York City Metropolitan area.</p> <p>f. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p>	

DA FORM 3286-19, 1 JUL 75

PREVIOUS EDITION IS OBSOLETE.

ANNEX \_\_\_\_\_

★Figure H-19

SECTION IV (APPLICABLE FOR WOMEN APPLICANTS ONLY)		
<p>1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for this particular enlistment option, I hereby acknowledge that enlistment serves as my volunteering for basic weapons qualification or familiarization, if required.</p>		
<p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

★Figure H-19—Continued

## ★Table H-20. United States Army 3d Infantry Enlistment Option—Rescinded

## ★Table H-21. United States Army Berlin Brigade Enlistment Option—Rescinded

## Table H-22. United States Army Training and Cash Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Training and Cash Enlistment Option.
2	AVAILABLE TO	Qualified men and women with or without prior service enlisting for four years.
3	DESCRIPTION OF OPTION	Guarantees qualified applicants who enlist for this option and either possess or are awarded one of the military occupational specialties listed in table H-22A, an enlistment bonus authorized in the table.
4	PREREQUISITES WHICH MUST BE MET PRIOR TO ENLISTMENT	<p><i>a. All applicants</i> must meet basic eligibility criteria for enlistment, as modified by the provisions of this table—to include:</p> <ol style="list-style-type: none"> <li>(1) Attain a standard score of 90 or higher in three or more aptitude areas.</li> <li>(2) Attain a qualifying score in the prerequisite aptitude area established for the MOS for which applying. The aptitude area score which qualified the applicant for school course attendance may be counted as one of the three aptitude area scores when it is 90 or higher.</li> <li>(3) Meet, without exception, the prerequisites set forth in the AR 611-201 and DA Pam 351-4 for the MOS selected.</li> <li>(4) Possess a high school diploma or a certified GED certificate. USAFI high school GED equivalency is applicable for prior service applicants only.</li> <li>(5) Male applicants must score 31 or higher on the AFQT, as derived from the ACB-73, and female applicants attain a score of 59 or higher on the AFWST as derived from the ACB-73, or ASVAB Test. If the applicant's entry is based on the ASVAB testing score, the AFQT score derived from the ASVAB applies.</li> </ol> <p><i>b. Applicants with prior service must—</i></p> <ol style="list-style-type: none"> <li>(1) Not have previously received or, at the time of enlistment, be entitled to a reenlistment bonus under the provisions of Section 308, Title 37, USC, nor have previously received an enlistment bonus under the provisions of Section 308a, Title 37, USC.</li> <li>(2) Have had a break of more than three months following last separation.</li> <li>(3) Possess one of the MOS listed in table H-22A as a PMOS at the time of last separation if enlisting in pay grade E-5. Applicants enlisting in pay grade E-6 or above are not eligible for enlistment under the provisions of this option.</li> <li>(4) Applicants with prior service enlisting in pay grade E-3 or below need not possess a PMOS included in table H-22A to be eligible for this option. (See line 5, para <i>b.</i>) Applicants enlisting in grade E-4 may be enlisted in grade E-4 if they possess a PMOS in a skill included in table H-22A or if there is no vacancy in their PMOS.</li> <li>(5) Prior service applicants may have no more than four years active service to be eligible for the option.</li> </ol>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p><i>a. Nonprior service (NPS) enlistees</i> must satisfactorily complete basic (combat) training and advanced individual training, and be awarded the MOS for which enlisting to qualify for an enlistment bonus.</p> <p><i>b. Prior service (PS) enlistees</i> in pay grade E-4 or below, must complete training, if required, and either possess or be awarded one of the MOS listed in tables H-22A to qualify for an enlistment bonus provided in this table.</p>

## Table H-22. United States Army Training and Cash Enlistment Option—Continued

Line	Item	Comment
6	INFORMATION FOR APPLICANTS	<p>c. Qualify for a security clearance, if required.</p> <p>d. Satisfy any other special requirements for the school course selected which cannot be determined prior to enlistment. Applicants will be informed of lines 2 through 5 and the following additional information:</p> <p>a. Enlistees who voluntarily or because of their misconduct fail to satisfactorily complete AIT will be trained in another MOS and required to complete their term of enlistment based on the needs of the Army unless separated for administrative or disciplinary reasons. In such instances, the enlistment bonus will not be paid.</p> <p>b. Enlistees who through no fault of their own fail to satisfactorily complete AIT will not be paid an enlistment bonus; however, they will be afforded an opportunity for training in another MOS and be retained in the Army, or be released from active duty if they so desire.</p> <p>c. Individuals who become medically or otherwise disqualified for duty in the MOS awarded and who have been paid a bonus will be retained, if necessary, and utilized in accordance with the needs of the Army and, unless otherwise separated, will be required to complete the term of service for which enlisted.</p> <p>(1) If such subsequent disqualification is either voluntary or the result of fault of misconduct on the part of the individual, repayment of the unearned portion of the bonus is required. Individuals who immediately reenlist prior to completion of the term of service for which an enlistment bonus has been paid will not be subject to recoupment of the enlistment bonus, provided the reenlistment period exceeds remaining enlistment bonus period by at least two years. The unserved enlistment bonus period will not be creditable for SRB computation.</p> <p>(2) If such subsequent disqualification is neither voluntary nor due to fault of misconduct on the part of the individual, repayment of any part of the bonus will not be required.</p> <p>d. Individuals paid an enlistment bonus must and unless otherwise directed by Department of the Army, serve in the designated MOS for the period of their enlistment (four years). Service in designated MOS includes normal skill progression as defined in Army classification directives.</p> <p>e. The bonus will be payable upon completion of training if training is required, and award of a qualifying MOS or at the first permanent duty station if in possession of a qualifying MOS at the time of enlistment.</p> <p>f. Applicants enlisting in the US Army Reserve under the provisions of US Army Delayed Entry Program, may enlist for this option provided that entry on active duty occurs within the designated period authorized for the payment of this bonus. Applicants who have previously enlisted in the Delayed Entry Program for a skill included in table H-22A and who will enter active duty within the designated period authorized for the payment of this bonus, and who meet the criteria established by this table, will be offered the option of waiving their initial option for enlistment for the US Army Training and Cash Enlistment Option. Applicants will be advised that waiving the initial option will result in loss of guarantees involving tour stabilization or unit/area/station of choice. Assignment under table H-22A will be made in accordance with the needs of the Army.</p>

## Table H-22. United States Army Training and Cash Enlistment Option—Continued

Line

Item

Comment

*g.* Individuals who are members of the Delayed Entry Program of another military service are ineligible to enlist for this option. Should an individual enlist for this option while a member of a Delayed Entry Program of another military service, the enlistee will not be paid the bonus.

*h.* Advised of the complete procedure for enlistment for this option, and advised that final qualification for enlistment and aptitude for the MOS of choice is determined from results of tests administered prior to consummation of enlistment.

*i.* Advised that the AIT courses available are based on current training requirements existing at the time of the applicant's enlistment.

*j.* Advised that attendance at AIT is dependent upon the applicant's satisfactory completion of basic combat training, and qualification for a security clearance, if required.

*k.* Advised that upon successful completion of AIT, the enlistee will be assigned in accordance with the needs of the Army, and that no promises can be made concerning the specific job or station to which the enlistee will be assigned.

*l.* Applicants for this option will be advised that they cannot combine this option with any other enlistment option included in AR 601-210.

*m.* Applicants may be enlisted for this option in the Delayed Entry Program on the basis of the applicant stating that he or she has graduated and will receive a diploma at a later date, or that the applicant is a senior and there is reasonable assurance of graduation in the applicant's present graduating class. Applicants will be advised that if they fail to meet the education requirement, they will not be accepted under this option.

## 7 OPTION PROCESSING PROCEDURES

*a.* Normal processing procedures prescribed by chapter 4 apply.

*b.* Applicants for enlistment in the Regular Army for this option must present documentary proof of high school graduation in the form of a diploma, or a certified GED certificate.

*c.* Applicants for school courses which require satisfactory completion of specific high school courses (e.g., chemistry, algebra or English) must present a transcript of high school credits indicating satisfactory completion of the required course(s).

*d.* Counseling at the AFEES—

(1) Upon completion of the required mental testing and medical examination, the enlistment application together with all relevant documents, to include results of AFEES examinations, will be reviewed by the Army guidance counselor to determine the applicant's eligibility to enlist for the MOS selected.

(2) In determining the applicant's qualifications for an MOS course under the provisions of this option, the guidance counselor will make maximum use of the REQUEST System, DA Pam 351-4, AR 611-201, and other directives which may be relevant to the specific skill.

(3) It is most essential during this counseling process that the guidance counselor be assured that the applicant is completely aware of the precise nature of the training for which the applicant is applying. MOS titles alone cannot identify the nature and scope of subject areas taught. For this reason, it is necessary that a detailed explanation and discussion of these matters take place with the applicant to insure that the course for which the applicant is applying does, in fact, provide the type of training the applicant desires to receive.

## Table H-22. United States Army Training and Cash Enlistment Option—Continued

Line	Item	Comment
		(4) Applicants who fail to qualify for enlistment under this option will be encouraged to enlist for any other option for which qualified.
		e. Obtaining school quotas: Authority for enlistment will be obtained through the Commander, MILPERCEN via the REQUEST System.
		f. Failure to enlist—
		(1) Should an applicant for this option fail to enlist within the time limit prescribed, or fail to graduate from high school, MILPERCEN will be notified immediately, and the reservation for the school course will be automatically cancelled.
		(2) Should it be learned prior to specific enlistment dates that the applicant will not use the school quota, MILPERCEN will be notified immediately so that the quota vacancy may be made available to another applicant.
		(3) Notification required above will include the individual's name, MOS title, enlistment period, and class commencement date.
8	STATEMENTS FOR ENLISTMENT	a. Insure appropriate parts of the DD Form 1966 (Application for Enlistment—Armed Forces of the United States) are completed for applicants in accordance with chapter 6, this regulation.
		b. DA Form 3286-22 (US Army Training and Cash Enlistment Option—Statements for Enlistment) will be completed for applicants enlisted for this option.
9	RECORD ENTRIES AND ORDERS	Orders and records of applicants found to be qualified for enlistment for this option will contain entries as follows:
		a. Orders. Enlistment orders will specify that the applicant is an enlistee for the US Army Training and Cash Enlistment Option, Table H-22, AR 601-210, and specific table identifying the amount of the enlistment bonus, and will include the following additional information:
		(1) Course title and number.
		(2) Class reporting date.
		(3) Date on which the individual must begin basic (combat) training as reflected in the current DA Cir 350 series.
		b. Enter in Item 10c, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States)—
		(1) Table H-22, AR 601-210 and table H-22A containing skill for which enlisting.
		(2) Enter AIT course title and number along with option title (US Army Training and Cash Enlistment Option).
		(3) Reference Item 48: Class quota authorized per (enter appropriate authority).
		(4) Attached as inclosures to duplicate copy of DD Form 4:
		(a) Copy of high school transcript (mandatory for subjects which are prerequisites to course attendance).
		(b) Copy of high school diploma, or state certified GED certificate.
		(c) Duplicate copy of letter of authorization for enlistment (if appropriate).

**Table H-22A. US Army Training and Cash Enlistment Option**

Skills for which \$1500 bonus will be paid providing the applicant meets criteria outlined in Table H-22, AR 601-210.

<i>MOS</i>	<i>TITLE</i>
12E	Atomic Demolition Munitions Specialist
15D	Lance Missile Crewman
15E	Pershing Missile Crewman
16D	Hawk Missile Crewman
16E	Hawk Fire Control Crewman
16P	Chapparral Crewman
27E	Wire Guided Missile System Repairman
27H	Shillelagh Missile System Repairman
05C	Radio Teletype Operator

**Table H-22B. US Army Training and Cash Enlistment Option—Rescinded****Table H-22C. US Army Training and Cash Enlistment Option—Rescinded**

STATEMENTS FOR ENLISTMENT	
PART VI - UNITED STATES ARMY TRAINING AND CASH ENLISTMENT OPTION	
<small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>	
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION	
SECTION I	
<i>(REQUIRED FOR ALL APPLICANTS REQUIRED TO UNDERGO AIT)</i>	
<p>1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Training and Cash Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive advanced individual training (AIT) in Military Occupational Specialty (MOS) _____ <small>(Enter MOS and Title)</small> and upon satisfactory completion of the prescribed training, I will be awarded the specified MOS.</p> <p>b. Upon being awarded the above MOS, I will be paid an enlistment bonus of \$1,500 under the provisions of Table H-22 and H-22A, AR 601-210.</p> <p>c. Should I voluntarily or because of misconduct fail to satisfactorily complete AIT, I will be trained in another MOS and be required to complete my enlistment based upon the needs of the Army, unless released from active duty for administrative or disciplinary reasons. In that event, I will not receive an enlistment bonus.</p> <p>d. Should I, through no fault of my own, fail to satisfactorily complete AIT, I will not be paid an enlistment bonus; however, I will be given an opportunity for training in another MOS and will be retrained in the Army or be released from active duty if I so desire.</p> <p>e. Upon completion of training, I will be assigned in accordance with the needs of the Army.</p>	
SECTION II	
<i>(APPLICABLE TO PRIOR SERVICE APPLICANTS NOT REQUIRED TO UNDERGO AIT)</i>	
<p>1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Training and Cash Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me, provided I meet required prerequisites and that if I possess Military Occupational Specialty (MOS) _____, I will be paid an enlistment bonus of \$1,500 under the provisions of Table H-22 and H-22A, AR 601-210.</p>	
SECTION III	
<i>(APPLICABLE FOR ALL APPLICANTS)</i>	
<p>1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Training and Cash Enlistment Option, I hereby acknowledge that:</p> <p>a. In the event I fail to meet any of the established prerequisites and therefore to qualify initially for award of the designated Military Occupational Specialty (MOS), I will not be paid the bonus.</p> <p>(1) If the above failure is voluntary or because of my misconduct, I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted, as indicated in subparagraph e, following:</p> <p>(2) If the above failure is through no fault of my own, I will be afforded the opportunity to be trained in another skill for which I am qualified or released from active duty, if I so desire.</p> <p>b. I will serve in the primary MOS upon which the bonus is awarded. I must stay qualified in my awarded MOS unless otherwise directed by Headquarters, Department of the Army, for the duration of my enlistment. Service in my MOS includes normal skill progression as defined in Army classification directives.</p> <p>c. In the event I become medically or otherwise disqualified for duty in my designated military occupational specialty (MOS) after having been awarded it and after having been paid the bonus, I will be retrained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted, as indicated in subparagraph e, following.</p> <p>(1) If my subsequent disqualification is voluntary through my own fault as a the result of my misconduct, I may be required to repay the unearned portion of the bonus.</p> <p>(2) If my subsequent disqualification is neither due to my misconduct nor to my own fault, I will not be required to repay any part of the bonus.</p>	

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ANNEX \_\_\_\_\_

★Figure H-22

d. If, either voluntarily or as a result of misconduct, I do not complete the term for which a bonus is paid, I will refund that percentage of the bonus that is unearned.

e. My term of enlistment is for four years.

f. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

2. UNDERSTANDING: I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

★Figure H-22—Continued

Table H-23. United States Army 3D Infantry/Berlin Brigade Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army 3d Infantry/Berlin Brigade Enlistment Option.
2	AVAILABLE TO	Qualified men without prior service enlisting for 4 years and qualified men with prior service for 4, 5 or 6 years.
3	DESCRIPTION OF OPTION	Guarantees choice of training and assignment after successful completion of training to the 1st Battalion, 3d Infantry (The Old Guard), Ft Myer, VA, for a minimum period of one year, followed by assignment to the Berlin Brigade for a minimum of one year.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria as modified by the provisions of this table.</p> <p>b. Prior service applicants enlisting in pay grade E-4 or above must be qualified for and possess a military occupational specialty (MOS) listed in table H-23A and for which a vacancy can be confirmed as indicated in line 7b below.</p> <p>c. Meet eligibility requirements for oversea assignment as prescribed by AR 614-30.</p> <p>d. Be a high school graduate or the equivalent.</p> <p>e. Attain a standard score of 90 or higher in aptitude and general technical (GT) of the Army Classification Battery.</p> <p>f. Have a minimum physical profile of 111121.</p> <p>g. Be not less than 5'8" nor more than 6'4" tall.</p> <p>h. Weight must be proportionate to height as determined by the 3d Infantry.</p> <p>i. Be able to perform ceremonial functions without eye glasses (contact lenses are permitted).</p> <p>j. Have good posture, bearing and a neat appearance.</p> <p>k. Have excellent character, the quality of discretion, and unquestionable loyalty to the United States and possess a record which indicates a good potential for security clearance.</p> <p>l. Meet citizenship requirements as follows:</p> <p>(1) Applicant must be a citizen of the United States by birth or naturalization.</p> <p>(2) All adult living members of the applicant's immediate family must be United States citizens by birth or naturalization. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, brothers, sisters and children.</p> <p>(3) No member of the individual's immediate family nor any person to whom individual may be considered to be bound by ties of affection, kinship, or obligation shall be a resident of a foreign country having basic or critical interests opposed to those of the United States.</p> <p>(4) The member of the individual's family and those persons to whom he is bound by affection and obligation should neither be subject to physical, mental or other forms of duress by a foreign power nor advocate the use of force or violence to overthrow the Government of the United States nor the alternation of the form of government of the United States by unconstitutional means.</p> <p>(5) Neither the applicant nor spouse may have vested interests in such a country as referred to in (3) above.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	a. Satisfactorily complete Basic Combat Training (BCT) and Advanced Individual Training (AIT), if training is required.

[Next page is H-143]

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**STATEMENTS FOR ENLISTMENT**  
**PART VI - UNITED STATES ARMY 3D INFANTRY/BERLIN BRIGADE ENLISTMENT OPTION**  
For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION**

**1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army 3d Infantry (The Old Guard) Berlin Brigade Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that upon completion of training, or upon enlistment if I am not required to undergo training, and providing I meet required prerequisites, I will be initially assigned to the 1st Battalion, 3d Infantry for a minimum of one year, followed by an assignment to the Berlin Brigade for a minimum of one year.

b. Upon completion of Basic Combat Training (BCT), I will undergo advanced individual training (AIT) in military occupational specialty (MOS) \_\_\_\_\_  
(Enter the MOS and Title for which enlisted)

c. I am aware that I must be eligible for, and maintain qualifications for overseas shipment under the provisions of AR 614-30 for an overseas assignment to the Berlin Brigade in Europe.

d. I am aware that if I fail to maintain high standards of conduct and efficiency prescribed for personnel assigned to Berlin or The Old Guard, I will be assigned in accordance with the needs of the Army and be required to complete the term of service for which enlisted.

e. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated MOS, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.

f. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation, or overseas of my choice, I will remain assigned to the unit or area, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or area or be reassigned.

g. I understand that if I am found unacceptable for continued assignment to either The Old Guard or Berlin Brigade for any reasons through fault of my own (e.g., making false statements or withholding information), I will be advised of the disapproval for continued service, advised that my enlistment option is void, and that I will be reassigned in accordance with the needs of the Army and required to complete the period of service for which enlisted.

h. I understand that if I am found unqualified for service in either The Old Guard or Berlin Brigade through no fault of my own, I will be offered another enlistment option for which I am qualified, or may elect to have my period of service reduced to three years, or may elect to be separated from the Army.

i. My terms of enlistment is for \_\_\_\_\_ years.

j. In the event my enlistment commitment cannot be fulfilled, the alternative available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

**2. UNDERSTANDING:** I have read and understand each of the statements above and the statements contained in other parts of DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promises, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived. (If none, write "NONE")

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSR OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

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ANNEX \_\_\_\_\_

★Figure H-23

Table H-24, AR 601-210, Army Materiel Command (Security Depot) Enlistment Option

Line	Item	Comments
1	NAME OF OPTION	Army Materiel Command (Security Depot) Option.
2	AVAILABLE TO	Qualified men and women with or without prior service enlisting for four or more years.
3	DESCRIPTION OF OPTION	Guarantees training in military occupational speciality (MOS) 95B (military policeman) within the constraints prescribed by this table. Upon successful completion of advanced individual training (AIT) the enlistee will be assigned to a selected Military Police Company located at Sierra Army Depot (Herlong, CA), Seneca Army Depot, (Romulus, NY), or Savanna Army Depot (Savanna, IL) for a minimum period of 12 months. After satisfactory completion of 12 months assignment at one of the Army Depots, the enlistee may volunteer for an oversea assignment of the member's choice from the following locations:
		<ul style="list-style-type: none"> <li>a. Alaska.</li> <li>b. Hawaii.</li> <li>c. Korea.</li> <li>d. Europe.</li> <li>e. Caribbean Area.</li> <li>f. Southern Europe.</li> <li>g. Africa and Middle East.</li> <li>h. Pacific Long Tour Other than Korea.</li> </ul>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<ul style="list-style-type: none"> <li>a. Meet basic eligibility criteria for enlistment as modified by the provisions of this table.</li> <li>b. Applicants required to undergo advanced individual training (AIT) must meet the prerequisites for training in the selected MOS (AR 611-201 and DA Pam 351-4) and applicable portions of this table.</li> <li>c. Meet without exception the provisions outlined in paragraph 3-2b, and 3-4, AR 50-5 (Nuclear Surety).</li> <li>d. The following behavioral characteristics or medical conditions, if found to exist, are disqualifying for assignment to or retention in the Army Depots: <ul style="list-style-type: none"> <li>(1) Psychiatric disorder or condition which, in the opinion of a physician, may be detrimental to nuclear safety or reliability.</li> <li>(2) Alcoholism or recent repeated overindulgence in alcohol or the unauthorized use, possession or sale of illegal drugs or narcotics.</li> <li>(3) A physical profile serial other than "1" under "S".</li> <li>(4) Any character trait, history of illness, or other information which, in the opinion of the physician, might cause significant defects in judgment or reliability.</li> <li>(5) Lack of emotional or mental maturity and/or sense of responsibility.</li> <li>(6) Evidence of inadequate group adjustment.</li> <li>(7) Negligence or delinquency in performance of duty.</li> <li>(8) Poor attitude or lack of motivation toward an assignment involving nuclear duties.</li> <li>(9) Financial or family irresponsibility.</li> <li>(10) Adverse police record (other than minor violations).</li> <li>(11) Record of judicial or nonjudicial punishment for other than minor violations.</li> <li>(12) Any other character trait or record of conduct which would be prejudicial to reliable performance of nuclear duties.</li> </ul> </li> <li>e. Qualify for a secret security clearance.</li> </ul>

## Table H-24. AR 601-210, Army Materiel Command (Security Depot) Enlistment Option—Continued

Line	Item	Comment
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Continue to meet prerequisites as outlined in line 4d above.</p> <p>c. Qualify for and retain qualifications for a secret clearance.</p> <p>d. Qualify for oversea assignment in accordance with AR 614-30, if desirous of an oversea assignment following 12 months duty with one of the Army Depots.</p>
6	INFORMATION FOR APPLICANTS	<p>a. Applicants will be advised of lines 2 through 5 above.</p> <p>b. Applicants will be advised that upon completion of nine months service at one of the Army Depots, it is the responsibility of the soldier to complete the volunteer for oversea assignment statement shown at figure H-24A. Applicants will also be advised that they must provide three oversea preferences. Applicants will further be advised that if they elect to remain assigned to the Army Depot they must complete the statement at figure H-24B indicating their desires.</p> <p>c. If training in 95B is cancelled or if the enlistee does not report for training at the appropriate time, through no fault of the enlistee, the enlistee may select training in any other MOS for which qualified and for which a vacancy exists at the Army Depot.</p> <p>d. Prior service applicants will be required to undergo basic combat training, if required, as prescribed by AR 612-201.</p> <p>e. Individuals enlisted for this option who fail to meet any of the prescribed prerequisites or become medically or who otherwise disqualify for training or duty at the Army Depot, may be trained and utilized in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>f. Individuals will be assigned to a Military Police Physical Security Company located at the Army Depot Selected for a minimum period of 12 months after completion of training except as indicated below:</p> <p>In the event the unit to which assigned or attached under the provisions of this option is, deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, the individual will remain assigned to the unit or be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the unit or be reassigned.</p> <p>g. Prior service applicants with prior Army enlisting in pay grade E-5 or above must possess a 95B MOS for which there is a vacancy at one of the Army Depots for which enlistment is desired.</p> <p>h. Applicants with prior service in any of the Armed Forces enlisting in pay grade E-4 or below may receive training in MOS 95B.</p> <p>i. An individual may elect to waive this option at any time. In that event, the enlistee will be utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>j. Women applicants will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat oriented. Additionally, women applicants will be advised that enlistment for this option serves as volunteering for qualification and/or familiarization with a basic weapon, if required.</p>

## Table H-24. AR 610-210, Army Materiel Command (Security Depot) Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4, this regulation apply.</p> <p>b. Army guidance counselors will ascertain if a valid personnel vacancy exists at the applicant's Army Depot of choice by contacting area code 916-827-9263 (Sierra), 3-5,585-448 (Sennece), and 815-273-8821 (Savanna).</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Insure appropriate parts of DD Form 1966 (Application for Enlistment—Armed Forces of the United States, Figure H-24A), are completed for applicants in accordance with chapter 6, this regulation.</p> <p>b. DA Form 3286-24, (Part VI—Army Materiel Command—Security Depot-Enlistment Option) will be completed for all applicants enlisted for this option.</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants enlisted for this option will contain entries as follows:</p> <p>a. Enlistment orders will specify—</p> <p>(1) The individual is enlisted for the Army Materiel Command (Security Depot) Enlistment Option UP Table H-24, AR 601-210.</p> <p>(2) The Army Depot for which enlisted.</p> <p>(3) The following phrase will be included in enlistment orders: "A National Agency Check" (NAC), a request for a FINAL SECRET Security Clearance, and DA Form 3180 will be initiated while enlistee is in Basic (Combat) Training, in accordance with AR 612-201.</p> <p>b. Enter in Item 10c, DD Form 4 (Enlistment or Reenlistment Agreement—Armed Forces of the United States).</p> <p>(1) Table H-24, AR 601-210.</p> <p>(2) Enlisted for Army Materiel Command (Security Depot) Enlistment Option, and the Army Depot for which enlisted: Additionally, the following will be entered in item 48: "Individual requires FINAL SECRET clearance based on favorable NAC, in accordance with table H-24, AR 601-210."</p>

STATEMENTS FOR ENLISTMENT PART VI - ARMY MATERIEL COMMAND (SECURITY DEPOT) ENLISTMENT OPTION <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>	
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION	
<b>SECTION I</b> <i>(APPLICABLE TO ALL NONPRIOR SERVICE APPLICANTS AND PRIOR SERVICE APPLICANTS WHO ARE REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)</i>	
<p>1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Materiel Command (Security Depot) Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be assigned to:</p> <p style="text-align: center;">_____</p> <p style="text-align: center;"><i>(Enter the Army Depot for which enlisting)</i></p> <p>b. Unless I have previously completed basic combat training (BCT) in the past three years, I must complete BCT prior to undergoing advanced individual training (AIT).</p> <p>c. Upon successful completion of BCT, I will undergo AIT in military occupational specialty (MOS) 95B (Military Policeman).</p> <p>d. In the event the training in the MOS for which I enlisted is cancelled after my enlistment or if I fail to report for MOS training at the appropriate time, through no fault of my own, I may select training in any other MOS for which a vacancy exists at the Army Depot for which I enlisted and for which I am qualified.</p>	
<b>SECTION II</b> <i>(APPLICABLE TO PRIOR SERVICE APPLICANTS WHO ARE NOT REQUIRED TO UNDERGO ADVANCED INDIVIDUAL TRAINING)</i>	
<p>1. <b>ACKNOWLEDGEMENT:</b> a. In connection with my enlistment in the Regular Army for the United States Army Materiel Command (Security Depot) Enlistment Option, I hereby acknowledge that my enlistment for this option assures me, provided I meet required prerequisites, I will be assigned to _____</p> <p style="text-align: center;"><i>(Enter the Army Depot for which enlisting.)</i></p> <p>b. Unless I have previously completed basic combat training (BCT) in the past three years, I must complete BCT.</p>	
<b>SECTION III</b> <i>(APPLICABLE TO ALL APPLICANTS)</i>	
<p>1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Materiel Command (Security Depot) Enlistment Option, I hereby acknowledge that:</p> <p>a. I am guaranteed assignment to the Army Depot for which I enlisted for a minimum period of 12 months commencing upon my arrival at the Depot, except as indicated below.</p> <p>b. Upon successful completion of my twelve months assignment to the Army Depot, I have the option of being reassigned to one of three oversea areas of my choice, providing I meet prerequisites for oversea assignment. I further acknowledge that it is my responsibility to advise the Department of the Army during my ninth month after my arrival at the Depot as to whether I wish to volunteer for oversea assignment or remain assigned to my unit of assignment. I understand that if I fail to notify the Department of the Army by the end of the ninth month at the Depot, it may be treated as an election to continue service in my unit of assignment, or I may be reassigned in accordance with the needs of the Army, and I will be required to complete the period of service for which enlisting.</p> <p>c. In the event the unit to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the Army Depot of my choice, I will remain assigned to the unit or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or be reassigned.</p> <p>d. In the event I fail to meet any of the established prerequisites, to include special prerequisites of the nuclear surety program, or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained in accordance with the needs of the Army and be required to complete the terms of service for which enlisted.</p> <p>e. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p>f. My term of enlistment is _____ years (enter the number of years for which enlisted, the minimum of which is four years).</p>	

DA FORM 3286-24, 1 JUL 75

ANNEX \_\_\_\_\_

★Figure H-24



# DISPOSITION FORM

For use of this form, see AR 340-15; the proponent agency is The Adjutant General's Office.

REFERENCE OR OFFICE SYMBOL

SUBJECT

Volunteer Statement for Oversea Assignment

THRU: Channels

FROM: Soldier Concerned

DATE

CMT 1

TO: DAPC-EPC-G  
2461 Eisenhower Avenue  
Alexandria, VA 22331

1. Under the provisions of AR 614-30 and Table H-24, AR 601-210 for which I enlisted, I volunteer for assignment to one of the following overseas locations which are listed in priority of my preferences: (If you wish to remain assigned to your present unit of assignment in the event you do not have three preferences, you may write "present unit")

- a. \_\_\_\_\_.
- b. \_\_\_\_\_.
- c. \_\_\_\_\_.
- d. \_\_\_\_\_.
- e. \_\_\_\_\_.
- f. \_\_\_\_\_.

2. The following information is submitted to support my request.

NAME \_\_\_\_\_.

GRADE \_\_\_\_\_.

SSN \_\_\_\_\_.

PMOS \_\_\_\_\_.

SMOS \_\_\_\_\_.

ETS \_\_\_\_\_.

CURRENT UNIT OF ASSIGNMENT \_\_\_\_\_.

DATE ELIGIBLE FOR OVERSEA ASSIGNMENT \_\_\_\_\_.

SIGNATURE OF SOLDIER

DA FORM 2496  
1 FEB 62

REPLACES DD FORM 95, EXISTING SUPPLIES OF WHICH WILL BE ISSUED AND USED UNTIL 1 FEB 63 UNLESS SOONER EXHAUSTED.

U.S. GPO: 1974-340-843/8656

★Figure H-24A

20 June 1975

**DISPOSITION FORM**

For use of this form, see AR 340-15; the proponent agency is The Adjutant General's Office.

REFERENCE OR OFFICE SYMBOL	SUBJECT  Waiver of Oversea Assignment
----------------------------	---

TO: Applicable Personnel Officer	FROM: Soldier Concerned	DATE	CMT 1
----------------------------------	-------------------------	------	-------

1. Under the provisions of Table H-24, AR 601-210, I hereby waive my option of volunteering for an oversea assignment.
2. I volunteer to remain assigned to my present unit of assignment \_\_\_\_\_  
(enter unit of assignment).
3. I understand that I will not be afforded another opportunity to volunteer for oversea assignment as part of my enlistment guarantee.

SIGNATURE OF SOLDIER

**THIS DOCUMENT IS TO BE FILLED AS A PERMANENT DOCUMENT IN THE MEMBER'S PERSONNEL RECORDS JACKET**

DA FORM 2496  
1 FEB 62REPLACES DD FORM 24, EXISTING SUPPLIES OF WHICH WILL BE  
ISSUED AND USED UNTIL 1 FEB 63 UNLESS SOONER EXHAUSTED.

\* U.S. GPO: 1974-240-243/8638

★ Figure H-24B

20 June 1975

*SScl 5*  
*6 Feb 1976*

C 1, AR 601-210

of two enlistment options may be selected. In order for the combination of the two selected options to be effective, the requirements for each of the two options must be met satisfactorily. Failure to qualify for one of the options selected, however, does not void the remaining option, provided the applicant remains qualified for the latter option. Persons enlisting for two options, as authorized in the following table, will complete DA Form 3286-1R (Statements for Enlistment—Part VI—Dual Enlistment Option), as illustrated in figure H-1, in addition to the statements required for the specific two options involved.

**H-7. Orientation of applicant.** All applicants who require waivers under the provisions of chapter 3, must be specifically counseled on the limitations which may apply to their selection of enlistment options. Certain options, especially those which require a security clearance, may require that applicants have no record of Civil offenses or no record reflecting adversely on the individual's character, or similar requirement. Applicants for such options will be advised that a determination of their eligibility cannot be made until after their enlistment and that a waiver of a disqualification for enlistment in no way implies an eventual favorable determination of option eligibility. If the applicant elects such an option despite such counseling, the individual will be advised that if he or she is later determined to be ineligible, the option may be voided by the Army and the individual may be required to complete the term of service for which enlisted. The applicant will be further advised that any omission of a matter he or she was required to disclose, including expunged records, may later serve as a basis for an unfavorable determination of option eligibility. In addition, most options contain other conditions which cannot be determined until after enlistment which, if not satisfied, may result in avoidance by the Army without giving rise to a claim of unfulfilled enlistment commitment or erroneous enlistment. The Information to applicants, section of the appropriate option table requires such information to be explained to all applicants.

## Section II. Authorized Enlistment Option

Table H-1. Listing and General Description of Authorized Enlistment Options

TABLE NO.	NAME OF OPTION	Available to—				Delayed Entry Authorized for Non-prior Service	Option may be combined with one of the following option(s) for non-prior service applicants <sup>1</sup>	Part VI DA Form 3286-1
		Non-prior Service		Prior Service				
		Men	Women	Men	Women			
H-2	★Rescinded							
H-3	US Army Training of Choice Enlistment Option	Yes	Yes	No	No	Yes	N/A	3286-3-R
H-4	★Rescinded							
H-5	★Rescinded							
H-6	US Army Security Agency Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-6-R
H-7	★Rescinded							
H-8	US Army Bands Enlistment Option	Yes	Yes	Yes	Yes	Yes	(For assignment to airborne division bands). (If enlistee fails to complete airborne training satisfactorily, the enlistee will be assigned to a non-airborne band)	3286-8-R
H-9	★Rescinded							
H-10	★Rescinded							
H-11	US Army Officer Candidate School Enlistment Option for College Graduates	Yes	No	Yes	No	Yes	N/A	3286-11-R
H-12	US Army Warrant Officer Flight Training Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-12-R
H-13	US Army Combat Arms Unit/Area of Choice Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-13-R

See footnotes at end of table.

<i>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR SPECIAL INTELLIGENCE TRAINING</i>		
<p>1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Training of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet prescribed prerequisites, my initial duty assignment will be to special intelligence duties in the 97 Military Occupational Specialty Series.</p> <p>b. I have received no assurance that all or any specific part of my enlistment period will be spent in these duties.</p> <p>c. I have not been promised training in a specific MOS within the 97 series; however, I will receive training in one of the MOS of this MOS series.</p> <p>d. I understand that my ultimate assignment to training and duty and that my retention in special intelligence duties will depend upon the following factors which cannot be determined prior to my enlistment:</p> <ul style="list-style-type: none"> <li>(1) Successful completion of basic or basic combat training, if required.</li> <li>(2) Successful completion of any MOS training to which I may be assigned.</li> <li>(3) Favorable conclusion of a background investigation, to include an evaluation of my potential and personal characteristics.</li> <li>(4) Qualification for retention in special intelligence duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by intelligence operations.</li> <li>(5) Maintenance of a record free from indiscretions or defects of character which are deemed unacceptable by the Commander, US Army Military Personnel Center.</li> </ul> <p>e. If, through my own fault, I fail to meet any of the established prerequisites or maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or become medically or otherwise disqualified for training or retention in intelligence duties, I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.</p>		
<i>TO BE COMPLETED BY ALL WAC APPLICANTS</i>		
<p>1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for this particular enlistment option, I hereby acknowledge that enlistment serves as my volunteering for basic weapons qualification or familiarization.</p> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and in DD Form 1966, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)</p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

★Figure H-3—Continued

## ★Table H-4. United States Army Airborne Enlistment Option—Rescinded

## ★Table H-5. Special Forces Unit Enlistment Option—Rescinded

★Table H-6. United States Army Security Agency (USASA)  
Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Security Agency Enlistment Option.
★2	AVAILABLE TO	Qualified men and women without prior service enlisting for three or more years (certain skills require a four year minimum period of enlistment), and qualified prior service applicants enlisting for four or more years providing the prior service applicant has six years or less active military service completed and is eligible for appointment upon enlistment to pay grade E-6 or below.
3	DESCRIPTION OF OPTION	Guarantees initial assignment to USASA provided required prerequisites are met, and either: <ol style="list-style-type: none"> <li>Training in a military occupational specialty (MOS) or a course prerequisite to MOS training listed in table H-6A; or,</li> <li>Assignment to an oversea area listed in table H-6B; or,</li> <li>Assignment to a CONUS station listed in table H-6C.</li> </ol>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	Applicants must— <ol style="list-style-type: none"> <li>Meet basic eligibility criteria for enlistment, as modified by provisions of this table.</li> <li>Be a high school graduate or the equivalent (Cdr, USASA may waive this requirement for male applicants only).</li> <li>Attain a skilled technical (ST) aptitude area score of 100 or higher when tested with the Army Classification Battery (Cdr, USASA may waive this requirement) and a qualifying score in the prerequisite area(s) as determined by Cdr, USASA.</li> <li>Meet, without exception, the prerequisites set forth in applicable portions of DA Pam 351-4, AR 611-201 and AR 611-202 for the training selected.</li> <li>Not be a former Peace Corps member.</li> <li>Meet citizenship requirements as follows:               <ol style="list-style-type: none"> <li>Applicant and spouse will be United States citizens. If the applicant or spouse is a United States citizen by naturalization, approval procedures in line 4f(4) below apply.</li> <li>The immediate family; children, parents, brothers, sisters and children from previous marriage(s) of the applicant and spouse should be United States citizens. When members of the immediate family are not US citizens, approval procedures in line 4f(4) below apply.</li> <li>No member of the immediate family of the applicant or spouse, and no person whom the applicant and spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation, may be a resident of a foreign country having basic or critical national interest opposed to those of the United States. When the applicant and/or spouse have relatives or friends residing in foreign countries, approval procedures in line 4f(4) below apply.</li> <li>If, as a result of the interview, the USASA Field Representative considers the applicant suitable for enlistment and a waiver of citizenship requirements is needed, a waiver request will be forwarded to Cdr, USASA, ATTN: IAAG-P, Arlington Hall Station, Arlington, VA 22212 for approval.</li> </ol> </li> </ol>

[Next page is H-23]

STATEMENTS FOR ENLISTMENT		DATE
<b>PART VI - US ARMY AIRBORNE ENLISTMENT OPTION</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p><b>1. ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Airborne Enlistment Option, I hereby acknowledge that:</p> <p>a. I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while receiving airborne training or performing airborne duty.</p> <p>b. Upon completion of training in MOS _____, I will be assigned to _____            (MOS of Choice)            _____            (Unit Selected for Initial Assignment)</p> <p>c. Should I fail to qualify for airborne training subsequent to my enlistment, or fail to retain these qualifications, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for airborne training include:</p> <ol style="list-style-type: none"> <li>(1) Failure to complete basic (combat) training satisfactorily.</li> <li>(2) Failure to complete advanced individual training, or the equivalent of such training satisfactorily.</li> <li>(3) Failure to attain required standards, as prescribed by AR 614-200, on the Army Physical Fitness Test.</li> <li>(4) Failure to complete airborne training satisfactorily.</li> <li>(5) The existence of a medical disqualification.</li> <li>(6) Failure to maintain all qualifications for airborne training.</li> </ol> <p>d. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled, or where not formally advised, from the date I discover or should have discovered the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p>e. In the event the unit for which I enlisted or to which I am assigned under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, or redesignated, I will remain assigned to the unit or activity, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or activity or be reassigned.</p> <p>f. I understand that I am guaranteed initial assignment to the unit indicated above, and that such assignment is not for any minimum period. After initial assignment, I am subject to reassignment in accordance with the needs of the Army and established assignment policies.</p>		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR A SPECIAL FORCES UNIT</b>		
<p><b>1. ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the US Army Airborne Enlistment Option, I hereby acknowledge that:</p> <p>a. If I am not already airborne-qualified, I will be required to qualify for and successfully complete such training before receiving special forces training.</p> <p>b. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne and special forces training and duty.</p> <p>c. I understand that Special Forces units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.</p> <p>d. I am aware that all Special Forces personnel are required to undergo language training, either mission-type or as a student, at an appropriate language facility.</p> <p>e. Should I fail to qualify for special forces training /duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for special forces training/duty include:</p> <ol style="list-style-type: none"> <li>(1) Failure to complete basic combat training and advanced individual training, if required.</li> <li>(2) Failure to attain required standards, as prescribed in AR 614-200, on the Physical Fitness Test.</li> <li>(3) Failure to complete satisfactorily airborne (parachute) training, if required.</li> </ol>		

DA FORM 3286-4, 1 Jan 76

PREVIOUS EDITION IS OBSOLETE.

★Figure H-4

(4) Failure to qualify for <b>SECRET Security clearance</b> .		
(5) Loss of medical and professional qualifications required for airborne or special forces duty.		
(6) A determination by the appropriate special forces commander that I am unsuitable for further special forces training and duty.		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR A RANGER UNIT</b>		
<b>1. ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the US Army Airborne Enlistment Option, I hereby acknowledge that:		
a. If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before assignment to the 75th Infantry. I volunteer to attend the ranger course.		
b. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne/ranger training and duty.		
c. I understand that ranger units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.		
d. Should I fail to qualify for ranger training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for ranger training/duty include.		
(1) Failure to complete basic combat training and advanced individual training, if required.		
(2) Failure to attain required standards, as prescribed on the Army Physical Fitness Test.		
(3) Failure to complete satisfactorily airborne (parachute) training, if required.		
(4) Failure to qualify for security clearance.		
(5) Loss of physical, medical or professional qualifications required for airborne and ranger duty.		
e. I am aware that the battalion commander has the authority to relieve summarily from duty and move from the battalion. Individuals he determines are unsuited for continued assignment to the ranger battalion. Whether I will be reassigned to another Ranger Unit will be at the option of the Army, but if I am summarily relieved, such action will not constitute a breach of my enlistment commitment regardless of whether I am so reassigned.		
<b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and in DD Form 1966, signed by me and understand that these statements are intended to consistute all promises whatsoever concerning my enlistment. Any other promise, or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. <i>(If none, write "NONE".)</i>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

★Figure H-4—Continued

ARMY REGULATION

No. 601-210

*Replacement*  
*Ch. 3*  
*1 Dec 1975*

HEADQUARTERS  
 DEPARTMENT OF THE ARMY  
 WASHINGTON, DC, 15 January 1975

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

EFFECTIVE 1 April 1975

*This is a complete revision of AR 601-210 and changes are made throughout. Local supplementation of this regulation is prohibited except upon the approval of the Deputy Chief of Staff for Personnel.*

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\*This regulation supersedes AR 601-210, 1 May 68; AR 601-220, 30 Nov 70; AR 601-221, 22 Nov 71, including all changes; DA message DAPE-MPR-P 141455Z Aug 74 (U), Subject: Revised Enlistment Eligibility Criteria; and rescinds DA Forms 2280, 1 Feb 60; 2492-R, 1 Nov 62; 3270-R, 1 Feb 68; 3270-1-R, 1 Feb 68; 3270-2-R, 1 Feb 68; 3270-3-R, 1 Feb 68; 3235-R, 1 Feb 68; 3285, 1 Dec 72 and 3919-R, 1 Jul 72, which are obsolete.

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## CHAPTER 1

### GENERAL

#### Section I. GENERAL

##### 1-1. Purpose. This regulation—

*a.* Prescribes eligibility criteria governing the enlistment from civilian life of persons with or without prior service into the Regular Army.

*b.* Provides policies and procedures for the processing of civilian applicants for Regular Army enlistment (reenlistment and processing of persons currently serving on active duty in the Army are prescribed by AR 601-280).

*c.* Provides policies and procedures for the processing of civilian applicants without prior service for the delayed entry program (DEP).

1-2. Scope *a.* This regulation is designed primarily for use of the US Army Recruiting Command (USAREC) and those commands that exercise recruiting responsibilities.

*b.* The provisions of this regulation are binding on all echelons of command and all individuals subordinate to Headquarters, Department of the Army. Exceptions to nonstatutory provisions may be made by Headquarters, Department of the Army.

*c.* Individuals having the responsibility to process applicants for enlistment must comply with the requirements of this regulation. Violations of this regulation and failure to comply with this regulation will subject a military individual to disciplinary action under the Uniform Code of Military Justice (UCMJ) (for example: for violation of Article 92(1) (failure to obey a lawful general regulation) or violation of Article 84 (effected an unlawful enlistment)).

*d.* This regulation applies to all categories of applicants from civilian life, including active duty personnel who do not immediately

reenlist under the provisions of AR 601-280 at the active duty station of separation.

*e.* In cases of conflict between this regulation and any other regulation setting forth enlistment eligibility criteria, this regulation will take precedence.

1-3. Secretarial authority. *a.* Except as specifically provided by law, the establishment of qualifications for enlistment in the Regular Army is the prerogative of the Secretary of the Army. The Secretary of the Army may deny enlistment to any individual who otherwise meets the criteria specified in this regulation, except in those instances set forth below.

(1) Enlistment of any former member of the Regular Army who has served on active duty as a Reserve commissioned or warrant officer of the Army or who was discharged as an enlisted member to accept a temporary appointment as a commissioned or warrant officer of the Army, provided the commission or warrant officer service was terminated by an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge, and provided application for enlistment is made within 6 months following termination (10 USC 3258).

(2) Enlistment of any Regular Army enlisted member whose name has been placed on the temporary disability retired/list (TDRL) and who is subsequently found to be physically fit (10 USC 1211 (a)(3)), provided reenlistment occurs the day after removal from the TDRL.

*b.* Except as delegated in this regulation or by special Department of the Army direc-

tives, the denial of enlistment will be at the discretion of the Secretary of the Army and such authority may be given either in an individual case or by an order applicable to all cases specified in that order.

**1-4. Explanation of terms.** For purposes of this regulation the following explanation of terms apply:

*a. Applicant.* A person who applies voluntarily for enlistment in the Regular Army.

*b. Enlistee.* A person who has enlisted in the Regular Army.

*c. Army.* The Regular Army, Army of the United States, Army National Guard of the United States, and the United States Army Reserve.

*d. Regular Army.* The permanent Army, comprising a major component of the United States Army; also, as used throughout this regulation to distinguish between the Regular Army and the other major components of the US Army.

*e. Enlistment.* A voluntary enrollment in the Regular Army as an enlisted member. An enlistment is consummated by subscription to the prescribed oath of enlistment. The term "enlistment," as used in this regulation, includes enlistment of both nonprior service and prior service personnel, with the latter category also including prior Army personnel and personnel with prior service in any of the other Armed Forces.

*f. Original or first enlistment.* Voluntary enrollment in the Regular Army as an enlisted member for the first time. A voluntary enrollment in the Regular Army as an enlisted member by an individual with prior service in one of the Army's Reserve components or other Service Reserve components is an original or first enlistment.

*g. Dependent.* This term is defined in footnote 1, table 2-1.

*h. In-service personnel.* Persons currently serving on active duty in the Regular Army.

*i. Prior service personnel.* Persons in the following categories, who are not currently serving on active duty with the Regular Army:

(1) Personnel with one or more days of completed active duty.

(a) In a regular component of any of the Armed Forces.

(b) In the Army of the United States (AUS).

(c) On active duty in a Reserve component of any of the Armed Forces.

(d) On initial active duty for training (ADT) programs of the Army Reserve or Army National Guard under the Reserve Forces Act of 1955 (RFA 55) or the Reserve Enlistment Program of 1963 (REP 63) or in similar programs of any of the other Armed Forces.

(2) Personnel who have participated in short periods of ADT, other than as indicated in (d) above, are not considered prior service personnel under the provisions of this regulation.

*j. Nonprior service personnel.* Persons who have—

(1) No previous service in any of the Armed Forces.

(2) Previous service without completion of one or more days of active duty or REP 63 active duty for training, as defined in *i* above.

(3) Enlisted illegally while underage and who were separated by reason of void enlistment prior to attaining age 17.

*k. High school graduate or equivalent.* An applicant who has graduated from a senior high school with a diploma or a certificate of graduation or statement of completion, or who has valid evidence of successful completion of the high school level general education development (GED) equivalency.

*l. Within three months of separation.* The period of three months within which an individual must enlist to be eligible for certain benefits commences on the day following separation and terminates with the date of the month, three months later, that corresponds to the date of separation. When there is no corresponding date in the third subsequent month, the last day of that month will be the terminating date. For example, if an individual is separated on 31 January, the terminating date is 30 April.

*m. Grade(s).* Refers to pay grade(s), unless otherwise specified.

*n. Military occupational specialty (MOS).* Identifies a grouping of military jobs posses-

sing such close relationship that an optimal degree of interchangeability exists among persons so qualified.

*o. Armed Forces examining and entrance stations (AFEES).* Conduct physical examinations and mental tests of potential enlistees, effect enlistment and complete the administrative processing, and ship accessions to appropriate reception station or duty station.

*p. Recruit quota system (REQUEST).* A realtime automatic data processing system designed to match a potential enlistee's qualifications to the Army's MOS requirements. The system provides quotas and reservations for training school seats for the enlistees.

*q. Persons, applicants, individuals, members, personnel.* Unless clearly applicable to only one sex, these terms apply to both men and women.

*r. Major commanders.* The following are major commanders:

(1) Commanding General, United States Army Forces Command.

(2) Commanding General, United States Army Training and Doctrine Command.

(3) Commanding General, US Army Military District of Washington.

(4) Commanding General, US Army Materiel Command.

(5) Commanding General, US Army Security Agency.

(6) Commanding General, US Army Communications Command.

(7) Commanding General, US Army Health Services Command.

(8) Commanding General, Military Traffic Management Command.

(9) Commander in Chief, US Army Europe and Seventh Army.

(10) Commanding Generals of HQDA Field Operating Agencies.

(11) Commanding General, US Army Recruiting Command.

## Section II. APPOINTMENT OR SEPARATION

**1-5. Unlawful enlistment, appointment, or separation.** Military personnel who violate the provisions of this regulation or who fail to comply with requirements of this regulation are subject to punishment under the Uniform Code of Military Justice (UCMJ). Particular attention of all officers and recruiting personnel (including unit canvasser) will be given to Article 84, UCMJ, which provides that: "Any person subject to the code who effects an enlistment or appointment in or a

separation from the Armed Forces of any person who is known to him to be ineligible for such enlistment, appointment, or separation because it is prohibited by law, regulations, or order shall be punished as court-martial may direct." Commanders will give due consideration to the initiation of disciplinary action for violations of the Article, or for aiding in or contributing to violations of the Article.

## Section III. COOPERATION BETWEEN ARMY RECRUITING STATIONS and LOCAL OFFICES OF THE STATE EMPLOYMENT SERVICE

**1-6. Policy.** The Department of Defense and the Department of Labor have a reciprocal working relationship under which the various Armed Forces provide local offices of the State Employment Services with information on job and training opportunities available to personnel in the Armed Forces; State Employment Service local offices inform individuals seeking training or employment of such opportunities, referring them on their request directly to appropriate Armed Forces

recruiting offices. The local offices of the State Employment Service, affiliates of the United States Employment Service, Department of Labor, are responsible for testing, counseling, and selecting persons for occupational training or employment, including opportunities in the Job Corps and Neighborhood Youth Corps.

**1-7. Procedures.** In accomplishing the purposes prompting the policy in paragraph 1-6,

the US Army recruiting personnel will work with State Employment Service offices in their communities in establishing mutually satisfactory arrangements for providing the types of information and assistance required. The CDR, USAREC is responsible for the issuance of such instructions to his command as may be necessary to establish agreements between subordinate elements of USAREC and local offices of the State Employment Service. Establishment of these arrangements will be initiated by elements of USAREC and recruiting personnel will—

- a.* Provide printed information on job opportunities in the Army.
- b.* Furnish other information in their areas of responsibility upon request.
- c.* Participate in group guidance sessions

which may be arranged by State Employment Service offices in their respective areas.

*d.* Provide current information as changes in manpower procurement programs occur.

*e.* Urge all applicants found unacceptable for enlistment to visit the State Employment Service local office.

*f.* Inform the appropriate office of the State Employment Service of each applicant found unacceptable for enlistment, provided the individual authorizes such referral. Procedures for accomplishing this referral are described in chapter 4.

*g.* Inform all applicants found unacceptable for enlistment of their reemployment rights. Information to be provided such applicants is described in chapter 4.

*h.* Assist the State Employment Service offices in any other way deemed mutually desirable.

## CHAPTER 2

### BASIC QUALIFICATIONS FOR ENLISTMENT IN THE REGULAR ARMY

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#### Section I. Basic Eligibility Criteria

##### 2-1. Eligibility. *a. Processing of applicants.*

All persons participating in, or connected with, the processing of applicants for enlistment in the Regular Army will give paramount consideration to the enlistment of qualified personnel. Race, color, religion, or national origin will not be treated as qualification factors.

*b. Qualification.* An individual's eligibility will be determined on the basis of his ability to meet all requirements of this regulation, to include procurement of any necessary waivers. When there is doubt which cannot be resolved as to the complete qualification of the applicant, the applicant will not be enlisted.

**2-2. Basic eligibility criteria for all applicants.** Individuals applying for enlistment in the Regular Army must meet the eligibility criteria in table 2-1.

##### 2-3. Statutory entitlement for former officers.

*a.* A former enlisted member of the Regular Army (separated for the purpose of entering into active commissioned or warrant officer service) who last separated from active service as an Army commissioned or warrant officer with an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge, is exempt from the requirements of table 2-1, provided he applies for enlistment within 6 months following separation from active duty in an officer status.

*b.* Persons in *a* above are enlisted in the Regular Army without regard to age, length of service, number of dependents, mental qualification, or any physical disqualification incurred or having its inception while on active duty and without regard to the existence of a vacancy in the appropriate grade.

Table 2-1, Basic Eligibility Criteria for Enlistment

RULE A—AGE REQUIREMENTS	
IF APPLICANT IS	CRITERIA
1. Without Prior Service	<ol style="list-style-type: none"> <li>(1) Men must be not less than 17 years old and not have reached their 35th birthday.</li> <li>(2) Women must be not less than 18 years old and not have reached their 35th birthday. Women 17¼ years old can be enlisted in the Delayed Entry Program if they are high school graduates or enrolled in the senior year of high school.</li> <li>(3) DD Form 373 is required for applicants less than 18 if a parent or guardian is entitled to their custody and control. (The burden of proof is on the potential enlistees to show that no parent or guardian is entitled to their custody and control (see action 7, table 4-1).</li> <li>(4) Waivers are not considered.</li> </ol>
2. With Prior Service	<ol style="list-style-type: none"> <li>(1) Men must be not less than 17 years old and must not have reached their 35th birthday, or qualify in (3) below.</li> <li>(2) Women must be not less than 18 years old and not have reached their 35th birthday, or qualify in (3) below.</li> <li>(3) If 35 or older and less than 55 and have prior service in the Regular Army, they will qualify if they— <ol style="list-style-type: none"> <li>(a) Have a minimum of three years of honorable active service in any of the Armed Forces and have completed a period of active duty in the Regular Army.</li> <li>(b) Be no more than 35 plus the number of years of prior honorable service completed in any of the Armed Forces.</li> </ol> </li> <li>(4) Applicants will be exempt from the above age requirements if they can qualify for retirement by age 60, are not 55 or older with 20 or more years of active service, and provided they are— <ol style="list-style-type: none"> <li>(a) Non-Regular Army commissioned or warrant officers honorably relieved from active duty who enlist within six months from the date of separation from active duty.</li> <li>(b) Enlisted members last separated from the Regular Army with an honorable or general discharge who enlist within three months from the date of separation.</li> </ol> </li> <li>(5) DD Form 373 is required for applicants less than 18 years old if a parent or guardian is entitled to their custody and control. (The burden of proof is on the potential enlistees to show that no parent or guardian is entitled to their custody and control (see action 7, table 4-1).</li> <li>(6) Waivers are not considered.</li> </ol>
RULE B—CITIZENSHIP	
IF APPLICANT IS	CRITERIA
With or Without Prior Service	<ol style="list-style-type: none"> <li>(1) The applicant must be— <ol style="list-style-type: none"> <li>(a) A citizen of the United States.</li> <li>(b) An alien who has been lawfully admitted to the United States for permanent residence.</li> <li>(c) If neither of the above, a National of the United States. (See chap 4 for verification of citizenship.)</li> </ol> </li> <li>(2) Waivers are not considered.</li> </ol>
RULE C—TRAINABILITY REQUIREMENTS	
IF APPLICANT IS	CRITERIA
1. Without Prior Service	<ol style="list-style-type: none"> <li>(1) The applicant must— <ol style="list-style-type: none"> <li>(a) Meet the AFQT requirements in table 2-2.</li> </ol> </li> </ol>

Table 2-1. Basic Eligibility Criteria for Enlistment—Continued

<b>RULE C—TRAINABILITY REQUIREMENTS</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
	<ul style="list-style-type: none"> <li>(b) Be a high school graduate/GED, with scores of 90 or above in one or more aptitude areas in ACB-73 or ASVAB for enlistment. (High school nongraduates require two.) Applicants must also meet all other criteria for the option they wish to select.</li> <li>(2) A female applicant must achieve an AFWST minimum percentile score of 59 or higher.</li> <li>(3) For administration of tests and retests see section II, chapter 4.</li> <li>(4) Waivers are not considered.</li> </ul>
2. With Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must— <ul style="list-style-type: none"> <li>(a) Attain scores of 90 or above in three or more aptitude areas of the ACB-73.</li> <li>(b) Qualify for exemption from the above requirement because the applicant— <ul style="list-style-type: none"> <li>1. Has been awarded the Medal of Honor,</li> <li>2. Has been awarded the Distinguished Service Cross, Navy Cross, or Silver Star Medal and has not completed 20 years of active Federal service.</li> <li>3. Is partially disabled combat-wounded veteran who has not completed 20 years of active Federal service.</li> </ul> </li> </ul> </li> <li>(2) Test scores recorded on DA Form 1811 will be utilized in lieu of administering ACB-73, provided enlistment is accomplished within one year of separation date recorded on DD Form 1811.</li> <li>(3) For administration of tests and retests, see section II, chapter 4.</li> <li>(4) Aptitude area score for the MOS does not apply if enlisting for former MOS.</li> <li>(5) Waivers are not considered.</li> </ul>
<b>RULE D—EDUCATION</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. Without Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must meet the educational requirements of the specific option for which enlisting.</li> <li>(2) A female applicant must be a high school graduate or successfully complete requirement for high school level GED equivalent. Female applicants may be in the senior year of high school if enlisting in the Delayed Entry Program.</li> <li>(3) Waivers are not considered.</li> </ul>
2. With Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must either— <ul style="list-style-type: none"> <li>(a) Possess a diploma or certificate of graduation from high school—</li> <li>(b) Or present documentation that applicant has successfully completed the high school level or higher GED equivalency.</li> </ul> </li> <li>(2) Waivers are not considered.</li> </ul>
<b>RULE E—PHYSICAL</b>	
<b>IF APPLICANT IS</b>	<b>CRITERIA</b>
1. Without Prior Service	<ul style="list-style-type: none"> <li>(1) The applicant must meet— <ul style="list-style-type: none"> <li>(a) The procurement physical fitness standards prescribed in chapter 2, AR 40-501.</li> <li>(b) Any additional requirements prescribed for the specific option for which enlisting. Minimum profile for female applicants is 222221.</li> </ul> </li> </ul>

Table 2-1. Basic Eligibility Criteria for Enlistment—Continued

RULE E—PHYSICAL	
IF APPLICANT IS	CRITERIA
	(2) When in the opinion of the AFEES medical examining officer an exception to medical standards is appropriate, a waiver may be requested (see line A, table 3-1).
2. With Prior Service	<p>(1) The applicant must meet—</p> <p>(a) The retention medical fitness standards prescribed in chapter 3, AR 40-501, provided enlistment is accomplished within six months of separation from the Army.</p> <p>(b) The procurement medical fitness standards prescribed in chapter 2, AR 40-501, if enlistment is accomplished after six months from date last separated from the Army.</p> <p>(c) Any additional requirement prescribed for the specific option for which enlisting.</p> <p>(2) If removed from the TDRL, qualify as indicated in section X, chapter 4.</p> <p>(3) If a partially disabled combat-wounded veteran, qualify as indicated in section IX, chapter 4.</p> <p>(4) If enlistment is accomplished within six months of last separation from the Army, medical fitness data recorded on DA Form 1811 may be used in lieu of administration of medical examination (sec III, chap 4.)</p> <p>(5) For waiver of medical requirement, see line A, table 3-1.</p>
RULE F—DEPENDENTS	
IF APPLICANT IS	CRITERIA
1. Without Prior Service	<p>(1) The applicant must have no more than three dependents (see (2) and (5) below).</p> <p>(2) An applicant without a spouse and with one or more dependents under 18 years of age is disqualified, except as provided in (3) and (4) below. No waiver is authorized.</p> <p>(3) A divorced applicant <i>may be processed for enlistment</i> when the child or children have been placed in the custody of the <i>other parent</i> by court order and the applicant is not required to provide child support. <i>No waiver is required.</i></p> <p>(4) A divorced applicant <i>may be processed for dependency waiver</i> when the child or children have been placed in the custody of the <i>other parent</i> by court order and the applicant <i>is required</i> to provide child support.</p> <p>(5) In meritorious cases, an applicant with a spouse <i>may request waiver of (1) above.</i></p> <p>(6) Husband and wife teams who have one or more dependents under 18 years of age are disqualified. No waiver is authorized.</p> <p>(7) An applicant with a spouse on active duty with any Service who has one or more dependents under 18 years of age is disqualified. No waiver is authorized.</p> <p>(8) See Footnote 1 for definition of dependent to determine enlistment eligibility.</p>
2. With Prior Service	<p>(1) Same as without prior service for pay grades E-1 through E-3.</p> <p>(2) Applicants eligible for appointment to pay grade E-4 or higher at time of enlistment may enlist without regard to number and age of dependents. However, the provisions of (2), (6), and (7) of the above rule for applicants without prior service apply.</p> <p>(3) See Footnote 1 for definition of dependent to determine enlistment eligibility.</p>

Table 2-1. Basic Eligibility Criteria for Enlistment—Continued

RULE G—MORAL AND OTHER ADMINISTRATIVE CRITERIA	
IF APPLICANT IS	CRITERIA
With or Without Prior Service	See Appendixes A, B, and C.
RULE H—PRIOR GRADE AND SERVICE	
IF APPLICANT IS	CRITERIA
1 With Prior Service	(1) The applicant must meet the eligibility requirements in table 2-3. (2) In meritorious cases, waiver of this criterion may be requested for applicants last separated from active military service in pay grades E-6 and below whose service has been characterized officially as honorable (see line K, table 3-1). (3) Provided they are otherwise qualified, prior service Army personnel with 18 but less than 20 years of service who apply for enlistment within 180 days of date of separation from active duty are exempt from this criterion. (4) Provided they are otherwise qualified, prior service applicants who apply for one of the enlistment options involving accelerated promotion (e.g., the Stripes for Skills program) are exempt from this criterion.

