

Copy 2

Headquarters,
Department of the Army
Washington, DC, 18 June 1982

3/S

1 Sept 82
PCH
Immediate Action
INTERIM CHANGE

AR 601-210
Interim Change
No. IO8
Expires 18 June 1984

Personnel Procurement
Regular Army Enlistment Program

Justification. This interim change includes policy changes for the Congressionally mandated Enlistment Bonus Test beginning 29 June 1982 through 29 June 1984. Change authorizes use of DA Form 3286-17-1R (Test) to insure \$8000 bonus recipient understands incremental payment plan. Changes are necessary to insure enlistment contracts reflect accurate enlistment bonus options in order to prevent possible adverse judicial rulings against the Army.

Expiration. This interim change expires 2 years from date of publication and will be destroyed at that time unless sooner rescinded or superseded by a permanent change.

1. AR 601-210, 1 October 1980, is changed as follows:

Page 4-50. Table 4-9, item 20o add:

Combat Arms/5001-8000.....C
Non Combat Arms/5001-8000.....L

Page H-44. Table H-17, line 2, change "4-year term" to "3- or 4-year term".

Table H-17, line 6e(1) is superseded as follows:

(1) Up to \$5000 upon completion of training, if required, and award of a qualifying MOS with any remaining bonus amount to be paid in 4 equal payments beginning 3 months from \$5000 lump sum date and every 3 months, thereafter.

Table H-17, line 8, add c. as follows:

c. For all applicants enlisting for this option with an \$8000 cash bonus, complete DA Form 3286-17-1R (Test) to insure enlistee understands payment procedure for bonus amounts in excess of \$5000. DA Form 3286-17-1-R (Test) will be reproduced locally on 8 1/2 X 11 inch paper.

2. Post these changes per DA PAM 310-13.

3. File this interim change in front of the publication.

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18 June 1982

(DAPE-MPA-EA)

By Order of the Secretary of the Army:

E.C. MEYER
General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
Brigadier General, United States Army
The Adjutant General

Distribution:

To be distributed in accordance with DA Form 12-9A requirements for AR,
Personnel Procurement. Active Army: A; ARNG: B; USAR: B.

**STATEMENT OF UNDERSTANDING
UNITED STATES ARMY CASH BONUS ENLISTMENT OPTION**

For use of this form, see AR 601-210; the proponent agency is The Office of The Deputy Chief of Staff for Personnel.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THE \$8000 ENLISTMENT BONUS OPTION

1. This form will be completed by all applicants enlisting in the Regular Army for an \$8000 enlistment bonus under the Enlistment Bonus Test.
2. **ACKNOWLEDGEMENT:** In connection with my enlistment for an \$8000 bonus, I hereby acknowledge that:
 - a. I have completed DA Form 3286-17.
 - b. Upon being awarded MOS/CMF _____ (enter applicable MOS/CMF), I will be paid \$5000 with the remaining \$3000 to be paid in 4 equal payments of \$750 each beginning 3 months from initial \$5000 payment and every 3 months thereafter (one payment every three months until total amount equals \$8000, less applicable taxes).
3. DRC through which individual enlisted _____.
4. Remarks:

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

DA FORM 3286-17-1-R(Test), Jun 82

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 26 February 1982

Immediate Action INTERIM CHANGE

AR 601-210
INTERIM CHANGE
NO. 107
EXPIRES 26 February 1983

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PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change lowers the age of individuals to whom the ASVAB may be administered; changes policies concerning RE codes given by other Services; contains other changes to the procurement and processing of enlistees; expires one year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through the publications pinpoint distribution system to all holders of AR 601-210.

1. Page 1-3, para 1-7g is deleted.
2. Page 2-1, table 2-1, Rule C (NPS): Change "17 years of age" to "16 years of age" in the Note.
3. Page 3-9, Table 3-1 add "Line H" as follows: Under documents required add "Original SF 88 and 99; add an "X" under Felony.
4. Page 4-1, para 4-7d (2) is superseded as follows:

ASVAB scores of applicants 16 years of age are valid for enlistment purposes for 2 years from date of test unless retested under policy stated in paragraph 4-8.

5. Page 4-1, para 4-8a (2), lines 2, 3 and 7: Change age from 17 to 16.
6. Page 4-5, para 4-25b, add (8), (9) and (10) as follows:

(8) Who enlist for an MOS (except 72G) or option requiring Top Secret Clearance and access to Sensitive Compartmented Information (TS/SCI) will be sent to only one of four USARECSTA where there is a MILPERCEN Personnel Security Screening Program (PSSP) Detachment (Fort Dix, NJ; Fort Jackson, SC; Fort Leonard Wood, MO; or Fort McClellan, AL) for security processing prior to being sent to AIT or assigned to a field unit.

7. Page 4-29, Table 4-8 (General Instructions), add to f(4):
Add the following in the REMARKS section of DD form 1966 for
individuals enlisting in MOS 98C2 - 98C9 and 98G:

- a. DLI class number and start date.
- b. CCN or RCN, as appropriate.

8. Page 4-41, Item 35, add the following note under "Title"
column:

Note: If applicant prefers a personal interview. The
recruiter's immediate supervisor will conduct the interview.

9. Page 4-59, Table 4-11, add the following note at end of
Table:

Note: Other Service RE-Codes may be checked to determine
the reason for issue (SPD). If the reason for issue would have
resulted in an Army RE Code other than RE-4, a waiver request may
be processed.

10. Page 5-3, add the following:

5-7 CORRECTION OF ENLISTMENT GRADE. Correction of enlistment
grade, after the enlistment documents have been executed, is to
be accomplished by a promotion or reduction action, whichever
applies. The enlistment documents will not be altered to reflect
the different grade. Comply with the appropriate provisions of
Chapter 7 or 8, AR 600-200. Assistance in establishing an
individual's eligibility for the different grade may be requested
from the Commander, US Army Enlistment Eligibility Activity, 9700
Page Boulevard, St. Louis, MO 63132. Request must include
copies of substantiating documents/statements. If enlistment
grade was based solely on stripes for skills, assistance to
determine an individual's eligibility may be requested from
Commander, MILPERCEN, ATTN: DAPC-EPA-A-S, 2461 Eisenhower Ave.,
Alexandria, VA 22331. Request must include copies of substan-
tiating documents/statements.

11. Page H-3, Table H-1, add the following footnote:

Note: Applicable to All options:

First term enlistees with dependents will not be enlisted for
Europe, except for individuals who enlist for a cohort/Regimental
package.

12. Page H-33, Table H-13, Line 4 add subparagraph g as follows:

g. All persons enlisting for US Army Berlin/Berlin Brigade must meet the requirements outlined in Table 8-4, AR 614-200.

13. Page H-33, Table H-13, Line 4e(6) is superseded as follows: Weight in proportion to height per regular Army Weight Tables.

14. Page H-47, Line 4 add h as follows: All persons enlisting for US Army Berlin/Berlin Brigade must meet the requirements outlined in Table 8-4, AR 614-200.

15. Page 4-15, add para 4-59.1 as follows:

4-59.1. Transfer to the IRR from the DEP. To preclude the loss of potential mobilization assets, personnel assigned to Control Group (Delayed Entry) having a remaining statutory military service obligation, who previously completed basic training (BT) or 8 weeks of one station unit training (OSUT) will not be discharged. DEP personnel who are not enlisted in the RA will be transferred to the appropriate control group of the IRR to complete their statutory military service obligation under the following conditions and procedure:

a. A member of the DEP who refuses, or otherwise declines, to enlist in the Regular Army, or

b. A former member of the Army National Guard (ARNG) or US Army Reserve (USAR) who was discharged from the respective Reserve Component as a direct result of having enlisted in the Delayed Entry Program, and who is denied enlistment in the Regular Army because of:

(1) A change in marital or dependency status that has occurred since enlistment in the DEP, or

(2) A change in body weight that has occurred since enlistment in the DEP, or

(3) Failure to attain an educational requirement for the Regular Army enlistment option, or

(4) A previous Active Army disqualification (RE-Code/SPD) that may or may not have been disclosed when accessed into the Reserve Component.

c. When a member of the DEP is to be reassigned to the IRR in lieu of discharge, Cdr, US Army Recruiting Command, will issue reassignment orders (Format 450, AR 310-10). The member will be

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provided with copies of the order, the original DEP enlistment packet, and the member's MPRJ if available to Cdr, RCPAC, ATTN: AGUZ-RMC-RA, 9700 Page Blvd., St. Louis, MO 63132.

16. Page 2-11, Table 2-4; Footnotes 6, 7, 8 and 9 apply to rule N1 with footnotes 6, 7, 8 and 10 applying to Rule N2. Footnotes 8, 9 and 10 are changed/added as follows:

8. Date of Rank (DOR) for entry grade will be adjusted IAW AR 600-20.

9. DOR for promotion grade after four months, will be adjusted IAW AR 600-20. The effective date will be no earlier than the date of the instrument.

10. Promotion, after four months satisfactory performance, to the next higher grade: DOR and effective date will be date of promotion instrument. (DOR will not be adjusted).

(DAPE-MPR-EN)

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
Brigadier General, United States Army
The Adjutant General

DISTRIBUTION:

To be distributed in accordance with DA Form 12-9A requirements for AR, Personnel Procurement.

Active Army: A
ARNG: B
USAR: B

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 24 September 1981

Immediate Action INTERIM CHANGE

AR 601-210
INTERIM CHANGE
NO. IO6
EXPIRES 24 September 1982

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change establishes general instructions for use and preparation of applicant Medical Prescreening Forms, and guidelines for handling Medical information by recruiting; expires one (1) year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through publications pinpoint distribution system to all holders of AR 601-210 and is to be posted to AR 601-210. The effective date of this change is 24 September 1981.

Remove old pages and insert new pages as indicated below:

<u>Remove pages</u>	<u>Insert pages</u>
- -	4-2.1
- -	4-60.1 through 4-60.4
- -	4-80.1

(DAPE-MPR-EN)

By Order of the Secretary of the Army:

Official:

ROBERT M. JOYCE
Brigadier General, United States Army
The Adjutant General

E. C. MEYER
General, United States Army
Chief of Staff

DISTRIBUTION:

To be distributed in accordance with DA Form 12-9A requirements for AR, Personnel Procurement.

Active Army: A
ARNG: B
USAR: B

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4-11.1. Use of DD Form 2246

- a. The Applicant Medical Prescreening Form is established to properly prepare applicants for medical examinations and to avoid expenditure of recruiting monies on applicants who are obviously unqualified. Special care will be taken to insure that all items are accurately and legibly completed.
- b. It will be used for initial enlistments/reenlistments (after a break in service) effected at an Armed Forces Examining and Entrance Station (AFEES). Exceptions are: applicants removed from the Temporary Disability Retired List and prior service Army applicants who enlist on-strength of a properly profiled DA Form 1811 (less than 6 months old) with certification from the applicant that there have been no changes.
- c. Applicants will not be shipped to the examining facility until required documentation has been obtained by the applicant, except when documentation is not available.
- d. For detailed instructions concerning the preparation of this form, see page 4-60.1. DD Form 2246 is available through normal publication channels.

Table 4-13 Instruction for Completing DOD Form 2246
(Applicant Medical Prescreening Form)

1. GENERAL INSTRUCTIONS:

a. The Applicant Medical Prescreening Form (DD Form 2246), when used for initial enlistment/reenlistment (after a break in service), will be completed using reproducing black or blue-black ink.

b. Ensure all copies are readable.

d. Explain the purposes of prescreening to the applicants. Temporary conditions, such as overweight/underweight, are sufficient to defer processing until the condition is corrected.

d. Discourage applicants from further processing who are obviously unqualified (i.e., disqualifying defects such as missing limbs or eyes, or blindness) to avoid expenditures of monies on applicants.

e. Advise the applicant of the provisions of the Privacy Act of 1974, as it pertains to the information requested and recorded on the form.

f. Advise women applicants that medical processing at the AFEES will include a pelvic/rectal examination. A medical examination may be scheduled during the applicant's menstrual period if the applicant wishes.

g. Complete Part I of the form. The applicant should be weighed without shoes and heavy outer garments. Record the exact height in inches (i.e., 65 3/4 inches) and weight to the nearest pound. The maximum weight permitted, based on the applicant's height and age, will be recorded from the appropriate weight table.

h. Request that the applicant complete Part II of the form by checking "yes," "no," or "unsure" in the block opposite each question. The applicant must provide a short explanation for each "yes" or "unsure" answer in Item 16.

i. After Parts I and II are completed, review the form with the applicant. Ensure that the certification blocks for the applicant and recruiting representative are completed.

j. Brief the applicant on applicant items in Part IV. Ensure that the applicant initials each applicable item.

k. Tactfully advise the applicant of disqualifying factors. Inform the applicant that correction of disqualifying medical problems must be at his expense. No cost will be borne by the government. If without funds, the applicant should be encouraged to contact the Public Health Service or other free local health clinics. Do not make a final determination on the applicant's medical status. However, recruiting personnel will take the appropriate action as follows:

(1) Defer the applicant from further processing if the applicant has one or more temporary disqualifying medical problems, until the problems are corrected.

(2) Defer the applicant from further processing if the applicant has one or more permanent disqualifying

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medical problems. Submit the prescreening medical form and applicant provided medical documentation to the examining facility through the sponsoring service's liaison personnel for review by the medical officer.

(3) Not expend government monies for travel, meals, or lodging until the medical officer has authorized further processing.

1. Forward the completed prescreening medical forms with the applicant's file to the examining facility for qualified applicants and applicants authorized by the medical officer for further processing.

2. GUIDELINES FOR HANDLING MEDICAL INFORMATION BY RECRUITERS

a. General. The fact that an applicant has answered "yes" to one or more questions does not necessarily mean that he is disqualified for enlistment. The principal purpose of conducting a thorough medical prescreening prior to expending recruiting monies is to prepare the applicant for the medical examination by advising him of the medical documentation that will be needed and to encourage those with temporary disqualifications to have the defects corrected prior to further processing. The information provided herein is general in nature and is not designed to qualify anyone as a medical officer. Each recruiter is encouraged to contact the medical staff at the examining facility to obtain clarification.

(1) The following defects are temporarily disqualifying. Further processing of applicants with one or more of these problems should be deferred until the defect is corrected.

- (a) Overweight.
- (b) Any condition that is currently painful or inflamed.
- (c) Hepatitis until six months have passed.

(d) A hernia operation within the preceding two months.

(e) Orthopedic surgery within the preceding six month.

(f) Any fracture still in a splint or cast.

(2) The following defects are usually reason for permanent medical disqualification. Further processing of applicants with one or more of these problems should be deferred until the medical staff at the examining facility has had an opportunity to review any medical documentation the applicant has provided.

- (a) Only one kidney.
- (b) A history of cataract surgery.
- (c) Vision that does not correct to at least 20/40 in the worse eye.
- (d) An uncorrected heart murmur due to a valve disease or "hole in the heart."
- (e) Surgery performed for a "ruptured disc."
- (f) High blood pressure, even if controlled by medication.
- (g) Any history of cancer except skin cancer and some types of female cervix cancer).
- (h) Any of the following:
 1. Cerebral palsy.
 2. Mental retardation.
 3. Muscular dystrophy.
 4. Diabetes (all types, all degrees)
 5. A heart attack.
 6. Multiple sclerosis.
 7. Leukemia.
 8. Hodgkins disease (lymphoma).
 9. Schizophrenia.
 10. Psoriasis.
 11. Drug or alcohol addiction.
- (i) Only one lung.
- (j) A noticeable limp.

- (k) Obvious deformities which are unsightly.
- (l) Paralysis of a limb or any body part.
- (m) A persistent pulse rate greater than 100/minute.
- (n) An undescended testical (unless searched for by surgery).
- (o) A harelip that has not been repaired by surgery.
- (p) A hole in the roof of the mouth.
- (q) Tremors or other abnormal, uncontrollable movements.
- (r) Severe stuttering.

a. Definition. The term "relevant medical documentation" used in the following paragraph means one of the following:

- (1) Records from the applicant's physician if the applicant is currently under treatment or was treated within the past five years. These records should attest to the current status of the ailment and outline the treatment and prognosis.
- (2) In the case of hospitalization, a copy of the hospital discharge summary.
- (3) In the case of surgery, a copy of the surgical report, pathology report, and hospital discharge summary.
- (4) In the case of psychiatric data, it means that the psychiatrist, psychologist, or hospital should send records which discuss the current and previous status and prognosis of the applicant directly to the AFEES physician (addressed by name). A sample letter to request medical documentation is shown at Figure 4-17.

c. Specific guidance for "yes" answers. The following guidance is keyed and is provided for use by recruiting personnel.

- (1) Part II, Item 9.
 - (a) Item 9a. Obtain relevant medical documentation.

(b) Item 9b. Loss of hearing. Obtain relevant medical documentation, if any. Deafness in both ears is disqualifying.

(c) Item 9c. Eye trouble. Blindness in one or both eyes is disqualifying. Otherwise, obtain relevant medical documentation.

(d) Item 9d. Deformities of or missing fingers or toes. Absence of a hand or foot is disqualifying; complete loss of a thumb or finger (except the little finger) is disqualifying. Contact the AFEES medical staff for all other cases prior to shipment of the applicant.

(e) Item 9e. Obtain relevant medical documentation.

(f) Item 9f. Use of limbs. Total paralysis of a limb is disqualifying. Obtain relevant medical documentation.

(2) Part II, item 10.

(a) Item 10a. Obtain relevant medical documentation.

(b) Item 10b. Wears glasses or contact lenses. If the applicant wears glasses, they must be brought with him to the examining facility. If the applicant wears contact lenses, he must bring either the eye glass spectacles or a statement (less than one year old) from the applicant's optometrist/ophthalmologist of spectacle lens refractive error and visual acuity obtained.

(c) Item 10c. Obtain relevant medical documentation.

(3) Part II, item 11. Items 11a and 11b. Obtain relevant medical documentation.

(4) Part II, item 12.

(a) Item 12a. Rejected for military service. If rejected for medical reasons, contact the AFEES medical staff before shipping the applicant. Obtain relevant documentation.

(b) Item 12b. Discharged from military service for mental, physical, or other reasons. Contact the AFEES

medical staff prior to shipment of the applicant.

(c) Item 12. Disability compensation. Determine the medical complaint and contact the AFEES medical staff prior to shipment of the applicant.

(5) Part II, item 13.

(a) Item 13a. Medication. Contact the AFEES medical staff prior to shipment of the applicant after determining the types of medication taken (not necessary when the treatment was for a cold).

(b) Item 13b. Hospitalized. If hospitalized in the past five years, obtain a copy of the hospital discharge summary plus records from the physician of the current status of the problem that caused the hospitalization. If hospitalized for surgery, see paragraph 5c(5) (d) item 13d below.

(c) Item 13c. Pins, screws, or plates. In some cases, repairs of fractures requiring pins, screws, or plates make the applicant ineligible for enlistment. Contact the AFEES medical staff in questionable cases.

(d) Item 13d. History of illness, injury, or surgery. Obtain relevant medical documentation. For surgery, obtain surgical report and hospital discharge summary (not needed for tonsillectomy, hernia, appendectomy, gall bladder, or minor skin surgery). Applicants are temporarily disqualified for at least 60 days after hernia, appendectomy, or gall bladder surgery. Applicants are temporarily disqualified for at least six months after orthopedic surgery.

(6) Part II, item 14.

(a) Item 14a. Obtain relevant medical documentation. Sample letter, see Figure 4-17.

(b) Item 14b. Mental condition. Have the private physician or hospital forward relevant medical documentation directly to the AFEES physician (addressed by name). Contact the AFEES medical staff prior to shipment. Any history of psychosis at any time is disqualifying (schizophrenia is included in psychosis).

(c) Item 14c. Sleepwalking. Obtain relevant medical documentation.

(d) Item 14d. Addiction to drugs or alcohol. This is a disqualifying condition. Refer questionable cases to the AFEES medical staff prior to shipment of the applicant. Obtain relevant documentation with a request for evaluation, to include rehabilitation and psychiatric reports as applicable.

(e) Item 14e through 14h. Obtain relevant medical documentation.

(f) Item 14i. Other medical problems or defects not listed. Obtain relevant medical documentation.

(7) Part II, item 15. Women only - date of last menstrual period. Self-explanatory.



DEPARTMENT OF THE ARMY

(RECRUITING ORGANIZATION LETTERHEAD)

(DATE)

(Applicant's physician)

TO:

Re: _____

SSN: _____

Dear Doctor _____:

The above named individual has applied for enlistment in the Armed Forces of the United States. In the course of our preenlistment interviewing, it was indicated that a history of a medical condition exists that may or may not be significant to military duties. To make a complete and fair determination of the applicant's medical fitness, further documentation from you is needed. The applicant has been advised that the additional information is to be furnished at the applicant's own expense, as the Government will not pay nor make reimbursement, for any actions taken to obtain the required information or documentation.

The documentation needed is as follows:

- // A statement of the applicant's current medical status of ailments listed below, along with an outline of treatment and prognosis.
- // A copy of the hospital discharge summary.
- // A copy of the surgical and pathology report.
- // Other.

Please mail the documentation to:

Your assistance in providing this information is sincerely appreciated.

APPLICANT'S RELEASE: I hereby authorize the above named physician or his agent to release to the requesting Armed Forces recruiter and military examining facility a copy of my medical record for the purpose of conducting a medical evaluation of my acceptability for military service.

Sincerely,

(Signature of Applicant)

(Recruiting Service Representative)

Figure 4-17. Sample letter to applicant's physician

Immediate Action INTERIM CHANGE

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 26 June 1981

AR 601-210
INTERIM CHANGE
NO. 105
EXPIRES 26 June 1982

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change contains modifications to the education criteria; prior service eligibility, verification of citizenship, and special processing of enlistees requiring background investigation; reflects other changes to the procurement and processing of enlistees; expires one (1) year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through publications pinpoint distribution system to all holders of AR 601-210 and is to be posted to AR 601-210. The effective date of this change is 15 June 1981.

Remove old pages and insert new pages as indicated below:

Remove pages

2-5 through 2-6
4-9 through 4-10
4-17 through 4-18
4-27 through 4-28

Insert pages

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4-9 through 4-10
4-17 through 4-18.1
4-27

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	<u>Change page</u>	<u>To page</u>
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	7	2-3
	8	2-4
	9	2-5
	10	2-6
Chap 3	11	3-3
	12	3-4
Chap 4	17	4-13
	18	4-14
App A	13	A-1
	14	A-2
	15	C-1
	16	C-2

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TABLE 2-3 ENLISTMENT PAY GRADES FOR PERSONNEL WITHOUT PRIOR SERVICE			
RULE	IF APPLICANT	AND ENLISTS	PAY GRADE IS
A	has no prior service and does not qualify for any of the criteria in rules B through G	at any time	E1.
B	<p>has participated in the Junior Reserve Officer Training Corps (JROTC) or the National Defense Cadet Corps (NDCC) program and-</p> <ol style="list-style-type: none"> 1. has successfully completed the first 2, 3, or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force secondary education (SE) division program but has not been recommended in writing by the senior service instructor (SSI) concerned. 2. has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program and has been recommended in writing by the SSI concerned. 3. has completed the first 3 or 4 Army, Navy, Marine Corps, or Air Force program and presents evidence of validation by test of proficiency in an MOS authorized for the grade for which applying, and has been recommended in writing by the SSI concerned. 	<ol style="list-style-type: none"> 1. at any time 2. at any time 	<ol style="list-style-type: none"> 1. E2 (see footnotes 1, 4, 5, and 8). 2. E3 (see footnotes 1, 4, 5, and 8). 3. E4 (see footnotes 1,2,3,4, 5 and 8).
C	<ol style="list-style-type: none"> 1. has taken part in a prescribed Army, Navy, Marine Corps, or Air Force Senior Reserve Officer Training Corps (SROTC) program by successfully completing the first year and has been recommended in writing by the SSI concerned. 2. has completed the first 2 or more years of a prescribed SROTC program and has been recommended in writing by the SSI concerned. 	<ol style="list-style-type: none"> 1. at any time 2. at any time 	<ol style="list-style-type: none"> 1. E2 (see footnotes 1, 4, 5, and 8). 2. E3 (see footnotes 1, 4, 5, and 8).
D	has successfully completed 1 year or more at US Military Force Academy, the US Coast Guard Academy, or the US Military Academy Preparatory School.	at any time	as determined by Cdr USAEEA (see footnotes 1, 7, and 8). The following documents will be submitted to USAEEA: a written recommendation of academy company tactical officer when available, a transcript of academy records, and a document giving the reason for release from the academy.
E	<ol style="list-style-type: none"> 1. has successfully completed 20-29 hours (30-44.5 quarter hours) of an accredited college program. 2. has successfully completed 30-59 classroom semester hours (45-89.5 quarter hours) of an accredited college program. 3. has successfully completed an accredited college program of 2 years duration (60 semester hours or 90 quarter hours) with or without a degree. 4. has successfully completed 3 or more years (90 semester hours or 135 quarter hours) of an accredited college program of 4 years. 	<ol style="list-style-type: none"> at any time at any time at any time at any time 	<p>E2 (see footnotes 1,4,6,7, and 8).</p> <p>E3 (see footnotes 1,4,6,7, and 8).</p> <p>E3, with advancement to E4 after 12 months of active military service and is recommended by the unit commander (see footnotes 1,4,6,7 and 8).</p> <p>E3, with advancement to E4 after 6 months of active military service and recommended by the unit commander (see footnotes 1,4,6,7, 8 and 9).</p>

SECTION VIII. SPECIAL PROCESSING FOR MEMBERS OF RESERVE COMPONENTS OF THE
ARMED FORCES OF THE UNITED STATES

(All reference to RC means all Reserve Components)

4-33. Policy. The integrity of Troop Program Units (TPU) of the Reserve Components (RC) will be preserved as far as practical. Members of the RC will not be solicited to enlist in the RA. Information and assistance, however, will be given upon a member's request. Advise RC applicants for RA enlistment of the following policies:

- a. A member of the RC of an Armed Forces of the United States, who is in a participating status will not be processed for enlistment without first having been released from the RC (This policy includes those who are presently in the DEP of another Service.) These RC personnel may not be AFES processed (either tested or given physicals) prior to obtaining RC conditional release.
- b. Enlisted RA members may not hold a Reserve commission or warrant in an Armed Force of the United States other than the Army.
- c. A person who holds an RC commission or warrant automatically vacates such commission or warrant upon DEP enlistment.
- d. The Reserve Component member that enlist into The Regular Army or Delayed Entry Program (DEP) will not participate with the Selective Reserve, Troop Program Unit for pay, benefits, retirement points, etc.

4-34 Request for discharge or clearance from a Reserve Component. When participating RC member applies for enlistment use DD Form 368 to request RC discharge or clearance. This form is valid for 60 days from the date signed by unit Commander or designated Representative. It is essential that Reserve Components are notified promptly of a member's intent to enlist in the DEP or RA. Clearance must be received from proper Reserve authorities prior to processing.

(1) For members of units, send the DD Form 368 to the member's unit command. For NC members, DD Form 368 or NGB Form 61 may be used. DD Form 368 is not required for nonunit members of the RC.

(2) Enlistment may be accomplished when the approved clearance is returned. If the Reserve Component declines to release or discharge the member, he will not be processed for RA enlistment.

4-35. Applicants for enlistment. An Application for RA enlistment may be accepted from RC members if the applicant meets the following criteria by component.

- a. An active member of RC. Enlisted members of the RC who desire to enlist in the RA, to include the DEP, may enlist if the member-

(1) Has successfully completed required IADT, has been awarded an MOS, and has been returned to his RC unit.

Note: Members enlisting for the alternate split training program do not complete IADT until they successfully complete the second period of IADT (AIT).

(2) Has received clearance from the RC Troop Program Unit Commander completing DD Form 368 or applicable clearance from NGB with NGB Form 61.

The proper forms must be in possession of the recruiting activity prior to processing the member for enlistment.

Note: FORSCOM Form 265-R (Conditional Release) may be used in place of the DD Form 368. Its authenticity must be verified with the losing unit.

(3) Has not been alerted for mobilization.

(4) Has not been notified of orders directing involuntary order to active duty.

(5) Is currently serving in the RC under a Bonus Program and the Commander as initiated recoupment procedures as required.

(6)a. Is not currently serving on IADT, split active duty training (SADT), ADT, or AT. Processing of these members, including submission of the DD Form 368, or NGB Form 61, will not begin until the member is released IADT, SADT, ADT, or AT and has returned to his parent unit.

b. Is not within the 60-day period preceding effective date of orders to extended active duty other than annual, and

c. During the performance of extended active duty including annual training.

(7) Has completed less than 12 months service from date of RC initial enlistment. These members will be enlisted in the MOS in which they are trained, if available, or enlisted for combat arms MOS or scientific engineering assistance program MOS IAW DA Circular 601-51.

(8) Has completed 12 or more months service in the RC. Members may enlist for any MOS for which-

- (a) They are qualified, and
- (b) There is a valid requirement, and
- (c) A reservation is obtained from REQUEST.

b. Individual Ready Reserve (IRR). Members of the IRR who wish to enlist RA, to include DEP, must meet the criteria in a (1), (3), and (6) above. In addition recruiting personnel seeking to enlist an IRR member must obtain the approval of the Commander, US Army Reserve Components Personnel and Administration Center (RCPAC), 9700 Page Blvd, St. Louis, MO 63132, before processing the member for enlistment if he is-

(1) Currently serving in the USAR IRR under conditions of an enlistment or reenlistment agreement that gives bonus payment, educational tuition assistance, or similar benefits.

(2) A commissioned or warrant officer who was released from active duty by reason of reduction in force or by having been twice passed over for AUS promotion.

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4-36 Notification of enlistment. When an RC member or former member discharged or released under paragraph 4-34 is enlisted in the USAR Control Group (DEP) or the RA, the AFEES handling the enlistment will notify the proper agency listed in b below. Notify by forwarding a copy of the enlistment orders and a copy of the completed DD Form 4 series. Such notification will-

a. Permit necessary action to separate the reservist or to vacate his commission or warrant. Notification includes USAR commissioned and warrant officers who enlist in the USAR Control Group (DEP), or

b. Provide followup information for Reservists discharged from an RC specifically to permit enlistment in the RA. Forward enlistment orders and/or DD Form 4 as follows:

(1) US Army Reserve.

a. Unit Members. To the Reserve unit where the enlistee was assigned.

b. Non-unit members. To the Commander, Reserve Component Personnel Administration Center (RCPAC), ATTN: AGUZ-RCA-RRR, 9700 Page Blvd., St. Louis, MO 63132

c. The PERSINS. The PERSINS processing activity (PPA) where the member enlists will initiate an accession card, MILPC-6. (For format, see AR 680-201). This card will be sent

to the Commander, RCPAC, ATTN: AGUZ-RMP, 9700 Page Blvd. St. Louis, MO 63132.

(2) US Navy Reserve. To the commandant of the Naval District where the person is assigned, or to the Chief of Naval Personnel, ATTN: PERS E-3, WASH, DC 20370.

(3) US Air Force Reserve.

(a) Unit members. To the commander of the enlistee's Reserve unit of assignment.

(b) Members of the nonaffiliated Reserve Section, the ineligible Section, and the inactive status list reserve section. To the Air Reserve Personnel Center, 3800 York Street, Denver, CO 80205.

(4) US Marine Corps Reserve. Through the Director, Marine Corps Reserve and Recruitment District to the commanding officer of the organized Marine Corps unit where the member is assigned.

(5) US Coast Guard Reserve. To the Commandant, US Coast Guard, WASH DC 20590

(6) Army and Air National Guard. To the commander of the unit where the member is assigned, with information copy of enlistment orders, DD Form 4, and DD Form 368 to the adjutant general of the State concerned.

Section IX. SPECIAL PROCESSING FOR PARTIALLY DISABLED COMBAT-WOUNDED VETERANS

4-37. General. Waiver requests will be approved or disapproved by the CG, MILPERCEN for combat-wounded veterans, partially disabled as a result

of wounds received in action while members of the Army.

a. Only submit requests for veterans who meet

TABLE 4-1. Recruiting Station Processing Phase - Continued

R U L E	Items to be verified	Authorized documents and procedures to verify eligibility for enlistment
	Rule C continued	<p>c. Nationals of the United States. A native of American Samoa is issued a birth certificate which indicates the village of followed by the words, "American Samoa." (Citizens of American Samoa, Guam, Puerto Rico, and the Virgin Islands are US Nationals.)</p> <p>d. Proof of birth of US citizens born abroad. Children born of an American parent(s) outside the US acquire citizenship through the parent(s). Citizenship verification of persons born abroad of an American parent(s) will be made by presentation of a certified copy of one of the following:</p> <ol style="list-style-type: none"> (1) Department of State Form 1350. (See footnote 3.) (2) Immigration and Naturalization Service Form N-560 (See footnote 3.) (3) Foreign Service Form 545. (See footnote 3.) (4) Foreign Service Form 240. (See footnote 3.) <p>e. Citizens of Northern Mariana Islands. Public Law 96-531 authorizes the enlistment of citizens of the Northern Mariana Islands into the Armed Forces of the United States. Processing will be identical to that of native born US Citizens with two exceptions:</p> <ol style="list-style-type: none"> (1) Citizens of the Northern Mariana Islands must have a "Certificate of Identity" as issued by the Commonwealth of the Northern Mariana Islands; and, (2) in item 37, Remarks, DD Form 1966/6 the following statement must be included: <p style="margin-left: 40px;">I, _____, a citizen of the Northern Mariana Islands, hereby declare my intent to become a citizen, and not a national, of the United States of America upon full implementation of the Covenant to Establish a Commonwealth of the Northern Mariana Islands in Political Union with the United States of America (approved on March 24, 1976 by Public Law 94-241).</p> <p style="text-align: right;">_____ Applicant Signature</p> <p style="text-align: right;">Social Security No.: _____</p>
D	Education	The following definition and documents may be used to verify education status:
	(See footnote 5, 6)	<p>A. High school diploma graduate (HSDG) (ARS Code 122).</p> <ol style="list-style-type: none"> (1) An applicant who possesses a high school diploma. (2) An applicant who possesses a diploma from a foreign high school which has been properly evaluated/verified as prescribed in this regulation (table 2-1). (3) An applicant who has successfully completed a high school correspondence home study course accredited by the accrediting commission of the National Home Study Council and who has been awarded and verified by a certificate of completion or a diploma. (4) An applicant who did not complete high school, but has been admitted to an accredited college for full-time attendance and has successfully completed 15 consecutive semester hours which are documented on official transcript. (5) An applicant who has been awarded or authorized a high school diploma by the State for a successfully completed adult education program. District recruiting command (DRC) commanders will ensure that the adult education program is recognized by the State. If in doubt, DRC Commanders will send adult education program through the Region Recruiting Command to USAREC, ATR: USAROF Ft. Sheridan, Illinois 60037. (6) Prior service applicants whose DD Form 214, Certificate of Release or Discharge From Active Duty) or DD Form 215 (Correction to DD Form 214 (Certificate of Release or Discharge from Active Duty) indicates they have completed high school. A High School Diploma must be provided to meet Bonus Option enlistment requirements.

TABLE 4-1. Recruiting Station Processing Phase - Continued

Rule D continued	<p>(7) A foreign high school diploma that has been evaluated showing high school graduate equivalent. A high school diploma or official transcript issued by a secondary school authorized by the state to issue diplomas based on resident academic instructions (See Footnote 6).</p> <p>(8) A Senior (Person in the 12th grade) who passes the California High School proficiency examination and receives a High School Diploma.</p> <p>B. High School Graduate (HSDG) (ARS CODE 126)</p> <p>(1) An applicant who has completed the 12th grade and who possesses a certificate of completion or letter in lieu of a diploma. The letter from the school attended must show attendance of the entire 12th grade (senior year) and that the applicant did not drop out. Letter must be from the principal, vice principal, registrar, or the custodian of the school records.</p> <p>(2) An applicant who has completed all course requirements for high school graduation, received a certificate or letter of attendance, but was not awarded a diploma or did not pass the comprehensive tests, if required.</p> <p>C. High School Senior (HSSR). An individual who is a candidate for graduation from high school within 365 days.</p> <p>D. General education development (GED)(ARS Code ___ 3).</p> <p>(1) An applicant, 17 years or older, who possesses a GED certificate issued by the State or Job Corps.</p> <p>(2) An applicant tested prior to age 18 who possesses a letter from the State agency that will ultimately issue the certificate will be issued when he reaches the required age.</p> <p>(3) An applicant possessing an official GED test score sheet only if-</p> <ol style="list-style-type: none"> The score sheet reflects that the person meets State requirements, and Is signed by an authorized state official, and It constitutes the official document of certification by the State (i.e., State does not issue other certificates). <p>E. Non-High School Graduate (NHSUG).</p> <p>(1) Does not meet the requirements A and B above. This includes applicants who did not complete high school but received an equivalency certificate, diploma, or certificate of completion (based on testing) from a State, county, municipal, or district board of education. (ARS Code ___ 1, ___ 4, or ___ 5).</p> <p>(2) Possesses an occupational program certificate certifying he has attended and completed a vocational/technical trade school.</p> <p>(3) Attended but did not complete a vocational/technical trade school.</p> <p>(4) Currently enrolled: A student current enrolled in contemplating enlisting will not be accepted for enlistment until notification has been made to the high school and parent(s) and written acknowledgement has been received. (use forms at figure 4-13 and 4-14.</p> <p>F. Telephonic Verification. A Commissioned officer, assistant area commanders, and the operations NCO are authorized to verify Educational Prerequisite for Enlistment options/MDS and high school or higher education levels telephonically only when obtaining the official documents will delay the enlistment process. The DA Form 751 will be used to record the verification. Enter on the DA Form 751 the name and title and telephone number of the person at the school who verified the education. Place the completed DA Form 751 in the DEP enlistment packet, and obtain official documentation prior to entering on active duty.</p>
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TABLE 4-1. Recruiting Station Processing Phase - Continued

E	Social security number	<ol style="list-style-type: none"> 1. No person will be tested or processed for enlistment without a social security number (SSN). 2. DD Form 214/215. 3. The SSN number can be verified by anyone of the following; SSN card, retained portion of the SSN card, driver's license IRS W-2 Form, high school transcript, or other documents such as employment papers. The number and name on the documents used for verification must correspond to the enlistment name and SSN on DD Form 1966. 4. Applicants who have lost their SSN card will be given a SS Form 5 (Application for Social Security account number). 5. For those who do not have an SSN- <ol style="list-style-type: none"> a. Verify the applicant's age, citizenship, and identity. b. Complete the SS Form 5 and note on the form: "For enlistment in the US Army." c. Forward the completed application to the proper Social Security Administration Office. 6. Telephonic verification is not authorized. 7. Commercially produced facsimiles of SSN cards are not authorized for SSN verification.
F	Prior military service (See sec VII, chap. 4.)	<ol style="list-style-type: none"> 1. DD Form 214/215, original depository certified or copy 1 or 4 of DD Form 214, 1 Jul 79. 2. DD Form 368 or NGB Form 61 or FORSCOM Form 265-R. (For periods of service in Reserve Components only). 3. DD Form 220, DD Form 1569, or GSA Form 6851 may be used when they are furnished by the records custodian- <ol style="list-style-type: none"> a. Direct to recruiting officials. b. Through military channels. c. In lieu of DD Form 214. 4. Pay grade. To determine, see table 2-4. PS applicants may use table 2-3 (line E) if more advantageous.
G	Dependency	<ol style="list-style-type: none"> 1. To show that the dependent under 18 years of age has been placed in the custody of another adult(s), one of the following is required- <ol style="list-style-type: none"> a. Certified or notarized copies of the court-order placing custody in another adult. b. Any document required by State Law to vest custody in another adult(s) and a copy of the State Law providing for such transfer of custody must be provided at enlistment. 2. To show if a dependent has been placed in custody of other parent and whether or not the applicant is required to pay court-ordered child support, use- <ol style="list-style-type: none"> a. Divorce decree. b. Court support order. c. Separation order. 3. Married applicants who claim dependents for BAQ/medical or other benefits after entry on active duty will be required to furnish the following at the reception station, or first duty station: <ol style="list-style-type: none"> a. For lawful wife or legitimate child under 18 years of age, a certified, notarized, or photostat copy of a certified copy of marriage certificate, or public or Church record of marriage issued over the signature and seal of the Church or public records custodian or the Minister, Priest, Rabbi performing the ceremony. b. For dependent parents, affidavits establishing dependency

TABLE 4-6
APPLICANT ELIGIBILITY RETEST RULES FOR DETERMINING WHEN A RETEST MAY BE USED FOR ENLISTMENT PURPOSES

R U L E	C			D Then the use of retest scores for enlistment purposes is _____.	
	A If the applicant's test was ()	B The retest will be ()	C and can be administered (inclusive) after the initial test		
1	ASVAB-5	ASVAB-8,9,10	30-179 days	AUTHORIZED	2/4
			180 days - 2yrs	AUTHORIZED	1
2	ASVAB-8,9 or 10	FOOTNOTE-3	30-179 days	AUTHORIZED	4
			180 days - 2yrs	AUTHORIZED	1

FOOTNOTES:

1. All subsequent retests are valid if at least 180 days have elapsed since the first retest. If 2 years have elapsed since the most recent ASVAB tests, the next test given will be considered an initial test.
2. When institutional scores cannot be located by the AFES, a retest letter is not required.
3. Applicants eligible for retesting will be given an alternate test form.
4. Requires retest letter.

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Page 111, 4-7 deleted.

Page 1-2, paragraph 1-7c: add (4)

(4) A CAREERIST. A member of the Regular Army on his second or subsequent enlistment. (Previous members of other Regular Components enlisted and on active duty in the Regular Army are careerist).

Page 1-3, paragraph 1-7 f(1)(e): Change USARCRO-EP to USARCRO

Page 1-3, paragraph 1-7 F(1), add g as follows

g. A senior (person in the 12th grade) who elects to take the California High School Proficiency Examination, passes and receives a high school diploma is a high school diploma graduate. This CHSPE is not to be confused with a California Proficiency Examination, which measures minimum competency; nor will it be confused with the General Education Development Examination (GED)).

Page 1-3, paragraph 1-7(1), add h as follows

h. A High School Senior (HSSR), an individual who is candidate to graduate from high school within 365 days.

Page 1-3, paragraph 1-7j is superseded as follows:

j. Initial Termer. A person serving an initial term of active service (IADT). (Persons who are on initial active duty for training (ADT) only, are not included in this category.)

Page 2-7, Table 2-3, Rule E-5, add see footnote 9.

Page 2-7, Table 2-3, footnote 6a first line is superseded as follows:

a. Educational institutions will be listed in the most recent Educational Directory, Higher Education published by the US Department of Education or school accreditation may be made by the State University or one of the following six regional accrediting agencies.

Page 2-7, Table 2-3, footnote 6b, is superseded as follows:

b. Documentation will be a diploma or other college issued evidence indicating resident academic programs completed and award of degree.

Page 2-7, Table 2-3 Footnote 6c. Change Reference to "Reference Rule E,4 and 5 , Table 2-3, AR 601-210."

Page 2-7, Table 2-3 Footnote 6d(4). Change to read. "State Board of Education or State University or College."

Page 2-7, Table 2-3 Footnote 6d, after (4), The service cost is approximately \$20-25 and must be paid by the applicant, is superseded as follows:

There is a service cost that must be paid by the applicant.

Page 2-8, add Footnote 9.

9. After 12 months active duty (Rule E-3); 6 months active duty Rule E-4; 4 months active duty Rule E-5 as appropriate. A soldier not being recommended for advancement by his unit commander will be counseled regarding the reasons for denial and the notations of counseling will be filed in the soldier's MPRJ and OMPF.

Page 2-9, Table 2-4, Rule D2, E2 and F2; delete the word "except initial termers," and add the words "to include initial termers with over 4 years for pay."

Page 2-11, Table 2-4, Rule K2b; after the word "pay", add:

To include initial termers with over 4 years for pay.

Page 2-11, Table 2-4, Rule K6b. Add: except initial termers.

Page 2-11, table 2-4, Rule N 1. Change First Line as follows:
was careerist and last separated from.

Page 3-1, para 3-3b, add: Prior Service applicants must also list all civil charges/convictions.

Page 3-1, para 3-6, add to the last line: Waiver may not be resubmitted for 6 months from date of disapproval.

Page 3-2, Paragraph 3-8a. Add the following:

For Prior Service, use documents shown in Table 3-1.

Page 3-5, Table 3-1 Line B, Non-Prior Service approval authority, change HQDA to CG USAREC.

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Page 3-6, Table 3-1, add the following:

- Line C, add 6 DD Form 214/215
- Line D, add 5 DD Form 214/215
- Line E, add 2, 4, and 6 DD Form 214/215
- Line F, add 4 DD Form 214/215
- Line G, add 4 DD Form 214/215
- Line H, add 2 DD Form 214/215

Page 3-7, Table 3-1, add the following:

- Line J, add 7 DD Form 214/215
- Line K, add 5 DD Form 214/215
- Line L, add 4 DD Form 214/215
- Line M, add 6 DD Form 214/215

Page 3-7, Table 3-1, Line J6

The last sentence, "disqualifying discharge must wait two years", change to disqualifying discharge/bar to reenlistment must wait two years.

Page 3-8, Table 3-1, Line R is changed as follows:

R. Persons discharged or transferred from a TPU to IRR or ING for reasons of apathy, nonparticipation, TDP or EDP must meet the provisions of Line M.

Page 3-8, Table 3-1, add Line O:

<u>DISQUALIFICATION</u>	<u>APPROVAL AUTHORITY</u>	<u>MINIMUM DOCUMENTATION REQUIRED</u>
Persons last discharged from, or current member of the Reserve Component with one or more courts-martial during last period of service or was discharged with disqualifications; e.g., unsuitability, resignation for the good of the service, misconduct, fraudulent enlistment or bar to reenlistment.	CG MILPERCEN	1. Same as Line J.

Page 4-1, para 4-8b(5) is superseded as follows:

The latest valid scores for any of the Armed Forces becomes the applicants' official scores for enlistment purposes. (See Table 4-6)

Page 4-1, paragraph 4-8b(4) is superseded as follows:

Applicant may retest 6 months after the date of last test without written authorization by the DRC Commander.

Page 4-2, para 4-8c is superseded as follows:

c. Prior Service Applicants

(1) If prior-service applicants enlisting in former MOS, previous test scores are valid for enlistment. Recomputation of test scores or retesting is not required.

(2) If a prior-service Army applicant applies or is required to enlist in an MOS other than their former primary MOS, previous test scores must be recomputed to determine eligibility. If original test scores are not available for recomputation, or derived from ACB 73, then testing is required.

(3) If prior-service other than the Army, testing is required.

(4) When a prior-service applicant is required or requests to be tested or retested the new scores become official scores for enlistment.

(5) A valid DA Form 1811 issued to USAR or ARNG applicants may be used for DEP and Active Army enlistment if the test scores are the result of AFEES or MET site testing when used IAW (1) and (2) above.

(6) Prior service personnel who cannot present a valid DA For 1811 will be tested. They may be tested IAW Table 4-6 even though they were tested prior to entering their last period of active service.

Page 4-7, para 4-27c(6): add DD Form 368, NGB Form 61 or FORSCOM Form 256R may be used to verify periods of service in the RC only.

Page 4-12, para 4-43f is superseded as follows:

f. Processing. Persons will be enlisted for a period of 3 years in the RA. Enlistment orders, DD Form 4 series and DA Form 3283-R (Fig. 4-3) are required. Applicants will be sent to the nearest reception station at government expense. Applicant will be issued travel orders and a DA Form 31 (leave) when required. The reception station will process and report to MILPERCEN (Force Management Branch) for appropriate assignment instructions).

Page 4-12, Table 2-4, delete Footnote 5.

Page 4-13, paragraph 4-53 (2) delete (NHSG are limited to 180 days)

Page 4-13, paragraph 4-53 (3) second sentence delete of 180 days or, delete from last sentence 365 days.

Page 4-16, Table 4-1, Rule C, add f as follows:

f. Lost, Temporary or Verification of Immigration or Naturalization Service Form I-151 Card:

(1) INS Form I-94 (Arrival and Departure Record). This form may be issued to a lawful permanent resident as a temporary alien registration receipt card. When issued for this purpose, the action block in lower right hand corner will be implemented with a rubber stamp notation that it is a temporary I-151 and will indicate the date and port of entry for lawful permanent residence. The alien's picture will be attached to the form with the INS seal partially covering the picture.

(2) INS Form G-641 (Application for Verification of Information from Immigration and Naturalized United States Citizen) is used to request verification of lawful permanent residence or naturalization. This form must be properly noted at the bottom by an INS office and delivered directly from the INS office to the office requesting this form (recruiting station or DRC).

(3) DRC Commanders will insure telephonic verification concerning validity of these two forms and DD Form 751 will be included as a verifying document in residual packet.

Page 4-20, Table 4-1, Rule H, 7. add: if new arrest or convictions are alleged or suspected.

Page 4-20, Table 4-1, Rule H, 8. Change "offenses" to "arrest or convictions"

Page 4-20, Table 4-1, Rule L, add See footnote 7.

Page 4-21, Table 4-1, add Footnote 6 as follows:

6. Diplomas/certificates obtained thru mail order or from mail order schools that have not have been accredited by the accrediting commission of the National Home Study Counsel, will not be considered a high school diploma for enlistment purposes.

Page 4-21, Table 4-1, add Footnote 7.

7. The documents used to substantiate basic eligibility criteria (to include transcripts for MOS requirements or advance grade, high school diploma for Table H-17, marriage certificate, etc) will be legible, written in English, or officially translated to English (Notarized), and forwarded with the enlistment packet or hand carried by the applicant to the guidance counselor for compliance with instructions in Table 4-4.

Page 4-21, Table 4-1, Footnote 3: Change address to:

Passport Correspondence, Department of State, Room 386, 1425 K Street, NW, Wash DC 20524.

Page 4-24, Table 4-4, Item 4, delete.

Page 4-29, Table 4-8, Item f(2), is superseded as follows:

(2) Recruiters will complete the unnumbered block in section 1 - Personal Data as follows:

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- a. Service: DAR - Regular Army/DEP
DAG - Army National Guard
DAV - Army Reserve

b. Check NPS or PS block as appropriate.

(1) Recruiter completes block 46 of item 21 and item 25, 40, and 41.

c. Example: Regular Army or DEP with NPS

SECTION 1 - PERSONAL DATA	SERVICE	D	A	R	X	NPS	PS
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Page 4-48, Item 20g, add the following: If reentry is at a grade lower than held at the time of last separation from the active component, enter the date of enlistment into the DEP or AD as appropriate. Add the following statement on DD Form 1966/6, item 37 (remarks) "Date of rank will be adjusted at the first duty station, IAW AR 600-20."

Page 4-54, table 4-10, Note 4. Change Item 5 to Item 3.

Page 4-59, Table 4-11, US Air Force RE Codes.

RE-2, Change to read Ineligible after 1 July 1976."

Page 5-2 paragraph 5-5 is changed to read "Claims from personnel at Reception Stations will be referred to the USAREC Liaison NCO for resolution. For Claims for personnel who have departed the Reception Station the Installation Commander will take the following action."

Page 5-2 paragraph 5-6. Delete "or shorter."

Page 5-3 paragraph 5-6e. Change e to paragraph 5-7 as follows:

5-7 Extension to Term of Enlistment is Authorized.

Page 5-3, Paragraph 5-6, add Paragraph e, as follows:

e. Claims from personnel at Reception Stations will be referred to the USAREC Liaison NCO for Resolution for Claims from personnel who have completed their formal MOS training, they will be processed by the installation MILPO.

Page C-2, Appendix C, Line 2 is superseded as follows:

<u>DISQUALIFICATION</u>	<u>NONPRIOR SERVICE</u>	<u>PRIOR SERVICE</u>
ARNG/Army Reserve discharged with one or more courts-martial during last period of service or was discharged with disqualifications (see Line 0, Table 3-1).	X	X

Page C-2, add Line BB as follows:

BB. Applicants' last discharged from the Army for drug or alcohol abuse, or as rehabilitation failure during last period of service (see rule Q, Table 3-1). Place an x under Prior Service.

Page C-2, add Line CC as follows:

CC. Applicants discharged or transferred from a TPU to IRR or ING for reasons of apathy, nonparticipation, TDP or EDP (see Rule R, Table 3-1).

Place X under PS.

Page H-5, 4c, change to read:

Initiation of a personnel security investigation, if required.

Page H-5, Table 4-3, Line 4d(2), is superseded as follows:

Possess an ST aptitude area score as listed on REQUEST.

Page H-5, Table 4-3e, (5)

Change to read "Persons with GED certificate or a higher level of education."

Page H-5, Table H-3, Line 4e(6) is superseded as follows:

Possess an ST aptitude area score as listed on REQUEST.

Page H-5, Table H-3, Line 4, e(11): Delete

Page H-6, Table H-3, Line 6g(1), Line 4:

Delete: . . . obtain a biographic essay and comment on the applicant's suitability under criteria listed in AR 614-200.

Page H-6, Table H-3, Line 5d(4): Change Chapter 17,

AR 614-200 to Chapter 7, AR 614-200.

Page H-6, Table H-3, Line 6B: Delete last sentence and add the following:

In the event that the enlistee does not desire alternate training, the member may initiate a request for unfulfilled enlistment commitment in accordance with paragraph 5-5 above.

Page H-7, Table H-3, Line 6g(5): Delete.

Page H-7, Table H-3, Line 7F(2): change EPT-T to EPT-S.

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Page H-8, Table H-3, Line 7; add subpara h:

h. applicants enlisting for MOS 05D, 05G, 05H, 05K, 33S, 97B, 98C, 98G, 98J must be interviewed by a MILPERCEN Security Interviewer to determine potential eligibility for access to SCI.

Page H-8, Table H-3, Line 7, add sub-paragraph i:

i. Applicants enlisting for nuclear-related MOS will be advised that they must be screened by a MILPERCEN Security Interviewer to determine acceptability under the Personnel Reliability Program (Chapter 3, AR 50-5).

Page H-8, Table H-3, Line 7, add sub-paragraph j;

j. Applicants (less aliens) enlisting for MOS 35F, 55G, 72G, 96B, and 96D must be interviewed by a MILPERCEN Security Interviewer to be processed for a Background Investigation.

Page H-10, Table H-4, Line 4c is superseded as follows:

Possess a CO aptitude area score as listed on REQUEST.

Page H-15, Table H-8, Line 6b(1)(b): 1 and 2 is superseded as follows:

1. Pay grade E-6; TUSAB, USAFB, and USAESOM.

2. Pay grade E-5, USMAB and 3d Infantry (The Old Guard) Fife and Drum Corps.

Page H-24, Table H-11, Line 4e, add the following: Single parent with dependent(s) under age 18, not authorized.

Page H-33, Table H-13, Line 4e(3), is superseded as follows:

Possesses a CO aptitude area score as listed on REQUEST.

Page H-41, Table H-14 Line 4d, change second sentence to read:

Appropriate forms will be completed as prescribed by DA MILPERCEN.

Page H-45, Table H-17, change Line "4 " to " 7"

Page H-45, Table H-17, Line 6L add: This will be added to DD Form 3286-17 in the applicant's own handwriting, signed and dated.

26 June 1981

Page H-45, Table H-17, Line 6; add "M" as following:

m. Advise applicant that should he be relieved from training for academic deficiency, disciplinary reasons, or failure to receive a required security clearance because of information withheld by the applicant, he will be reassigned in accordance with the needs of the service, and be required to completed the term of service for which enlisted.

Page H-46, Statement of Enlistment: Pending publication of a revised DA Form 3286-17, the following statement will be typed in block 2 of DA Form 3286-17 and initialed by the applicant:

"Should I be relieved from training for academic deficiency, disciplinary reasons or failure to receive a required security clearance because of information withheld by me, I will be reassigned in accordance with the needs of the service, and be required to complete the term of service for which enlisted."

(PS must enter statement IAW Table H-17, Line 6L)

Page H-63, Table H-25, Line 4c is superseded as follows:

Attain a ST aptitude area score as listed on REQUEST if enlisting CMF 98 or 33 (CG, MILPERCEN may waiver this requirement).

Page H-63, Table H-25, Line 4f(4) is superseded as follows after security requirements are needed, telephonically request waivers from central clearance facility (PCCF-SD), Fort Meade, MD; commercial (301) 677, AUTOVON 923-7071

Page H-63, Line 4g:

Replace "security interviewer" with "guidance counselor."

Page H-63, Line 4g: Add (703) 325-9365; AUTOVON 221-9365; 221-0329.

26 June 1981

I05, AR 601-210

(DAPE-MPR)

By Order of the Secretary of the Army

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

DISTRIBUTION:

To be distributed in accordance with DA Form 12-9A requirements for AR,
Personnel Procurement.

Active Army: A

ARNG: B

USAR: B

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 12 February 1981

Immediate Action INTERIM CHANGE

AR 601-210
INTERIM CHANGE
NO. 104
EXPIRES 12 February 1982

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change contains changes reflecting the implementation of the non-contributory VEAP program; provides for the enlistment of citizens of the Northern Mariana Islands; reflects other changes to the procurement and processing of enlistees; expires one (1) year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through publications pinpoint distribution system to all holders of AR 601-210 and is to be posted to AR 601-210. The effective date of this change is 19 February 1981.

1. Page 2-2, Table 2-2, Rule D 2, the statement in the parenthesis is superseded as follows: (Citizens of Puerto Rico, Guam, American Samoa, the Virgin Islands, and the Northern Mariana Islands are exempted from this policy.)
2. Page 2-9, Table 2-4, Rule A, under "PAY GRADE IS" as it applies to an applicant after 24 months following IADT, add the following: If applicant was separated as an E-1 from IADT, his entry grade will be E-1.
3. Page 2-11, Table 2-4, Rule L: Change paragraph 4-3 to 4-31.
4. Page 2-11, Table 2-4, Rule M: Change references to Table 2-5 to Table 2-3.
5. Page 2-11, Table 2-4, add Rule N as follows:

RULE	IF APPLICANT	AND ENLISTS	PAY GRADE IS
N	1. was last separated from the Active Army in pay grade E-5 or E-6 -- and Possesses a PMOS listed as a shortage MOS and is otherwise qualified for enlistment without a waiver (see footnote 6). Note: Enlistment within 93 days following separation is prohibited.	within 36 months following separation	one grade lower than Pay Grade in which last separated with advancement to former grade after 4 months satisfactory performance, if recommended by the Field Grade Commander, unless already promoted under normal promotion criteria (see footnotes 7 and 8)

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RULE	IF APPLICANT	AND ENLISTS	PAY GRADE IS
N Cont.	2. meets the requirements above, but was given a counseling statement for failure to meet time in service requirements (see footnote 6). Note: Enlistment within 93 days following separation is prohibited.	within 36 months following separation	two grades lower than Pay Grade in which last separated, with advancement to one grade lower than former pay grade after 4 months satisfactory performance, if recommended by the Field Grade Commander (see notes 7 and 9)

6. Page 2-12, Table 2-4, add the following footnotes:

NOTES: 6. Applicants must be approved for assignment and the MOS must be verified as a shortage MOS by Force Management (MILPERCEN)

7. If soldier is not recommended for advancement, he will be advised and counseled by his commander regarding the reasons for denial and notation of counseling will be filed in the soldier's field personnel records.

8. Time in grade will be adjusted IAW AR 600-20.

9. Time in grade will not be adjusted; date of rank will be date promoted.

7. Page 3-1, paragraph 3-2 a is superseded as follows: Appendix A lists non-waiverable moral and administrative disqualifications.

8. Page 3-2, paragraph 3-12 b: Change dollar figure in last sentence from \$150 to \$100.

9. Page 4-8, paragraph 4-29 c(4): Delete last sentence of this paragraph.

10. Page 4-14, paragraph 4-56 d: Add the following: or IAW Table 2-3.

11. Page 4-16, Table 4-1, Rule C a is superseded as follows: a. United States citizens. Such persons must present a birth certificate or a naturalization certificate to verify date or place of birth or any other legally acceptable document which will establish conclusively United States citizenship. Forward documents from Immigration and Naturalization Service (INS) to CG, USAREC on a case-by-case basis to establish enlistment eligibility.

12. Page 4-17, Table 4-1, Rule C, add e as follows: e. Citizens of Northern Mariana Islands. Public Law 96-531 authorizes the enlistment of citizens of the Northern Mariana Islands into the Armed Forces of the United States. Processing will be identical to that of native born US Citizens with two exceptions: (1) Citizens of the Northern Mariana Islands must have a "Certificate of Ident-

tity" as issued by the Commonwealth of the Northern Mariana Islands; and, (2) in item 37, Remarks, DD Form 1966/6 the following statement must be included:

I, _____, a citizen of the Northern Mariana Islands, hereby declare my intent to become a citizen, and not a national, of the United States of America upon full implementation of the Covenant to Establish a Commonwealth of the Northern Mariana Islands in Political Union with the United States of America (approved on March 24, 1976 by Public Law 94-241).

Social Security No.: _____

13. Page 4-21, Table 4-1, footnote 5, delete the words "and the" before Virgin Islands and add after Virgin Islands the following: , and the Northern Mariana Islands.

14. Page 4-23, Table 4-2: Add an "X" under PS column for I-151 or I-551, DS Form 1350 and FS Form 545.

15. Page 4-46, Table 4-9, item 19 e, add the following:

- Tuition Assistance with 2 year enlistment D
- Tuition Assistance with 3 year enlistment E
- Tuition Assistance with 4 year enlistment F

- Noncontributory VEAP with \$2000 2 year enlistment G
- Noncontributory VEAP with \$4000 3 year enlistment H
- Noncontributory VEAP with \$6000 4 year enlistment I

16. Page H-48, Table H-18, Line 6: Add 6 r as follows: Soldiers enlisting for Health Service Command are guaranteed initial assignment to a health care activity within Health Services Command.

17. Page 4-50, Table 4-9, Item 20 o, add the following:

- Combat Arms/3001-5000 G
- Noncombat Arms/3001-5000 H

18. Page 4-50, Table 4-9, Item 20 p, change last sentence in (2) to be superseded as follows: All UIC for the PS enlistee who does not require AIT will be obtained from DA, MILPERCEN (Force Management Branch).

19. Page 4-50, Table 4-9, Item 20 p (2), add the following PS AIT locations:

- US Army Chaplain Center and School (USACHCS), FT Monmouth, NJ 1EUAAA
- US Army Element, School of Music, Norfolk, VA 1MUAAA
- US Army Signal Center and Fort Gordon, FT Gordon, GA OU5AAA
- US Army Training Center and Fort Jackson, FT Jackson, SC OU6AAA
- US Army Military Police Sch/TNG Cen and Fort McClellan, FT McClellan, AL OU7AAA
- US Army Aviation Center and Fort Rucker, FT Rucker, AL OU9AAA

US Army Field Artillery Center and Fort Sill, FT Sill, OK	OVGAAA
US Army Air Defense Center and Fort Bliss, FT Bliss, TX	OVHAAA
US Army TNG CEN ENGR and Fort Leonard Wood, FT Leonard Wood, MO	OVLAAA
US Army Training Center and Fort Dix, FT Dix, NJ	1DCAAA
US Army Element Defense Language Inst, Presidio of Monterey, CA	1ECAAA
US Army Communication Command, FT Huachuca, AZ	OGTAAA

20. Page 4-54, Table 4-2, Item 10 a, Years: In first blank enter the arabic numeral "2", in second blank enter number of years for which applicant is enlisting.

21. Page 4-57, Table 4-11 add the following:

<u>Code</u>	<u>Applies to</u>	<u>Eligibility</u>
RE-4R	Enlisted personnel retiring after 20 or more years active Federal service (title 10, USCode 3914 or 3917)	Ineligible for enlistment

22. Page 4-57, Table 4-11, RE-3A (2), change next to last line to: . . . and were separated on or after 15 August 1978.

23. Page 4-59, Table 4-11, Add under USAF RE Codes the following: RE-1R --- Ineligible --- Ineligible unless waiver is granted.

24. Page 4-59, Table 4-11, USAF RE Codes, in second group change to read: Applies if separated on or after 1 July 1976.

25. Page A-1, Appendix A, Line N d is superseded as follows: One juvenile felony and three or more non-traffic convictions.

26. Page C-1, Appendix C, Line C, add the following under "Disqualification": For OCS/WOFT applicants, see footnote 1 to Table 3-4.

27. Page H-5, Table H-3, Line 4 d (2): Change ST score from 100 to 95.

28. Page H-5, Table H-3, Line 4 e (6), is superseded as follows: Possesses an aptitude area ST score as shown on REQUEST.

29. Page H-25, Table H-11, Line 7 b (2)(c) 1, change GT score for females to 110.

30. Page H-44, Table 4-17, Line 4 a (3) add: As defined in paragraph 1-7 f (1) a through 1-7 f (1) e.

31. Page H-48, Table H-18, Line 6 d: Change E-4 to E-5.

32. Page H-48, Table H-18, Line 6 e: Change E-3 to E-4.

33. Page H-49.1, Table H-18, Line 10 ad: Change United States Army Support Command to WESTCOM.

34. Page H-49.1, Table H-18, ~~make~~ the following change: V . . . 193d Infantry Brigade . . . Panama.

35. Page H-49.2, Table H-18: add lines aq and ar as follows:

aq: Health Services Command - CONUS.

ar: Health Services Command - OVERSEAS (Hawaii, Alaska, or Panama).

36. Page H-69, Table H-26, Line 3, add paragraph d as follows: d. Advise applicant that he may enlist for the following CONUS units or for duty in Europe (USAREUR)

- 4th Infantry Division
- 5th Infantry Division
- 24th Infantry Division
- 101st Airborne Division (Airmobile)
- 197th Infantry Brigade

37. Page H-69, Table H-26, Line 6, add e as follows: e. Applicants may enlist for Europe.

38. Page H-69, Table H-26, Line 9 b (2) is superseded as follows: (2) Enlisted for (indicate MOS obtained and unit/EUROPE, if applicable, obtained via the REQUEST system).

39. Page H-69, Table H-26, Line 6 d is superseded as follows:

d. No period of stabilization is guaranteed applicants. However, advise applicants that if they are assigned overseas that they normally will not return until just before the end of their two year term of enlistment.

40. Page H-55, Table H-19, Line 10, add the following unit:

bb. National Training Center, Fort Irwin, CA

(DAPE-MPR-EN)

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

DISTRIBUTION:

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ARNG - B
USAR - B

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 9 December 1980

Immediate Action INTERIM CHANGE

AR 601-210
INTERIM CHANGE
NO. 103
EXPIRES 9 December 1981

PERSONNEL PROCUREMENT REGULAR ARMY ENLISTMENT PROGRAM

This interim change changes reference from the old ASVAB 6 and 7 to 8, 9, and 10 in Table 2-1; deletes the requirement to insert the selective service number; changes the approval authority for OCS and WOFLT applications from RRC to CG, USAREC; defines "husband and wife team"; clarifies dependent criteria; deletes explanation of civil court suits; defines the term homosexuality as it pertains to enlistment in Appendix "A"; clarifies line H, Appendix "C" pertaining to waiverable moral and administrative disqualifications; clarifies DEP separation authority; adds entry codes for increased bonus level; clarifies Trainability requirements; authorizes the modification of DA form 3286-26B-R when used for the two year enlistment option (without VEAP); expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by first class mail through publication's pinpoint distribution system to all holders of AR 601-210 and is to be posted to AR 601-210 dated 1 October 1980. The effective date of this change is 1 December 1980.

1. Remove old pages and insert new pages as indicated below:

<u>Remove Page(s)</u>	<u>Insert Page(s)</u>
1-1 and 1-2	1-1 and 1-2
2-1 thru 2-6	2-1 thru 2-6
3-3 and 3-4	3-3 and 3-4
A-1 and A-2	A-1 and A-2
C-1 and C-2	C-1 and C-2
4-13 and 4-14	4-13 and 4-14
4-49 and 4-50	4-49 and 4-50

2. Page 2-1, Table 2-1, rule C, NPS, (Criteria), Note: Change "6" or "7" to "8, 9, or 10".

3. Page 4-35, Table 4-8, item 14, delete: Males: Enter Selective Service Number from the card provided by "Selective Service Local Board" and insert "Not to be completed."

4. Page H-25, item 7, paragraph b(2c)9, (OCS Board decision) third line, delete Region and replace with USAREC. Fifth line, delete RRC and replace with USAREC.

Page H-25, item 7, paragraph b(2c)10, (class assignment) first line, delete RRC and replace with USAREC.

Page H-25, item 7, paragraph b(2-)11, (processing selections) first line, delete RRC and replace with USAREC.

9 December 1980

5. Page H-29, item 7b(7), change to read: Enlist applicants in the DEP as directed by CG, USAREC.

Page H-29, item 7c(3), change to read: Will be processed as determined by CG, USAREC.

6. Page H-69, Line 3, Add: c. If the applicant is enlisting for the two year option only (without VEAP option) the following modification to DA Form 3286-26B-R must be completed and initialed by the applicant.

a. Line through: Paragraphs 1e, 2 and 3.

b. Change: Paragraph number 4 to Paragraph number 2.

(DAPE-MPR-EN)

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

DISTRIBUTION:

To be distributed in accordance with DA Form 12-9A requirements for AR, Personnel Procurement.

Active Army: A
ARNG: B
USAR: B

CHAPTER 1

GENERAL

1-1. Purpose. This regulation—

a. Prescribes eligibility criteria governing enlistment into the Regular Army (RA) from civilian life of persons with or without prior service.

b. Provides policies and procedures to process civilian applicants for RA enlistment.

c. Provides policies and procedures to process civilian applicants with or without prior service into the delayed entry program (DEP).

1-2. Applicability. a. This regulation applies to the Active Army and United States Army Reserve (USAR) Control Group (Delayed Entry). It does not apply to the Army National Guard (ARNG) and the USAR.

b. The provisions of this regulation are binding on all echelons of command and all persons subordinate to Headquarters, Department of the Army (HQDA).

c. In case of conflict between this and other regulations giving enlistment eligibility criteria, this regulation takes precedence.

1-3. Exceptions. Exceptions to nonstatutory provisions of this regulation may be made by Headquarters, Department of the Army.