Footnote 1

a. The purpose of defining the term "dependent" for enlistment purposes (without regard to its definition for pay and allowances, medical care, Army exchange privileges, and other benefits) is to provide a clear-cut rule which will preclude the enlistment of individuals who have physical and financial responsibilities which would be difficult, if not impossible, to meet while a member of the Military Service.

b. For the purpose of determining enlistment eligibility under the provisions of rule F, the term dependent means—

- (1) A spouse. This does not include a common law spouse unless recognition thereof has been adjudged by a civil court.
- (2) Any unmarried natural (legitimate or illegitimate) or adopted child of the applicant if the child is under 18 years of age, regardless of whether the applicant has custody of the child or does not, and regardless of who has guardianship of the child. If the applicant's child has been adopted by another person (final adoption decree issued and effective) then the child is not the applicant's dependent. As to male applicants, the term "natural child" includes any illegitimate child claimed by the applicant to be his child or determined to be his child by court order.
- (3) Stepchild of the applicant who resides with the applicant if the stepchild is under 18 years of age.
- (4) Any other person who is, in fact, dependent on the applicant for over one-half of his support.

Table 2-2. Mental Categories and Eligibility for Enlistment

Mental Category	AFQT Score	Eligibility for Enlistment		
		July-September 75		
		NHSG	17 Year NHSG	All others
I	93-100	Yes	Yes	Yes
II	65-92	Yes	Yes	Yes
IIIA	50-64	Yes	Yes	Yes
IIIB	31-49	Yes	Yes	Yes
IVA	21-30	No	No	Yes
IVB	16-20	No	No	Yes
IVC	10-15	No	No	No
V	9-0	No	No	No

**Table 2-3. Basic Eligibility Criteria—Prior Grade and Service**  
(See note following table)

RULE	Prior Service applicant is ineligible to enlist if last separated in pay grade	With a total active service of more than
A	E-2 or below	1 year
B	E-3	2 years
C	E-4	7 years
D	E-5	10 years
E	E-6	17 years
F	E-7	21 years
G	E-8	24 years
H	E-9	27 years

*Note.* Applicants with prior service (Army and other Armed Forces) who are eligible to enlist under the applicable rule of this table (i.e., applicants who met the PRIOR GRADE AND SERVICE criterion at last separation from active duty) and who otherwise are qualified under the provisions of this regulation may be enlisted in accordance with rule D, table 2-4. (Enlistment will be in whole years and, in no case, will be for longer than 6 years.) Such enlistment does not require a waiver of the PRIOR GRADE AND SERVICE criterion.

## Section II. ENLISTMENT PERIODS AND PAY GRADES

**2-4. Authorized enlistment periods.** Enlistment in the Regular Army is authorized for periods of 2, 3, 4, 5 or 6 years. The applicant may select the period for which he wishes to serve, subject to the provisions of table 2-4.

**2-5. General.** *a.* All persons enlisted in the Regular Army without prior service will be enlisted in pay grade E-1, except as indicated in table 2-5 or when the enlistment option authorizes a higher entry pay grade.

*b.* The date of rank in grade for persons without prior service is the date of enlistment. For other persons, the date of rank in grade will be determined as prescribed in AR 600-20, or as directed by the CG MILPER-CEN.

*c.* Active duty for training (ADT) will not be considered in enlistment grade determina-

tions except as specifically indicated in table 2-6.

*d.* For applicants eligible to enlist with grades held at time of last separation for the Army, grade title and noncommissioned officer/specialist status will be the same as that held on date of separation.

*e.* For applicants eligible to enlist with grades different from those held at time of last separation from the Army, grade title and noncommissioned officer/specialist status will be compatible with the requirements of AR 600-20 and the standards of grade authorization in AR 611-201.

*f.* No provisions of this regulation will be construed to place a prior service applicant in a more favorable position with respect to enlistment grade than he otherwise would have been entitled to had his service been continuous.

Table 2-4. Authorized Enlistment Periods

RULE	CATEGORY OF PERSONNEL	AUTHORIZED ENLISTMENT PERIODS (YEARS) (INDICATED BY "X")				
		2	3	4	5	6
A	Applicants without prior service are authorized to enlist for an option or special program requiring one of the specific enlistment periods indicated.	X	X	X	X	X
B	Applicants with prior service will be enlisted for period as authorized (see note following table).	-	X	X	X	X
C	Applicants who require a waiver to enlist (4-yr enlistment must be approved by waiver authority).	X (NPS Only)	X	X	- (See table 3-1)	-
D	Prior service applicant being enlisted in pay grade (see note at end of table)—  E-2 or below E-3 E-4 E-5 E-6 E-7 E-8	Will not be enlisted for a period which, when added to previous active duty served, will exceed total active service of—  4 Years 5 Years 10 Years 13 Years 20 Years 24 Years 27 Years				

Note. Prior service applicants who are otherwise qualified for enlistment and who will be enlisted in the grade at which last separated from active duty or a lower grade may be enlisted for a period of 3 years, or in accordance with Rule D, above, whichever period is longer. Maximum period of enlistment will be 6 years. Applicants in pay grades E-3 and below enlisting for any option requiring a 4-year enlistment may be enlisted for a period of 4 years, if no waiver is required.

**Table 2-5. Enlistment Pay Grades for Personnel without Prior Service**  
(Refer to notes following table)

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
A	has no prior service, qualifies for none of the following:	at any time	E-1.
B	has participated in the Junior Reserve Officer Training Corps (JROTC) program or the National Defense Cadet Corps (NDCC)	at any time	(1) E-2 (see notes 1, 3, and 4 following this table).
(1)	Secondary education (SE) Division Program by successfully completing the first 2, 3, or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program but has not been recommended in writing by the senior service instructor concerned	at any time	(1) E-2 (see notes 1, 3, and 4 following this table).
(2)	has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program and has been recommended in writing by the senior service instructor concerned	at any time	(2) E-3 (see notes 1, 3, and 4 following this table).
(3)	has completed the 4-year Army program, presents evidence of validation by test of proficiency in an MOS authorized for the grade for which applying, and has been recommended in writing by the senior Army instructor concerned	at any time	(3) E-4 (see notes 1, 2, 3 and 4 following this table).
C	(1) has participated in an Army, Navy, Marine Corps, or Air Force Senior Reserve Officer Training Corps (SROTC) program by successfully completing the first year of a prescribed program and has been recommended in writing by the senior service instructor concerned	at any time	(1) E-2 (see notes 1, 3, and 4 following this table).
(2)	has completed the first 2 or more years of a prescribed program and has been recommended in writing by the senior service instructor concerned	at any time	(2) E-3 (see notes 1, 3, and 4 following this table).
D	has successfully completed 1 year or more at the US Military Academy, the US Naval Academy, the US Air Force Academy, or the US Coast Guard Academy	at any time	as determined by CDR, USAEEA (see note 1, following this table). The following documents will be submitted to USAEEA: a written recommendation of academy company tactical officers, a transcript of academy academic records, and the reason for release from the academy.
E	(1) has successfully completed an accredited college program of 2 years duration and did not participate in SROTC	at any time	(1) E-3 See notes 1, 3, 5, and 6 following this table).
(2)	has successfully completed 3 or more years of a 4-year program and did not participate in SROTC or receive a degree	at any time	(2) E-3, with advancement to E-4 after 6 months of active military service (see notes 1, 3, 5, and 6 following this table).

Table 2-5. Enlistment Pay Grades for Personnel without Prior Service—Continued

RULE	IF APPLICANT—	AND ENLISTS—	PAY GRADE IS—
(3)	has successfully completed an accredited, degree-producing college program of 4 years duration and did not participate in SROTC (degree is required)	at any time	(3) E-3, with advancement to E-4 after 4 months of active military service (see notes 1, 3, and 5, following this table).
F	while a member of the DEP, refers three qualified applicants who subsequently enlisted in the Army	at any time	E-2

*Notes:*

1. Entry into the Service in this pay grade does not exempt from basic (combat) training.
2. It is the responsibility of the applicant to present evidence of validation of MOS proficiency by test. Validation, by achieving a score of 70 or higher on the applicable MOS evaluation test, will have been accomplished prior to application for enlistment. MOS evaluation tests will not be administered for this purpose by AFEES, by reception stations, or by Army training centers.
3. Those individuals who lack documentation at time of processing for enlistment may present such documentation to their personnel officer at any time prior to completion of 12 months service. Documentation will support entitlement for enlistment pay grade which existed prior to application for enlistment. Effective date for records, pay and date of rank for pay grade in which enlisted will be adjusted to the date of entry on active duty upon presentation of such documentation to the personnel officer.
4. One of the forms indicated below must be presented by the applicant to support his entitlement for a higher enlistment pay grade. The appropriate form is completed by the applicant's JROTC or SROTC senior instructor. For participation in—
  - a. Army ROTC: DA Form 134 (Military Training Certificate—Army Reserve Officers Training Corps).
  - b. Air Force ROTC: AF Form 12-56 (Certificate of Completion) or DOD Certificate of Completion.
  - c. Navy ROTC: NAVPERS Form 16-50 (Certificate of Completion) or the school transcript verifying the number of years completed.
  - d. NDCC: DA Form 254 (Military Training Certificate).
  - e. USMC: NAV-MC 7039 (Completion Certificate).
5. a. School accreditation will be from the state university or one of the following six regional accrediting agencies: New England Association of Colleges and Secondary Schools; Middle States Association of Colleges and Secondary Schools; North Central Association of Colleges and Secondary Schools; Northwest Association of Secondary and Higher Schools; Southern Association of Colleges and Schools; or Western Association of Schools and Colleges.
  - b. Documentation will consist of diploma or other college-issued evidence which indicates program completion and degree awarded.
  - c. Enlistment orders of individuals having successfully completed an accredited college program of four years duration will contain the following entry under special instructions: "In accordance with rule E (2) and (3), table 2-5, AR 601-210, enlistee will be advanced to pay grade E-4 upon completion of required active military service if recommended by the unit commander."
6. a. Completion of 3 years requires 135 quarter hours or 90 semester hours. Completion of 2 years requires 90 quarter hours or 60 semester hours. School accreditation as required in note 5a.
  - b. Documentation will consist of transcript or other college-issued evidence which shows completion of required number of college credits.

**2-6. Enlistment pay grades for personnel with prior service.** Table 2-6 prescribes enlistment pay grades for qualified former members of the Army, Navy, Air Force, Marine Corps and Coast Guard.

a. Requests for grade determination for prior service personnel in categories so designated by Table 2-6 or in categories not qualified for consideration under the provisions of Table 2-6 will be forwarded to the CDR USAEEA in accordance with section VII, chapter 4. Requests for grade determina-

tion will not be submitted for individuals who are currently serving on active duty in another Armed Force.

b. Title 10, US Code (Section 1211(a)(3)), provides that an enlisted member of the Regular Army whose name has been placed on the TDRL and who subsequently is found to be physically fit has a statutory right to enlist in the Regular pay grade (or in the next higher Regular pay grade) held by him at the time he was placed on the TDRL (refer to sec X, chap 4).

## CHAPTER 3

# WAIVABLE AND NONWAIVABLE ENLISTMENT CRITERIA

### Section I—WAIVABLE AND NONWAIVABLE DISQUALIFICATIONS

**3-1. Moral and administrative disqualifications.** Responsibility for determining whether waiver requests warrant favorable consideration rests at all levels of command. It also includes the questioning, investigation, counseling, acquisition of appropriate documentation, and information required to be included in a waiver request.

*a.* Appendix A lists nonwaivable disqualifications.

*b.* Appendix B lists nonwaivable disqualifying separations. Persons separated from any

Armed Force, or its Reserve component, whose separation documents contain disqualifying reenlistment eligibility codes or entries in this appendix will not be considered for waiver.

*c.* Appendix C lists disqualifications for which waiver may be submitted.

*d.* For prior service personnel, only those disqualifications occurring during and subsequent to the last period of service and those not previously revealed are considered disqualifying.

### Section II. WAIVERS OF ENLISTMENT ELIGIBILITY CRITERIA

**3-2. General.** This section prescribes the procedures by which requests for waiver will be initiated and processed to meet the basic qualifications for enlistment.

**3-3. Submission of requests.** All requests for waiver and other actions requiring approval by the CG MILPERCEN, as set forth in this chapter, will be forwarded to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132, unless otherwise indicated. Moral waivers will be forwarded, through the chain-of-command within USAREC prior to submission, to CDR USAEEA.

*b.* The Commander, US Army Enlistment Eligibility Activity (USAEEA), has the authority to act in behalf of the Commanding General, US Army Military Personnel Center (MILPERCEN), in processing, approving, and disapproving waivers for enlistment that are listed in tables 3-1 and 3-4 of this regulation, unless otherwise specified by the CG MILPERCEN.

**3-4. Waiver disapproval authority.** The responsibility for determining whether a waiver request warrants favorable consideration rests at all levels. Commanders below the approving authority may disapprove waivers for applicants not meeting the prescribed standards.

**3-5. Validity period.** Unless otherwise stated in the waiver document, waivers granted under the provisions of this chapter are valid for six months from the date of issue unless there is a change in status, with the exception of DEP personnel, in which cases waivers are valid until enlistment in the Regular Army, if there is no change in qualifications.

**3-6. Administrative instructions.** *a. Requests for waiver.* Requests for waiver will be submitted on the appropriate form, as shown below.

(1) Nonprior service personnel with civil convictions or adverse juvenile adjudications. DA Form 2981 (Application for Determination of Moral Eligibility for Induction).

(2) All others. DA Form 3072-1 (Request for Waiver of Disqualification for Enlistment in the Regular Army for Personnel Applying from Civilian Life), latest DD Form 214; DA Form 3286, and DA Form 3286a-R, as applicable. For cases involving civil court convictions or adverse juvenile adjudications, the information required by DA Form 2981 will be reflected in the remarks section of DA Form 3072-1 or in an inclosure to this form.

*b. Record entries.*

(1) When enlistment has been accomplished, a notation of the waiver granted will be made in Remarks, item 56, on all copies of DD Form 4.

(2) A copy of the waiver document, together with any report of investigation and documentary evidence on which the waiver was predicated, will be attached to the original copy of DD Form 4.

**3-7. Waiver approval procedures.** *a.* Table 3-1 provides waiver approval authorities for basic eligibility criteria and documentation

and waiting periods required.

*b.* Table 3-2 prescribes waiting periods required following civil restraint before waiver request may be submitted.

*c.* Table 3-3 prescribes documents required to support requests for moral waivers for enlistment.

*d.* Table 3-4 provides waiver approval authority for moral waivers.

**3-8. Other waiver recommendations.** When no specific procedure for waiver of basic eligibility criterion or restriction contained elsewhere in this regulation, has been prescribed by this regulation; personnel who do not qualify for enlistment but who appear to offer significant potential for productive Army service may be recommended by the commander of the district recruiting command (DRC) concerned.

*a.* Requests for waiver under the provisions of this paragraph will be submitted through command channels to CDR USAEEA.

*b.* All such requests for waiver will be justified fully.

**Table 3-1. Waiver Approval Authorities—Basic Eligibility Criteria**  
 (Approval authority, as shown in this table, *cannot* be further delegated)  
 (See Table 3-4 for Approval Authorities for Civil Offenses)

LINE	DISQUALIFICATION	APPROVAL AUTHORITY	MINIMUM DOCUMENTATION REQUIRED
A	Medical 1. Nonprior Service 2. Prior Service	CG USAREC	1. DA Form 3072-1 2. SF 88 and SF 93 3. Detailed description and current evaluation of the medical defect requiring waiver 4. DD Form 214 for prior service
B	Dependents/responsibility for other persons (rule F and footnote to table 2-1 apply)	CG MILPERCEN	1. DA Form 3072-1 2. Documentation substantiating that dependents or persons for whom responsibility is exercised will not suffer hardship from loss of care, supervision, or financial support 3. Financial statement, to include all assets and liabilities and projected earnings of spouse, dependents and persons for whom responsibility is exercised, should any of these persons be qualified for and intend to work (See DA Form 3072-2-R) 4. Divorce decree, if applicable
C	Lost Time— (1) 1-5 days—	(1) CDR DRC	1. 1-15 days— a. DA Form 3072-1 b. Documentation as prescribed by approving authority.  2. 16 or more days: a. DA Form 3072-1. b. Letters of recommendation from at least three reputable citizens of the applicant's community, excluding personal friends and relatives, attesting to the individual's standing in the community both before and after military service. c. Evidence (including transcript as appropriate) of completion of civilian schooling, if any since last separated from active duty. d. Letters of reference from all employers since last separated from active duty. e. Explanation of all periods of unemployment of three or more months duration since last separated from active duty ( <i>Note:</i> Request for waiver of more than 30 days lost time during last period of active military service may not be submitted until two years have elapsed since the last day of lost time)
	(2) 6-15 days	(2) CDR RRC	
	(3) 16-30 days	(3) CG USAREC	
	(4) 31 or more days	(4) CG MILPERCEN	
D	Previous discharge for dependency or hardship	CG MILPERCEN	1. DA Form 3072-1 2. Proof that the condition for which discharged no longer exists; proof will be in the form of affidavits or sworn statements executed by the person or persons in whose behalf the individual was discharged or another member of the community who is thoroughly familiar with the home conditions of the applicant's family; the facilities of Selective Service or the

Table 3-1. Waiver Approval Authorities—Basic Eligibility Criteria—Continued

LINE	DISQUALIFICATION	APPROVAL AUTHORITY	MINIMUM DOCUMENTATION REQUIRED
			American Red Cross will not be used to secure this evidence 3. Financial statement, to include all assets and liabilities and statement of current monthly expenses
E	Waiver of limitation to three year enlistment (see line C, table 2-4)	Waiver approval authority	1. DA Form 3072-1 or DA Form 2981 2. Documentation to support enlistment for a longer period than three years
F	Last separated from any of the Armed Forces on the basis of being a sole surviving son and family member	CG USAREC	1. DA Form 3072-1 2. A statement, signed by the applicant requesting that the sole surviving son designation be withdrawn and acknowledgment of availability for worldwide assignment including assignment to a combat zone and that future requests for separation or for establishment of assignment limitations as a sole surviving son will not be honored
G	Previous conscientious objectors who completed a period of service as prescribed by law but who are no longer conscientious objectors	CG USAREC	1. DA Form 3072-1 2. Statement, signed by the applicant, announcing without qualification that he is no longer a conscientious objector and acknowledging his availability for combat duties, if needed, and for worldwide assignment, including assignment to a combat zone
H	Received two or more convictions by military courts-martial during last period of active service or was discharged with other disqualifications (e.g., unsuitability, unfitness, conviction by civil court, resignation for good of service, misconduct, fraudulent enlistment, or bar to reenlistment)	CG MILPERCEN	1. DA Form 3072-1 2. Police clearances (DD Form 369) obtained in accordance with table 4-1 3. Letters of reference from all employers since last separated from active duty 4. Explanation of all periods of unemployment of three or more months duration since last separated from active duty 5. Evidence (including transcripts, as appropriate) of completion of civilian schooling, if any, since last separated from active duty 6. Letters of recommendation from or least three reputable citizens of the applicant's community, excluding personal friends and relatives, attesting to the individual's standing in the community since last period of military service ( <i>Note:</i> Requests for waiver may not be submitted until a 2-year period has elapsed since the date of conviction, or unconditional release from confinement, probation, or parole, whichever is later; furthermore, applicants who received a disqualifying discharge must wait two years from date of discharge)
I	Attained a score of less than 70 for the MOS evaluation test administered	CG MILPERCEN	1. DA Form 3072-1 2. Evidence (including transcripts, as appropriate) of completion of civilian schooling, if any, since last separated from active duty.

Table 3-1. Waiver Approval Authorities—Basic Eligibility Criteria—Continued

Line	Disqualification	Approval Authority	Minimum Documentation Required
	in their PMOS closest to the date of their last separation from active service		3. Letters of reference from all employers since last separated from active duty
<b>J</b>	Was denied reenlistment at at time of last separation from active Service under the Qualitative Screening Process	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. DA Form 3072-1</li> <li>2. Evidence (including transcripts as appropriate) of completion of civilian schooling, if any, since last separated from active duty.</li> <li>3. Letters of reference from all employers since last separated from active duty (<i>Note.</i> Requests for waiver may not be submitted until a 2-year period has elapsed since discharge)</li> </ol>
<b>K</b>	Prior grade and service (see rule H, table 2-1)	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. DA Form 3072-1</li> <li>2. Letters of reference from all employers since last separated from active duty and evidence (including transcripts, as appropriate) of completion of civilian schooling, if any, since last separated from active duty</li> </ol>
<b>L</b>	Discharged under the Trainee Discharge program or Expeditious Discharge program	CG MILPERCEN	<ol style="list-style-type: none"> <li>1. DA Form 3072-1</li> <li>2. Letters of reference from all employers since last separated from active duty</li> <li>3. Explanation of all periods of unemployment of three or more months duration since last separated from active duty</li> <li>4. Letters of recommendation from at least three reputable citizens of the community, excluding personal friends and relatives, attesting to the individual's standing in the community after completion of last period of military service (<i>Note.</i> Request for waiver may not be submitted until a two year period has elapsed since discharge)</li> </ol>

APPLICANT'S MONTHLY FINANCIAL STATEMENT		DATE	
For use of this form, see AR 601-210; the proponent agency is ODCSPER.			
1. LAST NAME, FIRST NAME, MIDDLE INITIAL		2. RESIDENCE OF DEPENDENTS WHILE SEPARATED FROM APPLICANT	
3. CURRENT INCOME			
SALARY <sup>1</sup>	\$ _____	SOURCE _____	
OTHER INCOME (Current) <sup>2</sup>	\$ _____	SOURCE _____	
OTHER INCOME (If Enlisted) <sup>3</sup>	\$ _____	SOURCE _____	
4a. LIABILITIES TO APPLY AGAINST ABOVE INCOME		4b. LIABILITIES TO APPLY AGAINST MILITARY INCOME	
RENT	\$ _____	RENT OR HOUSE NOTES	\$ _____
UTILITIES		UTILITIES	
FOOD		FOOD	
MEDICAL		CLOTHING	
CLOTHING		INSURANCE (Life)	
INSURANCE (Life)		INSURANCE (Auto)	
INSURANCE (Auto)		CAR OPERATING EXPENSE	
CAR OPERATING EXPENSE		CAR NOTES	
CAR NOTES		PAYMENT ON OTHER DEBTS <sup>4</sup>	
PAYMENT ON OTHER DEBTS <sup>4</sup>		OTHER INDEBTEDNESS OF FINANCIAL OBLIGATIONS	
OTHER INDEBTEDNESS OR FIN. OBLIG.			
<b>TOTAL</b>	<b>\$ _____</b>	<b>TOTAL</b>	<b>\$ _____</b>
5. ASSETS			
SAVINGS	\$ _____	ROOMS OF FURNITURE OWNED	_____
BONDS, STOCKS, ETC.		NUMBER OF VEHICLES	_____
FURNITURE			
MOTOR VEHICLES			
OTHER ASSETS			
<b>TOTAL</b>	<b>\$ _____</b>		
6. ADDITIONAL INFORMATION OR REMARKS (In the event a move of dependents is indicated, include information as to disposition of furniture if applicable, any other information you feel is pertinent to your current and future financial stability)			
The above is true to the best of my knowledge, and includes all current and known future obligations and/or demands against my income.			
WITNESSED		SIGNATURE OF APPLICANT	
<small> <sup>1</sup> If applicant is currently unemployed, indicate salary for last employment and employment termination date.  <sup>2</sup> Indicate additional current monthly income including spouse's salary, if employed. If income is from more than one source, indicate each source and amount of that source.  <sup>3</sup> Indicate anticipated income other than military salary if enlistment is approved.  <sup>4</sup> See Item 23, DA Form 3072-1.                 </small>			

## Section III. Civil Offenses

**3-9. Moral standards.** Moral standards for enlistment deal generally with the acceptability of persons with records of court convictions or adverse juvenile adjudications. They are designed to screen out persons who are likely to become serious disciplinary cases and would thus divert resources from the performance of military missions. Applicants will be advised that all arrests, convictions, or adverse juvenile adjudications are required to be revealed regardless of whether a waiver would be required under this regulation.

**3-10. Waivers of moral standards.** *a.* Waivers of moral standards may be granted for applicants for enlistment who have court convictions or adverse juvenile adjudications listed below.

(1) Persons convicted of multiple traffic offenses. (line C, app C).

(2) Persons convicted of minor nontraffic offenses. (line D, app C).

(3) Persons convicted of misdemeanors. (line E, app C).

(4) Persons convicted of juvenile felony offenses. (line F, app C, and para 3-11a(2)).

(5) Persons convicted of adult felony offenses (line H, app C, and para 3-11a(2)).

*b.* Persons applying for a waiver of an adult felony conviction will provide evidence of satisfactory rehabilitation and documentation to support a meritorious case. An application for a waiver of an adult felony offense may be submitted only for those persons who—

(1) Have been convicted of no more than one adult felony offense.

(2) Have not been adjudicated by juvenile court or convicted of more than one juvenile felony, one (nonminor) misdemeanor, or two minor nontraffic offenses.

**3-11. Rules governing processing of moral waivers.** *a.* All offenses must be listed in Part II (Statement of Law Violations and Previous Conditions), DA Form 3286 (Statements of Enlistment). Waiver processing is required only for those offenses resulting in civil court convictions or adverse juvenile adjudications.

A waiver is not required on the basis of an arrest or questioning not resulting in preferal of charges, or when charges are dismissed without determination of guilt. A waiver is not authorized if a criminal or juvenile court charge is pending or if such a charge was dismissed or dropped at any stage of the court proceedings on condition that the offender enlist in a military service (line K and footnote, app A).

*b.* To insure equitable treatment for all persons applying for enlistment in the Regular Army, notwithstanding the wide variance among the statutes of the several states from which they may apply, the following rules are furnished for the guidance of those responsible for waiver processing:

(1) *Expunging of the record.* In some states there are procedures established for a subsequent "expunging of the record," dismissal of charges, or pardon (upon evidence of rehabilitation of the offender) and such action has the effect of extinguishing the initial "conviction" or "adverse juvenile adjudication" so that, under state law, the applicant has no record of conviction or adverse juvenile adjudication. Notwithstanding the legal effect of this action, a waiver to authorize the Regular Army enlistment of such an applicant is required and the record is required to be revealed.

(2) *Juvenile and youthful offenses.* For the purpose of determining eligibility for Regular Army enlistment, a juvenile or youthful offense is defined as an offense committed by the applicant when below the age at which that individual could enlist in the Regular Army without parental consent. Offenses committed while below the age of 18 are considered juvenile or youthful offenses regardless of disposition by civil authorities. For example, a *juvenile felony*, as used in this regulation, is a felony (defined in app G) committed by an applicant while below the age of 18, regardless of whether the determination was made by civil court conviction or adverse juvenile adjudication. Conversely, an *adult felony*, as used herein, is a felony offense committed by an applicant while 18

years or older, regardless of the type of court that made the determination. For offenses not listed in appendix G, the offense will be treated as a felony for adults and juveniles if the maximum confinement under local law exceeds one year for adults who commit the offense.

(3) *Civil court conviction.* This term will be construed to mean the determination of guilty by a court (or a jury), based either on the merits of the case, or on the defendant's plea of guilty or *nolo contendere*, regardless of—

(a) Whether sentence was then imposed, withheld or suspended.

(b) Subsequent proceedings in the case to delete an initial determination of guilt from court records, based on evidence of rehabilitation or completion of a satisfactory probationary period. Examples of subsequent proceedings used throughout the United States in adult offender cases include pardon, expungement, reopening of the case to change the original finding of guilty or *nolo contendere* to not guilty and to dismiss the charge; amnesty; and setting aside the conviction. These subsequent proceedings merely recognize rehabilitation and do not alter the fact that the offender committed the criminal act.

(4) *Adverse juvenile adjudication.* This term—

(a) Will be construed to mean that a judge or a jury in juvenile court proceedings determined that the juvenile was guilty of or committed the acts alleged in the petition or complaint, based either on the merits of the case or on the juvenile's admission of guilt or plea of guilty, and that the determination was recorded in the court records.

(b) Applies, regardless of whether sentence was then imposed, withheld, or suspended; and, regardless of subsequent proceedings in the same case to delete an initial determination of guilt from court records, based on evidence of rehabilitation or a satisfactory period of probation or supervision. Examples of subsequent proceedings used in juvenile courts in the United States include expungement, record sealing, reopening the case to change the original findings of guilty

or delinquency, or the plea of guilty or admission of the truth of the allegation in the petition—to not guilty and dismissal of the original petition an setting aside the adjudication of delinquency. These subsequent proceedings merely recognize rehabilitation and do not alter the fact that the juvenile committed the act for which he was adjudicated.

(c) Includes adjudication as a juvenile delinquent, wayward minor, youthful offender, delinquent child, or juvenile offender and declaration of the juvenile as a ward of the court. The term does not include the adjudication of the juvenile as *dependent, neglected, or abandoned.*

(5) *Unconditional suspended sentence and unsupervised unconditional probation.* The terms "unconditional suspended sentence" and "unsupervised unconditional probation" are defined as suspended sentence or probationary status imposed by a court that places no condition upon the individual—

(a) Regarding individual's freedom of movement.

(b) Requiring the payment of damages (if paid, this requirement is not then a bar to waiver consideration).

(c) Requiring periodic reporting by individuals to an officer of the court (to include a probation officer).

(d) Involving supervision by an officer of the court (including a probation officer). For example, a sentence suspended on sole condition that the offender must not commit a like offense in the next 12 months would not bar waiver consideration.

(6) *For prior service personnel,* only those offenses committed during and/or subsequent to the last period of honorable service require a waiver.

**3-12. Waiting period.** The purpose of a waiting period following release from civil restraint is to give the individual an opportunity to demonstrate a satisfactory adjustment and to provide the Army with a basis for judging the extent of the applicant's rehabilitation before enlistment. For prior service personnel waiting periods prescribed in Table 3-2 apply only to offenses and periods of con-

finement since the date of last separation from active military service.

**3-13. Required investigations.** If the applicant admits to a record or *if the applicant* does not admit to one, and the enlisting agency has reasons to believe such a record does exist, enlistment action will be held in abeyance pending a complete investigation of the facts in the case.

*a.* Where civil authorities refuse to furnish information regarding offender records or the applicant is unable to obtain the records, then a waiver will be submitted as a self-admitted record or alleged record.

*b.* The investigation will include the documents listed in table 3-3 and the police clearance prescribed in action 5, table 4-1, and, except in applications for waiver of an adult felony offense, any other documents the CG USAREC may require. A Police Records Check (DD Form 369) will be made with municipal, county, or state law enforcement agencies for the community in which the applicant alleges or any other source reveals that the individual was charged with minor traffic offenses. In the case of waiver requests involving other than minor traffic offenses, police records checks will be made with the municipal, county, and state law enforcement officials for each community in which the applicant alleges or other sources reveal that the individual was charged with a law violation or act of delinquency and where the individual resided; also, where the individual worked in the previous year, regardless of the length of residence and employment. Checks will be made with the courts, probation departments, state juvenile correctional facilities, and parole officers concerned with any offense alleged by the applicant or revealed by a police records check or other sources to determine disposition of charges, conditions on which sentences were suspended, the inclusive dates of probation, confinement or commitment, and parole.

*c.* If all civil restraint (except that exempt by line G, app C) has been terminated and there is substantial evidence of rehabilitation as a law-abiding member of a civil communi-

ty, the applicant may be accepted for enlistment.

*d.* Recruiting personnel will not participate directly or indirectly in the release of an individual from a pending charge in order that he may enlist in the Army as an alternative to further prosecution or further juvenile court proceedings. Equally important, recruiting personnel will in no way contribute, either tacitly or expressly, to the false notion that the Army condones such a practice. Since persons who are subject to a pending charge are not eligible for enlistment, they are not eligible for preenlistment processing to determine their mental and medical eligibility.

*e.* Recruitment personnel will not participate in any way in securing the release of an individual from any type of civil restraint in order that he may enlist or accomplish reenlistment processing to determine his enlistment eligibility. The term "*civil restraint*," includes confinement, probation, parole, and suspended sentence (see line K and footnote, app A). Accordingly, persons under the type of civil restraint that renders them ineligible for enlistment are not eligible for pre-enlistment processing to determine their mental and medical eligibility for enlistment.

**3-14. Moral waiver procedures.** *a.* Requests for waivers that are recommended for approval by a commander but are beyond his approval authority will be forwarded to the next higher commander for consideration. Authority to determine whether a request for waiver is meritorious rests at all levels of command. Waiver requests not determined sufficiently meritorious to warrant a recommendation for approval will be disapproved by the considering commander.

*b.* Each regional recruiting command (or major oversea commander) will appoint a board of commissioned officers, at least one of whom will be a field grade officer, to review all requests for moral waivers forwarded for their consideration and recommendations.

*c.* Only the commander or, in his absence, the second in command will approve and sign waivers. The second in command or, in his absence, the adjutant or assistant adjutant may sign disapprovals or forward recommen-

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dations of approval for further consideration of requests for waivers, except that adjutants or assistant adjutants are not authorized to sign for commanders in cases involving an adult felony. This authority will not be further delegated.

d. Cases requiring Department of the

Army approval will be forwarded through channels to the following addresses for:

(1) Applicants for Officer Candidate School (OCS) enlistment option and warrant officer flight training (WOFT)(see table 3-4).

(2) All others: Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132.

- (4) Coordinating meal and lodging arrangements with the AFEES.  
c. *Major oversea commands.* See section XI, chapter 4.

**4-4. Preparation of records and forms.** All persons sharing in the responsibility for the preparation, custody, and transmittal of various records and forms initiated for applicants for enlistment in the Regular Army will demonstrate by their attention to the documents that they are fully aware of the importance of this responsibility.

a. All required forms will be completed and assembled at the place of enlistment. Entries on one form will be compared with similar entries on other forms; and, when a discrepancy is noted, will be called to the attention of the applicant for verification.

b. The correctness of entries on basic forms will be established before signatures are obtained. Necessary corrections will be initialed by the applicant and by the enlisting officer.

**4-5. Processing phases.** Processing for all applicants can generally be considered to consist of four phases as indicated in tables 4-1 through 4-4. Additional processing required for special category applicants is covered in other sections of this chapter.

Table 4-1. Recruiting Station Processing Phase

## Action Required

1. Conduct initial interview to make preliminary determination of eligibility.
2. Initiate waiver requests, when required, after applicant becomes mentally and medically qualified.
3. When applicant is a current year high school drop out, send a letter of notification to applicant's high school in accordance with paragraph 2a, AR 601-222 and obtain verification from the high school that such notification has been received.
4. Recruiter will interview applicant as to any records of arrest, charges, juvenile court adjudication, or convictions, including those which have been expunged. If the applicant states he has no record of arrest, charges, juvenile court adjudication, or conviction on the application documents, and there is no charge pending, processing continues without initiation of police records check procedures. If a charge is pending, processing will terminate. If an applicant is subject to a pending charge or is in confinement or on probation, parole or under suspended sentence, see paragraph 3-13d and e. If the applicant admits to an offense or the recruiter has reasons to suspect the applicant may be concealing a record, the police records check procedure will be initiated. Police checks will be done in accordance with 5 below.
5. Obtain police clearance.
  - a. Check with:
    - (1) The municipal, county, and state law officials of each community where the applicant has resided and for each community where the applicant has worked or attended school for six months or more in the previous three year period.
    - (2) The municipal, county, and state law officials of the community in which the applicant is residing and working or attending school at the time of application for enlistment.
    - (3) The municipal, county, and state law enforcement officials for each community where the applicant alleges, or other sources reveals, the individual was charged with a law violation or act of delinquency.
    - (4) The courts, probation departments, state juvenile correctional facilities and parole officers concerned with any offense alleged by the applicant or revealed by a police records check or other sources to determine disposition of charges, conditions on which sentences were suspended, the inclusive dates of probation, confinement or commitment, and parole.
  - b. The DD Form 369 will be utilized for this purpose. The recruiting service will provide self-addressed official mail envelopes to minimize the work of police authorities. Telephonic police checks are not authorized in lieu of submitting the DD Form 369 to the appropriate authorities.
  - c. If the CID booklet, titled: Police Records Checks, shows that the law agency concerned will not provide a records check, an annotation will be made on the DD Form 369 to this effect and no check will be accomplished from that agency.
  - d. If a reply from police authorities is not received within 21 days, the request will be forwarded to the district recruiting command whose area includes the city of residence in question. The commander will exert every effort to obtain the police clearance and return the results to the requesting recruiting station.
  - e. Disposition of the police records check(s) will be made in accordance with paragraph 4-13a. DD Forms 369 containing police reports will not be forwarded to the Federal Bureau of Investigation or foreign governments or police agencies under any circumstances.
  - f. If more than 60 days have elapsed between authentication by the agency and enlistment, new clearances will be obtained.
6. *Verify age.* The age of all applicants will be verified from evidence submitted by the applicant or from official records.
  - a. Applicants will be required to present birth certificates or statements from the State Registrar of Vital Statistics, or other similar official, or city or county officials, or must have such information recorded in official records. When the applicant cannot produce satisfactory proof of his date of birth, DD Form 372 (Application for Verification of Birth for Official US Armed Forces Use Only) will be prepared and forwarded to appropriate verifying agencies.
  - b. When it appears that undue delay in receipt of birth certification will result in

Table 4-1. Recruiting Station Processing Phase—Continued

## Action Required

excessive time in processing an otherwise desirable applicant, birth verification may be obtained by telephone providing the name and title of official supplying the information is recorded in Section II of the DD Form 372.

c. When the age of an applicant cannot be verified by a birth certificate and the State Registrar of Vital Statistics, or other similar official, indicates that there is no record of birth of the individual, the applicant will be required to submit one of the following types of substantiating data regarding age (all documents submitted by the applicant will be originals or notarized copies):

- (1) Baptismal record or official document that required proof of age at time of issue.
- (2) Sworn statement of one or both parents or legal guardian supported by—
  - (a) Notarized copy of school record, showing date of birth or age or attendance, or
  - (b) Certificate from the physician in attendance at birth.
  - (c) Hospital record of birth.

7. Obtain parental consent when required because of age. Applicants who have not yet reached their 18th birthday must obtain the written consent of their parents or legal guardian. Enlistment is not authorized if either parent objects. However, if only one parent is entitled to custody and control of the applicant (for example, by reason of a divorce decree or a custody decree), then only that parent's consent is required. The DD Form 373 (Consent, Declaration of Parent or Legal Guardian) will be utilized for the purpose of obtaining written consent to enlist. If an applicant has neither parents or guardian, a statement to that effect will be entered in the remarks item of the enlistment contract (DD Form 4).

a. The DD Form 373 will be prepared in duplicate and when completed will be securely fastened to the original and duplicate of the enlistment record. The form will be signed by both parents; however, the signature of one parent is acceptable if the other will be absent at an unknown destination for an extended period. When only one parent signs, an explanation of the reason(s) both parents did not sign will be entered on the form.

b. The DD Form 373 will be notarized or, in lieu thereof, the signature of the parent(s) or legal guardian will be witnessed by a commissioned, warrant, or noncommissioned officer. The recruiter will verify all entries on the form and after examination of any supporting data, birth certificates, etc., will sign the form where appropriate.

8. Obtain parental consent to the medical examination of the applicant when applicant is less than 18 years of age. One DD Form 373 will suffice for *both* enlistment and medical examination.

9. Verify prior service (see section VII, chapter 4).

10. Verify citizenship. The citizenship status of applicants will be established as indicated below. All documentary evidence will be returned to the applicant after appropriate citizenship entries are made on the enlistment contract (DD Form 4).

a. *United States citizens.* Citizens must present a birth certificate or a legally acceptable document verifying date and place of birth, naturalization certificate, or any other legally acceptable document which will establish conclusively United States citizenship.

b. *Aliens.* Aliens must present their Registration Card (Immigration and Naturalization Form I-151) or documentary evidence issued by the US Immigration and Naturalization Service attesting that the individual has been admitted to the United States for permanent residence. Reproduction of this form is prohibited.

c. *Nationals of the United States.* A native of American Samoa is issued a birth certificate which indicates the village of birth followed by the words American Samoa.

d. *Proof of birth of citizens born abroad.* Children born of American parent or parents outside the United States acquire citizenship through the parent or parents. Citizenship verification of persons born abroad of an American parent or parents will be made in one of the following ways:

- (1) Presentation of a certified copy of the Department of Justice Immigration and Naturalization Service Form N-560, Certificate of Citizenship.
- (2) Presentation of a certified copy of Department of State Form 1350, Certification of Birth Abroad of a Citizen of the United States of America.

**Table 4-1. Recruiting Station Processing Phase—Continued****Action Required**

- (3) Presentation of a certified copy of Foreign Service Form 545, Certification of Birth Abroad of a Citizen of the United States of America.
- (4) Presentation of a certified copy of Foreign Service Form 240, Report of Birth of Child Born Abroad of American Parent or Parents.
- e. If the applicant does not possess any of the forms listed in the paragraph above, a copy of the DS Form 1350 or FS Form 240 may be obtained by applying to the Passport Office, Department of State, Washington, DC 20524. A copy of the FS Form 240 may be obtained at no cost if the application indicates it is needed for the purpose of enlistment in the United States Army. Otherwise, the cost for one copy of the DS Form 1350 or FS Form 240 is \$3.00. Additional copies at \$1.60 each. To obtain Form N-560 the applicant must apply at the nearest Immigration and Naturalization Office and complete Form N-600, Application for Certificate of Citizenship.
12. Verify social security number or initiation of request for SSN when appropriate. All members of the military service must have an SSN card. So far as practicable, persons contemplating entering a military service who do not have an SSN card should procure one prior to entry. All prospective applicants will be interviewed to determine whether or not they have been assigned an SSN. Individuals who have lost previously issued cards or have not been assigned an SSN will be provided with SS Form 5 (Application for Social Security Account Number (or replacement of lost card)); and instructed to apply for an SSN or replacement of lost card, as applicable. Recruiting station commanders will insure that all applicants either possess an SSN card or make application in duplicate for an SSN or replacement of lost card prior to reporting to AFEES for enlistment. The original of the application will be forwarded to the appropriate Social Security Administration District Office and the duplicate will be forwarded with other enlistment records to the AFEES.
13. Advise rejected applicants of reemployment rights.
- a. Each applicant who, as a result of preliminary processing at recruiting stations, is found to be not qualified for enlistment in the Regular Army will be counseled by recruiting personnel concerning his reemployment rights and will be provided assistance, in the form of referrals to appropriate agencies, in obtaining civilian employment (see fig. 4-1).
- b. *Reemployment rights.* Federal Law provides reemployment rights to those persons who report for the purpose of entering or determining their physical fitness to enter the Armed Forces. If an applicant for enlistment is found to be not qualified for military service during recruiting station processing he will be given a locally reproduced copy of the information sheet shown in figure 4-2. This information sheet, which advises the applicant of reemployment rights and responsibilities and of the assistance available for exercising those rights, will be given to the applicant by the individual responsible for informing the applicant of the disqualification for enlistment.
- c. *Referrals.*
- (1) The referral will be accomplished through use of two Department of Labor cards (shown in fig. 4-1), preprinted and preaddressed supplies of which will be provided upon request by local offices of the State Employment Services.
- (2) Part I of the card will be handed by the recruiter to the rejected applicant after the recruiter has informed the rejectee of the assistance available to him at State Employment Service Offices.
14. *Name in which enlisted.* Ordinarily, applicant will be enlisted in the name reflected in a birth, baptismal, citizenship, or naturalization certificate, or court order authorizing a change of name. An individual may be enlisted at his request in the name by which he is known in his community, provided the assumption of that name was not for fraudulent purposes (e.g., to conceal a criminal record, to evade capture by police authorities, to obtain monetary gain).
- a. Applicants desiring to be enlisted in a name as indicated above will be required to complete DA 3284-R (Applicant's State of Name Change). The signature of two individuals who can attest to the truth of the applicant's statement must be affixed to the statement below the applicant's signature. It is preferable that the witnesses include

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VII - CERTIFICATE OF SPECIFIED PRIOR SERVICE QUALIFICATIONS</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<b>TO BE COMPLETED BY ALL PRIOR SERVICE APPLICANTS</b>		
<p>1. I certify that the following statements concerning specified aspects my last period of active military service are true and correct to the best of my knowledge and can be verified by a check of my official military personnel file (OMPF), should such verification become necessary. I further certify that the recruiter/guidance counselor has informed me that, should I intentionally conceal or misrepresent any information required below, I may later be subject to disciplinary action or discharge upon discovery of the concealment or misrepresentation. (For each of the following statements, applicant is required to line out and initial either the positive or negative verb from inclosed brackets whichever does not apply.)</p> <p>a. I (did/did not) accrue more than 30 days time lost, if any, during my last period of active military service.</p> <p>b. I (received/did not receive) two or more, if any, convictions by military courts-martial during my last period of active military service.</p> <p>c. I (was/was not) denied reenlistment at time of last separation from active military service under the Qualitative Screening Process (Chapter 4, AR 600-200).</p> <p>2. I further certify that the recruiter/guidance counselor has informed me that an affirmative answer to any of the three statements above constitutes an enlistment disqualification for which request for waiver may not be submitted until two years have elapsed since the last period of lost time; conviction of the second or subsequent courts-martial; release from active duty under the Qualitative Screening Process or denied reenlistment at time of separation.</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286a, 1 JUL 75

#REVISED EDITION IS OBSOLETE.

ANNEX \_\_\_\_\_

★Figure 4-3

**Table 4-2. AFEES Processing Phase****Action Required**

1. Orient applicants on processing to be accomplished at the AFEES.
2. Administer mental tests, except for prior service personnel presenting a valid DA Form 1811. Validity period for DA Form 1811 is one year from date of separation for that portion pertaining to mental status (see sec. II, chap. 4 for administration of mental examination).
3. Administer medical examination, except for prior service personnel presenting valid DA Form 1811. Validity period for DA Form 1811 is six months from date of separation for that portion pertaining to physical status (see sec. III, chap. 4 for administration of medical examination).
4. Forward medically and mentally tested applicants to the Army guidance counselor for final counseling and interview. The following records will be made available to the counselor for this purpose:
  - a. SF 88 (Report of Medical Examination).
  - b. SF 93 (Report of Medical History).
  - c. DA Form 6170-3 (Work Sheet for Computing Aptitude Areas).
  - d. Any other documents or records relative to a final determination of acceptability.

**Table 4-3. Guidance Counselor Processing Phase****Action Required**

1. Verify applicant's eligibility for enlistment, and specifically, question the applicant concerning the existence of juvenile and youthful offender records. It will be thoroughly explained to each applicant that it is the policy of the Army that the fact of adjudication as a youthful offender or juvenile delinquent by a State or disposition by Federal juvenile authorities does not, in itself, preclude enlistment if the applicant is otherwise eligible. An applicant is to be judged as to fitness for the Army by character at the time of application for enlistment. The applicant will be advised that, even though under a State's law the record of adverse juvenile adjudications were expunged or removed from the official court records, this does not alter the fact that the individual committed the act for which adjudged a delinquent (or similar term). The applicants must still reveal to the Army that they were the subject of an adverse juvenile adjudication. This advice is important as, after the individual enters the Army, such records may be discovered during the course of a security investigation and may then cause the individual considerable difficulty in connection with schooling and assignments, and may subject the individual to discharge consideration for fraudulent enlistment.
2. Determine that applicant is qualified for original option selected, or if appropriate, alternate option, and that statements for enlistment accurately reflect enlistment commitment. Verify option qualifications through the REQUEST system.
3. Counsel applicants who failed to meet specific qualifications for option for which applying and advising of other available options.
4. Final and thorough counseling of applicant to completely eliminate any misunderstanding of enlistment promises. The use of DA Pam 351-4 (United States Army Formal Schools Catalog) and AR 611-201 (Enlisted Career Management Fields Military Occupations/Specialties) is mandatory for counseling all applicants on their enlistment option. Applicants will be required to read that portion of these publications that describe their school course and MOS and will be questioned about their enlistment option. REQUEST system will override any conflicts in listed publications.
5. Complete final processing of requests for waiver and initiate medical waiver as appropriate, if the applicant is otherwise qualified.
6. Notify recruiter concerned of the results of medical and mental tests and any other pertinent information on all preprocessed applicants.
7. Prepare DA Form 3286 series. Statements specifically appropriate to the enlistment option prescribed by appendix H for which the applicant is enlisting will be prepared.
8. Advise rejected applicants of reemployment rights (see action 13, table 4-1).

**Table 4-1. Recruiting Station Processing Phase—Continued****Action Required**

- his natural parents, stepparents, or legal guardian. However, in appropriate cases, the witnesses may include reliable members of the community, such as school officials, ministers, close relatives or neighbors.
- b. In appropriate cases, the DD Form 369 (Police Records Check) should be accomplished reflecting both the name as recorded on one of the official documents indicated above, and the name assumed by the individual.
- c. A copy of DA Form 3284-R will be attached to each copy of the individual's DD Form 4.
15. Advise applicant on procedure for obtaining GED test, if required (see the local State Department of Education Policies Booklet).
  16. Advise applicants who have intentions of applying for dependency claims or basic allowance for quarters to have in their possession when they arrive in reception stations the following documents to substantiate claim(s):
    - a. For lawful wife or legitimate child under 21 years of age—original certified copy or photostat of a certified copy of marriage certificate, child's birth certificate, or public or church record of marriage issued over the signature and seal of the custodian of the church or public records.
    - b. For legally adopted child—certified court order of adoption.
    - c. For child of divorced service member (i.e., child in custody of person other than claimant)—certified or photostatic copies of receipts from custodian of child evidencing serviceman's contributions for support, and divorce decree, court support order, or separation order.
    - d. For dependent parent—affidavits establishing that dependency.
  17. Determine pay grade, if required (see tables 2-5 or 2-6, chapter 2).
  18. Review DA Form 3286 series (Statements for Enlistment). Execution of the Statements for Enlistment (parts I through VII) constitutes an important part of enlisting procedures. The statements are designed to preclude the possibility of erroneous enlistments, broken enlistment commitments, and misunderstandings concerning entitlements, assignments, and other matters relating to the enlistment contract. Unless otherwise prescribed for a specific enlistment option, the statements will be prepared and signed in triplicate, and fastened to the original, duplicate and triplicate copies, respectively, of the DD Form 4. The DA Form 3286 series (Statements for Enlistment) consists of the following seven parts:
    - a. Part I—General Statement of Understanding (DA Form 3286). This part will be completed by all applicants, with or without prior service.
    - b. Part II—Statement of Law Violations and Previous Conditions (DA Form 3286). This part will be completed by all applicants, with or without prior service.
    - c. Part III—Acknowledgment of Service Requirements (DA Form 3286). This part is applicable to all men applying who have not previously incurred a service obligation under the Universal Military Training and Service (UMTS) Act, as amended, or the Military Selective Service Act of 1967, as amended.
    - d. Part IV—Dependency Statement (DA Form 3286). This part will be completed by all applicants, with or without prior service.
    - e. Part V—Marriage Statement (DA Form 3286). Part V will be completed by all applicants, with or without prior service.
    - f. Part VI—Statements specifically appropriate to the enlistment option (prescribed by app. H) for which the applicant is enlisting. (An illustration of forms required for each option is included in app. H.) Part VI will be completed by all applicants, with or without prior service.
    - g. Part VII—Certificate of Specified Prior Service Qualifications (DA Form 3286a-R). Part VII (an illustration is shown in fig. 4-3) will be completed by all prior service applicants.
  19. Furnish transportation to appropriate AFEES and round trip transportation for those individuals who are preprocessed for enlistment at a later date (see sec. VI, chap. 4).
  20. Initiate and forward to the AFEES, as appropriate, the following records and reports:
    - a. Work copy of DD Form 4 (Enlistment Contract—Armed Forces of the United

Table 4-1. Recruiting Station Processing Phase—Continued

## Action Required

- States). See section IV and table 4-5 for instructions for completion of DD Form 4.
- b. Work copy of DA Form 41 (Record of Emergency Data). The recruiter processing the applicant will counsel him regarding the necessity for accuracy and will assist the applicant in preparing this form.
- c. Copy of DD Form 398 (Statement of Personal History).
- (1) DD Form 398 will be prepared and signed by each applicant and witnessed by the recruiter. Blue-black or black ink, typewriter, or automatic writing machine equipment will be used in the preparation.
  - (2) Recruiters will stress to the individual the importance of accuracy and completeness in answering the questions on this form. The recruiter will instruct the applicant to pay particular attention to the completion of Items 7, 10, 17 and 18. Enlistees who are naturalized citizens or aliens, will be instructed to obtain accurate data for the completion of Item 7. All applicants will be instructed to obtain complete information for entry in item 10.
  - (3) Unless a determination in favor of unqualified acceptance has been made, it will be presumed that an applicant's enlistment would not be clearly consistent with national security and the individual will not be accepted for enlistment if the individual:
    - (a) Refuses to sign DD Form 398, or
    - (b) Signs a qualified DD Form 398, or
    - (c) Signs the DD Form 398 but claims Federal Constitutional privilege under the 5th Amendment or Article 31, Uniform Code of Military Justice, or
    - (d) Information obtained for preparation of DD Form 369, when required, and DA Form 3286 will be compared to the information on the DD Form 398 for accuracy and consistency.
- d. DD Form 214 (Armed Forces of the United States Report of Transfer or Discharge) or other proof of prior service, if applicable.
- e. DA Form 1811 (Physical and Mental Status on Release from Active Service), if applicable.
- f. Birth certificate, DD Form 372 (Application for Verification of Birth) or other verification of birth (see action 6, table 4-1).
- g. DD Form 373 (Consent, Declaration of Parent or Legal Guardian), if applicable (see action 7, table 4-1).
- h. Original copies of enlistment authorizations, grade authorizations, approved waivers, and reports of investigations, if applicable. These documents will be securely fastened to the original copy of the enlistment contract at the AFEES.
- i. DD Form 369 (Police Records Check), if required (see action 5, table 4-1).
- j. Statements for Enlistment (DA Form 3286 series). (See action 18, table 4-1.) The recruiting station commander will review all applicant packets for completeness and accuracy prior to forwarding the packet to the AFEES.
21. Time for initiation of the Request for Waiver—No request for waiver will be initiated or dispatched for approval until the applicant is determined to be mentally and medically qualified.
22. Suggested civilian clothing list—Each potential enlistee required to attend BCT or AIT will be given a copy of the suggested civilian clothing list. Applicant will be informed that the shipment of civilian clothing, if any, from BCT or AIT to home of record must be paid by the individual.

Table 4-4. AFEES Administrative Processing Phase

## Action Required

1. Complete preparation and disposition of any required forms and records (see app H and AR 601-270). In the course of establishing eligibility for enlistment, applicants are frequently required to present personal documents in substantiation. The documents will be returned to the applicant. Discharge certificates and reports of separation in the possession of the enlisting officer will be returned to the applicant.
2. Prepare DA Form 41 (Record of Emergency Data) in final form. The AFEES commander will dispose of DA Form 41 in accordance with AR 601-270.
3. Administer oath of enlistment (see sec. V, chap. 4).
4. Signature on confirmation of oath of enlistment, DD Form 4 (see sec. V, chap. 4).
5. Forward a copy of the DD Form 4 to Selective Service in accordance with appendix H, AR 601-270.
6. Transportation arrangements (see sec. VI, chap. 4).
7. Forward individuals and records to proper station or return those rejected to point of tentative acceptance.

## Section II. ADMINISTRATION OF MENTAL EXAMINATION

4-6. **Recording and use of test scores.** Personnel administering tests and recording test scores will be cautioned to exercise the utmost care in computing and recording of test designations and scores, and aptitude area scores. Specific directions for test administration and scoring are contained in manuals which accompany the tests. They must be strictly adhered to. General instructions for test administration are provided in AR 611-5. Disposition of these records and of scored test answer sheets will be effected in accordance with AR 340-18-7 and AR 601-270. Testing materials will be requisitioned in accordance with AR 611-5.

4-7. **Retesting.** Retesting with the ACB-73, as applicable, may be authorized in accordance with the provisions of this paragraph. In no case will any individual be tested more than three times unless upon specific authorization from Headquarters, Department of the Army. Test scores previously attained on tests administered outside the AFEES by another Service will not be accepted. Applicants qualifying for enlistment and for an enlistment option may be enlisted on the basis of retest scores, providing the retest was administered in accordance with this paragraph.

*a. Nonprior service applicants.*

- (1) Applicants without prior service who

failed to achieve qualifying ACB-73 scores and, as a result, failed to qualify for enlistment or for an enlistment option of choice, as applicable, may be retested after 30 days if the area commander determines that a retest is justified. In exceptional cases commanders may waive the 30 day waiting period and authorize a retest the next day where there are indications that the applicant was physically or mentally upset to the degree that such condition interfered with the applicant's ability to provide the best test results.

(2) Applicants who meet the above criteria may be retested a second time after six months have elapsed since the first retest, providing approval is granted by the DRC commander.

(3) The most recent test/retest scores will remain valid for enlistment purposes for a period of one year. Any retest administered to an applicant after one year has elapsed from time of earlier test/retest will be regarded as an initial test.

*b. Prior service applicant with a valid DA Form 1811.* A prior service applicant who presents a valid DA Form 1811 may be retested one time only with the ACB-73 under the following conditions:

(1) The applicant desires to enlist for a specific option which requires a higher aptitude area score than that recorded on DA Form 1811.

(2) The applicant desires to enlist for a specific option and has "none" recorded in the appropriate aptitude area on DA Form 1811. Aptitude area scores recorded for Aptitude Area CO-A and CO-B in IN and AE will be substituted for Aptitudes Areas CO and FA when "none" has been recorded for these two areas.

*c. Prior service applicants without a valid DA Form 1811.* All prior service applicants who cannot present a valid DA Form 1811 will be tested with ACB-73. They will be tested notwithstanding that they may have been previously tested prior to entering their last period of active service. One retest may be authorized by Commander, USAREC.

*d. Prior service applicants qualified on*

*basis of a retest.* When a prior service applicant qualifies on the basis of the retest, a DA Form 6170-3 will be prepared and forwarded with the DA Form 1811 to the reception station, or first duty station, if applicable. The following notation will be entered on the DA Form 1811 under "Mental Status" and on DA Form 6170-3 as appropriate, "Retested (date) on ACB-73 in accordance with paragraph 4-7, AR 601-210." A prior service applicant who fails to qualify on the basis of the retest may be enlisted for any option for which he can qualify on the basis of scores recorded on the DA Form 1811. For such applicants who are retested with the ACB-73, but who are enlisted on the basis of aptitude scores recorded on the DA Form 1811, only the DA Form 1811 will be forwarded to the reception station or first duty station, as appropriate.

### Section III. ADMINISTRATION OF MEDICAL EXAMINATIONS

4-8. **General.** Consent of parent(s) or guardian(s) is required prior to any medical examination of applicants under 18 years of age. However, there are exceptions (see para 5-13, AR 601-270). Except as provided by this paragraph, medical examinations of the scope prescribed in AR 40-501 are required for all persons enlisting.

4-9. **Medical examinations.** Medical examinations conducted at Armed Forces Examining and Entrance Stations for applicants for enlistment will be governed by AR 601-270. In applicable cases, action will be initiated to obtain any required waivers under the provisions of AR 40-501 and this regulation. When a medical examination is administered, the Standard Form 93 (Report of Medical History) will be prepared for all personnel, including medically disqualified applicants. The SF 93 is prepared in the individual's own handwriting. These forms will be attached to

the original and duplicate copies of the enlistment contract.

4-10. **Use of DA Form 1811.** When an applicant enlists after a break in service that does not exceed six months, the DA Form 1811 may be used in lieu of a medical examination, provided there has been no change in the individual's physical condition since separation, no new diseases or injuries have been acquired, and the individual signs a statement to that effect. Statement will be entered in remarks section of Standard Form 93. If an exception is noted, a complete medical examination will be accomplished, and appropriate forms will be attached to the DD Form 4 as indicated above. When utilized, the DA Form 1811 will be attached to the original and duplicate copies of the enlistment contract in lieu of the Standard Form 88 and Standard Form 93.