1-4. Secretary of the Army authority. a. Except as provided by law, the establishment of qualifications for enlistment in the Regular Army is the prerogative of the Secretary of the Army (SA). The SA may deny enlistment to any person who otherwise meets the criteria in this regulation, except in the following instances:

(1) Enlistment of a former RA enlisted member who has served on active duty as a Reserve officer or who was discharged to accept a temporary appointment as an officer of the Army of the United States (AUS) and is separated from active duty as an AUS or USAR officer or warrant officer if—

(a) The commissioned or warrant officer service is terminated by an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence that includes dismissal or dishonorable discharge, and

(b) Application for enlistment is made within

6 months following separation from active duty as a Reserve or AUS officer (10 U.S.C. 3258).

(2) Enlistment of any RA enlisted member who has been placed on the Temporary Disability Retired List (TDRL) and who is subsequently found to be physically fit (10 U.S.C. 1211(a)(3)), if reenlistment occurs within 90 days after removal from the TDRL.

b. Except as delegated in this regulation or by special Department of the Army directives, enlistment may be denied only at the discretion of the SA. Such authority may be given either by individual case or by an order applying to all cases specified in that order.

1-5. Responsibilities. a. The Deputy Chief of Staff for Personnel (DCSPER) has overall responsibility for developing and maintaining policy and programs of the RA enlistment program.

b. The Commanding General, US Army Military Personnel Center (MILPERCEN) controls enlistments under the RA enlistment program and has the final responsibility for personnel actions on RA enlistments.

1-6. Penalties for violating this regulation. a. Military personnel who violate the provisions of this regulation or fail to comply with requirements of this regulation are subject to punishment under the Uniform Code of Military Justice (UCMJ). Examples are violation of Article 92(1) (Failure to Obey a Lawful General Regulation), violation of Article 92(3) (Derelict in Performance of Duty), or violation of Article 84 (Effecting an Unlawful Enlistment). Particular attention should be given to UCMJ, Article 84, which states: "Any person subject to this chapter who effects an enlistment or appointment in or a separation from the Armed Forces of any person who is known to him to be ineligible for enlistment, appointment, or separation because it is prohibited by law, regulation, or order shall be punished as court martial may direct."

b. Department of the Army (DA) civilians who violate the provisions of this regulation or fail to comply with requirements of this regulation are

subject to disciplinary action under the proper civil service regulation. Commanders will consider initiating disciplinary action against both military personnel and DA civilians when appropriate.

1-7 Explanation of Terms. For purposes of this regulation, the following terms apply:

a. Applicant and enlistee.

(1) Applicant. A person who applies voluntarily for enlistment in the RA and is eligible for further processing after completing and signing DD Form 1966 (Application for Enlistment--Armed Forces of the United States), are

(2) Enlistee. A person who has enlisted in the DEP or the Regular Army. An applicant becomes an enlistee after the oath of enlistment is taken and applicable portions of DD Form 4 (Enlistment/Reenlistment Document Armed Forces of the United States) are signed.

b. Armed Forces Examining and Entrance Stations (AFES). Stations where physical examinations and mental tests of applicants are given and administrative processing and enlistment completed.

c. Army, Regular Army, Active Army.

(1) Army. The Regular Army, Army of the United States, Army National Guard of the United States (ARNGUS), and the United States Army Reserve.

(2) Regular Army. The permanent Army, making up a major part of the United States Army, used in this regulation to distinguish between the Regular Army and other major US Army components.

(3) Active Army. Members of the Regular Army on active duty, ARNGUS and USAR members on active duty (other than for training), ARNG members called into active service, and all persons appointed, enlisted, or inducted into the Army without a component.

d. Dependent.

(1) Defining "dependent" (without regard to its definition for pay and allowances, medical care, Army exchange privileges, and other benefits) provides a clear-cut rule for enlistment purposes. This prevents the enlistment of persons with physical and financial responsibilities which would be difficult or impossible to meet while in military service.

(2) To determine enlistment eligibility for the purpose of this regulation, dependent means --

(a) A spouse. This does not include a common law spouse unless a civil court has recognized the marriage.

(b) Any unmarried natural (legitimate or illegitimate) or adopted child of the applicant if the child is under 18 years old, regardless of who has custody/guardianship of the child. The terms "natural child" includes any illegitimate child determined to be his/her child by court order. The applicant's natural or adopted child is not a "dependent" if --

1. The child has been adopted by another person (final adoption court order/decreed issued and effective), or

2. All parental rights and obligations have been terminated by court order (final court order issued and effective) in a proceeding equivalent to adoption.

(c) Stepchildren less than 18 years old living with the applicant.

(3) The term "applicant without a spouse" includes an applicant --

(a) Who is unmarried, divorced, or legally separated;

(b) Whose spouse is deceased or incarcerated; or

(c) Whose spouse has deserted the applicant.

(4) The term "husband and wife team" is defined as a husband and wife undergoing simultaneous enlistment oaths.

e. DOD recruit file. A centralized system established and managed by the Department of Defense (DOD) to give all branches of the armed services enlistment eligibility information on prior service personnel.

f. Education.

(1) High school diploma graduate (HSDG) (ARS Code 122).

(a) An applicant who has earned a high school diploma.

(b) An applicant who possesses a diploma from a foreign high school which has been properly evaluated/verified as prescribed in this regulation (table 2-1).

(c) An applicant who has successfully completed a high school correspondence home study course accredited by the accrediting commission of the National Home Study Council and who has been awarded a certificate of completion or a diploma.

(d) An applicant who did not complete high school, but has been admitted to an accredited college for full-time attendance and has successfully completed 15 semesters hours or 22.5 quarter hours which have been graded.

Table 2-1. Basic Eligibility Criteria for Enlistment

Rule	Condition	Criteria	Eligibility Status
A--AGE	If applicant is with or without prior service	<p>1. and is not less than 18 years of age, and has not reached his 35th birthday. For exceptions, see 2, 3, and 4 below.</p> <p>2. and is not less than 17 years of age and has not reached his 18th birthday and Section 1A of DD Form 1966 has been properly completed. Exceptions: See footnote 4, table 4-1.</p> <p>3. and is 35 or older but less than 55 and meets the standards of both a and b below:</p> <p>a. Has a minimum of 2 years of honorable active service in any of the Armed Forces and has completed 1 or more days of active duty in the Regular Army Components, (individuals who entered active duty pursuant to an initial enlistment for a term of at least 2 years and who prior to completing that term of service for the convenience of the Government (other than for cause) following honorable service, are considered to have satisfied the 2 year active service requirement. However, only the time actually spent in the active service may be used in computing age eligibility under (b) below.</p> <p>b. Is not more than 35 plus the number of years of prior honorable active service completed in any of the Armed Forces.</p> <p>4. He is exempt from the above age criteria if he can qualify for retirement by age 60, is not 55 or older with 20 or more years of active service, and is a former--</p> <p>a. active duty commissioned or warrant officer honorable relieved from active duty -no enlistment within 6 months from the separation date from active duty or was awarded the Medal of Honor, Distinguished Service Cross, or Silver Star, or</p> <p>b. Enlisted member last separated from the Regular Army with an honorable or general discharge who enlists within 3 months from separation date.</p> <p>5. Waiver requests are not considered.</p>	<p>1. Eligible.</p> <p>2. Eligible.</p> <p>3. Eligible.</p> <p>4. Eligible.</p>
B--CITIZENSHIP	If applicant is with or without prior service	<p>1. Applicant must be--</p> <p>a. A citizen of the United States (US), or</p> <p>b. An alien who has been lawfully admitted to the US for permanent residence, or</p> <p>c. A national of the US. (See table 4-1 for verification of citizenship.)</p> <p>2. Waiver requests are not considered.</p>	<p>a. Eligible.</p> <p>b. Eligible.</p> <p>c. Eligible.</p>
C--TRAINABILITY	If applicant is without prior service and	<p>1. meets mental requirements in table 2-2 and the specific mental requirements of the MOS/option for which enlisting.</p> <p>2. does not meet 1 above.</p> <p>Note: Applicants under 17 years of age will not be given the production Armed Services Vocational Aptitude Battery (ASVAB) (6 or 7) test or physical examination.</p>	<p>1. Eligible.</p> <p>2. Not eligible; waiver requests are not considered.</p>
	If applicant is with prior service and	<p>1. meets mental requirements in table 2-2 and the specific mental requirements of the MOS/option for which enlisting.</p> <p>2. does not meet 1 above but--</p> <p>a. has been awarded the Medal of Honor, Distinguished Service Cross, or Silver Star Medal and has not completed 20 years of active military service, or</p>	<p>1. Eligible.</p> <p>2. Eligible.</p>

Rule	Condition	Criteria	Eligibility Status
		<p>b. is a partially disabled combat wounded Army veteran with less than 20 years active military service.</p> <p>3. does not meet 1 or 2 above (except Trainee Discharge Program (TDP) for overweight).</p> <p>Notes 1. Test scores recorded on the DA 1811 or other official documents will be used in lieu of administering ASVAB, provided enlistment is accomplished within (5) five years of separation from any Armed Force.</p> <p>2. The MOS aptitude area test score does not apply if enlisting for former MOS and separated for 5 years or less. (See para 4-25).</p>	<p>3. Not eligible; waiver requests are not considered.</p>
D-EDUCATION	If applicant is with or without prior service and	<p>1. meets the educational requirements of table 2-2 and requirements of the specific MOS/option for which enlisting.</p> <p>2. if aliens or applicants completing high school requirements in foreign countries and pass the GED, they will be considered a high school diploma graduate for enlistment purposes, or have obtained an evaluation under table 2-3, or have their high school transcripts evaluated by the State Board of Education or other agency designated by the State. (Citizens of Puerto Rico, Guam, American Samoa, and the Virgin Islands are exempted from this policy.)</p> <p>3. is prior service TDP for overweight only, must meet non-prior service educational requirements of table 2-2 (footnote 6).</p> <p>Note: Aliens or applicants not completing high school requirements in foreign countries will be considered NHSG and verification is not required.</p>	<p>1. Eligible</p> <p>2. Eligible</p> <p>3. Eligible</p>
E-PHYSICAL	If applicant is without prior service and	<p>1. meets procurement physical fitness standards of chapter 2, AR 40-501 and meets any additional requirements of specific option for which enlisting.</p> <p>2. Waivers may be requested if—</p> <p>a. the AFES medical examining officer recommends an exception (line A, table 3-1).</p> <p>b. applicant is body builder (line B, table 3-1).</p>	<p>1. Eligible</p> <p>2. Eligible</p>
	If applicant is with prior service	<p>Applicant must meet weight standards of AR 600-9, and</p> <p>a. if enlisting within 6 months of release from active duty or currently a member of a USAR/ARNG unit, has completed BT/AIT or OSUT and meets medical retention standards (less weight) of chapter 3, AR 40-501, or</p> <p>b. if PS of other service or enlisting after 6 months of release from active duty and meets procurement standards (less weight) of chapter 2, AR 40-501.</p> <p>c. must meet other requirements given for specific option for which enlisting.</p>	<p>a. Eligible</p> <p>b. Eligible</p> <p>c. Eligible</p>

Rule	Condition	Criteria	Eligibility Status
<p>F-DEPENDENTS</p>	<p>With or without prior service Note: See paragraph 1-7 for definitions of "dependent" and "applicant without a spouse"</p>	<p>d. If removed from the TDRL, qualifies as indicated in section X, chapter 4. e. If a partially disabled combat veteran wounded in Army service qualifies as indicated in section IX, chapter 4. f. Medical information recorded on DA Form 1011 (Physical Data and Aptitude Test Scores Upon Release From Active Duty) may be used if enlisting in the RA within 6 months of release from active duty. (However weight standards of AR 600-9 take precedence.) g. TDP for overweight only, must meet procurement standards of AR 40-501, and have no waiver for weight. h. Waiver requests (except for body builders if AFZES or recommends approval) are not considered.</p>	<p>d. Eligible. e. Eligible. f. Eligible. g. Eligible. A. NA.</p>
<p>G-MORAL AND OTHER ADMINISTRATIVE CRITERIA</p>	<p>1. An applicant with a spouse: a. who has 3 or less "dependents." b. who has 4 or more "dependents." c. who has a spouse who is a member of active or Reserve Component of any service and "dependent(s)" under 18 years old. d. who has a spouse who is a member of active or Reserve Component of any service and "dependent(s)" under 18 years old has been placed in the custody of an adult (other than the spouse) by court order or as provided by state law. e. who is part of a husband and wife team who has "dependent(s)" under 18 years of age. f. who is part of a husband and wife team who has "dependent(s)" under 18 years of age who has been placed in custody of another adult (other than the spouse) by a court order or as provided by state law. g. who is an enlistee in grade E-5 or above who has any number of dependents. 2. An applicant "without a spouse" -- a. who has "dependent(s)" under 18 years of age who has been placed in the custody of the other parent or another adult by court order or as provided by state law and the applicant is: (1) not required to provide child support or required by court order to provide child support for 2 or less "dependent(s)"; (2) required by court order to provide child support for three or more "dependent(s)"; b. who has "dependent(s)" under 18 years of age who has not been placed in the custody of the other parent or another adult by court order or as provided by state law.</p> <p>See appendices A, B, and C.</p>	<p>a. Eligible. b. Not eligible; waiver requests considered. c. Not eligible; waiver requests not considered. d. Eligible. e. Not eligible; waiver request not considered. f. Eligible g. Eligible</p> <p>a. (1) Eligible (2) Not eligible; waiver requests considered. b. Not eligible; waiver requests not considered.</p>	<p>May be eligible with or without waiver as indicated in each case. NA NA</p>
<p>H-PRIOR GRADE AND SERVICE</p>	<p>If applicant is without prior service</p>	<p>1. He will enlist, as a minimum, for the number of years required by the option/MOS selected. 2. He may choose to enlist for a period of 2, 3, 4, 5, or 6 years if the requirement in 1 above is met and if a maximum enlistment period is not required by a waiver.</p>	<p>NA NA</p>

Condition	Criteria	Eligibility Status
If applicant is with prior service	<p>1. and was last separated in pay grade—</p> <ul style="list-style-type: none"> E1 6 months or less E2 1 years or less E3 3 years or less E4 7 years or less E5 10 years or less E6 17 years or less E7 21 years or less E8 24 years or less E9 27 years or less <p>(A waiver of the above criteria may be requested if the applicant was last separated from active military service in pay grade E8 or below and service was officially characterized as honorable to include general under honorable conditions. (See Rule K, table 2-4.) Non-high school graduates must have completed initial term of Active Federal Service.)</p> <p>2. and meets the criteria in 1 above, he may be enlisted for a period of 3 years, or as required by the chosen MOS or option.</p> <p>3. and desires to enlist for a period of 4, 5, or 6 years, this may be authorized if he is not restricted to a 3 year term by a waiver, and if—</p> <p>grade in which enlisting is—</p> <ul style="list-style-type: none"> E2 or below and the desired enlistment period plus (+) total prior service does not exceed a total of— E3 6 years E4 7 years E5 11 years E6 14 years E7 20 years E8 24 years E8 27 years 	<p>1. Eligible</p> <p>2. Eligible.</p> <p>3. Eligible.</p>

TABLE 2-2 TRAINABILITY/MINIMUM ASVAS REQUIREMENTS

AR 601-210

ACKNOWLEDG: **MEMB** = High School Diploma Graduate; **SELA** = General Mechanical Development Equivalency; **MEMB** = Non-High School Graduate; and **ASLR** = High School Senior who is a candidate for graduation. (see chapter 1, para 1-7D)

REQUIREMENTS:

- a. **PRIOR SERVICE ACTIVE COMPONENT - COMPLETE (PSAC):** Has completed an initial term of Active Federal Military Service (2, 3, 4, 5, or 6 years). Includes personnel who worked active duty for a term of 2, 3, 4, 5, or 6 years and who, prior to completing that term of service were separated for the convenience of the government (for example, early release program, holiday transfer, to attend school, early return from overseas).
- b. **PRIOR SERVICE ACTIVE COMPONENT - INCOMPLETE (PSAI):** Personnel who prior to completing their term of active service were separated for cause. Examples of separations for cause are: Expedited Discharge Program (EDP), (AR 635-200, Par 3-31); Training Discharge Program (TDP), (AR 635-200, Para 5-33); or Unavailability - Apathy (AR 635-200, Para 18-48), as recorded in item 25 of the individuals DD Form 314. PSAI must meet the requirement of a PSR.

c. **PRIOR SERVICE RESERVE COMPONENT (PSR):** Personnel who have prior service with a reserve component only.

ASVR RANGES	NON-PRIOR SERVICE (NPS)			PRIOR SERVICE ACTIVE COMPONENT - COMPLETE (PSAC)			PRIOR SERVICE RESERVE COMPONENT (PSR)		
	MEMB	SELA	ASLR	MEMB	SELA	ASLR	MEMB	SELA	ASLR
93-100	X	X	X	X	X	X	X	X	X
60-92	X	X	X	X	X	X	X	X	X
50-64	X	X	X	X	X	X	X	X	X
31-49	X	X	X	X	X	X	X	X	X
18-30	X	X	X	X	X	X	X	X	X
00-13				X	X	X	X	X	X
MINIMUM NUMBER OF QUALIFYING ASVAS ATTITUDE AREA SCORES	1	1	2	1	1	2	3	3	3

NOTES: ASVAS ATTITUDE QUALIFICATION SCORES (GT score will not be used to qualify NPS)
 NPS: 05 PS: 05 IF TESTED ON ASVAS 5,8,9, or 10 on 1 OCT 80 or LATER
 10 IF TESTED ON ASVAS 5,6 or 7 PRIOR to 1 OCT 80, if prior service Army and enlisting in primary MOS; otherwise, aptitude area scores must be recomputed to insure applicant possesses required number of aptitude area scores of 25 or higher.

(If PS other service, retesting with ASVAS-8/9/10/ is required.)

1. All applicants must meet the requirements of the option or options for which enlisting.
2. In addition, if male and 17, applicant must score 43 or higher on Military Applicant Profile (MAP). (In addition to qualifying MAP aptitude area scores.)
3. If MEMB does not graduate and fails to meet definition of MEMB in (Para 1-4b, Chapter 1), he/she must meet the criteria of a MEMB.
4. MAP score is not required for (PSAC) applicants.
5. PSAC MEMB who requires one or more waivers is ineligible.
6. No ASVAS aptitude area scores required if the (PSAC) applicant reenters service in former MOS, and possesses a skill qualification test (Individual Soldier Report) of 80 percent, or a MAP score of 11 or higher as shown on USARMC Para 10A.

TABLE 2-3

ENLISTMENT PAY GRADES FOR PERSONNEL WITHOUT PRIOR SERVICE

RULE	IF APPLICANT	AND ENLISTS	PAY GRADE IS
A	has no prior service and does not qualify for any of the criteria in rules B through G	at any time	E1.
B	<p>has participated in the Junior Reserve Officer Training Corps (JROTC) or the National Defense Cadet Corps (NDCC) program and—</p> <ol style="list-style-type: none"> 1. has successfully completed the first 2, 3, or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force secondary education (SE) division program but has not been recommended in writing by the senior service instructor (SSI) concerned 2. has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program and has been recommended in writing by the SSI concerned 3. has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program, presents evidence of validation by test of proficiency in an MOS authorized for the grade for which applying, and has been recommended in writing by the SSI concerned 	<ol style="list-style-type: none"> 1. at any time 2. at any time 3. at any time 	<ol style="list-style-type: none"> 1. E2 (see footnotes 1, 4, 5, and 8). 2. E3 (see footnotes 1, 4, 5, and 8). 3. E4 (see footnotes 1, 2, 3, 4, 5 and 8).
C	<ol style="list-style-type: none"> 1. has taken part in a prescribed Army, Navy, Marine Corps, or Air Force Senior Reserve Officer Training Corps (SROTC) program by successfully completing the first year and has been recommended in writing by the SSI concerned 2. has completed the first 2 or more years of a prescribed SROTC program and has been recommended in writing by the SSI concerned 	<ol style="list-style-type: none"> 1. at any time 2. at any time 	<ol style="list-style-type: none"> 1. E2 (see footnotes 1, 4, 5, and 8). 2. E3 (see footnotes 1, 4, 5, and 8).
D	has successfully completed 1 year or more at US Military Academy, the US Naval Academy, the US Air Force Academy, the US Coast Guard Academy, or the US Military Academy Preparatory School	at any time	<p>as determined by Cdr USAEEA (see footnotes 1, 7 and 8). The following documents will be submitted to USAEEA:</p> <p>a written recommendation of academy company tactical officer, a transcript of academy records, and a document giving the reason for release from the academy.</p>
E	<ol style="list-style-type: none"> 1. has successfully completed 20-29 classroom semester hours (30-44.5 quarter hours) of an accredited college program 2. has successfully completed 30-59 classroom semester hours (45-89.5 quarter hours) of an accredited college program 3. has successfully completed an accredited college program of 2 years duration (60 semester hours or 90 quarter hours) with or without a degree 4. has successfully completed 3 or more years of an accredited college program of 4 years 	<ol style="list-style-type: none"> at anytime at anytime at anytime at anytime 	<p>E2 (see footnotes 1, 4, 6, 7, and 9).</p> <p>E3 (see footnotes 1, 4, 6, 7 and 8).</p> <p>E3, with advancement to E4 after 12 months of active military service and is recommended by the unit commander (see footnotes 1, 4, 6, 7 and 8).</p> <p>E3, with advancement to E4 after 6 months of active military service and recommended by the unit commander (see footnotes 1, 4, 6, 7 and 8).</p>

thorized if a criminal or juvenile court charge is pending or if such a charge was dismissed or dropped at any stage of the court proceedings on condition that the offender enlist in a military service (line K and footnote, app A).

b. To ensure equal treatment to all persons applying for RA enlistment, despite the variance in State statutes, the following rules are guides to those responsible for processing waivers:

(1) *Expunging of the record.* Some States have procedures for a subsequent "expunging of the record," dismissal of charges, or pardon (upon evidence of rehabilitation of the offender). Such action removes the "initial conviction" or "adverse juvenile adjudication" so that, under State law, the applicant has no record of conviction or adverse juvenile adjudication. Despite the legal effect of this action, a waiver authorizing RA enlistment of such an applicant is required and the record must be revealed.

(2) *Felonies.*

(a) *Juvenile or youthful felony.* To determine eligibility for RA enlistment, a juvenile or youthful felony is defined as a felony offense committed by the applicant before age 18 for which a conviction was determined by either a juvenile or civil court proceeding.

(b) *Adult felony.* An adult felony is defined as a felony offense committed by the applicant 18 years of age or older for which a conviction was determined by a court proceeding.

(c) *List of felonies.* A list of typical felony offenses is at appendix G. An offense not listed in appendix G will be treated as a felony for both adults and juveniles if the maximum confinement under local law of the State where the offense was committed exceeds 1 year for adults.

(3) *Civil court conviction.* This term means determination of guilty by a court (or jury), based either on the merits of the case, or on the defendant's plea of guilty or nolo contendere, regardless of—

(a) Whether or not sentence was then imposed, withheld, or suspended.

(b) Subsequent proceedings deleting an initial determination of guilt from court records, based on evidence of rehabilitation or completion of a satisfactory probationary period. Examples of subsequent proceedings in adult offender cases include pardon, expungement, amnesty, setting aside the conviction, and reopening of the case to change the original finding of guilty and to dismiss all of the

charges. Such subsequent proceedings recognize rehabilitation. They do not change the fact that the offender committed the criminal act.

* 4. Deleted.

(4) *Adverse juvenile adjudication.* This term—

(a) Means that a judge or a jury in juvenile court proceedings determined that the juvenile was guilty of or committed the acts alleged in the petition or complaint. The decision was made either on the merits of the complaint or on the juvenile's admission of guilt, plea of guilty, or nolo contendere, and was recorded in the court records.

(b) Applies, regardless of whether or not sentence was then imposed, withheld, or suspended. It also applies, regardless of subsequent proceedings to delete the initial determination of guilt from court records (based on evidence of rehabilitation or a satisfactory period of probation or supervision). Examples of subsequent proceedings used in US juvenile courts include expungement, record sealing, setting aside the delinquency adjudication, or reopening the cases to change the original findings, pleas or admission of guilty or delinquency to not guilty and dismissal of the original petition. These subsequent proceedings recognize rehabilitation. They do not change the fact that the juvenile committed the criminal act.

(c) Includes adjudication as a juvenile delinquent, wayward minor, youthful offender, delinquent child or juvenile offender, and declaration of the juvenile as a ward of the court. The term does not include the adjudication of the juvenile as dependent, neglected, or abandoned.

(5) *Unconditioned suspended sentence and unsupervised unconditional probation.* These terms are defined as a court-imposed suspended sentence or probationary status which does not—

(a) Restrict that person's freedom of movement.

(b) Require payment of damages. If damages are paid, this requirement is not then a bar to waiver consideration.

(c) Require periodic reporting by the person to an officer of the court (including a probation officer).

(d) Involve supervision by a court officer (including a probation officer). (For example, a sentence suspended on the sole condition that the offender not commit a like offense in the next 12 months would not bar waiver consideration.)

3-14. Waiting period. The waiting period following release from civil restraint gives the person an opportunity to show satisfactory rehabilitation. It gives the Army time to evaluate the extent of the applicant's rehabilitation. For prior service personnel, the waiting periods listed in table 3-2 apply only to offenses and periods of confinement since the date of last separation from active military service.

3-15. Required investigations. a. Further processing for enlistment will be suspended pending an investigation of the case (e.g., completion of a police records check, probation officer, correctional facility as applicable) if the applicant—

(1) Admits to a record (including arrests, charges, juvenile court adjudications, and convictions), or

(2) Does not admit to one, but the enlisting agency has reasons to believe such a record exists.

b. For persons admitting to an arrest record—

(1) Who state that subsequent conviction or adjudication occurred, a waiver is required as a self-admitted or alleged record (if such offenses require a waiver under app C) when—

(a) Civil authorities refuse to furnish the information.

(b) There is no record of the information, or

(c) The applicant is unable to obtain the records.

(2) Who state that no conviction or adjudication occurred, a waiver to permit enlistment is not required when—

(a) Civil authorities refuse to furnish the information or

(b) The applicant is unable to obtain the records.

c. The investigation will include the documents listed in table 3-3 and the police record checks prescribed in rule H, table 4-1.

3-16. Pending charges—civil restraint. Recruiting personnel will not—

a. Participate directly or indirectly in the release of a person from a pending charge so that he may enlist in the Army as an alternative to further prosecution or further juvenile court proceedings. Equally important, recruiting personnel will in no way contribute, either openly or in a suggestive manner, to the false notion that the Army condones such a practice. Since persons subject to a pending charge are not eligible for enlistment (line K and footnote to app A), they are not eligible for pre-enlistment processing to determine their mental and medical eligibility.

b. Participate in any way in securing the release of a person from any type of civil restraint so that he may complete enlistment processing to determine his enlistment eligibility or enlist. The term civil restraint includes confinement, probation, parole, and suspended sentence (See line K, L, and footnote to app A). Accordingly, persons under the type of civil restraint that renders them ineligible for enlistment are not eligible for processing to determine their mental and medical eligibility for enlistment.

c. Process the applicant for a waiver if all civil restraint (except that exempt by para 3-13b(5)) has been terminated (See table 3-2).

3-17. Moral waiver procedures. a. Waiver requests recommended for approval by a commander which are beyond his approval authority will be forwarded to the next higher commander for consideration. Authority to determine if a waiver request is meritorious rests at all command levels. Commanders will disapprove requests not of sufficient merit.

b. Only the commander, acting commander (on orders), or executive officer may approve and sign waiver requests. In their absence, the adjutant or assistant adjutant may sign disapprovals or forward an approval recommendation for further consideration of waiver requests, except in cases involving an adult felony. The executive officer, adjutant, or assistant adjutant at district recruiting command (DRC) level are not authorized to sign for commanders in cases involving an adult felony. Only the DRC commander or acting commander (on orders) may forward adult felony waivers. The CG or DCG of USAREC and the Cdr or Deputy Cdr of the regional recruiting command (RRC) may sign and forward adult felony waiver requests. The CG or DCG may approve or disapprove and sign juvenile felony waiver requests. This authority may not be further

APPENDIX A NONWAIVABLE MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

Line	Disqualification	Applicants to whom disqualification applies (indicated by X)	
		Non-prior service	Prior service
A	Intoxicated or under the influence of alcohol or drugs at time of application, or at any stage of processing for enlistment.	X	X
B	Having a history of psychotic disorders or state of insanity at time of application for enlistment.	X	X
C	Questionable moral character, alcoholism, drug dependence, sexual perversion, homosexuality (includes an individual who has committed homosexual acts or is an admitted homosexual but as to whom there is no evidence that they have engaged in homosexual acts either before or during military service); history of anti-social behavior; history of frequent or chronic venereal disease. (see footnote 3.)	X	X
D	Previously separated for unfitness or unsuitability with 18 or more years of active Federal service completed.	---	X
E	Applicants for retirement and persons receiving retired or retainer pay. This prohibition does not apply to Reservists who are not receiving retired, retirement, or retainer pay.	---	X
F	Persons unable to present written evidence of prior service claimed until such service has been verified.	---	X
G	Persons whose enlistment is not clearly consistent with the interests of national security under AR 604-10.	X	X
H	Persons who were retained on active duty under the provisions of AR 604-10 with the annotation "not eligible for security clearance or assignment to sensitive duties, AR 604-10."	---	X
I	Persons with prior Army service who signed a statement of intent to reenlist after 1 Nov 63, received services based on the statement (such as transportation of dependents, movement of household goods, or automobile), then at expiration of term of service (ETS) declined to reenlist.	---	X
J	Last separated from another Armed Force, either active or inactive, with other than an honorable discharge or for reasons similar to those outlined in this appendix and appendix B. (includes discharge for "General under honorable conditions.")	---	X
K	Criminal or juvenile court charges filed or pending against them by civil authorities (see footnotes 1 and 2).	X	X
L	Persons under civil restraint such as confinement, parole, probation, or suspended sentence. Exception: Persons under civil restraint consisting solely of "unconditional suspended sentence" or "unsupervised unconditional probation" (see para 3-16).	X	X
M	A court conviction or juvenile court adjudication for more than one adult felony offense (committed or tried as an adult).	X	X
N	A court conviction or juvenile court adjudication for one adult felony with any one of the following: a. Two or more juvenile felonies. b. Three or more misdemeanors. c. One juvenile felony and two or more misdemeanors. d. One juvenile felony and two or more non-traffic convictions. e. One misdemeanor and three or more minor non-traffic convictions.	X	X

Line	Disqualification	Applicants to whom disqualification applies (indicated by X)	
		Non-prior service	Prior service
O	A court conviction or juvenile court adjudication for selling or trafficking in marijuana or harmful or habit-forming drugs.	X	X
P	Persons barred from reenlistment by DA under chapter 4, AR 600-200 and coded RE-4.	---	X
Q	Received severance pay (other than disability).	---	X

Footnotes:

1. Includes persons who are released from the custody or restraint of a court under procedures which do not appear to finally dispose of the charge.

a. Examples of such releases are as follows:

- (1) Release following a plea of any type to the court (including plea of guilty or nolo contendere).
- (2) Release on probation without a verdict.
- (3) Release on a person's own recognizance.
- (4) Release following charges that are placed on file.

(5) Any similar disposition, without regard to the technical name, which indicates that the person may remain subject to further judicial proceedings in connection with the charges.

b. This basis for disqualification shall be removed if the official chiefly responsible for prosecution of the charges (e.g., district attorney, the judge of the court involved, or a higher official of the jurisdiction concerned who has responsibility in connection with the case) submits a signed statement to the effect that under the laws or current practices of the jurisdiction, the applicant is not subject to further restraint, custody, control, or prosecution by the authorities.

2. Persons who as an alternative to further prosecution, indictment, trial, or confinement or other civil constraint in connection with the charges, or to further proceedings relating to adjudication as a youthful offender or juvenile delinquent, are granted a release from the charges at any stage of the court proceedings on the condition that they will apply for or be accepted for enlistment in an Armed Force (i.e., go to jail or join the Army).

* 3. Homosexual acts consist of bodily contact between persons of the same sex, actively undertaken or passively permitted, with the intent of obtaining or giving sexual gratification, or any proposal, solicitation or attempt to perform such an act. Individuals who have been involved in homosexual acts in an apparently isolated episode, stemming solely from immaturity, curiosity, or intoxication, and absent other evidence that the individual is a homosexual normally will not be excluded from service. A homosexual is an individual, regardless of sex, who desires bodily contact between persons of the same sex, actively undertaken or passively permitted, with the intent of obtaining or giving sexual gratification. Any official, private, or public profession of homosexuality may be considered in determining whether an individual is an admitted homosexual.

APPENDIX C WAIVABLE MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

Line	Disqualification	Applicants to whom disqualification applies and who may request waiver (indicated by X)	
		Non-prior service	Prior service
A	AWOL lost time during last period of active service		X
B	Receiving disability pension or compensation which was authorized at time of separation (see sec IX, chap. 4).		X
C	Civil court conviction or adverse juvenile adjudication for six or more minor traffic offenses during a 1-year period. See Typical Minor Traffic Offenses, appendix D.	X	X
D	Civil court conviction or adverse juvenile adjudication for two or more minor nontraffic offenses. See Typical Minor Nontraffic Offenses, appendix E.	X	X
E	Civil court conviction or adverse juvenile adjudication for one or more misdemeanors. See Typical Misdemeanors, appendix F.	X	X
F	Civil court conviction or adverse juvenile adjudication for one or more juvenile felony offenses. See Typical Felony Offenses, appendix G.	X	X
G	Under civil restraint consisting solely of "unconditional suspended sentence" or "unsupervised unconditional probation" (see para 8-18b) This disqualification is to be considered in conjunction with lines C through F of this table.	X	X
* H	A court conviction or juvenile adjudication for one adult felony and no more than: a. Two misdemeanors; or b. One juvenile felony and one misdemeanor; or c. One juvenile felony and two minor non-traffic convictions; or d. One misdemeanor and two minor non-traffic convictions.	X	X
I	Applicants who have entered a plea of "guilty" or "nolo contendere" which was accepted by the court, regardless of subsequent processing in the same case to permit the dismissal of the charge, based on absence of subsequent law violations, evidence of rehabilitation, or satisfactory completion of a period of probation or supervision.	X	X
J	Former enlisted member of the Regular Army who last served on active duty as a commissioned or warrant officer and who does not have a statutory entitlement to enlist (see para 1-4 and table 2-4).		X
K	Last discharge by reason of hardship or dependency		X
L	Former Army members whose DD Form 214 includes one of the following notations: "Paragraph 9 or 20, AR 615-120 applies," "paragraph 9, AR 601-210 applies," or "chapter 2, AR 601-280 applies."		X (See footnote 1)
M	Applicants whose DD Form 214 includes one of the following notations: "EM does not meet prescribed standards for retention"; "adjudged a youthful offender"; "AFR 39-14 and letter AFPM-1H, 20 March 1950, subject: Discharge of Physically Disqualified Airmen for Convenience of the Government"; "Barrred from reenlistment, paragraph 8c, AR 635-200"; "Paragraph 9, AR 601-210 applies, AR 600-37 complied with"; or "section VIII, chap or 1, AR 601-280 applies."		X (See footnote 1)

Line	Disqualification	Applicants to whom disqualification applies and who may request waiver (indicated by X)	
		Non-prior service	Prior service
N	Last separated from the Army under the provisions of AR 615-364, AR 635-204, or chapter 11, AR 635-200; AR 615-366 or AR 635-206; paragraph 4a and b, 5, or 6, AR 615-367, AR 635-220, or chapter 9, AR 635-200; AR 615-368 or AR 635-208; and AR 615-369 or AR 635-200; and chapter 13, AR 635-200, less line E, appendix B, AR 601-210.		X (See footnote 1)
O	Last separated from any of the Armed Forces on the basis of being a sole surviving person or applying for enlistment as a sole surviving person.	X	X
P	Applicants previously discharged from an Armed Service by reason of physical disability as a result of findings by a physical evaluation board and who were not entitled to severance pay must provide medical evidence showing that successful remedial treatment has corrected the medical conditions or physical defects which caused the physical disability discharge. This includes partially disabled combat-wounded veterans who were separated (NOT RETIRED) from active service and who have met conditions of chapter 4, section IX. Veterans compensation must be waived.		X
Q	See rule F, table 2-1, for waivable and non-waivable dependency disqualification. (See para 1-7 for definition of dependent.)	X	X
R	Prior service applicants, previously conscientious objectors, who are no longer conscientious objectors; and NPS applicants classified conscientious objectors by the Selective Service, who are no longer conscientious objectors.	X	X
S	Applicants with prior service who do not meet the PRIOR GRADE AND SERVICE criteria of rule H, table 2-1.		X
T	Prior service (Army and other Services) applicants whose reenlistment eligibility code is RE-3C (AR 601-280) or who do not meet the PRIOR GRADE AND SERVICE criteria of rule H, table 2-1, but who— a. Have completed more than 8 months but less than 3 years of active service with service characterized by entry on DD Form 214 as honorable, or b. Can provide documentary evidence that they have declined promotion in order to remain in a particular duty/MOS or have not received equitable opportunity for promotion consideration.		X
U	Applicants who received one or more convictions by military courts-martial during last period of active military service (see rule J, table 3-1 on waiting period)		X
V	Applicants who were denied reenlistment at time of last separation from active service under the provisions of AR 601-280 and Qualitative Screening Process (see rule K, table 3-1).		X
	Enlisted personnel who have received disability severance pay.		X (See footnote 2)
X	Former Army members, last discharged under the Trainee Discharge Program or Expeditious Discharge Program (see line M, table 3-1).		X
Y	Persons who profess conscientious objections or religious conviction at time of application for enlistment which precludes unrestricted assignment and who desire to enlist as noncombatants (see line I, table 3-1).	X	X
Z	Evaluation score below 70 (see line N, table 3-1) or skill qualification test score below 60.		X
AA	Civil court conviction or juvenile court adjudication concerning the use or possession of marijuana. The conviction/adjudication for any other marijuana offense besides "use" or "possession" is not waivable.	X	X

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These persons will not be denied severance or disability retirement compensation when ultimately separated or retired from service. At that time the disqualifying defect will be reevaluated under both the physical standards in effect when the defect

was first determined and the standards in effect at the time of final evaluation. The service member will be separated or retired under the standards most advantageous to him.

Section XI. SPECIAL PROCESSING FOR ENLISTMENTS IN OVERSEA COMMANDS

4-48. General. Processing and determining enlistment eligibility of US civilian citizens who apply in oversea commands is prescribed in this section. Major oversea commanders exercise supervision and control of the processing of applicants within their commands. Mental and medical examinations in oversea commands will be given applicants at the AFES. Further enlistment inquiries will be sent to HQDA(DAPE-MPR-EN), WASH DC 20310.

4-49. Authority. Oversea commanders are authorized to enlist US citizens with or without prior service, who are residing in an oversea command, if—

a. Applicants do not have concurrent status as nationals of the country where the enlistment is being made, and—

b. The law of that country does not prohibit such enlistments.

4-50. Processing. a. Oversea commanders may

assign enlistees to their command who—

(1) Are US citizens, and

(2) Do not require BT, AIT, or OSUT, and

(3) Are eligible for assignment within the command under AR 614-30, and

(4) Can be used in the command where enlisted.

b. Persons ineligible to remain in the command will be processed under AR 612-5 and AR 614-200.

c. Enlistees who require training must receive their training in CONUS.

d. When it is necessary to reassign enlistees to CONUS for training, oversea commanders will ensure that enlistment is completed in time to allow processing, travel, and entry into BT by the required date to fulfill any option for which the applicant enlisted. Allow a minimum of 3 days for reception station processing after arrival in CONUS.

Section XII. SPECIAL PROCESSING FOR ENLISTMENTS OF IMMIGRANT ALIENS

4-51. General. Immigrant aliens (aliens lawfully admitted into the US for permanent residence) are eligible to enlist if they meet table 2-1 criteria.

4-52. Processing. Procedures to process immigrant aliens for enlistment are the same as for citizens. Process aliens enlisting for an MOS as follows:

a. For those aliens enlisting for an MOS not requiring a security clearance, initiate a request for Entrance National Agency Check (ENTNAC) DD Form 1584 (Department of Defense National Agency

Check Request); and DD Form 369 (Policy Records Check) at the time of DEP enlistment. Forward the request through CDR, USAREC, ATTN: USARCPA-SA-S, FT Sheridan, IL. 60037, to the Personnel Investigations Center, Defense Investigative Service, P.O. Box 1083, Baltimore, MD 21203.

b. For those aliens requiring a security clearance, delay in DEP pending receipt of a favorable background investigation (B.I.) Request for a BI will use DD Form 1879 (Request for Personnel Security Investigation) and forwarded as in (a) above.

Section XIII. DELAYED ENTRY PROGRAM (DEP)

4-53. General. a. The CG, USAREC is authorized under this section to—

(1) Organize and administer the US Army Reserve Control Group (Delayed Entry) to which enlistees will be assigned. (See para 2-13f, AR 140-1.)

(2) Enlist NPS applicants in the DEP with a maximum delay of 365 days as determined by CG, USAREC. (NHSG are limited to 180 days.)

(3) Enlist PS applicants in the DEP for a maximum delay of 180 days or as authorized by the recruit quota system (REQUEST). Exception: warrant officer flight training (WOFT) and OCS applicants may remain in DEP 365 days.

b. Enlistment in the DEP is authorized—

(1) For qualified applicants who have agreed to enlist subsequently in the RA for one of the enlist-

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ment options given in appendix H, and

(2) A vacancy is obtained through REQUEST prior to DEP enlistment.

4-54. Enlistment and separation authority.

a. For the purpose of this program, AFEES commanders are delegated authority to:

(1) Effect enlistments.
(2) Issue DEP and RA orders, extensions and amendments.

(3) Discharge DEP enlistees for the purpose of immediate enlistment into the Regular Army.

b. Cdr, DRC are delegated authority to discharge DEP enlistees as directed by CG, USAREC or HQDA.

4-55. Eligibility qualifications. a. Prior to enlistment in the DEP, applicants must meet—

(1) The basic eligibility requirements in chapter 2, and be processed under requirements of chapters 3 and 4, and

(2) The specific eligibility and processing requirements for the enlistment option for which they are applying. (See table H-1, app H, for enlistment options.)

4-56. Terms of service and authorized pay grades. a. Initial DEP enlistment incurs a 6-year military service obligation (MSO). MSO time begins on the RA enlistment date.

b. RA enlistment will be for a period authorized by the RA enlistment option as entered on DA Form 3286-40 (Statements for Enlistment—Delayed Entry Program) (fig. 4-4).

c. DEP enlistees who refuse to enlist in the RA under the Enlistment Agreement (unless their period of delay has been extended by the Cdr, DRC or CG, USAREC) may be ordered to active duty in their Reserve status for a period of 2 years. DEP enlistees ordered to active duty will enter in the grade they were enlisted in DEP.

d. NPS enlistment in the DEP will be in pay grade E1.

e. Prior service DEP enlistment grade will be determined by table 2-4. (The grade authorized on DEP entry will also be the enlistees authorized RA enlistment grade.)

4-57. Processing procedures. a. Process DEP applicants under sections I through VI, chapter 4, except as follows:

(1) Use DA Form 3286-40 or DA Form 3286-41 instead of DA Form 3286 (fig. 4-4, and fig. 4-5).

(2) Do not initiate DA Form 3286-series until the DEP enlistee's date of active duty.

b. Do not enlist applicants requiring a waiver of any disqualification for RA enlistment until a waiver is processed and approved as specified in chapter 3.

c. Initiate an Entrance National Agency Check (ENTNAC) on all NPS US citizen applicants and a National Agency Check (NAC) on all PS and NPS alien applicants enlisted into the DEP. (For immigrant aliens, see sec XII, chap. 4.)

d. Delay RA enlistment until waiver processing is completed and a decision is made on the Reservist's eligibility if, while in a delay status, he has been—

(1) Charged.

(2) Cited.

(3) Arrested.

(4) Referred to juvenile court.

(5) Convicted.

(6) Adjudicated a youthful offender or juvenile delinquent.

e. If the Reservist is to be extended in the DEP, he must consent in writing (fig. 4-7).

f. If it appears that the DEP enlistee was erroneously or fraudulently enlisted by reason of a charge filed and pending or a record requiring waiver under chapter 3 and existing prior to DEP enlistment, the RA enlistment will be delayed pending a decision under section III, chapter 3, this regulation, or chapter 8, AR 135-178.

g. DEP enlistees who report for active duty and decline enlistment and the enlistment packets of DEP enlistees who fail to report for RA enlistment will be referred to the guidance counselor for action as directed by the CG, USAREC.

h. DEP enlistees who report for active duty and no longer qualify for their enlistment option will be offered another option for which they qualify. A waiver of the original commitment will be obtained from the enlistee before he is enlisted in the RA for a new option (fig. 4-8). Attach the waiver to each copy of the DD Form 4. DEP enlistees who refuse another option will be discharged (fig. 4-9).

4-58. Extensions in the delayed entry program. a. The DRC commander may authorize extensions in the DEP, not to exceed a total time of 365 days, for the following special situations:

(1) Processing discharge actions as authorized by paragraph 4-59.

(2) Disqualifying temporary medical conditions occurring after DEP enlistment.

(3) Awaiting the results of civil court action for offenses occurring after DEP enlistment.

(4) Processing waivers of civil court convictions or juvenile court adjudications occurring after DEP enlistment.

(5) Awaiting results of an action started by an

Item	Title	Instructions and Required Entry																																
		<p><i>Examples.</i></p> <table border="0"> <tr> <td><i>Verified Education</i></td> <td><i>+</i></td> <td><i>DOD Data Element</i></td> <td><i>= Code*</i></td> </tr> <tr> <td>10</td> <td>+</td> <td>1</td> <td>= 101 (NHSG)</td> </tr> <tr> <td>11</td> <td>+</td> <td>1</td> <td>= 111 (NHSG)</td> </tr> <tr> <td>11</td> <td>+</td> <td>8</td> <td>= 118 (HSGR)</td> </tr> <tr> <td>11</td> <td>+</td> <td>3</td> <td>= 118 (GED)</td> </tr> <tr> <td>12</td> <td>+</td> <td>2</td> <td>= 122 (HSDG)</td> </tr> <tr> <td>14</td> <td>+</td> <td>D</td> <td>= 14D (AA)</td> </tr> <tr> <td>16</td> <td>+</td> <td>K</td> <td>= 16K (BA)</td> </tr> </table> <p>*This code will only be used in item 13.</p>	<i>Verified Education</i>	<i>+</i>	<i>DOD Data Element</i>	<i>= Code*</i>	10	+	1	= 101 (NHSG)	11	+	1	= 111 (NHSG)	11	+	8	= 118 (HSGR)	11	+	3	= 118 (GED)	12	+	2	= 122 (HSDG)	14	+	D	= 14D (AA)	16	+	K	= 16K (BA)
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20j	Recruiter ID	Enter 9-digit social security account number.																																
20k	Program Enl For	Program Enlisted for. Enter 5-digit enlistment option reporting code in accordance with item 19a, above.																																
20l	T/E MOS	Training/enlistment military occupation specialty. Enter 5-digit MOS in which applicant will be trained as obtained from the REQUEST system except for Stripes for Skills applicant. Enter 00000 if not applicable. (See examples in item 20m).																																
20m	PMOS/AFS	<p>Primary military occupation specialty. Enter 5-digit PMOS code as follows: First enter 5-digit PMOS for prior service and Stripes for Skills enlistees that require no AIT. Skill level (fourth position) must be "0" for grades E1 and E2. PMOS must always contain a valid MOS. Blank codes or entries of all zeroes will not be used.</p> <p><i>Examples:</i></p> <p>(1) NPS applicant (obtained from REQUEST; pay grade E1):</p> <table border="0"> <tr> <td><i>T/E MOS (item 20l)</i></td> <td><i>PMOS (item 20m)</i></td> </tr> <tr> <td>11B10 (REQUEST)</td> <td>11B00</td> </tr> <tr> <td>13F10 (REQUEST)</td> <td>13F00</td> </tr> </table> <p>(2) Prior service applicant:</p> <p>(a) Pay Grade E5; no AIT:</p> <table border="0"> <tr> <td><i>T/E MOS (item 20l)</i></td> <td><i>PMOS (item 20m)</i></td> </tr> <tr> <td>00000</td> <td>91C30 (item 23, DD Form 214)</td> </tr> </table> <p>(b) Pay Grade E4, requires AIT:</p> <table border="0"> <tr> <td><i>T/E MOS (item 20l)</i></td> <td><i>PMOS (item 20m)</i></td> </tr> <tr> <td>11B10 (REQUEST)</td> <td>83C10 (item 23, DD Form 214)</td> </tr> </table> <p>(3) Stripes for Skills applicant:</p> <p>(a) Pay Grade E3; no prerequisite course:</p> <table border="0"> <tr> <td><i>T/E MOS (item 20l)</i></td> <td><i>PMOS (item 20m)</i></td> </tr> <tr> <td>00000</td> <td>02B10 (DA Cir 601-51)</td> </tr> </table> <p>(b) Pay Grade E3; prerequisite course required:</p> <table border="0"> <tr> <td><i>T/E MOS (item 20l)</i></td> <td><i>PMOS (item 20m)</i></td> </tr> <tr> <td>91B10 (REQUEST)</td> <td>91C10 (DA Cir 601-51)</td> </tr> </table> <p>(4) Officer Procurement Programs:</p> <p>(a) OCS Enlistment Option enlistee:</p> <table border="0"> <tr> <td><i>T/E MOS (item 20l)</i></td> <td><i>PMOS (item 20m)</i></td> </tr> <tr> <td>00000</td> <td>00800 (table H-11)</td> </tr> </table> <p>(b) WOFT Enlistment Option enlistee:</p> <table border="0"> <tr> <td><i>T/E MOS (item 20l)</i></td> <td><i>PMOS (item 20m)</i></td> </tr> <tr> <td>00000</td> <td>00W00 (table H-12)</td> </tr> </table>	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	11B10 (REQUEST)	11B00	13F10 (REQUEST)	13F00	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	00000	91C30 (item 23, DD Form 214)	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	11B10 (REQUEST)	83C10 (item 23, DD Form 214)	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	00000	02B10 (DA Cir 601-51)	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	91B10 (REQUEST)	91C10 (DA Cir 601-51)	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	00000	00800 (table H-11)	<i>T/E MOS (item 20l)</i>	<i>PMOS (item 20m)</i>	00000	00W00 (table H-12)		
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20n	Youth Program	Construct a 3-digit code in accordance with the following table, based on entries in item 37, if item 82 is checked yes.																																

First Position Programs		Code	Second Position Conducted By		Code	Third Position No. of Yrs. Completed		Code
JROTC-3 yr prog		A	Army		A	Record as		0 to 9
JROTC-4 yr prog		B	Air Force		F			
ROTC-1 yr prog		C	Navy		N			
ROTC-2 yr prog		D	Marine Corps		M			
ROTC-3 yr prog		E	Coast Guard		P			
ROTC-4 yr prog		F	None/Not Applicable		Y			
Other		X						
None/Not Applicable		Y						

Example. For 3-year JROTC-Army-completed entire program, enter AAS. Enter YY0, if item 82 is checked.

Item	Title	Instructions and Required Entry
20e	Option Analysis Code	<p>Construct a 2-character code in accordance with the following:</p> <p><i>First Position-Enlistment Option(s) Guaranteed</i> <i>Entry</i></p> <p>Advanced Enlistment Grade Plus Unit or Geographic Location C</p> <p>Advanced Enlistment Grade D</p> <p>Advanced Enlistment Grade Plus Unit or Geographic Location and Training or Skill E</p> <p>Advanced Enlistment Grade Plus Training or Skill Guarantee F</p> <p>Accelerated Promotion Plus Unit or Geographic Location K</p> <p>Accelerated Promotion L</p> <p>Accelerated Promotion Plus Training or Skill Guarantee N</p> <p>Unit or Geographic Location S</p> <p>Training or Skill Guarantee plus unit or geographic location T</p> <p>Training or skill guarantee W</p> <p>Other X</p> <p>None or Not Applicable Y</p> <p><i>Second Position-Enlistment Bonus Sub-option and Bonus Level</i> <i>Entry</i></p> <p>Combat Arms/0-1500 A</p> <p>Combat Arms/1501-3000 B</p> <p>Noncombat-Arms/0-1500 J</p> <p>Noncombat-Arms/1501-3000 K</p> <p>None or Not applicable Y</p> <p>Example. EM enlisted UP tables H-13 (MOS 11B) and H-17, this regulation. The 2-character code would read: TB.</p>
20p	Transfer To	<p>(1) Enter the six-digit "in the clear" literal for the reception station where the NPS enlistee is transferred upon RA enlistment.</p> <p style="text-align: center;"><i>Installation</i></p> <p>Fort Bliss, TX FTBLIS</p> <p>Fort Dix, NJ FTDXJ</p> <p>Fort Jackson, SC FTJACK</p> <p>Fort Knox PTKNOX</p> <p>Fort Leonard Wood, MO FTLNWD</p> <p>Fort McClellan, AL FTMCCLN</p> <p>Fort Sill, OK FTSILL</p> <p>(2) Enter the applicable six-digit UIC, for the AIT installation where the PS enlistee is transferred upon RA enlistment for AIT. All other UIC will be obtained from DA, MILPERCEN (Force Management Branch).</p> <p style="text-align: center;"><i>AIT Installation</i></p> <p style="text-align: center;"><i>Code</i></p> <p>US Army Ordnance Center and School, Aberdeen Proving Ground, MD 1D4AAA</p> <p>US Army Engineer School, Fort Belvoir, VA 1D8AAA</p> <p>US Army Infantry School, Fort Benning, GA 2L5AAA</p> <p>US Army Institute of Military Assistance, Fort Bragg, NC 1B0AAA</p> <p>US Army Intelligence School, Fort Devens, MA 1E5AAA</p> <p>US Army Transportation School, Fort Eustis, VA 1D7AAA</p> <p>US Army Institute of Administration, Fort Benjamin Harrison, IN 3PYAAA</p> <p>US Army Intelligence Center and School, Fort Huachuca, AZ 1E8AAA</p> <p>US Army Quartermaster School, Fort Lee, VA 1D5AAA</p> <p>US Army Communications-Electronics School, Fort Monmouth, NJ 1E8AAA</p>

AR 601-210

Copy 2

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 31 October 1980

AR 601-210
INTERIM CHANGE
NO. 102
Expires 31 October 1981

Immediate Action
INTERIM CHANGE

PERSONNEL PROCUREMENT

REGULAR ARMY ENLISTMENT PROGRAM

This interim change extends the effective date of AR 601-210, dated 1 October 1980 and IO1, dated 30 October 1980 from 1 November 1980 to 1 December 1980.

Page 1, AR 601-210, dated 1 October 1980, as reads: Effective 1 November 1980.

Is changed to read: Effective 1 December 1980.

(DAPE-MPR-EN)

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

DISTRIBUTION:

To be distributed in accordance with DA Form 12-9A requirements for AR, Personnel Procurement.

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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 30 October 1980

Immediate Action INTERIM CHANGE

AR 601-210
INTERIM CHANGE
NO. 101
Expires 30 October 1981

PERSONNEL PROCUREMENT REGULAR ARMY ENLISTMENT PROGRAM

This interim change implements changes reflecting the use of the revised ASVAB; changes the basic enlistment criteria and reflects other changes to the procurement and processing of enlistees; expires 1 year from date of publication and will be destroyed at that time unless sooner superseded by a formal printed change; is being distributed by 1st class mail through publication pinpoint distribution system of all holders of AR 601-210 and is to be posted to AR 601-210 dated 1 October 1980. Effective date of this change is 1 November 1980.

Remove old pages and insert new pages as indicated below:

<u>Remove Page</u>	<u>Insert Pages</u>
H-75 through H-76	- - - -
2-5 and 2-6	2-5 and 2-6

Page 2-1 Table 2-1, Rule A(3)a, superseded as follows:

Have a minimum of two years of honorable active service in any of the Army Forces, and have completed one or more days of active duty in the Regular Army. (Individual who entered on active duty pursuant to an initial enlistment for a term of at least two years and who, prior to completing that term of service, were separated for the Convenience of the Government (other than for cause) following honorable service, are considered to have satisfied the two year active service requirement. However, only time actually spent in the active service may be used in computing age eligibility under (b), below.); and

Page 2-2 Table 2-1, Rule C under applicants with prior service (Note 1) superseded as follows:

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Test scores recorded on the DA Form 1811 or other official documents will be used in lieu of administering ASVAB, provided enlistment is accomplished within (5) five years of separation from any Armed Force.

Page 2-3 Table 2-1, Rule E(h) is superceded as follows: waiver requets (except for body builders if AFEEES physician recommends approval) are not considered.

Page 2-3 Table 2-1, Rule F 2 a (1), (2), (3) and (4) superceded as follows:

3. been placed in the custody of the other parent or another adult by court order or as provided by state law (all parental rights and obligations have been terminated by court order, final court order issued and effective, in a proceeding equivalent to adoption).

Page 2-3 Table 2-1, Rule F(1); add under criteria:

e. Enlistees in grade E-5 and above may enlist without regard to number of dependents.

Page 2-3, Table 2-1, Rule F 1: Add a note as follows:

Applicants who are disqualified by C and D above, may be eligible if dependents have been placed in the custody of another adult by court order or as provided by state law (all parental rights and obligations have been terminated by court order, final court order issued and effective, in a proceeding equivalent to adoption).

Page 3-1, paragraph 3-3; Add paragraph 3-3c as follows:

Enlisted women discharged because of pregnancy and coded RE-3, may be processed for a waiver, if otherwise qualified, without waiting 2 years from date of discharge. If RE-3 code was for other than because of pregnancy, other provisions of this regulation prevail.

Page 3-8, Table 3-1 Line 0: delete

Page 3-8, Table 3-1 Line N: change Disqualification to: Evaluation score below 60 on the skill qualification test, or a percent score if 10 or below as shown on USAREC Form 10a.

Page 3-9, Table 3-2; Add the following footnote: CG USAREC may lengthen the minimum waiting periods.

Page 3-9 Table 3-3, Line e, under minor traffic, add X in line B and C.

Page 3-10 Table 3-4, add footnote 3.

The Commanding General, USAREC has the authority to raise the level of approval authority within the USAREC Command structure.

Page 3-10 Table 3-4, add footnote (3) after CDR, Recruiting Area and CDR DRC in lines A, B, and C, under applicant column (Enlisted waiver approval authority).

Page 4-13, Section XII, paragraph 4-52 (a and b) is superseded as follows:

a. For those aliens enlisting for an MOS not requiring a security clearance, initiate a request for Entrance National Agency Check (ENTNAC) DD Form 1584 (Department of Defense National Agency Check Request); and DD Form 369 (Policy Records Check) at the time of DEP enlistment. Forward the request through CDR, USAREC, ATTN: USARCPA-SA-S, FT Sheridan, IL. 60037, to the Personnel Investigations Center, Defense Investigative Service, P.O. Box 1083, Baltimore, M.D. 21203.

b. For those aliens requiring a security clearance, delay DEP pending receipt of a favorable background investigation (B.I.). Request for a B.I. will use DD Form 1879 (Request for Personnel Security Investigation) and forwarded as in (a) above.

Page 4-14, paragraph 4-56(e): Add: (The grade authorized on DEP entry will also be the enlistees authorized RA enlistment).

Page 4-1, paragraph 4-7a: Change reference to ASVAB 6 or 7 to 8, 9, or 10.

Page 4-1, paragraph 4-7d: Change reference to ASVAB 5, 6, or 7 to ASVAB 5, 8, 9, or 10.

Page 4-1, paragraph 4-8 (2): Change reference to ASVAB 6 or 7 to ASVAB 8, 9, or 10.

Page 4-1, paragraph 4-8a (3): Change reference to ASVAB 6 or 7 to ASVAB 8, 9, or 10.

Page 4-2, paragraph 4-8c(3): Change reference to ASVAB 6 or 7 to ASVAB 8,9, or 10.

Page 4-23, Table 4-2, add:

DA Form 4886 Issue-In-Kind-Personnel Clothing
Record-Enlisted Men
X(PS) Copies required, 1 Remarks-
If required.

DA Form 4886-1 Issue-In-Kind Personnel Clothing
Record, Enlisted Women
X(PS) Copes required, 1 Remarks-
If required.

Page 4-45, Table 4-9 item 17a add:

	<u>Test</u>	<u>Code</u>
	ASVAB-8	A8
	ASVAB-9	A9
	ASVAB-10	A0

Page 4-46, Table 4-9, item 19e add under First Positions:

w/8000 VEAP Kicker	A
w/12000 VEAP Kicker and 3 year enlistment	B
w/12000 VEAP Kicker and 4 year enlistment	C

Page H-33 , Table H-13, Line 4E(3): Change required CO score to 95.

Page 4-52, Table 4-9, item 21-46; Add under title: to be completed by recruiter.

Page 4-55, Table 4-10, item 10a: Change 3 years to 2 years.

Page 4-55, Table 4-10: Add under item: 10b; Add under title: Remarks; Add under Instructions for Completion: Option Table for which enlisted, title of option and MOS (Example: Table H-3, AR 601-210, Enlisted for United States Army Training of Choice Enlistment Option and OS 97B, Counterintelligence Agent).

Page 5-1, paragraph, 5-3a(3): Change the word "without" in line one to "with."

Page H-3, Table H-1: Change the date of the 3286-11 reference to 1 Nov 79.

Page H-3, Table H-1: Change the date of the 3286-12 reference to 1 Nov 79.

Page H-18, Table H-8, Line 7c(2): Change phone number to the following: AUTOVON: 221-9784/5/6 or commercial (202) 325-9784/5/6.

Page H-24, Table H-11, United States Army Officer Candidate School Enlistment Option, Line 4(d) is changed to read: Be at least 19 years of age and not have passed their 29th birthday at the time of RA enlistment.

Page H-28, Table H-12, United States Army Warrant officer Flight Training Option, Line 4(d) is changed to read: meet the weight Standards found in AR 600-9.

Page H-45, Table H-17, add 1. to Line 6 as follows: Advise prior service applicants that payment of the bonus will be made no earlier than 30 days after arrival at their first permanent duty station following reentry on active duty.

Page 3-6, Table 3-1, add under approval authority for Rule H: CG USAREC.

Page 2-11, Table 2-4: add rule M as follows:

Rule	IF APPLICANT	ENLISTS	PAY GRADE IS
M	is a prior service applicant with college credits, applicant may be enlisted under the provisions of Rule E, Table 2-5, if it is more advantageous to the applicant.	at any time following separation	as shown in Rule E, Table 2-5

30 October 1980

Page H-10, Table H-4, Line 4c: Change required CO score to 85.

Page 2-7, Table 2-3, Rule F, change wording under PAY GRADE IS to: E2 (se footnotes 1, 4 and 8).

(DAPE-MPR-EN)

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

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Active Army:	A
ARNG:	B
USAR:	B

TABLE 2-2 TRAINABILITY/MINIMUM ASVAB REQUIREMENTS 1

AR 601-210

ACRONYMS: HSDG = High School Diploma Graduate; GED = General Educational Development Equivalency; MMSG = Non-High School Graduate; and HSR = High School Senior who is a candidate for graduation. (see chapter 1, para 1-4f)

DEFINITIONS:

- a. **PRIOR SERVICE ACTIVE COMPONENT - COMPLETE (PSAC):** Has completed an initial term of Active Federal Military service. (2, 3, 4, 5, or 6 years). Includes personnel who entered active duty for a term of 2, 3, 4, 5, or 6 years and who, prior to completing that term of service were separated for the convenience of the government (for example, early release program, holiday exodus, to attend school, early return from overseas).
- b. **PRIOR SERVICE ACTIVE COMPONENT - INCOMPLETE (PSAI):** (Personnel who prior to completing their term of active service were separated for cause. Example of separations for cause are: Expeditious Discharge Program (EDP), (AR 635-200, Par 5-31); Trainee Discharge Program (TDP), (AR 635-200, Para 5-33); or Unsuitability - Apathy (AR 635-200, Para 10-46), as recorded in item 25 of the individuals DD Form 214. PSAI must meet the requirement of a PSR.
- c. **PRIOR SERVICE RESERVE COMPONENT (PSR):** Personnel who have prior service with a reserve component only.

APQT RANKS	NON-PRIOR SERVICE (NPS)			PRIOR SERVICE ACTIVE COMPONENT - COMPLETE (PSAC)			PRIOR SERVICE RESERVE COMPONENT (PSR)		
	HSDG	GED	HSR	HSDG	GED	HSR	HSDG	GED	HSR
93-100	X	X	X	X	X	X	X	X	X
65-92	X	X	X	X	X	X	X	X	X
50-64	X	X	X	X	X	X	X	X	X
31-49	X	X	X	X	X	X	X	X	X
16-30	X			X	X	X	X	X	X
00-15				X	X	X	X	X	X
MINIMUM NUMBER OF QUALIFYING ASVAB ATTITUDE AREA SCORES	1	1	2	3	3	3	3	3	3

APQT RANKS	NON-PRIOR SERVICE (NPS)			PRIOR SERVICE ACTIVE COMPONENT - COMPLETE (PSAC)			PRIOR SERVICE RESERVE COMPONENT (PSR)		
	HSDG	GED	HSR	HSDG	GED	HSR	HSDG	GED	HSR
93-100	X	X	X	X	X	X	X	X	X
65-92	X	X	X	X	X	X	X	X	X
50-64	X	X	X	X	X	X	X	X	X
31-49	X	X	X	X	X	X	X	X	X
16-30	X			X	X	X	X	X	X
00-15				X	X	X	X	X	X
MINIMUM NUMBER OF QUALIFYING ASVAB ATTITUDE AREA SCORES	1	1	2	3	3	3	3	3	3

APQT RANKS	NON-PRIOR SERVICE (NPS)			PRIOR SERVICE ACTIVE COMPONENT - COMPLETE (PSAC)			PRIOR SERVICE RESERVE COMPONENT (PSR)		
	HSDG	GED	HSR	HSDG	GED	HSR	HSDG	GED	HSR
93-100	X	X	X	X	X	X	X	X	X
65-92	X	X	X	X	X	X	X	X	X
50-64	X	X	X	X	X	X	X	X	X
31-49	X	X	X	X	X	X	X	X	X
16-30	X			X	X	X	X	X	X
00-15				X	X	X	X	X	X
MINIMUM NUMBER OF QUALIFYING ASVAB ATTITUDE AREA SCORES	1	1	2	3	3	3	3	3	3

NOTE: ASVAB ATTITUDE AREA QUALIFICATION SCORES (GT score will not be used to qualify NPS)

NPS: 85 PS: 85 IF TESTED ON ASVAB 5, 9, or 10 on 1 UGT 80 or LATER

90 IF TESTED ON ASVAB 5, 6 or 7 PRIOR to 10CT 80

FOOTNOTES:

- 1. All applicants must meet the requirements of the option or options for which enlisting.
- 2. In addition, if male and 17, applicants must score 62 or higher on Military Applicant Profile (MAP). (In addition to qualifying APQT attitude area scores.)
- 3. If HSR does not graduate and fails to meet definition of HSDG in (Para 1-4k, Chapter 1), he/she must meet the criteria of a MMSG.
- 4. APQT score is not required for (PSAC) applicants.
- 5. PSAC, MMSG who requires one or more waivers is ineligible.
- 6. No ASVAB aptitude area scores required if the (PSAC) applicant reenters service in former MMSG, and possesses a skill qualification test (Individual Soldier Report) of 60 percent, or a percentile score of 11 or higher as shown on USAFREC Form 10A.

TABLE 2-8

ENLISTMENT PAY GRADES FOR PERSONNEL WITHOUT PRIOR SERVICE

RULE	IF APPLICANT	AND ENLISTS	PAY GRADE IS
A	has no prior service and does not qualify for any of the criteria in rules B through G	at any time	E1.
B	has participated in the Junior Reserve Officer Training Corps (JROTC) or the National Defense Cadet Corps (NDCC) program and— <ol style="list-style-type: none"> 1. has successfully completed the first 2, 3, or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force secondary education (SE) division program but has not been recommended in writing by the senior service instructor (SSI) concerned 2. has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program and has been recommended in writing by the SSI concerned 3. has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program, presents evidence of validation by test of proficiency in an MOS authorized for the grade for which applying, and has been recommended in writing by the SSI concerned 	<ol style="list-style-type: none"> 1. at any time 2. at any time 3. at any time 	<ol style="list-style-type: none"> 1. E2 (see footnotes 1, 4, 5, and 8). 2. E3 (see footnotes 1, 4, 5, and 8). 3. E4 (see footnotes 1, 2, 3, 4, 5 and 8).
C	<ol style="list-style-type: none"> 1. has taken part in a prescribed Army, Navy, Marine Corps, or Air Force Senior Reserve Officer Training Corps (SROTC) program by successfully completing the first year and has been recommended in writing by the SSI concerned 2. has completed the first 2 or more years of a prescribed SROTC program and has been recommended in writing by the SSI concerned 	<ol style="list-style-type: none"> 1. at any time 2. at any time 	<ol style="list-style-type: none"> 1. E2 (see footnotes 1, 4, 5, and 8). 2. E3 (see footnotes 1, 4, 5, and 8).
D	has successfully completed 1 year or more at US Military Academy, the US Naval Academy, the US Air Force Academy, the US Coast Guard Academy, or the US Military Academy Preparatory School	at any time	as determined by Cdr USAEEA (see footnotes 1, 7 and 8). The following documents will be submitted to USAEEA: a written recommendation of academy company tactical officer, a transcript of academy records, and a document giving the reason for release from the academy.
E	<ol style="list-style-type: none"> 1. has successfully completed 20-29 classroom semester hours (30-44.5 quarter hours) of an accredited college program 2. has successfully completed 30-59 classroom semester hours (45-89.5 quarter hours) of an accredited college program 3. has successfully completed an accredited college program of 2 years duration (60 semester hours or 90 quarter hours) with or without a degree 4. has successfully completed 3 or more years of an accredited college program of 4 years 	<ol style="list-style-type: none"> at anytime at anytime at anytime at anytime 	<ol style="list-style-type: none"> E2 (see footnotes 1, 4, 6, 7, and 8). E3 (see footnotes 1, 4, 6, 7 and 8). E3, with advancement to E4 after 12 months of active military service and is recommended by the unit commander (see footnotes 1, 4, 6, 7 and 8). E3, with advancement to E4 after 6 months of active military service and recommended by the unit commander (see footnotes 1, 4, 6, 7 and 8).