### Section IV. ENLISTMENT CONTRACT—ARMED FORCES OF THE UNITED STATES (DD Form 4)

4-11. **General.** Before an applicant signs the confirmation of oath of enlistment (DD Form

4), the following will be accomplished: The enlisting officer will—

a. Give the orientation required by section V, chapter 4.

b. Explain the exact terms of training or initial assignment agreement, the period of active duty for which enlisting; and, when applicable, the six years service obligation required by Title 10, Section 651, USC.

c. Explain the individual's liability with regard to any false representations made in statements by the applicant. During the interview, it will be made clear to the applicant that entries on DA Form 3286 series, Part II (Statement of Law Violations and Previous Conditions), must include any adverse juvenile adjudication or any conviction, regardless of the fact that the adjudication or conviction may have been expunged, pardoned, or otherwise "wiped out" by the civil court after a period of probation (see para 3-11). Also, it will be made clear to the applicants that they must list all offenses with which they have been charged or which they were cited even though the offenses were dismissed or dropped or they were found not guilty.

d. Insure that no promises have been made to applicants, either direct or implied, which cannot be substantiated by appropriate regulations. If it is found that applicants have any misunderstanding about the extent of their full enlistment commitment, a detailed explanation will be furnished by the enlisting officer (see action 18, table 4-1).

e. Administer the oath of enlistment (see sec. V, chap. 4).

**4-12. Preparation instruction.** The DD Form 4 (Enlistment Contract—Armed Forces of the United States) normally will be prepared in triplicate. It will be prepared in quadruplicate when the applicant is a member of a Reserve component of any of the Armed Forces. It will be prepared in quintuplicate when the applicant is a member of the Army or Air National Guard.

a. Blue-black or black ink, typewriter, or automatic writing machine equipment will be used in preparation of the DD Form 4. Utmost care will be exercised in the preparation of the form in order to eliminate the need for

subsequent correction. Any corrections or erasures will be initialed by the applicant and by the enlisting officer.

b. Each item will be completed in full as indicated in table 4-5. The abbreviation NA (not applicable) will be used where appropriate.

c. Overprinting of fixed information on the DD Form 4 may be accomplished as prescribed in AR 310-1. Use of facsimile rubber stamp signatures is prohibited. Insertion of fixed information by overprinting or the use of rubber stamps is optional and, if practiced, will be limited to the following entries:

(1) *Upper left corner.* Initial reception station to which the individual is to be shipped may be rubber stamped.

(2) *Items 4, 9, and 15.* Branch/Class and Component; Name and Location of Activity Effecting Enlistment/Reenlistment/Induction and Accepted At, may be overprinted or rubber stamped.

(3) *Item 59.* Typed Name, Grade/Rank, and Organization of Enlisting Officer may be overprinted or rubber stamped.

**4-13. Disposition instructions.** Disposition of the DD Form 4, and accompanying forms, will be made as follows:

a. *Original.* The original DD Form 4 will be inscribed or stamped in the upper left corner with the name and Unit Identifier Code of the reception station or other first duty station, attached to the morning report, and forwarded to the servicing data processing unit, as prescribed in AR 680-1. The following forms and statements will be fastened to the original copy of the DD Form 4:

(1) Original copies of Standard Forms 88 and 93; or, original copy of DA Form 1811 (refer to para 4-10).

(2) Statements for Enlistment (DA Form 3286 series).

(3) Copy of special or letter orders.

(4) Police records check(s), if required.

(5) Other documents as may be prescribed in specific instances (e.g., Applicant's Statement of Name Change); copy of waiver document as prescribed by paragraph 3-6b, AR 601-210.

b. *Duplicate copy.* The duplicate copy of the

DD Form 4, with required forms and statements indicated below fastened thereto, will be handcarried to the reception station or first duty station by the enlistee or group leader, as appropriate.

(1) Duplicate copies of Standard Forms 88 and 93; or, duplicate copy of DA Form 1811 (reference to para 4-10).

(2) Duplicate copy of DA Form 41.

(3) DA Form 6170-3.

(4) Duplicate copy of Statements for Enlistment (DA Form 3286 series).

(5) Two copies of special or letter orders. One copy of the orders also will be mailed directly to the gaining reception station or first duty station.

(6) Copy of completed DA Form 398.

(7) Other documents as may be prescribed in specific instances.

*c. Triplicate copy.* The triplicate copy of the DD Form 4 and Statements for Enlistment (DA Form 3286 series) will be held in the DRC for one year, cut off in six month increments, and then destroyed in accordance with AR 340-18-7.

*d. Quadruplicate copy.* The quadruplicate copy of the DD Form 4 (to be prepared only if

enlistee is a member of a Reserve component) will be forwarded to the appropriate authority listed in section VIII, chapter 4. When required by section VIII, chapter 4, the DD Form 4 will be accompanied by a DD Form 368 (Request for Discharge or Clearance from Reserve Component).

*e. Quintuplicate copy.* The quintuplicate copy of the DD Form 4 (to be prepared only if enlistee is a member of the Army or Air National Guard) will be forwarded to the appropriate State Adjutant General, together with a copy of the DD Form 368 when required by section VIII, chapter 4.

*f.* Each applicant will be provided a legible copy of the DD Form 4 with the DA 3286 series attached.

*g.* A legible copy of the DD Form 4 will be forwarded to Selective Service in accordance with appendix H, AR 601-270.

*h. Rejected applicants.* The DD Form 4 of rejected applicants will be marked "Rejected" at the top of the front page, signed by the applicant, and witnessed under item 55. Disposition of these records will be in accordance with AR 340-18-7.

**Table 4-5. Instructions for Completion of DD Form 4 (Enlistment Contract—Armed Forces of the United States)**

*Note 1.* Only the 1 February 1970 edition of the DD Form 4 will be used.

*Note 2.* Slashed zeros (0) to represent numeric data are not required for entries on the DD Form 4.

Number and title of item DD Form 4	Instructions for completion of item	Reference(s)																																																														
1. SERVICE NUMBER	<p>a. Enter the enlistee's Social Security Number (SSN) as recorded on the social security card.</p> <p>b. If never issued an SSN, enter the Temporary Identification Number (TIN).</p> <p>c. If SSN is not known, enter the TIN.</p> <p>d. Sample entry: 400-24-1576.</p>	AR 600-2																																																														
2. HIGHEST SCHOOL GRADE COMPLETED	<p>a. Enter from the table below the appropriate code for highest civilian school level completed.</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; border-bottom: 1px solid black;"><i>Designation</i></th> <th style="text-align: right; border-bottom: 1px solid black;"><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>No formal education .....</td> <td style="text-align: right;">0 (zero)</td> </tr> <tr> <td>1 year elementary school completed .....</td> <td style="text-align: right;">1</td> </tr> <tr> <td>2 years elementary school completed .....</td> <td style="text-align: right;">2</td> </tr> <tr> <td>3 years elementary school completed .....</td> <td style="text-align: right;">3</td> </tr> <tr> <td>4 years elementary school completed .....</td> <td style="text-align: right;">4</td> </tr> <tr> <td>5 years elementary school completed .....</td> <td style="text-align: right;">5</td> </tr> <tr> <td>6 years elementary school completed .....</td> <td style="text-align: right;">6</td> </tr> <tr> <td>7 years elementary school completed .....</td> <td style="text-align: right;">7</td> </tr> <tr> <td>8 years elementary school completed .....</td> <td style="text-align: right;">8</td> </tr> <tr> <td>1 year high school (9th grade) completed .....</td> <td style="text-align: right;">A</td> </tr> <tr> <td>2 years high school (10th grade) completed .....</td> <td style="text-align: right;">B</td> </tr> <tr> <td>3 years high school (11th grade) completed .....</td> <td style="text-align: right;">C</td> </tr> <tr> <td>4 years high school (12th grade) completed (did not graduate from high school) .....</td> <td style="text-align: right;">D</td> </tr> <tr> <td>High school graduate (this code will be used to indicate high school graduate without regard to number of years of high school completed) .....</td> <td style="text-align: right;">E</td> </tr> <tr> <td>General education development level (high school) .....</td> <td style="text-align: right;">F</td> </tr> <tr> <td>General education development level (College) .....</td> <td style="text-align: right;">H</td> </tr> <tr> <td>1 year college completed .....</td> <td style="text-align: right;">J</td> </tr> <tr> <td>2 years college completed (also graduate of 2-year junior college) .....</td> <td style="text-align: right;">K</td> </tr> <tr> <td>3 years college completed .....</td> <td style="text-align: right;">L</td> </tr> <tr> <td>4 years college completed (did not graduate) .....</td> <td style="text-align: right;">M</td> </tr> <tr> <td>College graduate (this code will be used to indicate college graduate without regard to number of years of college completed) .....</td> <td style="text-align: right;">N</td> </tr> <tr> <td>Bachelor of Laws—LL.B .....</td> <td style="text-align: right;">O</td> </tr> <tr> <td>Doctor of Laws—LL.D .....</td> <td style="text-align: right;">P</td> </tr> <tr> <td>Juris Doctor—J.D. ....</td> <td style="text-align: right;">Q</td> </tr> <tr> <td>Doctor of Juridical Science—J.S.D. ....</td> <td style="text-align: right;">R</td> </tr> <tr> <td>Graduate work of 1 year or more completed, but no graduate degree received .....</td> <td style="text-align: right;">S</td> </tr> <tr> <td>Masters degree received .....</td> <td style="text-align: right;">T</td> </tr> <tr> <td>Doctorate degree received .....</td> <td style="text-align: right;">U</td> </tr> <tr> <td>Other professional degree (beyond under graduate level) received .....</td> <td style="text-align: right;">V</td> </tr> <tr> <td>High School senior enrolled in DEP .....</td> <td style="text-align: right;">W</td> </tr> </tbody> </table> <p>b. Sample entries: 7, B, or E.</p>	<i>Designation</i>	<i>Code</i>	No formal education .....	0 (zero)	1 year elementary school completed .....	1	2 years elementary school completed .....	2	3 years elementary school completed .....	3	4 years elementary school completed .....	4	5 years elementary school completed .....	5	6 years elementary school completed .....	6	7 years elementary school completed .....	7	8 years elementary school completed .....	8	1 year high school (9th grade) completed .....	A	2 years high school (10th grade) completed .....	B	3 years high school (11th grade) completed .....	C	4 years high school (12th grade) completed (did not graduate from high school) .....	D	High school graduate (this code will be used to indicate high school graduate without regard to number of years of high school completed) .....	E	General education development level (high school) .....	F	General education development level (College) .....	H	1 year college completed .....	J	2 years college completed (also graduate of 2-year junior college) .....	K	3 years college completed .....	L	4 years college completed (did not graduate) .....	M	College graduate (this code will be used to indicate college graduate without regard to number of years of college completed) .....	N	Bachelor of Laws—LL.B .....	O	Doctor of Laws—LL.D .....	P	Juris Doctor—J.D. ....	Q	Doctor of Juridical Science—J.S.D. ....	R	Graduate work of 1 year or more completed, but no graduate degree received .....	S	Masters degree received .....	T	Doctorate degree received .....	U	Other professional degree (beyond under graduate level) received .....	V	High School senior enrolled in DEP .....	W	AR 680-29
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Number and title of item DD Form 4	Instructions for completion of item	Reference(s)																																																																
3. RATE/GRADE	<p>a. Enter from the table below the appropriate pay grade abbreviation, code, and pay grade for the pay grade in which enlisted:</p> <table border="1" data-bbox="430 264 1141 715"> <thead> <tr> <th><i>Designation</i></th> <th><i>Abbreviation</i></th> <th><i>Code</i></th> <th><i>Pay Grade</i></th> </tr> </thead> <tbody> <tr><td>Sergeant Major</td><td>SGM</td><td>R</td><td>E-9</td></tr> <tr><td>Master sergeant</td><td>MSG</td><td>8</td><td>E-8</td></tr> <tr><td>First sergeant</td><td>1SG</td><td>Y</td><td>E-8</td></tr> <tr><td>Sergeant first class</td><td>SFC</td><td>7</td><td>E-7</td></tr> <tr><td>Platoon sergeant</td><td>PSG (alpha)</td><td>X</td><td>E-7</td></tr> <tr><td>Specialist 7</td><td>SP7</td><td>P</td><td>E-7</td></tr> <tr><td>Staff sergeant</td><td>SSG</td><td>6</td><td>E-6</td></tr> <tr><td>Specialist 6</td><td>SP6 (alpha)</td><td>0</td><td>E-6</td></tr> <tr><td>Sergeant</td><td>SGT</td><td>5</td><td>E-5</td></tr> <tr><td>Specialist 5</td><td>SP5</td><td>N</td><td>E-5</td></tr> <tr><td>Corporal</td><td>CPL</td><td>4</td><td>E-4</td></tr> <tr><td>Specialist 4</td><td>SP4</td><td>M</td><td>E-4</td></tr> <tr><td>Private First Class</td><td>PFC</td><td>3</td><td>E-3</td></tr> <tr><td>Private</td><td>PV2</td><td>2</td><td>E-2</td></tr> <tr><td>Private</td><td>PV1</td><td>1</td><td>E-1</td></tr> </tbody> </table> <p>b. Sample entries: CPL 4 E-4; or SP5 N E-5.</p>	<i>Designation</i>	<i>Abbreviation</i>	<i>Code</i>	<i>Pay Grade</i>	Sergeant Major	SGM	R	E-9	Master sergeant	MSG	8	E-8	First sergeant	1SG	Y	E-8	Sergeant first class	SFC	7	E-7	Platoon sergeant	PSG (alpha)	X	E-7	Specialist 7	SP7	P	E-7	Staff sergeant	SSG	6	E-6	Specialist 6	SP6 (alpha)	0	E-6	Sergeant	SGT	5	E-5	Specialist 5	SP5	N	E-5	Corporal	CPL	4	E-4	Specialist 4	SP4	M	E-4	Private First Class	PFC	3	E-3	Private	PV2	2	E-2	Private	PV1	1	E-1	AR 680-29
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Private	PV1	1	E-1																																																															
4. BRANCH/CLASS AND COMPONENT	<p>a. Make entry for component only. For Regular Army men and women, entry RA.</p> <p>b. Sample entry: RA</p>	AR 10-1																																																																
5. Last Name FIRST NAME MIDDLE NAME	<p>a. Enter the full name of the individual in capital letters without punctuation, using a maximum of 27 character positions (including spaces).</p> <p>b. Record name in the following manner: last name (surname); space; first name; space; middle name (or, if no middle name, middle initials); space; and suffix (e.g., JR SR III et al.) if any.</p> <p>Sample entries</p> <ol style="list-style-type: none"> <li>(1) Complete name: JONES JOHN PAUL</li> <li>(2) No middle name, but middle initial: SCHOT-TENHEIMER BERNARD W</li> <li>(3) Neither middle name nor middle initial: SCHOT-TENHEIMER BERNARD</li> <li>(4) Name with suffix: JONES JOHN PAUL II</li> </ol> <p>c. Names normally separated into sections by use of spaces, apostrophes, or hyphens will be recorded continuously, without spaces, apostrophes, or hyphens.</p> <p>Sample entries:</p> <ol style="list-style-type: none"> <li>(1) McAfee, John Q., would be recorded as: MCAFFEE JOHN Q</li> <li>(2) O'Brien, James H., would be recorded as: OBRIEN JAMES H</li> <li>(3) Smith-Connally, Harold M., would be recorded as: SMITHCONNALLY HAROLD M</li> </ol> <p>d. In those rare cases of a last name which contains or exceeds 25 characters—</p> <ol style="list-style-type: none"> <li>(1) Record the last name through the 25th character, a space, and the initial only of the first name.</li> </ol> <p>Sample entry: Vonderfrohinghuysenstone, Wilhelm H., would be recorded as:</p> <ol style="list-style-type: none"> <li>(2) If there is a suffix, record the last name through 21st or 22d character, as appropriate, a space, the</li> </ol>	AR 680-2																																																																

Number and title of item DD Form 4	Instructions for completion of item	Reference(s)															
	<p>initial only of the first name, and the suffix. Sample entry:  Vonderfrohlinghuysenstone, Wilhelm H., III., would be recorded as VONDERFROHLING-HUYSENS W III</p> <p>(3) Avoid shortening a surname of 25 or more characters to a shorter version which could be mistaken for a shorter complete surname. In such cases, the surname will be shortened further.</p> <p>e. Extra middle initials will be recorded only when a maximum of 27 character positions will not be exceeded. Otherwise, extra middle initials will be omitted. Sample entries:</p> <p>(1) Williams, Joseph J. B., Jr., would be recorded as: WILLIAMS JOSEPH J B Jr.</p> <p>(2) Schottenheimerstone, Mark M. W., would be recorded as: SCHOTTENHEIMERSTONE MARK M</p>																
<p>6. DATE OF ENLISTMENT/ INDUCTION</p>	<p>a. Enter the year, month, and day (in that order) on which the enlistment is accomplished. (This date will be the same as the date shown in the Oath of Enlistment, item 57.)</p> <p>b. The first three letters of the month will be used as the abbreviation for the month of enlistment.</p> <p>c. Sample entries: 9 July 1971 will be recorded as 71 Jul 09; 10 November 1971 will be recorded as 71 Nov 10.</p>	<p>AR 601-210 and Standard Data Element (SDE) ID-4, (C2)</p>															
<p>7. TERM OF ENLISTMENT/ INDUCTION</p>	<p>a. Enter on the line preceding the word "Years," the code which designates the period of enlistment, as shown below:</p> <table data-bbox="748 1019 1186 1185"> <thead> <tr> <th><i>Term of Enlistment</i></th> <th><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>2 years</td> <td>2</td> </tr> <tr> <td>3 years</td> <td>3</td> </tr> <tr> <td>4 years</td> <td>4</td> </tr> <tr> <td>5 years</td> <td>5</td> </tr> <tr> <td>6 years</td> <td>6</td> </tr> </tbody> </table> <p>b. The entry in this term must be the same as that shown in the Oath of Enlistment, item 57.</p> <p>c. Do not use block pertaining to minority.</p>	<i>Term of Enlistment</i>	<i>Code</i>	2 years	2	3 years	3	4 years	4	5 years	5	6 years	6	<p>AR 601-210 AR 680-29</p>			
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2 years	2																
3 years	3																
4 years	4																
5 years	5																
6 years	6																
<p>8. MARITAL STATUS</p>	<p>Enter from the table below the appropriate code:</p> <table data-bbox="559 1332 1202 1773"> <thead> <tr> <th><i>Status</i></th> <th><i>Description</i></th> <th><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>Annulled -----</td> <td>The status of an individual whose marriage has been declared a nullity -----</td> <td>A</td> </tr> <tr> <td>Divorced -----</td> <td>The status of an individual who has had a marriage legally dissolved -----</td> <td>D</td> </tr> <tr> <td>Interlocutory -----</td> <td>The status of an individual during a period covered by an interlocutory degree pending final divorce -----</td> <td>I</td> </tr> <tr> <td>Legally separated ----</td> <td>The status of an individual who has entered into marriage, but who has been separated from the spouse by a legal action without a decree of divorce -----</td> <td>L</td> </tr> </tbody> </table>	<i>Status</i>	<i>Description</i>	<i>Code</i>	Annulled -----	The status of an individual whose marriage has been declared a nullity -----	A	Divorced -----	The status of an individual who has had a marriage legally dissolved -----	D	Interlocutory -----	The status of an individual during a period covered by an interlocutory degree pending final divorce -----	I	Legally separated ----	The status of an individual who has entered into marriage, but who has been separated from the spouse by a legal action without a decree of divorce -----	L	<p>AR 680-29</p>
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8B. NUMBER OF DEPENDENTS	<p data-bbox="476 515 1043 544"><i>a.</i> Enter from the table below the appropriate code.</p> <table border="0"> <thead> <tr> <th data-bbox="597 574 786 593"><i>Number of Dependents</i></th> <th data-bbox="990 574 1035 593"><i>Code</i></th> </tr> </thead> <tbody> <tr> <td data-bbox="430 603 937 633">None (no dependents) -----</td> <td data-bbox="975 603 1065 633">0 (zero)</td> </tr> <tr> <td data-bbox="430 633 937 662">One dependent -----</td> <td data-bbox="975 633 997 662">1</td> </tr> <tr> <td data-bbox="430 662 937 691">Two dependents -----</td> <td data-bbox="975 662 997 691">2</td> </tr> <tr> <td data-bbox="430 691 937 721">Three dependents -----</td> <td data-bbox="975 691 997 721">3</td> </tr> <tr> <td data-bbox="430 721 937 750">Four dependents -----</td> <td data-bbox="975 721 997 750">4</td> </tr> <tr> <td data-bbox="430 750 937 780">Five dependents -----</td> <td data-bbox="975 750 997 780">5</td> </tr> <tr> <td data-bbox="430 780 937 809">Six dependents -----</td> <td data-bbox="975 780 997 809">6</td> </tr> <tr> <td data-bbox="430 809 937 838">Seven dependents -----</td> <td data-bbox="975 809 997 838">7</td> </tr> <tr> <td data-bbox="430 838 937 868">Eight dependents -----</td> <td data-bbox="975 838 997 868">8</td> </tr> <tr> <td data-bbox="430 868 937 897">Nine (or more) dependents -----</td> <td data-bbox="975 868 997 897">9</td> </tr> </tbody> </table> <p data-bbox="476 887 1065 966"><i>b.</i> For definition of "dependent" and determinations with respect to dependents, reference to Footnote 1 at the bottom of table 2-1, AR 601-210.</p>	<i>Number of Dependents</i>	<i>Code</i>	None (no dependents) -----	0 (zero)	One dependent -----	1	Two dependents -----	2	Three dependents -----	3	Four dependents -----	4	Five dependents -----	5	Six dependents -----	6	Seven dependents -----	7	Eight dependents -----	8	Nine (or more) dependents -----	9	AR 680-29																																																																																		
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Nine (or more) dependents -----	9																																																																																																									
9. NAME AND LOCATION OF ACTIVITY EFFECTING ENLISTMENT/REENLISTMENT	<p data-bbox="476 966 1065 1044"><i>a.</i> Enter from the table below the appropriate location and code for the AFEES accomplishing the enlistment.</p> <table border="0"> <thead> <tr> <th data-bbox="461 1093 627 1113"><i>AFEES Designation</i></th> <th data-bbox="748 1093 793 1113"><i>State</i></th> <th data-bbox="899 1093 1005 1113"><i>Abbreviation</i></th> <th data-bbox="1035 1093 1081 1113"><i>Code</i></th> </tr> </thead> <tbody> <tr><td>Albany -----</td><td>New York -----</td><td>NY -----</td><td>01</td></tr> <tr><td>Baltimore -----</td><td>Maryland -----</td><td>MD -----</td><td>02</td></tr> <tr><td>Beckley -----</td><td>West Virginia -----</td><td>WV -----</td><td>03</td></tr> <tr><td>Boston -----</td><td>Massachusetts -----</td><td>MA -----</td><td>04</td></tr> <tr><td>Buffalo -----</td><td>New York -----</td><td>NY -----</td><td>05</td></tr> <tr><td>Cincinnati -----</td><td>Ohio -----</td><td>OH -----</td><td>06</td></tr> <tr><td>Cleveland -----</td><td>Ohio -----</td><td>OH -----</td><td>07</td></tr> <tr><td>Columbus -----</td><td>Ohio -----</td><td>OH -----</td><td>08</td></tr> <tr><td>Harrisburg -----</td><td>Pennsylvania -----</td><td>PA -----</td><td>09</td></tr> <tr><td>Louisville -----</td><td>Kentucky -----</td><td>KY -----</td><td>10</td></tr> <tr><td>Manchester -----</td><td>New Hampshire -----</td><td>NH -----</td><td>11</td></tr> <tr><td>Newark -----</td><td>New Jersey -----</td><td>NJ -----</td><td>12</td></tr> <tr><td>New Haven -----</td><td>Connecticut -----</td><td>CT -----</td><td>13</td></tr> <tr><td>Philadelphia -----</td><td>Pennsylvania -----</td><td>PA -----</td><td>14</td></tr> <tr><td>Pittsburgh -----</td><td>Pennsylvania -----</td><td>PA -----</td><td>15</td></tr> <tr><td>Portland -----</td><td>Maine -----</td><td>ME -----</td><td>16</td></tr> <tr><td>Richmond -----</td><td>Virginia -----</td><td>VA -----</td><td>17</td></tr> <tr><td>Springfield -----</td><td>Massachusetts -----</td><td>MA -----</td><td>18</td></tr> <tr><td>Syracuse -----</td><td>New York -----</td><td>NY -----</td><td>19</td></tr> <tr><td>Wilks-Barre -----</td><td>Pennsylvania -----</td><td>PA -----</td><td>20</td></tr> <tr><td>Atlanta -----</td><td>Georgia -----</td><td>GA -----</td><td>21</td></tr> <tr><td>Charlotte -----</td><td>North Carolina -----</td><td>NC -----</td><td>22</td></tr> <tr><td>Coral Gables -----</td><td>Florida -----</td><td>FL -----</td><td>23</td></tr> <tr><td>Fort Jackson -----</td><td>South Carolina -----</td><td>SC -----</td><td>24</td></tr> <tr><td>Jackson -----</td><td>Mississippi -----</td><td>MS -----</td><td>25</td></tr> </tbody> </table>	<i>AFEES Designation</i>	<i>State</i>	<i>Abbreviation</i>	<i>Code</i>	Albany -----	New York -----	NY -----	01	Baltimore -----	Maryland -----	MD -----	02	Beckley -----	West Virginia -----	WV -----	03	Boston -----	Massachusetts -----	MA -----	04	Buffalo -----	New York -----	NY -----	05	Cincinnati -----	Ohio -----	OH -----	06	Cleveland -----	Ohio -----	OH -----	07	Columbus -----	Ohio -----	OH -----	08	Harrisburg -----	Pennsylvania -----	PA -----	09	Louisville -----	Kentucky -----	KY -----	10	Manchester -----	New Hampshire -----	NH -----	11	Newark -----	New Jersey -----	NJ -----	12	New Haven -----	Connecticut -----	CT -----	13	Philadelphia -----	Pennsylvania -----	PA -----	14	Pittsburgh -----	Pennsylvania -----	PA -----	15	Portland -----	Maine -----	ME -----	16	Richmond -----	Virginia -----	VA -----	17	Springfield -----	Massachusetts -----	MA -----	18	Syracuse -----	New York -----	NY -----	19	Wilks-Barre -----	Pennsylvania -----	PA -----	20	Atlanta -----	Georgia -----	GA -----	21	Charlotte -----	North Carolina -----	NC -----	22	Coral Gables -----	Florida -----	FL -----	23	Fort Jackson -----	South Carolina -----	SC -----	24	Jackson -----	Mississippi -----	MS -----	25	AR 601-210 and AR 525-10
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10. AFQT SCORE	Enter AFQT percentile score—Sample: 90	AR 601-210
11. ENLISTED/REENLISTED/ INDUCTED	a. Enter a numeric 1 in the first block for an <i>original</i> or <i>first</i> RA enlistment. Enter a numeric 2 in the second block for <i>second</i> or <i>subsequent</i> RA enlistment. b. Refer to explanation of terms in Chapter 1, to insure that correct entry is made.	AR 601-210
12. AUTHORITY FOR ENLIST- MENT/REENLISTMENT/ INDUCTION	a. Enter the table number from appendix H, for the enlistment option for which enlisted, followed by "AR 601-210." b. Sample entry: APPENDIX H-4, AR 601-210.	AR 601-210
13. TERM OF ACDU (RESERVE ONLY)	Enter NA	None
14. ACTIVE/INACTIVE STATUS (RESERVE ONLY)	Enter NA	None

Number and title of item DD Form 4	Instructions for completion of item	Reference(s)																																								
15. ACCEPTED AT	<p>a. Enter the district recruiting command, the recruiting station, and the grade and last name of the recruiter credited with the enlistment.</p> <p>b. Sample entry: DRC Richmond VA, Petersburg RS, SFC Walters</p>	AR 601-210																																								
16. DATE MILITARY OBLIGATION INCURRED	Enter NA	None																																								
17. PMOS/AFS/CODE MOD	<p>a. For former officers and warrant officers, enter the MOS code determined under the provisions of chapter 4.</p> <p>b. For all other prior service personnel, enter the MOS code recorded in item 23a (25a for editions dated prior to 1 Jul 66) of the latest DD Form 214. If this code is not currently authorized, it will be converted to the current MOS code shown in AR 611-201.</p> <p>c. For men with no prior service, enter the trainee MOS code, "09B00."</p> <p>d. For women with no prior service, enter the trainee MOS code, "09E00."</p> <p>e. For former members of another Armed Force, enter the appropriate trainee MOS (either for men or for women) or the MOS in which authorized to enlist.</p> <p>f. Sample entries: 22G20, 11C20, 09B00, or 09E00.</p>	AR 611-201																																								
18. RELIGION	<p>a. Each individual will be requested, but not required, to state his religious preference for entry in his records.</p> <p>b. Enter "UNK" when individual prefers not to designate a preference or when the individual makes no statement.</p> <p>c. Enter "NO-REL-PREF" when an individual states that he has no religious preference or that he has no religion.</p> <p>d. Enter from the table below the appropriate abbreviation.</p> <table data-bbox="488 1152 1081 1779"> <thead> <tr> <th style="text-align: center;"><i>Religion</i></th> <th style="text-align: center;"><i>Abbreviation</i></th> </tr> </thead> <tbody> <tr><td>No religious preference .....</td><td>NO-REL-PREF</td></tr> <tr><td>Adventist, Seventh Day .....</td><td>AD-SEV-DAY</td></tr> <tr><td>Assemblies of God .....</td><td>ADBY-GOD</td></tr> <tr><td>Baptist—American Baptist Convention .....</td><td>AMER-BAPT</td></tr> <tr><td>Baptist—Southern Baptist Convention .....</td><td>SO-BAPT</td></tr> <tr><td>Baptist—other groups .....</td><td>BAPT-OTHER</td></tr> <tr><td>Brethren .....</td><td>BRETH</td></tr> <tr><td>Buddhism .....</td><td>BUD</td></tr> <tr><td>Christian Science .....</td><td>CHR-SCI</td></tr> <tr><td>Church of Christ .....</td><td>CH-CHR</td></tr> <tr><td>Church of God .....</td><td>CH-GOD</td></tr> <tr><td>Disciplines of Christ .....</td><td>DIS-CHR</td></tr> <tr><td>Episcopal-Anglican .....</td><td>EPISC</td></tr> <tr><td>Friends-Quaker .....</td><td>FRIENDS</td></tr> <tr><td>Jehovah's Witnesses .....</td><td>JEH-WIT</td></tr> <tr><td>Jewish .....</td><td>JEWISH</td></tr> <tr><td>Latter Day Saints—Mormon .....</td><td>LAT-DAY-ST</td></tr> <tr><td>Lutheran—includes Lutheran, Missouri Synod .....</td><td>LUTH</td></tr> <tr><td>Methodist—includes Evangelical United Brethren .....</td><td>METH</td></tr> </tbody> </table>	<i>Religion</i>	<i>Abbreviation</i>	No religious preference .....	NO-REL-PREF	Adventist, Seventh Day .....	AD-SEV-DAY	Assemblies of God .....	ADBY-GOD	Baptist—American Baptist Convention .....	AMER-BAPT	Baptist—Southern Baptist Convention .....	SO-BAPT	Baptist—other groups .....	BAPT-OTHER	Brethren .....	BRETH	Buddhism .....	BUD	Christian Science .....	CHR-SCI	Church of Christ .....	CH-CHR	Church of God .....	CH-GOD	Disciplines of Christ .....	DIS-CHR	Episcopal-Anglican .....	EPISC	Friends-Quaker .....	FRIENDS	Jehovah's Witnesses .....	JEH-WIT	Jewish .....	JEWISH	Latter Day Saints—Mormon .....	LAT-DAY-ST	Lutheran—includes Lutheran, Missouri Synod .....	LUTH	Methodist—includes Evangelical United Brethren .....	METH	AR 680-29
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	<p>Evangelical Covenant ----- EVANG-COV                      Muslim ----- MUSLIM                      Nazarene ----- NAZ                      Orthodox ----- ORTH                      Pentecostal ----- PENT                      Presbyterian ----- PRESBY                      Reformed ----- REFMD                      Roman Catholic ----- ROMAN-CATH                      Salvation Army ----- SAL-ARMY                      Unitarian Universalist ----- UNITN-UNIV                      United Church of Christ—                      includes Congregational                      Christian and Evangelical                      and Reformed ----- U-CH-CHR                      Protestant—other churches ----- PROT-OTHER                      Protestant—no denominational                      preference ----- PROT-NO-DENOM                      Other religions (Hindu, Bhai, etc.) OTHER-REL                      Unknown ----- UNK                      b. Sample entries: NO-REL-PREF, LAT-DAY-ST,                      ROMAN-CATH, UNK</p>																
19. UNTITLED ITEM	Enter NA	None															
20. CONTRACT DUTY LIMITATIONS	<p>a. Entry contract or duty limitations, if applicable.                      If not applicable, enter NA.                      b. Sample entry; Combat-Wounded Veteran, AR 600-200.</p>	None															
21. DATE OF BIRTH	<p>a. Verification of date of birth will be as prescribed in chapter 4.                      b. Date of birth will be recorded in the following order: year, month, and day.                      c. The last two digits of the year will identify the year of birth; the first three letters of the month will be used as an abbreviation for the month of birth; and two digits will be used to identify the date of birth, the first of which will be zero for dates having only one digit.                      d. Sample entry: 6 June 1952 will be recorded as 52 JUN 06.</p>	AR 601-210 and AR 600-2															
22. CITIZENSHIP	<p>a. Enter from the table below appropriate numeric code in entry block indicated to describe status of citizenship.</p> <table border="0" data-bbox="551 1381 1186 1568"> <thead> <tr> <th><i>Citizenship status</i></th> <th><i>Code</i></th> <th><i>Entry Block</i></th> </tr> </thead> <tbody> <tr> <td>Native-born citizen of the United States -----</td> <td>1 -----</td> <td>US</td> </tr> <tr> <td>Naturalized citizen of the United States -----</td> <td>2 -----</td> <td>NAT US</td> </tr> <tr> <td>Alien -----</td> <td>3 -----</td> <td>Third block</td> </tr> <tr> <td>American National -----</td> <td>4 -----</td> <td>US</td> </tr> </tbody> </table> <p>Derivative citizen of the United States (i.e., citizen by virtue of being born in a foreign country of parents who are United States citizens), Code 4:                      Entry block US.</p> <p>b. If individual's citizenship is derivative (code 4), the document used for verification (Certificate of Citizenship of Consular Report of Birth, or Consular</p>	<i>Citizenship status</i>	<i>Code</i>	<i>Entry Block</i>	Native-born citizen of the United States -----	1 -----	US	Naturalized citizen of the United States -----	2 -----	NAT US	Alien -----	3 -----	Third block	American National -----	4 -----	US	AR 680-29
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	<p>Report of Birth, or US Passport), will be described in item 56.</p> <p>c. If individual is a naturalized citizen, date, place, court of jurisdiction, and naturalization card number will be entered in item 56.</p> <p>d. If individual is an alien, country of citizenship will be entered in the space provided and alien registration receipt card (Form I-151) number will be entered in item 56.</p>	
23. PLACE OF BIRTH	<p>a. Enter place of birth verified from one of the documents used to verify age.</p> <p>b. Sample entries: Richmond, VA; or, Munich, West Germany.</p>	None
24. DATE OF TRANSFER	Enter NA	None
25. PHYSICAL PROFILE	<p>a. Enter from item 76, Standard 88 (Report of Medical Examination), indicated physical profile.</p> <p>b. Sample entry: 111111</p>	AR 40-501
26. UNTITLED ITEM	Enter NA	None
27. TRANSFER TO	Enter NA	None
28. UNTITLED ITEM	Enter NA	None
29. DATE LAST DISCHARGE/ RELIEVED FROM ACTIVE DUTY	<p>a. Enter date of discharge or relief from active duty as indicated in item 11d of the individual's most recent DD Form 214 (Armed Forces of the United States Report of Transfer or Discharge).</p> <p>b. Date will be recorded in the following order: year, month, and day.</p> <p>c. The last two digits of the year will be used to identify the year; the first three letters of the month will be used as an abbreviation for the month; and two digits will be used to identify the date of the month, the first of which will be zero for dates having only one digit.</p> <p>d. Sample entry: 9 January 1970 will be recorded as 70 Jan 09.</p>	AR 635-5 and DD Form 214
30. SERVICE FROM WHICH LAST DISCHARGED	<p>a. If individual has prior service, enter from the DD Form 214 the Armed Force from which last discharged.</p> <p>b. If individual has no prior service enter NA.</p> <p>c. Sample entry: US Navy.</p>	AR 635-5 and DD Form 214
31. UNTITLED ITEM	Enter NA	None
32. UNTITLED ITEM	<p>a. Enter Selective Service Classification, as recorded on Selective Service System Form 110 (Notice of Classification).</p> <p>b. If individual has not been classified, enter NA.</p> <p>c. Sample entry: 1-A.</p>	AR 601-210
33. TYPE OF LAST DIS- CHARGE	<p>a. Enter from item 13 of the individual's most recent DD Form 214 the type of separation or discharge, if individual has prior service.</p> <p>b. If individual has no prior service, enter NA.</p> <p>c. Sample entry: Honorable (DD Form 256A).</p>	AR 635-5
34. UNTITLED ITEM	<p>a. Enter from the table below appropriate abbreviation for type of enlistment waiver. If no enlistment waiver was required, enter "NONE."</p>	AR 601-210



Number and title of item DD Form 4	Instructions for completion of item	Reference(s)
	<p>duty for training (ADT) pursuant to RFA 55, REP 63, or a similar program for which a DD Form 214 was issued.</p> <p>c. For individuals with no prior active Federal service, enter NA.</p> <p>d. Sample entry: 5 years, 11 months 16 days.</p>	
41. HOME OF RECORD	<p>a. Enter the complete address for the individual's permanent or legal residence; to include as applicable, house number and street, rural delivery route and box numbers, city or town, county or parish, state and zip code.</p> <p>b. County or parish will be shown parenthetically between city or town and state. In the case of a community which has been designed an independent city, the abbreviation "Ind C" will be shown parenthetically in lieu of county or parish.</p> <p>c. Sample entries: 1234 East St, Balmora (Adams) ID 82104, 1221 Oak St, Roanoke (Ind C) VA 23402.</p>	AR 37-104-3
42. BASIC PAY ENTRY DATE/ PAY ENTRY BASE DATE	<p>a. For individuals without prior service, the basic pay entry date (BPED) is the date of the enlistment.</p> <p>b. For individuals with verified prior service indicated in items 40 and 43, compute the BPED in accordance with <i>chapter 1, part one, DODPM</i>.</p> <p>c. For individuals with unverified prior service, enter "00." The BPED for such individuals will be established by the Active Army unit of assignment upon verification of service.</p> <p>d. BPED will be recorded in the following order: year, month, and day.</p> <p>e. The last two digits of the year will be used to identify the year; the first three letters of the month will be used as an abbreviation for the month; and two digits will be used to identify the date of the month, the first of which will be zero for dates having only one digit.</p> <p>f. Sample entry: 17 November 1971 will be recorded as 71/NOV/17.</p>	DOD Military Pay and Allowances Entitlements Manual and AR 640-2
43. TOTAL INACTIVE FEDERAL SERVICE	<p>a. For individuals without prior service and for prior service with no inactive Federal service, enter NA.</p> <p>b. For prior service personnel with verified inactive Federal service, enter in the appropriate spaces the number of years, months, and days of such service.</p> <p>c. For prior service personnel with unverified inactive Federal service, enter "00." (Such service will be verified by the Active Army unit of assignment.)</p> <p>d. Sample entry: 2 years 9 months 2 days.</p>	DOD Military Pay and Allowances Entitlements Manual, AR 37-104-3
44. MENTAL TEST SCORES	<p>a. For personnel without prior service:</p> <p>(1) From DA Form 6170-3, or other sources, enter all scores of tests (ACB or ASVAB) that are administered at the AFEES.</p> <p>(2) If additional space is required, continue entry in item 56.</p> <p>b. For personnel with prior service:</p> <p>(1) From DA Form 6170-3 enter all scores of tests (ACB or ASVAB) that are administered at the AFEES.</p>	AR 601-210

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	<p>(2) For individuals enlisting within one year from date of separation and processing DA Form 1811, enter ACB or ASVAB tests scores from the DA Form 1811.</p> <p>c. Sample entries: MM 135; EL 124; GT 120.</p>																																																																	
45. SEX	Enter "M" for male and "F" for female.	AR 680-29																																																																
46. RACE	<p>a. Enter from the table below the appropriate code.</p> <table border="0" data-bbox="559 392 1194 823"> <thead> <tr> <th style="text-align: left;"><i>Race</i></th> <th style="text-align: left;"><i>Code</i></th> <th style="text-align: left;"><i>Ethnic Group</i></th> <th style="text-align: left;"><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>Caucasian -----</td> <td>C -----</td> <td>Spanish Descent----</td> <td>1</td> </tr> <tr> <td>Negro -----</td> <td>N -----</td> <td>American Indian ---</td> <td>2</td> </tr> <tr> <td>Other -----</td> <td>X -----</td> <td>Asian American ----</td> <td>3</td> </tr> <tr> <td>Unknown -----</td> <td>Z -----</td> <td>Puerto Rican -----</td> <td>4</td> </tr> <tr> <td></td> <td></td> <td>Filipino American --</td> <td>5</td> </tr> <tr> <td></td> <td></td> <td>Mexican American --</td> <td>6</td> </tr> <tr> <td></td> <td></td> <td>Eskimo -----</td> <td>7</td> </tr> <tr> <td></td> <td></td> <td>Aleut -----</td> <td>8</td> </tr> <tr> <td></td> <td></td> <td>Cuban American ---</td> <td>9</td> </tr> <tr> <td></td> <td></td> <td>Chinese American --</td> <td>G</td> </tr> <tr> <td></td> <td></td> <td>Japanese American -</td> <td>J</td> </tr> <tr> <td></td> <td></td> <td>Korean American ---</td> <td>K</td> </tr> <tr> <td></td> <td></td> <td>Other Ethnic Group</td> <td>X</td> </tr> <tr> <td></td> <td></td> <td>None of the Above --</td> <td>Y</td> </tr> <tr> <td></td> <td></td> <td>Unknown -----</td> <td>Z</td> </tr> </tbody> </table> <p>b. Sample entry: CX, N4, XX</p>	<i>Race</i>	<i>Code</i>	<i>Ethnic Group</i>	<i>Code</i>	Caucasian -----	C -----	Spanish Descent----	1	Negro -----	N -----	American Indian ---	2	Other -----	X -----	Asian American ----	3	Unknown -----	Z -----	Puerto Rican -----	4			Filipino American --	5			Mexican American --	6			Eskimo -----	7			Aleut -----	8			Cuban American ---	9			Chinese American --	G			Japanese American -	J			Korean American ---	K			Other Ethnic Group	X			None of the Above --	Y			Unknown -----	Z	AR 680-29
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47. DATA PROCESSING CODE	Enter from DA Form 6170-3 the scores of all ACB 1973 tests administered at the AFES.	AR 601-210																																																																
48. UNTITLED ITEM	<p>a. Enter the words, "Enlisted for," followed by the full title of the appropriate enlistment option (app H), for which enlisted; and such additional information as may be required by the specific enlistment option involved under the heading, "Orders and Record Entries."</p> <p>b. Entry will be consistent with description of enlistment commitment reflected on part VI, DA Form 3286 Series.</p>	AR 601-210																																																																
49. PRIOR SERVICE	<p>a. Enter only information relative to that period of service covered by individual's most recent DD Form 214.</p> <p>b. In each of the following cases, enter the Armed Force, component, Social Security number, and the phrase, "No Active Federal Service."</p> <p>(1) For those individuals whose only prior service was a period of active duty for training (other than that performed as a part of either a RFA 55 or REP 63 program) not exceeding 90 days.</p> <p>(2) For those individuals with prior service in the National Guard or another Reserve component during which no active duty was performed.</p>	AR 635-5																																																																
50. UNTITLED ITEMS 51. 52. 53.	No entry required.	None																																																																
54. UNTITLED ITEM	Complete statement by entering in the space provided after the word "indicated," the words, "in attached Statements for Enlistment."	AR 601-210																																																																

Number and title of item DD Form 4	Instructions for completion of item	Reference(s)
55. SIGNATURE OF APPLICANT	The applicant will sign his full name in the following order: first name, middle name(s) and last name.	AR 601-210
55. SIGNATURE OF WITNESS	<ul style="list-style-type: none"> <li>a. The witness will be a member of the Armed Forces.</li> <li>b. The witness will observe the applicant sign prior to signing in the witness space.</li> <li>c. The witness will sign with his payroll signature and indicate his grade/rank and Armed Force.</li> </ul>	AR 601-210
56. REMARKS	<ul style="list-style-type: none"> <li>a. Reference item 3: enter authority for grade.</li> <li>b. Reference item 22: <ul style="list-style-type: none"> <li>(1) If individual's citizenship is derivative, describe document used for verification (Certificate of Citizenship or Consular Report of Birth.)</li> <li>(2) If individual is a naturalized citizen, enter date, place, court of jurisdiction, and naturalization card number.</li> <li>(3) If individual is an alien, enter alien registration receipt card (Form I-151) number.</li> </ul> </li> <li>c. Reference item 41: If current home address is other than home of record, enter "Current home address is -----," following instructions given in item 41 for indicating address.</li> <li>d. Reference item 34: If applicable, enter type and authority for waiver granted UP of chapter 3.</li> <li>e. Enter the date DD Form 53 (Notification of Entry into Active Military Service) was forwarded in accordance with instructions contained in AR 601-49. Sample entry: DD Form 53 forwarded (date) _____</li> <li>f. Enter Reserve commission status (service, grade and SSN now held), if applicable.</li> <li>g. Enter prior ROTC or cadet training (years and type unit), if applicable.</li> <li>h. Enter continuation of any preceding item requiring additional space. Precede such a continuation with the words, "Ref item—:"</li> <li>i. Reference item 48: If applicable, enter the following: <ul style="list-style-type: none"> <li>(1) Class quota approved per FONECON SFC Smith Jackson DRC and PFC Jones DA, MILPERCEN on 1 Jul 73. Crs # and starting date.</li> <li>(2) Assignment authorized per FONECON USAREUR liaison SGT Jones Control #113 MOS 11B10 and SFC Smith Oakland AFEES 1 Jul 73.</li> </ul> </li> </ul>	AR 601-210
57. OATH OF ENLISTMENT	<ul style="list-style-type: none"> <li>a. Prior to completing this item, the enlisting officer will— <ul style="list-style-type: none"> <li>(1) Examine any documentary evidence required for completion of entries on DD Form 4.</li> <li>(2) Note any waivers granted and attach copy of waiver to original DD Form 4.</li> <li>(3) Insure that any entries involving promises and conditions not authorized by applicable regulations are resolved prior to enlistment.</li> </ul> </li> <li>b. The enlistee will— <ul style="list-style-type: none"> <li>(1) Initial any promises withdrawn by reason of discussion with the enlisting officer.</li> <li>(2) Initial words and figures representing term of enlistment.</li> <li>(3) Sign in block labeled "Signature," using first, middle and last names (in that order). Signature will be identical to the typed name entered at the</li> </ul> </li> </ul>	AR 601-210

Number and title of item DD Form 4	Instructions for completion of item	Reference(s)
	beginning of this item, with the latter having been verified prior to entry. (4) Not sign the oath until oath has been administered by the enlisting officer, as outlined in chapter 4. The words, "So help me God," may be omitted by any person who elects to affirm rather than to swear.	
58. OATH OF ENLISTMENT	Make no entries in this item.	None.
59. CONFIRMATION OF ENLISTMENT	a. The date will be entered in the same manner, and will be the same date, as appears in item 57. b. Name, grade/rank, and organization of enlisting officer may be overprinted or rubberstamped (see para 4-12). c. The enlisting officer will sign after he has orally administered the oath of enlistment to the enlistee. d. Use of facsimile signature of enlisting officer is prohibited.	AR 601-210.

### Section V. ADMINISTRATION OF OATH OF ENLISTMENT AND RELATED MATTERS

**4-14. Orientation prior to administration of oath.** Prior to administering the oath of enlistment, the enlisting officer will thoroughly explain the provisions of Article 83, Uniform Code of Military Justice, to the applicant. Its significance with respect to the applicant's answers to questions recorded on the enlistment forms will be revealed to the applicant, emphasizing that all statements made by the applicant thereon must be correct.

a. The applicant will be informed that anything against the record which may be a bar to enlistment should be disclosed before the oath is administered, and that if disclosure is made at this time the worst that can happen will be rejection for enlistment.

b. The applicant will also be warned that individual fingerprints will be forwarded to the Federal Bureau of Investigation, checked against the files of that organization, and, even though the individual may conceal a criminal or juvenile record or prior service at the time of enlistment, such record will be discovered later and individual will be subject to trial by courts-martial for fraudulent enlistment, or, in lieu of trial, individual may be given an undesirable discharge.

**4-15. Administration of oath of enlistment.** The oath of enlistment contained in Item 57, DD Form 4, following the semicolon, will be administered orally to each applicant by a

commissioned officer of any Armed Service. Suitable arrangements will be made to insure that the oath is administered in a dignified manner and in appropriate surroundings. The flag of the United States will be displayed prominently near the individual administering the oath. The words "So Help me God" may be omitted for those persons who desire to affirm rather than to swear to the oath.

**4-16. Actions required after administration of oath.** a. *Selective Service forms.* Immediately after the oath of enlistment is administered, each individual will be required to surrender his Registration Certificate (SSS Form 2) and his Notice of Classification (SSS Form 110) to the enlisting officer. Disposition of surrendered SSS Forms 2 and 110 will be in accordance with AR 601-270.

b. *UCMJ.* Subsequent to enlistment, the substance of Articles 85 and 86, the Uniform Code of Military Justice, will be explained to all enlistees.

**4-17. Date of enlistment antedating enlistments.** Except as indicated below, the date of enlistment is the date upon which the oath of enlistment is administered, and it must be shown on the enlistment record above the signature of the officer who administered the oath.

a. No enlistment will be antedated without

prior approval of The Adjutant General. When an individual's enlistment is delayed through no fault of the individual but for the convenience of the Government, a request for antedating the enlistment will be forwarded

to the Commander, USA Enlisted Personnel Support Center, Fort Benjamin Harrison, IN 46249.

b. Under no circumstances will an enlistment be postdated.

## Section VI. MOVEMENT OF PERSONNEL

4-18. **General.** Transportation and subsistence will be furnished to applicants only when they have been tentatively accepted for enlistment, or when recalled for enlistment after their names are reached on a waiting list.

a. Return transportation and subsistence from AFEES to the point of initial acceptance will be furnished to rejected applicants and those acceptable applicants who cannot be enlisted at the time. Return transportation will not be furnished an applicant who is rejected because of a disqualification concealed by him at the time he was tentatively accepted as an applicant.

b. Applicants who have signified their intention to enlist in the Regular Army may be retained at Government expense for such reasonable time as may be necessary to make appropriate disposition of their cases at AFEES or other enlisting activity. The period of retention at Government expense in CONUS will not exceed seven days without specific authority from the Commander, USAREC. See AR 37-104-3 and 601-270 for subsistence and AR 405-10 and 601-270 for lodging for recruits.

4-19. **Forwarding of individuals.** Normally individuals will be forwarded to arrive at designated destination as indicated below.

a. *From recruiting stations to AFEES.* Individuals should arrive at the AFEES during normal duty hours. When it is not feasible for individuals to arrive at AFEES during normal duty hours, recruiting service personnel will coordinate meal and lodging requirements with AFEES.

b. *From AFEES to reception station or designated unit.* Individuals will be shipped from AFEES to reception station or desig-

nated unit in accordance with instructions contained in AR 601-270.

4-20. **Commercial trip insurance.** Enlistees will be informed that commercial trip insurance will be available, at their option and own expense, upon arrival at the transportation terminal for the trip from the AFEES to the reception station or other designated destination. Sufficient time will be provided at the terminal to afford personnel an opportunity to purchase trip insurance.

4-21. **Movement of men from place of enlistment in CONUS.** a. NPS men enlisted at AFEES will be forwarded and assigned to a reception station.

b. Prior service men enlisting at an AFEES for specific CONUS assignment will be assigned directly to such stations unless otherwise directed by assignment authorization. Reenlistment leave may be granted as delay en route.

c. Prior service men enlisting at an AFEES for an oversea area will be processed in accordance with the provisions of the appropriate tables of appendix H. Such persons may be granted leave as delay en route to a reception station or other appropriate activity for oversea shipment.

d. All prior Army Servicemen enlisting for the Regular Army Enlistment Option at AFEES within three years from date of last separation (including men who have completed initial ADT under RFA 55 or REP 63) will be reported by telephone to MILPER-CEN subsequent to enlistment. These persons will be provided unit assignment and instructions telephonically based upon current requirements.

e. Prior service personnel who have been

pay grades for prior service personnel: Table 2-6 and, when required, the current HQDA MOS Controls (AR 600-200). Periodic updates of the MOS Controls will be published. Users of this regulation will file the current MOS Controls with this regulation for ready reference. Table 2-6 and AR 600-200 will be used concurrently as follows:

(1) *Step one.* Determine the highest pay grade authorized by table 2-6 without considering the MOS Controls.

(2) *Step two.* Considering the MOS, determine the code listed in AR 600-200 under the pay grade found in step one. If the enlistment pay grade is E-4 or below, the MOS code listed under the E-4 column will be used. Disregard the codes listed under the E-1 through E-3 column.

(3) *Step three.* If the letter code is X (not authorized at that grade) or O (overage MOS), the applicant cannot be enlisted at that grade and MOS. If the letter code is B (balanced MOS), or S (shortage MOS), the applicant can be enlisted in the grade and MOS.

(4) *Step four.* If the letter code is (X) or (O) as indicated in step three, then the applicant must enlist in a lower pay grade where a vacancy in the MOS exists, if the enlistment pay grade is E-5 or higher.

(5) *Step five.* If the enlistment pay grade is E-4 or below and the MOS Controls are coded (B) or (S), then the applicant can enlist in PMOS or select training in an MOS for which the applicant is qualified.

(6) *Step six.* If the enlistment pay grade is E-4 or below and the MOS Controls are coded (O) or (X), then the applicant can select training in an MOS coded (B) or (S) for which the applicant is qualified.

**4-28. Eligibility for enlistment of former prisoners of war.** *a.* By definition, individuals to whom the provisions of this paragraph apply are those who, while serving as enlisted members of the Army on active duty in the Southeast Asia theatre of combat operations, were—

(1) Captured between 1 January 1961 and 31 March 1973—

(2) Held as prisoners of war by governments or other authorities opposing the United States forces in the conflict. (Date of re-

lease from prisoner of war status is immaterial in terms of the foregoing definition.)

*b.* Applications for enlistment in the Regular Army from former prisoners of war, as defined in *a*, above, will be processed as follows:

(1) If, under the policy in effect at the time of enlistment application, the former prisoner of war is qualified for enlistment, qualified to return in his former pay grade and MOS, and requests no consideration not covered by the provisions of this section, the applicant will be processed and enlisted in accordance with the provisions of this section. Processing and enlistment of such individuals will be given maximum priority in terms of expeditious and thorough treatment.

(2) If the former prisoner of war is not qualified for enlistment, or to enlist in his former pay grade and MOS, under the policy in effect at the time of his application; or, if applicant requests consideration not covered by the provisions of this section, the application for enlistment will be forwarded as expeditiously as possible to the Commander, US Army Enlistment Eligibility Activity, where action on the application will be given priority.

**4-29. Eligibility for enlistment of former officers.** *a.* Those former Army officers who have statutory entitlement under Section 3258, Title 10, US Code will be enlisted in the Regular Army in their former pay grade without regard to the existence of a vacancy. (See para 2-3 for clarification; and rule L, table 2-6.)

*b.* In addition to the former Army officers addressed by *a* above, applications for enlistment will be accepted from former Army officers in (1) and (2) below. *Eligibility for enlistment* of such applicants (as well as enlistment pay grade and MOS, if found eligible) will be determined by the Commander, EEA (rule M, table 2-6). Item 28, DA Form 3072-1 will contain a statement of service, to include each period of service, component, and pay grade at time of separation.

(1) Those former Army officers who were separated as Regular enlisted members of the Navy, Air Force, Marine Corps, or Coast

Guard for the purpose of entering on active duty as an Army Reserve commissioned or warrant officer and who apply for enlistment within six months of separation from officer status.

(2) Those former Army officers who, at any time in their military service, have been the recipients of the Medal of Honor, the Distinguished Service Cross, the Silver Star, or an equivalent medal awarded by one of the other Armed Forces.

**4-30. Enlistment options.** *a.* Prior service enlistees, regardless of former Armed Force and regardless of enlistment pay grade, may enlist for any option open to prior service enlistees, providing applicants are qualified under the provisions of the respective options concerned.

*b.* As an exception, the enlistment options listed below do not require that a vacancy exist in the prior service applicant's former MOS:

(1) US Army Bands Enlistment Option (app H, table H-8).

(2) Officer Candidate School Enlistment Option for college graduates (app H, table H-11).

(3) Warrant Officer Flight Training Enlistment Option (app H, table H-12).

**4-31. Enlistment periods.** Qualified prior service applicants, regardless of former Armed

Force, will be enlisted for periods of service authorized by table 2-4 and by the respective option for which enlisting.

**4-32. Initial duty assignments.** Army guidance counselors will contact the Reenlistment Centralized Assignment Program (RECAP), Headquarters, Department of the Army, to obtain or to verify initial duty assignments for prior service applicants, regardless of enlistment option for which applying.

**4-33. DA Form 3286a-R (Certificate of Specified Prior Service Qualifications).** All prior service enlistees will complete DA Form 3286a-R, which will be reproduced locally as shown in figure 4-3. Disposition for completed certificates will be the same as for completed DA Form 3286.

**4-34. Movement of prior service enlistees.** Enlistees with prior service in the Army, Navy, Air Force, Marine Corps, or Coast Guard will be sent from the AFEES concerned to appropriate US Army Reception Stations when any of the situations described below exist:

*a.* Enlistee is required to take basic (combat) training (separated from active duty for more than three years).

*b.* Initial assignment for enlistee is for oversea duty.

## Section VIII. SPECIAL PROCESSING FOR MEMBERS OF RESERVE COMPONENTS OF ARMED FORCES OF THE UNITED STATES

**4-35. Policy.** The integrity of Troop Program units of the Reserve components will be preserved as far as is practicable. Members of the Reserve components on ADT tours will not be solicited to enlist in the Regular Army. Information and assistance, however, will be provided upon an individual member's request. Reserve component applicants for Regular Army enlistment will be advised of the following specific policies:

*a.* Enlisted members of the Regular Army may not hold a Reserve commission or war-

rant in an Armed Force of the United States other than the Army.

*b.* A member of the Reserve component of an Armed Force of the United States other than the Army may not enlist in the Regular Army without first having been discharged from that Reserve component. (This policy applies to all members of Reserve components of other United States Armed Forces, to include those who are members solely to permit delayed entry as enlisted members into the Regular component concerned.)

**4-36. Applications for enlistment.** Applications for enlistment in the Regular Army may be accepted from members of the Reserve components in accordance with the time periods specified below:

*a. US Army Reserves:* At any time, except while alerted for mobilization, in the case of members of Troop Program units; and except prior to completion of 4 months of a REP ADT tour, in the case of ADT trainees under the REP 63 program.

*b. US Army National Guard.* At any time, except during mobilization alert; except during Federal or State alert for call to active duty; and except during the performance of active duty training.

*c. Navy, Air Force, Marine Corps and Coast Guard Reserve components:* At any time, except within the 60-day period preceding effective date of orders to extended active duty for training other than annual; and except during the performance of extended active duty or active duty for training, including annual.

**4-37. Request for Discharge or Clearance from a Reserve Component.** When a member of a Reserve component applies, and is found qualified, for enlistment in the Regular Army, DD Form 368 (Request for Discharge or Clearance from Reserve Component) will be used to request discharge or clearance, as appropriate, from the Reserve component concerned. DD Form 368 will be prepared and dispatched by certified mail as indicated below. The return certified mail receipt will be filed as proof of receipt of the DD Form 368 by the Reserve component unit concerned.

*a. US Army Reserve and Army National Guard:* Enlistment in the Regular Army has the effect of automatically terminating Army Reserve component status. However, it is essential that Reserve components receive prompt notification of a member's intent to enlist in the Regular Army.

(1) For members of units, the DD Form 368 will be dispatched to the member's unit commander, with an information copy of the DD Form 368 to The Adjutant General of the State concerned in the case of Army National Guard members. For nonunit members of the US Army Reserve, the DD Form 368 is not

required except as indicated in paragraph 4-36.

(2) Enlistment may be accomplished upon return of the approved clearance or after 3 weeks from the date the certified mail is received by the appropriate Reserve addressee, if no reply is received. In the latter case, a duplicate DD Form 368 will be prepared and the applicant will be required to sign the following statement, which will be entered on the reverse side of the DD Form 368: "As of (date) I am not on extended active duty or active duty for training, nor have I been ordered to report for extended active duty within the next 60 days."

(3) If an unfavorable reply is received within the 3-week period, the applicant will not be enlisted.

*b. Reserve components of the Navy, Air Force, Marine Corps and Coast Guard, to include the Air National Guard:*

(1) Members of such Reserve components may not enlist in the Regular Army without first having been discharged from the Reserve component concerned. DD Form 368 will be used to request such discharge.

(2) For members of the Air National Guard, the DD Form 368 will be forwarded to the member's unit commander, with an information copy to The Adjutant General of the State concerned. For members of other Reserve components, the DD Form 368 will be dispatched to the custodian of the Reservists' records.

(3) If the Reserve component concerned declines to discharge the member, he will not be processed further for enlistment in the Regular Army.