ARMY REGULATIONS

No. 601-210

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 1 October 1980

**PERSONNEL PROCUREMENT
REGULAR ARMY ENLISTMENT PROGRAM**

Effective 1 November 1980

This is a complete revision of AR 601-210. Local supplementation of this regulation is prohibited, except upon approval of the Deputy Chief of Staff for Personnel.

Interim changes to this regulation are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

The word "he" when used in this regulation represents both the masculine and feminine genders, unless otherwise specifically stated.

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*This regulation supersedes AR 601-210, 15 January 1975, including all changes.

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CHAPTER 1

GENERAL

1-1. Purpose. This regulation—

a. Prescribes eligibility criteria governing enlistment into the Regular Army (RA) from civilian life of persons with or without prior service.

b. Provides policies and procedures to process civilian applicants for RA enlistment.

c. Provides policies and procedures to process civilian applicants with or without prior service into the delayed entry program (DEP).

1-2. Applicability. *a.* This regulation applies to the Active Army and United States Army Reserve (USAR) Control Group (Delayed Entry). It does not apply to the Army National Guard (ARNG) and the USAR.

b. The provisions of this regulation are binding on all echelons of command and all persons subordinate to Headquarters, Department of the Army (HQDA).

c. In case of conflict between this and other regulations giving enlistment eligibility criteria, this regulation takes precedence.

1-3. Exceptions. Exceptions to nonstatutory provisions of this regulation may be made by Headquarters, Department of the Army.

1-4. Secretary of the Army authority. *a.* Except as provided by law, the establishment of qualifications for enlistment in the Regular Army is the prerogative of the Secretary of the Army (SA). The SA may deny enlistment to any person who otherwise meets the criteria in this regulation, except in the following instances:

(1) Enlistment of a former RA enlisted member who has served on active duty as a Reserve officer or who was discharged to accept a temporary appointment as an officer of the Army of the United States (AUS) and is separated from active duty as an AUS or USAR officer or warrant officer if—

(a) The commissioned or warrant officer service is terminated by an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence that includes dismissal or dishonorable discharge, and

(b) Application for enlistment is made within

6 months following separation from active duty as a Reserve or AUS officer (10 U.S.C. 3258).

(2) Enlistment of any RA enlisted member who has been placed on the Temporary Disability Retired List (TDRL) and who is subsequently found to be physically fit (10 U.S.C. 1211(a)(3)), if reenlistment occurs within 90 days after removal from the TDRL.

b. Except as delegated in this regulation or by special Department of the Army directives, enlistment may be denied only at the discretion of the SA. Such authority may be given either by individual case or by an order applying to all cases specified in that order.

1-5. Responsibilities. *a.* The Deputy Chief of Staff for Personnel (DCSPER) has overall responsibility for developing and maintaining policy and programs of the RA enlistment program.

b. The Commanding General, US Army Military Personnel Center (MILPERCEN) controls enlistments under the RA enlistment program and has the final responsibility for personnel actions on RA enlistments.

1-6. Penalties for violating this regulation. *a.* Military personnel who violate the provisions of this regulation or fail to comply with requirements of this regulation are subject to punishment under the Uniform Code of Military Justice (UCMJ). Examples are violation of Article 92(1) (Failure to Obey a Lawful General Regulation), violation of Article 92(3) (Derelict in Performance of Duty), or violation of Article 84 (Effecting an Unlawful Enlistment). Particular attention should be given to UCMJ, Article 84, which states: "Any person subject to this chapter who effects an enlistment or appointment in or a separation from the Armed Forces of any person who is known to him to be ineligible for enlistment, appointment, or separation because it is prohibited by law, regulation, or order shall be punished as court martial may direct."

b. Department of the Army (DA) civilians who violate the provisions of this regulation or fail to comply with requirements of this regulation are

subject to disciplinary action under the proper civil service regulation. Commanders will consider initiating disciplinary action against both military personnel and DA Civilians when appropriate.

1-7. Explanation of terms. For purposes of this regulation, the following terms apply:

a. Applicant and enlistee.

(1) *Applicant.* A person who applies voluntarily for enlistment in the RA and is eligible for further processing after completing and signing DD Form 1966 (Application for Enlistment—Armed Forces of the United States).

(2) *Enlistee.* A person who has enlisted in the DEP or the Regular Army. An applicant becomes an enlistee after the oath of enlistment is taken and applicable portions of DD Form 4 (Enlistment/Reenlistment Document Armed Forces of the United States) are signed.

b. Armed Forces Examining and Entrance Stations (AFEES). Stations where physical examinations and mental tests of applicants are given and administrative processing and enlistment completed.

c. Army, Regular Army, Active Army.

(1) *Army.* The Regular Army, Army of the United States, Army National Guard of the United States (ARNGUS), and the United States Army Reserve.

(2) *Regular Army.* The permanent Army, making up a major part of the United States Army, used in this regulation to distinguish between the Regular Army and other major US Army components.

(3) *Active Army.* Members of the Regular Army on active duty, ARNGUS and USAR members on active duty (other than for training), ARNG members called into active service, and all persons appointed, enlisted, or inducted into the Army without a component.

d. Dependent.

(1) Defining "dependent" (without regard to its definition for pay and allowances, medical care, Army exchange privileges, and other benefits) provides a clear-cut rule for enlistment purposes. This prevents the enlistment of persons with physical and financial responsibilities which would be difficult or impossible to meet while in military service.

(2) To determine enlistment eligibility for the purpose of this regulation, dependent means—

(a) A spouse. This does not include a common

law spouse unless a civil court has recognized the marriage.

(b) *Any unmarried natural (legitimate or illegitimate) or adopted child of the applicant if the child is under 18 years old, regardless of who has custody/guardianship of the child.* The terms "natural child" includes any illegitimate child determined to be his/her child by court order. The applicant's natural or adopted child is not a "dependent" if—

1. The child has been adopted by another person (final adoption court order/deed issued and effective), or

2. All parental rights and obligations have been terminated by court order (final court order issued and effective) in a proceeding equivalent to adoption.

(c) *Stepchildren less than 18 years old living with the applicant.*

(3) The term "applicant without a spouse" includes an applicant—

(a) Who is unmarried, divorced, or legally separated;

(b) Whose spouse is deceased or incarcerated; or

(c) Whose spouse has deserted the applicant.

e. DOD recruit file. A centralized system established and managed by the Department of Defense (DOD) to give all branches of the armed services enlistment eligibility information on prior service personnel.

f. Education.

(1) *High school diploma graduate (HSDG) (ARS Code 122).*

(a) An applicant who has earned a high school diploma.

(b) An applicant who possesses a diploma from a foreign high school which has been properly evaluated/verified as prescribed in this regulation (table 2-1).

(c) An applicant who has successfully completed a high school correspondence home study course accredited by the accrediting commission of the National Home Study Council and who has been awarded a certificate of completion or a diploma.

(d) An applicant who did not complete high school, but has been admitted to an accredited college for full-time attendance and has successfully completed 15 semester hours or 22½ quarter hours which have been graded.

(e) An applicant who has been awarded or authorized a high school diploma by the State for a successfully completed adult education program. District recruiting command (DRC) commanders will ensure that the adult education program is recognized by the State. If in doubt, DRC commanders will send adult education programs through the Region Recruiting Command to USAREC, ATTN: USARCRO-EP, Ft. Sheridan, Illinois 60037.

(f) Prior service applicants whose DD Form 214, Certificate of Release or Discharge From Active Duty) or DD Form 215 (Correction to DD Form 214 (Certificate of Release or Discharge From Active Duty) indicates they have completed high school or equivalent.

(2) *High school graduate (HSG) (ARS Code 126).*

(a) An applicant who has completed the 12th grade and who possesses a certificate of completion or letter in lieu of a diploma.

(b) An applicant who has completed all course requirements for high school graduation, received a certificate or letter of attendance, but was not awarded a diploma or did not pass the comprehensive tests, if required.

(3) *General education development (GED) (ARS Code ___3).*

(a) An applicant, 17 years or older, who possesses a GED certificate issued by the State or Job Corps.

(b) An applicant tested prior to age 18 who possesses a letter from the State agency that will ultimately issue the certificate stating that the person meets State requirements and that the certificate will be issued when he reaches the required age.

(c) Official GED test score sheet only if—

1. The score sheet reflects that the person meets State requirements, and

2. Is signed by an authorized state official, and

3. It constitutes the official document of certification by the State (i.e., State does not issue other certificates).

(d) Prior service applicants whose DD Form 214 or DD Form 215 reflects GED completion.

(4) *Non-high school graduate (NHSG).* An applicant who—

(a) Does not meet the requirements of (1) and (2) above. This includes applicants who did not complete high school but received an equivalency certi-

ificate, diploma, or certificate of completion (based on testing) from a State, county, municipal, or district board of education. (ARS Code ___1, ___4, or ___5).

(b) Possesses an occupational program certificate certifying he has attended and completed a vocational/technical trade school.

(c) Attended but did not complete a vocational/technical trade school.

(g) *Enlisted Records and Evaluation Center (EREC).* Receives and maintains the original enlistment packets, i.e., DD Form 4/1 through 4/5 (Enlistment/Reenlistment Document - Armed Forces of the United States) and DD Form 1966/1 through 1966/8 (Application for Enlistment-Armed Forces of the United States).

h. *Enlistment.* A voluntary contract (DD Form 4) for military service entered into between an individual and the United States Army which results in changing the status of the person from that of a civilian to that of a soldier. Enlistment, as used in this regulation, includes enlistment of both non-prior service (NPS) and prior service (PS) personnel. The latter group includes prior Army personnel and persons with prior service in any other Armed Forces of the United States.

i. *Grade.* Refers to pay grade unless otherwise specified.

j. *Initial term.* A person serving an initial term of active Federal service. (Persons who are on active duty for training (ADT) only are not included in this category.)

k. *Major Army commanders.* The following are major Army commanders:

(1) Commanding General, US Army Forces Command.

(2) Commanding General, US Army Training and Doctrine Command.

(3) Commanding General, US Army Military District of Washington.

(4) Commanding General, US Army Materiel Development and Readiness Command.

(5) Commanding General, US Army Intelligence and Security Command.

(6) Commanding General, US Army Communications Command.

(7) Commanding General, US Army Criminal Investigation Command.

(8) Commanding General, US Army Health Services Command.

(9) Commanding General, Military Traffic

Management Command.

(10) Commander in Chief, US Army, Europe and Seventh Army.

(11) Commanding General, Eighth US Army.

(12) Commanding General, US Army, Japan.

(13) Commanding General, US Army Western Command.

l. Military occupational specialty (MOS). A group of military jobs so closely related that the highest degree of interchangeable skills exists among persons so qualified.

m. Personnel (in-service, prior service, and non-prior service).

(1) *In-service personnel.* Persons currently serving on active duty in the Regular Army.

(2) *Prior service personnel.* Persons in the following categories, not currently serving on active duty with the Regular Army:

(a) Persons with one or more days of completed active duty—

1. In a regular component of any of the Armed Forces.

2. In the Army of the United States.

3. On active duty in a Reserve Component of any of the Armed Forces.

4. Who have completed initial active duty for training (IADT) program of the USAR or ARNG under the Reserve Forces Act of 1955 (RFA 55) or the Reserve Enlistment Program of 1963 (REP 63) or in similar programs of any of the other Armed Forces, and have been awarded in MOS.

5. Who have completed basic training (BT) of 3 weeks (BT3) on IADT, plus 24 hours inactive duty training (IDT); or completed basic training of 2 weeks (BT2) on IADT, plus 32 hours IDT, plus the award of an MOS.

(b) Persons who have participated in short periods of ADT, except as indicated in (a) 4 and 5 above, are not considered prior service under this regulation.

(3) *Non-prior service personnel.* Persons who have—

(a) No previous service in any of the Armed Forces of the United States.

(b) Previous service without completion of one or more days of active duty as defined in (2) above.

(c) Enlisted illegally while under age and who were separated by reason of void enlistment prior to attaining age 17.

(d) Been former members of an Armed Forces academy and did not graduate.

(e) Completed Reserve Officer Training Corps (ROTC) and served only on ADT as an officer.

n. Recruit quota system (REQUEST). An automatic data processing system which matches a potential enlistee's qualifications to the Army's MOS requirements. The system gives enlistee quotas and reservations for training school seats and assignments.

o. Sole surviving son/daughter. The only remaining son/daughter in a family where the father (or one or more sons or daughters)—

(1) Was killed in action or died in line-of-duty while serving in the Armed Forces as a result of wounds, accident, or disease.

(2) Is in a captured or missing-in-action status.

(3) Is permanently 100 percent disabled as determined by the Veterans Administration (VA) or one of the military services.

p. Within three months of separation. The period of 3 months during which a person must enlist to be eligible for certain benefits. The time period starts on the day following separation and ends with the date of the month, 3 months later, that corresponds to the separation date. When there is no corresponding date in the third month, the last day of that month will be the terminating date. For example, if a person separates on 31 January, the terminating date is 30 April.

1-8. Referring applicants to higher headquarters. US Army recruiting personnel have detailed knowledge on enlistment eligibility. They also have a general knowledge of normal conditions in the Army. Do not advise or instruct applicants to visit or write HQDA or other headquarters. The recruiter will resolve cases locally or request information or assistance through the chain of command.

1-9. Cooperation between Army recruiting stations and local State Employment Service offices. *a. Policy.* The DOD and the Department of Labor have a reciprocal working relationship. Under this agreement the Armed Forces give local State Employment Service offices information on job and training opportunities available to Armed Forces personnel. State Employment Service local offices may then inform persons seeking training or employment of such opportunities. Interested persons are then referred to the proper Armed Forces recruiting offices. Local offices of the State Employ-

ment Service are affiliates of the United States Employment Service, Department of Labor. These offices test, counsel, and select persons for occupational training or employment. Included are opportunities in the Job Corps and Neighborhood Youth Corps (NYC).

b. Procedures. US Army recruiting personnel will work with their area State Employment Service offices to establish satisfactory arrangements for providing the information and assistance required. The CG, USAREC is responsible for issuing necessary instructions to establish agreements between USAREC subordinate elements and State Employment Service local offices. USAREC elements will make the above arrangements and recruiting personnel will—

(1) Provide printed information on job opportunities in the Army.

(2) Furnish other information in their areas of responsibility upon request.

(3) Participate in group guidance sessions which may be arranged by their area State Employment Service offices.

(4) Provide current information as manpower procurement programs change.

(5) Urge all applicants found unacceptable for enlistment to visit the State Employment Service local office.

(6) Inform the proper office of the State Employment Service of each applicant found unacceptable for enlistment, if the person authorizes such referral. Referral procedures are given in chapter 4.

(7) Inform all applicants found unacceptable for enlistment of their reemployment rights. Information to give such applicants is in chapter 4.

(8) Assist State Employment Service offices in other mutually desirable ways.

CHAPTER 2

BASIC QUALIFICATIONS FOR ENLISTMENT IN THE REGULAR ARMY

Section I. BASIC ELIGIBILITY CRITERIA

2-1. General: *a. Enlistment considerations.* Enlistment of qualified persons will be the foremost consideration of persons who participate in or are connected with processing applicants for enlistment in the Regular Army (RA).

b. Prohibitions. Race, color, religion, and national origin will not be treated as qualification factors.

c. Meeting requirements. Eligibility will be determined by the person's ability to meet all requirements of this regulation, to include obtaining waivers. Applicants will not be enlisted if any doubts on their qualifications cannot be resolved.

2-2. Basic eligibility criteria for all applicants. Persons who apply for enlistment in the Regular Army must meet the eligibility criteria in table 2-1. (See exemptions in para 2-3.)

2-3. Statutory entitlement for former officers.

a. The following former RA enlisted members are exempt from table 2-1 requirements if they apply for enlistment within 6 months after separation from active duty in a Reserve or Army of the United States (AUS) officer status:

(1) Those who served on active duty as Reserve officers or who were discharged to accept temporary appointments as AUS officers.

(2) Those who last separated from active service as Reserve or AUS commissioned or warrant officers with honorable discharges or who were relieved from active duty for a purpose other than to await appellate review of a sentence that includes dismissal or dishonorable discharge.

b. Persons in *a* above are enlisted in the RA without regard to--

(1) Age,

(2) Length of service,

(3) Number of dependents,

(4) Mental qualifications,

(5) Any physical disqualifications incurred or having their beginning while on active duty, or

(6) The existence of a vacancy in the proper grade.

c. The US Army Military Personnel Center (MILPERCEN) will determine the MOS in which the persons in *a* above will be enlisted.

Section II. ENLISTMENT PERIODS AND PAY GRADES

2-4. Authorized enlistment periods. Enlistment in the RA is authorized for periods of 2, 3, 4, 5, or 6 years.

2-5. General. *a.* All persons enlisting in the RA without prior service will be enlisted in pay grade E1, except as shown in table 2-3 or when the enlistment option authorizes a higher entry pay grade. An example is Stripes for Skills.

b. The date of rank for persons without prior service will be the date of enlistment on active duty. The date of rank in grade for persons with prior service, the date of rank in grade will be determined by AR 600-20, or as directed by the CG, MILPERCEN.

c. Active duty for training (ADT) will not be considered in enlistment grade decisions except as shown in table 2-4.

2-6. Enlistment pay grades for personnel with

prior service. Table 2-4 gives enlistment pay grades for qualified former members of the Army, Navy, Air Force, Marine Corps, and Coast Guard.

a. Forward requests for grade determination for prior service personnel in categories given in table 2-4 or in categories not qualified for consideration under table 2-4 to the Commander, United States Army Enlistment Eligibility Activity (USAEAA) under section VII, chapter 4. *Requests for grade determination will not be submitted for persons currently serving on active duty in another Armed Force.*

b. Enlisted members of the RA on the Temporary Disability Retired List (TDRL), subsequently found to be physically fit, have a statutory right to enlist in the regular pay grade or the next higher regular pay grade held at the time they were placed on the TDRL (10 U.S.C. 1211(a)(3)). (See sec X, chap. 4)

Table 2-1. Basic Eligibility Criteria for Enlistment

Rule	Condition	Criteria	Eligibility Status
A--AGE	If applicant is with or without prior service	<ol style="list-style-type: none"> 1. and is not less than 18 years of age, and has not reached his 36th birthday. For exceptions, see 2, 3, and 4 below. 2. and is less than 18 years of age and section IX of DD Form 1966 has been properly completed. Exceptions: See footnote 4, table 4-1. 3. and is 35 or older but less than 55 and meets the standards of both a and b below: <ol style="list-style-type: none"> a. Has a minimum of 3 years of honorable active service in any of the Armed Forces and has completed 1 or more days of active duty in the Regular Army Components, and b. Is not more than 35 plus the number of years of prior honorable active service completed in any of the Armed Forces. 4. He is exempt from the above age criteria if he can qualify for retirement by age 60, is not 55 or older with 20 or more years of active service, and is a former-- <ol style="list-style-type: none"> a. active duty commissioned or warrant officer honorably relieved from active duty who enlists within 6 months from the separation date from active duty or was awarded the Medal of Honor, Distinguished Service Cross, or Silver Star, or b. Enlisted member last separated from the Regular Army with an honorable or general discharge who enlists within 3 months from separation date. 5. Waiver requests are not considered. 	<ol style="list-style-type: none"> 1. Eligible. 2. Eligible. 3. Eligible. 4. Eligible.
B--CITIZENSHIP	If applicant is with or without prior service	<ol style="list-style-type: none"> 1. Applicant must be-- <ol style="list-style-type: none"> a. A citizen of the United States (US), or b. An alien who has been lawfully admitted to the US for permanent residence, or c. A national of the US. (See table 4-1 for verification of citizenship.) 2. Waiver requests are not considered. 	<ol style="list-style-type: none"> a. Eligible. b. Eligible. c. Eligible.
C--TRAINABILITY	If applicant is without prior service and	<ol style="list-style-type: none"> 1. meets mental requirements in table 2-2 and the specific mental requirements of the MOS/option for which enlisting. 2. does not meet 1 above. <p>Note: Applicants under 17 years of age will not be given the production Armed Services Vocational Aptitude Battery (ASVAB) (6 or 7) test or physical examination.</p>	<ol style="list-style-type: none"> 1. Eligible. 2. Not eligible; waiver requests are not considered.
	If applicant is with prior service and	<ol style="list-style-type: none"> 1. meets mental requirements in table 2-2 and the specific mental requirements of the MOS/option for which enlisting. 2. does not meet 1 above but-- <ol style="list-style-type: none"> a. has been awarded the Medal of Honor, Distinguished Service Cross, or Silver Star Medal and has not completed 20 years of active military service, or 	<ol style="list-style-type: none"> 1. Eligible. 2. Eligible.

Rule	Condition	Criteria	Eligibility Status
		<p>b. is a partially disabled combat wounded Army veteran with less than 20 years active military service.</p> <p>3. does not meet 1 or 2 above (except Trainee Discharge Program (TDP) for overweight).</p> <p>Notes: 1. Test scores from DA Form 1811 (Physical Data and Aptitude Test Scores upon Release from Active Duty) may be used instead of giving the ASVAB if enlistment is accomplished within 1 year of separation from the Active Army or release from IADT.</p> <p>2. The MOS aptitude area test score does not apply if enlisting for former MOS and separated for 5 years or less. (See para 4-25).</p>	<p>3. Not eligible; waiver requests are not considered.</p>
D—EDUCATION	If applicant is with or without prior service and	<p>1. meets the educational requirements of table 2-2 and requirements of the specific MOS/option for which enlisting.</p> <p>2. if aliens or applicants completing high school requirements in foreign countries and pass the GED, they will be considered a high school diploma graduate for enlistment purposes, or have obtained an evaluation under table 2-3, or have their high school transcripts evaluated by the State Board of Education or other agency designated by the State. (Citizens of Puerto Rico, Guam, American Samoa, and the Virgin Islands are exempted from this policy.)</p> <p>3. is prior service TDP for overweight only, must meet non-prior service educational requirements of table 2-2 (footnote 6).</p> <p>Note: Aliens or applicants not completing high school requirements in foreign countries will be considered NHSG and verification is not required.</p>	<p>1. Eligible</p> <p>2. Eligible.</p> <p>3. Eligible.</p>
E—PHYSICAL	If applicant is without prior service and	<p>1. meets procurement physical fitness standards of chapter 2, AR 40-501 and meets any additional requirements of specific option for which enlisting.</p> <p>2. Waivers may be requested if—</p> <p>a. the AFES medical examining officer recommends an exception (line A, table 3-1).</p> <p>b. applicant is body builder (line B, table 3-1).</p>	<p>1. Eligible.</p> <p>2. Eligible.</p>
	If applicant is with prior service	<p>Applicant must meet weight standards of AR 600-9, and</p> <p>a. if enlisting within 6 months of release from active duty or currently a member of a USAAR/ARNG unit, has completed BT/AIT or OSUT and meets medical retention standards (less weight) of chapter 3, AR 40-501, or</p> <p>b. if PS of other service or enlisting after 6 months of release from active duty and meets procurement standards (less weight) of chapter 2, AR 40-501.</p> <p>c. must meet other requirements given for specific option for which enlisting.</p>	<p>a. Eligible.</p> <p>b. Eligible.</p> <p>c. Eligible.</p>

Rule	Condition	Criteria	Eligibility Status
F—DEPENDENTS	With or without prior service Note: See paragraph 1-7 for definitions of "dependent" and "applicant without a spouse."	d. if removed from the TDRL qualifies as indicated in section X, chapter 4. e. if a partially disabled combat veteran wounded in Army service qualifies as indicated in section IX, chapter 4. f. medical information recorded on DA Form 1811 (Physical Data and Aptitude Test Scores Upon Release From Active Duty) may be used if enlisting in the RA within 6 months of release from active duty. (However weight standards of AR 600-9 take precedence.) g. TDP for overweight only, must meet procurement standards of AR 40-501, and have no waiver for weight. h. weight waiver requests are not considered.	d. Eligible. e. Eligible. f. Eligible. g. Eligible. h. NA.
		1. An applicant with a spouse— a. who has 3 or less "dependents." a. who has 4 or more "dependents." c. who has a spouse who is a member of active or Reserve Component of any service and "dependent(s)" under 18 years old. d. who has— (1) "dependent(s)" under 18 years of age, and (2) spouse also desires to enlist (husband and wife teams).	a. Eligible. b. Not eligible; waiver requests considered. c. Not eligible; waiver requests not considered. d. Only one spouse eligible. (When one enlists, the other becomes ineligible under c above.)
		2. Applicant without a spouse— a. who has a child or children under 18 years of age who have— (1) been placed in the custody of the other parent by a court order, or (2) been placed in the custody of the other parent as provided by State law. (3) been adopted (final adoption) by another person, or (4) been given up through proceedings equal to adoption with no recourse. b. is required by court order to provide child support for two or less "dependents." c. is required by court order to provide child support for three or more "dependents." d. who has a "dependent(s)" under 18 years of age that has not been placed in the custody of another adult by a court order or as provided by State law.	a. Eligible. b. Eligible. c. Not eligible; waiver requests considered. d. Not eligible; waiver requests not considered.
G—MORAL AND OTHER ADMINISTRATIVE CRITERIA	If applicant is with or without prior service	See appendices A, B, and C.	May be eligible with or without waiver as indicated in each case.
H—PRIOR GRADE AND SERVICE	If applicant is without prior service	1. He will enlist, as a minimum, for the number of years required by the option/MOS selected. 2. He may choose to enlist for a period of 2, 3, 4, 5, or 6 years if the requirement in 1 above is met and if a maximum enlistment period is not required by a waiver.	NA NA

	Condition	Criteria	Eligibility Status
	<p>If applicant is with prior service</p>	<p>1. and was last separated in pay grade— with total active service of—</p> <ul style="list-style-type: none"> E1 6 months or less E2 1 years or less E3 3 years or less E4 7 years or less E5 10 years or less E6 17 years or less E7 21 years or less E8 24 years or less E9 27 years or less <p>(A waiver of the above criteria may be requested if the applicant was last separated from active military service in pay grade E6 or below and service was officially characterized as honorable to include general under honorable conditions. (See Rule K, table 2-4.) Non-high school graduates must have completed initial term of Active Federal Service.)</p> <p>2. and meets the criteria in 1 above, he may be enlisted for a period of 3 years, or as required by the chosen MOS or option.</p> <p>3. and desires to enlist for a period of 4, 5, or 6 years, this may be authorized if he is not restricted to a 3 year term by a waiver, and if—</p> <p>grade in which enlisting is— and the desired enlistment period plus (+) total prior service does not exceed a total of—</p> <ul style="list-style-type: none"> E2 or below 5 years E3 7 years E4 11 years E5 14 years E6 20 years E7 24 years E8 27 years 	<p>1. Eligible</p> <p>2. Eligible.</p> <p>3. Eligible.</p>

Table 2--2. Mental Categories and Eligibility for Enlistment

Mental categories	AFQT score ¹	Non-prior service (NPS) Eligibility for enlistment ²				Prior service (PS) Eligibility for enlistment			
		HSG	GED	NHSG	HSSR ⁴	HSG	GED	NHSG ^{5,6}	HSSR ⁴
I	93-100	X	X	X ³	X	X	X	X	
II	65-92	X	X	X ³	X	X	X	X	
IIIA	50-64	X	X	X ³	X	X	X	X	
IIIB	31-49	X	X	X ³	X	X	X	X	
IVA	21-30	X			X				
IVB	16-20	X			X				
IVC	10-15								
V	9-0								

Footnotes: ¹ All applicants must attain qualifying Armed Forced Qualifications Test (AFQT) score and required number of aptitude area scores of 90 or higher. NPS HSG/GED must score 90 or higher in one or more aptitude areas in ASVAB (NHSG require two). Mental category (MC) IV require two regardless of education. PS require same number of 90's as NPS. GT aptitude area score will not be used to qualify for enlistment.
² Education acronyms: High school graduate (HSG); general education development (GED) equivalency; non-high school graduate (NHSG); and high school senior who is a candidate for graduation (HSSR).
³ If male and age 17, applicant must score 62 or higher on Military Applicant Profile (MAP) test. In addition he must have a qualifying AFQT score to enlist on active duty prior to his 18th birthday.
⁴ Eligible for Regular Army if applicant graduates. If NHSG, must meet criteria of this table.
⁵ Must have completed initial term (initial term) of Active Federal military service (para 1-7).
⁶ PS NHSG who require one or more waivers to the enlistment criteria in chapter 2 will not be processed for enlistment.

TABLE 2-3			
ENLISTMENT PAY GRADES FOR PERSONNEL WITHOUT PRIOR SERVICE			
RULE	IF APPLICANT	AND ENLISTS	PAY GRADE IS
A	has no prior service and does not qualify for any of the criteria in rules B through G	at any time	E1.
B	has participated in the Junior Reserve Officer Training Corps (JROTC) or the National Defense Cadet Corps (NDCC) program and— 1. has successfully completed the first 2, 3, or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force secondary education (SE) division program but has not been recommended in writing by the senior service instructor (SSI) concerned 2. has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program and has been recommended in writing by the SSI concerned 3. has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program, presents evidence of validation by test of proficiency in an MOS authorized for the grade for which applying, and has been recommended in writing by the SSI concerned	1. at any time 2. at any time 3. at any time	1. E2 (see footnotes 1, 4, 5, and 8). 2. E3 (see footnotes 1, 4, 5, and 8). 3. E4 (see footnotes 1, 2, 3, 4, 5 and 8).
C	1. has taken part in a prescribed Army, Navy, Marine Corps, or Air Force Senior Reserve Officer Training Corps (SROTC) program by successfully completing the first year and has been recommended in writing by the SSI concerned 2. has completed the first 2 or more years of a prescribed SROTC program and has been recommended in writing by the SSI concerned	1. at any time 2. at any time	1. E2 (see footnotes 1, 4, 5, and 8). 2. E3 (see footnotes 1, 4, 5, and 8).
D	has successfully completed 1 year or more at US Military Academy, the US Naval Academy, the US Air Force Academy, the US Coast Guard Academy, or the US Military Academy Preparatory School	at any time	as determined by Cdr USAEEA (see footnotes 1, 7 and 8). The following documents will be submitted to USAEEA: a written recommendation of academy company tactical officer, a transcript of academy records, and a document giving the reason for release from the academy.
E	1. has successfully completed 20-29 classroom semester hours (30-44.5 quarter hours) of an accredited college program 2. has successfully completed 30-59 classroom semester hours (45-89.5 quarter hours) of an accredited college program 3. has successfully completed an accredited college program of 2 years duration (60 semester hours or 90 quarter hours) with or without a degree 4. has successfully completed 3 or more years of an accredited college program of 4 years	at anytime at anytime at anytime at anytime	E2 (see footnotes 1, 4, 6, 7, and 8). E3 (see footnotes 1, 4, 6, 7 and 8). E3, with advancement to E4 after 12 months of active military service and is recommended by the unit commander (see footnotes 1, 4, 6, 7 and 8). E3, with advancement to E4 after 6 months of active military service and recommended by the unit commander (see footnotes 1, 4, 6, 7 and 8).

TABLE 2-3			
ENLISTMENT PAY GRADES FOR PERSONNEL WITHOUT PRIOR SERVICE			
RULE	IF APPLICANT	AND ENLISTS	PAY GRADE IS
	5. has successfully completed an accredited, degree producing college program of 4 years duration. (Degree is required.) (120 semester hours or 180 quarter hours)	at anytime	E3 with advancement to E4 after 4 months of active military service and is recommended by the commander (see footnotes 1, 4, 6, 7 and 8).
F	refers three qualified NPS applicants or two HSDG/HSSR who enlist in the DEP, RA, ARNG, or USAR on or prior to the date the applicant enlists in the RA	at any time	E2 (see footnotes 1 and 8).
G	has completed all phase II requirements of the Air Force Civil Air Patrol (CAP) Program and is awarded the General Billy Mitchell Award.	at any time	E2 (see footnotes 1, 4, and 8).

Footnotes:

1. Entry into the service in this pay grade does not exempt applicants from basic training (BT).
2. The applicant must present evidence of validation by test of MOS proficiency. Validation requires a passing score on the written portion of the skill qualification test (SQT) for the skill level corresponding to grade E4. Validation must be accomplished prior to active duty date. Evaluation tests will be given for this purpose by the installation and not by US Army Military Enlistment Processing Command (MEPCOM), USAREC, reception stations, or Army training centers. The ROTC instructor is responsible to identify the student and notify the local recruiter or recruiting command. All arrangements for testing, including the written request, are the responsibility of the recruiting command.
3. Applicants will be advised that failure to achieve an SQT score of 60 or higher disqualifies them from advanced promotion to pay grade E4.
4. Persons who lack documentation at time of processing for enlistment may present such documentation to their personnel officer at any time before completing 12 months service. Documentation will support entitlement for enlistment pay grade which existed prior to application for enlistment. Effective date for records, pay, and date of rank for pay grade in which enlisted will be adjusted to the date of entry on active duty when documentation is presented to the personnel officer.
5. Applicant must present one of the forms indicated below to support his entitlement for a higher enlistment pay grade. The proper form is completed by the applicant's JROTC or SROTC senior instructor, present for participation in—
 - a. Army ROTC, DA Form 134 (Military Training Certificate—Army Reserve Officers' Training Corps).
 - b. Air Force ROTC, AF Form 12-56 (Certificate of Completion) or DOD Certificate of Completion.
 - c. Navy ROTC, NAVPERS Form 16-50 (Certificate of Completion) or the school transcript verifying number of years completed.
 - d. NDCC, DA Form 254 (Military Training Certificate—National Defense Cadet Corps).
 - e. USMC, NAV-MC 7039 (Completion Certificate).
6. a. School accreditation will be made by the State university or one of the following six regional accrediting agencies:
 - (1) New England Association of Colleges and Secondary Schools.
 - (2) Middle States Association of Colleges and Secondary Schools.
 - (3) North Central Association of Colleges and Secondary Schools.
 - (4) Northwest Association of Secondary and Higher Schools.
 - (5) Southern Association of Colleges and Schools.
 - (6) Western Association of Schools and Colleges.
- b. Documentation will be diploma or other college-issued evidence indicating program completion and award of degree.
- c. The Remarks block of DD Form 1966, on a person's successful completion of an accredited college program of 3 or 4 years duration, will contain the following entry:
"Reference rule E, 2 and 3, table 2-3, AR 601-210."
- d. Applicants with college credits or degrees from foreign colleges or universities must have their documents evaluated by one of the following:
 - (1) Credential Evaluation Service (CES), Inc., P.O. Box 24679, Los Angeles, CA 90024.
 - (2) World Education Services, Inc., Old Chelsea Station, P.O. Box 745, New York, NY 10011.
 - (3) International Consultants, Inc. (ICI) of Delaware, 914 Pickett Lane, Newark, DE 19711.
 - (4) State board of education or State designated agency.

The service cost is approximately \$20-25 and must be paid by the applicant. After evaluation of transcripts, the applicant may be enlisted under rule E of this table, or as a high school graduate under rule D, table 2-1. Attach a copy of the validation letter to the DD Form 4 series. This requirement also applies to applicants for the Stripes for Skills Program with foreign education, except medical and scientific skills which, in addition to this evaluation, require HQDA approval.