**4-38. Enlistment.** Enlistment in the Regular Army of members of the Reserve components may be accomplished in accordance with the policy indicated below.

*a. US Army Reserve:* At any time, except while alerted for mobilization, in the case of members of Troop Program units; and except prior to completion of 4 months of a REP ADT tour, in the case of ADT trainees under the REP 63 program.

*b. US Army National Guard:* At any time, except during mobilization alert; except dur-

ing Federal or state alert for call to active duty; and except during the performance of active duty for training.

*c. Navy, Air Force, Marine Corps and Coast Guard Reserve components:* At any time following discharge from the Reserve component concerned.

**4-39. Notification of Enlistment.** When a member of a Reserve component (or a former member discharged as outlined in subparagraph 4-37b(1) is enlisted in the Regular Army in accordance with this section, the enlisting office will notify the appropriate agency listed below by forwarding copy No 4 of the completed DD Form 4. Such notification will permit necessary action to be taken to separate the individual or to vacate his commission or warrant, as appropriate; or will provide followup information, in the case of Reservists discharged from a Reserve component specifically to permit enlistments in the Regular Army. When the enlistee is a US Army Reserve nonunit member, the Army Data Processing unit or activity where the member enlists will initiate an accession card, MILPC-6 (for format, see AR 680-201) which will be sent to the Commander, RCPAC, ATTN: RMD-DCD, 9700 Page Boulevard, St. Louis, MO 63132. Should it be required that the certificate of discharge from the Reserve be forwarded to an address other than that shown in item 41, DD Form 4,

a DD Form 368 will be initiated and appended to copy No 4 of the DD Form 4 when the latter form is forwarded.

*a. US Army Reserve:* Unit members: Commander of the numbered Army area in CONUS or the oversea command within whose area the USAR unit is located to which the enlistee is assigned.

*b. US Navy Reserve:* Commandant of Naval District to which individual is assigned or Chief of Naval Personnel, ATTN: PERS E-3, Washington, DC 20370, as appropriate.

*c. US Air Force Reserve:* Unit members: Commander of the enlistee's Reserve unit of assignment. Members of the Nonaffiliated Reserve Section, the Ineligible Section, and the Inactive Status List Reserve Section: Air Reserve Personnel Center, 3800 York Street, Denver, CO 80205.

*d. US Marine Corps Reserve:* Through the Director, Marine Corps Reserve and Recruitment District to the Commanding Officer of the organized Marine Corps unit to which the individual is assigned.

*e. US Coast Guard Reserve:* Commandant (CR), US Coast Guard, Washington, DC 20590.

*f. Army and Air National Guard:* Commander of the unit to which the individual is assigned, with information copy of DD Forms 4 and 368 to The Adjutant General of the State concerned.

## Section IX. SPECIAL PROCESSING FOR PARTIALLY DISABLED COMBAT-WOUNDED VETERANS

**4-40. General.** Waivers may be granted by the Commander, Military Personnel Center to partially disabled combat-wounded veterans, part or all of whose prior service was Army service and who are partially disabled as a result of wounds received in action while members of the Army.

*a.* Requests will be submitted only for those veterans who meet all requirements for enlistment and who are physically qualified for general military service except for their specific combat-incurred disability.

*b.* Applicants must be capable of caring for

their own needs unaided and must be sufficiently physically capable of performing useful service that further hospitalization or time lost from duty because of the disability may not be expected.

**4-41. Requests for waiver.** Requests for waiver will be submitted on DA Form 3072-1 (Request for Waiver of Disqualification for Enlistment in Regular Army for Personnel Applying from Civilian Life) addressed to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis,

MO 63132. Such requests will be accompanied by the following:

- a. Standard Forms 88 and 93.
- b. Report of any subsequent and present treatment.
- c. Pertinent reports of x-ray, orthopedic, surgical, medical or other consultations.
- d. Statement of opinion by a medical officer of the degree to which the disability is incapacitating and whether any prosthesis being used is satisfactory.

**4-42. Processing.** Upon receipt of appropriate instructions from the Commander, Military Personnel Center, the applicant will be notified to report at his own expense to the appropriate Armed Forces Examining and Entrance Station for further processing.

a. Applicants will be forwarded from the AFEES to the appropriate training activity at Government expense for classification in an MOS in which he can reasonably be expected to perform satisfactory service with full consideration of his physical handicap.

b. To provide the medical officer with sufficient information to make a determination, the classification officer will prepare an analysis of each primary or potential MOS he deems appropriate for the particular applicant. The classification officer will then forward his recommendation and the applicant to the medical officer for final determination and selection of an MOS in which the medical officer considers the applicant capable of performing duty. Any special consultation reports directed by the Commander, Military Personnel Center, will be accomplished at this time.

c. Applicants found physically and other-

wise qualified for enlistment will be enlisted at the training activity. Applicants found ineligible to perform in an MOS will be rejected and returned at Government expense to the appropriate AFEES.

d. Persons who are receiving disability pensions or compensation from the Veterans Administration will be required to waive such pension or compensation for the period of their military service at the time of enlistment in the Regular Army.

(1) After obtaining a waiver for disability from the Commander, MILPERCEN, the individual will execute a waiver of compensation in a letter substantially as illustrated in figure 4-4. The waiver will be indorsed by the Armed Forces Examining and Entrance Station commander to the Veterans Administration Regional Office.

(2) A notation will be made in item 56, DD Form 4, that such a letter has been forwarded to the Veterans Administration.

(3) The enlistee will be informed that upon separation from military service, he may submit a claim for such compensation as may be due him.

**4-43. Utilization after enlistment.** Men enlisting as partially disabled veterans will be trained in the MOS for which enlisted, or if already trained, assigned to duty in that MOS.

**4-44. Record entries:** a. *DA Form 2-1:* Appropriate assignment limitations will be recorded on DA Form Z-1 (Personnel Qualification Record), as prescribed in AR 600-200.

b. *DD Form 4:* Appropriate entry will be entered in item 20, DD Form 4.

15 January 1975

**WAIVER OF VETERANS ADMINISTRATION DISABILITY  
COMPENSATION**

(Refer to para 4-38 this regulation)

Date \_\_\_\_\_

Manager  
Regional Office, Veterans Administration  
(address)

Dear Sir:

I, \_\_\_\_\_ (name) \_\_\_\_\_, \_\_\_\_\_ (Social Security No.) \_\_\_\_\_ having enlisted in the Regular Army this date, do hereby voluntarily waive my monthly Veterans Administration compensation in the amount of \$\_\_\_\_\_. This compensation is being received under claim No. \_\_\_\_\_ from the Veterans Administration Regional Office, \_\_\_\_\_ (address)

Sincerely yours,

\_\_\_\_\_  
(Signature)

1st Ind

AFEES, location, date

To: Manager, Regional Office, Veterans Administration  
(address)

\_\_\_\_\_, (name of enlistee) \_\_\_\_\_, was enlisted in the Regular Army at this station on \_\_\_\_\_ (date of enlistment) \_\_\_\_\_.

\_\_\_\_\_  
(signature of commanding officer)

*Figure 4-4*

**Section X. SPECIAL PROCESSING FOR MEMBERS REMOVED FROM THE TEMPORARY DISABILITY RETIRED LIST (TDRL)**

**4-45. General.** Pursuant to Sections 1210 and 1211, Title 10, US Code, if it is determined that a former Regular Army enlisted member is found physically able to perform further military service, he may be enlisted in the Regular Army, providing his name has been properly removed from the TDRL, providing he elects to enlist, and providing the requirements set forth subsequently in this section are met. (See chap 9, part one, Department of Defense Military Pay and Allowances Entitlements Manual with respect to entitlement, if any, to reenlistment bonus.)

**4-46. Enlistment within 24 hours of removal of name from TDRL.** *a.* Former Regular Army enlisted personnel who have been found to be physically fit to perform further military service in accordance with subsection 1210(f), Title 10, US Code, and whose names, con-

sequently, have been properly removed from the TDRL will be enlisted in the Regular Army, if they so elect, on the day following removal from the TDRL.

(1) Such enlistments will be accomplished without regard to the medical standards and qualifications prescribed by this regulation. When appropriate, however, such enlistments will be restricted to the minimum period of service authorized.

(2) Such individuals will be enlisted in the permanent pay grade held on the day prior to the date their names were placed on the TDRL. Further, they may be reappointed subsequent to enlistment to any higher temporary pay grade in which they were serving on the day prior to the date their names were placed on the TDRL.

(3) Providing there has been no intervening illness or injury since the examination

resulting in removal from the TDRL (Subsection 1210(f), Title 10, US Code), and providing the individual concerned signs a statement to that effect, enlistment of such individuals will be accomplished without medical examination.

(4) If the individual has incurred an illness or injury since the examination resulting in removal from the TDRL (Subsection 1210(f), Title 10, US Code), he will be required to undergo a complete medical examination and to qualify for enlistment under existing medical standards identified in table 2-1, except for the specific disability prompting his name to be placed on the TDRL.

**4-47. Enlistment other than within 24 hours of removal of name from TDRL.** Those former Regular Army enlisted personnel who elect not to be enlisted on the day following removal from the TDRL, although found to be physically fit to perform further military service in accordance with Subsection 1210(f), Title 10, US Code, will be required at any time of application for enlistment thereafter to meet the standards and qualifications prescribed in this regulation for prior service personnel.

**4-48. Waivers to permit enlistment following removal of name from TDRL.** Former Regular Army enlisted personnel whose physical condition has been found stabilized in accordance with Subsection 1210(e), Title 10, US Code, to the point that they meet the criteria for retention on active duty of paragraph 10-4, AR 635-40, and whose names, consequently, have been properly removed from the TDRL, may be considered for medical waiver to permit enlistment in the Regular Army. When in the opinion of the examining AFEES physician requests of such medical waivers appear warranted, requests for waiver will be forwarded to the Commander, EEA, 9700 Page Boulevard, St. Louis, MO 63132; and will be accompanied by—

a. Standard Forms 88 and 93.

b. Copy of the Physical Evaluation Board proceedings, and exhibits, which prompted removal of the individual from the TDRL.

c. Report of any subsequent and/or current treatment.

d. Pertinent reports of X-ray, orthopedic, surgical, medical, or other consultations.

e. Statement of opinion by a medical officer of the degree to which the disability is incapacitating, that the individual is capable of caring unaided for his own needs and of performing useful service without undue hospitalization and, if appropriate, comment on any prosthesis being used.

**4-49. Information to applicants.** Applicants will be informed that enlistment under the provisions of this section, either through entitlement (para 4-46) or through medical waiver (para 4-48) will not be construed as an exemption from the standards of retention which may be in effect at the time the individual applies for subsequent reenlistment.

a. So that these applicants may be made aware of the conditions under which their enlistments are being accomplished and so that no undue hardship is imposed at a later date as a result of their election to enlist, their records will be screened carefully. If it is found that they do not meet the standards for retention, they will be so advised and will be required to sign the statement (see fig. 4-5). DA Form 3283-R will be reproduced locally on 8 x 10½ inch paper. When signed, it will be attached to the original and duplicate of the DD Form 4.

**4-50. Requirement to waive present entitlement to disability retirement or severance pay.** Individuals enlisted under the provisions of this section will be required, prior to enlistment, to waive the present entitlement to disability retirement or severance pay. Such an individual will not be denied severance or disability retirement compensation when he ultimately is separated or retired from service. At the time of his ultimate retirement or separation, the disqualifying defect will be reevaluated under the physical standards in effect at the time the defect was first determined and under the standards in effect at the time of the final evaluation. The service member will be separated or retired under the standards most advantageous to him.

15 January 1975

STATEMENTS OF MEMBER REMOVED FROM THE TEMPORARY DISABILITY RETIRED LIST	DATE
For use of this form, see AR 601-210; the proponent agency is ODCSPER.	
<p>I have been advised of my entitlement to be permanently retired/separated upon my removal from the Temporary Disability Retired List as provided for under Sections 1201/1203, Title 10, United States Code.</p> <p>I hereby waive my present entitlement to disability retirement/separation compensation for the purpose of continuing on active duty despite my physical disability.</p> <p>I understand that at the time of my ultimate retirement/separation, my disqualifying defect will be reevaluated under the physical standards in effect at the time of the determination of the disqualifying defect and under the standards in effect at the time of the evaluation. My separation retirement will proceed under standards which are most advantageous to me.</p> <p>In voluntarily enlisting this date, I am aware that, dependent upon my retention qualifications and the requirements of the Service, it may be necessary to effect my retirement/separation prior to the completion of the period for which I have enlisted.</p>	
TYPED NAME, GRADE, AND SOCIAL SECURITY NUMBER OF MEMBER	SIGNATURE

## Section XI. SPECIAL PROCESSING FOR ENLISTMENTS IN OVERSEA COMMANDS

4-51. **General.** Processing and determination of eligibility for enlistment of civilian citizens of the United States who apply in oversea commands will be as prescribed in this regulation. Major oversea commanders will exercise general supervision of the examination of applicants within their commands. In oversea commands where such stations are established, chargeable applicants will be examined mentally and medically at an AFEES.

4-52. **Authority.** *a.* Oversea commanders are authorized to enlist United States citizens, with or without prior service, who are residing in an oversea command, providing applicants do not possess concurrent status as nationals of the country in which the enlistment is to be consummated and providing the law of the country does not prohibit such enlistments.

*b.* The commander, US Army Forces Command, may enlist qualified continental and English-speaking Insular Puerto Rican and Virgin Island applicants for the Regular Army, as appropriate.

4-53. **Processing.** *a.* Applicants who are citizens, who have had the equivalent of 4 months training (basic and advanced individual), who are eligible for assignment within the command in accordance with the provisions of AR 614-30, and who can be utilized in the command in which enlisted may be assigned as directed by the oversea commander. Those not usable or ineligible to remain in the command will be processed in accordance with AR 612-5 and AR 614-200.

*b.* Applicants who are citizens, but who have no prior service and who have not had the equivalent of 4 months of training (basic and advanced individual) must receive their basic training in CONUS.

*c.* When it is necessary to reassign applicants to CONUS for training, oversea commanders will insure that enlistment is accomplished in sufficient time to allow completion of processing, travel and entry into basic combat training or basic training, as appropriate, by required date for fulfillment of any option for which the applicant is enlisting. A minimum of 2 days will be allowed for reception station processing after arrival in CONUS.

*d.* Personnel entering service (Status Code "ES," reference para 1-13, AR 680-29), who must be reassigned to CONUS for training from other than US Army, Europe, will be carried on a separate morning report in accordance with paragraph 1-23b(1)(a), AR 680-1. For personnel who are enlisting within the US Army, Europe, and who will be reassigned to CONUS for training, the unit accomplishing the enlistment will forward via airmail DD Form 4 (Enlistment Contract—Armed Forces of the United States), with required attachments, and one copy of the reassignment order to the Commander, US Army Personnel Data Support Center, ATTN: Chief, Document Processing Branch, Edgewood Arsenal, MD 21010. In addition, one copy of the reassignment order will be airmailed to the Commander, US Army Reception Station, Fort Dix, NJ 08640. Shipments will be made on the day of occurrence and will be accompanied by a DA Form 200 (Transmittal Record) or a letter of transmittal. The DA Form 200 or letter of transmittal will be numbered sequentially in chronological order for each calendar year; e.g., 72-01, 72-02. Documents for group accessions may be transmitted by a single DA Form 200 or letter of transmittal providing each individual is identified by name and social security number on the covering document.

## Section XII. DELAYED ENTRY PROGRAM

4-54. **General.** *a.* Commander USAREC is authorized under this section—

(1) To enlist applicants without prior ac-

tive military service for inactive duty in the US Army Reserve (USAR) with a delay of up to 270 days for high school graduates or

applicants enrolled in the senior year of high school and 180 days for other qualified persons. A training quota must be obtained for each applicant.

(2) To organize and administer the USAR Control Group (Delayed Entry), to which personnel enlisted in the USAR for the Delayed Entry Program will be assigned. (See also para 3-7b(6), AR 140-1.)

*b.* Enlistment in the USAR for the Delayed Entry Program is authorized only for qualified individuals who have agreed to enlist subsequently in the Regular Army for one of the enlistment options authorized under delayed entry in appendix H of this regulation.

*c.* Except as provided in paragraphs 4-59 and 4-60, this section, all enlistees for the Delayed Entry Program will be required to enter on active duty within 270 or 180 days subsequent to enlisting in the USAR. Enlistees may agree to a lesser period of delay and will be encouraged to enlist in the USAR only for the period of delay needed to obtain the Regular Army enlistment option desired and for which qualified.

**4-55. Enlistment and separation authority.** For the purpose of this program, commanders, AFEES are delegated authority to perform US Army Reserve enlistments, to issue extended active duty orders and amendments thereto, and to discharge Reservists under the provisions of paragraph 4-5, AR 135-178, for the purpose of immediate enlistment in the Regular Army. The limitation in paragraph 4-5c, AR 135-178, does not apply. Additionally, AFEES commanders are authorized to discharge Reservists for other reasons pursuant to direction of Commander, USAREC, and HQDA.

**4-56. Eligibility qualifications.** *a.* Prior to enlistment in the USAR for the Delayed Entry Program:

(1) Applicants must meet the basic eligibility requirements prescribed by chapter 2, this regulation; and all applicable processing requirements prescribed by chapters 2 through 4, this regulation, must have been accomplished; and

(2) Applicants must meet the eligibility requirements and have been processed for the specific enlistment option for which they are applying, as contained in appendix H, this regulation. (See table H-1, this regulation, for enlistment options authorized under the Delayed Entry Program.)

**4-57. Authorized enlistment and active duty periods.** *a.* Enlistment in the USAR will be for 6 years. Individuals entering the Delayed Entry Program for ultimate enlistment in the Regular Army will be enlisted with a 2 or 3-year active duty obligation as a Reservist. If the Reservist has agreed to enlist in the RA for an option requiring only a 2-year active duty period, then he will be enlisted in the USAR for the same period of active duty. Otherwise, he will be enlisted in the USAR for a 3-year active duty period.

*b.* Individuals who refuse to enlist in the Regular Army within 270 or 180 days of enlistment in the USAR (unless their period of delay has been extended by the Commander, USAREC) will be ordered to the appropriate US Army Reception Station in their Reserve status to serve their 2 or 3-year active duty obligation.

*c.* Enlistment in the Regular Army will be for a period of enlistment authorized by the Regular Army enlistment option, as entered on DA Form 3286-40-R (Part VI—Statements for Enlistment—Delayed Entry Program).

**4-58. Authorized enlistment and active duty pay grades.** *a.* Enlistment in the USAR will be in pay grade E-1.

*b.* Reservists who refuse to enlist in the Regular Army within 270 or 180 days of their enlistment in the USAR (unless their period of delay has been extended by the Commander, USAREC) will be ordered to the appropriate US Army Reception Station in their Reserve status in pay grade E-1 to serve their 2- or 3-year active duty obligation.

*c.* Enlistment in the Regular Army will be in pay grade authorized by table 2-5, of this regulation. Individuals will not be enlisted in the Regular Army in other than pay grade E-1 solely on the basis of having spent four

<b>STATEMENT OF OPTION - MODIFIED ENLISTMENT AGREEMENT</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.		DATE
<b>STATEMENT</b>		
<p>Having been informed of the options authorized by paragraph 4-61, AR 601-210, I elect to modify my Delayed Entry Program enlistment contract to reflect enlistment under the provisions of Section 511(d), Title 10, United States Code, with no change in the date enlistment expires and with full responsibility for satisfactory participation in a Reserve component unit to include initial active duty training.</p>		
<b>WITNESSED BY</b> <i>(Print name and sign)</i>		<b>SIGNATURE OF APPLICANT</b>

DA FORM 3650-R, 1 JAN 75

REPLACES DA FORM 3650-R, 1 OCT 70, WHICH IS OBSOLETE.

Figure 4-8

**4-64. Reports.** *a.* The Commander, USAREC, will report initial enlistment in the US Army Reserve and subsequent Regular Army enlistment or entry on active duty in a Reserve status by separate categories on the weekly and monthly recruiting and induction status report (RCS DCSPER-227).

**4-65. Eligibility for promotion in the Delayed Entry Program.** Applicants enlisting in the Delayed Entry Program (DEP) who refer three qualified applicants to USAREC who subsequently enlist in the US Army or in the DEP, prior to the DEP enlistee date of active duty, will be awarded pay grade E-2 upon enlistment in the Regular Army. (Rule F, table 2-5, AR 601-210 will be indicated in item 56, DD Form 4, as authority for enlistment grade).

**4-66. Information to applicants.** Each DEP enlistee will be advised of the DEP promotion opportunity at the time of enlistment into the Delayed Entry Program, and provided appropriate forms to distribute to potential prospects. Each DEP enlistee should be advised to encourage referred applicant(s) to bring the above form to his local recruiting station, whereby the DEP applicant will receive credit for the potential enlistee at the time of enlistment into the Regular Army. Recruiters, in turn, will forward appropriate information to the Army guidance counselor, who will be responsible for insuring that DEP enlistees who obtain three additional enlistees receive the accelerated grade of E-2.

## APPENDIX A

## Nonwaivable Moral and Administrative Disqualifications

Line	Disqualification	Applicants to whom disqualification applies (Indicated by "X")	
		Nonprior Service	Prior Service
A	Intoxicated or under the influence of alcohol or drugs at time of application, or at any stage of processing, for enlistment.	X	X
B	Having a history of psychotic disorders or state of insanity at time of application for enlistment.	X	X
C	Questionable moral character, alcoholism, drug dependence, sexual perversion, history of anti-social behavior, history of frequent or chronic venereal disease.	X	X
D	Previously separated for unfitness or unsuitability with 18 or more years of active Federal service completed.	---	X
E	Applicants for retirement and persons receiving retired, retirement, or retainer pay except for combat-wounded personnel (see IX, chap 4). (This prohibition is not applicable to Reservists who are members of the Retired Reserve and who are not receiving retired, retirement, or retainer pay.)	---	X
F	Persons unable to present written evidence of prior service claimed until such service has been verified.	---	X
G	Persons whose enlistment is not clearly consistent with the interests of national security under AR 604-10, or who refuse to sign DD Form 398.	X	X
H	Persons who were retained on active duty under the provisions of AR 604-10 with the annotation "not eligible for security clearance or assignment to sensitive duties, AR 604-10."	---	X
I	Persons with prior Army service who signed a statement of intent to reenlist subsequent to 1 November 1963, received services based on the statement (such as transportation of dependents, movement of household goods, or automobile), then at expiration of term of service (ETS) declined to reenlist.	---	X
J	Last separated from another Armed Force, either active or inactive, with other than an honorable discharge or for reasons similar to those outlined in this appendix and appendix B.	---	X
K	Criminal or juvenile court charges filed or pending against them by civil authorities (see footnote to this appendix).	X	X
L	Persons under civil restraint such as confinement, parole, probation, or suspended sentence, except type of restraint exempted by Line G, Appendix C.	X	X
M	The subject of an initial civil court conviction or juvenile court adjudication for more than one adult felony offense.	X	X
N	The subject of an initial civil court conviction or juvenile adjudication for one adult felony offense together with more than one adjudication or conviction for a juvenile felony offense, or more than one (nonminor) misdemeanor, or more than three minor nontraffic offenses.	X	X

## Nonwaivable Moral and Administrative Disqualifications—Continued

Line	Disqualification	Applicants to whom disqualification applies (Indicated by "X")	
		Nonprior Service	Prior Service
O	Persons barred from reenlistment by Department of the Army under provisions of Chapter 4, AR 600-200.	---	X
P	Male applicants, between 18 and 25 years of age, who cannot present a Status Card (SSS Form 2 or SSS Form 7).	X	---

Note: Line "K" above, includes—

1. Persons who are released from the custody or restraint of a court under procedures which on the face thereof do not appear to dispose of the charge finally.

a. Examples of such releases are:

(1) Release following a plea of any type of the court (including plea of guilty or nolo contendere).

(2) Release on probation without a verdict.

(3) Release on a person's own recognizance.

(4) Release following charges that are placed on file.

(5) Any similar disposition, without regard to the technical name therefor, which indicates that the person may remain subject to further judicial proceedings in connection with the charges.

b. This basis for disqualification shall be deemed to be removed if the official chiefly responsible for prosecution of the charges (e.g., District Attorney, the judge of the court involved, or a higher official of the jurisdiction concerned who has responsibility in connection with the case) submits a signed statement to the effect that under the laws of the jurisdiction, the applicant is not subject to further restraint, custody, control, or prosecution by the authorities thereof.

2. Persons who, as an alternative to further prosecution, indictment, trial or incarceration in connection with the charges, or to further proceedings relating to adjudication as a youthful offender or juvenile delinquent, are granted a release from the charges at any stage of the court proceedings on the condition that they will apply for or be accepted for enlistment in an Armed Force.

*S/S by Ch. J.*

**APPENDIX C**
**Waivable Moral and Administrative Disqualifications**

Line	Disqualification	Applicants to whom disqualification applies and who may request waiver are indicated by "X"	
		Nonprior Service	Prior Service
A	Time lost during last period of active service.	---	X
B	Receiving disability pension or compensation.	---	X
C	Civil court conviction or adverse juvenile adjudication for six or more minor traffic offenses during a one year period. See Guidelines of Minor Traffic Violations, appendix D.	X	X
D	Civil court conviction or adverse juvenile adjudication for two or more minor nontraffic offenses. See Guidelist of Minor Non-traffic Offenses, appendix E.	X	X
E	Civil court convictions or adverse juvenile adjudication for one or more misdemeanors. See Guidelist of Misdemeanors, appendix F.	X	X
F	Civil court conviction or adverse juvenile adjudication for one or more juvenile felony offenses. See Guidelist of Felony Offenses, appendix G.	X	X
G	Under civil restraint consisting solely of "unconditional suspended sentence" or "unsupervised unconditional probation." (See line F, table 3-4.) See paragraph 3-11b(5) for definition of this civil restraint. This disqualification is to be considered in conjunction with lines C thru F of this table.	X	X
H	Civil court conviction or adverse juvenile adjudication for one adult felony offense together with no more than one juvenile felony offense, nor more than one misdemeanor, nor more than three minor nontraffic offenses.	X	X
I	Applicants who have entered a plea of guilty or "nolo contendere" which was accepted by the court, regardless of subsequent processing in the same case to permit the dismissal of the charge, based on absence of subsequent law violations, or evidence of rehabilitation, or satisfactory completion of a period of probation or supervision.	X	X
J	Former enlisted member of the Regular Army who last served on active duty as a commissioned or warrant officer and who does not have a statutory entitlement to enlist (see rule M, table 2-6 and para 4-29).	---	X
K	Last discharge by reason of hardship or dependency.	---	X
L	Former Army members whose DD Form 214 includes one of the following notations: "paragraph 9 or 20, AR 615-120 applies": or, "paragraph 9, AR 601-210 applies," "table 2-2, AR 601-280, table 2-3 applies."	---	X
M	Applicants whose DD Form 214 includes one of the following notations: "EM does not meet prescribed standards for retention," "adjudged a youthful offender," "AFR 39-14 and letter AFPMP-4H, 20 March 1950, subject: Discharge of Physically Disqualified Airmen for Convenience of the Government," or "Barred from reenlistment, paragraph 8c, AR 635-200, DA message 776287 dated 2 Aug 66," "Paragraph 9, AR 601-210 applies—AR 600-37 complied with," or "section VIII, chapter 1, AR 601-280 applies."	---	X
N	Last separated from the Army under the provisions of AR 615-364, AR 635-204; or chapter 11, AR 635-200; AR 615-366 or AR 635-206; para-	---	X

## Waivable Moral and Administrative Disqualifications—Continued

Line	Disqualification	Applicants to whom disqualification applies and who may request waiver are indicated by "X"	
		Nonprior Service	Prior Service
	graph 4a and b, 5 or 6, AR 615-367, AR 535-220; or chapter 9, AR 635-200; AR 615-368 or AR 635-208; and AR 615-369 or AR 635-200; and chapter 13, AR 635-200.		
O	Former Korean prisoner of war during last period of active military service (An applicant who last served on active duty during the period 25 Jun 50 through 27 Jul 53 will be queried to ascertain whether applicant is a former Korean prisoner of war.)	---	X
P	Last separated from any of the Armed Forces on the basis of being a sole surviving son.	---	X
Q	Applicants previously discharged from an Armed Service by reason of physical disability as a result of findings by a physical evaluation board who were not entitled to severance pay and who provide medical evidence indicating that successful remedial treatment has corrected the medical conditions or physical defects which caused the physical disability discharge.	---	X
R	See rule F, and footnote to table 2-1 for waivable and nonwaivable dependency disqualifications.	X	X
S	Applicants who were previously conscientious objectors, but who completed a period of service as prescribed by law while conscientious objectors, and who are no longer conscientious objectors.	---	X
T	Applicants with prior service who do not meet the PRIOR GRADE AND SERVICE criterion of rule H, table 2-1.	---	X
U	Prior service (Army and other Armed Forces) applicants whose Reenlistment Eligibility Code is RE3-C (AR 601-280) or who do not meet the PRIOR GRADE AND SERVICE criterion of table 2-3 but who (1) have completed more than eight months but less than three years of active service with service characterized by entry of DD Form 214 as honorable; or (2) can provide documentary evidence that they have declined promotion in order to remain in a particular duty/MOS or have not received equitable opportunity for promotion consideration.	---	X
V	Applicants who received two or more convictions by military courts-martial during last period of active military service (see note, rule H, table 3-1 concerning waiting period).	---	X
W	Applicants who attained a score of less than 70 for the MOS Evaluation Test administered in their PMOS closest to the date of their last separation from active service.	---	X
X	Applicants who were denied reenlistment at time of last separation from active service under the provisions of AR 601-280 and Qualitative Screening Process. (See rules H and J, table 3-1.)	---	X
Y	Enlisted personnel who have received disability severance pay.	---	X
Z	Former Army members last discharged under the Trainee Discharge Program or Expeditious Discharge Program (see line L, table 3-1.)	---	X
AA	Selective Service registrants classified 1-A-O or individuals that profess conscientious objections or religious conviction at time of application for enlistment which precludes unrestricted assignment and who desire to enlist as noncombatants in a medical skill.	X	X

15 January 1975

*S/S by Cl 3*

AR 601-210

*Item*

*Felony Offenses*

- 29 Rape
- 30 Riot
- 31 Robbery
- 32 Sedition; solicitation to commit sedition
- 33 Sodomy
- 34 Stolen property, knowingly receiving (value over \$100)

*S/S by Ch J*

15 January 1975

## APPENDIX H

### ENLISTMENT OPTIONS

#### Section I. General

**H-1. General.** Enlistment options are designed to merge valid Army requirements with the personal desires of individuals. In order that these two purposes best may be served, it is necessary to insure that—

*a.* Persons applying for specific options are thoroughly oriented on the precise nature of the commitment involved and the extent to which the specific option concerned would satisfy the personal desires of the applicant.

*b.* Persons accepted for specific options possess the prescribed prerequisites to meet the high performance requirements expected of them by the Army.

**H-2. Qualifications.** All applicants must be qualified for enlistment under basic eligibility criteria established elsewhere in this regulation. This appendix prescribes those additional requirements which must be met for the specific option involved.

*a.* Former Peace Corps members who served may not be enlisted for options which would authorize assignment to USASA, any intelligence duties, or the country in which they served as Peace Corps volunteers. Persons not former Peace Corps members but who received Peace Corps training will not be assigned duties in a military intelligence field in any foreign country for which they were trained.

*b.* The selection of an option under this regulation is permitted even if it will result in a second or subsequent permanent change of station during the same fiscal year. See AR 614-6.

**H-3. Brochure for parents of enlistees.** A DA Form 2792 (Brochure for Parents of Regular Army Enlistees) will be prepared for each individual enlisting in the Regular Army for the first time. This form will be completed in one copy only and will be mailed to the parents, or guardian, or next of kin of the enlistee not later than one day following enlistment. All enlistment promises made to the individual at the time of enlistment will be entered on this form and signed by the commanding officer of the district recruiting command or an officer designated by him. Forms will be requisitioned through normal publications supply channels.

**H-4. Safeguards to assure fulfillment of enlistment commitments.** Every effort will be made to honor scrupulously all promises made at the time of enlistment or reenlistment. Enlistment commitments will be met by complying with the procedures for specific options and promising only what is authorized; by following established procedures for reporting

and assigning individuals enlisted for an option; and by detecting errors promptly to make it possible to assign the individual in accordance with his enlistment commitment. Safeguards to assure fulfillment of enlistment commitments have been structured to preclude error at each level of processing. These safeguards include—

a. Preparation of the following at the AFEES:

(1) Statements of Understanding (DA Form 3286 series). Refer to item 18, table 4-1.

(2) Enlistment Contract—Armed Forces of the United States (DD Form 4, items 12, 48 and 56). Refer to paragraph 4-12.

b. The following actions taken at the Reception Station:

(1) Persons with enlistment commitments are identified as special category personnel during reception station processing.

(2) The enlistment commitment is entered in item 4 of the Enlisted Qualification Record (DA Form 2).

c. The following actions taken at the Training Center:

(1) As part of in-processing, all records and special orders are screened for special category personnel. Individuals with enlistment commitments are reported by name and complete identification of commitment to MILPERCEN.

(2) Assignment instructions are compared with enlistment records to insure that enlistment commitments have been honored. Inconsistencies will be immediately reported to MILPERCEN (DAPC-EPC-A) for resolution. Affected soldiers will not proceed to permanent station pending correction of assignment by MILPERCEN.

d. Requirement that waiver of an enlistment commitment be made in writing:

(1) After an individual enters the Army, he may apply for a school or other training which varies from his enlistment commitment or option, provided he waives the enlistment commitment in writing.

(2) Waiver of an enlistment commitment will be prepared in duplicate in certificate format, will be signed by the enlistee concerned, will be witnessed by a commissioned or warrant officer, and will contain wording substantially as follows:

"I voluntarily waive my enlistment commitment made at the time of my enlistment. I realize and fully understand that, as a result of doing so, I will be assigned in accordance with the needs of the service and required to complete the term of service for which I enlisted."

(3) The original of the foregoing certificate of waiver of enlistment commitment will be forwarded to the US Army Personnel Services Support Center, Fort Benjamin Harrison, IN 46249 for inclusion in the enlistees OMPF. The duplicate will be attached to the copy of the DD Form 4 in the enlistee's MPRJ. Both copies will be retained for the period of service for which the individual was enlisted.

(4) When an enlistment commitment for an authorized assignment is waived prior to the reporting date, a report of the waived commitment will be made to the office which authorized the assignment.

(5) An entry, indicating that the commitment made at the time of enlistment has been waived, will be made in item 4 of the Enlisted Qualification Record of the enlistee concerned.

e. Commanders at all echelons will institute procedures and policies to review enlistment commitments at the time the enlisted volunteers arrive within the unit, and take necessary action to insure commitments made to enlistees are fulfilled.

**H-5. Processing claims of unfulfilled or erroneous enlistment commitments.** All claims of unfulfilled or erroneous enlistment commitments will be referred to Recruiting Command liaison NCO for resolution at BCT Installation. At those installations which do not have a USAREC liaison NCO assigned the following actions will be taken by commanders:

a. The individual's MPRJ will be reviewed to determine the validity of allegations.

b. When the installation commander determines that the major commander cannot fulfill an enlistment commitment which the individual does not desire to waive, MILPERCEN will be notified as expeditiously as possible that the individual is immediately available, in accordance with chapter 8, AR 614-200, and that he has an unfulfilled enlistment commitment.

c. When it appears that an individual was enlisted for an option for which he did not meet those prerequisites for the option which must be determined prior to enlistment, the individual's claim will be forwarded to Department of the Army for resolution.

d. Claimants of either erroneous enlistment commitments or unfulfilled enlistment commitments which cannot be resolved by reassignment action will be assisted in the preparation of a request for Correction of Unfulfilled or Erroneous Enlistment Commitment. Duplicate copies of the request to include all inclosures will be forwarded by airmail directly from the installation to which the claimant is assigned or attached to HQDA (DAPC-EPA-R), 2461 Eisenhower Avenue, Alexandria, VA 22331. A third copy of the request (including inclosures) will be forwarded to the installation commander by surface mail directly to Headquarters, US Army Recruiting Command, ATTN: USARCFM-PA, Fort Sheridan, IL 60037. A DA Form 209 (card) addressed to the claimant will accompany the request, as will copies of the following:

- (1) DD Form 4.
- (2) All parts of the DA Form 3286 series completed for the claimant.
- (3) DA Form 2-1.
- (4) Standard Forms 88 and 93, if appropriate, and related documents (e.g., consultation reports).
- (5) Waiver of Enlistment Commitment; or, a statement that DA Form 2-1 does not disclose that enlistment commitment was waived.
- (6) Sworn or notarized statement from the claimant attesting to the facts.
- (7) Such other pertinent statements or documents which will assist in evaluating the service member's claim.

**H-6. Selection of an additional option.** Qualified applicants enlisting for certain options authorized by this chapter may select an additional option in conjunction with the primary option chosen. Only a maximum

## Section II. Authorized Enlistment Option—Continued

Table H-1. Listing and General Description of Authorized Enlistment Options—Continued

TABLE NO.	NAME OF OPTION	Available to—				Delayed Entry Authorized for Non-prior Service	Option may be combined with one of the following option(s) for non-prior service applicants <sup>1</sup>	Part VI DA Form 3286-1
		Non-prior Service		Prior Service				
		Men	Women	Men	Women			
H-14	US Army Communications Command Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-14-R
H-15	★Rescinded							
H-16	★Rescinded							
H-17	US Army Cash Bonus Enlistment Option	Yes	No	Yes	No	Yes	H-13	3286-17-R
H-18	US Army Special Unit Enlistment Option	Yes	Yes	Yes	Yes	Yes		3286-18-R
H-19	US Army Area/Station of Choice Enlistment Option	Yes	Yes	Yes	Yes	Yes		3286-19-R
H-20	★Rescinded							
H-21	★Rescinded							
H-22	US Army Training and Cash Enlistment Option	Yes	Yes <sup>2</sup>	Yes	Yes <sup>2</sup>	Yes	Yes	3286-22-R
H-23	US Army 3d Infantry/Berlin Brigade Enlistment Option	Yes	No	Yes	No	Yes	H-17 and H-22	3286-23-R
H-24	Army Materiel Command (Security Depot) Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-24-R

<sup>1</sup> Applicants may enlist for no more than two enlistment options. Failure to qualify after enlistment for one of the options does not void the remaining option, provided the enlistee remains qualified for the latter option. Applicable Parts VI for each of the two options and in addition, DA Form 3286-1-R, will be completed.

<sup>2</sup> Women applicants may be enlisted for bonus skills indicated in skills available to WAC applicants only.

STATEMENTS FOR ENLISTMENT PART VI - DUAL ENLISTMENT OPTION <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p>1. <b>ACKNOWLEDGEMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Dual Enlistment Option, I hereby acknowledge that:</p> <p>a. I am enlisting for a dual enlistment option which assures me that, provided I meet prescribed prerequisites, I am guaranteed the following enlistment options (list two options for which enlisting):</p> <p>(1) _____</p> <p>(2) _____</p> <p>b. I am aware of the requirements I must meet for each of the above enlistment options, as evidenced by the attached statements for enlistment which I have completed for each of the two enlistment options.</p> <p>c. Should I fail to meet the requirements of either of the above enlistment options, that part of my enlistment commitment for which I remain qualified will be honored; the remaining part of my enlistment commitment will be voided due to the failure to meet its requirements.</p> <p>d. In order for both of the above enlistment options to be honored, I must first meet the requirements of _____                      (Indicate first enlistment option to be fulfilled.)</p> <p>before my enlistment option for _____ can be honored.                      (Indicate second enlistment option to be fulfilled.)</p> <p>e. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and in DD Form 1966, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE".)</p>		
<p>2 Incls:</p> <p>1. DA Form _____ (Statements for First Enlistment Option to be Fulfilled)</p> <p>2. DA Form _____ (Statements for Second Enlistment Option to be Fulfilled)</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-1, 1 JUL 75  
ANNEX \_\_\_\_\_

PREVIOUS EDITION IS OBSOLETE.

★Figure H-1

## ★Table H-2 Regular Army Enlistment Option—Rescinded.

## Table H-3 US Army Training of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	US Army Training of Choice Enlistment Option Promises. Attendance at a specific formal course of instruction of the applicants choice to include language training and special intelligence training, providing course prerequisites are met.
2	DESCRIPTION OF OPTION	
3	AVAILABLE TO	Qualified men and women without prior service enlisting for three or more years (certain skills require a four year minimum period of enlistment), and qualified prior service applicants enlisting for four or more years. (Women applicants may be enlisted for all skills except those contained in chapter 4, AR 611-201.)
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by provisions of this table.</p> <p>b. Meet the prerequisites for training in the selected military occupational specialty (MOS) as provided in AR 611-201 and DA Pam 351-4.</p> <p>c. Qualify for a security clearance, if required.</p> <p>d. If enlisting for language training, meet the following prerequisites:</p> <ol style="list-style-type: none"> <li>(1) Be a high school graduate.</li> <li>(2) Possess a GT aptitude area score of 100 or higher.</li> <li>(3) Possess DLAT 1 or DLAT 2 score of 18 or higher.</li> <li>(4) Be a United States citizen. This provision also applies to spouse if applicant is married.</li> <li>(5) Have excellent character, quality discretion, and unquestioned loyalty to the United States.</li> <li>(6) Have no speech impediment.</li> <li>(7) Possess a minimum hearing acuity of 15 decibels at 500, 1,000 and 2,000 cycles per second or 30 decibels at 4,000 and 8,000 cycles per second.</li> <li>(8) Have a physical profile serial of "1" in the "S" factor.</li> </ol> <p>e. Meet the following prerequisites if enlisting for special intelligence duty skills (97 Military Occupational Specialty Series).</p> <ol style="list-style-type: none"> <li>(1) Meet without exception the applicable prerequisites set forth in AR 611-201 and DA Pam 351-4 for training in the 97 Military Occupational Specialty (MOS) series.</li> <li>(2) Meet medical fitness standards as follows: <ol style="list-style-type: none"> <li>(a) Have a minimum physical profile category of B, except that a numerical designation of "I" under "S" (psychiatric) factor of the physical profile serial "PULHES" is required.</li> <li>(b) Have normal color perception as determined by pseudoisochromatic plates.</li> </ol> </li> <li>(3) Be free from mannerisms or other personal characteristics which might be the cause of undue notice or recognition.</li> <li>(4) Be of excellent character, discretion, and of unquestioned integrity and loyalty to the United States.</li> <li>(5) Be a high school graduate or the equivalent.</li> <li>(6) Attain a standard score of 110 or higher in aptitude area ST.</li> <li>(7) Not be a former Peace Corps member.</li> <li>(8) Be at least 18 years of age at the time of enlistment.</li> <li>(9) Have completed a minimum of two years active military service to be accepted for training in MOS 97B or 97C.</li> <li>(10) Be at least 21 years of age upon completion of the course of instruction at the US Army Intelligence School to be accepted for training in MOS 97B or 97C.</li> <li>(11) Meet citizenship requirements as follows: <ol style="list-style-type: none"> <li>(a) Applicant must be a citizen of the US by birth.</li> </ol> </li> </ol>

## Table H-3. U.S. Army Training of Choice Enlistment Option—Continued

Line	Item	Comment
		(b) The members of the applicant's immediate family must be US citizens. If citizenship of spouse was acquired through naturalization, spouse must have resided in the US for at least five years. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, parents-in-law, brothers, sisters, and children.
		(c) No near relative or other person to whom the applicant or spouse may reasonably be considered to be found by ties of affection, kinship, or obligation may be residing in a country within whose boundaries physical or mental coercion is known to be a common practice either against persons accused of acting in the interest of the US, or against the relatives of such persons. For the purpose of this option, near relative also includes uncle, aunt, grandparents, father-in-law, mother-in-law, step relationships corresponding to any of the above, and persons acting in loco parentis as defined in AR 630-5.
		(d) Neither the applicant nor spouse may have either commercial or vested interests in such a country as is referred to in (3) above.
		(12) Have no record of conviction by courts-martial during previous service with any of the Armed Forces.
		(13) Have no record of conviction by civil court for any offense other than minor traffic violations. A series of traffic violations is not considered minor.
		(14) Have no disqualification which in the opinion of the appropriate counterintelligence interviewer would prevent the granting of a security clearance in accordance with AR 604-5.
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete basic (combat) training (BCT).</p> <p>b. Satisfactorily complete advance individual training (AIT) in the skill selected.</p> <p>c. Retain qualifications for a security clearance, if required.</p> <p>d. Meet any special requirements for training in the selected MOS, which cannot be determined prior to enlistment.</p> <p>e. Qualify for and retain a SECRET security clearance if enlisting for language training.</p> <p>f. Meet the following prerequisites if enlisting for Special Intelligence duties:</p> <p>(1) Successfully complete required MOS training at the US Army Intelligence Center and School.</p> <p>(2) Must be the subject of a favorable special investigation, to include an evaluation of potential and personal characteristics.</p> <p>(3) Qualify for retention in special intelligence duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by the intelligence operations.</p> <p>(4) Maintain a record free from indiscretions or defects of character which are deemed unacceptable by the Commander US Army Military Personnel Center.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following specific provisions:</p> <p>a. Oriented on the nature of the training and ultimate duties in the skill selected to receive training.</p> <p>b. Informed that the school course selected is based upon current training requirements existing at the time of the applicant's enlistment, and that if the school course selected is discontinued before attendance, or if the member later becomes medically disqualified for the course selected, or the member fails to receive the required security clearance (not because of information withheld by the</p>

## ★Table H-7. United States Army Special Intelligence Enlistment Option—Rescinded

## ★Table H-8. United States Army Bands Enlisted Option

Line	Item	Comment
1	NAME OF OPTION	
★2	AVAILABLE TO	<p><i>g.</i> For individuals requiring waivers, other than for citizenship requirements, the USASA Field Representative United States Army Bands Enlistment Option. Qualified men and women without prior service enlisting for three or more years, and qualified prior service applicants enlisting for four or more years.</p>
3	DESCRIPTION OF OPTION	<p>Guarantees assignment to an Army band of the applicant's choice for a minimum of 12 months after completion of required training, provided prerequisites are met.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p><i>a. For all bands:</i></p> <p>(1) Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>(2) Meet bandsman technical proficiency requirements prescribed in line 7, this table. Although all applicants (except as noted herein) must complete AIT, personnel meeting these requirements have acquired civilian skills and are eligible for the civilian acquired skills program. However, award of bandsman MOS will not be accomplished prior to completion of AIT or assignment to a band.</p> <p>(3) Be auditioned and recommended for enlistment by an Army bands' representative as prescribed in lines 6 and 7, this table.</p> <p><i>b. For the United States Army Band:</i> Meet the prerequisites for assignment to Presidential support activities prescribed by AR 614-3.</p> <p><i>c. For an airborne division band:</i> Meet prerequisites prescribed in table H-4 (United States Army Airborne Training Enlistment Option).</p> <p><i>d. For an oversea band:</i> Meet prescribed prerequisites for voluntary oversea service IAW AR 614-30.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p><i>a. For all bands:</i></p> <p>(1) Successfully complete basic or basic combat training, if required. (The provisions of AR 612-201 apply for individuals with prior service.)</p> <p>(2) Successfully complete any bandsman training to which assigned.</p> <p>(3) Qualify for retention in bandsman assignment by satisfactory performance of duty and technical competence.</p> <p><i>b. For an airborne division band:</i> Pass the applicable physical fitness test and satisfactorily complete airborne training.</p> <p><i>c. For an oversea band:</i> Meet qualifications for assignment to an oversea area IAW AR 614-30.</p>
6	INFORMATION FOR APPLICANTS	<p><i>a.</i> Travel performed prior to enlistment for auditioning purposes will be at the expense of the Government.</p> <p><i>b.</i> Applicants who pass the bandsman audition and are recommended for enlistment by the appropriate bandmaster, as indicated below, may enlist for a specific applicable vacancy in any Army band. Applicants enlisting initially for a specific band other than a special band/USAESOM will be required to fulfill the obligation to that band prior to reassignment.</p> <p>(1) <i>Special bands/USAESOM:</i> The United States Army Band (TUSAB); United States Army Field Band (USAFB); United States Military Academy Band (USMAB); and the United States Army Element, School of Music (USAESOM).</p>

## ★Table H-8. United States Army Bands Enlistment Option—Continued

Line	Item	Comment
		(a) Applicants must be auditioned by the special band/USAESOM in which enlistment is desired.
		(b) Individuals may be appointed upon recommendation of the respective bandmaster/commandant to the minimum authorized grade of the unit as indicated below without regard to time in grade or position vacancies after completion of four months of active service.
		1. Pay grade E-6: TUSAB, USAFB, and USAESOM.
		2. Pay grade E-5: USMAB.
		(2) <i>Specific bands:</i> Any authorized Army organization or separate band (AR 220-90).
		(a) Applicants will be auditioned by the nearest Army bandmaster. However, the Staff Bands Officer, TRADOC/FORS COM, or respective bandmaster must concur in enlistments for the US Continental Army Band/214th Army Band (FORSCOM's Own).
		(b) Upon completion of required bandsman training, individuals recommended by the bandmaster may be appointed to pay grade E-5 without regard to time in grade or service, provided a vacancy in grade and MOS exists, citing this regulation/paragraph as promotion authority.
		(3) <i>Army Bands, Unassigned:</i> Applicants may enlist without specifying assignment to a particular band. The Army will determine the band to which an individual will be assigned.
		(a) Applicants will be auditioned by the nearest Army bandmaster.
		(b) Upon completion of required bandsman training, individuals recommended by the bandmaster may be appointed to pay grade E-5 without regard to time in service or grade, provided a vacancy exists, citing this regulation/paragraph as promotion authority.
		c. Women may be enlisted for any Army band. However, each woman applicant will be advised of the enlistment opportunities available within the 14th US Army Band (WAC) prior to advising of other enlistment opportunities. Men may not be enlisted for the 14th US Army Band (WAC). Women applicants for division bands will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat oriented, or which is located in an area not suitable for assignment of women. Additionally, women applicants for division bands will be advised that enlistment for a division band serves as volunteering for qualification for or familiarization with a basic weapon, if required.
		d. Applicants enlisted for an airborne band will undergo training after required bandsman training has been completed. Enlistment for an airborne band constitutes a dual option, prescribed in table H-6, appendix H, this regulation. If the enlistee fails to complete airborne training satisfactorily, the individual will be assigned to a nonairborne band.

[Next page is H-41]

## Table H-11. United States Army Officer Candidate School Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Officer Candidate School Enlistment Option
2	AVAILABLE TO	Qualified men, with or without prior service enlisting for 3 years, who have received a baccalaureate of higher degree from an accredited college or university.
3	DESCRIPTION OF	Guarantees qualified applicants' enrollment in an officer candidate school upon completion of basic combat training.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Possess documentary proof of having received a baccalaureate or higher degree from an accredited college or university as listed in the Education Directory, Higher Education, published by the Department of Health, Education and Welfare.</p> <p>c. Prior-service applicants enlisting for this option are exempt from the "MOS vacancy" requirement prescribed in this regulation.</p> <p>d. Be at least 18 years of age and not have passed his 27th birthday at the time of enlistment in the Regular Army. In exceptional cases, a waiver of maximum age up to 32 years at the time of enlistment may be granted by The Adjutant General, Department of the Army. Documentary proof of age is required.</p> <p>e. Applicant may be enlisted without regard to the number of his dependents.</p> <p>f. Meet the mental and medical standards as prescribed in line 7 below.</p> <p>g. Recommended by an OCS Examining Board for enlistment.</p> <p>h. Applicant must indicate OCS preferences on DA Form 61 (Application for Appointment) by numbering (in order of preference) the block coinciding with Infantry and Artillery; and in item 48 and DD Form 4 (Enlistment Contract-Armed Forces of the United States) the two OCS preferences.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>i. Be a citizen of the United States or have been lawfully admitted to the United States to the United States for permanent residence.</p> <p>a. Successfully complete basic combat training.</p> <p>b. Successfully complete the Combat Physical Proficiency Test prior to graduation from OCS.</p> <p>c. Successfully qualify for a personal security clearance prior to graduation from OCS.</p>
6	INFORMATION FOR APPLICANTS	<p>d. Maintain a high standard of conduct and efficiency prior to and during enrollment in OCS. Individuals failing to maintain a high standard may be subject to elimination from the OCS program under the provisions of AR 351-5. Applicants will be informed of the provisions of lines 2 through 5 above and the following additional provisions:</p> <p>a. Army Officer Candidate Schools are conducted at two locations (Infantry OCS, Ft Benning, GA, and Artillery OCS, Ft Sill, OK), and all courses of 23 weeks' duration. Branches in which these schools train officers vary according to the needs of the Army. Applicants will be advised that the Army's needs are greater for officers in the combat arms than those of other branches.</p>

Table H-11. United States Army Officer Candidate School Enlistment Option—Continued

Line	Item	Comment
		<p>b. Applicants must fully understand that OCS preference statement makes or implies no guarantee of OCS assignment or branch of commissioning. Applicants must complete and sign two copies of DA Form 3286-11-R (Statement for Enlistment, Part VI—United States Army Officer Candidate School Enlistment Option.). Copies will be attached to the original and duplicate copies of the enlistment record. DA Form 3286-11-R, will be reproduced locally on 8 x 10½ inch paper (See fig. H-11).</p> <p>c. Successful graduates are normally commissioned in one of the following branches at the school indicated. This listing is subject to change without prior notice.</p> <p>Infantry OCS—Infantry, Armor, Signal, Medical Service Corps, Engineer, Transportation, Quartermaster, Finance, Chemical, Ordnance, Military Intelligence, Adjutant General, Military Police, and Air Defense Artillery. Artillery OCS—Field Artillery.</p> <p>d. College senior may be enlisted in the 270-Day Delayed Entry Program, provided they meet all other eligibility requirements set forth herein and anticipate award of a baccalaureate degree prior to date of entry on active duty. Qualified applicants who enlist in the 270-Day Delayed Entry Program for this option will understand that, should they be determined no longer qualified for the program when scheduled for enlistment into the Regular Army, they will be ordered to serve 2 years on active duty as reservists or offered another RA enlistment for which they are qualified.</p> <p>e. OCS applicants must understand the nature of the challenge which confronts them. Each applicant must realize that from the date he enters the Army until he graduates from OCS he will undergo about 8 months of intensive training. He must realize that the training is designed to place him under physical, mental, and emotional pressure to simulate the stresses and fatigue of combat. Failure to complete the OCS program for any reason will require the enlistee to spend the remainder of his 3-year enlisted obligation as an enlisted man.</p> <p>f. The Combat Physical Fitness Test is not administered prior to enlistment. Successful completion of this test prior to graduation from OCS is a prerequisite for commissioning.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4.</p> <p>b. Special processing procedures for this option:</p> <p>(1) Applicants who meet the eligibility requirements will submit typewritten applications on DA Form 61 (Application for Appointment), in triplicate, to the recruiting main stations. These applications will be thoroughly checked for completeness and information elements verified by the Army guidance counselor. Three copies will be forwarded with the individual's record file to the reception station.</p> <p>(2) The following commanders are responsible for the preparation of required forms.</p> <p>(a) Area Recruiting Command commanders will assist applicants in completing:</p> <ol style="list-style-type: none"> <li>1. Citizenship Certificate, if required.</li> </ol>

## Table H-11. United States Army Officer Candidate School Enlistment Option—Continued

Line	Item	Comment
9	PROCEDURES AFTER ENTRY ON ACTIVE DUTY	e. The general characteristics of the bandsman school course will be explained, to include a review of the school's purpose, scope, and prerequisites as outlined in DA Pam 351-4 and a review of the MOS description (AR 611-201) for the instrument involved. Additionally, information for convictions of any type will be submitted in accordance with this regulation. Request for waiver of the requirements for a baccalaureate degree and minimum mental scores will not be made.
10	REPORTS	The provisions of AR 351-5. (Army Officer Candidate Schools) will apply. Applicants applying for and enlisting under this option will be reported in accordance with RCS DCSPER-227-Recruiting and Induction Status Report.
11	STATEMENTS FOR ENLISTMENT	a. Appropriate parts of the DA Form 3286 series will be completed for applicants in accordance with chapter 4, this regulation. b. DA Form 3286-11 (Part VI—US Army OCS Enlistment Option) will be completed for applicants in accordance with chapter 4, this regulation (fig. H-11).

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - US ARMY OFFICER CANDIDATE SCHOOL ENLISTMENT OPTION</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p><b>1. ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Officer Candidate School Enlistment Option, I hereby acknowledge that:</p> <ul style="list-style-type: none"> <li>a. I must successfully complete training, which includes basic combat training and officer candidate school.</li> <li>b. I must qualify for a security clearance and satisfactorily pass the Army Physical Fitness Test.</li> <li>c. Although I have indicated, in order of preference, two officer candidate schools which I desire to attend, I will accept a commission in any branch selected by Department of the Army.</li> <li>d. After being commissioned, I will serve no less than 24 months on active duty as a commissioned officer, unless sooner released from active duty by the Army, and I will serve the remainder of the military obligation required by law.</li> <li>e. Throughout my training, I must be prepared to meet the rigorous physical, mental, and psychological requirements.</li> <li>f. After accepting an OCS class assignment, I will not be allowed to withdraw from the OCS program for personal reasons until I have completed at least 7 weeks of OCS training and, subsequent to the completion of 7 weeks of OCS training, only if determined by the Army to be in the latter's best interest.</li> <li>g. In the event that I should be permitted to withdraw from the OCS program, fail to qualify for a security clearance, fail to complete pre-OCS training, fail to complete successfully Officer Candidate School, or fail to pass the Army Physical Fitness Test, I will be required to complete the time remaining on my Regular Army enlistment period in an enlisted status and serve the remainder of the military obligation required by law.</li> </ul> <p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with me enlistment is written below in my own handwriting, or is hereby waived (if none, write "None.")</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-11, 1 JUL 75

PREVIOUS EDITION IS OBSOLETE.

ANNEX \_\_\_\_\_

★Figure H-11

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - US ARMY WARRANT OFFICER FLIGHT TRAINING ENLISTMENT OPTION</b> <small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p><b>1. ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Warrant Officer Flight Training Enlistment Option, I hereby acknowledge that:</p> <ul style="list-style-type: none"> <li>a. I must successfully complete basic (combat) training, if required, Warrant Officer Indoctrination Training and the Warrant Officer Candidate Rotary-Wing Aviation Training Course (Preflight and Flight Training Course).</li> <li>b. I must qualify for a security clearance.</li> <li>c. I must continue to meet Class I medical standards for flying.</li> <li>d. After appointment as a warrant officer and completion of flight training, I will serve no less than 36 months on active duty as a warrant officer, unless sooner released from active duty by Department of the Army, and I will serve the remainder of any military obligation required by law.</li> <li>e. Throughout my training, I must be prepared to meet the rigorous physical, mental and psychological requirements.</li> <li>f. In the event I should fail to qualify for a security clearance or fail to complete preflight or flight training successfully, I will be required to complete the time remaining on the 3 year Regular Army enlistment period in an enlisted status and to serve the remainder of the military obligation required by law.</li> <li>g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-100, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</li> </ul> <p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and those statements contained in other parts of DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "None.")</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-12, 1 JUL 75

PREVIOUS EDITION IS OBSOLETE.

ANNEX \_\_\_\_\_

★Figure H-12

Table H-13. US Army Combat Arms Unit/Area of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	US Army Combat Arms Unit/Area Enlistment Option.
2	AVAILABLE TO	Qualified men without prior service enlisting for three or more years, and qualified prior servicemen enlisting for four or more years.
3	DESCRIPTION OF OPTION	Guarantees choice of assignment to one of the units or areas listed in table H-13A, for a minimum period of 16 months from the date of initial arrival in the unit, or up to three years from the date of enlistment if enlisting for the 3d Infantry (The Old Guard), or for the normal tour length if enlisting for an overseas area; and training in the applicants choice of either Infantry, Armor, or Field Artillery providing training requirements exist in the combat arm of choice. Individuals enlisting for the United States Army Combat Developments Experimentation Command (USACDEC) may only enlist and be trained in MOS series 11. Individuals enlisting for the 3d Infantry (The Old Guard) may enlist for Infantry only. Individuals enlisting for Special Forces may enlist for Infantry only.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Men without prior service must have a minimum physical profile of 111121.</p> <p>b. Men with prior service must possess a valid MOS in 11 (infantry), 11 (Armor), or 13 (Artillery) or be qualified for training in an MOS included in one of these three series, if required, except that individuals enlisting for USACDEC must possess an MOS in the 11 series, or be qualified for training in the 11 series.</p> <p>c. All applicants must—</p> <p>(1) Meet basic enlistment eligibility criteria, as modified by the provisions of this table.</p> <p>(2) Have normal color perception, as determined by ability to distinguish between vivid red and vivid green.</p> <p>(3) Meet, without exception, the applicable prerequisites set forth in DA Pam 351-4 and AR 611-201.</p> <p>d. Applicants selecting an overseas area or unit must meet without exception criteria outlined in AR 614-30.</p> <p>e. Individuals enlisting for an airborne, Special Forces, or Ranger unit must meet the following airborne prerequisites:</p> <p>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty, and Special Forces Training and Duty).</p> <p>(2) Attain a standard score of 90 or higher in Aptitude Area CO of the Army Qualification Battery, or Army Classification Battery, as appropriate (ACB-1973).</p> <p>(3) Not have been previously rejected for or relieved from airborne training or duty because of a permanent type of physical disability or because of training failure (except for failure to qualify on the Physical Fitness Test).</p> <p>(4) Not have voluntarily terminated former airborne duty.</p> <p>(5) Have an MOS listed in DA Circular 614-5 (Vacancies for Airborne Assignment), if applicant has prior Army service.</p> <p>f. Individuals enlisting for a Special Forces organization must meet the following additional prerequisites:</p> <p>(1) Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty, Ranger Training and Duty and Special Forces Training and Duty).</p> <p>(2) Be a high school graduate or certified GED equivalent.</p> <p>(3) Attain a qualifying CO aptitude area score of 100, from MOS 11B.</p> <p>(4) Be at least 18 years of age upon enlistment.</p>

## Table H-13A. Units For Which Applicants May Enlist

## UNIT

- 1 1st Inf Div, Ft Riley, KS
- 2 1st Cav Div, (TRICAP), Ft Hood, TX
- 3 2d Armd Div, Ft Hood, TX
- 4 3d Armd Cav Regt, Ft Bliss, TX
- 5 4th Inf Div, Ft Carson, CO
- 6 82d Abn Div, Ft Bragg, NC
- 7 101st Abn Div (Ambl), Ft Campbell, KY
- 8 194th Armd Bde, Ft Knox, KY
- 9 197th Inf Bde, Ft Benning, GA
- 10 III Corps Arty, Ft Sill, OK
- 11 XVIII Abn Corps Arty, Ft Bragg, NC
- 12 United States Army Combat Developments Experimentation Command  
(USACDEC), Ft Ord, CA
- 13 9th Inf Div, Ft Lewis, WA
- 14 1st Bn 29th Inf, Ft Benning, GA
- 15 5th Special Forces Gp, Ft Bragg, NC
- 16 7th Special Forces Gp, Ft Bragg, NC
- 17 10th Special Forces Gp, Ft Devens, MA
- 18 7th Inf Div, Ft Ord, CA
- 19 5th Inf Div, Ft Polk, LA
- 20 24th Inf Div, Ft Stewart, GA
- 21 46th Engineer Bn, Ft Rucker, AL
- 22 US Army Intelligence School Element (Prov Bn), Ft Huachuca, AZ
- 23 1st Bn (Ranger), 75th Inf, Ft Stewart, GA
- 24 2d Bn (Ranger), 75th Inf, Ft Lewis, WA
- 25 6th Cavalry Bde (ACCB), Ft Hood, TX
- 26 United States Army Europe
  - a. 1st Armored Division
  - b. 3d Armored Division
  - c. 3d Infantry Division (Mechanized)
  - d. 3d Brigade, 1st Infantry Division (Mechanized)
  - e. 8th Infantry Division (Mechanized)
  - f. 2d Armored Cavalry Regiment
  - g. 11th Armored Cavalry Regiment
  - h. V Corps
  - i. VII Corps
  - j. 56th Artillery Brigade
  - k. 2d Battalion, 4th Infantry, 56th Artillery Brigade
  - l. 509th Infantry (Airborne)
- 27 US Army Korea/2d Infantry Division
- 28 Pacific Short Tour
- 29 Pacific Long Tour
- 30 Alaska
- 31 25th Infantry Division (Hawaii)
- 32 193d Infantry Brigade (Panama)

STATEMENTS FOR ENLISTMENT	
PART VI - US ARMY COMBAT ARMS UNIT/AREA OF CHOICE ENLISTMENT OPTION	
<small>For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.</small>	
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION	
<p><b>1. ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:</p> <p><b>a.</b> Upon successful completion of training, and provided I meet required prerequisites, I will be assigned to the following unit: _____</p> <p><b>b.</b> Providing I meet required prerequisites, I will be trained in _____ (Enter either "Infantry", "Armor", or "Field Artillery").</p> <p><b>c.</b> I must meet the following prerequisites which cannot be determined until after my enlistment.</p> <p>(1) Completion of basic combat training or refresher training, if required.</p> <p>(2) Completion of advanced individual training or the equivalent of such training, if required.</p> <p>(3) If enlisting for an airborne assignment, completion of airborne training to include:</p> <p>(a) Attainment of required standards for the physical fitness test, as prescribed by AR 614-200.</p> <p>(b) Medical qualification for airborne training/duty, as prescribed by Section II, Chapter 7, AR 40-501.</p> <p>(4) I understand that should I fail to satisfactorily complete special forces and/or airborne training, if enlisting for a special forces unit, I will be trained and utilized in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>(5) I understand that should I fail to satisfactorily complete Ranger training if enlisting for a Ranger unit, and if such training is required, I will be trained and utilized to meet the needs of the Army, and required to complete the term of service for which enlisted.</p> <p><b>d.</b> The training I receive will be in MOS series 11 (Infantry), 11 (Armor), or 13 (Field Artillery) of my choice. (Training in MOS series 13 (Field Artillery) is not available to individuals enlisting for the MOS series United States Army Combat Development Experimentation Command). In the event I do not meet prerequisites established for these MOS series, I will receive training in a military occupational specialty (MOS) selected by the Army commensurate with my qualifications.</p> <p><b>e.</b> I am guaranteed a minimum assignment of 16 months to the unit indicated in a, above, commencing upon the date of arrival at that unit; up to three years assignment if enlisting for the 3d Infantry (The Old Guard); or normal tour completion if enlisting for an oversea area. Upon completion of 16 months service with a CONUS unit for which enlisted, I may be reassigned to meet the needs of the Army, to include a short oversea tour, if required.</p> <p><b>f.</b> In the event the unit for which I enlisted or to which I am assigned under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued or redesignated prior to the expiration of the guaranteed period of assignment to the unit, I will remain assigned to the unit or activity, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or activity or be reassigned.</p> <p><b>g.</b> In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p><b>h.</b> No guarantee is made to me beyond the first 3 years of my enlistment, if enlistment is for more than 3 years.</p> <p><b>i.</b> My term of enlistment is for _____ years (Enter number of years).</p> <p><b>j.</b> In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p>	
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR AN AIRBORNE UNIT	
<p><b>1. ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:</p> <p><b>a.</b> I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while receiving airborne training or performing airborne duty.</p>	

DA FORM 3286-13, 1 JUL 75

REPLACES DA FORMS 3286-13F, 3286-13R and 3286-20F, 1 JAN 70, WHICH ARE OBSOLETE.

ANNEX \_\_\_\_\_

★Figure H-13

★Table H-15. Oversea Area of Choice (Combat Arms) Enlistment Option—Rescinded.

★Table H-16. US Army Two Year Training or Training and Travel Enlistment Option—Rescinded

**Table H-17. United States Army Cash Bonus Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Cash Bonus Enlistment Option.
2	AVAILABLE TO	Qualified men with or without prior service enlisting for a combat arms enlistment option for a four-year term of enlistment. (For exceptions to the three-year term of enlistment restrictions for both prior and nonprior service applicants—see line 7f and g.)
3	DESCRIPTION OF OPTION	Guarantees qualified applicants who enlist for a combat arms enlistment option and either possess or are awarded a military occupational specialty (MOS) in Infantry or Armor, and enlistment bonus of \$2,500 or Field Artillery, an enlistment bonus of \$1,500. Applicants will select an arm of choice either Infantry, Armor or Field Artillery.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. All applicants must:</p> <p>(1) Meet basic eligibility criteria for enlistment, as modified by the provisions of this table.</p> <p>(2) Meet, without exception, the prerequisites set forth in AR 611-201 and DA Pam 351-4.</p> <p>(3) Possess a high school diploma or a certified GED certificate.</p> <p>(4) Attain a derived score of 31 or higher on the AFQT, as derived from the ACB-73. If the applicant's entry is based on the ASVAB testing score, the AFQT score derived from the ASVAB applies.</p> <p>b. Men with prior service must:</p> <p>(1) Not have previously received or, at the time of enlistment, be entitled to a reenlistment bonus under the provisions of Section 308, Title 37, USC, nor have previously received an enlistment bonus under the provisions of Section 308a, Title 37, USC.</p> <p>(2) Have had a break of more than three months following last separation.</p> <p>(3) Applicants enlisting in grade E-4 may be enlisted in grade E-4 if they possess a combat arms MOS, or if there is no Army vacancy in their PMOS. Applicants with prior service enlisting in pay grade E-3 or below need not possess a combat arms PMOS. Applicants whose enlistment grade is E-4, with no Army vacancy in their former PMOS, may be enlisted for this option in grade E-4.</p> <p>(4) Prior service applicants may have no more than four years active service to be eligible for the option.</p> <p>(5) Possess MOS 11B, 11C, 11D, 11E, 11F, 11H, 13A, 13B, or 13E if enlistment grade is E-5. Applicants possessing MOS 13A will serve in MOS 13B.</p> <p>(6) Applicants enlisting for grade E-6 are not eligible for this option.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT.	<p>a. Nonprior service enlistees must satisfactorily complete basic combat training (BCT) and advanced individual training (AIT) in Infantry, Armor, or Artillery and be awarded MOS 11B, 11C, 11D, 11E, 13B, or 13E to qualify for an enlistment bonus.</p> <p>b. Prior service enlistees must complete training, if required, and either possess or be awarded MOS 11B, 11C, 11D, 11E, 11H, 13B, or 13E to qualify for an enlistment bonus.</p>

## Table H-17. United States Army Cash Bonus Enlistment Option—Continued

Line	Item	Comment
6	INFORMATION FOR APPLICANTS	Applicants will be informed of lines 2 through 5 and the following additional information:
		<p>a. Enlistees who voluntarily or because of their misconduct fail to satisfactorily complete AIT will be trained in another MOS and required to complete their term of enlistment based on the needs of the Army unless separated for administrative or disciplinary reasons. In such instances, the enlistment bonus will not be paid.</p>
		<p>b. Enlistees who through no fault of their own fail to satisfactorily complete AIT will not be paid an enlistment bonus; however, they will be afforded an opportunity for training in another MOS and be retained in the Army, or be released from active duty if they so desire.</p>
		<p>c. Individuals who become medically or otherwise disqualified for duty in the MOS awarded and who have been paid a bonus will be retained, if necessary, and utilized in accordance with the needs of the Army and, unless otherwise separated, will be required to complete the term of service for which enlisted.</p>
		<p>(1) If such subsequent disqualification is either voluntary or the result of fault of misconduct on the part of the individual, repayment of the unearned portion of the bonus is required.</p>
		<p>(2) If such subsequent disqualification is neither voluntary nor due to fault of misconduct on the part of the individual, repayment of any part of the bonus will not be required.</p>
		<p>d. Individuals paid an enlistment bonus must and unless otherwise directed by HQDA serve in the designated MOS for the period of their enlistment (four years). Service in designated MOS includes normal skill progression as defined in Army classification directives.</p>
		<p>e. The bonus will be payable upon completion of training if training is required, and award of a qualifying MOS or at the first permanent duty station if in possession of a qualifying MOS at the time of enlistment.</p>
		<p>f. Individuals who, voluntarily or because of misconduct, do not complete the term of enlistment for which a bonus has been paid, shall refund that percentage of the bonus that the unexpired part of the enlistment is of the total enlistment period for which the bonus was paid (i.e., the unearned portion of the bonus). Individuals who immediately reenlist prior to completion of the term of service for which an enlistment bonus has been paid will not be subject to recoupment of the enlistment bonus, provided reenlistment period exceeds the remaining enlistment bonus period by at least two years. The unserved enlistment bonus period will not be creditable for SRB computation.</p>
		<p>g. Applicants enlisting in the US Army Reserve (US Army Delayed Entry Program), may enlist for this option provided that entry on active duty occurs within the designated period authorized for the payment of this bonus. Applicants who have previously enlisted in the Delayed Entry Program for a combat arms enlistment option and who will enter active duty within the designated period authorized for the payment of this bonus, and who meet the criteria established by this table, will be offered the option of combining this option with their initial option for enlistment in the US Army Cash Bonus Enlistment Option.</p>
		<p>h. Individuals who are members of the Delayed Entry Program of another military service are ineligible to enlist for this option. Should an individual enlist for this option while a member of a Delayed Entry Program of another military service, the enlistee will not be paid a bonus.</p>

**Table H-18C. Units for Which Applicants May Enlist**

1. 1st Infantry Division, Ft. Riley, KS
2. 1st Cavalry Division (TRICAP), Ft. Hood, TX
3. 2d Armored Division, Ft. Hood, TX
4. 3d Armored Cavalry Regiment, Ft. Bliss, TX
5. 4th Infantry Division, Ft. Carson, CO
6. 5th Special Forces Group, Ft. Bragg, NC
7. 7th Special Forces Group, Ft. Bragg, NC
8. 9th Infantry Division, Ft. Lewis, WA
9. 10th Special Forces Group, Ft. Devens, MA
10. 25th Infantry Division, Schofield Barracks, HI
11. 82d Airborne Division, Ft. Bragg, NC
12. 101st Airborne (Ambl), Ft. Campbell, KY
13. 194th Armored Brigade, Ft. Knox, KY
14. 197th Infantry Brigade, Ft. Benning, GA
15. 36th Engineer Group, Ft. Benning, GA
16. III Corps Artillery, Ft. Sill, OK
17. XVIII Airborne Corps Artillery, Ft. Bragg, NC
18. 503d MP Battalion, Ft. Bragg, NC
19. 504th MP Battalion, Presidio of San Francisco, CA
20. 519th MP Battalion, Ft. Meade, MD
21. 716th MP Battalion, Ft. Riley, KS
22. 720th MP Battalion, Ft. Hood, TX
23. 759th MP Battalion, Ft. Dix, NJ
24. 31st Air Defense Brigade
25. Eighth United States Army, Korea
26. Alaska
27. United States Army Combat Developments Experimentation Command,  
Ft. Ord, CA
28. United States Army Europe
  - a. V Corps
  - b. VII Corps
  - c. 3d Infantry Division
  - d. 1st Armored Division
  - e. 3d Armored Division
  - f. 3d Brigade, 1st Infantry Division
  - g. 32d Army Air Defense Command
  - h. 2d Armored Cavalry Regiment
  - i. 56th Artillery Brigade
  - j. 7th Signal Brigade
  - k. Medical Command Europe
  - l. Southern European Task Force (Italy)
  - m. 59th Ordnance Group
  - n. US Army Transportation Command, Europe
  - o. 1st Support Brigade, USAREUR
  - p. 11th Aviation Group
  - q. 24th Engineer Group
  - r. 1st Bn, 509th Inf (Abn)\*
  - s. 11th Armored Cavalry Regiment

\*Applicants enlisting for this option must qualify for and volunteer for airborne training

**Table H-18C. Units for Which Applicants May Enlist—Continued**

29. Panama
30. United States Army Military Academy, West Point, NY
31. US Army Third Infantry (Old Guard), Ft. Myer, VA
32. 67th Signal Battalion, Ft. Gordon, GA
33. 5th Engineer Battalion (Combat), Ft. Leonard Wood, MO
34. 14th Engineer Battalion, Ft. Ord, CA
35. Artic Test Center, Ft. Greely, AK
36. 5th Infantry Division, Ft. Polk, LA
37. 7th Infantry Division, Ft. Ord, CA
38. 24th Infantry Division, Ft. Stewart, GA
39. 16th Military Police Group, Ft. Bragg, NC
40. 35th Signal Group, Ft. Bragg, NC
41. United States Army Support Command (Hawaii)
42. 1st Signal Group, Ft. Lewis, WA
43. 20th Engineer Brigade (Cbt), (Abn Corps), Ft. Bragg, NC
44. 652d Engineer (TOPO) Battalion, Ford Island, Hawaii
45. Aviation Systems Test Activity, Edwards AFB, CA
46. Tropic Test Center, Canal Zone (Panama)
47. ASL Alaska METT, Ft. Greely, AK
48. ASL Canal Zone METT, Canal Zone (Panama)
49. 1st Bn (Ranger), 75th Infantry, Ft. Stewart, GA
50. 2d Bn (Ranger), 75th Infantry, Ft. Lewis, WA
51. 12th Aviation Group, Ft. Bragg, NC
52. 6th Cavalry Brigade (ACCB), Ft. Hood, TX
53. 92d Engineer Bn (Cbt), Ft. Stewart, GA

*s/s ch 1*      *20 June 1975*

**Table 3-1. Waiver Approval Authorities—Basic Eligibility Criteria—Continued**

LINE	DISQUALIFICATION	APPROVAL AUTHORITY	MINIMUM DOCUMENTATION REQUIRED
	in their PMOS closest to the date of their last separation from active service		3. Letters of reference from all employers since last separated from active duty
J	Was denied reenlistment at time of last separation from active Service under the Qualitative Screening Process	CG MILPERCEN	1. DA Form 3072-1 2. Evidence (including transcripts as appropriate) of completion of civilian schooling, if any, since last separated from active duty 3. Letters of reference from all employers since last separated from active duty ( <i>Note: Requests for waiver may not be submitted until a 2-year period has elapsed since discharge</i> )
K	Prior grade and service (see rule H, table 2-1)	CG MILPERCEN	1. DA Form 3072-1 2. Letters of reference from all employers since last separated from active duty and evidence (including transcripts, as appropriate) of completion of civilian schooling, if any, since last separated from active duty
L	Discharged under the Trainee Discharge program or Expeditious Discharge program	CG MILPERCEN	1. DA Form 3072-1 2. Letters of reference from all employers since last separated from active duty 3. Explanation of all periods of unemployment of three or more months duration since last separated from active duty 4. Letters of recommendation from at least three reputable citizens of the community, excluding personal friends and relatives, attesting to the individual's standing in the community after completion of last period of military service ( <i>Note: Request for waiver may not be submitted until a two year period has elapsed since discharge</i> )

APPLICANT'S MONTHLY FINANCIAL STATEMENT		DATE	
For use of this form, see AR 601-210; the proponent agency is ODCSPER.			
1. LAST NAME, FIRST NAME, MIDDLE INITIAL		2. RESIDENCE OF DEPENDENTS WHILE SEPARATED FROM APPLICANT	
3. CURRENT INCOME			
SALARY <sup>1</sup>		\$ _____	
OTHER INCOME (Current) <sup>2</sup>		\$ _____	SOURCE _____
OTHER INCOME (If Enlisted) <sup>3</sup>		\$ _____	SOURCE _____
4a. LIABILITIES TO APPLY AGAINST ABOVE INCOME		4b. LIABILITIES TO APPLY AGAINST MILITARY INCOME	
RENT	\$ _____	RENT OR HOUSE NOTES	\$ _____
UTILITIES		UTILITIES	
FOOD		FOOD	
MEDICAL		CLOTHING	
CLOTHING		INSURANCE (Life)	
INSURANCE (Life)		INSURANCE (Auto)	
INSURANCE (Auto)		CAR OPERATING EXPENSE	
CAR OPERATING EXPENSE		CAR NOTES	
CAR NOTES		PAYMENT ON OTHER DEBTS <sup>4</sup>	
PAYMENT ON OTHER DEBTS <sup>4</sup>		OTHER INDEBTEDNESS OF FINANCIAL OBLIGATIONS	
OTHER INDEBTEDNESS OR FIN. OBLIG.			
<b>TOTAL</b>	\$ _____	<b>TOTAL</b>	\$ _____
5. ASSETS			
SAVINGS	\$ _____	ROOMS OF FURNITURE OWNED	_____
BONDS, STOCKS, ETC.		NUMBER OF VEHICLES	_____
FURNITURE			
MOTOR VEHICLES			
OTHER ASSETS			
<b>TOTAL</b>	\$ _____		
6. ADDITIONAL INFORMATION OR REMARKS (In the event a move of dependents is indicated, include information as to disposition of furniture if applicable, any other information you feel is pertinent to your current and future financial stability)			
The above is true to the best of my knowledge, and includes all current and known future obligations and/or demands against my income.			
WITNESSED		SIGNATURE OF APPLICANT	
<sup>1</sup> If applicant is currently unemployed, indicate salary for last employment and employment termination date. <sup>2</sup> Indicate additional current monthly income including spouse's salary, if employed. If income is from more than one source, indicate each source and amount of that source. <sup>3</sup> Indicate anticipated income other than military salary if enlistment is approved. <sup>4</sup> See Item 23, DA Form 3072-1.			

DA FORM 3072-2R, 1 JAN 75

Figure 3-1

**STATEMENTS FOR ENLISTMENT  
PART VII-CERTIFICATE OF SPECIFIED PRIOR SERVICE QUALIFICATIONS**

*For use of this form, see AR 601-210; the proponent agency is ODCSPER.*

1. I certify that the following statements concerning specified aspects my last period of active military service are true and correct to the best of my knowledge and can be verified by a check of my official military personnel file (OMPF), should such verification become necessary. I further certify that the recruiter/guidance counselor has informed me that, should I intentionally conceal or misrepresent any information required below, I may later be subject to disciplinary action or discharge upon discovery of the concealment or misrepresentation. *(For each of the following statements, applicant is required to line out and initial either the positive or negative verb from inclosed brackets whichever does not apply.)*

- a. I (did/did not) accrue more than 30 days time lost, if any, during my last period of active military service.
- b. I (received/did not receive) two or more, if any, convictions by military courts-martial during my last period of active military service.
- c. I (was/was not) denied reenlistment at time of last separation from active military service under the Qualitative Screening Process *(Chapter 4, AR 600-200)*.

2. I further certify that the recruiter/guidance counselor has informed me that an affirmative answer to any of the three statements above constitutes an enlistment disqualification for which request for waiver may not be submitted until two years have elapsed since the last period of lost time; conviction of the second or subsequent courts-martial; release from active duty under the Qualitative Screening Process or denied reenlistment at time of separation.

SIGNATURE OF APPLICANT	DATE
TITLE AND SIGNATURE OF WITNESS	DATE WITNESSED

DA FORM 3286a-R, 1 JAN 75

DA Forms 3286-aR; 3286-1R thru 3286-23R, 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

*Figure 4-3*

**Table 4-2. AFEES Processing Phase****Action Required**

1. Orient applicants on processing to be accomplished at the AFEES.
2. Administer mental tests, except for prior service personnel presenting a valid DA Form 1811. Validity period for DA Form 1811 is one year from date of separation for that portion pertaining to mental status (see sec. II, chap. 4 for administration of mental examination).
3. Administer medical examination, except for prior service personnel presenting valid DA Form 1811. Validity period for DA Form 1811 is six months from date of separation for that portion pertaining to physical status (see sec. III, chap. 4 for administration of medical examination).
4. Forward medically and mentally tested applicants to the Army guidance counselor for final counseling and interview. The following records will be made available to the counselor for this purpose:
  - a. SF 88 (Report of Medical Examination).
  - b. SF 93 (Report of Medical History).
  - c. DA Form 6170-3 (Work Sheet for Computing Aptitude Areas).
  - d. Any other documents or records relative to a final determination of acceptability.

**Table 4-3. Guidance Counselor Processing Phase****Action Required**

1. Verify applicant's eligibility for enlistment, and specifically, question the applicant concerning the existence of juvenile and youthful offender records. It will be thoroughly explained to each applicant that it is the policy of the Army that the fact of adjudication as a youthful offender or juvenile delinquent by a State or disposition by Federal juvenile authorities does not, in itself, preclude enlistment if the applicant is otherwise eligible. An applicant is to be judged as to fitness for the Army by character at the time of application for enlistment. The applicant will be advised that, even though under a State's law the record of adverse juvenile adjudications were expunged or removed from the official court records, this does not alter the fact that the individual committed the act for which adjudged a delinquent (or similar term). The applicants must still reveal to the Army that they were the subject of an adverse juvenile adjudication. This advice is important as, after the individual enters the Army, such records may be discovered during the course of a security investigation and may then cause the individual considerable difficulty in connection with schooling and assignments, and may subject the individual to discharge consideration for fraudulent enlistment.
2. Determine that applicant is qualified for original option selected, or if appropriate, alternate option, and that statements for enlistment accurately reflect enlistment commitment. Verify option qualifications through the REQUEST system.
3. Counsel applicants who failed to meet specific qualifications for option for which applying and advising of other available options.
4. Final and thorough counseling of applicant to completely eliminate any misunderstanding of enlistment promises. The use of DA Pam 350-10 (United States Army Formal Schools Catalog) and AR 611-201 (Enlisted Military Occupations/Specialties) is mandatory for counseling all applicants on their enlistment option. Applicants will be required to read that portion of these publications that describe their school course and MOS and will be questioned about their enlistment option. REQUEST system will override any conflicts in listed publications.
5. Complete final processing of requests for waiver and initiate medical waiver as appropriate, if the applicant is otherwise qualified.
6. Notify recruiter concerned of the results of medical and mental tests and any other pertinent information on all preprocessed applicants.
7. Prepare DA Form 3286 series. Statements specifically appropriate to the enlistment option prescribed by appendix H for which the applicant is enlisting will be prepared.
8. Advise rejected applicants of reemployment rights (see action 13, table 4-1).

**4-61. Discharge of enlisted Reservists.** The Commander, USAREC may direct discharge of enlisted reservists who meet the discharge criteria of AR 135-178 and the following criteria:

*a.* Reservists who were high school seniors when they enlisted in this program and who receive a college scholarship subsequent to enlistment in the Reserve, and prior to enlistment in the Regular Army, may apply for discharge in order to accept such scholarship. Paragraph 4-9, AR 135-178 will be cited as authority for discharge. Selective Service will be notified in accordance with current procedures.

*b.* Reservists who met the Regular Army enlistment standards at the time they enter this program but prior to their entry on active duty have acquired more dependents than authorized will be offered the following options:

(1) Modification of the enlistment contract to reflect enlistment under the provisions of Title 10, US Code, Section 511(d), with no change in the date enlistment expires and with full responsibility for satisfactory participation in a Reserve component unit as defined in AR 135-91, including initial active duty for training. Individuals electing this option will be required to join a Reserve Component Unit and sign DA Form 3650-R (Statement of Option—Modified Enlistment Contract) (fig. 4-8).

(2) Request for dependency waiver will be submitted and entry onto active duty will be held in abeyance pending determination of waiver. Individuals approved for enlistment will be required to sign DA Form 3651-R (Statement of Option—Original Enlistment Agreement) (fig. 4-9).

(3) In those instances of dependency/hardship where discharge would appear to be more appropriate than either of the options above, such actions will be forwarded to the Commander, USAREC, for final determination.

(4) Single applicants who acquire dependents under 18 years of age will be ineligible

for enlistment in the Regular Army and will be discharge (see Footnote 1, table 2-1.).

*c.* Reservists who, prior to enlistment in the Regular Army, are discovered to have an erroneous or fraudulent enlistment or who have become unfit for retention will be treated in accordance with the provisions of AR 135-178.

*d.* In all other instances where it appears that separation is warranted the case will be forwarded to the Commander, US Army Recruiting Command, Fort Sheridan, IL 60037 for final determination.

**4-62. Failure to report.** *a.* In the event the Reservist fails to report to the AFEES on the date specified in his active duty orders, the AFEES commander will issue orders assigning the Reservist to the US Army reception center to which he would have been ordered had he reported. Disposition of orders and records will be made in accordance with instructions contained in paragraph 4-59g. A copy of the order will be sent by certified mail to the individual concerned at the address given on his DD Form 4 and to any other address provided by the individual. The reception station commander will accomplish all actions required by AR 630-10 and AR 190-9 and other regulations applicable to AWOL personnel.

*b.* A Reservist who willfully fails to report on the active duty date reflected in the enlistment orders forfeits the enlistment of the RA enlistment option promised when the enlistee enlisted in the Delayed Entry Program. Line g(6), DA Form 3286-40-R (Statements for Enlistment—Delayed Entry Program) (fig. 4-6) reflects the understanding regarding disqualification, a vacancy for the enlistee to attend the promised school will not exist.

**4-63. Cancellation of training space allocations.** Where enlistment in the Regular Army is not accomplished, the appropriate action will be taken to cancel the training space through the REQUEST System.

**4-64. Reports.** *a.* The Commander, USAREC, will report initial enlistment in the

**STATEMENTS FOR ENLISTMENT  
DELAYED ENTRY PROGRAM**

DATE

For use of this form, see AR 601-210; the proponent agency is the ODCSPER.

**TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION**

1. **ACKNOWLEDGMENT:** In connection with my enlistment in the United States Army Reserve, I hereby acknowledge that:

- a. My enlistment in the US Army Reserve obligates me to a total of 6 years service in the Armed Forces of the United States, including service in the Reserve components, unless sooner discharged by proper authority.
- b. I will be assigned to the US Army Reserve Control Group (*Delayed Entry*), during which time I will be in a nonpay status, and will not be authorized to participate in any Reserve training.
- c. My time served in the Reserve will be creditable for pay purposes when I enlist in the Regular Army or enter on active duty.
- d. The combined time served in the Reserve prior to entry on active duty and on active duty will be creditable to my 6 year obligation.
- e. I volunteer to serve on active duty for \_\_\_\_\_ years in any job assignment specified by the Army, such period to begin within 180 days (*270 days if applicant is qualified*) unless I enlist in the Regular Army, or I am granted further delay by proper authority.
- f. This enlistment in no way releases me from my obligation to register with the Selective Service System; however, by fulfilling the terms of this agreement, I will be deferred from induction or involuntary order to active duty except in the event of war or national emergency declared by Congress, or national emergency declared after 1 Jan 53 by the President of the United States or as otherwise provided by law presently in force or hereafter enacted. (*This paragraph applies to male applicants only.*)
- g. In lieu of performing the active duty specified in e above, I may enlist in the Regular Army for not less than 2 years with the following understanding:

- (1) Upon enlistment in the Regular Army, I will be enlisted under the provisions of AR 601-210,

*(Enter the appropriate table number and title of the enlistment option(s) for which enlisting. Only tables for which a "yes" entry is included in Column 7, Table H-1, may be entered here.)*

- (2) If enlisting for an Army school course, I am assured of attending school course,

*(Enter school course title and course number)*

- (3) If I subsequently enlist in the Regular Army for an option for which an enlistment bonus is authorized, has been authorized in the past, or may be authorized in the future, I will be entitled to the bonus only if it is authorized at the time of my enlistment in the Regular Army.
- (4) In the event the enlistment option, school course, or training for which I am enlisting is not available before I enlist in the Regular Army through no fault of my own, I will select one of the following alternatives:
  - (a) I will enlist for another option, school course, or training of my choice for which I am qualified and for which there is a vacancy.
  - (b) I will serve on active duty for 2 years in my Reserve status.
  - (c) I will be discharged from the Delayed Entry Program.

(5) The date of my enlistment in the Regular Army is scheduled for \_\_\_\_\_  
 (Day, Month, Year)

(6) Should I disqualify myself before I enlist in the Regular Army, initiate action designed to obtain my release from the Delayed Entry Program, fail to enlist in the Regular Army, or wilfully fail to report for active duty on the date specified in my enlistment orders, I forfeit my entitlement to this enlistment option and may be required to serve on active duty for \_\_\_\_\_ years in my Reserve status.

h. If for any reason I am discharged from the Army Reserve other than for immediate enlistment for not less than 2 years in the Regular Army, my draft-deferred status is terminated, and the circumstances will be reported to my local Selective Service Board. *(This paragraph applies to male applicants only.)*

i. Upon completion of my active duty, I will serve in the Ready Reserve in accordance with laws and regulations then in effect or thereafter put into effect. *(This paragraph applies to male applicants only.)*

j. In the event I wilfully fail to report on the date specified in my active duty orders to the Armed Forces Examining and Entrance Station designated therein, I will be in an absent without leave (AWOL) status and subject to apprehension and disciplinary action under Article 85 (desertion) or Article 86 (AWOL) of the Uniform Code of Military Justice (Title 10, US Code, Sections 885 and 886).

2. UNDERSTANDING: I have read and understand each of the statements above and the statements contained in DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment in the US Army Reserve. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived *(if none, write "None.")*

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

Figure 4-6—Continued.

15 January 1975

## STATEMENTS FOR ENLISTMENT

DATE

DELAYED ENTRY PROGRAM  
OFFICER CANDIDATE SCHOOL/WARRANT OFFICER FLIGHT TRAINING  
For use of this form, see AR 601-210; the proponent agency is the ODCSPER.

1. ACKNOWLEDGMENT: In connection with my enlistment in the US Army Reserve, this date, I understand and agree that:

a. I am required by law to serve on active training and service in the Armed Forces, including the Reserve components, for a total of 6 years unless sooner discharged by proper authority.

b. I will be assigned to the US Army Reserve Control (*Delayed Entry*), during which time I will be in a nonpay status, and will not be authorized to participate in any Reserve training.

c. My time served in the Reserve will be creditable for pay purposes when I enlist in the Regular Army or enter on active duty.

d. The time served in the Reserve prior to entry on active duty will be creditable to my 6 year obligation.

e. I agree to serve on active duty for 3 years in any job assignment specified by the Army, such period to begin within 180 (*270 days if applicant qualifies*) days unless I enlist in the Regular Army, or I am granted further delay by proper authority.

f. This enlistment in no way releases me from my obligation to register with the Selective Service System; however, by fulfilling the terms of this agreement, I will be deferred from induction or involuntary order to active duty except in the event of war or national emergency declared by Congress, or national emergency declared after 1 Jan 53 by the President of the United States or as otherwise provided by law presently in force or hereafter enacted.

g. In lieu of performing the active duty specified in e above, I may enlist in the Regular Army for not less than \_\_\_\_\_ years with the following understanding:  
(3 years WOFT/3 years OCS)

(1) Upon enlistment in the Regular Army, I will be enlisted to attend Officer Candidate School/Warrant Officer Flight Training (*cross out option not applicable.*)

(2) The date of my enlistment in the Regular Army is scheduled for \_\_\_\_\_  
(Day, Month, Year)

(3) I understand that, should I disqualify myself before my active duty date, initiate action designed to obtain my release from the Delayed Entry Program, fail to enlist in the Regular Army, or wilfully fail to report on the active duty date specified in my enlistment orders, I forfeit my entitlement to this enlistment option and may be required to serve on active duty for 2 years in my Reserve status.

h. In the event I no longer meet OCS/WOFT (*cross out option not applicable*) criteria upon reporting for Regular Army enlistment, I will be required to serve on active duty for 3 years in any job assignment specified by the Army, unless I am eligible to apply for discharge.

i. In the event the school course is discontinued before I attend the course, while I am attending the course, or I am determined disqualified for the course selected, I will be required to complete the period of service for which enlisted. However, I will be provided the opportunity to elect a related course or any other course for which qualified and for which quotas are available, and such election will be honored.

j. In the event I should fail to qualify for security clearance, or fail to complete the course selected, I will be required to complete the time remaining on my Regular Army enlistment period in an enlisted status and serve the remainder of my military obligation required by law.

k. Upon completion of my active duty, I will serve in the Ready Reserve in accordance with laws and regulations then in effect or thereafter put into effect.

DA FORM 3286-41R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R, 3286-40R and 3286-41R, dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure 4-7

1. In the event I wilfully fail to report on the date specified in my active duty orders to the AFEES designated therein, I will be in an absent without leave (AWOL) status and subject to apprehension and disciplinary action under Article 85 (Desertion) or Article 86 (AWOL) of the Uniform Code of Military Justice (10 USC 885, 886).

2. UNDERSTANDING: I have read and understand each of the statements above, and understand that they are intended to constitute all agreements whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "None.")

<b>AUTHENTICATION</b>		
<b>SIGNATURE OF GUIDANCE COUNSELOR</b>		<b>SIGNATURE OF APPLICANT</b>
<b>TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER</b>	<b>SIGNATURE OF WITNESSING OFFICER</b>	<b>DATE</b>

Figure 4-7—Continued.

<b>STATEMENT OF OPTION - MODIFIED ENLISTMENT AGREEMENT</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.		DATE
<b>STATEMENT</b>		
<p>Having been informed of the options authorized by paragraph 4-61, AR 601-210, I elect to modify my Delayed Entry Program enlistment contract to reflect enlistment under the provisions of Section 511(d), Title 10, United States Code, with no change in the date enlistment expires and with full responsibility for satisfactory participation in a Reserve component unit to include initial active duty training.</p>		
WITNESSED BY <i>(Print name and sign)</i>		SIGNATURE OF APPLICANT

DA FORM 3650-R, 1 JAN 75

REPLACES DA FORM 3650-R, 1 OCT 70, WHICH IS OBSOLETE.

Figure 4-8

US Army Reserve and subsequent Regular Army enlistment or entry on active duty in a Reserve status by separate categories on the weekly and monthly recruiting and induction status report (RCS DCSPER-227).

**4-65. Eligibility for promotion in the Delayed Entry Program.** Applicants enlisting in the Delayed Entry Program (DEP) who refer three qualified applicants to USAREC who subsequently enlist in the US Army or in the DEP, prior to the DEP enlistee date of active duty, will be awarded pay grade E-2 upon enlistment in the Regular Army. (Rule F, table 2-5, AR 601-210 will be indicated in item 56, DD Form 4, as authority for enlistment grade).

**4-66. Information to applicants.** Each DEP enlistee will be advised of the DEP promotion opportunity at the time of enlistment into the Delayed Entry Program, and provided appropriate forms to distribute to potential prospects. Each DEP enlistee should be advised to encourage referred applicant(s) to bring the above form to his local recruiting station, whereby the DEP applicant will receive credit for the potential enlistee at the time of enlistment into the Regular Army. Recruiters, in turn, will forward appropriate information to the Army guidance counselor, who will be responsible for insuring that DEP enlistees who obtain three additional enlistees receive the accelerated grade of E-2.

of two enlistment options may be selected. In order for the combination of the two selected options to be effective, the requirements for each of the two options must be met satisfactorily. Failure to qualify for one of the options selected, however, does not void the remaining option, provided the applicant remains qualified for the latter option. Persons enlisting for two options, as authorized in the following table, will complete DA Form 3286-1R<sup>e</sup> (Statements for Enlistment—Part VI—Dual Enlistment Option), as illustrated in figure H-1, in addition to the statements required for the specific two options involved.

**H-7. Orientation of applicant.** All applicants who require waivers under the provisions of chapter 3, must be specifically counseled on the limitations which may apply to their selection of enlistment options. Certain options, especially those which require a security clearance, may require that applicants have no record of civil offenses or no record reflecting adversely on the individual's character, or similar requirement. Applicants for such options will be advised that a determination of their eligibility cannot be made until after their enlistment and that a waiver of a disqualification for enlistment in no way implies an eventual favorable determination of option eligibility. If the applicant elects such an option despite such counseling, the individual will be advised that if he or she is later determined to be ineligible, the option may be voided by the Army and the individual may be required to complete the term of service for which enlisted. The applicant will be further advised that any omission of a matter he or she was required to disclose, including expunged records, may later serve as a basis for an unfavorable determination of option eligibility. In addition, most options contain other conditions which cannot be determined until after enlistment which, if not satisfied, may result in avoidance by the Army without giving rise to a claim of unfulfilled enlistment commitment or erroneous enlistment. The Information to applicants, section of the appropriate option table requires such information to be explained to all applicants.

## Section II. AUTHORIZED ENLISTMENT OPTIONS

Table H-1. Listing and General Description of Authorized Enlistment Option

TABLE NO	NAME OF OPTION	Available to—				Delayed Entry Authorized for Non-prior Service	Option may be Combined with one of the following option(s) for non-prior service applicants <sup>1</sup>	Part VI DA Form 3286-1
		Non-prior Service		Prior Service				
		Men	Women	Men	Women			
H-2	Regular Army Enlistment Option	Yes	Yes	Yes	Yes	No	N/A	3286-2-R
H-3	US Army Training of Choice Enlistment Option	Yes	Yes	No	No	Yes	N/A	3286-3-R
H-4	US Army Airborne Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-13, H-15, H-17, H-18, or H-19 <sup>2</sup>	3286-4-R
H-5	US Army Special Forces Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-5-R
H-6	US Army Security Agency Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-6-R
H-7	US Army Special Intelligence Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3287-7-R
H-8	US Army Bands Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-4 (for assignment to airborne division bands). (If enlistee fails to complete airborne training satisfactorily, the enlistee will be assigned to a non-airborne band)	3286-8-R
H-9	Language School Enlistment Option	Yes	Yes	No	No	Yes	N/A	3286-9-R
H-10	US Army Ranger Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-10-R
H-11	US Army Officer Candidate School Enlistment Option for College Graduates	Yes	No	Yes	No	Yes	N/A	3286-11-R
H-12	US Army Warrant Officer Flight Training Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-12-R
H-13	CONUS Unit of Choice Enlistment Option	Yes	No	Yes	No	Yes	H-4 <sup>3</sup> , H-17	3286-13-R

Table H-1. Listing and General Description of Authorized Enlistment Option—Continued

TABLE NO	NAME OF OPTION	Available to—				Delayed Entry Authorized for Non-prior Service	Option may be Combined with one of the following option(s) for non-prior service applicants <sup>1</sup>	Part VI DA Form 3286-1
		Non-prior Service		Prior Service				
		Men	Women	Men	Women			
H-14	US Army Communications Command Enlistment Option	Yes	Yes	Yes	Yes	Yes	N/A	3286-14-R
H-15	Overseas Combat Arms Enlistment Option	Yes	No	Yes	No	Yes	H-4 <sup>3</sup> for 509th Inf, Alaska and 193d Inf Bde (Panama) & H-17	3286-15-R
H-16	US Army 2 Year Training, or, Training and Travel Enlistment Option	Yes	Yes	No	No	Yes	N/A	3286-16-R
H-17	US Army Cash Bonus Enlistment Option	Yes	No	Yes	No	Yes	H-4, H-5, H-10, H-13, H-15, H-20, H-21 or H-23	3286-17-R
H-18	US Army Special Unit Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-4 <sup>3</sup> , H-5, H-10 and H-20	3286-18-R
H-19	CONUS Station of Choice Enlistment Option	Yes	Yes	Yes	Yes	Yes	H-4 <sup>3</sup> and H-5	3286-19-R
H-20	US Army 3d Inf Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-20-R
H-21	US Army Berlin Bde Enlistment Option	Yes	No	Yes	No	Yes	H-17	3286-21-R
H-22	US Army Training and Cash Enlistment Option	Yes	Yes <sup>4</sup>	Yes	Yes <sup>4</sup>	Yes	Yes <sup>5</sup>	3286-22-R
H-23	US Army 3d Infantry/ Berlin Brigade Enlistment Option	Yes	No	Yes	No	Yes	H-17 and H-22	3286-23-R

<sup>1</sup> Applicants may enlist for no more than two enlistment options. Failure to qualify after enlistment for one of the options does not void the remaining option, provided the enlistee remains qualified for the latter option. Applicable Parts VI for each of the two options and in addition, DA Form 3286-1-R, will be completed.

<sup>2</sup> WAC applicants may combine the Airborne Enlistment Option with options indicated providing skill training selected by the WAC applicant is not precluded in chapter 4, AR 611-201, and the unit to which assigned is not category I unit.

<sup>3</sup> Authorized for applicants enlisting for an authorized airborne position.

<sup>4</sup> Women applicants may be enlisted for bonus skills indicated in skills available to WAC applicants only.

<sup>5</sup> May be combined only with tables indicated in table H-22.

<b>STATEMENTS FOR ENLISTMENT</b>		DATE
<b>PART VI - DUAL ENLISTMENT OPTION</b>		
For use of this form, see AR 601-210; the proponent agency is ODCSPER.		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the Dual Enlistment Option, I hereby acknowledge that:</p> <p>a. I am enlisting for a dual enlistment option which assures me that, provided I meet prescribed prerequisites I am guaranteed the following enlistment options <i>(list two options for which enlisting)</i>:</p> <p>(1) _____</p> <p>(2) _____</p> <p>b. I am aware of the requirements I must meet for each of the above enlistment options, as evidenced by the attached statements for enlistment which I have completed for each of the two enlistment options.</p> <p>c. Should I fail to meet the requirements of either of the above enlistment options, that part of my enlistment commitment for which I remain qualified will be honored; the remaining part of my enlistment commitment will be voided due to the failure to meet its requirements.</p> <p>d. In order for both of the above enlistment options to be honored, I must first meet the requirements of _____</p> <p style="text-align: center; font-size: x-small;"><i>(Indicate first enlistment option to be fulfilled)</i></p> <p>before my enlistment option for _____ can be honored.</p> <p style="text-align: center; font-size: x-small;"><i>(Indicate second enlistment option to be fulfilled)</i></p> <p>e. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general court-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and in DA Form 3286, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived <i>(If none, write "None")</i>.</p>		
<p>2 Incls:</p> <p>1. DA FORM _____ <i>(Statements for First Enlistment Option to be Fulfilled)</i></p> <p>2. DA FORM _____ <i>(Statements for Second Enlistment Option to be Fulfilled)</i></p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER		DATE
SIGNATURE OF WITNESSING OFFICER		

DA FORM 3286-1R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Table H-2 Regular Army Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	Regular Army Enlistment Option.
2	AVAILABLE TO	<p>Qualified men and women without prior service enlisting for two or three years; and qualified men and women with prior service enlisting for three, four, five or six years.</p> <p>a. Do not desire to select another option or,</p> <p>b. Are not eligible to select another option.</p>
3	DESCRIPTION OF OPTION	Promises initial assignment to training and/or duty in accordance with needs of the Army.
4	PREREQUISITES	<p>Meet basic eligibility criteria as outlined in chapter 2, this regulation, except as indicated below:</p> <p>a. Require no physical waiver for enlistment.</p> <p>b. NPS applicants must obtain a minimum of two scores of 90 or above on the Army Classification Battery.</p>
5	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the following:</p> <p>a. The provisions of lines 1, 2, 3, and 4 above.</p> <p>b. Enlistment for this option carries no guarantee or implied promise that the applicant will be assigned to a specific training duty or location, notwithstanding any personal qualifications, previous training, job experience, or personal desires which the applicant may possess.</p> <p>c. Women applicants will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat oriented, or which is located in an area not suitable for women. Additionally, women applicants will be advised that enlistment for this option serves as volunteering for qualification and/or familiarization with a basic weapon, if required.</p>
6	OPTION PROCESSING PROCEDURES	Normal processing procedures prescribed by chapter 4 of this regulation.
7	STATEMENTS FOR ENLISTMENT REQUIRED	<p>Parts I, II, IV, and VI—all applicants.</p> <p>Part III—if appropriate (non-prior service males).</p> <p>Part V—if appropriate (all female applicants).</p> <p>Part VI for the Regular Army Enlistment Option is DA Form 3286-2.</p>
8	RECORD ENTRIES AND ORDERS	<p>Orders and records of applicants for this option will contain entries as follows:</p> <p>a. Orders: Enlistment orders will specify applicant is an enlistee for the Regular Army Enlistment Option under provisions of table H-2, AR 601-210.</p> <p>b. DD Form 4 (Enlistment Contract—Armed Forces of the United States);</p> <p>(1) Item 12: Table H-2, AR 601-210.</p> <p>(2) Item 48: Regular Army Enlistment Option</p>

STATEMENTS OF ENLISTMENT PART VI - REGULAR ARMY ENLISTMENT OPTION For use of this form, see AR 601-210; the proponent agency is the ODCSPER.		DATE
<b>SECTION I</b> <i>(To be completed by all applicants enlisting for this Enlistment Option)</i>		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the Regular Army Enlistment Option, I hereby acknowledge that:</p> <p>a. My initial assignment to training and duty will be determined in accordance with the needs of the Army.</p> <p>b. My enlistment for this enlistment option carries with it no guarantee or implied promise that I will be assigned to a specific training, duty, or location, notwithstanding any personal qualifications, previous training, job experience, or personal desires which I may have.</p>		
<b>SECTION II</b> <i>(Applicable for women applicants only)</i>		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for this particular enlistment option, I hereby acknowledge that enlistment serves as my volunteering for basic weapons qualification or familiarization, if required.</p>		
<p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and in DA Form 3286, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. <i>(If none, write "NONE".)</i></p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE & SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-2R, 1 JAN 75

DA Forms 3286-aR; 3286-1R thru 3286-23R, 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-2.

**Table H-3. US Army Training of  
Choice Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	US Army Training of Choice Enlistment Option
2	DESCRIPTION OF OPTION	Promises attendance at a specific formal course of instruction of the applicants, choice providing course prerequisites are met.
3	AVAILABLE TO	Qualified men and women without prior service enlisting for 3, 4, 5, or 6 years. (Women may be enlisted for all skills except those contained in chapter 4, AR 611-201).
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by provisions of this table.</p> <p>b. Meet the prerequisites for training in the selected military occupational specialty (MOS) as provided in AR 611-201 and DA Pam 350-10.</p> <p>c. Qualify for a security clearance, if required.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete basic (combat) training (BCT).</p> <p>b. Satisfactorily complete advance individual training (AIT) in the skill selected.</p> <p>c. Retain qualifications for a security clearance, if required.</p> <p>d. Meet any special requirements for training in the selected MOS, which cannot be determined prior to enlistment.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following specific provisions:</p> <p>a. Oriented on the nature of the training and ultimate duties in the skill selected to receive training.</p> <p>b. Informed that the school course selected is based upon current training requirements existing at the time of the applicant's enlistment, and that if the school course selected is discontinued before attendance, or if the member later becomes medically disqualified for the course selected, or the member fails to receive the required security clearance (not because of information withheld by the applicant at the time of enlistment), the member will be provided the opportunity to select a related course or any other course for which qualified and for which school quotas are available. The alternate selection will be honored, and the member required to complete the term of service for which enlisted. In the event that the enlistee does not desire alternate training, the member may initiate a request for unfulfilled enlistment commitment in accordance with applicable Army Regulations.</p> <p>c. Advised that upon successful completion of AIT, that the member will be assigned in accordance with the needs of the Army. No promise can or will be made concerning the specific job or station to which the member will ultimately be assigned.</p> <p>d. Advised that if relieved from the school course for academic deficiency, disciplinary reasons, or failure to receive the required security clearance, because of information withheld by the applicant at the time of enlistment, the member will be assigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.</p> <p>e. Advised that this option may be combined with bonus enlistment option in effect at the time of enlistment, providing the applicant meets the criteria for both this and the bonus enlistment options.</p>

Table H-3. US Army Training of Choice Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p>Normal processing procedures prescribed by Chapter 4 as modified by this table applies.</p> <p>a. Applicants for enlistment in the Regular Army for a school course requiring a high school diploma must present documentary proof in the form of a diploma or a certified GED certificate.</p> <p>b. Applicants for school courses which required satisfactory completion of specific high school courses (e.g., chemistry, algebra, or English), must present a transcript of high school credits.</p> <p>c. School or training quotas will be obtained through the REQUEST system.</p> <p>d. Failure to enlist:</p>
8	STATEMENTS FOR ENLISTMENT	<p>Should an applicant fail to enlist for a school course within the time limit prescribed, or fail to graduate from high school if high school graduation is a prerequisite, the guidance counselor will cancel the reserved school quota immediately via the REQUEST system.</p> <p>a. Appropriate parts of DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 6, this regulation.</p>
9	ORDERS AND RECORD ENTRIES	<p>b. DA Form 3286-3R will be completed for applicants for this option. (See fig. H-3).</p> <p>Orders and records of applicants enlisted for this option will contain entries as follows:</p> <p>a. Orders:</p> <p>(1) Enlistment orders will specify that the individual is enlisted for the United States Army Training of Choice Enlistment Option UP table H-3, AR 601-210.</p> <p>(2) Special instructions will contain the MOS for which enlisted.</p> <p>b. DD Form 4 (Enlistment Contract—Armed Forces of the United States).</p> <p>(1) Enter in Item 12: H-3, AR 601-210.</p> <p>(2) Enter in Item 48: Enlisted for the United States Army Training and Choice Enlistment Option and the MOS for which enlisted.</p>

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - UNITED STATES ARMY TRAINING OF CHOICE ENLISTMENT OPTION</b>	DATE _____
For use of this form, see AR 601-210; the proponent agency is the ODCSPER.	

*TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION*

1. **ACKNOWLEDGMENT:** In connection with my enlistment in the Regular Army for the United States Army Training of Choice Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive training of my choice in the following military occupational specialty (MOS).

\_\_\_\_\_ (MOS and TITLE)

b. I have read the description and prerequisites for attendance prescribed in DA Pamphlet 350-10 (*US Army School Catalog*) for the above course, as well as the description of the MOS awarded upon successful completion of the above course (as presented in AR 611-201, *Enlisted Career Management Fields and Military Occupational Specialties*), and I acknowledge that I understand the general nature of the training I am to receive.

c. I must satisfactorily complete basic (*combat*) training prior to attending the course indicated in a, above.

d. Should the course I have selected be discontinued before or after I enroll or should I become medically disqualified for attendance after enlistment, or if I fail to receive the required security clearance (*for reasons other than withholding information*), I will be permitted to select a related course or any other course for which I am qualified and for which quotas are available. My alternate choice in such case will be honored, and I will be required to complete the term of service for which I enlisted. In the event I do not desire the alternate training, I understand that I may initiate a request for an unfulfilled enlistment commitment in accordance with appropriate Army regulations.

e. Should I be relieved from the school course for academic deficiency, disciplinary reasons, or failure to receive a required security clearance, because of information withheld by me, I will be reassigned in accordance with the needs of the Army and be required to complete the term of service for which I enlist.

f. Upon successful completion of the training course, I will be assigned in accordance with the needs of the Army; no promise has been made to me concerning the specific job or station to which I will be assigned.

g. I am aware that to qualify for enrollment in the course for which I am enlisting, I must meet the following additional prerequisites which cannot be determined until after my enlistment. In the event I fail to meet the required prerequisites, I will be trained and utilized in accordance with the needs of the Army, commensurate with my qualifications and Army requirements.

- (1) \_\_\_\_\_
- (2) \_\_\_\_\_
- (3) \_\_\_\_\_
- (4) \_\_\_\_\_
- (5) \_\_\_\_\_

h. My period of enlistment is \_\_\_\_\_ years.

i. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover

**DA FORM 3286-3R, 1 JAN 75** DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

15 January 1975

or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or re-assignment prior to approval and elect another alternative, but not thereafter.

2. UNDERSTANDING: I have read and understand each of the statements above and in DA Form 3286, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. *(If none, write "NONE.")*

## AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR

SIGNATURE OF APPLICANT

TYPED NAME, GRADE AND SSN OF  
WITNESSING OFFICER

SIGNATURE OF WITNESSING OFFICER

DATE

**Table H-4. United States Army Airborne Enlistment Option**

Line	Item	Comment										
1	NAME OF OPTION	United States Army Airborne Enlistment Option										
2	AVAILABLE TO	Qualified men without prior service enlisting for three or four years and qualified men with prior service enlisting for three, four, five, or six years.										
3	DESCRIPTION OF OPTION	Guarantees training in the basic parachute qualification course, provided qualifications for airborne training are maintained.										
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT.	<p>a. Meet basic enlistment eligibility criteria as modified by the provisions of this table.</p> <p>b. Meet medical fitness standards prescribed by Section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and duty, Ranger Training and Duty, and Special Forces Training and Duty).</p> <p>c. Attain a standard score of 90 or higher in Aptitude Area CO of the Army Qualification Battery, or Army Classification Battery, as appropriate (ACB-1973).</p> <p>d. Not have been previously rejected for or relieved from airborne training or duty because of a permanent type of physical disability or because of training failure (except for failure to qualify on the Physical Fitness Test).</p> <p>e. Not have voluntarily terminated former airborne duty.</p> <p>f. Have an MOS authorized for an Airborne assignment, if applicant has prior Army service.</p>										
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete basic combat training (BCT) and advanced individual training (AIT), if training is required.</p> <p>b. Retain qualifications for airborne training.</p> <p>c. Attain required standards for the Physical Fitness Test, as prescribed in AR 614-200.</p>										
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of lines 2 through 5 above and the following additional provisions:</p> <p>a. That a physical fitness test will be given those men required to undergo AIT during the third week of AIT and that should he fail at this time to pass, he will have other opportunities, the last of which will be during his sixth week of advanced individual training.</p> <p>b. That men not required to undergo AIT will be given the physical fitness test prior to entering airborne training.</p> <p>c. That the physical test is administered to insure that each applicant can perform the following exercises as outlined in FM 21-20 in a period not to exceed one hour.</p> <table data-bbox="817 1413 1324 1566"> <tr> <td>Chinups</td> <td>6</td> </tr> <tr> <td>Kneebenders</td> <td>80 (2 minute period)</td> </tr> <tr> <td>Situps</td> <td>20</td> </tr> <tr> <td>Pushups</td> <td>22</td> </tr> <tr> <td>Endurance Run</td> <td>1 mile completed in 8½ minutes or less.</td> </tr> </table> <p>d. That he will undergo the basic parachute qualifications course. He will be required to meet the minimum standards of aptitude, coordination, reaction, and endurance, and to demonstrate proficiency on training apparatus as deemed necessary for the safety of himself and his fellow students.</p> <p>e. That should he fail to meet any of the requirements</p>	Chinups	6	Kneebenders	80 (2 minute period)	Situps	20	Pushups	22	Endurance Run	1 mile completed in 8½ minutes or less.
Chinups	6											
Kneebenders	80 (2 minute period)											
Situps	20											
Pushups	22											
Endurance Run	1 mile completed in 8½ minutes or less.											

Table H-4. United States Army Airborne Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p>specified in this table, or becomes disqualified for medical reasons he will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>Normal processing procedures prescribed by chapter 4, except that medical examination will be as prescribed in line 4a above.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Appropriate parts of the DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 4.</p> <p>b. DA Form 3286-4-R (Part VI—United States Army Airborne Enlistment Option) will be completed for applicants enlisted for this option (fig. H-4).</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants found to be qualified for enlistment for this option will contain entries as follows:</p> <p>a. Orders. Enlistment orders will specify applicant is an enlistee for the Airborne Enlistment Option under provisions of table H-4, AR 601-210.</p> <p>b. SF 88 (Report of Medical Examination): Item 76A: Record profile as awarded by the examining physician for men who are qualified in accordance with chapter 7, AR 40-501.</p> <p>c. DD Form 4 (Enlistment Contract—Armed Forces of the United States):</p> <p>(1) Item 12: Table H-4, AR 601-210.</p> <p>(2) Item 48: Enlisted for US Army Airborne Enlistment Option.</p>

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - US ARMY AIRBORNE TRAINING ENLISTMENT OPTION</b> <small>For use of this form, see AR 601-210; the proponent agency is the ODCSPER.</small>		DATE
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Airborne Training Enlistment Option, I hereby acknowledge that:</p> <p>a. I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while receiving airborne training or performing airborne duty.</p> <p>b. I may be assigned to an airborne unit upon satisfactory completion of the prescribed course of airborne training.</p> <p>c. Should I fail to qualify for airborne training subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for airborne training include:</p> <ol style="list-style-type: none"> <li>(1) Failure to complete basic (combat) training satisfactorily.</li> <li>(2) Failure to complete advanced individual training, or the equivalent of such training, satisfactorily.</li> <li>(3) Failure to attain required standards, as prescribed by AR 614-200, on the Army Physical Fitness Test.</li> <li>(4) Failure to complete airborne training satisfactorily.</li> <li>(5) The existence of a medical disqualification.</li> </ol> <p>d. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled, or where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and in DA Form 3286, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. <i>(If none, write "NONE.")</i></p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-4R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-4

Table H-5. Special Forces Unit Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	Special Forces Unit Enlistment Option
2	AVAILABLE TO	<p>Qualified men with or without prior service in any of the Armed Forces applying for enlistment in the Regular Army for 3, 4, 5, 6 year period who:</p> <ul style="list-style-type: none"> <li>a. Are eligible for appointment to pay grade E-6 or below upon enlistment and;</li> <li>b. Possess or are qualified for training in a MOS listed at table H-5A.</li> </ul>
3	DESCRIPTION OF OPTION	<p>Guarantees choice of training in a military occupational specialty (MOS) within criterion prescribed by this table, and initial assignment to Special Forces, provided a vacancy exists and prerequisites are met. Initial assignment will be determined by Department of the Army, Special Categories Division, DAPC-EPC-US, Alexandria, VA 20310, Autovon 221-8338/8339.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>Applicant must:</p> <ul style="list-style-type: none"> <li>a. Meet medical fitness standards prescribed by section II, chapter 7, AR 40-501 (Medical Fitness Standards for Airborne Training and Duty).</li> <li>b. Be a high school graduate or certified GED equivalent.</li> <li>c. Attain a qualifying aptitude area score of 100 in the GT area, and qualifying aptitude scores for specific skills as indicated below. <ul style="list-style-type: none"> <li>(1) 05B, Radio Operator: CO 100, SC 100 &amp; AP 100.</li> <li>(2) 11B, Light Weapons Infantryman: CO100.</li> <li>(3) 12B, Combat Engineer: CO100.</li> <li>(4) 91B, Medical Specialist: CO100, and ST 110.</li> </ul> </li> <li>d. Be at least 18 years of age upon enlistment.</li> <li>e. Be airborne-qualified or volunteer for airborne training. See table H-4 for requirements for airborne training/duty.</li> <li>f. Not require a waiver of lost time during last period of active service.</li> <li>g. Not have been convicted by a Special Court-Martial during last period of service. (Individuals who have been convicted by a general court-martial at any time are ineligible.)</li> </ul>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>Applicant must:</p> <ul style="list-style-type: none"> <li>a. Satisfactorily complete basic combat training and advanced individual training.</li> <li>b. Be able to swim 50 meters unassisted.</li> <li>c. Satisfactorily complete airborne training if required.</li> <li>d. Must qualify for an interim SECRET clearance prior to being assigned to Special Forces training and duty.</li> <li>e. Satisfactorily complete Special Forces training.</li> <li>f. Qualify for retention of Special Forces duty by maintenance of required medical, professional, and suitability standards.</li> </ul>
6	INFORMATION FOR APPLICANTS	<p>Applicant will be informed of the following:</p> <ul style="list-style-type: none"> <li>a. The provisions of lines 1 through 5 above.</li> <li>b. Requirements for airborne training and duty as set forth in table H-4, and chapter 10, AR 614-200.</li> <li>c. Applicants who fail to be granted a security clearance after enlistment will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</li> </ul>

Table H-5. Special Forces Unit Enlistment Option—Continued

Line

Item

Comment

## 7 OPTION PROCESSING PROCEDURES

*d.* Special Forces units in time of war are engaged in operations within or behind enemy lines, on a sustained basis, for military purposes.

*e.* Special Forces personnel are trained to organize, instruct, and direct indigenous guerrilla personnel in the most effective means of conducting sustained operations within denied areas during limited or general war.

*f.* Special Forces personnel may be required to undergo language training, either mission-type or as a student at an appropriate language training facility.

*g.* Advanced individual training (AIT) may be conducted at an installation to which ultimately assigned (on-the-job training), at an Army Training Center, or at an Army Service School as appropriate.