7. Documentation will be an official transcript or other official college issued evidence which shows completion of required number of college credits.
8. Explain authority for enlistment pay grade other than E1 in Remarks block of DD Form 1966.

TABLE 2-4			
ENLISTMENT PAY GRADES FOR PERSONNEL WITH PRIOR SERVICE			
RULE	IF APPLICANT	ENLISTS	PAY GRADE IS
A	has participated in the IADT program (RFA 55 or REP 63) and been awarded an MOS, or in similar programs of any of the other Armed Forces	within 24 months following release from IADT	that held when released from IADT.
		after 24 months following release from IADT	one grade less than grade held when released from IADT, but not less than E2.
B	was last separated from the Active Army in pay grade E1-- 1. prior to 15 August 1978 with 6 or less years service for pay (see footnote 1), or 2. on or after 15 August 1978 with 4 or less years service for pay (see footnote 1)	at any time following separation	E1.
C	was last separated from the Active Army in pay grade E2 or E3-- 1. prior to 15 August 1978 with 6 or less years of service for pay (see footnote 1), or 2. on or after 15 August 1978 with 4 or less years of service for pay, except initial terms (see footnotes 1 through 5)	within 24 months following separation	that held when last separated.
		after 24 months following separation	one pay grade lower than the grade in which last separated but in no case lower than E2.
D	was last separated from the Active Army in pay grade E4-- 1. prior to 15 August 1978 with 6 or less years of service for pay (see footnote 1), or 2. on or after 15 August 1978 with 4 or less years service for pay, except initial terms (see footnotes 1 and 5)	within 24 months following separation	E4 (see footnote 5).
		after 24, but within 30 months following separation	E3.
		after 30 months following separation	E2.
E	was last separated from the Active Army in pay grade E5-- 1. prior to 15 August 1978 with 6 or less years of service for pay (see footnotes 1 and 5), or 2. on or after 15 August 1978 with 4 or less years service for pay, except initial terms (see footnotes 1 and 5)	within 24 months following separation	E5, providing vacancy exists in former MOS at pay grade E5, or E4, if no vacancy exists in former MOS at pay grade E5 (see footnote 5).
		after 24 but within 30 months following separations	E4 (see footnote 5).
		after 30 but within 36 months following separations	E3.
		after 36 months following separation	E2.
F	was last separated from the Active Army in pay grade E6-- 1. prior to 15 August 1978 with 6 or less years of service for pay (see footnotes 1 through 5), or 2. on or after 15 August 1978 with 4 or less years service for pay, except initial terms (see footnotes 1 through 5)	within 24 months following separation	E6, if vacancy exists in former MOS at pay grade E6, or E5, if no vacancy exists in former MOS at pay grade E6 but does exist at pay grade E5, or E4, if no vacancy exists in former MOS at either pay grade E6 or E5 (see footnote 5).
			after 24 months but within 30 months following separation

TABLE 2-4			
ENLISTMENT PAY GRADES FOR PERSONNEL WITH PRIOR SERVICE—Continued			
RULE	IF APPLICANT	ENLISTS	PAY GRADE IS
			E4, if no vacancy exists in former MOS at pay grade E5 (see footnote 5).
		after 30 but within 36 months following separation	E4 (see footnote 5).
		after 36 months following separation	E3.
G	was last separated from the Active Army in pay grade E6—	after 3 but within 30 months following separation	E5, providing vacancy exists in former MOS at pay grade E5, or E4, if no vacancy exists in former MOS at pay grade E5.
	1. prior to 15 August 1978 with more than 6 but with 10 or less years of service for pay (see footnotes 1 and 5), or	after 30 but within 36 months following separation	E4.
	2. on or after 15 August 1978 with more than 4 but with 6 or less years of service for pay, except initial termers (see footnotes 1 and 5) <i>Note: Enlistment within 3 months following separation is prohibited.</i>	after 36 months following separation	E3.
H	was last separated from the Active Army in pay grade E5 or below—	after 3 but within 30 months following separation	one grade lower than pay grade in which last separated but not lower than E2.
	1. prior to 15 August 1978 with more than 6 but with 10 or less years of service for pay (see footnotes 1 and 5), or	after 30 but within 36 months following separation	two grades lower than pay grade in which last separated but no lower than E2.
	2. on or after 15 August 1978 with more than 4 but with 6 or less years of service for pay, except initial termers (see footnotes 1 and 5) <i>Note: Enlistment within 3 months following separation is prohibited.</i>	after 36 months following separation	E2.
I	was last separated from the Active Army in pay grade E6 or below— 1. prior to 15 August 1978 with more than 10 years of service for pay (see footnotes 3 and 5), or 2. on or after 15 August 1978 with more than 6 years service for pay (see footnotes 3 and 5) <i>Note: Enlistment within 3 months following separation is prohibited.</i>	after 3 months following separation	as determined by Cdr USAEEA but at least one grade lower than pay grade in which last separated. (Determination of vacancy in former MOS and enlistment pay grade will be made by Cdr USAEEA.)
J	was last separated from the Active Army in pay grade E7 or above (see footnotes 1, 3, and 5) <i>Note: Enlistment within 3 months following separation is prohibited.</i>	after 3 months following separation	as determined by Cdr USAEEA but at least one grade lower than pay grade in which last separated. (Determination of vacancy in former MOS and enlistment pay grade will be made by Cdr USAEEA.)
K	was last separated from the Active Navy, Air Force, Marine Corps, or Coast Guard—		

TABLE 2-4			
ENLISTMENT PAY GRADES FOR PERSONNEL WITH PRIOR SERVICE—Continued			
RULE	IF APPLICANT	ENLISTS	PAY GRADE IS
	1. in pay grade E5 through E9—	within 24 months following separation	as determined by Cdr USAEEA, but no higher than pay grade E5.
	a. prior to 15 August 1978 with 6 or less years of service for pay, or	after 24 but within 30 months following separation	E4 (see footnote 5).
	b. on or after 15 August 1978 with 4 or less years of service for pay (see footnotes 2, 3, and 5)	after 30 but within 36 months following separation	E3.
		after 36 months following separation	E2.
	2. in pay grade E4—	within 24 months following separation	E4 (see footnote 5).
	a. prior to 15 August 1978 with 6 or less years of service for pay (see footnote 2), or	after 24 but within 30 months following separation	E3.
	b. on or after 15 August 1978 with 4 or less years of service for pay (see footnote 2)	after 30 months following separation	E2.
	3. in pay grade E3—	within 24 months following separation	E3.
	a. prior to 15 August 1978 with 6 or less years of service for pay (see footnote 2), or	after 24 months following separation	E2.
	b. on or after 15 August 1978 with 4 or less years of service for pay (see footnote 2)		
	4. in pay grade E2—		
	a. prior to 15 August 1978 with 6 or less years of service for pay (see footnote 2), or	at any time following separation	E2.
	b. on or after 15 August 1978 with 4 or less years of service for pay (see footnote 2)		
	5. in pay grade E1—		
	a. prior to 15 August 1978 with 6 or less years of service for pay (see footnote 2), or	at any time following separation	E1.
	b. on or after 15 August 1978 with 4 or less years of service for pay		
	6. with more than—		
	a. 6 years of service for pay before 15 August 1978, or	at any time following separation	as determined by Cdr USAEEA, but no higher than pay grade E5.
	b. 4 years of service for pay on or after 15 August 1978		
L	For entitlement of former officers, see paragraph 4-3 ¹		

Footnotes:

1. Use rules B, C, D, E, F, G, and H only if the following provisions are met (otherwise pay grade will be determined by the Cdr USAEEA):

a. No waiver requiring Cdr USAEEA approval is needed to permit enlistment (see tables 3-1, 3-4, and 4-11).

b. Reenlistment eligibility code is RE-1, RE-1A, RE-2, RE-2B, RE-3A (only if separated prior to 15 August 1978), or RE-4A.

This provision includes RE-3B when waiver authority for time lost is below MILPERCEN level.

c. If the person's former PMOS (three digit) is authorized for potential enlistment pay grade (E4 or below):

(1) Enlistment for persons separated less than 5 years will be in former MOS, or for training in an MOS, under the option for which enlisted.

(2) Applicants who have been out of the service for 5 years or longer will require initial entry training.

2. Those portions of rule K (other than 1 and 6) will be used only when—

a. No waiver requiring Cdr USAEEA approval is needed to permit enlistment.

b. The applicant received honorable discharge from last period of active service, and

c. Reenlistment eligibility code is RE-1 or listed as qualified for enlistment in table 4-11.

3. Applications submitted to Cdr USAEEA for grade determination will be evaluated also for enlistment eligibility.

4. Years of service for pay will be as indicated on the prior service applicant's latest DD Form 214 or 215.

5. If enlisting in pay grade E5 or above, the applicant will enlist in former MOS providing a vacancy exists. If enlisting in pay grade E4 or below, the applicant may select training in any MOS for which qualified notwithstanding enlistment grade and total service prerequisites imposed by the option. Applicant authorized to enlist as E5 may elect to enlist in grade E4 for MOS authorized by the option for which enlisting.

CHAPTER 3

WAIVABLE AND NONWAIVABLE ENLISTMENT CRITERIA

Section I. WAIVABLE AND NONWAIVABLE DISQUALIFICATIONS

3-1. Moral and administrative disqualifications. The responsibility to determine if waiver requests warrant favorable consideration rests at all levels of command. It includes questioning, investigating, counseling, and gathering proper documentation and waiver request information.

3-2. Listings of disqualifications. *a.* Appendix A lists nonwaivable moral administrative disqualifications.

b. Appendix B lists nonwaivable disqualifying separations. Persons separated from any US Armed Force, or its Reserve Component, whose separation documents contain disqualifying reenlistment eligi-

bility codes or entries in this appendix will not be considered for waiver.

c. Appendix C lists moral and administrative disqualifications for which waivers may be submitted.

3-3. Prior service personnel. *a.* All disqualifications must be revealed by prior service personnel. However, only those that occurred during and after the last period of service and those not previously revealed are considered current disqualifications.

b. Prior service applicants must list all Article 15's, courts-martial convictions, and time lost during all periods of previous service.

Section II. WAIVERS OF ENLISTMENT ELIGIBILITY CRITERIA

3-4. General. This section prescribes the procedures to initiate and process requests for waiver to meet basic enlistment qualifications.

3-5. Submission of requests. *a.* Forward requests for waiver and other actions which require approval by the CG, MILPERCEN to the Commander, US Army Enlistment Eligibility Activity 9700 Page Boulevard, St Louis, MO 63132, unless otherwise indicated. Forward moral waivers through the USAREC chain of command prior to submission to Cdr, USAEEA.

b. The Cdr, USAEEA has the authority to act for the CG, MILPERCEN to process, approve, and disapprove enlistment waivers given in tables 3-1 and 3-4 unless otherwise specified by the CG, MILPERCEN.

c. USAR waivers approved after 1 July 1979 for misdemeanor, traffic, non-prior service (NPS) medical, non-traffic, and juvenile offenses may be used to enlist RA. USAR waivers approved for all other disqualifications (e.g., adult felony, grade determination, dependency) must be submitted and forwarded to Cdr, USAEEA for approval.

d. All USAR waivers approved prior to 1 July 1979 must be resubmitted for approval. Waivers ap-

proved for ARNG and other Service Reserve Components (RC) will not be accepted for RA enlistment purposes.

e. RC personnel with waivable offenses that occurred prior to Reserve enlistment and were not revealed or waived by the Reserves are considered to have enlisted fraudulently. RC applicants must have such enlistment validated. If the RC waiver authority validates the enlistment by granting a waiver, application for RA enlistment may be accepted and processed.

3-6. Waiver disapproval authority. The responsibility to determine if a waiver request warrants favorable consideration rests at all levels. Commanders below the approving authority, to include area commanders, may disapprove waivers for applicants who do not meet prescribed standards or substantiate a meritorious case.

3-7. Validity period. Unless otherwise stated in the waiver document, waivers granted under this chapter are valid for 6 months from the approval date unless there is a change in status. Exceptions are DEP personnel, whose waivers are valid until RA enlistment, if there is no change in qualifications. Persons who acquire additional offenses or

disqualifications after waiver approval must resubmit the waiver for reconsideration prior to enlistment.

3-8. Administrative instructions. *a. Requests for waiver.* Submit waiver requests on DA Form 3072-1A through 3072-1C (Request for Waiver of Disqualification for Enlistment/Reenlistment in the Regular Army for Personnel Applying from Civilian Life) and documents shown in table 3-3.

b. Record entries.

(1) Complete item 20e of section II and item 42g of section VI of DD Form 1966.

(2) Make a notation of the waiver granted in the remarks block of DD Form 1966 when enlistment is completed.

(3) Attach a copy of the waiver document, together with documented evidence on which the waiver is based, to the original copy of DD Form 4.

3-9. Waiver approval procedures. *a.* Table 3-1 gives waiver approval authority for basic eligibility

criteria, documentation, and required waiting periods.

b. Table 3-2 shows required waiting periods following civil restraint before waiver request may be submitted.

c. Table 3-3 lists documents required to support requests for moral waivers for enlistment.

d. Table 3-4 gives waiver approval authority for moral waivers.

e. Telephonic approval of waivers is not authorized.

3-10. Other waiver recommendations. Persons not qualified for enlistment who appear to have significant potential for productive Army service may be recommended by the area commander as an exception.

a. Submit requests for such waivers through command channels to Cdr, USAEEA.

b. Full justification will accompany waiver requests.

Section III. CIVIL OFFENSES

3-11. Moral standards. The acceptability for enlistment of persons who have records of court convictions or adverse juvenile adjudications is based on moral standards given in this section. These standards are designed to screen out persons who are likely to become serious disciplinary cases. Such cases divert manpower resources from the performance of military missions. Applicants will be advised that all arrests, convictions, or adverse juvenile adjudications must be revealed regardless of whether or not a waiver is required under this regulation.

3-12 Waivers of moral standards. *a.* Waivers of moral standards may be granted to enlist applicants who have court convictions or adverse juvenile adjudications listed below.

(1) Multiple traffic offenses (line C, app C).

(2) Minor nontraffic offenses (line D, app C).

(3) Misdemeanor offenses (line E, app C).

(4) Juvenile felony offenses (line F, app C and para 3-13b(2)).

(5) Adult felony offenses (line H, app C and para 3-13b(2)).

b. Appendixes D, E, F, and G list offenses and are used in conjunction with *a* above. Use the guidance in the appendix notes for doubtful cases only if no similar offense is shown in the lists of offenses. Regardless of how an offense is classified or its

maximum punishment under State law, if the offense is listed under one of the appendixes it will be classified for enlistment purposes as that type of offense. An attempted offense will be classified in the same category as a successful attempt (i.e., attempted possession of stolen property, value \$100 or less, will be classified as a misdemeanor under "stolen property, knowingly received, value \$150 or less.")

c. Persons applying for a waiver of a conviction will provide evidence of satisfactory rehabilitation and documentation to support the waiver request.

3-13. Rules governing processing of moral waivers. *a.* In item 36, Involvement with Police or Judicial Authorities, DD Form 1966 series, list all offenses regardless of their outcome (e.g., found guilty, dismissed). A person arrested, cited, charged, or held for an offense or offenses and allowed to plead guilty to a lesser offense will list the original charges and also the offense plead guilty to (e.g., arrested for grand larceny and criminal possession of stolen property, value \$100 or less; plead guilty to criminal possession of stolen property, value \$100 or less). In this case the person requires a misdemeanor waiver. However, a waiver is not needed if an arrest or questioning does not result in preferral of charges, or if charges are dismissed without determination of guilt. A waiver is not au-

thorized if a criminal or juvenile court charge is pending or if such a charge was dismissed or dropped at any stage of the court proceedings on condition that the offender enlist in a military service (line K and footnote, app A).

b. To ensure equal treatment to all persons applying for RA enlistment, despite the variance in State statutes, the following rules are guides to those responsible for processing waivers:

(1) *Expunging of the record.* Some States have procedures for a subsequent "expunging of the record," dismissal of charges, or pardon (upon evidence of rehabilitation of the offender). Such action removes the "initial conviction" or "adverse juvenile adjudication" so that, under State law, the applicant has no record of conviction or adverse juvenile adjudication. Despite the legal effect of this action, a waiver authorizing RA enlistment of such an applicant is required and the record must be revealed.

(2) *Felonies.*

(a) *Juvenile or youthful felony.* To determine eligibility for RA enlistment, a juvenile or youthful felony is defined as a felony offense committed by the applicant before age 18 for which a conviction was determined by either a juvenile or civil court proceeding.

(b) *Adult felony.* An adult felony is defined as a felony offense committed by the applicant 18 years of age or older for which a conviction was determined by a court proceeding.

(c) *List of felonies.* A list of typical felony offenses is at appendix G. An offense not listed in appendix G will be treated as a felony for both adults and juveniles if the maximum confinement under local law of the State where the offense was committed exceeds 1 year for adults.

(3) *Civil court conviction.* This term means determination of guilty by a court (or jury), based either on the merits of the case, or on the defendant's plea of guilty or nolo contendere, regardless of—

(a) Whether or not sentence was then imposed, withheld, or suspended.

(b) Subsequent proceedings deleting an initial determination of guilt from court records, based on evidence of rehabilitation or completion of a satisfactory probationary period. Examples of subsequent proceedings in adult offender cases include pardon, expungement, amnesty, setting aside the conviction, and reopening of the case to change the original finding of guilty and to dismiss all of the

charges. Such subsequent proceedings recognize rehabilitation. They do not change the fact that the offender committed the criminal act.

(4) *Civil court suits.* An applicant with a civil suit pending is not eligible for processing or enlistment until a final decision is made by the Court or approval is obtained from the Cdr, USAEEA.

(a) A civil suit is brought to recover a right or to redress a wrong that is not a crime or misdemeanor. Civil suits (lawsuits) relate to and affect only individual rights, whereas criminal prosecutions involve public wrongs. A suit brought to recover damages is an example of a civil suit (lawsuit).

(b) Although a lawsuit is not a criminal action, a person can be cited for contempt of court if the damages are not paid.

(5) *Adverse juvenile adjudication.* This term—

(a) Means that a judge or a jury in juvenile court proceedings determined that the juvenile was guilty of or committed the acts alleged in the petition or complaint. The decision was made either on the merits of the complaint or on the juvenile's admission of guilt, plea of guilty, or nolo contendere, and was recorded in the court records.

(b) Applies, regardless of whether or not sentence was then imposed, withheld, or suspended. It also applies, regardless of subsequent proceedings to delete the initial determination of guilt from court records (based on evidence of rehabilitation or a satisfactory period of probation or supervision). Examples of subsequent proceedings used in US juvenile courts include expungement, record sealing, setting aside the delinquency adjudication, or reopening the cases to change the original findings, pleas or admission of guilty or delinquency to not guilty and dismissal of the original petition. These subsequent proceedings recognize rehabilitation. They do not change the fact that the juvenile committed the criminal act.

(c) Includes adjudication as a juvenile delinquent, wayward minor, youthful offender, delinquent child or juvenile offender, and declaration of the juvenile as a ward of the court. The term does not include the adjudication of the juvenile as dependent, neglected, or abandoned.

(6) *Unconditioned suspended sentence and unsupervised unconditional probation.* These terms are defined as a court-imposed suspended sentence or probationary status which does not—

(a) Restrict that person's freedom of movement.

(b) Require payment of damages. If damages are paid, this requirement is not then a bar to waiver consideration.

(c) Require periodic reporting by the person to an officer of the court (including a probation officer).

(d) Involve supervision by a court officer (including a probation officer). (For example, a sentence suspended on the sole condition that the offender not commit a like offense in the next 12 months would not bar waiver consideration.)

3-14. Waiting period. The waiting period following release from civil restraint gives the person an opportunity to show satisfactory rehabilitation. It gives the Army time to evaluate the extent of the applicant's rehabilitation. For prior service personnel, the waiting periods listed in table 3-2 apply only to offenses and periods of confinement since the date of last separation from active military service.

3-15. Required investigations. *a.* Further processing for enlistment will be suspended pending an investigation of the case (e.g., completion of a police records check, probation officer, correctional facility as applicable) *if the applicant—*

(1) Admits to a record (including arrests, charges, juvenile court adjudications, and convictions), or

(2) *Does not* admit to one, but the enlisting agency has reasons to believe such a record exists.

b. For persons admitting to an arrest record—

(1) Who state that subsequent conviction or adjudication occurred, a waiver is required as a self-admitted or alleged record (if such offenses require a waiver under app C) when—

(a) Civil authorities refuse to furnish the information.

(b) There is no record of the information, or

(c) The applicant is unable to obtain the records.

(2) Who state that no conviction or adjudication occurred, a waiver to permit enlistment is not required when—

(a) Civil authorities refuse to furnish the information or

(b) The applicant is unable to obtain the records.

c. The investigation will include the documents listed in table 3-3 and the police record checks prescribed in rule H, table 4-1.

3-16. Pending charges—civil restraint. *Recruiting personnel will not—*

a. Participate directly or indirectly in the release of a person from a pending charge so that he may enlist in the Army as an alternative to further prosecution or further juvenile court proceedings. Equally important, recruiting personnel will in no way contribute, either openly or in a suggestive manner, to the false notion that the Army condones such a practice. Since persons subject to a pending charge are not eligible for enlistment (line K and footnote to app A), they are not eligible for pre-enlistment processing to determine their mental and medical eligibility.

b. Participate in any way in securing the release of a person from any type of civil restraint so that he may complete enlistment processing to determine his enlistment eligibility or enlist. The term civil restraint includes confinement, probation, parole, and suspended sentence (See line K, L, and footnote to app A). Accordingly, persons under the type of civil restraint that renders them ineligible for enlistment are not eligible for processing to determine their mental and medical eligibility for enlistment.

c. Process the applicant for a waiver if all civil restraint (except that exempt by para 3-13b(5)) has been terminated (See table 3-2).

3-17. Moral waiver procedures. *a.* Waiver requests recommended for approval by a commander which are beyond his approval authority will be forwarded to the next higher commander for consideration. Authority to determine if a waiver request is meritorious rests at all command levels. Commanders will disapprove requests not of sufficient merit.

b. Only the commander, acting commander (on orders), or executive officer may approve and sign waiver requests. In their absence, the adjutant or assistant adjutant may sign disapprovals or forward an approval recommendation for further consideration of waiver requests, except in cases involving an adult felony. The executive officer, adjutant, or assistant adjutant at district recruiting command (DRC) level are not authorized to sign for commanders in cases involving an adult felony. Only the DRC commander or acting commander (on orders) may forward adult felony waivers. The CG or DCG of USAREC and the Cdr or Deputy Cdr of the regional recruiting command (RRC) may sign and forward adult felony waiver requests. The CG or DCG may approve or disapprove and sign juvenile felony waiver requests. This authority may not be further

delegated by the commanders.

c. Forward cases that require DA approval through these channels.

(1) See table 3-4 for applicants for Officer Candidate School (OCS) Enlistment Option and War-

rant Officer Flight Training (WOFT) Enlistment Option (app H, table H-12).

(2) All other cases to Commander, US Army Enlistment Eligibility Activity, 9700 Page Blvd., St Louis, MO 63132.

Table 3-1. Waiver Approval Authorities—Minimum Documentation Required

Note: Approval authority shown in this table cannot be further delegated.

(See table 3-4 for approval authority on civil offenses.)

Line	Disqualification	Approval authority	Minimum documentation required
A	Medical:		
	Non-prior service	CG USAREC	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. Original SF 88 and SF 93. 3. Detailed description and current evaluation of the medical defect requiring waiver. 4. DD Form 1966.
	Prior service (See footnote 1 and 2 at end of table.)	CG MILPERCEN	<ol style="list-style-type: none"> 1. Same as above. 2. DD Form 214 and DD Form 215.
B	Underweight or overweight: Non-prior service	AFEES senior medical officer	<ol style="list-style-type: none"> 1. Waivers are authorized for enlistment into the DEP and Regular Army for applicants 5 pounds under or over the AR 40-501 weight standards. The waiver applies to all skills, except those leading to a commission or appointment. 2. When a waiver is granted, the following will be entered in item 73, SF 88: <ol style="list-style-type: none"> a. "Per table 3-1, AR 601-210, subject: Waiver Authority for Overweight/or Underweight Waiver granted for ___ pounds overweight/underweight." (Circle proper category.) b. Waiver will be authenticated by the AFEES chief medical officer, if authorized by the commander in writing. c. Enter profile of "3R" under "P" in item 76, SF 88. 3. Waivers will be granted only in cases where the applicant can be reasonably expected to lose or gain the weight prior to completing basic training.
	Non-prior service	HQDA	<ol style="list-style-type: none"> 1. Exception for applicants more than 5 pounds over weight standards in AR 40-501. Applicants who are body builders may request a waiver if AFEES physician recommends approval. 2. Documentation for waiver will consist of: <ol style="list-style-type: none"> a. DA Form 3072-1. b. Recent photograph in gym shorts or swimsuit. c. SF 88 and SF 93. d. DD Form 1966.
	Prior service	HQDA	<ol style="list-style-type: none"> 1. Prior service applicants enlisting in the DEP or RA must meet weight standards of AR 600-9. Exception: Applicants who are body builders may request a waiver if AFEES physician recommends approval. 2. Documentation: <ol style="list-style-type: none"> a. Same as above. b. DD Form 214/215.
C	Dependents/responsibility for other persons. (Rule F, table 2-1 and para 1-7 apply.)	CG MILPERCEN	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. Documentation showing that dependents or persons under responsibility of applicant will not suffer hardship as result of applicant's enlistment. (Obtain statement from spouse if applicant is married.)

Line	Disqualification	Approval authority	Minimum documentation required
			<ol style="list-style-type: none"> 3. Financial statement on DA Form 3072-2 (Applicant's Monthly Financial Statement) to include all assets, liabilities, and projected earnings of spouse, dependents, and persons under responsibility of applicant, if any of these persons are qualified for and intend to work. (See fig. 3-1.) 4. Divorce decree, if applicable. 5. DD Form 1966.
D	Previous discharge for dependency or hardship.	CG MILPERCEN	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. Proof that the condition under which discharged no longer exists. Proof will be in the form of affidavits made by the person or persons in whose behalf the individual was discharged, or made by a community member who is familiar with the home conditions of the applicant's family. American Red Cross facilities will not be used to secure this evidence. 3. DA Form 3072-2. (See fig. 3-1.) 4. DD Form 1966.
E	AWOL/lost time: 1-5 days	Cdr DRC	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. Documentation as prescribed by Cdr DRC. 3. DD Form 1966.
	6-15 days	Cdr DRC	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. Letter of recommendation from employers and at least 3 citizens of the applicant's community, excluding personal friends and relatives. These letters should attest to the person's standing in the community, both before and after military service. 3. Evidence of civilian schooling completed, if any, since last separated from active duty. 4. Explanation of all periods of unemployment of 3 or more months duration since last separated from active duty. 5. DD Form 1966.
	Over 15 days	CG MILPERCEN	<ol style="list-style-type: none"> 1. Same as that for 6-15 days. (Note, however, that requests for waiver of more than 15 days may not be submitted until a 2-year period has elapsed since last day of AWOL/lost time.)
F	Waiver of limitation to 3-year enlistment. (See rule H, table 2-1.)	Waiver approval authority	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. Documentation to support enlistment for more than 3 years. 3. DD Form 1966.
G	Last separated from any of the Armed Forces on the basis of being a sole surviving person and family member or as a sole survivor applying for enlistment for the first time. (See para 1-7.)	CG USAREC	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. A statement, signed by the applicant, requesting that the sole surviving person designation be withdrawn. This statement will also acknowledge that— <ol style="list-style-type: none"> a. The applicant is available for worldwide assignment to include a combat zone assignment. b. Any future request for separation or for assignment limitations based on sole survivor status will not be honored. 3. DD Form 1966.
H	Previous conscientious objectors who are no longer conscientious objectors. Non-prior service		<ol style="list-style-type: none"> 1. DA Form 3072-1.

<i>Line</i>	<i>Disqualification</i>	<i>Approval authority</i>	<i>Minimum documentation required</i>
			<ol style="list-style-type: none"> 2. Statement, notarized or witnessed by a commissioned officer, and signed by the applicant which— <ol style="list-style-type: none"> a. Announces without qualification that he is no longer a conscientious objector, and b. Acknowledges his availability for combat duties, if needed, and for worldwide assignment, including assignment to a combat zone (see line R, app C). 3. DD Form 1966.
	Prior service	CG MILPERCEN	<ol style="list-style-type: none"> 1. Same as NPS.
I	Desires to be enlisted as conscientious objector.		
	Non-prior service	CG USAREC	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. See footnote 4 at end of this table, and line Y, appendix C. 3. DD Form 1966.
	Prior service	CG MILPERCEN	<ol style="list-style-type: none"> 1. Same as NPS. 2. DD Form 214/215.
J	Received one or more convictions by military courts-martial during last period of active service or was discharged with disqualifications (e.g., unsuitability, conviction by civil court, resignation for good of service, misconduct, fraudulent enlistment, or bar to reenlistment.)	CG MILPERCEN	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. Police clearances (DD Form 369) obtained according to table 4-1. 3. Letters of reference from all employers since last separated from active duty. 4. Explanation of all periods of unemployment of 3 or more months duration since last separated from active duty. 5. Evidence (including proper transcripts) of completion of civilian schooling, if any, since last separated from active duty. 6. Letters of recommendation from at least three reputable citizens of the applicant's community, excluding personal friends and relatives, attesting to the person's standing in the community since last period of military service. (Note: Requests for waiver may not be submitted until a 2-year period has elapsed since the date of conviction, or unconditional release from confinement, probation, or parole, whichever is later. Also, applicants who received a disqualifying discharge must wait 2 years from date of discharge.)
K	Was denied reenlistment at time of last separation from active service under qualitative management program unless coded RE-4. (See footnote 3 at end of table.)	CG MILPERCEN	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. Evidence (including transcripts) of completion of any civilian schooling since last separated from active duty. 3. Letters of reference from all employers since last separated from active duty. 4. DD Form 1966.
L	Prior grade and service. (See rule H, table 2-1.)	CG MILPERCEN	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. Letters of reference from all employers since last separated from active duty and evidence (including transcripts) of completion of any civilian schooling since last separated from active duty. 3. DD Form 1966.
M	Discharged under the trainee discharge program (TDP) or expeditious discharge program (EDP), except TDP for overweight. (See footnote 3.)	CG MILPERCEN	<ol style="list-style-type: none"> 1. DA Form 3072-1. 2. Letters of reference from all employers since last separated from active duty. 3. Explanation of all periods of unemployment of 3 or more months since last separated from active duty. 4. Letters of recommendation from at least three reputable citizens of the community, excluding personal friends and relatives. These letters should attest to the person's stand-

<i>Line</i>	<i>Disqualification</i>	<i>Approval authority</i>	<i>Minimum documentation required</i>
			ing in the community after completion of last period of military service.
			5. DD Form 1966.
N	Evaluation score below 60 on the skill qualification test (SQT), or a score below 70 on MOS proficiency test. SQT score requirement not applicable for those discharged after 15 Jan 1980. (See rule O.)	CG MILPERCEN	1. Same as line K. (Note: Request for waiver cannot be submitted until 6-month period has elapsed since discharge.) 2. DD Form 1966.
O	Persons whose DD Form 214 contains no primary military occupational specialty (PMOS) evaluation score.	CG MILPERCEN	1. Request for waiver approval will be telephoned to the Force Management Branch (FMB), MILPERCEN, for applicants separated from active duty after 30 June 1975, with more than 24 months service, whose DD Form 214 does not show a PMOS test score, and who are otherwise qualified for enlistment without waiver. There is no prescribed waiting period following separation before enlistment application can be submitted. 2. Qualified applicants with 24 months or less service will not be referred to FMB. 3. DD Form 1966.
P	Persons enrolled in the Alcohol and Drug Abuse Prevention and Control Program (ADAPCP) at time of last separation from active service.	CG MILPERCEN	1. Same as for line A. Waivers are not required for persons otherwise qualified who voluntarily enroll and successfully complete the 2 month active phase of ADAPCP.
Q	Discharged from the Army for drug or alcohol abuse under chapter 9 or 13, AR 635-200, or as a rehabilitative failure during last period of service. (See footnote 3.)	CG MILPERCEN	1. Same as for line A and line J.
R	Persons transferred from a TPU to IRR or ING for reasons of apathy, non-participation, TDP, or EDP must meet the provisions of line M.	CG MILPERCEN	1. Same as for line M.

Footnotes:

1. Approved medical waivers for multiple disqualifications any of which require waiver action by the Cdr USAEEA, will be forwarded by the CG USAREC to Cdr USAEEA for action on other disqualifications.

2. Medical waivers must be recommended by AFEES physicians and noted in item 75, SF 88. This form is submitted to the DRC.

3. Requests for waiver may not be submitted until a 2-year period has elapsed since discharge. If a discharge was received for pregnancy, applicant may be processed for a waiver if otherwise qualified, without waiting the 2-year period.

4. Persons wishing to enlist as noncombatant conscientious objectors must obtain letters that substantiate a claim to this status; provide information as required by appendix A, AR 600-43; and submit a personal letter expressing their desire to enlist in the Army. The DRC will send the applicant's documentation to HQDA (DAPC-EPA-S), Alexandria, VA 22332. After review and determination, an advisory opinion will be given. An NPS application will then be sent to CG USAREC, and a prior service application to the CG MILPERCEN (Cdr USAEEA) for final approval or disapproval for enlistment as a noncombatant conscientious objector. No person will be permitted to enlist as a noncombatant conscientious objector until a favorable advisory opinion has been given.

Table 3-2. Waiting Periods Following Civil Restraint Before Waiver Requests May be Submitted

<i>Line</i>	<i>Type of civil restraint</i>	<i>Waiting period required</i>
A	Parole, probation, or suspended sentence.	If the civil restraint is as defined in paragraph 3-13b(6), no waiting period is required. Otherwise a waiver request may not be submitted until period of civil restraint is concluded.
B	Confinement of a juvenile or adult for less than 15 days.	A minimum of 2 weeks and a maximum of 2 months, as considered necessary by the DRC commander concerned.
C	Confinement of an adult for 15 days or more.	A 3-month waiting period. The Cdr DRC may waive this waiting period if the applicant was sentenced to pay a fine or, as an alternative, to serve a confinement period. Written verification is required from the court imposing confinement.
D	Confinement of a juvenile for 15 days or more.	A minimum of 1 month and a maximum of 3 months, as considered necessary by the DRC commander concerned.