*h.* In the event the unit or activity to which an individual is assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the minimum period of assignment to a Special Forces unit, the individual will remain assigned to the unit or be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the unit or be reassigned.

*i.* An individual may elect to waive this option at any time. In that event, the soldier will be utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.

Normal processing procedures apply IAW chapter 4, this regulation.

*a.* Army Guidance Counselors will ascertain if a personnel vacancy exists or a projected loss exists in applicant's desired MOS and in Special Forces prior to enlistment by contacting MILPERCEN, Special Categories Division, DAPC-EPC-US (see line 3).

*b.* Initially the applicant will be given a preliminary interview to determine his general qualifications as prescribed by chapter 10, AR 614-200 and this regulation.

*c.* If applicant declines enlistment or becomes disqualified after acceptance, the recruiting activity commander will advise the Commander, MILPERCEN (see line 3) of the declination of disqualification immediately.

*d.* Applicants enlisted in CONUS for this option who require Army BCT (AR 612-201) will be sent from the place of enlistment to the appropriate reception station for reception station processing and subsequently to Army BCT.

*e.* Persons not already airborne-qualified will, upon successful completion of BCT and AIT (or upon completion of BCT and AIT (or upon completion of reception station processing if BCT and AIT are not required) be assigned to Fort Benning, GA, for basic airborne training. Following successful completion of airborne training, these individuals will be further assigned to the US Army Institute for Military Assistance (USAIMA), Fort Bragg, NC, to attend the Special Forces Qualification Course.

Table H-5. Special Forces Unit Enlistment Option—Continued

Line	Item	Comment
8	STATEMENTS FOR ENLISTMENT (DA Form 3286)	<p><i>f.</i> Persons who are already airborne-qualified will, upon completion of reception station processing be assigned directly to USAIMA, Fort Bragg, NC, to attend the Special Forces Qualification Course.</p> <p><i>a.</i> Appropriate parts of the DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.</p> <p><i>b.</i> DA Form 3286-5-R (Part VI—Special Forces Unit Enlistment Option) will be completed for applicants enlisted for this option.</p>
9	RECORD ENTRIES AND ORDERS	<p>Orders and records of applicants found to be qualified for this option will contain entries as follows:</p> <p><i>a.</i> ORDERS. Enlistment orders will specify applicant is an enlistee for the Special Forces Unit Enlistment Option UP table H-5 AR 601-210 and it will identify the MOS, the Special Forces organization to which destined for training. (see lines 7 <i>e</i> and <i>f</i>)</p> <p><i>b.</i> SF 88 (Report of Medical Examination):</p> <p>(1) Item 76A: 111111 (for men who have never performed Special Forces duty).</p> <p>(2) Item 76B: A (for men who have never performed Special Forces duty).</p> <p>(3) Item 77A: Enlistment for Special Forces training and duty.</p> <p><i>c.</i> DD Form 4 (Enlistment Contract—Armed Forces of the United States).</p> <p>(1) Item 12: Table H-5, AR 601-210.</p> <p>(2) Item 48: Enlisted for (Special Forces), Enlisted for (MOS).</p> <p>(3) Item 56: Authority for Enlistment.</p>

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - US ARMY SPECIAL FORCES ENLISTMENT OPTION</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.	DATE
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Special Forces Enlistment Option, I hereby acknowledge that:</p> <p>a. If I am not already airborne-qualified, I will be required to qualify for and successfully complete such training before receiving Special Forces training.</p> <p>b. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne and Special Forces training and duty.</p> <p>c. I understand that Special Forces units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.</p> <p>d. I am aware that all Special Forces personnel are required to undergo language training, either mission-type or as a student, at an appropriate language facility.</p> <p>e. Should I fail to qualify for Special Forces training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for Special Forces training/duty include:</p> <ol style="list-style-type: none"> <li>(1) Failure to complete basic combat training and advanced individual training, if required.</li> <li>(2) Failure to attain required standards on the Army Physical Fitness Test, as prescribed in AR 614-200.</li> <li>(3) Failure to complete satisfactorily airborne (<i>parachute</i>) training, if required.</li> <li>(4) Failure to qualify for SECRET security clearance.</li> <li>(5) Loss of medical or professional qualifications required for airborne or Special Forces duty.</li> <li>(6) A determination by the appropriate Special Forces Commander that I am unsuitable for further Special Forces training and duty.</li> </ol> <p>f. I am aware that Advanced Individual Training (<i>AIT</i>) may be conducted at an installation to which I am ultimately assigned (<i>on-the-job training</i>), at an Army Training Center, or at an Army Service School, as appropriate.</p> <p>g. In the event the unit or activity to which I am ultimately assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the minimum period of assignment to a Special Forces unit, I will remain assigned to the unit or be reassigned in accordance</p>	

DA FORM 3286-5R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R, 3286-40R and 3286-41R, dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-5

with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or be reassigned.

h. My term of enlistment is \_\_\_\_\_ years.

i. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled, or where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general court-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

2. UNDERSTANDING: I have read and understand each of the statements above and in DA Form 3286, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE.")

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT	
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE	

**Table H-5A. "Special Forces"**

**Military Occupational Specialties Codes**

05B	Radio Operator
11B	Light Weapons Infantryman
11C	Infantry Indirect Fire Crewman
11F	Infantry Operations/Intelligence Specialist
11G	Infantry Senior Sergeant
12B	Combat Engineer
91B	Medical Specialist

**Table H-6. United States Army Security Agency (USASA)  
Enlistment Option**

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Security Agency Enlistment Option. Qualified men and women enlisting for 3, 4, 5 or 6 years who—
2	AVAILABLE TO	
3	DESCRIPTION OF OPTION	<p>a. Have no prior military service; or,</p> <p>b. Have six or less years of active military service completed and are eligible for appointment upon enlistment to pay grade E-6 or below.</p> <p>Guarantees initial assignment to USASA provided required prerequisites are met, and either:</p> <p>a. Training in a military occupational specialty (MOS) or a course prerequisite to MOS training listed in table H-6A; or,</p> <p>b. Assignment to an oversea area listed in table H-6B; or,</p> <p>c. Assignment to a CONUS station listed in table H-6C.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>Applicants must—</p> <p>a. Meet basic eligibility criteria for enlistment, as modified by provisions of this table.</p> <p>b. Be a high school graduate or the equivalent (CDR, USASA may waive this requirement for male applicants only).</p> <p>c. Attain a skilled technical (ST) aptitude area score of 100 or higher when tested with the Army Classification Battery (CDR. USASA may waive this requirement) and a qualifying score in the prerequisite area(s) as determined by CDR, USASA.</p> <p>d. Meet, without exception, the prerequisites set forth in applicable portions of DA Pam 350-10, AR 611-201 and AR 611-202 for the training selected.</p> <p>e. Not be a former Peace Corps member.</p> <p>f. Meet citizenship requirements as follows:</p> <p>(1) Applicant and spouse will be United States citizens. If the applicant or spouse is a United States citizen by naturalization, approval procedures in line 4f(4) below apply.</p> <p>(2) The immediate family; children, parents, brothers, sisters and children from previous marriage(s) of the applicant and spouse should be United States citizens. When members of the immediate family are not US citizens, approval procedures in line 4f(4) below apply.</p> <p>(3) No member of the immediate family of the applicant or spouse, and no person whom the applicant and spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation, may be a resident of a foreign country having basic or critical national interest opposed to those of the United States. When the applicant and/or spouse have relatives or friends residing in foreign countries, approval procedures in line 4f(4) below apply.</p> <p>(4) If, as a result of the interview, the USASA Field Representative considers the applicant suitable for enlistment and a waiver of citizenship requirements is needed, a waiver request will be forwarded to CDR, USASA, ATTN: IAAG-P, Arlington Hall Station, Arlington, VA 22212 for approval.</p> <p>g. For individuals requiring waivers, other than for citizenship requirements, the USASA Field Representative</p>

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - US ARMY SECURITY AGENCY ENLISTMENT OPTION</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER	DATE
<i>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION.</i>	
<p>1. <b>ACKNOWLEDGMENT:</b> In conjunction with my enlistment in the Regular Army for the United States Army Security Agency Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that provided I meet prescribed prerequisites, my initial duty assignment will be with a unit of the United States Army Security Agency.</p> <p>b. Schooling or assignment choice (<i>Choose one</i>):</p> <p>(1) I will receive training in MOS/Course _____ (<i>listed in Table H-6A</i>), with waiver obtained by HQ, USASA of the following prerequisite: _____ (<i>applicable only to applicants selecting training of choice</i>).</p> <p>(2) My initial duty assignment will be with a US Army Security Agency unit in _____ (<i>listed in Table H-6B</i>). My acceptance for the USASA option is based on a waiver granted by HQ, USASA of the following selection prerequisite: _____ (<i>applicable only to applicants selecting area of choice</i>).</p> <p>(3) I will receive _____ language training. (<i>If enlisted for four years, enter specific language; if enlisted for three years, X out the blank space preceding the word "Language"</i>). Waiver of the following training prerequisite has been obtained by HQ, USASA: _____.</p> <p>(4) My initial duty assignment will be with a US Army Security Agency unit at _____ (<i>prior service personnel only</i>).</p> <p>(5) My initial duty assignment will be for a minimum of one year with a USASA CONUS unit at _____ (<i>listed in Table H-6C in MOS other than those listed in Table H-6C</i>). (<i>Applicable only to applicants selecting CONUS station of choice</i>).</p> <p>c. If I select an initial duty assignment to an area of my choice (<i>Table H-6B or H-6C</i>), the US Army Security Agency will select the military occupational specialty (<i>MOS for which I will be trained (From Table H-6A)</i>) and upon completion of a minimum period of _____ months in the area of my choice, I will be subject to reassignment in accordance with the needs of the Army. (<i>Fill in number shown as minimum tour length in Table H-6B</i>).</p> <p>d. My initial assignment to the US Army Security Agency will depend upon the following prerequisites which cannot be determined prior to my enlistment:</p> <p>(1) Successful completion of basic (Combat) training, if required.</p> <p>(2) Successful completion of any military training to which I am assigned or choose.</p> <p>(3) Results of an intensive personal security investigation to determine my eligibility for assignment to the US Army Security Agency field activity.</p> <p>(4) Maintain prerequisites of an oversea assignment in accordance with AR 614-30, if enlisting for an oversea area.</p> <p>e. If I later become medically disqualified for training I selected or training selected by USASA, I will be reassigned as directed by the Commander, USASA or Department of the Army and be required to complete the term of service for which enlisted.</p> <p>f. My retention within the US Army Security Agency is dependent upon the following:</p> <p>(1) The continuous maintenance of the highest of personal and security standards and satisfactory performance of duty throughout the period of my service with the US Army Security Agency.</p> <p>(2) The continued requirement for my service within the US Army Security Agency.</p> <p>g. I have informed the US Army Security Agency Field Representative of all incidents in my life that would have a bearing upon my acceptability for assignment to the US Army Security Agency. I have completed, without reservation, the DD Form 398 (Statement of Personal History) to the satisfaction of the USASA Field Representative. My initial acceptance for this option is based on a review of information now available to the USASA Field Representative and does not constitute final approval for assignment to the US Army Security Agency field activity.</p> <p>h. If found to be unqualified for retention or service with the US Army Security Agency for any reason because of my personal conduct or withholding derogatory information which is within my knowledge and which precludes or results</p>	

DA FORM 3286-6R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

in loss of my access to special intelligence information, I will be advised that I am not eligible for this option; my enlistment option will be voided; I will be reassigned in accordance with the needs of the Army, and I will be required to complete the term of service for which I enlisted

i. If found to be unqualified for special intelligence information through no fault of my own, I will be given the opportunity to select an alternate option for which qualified and for which quotas are available.

j. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation or oversea area of choice, I will remain assigned to the unit or area, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or area or be reassigned. Should any of the above occur, it will not constitute a breach of my enlistment commitment.

k. I have informed the US Army Security Agency Field Representative that I have successfully completed the following prerequisite courses or tests (*indicate if not applicable*):

COURSE or GED TEST	DATE(S)	SCHOOL

l. I understand that if I am not enrolled in or fail to complete training because I falsified the above course prerequisite information, my contract is void and I will be reassigned as directed by CDR, USASA and will be required to complete the term of service for which I enlisted.

m. My term of enlistment is for \_\_\_\_\_ years. (*See Table H-6A or H-6B*).

n. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general court-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

2. UNDERSTANDING: I understand that if my enlistment option for training is based on waiver of training prerequisites, I am considered fully qualified for that training; therefore, if I fail to complete the training course, I will be ineligible to select an alternate training option and will be reassigned in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted. I have read and understand each of the statements above and those statements contained in DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation or commitment made to me, orally or in writing, in connection with my enlistment is written below in my own handwriting or is hereby waived. (*If none, write "NONE."*)

#### AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT	
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE	

Figure H-6—Continued.

Table H-7. United States Army Special Intelligence Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Special Intelligence Enlistment Option
2	AVAILABLE TO	Qualified men and women without prior service enlisting for three years and qualified men and women with prior service enlisting for three, four, five, or six years.
3	DESCRIPTION OF OPTION	Guarantees training and initial duty assignment in special intelligence duties, provided required prerequisites are met.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Meet without exception the applicable prerequisites set forth in AR 611-201 and DA Pam 350-10 for training in the 97 Military Occupational Specialty (MOS) series.</p> <p>c. Meet medical fitness standards as follows:</p> <p>(1) Have a minimum physical profile category of B, except that a numerical designation of "1" under "S" (psychiatric) factor of the physical profile serial "PULHES" is required.</p> <p>(2) Have normal color perception as determined by pseudoisochromatic plates.</p> <p>d. Be free from mannerisms or other personal characteristics which might be the cause of undue notice or recognition.</p> <p>e. Be of excellent character, discretion, and of unquestioned integrity and loyalty to the United States.</p> <p>f. Be a high school graduate or the equivalent.</p> <p>g. Attain a standard score of 110 or higher in aptitude area ST.</p> <p>h. Not be a former Peace Corps member.</p> <p>i. Be at least 18 years of age at the time of enlistment.</p> <p>j. Have completed a minimum of two years active military service to be accepted for training in MOS 97B or 97C.</p> <p>k. Be at least 21 years of age upon completion of the course of instruction at the US Army Intelligence School to be accepted for training in MOS 97B or 97C.</p> <p>l. Meet citizenship requirements as follows:</p> <p>(1) Applicant must be a citizen of the US by birth.</p> <p>(2) The members of the applicant's immediate family must be US citizens. If citizenship of spouse was acquired through naturalization, spouse must have resided in the US for at least five years. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, parents-in-law, brothers, sisters, and children.</p> <p>(3) No near relative or other person to whom the applicant or spouse may reasonably be considered to be found by ties of affection, kinship, or obligation may be residing in a country within whose boundaries physical or mental coercion is known to be a common practice either against persons accused of acting in the interest of the US, or against the relatives of such persons. For the purpose of this option, near relative also includes uncle, aunt, grandparents, father-in-law, mother-in-law, step relationships corresponding to any of the above, and persons acting in loco parentis as designed in AR 630-5.</p>

## Table H-7. United States Army Special Intelligence Enlistment Option—Continued

Line	Item	Comment
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>(4) Neither the applicant nor spouse may have either commercial or vested interests in such a country as is referred to in (3) above.</p> <p><i>m.</i> Have no record of conviction by courts-martial during previous service with any of the Armed Forces.</p> <p><i>n.</i> Have no record of condition by civil court for any offense other than minor traffic violations. A series of traffic violations is not considered minor.</p> <p><i>o.</i> Have no disqualification which in the opinion of the appropriate counterintelligence interviewer would prevent the granting of a security clearance in accordance with AR 604-5.</p> <p><i>a.</i> Successfully complete basic or basic combat training as appropriate, if required.</p> <p><i>b.</i> Successfully complete required MOS training at the US Army Intelligence Center and School.</p> <p><i>c.</i> Must be the subject of a favorable special investigation, to include an evaluation of potential and personal characteristics.</p> <p><i>d.</i> Qualify for retention in special intelligence duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by the intelligence operations.</p> <p><i>e.</i> Maintain a record free from indiscretions or defects of character which are deemed unacceptable by the Commander, US Army Military Personnel Center.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicant will be informed of the following:</p> <p><i>a.</i> The provisions of lines 2 through 5 above.</p> <p><i>b.</i> That the controlled intelligence MOS included in this option are in the 97 MOS series as follows:</p> <ol style="list-style-type: none"> <li>(1) MOS 97B—Counterintelligence Agent.</li> <li>(2) MOS 97C—Area Intelligence Specialist.</li> <li>(3) MOS 97D—Military Intelligence Coordinator.</li> </ol> <p><i>c.</i> That only male personnel are selected for duties in MOS 97C (Area Intelligence Specialist).</p> <p><i>d.</i> That the applicant may be trained in any of the MOS in the MOS series, provided prerequisites are met, and that no promise with respect to the MOS in which he will be trained can be made.</p> <p><i>e.</i> The scope, purpose, and prerequisites for attendance at school courses for above MOS as prescribed in DA Pam 350-10.</p> <p><i>f.</i> The MOS descriptions of above MOS as contained in AR 611-201 and AR 614-200. The applicant must be made fully aware that he is being only partially informed of the scope of training and duties involved in these MOS because of the security classification of such information.</p> <p><i>g.</i> The provisions of chapter 11, section XI, AR 614-200.</p> <p><i>h.</i> That final acceptance for special intelligence duties, notwithstanding the fact that he enlists for this option, will be dependent upon his meeting criteria prescribed.</p> <p><i>i.</i> That final determination of acceptance or retention in controlled intelligence MOS is made by the Commander, MILPERCEN in coordination with the Assistant Chief of Staff for Intelligence, DA.</p> <p><i>j.</i> That an individual who, while undergoing basic training, is found to be unqualified for controlled intelligence MOS duties will be advised of this fact, informed that the</p>

Table H-7. United States Army Special Intelligence Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p>enlistment commitment is voided and that the enlistee will, upon completion of basic training, be reassigned in accordance with the needs of the Army and be required to complete the period for which enlisted.</p> <p><i>k.</i> That should the applicant fail to meet any of the eligibility criteria prescribed above, except those pertaining to former Peace Corps membership, and required standards of character, discretion, integrity, and loyalty, the Commander, MILPERCEN may consider granting a waiver if such action is recommended by the counterintelligence interviewer.</p> <p><i>l.</i> That if, after preliminary processing, it appears that the applicant is eligible for this option, an interview will be arranged with the nearest Army counterintelligence office. The agent in charge of this office or his authorized representative will conduct a thorough orientation and interview of the applicant in accordance with procedures set forth in DA Pam 601-3.</p> <p><i>m.</i> That any travel performed by the applicant prior to enlistment for the purpose of this interview will be at the expense of the Government. Expenses incurred by the Army Recruiting Command as a result of applicant travel for interview will be accounted for as applicant travel and funded under the appropriate fund citation.</p> <p><i>n.</i> The enlistee may elect to waive this option at any time. In such cases, the soldier will be assigned and utilized to meet the needs of the Army. Normal processing procedures except as modified by the provisions of this table apply:</p> <p><i>a.</i> Preliminary determination of eligibility:</p> <p>(1) Upon completion of AFEES medical and mental examinations, the Army guidance counselor will review all relevant documents and interview the applicant to determine if he meets prerequisites required to apply for this option.</p> <p>(2) If the applicant is a former Army member who previously has been awarded a controlled intelligence MOS and who is applying for enlistment for this option within three months from date of separation, the processing prescribed in <i>b</i> below is not required.</p> <p>(3) If the applicant was previously awarded MOS 97B, 97C, or 97D and is applying for enlistment for this option more than three months from date of last separation from the Army, he will undergo the complete processing prescribed in <i>b</i> and <i>c</i> below.</p> <p>(4) The guidance counselor will inform the applicant of the information specified in line 6 above and determine if applicant retains his interest in enlisting for this option.</p> <p>(5) If the applicant still desires enlistment for this option, the Army guidance counselor will make arrangements with the nearest Army counterintelligence office for an interview of the applicant by the agent in charge or his authorized representative.</p> <p><i>b.</i> Processing by the counterintelligence interviewer: The interviewing agent will—</p> <p>(1) Conduct with the applicant an orientation and interview of the scope prescribed in DA Pam 601-3.</p>

Table H-7. United States Army Special Intelligence Enlistment Option—Continued

Line	Item	Comments
		(2) Confirm the applicant's eligibility for enlistment under this option and advise him of this determination.
		(a) If the applicant does not meet the requirements and a waiver is not requested, the interviewing agent will refer the applicant back to the Army guidance counselor.
		(b) If the applicant does not meet the requirements but the disqualification is waivable and recommended for waiver, the interviewing agent will assist the applicant in the preparation of a request for waiver in accordance with AR 614-200.
		(3) Take the following actions if the applicant is determined to meet requirements.
		(a) Assist and supervise the applicant in the preparation of the DD Form 398 (Statement of Personal History) in quadruplicate for himself and spouse, if married.
		(b) Assist applicant in completion of DD Form 98 (Armed Forces Security Questionnaire) in duplicate.
		(c) Assist applicant (and spouse, if applicable) in the completion of two copies of FD Form 258 (FBI Fingerprint Card—Applicant Type).
		(d) Cause two full length photographs (3¼" x 4¼") to be made of applicant and spouse, if applicable (separate photos required).
		(e) Have the applicant complete under supervision a composition of not less than 500 words as prescribed in AR 614-200.
		(f) Prepare a Statement of Interview containing findings relative to eligibility of applicant. Statement of Interview will be marked "FOR OFFICIAL USE ONLY" and its contents will not be made known to the applicant by any one. (Protective marking is cancelled upon receipt of enlistment orders or notification of declination, whichever is appropriate.)
		(g) Complete DD Form 1584 (DOD National Agency Check Request) and DA Form 2784 (Request for a Results of Personnel Security Action) in quadruplicate, in accordance with DA Pam 601-3.
		(h) Have applicant complete statement required by DA Pam 601-3.
		(i) Forward all of the above documents by letter of transmittal to the Army guidance counselor on duty at the examining AFEES.
		c. Obtaining approval for enlistment:
		(1) When all preliminary processing has been completed, authority to enlist the applicant must be obtained from the Commander, MILPERCEN. The counterintelligence interviewer will forward completed application for the 97 MOS series, through channels, to HQDA (DAPC-EPC-GS), 200 Stovall Street, Alexandria, VA 22332.
		(2) When approval for enlistment is granted, the guidance counselor will be notified and will be given the following information:
		(a) Period during which applicant is authorized to enlist.
		(b) Date applicant must report to the US Army Intelligence Center and School.
		d. Failure to enlist:
		(1) Should an applicant for this option fail to enlist after receiving notice of acceptance, a report of his decli-

## Table H-7. United States Army Special Intelligence Enlistment Option—Continued

Line	Item	Comment
8	STATEMENTS FOR ENLISTMENT	<p>nation will be made immediately to HQDA (DAPC-EPC-GS), 200 Stovall Street, Alexandria, VA 22332.</p> <p>(2) In CONUS, the report will be made telephonically; in oversea commands by electrical message. During MINIMIZE, electrical message will be used.</p> <p>a. Appropriate parts of DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.</p> <p>b. DA Form 3286-7-R (Part VI—United States Army Special Intelligence Enlistment Option) will be completed for all applicants enlisting for this option (see fig H-7).</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants enlisted for this option will contain entries as follows:</p> <p>a. Enlistment orders will specify that the individual is enlisted for the United States Army Special Intelligence Enlistment Option, under provisions of table H-7, AR 601-210 and will include the following additional information.</p> <ol style="list-style-type: none"> <li>(1) Basic or basic combat training.</li> <li>(2) Report date to US Army Intelligence Center and School.</li> <li>(3) Date and approval authority for applicant's enlistment.</li> <li>(4) Initial unit of assignment, if applicable.</li> </ol> <p>b. Two copies of the enlistment orders will be furnished to HQDA (DAPC-EPC-GS), 200 Stovall Street, Alexandria, VA 22332 within 15 days of enlistment date.</p> <p>c. DD Form 4 (Enlistment Contract—Armed Forces of the United States):</p> <ol style="list-style-type: none"> <li>(1) Item 12: Table H-7, AR 601-210.</li> <li>(2) Item 48: US Army Special Intelligence Enlistment Option (initial unit of assignment, if applicable).</li> <li>(3) Item 56: Ref Item 48—DAPC acceptance per FONECON (name of individual at DAPC authorizing enlistment) (name and organization of individual receiving authorization) (date of authorization).</li> </ol>

15 January 1975

<b>STATEMENTS FOR ENLISTMENT</b>		DATE
<b>PART VI - US ARMY SPECIAL INTELLIGENCE ENLISTMENT OPTION</b>		
For use of this form, see AR 601-210; the proponent agency is the ODCSPER.		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION</b>		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Special Intelligence Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet prescribed prerequisites, my initial duty assignment will be to special intelligence duties in the 97 Military Occupational Specialty Series.</p> <p>b. I have received no assurance that all of my enlistment period will be spent in these duties.</p> <p>c. I have not been promised training in a specific MOS within the 97 series; however, I will receive training in one of the MOS of this MOS Series.</p> <p>d. I understand that my ultimate assignment to training and duty and that any retention in special intelligence duties will depend upon the following factors which cannot be determined prior to my enlistment.</p> <p>(1) Successful completion of basic (combat) training, if required.</p> <p>(2) Successful completion of any MOS training to which I may be assigned.</p> <p>(3) Favorable conclusion of a background investigation, to include an evaluation of my potential and personal characteristics.</p> <p>(4) Qualification for retention in special intelligence duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by intelligence operations.</p> <p>(5) Maintenance of a record free from indiscretions or defects of character which are deemed unacceptable by the Commander, US Army Military Personnel Center.</p> <p>e. If, through my own fault, I fail to meet any of the established prerequisites or maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or become medically or otherwise disqualified for training or retention in intelligence duties, I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.</p> <p>f. In the event I fail to meet the established prerequisites or maintain my qualification for this option through no fault of my own, I will be offered another enlistment option or I may elect to have my period of service reduced to two years or I may elect to be discharged from the Army.</p> <p>g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general court-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p>		
<p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and the statements in other parts of DA FORM 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. <i>(If none, write "NONE.")</i></p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-7R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-7

Table H-8. United States Army Bands Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Bands Enlistment Option.
2	AVAILABLE TO	Qualified applicants with or without prior service enlisting for three or more years.
3	DESCRIPTION OF OPTION	Guarantees assignment to an Army band of the applicant's choice for a minimum of 12 months after completion of required training, provided prerequisites are met.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p><i>a. For all bands:</i></p> <p>(1) Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>(2) Meet bandsman technical proficiency requirements prescribed in line 7, this table. Although all applicants (except as noted herein) must complete AIT, personnel meeting these requirements have acquired civilian skills and are eligible for the civilian acquired skills program. However, award of bandsman MOS will not be accomplished prior to completion of AIT or assignment to a band.</p> <p>(3) Be auditioned and recommended for enlistment by an Army bands' representative as prescribed in lines 6 and 7, this table.</p> <p><i>b. For the United States Army Band:</i> Meet the prerequisites for assignment to Presidential support activities prescribed by AR 614-3.</p> <p><i>c. For an airborne division band:</i> Meet prerequisites prescribed in table H-4 (United States Army Airborne Training Enlistment Option).</p> <p><i>d. For an oversea band:</i> Meet prescribed prerequisites for voluntary oversea service IAW AR 614-30.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p><i>a. For all bands:</i></p> <p>(1) Successfully complete basic or basic combat training, if required. (The provisions of AR 612-201 apply for individuals with prior service.)</p> <p>(2) Successfully complete any bandsman training to which assigned.</p> <p>(3) Qualify for retention in bandsman assignment by satisfactory performance of duty and technical competence.</p> <p><i>b. For an airborne division band:</i> Pass the applicable physical fitness test and satisfactorily complete airborne training.</p> <p><i>c. For an oversea band:</i> Meet qualifications for assignment to an oversea area IAW AR 614-30.</p>
6	INFORMATION FOR APPLICANTS	<p><i>a.</i> Travel performed prior to enlistment for auditioning purposes will be at the expense of the Government.</p> <p><i>b.</i> Applicants who pass the bandsman audition and are recommended for enlistment by the appropriate bandmaster, as indicated below, may enlist for a specific applicable vacancy in any Army band. Applicants enlisting initially for a specific band other than a special band/USAESOM will be required to fulfill the obligation to that band prior to reassignment.</p> <p>(1) <i>Special bands/USAESOM:</i> The United States Army Band (TUSAB); United States Army Field Band (USAFB); United States Military Academy Band (USMAB); and the United States Army Element, School of Music (USAESOM).</p>

## Table H-8. United States Army Bands Enlistment Option—Continued

Line	Item	Comment
		<p>(a) Applicants must be auditioned by the special band/USAESOM in which enlistment is desired.</p> <p>(b) Individuals may be appointed upon recommendation of the respective bandmaster/commandant to the minimum authorized grade of the unit as indicated below without regard to time in grade or position vacancies after completion of four months of active service.</p> <p>1. Pay grade E-6: TUSAB, USAFB, and USAESOM.</p> <p>2. Pay grade E-5: USMAB.</p> <p>(2) <i>Specific bands:</i> Any authorized Army organization or separate band (AR 220-90).</p> <p>(a) Applicants will be auditioned by the nearest Army bandmaster. However, the Staff Bands Officer, TRADOC/FORSCOM, or respective bandmaster must concur in enlistments for the US Continental Army Band/214th Army Band (FORSCOM's Own).</p> <p>(b) Upon completion of required bandsman training, individuals recommended by the bandmaster may be appointed to pay grade E-5 without regard to time in grade or service, provided a vacancy in grade and MOS exists, citing this regulation/paragraph as promotion authority.</p> <p>(3) <i>Army Bands, Unassigned:</i> Applicants may enlist without specifying assignment to a particular band. The Army will determine the band to which an individual will be assigned.</p> <p>(a) Applicants will be auditioned by the nearest Army bandmaster.</p> <p>(b) Upon completion of required bandsman training, individuals recommended by the bandmaster may be appointed to pay grade E-5 without regard to time in service or grade, provided a vacancy exists, citing this regulation/paragraph as promotion authority.</p> <p>c. Women may be enlisted for any Army band. However, each woman applicant will be advised of the enlistment opportunities available within the 14th US Army Band (WAC) prior to advising of other enlistment opportunities. Men may not be enlisted for the 14th US Army Band (WAC). Women applicants for division bands will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat oriented, or which is located in an area not suitable for assignment of women. Additionally, women applicants for division bands will be advised that enlistment for a division band serves as volunteering for qualification for or familiarization with a basic weapon, if required.</p> <p>d. Applicants enlisted for an airborne band will undergo training after required bandsman training has been completed. Enlistment for an airborne band constitutes a dual option, prescribed in Table H-6, appendix H, this regulation. If the enlistee fails to complete airborne training satisfactorily, the individual will be assigned to a nonairborne band.</p> <p>e. The general characteristics of the bandsman school course will be explained, to include a review of the school's purpose, scope, and prerequisites as outlined in DA Pam 350-10 and a review of the MOS description (AR 611-201) for the instrument involved. Additionally, information</p>

SAMPLE

INSTRUMENTAL AUDITION											
For use of this form see AR 614-200; the proponent agency is the US Army Military Personnel Center.											
NAME <b>SOUSA, JOHN P.</b>						INSTRUMENT <b>Trumpet (MOS 02B)</b>			DATE <b>3 July 1970</b>		
STATION <b>Fort Anywhere, IN 46825</b>						SIGNATURE OF BANDMASTER <b>JAMES J. JONES, CW4, USA</b>					
SECTION I (All Instruments)	UNSATISFACTORY					POOR 6	FAIR 7	GOOD 8	EXC 9	SUP 10	LINE SCORE
	1	2	3	4	5						
1. TECHNIQUE							X				7
2. RHYTHMIC ACCURACY								X			8
3. FLUENCY (Style and Character)							X				7
4. ARTICULATION								X			8
5. READING ABILITY						X					6
6. INTERPRETATION							X				7
SECTION II-A (Wind Instruments Only)						TOTAL SCORE SECTION I					43
7. EMBOUCHURE/BREATHING									X		9
8. TONE QUALITY									X		9
9. RANGE								X			8
10. ACCURACY OF INTONATION							X				7
SECTION II-B (Drums Only)						TOTAL SCORE SECTION II-A					33
7. RUDIMENTS											
8. Mallet Instruments											
9. TYMPANI											
10. BASS DRUM & TRAPS											
SECTION II-C (Piano Only)						TOTAL SCORE SECTION II-B					
7. READING CHORD SYMBOLS											
8. COMBO ABILITY											
9. SCALES AND ARPEGGIOS											
10. CONCERT ABILITY											
REMARKS						TOTAL SCORE SECTION II-C					
Watkins-Farnum Raw Score = 111 Converted Score = 73										AGGREGATE SCORE  76	

DA FORM 1633-R, 1 MAR 70 REPLACES EDITION OF 1 MAR 60, WHICH IS OBSOLETE.

(Paper size 8 x 10 1/2", Image size 7-4/10 x 10")

Figure H-8A.

<p style="text-align: center;"><b>STATEMENTS FOR ENLISTMENT</b>  <b>PART VI - UNITED STATES ARMY BANDS ENLISTMENT OPTION</b></p> <p style="text-align: center;">For use of this form, see AR 601-210; the proponent agency is the ODCSPER.</p>	DATE
<i>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION.</i>	
<p>1. <b>ACKNOWLEDGMENT.</b> In connection with my enlistment in the Regular Army for the United States Army Bands Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be assigned to _____  <i>(Enter the band for which enlisting, or if enlisted for Army bands, unassigned, enter "An Army Band.")</i></p> <p>b. Unless I have previously completed basic (combat) training in the past three years, I must complete basic (combat) training prior to undergoing advanced individual training (AIT).</p> <p>c. Upon completion of basic (combat) training, I will undergo AIT at the US Army Element, School of Music, in military occupational specialty _____  <i>(Enter the MOS for which enlisted)</i>, if I am required to undergo AIT.</p> <p>d. If enlisted for a band located overseas, I must qualify for oversea assignment as prescribed in AR 614-30.</p> <p>e. If enlisted for an airborne band, I must be airborne qualified or satisfactorily complete airborne training.</p> <p>f. If enlisted for the United States Army Band, I must meet the prerequisite for assignment to Presidential support activities prescribed in AR 614-3.</p> <p>g. I am guaranteed assignment to the band for which enlisted for a minimum period of 12 months after completion of training, if training is required, except as indicated below. Upon completion of 12 months of service in the band for which enlisted, I may be reassigned in accordance with the needs of the Army.</p> <p>h. In the event the band to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the selected band, I will remain assigned to the band, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the band or be reassigned.</p> <p>i. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupation specialty (MOS), I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>j. My term of enlistment is for _____ years.</p> <p>k. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general authority when necessary to determine the availability of my selected alternative. If I make no election</p>	

within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

*TO BE COMPLETED BY WOMEN APPLICANTS ONLY*

**ACKNOWLEDGMENT:** In connection with my enlistment in the Regular Army for the United States Army Bands Enlistment Option, I hereby acknowledge that:

- a. If enlisting for a division band, I will not be assigned to a unit whose mission is combat oriented.
- b. If enlisting for a division band, enlistment for that organization serves as volunteering for qualification or familiarization with a basic weapon, if required.

**2. UNDERSTANDING.** I have read and understand each of the statements above and the statements contained in other parts of DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (*If none, write "None".*)

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR

SIGNATURE OF APPLICANT

TYPED NAME, GRADE AND SSN OF  
WITNESSING OFFICER

SIGNATURE OF WITNESSING OFFICER

DATE

*Figure H-8A—Continued.*

15 January 1975

S-A-M-P-L-E  
Department of the Army  
301st Army Band

Fort Anywhere, Indiana 46825

Sousa, John P, 123-45-6789

SUBJECT: Recommendation for Enlistment Army Band

SFC John P. Doe  
District Recruiting Command  
Post Office Building  
Pacific and Illinois Avenue  
Indianapolis, Indiana 46217

1. Reference is made to AR 601-210, Regular Army Enlistment Option.
2. Using the selection criteria prescribed by Table H-8, above reference, Mr. John P. Sousa, SSN 123-45-6789, Box 186, Old Zion Road, Linwood, Indiana 43196, was auditioned on 3 July 1974 by CW4 W.A. Mozart, Bandmaster, 301st Army Band, and was determined to be qualified for enlistment in the Regular Army for training as a bandsman in MOS 02B (trumpet player).
3. Having attained an audition score of 99, Mr. Sousa is recommended for enlistment under the provisions of Table H-8, AR 601-210, for initial assignment to the 301st Army Band, Fort Anywhere, Indiana 46825. Commander, Fourth US Army, has concurred in this recommendation per FONECON 3 July 1974 between the undersigned and CPT L.V. Beethoven, Staff Bands Officer, TRADOC.
4. Mr. Sousa has been informed that initial assignment to 301st Army Band is guaranteed upon successful completion of basic combat training and advanced individual training at the US Army Element, School of Music.

SUBJECT: Recommendation for Enlistment Specific Army Band

5. This recommendation is valid for 30 days from the date applicant was auditioned, as recorded on the attached DA Form 1633-R.
6. Commander, TRADOC, requests that you provide verification of enlistment and the approximate date applicant will report on active duty for basic combat training. This information should be provided by telephone call to the Staff Bands Officer, TRADOC, Autovon 680-2255.
7. In the event applicant fails to enlist for this option, request this letter be indorsed to the Commander, TRADOC, ATTN: Staff Bands Officer (ATPR-RR), Fort Monroe, Virginia 23651.

1 Incl  
DA Form 1633-R

W.A. MOZART  
CW4, USA  
Commanding

Copy Furnished:  
Commander, TRADOC (ATPR-RR)  
Applicant

*Figure H-8B.*

Table H-9. Language School Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	Language School Enlistment Option.
2	AVAILABLE TO	Qualified men and women without prior service enlisting for three or more years.
3	DESCRIPTION OF	Promises attendance at a Defense Language Institute facility to learn a foreign language of the individual's choice, consistent with Army requirements.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment prescribed by this regulation, as modified by the provisions of this table.</p> <p>b. Be a high school graduate.</p> <p>c. Possess a GT aptitude area score of 100 or higher.</p> <p>d. Possess DLAT 1 or DLAT 2 score of 18 or higher.</p> <p>e. Be a United States citizen. This provision also applies to spouse if applicant is married.</p> <p>f. Have excellent character, quality discretion, and unquestioned loyalty to the United States.</p> <p>g. Have no speech impediment.</p> <p>h. Possess a minimum hearing acuity of 15 decibels at 500, 1,000, and 2,000 cycles per second or 30 decibels at 4,000 and 8,000 cycles per second.</p> <p>i. Have a physical profile serial of "1" in the "S" factor.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Successfully complete basic or basic combat training.</p> <p>b. Successfully complete advanced individual training, where required.</p> <p>c. Qualify for and retain a SECRET security clearance.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the provisions of lines 2 through 5 above and the following specific provisions:</p> <p>a. Relief from the school course for academic deficiency, disciplinary reasons, or failure to obtain required security clearance is basis for re-assignment in accordance with the needs of the Army, and enlistee is required to complete the term for which enlisted.</p> <p>b. Department of the Army makes every effort toward maximum utilization of language-qualified personnel. Language school graduates may be awarded MOS 04B and assigned duties therein in an appropriate country or area, or be given training in another MOS in accordance with the needs of the Army prior to first duty assignment. Due to length of schooling and changing requirements within the Army, assignment of personnel to positions or areas in which their linguistic abilities can be utilized cannot be guaranteed.</p> <p>c. For individuals who possess proficiency in the language for which option is obtained, course length may be reduced by authority of the Director, Defense Language Institute, based on academic advancement and in coordination with Commander, MILPERCEN.</p>
7	OPTION PROCESSING PROCEDURES	<p>Obtaining language school quota:</p> <p>a. Normal processing procedures as prescribed by chapter 4 apply.</p>

Table H-9. Language School Enlistment Option—Continued

Line	Item	Comment
8	SPECIAL REQUIREMENTS FOR OVERSEA COMMANDS	<p>b. After determining applicant's language preferences (the guidance counselor should obtain a preferential listing of all acceptable languages during the interview), requests for language school course quotas will be obtained through DA MILPERCEN.</p> <p>Request for language school quotas from oversea commands will be made by electrically transmitted message to DA (MILPERCEN) WASH DC//DAPC-EPT-T//. Requests will contain a preferential listing of all acceptable languages.</p>
9	STATEMENTS FOR ENLISTMENT	<p>a. Appropriate parts of DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.</p>
10	RECORD ENTRIES AND ORDERS	<p>b. DA Form 3286-9-R. (Part VI-Language School Enlistment Option) will be completed for applicants enlisted for this option. (See fig. H-9.) Orders and records of applicants found to be qualified for enlistment for this option will contain entries as follows:</p> <p>a. Orders: Enlistment orders will specify applicant is an enlistee for the Language School Enlistment Option. UP table H-9, AR 601-210, and will include the following additional information.</p> <ol style="list-style-type: none"> <li>(1) Language.</li> <li>(2) Class reporting date.</li> <li>(3) Date on which individual must begin basic or basic combat training in order to insure completion of basic training and authorized leave and travel time by class reporting date.</li> </ol> <p>b. DD Form 4 (Enlistment Contract—Armed Forces of the United States):</p> <ol style="list-style-type: none"> <li>(1) Item 12: Table H-9, AR 601-210.</li> <li>(2) Item 48: Language.</li> <li>(3) Item 56; Ref item 48—Class quota authorized per (enter appropriate authority):</li> </ol> <ol style="list-style-type: none"> <li>(a) DA MILPERCEN.</li> <li>(b) DA MILPERCEN msg (date time group).</li> <li>(c) DA MILPERCEN ltr (subject, date).</li> </ol>

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - LANGUAGE SCHOOL ENLISTMENT OPTION</b> For use of this form, see AR 601-210; the proponent agency is ODCSPER.		DATE
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION.</b>		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the Language School Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet required prerequisites and upon completion of basic (combat) training, I will be assigned to a language school to attend the following language course:</p> <p>Language _____</p> <p>School Location _____</p> <p>b. I have read and understand the minimum requirements listed in AR 611-6, which must be met to be eligible for language training and understand the nature of the training I am to receive. Should I fail to meet the requirements, I understand that I will be required to complete the term of service for which I enlisted.</p> <p>c. Should I be relieved from the school course for academic deficiency, disciplinary reasons, or failure to qualify for or retain a security clearance, I will be reassigned in accordance with the needs of the Army and will be required to complete the period of service for which I enlisted.</p> <p>d. Upon completion of language training I may be assigned duties in MOS 04B or further trained in any MOS, and no promise has been made to me concerning the specific job or station to which I will be assigned.</p> <p>e. My term of enlistment is for three years.</p> <p>f. If required, I must successfully complete MOS training prior to the attendance at language training, and if I do not complete MOS training, I will be reassigned in accordance with the needs of the Army.</p> <p>g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and the statements in other parts of DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE.")</p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-9R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-9

Table H-10. United States Army Ranger Unit Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>												
1	NAME OF OPTION	United States Army Ranger Unit Enlistment Option.												
2	AVAILABLE TO	Qualified men with or without prior service in any of the Armed Forces applying for enlistment in the Regular Army for three, four, five, or six years.												
3	DESCRIPTION OF OPTION	Guarantees choice of training in a military occupational specialty (MOS) provided at table H-10A within criteria prescribed by this table, and initial assignment to the 1st, 2d, or 3d Battalion (Ranger), 75th Infantry, provided a vacancy exists and prerequisites are met for a minimum of 16 months unless sooner terminated for any of the reasons described in lines 5 and 6 below.												
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>Applicant must:</p> <ul style="list-style-type: none"> <li>a. Meet basic eligibility criteria for enlistment as modified by provisions of this table.</li> <li>b. Regardless of prior Airborne/Ranger qualification, meet medical fitness standards prescribed by Section II, chapter 7, AR 40-501 (Medical Fitness Standards for Ranger and Special Forces Training and Duty).</li> <li>c. Be airborne-qualified or volunteer for airborne training. See table H-4 for requirements for airborne training/duty.</li> <li>d. Volunteer to attend the Ranger Course.</li> <li>e. Volunteer to participate in Ranger training and operations.</li> <li>f. Be at least 18 years old at time of arrival to unit of assignment.</li> <li>g. Agree to undergo advanced individual training (AIT) and meet the prerequisites for training in the selected MOS (AR 611-201, DA Pam 350-10, and applicable portions of this regulation).</li> <li>h. Not require a waiver of lost time during last period of active service.</li> <li>i. Not have been convicted by a court-martial during last period of service. (Individuals who have been convicted by a general courts-martial at any time are ineligible).</li> </ul>												
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>Applicant must:</p> <ul style="list-style-type: none"> <li>a. Satisfactorily complete basic combat training and AIT, if required.</li> <li>b. Satisfactorily complete airborne training, if required.</li> <li>c. Score a minimum of 60 points on each exercise of the Ranger/Special Forces Physical Fitness Qualification Test:</li> </ul> <table border="1" style="margin-left: 20px;"> <thead> <tr> <th><i>Event</i></th> <th><i>Raw Score</i></th> </tr> </thead> <tbody> <tr> <td>Inverted crawl</td> <td>25.0 seconds</td> </tr> <tr> <td>Bent leg situps</td> <td>37 repetitions</td> </tr> <tr> <td>Pushups</td> <td>33 repetitions</td> </tr> <tr> <td>Run, dodge, and jump</td> <td>24.0 seconds</td> </tr> <tr> <td>Two mile run</td> <td>16 min, 30 seconds</td> </tr> </tbody> </table> <ul style="list-style-type: none"> <li>d. Be able to swim 15 meters unassisted wearing fatigue shirt and trousers, combat boots, pistol belt, first aid pouch, two canteens, two ammunition pouches, harness, and weapon.</li> <li>e. Prior service applicants enlisting in pay grade E-5 or above, be eligible for SECRET security clearance; if NPS, be eligible for CONFIDENTIAL security clearance.</li> </ul>	<i>Event</i>	<i>Raw Score</i>	Inverted crawl	25.0 seconds	Bent leg situps	37 repetitions	Pushups	33 repetitions	Run, dodge, and jump	24.0 seconds	Two mile run	16 min, 30 seconds
<i>Event</i>	<i>Raw Score</i>													
Inverted crawl	25.0 seconds													
Bent leg situps	37 repetitions													
Pushups	33 repetitions													
Run, dodge, and jump	24.0 seconds													
Two mile run	16 min, 30 seconds													

Table H-10. United States Army Ranger Unit Enlistment Option—Continued

Line	Item	Comment
6	INFORMATION FOR APPLICANTS	<p><i>f.</i> Qualify for retention on Ranger duty by maintenance of required physical, medical, professional, and suitability standards.</p> <p>Applicant will be informed of the following:</p> <p><i>a.</i> The provisions of lines 2 through 5 above.</p> <p><i>b.</i> Requirements for airborne training and duty as set forth in table H-4 and chapter 10, AR 614-200.</p> <p><i>c.</i> Assignment to a specific Ranger training course conducted by the USAIS, Fort Benning, GA, will be determined by the Commander of the Ranger battalion subsequent to applicant's assignment for duty.</p> <p><i>d.</i> Prior to enlistment, the guidance counselor at the AFEES will brief applicants for this option on the Ranger course of instruction substantially as follows: The first phase of the Ranger course is conducted at Fort Benning. It is designed to teach students the Ranger tactics and techniques that are employed in simulated combat situations during the second and third phases of instruction. Physical training is emphasized to prepare students for the arduous training they will undergo throughout the remainder of the course. The second phase is conducted in mountainous terrain near Dahlonega in northern Georgia. It is designed to teach students Ranger tactics and combat operations in mountainous terrain. Mountaineering techniques applicable to combat operations in this type terrain and realistic field tactical exercises, using the patrol as a teaching vehicle, are emphasized. The third phase is conducted in jungle-like terrain near Eglin Air Force Base in northwest Florida. This phase of Ranger training is a continual, tactical field exercise under simulated counter-guerrilla warfare. Throughout the Ranger course, emphasis is focused on development and refinement of each student's leadership ability. Each student has an opportunity to assume leadership positions in several simulated combat tactical operations.</p> <p><i>e.</i> Each applicant will be advised that in time of war, Ranger units are engaged on a sustained basis in operations within and behind enemy lines for military purposes.</p> <p><i>f.</i> In the event the unit or activity to which an individual is assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the minimum period of assignment to a Ranger unit, the individual will remain assigned to the unit or be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the unit or be reassigned.</p> <p><i>g.</i> That should he fail to meet any of the requirements specified in this table or become disqualified for medical reasons, he will not be offered another assignment choice but will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p><i>h.</i> The battalion commander has the authority to relieve summarily from duty with and move from the bat-</p>

## Table H-10. United States Army Ranger Unit Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p>talion individuals he determines are unsuited for continued assignment to the battalion. Whether the enlistee will be summarily relieved from duty or reassigned to another ranger unit will be at the option of the Army, but any such determination will not constitute breach of enlistment commitment.</p> <p>i. Enlistees may waive this option at any time. In such cases, the soldier will be assigned and utilized to meet the needs of the Army.</p> <p>Normal processing procedures contained in this regulation apply.</p> <p>a. Army guidance counselors will ascertain if a personnel vacancy exists or a projected loss exists in applicant's desired MOS prior to enlistment by contacting the US Army Military Personnel Center, ATTN: DAPE-EPC-CI, AV 221-8055.</p> <p>b. Initially the applicant will be given a preliminary interview to determine his general qualifications for airborne and ranger training as prescribed in chapter 10, AR 614-200, this regulation, and DA Pam 350-10.</p> <p>c. If applicant declines enlistment or becomes disqualified after acceptance, the recruiting activity commander will advise the US Army Military Personnel Center, DAPE-EPC-CI (AV 221-8055), of the declination or disqualification immediately.</p> <p>d. Persons not already airborne-qualified will, upon successful completion of BCT and AIT (or upon completion of reception station processing if BCT and AIT are not required) be assigned to Fort Benning, GA, for basic airborne training, these individuals will be further assigned directly to the 1st, 2d, or 3d Battalion (Ranger), 75th Infantry.</p> <p>e. Persons who are already MOS and airborne-qualified will, upon completion of reception station processing, be assigned directly to the 1st, 2d, or 3d Battalion (Ranger), 75th Infantry.</p> <p>f. Training quotas will be obtained via REQUEST System.</p>
8	STATEMENT FOR ENLISTMENT	<p>a. Appropriate parts of the DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.</p> <p>b. DA Form 3286-10R (Part VI—US Army Ranger Unit Enlistment Option) will be completed for applicants enlisted for this option.</p>
9	RECORD ENTRIES AND ORDERS	<p>Orders and records of applicants found to be qualified for this option will contain entries as follows:</p> <p>a. Enlistment orders will specify applicant is an enlistee for the Ranger Unit Enlistment Option, under provisions of table H-10, AR 601-210, and will include the following information:</p> <p>(1) AIT course, title, and reporting date, if AIT is required.</p> <p>(2) That upon completion of AIT, enlistee will be assigned to Fort Benning, GA for airborne training.</p>

**Table H-10. United States Army Ranger Unit Enlistment Option—Continued***Line**Item**Comment*

(3) Date individual must begin basic combat training, if BCT is required.

b. SF 88 (Report of Medical Examination). Enter in item 77A: Enlistment for United States Army Ranger Unit Enlistment Option.

c. DD Form 4 (Enlistment Contract—Armed Forces of the United States).

(1) Enter in Item 12: Table H-10, AR 601-210.

(2) Enter in Item 48: Enlisted for United States Army Ranger Unit Enlistment Option.

**Table H-10A. Military Occupational Specialties Codes  
US Army Ranger Enlistment Option**

05B	Radio Operator
11B	Light Weapons Infantryman
11C	Infantry Indirect Fire Crewman
13B	Field Artillery Crewman
13E	Field Artillery Cannon/Operation Fire Direction Assistant
31B	Field Radio Mechanic
31G	Tactical Communications Chief
36K	Field Wireman
71B	Clerk Typist
75B	Unit Clerk
76Y	Armorer/Unit Supply Specialist
91B	Medical Specialist
91C	Clinical Specialist
94B	Food Service Specialist (Cook)

<b>STATEMENTS FOR ENLISTMENT</b>		DATE
<b>PART VI - US ARMY RANGER UNIT ENLISTMENT OPTION</b>		
<small>For use of this form, see AR 601-210; the proponent agency is the ODCSPER.</small>		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p><b>1. ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Ranger Unit Enlistment Option, I hereby acknowledge that:</p> <p>a. Upon completion of training in MOS _____, I will be assigned to _____ for a minimum of 16 months except as provided below.</p> <p style="text-align: center;"><small>(MOS of Choice)</small></p> <p style="text-align: center;"><small>(Indicate Ranger Unit)</small></p> <p>b. If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before assignment to the 75th Infantry. I volunteer to attend the ranger course.</p> <p>c. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne/ranger training and duty.</p> <p>d. I understand that ranger units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.</p> <p>e. Should I fail to qualify for ranger training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for ranger training/duty include:</p> <ol style="list-style-type: none"> <li>(1) Failure to complete basic combat training and advanced individual training, if required.</li> <li>(2) Failure to attain required standards, as prescribed on the Army Physical Fitness Test.</li> <li>(3) Failure to complete satisfactorily airborne (parachute) training, if required.</li> <li>(4) Failure to qualify for security clearance.</li> <li>(5) Loss of physical, medical or professional qualifications required for airborne and ranger duty.</li> </ol> <p>f. I am aware that the battalion commander has the authority to relieve summarily from duty and move from the battalion individuals he determines are unsuited for continued assignment to the ranger battalion. Whether I will be reassigned to another Ranger Unit will be at the option of the Army, but if I am summarily relieved, such action will not constitute a breach of my enlistment commitment regardless of whether I am so reassigned.</p> <p>g. In the event the unit or activity to which I am ultimately assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the minimum period of assignment to a ranger unit, I will remain reassigned to the unit or be reassigned in accordance with my preference. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or be reassigned.</p> <p>h. My term of enlistment is _____ years,</p> <p>i. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p>		
<p><b>2. UNDERSTANDING:</b> I have read and understand each of the statements above and in DA Form 3286, signed by me, and understand that these statements are intended to constitute all promises whatsoever</p>		

DA FORM 3286-10R, 1 JAN 75 DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-10

15 January 1975

concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE.")

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

Figure H-10—Continued.

## Table H-11. United States Army Officer Candidate School Enlistment Option—Continued

9 PROCEDURES AFTER ENTRY ON ACTIVE DUTY	for convictions of any type will be submitted in accordance with this regulation. Request for waiver of the requirements for a baccalaureate degree and minimum mental scores will not be made.
10 REPORTS	The provisions of AR 351-5 (Army Officer Candidate Schools) will apply. Applicants applying for and enlisting under this option will be reported in accordance with RCS DCSPER-227-Recruiting and Induction Status Report.
11 STATEMENTS FOR ENLISTMENT	<p>a. Appropriate parts of the DA Form 3286 series will be completed for applicants in accordance with chapter 4, this regulation.</p> <p>b. DA Form 3286-11R (Part VI—US Army OCS Enlistment Option) will be completed for applicants in accordance with chapter 4, this regulation (fig. H-11).</p>

<b>STATEMENTS FOR ENLISTMENT</b>		DATE
<b>PART VI - US ARMY OFFICER CANDIDATE SCHOOL ENLISTMENT OPTION</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.		
<i>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION.</i>		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Officer Candidate School Enlistment Option, I hereby acknowledge that:</p> <p>a. I must successfully complete training, which includes basic combat training and officer candidate school.</p> <p>b. I must qualify for a security clearance and satisfactorily pass the Army Physical Fitness Test.</p> <p>c. Although I have indicated, in order of preference, two officer candidate schools which I desire to attend, I will accept a commission in any branch selected by Department of the Army.</p> <p>d. After being commissioned, I will serve no less than 24 months on active duty as a commissioned officer, unless sooner released from active duty by the Army, and I will serve the remainder of the military obligation required by law.</p> <p>e. Throughout my training, I must be prepared to meet the rigorous physical, mental, and psychological requirements.</p> <p>f. After accepting an OCS class assignment, I will not be allowed to withdraw from the OCS program for personal reasons until I have completed at least 7 weeks of OCS training and, subsequent to the completion of 7 weeks of OCS training, only if determined by the Army to be in the latter's best interest.</p> <p>g. In the event that I should be permitted to withdraw from the OCS program, fail to qualify for a security clearance, fail to complete pre-OCS training, fail to complete successfully Officer Candidate School, or fail to pass the Army Physical Fitness Test, I will be required to complete the time remaining on my Regular Army enlistment period in an enlisted status and serve the remainder of the military obligation required by law.</p> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in other parts of DA Form 3286, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (<i>if none, write "None."</i>)</p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER		SIGNATURE OF WITNESSING OFFICER
		DATE

DA FORM 3286-11R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-11

<b>STATEMENTS FOR ENLISTMENT</b>		DATE
<b>PART VI - US ARMY WARRANT OFFICER FLIGHT TRAINING ENLISTMENT OPTION</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.		
<i>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION.</i>		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the Warrant Officer Flight Training Enlistment Option, I hereby acknowledge that:</p> <p>a. I must successfully complete basic (combat) training, if required, Warrant Officer Indoctrination Training and the Warrant Officer Candidate Rotary-Wing Aviation Training Course (<i>Preflight and Flight Training Course</i>).</p> <p>b. I must qualify for a security clearance.</p> <p>c. I must continue to meet Class I medical standards for flying.</p> <p>d. After appointment as a warrant officer and completion of flight training, I will serve no less than 36 months on active duty as a warrant officer, unless sooner released from active duty by Department of the Army, and I will serve the remainder of any military obligation required by law.</p> <p>e. Throughout my training, I must be prepared to meet the rigorous physical, mental and psychological requirements.</p> <p>f. In the event I should fail to qualify for a security clearance or fail to complete preflight or flight training successfully, I will be required to complete the time remaining on the 3 year Regular Army enlistment period in an enlisted status and to serve the remainder of the military obligation required by law.</p> <p>g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-100, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general court-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or re-assignment prior to approval and elect another alternative, but not thereafter.</p> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and those statements contained in other parts of DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (<i>if none, write "None."</i>)</p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF CAREER COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-12R, 1 JAN 75

DA Forms 3286-aR; 3286-1R thru 3286-23R, 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-12

Table H-13. CONUS Unit of Choice Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	CONUS Unit of Choice Enlistment Option
2	AVAILABLE TO	Qualified men without prior service enlisting for 3 years and qualified men with prior service enlisting for 3, 4, 5, or 6 years.
3	DESCRIPTION OF OPTION	Guarantees choice of assignment to one of the units listed in table H-13A, for a maximum period of 16 months from the date of initial arrival, in military occupational (MOS) series 11 (Infantry), 11 (Armor), or 13 (Artillery). (Individuals enlisting for United States Army Combat Developments Experimentation Command (USACDEC) may only enlist and be trained in MOS series 11.)
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Men without prior service must have a minimum physical profile of 111121.</p> <p>b. Men with prior service must possess a valid MOS in 11 (Infantry), 11 (Armor), or 13 (Artillery) or be qualified for training in an MOS included in one of these three series, if required, except that individuals enlisting for USACDEC must possess an MOS in the 11 series, or be qualified for training in the 11 series.</p> <p>c. All applicants must—</p> <p>(1) Meet basic enlistment eligibility criteria, as modified by the provisions of this table.</p> <p>(2) Have normal color preception, as determined by ability to distinguish between vivid red and vivid green.</p> <p>(3) Meet without exception prerequisites for the Airborne Enlistment Option, as indicated in table H-4, if the unit of choice is an Airborne unit.</p> <p>(4) Meet, without exception, the applicable prerequisites set forth in DA Pam 350-10 and AR 611-201.</p> <p>d. Applicants enlisting for a Special Forces unit must meet, without exception, prerequisites for Special Forces Training/Duty as provided in table H-5, AR 601-210.</p> <p>e. Applicants enlisting for Ranger units must meet, without exception, prerequisites of Ranger training, if required.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete basic combat training (BCT) and advanced individual training (AIT) if required, and Airborne training if enlisting for an Airborne unit. (If the appropriate AIT is conducted by the unit for which enlisted, AIT will be received after assignment to the unit for which enlisted.)</p> <p>b. To be selected for training in MOS 11D or 11E, applicants must possess a valid civilian vehicle operator's permit or attain a score of 85 or higher on the Motor Vehicle Driver Selection Battery I.</p> <p>c. Satisfactorily complete Special Forces and Airborne Training if enlisting for a Special Forces organization.</p> <p>d. Satisfactorily complete Ranger training if enlisting for a Ranger unit, if required.</p> <p>Applicants will be informed of the provisions of lines 2 thru 5 and the following additional provisions:</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the provisions of lines 2 thru 5 and the following additional provisions:</p> <p>a. Individuals enlisted for this option who fail to meet any of the established prerequisites or become medically disqualified for training and/or duty in their designated MOS, will be trained and assigned in accordance with the</p>

Table H-13. CONUS Unit of Choice Enlistment Option—Continued

Line	Item	Comment
		needs of the Army and be required to complete the term of service for which enlisted.
		b. The nature of airborne, special forces, and ranger training, as outlined in tables H-4, H-5 and H-10, AR 601-210, will be described if applicable.
		c. In the event the unit for which enlisted or to which assigned, under the provisions of this option, is deployed, relocated, inactivated, disbanded, discontinued, reorganized or redesignated prior to the expiration of the guaranteed period of assignment to the unit, the enlistee will remain assigned to the unit or activity, or be reassigned in accordance with his preference. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the unit or activity or be reassigned.
		d. Upon completion of BCT and AIT (the latter training may be conducted by the unit for which enlisted), individuals enlisted under this option will be assigned directly to the unit for which enlisted. The minimum period of assignment to the unit for which enlisted will be 16 months from the date of arrival to the unit.
		e. Upon completion of 16 months service with unit for which enlisted, individuals may be reassigned to meet the needs of the Army, to include a short oversea tour, if required.
		f. Individuals enlisting under this option will be trained in MOS series 11 (Infantry, 11 (Armor), or 13 (Artillery). (Individuals enlisting for the United States Army Combat Developments Experimentation Command will receive training in 11 (Infantry) or 11 (Armor) only or in an MOS selected by the Army commensurate with his qualifications, in the event he becomes unable to meet the prerequisites established for these MOS. Training for prior service enlistees, if required, will be on-the-job training.)
		g. Applicants selecting CDEC as a unit of choice will be advised that they may perform duty at Hunter Liggett military reservation, Iolon, CA.
		h. An individual may elect to waive this option at any time. In that event, he will not be afforded any alternate options, but will be utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.
7	OPTION PROCESSING PROCEDURES	a. Normal processing procedures, as prescribed by this regulation.
		b. Authority for enlistment for this option will be obtained from the Commander, MILPERCEN, via the REQUEST system.
8	STATEMENTS FOR ENLISTMENT (DA FORM 3286)	a. Appropriate parts of DA Form 3286 (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.
		b. DA Form 3286-13-R (Part VI—CONUS Unit of Choice Enlistment Option) will be completed for applicants enlisted for this option. (See fig. H-13.)
9	RECORD ENTRIES AND ORDERS	Orders and records of applicants found to be qualified will contain entries as follows:

## Table H-13. CONUS Unit of Choice Enlistment Option—Continued

Line	Item	Comment
		<i>a. Orders.</i> Enlistment orders will specify applicant is an enlistee for the CONUS Unit of Choice Enlistment Option UP table H-13, AR 601-210, the unit for which enlisted.
		<i>b. DD Form 4.</i> (Enlistment Contract—Armed Forces of the United States.)
		(1) Item 12: Table H-13, AR 601-210.
		(2) Item 48: Enlisted for (Name Unit).

## Table H-13A. Units for Which Applicants May Enlist

	UNIT
1	1st Inf Div, Ft Riley, KS
2	1st Cav Div (TRICAP), Ft Hood, TX
3	2d Armd Div, Ft Hood, TX
4	3d Armd Cav Regt, Ft Bliss, TX
5	4th Inf Div, Ft Carson, CO
6	82d Abn Div, Ft Bragg, NC
7	101st Abn Div (Ambl), Ft Campbell, KY
8	194th Armd Bde, Ft Knox, KY
9	197th Inf Bde, Ft Benning, GA
10	III Corps Arty, Ft Sill, OK
11	XVIII Abn Corps Arty, Ft Bragg, NC
12	United States Army Combat Developments Experimentation Command (USACDEC), Ft Ord, CA
13	9th Inf Div, Ft Lewis, WA
14	1st Bn 29th Inf, Ft Benning, GA
15	5th Special Forces Gp, Ft Bragg, NC
16	7th Special Forces Gp, Ft Bragg, NC
17	10th Special Forces Gp, Ft Devens, MA
18	7th Infantry Division, Ft Ord, CA
19	5th Infantry Division, Ft Stewart, GA
20	24th Infantry Division, Ft Stewart, GA
21	46th Engineer Bn, Ft Rucker AL
22	US Army Intelligence School Element (Prov Bn) Ft Huachuca, AZ
23	1st Bn (Ranger), 75th Inf, Ft Stewart, GA
24	2d Bn (Ranger), 75th Inf, Ft Lewis, WA 6th Cavalry Bde (ACCB), Ft Hood, TX

<p style="text-align: center;"><b>STATEMENTS FOR ENLISTMENT</b>  <b>PART VI - CONUS UNIT OF CHOICE ENLISTMENT OPTION</b>  For use of this form, see AR 601-210; the proponent agency is the ODCSPER.</p>	DATE
<i>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION.</i>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the CONUS Unit of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. Upon successful completion of training, and provided I meet required prerequisites, I will be assigned to the following unit: _____</p> <p>b. I must meet the following prerequisites which cannot be determined until after my enlistment.</p> <p>(1) Completion of basic combat training or refresher training, if required.</p> <p>(2) Completion of advanced individual training or the equivalent of such training, if required.</p> <p>(3) If enlisting for an Airborne assignment, completion of Airborne training to include:</p> <p>(a) Attainment of required standards for the Army Physical Fitness Test, as prescribed in AR 614-200.</p> <p>(b) Medical qualification for Airborne training/duty, as prescribed in Section II, Chapter 7, AR 40-501.</p> <p>(4) I understand that should I fail to satisfactorily complete Special Forces or Airborne training, if enlisting for a Special Forces unit, I will be trained and utilized in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>(5) I understand that should I fail to satisfactorily complete Ranger training if enlisting for a Ranger unit, and if such training is required, I will be trained and utilized to meet the needs of the Army, and required to complete the term of service for which enlisted.</p> <p>c. The training I receive will be in MOS Series 11 (<i>Infantry</i>), 11 (<i>Armor</i>), or 13 (<i>Field Artillery</i>). (<i>Training in MOS Series 13 (Field Artillery) is not available to individuals enlisting for the MOS series United States Army Combat Development Experimentation Command</i>). In the event I do not meet prerequisites established for these MOS series, I will receive training in a military occupational specialty (<i>MOS</i>) selected by the Army commensurate with my qualifications.</p> <p>d. I am guaranteed a minimum assignment of 16 months to the unit indicated in a, above, commencing upon the date of arrival at that unit. Upon completion of 16 months service with the unit for which enlisted, I may be reassigned to meet the needs of the Army, to include a short oversea tour, if required.</p> <p>e. In the event the unit for which I enlisted or to which I am assigned under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued or redesignated prior to the expiration of the guaranteed period of assignment to the unit, I will remain assigned to the unit or activity, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or activity or be reassigned.</p> <p>f. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (<i>MOS</i>), I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>g. No guarantee is made to me beyond the first 3 years of my enlistment, if enlistment is for more than 3 years.</p> <p>h. My term of enlistment is for _____ years (<i>Enter number of years</i>).</p> <p>i. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim for unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general court-martial convening</p>	

DA FORM 3286-13R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75. render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-13

authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

2. UNDERSTANDING: I have read and understand each of the statements above and those statements contained in DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (*If none, write "None."*)

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

Figure H-13—Continued.

Table H-14. United States Army Communications Command Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Communications Command, (USACC) Enlistment Option.
2	AVAILABLE TO	Qualified men and women without prior service enlisting for 3, 4, 5, or 6 years; and qualified men and women with prior service who are eligible for appointment to pay grade E-6 or below upon enlistment and have no more than six years of military service for pay completed.
3	DESCRIPTION OF	Guarantees training of choice in a military occupational speciality (MOS) listed in table H-14A and initial assignment to an Army Communications Command unit for 16 months or normal tour length if an oversea area, from states or areas listed in tables H-14B.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment, as modified by the provisions of this table.</p> <p>b. Meet, without exception, the prerequisites set forth in DA Pam 350-10 (US Army School Catalog), and AR 611-201 (Enlisted Military Occupational Specialties) for the training selected.</p> <p>d. If enlisting for an oversea area, be eligible for assignment overseas in accordance with AR 614-30.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Successfully complete basic or basic combat training, if required.</p> <p>b. Successfully complete advanced individual training, if required.</p> <p>c. Qualify for and retain a security clearance, if required.</p>
6	INFORMATION FOR APPLICANT	<p>Applicants will be informed of lines 2 through 5 and the following additional provisions:</p> <p>a. If relieved from the MOS course selected for academic deficiency, disciplinary reasons, or failure to receive required security clearance, the enlistee will be reassigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>b. If advanced individual training selected under this option is discontinued before attendance or while in attendance at training; or if enlistees for this option are later disqualified medically for the training course selected, they will be provided the opportunity to select a related course, or any other course for which qualified, listed in table H-14A.</p> <p>c. Following MOS training assignment will be a USACC unit for a minimum period of 16 months commencing upon completion of training.</p> <p>d. When an oversea area of choice is selected for assignment, and the normal tour is less than 16 months, the period of stabilization guaranteed will be the normal tour for that area.</p> <p>e. In the event the unit or activity to which the enlistee is assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit or area, the enlistee will remain assigned to the unit or be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the enlistee will remain assigned to the unit or area or be reassigned.</p>

Table H-14B. AR 601-210—Locations Available in the United States  
Army Communications Center*United States Locations*

Alabama  
Arizona  
Arkansas  
California  
District of Columbia  
Florida  
Georgia  
Illinois  
Indiana  
Kansas  
Kentucky

Louisiana  
Maryland  
Massachusetts  
Michigan  
Missouri  
New Jersey  
New Mexico  
New York  
North Carolina  
North Dakota

Oklahoma  
Oregon  
Pennsylvania  
Rhode Island  
South Carolina  
Texas  
Utah  
Virginia  
Washington  
Wisconsin

*Overseas/Area Locations*

Alaska  
Germany  
Hawaii  
Iran  
Italy

Japan  
Korea  
Okinawa  
Panama  
Philippines

Puerto Rico  
Spain  
Taiwan  
Thailand  
Turkey

STATEMENTS FOR ENLISTMENT PART VI - US ARMY COMMUNICATIONS COMMAND ENLISTMENT OPTION For use of this form, see AR 601-210; the proponent agency is the ODCSPER.		DATE
<i>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION.</i>		
<p>1. ACKNOWLEDGMENT: In connection with my enlistment in the Regular Army for the United States Army Communications Command Enlistment Option, I hereby acknowledge that:</p> <p>a. Providing I meet required prerequisites, I will receive training in military occupational specialty (MOS) course _____ (Enter appropriate military occupational specialty course from Table H-14A; e.g., 34D20 ADP Repair) and assignment to _____ within USACC. (List location of choice from Table H-14B)</p> <p>b. My initial assignment to a unit in the area of my choice will be for a minimum period of 16 months; or if enlisted for an oversea area the assignment will be for a normal tour if the normal tour is less than 16 months. I will then either be reassigned or remain assigned to the unit, subject to the needs of the Army.</p> <p>c. I must meet the following prerequisites which cannot be determined until after my enlistment.</p> <p>(1) Successful completion of basic (combat) training, if required.</p> <p>(2) Successful completion of advanced individual training, if required.</p> <p>d. In the event I fail to meet the prerequisites in c above or become disqualified medically, I will be required to complete the time remaining on my Regular Army enlistment period and, serve the remainder of the military obligation required by law.</p> <p>e. I understand that my term of enlistment is for _____ years. (Enter number of years, e.g., 3) (See Table H-14A or H-14B).</p> <p>f. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation, or oversea area of choice, I will remain assigned to the unit or area, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or area or be reassigned.</p> <p>g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p>		
<p>2. UNDERSTANDING: I have read and understand each of the statements above and those statements contained in DA Form 3286, signed by me and understand that they are intended to consistute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (If none, write "None.")</p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-14R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R, 3286-40R and 3286-41R, dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-14

Table H-15. Oversea Area of Choice (Combat Arms) Enlistment Option

a. Name of Option	b. Available to	c. Description of Option
1. United States Army Europe Enlistment Option	1. Qualified men without prior service enlisting for three years or four years and qualified men with prior service enlisting for three, four, five, or six years.	1. Guarantees choice of assignment to United States Army Europe (USAREUR) for normal tour length after completion of training in MOS series 11-Infantry, 11-Armor, or 13-Field Artillery; and on a limited basis and subject to existing vacancies, assignment to one of the following specific United States Army Europe (USAREUR) units: <i>a.</i> 1st Armored Division. <i>b.</i> 3d Armored Division. <i>c.</i> 3d Infantry Division (Mechanized). <i>d.</i> 3d Brigade, 1st Infantry Division (Mechanized). <i>e.</i> 8th Infantry Division (Mechanized). <i>f.</i> 2d Armored Cavalry Regiment. <i>g.</i> 11th Armored Cavalry Regiment. <i>h.</i> V Corps. <i>i.</i> VII Corps. <i>j.</i> 56th Artillery Brigade. <i>k.</i> 2d Battalion, 4th Infantry, 56 Artillery Brigade. <i>l.</i> 509th Infantry (Airborne).
2. United States Army Korea/2d Infantry Division, Pacific and Short Tour Enlistment Option	2. Same as item 1 above.	2. <i>a.</i> Guarantees assignment to Eighth United States Army (Korea)/2d Infantry Division, or Pacific short tour for the minimum prescribed overseas tour for that area. <i>b.</i> Training in the combat arms in MOS Series 11-Infantry, 11-Armor, or 13-Field Artillery. <i>c.</i> Upon completion of assignment, guarantees reassignment for remainder of initial three year term of service to a combat arms unit of the individual's choice stationed in one of the locations indicated in Note 7 following table, provided a vacancy exists for the individual's grade and MOS.
3. Alaska Enlistment Option	3. Same as item 1 above.	3. Guarantees assignment to Alaska for normal tour length upon completion of training, if required, in MOS series 11-Infantry, 11-Armor, or 13-Artillery.
4. 25th Infantry Division (Hawaii) and Pacific Long Tour Enlistment Option	4. Same as item 1 above.	4. Guarantees assignment to the 25th Infantry Division (Hawaii) or Pacific long tour for a normal tour length upon completion of AIT, if required in MOS series 11-Infantry, 11-Armor, or 13-Artillery.
5. 193d Infantry Brigade (Panama) Enlistment Option	5. Same as item 1 above.	5. Guarantees assignment to 193d Infantry Brigade (Panama) for a normal tour length upon completion of training, if required, in MOS Series 11-Infantry, or 13-Artillery.

Table H-15. Oversea Area of Choice (Combat Arms) Enlistment Option—Continued

d. Prerequisites which must be met before enlistment	e. Prerequisites which must be met after enlistment		
<p>USA Europe Enlistment Option</p> <p>Applicant must—</p> <p>1. <i>a.</i> Meet basic enlistment eligibility criteria, as modified by the provisions of this table.</p> <p><i>b.</i> Have a minimum physical profile of 111121.</p> <p><i>c.</i> Have normal color perception, as determined by ability to distinguish between vivid red and vivid green.</p> <p><i>d.</i> Not be a citizen of Germany, if not a US Citizen.</p> <p><i>e.</i> Meet qualifications for oversea assignment as outlined in AR 614-30.</p> <p><i>f.</i> Qualify for airborne training IAW H-4 if enlisting for an airborne position/unit.</p>	<p>1. <i>a.</i> Satisfactorily complete basic combat training (BCT) and advanced individual training (AIT), if required, with the latter training in MOS Series 11-Infantry, 11-Armor, or 13-Artillery.</p> <p><i>b.</i> If selected for training in MOS 11D or 11E, and if not in possession of a valid civilian motor vehicle operator's permit, attain a score of 85 on the Motor Vehicle Driver Selection Battery I.</p> <p><i>c.</i> Retain qualifications for oversea assignment in accordance with AR 614-30.</p> <p><i>d.</i> Successfully complete airborne training if required.</p>		
<p>US Korea/2d Infantry Division or Pacific (Short Tour Enlistment Option)</p> <p>2. <i>a.</i> Men without prior service must have a minimum physical profile of 11112.</p> <p><i>b.</i> Men with prior service must—</p> <p>(1) Possess a valid MOS in 11-Infantry, 11-Armor, or 13-Artillery; or, be qualified for training in an MOS included in one of the three ACGP, if required.</p> <p>(2) If eligible for enlistment in pay grade E-5 or above, possess an MOS in ACGP 11 or 13 for which there is a vacancy in the unit for which enlisting.</p>	<p>2. Same as item 1 above.</p>		
<p><i>c.</i> All applicants must—</p> <p>(1) Meet basic enlistment eligibility criteria, as modified by the provisions of this table.</p> <p>(2) Have normal color perception as determined by ability to distinguish between vivid red and vivid green.</p> <p>(3) Meet, without exception, the applicable prerequisites set forth in DA Pam 350-10 and AR 611-201.</p> <p>(4) Qualify for oversea assignment in accordance with AR 614-30.</p>			
<p>Alaska Enlistment Option</p> <p>3. Same as item 2, above.</p>	<p>3. Same as item 1 above.</p>		
<p>25th Infantry Division (Hawaii) or Pacific (Long Tour) Enlistment Option</p> <p>4. Same as item 2 above.</p>	<p>4. Same as item 1, above.</p>		
<p>193d Infantry Brigade (Panama) Enlistment Option</p> <p>5. Same as item 2 above, except that applicant must possess a valid MOS in ACGP 11-Infantry or 13-Artillery.</p>	<p>5. Satisfactorily complete basic combat training (BCT) and advanced individual training (AIT), if required, with the latter training in MOS Series of 11-Infantry or 13-Artillery in addition to item 1, above, if required.</p>		
Information for Applicants	g. Option Processing Procedures	h. Statements for Enlistment DA Form 3286	i. Orders and Record Entries
<p>USA Europe Enlistment Option</p> <p>1. See notes 1 thru 4 following table.</p>	<p>1. <i>a.</i> Normal processing as prescribed by this regulation.</p>	<p>1. See note 8 following table.</p>	<p>1. See note 7 following table.</p>

Table H-15. Oversea Area of Choice (Combat Arms) Enlistment Option—Continued

	b. Authority for enlistment for this option will be obtained via the REQUEST system.		
USA Korea/2d Infantry Division or Pacific (Short Tour) Enlistment Option. 2. See Notes 1 thru 6 following table.	2. Same as item 1 above.	2. Same as item 1 above.	2. Same as item 1 above.
Alaska Enlistment Option. 3. See notes 1 thru 4 following table.	3. Same as item 1 above.	3. Same as item 1 above.	3. Same as item 1 above.
25th Infantry Division or Pacific (Long Tour) Enlistment Option. 4. See notes 1 thru 4 following table.	4. Same as item 1 above.	4. Same as item 1 above.	4. Same as item 1 above.
193d Infantry Brigade (Panama) Enlistment Option. 5. See notes 1 thru 4 following table except that individuals enlisting under this option will be trained in MOS Series 11-Infantry or 13-Artillery only.	5. Same as item 1 above.	5. Same as item 1 above.	5. Same as item 1 above.

Note 1. Applicants will be informed of columns b through e and the following additional provisions:

a. Individuals enlisting under this option will be trained in MOS Series 11-Infantry, 11-Armor, or 13-Artillery, as selected by the Army, or in an MOS selected by the Army commensurate with their qualifications, in the event they become unable to meet the prerequisites for these MOS. Training for prior service enlistees, if required, will be on-the-job training.

b. Individuals enlisted for this option who fail to meet any of the established prerequisites or become medically or otherwise disqualified for training or duty in their designated MOS, will be trained and assigned in accordance with the needs of the Army and be required to complete the term of service for which enlisted.

Note 2. Following completion of training, enlistees for this option will be assigned to the overseas command or unit for which enlisted, for the normal tour length for that particular area.

Note 3. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of normal tour completion, I will remain assigned to the unit or activity, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or activity or be reassigned.

Note 4. An individual may elect to waive this option at any time. In that event, he will be utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.

Note 5. In the event the unit to which enlistees are assigned is inactivated, or is deployed and/or relocated outside of Korea, they will be reassigned within Korea and required to complete the prescribed overseas tour for Korea.

Note 6. Upon completion of Eighth United States Army/2d Infantry Division or Pacific (Short Tour) assignment, individuals will be reassigned for the remainder of their initial three year term of service to a combat arms unit of their choice stationed in one of the locations listed below, provided a vacancy exists for the individual's grade and MOS:

a. CONUS (choice of unit participating in the CONUS Unit of Choice Enlistment Option).

b. USAREUR (choice of units participating in the USAREUR Enlistment Option).

c. Panama.

d. Alaska.

e. Hawaii.

Note 7. a. Orders and Records Entries. Enlistment orders will specify that the individual is enlisted for the applicable overseas command or overseas unit for which enlisted under the provisions of table H-15, AR 601-210 (i.e., United States Army, Europe).

b. DD Form 4 (Enlistment Contract—Armed Forces of the United States):

(1) Enter in item 12: Table H-15, AR 601-210.

(2) Enter in item 48: i.e., Enlisted for US Army Oversea Area of Choice (Combat Arms) Enlistment Option—1st Armored Division.

(3) If applicant has selected US Army, Europe, guidance counselor will insure four-digit MOS and control number obtained from the USAREUR liaison team is entered in item 53, DD Form 4.

c. DA Form 3286 (Enlistment Understanding) will be issued to persons enlisted for this option.

Note 8. Appropriate parts of DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.

b. Complete part VI of the appropriate form that pertains to the enlistment option as shown at figure H-15.

<p style="text-align: center;"><b>STATEMENTS FOR ENLISTMENT</b></p> <p><b>PART VI - US ARMY OVERSEA AREA OF CHOICE (COMBAT ARMS) ENLISTMENT OPTION</b></p> <p>For use of this form, see AR 601-210; the proponent agency is the ODCSPER.</p>	DATE
<p style="text-align: center;"><b>SECTION I</b> <i>(Applicable to nonprior service applicants only)</i></p> <p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Oversea Area of Choice (<i>Combat Arms</i>) Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that upon completion of training, provided I meet required prerequisites, I will be assigned to _____ <i>(Enter the oversea area of choice or unit selected within the oversea area as appropriate)</i></p> <p>b. I will be trained in the combat arms military occupational specialty series 11-Infantry, 11-Armor, or 13-Field Artillery or in a military occupational specialty (<i>MOS</i>) selected by the Army, commensurate with my qualifications in the event I become medically or otherwise ineligible for training and duty in the combat arms <i>MOS</i> series.</p>	
<p style="text-align: center;"><b>SECTION II</b> <i>(Applicable to prior service applicants who are not required to undergo advanced individual training.)</i></p> <p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Oversea Area of Choice (<i>Combat Arms</i>) Enlistment Option, I hereby acknowledge that: My enlistment for this option assures me that, provided I meet required prerequisites and possess a military occupational specialty in the combat arms <i>MOS</i> series 11-Infantry, 11-Armor, or 13-Field Artillery, I will be assigned to _____ <i>(Enter the oversea area of choice or unit selected within the oversea area as appropriate.)</i></p>	
<p style="text-align: center;"><b>SECTION III</b> <i>(Applicable to all applicants)</i></p> <p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Oversea Area of Choice (<i>Combat Arms</i>) Enlistment Option, I hereby acknowledge that:</p> <p>a. I am guaranteed assignment to the oversea area or specific unit within an oversea area of my choice for the normal tour length of the area I selected, except as indicated below.</p> <p>b. I am aware that I must be eligible, under the provisions of AR 614-30 for an oversea assignment to the area or unit of my choice, and understand that I must maintain qualifications for oversea assignment while in basic combat and advanced individual training. In the event I become disqualified for oversea assignment as prescribed in AR 614-30, I am aware that I may be trained and utilized in accordance with the needs of the Army for the duration of my enlistment.</p> <p>c. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training for duty in my designated combat arms <i>MOS</i>, I am aware that I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.</p> <p>d. Upon completion of a short tour in an oversea area, I will be reassigned to my choice of the following assignments providing a valid requirement exists for my <i>MOS</i> and grade:</p> <p>(1) To the unit of my choice located in the United States and participating in the CONUS Unit of Choice Enlistment Option.</p> <p>(2) To the unit of my choice located in Europe, or to USAREUR with no specific unit designated.</p> <p>(3) A combat arms unit located in Panama.</p>	

DA FORM 3286-15R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R, 3286-40R and 3286-41R, dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-15

(4) A combat arms unit located in Alaska.

(5) A combat arms unit located in Hawaii.

I further understand that my choice of assignment to one of the above units or locations must be made during the period three to six months prior to completion of my short tour.

e. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to completion of the normal tour length of the oversea unit or area, I will remain assigned to the unit or activity, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or activity or be reassigned.

f. My term of enlistment is for \_\_\_\_\_ years.

g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

2. UNDERSTANDING: I have read and understand each of the statements above and the statements contained in other parts of DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "None.")

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

Figure H-15—Continued.

Table H-16. US Army Two Year Training or Training and Travel Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	US Army Two Year Training or Training and Travel Enlistment Option.
2	AVAILABLE TO	Qualified men and women without prior service enlisting for two years.
3	DESCRIPTION OF OPTION	Promises training in a skill of the applicant's choice provided via the REQUEST system for this particular option, or training in a skill of the applicant's choice provided via the REQUEST system for this particular option and initial assignment to Europe, following successful completion of required training.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility requirements for enlistment as modified by the provision of this table.</p> <p>b. Meet the prerequisites for advanced individual training as outlined in AR 611-201 and DA Pam 350-10. Waivers are not acceptable.</p> <p>c. Qualify for a security clearance, if required.</p> <p>d. Be eligible for an overseas assignment IAW AR 614-30.</p> <p>e. Must be at least 17 years, 7 months of age to enlist for an assignment to Europe in MOS series 64 or MOS 64c.</p> <p>f. Attain a minimum AFQT score of 31 for male applicants, or AFWST score of 59 or higher for female applicants.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Qualify for and retain a security clearance, if required.</p> <p>c. Retain qualifications for assignment to an overseas area in accordance with AR 614-30.</p> <p>d. Satisfy any other special requirements for training selected which cannot be determined prior to enlistment.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the provisions of lines 2 through 5 above and the following specific provisions—</p> <p>a. Applicants may select training in a skill of their choice from those available through the REQUEST system providing the applicant meets prerequisites for training.</p> <p>b. Applicants selecting skill training only will be advised that they will be assigned to meet the needs of the Army.</p> <p>c. If the applicant is relieved from Basic (Combat) or Advanced Individual Training or other required special training for any reason; fails to qualify for a security clearance (if required); or becomes ineligible for an overseas assignment, which cannot be determined prior to enlistment, the enlistee will be assigned IAW the needs of the Army and required to complete the term of service (two years) for which enlisted.</p> <p>d. If the training in the skill selected is discontinued before attendance, or if the applicant becomes medically disqualified for training selected, an opportunity will be afforded the enlistee to select another course for which qualified, and for which a training requirement exists specifically for this option. The alternate selection will be honored. If, however, the enlistee fails to make such a selection, the enlistee will be trained and assigned IAW the needs of the Army and required to complete the term of service for which enlisted (two years).</p>

**Table H-16. US Army Two Year Training or Training and Travel Enlistment Option—Continued**

*Line*      *Item*

*Comment*

7      **OPTION PROCESSING PROCEDURES**

e. Applicants desiring training in the combat arms will be afforded the choice of Infantry, Armor, or Field Artillery.

f. No period of stabilization is guaranteed applicants selecting travel (to Europe) and training portion of this option. However, such applicants will probably serve in United States Army Europe for the duration of their first enlistment. Applicants will also be advised that their ultimate assignment within United States Army Europe could be in Germany, or other countries within the major command such as Italy or Turkey.

g. Applicants may waive this option at any time IAW appendix H, AR 601-210.

a. Normal processing procedures prescribed in this regulation apply.

b. Confirmation of school/training quotas will be accomplished via the REQUEST system for applicants selecting either training only, or training and travel to Europe.

8      **STATEMENTS FOR ENLISTMENT**

a. Appropriate parts of DA Form 3286 series (Statements for Enlistment) will be completed for applicants IAW chapter 4, AR 601-210.

b. DA Form 3286-16R (Part VI—US Army Two Year Training or Training and Travel Enlistment Option) will be completed for applicants enlisting for this option.

9      **ORDERS AND RECORD ENTRIES**

a. Orders.

(1) Enlistment orders will specify that the individual is enlisted for the US Army Training or Training and Travel Enlistment Option UP table H-16, AR 601-210, and will specify the MOS and course number (for non-combat arms skills) or "Infantry", "Armor", or "Field Artillery" (for combat arms), or training of choice in the skill or choice and United States Army Europe if the applicant selects both training and travel.

(2) Special instructions will contain the MOS (five digit MOS will be specified for noncombat arms skills) or "Infantry", "Armor", or "Field Artillery" (for combat arms skills).

b. DD Form 4 (Enlistment Contract—Armed Forces of the United States).

(1) Enter in Item 12: Table H-16, AR 601-210.

(2) Enter in Item 48: Enlisted for the US Army Two Year Training or Training and Travel Enlistment Option and the skill, with USAREUR indicated if the applicant selected travel and training.

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - UNITED STATES ARMY TWO YEAR TRAINING OR TRAINING AND TRAVEL ENLISTMENT OPTION</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.	DATE
<p style="text-align: center;"><b>SECTION I</b> (To be completed by all applicants)</p> <p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Two Year Training or Training and Travel Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive advanced individual training in _____  <small>(List five digit MOS and Course number for noncombat arm skills or "Infantry", "Armor", or "Field Artillery.")</small></p> <p>b. Should I fail to satisfactorily complete any required training or be relieved from training either for academic deficiency, disciplinary reasons, or failure to receive a security clearance, I will be trained in accordance with the needs of the Army and required to complete the term of service for which I enlisted.</p> <p>c. Should the training I have selected be discontinued before I enter, after I enter, or if I become medically disqualified for attendance after enlistment, I will be afforded an opportunity to select another course for which qualified, and for which a training requirement exists. If, however, I fail to make such a selection, I will be assigned IAW the needs of the Army and required to complete the term of service for which I enlisted.</p> <p>d. I am aware that to qualify for the choice of training for which I am enlisting, I must meet the following additional prerequisites which cannot be determined until after my enlistment:</p> <p>(1) _____</p> <p>(2) _____</p> <p>(3) _____</p> <p>e. If selecting the training portion only, I understand that upon successful completion of training that I will be assigned to meet the needs of the Army.</p> <p>f. My term of enlistment is two years.</p> <p>g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p>	
<p style="text-align: center;"><b>SECTION II</b> (To be completed by applicants selecting training and travel only)</p> <p>1. <b>ACKNOWLEDGMENT:</b> I hereby acknowledge:</p> <p>a. That upon successful completion of training, I will receive an initial assignment to United States Army Europe.</p> <p>b. That I must meet oversea assignment requirements contained in AR 614-30.</p>	

DA FORM 3286-16R, 1 JAN 75

DA Forms 3286-aR; 3286-1R thru 3286-23R, 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-16

c. That no stabilization guarantee has been given in connection with my enlistment for this option.

d. That if I fail to satisfactorily complete Basic (*Combat*) or Advanced Individual Training, I will be trained and utilized in accordance with the needs of the Army, which may negate, at the option of the Army, my initial assignment to the oversea area of choice.

2. UNDERSTANDING: I have read and understand each of the statements above and the statements contained in other parts of DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (*if none, write "None."*)

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR

SIGNATURE OF APPLICANT

TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER

SIGNATURE OF WITNESSING OFFICER

DATE

*Figure H-16—Continued.*

Table H-17. United States Army Cash Bonus Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Cash Bonus Enlistment Option.
2	AVAILABLE TO	Qualified men with or without prior service enlisting for a combat arms enlistment option for a four year term of enlistment. (For exceptions to the three year term of enlistment restrictions for both prior and non-prior service applicants—see line <i>f</i> and <i>g</i> .)
3	DESCRIPTION OF OPTION	Guarantees qualified applicants who enlist for a combat arms enlistment option and either possess or are awarded a military occupational specialty (MOS) in Infantry, Armor, or Artillery and enlistment bonus of \$2,500.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p><i>a.</i> All applicants must—</p> <p>(1) Meet basic eligibility criteria for enlistment, as modified by the provisions of this table.</p> <p>(2) Meet, without exception, the prerequisites set forth in AR 611-201 and DA Pam 350-10.</p> <p>(3) Possess a high school diploma or a certified GED certificate.</p> <p>(4) Attain a derived score of 31 or higher on the AFQT, as derived from the ACB-73. If the applicant's entry is based on the ASVAB testing score, the AFQT score derived from the ASVAB applies.</p> <p><i>b.</i> Men with prior service must—</p> <p>(1) Not have previously received or, at the time of enlistment, be entitled to a reenlistment bonus under the provisions of Section 308, Title 37, USC, nor have previously received an enlistment bonus under the provisions of Section 308<i>a</i>, Title 37, USC.</p> <p>(2) Have had a break of more than three months following last separation.</p> <p>(3) Applicants enlisting in grade E-4 may be enlisted in grade E-4 if they possess a combat arms MOS, or if there is no Army vacancy in their PMOS. Applicants with prior service enlisting in pay grade E-3 or below need not possess a combat arms PMOS. Applicants whose enlistment grade is E-4, with no Army vacancy in their former PMOS, may be enlisted for this option in grade E-4.</p> <p>(4) Prior service applicants may have no more than four years active service to be eligible for the option.</p> <p>(5) Possess MOS 11B, 11C, 11D, 11E, 11F, 11H, 13A, 13B, or 13E if enlistment grade is E-5. Applicants possessing MOS 13A will serve in MOS 13B.</p> <p>(6) Applicants enlisting for grade E-6 are not eligible for this option.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p><i>a.</i> Nonprior service enlistees must satisfactorily complete basic combat training (BCT) and advanced individual training (AIT) in Infantry, Armor, or Artillery and be awarded MOS 11B, 11C, 11D, 11E, 13B, or 13E to qualify for an enlistment bonus.</p> <p><i>b.</i> Prior service enlistees must complete training, if required, and either possess or be awarded MOS 11B, 11C, 11D, 11E, 11H, 13B, or 13E to qualify for an enlistment bonus.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of lines 2 through 5 and the following additional information:</p> <p><i>a.</i> Enlistees who voluntarily or because of their misconduct fail to satisfactorily complete AIT will be trained in another MOS and required to complete their term of enlistment based on the needs of the Army</p>

Table H-17. United States Army Cash Bonus Enlistment Option—Continued

Line

Item

Comment

unless separated for administrative or disciplinary reasons. In such instances, the enlistment bonus will not be paid.

b. Enlistees who through no fault of their own fail to satisfactorily complete AIT will not be paid an enlistment bonus; however, they will be afforded an opportunity for training in another MOS and be retained in the Army, or be released from active duty if they so desire.

c. Individuals who become medically or otherwise disqualified for duty in the MOS awarded and who have been paid a bonus will be retained, if necessary, and utilized in accordance with the needs of the Army and, unless otherwise separated, will be required to complete the term of service for which enlisted.

(1) If such subsequent disqualification is either voluntary or the result of fault of misconduct on the part of the individual, repayment of the unearned portion of the bonus is required.

(2) If such subsequent disqualification is neither voluntary nor due to fault of misconduct on the part of the individual, repayment of any part of the bonus will not be required.

d. Individuals paid an enlistment bonus must and unless otherwise directed by HQ DA serve in the designated MOS for the period of their enlistment (four years). Service in designated MOS includes normal skill progression as defined in Army classification directives.

e. The bonus will be payable upon completion of training if training is required, and award of a qualifying MOS or at the first permanent duty station if in possession of a qualifying MOS at the time of enlistment.

f. Individuals who, voluntarily or because of misconduct, do not complete the term of enlistment for which a bonus has been paid, shall refund that percentage of the bonus that the unexpired part of the enlistment is of the total enlistment period for which the bonus was paid (i.e., the unearned portion of the bonus). Individuals who immediately reenlist prior to completion of the term of service for which an enlistment bonus has been paid will not be subject to recoupment of the enlistment bonus, provided reenlistment period exceeds the remaining enlistment bonus period by at least two years. The unserved enlistment bonus period will not be creditable for SRB computation.

g. Applicants enlisting in the US Army Reserve (US Army Delayed Entry Program), may enlist for this option provided that entry on active duty occurs within the designated period authorized for the payment of this bonus. Applicants who have previously enlisted in the Delayed Entry Program for a combat arms enlistment option and who will enter active duty within the designated period authorized for the payment of this bonus, and who meet the criteria established by this table, will be offered the option of combining this option with their initial option for enlistment in the US Army Cash Bonus Enlistment Option.

Table H-17. United States Army Cash Bonus Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p><i>h.</i> Individuals who are members of the Delayed Entry Program of another military service are ineligible to enlist for this option. Should an individual enlist for this option while a member of a Delayed Entry Program of another military service, the enlistee will not be paid a bonus.</p> <p><i>i.</i> Advised of the complete procedure for enlistment for this option, and advised that final qualification for enlistment and aptitude for the combat arms is determined from results of tests administered prior to consummation of enlistment.</p> <p><i>j.</i> Advised that the AIT courses available are based on current training requirements existing at the time of the applicant's enlistment.</p> <p><i>k.</i> Advised that attendance at AIT is dependent upon the applicant's satisfactory completion of basic combat training and qualifying for a security clearance, if required.</p> <p><i>l.</i> Applicants may be enlisted for this option in the Delayed Entry Program on the basis of the applicant stating that he has graduated and will receive a diploma at a later date, or that the applicant is a senior and there is reasonable assurance of graduation in the applicant's present graduating class. Applicants will be advised that if they fail to meet the education requirement, they will not be accepted under this option.</p> <p><i>m.</i> The maximum amount of enlistment bonus payable under this option is \$2,500.00.</p> <p><i>a.</i> Normal processing procedures prescribed in chapter 4 apply.</p> <p><i>b.</i> Applicants for enlistment in the Regular Army for this option must present documentary proof of high school graduation in the form of a diploma, or a certified CED certificate.</p> <p><i>c.</i> Counseling at the AFEES—</p> <p>(1) Upon completion of the required mental testing and medical examination, the enlistment application together with all relevant documents, to include results of AFEES examination, will be reviewed by the Army guidance counselor to determine the applicant's eligibility to enlist for the combat arms.</p> <p>(2) In determining the applicant's qualifications the guidance counselor will make maximum use of the REQUEST system, DA Pam 350-10, AR 611-201, and other directives which may be relevant to the specific skill.</p> <p>(3) It is most essential during this counseling process that the guidance counselor be assured that the applicant is completely aware of the precise nature of the training for which the applicant is applying. For this reason, it is necessary that detailed explanation and discussion of these matters take place with the applicant to insure that the applicant is advised of combat arms training prior to consummation of enlistment.</p> <p>(4) Applicants who fail to qualify for enlistment under this option will be encouraged to enlist for any other option for which qualified.</p> <p><i>e.</i> Obtaining combat arms quotas—</p> <p>(1) Combat arms quotas will be obtained via the REQUEST system.</p>

## Table H-17. United States Army Cash Bonus Enlistment Option—Continued

Line

Item

Comment

(2) Information submitted telephonically for combat arms quotas will be provided MILPERCEN in the following order:

- (a) Class reporting date desired.
- (b) Name (last, first, and middle initial and SSN).
- (c) Aptitude Area Score.
- (d) If the applicant is PS, so indicate to include the number of years service for pay purposes.
- (e) Failure to enlist—

1. Should an applicant for this option fail to enlist within the time limit prescribed or fail to graduate from high school, MILPERCEN will be notified immediately, and the reservation for the combat arms quota will be automatically cancelled.

2. Should it be learned prior to specific enlistment dates that the applicant will not use the quota, MILPERCEN will be notified immediately so that the quota vacancy may be made available to another applicant.

3. Notification required above all include the individual's name, enlistment period, and class commencement date.

(f) The restrictions of table H-10, H-13, H-15, H-20, H-21 and H-23 notwithstanding, men *without* prior service are authorized to enlist for this option for a four year term of enlistment.

(g) The restriction of line D, table 2-2 notwithstanding, men *with* prior service may enlist for this option providing prerequisites in line 4b are met.

(h) Men enlisting for this option must also enlist for one of the following options:

1. Table H-4, US Army Airborne Enlistment Option.
2. Table H-5, US Army Special Forces Enlistment Option.
3. Table H-10, US Army Ranger Enlistment Option.
4. Table H-13, CONUS Unit of Choice Enlistment Option.
5. Table H-15, Overseas Area of Choice (Combat Arms) Enlistment Option.
6. Table H-20, US Army 3d Infantry Enlistment Option.
7. Table H-21, US Army Berlin Brigade Enlistment Option.
8. Table H-23, Berlin Bde/Old Guard Enlistment Option.

8 STATEMENT FOR ENLISTMENT

a. Applicable parts of DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.

b. DA Form 3286-17R (Part VI—United States Army Cash Bonus Enlistment Option) and the applicable Part VI of DA Form 3286 pertaining to the combat arms enlistment option for which enlisted in conjunction with this option will be completed for all applicants enlisting for this option.

9 ORDERS AND RECORD ENTRIES

Orders and records of applicants enlisted for this option will contain entries as follows:

## Table H-17. United States Army Cash Bonus Enlistment Option—Continued

Line

Item

Comment

*a.* Orders.

(1) Enlistment orders will specify that the individual is enlisted for United States Army Cash Bonus Enlistment Option under provisions of table H-17, AR 601-210, and the combat arms enlistment option for which enlisted in conjunction with this option.

(2) For individuals enlisted under provisions of table H-4, H-5 and H-10 in conjunction with this option and who are required to undergo AIT, specify the appropriate MOS listed in line 5 in which they are to be trained.

*c.* DD Form 4 (Enlistment Contract—Armed Forces of the United States).

(1) Enter in item 12—table H-17, AR 601-210 and the appropriate table number of AR 601-210 for any additional option for which enlisted.

(2) Enter in item 48—Enlisted for United States Army Cash Bonus Enlistment Option and the combat arms enlistment option for which enlisted.

(3) Enter in item 56. The provisions of DA Circular 611-6 apply.

<b>STATEMENTS FOR ENLISTMENT</b>		DATE
<b>PART VI - UNITED STATES ARMY CASH BONUS ENLISTMENT OPTION</b>		
<small>For use of this form, see AR 601-210; the proponent agency is the ODCSPER.</small>		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION</b>		
<b>SECTION I</b>		
<i>(Applicable to prior and nonprior service applicants required to undergo advanced individual training)</i>		
1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Cash Bonus Enlistment Option, I hereby acknowledge that:		
a. My enlistment for this option, combined with my enlistment for a combat arms enlistment option assures me, provided I meet the required prerequisites that, upon satisfactory completion of advanced individual training (AIT), I will be awarded one of the following military occupational specialties (MOS) - 11B, 11C, 11D, 11E, 13B or 13E.		
b. Upon being awarded one of the above MOS, I will be paid an enlistment bonus of \$2,500.00.		
c. Should I voluntarily or because of misconduct fail to satisfactorily complete AIT, I will be trained in another MOS and required to complete my enlistment based upon the needs of the Army, unless released from active duty for administrative or disciplinary reasons. In that event, I will not receive an enlistment bonus.		
d. Should I through no fault of my own fail to satisfactorily complete AIT, I will not be paid an enlistment bonus; however, I will be given an opportunity for training in another MOS and will be retained in the Army or be released from active duty if I so desire.		
<b>SECTION II</b>		
<i>(Applicable to prior service applicants not required to undergo advanced individual training)</i>		
1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Cash Bonus Enlistment Option, I hereby acknowledge that:		
My enlistment for this option assures me, provided I meet required prerequisites and that if I possess one of the following military occupational specialties (MOS) - 11B, 11C, 11D, 11E, 11F, 11H, 13B or 13E, that I will be paid an enlistment bonus of \$2,500.00.		
<b>SECTION III</b>		
<i>(Applicable to ALL applicants)</i>		
1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Cash Bonus Enlistment Option, I hereby acknowledge that:		
a. In the event I fail to meet any of the established prerequisites and therefore to qualify initially for award of the designated military occupational specialty (MOS), I will not be paid the bonus.		
(1) If the above failure is voluntary or because of my misconduct, I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted, as indicated in subparagraph e, following.		
(2) If the above failure is through no fault of my own, I will be afforded the opportunity to be trained in another skill for which I am qualified or released from active duty, if I so desire.		
b. I will serve in the primary MOS upon which the bonus is based and I must stay qualified in my awarded MOS for the period of my enlistment unless otherwise directed by Headquarters, Department of the Army. Service in my MOS includes normal skill progression as defined in Army classification directives.		
c. In the event I become medically or otherwise disqualified for duty in my designated military occupational specialty (MOS) after having been awarded it and after having been paid the bonus, I will be retrained and		

DA FORM 3286-17R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-17

utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted, as indicated in subparagraph e, following.

(1) If my subsequent disqualification is voluntary through my own fault or the result of my misconduct, I may be required to repay the unearned portion of the bonus.

(2) If my subsequent disqualification is neither due to my misconduct nor to my own fault, I will not be required to repay any of the bonus.

d. If, either voluntarily or as the result of misconduct, I do not complete the term for which a bonus is paid, I will refund that percentage of the bonus that is the unearned portion of the bonus.

e. My term of enlistment is for four years.

f. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general court-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

2. UNDERSTANDING: I have read and understand each of the statements above and the statements contained in other parts of DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (*if none, write "None."*)

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR

SIGNATURE OF APPLICANT

TYPED NAME, GRADE AND SSN OF  
WITNESSING OFFICER

SIGNATURE OF WITNESSING OFFICER

DATE

*Figure H-17—Continued.*

Table H-18. United States Army Special Unit Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Special Unit Enlistment Option.
2	AVAILABLE TO	Qualified men and women without prior service enlisting for three years and qualified men and women with prior service enlisting for three, four, five, or six years.
3	DESCRIPTION OF OPTION	Guarantees choice of training in a military occupational specialty (MOS) within constraints prescribed by this table, and assignment to one of the units in table 18C this option, for a minimum period of 16 months or normal tour length if selecting an oversea area, with stabilization commencing upon arrival of the member in the unit or area.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by provisions of this table.</p> <p>b. Applicants required to undergo advanced individual training in the selected MOS must meet skill criteria as outlined in AR 611-201, DA Pam 350-10, and applicable portions of this regulation.</p> <p>c. Applicants enlisting for the 3d Infantry (Old Guard) must also meet certain criteria and be informed of the contents of table H-20, AR 601-210. Applicable criteria, information and applicable subparagraphs of table H-20 are 4c, d, e, f, h, i, j, k, n, and o. Applicants may NOT BE LESS THAN 5'8" NOR MORE THAN 6'4" TALL.</p> <p>d. Applicants enlisting for the United States Military Academy (USMA) must meet without exception criteria contained in table 11-3, AR 614-200.</p> <p>e. Applicants enlisting for the 31st Air Defense Brigade for training in military occupational specialties 16B, 16C, 16D, 16E, 16H, 16K or 95B and enlisting for a safeguard site, must meet prerequisites outlined in paragraph 3-4, AR 50-5 (nuclear duty position reliability program), have a numerical designation of "1" under the "S" factor of the physical profile, and have no history of mental instability, juvenile delinquency, or criminal tendencies. Also, enlistees for the 31st Air Defense Brigade who receive training in military occupational specialties 16B, 16C, 16D, 16E, 16H, and 16K, or applicants who select the safeguard site and training in MOS 95B, must maintain prerequisites outlined in paragraph 3-4, AR 50-5.</p> <p>f. Applicants enlisting for a Special Forces unit must meet without exception prerequisites for the Special Forces Training/Duty as provided in table H-5, AR 601-210.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Qualify for and retain a security clearance, if required.</p> <p>c. Meet any special requirements for training in the selected MOS, which cannot be predetermined prior to enlistment.</p> <p>d. Applicable subparagraphs for the 3d Infantry (Old Guard) are 5c and d, table H-20, AR 601-210.</p> <p>e. Applicants enlisting for the United States Military Academy (USMA) must maintain qualifications in accordance with table 11-3, AR 614-200 during BCT and AIT. Applicants who fail to maintain prerequisites contained in table 11-3, AR 614-200 while undergoing BCT</p>

## Table H-18. United States Army Special Unit Enlistment Option—Continued

Line

Item

Comment

6 INFORMATION FOR APPLICANTS

or AIT will no longer be eligible for assignment to the Military Academy but will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.

*f.* Satisfactorily complete Special Forces and Airborne Training if enlisting for a Special Forces Organization, if required.

*g.* Be eligible for an oversea assignment in accordance with AR 614-30, if enlisting for an oversea unit.

Applicants will be informed of the provisions of lines 2 through 5 above and the following specific provisions:

*a.* Women enlisted under the provisions of this option may only be enlisted for one of the following units or subordinate elements of major commands and elect training in any skill provided by MILPERCEN for women applicants through the REQUEST system.

(1) 31st Air Defense Brigade.

(2) Alaska.

(3) United States Army Combat Developments Experimentation Command, Fort Ord, GA.

(4) United States Army Health Services Command, Fort Sam Houston, TX.

(5) United States Army Medical Research and Development Command, Washington, DC.

(6) United States Military Academy, West Point, NY.

(7) United States Army Recruiting Support Center, Cameron Station, Alexandria, VA.

(8) Tripler Army Medical Center, Honolulu, HI.

(9) Divisions and CONUS based MP Ballation.

(10) United States Army Europe.

(11) Eighth United States Army.

*b.* Men/women enlisted for any unit under the provisions of this option who are required to undergo AIT may elect training in any MOS specified in tables H-18A and H-18B for which a requirement exists in the unit, except as indicated below.

*c.* Men desiring an assignment to one of the combat arms units in this option or US Army Combat Developments Experimentation Command and training/duty in MOS series 11 (Infantry), 11 (Armor), or 13 (Artillery) may enlist under the provisions of table H-13, this regulation.

*d.* Men and women enlisting for the 31st Air Defense Brigade, under the provisions of this option, may select one of four metropolitan areas listed below, providing there is an authorized vacancy in the MOS and grade in a unit located in the area selected by the applicant. Applicants enlisting for the safeguard site will specifically be advised of the prerequisites in line 4e.

(1) Miami, Fl.

(2) Key West, Fl.

(3) El Paso, Tx.

(4) US Army Safeguard Command, Nekoma, ND.

*e.* Applicants with prior Army service enlisting in pay grade E-4 or above must possess an MOS for which there is a vacancy in the selected unit.

## Table H-18. United States Army Special Unit Enlistment Option—Continued

Line

Item

Comment

*f.* Applicants with prior service in any of the Armed Forces enlisting in pay grade E-3 or below may select any MOS which the unit is authorized, and in which there is a vacancy, and be trained and assigned in that MOS.

*g.* AIT may be conducted in the unit for which enlisted (on-the-job training), at an Army training center, or at any Army service school, as appropriate (see table H-18A).

*h.* If training in the MOS for which enlisted is cancelled after enlistment or if the enlistee does not report for MOS training at the appropriate time, through no fault of his own, he may select training in any other MOS for which he is qualified and for which a vacancy in the unit exists.

*i.* In the event the unit or activity to which an individual is assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity installation, or oversea area of choice, the individual will remain assigned to the unit or area selected under this option, or be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the unit or area or be reassigned.

*j.* Individuals enlisted for this option who fail to meet any of the established prerequisites or become medically or otherwise disqualified for training or duty in the MOS for which enlisted will be trained and assigned in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.

*k.* Prior service applicants having been separated less than three years as of the date of enlistment will not undergo basic combat training (BCT). All other prior service applicants will undergo basic or basic combat training, as appropriate, in accordance with AR 612-201.

*l.* If enlisting for an airborne unit, the nature of airborne training as outlined in line 6, table H-4, will be described.

*m.* An individual may elect to waive this option at any time. In that event, he will be utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted.

*n.* Applicable subparagraphs for the 3d Infantry (Old Guard) are *6a*, *b*, *c*, *d*, *e*, *f*, *g*, and *h*, table H-20, AR 601-210.

*o.* If enlisting for an Airborne or Special Forces organization, the nature of such training will be outlined as provided in tables H-4 and H-5, AR 601-210.

*p.* Women applicants will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat oriented, or which is located in an area not suitable for assignment of women. Women applicants for this option will be advised that the provisions of line *i* above applies, that in the event the unit

Table H-18. United States Army Special Unit Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p>selected is deployed or relocated prior to the expiration of the guaranteed minimum period of assignment, the enlistee is considered deployable. Additionally, women applicants will be advised that enlistment for units contained in this option serves as volunteering for qualification and/or familiarization with a basic weapon, if required.</p> <p><i>g.</i> Women applicants will be advised that they may not enlist for a Ranger or Special Forces organization.</p> <p><i>a.</i> Normal processing procedures prescribed by chapter 4 and table H-18A apply.</p> <p><i>b.</i> Army guidance counselor will ascertain if a valid personnel vacancy or projected loss exists in the applicant's unit of choice prior to consummation of enlistment for the unit or area.</p>
8	STATEMENTS FOR ENLISTMENT	<p><i>a.</i> Appropriate parts of DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with this regulation.</p> <p><i>b.</i> DA Form 3286-18-R (Part VI—United States Army Special Unit Enlistment Option) will be completed for applicants for this option (see fig. H-18).</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants enlisted for this option will contain entries as follows:</p> <p><i>a.</i> Orders:</p> <p>(1) Enlistment orders will specify that the individual is enlisted for United States Army Special Unit Enlistment Option under the provisions of table H-18, AR 601-210, and the unit for which enlisted.</p> <p>(2) Special instructions will contain the MOS (five-digit MOS will be specified) for which enlisted and initial unit assignment for which enlisted.</p> <p><i>b.</i> DD Form 4 (Enlistment Contract—Armed Forces of the United States).</p> <p>(1) Enter in item 12: Table H-18, AR 601-210.</p> <p>(2) Enter in item 48: Enlisted for United States Army Special Unit Enlistment Option and the unit for which enlisted.</p>

Table H-18A

NOTE: Certain skills will require a four-year term of enlistment.

Type of Training	Applicable to MOS			Remarks
OJT in unit after BCT	00G20	17A10	03C20	Obtain quota via REQUEST system.
	03D20	51J20	44A10	
	51C20	61D20	45A10	
	52E20	55B10	52B10	
	62B10	81A10	62B10	
	72E10	82A10	84E20	
	76Y20	83F10	94B10	
	03B20	84G10		
Army Training Center (AIC) courses	05E20	76Y10	94B20	Obtain quota via REQUEST system.
	36K20	12B10	12F20	
	51K20	51A10	51B20	
	62B20	51N20	51R20	
	62F20	62D20	62E20	
	62G30	62F30	62J20	
	62K20	62H20	62M20	
	63B20	62L20	64C30	
	71B20	64C20	75E20	
	71T20	75D20		
OJT at an Army Service School following BCT	12D20	65D20	65J20	Obtain quota via REQUEST system.
	65A10	65E20	65K20	
	65C20	65H20		
Service Schools	Army Service School Courses are available for training in MOS listed in Table H-18B.			Obtain quota via REQUEST system.

Table H-18B

NOTE: Certain skills will require a four-year term of enlistment.

00B30	26D20	35N20	61B10	76U20
05B20	26H20	35R20	61C20	76V20
05C20	26L10	35T20	61E20	76W20
05F20	26L20	36C20	61F20	76X20
12E20	26M20	36D20	62C20	76Y30
15D10	26N20	36E20	63C20	81B20
15E10	26T20	36G20	63F20	81C20
15J20	26V10	36H20	63G20	81Q20
16B10	26V20	41B20	63H20	82C20
16C10	26Y20	41C20	63J20	82D20
16D10	27B20	41E20	63K20	82E20
16E10	27D20	41G20	67G20	83D20
16H10	27E20	41J20	67H20	83E20
16J10	27F20	41K20	67N20	83F20
16P10	27G20	42C20	67U20	84B20
16R10	27H20	42D10	67V20T	84D20
17B20	31B20	42E20	67X20	84G20
17C20	31D20	43E20P	67Y20	91B10
17K20	31E20	43J20	68B20	91C20
17L20	31J20	43K20	68D20	91D20
17M20	31L20	44B20	68E20	91E20
21G20	31M20	44C20	68F20	91F20
21L20	31N20	44E20	68G20	91G20
22K20	31S20	45B20	68H20	91H20
22L20	31S30	45J20	71C20	91J20
22N20	31T20	45K20	71D20	91L20
23N20	31T30	45L20	71F20	91P20
23Q20	32D20	45M20	71G20	91Q10
23S20	32E20	45N20	71M20	91R10
23T20	32F20	45P20	71N20	91S10
23U20	32G20	45R20	71P20	91T20
24B20	32H20	45D20	71Q20	91U20
24C20	36B20	46N20	71R20	92B20
24D20	34E20	51G20	72C20	92C20
24E20	34F20	51L20	72E20	92D20
24F20	34G20	51M20	72G20	93D20
24G20	34H20	52B20	73C20	93E20
24H20	34L20	52B30	73D20	93F20
24J20	35B20	52C20	74C20	93H20
24K20	35D20	54D20	74D20	93J20
24M20	35D30	54E20	74E20	93K20
24N20	35E20	55B20	74F20	94F20
24P20	35F20	55B30	75B20	95B20
24Q20	35G20	55C20	75C20	95C20
24U20	35H20	55O20	76J20	96B20
25J20	35J20	55G20	76Q20	96D20
25K20	35K20	57E20	76R20	
26B20	35L20	57F20	76S20	
26C20	35M20	57H10	76T20	

## Table H-18C. Units for Which Applicants May Enlist

1. 1st Infantry Division, Ft Riley, KS
2. 1st Cavalry Division (TRICAP), Ft Hood, TX
3. 2d Armored Division, Ft Hood, TX
4. 3d Armored Cavalry Regiment, Ft Bliss, TX
5. 4th Infantry Division, Ft Carson, CO
6. 5th Special Forces Group, Ft Bragg, NC
7. 7th Special Forces Group, Ft Bragg, NC
8. 9th Infantry Division, Ft Lewis, WA
9. 10th Special Forces Group, Ft Devens, MA
10. 25th Infantry Division, Schofield Barracks, HI
11. 82d Airborne Division, Ft Bragg, NC
12. 101st Airborne (Abn), Ft Campbell, KY
13. 194th Armored Brigade, Ft Knox, KY
14. 197th Infantry Brigade, Ft Benning, GA
15. 36th Engineer Group, Ft Benning, GA
16. III Corps Artillery, Ft Sill, OK
17. XVII Airborne Corps Artillery, Ft Bragg, NC
18. 503d MP Battalion, Ft Bragg, NC
19. 504th MP Battalion, Presidio of San Francisco, CA
20. 519th MP Battalion, Ft Meade, MD
21. 716th MP Battalion, Ft Riley, KS
22. 720th MP Battalion, Ft Hood, TX
23. 759th MP Battalion, Ft Dix, NJ
24. Tripler Army Medical Center, Honolulu, HI
25. 31st Air Defense Brigade
26. Eighth United States Army, Korea
27. Alaska
28. United States Army Combat Developments Experimentation Command, Ft Ord, CA
29. United States Army Europe
  - a. V Corps
  - b. VII Corps
  - c. 3d Infantry Division
  - d. 1st Armored Division
  - e. 3d Armored Division
  - f. 3d Brigade, 1st Infantry Division
  - g. 32d Army Air Defense Command
  - h. 2d Armored Cavalry Regiment
  - i. 56th Artillery Brigade
  - j. 7th Signal Brigade
  - k. Medical Command Europe
  - l. Southern European Task Force (Italy)
  - m. 59th Ordnance Group
  - n. US Army Transportation Command, Europe
  - o. 1st Support Brigade, USAREUR
  - p. 11th Aviation Group
  - q. 24th Engineer Group
  - r. 1st Bn, 509th Inf (Abn)\*

\*APPLICANTS ENLISTING FOR THIS OPTION MUST QUALIFY FOR AND VOLUNTEER FOR AIRBORNE TRAINING.