Table 3-3. Documents Required to Support a Request for Moral Waiver for Enlistment

<i>Line</i>	<i>Documents required</i>	<i>Offense indicated by X</i>			
		<i>Minor Traffic</i>	<i>Minor Nontraffic</i>	<i>Misdemeanor</i>	<i>Felony</i>
A	Favorable reports from a probation or parole officer which show that the applicant has performed satisfactorily while in a probation or parole status. (See footnote 1.)	- - -	X	X	X
B	Favorable reports from correctional facility officers. (See footnote 1.)	- - -	X	X	X
C	Favorable reports (DD Form 370 (Request for Report From Employer) - (School) - (Personal Reference)) from employers for 1 year preceding application and explanation of all periods of unemployment of 3 months or more during that year. (See footnote 2.)	- - -	X	X	X
D	Favorable reports (DD Form 370) from school attended in the last 2 years and grade transcripts, if attending college.	X	X	X	X
E	Comments (DD Form 370) from at least three reputable citizens of the community where the applicant has resided since conviction or adjudication (e.g., educators, minister, and doctors) stating that the applicant has been a law-abiding, trustworthy, and reliable citizen. (Do not include comments from personal friends or relatives of the applicant.)	X	X	X	X
F	Recommendation from the recruiter in item 17, DA Form 3072-1, on the applicant's motivation for service and potential to become a satisfactory member of the military community.	X	X	X	X
G	All reports received from law enforcement agencies as required by rule H, table 4-1.	X	X	X	X

Footnotes:

1. Lines A and B apply only to offenses involving confinement, probation, or parole.
2. If a request for reports in line C will jeopardize employment, a report is not required.

Table 3-4. Waiver Approval Authorities—Civil Offenses

<i>Line</i>	<i>Offense</i>	<i>Applicants</i>	<i>Enlisted waiver approval authority</i>	
			<i>OCS applicants</i>	<i>WOFT applicants</i>
A	Minor traffic offense (line C, app C).	Cdr Recruiting Area	Cdr DRC ¹	Cdr DRC
B	Minor nontraffic offense (line D, app C).	Cdr Recruiting Area	Cdr DRC ¹	Cdr DRC ²
C	Misdemeanor (line E, app C).	Cdr DRC	Cdr RRC ¹	Cdr RRC ²
D	Juvenile felonies (line F, app C).	CG USAREC	CG MILPERCEN	USAREC ²
E	Adult felonies (line H, app C).	CG MILPERCEN	CG MILPERCEN	CG MILPERCEN ²

Footnotes:

¹ Cases involving confinement, whether or not suspended; a fine over \$50; offense number 14, appendix E; or offenses numbers 1, 3, 7, or 11, appendix F will be forwarded to HQDA (DAPC-OPD-PA-P), 200 Stovall Street, Alexandria, VA 22332.

² Cases approved for enlistment will be coordinated by telephone with the CG RCPAC (AGUZ-PAD-DP) (AUTOVON 693-7398; or commercial line 814-263-7398) to determine whether or not the disqualification would preclude an appointment as a warrant officer in the Army Reserve.

APPLICANT'S MONTHLY FINANCIAL STATEMENT		DATE	
For use of this form, see AR 601-210; the proponent agency is ODCSPER.			
1. LAST NAME, FIRST NAME, MIDDLE INITIAL		2. RESIDENCE OF DEPENDENTS WHILE SEPARATED FROM APPLICANT	
2. CURRENT INCOME			
SALARY ¹	\$ _____		
OTHER INCOME (Current) ²	\$ _____	SOURCE _____	
OTHER INCOME (If Enlisted) ³	\$ _____	SOURCE _____	
4a. LIABILITIES TO APPLY AGAINST ABOVE INCOME		4b. LIABILITIES TO APPLY AGAINST MILITARY INCOME	
RENT	\$ _____	RENT OR HOUSE NOTES	\$ _____
UTILITIES		UTILITIES	
FOOD		FOOD	
MEDICAL		CLOTHING	
CLOTHING		INSURANCE (Life)	
INSURANCE (Life)		INSURANCE (Auto)	
INSURANCE (Auto)		CAR OPERATING EXPENSE	
CAR OPERATING EXPENSE		CAR NOTES	
CAR NOTES		PAYMENT ON OTHER DEBTS ⁴	
PAYMENT ON OTHER DEBTS ⁴		OTHER INDEBTEDNESS OF FINANCIAL OBLIGATIONS	
OTHER INDEBTEDNESS OR FIN. OBLIG.			
TOTAL	\$ _____	TOTAL	\$ _____
5. ASSETS			
SAVINGS	\$ _____	ROOMS OF FURNITURE OWNED	_____
BONDS, STOCKS, ETC.		NUMBER OF VEHICLES	_____
FURNITURE			
MOTOR VEHICLES			
OTHER ASSETS			
TOTAL	\$ _____		
6. ADDITIONAL INFORMATION OR REMARKS (In the event a move of dependents is indicated, include information as to disposition of furniture if applicable, any other information you feel is pertinent to your current and future financial stability)			
The above is true to the best of my knowledge, and includes all current and known future obligations and/or demands against my income.			
WITNESSED		SIGNATURE OF APPLICANT	
<small> ¹ If applicant is currently unemployed, indicate salary for last employment and employment termination date. ² Indicate additional current monthly income including spouse's salary, if employed. If income is from more than one source, indicate each source and amount of that source. ³ Indicate anticipated income other than military salary if enlistment is approved. ⁴ See Item 23, DA Form 3072-1. </small>			

CHAPTER 4

PROCESSING OF APPLICANTS

Section I. GENERAL INFORMATION

4-1. Importance of applicant processing. Processing is usually an applicant's personal introduction to the Army. If courtesy, tact, efficiency, and integrity prevail in this first contact, the applicant will have reason to believe that his or her decision to enlist in the Regular Army (RA) is a wise one. Applicant processing will—

- a. Ensure that all applicants accepted for RA enlistment possess the required qualifications.
- b. Ensure that records are prepared accurately. These records are a matter of major importance during the person's military service, in later civilian life, and even after death.
- c. Effect a smooth transition from civilian to military life for those accepted for enlistment, and provide appropriate advice and assistance to rejected applicants.

4-2. Processing elements. Processing generally consists of—

- a. Preliminary determination of qualifications.
- b. Administration of mental and medical examinations.
- c. Preparation of records and forms.
- d. Administration of oath of enlistment.
- e. Movement of personnel.

4-3. Prohibitions. a. During all phases of applicant processing, particular care will be taken to prevent erroneous and fraudulent enlistments. An applicant will be rejected when it is clearly established that he does not meet enlistment criteria.

b. Under no circumstance will members of any active military service be processed or enlisted prior to honorable discharge or separation from that military service.

4-4. Responsibilities. The responsibility for completion of applicant processing is shared by

USAREC, MEPCOM, and major oversea commands.

a. *USAREC.* USAREC is responsible for the following:

- (1) Determine the final acceptability of applicants for enlistment.
- (2) Process applicants to the extent possible to determine their tentative acceptance at the recruiting station before sending them to the AFEES.
- (3) Fund applicant and enlistee transportation to and from the AFEES, and meals and lodging to, from, and at the AFEES.
- (4) Coordinate meal and lodging arrangements with the AFEES.

b. *MEPCOM.* MEPCOM responsibilities for processing of applicants and enlistees are prescribed in AR 601-270/AFR 33-7/OPNAVINST 1100.4/MCO P1100.75 and this regulation.

c. *Major oversea commands.* See section XI, chapter 4.

4-5. Preparation of records and forms. All persons who prepare, control, and transmit applicant RA enlistment records and forms will show by their attention to those documents that they are fully aware of their responsibilities. These persons will—

- a. Complete and assemble all required forms.
- b. Compare similar entries and verify any discrepancy with the applicant.
- c. Establish that entries on forms are correct before signatures are obtained.

4-6. Processing phases. Processing for applicants normally consists of four phases as shown in tables 4-1 through 4-4. Additional processing required for special category applicants is covered in other sections of this chapter.

Section II. ADMINISTRATION OF MENTAL EXAMINATION

4-7. General. The Department of Defense directed all Armed Forces Recruiting services on 1

January 1976 to use the Armed Services Vocational Aptitude Battery (ASVAB) tests for enlistment.

a. First test. The initial administration of ASVAB 6 or 7 will be considered the first test by all Armed Services regardless of the Service where enlistment application is made. Any testing with the ASVAB series after the initial test will be considered a retest.

b. Mental retest. A mental retest under the provisions of this section is an authorized means which may be used to qualify applicants whose test scores do not reflect their true ability and capability for Army service.

c. Enlistment on basis of retest scores. Applicants qualifying for enlistment and for an enlistment option may be enlisted on the basis of retest scores, if the retest is given according to paragraph 4-8.

d. Valid period for test scores.

(1) ASVAB 5, 6, or 7 scores are valid for enlistment purposes for 2 years from date of test administration unless the person is retested under the policy in paragraph 4-8*b* or *c*. (If enlisted in DEP, score remains valid for active duty enlistment which could occur beyond the 2 year validity period.)

(2) ASVAB scores of applicants 16 years and 11 months of age originally tested for the US Navy are valid for Army enlistment purposes for 2 years from date of test administration unless retested under policy given in paragraph 4-8.

4-8. Retesting. Retesting with the ASVAB series may be authorized under this paragraph. Prohibitions are given in *a* below.

a. Prohibitions. Retesting of applicants with the ASVAB by other than AFEES personnel is prohibited.

(1) Scores on tests given applicants at other than AFEES or Mobile Examining Team (MET) sites by ARNG or USAR components are not acceptable for enlistment purposes.

(2) Applicants tested in high school who have not reached their 17th birthday will not be retested at an AFEES or MET site until they reach age 17. This does not prevent repeated testing of applicants with the ASVAB 5 while in high school. It does preclude testing with the ASVAB 6 or 7 for enlistment purposes before reaching age 17.

(3) Retest scores attained through use of unauthorized testing aids such as crib sheets are not valid for enlistment purposes. Further testing before 6 months have elapsed is not authorized.

(4) Recruiter use of locally developed test ques-

tions, test aids, or commercial test study guides to familiarize persons for retest purposes is not authorized. The enlistment screening test, the DOD ASVAB booklet (Your Future Is Now), and commercially produced guides may be used for this purpose.

b. Non-prior service applicants.

(1) Applicants eligible for retesting will be given alternate test forms. The complete test battery is given for retesting. The most recent valid test results are used for enlistment purposes. As an exception, if a valid ASVAB score attained in an applicant status is higher than one attained later through the education institution testing program, the applicant status test results will take precedence.

(2) Authority to immediately retest applicants who have been tested under adverse conditions (e.g., illness, physical or emotional distress, or undue distraction) or who are considered to have attained inflated test scores through improper means, rests with AFEES commanders.

(3) Retesting 30 days after the first ASVAB 5, 6, or 7 test may be authorized by the DRC commander if the test scores, based on applicant's education, training, and experience, do not reflect his true capability. Retest authority must be given in writing to AFEES before the scheduled test date. The DRC commander retesting authority may not be delegated.

(4) Applicant may retest 6 months after the date of his most recent retest without written authorization by the DRC commander.

(5) The latest retest scores for any of the Armed Forces becomes the applicant's official scores for enlistment purposes. (See table 4-6.) Further testing is not authorized until 6 months have elapsed from last date of retesting.

(6) A verification retest may be authorized when—

(a) The AFEES commander or test control officer (TCO) has reasonable cause to suspect improper means were used to influence or inflate test scores. The AFEES commander or TCO may take this action when it is apparent after interviewing the applicant that test results do not represent his true ability (i.e., the validity of the test scores are highly doubtful or suspect, considering educational background, work experience, English language proficiency, or previous test results).

(b) A retest given solely to verify an appli-

cant's AFQT score will include only those subtests of ASVAB necessary to compute the AFQT score. If the retest scores invalidate the applicant's previous scores, use the verification retest results for enlistment purposes. If the applicant refuses to take a verification retest, the AFEES commander may invalidate the doubtful scores and will so advise the guidance counselor.

(7) Retesting applicants solely because aptitude area test scores do not meet standards prescribed for enlistment option(s) or programs is not authorized.

(8) Retesting is authorized for applicants who were tested in high schools and whose scores are not available after AFEES attempts to locate them have failed.

(9) Specific rules governing eligibility and the use of prior scores for enlistment purposes are given in table 4-6.

c. Prior service applicants.

(1) *Prior service applicants with a valid DA Form 1811.* Retest a prior service applicant who presents a valid DA Form 1811 (physical Data and Aptitude Test Scores Upon Release from Active Duty) with the ASVAB at any time under the following conditions:

(a) The applicant wishes to enlist for a specific option which requires a higher aptitude area score than that shown on the DA Form 1811.

(b) The applicant's qualification score is lower than that required for enlistment or the score is not shown on DA Form 1811.

(c) Testing is authorized under this paragraph.

(d) A valid DA Form 1811 issued to USAR or ARNG applicants may be used for DEP and Active Army enlistment, if the test scores are the result of AFEES or MET site testing.

(2) *Prior service without a valid DA Form 1811.* Prior service personnel who cannot present a valid DA Form 1811 will be tested with ASVAB. They will be retested even though they may have been tested prior to entering their last period of active service. Subsequent retests may be authorized under *b* above.

(3) *Prior service applicants qualified.* When a prior service applicant qualifies on the basis of a retest, a DOD Form 1304.12K (ASVAB Scoring Worksheet) will be prepared and forwarded with the DA Form 1811 to the reception station or first duty station. Enter the following notation on DA Form 1811 under "Mental Status" and on DOD Form 1304.12K: "Retested (date) with ASVAB 6 or 7 under paragraph 4-8c, AR 601-210."

(4) *Prior service applicants who fail to qualify.* A PS applicant who fails to qualify for a desired option on a retest may enlist for any other option for which he qualifies, based on the DA Form 1811 scores. For applicants retested with the ASVAB, but enlisted on the basis of DA Form 1811 aptitude scores, forward only the DA Form 1811 to the reception station or first duty station. In such cases, the DOD Form 1304.12K will be destroyed upon enlistment.

Section III. ADMINISTRATION OR MEDICAL EXAMINATION

4-9. **General.** Consent of parent(s) or guardian(s) is required prior to any medical examination of applicants under 18 years of age. However, there are exceptions (see footnote 4, table 4-1). Medical examinations of the scope prescribed in AR 40-501 are required for all persons except those outlined in AR 601-270.

4-10. **Medical examination.** AR 601-270 will govern medical examinations conducted at AFEES. An SF 93 (Report of Medical History) will be prepared by each applicant in his own handwriting. A copy of this form will be attached to both the original and duplicate copies of the DD Form 4.

4-11. **Use of DA Form 1811.** *a.* When an applicant enlists after a break in service that does not exceed 6 months, use DA Form 1811 instead of a

medical examination if the applicant's physical condition has not changed since separation, and if no new diseases or injuries have been acquired. The applicant must answer "yes" or "no" to the AFEES doctor's questions and sign the DA Form 1811.

b. A complete medical examination will be made if an exception is noted. Attach proper forms to the DD Form 4 series as explained in paragraph 4-10. The DA Form 1811, when used, will be attached to the original and duplicate copies of DD Form 4 series in place of the SF 88 (Report of Medical Examination) and SF 93.

c. When enlistment into the DEP is accomplished using the DA Form 1811, the mental test scores may be used regardless of time in the DEP.

Section IV. DD FORM 1966/1 through 1966/8 (APPLICATION FOR ENLISTMENT—ARMED FORCES OF THE UNITED STATES) AND DD FORM 4/1 through 4/5 (ENLISTMENT/REENLISTMENT DOCUMENT— ARMED FORCES OF THE UNITED STATES)

4-12. General, DD Form 1966 series. Before an applicant completes and signs DD Form 1966, the following will be done:

a. The recruiter will make clear to the applicant that—

(1) The applicant is liable for any false representation made in his statement. The recruiter will explain the liabilities. (See para 1, DD Form 1966 series.)

(2) Entries on DD Form 1966 series must include any adverse juvenile adjudication or other conviction, whether or not the adjudication or conviction was expunged, pardoned, or otherwise “wiped out” by the civil court after a probation period (See para 3-13.)

(3) All offenses must be listed for which applicants were charged or cited even though the offenses were dismissed or dropped or applicants were found not guilty.

b. The guidance counselor will take the actions required by table 4-3.

4-13. Preparation and correction, DD Form 1966. See tables 4-8 and 4-9.

4-14. Preparation, DD Form 4 series. The DD Form 4 series is the basic document establishing a legal relationship between the United States Government and the enlisted member. Special care will be taken to see that all items are typed correctly, without strikeovers. (See table 4-10.)

4-15. Actions prior to signature, DD Form 4 series. Before an applicant signs the confirmation of oath of enlistment on DD Form 4 series, the enlisting officer will—

a. Give the orientation required by section V, chapter 4.

b. Explain the 6-year military obligation.

c. Ensure that no promises have been made to applicants, either direct or implied, which cannot be substantiated by proper regulations. Applicants who have any misunderstanding about the extent of their full enlistment commitment will be given a detailed explanation by the enlisting officer.

d. Administer the oath of enlistment. See section V, chapter 4.

4-16. Correction of errors on enlistment forms. To correct errors found after the applicant has enlisted and the forms are distributed, the following procedures apply:

a. Authority to correct minor administrative and typographical errors (*this does not include length of service*) found after distribution of forms, is delegated to the immediate commander or his designee. Complete DA Form 4187 (Personnel Action) and correct the DD Form 4 series or DD Form 1966 series. Forward a copy of the approved DA Form 4187 to Commander, US Army Enlisted Records and Evaluation Center, ATTN: PCRE-RR, Fort Benjamin Harrison, IN 46249.

b. Authority to act on claims of erroneous entries on enlistment documents not already delegated elsewhere in this regulation or in AR 600-2, is delegated to the Commander, US Army Enlisted Records and Evaluation Center, Fort Benjamin, Harrison, IN 46249. Requests relating to claims of erroneous entries must include a statement signed by the person. Include copies of substantiating documents which will assist in making a decision.

c. To correct DD Form 4 on length of service, see paragraph 5-6.

4-17. Disposition instructions. Disposition of DD Form 4 series, DD Form 1966 series, and accompanying forms will be as shown below.

a. *Original.*

(1) Forward original (white) DD Form 4 series with attachments to Commander, Enlisted Records and Evaluation Center, ATTN: PCRE-F, Fort Benjamin Harrison, IN 46249. Attach the following forms and statements to the original copy of the DD Form 4 series:

(a) DD Form 1966 and proper addenda.

(b) Original copies of SF 88 and SF 93, or original copy of DA Form 1811 (para 4-11).

(c) DA Form 3286-series (Statement for Enlistment) and proper addenda.

(d) Copy of enlistment/transfer orders.

(e) DD Form 369 (Police Record Checks) if required.

(f) Copy of waiver document completed according to paragraph 3-8.

(g) Copy of high school diploma, GED certificate, transcript, or other documents used for verification of education.

(h) Copy of social security card or other document used to verify social security number (SSN).

(i) Copy of DD Form 214 and DD Form 215 for prior service personnel.

(j) Other documents as required.

(2) Forward original DA Form 330 (Language Proficiency Questionnaire) to HQDA(DAPC-MSP-T), Alexandria, VA 22332.

b. *Second copy.* The second copy (yellow) of DD Form 4 series, with required forms and statements attached as shown below, will be hand-carried to the reception station or first duty station by the enlistee or group leader.

(1) Duplicate copies of DD Form 1966 series and addenda, SF 88 and SF 93, or duplicated copy of DA Form 1811 (see para 4-11).

(2) DOD Form 1304.12K.

(3) Duplicate copy of DA Form 3286 (Statement for Enlistment) and addenda.

(4) Two copies of transfers/enlistment orders. Also mail one copy of the orders directly to the gaining reception station or first duty station.

(5) Copy of DD Form 398 (Statement of Personal History) if required.

(6) Duplicate copy of DA Form 330.

(7) Other documents as required. (For example, dependency documentation includes certified, notarized, photostatic copy or affidavit as shown in rule G, table 4-1.)

c. *Third copy.* The DRC will hold the third copy (green) of the DD Form 4 series; DA Form 1966 series, with addenda; and Statement for Enlistment in DA Form 3286 series, with addenda, for 1 year. These files will be cut off in 6-month increments and destroyed under AR 340-18-7.

d. *Fourth copy.* Each enlistee will be given a legible copy (pink) of DD Form 4 series; DD Form 1966 series with addenda; and the DA Form 3286 series, with addenda if required. In addition, when the person enters active duty from the DEP, a reproduced copy of the completed page 4 of DD Form 4 will be provided.

e. *Additional copies.* Make a copy of the DD Form 4 series only if enlistee was a member of a Reserve Component (RC). Forward this copy to the proper authority listed in section VIII. When required by section VIII, chapter 4, a DD Form 368 (Request for Discharge or Clearance from Reserve Component) will accompany the DD Form 4 series. If enlistee is a member of the ARNG or Air National Guard, forward a copy of DD Form 4 series to the proper State adjutant general, along with a copy of the DD Form 368 or NGB 61 (Conditional Release) when required by section VIII, chapter 4.

Section V. ADMINISTRATION OF OATH OF ENLISTMENT AND RELATED MATTERS

4-18. Orientation prior to administration of oath. Before giving the oath of enlistment to an applicant, the enlisting officer will—

a. Explain the provisions of the Uniform Code of Military Justice (UCMJ), Article 83, to the applicant. Emphasize the UCMJ's significance in respect to truthful answers to questions on his enlistment forms.

b. Tell the applicant that anything in his record which may prohibit enlistment must be disclosed before the oath is administered. Explain that if disclosure is made at this time (before the oath of enlistment) the worst that can happen will be rejection for enlistment.

c. Warn the applicant that fingerprints will be forwarded to the Defense Investigative Agency (DIA). Warn the applicant that even though a person may conceal a criminal or juvenile record or prior service at the time of enlistment, such a record will be discovered later. Then the person will be subject to trial by courts-martial for fraudulent enlistment or to possible discharge under less than honorable conditions.

4-19. Administration of oath of enlistment. The oath of enlistment in DD Form 4 will be administered orally, in *English*, to each applicant by a commissioned officer of any Armed Service. Make suitable arrangement to ensure that the oath is administered in a dignified manner and in proper surroundings. Display the flag of the United States prominently near the officer giving the oath. The words, "So help me God" may be omitted for persons who desire to affirm rather than to swear to the oath. Explain to all enlistees the substance of Articles 85 and 86 of the UCMJ.

4-20. Actions required after administration of the oath. Immediately after the oath of enlistment, the enlistment officer will—

a. Require each enlistee to sign their DD Form 4.

b. Provide each enlistee with a legible copy of the enlistment forms.

4-21. Predating an enlistment. Except as indicated below, the date of enlistment is the actual date the oath of enlistment is given. This date must be shown on the enlistment record above the signature of the officer who administered the oath.

a. No enlistment will be predated without prior approval. When a person's enlistment is delayed through no fault of that person, but for the convenience of the Government, a request to predate the enlistment will be sent to the Commander, US

Army Enlisted Personnel Support Center, Fort Benjamin Harrison, IN 46249.

b. Under no circumstances will an enlistment be *postdated*.

Section VI. MOVEMENT OF PERSONNEL

4-22. General. Transportation and subsistence will be furnished to applicants only when they are tentatively accepted for enlistment, or when recalled for enlistment after their names are reached on a waiting list.

a. Return transportation and subsistence from AFEES to the point of initial acceptance will be furnished rejected applicants and acceptable applicants who cannot be enlisted at the time. Return transportation will not be furnished an applicant who is rejected because of a disqualification concealed by him at the time of tentative acceptance as an applicant.

b. Applicants who signify their intention to enlist in the RA may be retained at Government expense for the time needed to complete their processing at AFEES or other enlisting activity. In CONUS the period of retention at Government expense will not exceed 7 days without specific authority from the CG USAREC.

4-23. Forwarding of enlistees. Normally persons will be scheduled to arrive at destinations as shown below.

a. *From recruiting stations to AFEES.* Persons should arrive at the AFEES during normal duty hours. When this is not possible, recruiting personnel will coordinate meal and lodging needs with AFEES.

b. *From AFEES to reception station or designated unit.* Persons will be sent from AFEES to the reception station or designated unit under instructions in AR 601-270.

4-24. Commercial trip insurance. Inform enlistees that commercial trip insurance is available, at their option and expense, upon arrival at the transportation terminal for the trip from the AFEES to the reception station or other designated destination. Provide sufficient time at the terminal for the purchase of trip insurance.

4-25. Movement of personnel from place of enlistment. a. Non-prior service personnel enlisted at AFEES will be assigned and sent to a US Army reception station (USARECSTA).

b. Prior service personnel—

(1) With a break in service of 5 years or more, regardless of service and previously held MOS, will undergo initial entry training (BT/AIT/OSUT (one station unit training)) at specified US Army training centers (USATC) and schools.

(2) With less than a 5-year break in service, who enlist for an MOS held during their previous enlistment, will be assigned directly to field units. Unit commanders are responsible to provide necessary transition/refresher training when needed.

(3) With less than a 5-year break in service, who reenlist for an MOS not previously held, will receive AIT training in the new MOS. If the new MOS is taught in the OSUT mode, the person will be assigned to a course after diagnostic testing.

(4) Who are required to complete AIT, will be sent directly to the proper AIT location, except when AIT is not conducted at an Army installation.

In these cases PS personnel will be sent to the nearest USARECSTA by the enlisting AFEES to obtain military records and uniforms before proceeding on to AIT.

(5) Who enlist at an AFEES for an oversea area, will be processed under the proper tables of appendix H. Such persons may be granted leave as delay en route to a reception station or other proper installation for oversea shipment.

(6) Who are assigned to an oversea area and do not require BT or AIT, will be moved as follows:

(a) When enlistee is authorized and requests concurrent travel, assignment should be to the nearest reception station.

(b) When concurrent travel is not authorized or requested, and assignment is to—

1. Far East (Korea, Japan, etc), Hawaii, or Alaska, send to the USARECSTA nearest to the enlisting AFEES for processing and further shipment to Port of embarkation (POE).

2. US Army Southern Command, send to USARECSTA, Fort Jackson, SC.

3. Europe or Africa, send to USARECSTA, Fort Dix, NJ.

(7) Who enlist in the Regular Army with an entry pay grade of E5 and above, or E4 with over 2

years active service, are authorized transportation of dependents and movement of household goods (HHG) at Government expense from home of record to permanent duty station. If assigned to a

school for instruction, the course must be 20 weeks or more to qualify for movement of dependents and HHG.

Section VII. SPECIAL PROCESSING FOR PRIOR SERVICE PERSONNEL

4-26. General. *a.* This section provides guidance on processing, qualifications, enlistment, and movement of applicants with prior service in the Army, Navy, Air Force, Marine Corps, or Coast Guard. Certain provisions included elsewhere in the regulation are repeated here to provide a central policy.

b. For explanation of terms, see paragraph 1-7.

c. Enlistment applications from former members of the Armed Forces will be evaluated to identify veterans qualified for possible RA enlistment. This prior service enlistment policy will not be interpreted, however, as giving greater opportunity to prior service applicants enlisting from civilian status than to Army members reenlisting in the Army.

4-27. Verification of prior service. Commanders at all levels in USAREC will emphasize the early detection of possible erroneous or fraudulent enlistment of applicants. Applicants who are thought to have had or who claim to have had prior service in any Armed Forces will not be enlisted in the RA until prior service if any, is determined.

a. Authorized personnel with telephonic access to the Defense Manpower Data Center (DMDC) may access the system for reenlistment eligibility information if the applicant has received a copy of the Privacy Act Statement, and has completed and signed a DD Form 1966 series. If an inquiry is made and reenlistment eligibility information is favorable, processing will continue. If response is unfavorable, suspend processing until information can be verified. A DD Form 214 and DD Form 215 with reenlistment eligibility (RE) code and separation program designator (SPD) code can be obtained by writing the proper agency listed in *c* below.

b. The following information will verify prior service unless entries appear to the Army recruiter or to the Force Management Branch (FMB), MILPERCEN to be in error, or unless the applicant disputes the entries:

(1) Original copy of the latest DD Form 214 (or copy 1 or 4 of DD Form 214 dated 1 July 1979).

(2) Copy of the latest DD Form 214 obtained under *c* below.

(3) DA Form 1569 (Transcript of Military Rec-

ord) or GSA Form 6851 (Certification of Military Service) may be used only if copies are furnished recruiting officials directly or through military channels by the records custodian, and if copies are furnished in place of DD Form 214.

(4) A certified true copy of copy 2 of the DD Form 214 which is filed in the service members MPRJ located at the RC unit (see note under *c(2)(b)* below).

(5) DD Form 220 (Active Duty Report) (fig. 4-6) or NGB Form 22 (Record of Separation and Record of Service) may be used to verify USAR/ARNG prior service if copies are furnished recruiting officials directly, or through military channels, by reception station/training installation commanders or Reserve unit commanders, and if copies are furnished in place of DD Form 214.

c. When a person cannot prove prior service under *b(1)* above, submit a written request for prior service verification. Such requests will give the exact name under which the person served, service number, organization from which last discharged, and the type of discharge claimed. If exact service dates are not known, give approximate dates. An applicant should sign the request giving permission to request records in his behalf. Submit the request to the proper agency listed below.

(1) *Prior service personnel separated more than 4 months unless shown otherwise below and completely discharged (i.e., no Reserve obligation).*

Manager

Military Personnel Records Center

9700 Page Boulevard

St. Louis, Missouri 63132

(2) *Prior Marine Corps service.*

(a) Separated less than 4 months with or without Reserve obligation:

Commandant of the Marine Corps (Code MSRB-10)

Headquarters, US Marine Corps

Washington, DC 20380

(b) Separated more than 4 months with Reserve obligation:

Marine Corps Reserve Forces (Admin Activity)

1500 East Bannister Road
Kansas City, MO 64131

Note: If a member of an active Marine Corps Reserve Unit the DD Form 214 is maintained by the member's reserve unit. A certified true copy of the DD Form 214 may be used to verify prior Marine Corps Service.

(3) *Prior Navy service separated less than 4 months with or without Reserve obligation.*

Bureau of Naval Personnel
ATTN: PERS-3811
Washington, DC 20370

(4) *Prior Coast Guard service.*

(a) With Reserve obligation:

Commandant
US Coast Guard
ATTN: G-PE
Washington, DC 20590

(b) Without Reserve obligation regardless of time separated:

Manager
Military Personnel Records Center
9700 Page Boulevard
St. Louis, MO 63132

(5) *Prior Army service.*

(a) Separated less than 4 months with or without Reserve obligation—

Commander, proper transfer point or separation activity.

(b) Separated from the RA more than 4 months with Reserve obligation—

Commander
US Army Reserve Components Personnel and Administration Center
ATTN: AGUZ-PSE-SV
9700 Page Boulevard
St Louis, MO 63132

(6) *Prior ARNG or USAR service with active duty with or without reserve obligation remaining and regardless of time separated from active duty.*

Commander, ARNG or USAR unit from which released to enter active duty.

(7) *Prior Air Force service.*

(a) With Reserve obligation regardless of time separated:

Air Reserve Personnel Center
ATTN: DPFBS
3800 York Street
Denver, CO 80205

(b) Without Reserve obligation regardless of time separated:

Manager
Military Personnel Records Center
9700 Page Boulevard
St Louis, MO 63132

d. For an applicant enlisted upon presentation of his last DD Form 214, but unable to verify all prior service claimed for computation of basic pay—

(1) Make entries (on DD Form 4 as given in item 9, table 4-10) for previous military service. Note at the top of the last DD Form 214 for such enlistees the date, place, and period of current enlistment. Return the annotated DD Form 214 to the enlistee before his departure from the AFEEES. Attach a copy of DD Form 214 to the original copy of DD Form 4 under paragraph 4-17.

(2) After the person arrives at the first duty station, the custodian of his personnel records will obtain prior service verification from the proper addressee in c above. The verification will be placed in the person's enlistment packet.

e. Based on chapters 2, 3, and 4 and appendix H (e.g., use of table 2-4, and eligibility determination for certain enlistment options), years of prior service for pay of prior service applicants will be obtained from latest active duty DD Form 214.

4-28. **Reenlistment eligibility codes.** See table 4-11.

4-29. **Processing prior service applicants.** Tables 4-1 through 4-4 give the phases of applicant processing.

a. Applicant with prior service in any of the Armed Forces must meet basic eligibility criteria in table 2-1.

b. For waiver of basic eligibility criteria, see table 3-1.

c. Referral of prior service applications to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St Louis, MO 63132, will be made prior to RA enlistment when any of the following situations exist:

(1) Waiver of enlistment eligibility criteria is required and the approval must be granted by the Cdr, USAEEA acting for the CG, MILPERCEN. Documentation listed in table 3-1 will accompany such request for waiver.

(2) Determination of enlistment pay grade is required. DA Form 3072-1, the last DD Form 214, and other pertinent documents will accompany such request.

(3) Determination of enlistment MOS is required.

(4) Applicants who last served in another Armed Forces and whose potential entry pay grade is E5 or above, or who have over 6 years of service for pay or over 4 years if separated after 15 August 1978. This is not needed for initial termers.

(5) Applicant last separated with more than 10 years of service for pay purposes (over 6 years if separated after 15 August 1978).

d. Request verification of prior Army RE codes from the agencies listed in paragraph 4-27c. A request for correction will be submitted in writing by the applicant to Commander, USAEEA, 9700 Page Boulevard, St Louis, MO 63132. When information or evidence shows the code is incorrect, a copy of the DD Form 214 must accompany the request. Advise prior service Army personnel that RE codes may be changed only if determined to be administratively incorrect. Prior service enlistees will complete DA Form 3286a (see fig. 4-1). Disposition will be the same as for completed DA Form 3286 series (see para 4-17).

4-30. Enlistment processing of former Army prisoners of war. *a.* This paragraph applies to persons who, while serving as enlisted members of the Army on active duty in the Southeast Asia theater of combat operations, were—

(1) Captured between 1 January 1961 and 31 March 1973.

(2) Held as prisoners of war (PW) by governments or other authorities opposing the United States forces in the conflict. (Release date from PW status is immaterial in terms of the above definition.)

b. Process applications for enlistment in the RA of former PWs (*a* above) as follows:

(1) If, under the policy in effect at the time of enlistment application, the former PW is qualified to return in his former pay grade and MOS and does not request consideration covered in this section, the applicant will be processed and enlisted under this section. Process and enlist such persons as a maximum priority by providing quick and thorough treatment.

(2) Forward the enlistment application as quickly as possible to the Cdr, USAEEA where action will be given priority if, under the policy in effect at the time of the application—

(a) The former PW is not qualified for enlistment, or

(b) The former PW is not qualified to enlist in his former pay grade and MOS, or

(c) Applicant requests consideration not covered by this section.

4-31. Enlistment processing of former officers. *a.* Former Army officers who have statutory entitlement under Section 3258, Title 10, United States Code, will be enlisted in the RA in their former enlisted pay grade. (See para 1-4a(1) and para 2-3.)

(1) Such persons will be enlisted in the RA without regard to age, length of service, number of dependents, mental qualification physical disqualification incurred or beginning on active duty and without regard to the existence of a vacancy in the proper grade. The Cdr, USAEEA acting for the CG, MILPERCEN will determine MOS for enlistment.

(2) When such persons request a higher grade for enlistment, submit the request to Cdr, USAEEA.

b. Enlistment applications will also be accepted from former Army officers in (1) and (2) below. Eligibility for enlistment of such applicants (as well as enlistment pay grade and MOS, if found eligible) will be determined by the Cdr, USAEEA. Enter a statement of service, to include each service period, component, and pay grade at time of separation, in item 18 (Remarks), DA Form 3072-1.

(1) Former Army officers who were separated as Regular enlisted members of the Navy, Air Force, Marine Corps, or Coast Guard to enter the active duty as an Army Reserve commissioned or warrant officer and who apply for enlistment within 6 months of separation from officer status.