**Table H-18C. Units for Which Applicants May Enlist—Continued**

- s. 11th Armored Cavalry Regiment
- 30. Panama, CZ
- 31. United States Army Health Services Command, Ft Sam Houston, TX
  - a. Brooke Army Medical Center, Ft Sam Houston, TX
  - b. Cutler Army Hospital, Ft Devens, MA
  - c. Darnall Army Hospital, Ft Hood, TX
  - d. DeWitt Army Hospital, Ft Belvoir, VA
  - e. Dunham Army Hospital, Carlisle Barracks, PA
  - f. Fitzsimons Army Medical Center, CO
  - g. General Leonard Wood Army Hospital, Ft Leonard Wood, MO
  - h. Ireland Army Hospital, Ft Knox, KY
  - i. Irwin Army Hospital, Ft Riley, KS
  - j. Kenner Army Hospital, Ft Lee, VA
  - k. Kimbrough Army Hospital, Ft Meade, MD
  - l. Kirk Army Hospital, Aberdeen Proving Ground, MD
  - m. Letterman Army Medical Center, San Francisco, CA
  - n. Lyster Army Hospital, Ft Rucker, AL
  - o. Madigan Army Medical Center, Tacoma, WA
  - p. Martin Army Hospital, Ft Benning, GA
  - q. McDonald Army Hospital, Ft Eustis, VA
  - r. Medical Department Activities, Ft Sheridan, IL
  - s. Moncrief Army Hospital, Ft Jackson, SC
  - t. Munson Army Hospital, Ft Leavenworth, KS
  - u. Noble Army Hospital, Ft McClellan, AL
  - v. Patterson Army Hospital, Ft Monmouth, NJ
  - w. Raymond W. Bliss Army Hospital, Ft Huachuca, AZ
  - x. Reynolds Army Hospital, Ft Sill, OK
  - y. Silas B. Hayes Army Hospital, Ft Ord, CA
  - z. Walson Army Hospital, Ft Dix, NJ
  - aa. US Army Dispensary, Ft Monroe, VA
  - ab. Gordon Army Medical Center, Ft Gordon, GA
  - ac. USA Medical Activity, Ft Benjamin Harrison, IN
  - ad. USA Medical Activity, Ft Campbell, KY
  - ae. USA Medical Activity, Ft Carson, CO
  - af. USA Medical Activity, Dugway Proving Ground, UT
  - ag. USA Medical Activity, Ft MacArthur, CA
  - ah. USA Medical Activity, Ft McPherson, GA
  - ai. USA Medical Activity, Ft Polk, LA
  - aj. USA Medical Activity, Redstone Arsenal, AL
  - ak. USA Medical Activity, Ft Stewart, GA
  - al. William Beaumont Army Medical Center, El Paso, TX
  - am. Walter Reed Army Medical Center, Washington, DC
  - an. Womack Army Hospital, Ft Bragg, NC
- 32. United States Army Medical Research and Development Command, Washington, DC
  - a. Letterman Army Institute of Research, San Francisco, CA
  - b. US Army Aeromedical Research Laboratory, Ft Rucker, AL
  - c. US Army Institute of Dental Research, Washington, DC
  - d. US Army Institute of Surgical Research, Ft Sam Houston, TX

- e. US Army Medical Bioengineering Research and Development Lab, Ft Detrick, MD
- f. US Army Medical Research Laboratory, Ft Knox, KY
- g. US Army Medical Research and Development Command, id, Washington, DC
- h. US Army Research Institute of Environmental Medicine, Natick, MA
- i. US Army Medical Research Institute of Infectious Diseases, Ft Detrick, MD
- j. Walter Reed Army Institute of Research, Washington, DC
- 33. United States Army Military Academy, West Point, NY
- 34. United States Army Recruiting Support Center, Cameron Station, Alexandria, VA
- 35. US Army Third Infantry (Old Guard), Ft Myer, VA
- 36. 67th Signal Battalion, Ft Gordon, GA
- 37. 7th Transportation Group, Ft Eustis, VA
- 38. 5th Engineer Battalion (Combat), Ft Leonard Wood, MO
- 39. 14th Engineer Battalion, Ft Ord, CA
- 40. Artic Test Center, Ft Greely, AK
- 41. 5th Infantry Division, Ft Stewart, GA
- 42. 7th Infantry Division, Ft Ord, CA
- 43. 24th Infantry Division, Ft Stewart, GA
- 44. 16th Military Police Group, Ft Bragg, NC
- 45. 35th Signal Group, Ft Bragg, NC
- 46. United States Army Support Command (Hawaii)
- 47. US Army Corps of Engineers Waterways Experiment Station, Vicksburg, MI
- 48. 1st Signal, Ft Lewis, WA
- 49. 20th Engineer Brigade (Cbt), (Abn Corps), Ft Bragg, NC
- 50. 100th Supply and Service Battalion, Ft Sill, OK
- 51. 652d Engineer (TOPO) Battalion, Ford Island, HI
- 52. Aviation Systems Test Activity, Edwards AFB, CA
- 53. Tropic Test Center, Canal Zone (Panama)
- 54. ASL Alaska METT, Ft Greely, AK
- 55. ASL Canal Zone METT, Canal Zone (Panama)
- 56. ASL Hunter-Liggett METT, Jolon, CA
- 57. 1st Bn (Ranger), 75th Infantry, Ft Stewart, GA
- 58. 2d Bn (Ranger), 75th Infantry, Ft Lewis, WA
- 59. 12th Aviation Group, Ft Bragg, NC
- 60. 6th Cav Bde (ACCB), Ft Hood, TX
- 61. 92d Engineer Bn (CBT), Ft Stewart, GA

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - UNITED STATES ARMY SPECIAL UNIT ENLISTMENT OPTION</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.	DATE
<i>(TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION REQUIRED TO UNDERGO TRAINING)</i>	
<p style="text-align: center;"><b>SECTION I</b> <i>(Applicable to all nonprior service applicants and prior service applicants who are required to undergo advanced individual training)</i></p> <p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be assigned to _____ <i>(Enter the unit for which enlisting)</i></p> <p>b. Unless I have previously completed basic (combat) training (BCT) in the past 3 years, I must complete BCT prior to undergoing advanced individual training (AIT).</p> <p>c. Upon completion of BCT, I will undergo AIT in military occupation specialty _____ <i>(Enter the MOS for which enlisted)</i></p> <p>d. In the event the training in the MOS for which I enlisted is cancelled after my enlistment or if I fail to report for MOS training at the appropriate time, through no fault of my own, I may select training in any other MOS for which a vacancy exists in the unit for which enlisted and for which I am qualified.</p>	
<p style="text-align: center;"><b>SECTION II</b> <i>(Applicable to prior service applicants who are not required to undergo advanced individual training)</i></p> <p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that my enlistment for this option assures me, provided I meet required prerequisites, I will be assigned to _____ <i>(Enter unit for which enlisting)</i></p>	
<p style="text-align: center;"><b>SECTION III</b> <i>(Applicable to all applicants)</i></p> <p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that:</p> <p>a. I am guaranteed assignment to the unit for which enlisted for a minimum of 16 months, or normal tour length if enlisting for an oversea area, after arrival at the unit for which enlisted, except as indicated below. Upon completion of the guaranteed period of stabilization in the unit for which enlisted, I may be re-assigned in accordance with the needs of the Army.</p> <p>b. If enlisting for the 31st Air Defense Brigade, I will be assigned to a unit located in the vicinity of _____ <i>(Enter the selected metropolitan area, e.g., "Miami, FL")</i></p> <p>c. If enlisting for an airborne or Special Forces unit, I must complete airborne training.</p> <p>d. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation, or oversea area of choice, I will remain assigned to the unit or area, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or area or be reassigned.</p> <p>e. If enlisting for assignment to an oversea command, I must be eligible under the provisions of AR 614-30 for oversea assignment.</p>	

DA FORM 3286-18R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286; dated 1 May '72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-18

f. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which I enlisted.

g. My term of enlistment is for \_\_\_\_\_ years.

h. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

**SECTION IV**  
*(Applicable for women applicants)*

1. **ACKNOWLEDGMENT:** In connection with my enlistment in the Regular Army for the United States Army Special Unit Enlistment Option, I hereby acknowledge that enlistment for the unit which I selected serves as my volunteering for basic weapons qualification or familiarization, if required:

2. **UNDERSTANDING:** I have read and understand each of the statements above and the statements contained in other parts of DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "None.")

**AUTHENTICATION**

<b>SIGNATURE OF GUIDANCE COUNSELOR</b>		<b>SIGNATURE OF APPLICANT</b>	
<b>TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER</b>	<b>SIGNATURE OF WITNESSING OFFICER</b>	<b>DATE</b>	

*Figure H-18—Continued.*

Table H-19. CONUS Station of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	CONUS Station of Choice Option.
2	AVAILABLE TO	Qualified men and women without prior service enlisting for three or more years, and qualified men and women with prior service enlisting for three, four, five, or six years.
3	DESCRIPTION OF OPTION	Guarantees choice of training in a military occupational specialty (MOS) within the constraints prescribed by this table, choice of initial assignment to one of the Army installations listed in table H-19C, and guaranteed stabilization for 12 months commencing upon arrival at the installation of choice.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment, as modified by the provisions of this table.</p> <p>b. Applicants required to undergo advanced individual training (AIT) must meet the prerequisites for training in the selected MOS (AR 611-201, DA Pam 350-10) and applicable portions of this regulation.</p> <p>c. Applicants enlisting for MOS 95B (Military Policeman) and selecting Savanna, Seneca, or Sierra Army Depots as a station of choice, must meet without exception criteria outlined in paragraphs 3-2b, and 3-4, AR 50-5.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Qualify for and retain a security clearance, if required.</p> <p>c. Meet any special requirements for training in the selected MOS, which cannot be determined prior to enlistment.</p> <p>d. Enlistees for Savanna, Seneca, or Sierra Army Depots who enlist for MOS 95B must meet the prerequisites of a, b, and c, above.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the provisions of lines 2 through 5 above, and the following specific provisions:</p> <p>a. Applicants with prior Army service enlisting in pay grade E-5 or above must possess an MOS for which there is a vacancy at the installation for which enlistment is desired.</p> <p>b. Applicants with prior service in any of the Armed Forces enlisting in pay grade E-4 or below may select any MOS which is authorized by this table, and in which there is a vacancy at the installation for which enlisting, and be trained and assigned in that MOS.</p> <p>c. AIT will be conducted at the installation for which enlisted (on-the-job training), at an Army Training Center, or at an Army Service School, as appropriate (tables H-19A and H-19B).</p> <p>d. If training in the MOS for which enlisted is cancelled after enlistment or if the enlistee does not report for MOS training at the appropriate time, through no fault of his own, he may select training in any other MOS for which he is qualified and for which a vacancy at the installation exists.</p> <p>e. Prior service personnel will be required to undergo basic combat training as prescribed by AR 612-201.</p> <p>f. Individuals enlisted for this option who fail to meet any of the established prerequisites or become medically or otherwise disqualified for training or duty in the MOS for which enlisted will be trained in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p>

## Table H-19. CONUS Station of Choice Enlistment Option—Continued

Line

Item

Comment

Line	Item	Comment
		<p><i>g.</i> Individuals will be assigned to a unit located at the installation of choice for a minimum period of 12 months commencing upon the date of arrival at the installation of choice, except as indicated below.</p> <p><i>h.</i> In the event the unit or activity to which an individual is assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, or installation, the individual will remain assigned to the unit or installation or, be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the unit or installation or be reassigned.</p> <p><i>i.</i> An individual may elect to waive this option at any time. In that event, he will be utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p><i>j.</i> Applicants enlisting for Ft Hamilton, NY will be advised that they may be assigned duties at Forts Totten, Wadsworth, Tilden, Hancock or other areas within the major New York City metropolitan area.</p> <p><i>k.</i> Women applicants will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat oriented, or which is located in an area not suitable for women. Additionally, women applicants will be advised that enlistment for this option serves as volunteering for qualification and/or familiarization with a basic weapon, if required.</p>
7	OPTION PROCESSING PROCEDURES	<p><i>a.</i> Normal processing procedures prescribed by chapter 4 apply.</p> <p><i>b.</i> Army guidance counselors will ascertain if a valid personnel vacancy or projected loss exists at the applicant's installation of choice prior to enlistment for an installation.</p>
8	STATEMENTS FOR ENLISTMENT	<p><i>a.</i> Appropriate parts of DA Form 3286 series, (Statements for Enlistment) will be completed for applicants in accordance with chapter 4.</p> <p><i>b.</i> DA Form 3286-19-R (Part VI—CONUS Station of Choice Enlistment Option) will be completed for applicants enlisted for this option.</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants enlisted for this option will contain entries as follows:</p> <p><i>a.</i> Enlistment orders will specify—</p> <p>(1) The individual is enlisted for the CONUS Station of Choice Enlistment Option under the provisions of table H-19, AR 601-210.</p> <p>(2) The installation for which enlisted and a notation as follows: "For ultimate assignment to a unit at the installation as determined by the installation commander."</p> <p>(3) The MOS for which enlisted.</p> <p><i>b.</i> DD Form 4 (Enlistment Contract—Armed Forces of the United States.</p> <p>(1) Enter in Item 12: Table H-19, AR 601-210.</p> <p>(2) Enter in Item 48: Enlisted for CONUS Station of Choice Enlistment Option and the installation for which enlisted.</p>

Table H-19A.

NOTE: Certain skills require a four-year term of enlistment.

<i>Type of Training</i>	<i>Applicable to MOS</i>			<i>Remarks</i>
OJT in unit after BCT	00G20	17A10	03C20	Obtain quota via REQUEST system.
	03D20	51J20	44A10	
	51C20	61D20	45A10	
	52E20	55B10	52B10	
	62B10	81A10	62B10	
	72E10	82A10	84E20	
	76Y20	83F10	94B10	
	03B20	84G10		
Army Training Center (AIC) courses	05E20	76Y10	94B20	Obtain quota via REQUEST system.
	36K20	12B10	12F20	
	51K20	51A10	51B20	
	62B20	51N20	51R20	
	62F20	62D20	62E20	
	62G30	62F30	62J20	
	62K20	62H20	62M20	
	63B20	62L20	64C30	
	71B20	64C20	75E20	
	71T20	75D20		
OJT at an Army Service School following BCT	12D20	65D20	65J20	Obtain quota via REQUEST system.
	65A10	65E20	65K20	
	65C20	65H20		
Service Schools	Army Service School Courses are available for training in MOS listed in Table H-19B.			Obtain quota via REQUEST system.

Table H-19B.

NOTE: Certain skills require a four-year term of enlistment.

00B30	24F20	31M20	36H20	55B30	71M20	84B20
05B20	24G20	31N20	41B20	55C20	71N20	84D20
05C20	24H20	31S20	41C20	55O20	71P20	84G20
05F20	24J20	31S30	41E20	55G20	71Q20	91B10
12E20	24K20	31T20	41G20	57E20	71R20	91C20
15D10	24M20	31T30	41J20	57F20	72C20	91D20
15E10	24N20	32D20	41K20	57H10	72E20	91E20
15J20	24P20	32E20	42C20	61B10	72G20	91F20
16B10	24Q20	32F20	42D10	61C20	73C20	91G20
16C10	24U20	32G20	42E20	61E20	73D20	91H20
16D10	25J20	32H20	43E20P	61F20	74C20	91J20
16E10	25K20	36B20	43J20	62C20	74D20	91L20
16H10	26B20	34E20	43K20	63C20	74E20	91P20
16J10	26C20	34F20	44B20	63F20	74F20	91Q10
16P10	26D20	34G20	44C20	63G20	75B20	91R10
16R10	226H20	34H20	44E20	63H20	75C20	91S10
17B20	26L10	34L20	45B20	63J20	76J20	91T20
17C20	26L20	35B20	45J20	63K20	76Q20	91U20
17K20	26M20	35D20	45K20	67G20	76R20	92B20
17L20	26N20	35D30	45L20	67H20	76S20	92C20
17M20	26T20	35E20	45M20	67N20	76T20	92D20
21G20	26V10	35F20	45N20	67U20	76U20	93D20
21L20	26V20	35G20	45P20	67V20T	76V20	93E20
22K20	26Y20	35H20	45R20	67X20	76W20	93F20
22L20	27B20	35J20	45D20	67Y20	76X20	93H20
22N20	27D20	35K20	46N20	68B20	76Y30	93J20
23N20	27E20	35L20	51G20	68D20	81B20	93K20
23Q20	27F20	35M20	51L20	68E20	81C20	94F20
23S20	27G20	35N20	51M20	68F20	81Q20	95B20
23T20	27H20	35R20	52B20	68G20	82C20	95C20
23U20	31B20	35T20	52B30	68H20	82D20	96B20
24B20	31D20	36C20	52C20	71C20	82E20	96D20
24C20	31E20	36D20	54D20	71D20	83D20	
24D20	31J20	36E20	54E20	71F20	83E20	
24E20	31L20	36G20	55B20	71G20	83F20	

## Table H-19C. CONUS Station of Choice Enlistment Option

## CONUS Stations for Which Applicants May Enlist

1. Fort Devens, MA
2. Fort Dix, NJ
3. Fort Knox, KY
4. Fort Benning, GA
5. Fort Bragg, NC
6. Fort Hood, TX
7. Fort Campbell, KY
8. Fort Carson, CO
9. Fort Riley, KS
10. Fort Meade, MD
11. Fort Eustis, VA
12. Fort Gordon, GA
13. Fort Jackson, SC
14. Fort Rucker, AL
15. Fort Bliss, TX
16. Fort Polk, LA
17. Fort Sill, OK
18. Fort Leonard Wood, MO
19. Fort Huachuca, AZ
20. Fort Lewis, WA
21. Fort Ord, CA
22. Fort Belvoir, VA
23. Fort Monmouth, NJ
24. Fort Lee, VA
25. Fort McClellan, AL
26. Fort McPherson, GA
27. Fort Stewart/Hunter Army Air Field, GA
28. Fort Sam Houston, TX
29. Military District of Washington
30. Fort Monroe, VA
31. Fort Hamilton, NY
32. Aberdeen Proving Ground, MD
33. Redstone Arsenal, AL
34. Military Ocean Terminal, Bayonne, NJ
35. Oakland Army Terminal, Oakland, CA
36. Fort Benjamin Harrison, IN
37. Fort Leavenworth, KS
38. Fort Sheridan, IL
39. US Army, School of Music, Naval Amphibious Base (Little Creek),  
Norfolk, VA
40. Presidio of San Francisco, CA
41. Seneca Army Depot, Romulus, NY
42. Savanna Army Depot, Savanna, IL
43. Sierra Army Depot, Herlong, CA
44. White Sands Missile Range, White Sands, NM
45. Yuma Proving Ground, Yuma, AZ
46. Fort Story, Virginia Beach, VA
47. Dugway Proving Ground, UT

**Table H-19C. CONUS Station of Choice Enlistment Option—Continued**

48. Corpus Christi Army Depot, Corpus Christi, TX
49. Sacramento Army Depot, Sacramento, CA
50. Sharpe Army Depot, Lathrop, CA
51. Tank-Automotive Command, Warren, MI
52. Armament Command, Rock Island, IL
53. Frankford Arsenal, Philadelphia, PA
54. Picatinny Arsenal, Dover, NJ
55. Pine Bluff Arsenal, Pine Bluff, AR
56. Rocky Mountain Arsenal, Denver, CO
57. Army Aviation Systems Command, St Louis, MO
58. Headquarters, US Army Materiel Command, Alexandria, VA
59. US Army Aeronautical Depot Maintenance Center, Corpus Christi,  
TX
60. Natick Laboratories, Natick, MA
61. Hunter Liggett Military Reservation, CA
62. Edgewood Arsenal, MD
63. Carlisle Barracks, PA

15 January 1975

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - CONUS STATION OF CHOICE ENLISTMENT OPTION</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.	DATE
<i>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION</i>	
<b>SECTION I</b> <i>(Applicable to all nonprior service applicants and prior service applicants who are required to undergo advanced individual training)</i>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the CONUS Station of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be assigned to a unit located at _____  <i>(Enter the installation for which enlisting)</i></p> <p>b. Unless I have previously completed basic (<i>combat</i>) training (<i>BCT</i>) in the past three years, I must complete <i>BCT</i> prior to undergoing advanced individual training (<i>AIT</i>).</p> <p>c. Upon completion of <i>BCT</i> I will undergo <i>AIT</i> in military occupational specialty _____  <i>(Enter the MOS for which enlisted)</i></p> <p>d. In the event the training for <i>MOS</i> for which I enlisted is cancelled after my enlistment or if I fail to report for <i>MOS</i> training at the appropriate time, through no fault of my own, I may select training in any other <i>MOS</i> for which a vacancy exists at the installation for which enlisted and for which I am qualified.</p>	
<b>SECTION II</b> <i>(Applicable to prior service applicants who are not required to undergo advanced individual training)</i>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the CONUS Station of Choice Enlistment Option, I hereby acknowledge that my enlistment for this option assures me, provided I meet required prerequisites, I will be assigned to a unit located at _____  <i>(Enter the installation for which enlisting)</i></p>	
<b>SECTION III</b> <i>(Applicable to all applicants)</i>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the CONUS Station of Choice Enlistment Option, I hereby acknowledge that:</p> <p>a. I am guaranteed assignment to a unit located at the installation for which enlisted for a minimum period of 12 months upon arrival to my installation of choice, except as indicated below. Upon completion of 12 months service at the installation for which enlisted, I may be reassigned or may remain assigned to the installation in accordance with the needs of the Army.</p> <p>b. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, or installation of choice, I will remain assigned to the unit or installation, or be reassigned in accordance with my preference. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or installation or be reassigned.</p> <p>c. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (<i>MOS</i>), I will be trained in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>d. My term of enlistment is for _____ years.</p> <p>e. If enlisting for Fort Hamilton, NY, I understand that I may be assigned duties at Forts Totten, Wadsworth, Tilden, Hancock, or some other areas within the major New York City Metropolitan area.</p>	

DA FORM 3286-19R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.  
*Figure H-19*

f. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general court-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

**SECTION IV**  
*(Applicable for women applicants only)*

1. **ACKNOWLEDGMENT:** In connection with my enlistment in the Regular Army for this particular enlistment option, I hereby acknowledge that enlistment serves as my volunteering for basic weapons qualification or familiarization, if required.

2. **UNDERSTANDING:** I have read and understand each of the statements above and the statements contained in other parts of DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (*if none, write "None."*)

**AUTHENTICATION**

SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT	
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE	

*Figure H-19—Continued.*

Table H-20. United States Army 3d Infantry Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army 3d Infantry Enlistment Option.
2	AVAILABLE TO	Qualified men without prior service enlisting for three or four years and qualified men with prior service enlisting for three, four, five, or six years.
3	DESCRIPTION OF OPTION	Guarantees assignment, provided prerequisites are met, to the 1st Battalion (Reinf), 3d Infantry (The Old Guard), for up to three years from date of enlistment.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p><i>a.</i> Meet basic eligibility criteria for enlistment prescribed in this regulation, as modified by the provisions of this table.</p> <p><i>b.</i> Prior service applicants enlisting in pay grade E-4 or above must be qualified for and possess a military occupational specialty (MOS) for which a vacancy exists.</p> <p><i>c.</i> Be a high school graduate or the equivalent.</p> <p><i>d.</i> Attain a standard score of 90 or higher in aptitude areas, General Technical (GT), and Infantry (IN) of the Army Classification Battery (ACB).</p> <p><i>e.</i> Have a minimum physical profile of 111121.</p> <p><i>f.</i> Have normal color perception as determined by ability to distinguish between vivid red and vivid green.</p> <p><i>g.</i> Weigh not less than 145 nor more than 200 pounds.</p> <p><i>h.</i> Be not less than 5'8" nor more than 6'4" tall.</p> <p><i>i.</i> Have excellent character, the quality of discretion, and unquestionable loyalty to the United States and possess a record which indicates a good potential for a security clearance.</p> <p><i>j.</i> Have no personal habits or traits of character which are questionable from a security standpoint (financial irresponsibility, heavy drinking, gambling, emotional instability, etc.).</p> <p><i>k.</i> Meet citizenship requirements as follows:</p> <p>(1) Applicant must be a citizen of the United States by birth or naturalization.</p> <p>(2) All adult living members of the applicant's immediate family must be United States citizens by birth or naturalization. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, brothers, sisters, and children.</p> <p>(3) No member of the individual's immediate family and no person to whom individual may reasonably be considered to be bound by ties of affection, kinship, or obligation shall be resident of a foreign country having basic or critical interests opposed to those of the United States.</p> <p>(4) The members of the individual's family and those persons to whom he is bound by affection or obligation should neither be subject to physical, mental, and other forms of duress by a foreign power nor advocate the use of force or violence to overthrow the Government of the United States nor the alteration of the form of Government of the United States by unconstitutional means.</p> <p>(5) Neither the applicant nor spouse may have vested interests in such a country referred to in (3) above.</p> <p><i>l.</i> Prior service applicants must possess a valid military occupational specialty (MOS) series 11 (Infantry), or be qualified for training in an Infantry MOS.</p> <p><i>m.</i> Be able to perform ceremonial functions without eye glasses (contact lenses are permitted).</p> <p><i>n.</i> Have good posture, bearing, and a neat appearance.</p>

## Table H-20. United States Army 3rd Infantry Enlistment Option—Continued

Line	Item	Comment
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>o. Receive approval for enlistment for The Old Guard (TOG) from the Commander, 3d Infantry, or his authorized representative.</p> <p>a. Successfully complete BCT if required. (The provisions of AR 612-2 apply for personnel with prior service.)</p> <p>b. Successfully complete advanced individual training (AIT) in an Infantry MOS if required.</p> <p>c. Undergo an intensive background investigation and receive approval for White House duty.</p> <p>d. Maintain standards of personal behavior, professional competence, loyalty, and integrity required for continued assignment and duty with TOG.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the provisions of lines 2 through 5 above and the following specific provisions:</p> <p>a. Individuals required to undergo AIT may receive the required training in TOG or training may be conducted at an Army training center.</p> <p>b. All persons assigned to TOG undergo an intensive background investigation to determine their suitability for continued assignment to TOG.</p> <p>c. That his financial activities and sense of financial responsibilities must be such as to make it highly unlikely that he would succumb to temptation arising from financial difficulties.</p> <p>d. Foreign interests, foreign holdings, or continual personal indebtedness are considered to be possible causes of security risks.</p> <p>e. His personal habits and traits must be unquestionable from a security standpoint.</p> <p>f. A person with any of the following habits or characteristics is not considered to be a satisfactory security risk:</p> <ol style="list-style-type: none"> <li>(1) Heavy drinker.</li> <li>(2) User of— <ol style="list-style-type: none"> <li>(a) Barbiturates.</li> <li>(b) Hallucinatory drugs.</li> <li>(c) Marijuana.</li> <li>(d) Narcotics.</li> </ol> </li> <li>(3) Gambler.</li> <li>(4) One who is unduly susceptible to persuasion.</li> <li>(5) One who is egotistically talkative or emotionally unstable.</li> <li>(6) One who possesses other habits or traits of character which prompt indiscreet disclosures.</li> <li>(7) One who has a history of psychiatric treatment for mental or nervous disorders.</li> <li>(8) One who has been repeatedly expelled from school or possesses a poor employment record.</li> </ol> <p>g. As a member of the TOG individuals must:</p> <ol style="list-style-type: none"> <li>(1) Be able to stand for long periods of time.</li> <li>(2) Maintain the highest level of— <ol style="list-style-type: none"> <li>(a) Personal conduct.</li> <li>(b) Personal appearance.</li> <li>(c) Pride, as a member of TOG.</li> </ol> </li> </ol> <p>h. An individual who is found unacceptable for continued assignment to TOG for any of the reasons indicated above and through his own fault (e.g., making false statements) will be advised of the disapproval, informed that his enlistment option is void, and that he will, upon completion of the phase of training in which currently engaged, be reassigned in accordance with the needs of the</p>

## Table H-20. United States Army 3d Infantry Enlistment Option—Continued

Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p>Army and will be required to complete the period of service for which enlisted. An individual found unqualified through no fault of his own will be offered another enlistment option or may elect to have his period of service reduced to 2 years or may elect to be discharged from the Army.</p> <p>i. An individual may elect to waive this option at any time. In that event, he will be utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p>
		<p>Normal processing procedures prescribed by chapter 4 and the following specific procedures:</p>
		<p>a. Individuals applying for enlistment for this option through the US Army Recruiting Command will be processed as follows:</p>
		<p>b. Applicants who meet the prerequisites for this option will be interviewed by the appropriate guidance counselor and informed of the provisions of line 6, this table. If, after completion of the interview, the applicant still desires to enlist for this option and it appears that he is qualified, the guidance counselor will contact TOG at Autovon 227-2761 or 2776, or commercial, area code 202, 697-2761 or 2776 and provide the individuals qualifications to TOG representatives.</p>
		<p>c. The Commander, 3d Infantry, will determine whether or not the applicant is acceptable for enlistment for TOG and so notify the appropriate District Recruiting Command commander.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Appropriate parts of the DA Form 3286 (Statements for Enlistment) will be completed for applicants in accordance with chapter 4, this regulation.</p>
		<p>b. DA Form 3286-20-R (Part VI—United States Army 3d Infantry Enlistment Option) will be completed for applicants enlisted for this option. (See fig. H-20.)</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants enlisted for this option will contain entries as follows:</p>
		<p>a. Enlistment orders will specify that the individual is enlisted for 1st Battalion (Reinf), 3d Infantry (The Old Guard), under provisions of table H-20, AR 601-210.</p>
		<p>b. SF 88 (Report of Medical Examination). Enter in Item 77A: Enlistment for United States Army 3d Infantry Enlistment Option.</p>
		<p>c. DD Form 4 (Enlistment Contract—Armed Forces of the United States).</p>
		<p>(1) Enter in Item 12: Table H-20, AR 601-210.</p>
		<p>(2) Enter in Item 48: Enlisted for United States Army 3d Infantry Enlistment Option.</p>

<b>STATEMENTS FOR ENLISTMENT</b> <b>PART VI - UNITED STATES ARMY 3D INFANTRY ENLISTMENT OPTION</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.	DATE
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION</b>	
<b>SECTION I</b> <i>(Applicable to all nonprior service applicants and prior service applicants who are required to undergo basic combat training)</i>	
1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army 3d Infantry Enlistment Option, I hereby acknowledge that:	
a. My enlistment for this option assures me that upon completion of required training, provided I meet required prerequisites, I will be assigned to the 3d Infantry ( <i>The Old Guard</i> ).	
b. I will receive basic combat training at an Army Training Center.	
c. I will receive advanced individual training in an Infantry military occupational specialty ( <i>11 series</i> ) conducted by The Old Guard or by an Army Training Center.	
<b>SECTION II</b> <i>(Applicable to prior service applicants only)</i>	
1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army 3d Infantry Enlistment Option, I hereby acknowledge that:	
a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be assigned to the 3d Infantry ( <i>The Old Guard</i> );	
b. If I am required to undergo advanced individual training, I will be trained in an Infantry military occupational specialty ( <i>11 series</i> ) conducted by The Old Guard or by an Army Training Center.	
<b>SECTION III</b> <i>(Applicable to all applicants)</i>	
1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army 3d Infantry Enlistment Option, I hereby acknowledge that:	
a. Provided I meet the prerequisites for continued assignment to The Old Guard, I am guaranteed assignment to the unit until completion of my 3 year enlistment or until I have completed 3 years of my enlistment, if enlisted for a longer enlistment term.	
b. If, through my own fault, I fail to meet any of the established prerequisites or maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or become medically or otherwise disqualified for training or duty with The Old Guard, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.	
c. In the event I fail to meet the established prerequisites or maintain my qualification for this option through no fault of my own, I will be offered another enlistment option or I may elect to have my period of service reduced to 2 years or I may elect to be discharged from the Army.	
d. My term of enlistment is for _____ years.	
e. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within this period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.	

DA FORM 3286-20R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-20.

15 January 1975

2. UNDERSTANDING: I have read and understand each of the statements above and the statements in other parts of DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "None.")

## AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR

SIGNATURE OF APPLICANT

TYPED NAME, GRADE AND SSN OF  
WITNESSING OFFICER

SIGNATURE OF WITNESSING OFFICER

DATE

Figure H-20—Continued.

## Table H-21. United States Army Berlin Brigade Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Berlin Brigade Enlistment Option
2	AVAILABLE TO	Qualified men without prior service enlisting for 3 or 4 years and qualified men with prior service enlisting for 3, 4, 5 or 6 years.
3	DESCRIPTION OF OPTION	Guarantees choice of training and assignment to the Berlin Brigade, United States Army, Berlin upon completion of training or upon enlistment if no training is required, for a minimum period of 16 months.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic enlistment eligibility criteria as modified by the provisions of this table.</p> <p>b. Prior service applicants enlisting in pay grade E-4 or above must be qualified for and possess a military occupational specialty provided in table H-21A for which a vacancy exists.</p> <p>c. Meet eligibility requirements for overseas assignment as prescribed by AR 614-30.</p> <p>d. Have no record of civil offenses other than minor traffic offenses.</p> <p>e. Have no record of courts-martial convictions or article 15 offenses.</p> <p>f. Have no history of mental or psychiatric disorder.</p> <p>g. Be of excellent character, discretion, and of unquestionable loyalty to the United States and possess a record which indicates a good potential for a security clearance.</p> <p>h. Have no personal habits or character traits which would preclude a security clearance (financial irresponsibility, heavy drinking, gambling, emotional instability, etc).</p> <p>i. Meet citizenship requirements as follows:</p> <p>(1) Applicant must be a citizen of the United States by birth or naturalization.</p> <p>(2) All adult living members of the applicant's immediate family must be United States citizens by birth or naturalization. Immediate family, for purpose of determining eligibility for this option, is defined as spouse, parents, brothers, sisters and children.</p> <p>(3) No member of the individual's immediate family and no person to whom individual may reasonably be considered to be bound by ties of affection, kinship, or obligation will be a resident of a foreign country having basic or critical interests opposed to those of the United States.</p> <p>(4) The members of the individual's family and those persons to whom he is bound by affection or obligation should neither be subject to physical, mental and other forms of duress by a foreign power that advocates the use of force or violence to overthrow the Government of the United States by unconstitutional means.</p> <p>(5) Neither the applicant nor spouse may have vested interests in such a country as is referred to in (3) or (4) above.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete basic combat training (BCT) and advanced individual training (AIT), if training is required.</p> <p>b. Retain qualifications for oversea assignment (USAREUR).</p> <p>c. Maintain the prerequisites which must be met before enlistment.</p>
6	INFORMATION FOR APPLICANTS	Applicants will be informed of lines 2 through 5 and the following additional provisions:

Table 4-21. United States Army Berlin Brigade Enlistment Option—Continued

Line	Item	Comment
		<p>a. Individuals enlisting under this option, who are required to undergo advanced individual training (AIT), will be trained in their choice of the MOS listed in table H-21A for which grade E-4 is authorized; or, in an MOS selected by the Army commensurate with the applicant's qualifications, in the event he fails to meet any prerequisites after enlistment or becomes medically disqualified or otherwise ineligible for training and duty in the selected MOS.</p> <p>b. Prior service applicants in pay grade E-3 or below may be enlisted for this option and trained in their choice of those MOS listed in table H-21A for which grade E-4 is authorized.</p> <p>c. Upon completion of training, or upon enlistment if no training is required, enlistees for this option will be assigned to the Berlin Brigade for a normal oversea tour.</p> <p>d. Upon completion of service in the Brigade, enlistees for this option may be retained in the Brigade or be reassigned in accordance with the needs of the Army.</p> <p>e. An individual who fails to maintain the standards prescribed for assignment to the Berlin Brigade will be reassigned in accordance with the needs of the Army and be required to complete the period of service for which enlisted.</p> <p>f. In the event the unit or activity to which an individual is assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation, or oversea area of choice, the individual will remain assigned to the unit or area selected under this option, or be reassigned in accordance with the individual's preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether the individual will remain assigned to the unit or area or be reassigned.</p> <p>g. Dependents of enlistees for this option are not authorized travel to and/or from Europe at Government expense on the basis of the respective enlistee's assignment to that area.</p> <p>h. An individual may elect to waive this option at any time. In that event, he will not be afforded any alternative options, but will be utilized in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures, as prescribed by chapter 4.</p> <p>b. Authority for enlistment for this option will be obtained from the USAREUR AG Liaison Office, Fort Dix, NJ, by calling Autovon 944, ext 3759 or 4344; or Area Code 609-562-3759/4344.</p>
8	STATEMENTS FOR ENLISTMENTS	<p>a. Appropriate parts of DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 6.</p> <p>b. DA Form 3286-21-R (Part VI—United States Army Berlin Brigade Enlistment Option) will be completed for all applicants enlisting for this option (fig. H-21).</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants enlisted for this option will contain entries as follows:</p> <p>a. Orders. Enlistment orders will specify that the in-</p>

**Table 4-21. United States Army Berlin Brigade Enlistment Option—Continued**

*Line*

*Item*

*Comment*

dividual is enlisted for United States Army Berlin Brigade, UP table H-21, AR 601-210.

b. SF 88 (Report of Medical Examination). Enter in item 77A: Enlistment for United States Army Berlin Brigade Enlistment Option.

c. DD Form 4 (Enlistment Contract—Armed Forces of the United States).

(1) Enter in item 12: Table H-21, AR 602-210.

(2) Enter in item 48: Enlisted for United States Army Berlin Brigade.

Table H-21A. MOS for Which Applicants May be Enlisted in the Berlin Brigade

MOS	GRADES	MOS	GRADES	MOS	GRADES	MOS	GRADES
05B2	E-4	36C2	E-4	71F4	E-6		
05B4	E-5	36C4	E-6	71L2	E-5		
05C2	E-4	36G2	E-5	71L4	E-6		
05C4	E-5, E-6	36H2	E-5	71M2	E-4, E-5, E-6		
05F2	E-4	36K2	E-4	71N2	E-4, E-5		
05F4	E-5, E-6	36K4	E-5	71N4	E-6		
11B1	E-4	41C2	E-4	71P4	E-6		
11B2	E-4	43J4	E-5	71Q2	E-4, E-5		
11B4	E-5, E-6	44C2	E-4	71Q4	E-6		
11C1	E-4	45B2	E-4	71T2	E-4		
11C2	E-4, E-5	45B4	E-6	72B1	E-4		
11C4	E-5, E-6	45K2	E-4, E-5	72C2	E-4		
11E1	E-4	45K3	E-4	72C4	E-5		
11E2	E-4, E-5	51M4	E-6	72E2	E-4		
11E4	E-5, E-6	51N2	E-4	72E3	E-5		
11F2	E-4	51N4	E-5	72E4	E-5, E-6		
11H4	E-5, E-6	51P4	E-6	73C2	E-4, E-5		
12B2	E-4	52B2	E-4	73C4	E-6		
12B3	E-4, E-5	54D4	E-5	74B2	E-6		
12B4	E-5, E-6	54E4	E-6	75B2	E-4, E-5		
13A1	E-4	55B3	E-4	75C2	E-4, E-5		
13B2	E-4	55B4	E-5, E-6	75C4	E-6		
13B3	E-4	55D3	E-5	75D2	E-4, E-5		
13B4	E-5, E-6	55D4	E-6	75D4	E-6		
13E2	E-4, E-5	57G4	E-5	76A1	E-4		
13E4	E-6	61B4	E-5	76P2	E-4, E-5		
17K2	E-4, E-5	62B1	E-4	76P4	E-5, E-6		
17K4	E-5, E-6	62B2	E-4, E-5	76Q2	E-4		
26C2	E-4	62E2	E-5	76S2	E-4		
26L1	E-4	62J2	E-4	76T4	E-6		
26L2	E-4, E-5, E-6	62K2	E-5	76U2	E-4		
26T2	E-5	62M2	E-5	76V4	E-6		
31B2	E-4, E-5	63B2	E-4, E-5	76W2	E-4		
31E2	E-4, E-5	63B4	E-5, E-6	76W4	E-5		
31E4	E-6	63C2	E-4, E-5	76X2	E-4		
31G4	E-5	63C4	E-6	76X4	E-5, E-6		
31J2	E-4, E-5	63F2	E-4, E-5	76Y4	E-5, E-6		
31L2	E-5	63H2	E-4, E-5	81B2	E-5		
31M2	E-4	63H3	E-6	84G2	E-4, E-5		
31S3	E-5	63K2	E-5	91B2	E-4, E-5		
32A1	E-4	64C2	E-4, E-5	91B4	E-5, E-6		
32D2	E-5	64C3	E-4, E-5	91C2	E-5, E-6		
32E2	E-5	64C4	E-6	94B2	E-4, E-5, E-6		
32F2	E-5	67B2	E-4, E-5	94B4	E-6		
32F4	E-6	67G2	E-5	94C4	E-6		
32G2	E-5	67N2	E-4, E-5				
32G4	E-6	67N3	E-6				
32H2	E-5	71B1	E-4	94D4	E-6		
32H4	E-6	71B2	E-4	95B1	E-4		
35B2	E-4	71B3	E-4	95B2	E-4		
35L2	E-5	71C3	E-5, E-6	95B4	E-5, E-6		
		71D2	E-6	95C4	E-5		
		71F2	E-4, E-5	96B2	E-5		
				96B3	E-6		

STATEMENTS FOR ENLISTMENT		DATE
<b>PART VI - UNITED STATES ARMY BERLIN BRIGADE ENLISTMENT OPTION</b> For use of this form, see AR 601-210; the proponent agency is the ODCSPER.		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION</b>		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Berlin Brigade Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that upon completion of training, or upon enlistment if I am not required to undergo training, provided I meet required prerequisites, I will be assigned to the United States Army Berlin Brigade.</p> <p>b. If required to undergo training, I will be trained in MOS _____  <i>(Enter number and title of MOS)</i>            _____ or, in a MOS selected by the Army commensurate with my qualifications, in the event I become medically disqualified or otherwise ineligible for training and duty in the designated MOS.</p> <p>c. I am aware that I must be eligible, under the provisions of AR 614-30, for an oversea assignment to Europe.</p> <p>d. I am guaranteed assignment to the United States Army Berlin Brigade for a normal oversea tour except as indicated below. Upon completion of service in the Brigade, I may be retained in the Brigade or be reassigned in accordance with the needs of the Army.</p> <p>e. I am aware that if I fail to maintain the high standards of conduct and efficiency, prescribed for personnel assigned to Berlin, during training or subsequent as assignment to Berlin, I will be assigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p>f. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation or oversea area of choice, I will remain assigned to the unit or area, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or area or be reassigned.</p> <p>g. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>h. My term of enlistment is for _____ years.</p> <p>i. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in other parts of DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (if none, write "None.")</p>		
<b>AUTHENTICATION</b>		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

DA FORM 3286-21R, 1 JAN 75

DA Forms 3286a-R: 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.  
 Figure H-21

Table H-22. United States Army Training and Cash Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Training and Cash Enlistment Option.
2	AVAILABLE TO	Qualified men and women with or without prior service enlisting for four years.
3	DESCRIPTION OF OPTION	Guarantees qualified applicants who enlist for this option and either possess or are awarded one of the military occupational specialties listed in tables H-22A, H-22B, and H-22C, an enlistment bonus authorized in the respective table.
4	PREREQUISITES WHICH MUST BE MET PRIOR TO ENLISTMENT	<p><i>a. All applicants must meet basic eligibility criteria for enlistment, as modified by the provisions of this table—to include:</i></p> <ul style="list-style-type: none"> <li>(1) Attain a standard score of 90 or higher in three or more aptitude areas.</li> <li>(2) Attain a qualifying score in the prerequisite aptitude area established for the MOS for which applying. The aptitude area score which qualified the applicant for school course attendance may be counted as one of the three aptitude area scores when it is 90 or higher.</li> <li>(3) Meet, without exception, the prerequisites set forth in the AR 611-201 and DA Pam 350-10 for the MOS selected.</li> <li>(4) Possess a high school diploma or a certified GED certificate. USAFI high school GED equivalency is applicable for prior service applicants only.</li> <li>(5) Male applicants must score 31 or higher on the AFQT, as derived from the ACB-73, and female applicants attain a score of 59 or higher on the AFWST as derived from the ACB-73, or ASVAB Test. If the applicant's entry is based on the ASVAB testing score, the AFQT score derived from the ASVAB applies.</li> </ul> <p><i>b. Applicants with prior service must—</i></p> <ul style="list-style-type: none"> <li>(1) Not have previously received or, at the time of enlistment, be entitled to a reenlistment bonus under the provisions of Section 308, Title 37, USC, nor have previously received an enlistment bonus under the provisions of Section 308a, Title 37, USC.</li> <li>(2) Have had a break of more than three months following last separation.</li> <li>(3) Possess one of the MOS listed in table H-22A, H-22B or H-22C, as a PMOS at the time of last separation if enlisting in pay grade E-5. Applicants enlisting in pay grade E-6 or above are not eligible for enlistment under the provisions of this option.</li> <li>(4) Applicants with prior service enlisting in pay grade E-3 or below need not possess a PMOS included in table H-22A, H-22B or H-22 C to be eligible for this option. (See line 5, para <i>b.</i>) Applicants enlisting in grade E-4 may be enlisted in grade E-4 if they possess a PMOS in a skill included in table H-22A, H-22B, or H-22C or if there is no vacancy in their PMOS.</li> <li>(5) Prior service applicants may have no more than four years active service to be eligible for the option.</li> </ul>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<ul style="list-style-type: none"> <li><i>a. Nonprior service (NPS) enlistees must satisfactorily complete basic (combat) training and advanced individual training, and be awarded the MOS for which enlisting to qualify for an enlistment bonus.</i></li> <li><i>b. Prior service (PS) enlistees in pay grade E-4 or below,</i></li> </ul>

## Table H-22. United States Army Training and Cash Enlistment Option—Continued

Line

Item

Comment

## 6 INFORMATION FOR APPLICANTS

must complete training, if required, and either possess or be awarded one of the MOS listed in table H-22A, H-22B or H-22C to qualify for an enlistment bonus provided in those tables.

c. Qualify for a security clearance, if required.

d. Satisfy any other special requirements for the school course selected which cannot be determined prior to enlistment.

Applicants will be informed of lines 2 through 5 and the following additional information:

a. Enlistees who voluntarily or because of their misconduct fail to satisfactorily complete AIT will be trained in another MOS and required to complete their term of enlistment based on the needs of the Army unless separated for administrative or disciplinary reasons. In such instances, the enlistment bonus will not be paid.

b. Enlistees who through no fault of their own fail to satisfactorily complete AIT will not be paid an enlistment bonus; however, they will be afforded an opportunity for training in another MOS and be retained in the Army, or be released from active duty if they so desire.

c. Individuals who become medically or otherwise disqualified for duty in the MOS awarded and who have been paid a bonus will be retained, if necessary, and utilized in accordance with the needs of the Army and, unless otherwise separated, will be required to complete the term of service for which enlisted.

(1) If such subsequent disqualification is either voluntary or the result of fault or misconduct on the part of the individual, repayment of the unearned portion of the bonus is required. Individuals who immediately reenlist prior to completion of the term of service for which an enlistment bonus has been paid will not be subject to recoupment of the enlistment bonus, provided the reenlistment period exceeds remaining enlistment bonus period by at least two years. The unserved enlistment bonus period will not be creditable for SRB computation.

(2) If such subsequent disqualification is neither voluntary nor due to fault or misconduct on the part of the individual, repayment of any part of the bonus will not be required.

d. Individuals paid an enlistment bonus must, unless otherwise directed by Department of the Army, serve in the designated MOS for the period of their enlistment (four years Service in designated MOS includes normal skill progression as defined in Army classification directives).

e. The bonus will be payable upon completion of training if training is required, and award of a qualifying MOS or at the first permanent duty station if in possession of a qualifying MOS at the time of enlistment.

f. Applicants enlisting in the US Army Reserve under the provisions of US Army Delayed Entry Program, may enlist for this option provided that entry on active duty occurs within the designated period authorized for the payment of this bonus. Applicants who have previously enlisted in the Delayed Entry Program for a skill included in table H-22A, B or C, and who will enter active duty

Table H-22. United States Army Training and Cash Enlistment Option—Continued

Line	Item	Comment
		<p>within the designated period authorized for the payment of this bonus, and who meet the criteria established by this table, will be offered the option of waiving their initial option for enlistment for the US Army Training and Cash Enlistment Option. Applicants will be advised that waiving the initial option will result in loss of guarantees involving tour stabilization or unit/area/station of choice, except for applicants enlisting for skills contained in table H-22C (line 7d). Assignment under table H-22A or H-22B will be made in accordance with the needs of the Army.</p> <p><i>g.</i> Individuals who are members of the Delayed Entry Program of another military service are ineligible to enlist for this option. Should an individual enlist for this option while a member of a Delayed Entry Program of another military service, the enlistee will not be paid the bonus.</p> <p><i>h.</i> Advised of the complete procedure for enlistment for this option, and advised that final qualification for enlistment and aptitude for the MOS of choice is determined from results of tests administered prior to consummation of enlistment.</p> <p><i>i.</i> Advised that the AIT courses available are based on current training requirements existing at the time of the applicant's enlistment.</p> <p><i>j.</i> Advised that attendance at AIT is dependent upon the applicant's satisfactory completion of basic combat training, and qualification for a security clearance, if required.</p> <p><i>k.</i> Advised that upon successful completion of AIT, the enlistee will be assigned in accordance with the needs of the Army, and that no promises can be made concerning the specific job or station to which the enlistee will be assigned.</p> <p><i>l.</i> Applicants for this option will be advised that they cannot combine this option with any other enlistment option included in AR 601-210, except as authorized in line 7d.</p> <p><i>m.</i> Applicants may be enlisted for this option in the Delayed Entry Program on the basis of the applicant stating that he or she has graduated and will receive a diploma at a later date, or that the applicant is a senior and there is reasonable assurance of graduation in the applicant's present graduating class. Applicants will be advised that if they fail to meet the education requirement, they will not be accepted under this option.</p> <p><i>a.</i> Normal processing procedures prescribed by chapter 4 apply.</p> <p><i>b.</i> Applicants for enlistment in the Regular Army for this option must present documentary proof of high school graduation in the form of a diploma, or a certified GED certificate.</p> <p><i>c.</i> Applicants for school courses which require satisfactory completion of specific high school courses (e.g., chemistry, algebra or English) must present a transcript of high school credits indicating satisfactory completion of the required course(s).</p> <p><i>d.</i> Men enlisting for skills included in table H-22C must also enlist for one of the following enlistment options contained in AR 601-210:</p>
7	OPTION PROCESSING PROCEDURES	

## Table H-22. United States Army Training and Cash Enlistment Option—Continued

Line

Item

Comment

(1) Table H-2 (US Army Regular Army Enlistment Option).

(2) Table H-4 (US Army Airborne Enlistment Option).

(3) Table H-5 (Special Forces Enlistment Option).

(4) Table H-18 (US Army Special Unit Enlistment Option).

(5) Table H-19 (CONUS Station of Choice Enlistment Option).

(6) Table H-21 (Berlin Brigade Enlistment Option).

*e.* Counseling at the AFEES—

(1) Upon completion of the required mental testing and medical examination, the enlistment application together with all relevant documents, to include results of AFEES examinations, will be reviewed by the Army guidance counselor to determine the applicant's eligibility to enlist for the MOS selected.

(2) In determining the applicant's qualifications for an MOS course under the provisions of this option, the guidance counselor will make maximum use of the REQUEST System, DA Pam 350-10, AR 611-201, and other directives which may be relevant to the specific skill.

(3) It is most essential during this counseling process that the guidance counselor be assured that the applicant is completely aware of the precise nature of the training for which the applicant is applying. MOS titles alone cannot identify the nature and scope of subject areas taught. For this reason, it is necessary that a detailed explanation and discussion of these matters take place with the applicant to insure that the course for which the applicant is applying does, in fact, provide the type of training the applicant desires to receive.

(4) Applicants who fail to qualify for enlistment under this option will be encouraged to enlist for any other option for which qualified.

*f.* Obtaining school quotas: Authority for enlistment will be obtained through the Commander, MILPERCEN via the REQUEST System.

*g.* Failure to enlist—

(1) Should an applicant for this option fail to enlist within the time limit prescribed, or fail to graduate from high school, MILPERCEN will be notified immediately, and the reservation for the school course will be automatically cancelled.

(2) Should it be learned prior to specific enlistment dates that the applicant will not use the school quota, MILPERCEN will be notified immediately so that the quota vacancy may be made available to another applicant.

(3) Notification required above will include the individual's name, MOS title, enlistment period, and class commencement date.

*a.* Appropriate parts of the DA Form 3286 series (Statements for Enlistment) will be completed for applicants in accordance with chapter 6, this regulation.

*b.* DA Form 3286-22-R (US Army Training and Cash Enlistment Option—Statements for Enlistment) will be completed for applicants enlisted for this option.

## Table H-22. United States Army Training and Cash Enlistment Option—Continued

Line	Item	Comment
9	RECORD ENTRIES AND ORDERS	<p>Orders and records of applicants found to be qualified for enlistment for this option will contain entries as follows:</p> <p><i>a.</i> Orders: Enlistment orders will specify that the applicant is an enlistee for the US Army Training and Cash Enlistment Option, table H-22, AR 601-210, and specific table identifying the amount of the enlistment bonus, and will include the following additional information:</p> <ol style="list-style-type: none"> <li>(1) Course title and number.</li> <li>(2) Class reporting date.</li> <li>(3) Date on which the individual must begin basic (combat) training as reflected in the current DA Cir 350 series.</li> </ol> <p><i>b.</i> DD Form 4 (Enlistment Contract—Armed Forces of the United States)—</p> <ol style="list-style-type: none"> <li>(1) Item 12: Table H-22, AR 601-210 and specific table containing skill for which enlisting (e.g., table H-22A).</li> <li>(2) Item 48: Enter AIT course title and number along with option title (US Army Training and Cash Enlistment Option).</li> <li>(3) Item 56: Reference Item 48: Class quota authorized per (enter appropriate authority).</li> <li>(4) Item 56: The provisions of DA Cir 611-6 apply.</li> <li>(5) Attached as inclosures to duplicate copy of DD Form 4: <ol style="list-style-type: none"> <li>(a) Copy of high school transcript (mandatory for subjects which are prerequisites to course attendance).</li> <li>(b) Copy of high school diploma, or state certified GED certificate.</li> <li>(c) Duplicate copy of letter of authorization for enlistment (if appropriate).</li> </ol> </li> </ol>

**Table H-22A. US Army Training and Cash Enlistment Option**

Skills for which \$2500.00 bonus will be paid providing applicant meets criteria outlined in Table H-22, AR 601-210.

**SKILLS**

15E Pershing Missile Crewman\*  
22L Nike Test Equipment Repairman  
27D Lance Missile System Repairman\*  
32E Fixed Plant Carrier Repairman  
35J Aircraft Fire Control Repairman  
46N Pershing Electrical-Mechanical Repairman

\*Opened to qualified male applicants only.

**Table H-22B. US Army Training and Cash Enlistment Option**

Skills for which \$1500.00 will be paid providing applicant meets criteria outlined in Table H-22, AR 601-210.

**SKILLS**

05C Radio Teletype Operator  
15D Lance Missile Crewman\*  
15J Lance/Honest John Fire Direction Assistant\*  
16D Hawk Missile Crewman  
16E Hawk Fire Control Crewman  
17K Ground Surveillance Radar Crewman\*  
21G Pershing Electronics Material Specialist  
27E Wire-Guided Missile System Repairman\*  
27H Shillelagh Missile System Repairman\*  
31H Multichannel Communications Equipment Repairman  
36H Dial Central Office Repairman  
45P Sheridan Turret Mechanic  
45R Missile Tank Turret Mechanic  
52B Power generation Equipment Operator/Mechanic  
55B3 Ammunition Storage and Operations Specialist

\*Opened to qualified male applicants only.

**Table H-22C. US Army Training and Cash Enlistment Option**

Skills for which \$2500.00 bonus will be paid providing applicant meets established criteria and enlists for an option as outlined in line 7d, table H-22, AR 601-210.

**SKILLS**

- 12B Combat Engineer\*
- 16P Chaparral Crewman\*
- 16R Vulcan Crewman\*

\*Opened to qualified male applicants only.

STATEMENTS FOR ENLISTMENT PART VI - UNITED STATES ARMY TRAINING AND CASH ENLISTMENT OPTION <small>For use of this form, see AR 601-210; the proponent agency is the ODCSPER.</small>	DATE
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS OPTION</b>	
<b>SECTION I</b> <i>(Applicable for all applicants required to undergo AIT)</i>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Training and Cash Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive advanced individual training (AIT) in Military Occupational Specialty (MOS) _____ <small>(Enter MOS and Title)</small> and upon satisfactory completion of the prescribed training, I will be awarded the specified MOS.</p> <p>b. Upon being awarded the above MOS, I will be paid an enlistment bonus of _____ <small>(Enter the amount of the bonus -- \$2500 or \$1500 and the Table number -- Table H-22A, H-22B or H-22C)</small></p> <p>c. Should I voluntarily or because of misconduct fail to satisfactorily complete AIT, I will be trained in another MOS and required to complete my enlistment based upon the needs of the Army, unless released from active duty for administrative or disciplinary reasons. In that event, I will not receive an enlistment bonus.</p> <p>d. Should I through no fault of my own fail to satisfactorily complete AIT, I will not be paid an enlistment bonus; however, I will be given an opportunity for training in another MOS and will be retained in the Army or be released from active duty if I so desire.</p> <p>e. Upon completion of training, I will be assigned in accordance with the needs of the Army, unless I have selected a skill proved in Table H-22C.</p>	
<b>SECTION II</b> <i>(Applicable to PRIOR SERVICE applicants NOT required to undergo AIT)</i>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Training and Cash Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me, provided I meet required prerequisites and that if I possess Military Occupational Specialty (MOS) _____, I will be paid an enlistment bonus of _____ <small>(Enter the amount of the bonus \$2500 or \$1500 and the Table number -- Table H-22A, H-22B or H-22C)</small></p>	
<b>SECTION III</b> <i>(Applicable to ALL applicants)</i>	
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army Training and Cash Enlistment Option, I hereby acknowledge that:</p> <p>a. In the event I fail to meet any of the established prerequisites and therefore to qualify initially for award of the designated Military Occupational Specialty (MOS), I will not be paid the bonus.</p> <p>(1) If the above failure is voluntary or because of my misconduct, I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted, as indicated in subparagraph e, following.</p>	

DA FORM 3286-22R, 1 JAN 75

DA Forms 3286a-R; 3286-1R thru 3286-23R; 3286-40R and 3286-41R; dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-22.

- (2) If the above failure is through no fault of my own, I will be afforded the opportunity to be trained in another skill for which I am qualified or released from active duty, if I so desire.
- b. I will serve in the primary MOS upon which the bonus is based and must stay qualified in my awarded MOS unless otherwise directed by Headquarters, Department of the Army for the duration of my enlistment. Service in my MOS includes normal skill progression as defined in Army classification directives.
- c. In the event I become medically or otherwise disqualified for duty in my designated military occupational specialty (MOS) after having been awarded it and after having been paid the bonus, I will be retrained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which enlisted, as indicated in subparagraph e, following.
- (1) If my subsequent disqualification is voluntary through my own fault as the result of my misconduct, I may be required to repay the unearned portion of the bonus.
- (2) If my subsequent disqualification is neither due to my misconduct nor to my own fault, I will not be required to repay any part of the bonus.
- d. If, either voluntarily or as the result of misconduct, I do not complete the term for which a bonus is paid, I will refund that percentage of the bonus that is unearned.
- e. My term of enlistment is for four years.
- f. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.
2. UNDERSTANDING: I have read and understand each of the statements above and the statements contained in other parts of DA Form 3286, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (if none, write "None.")

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

Figure H-22—Continued.

## Table H-23. United States Army 3D Infantry/Berlin Brigade Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army 3d Infantry/Berlin Brigade Enlistment Option.
2	AVAILABLE TO	Qualified men without prior service enlisting for 4 years and qualified men with prior service for 4, 5 or 6 years.
3	DESCRIPTION OF OPTION	Guarantees choice of training and assignment after successful completion of training to the 1st Battalion, 3d Infantry (The Old Guard), Ft Myer, VA, for a minimum period of one year, followed by assignment to the Berlin Brigade for a minimum of one year.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p><i>a.</i> Meet basic eligibility criteria as modified by the provisions of this table.</p> <p><i>b.</i> Prior service applicants enlisting in pay grade E-4 or above must be qualified for and possess a military occupational specialty (MOS) listed in table H-23A and for which a vacancy can be confirmed as indicated in line 7b below.</p> <p><i>c.</i> Meet eligibility requirements for oversea assignment as prescribed by AR 614-30.</p> <p><i>d.</i> Be a high school graduate or the equivalent.</p> <p><i>e.</i> Attain a standard score of 90 or higher in aptitude and general technical (GT) of the Army Classification Battery.</p> <p><i>f.</i> Have a minimum physical profile of 111121.</p> <p><i>g.</i> Be not less than 5'8" nor more than 6'4" tall.</p> <p><i>h.</i> Weight must be proportionate to height as determined by the 3d Infantry.</p> <p><i>i.</i> Be able to perform ceremonial functions without eye glasses (contact lenses are permitted).</p> <p><i>j.</i> Have good posture, bearing and a neat appearance.</p> <p><i>k.</i> Have excellent character, the quality of discretion, and unquestionable loyalty to the United States and possess a record which indicates a good potential for security clearance.</p> <p><i>l.</i> Meet citizenship requirements as follows:</p> <p>(1) Applicant must be a citizen of the United States by birth or naturalization.</p> <p>(2) All adult living members of the applicant's immediate family must be United States citizens by birth or naturalization. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, brothers, sisters and children.</p> <p>(3) No member of the individual's immediate family nor any person to whom individual may be considered to be bound by ties of affection, kinship, or obligation shall be a resident of a foreign country having basic or critical interests opposed to those of the United States.</p> <p>(4) The member of the individual's family and those persons to whom he is bound by affection and obligation should neither be subject to physical, mental or other forms of duress by a foreign power nor advocate the use of force or violence to overthrow the Government of the United States nor the alternation of the form of government of the United States by unconstitutional means.</p> <p>(5) Neither the applicant nor spouse may have vested interests in such a country as referred to in (3) above.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<i>a.</i> Satisfactorily complete Basic Combat Training (BCT) and Advanced Individual Training (AIT), if training is required.

STATEMENTS FOR ENLISTMENT		DATE
PART VI - UNITED STATES ARMY 3D INFANTRY/BERLIN BRIGADE ENLISTMENT OPTION		
For use of this form, see AR 601-210; the proponent agency is the ODCSPER.		
<b>TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION</b>		
<p>1. <b>ACKNOWLEDGMENT:</b> In connection with my enlistment in the Regular Army for the United States Army 3d Infantry (<i>The Old Guard</i>)/Berlin Brigade Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures me that upon completion of training, or upon enlistment if I am not required to undergo training, and providing I meet required prerequisites, I will be initially assigned to the 1st Battalion, 3d Infantry for a minimum period of one year, followed by an assignment to the Berlin Brigade for a minimum of one year.</p> <p>b. Upon completion of Basic Combat Training (<i>BCT</i>), I will undergo advanced individual training (<i>AIT</i>) in military occupational specialty (<i>MOS</i>) _____ (Enter the <i>MOS</i> and Title for which enlisted)</p> <p>c. I am aware that I must be eligible for, and maintain qualifications for oversea shipment under the provisions of AR 614-30 for an oversea assignment to the Berlin Brigade in Europe.</p> <p>d. I am aware that if I fail to maintain high standards of conduct and efficiency prescribed for personnel assigned to Berlin or The Old Guard, I will be assigned in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>e. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated <i>MOS</i>, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>f. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, installation, or oversea of my choice, I will remain assigned to the unit or area, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or area or be reassigned.</p> <p>g. I understand that if I am found unacceptable for continued assignment to either The Old Guard or Berlin Brigade for any reasons through fault of my own (e.g., <i>making false statements or withholding information</i>), I will be advised of the disapproval for continued service, advised that my enlistment option is void, and that I will be reassigned in accordance with the needs of the Army and required to complete the period of service for which enlisted.</p> <p>h. I understand that if I am found unqualified for service in either The Old Guard or Berlin Brigade through no fault of my own, I will be offered another enlistment option for which I am qualified, or may elect to have my period of service reduced to two years, or may elect to be separated from the Army.</p> <p>i. My term of enlistment is for _____ years.</p> <p>j. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p>2. <b>UNDERSTANDING:</b> I have read and understand each of the statements above and the statements contained in other parts of DA Form 3286, signed by me, and understand that they are intended to</p>		

DA FORM 3286-23R, 1 JAN 75

DA Forms 3286a-R: 3286-1R thru 3286-23R, 3286-40R and 3286-41R, dated 1 Jan 75, render obsolete, all prior dated forms in the DA Form 3286 series, except DA Form 3286, dated 1 May 72 and DA Form 3286-85R, dated 1 Aug 73, which will be used.

Figure H-23

constitute all promises whatsoever concerning my enlistment. Any other promises, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting or is hereby waived (if none, write "None.")

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR		SIGNATURE OF APPLICANT
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

Figure H-23—Continued.