(2) Former Army officers who, at any time in their military service, have received the Medal of Honor, or the Distinguished Service Cross, the Silver Star, or an equivalent medal awarded by one of the other services.

c. Former officers who were separated as an officer of the Navy, Air Force, Marine Corps, or Coast Guard are not eligible for enlistment.

4-32. Enlistment options. Prior service enlistees, regardless of former Armed Force and enlistment pay grade, may enlist for any option open to prior service enlistees if they are qualified under the provisions of that option.

Section VIII. SPECIAL PROCESSING FOR MEMBERS OF RESERVE COMPONENTS OF THE ARMED FORCES OF THE UNITED STATES

4-33. Policy. The integrity of Troop Program Units (TPU) of the Reserve Components (RC) will be preserved as far as practical. Members of the RC will not be solicited to enlist in the RA. Information and assistance, however, will be given upon a member's request. Advise RC applicants for RA enlistment of the following policies:

a. Enlisted RA members may not hold a Reserve commission or warrant in an Armed Force of the United States other than the Army.

b. A member of the RC of an Armed Force of the United States, other than the Army, may not enlist in the RA without first having been released from the RC. (This policy includes those who are presently in the DEP of another Service.) Army RC personnel may not be AFEES processed (either tested or given physicals) prior to obtaining RC conditional release.

c. A person who holds an ARNG/USAR commission or warrant automatically vacates such commission or warrant upon DEP enlistment.

4-34. Applications for enlistment. An application for RA enlistment may be accepted from RC members if the applicant meets the following criteria by component:

a. *Army National Guard and US Army Reserve.* Enlisted members of TPUs of the ARNG and USAR who desire to enlist in the RA, to include the DEP, may enlist if the member—

(1) Has successfully completed required IADT, has been awarded an MOS, and has been returned to his RC unit.

Note: Members enlisting for the alternate training program do not complete IADT until they successfully complete the second period of IADT (AIT).

(2) Has received clearance from the USAR Troop Program Unit Commander completing DD Form 368 or applicable clearance from ARNG with NGB Form 61.

The proper forms must be in possession of the recruiting activity processing the member for enlistment.

Note: FORSCOM Form 265-R (Conditional Release) may be used in place of the DD Form 368. Its authenticity must be verified with the losing unit.

(3) Has not been alerted for mobilization.

(4) Has not been notified of orders directing involuntary order to active duty.

(5) Is not currently serving in the ARNG or

USAR under an enlistment or reenlistment agreement that provided bonus payment, educational tuition assistance, or similar benefits.

(6) Is not currently serving on IADT, split active duty training (SADT), ADT, or AT. Processing of these members, including submission of the DD Form 368, or NGB Form 61, will not begin until the member is released from IADT, SADT, ADT, or AT and has returned to his parent unit.

(7) Has completed less than 12 months service from date of RC initial enlistment. These members will be enlisted in the MOS in which they are trained, if available, or enlisted for combat arms MOS or scientific engineering assistance program MOS.

(8) Has completed 12 or more months service in the ARNG/USAR. Members may enlist for any MOS for which—

(a) They are qualified, and

(b) There is a valid requirement, and

(c) A reservation is obtained from REQUEST.

b. *Individual Ready Reserve (IRR).* Members of the IRR who wish to enlist in the RA, to include the DEP, must meet the criteria in a(1), (3), and (6) above. In addition recruiting personnel seeking to enlist an IRR member must obtain the approval of the Commander, US Army Reserve Components Personnel and Administration Center (RCPAC), 9700 Page Blvd, St Louis, MO 63132, before processing the member for enlistment if he is—

(1) Currently serving in the USAR IRR under conditions of an enlistment or reenlistment agreement that gives bonus payment, educational tuition assistance, or similar benefits.

(2) A commissioned or warrant officer who was released from active duty by reason of reduction in force or by having been twice passed over for AUS promotion.

c. *Navy, Air Force, Marine Corps and Coast Guard.* RC members may enter the Army at any time, except—

(1) Within the 60-day period preceding effective date of orders to extended active duty other than annual, and

(2) During the performance of extended active duty including annual training.

4-35. Request for discharge or clearance from

a Reserve Component. When an RC member applies and is found qualified to enlist in the USAR Control Group (Delayed Entry) and/or RA, use DD Form 368 to request RC discharge or clearance. This form is valid for 60 days from date of issue.

a. US Army Reserve and Army National Guard. It is essential that these Reserve Components are notified promptly of a member's intent to enlist in the DEP or RA. Clearance must be received from proper Reserve authorities prior to enlistment.

(1) For members of units, send the DD Form 368 to the member's unit command. For ARNG members, forward an information copy of DD Form 368 or NGB Form 61 to the adjutant general of the State concerned. The DD Form 368 is not required for nonunit members of the USAR.

(2) Enlistment may be completed only when the approved clearance is returned.

b. Reserve Components of the Navy, Air Force, Marine Corps, and Coast Guard, to include the Air National Guard.

(1) Members of these Reserve Components will not be enlisted in the USAR Control Group DEP or the RA until they have been released from the RC concerned. Use DD Form 368 to request such action.

(2) For Air National Guard members, forward the DD Form 368 or NGB Form 61 to the member's unit commander. Send an information copy to the adjutant general of the State concerned. For members of other Reserve Components, send the DD Form 368 to the reservist's records custodian.

(3) If the Reserve Component declines to release or discharge the member, he will not be processed for RA enlistment.

4-36. Notification of enlistment. When an RC member or former member discharged or released under paragraph 4-35 is enlisted in the USAR Control Group (DEP) or the RA, the AFEES handling the enlistment will notify the proper agency listed in *b* below. Notify by forwarding a copy of the enlistment orders and a copy of the completed DD Form 4 series. Such notification will—

a. Permit necessary action to separate the reser-

vist or to vacate his commission or warrant. Notification includes USAR commissioned and warrant officers who enlist in the USAR Control Group (DEP), or

b. Provide followup information for Reservists discharged from an RC specifically to permit enlistment in the RA. Forward enlistment orders and/or DD Form 4 as follows:

(1) *US Army Reserve.*

(a) Unit Members. To the Reserve unit where the person is assigned and to the area commander where the Reserve unit is located.

(b) Non-unit members. To the Commander, Reserve Component Personnel Administration Center (RCPAC), ATTN: AGUZ-RCA-RR, 9700 Page Blvd, St Louis, MO 63132. The PERSINS processing activity (PPA) where the member enlists will initiate an accession card, MILPC-6. (For format, see AR 680-201.) This card will be sent to the Commander, RCPAC, ATTN: AGUZ-RMP, 9700 Page Blvd, St Louis, MO 63132.

(2) *US Navy Reserve.* To the commandant of the Naval District where the person is assigned, or to the Chief of Naval Personnel, ATTN: PERS E-3, WASH, DC 20370.

(3) *US Air Force Reserve.*

(a) Unit members. To the commander of the enlistee's Reserve unit of assignment.

(b) Members of the nonaffiliated Reserve Section, the ineligible section, and the inactive status list reserve section. To the Air Reserve Personnel Center, 3800 York Street, Denver, CO 80205.

(4) *US Marine Corps Reserve.* Through the Director, Marine Corps Reserve and Recruitment District to the commanding officer of the organized Marine Corps unit where the member is assigned.

(5) *US Coast Guard Reserve.* To the Commandant, US Coast Guard, WASH DC 20590.

(6) *Army and Air National Guard.* To the commander of the unit where the member is assigned, with information copy of enlistment orders, DD Form 4, and DD Form 368 to the adjutant general of the State concerned.

Section IX. SPECIAL PROCESSING FOR PARTIALLY DISABLED COMBAT-WOUNDED VETERANS

4-37. General. Waiver requests will be approved or disapproved by the CG, MILPERCEN for combat-wounded veterans, partially disabled as a result

of wounds received in action while members of the Army.

a. Only submit requests for veterans who meet

all other enlistment requirements and who are physically qualified for general military service except for their specific combat-incurred disability.

b. Applicants must be capable of caring unaided for their own needs. They must be physically capable of performing useful service and not expect to require hospitalization or lose time from duty.

c. Persons permanently medically retired *will not* be processed for enlistment. Applicants who were separated from active duty (not medically retired) without compensation and were granted veterans disability compensation may apply for a waiver (see line P, app C).

4-38. Requests for waivers. Submit waiver requests on DA Form 3072-1. Send forms to the Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St Louis, MO 63132. Such requests will be accompanied by the following:

a. Standard Forms 88 and 93.

b. Report of any subsequent and present treatment.

c. Reports of X-Ray, orthopedic, surgical, medical, or other consultations.

d. Statement of opinion by a medical officer of the degree of the disability's incapacitation. The statement will include whether or not a prosthesis being used is satisfactory.

4-39. Processing. Upon receipt of instructions from the CG, MILPERCEN, notify the applicant to report at his expense to the proper AFEES for further processing.

a. Send applicants from the AFEES to the training activity at Government expense. There the applicant will be classified in an MOS in which he can reasonably be expected to perform satisfactory service with full consideration of his physical handicap.

b. To give the medical officer sufficient information to make a judgement, the classification officer will analyze each primary or potential MOS proper for the applicant. The classification officer will then send his recommendation and the applicant to the

medical officer. This officer will make the final decision and select an MOS which he considers the applicant can capably perform. Special consultation reports directed by the CG, MILPERCEN, will be made at this time.

c. Applicants physically and otherwise qualified for enlistment will be enlisted at the training activity. Applicants found ineligible to perform in an MOS will be rejected and returned at Government expense to the AFEES.

d. At time of RA enlistment persons who have applied for or are receiving a disability pension or compensation from either the VA or DA will be required to waive such application, pension or compensation for the period of their military service.

(1) After obtaining a disability waiver from the CG, MILPERCEN, the person will sign a waiver of compensation as shown in figure 4-2. The waiver will be endorsed by the AFEES commander and sent to the commander of the VA regional office or the Director, Retired Pay Operations, US Army Finance and Accounting Center, Indianapolis, IN 46249. Applicants receiving compensation from DA will modify the letter in figure 4-2 as necessary.

(2) A notation will be made in item 10b (Remarks), DD Form 4/1, that such a letter has been sent to the VA or Retired Pay Operations, US Army Finance and Accounting Center.

(3) The enlistee will be told that, upon separation from military service, he may submit a claim for such compensation.

4-40. Training and assignments. Persons enlisting as partially disabled veterans will be trained in the MOS for which enlisted. If already trained, veterans will be assigned to duty in that MOS.

4-41. Recording entries. a. Show assignment in "remarks," DD Form 1966/6.

b. The local Military Personnel Office (MILPO), will record proper assignment limitations on DA Form 2-1 (Personnel Qualification Record—Part II) given in AR 640-2-1.

Section X. SPECIAL PROCESSING FOR MEMBERS REMOVED FROM THE TEMPORARY DISABILITY RETIRED LIST (TDRL)

4-42. General. When HQDA determines that a former RA enlisted member is physically the fit for return to duty, the member may enlist in the RA if, at the time of application—

a. The person's name has been properly removed from the TDRL.

b. The requirements of paragraphs 4-43, 4-44, or 4-45 are met.

4-43. Enlistment within 90 days of removal date from TDRL. Such enlistments will be made without regard to basic enlistment qualifications of PS persons given in table 2-1 or the disqualifica-

tions given in appendixes A through C, except as provided below.

a. Applicants must not be subject to the nonwaivable disqualifications listed in lines A, K through N, and Q, appendix A. Lines M and N do not apply if all convictions—

(1) Occurred prior to the applicant's placement on the TDRL, and

(2) Were previously disclosed.

b. A waiver is required if the applicant is subject to any of the waivable disqualifications in lines C through I, appendix C. Lines C through F, H, and I do not apply if—

(1) All convictions or adjudications occurred, or pleas shown in line I were entered, prior to the applicant's placement on the TDRL, and

(2) They were previously disclosed.

c. Such persons will be enlisted in the permanent pay grade held on the day prior to the date their names were placed on the TDRL.

d. Enlistment of such persons will be made without medical examination if—

(1) No intervening illness or injury since the examination resulted in removal from the TDRL, and

(2) The individual signs a statement to that effect on DA Form 3283R (Statement of Member Removed from the Temporary Disability Retired List), figure 4-3.

e. Persons who have incurred an illness or injury since the examination resulting in their removal from the TDRL must undergo a complete medical examination and qualify for enlistment under medical standards given in table 2-1 (except for the specific disability which caused his name to be placed on the TDRL).

f. *Processing.* Persons will be enlisted for a period of 3 years in the RA. AFEES will send them to the nearest reception station at Government expense. Only DD Form 4 series and DA Form 3283-R (fig. 4-3) are required. The reception station will process such persons as required by AR 612-201.

4-44. Enlistment after 90 days of removal date from TDRL. Former RA enlisted members who do not reenlist within 90 days of the removal date from the TDRL must meet all prior service standards and qualifications at time of enlistment.

4-45. Waivers to permit enlistment after 90 days of removal of name from TDRL. a. Medical

waivers for RA enlistment may be considered for former RA enlisted members if—

(1) Their physical condition has stabilized according to section 1210(e), Title 10, United States Code, so that they meet retention criteria for active duty given in AR 635-40, and

(2) Their names consequently have been removed from the TDRL.

b. Requests for medical waivers will be sent to the Commander, USAEEA, 9700 Page Boulevard, St Louis, MO 63132, when the AFEES doctor recommends that a waiver is warranted. Include with waiver requests—

(1) Standard Forms 88 and 93.

(2) Copy of the Physical Evaluation Board proceedings and exhibits which caused the member's removal from the TDRL.

(3) Report of subsequent and current treatment.

(4) Reports of X-Ray, orthopedic, surgical, medical, or other consultations.

(5) Statement by a medical officer on—

(a) The degree the disability is incapacitating.

(b) The person's ability to care for his own needs and to perform useful service without undue hospitalization.

(c) Any prosthesis being used.

4-46. Information to applicants. a. Applicants will be told that enlistment under this section, either through entitlement (para 4-44) or through medical waiver (para 4-45) is not an exemption from retention standards in effect at the time the person applies for reenlistment.

b. Applicant records will be screened carefully so that—

(1) Applicants will be aware of the conditions under which their enlistments are made, and

(2) No undue hardship will be imposed at a later date as a result of their decision to enlist.

c. Applicants who do not meet the retention standards will be so advised. These persons will be required to sign the statement on DA Form 3283-R (fig. 4-3). When signed, it will be attached to the original and duplicate of the DD Form 4.

4-47. Requirement to waive present entitlement to disability retirement or severance pay. Persons enlisted under this section will be required, prior to enlistment, to waive the present entitlement to disability retirement or severance pay.

These persons will not be denied severance or disability retirement compensation when ultimately separated or retired from service. At that time the disqualifying defect will be reevaluated under both the physical standards in effect when the defect

was first determined and the standards in effect at the time of final evaluation. The service member will be separated or retired under the standards most advantageous to him.

Section XI. SPECIAL PROCESSING FOR ENLISTMENTS IN OVERSEA COMMANDS

4-48. General. Processing and determining enlistment eligibility of US civilian citizens who apply in oversea commands is prescribed in this section. Major oversea commanders exercise supervision and control of the processing of applicants within their commands. Mental and medical examinations in oversea commands will be given applicants at the AFEES. Further enlistment inquiries will be sent to HQDA(DAPE-MPR-EN), WASH DC 20310.

4-49. Authority. Oversea commanders are authorized to enlist US citizens with or without prior service, who are residing in an oversea command, if—

a. Applicants do not have concurrent status as nationals of the country where the enlistment is being made, and—

b. The law of that country does not prohibit such enlistments.

4-50. Processing. *a.* Oversea commanders may

assign enlistees to their command who—

(1) Are US citizens, and

(2) Do not require BT, AIT, or OSUT, and

(3) Are eligible for assignment within the command under AR 614-30, and

(4) Can be used in the command where enlisted.

b. Persons ineligible to remain in the command will be processed under AR 612-5 and AR 614-200.

c. Enlistees who require training must receive their training in CONUS.

d. When it is necessary to reassign enlistees to CONUS for training, oversea commanders will ensure that enlistment is completed in time to allow processing, travel, and entry into BT by the required date to fulfill any option for which the applicant enlisted. Allow a minimum of 3 days for reception station processing after arrival in CONUS.

Section XII. SPECIAL PROCESSING FOR ENLISTMENTS OF IMMIGRANT ALIENS

4-51. General. Immigrant aliens (aliens lawfully admitted into the US for permanent residence) are eligible to enlist if they meet table 2-1 criteria.

4-52. Processing. Procedures to process immigrant aliens for enlistment are the same as for citizens. Process aliens enlisting for an MOS as follows:

a. For those not requiring a security clearance of confidential or higher, initiate a request for National Agency Check (NAC); DD Form 1584 (Department of Defense National Agency Check Request); and FD Form 258 (FBI US Department of Justice Fingerprint Card (Applicant)) at the time of

DEP enlistment. Forward the request through CDR, USAREC, ATTN: USARCPA-SA-S, Fort Sheridan, IL 60037, to the Personnel Investigations Center, Defense Investigative Service, P.O. Box 1083, Baltimore, MD 21203.

b. For those requiring a security clearance of confidential or higher, delay in the DEP pending receipt of a favorable background investigation (BI). Request for a BI will use DD Form 1879 (Request for Personnel Security Investigation), and be forwarded as in *a* above.

Section XIII. DELAYED ENTRY PROGRAM (DEP)

4-53. General. *a.* The CG, USAREC is authorized under this section to—

(1) Organize and administer the US Army Reserve Control Group (Delayed Entry) to which enlistees will be assigned. (See para 2-13f, AR 140-1.)

(2) Enlist NPS applicants in the DEP with a maximum delay of 365 days as determined by CG, USAREC. (NHSG are limited to 180 days.)

(3) Enlist PS applicants in the DEP for a maximum delay of 180 days or as authorized by the recruit quota system (REQUEST). Exception: warrant officer flight training (WOFT) and OCS applicants may remain in DEP 365 days.

b. Enlistment in the DEP is authorized—

(1) For qualified applicants who have agreed to enlist subsequently in the RA for one of the enlist-

ment options given in appendix H, and

(2) A vacancy is obtained through REQUEST prior to DEP enlistment.

4-54. Enlistment and separation authority. At the direction of the Cdr, DRC; CG, USAREC; and HQDA, AFEES commanders are delegated authority to—

- a. Effect DEP enlistments.
- b. Issue DEP extension orders and amendments.
- c. Issue active duty orders and amendments.
- d. Discharge DEP enlistees.

4-55. Eligibility qualifications. a. Prior to enlistment in the DEP, applicants must meet—

(1) The basic eligibility requirements in chapter 2, and be processed under requirements of chapters 3 and 4, and

(2) The specific eligibility and processing requirements for the enlistment option for which they are applying. (See table H-1, app H, for enlistment options.)

4-56. Terms of service and authorized pay grades. a. Initial DEP enlistment incurs a 6-year military service obligation (MSO). MSO time begins on the RA enlistment date.

b. RA enlistment will be for a period authorized by the RA enlistment option as entered on DA Form 3286-40 (Statements for Enlistment—Delayed Entry Program) (fig. 4-4).

c. DEP enlistees who refuse to enlist in the RA under the Enlistment Agreement (unless their period of delay has been extended by the Cdr, DRC or CG, USAREC) may be ordered to active duty in their Reserve status for a period of 2 years. DEP enlistees ordered to active duty will enter in the grade they were enlisted in DEP.

d. NPS enlistment in the DEP will be in pay grade E1.

e. Prior service DEP enlistment grade will be determined by table 2-4.

4-57. Processing procedures. a. Process DEP applicants under sections I through VI, chapter 4, except as follows:

(1) Use DA Form 3286-40 or DA Form 3286-41 instead of DA Form 3286 (fig. 4-4, and fig. 4-5).

(2) Do not initiate DA Form 3286-series until the DEP enlistee's date of active duty.

b. Do not enlist applicants requiring a waiver of any disqualification for RA enlistment until a waiver is processed and approved as specified in chapter 3.

c. Initiate an Entrance National Agency Check (ENTNAC) on all NPS US citizen applicants and a National Agency Check (NAC) on all PS and NPS alien applicants enlisted into the DEP. (For immigrant aliens, see sec XII, chap. 4.)

d. Delay RA enlistment until waiver processing is completed and a decision is made on the Reservist's eligibility if, while in a delay status, he has been—

- (1) Charged.
- (2) Cited.
- (3) Arrested.
- (4) Referred to juvenile court.
- (5) Convicted.
- (6) Adjudicated a youthful offender or juvenile delinquent.

e. If the Reservist is to be extended in the DEP, he must consent in writing (fig. 4-7).

f. If it appears that the DEP enlistee was erroneously or fraudulently enlisted by reason of a charge filed and pending or a record requiring waiver under chapter 3 and existing prior to DEP enlistment, the RA enlistment will be delayed pending a decision under section III, chapter 3, this regulation, or chapter 8, AR 135-178.

g. DEP enlistees who report for active duty and decline enlistment and the enlistment packets of DEP enlistees who fail to report for RA enlistment will be referred to the guidance counselor for action as directed by the CG, USAREC.

h. DEP enlistees who report for active duty and no longer qualify for their enlistment option will be offered another option for which they qualify. A waiver of the original commitment will be obtained from the enlistee before he is enlisted in the RA for a new option (fig. 4-8). Attach the waiver to each copy of the DD Form 4. DEP enlistees who refuse another option will be discharged (fig. 4-9).

4-58. Extensions in the delayed entry program. a. The DRC commander may authorize extensions in the DEP, not to exceed a total time of 365 days, for the following special situations:

(1) Processing discharge actions as authorized by paragraph 4-59.

(2) Disqualifying temporary medical conditions occurring after DEP enlistment.

(3) Awaiting the results of civil court action for offenses occurring after DEP enlistment.

(4) Processing waivers of civil court convictions or juvenile court adjudications occurring after DEP enlistment.

(5) Awaiting results of an action started by an

enlistee to obtain release from the DEP. When enlistee starts such action, advise him that he forfeits his rights to the original option. In addition, he must acknowledge in writing that he has been advised of such forfeiture.

(6) For other valid reasons determined by the DRC or USAREC.

b. Active duty orders will be amended to reflect the approved extension.

c. DEP enlistees who become disqualified for RA enlistment must be processed for waiver before RA enlistment. If a waiver was granted for applicant to enlist in the DEP and subsequent convictions or disqualifications occur, the waiver must be resubmitted and approved prior to RA enlistment.

4-59. Discharge of DEP enlistees. The Cdr, DRC or CG, USAREC may direct discharge of DEP enlistees who meet the discharge criteria of AR 135-178 and the following:

a. DEP enlistees who were high school seniors when they enlisted in the DEP and who receive a college scholarship after DEP enlistment, may apply for discharge to accept such scholarship. Cite paragraph 4-9, AR 135-178, as authority for discharge (fig. 4-10).

b. DEP enlistees who become disqualified for dependency may be extended in DEP and waiver processed if authorized in table 2-1, Rule F. Request for dependency waiver will be submitted and entry on to active duty will be held pending determination of waiver. Persons must agree to extension in DEP for waiver processing (fig. 4-7).

c. Send enlistment packets of DEP enlistees who, prior to RA enlistment, are found to have enlisted erroneously or fraudulently to the Cdr, DRC for disposition as established by CG, USAREC.

d. In any other instance when a separation appears warranted, send the enlistment packet to the Cdr, DRC for disposition as established by the CG, USAREC.

e. DEP enlistees who previously requested discharge from the DEP may withdraw the request and voluntarily agree to enlist in the RA (fig. 4-11).

4-60. Promotion opportunity through referrals. a. Each DEP enlistee or RA applicant will be advised—

(1) Of the opportunity for advance promotion to E2 by providing referrals.

(2) That to receive credit for the referrals, the referral sheet (USAREC Form 512, (Regular Army and Reserve Component Referral Sheet) must be returned to the recruiter.

(3) That they will receive credit for the referrals once the referrals have enlisted in the DEP, RA, ARNG, or USAR (table 2-3).

b. Recruiters will forward the referral sheets to the Army guidance counselor.

c. The Army guidance counselor, after confirming the referrals, will—

(1) Indicate "Rule F, Table 2-3, AR 601-210" in item 37, DD Form 1966/6.

(2) Place the referral sheets in the enlistment packet being forwarded to the reception station. (See para 4-17.)

Section XIV. APPLICANTS INJURED OR ILL DURING PROCESSING

4-61. General. Applicants who suffer illness or injury at an Army facility or AFEES while processing for enlistment may be given emergency medical care under AR 40-3. See table 4-12 for information as possible benefits.

4-62. Determination of entitlements. The Government agency as designated by law or regulation determines entitlements to benefits. These are based on review of information on the applicant's location and status at the time of injury, illness, or death. No assurance can be given applicants or their

survivors that they are entitled to benefits. Advise them to contact the agencies given in table 4-12 to find out entitlements.

4-63. Casualty reports. The Army casualty system (AR 600-10) applies to applicants who die while en route to or from, or at a place for final acceptance or entry on active Army duty.

4-64. Instructions to AFEES/DRC commanders. CG, USAREC will issue instructions to AFEES/DRC commanders on their responsibilities concerning injured, ill, or deceased applicants.

Section XV. COURTESY ENLISTMENTS

4-65. General. a. Courtesy enlistments within CONUS may be authorized only in exceptional circumstances. When it is in the best interest of the

US Army or to prevent a severe personal hardship to the applicant or the applicant's family, DRC commanders may authorize such entitlements.

b. Oversea courtesy enlistments are authorized only in extreme cases. Approval from Headquarters, United States Army Recruiting Command, ATTN: USARCRO-EE, Fort Sheridan, IL 60037, is required prior to applicant's departure.

4-66. Procedures. a. Prior coordination between DRCs is mandatory. Attach a letter (fig. 4-12) to the front of the enlistment packet and forward to

the gaining DRC at least 15 days before applicant's scheduled active duty date.

b. Guidance counselors and other recruiting personnel must ensure that applicants accepting assignment reservations or entering the DEP understand that they must return to the same AFEES for active duty processing unless a courtesy enlistment is authorized.

Table 4-1. Recruiting Station Processing Phase

R U L E	Items to be verified	Authorized documents and procedures to verify eligibility for enlistment
A	Age (Applicants under 18 years of age must have parents consent. See footnotes 1, 2, 4.)	<ol style="list-style-type: none"> 1. Birth certificate (including hospital or delayed birth certificate). Must indicate city and State. 2. Written statement from the State Registrar of Vital Statistics or similar officials. All documents submitted by the applicant must be originals or notarized copies. If documents are in a language other than English, the applicant must present a certified English translation of the documents. 3. DD Form 214/215 or DD Form 372. (See footnote 2.) 4. Immigration and Naturalization Service (INS) Form I-151 or I-551. 5. US passport (unaltered and originally issued for 5 years), naturalization papers, certificate of citizenship, or any other official US document (issued by a Government bureau or department and affixed with a raised seal) which shows the applicant's full name and date of birth. (See footnote 3.) 6. Department of State (DS) Form 1350. 7. Foreign Service (FS) Form 545 or FS Form 240. 8. Immigration and Naturalization Service (INS) Form N 560. 9. Telephonic birth verification. When undue delay in receipt of birth certification will cause excessive processing time for an otherwise eligible applicant (except immigrant aliens), obtain birth verification telephonically by using DA Form 751 (Telephone or Verbal Conversation Record). (Record title and telephone number of the official supplying the information in section II, DI) Form 372.)
B	Name (See footnote 1.)	<ol style="list-style-type: none"> 1. <i>Court order changing name.</i> Compare this document with applicant's drivers license, social security card, etc., to ensure individual is the same person. If names do not correspond, require the applicant to complete item 48, DD Form 1966.) 2. <i>Preferred enlistment name.</i> Ordinarily, applicant will be enlisted in the name shown in a birth, baptismal, naturalization certificate, or court order authorizing name change. A person may enlist at this request in the name by which he is known, if the name was not assumed for fraudulent purposes (e.g., to conceal a criminal record, to evade capture by police authorities, or to obtain monetary gain). <ol style="list-style-type: none"> a. Applicants who wish to enlist in another name must complete item 48, Statement of Name for Official Military Records, on DD Form 1966. b. In appropriate cases, complete DI) Form 369 to show both the name (maiden, if applicable) and the assumed name on one of the official documents indicated above.
C	Citizenship (See footnotes 1, 2, and 3.)	<p>Establish citizenship status of applicants as indicated below. Return all documentary evidence to the applicant after proper citizenship entries are made on the DD Form 1966.</p> <ol style="list-style-type: none"> a. <i>United States citizens.</i> Such persons must present a birth certificate or a naturalization certificate to verify date or place of birth or to establish conclusively US citizenship. Forward documents from Immigration and Naturalization Service (INS) to CG USAREC on a case-by-case basis to establish enlistment eligibility. b. <i>Aliens.</i> Such persons must present their Immigration and Naturalization Service Form I-151 or Form I-551 issued by the Immigration and Naturalization Service showing that the person has been admitted to the US for permanent residence. <p><i>Reproduction of this form is prohibited.</i></p>

Table 4-1. Recruiting Station Processing Phase—Continued

R U L E	Items to be verified	Authorized documents and procedures to verify eligibility for enlistment
		<p>c. <i>Nationals of the United States.</i> A native of American Samoa is issued a birth certificate which indicates the village of birth followed by the words, "American Samoa." (Citizens of American Samoa, Guam, Puerto Rico, and the Virgin Islands are US Nationals.)</p> <p>d. <i>Proof of birth of US citizens born abroad.</i> Children born of an American parent or parents outside the US acquire citizenship through the parents. Citizenship verification of persons born abroad of an American parent or parents will be made by presentation of a certified copy of one of the following:</p> <ol style="list-style-type: none"> (1) Department of State Form 1350. (See footnote 3.) (2) Immigration and Naturalization Service Form N-560. (See footnote 3.) (3) Foreign Service Form 545. (See footnote 3.) (4) Foreign Service Form 240. (See footnote 3.)
D	Education (See footnote 5.)	<p>The following documents may be used to verify education:</p> <p>a. <i>High school graduate.</i></p> <ol style="list-style-type: none"> (1) A high school diploma or official transcript issued by a secondary school authorized to issue diplomas, and showing graduation. (2) Certificate of attendance. (3) Certificate of completion. (4) Letter from the school attended, showing attendance of the entire 12th grade (senior year) and that the applicant did not drop out. Letter must be from the principal, vice principal, registrar, or the custodian of the school records. (5) PS whose DD Form 214/215 reflects 12 years of education. (6) Applicants who did not graduate or complete their senior year may be enlisted as a HSDG if applicant has— <ol style="list-style-type: none"> (a) Attended an accredited college and completed at least 15 semester hours or 22½ quarter hours which have been graded, and provides an official transcript of credits showing completion. (b) Successfully completed a high school correspondence home study course accredited by the Accrediting Commission of the National Home Study Council, and been awarded a certificate or a diploma. (c) Been awarded or authorized a high school diploma by the State for a successfully completed adult education program. DRC commanders will ensure that the Adult Education Program is recognized by the State Board of Education. (d) A foreign high school diploma, or certificate of completion, if the person— <ol style="list-style-type: none"> 1. Successfully completes a high school level GED examination and receives a certificate or letter as provided by b(2) below, or 2. Has his diploma evaluated by one of the agencies listed in the footnotes to table 2-3, with the evaluation showing high school graduate equivalent. (7) Commissioned officers, area commanders, assistant area commanders, and the operations NCO are authorized to verify high school or higher education levels telephonically. The DA Form 751 will be used to record the verification. Enter on the DA Form 751 the name and telephone number of the person at the school who verified the education. Place the completed DA Form 751 in the enlistment packet. <p>b. <i>GED.</i> To verify GED equivalency, the following documents may be used: Telephonic verification of GED is not authorized.</p> <ol style="list-style-type: none"> (1) GED certificate. (2) Letter from a State board of education or other State agency that ultimately issues the GED certificate stating that the person has passed all State requirements, and will be issued a GED certificate. (3) DD Form 214/215 for PS personnel if it shows the applicant possesses a GED equivalency. If not, provide documentation shown in (1) and (2) above. <p>c. <i>Current year drop-outs.</i> Send a letter of notification to the applicant's high school if he is a current high school drop-out, under paragraph 3b, AR 601-222. Obtain</p>

Table 4-1. Recruiting Station Processing Phase—Continued

R U L E	Items to be verified	Authorized documents and procedures to verify eligibility for enlistment
		<p>verification from the high school that such notification has been received. See figures 4-13 and 4-14 for sample letters.</p> <p>d. <i>Verification of successful course completion.</i> Some MOSs require that an applicant successfully complete a specific school course (e.g., algebra, biology, chemistry, etc.). Verification of successful completion will be by school transcript.</p>
E	Social security number	<ol style="list-style-type: none"> 1. No person will be enlisted into the DEP or RA without a social security number (SSN). 2. DD Form 214/215. 3. Each SSN number must be verified by an SSN card, driver's license, IRS W-2 Form, high school transcript, or other documents such as employment papers. The number and name on the documents used for verification must correspond to the enlistment name and SSN on DD Form 1966. 4. Provide applicants who have lost their SSN cards or have not been assigned an SSN, SS Form 5 (Application for Social Security Account Number). 5. For those who do not have an SSN— <ol style="list-style-type: none"> a. Verify the applicant's age, citizenship, and identify. b. Complete the SS Form 5 and note on the form: "For enlistment in the US Army." c. Forward the completed application to the proper Social Security Administration Office. 6. Telephonic verification is not authorized. 7. Commercially produced facsimiles of SSN cards or the retained portion of the SSN card are not authorized for SSN verification.
F	Prior military service (See sec VII, chap. 4.)	<ol style="list-style-type: none"> 1. DD Form 214/215, original or records depository certified copy or copy 1 or 4 of DD Form 214, 1 Jul 79. 2. DD Form 368 or NGB Form 61. (For periods of service in Reserve Components only.) 3. DD Form 220, DA Form 1569, or GSA Form 6851 may be used only when they are furnished by the records custodian— <ol style="list-style-type: none"> a. Directly to recruiting officials. b. Through military channels. c. In lieu of DD Form 214. 4. Pay grade. To determine, see table 2-4. PS applicants may use table 2-3 (line E) if more advantageous.
G	Dependency	<ol style="list-style-type: none"> 1. For lawful wife or legitimate child under 18 years of age, a certified, notarized, or photostat copy of a certified copy of marriage certificate, or public or Church record of marriage issued over the signature and seal of the Church or public records custodian. 2. For legally adopted child, a certified or notarized copy of court order of adoption, or certified or notarized copy of court order proceeding equivalent to adoption which terminated all parental rights and obligations. 3. To show if a dependent has been placed in custody of other parent and whether or not the applicant is required to pay court-ordered child support, use— <ol style="list-style-type: none"> a. Divorce decree. b. Court support order. c. Separation order. 4. For dependent parents, affidavits establishing dependency. 5. Verify marital status (other than single) with following documentation: <ol style="list-style-type: none"> a. Marriage certificate. b. Divorce decree. c. Legal separation decree. d. Annulment decree. e. Civil action document (divorce pending). f. Death certificate (widowed).

Table 4-1. Recruiting Station Processing Phase—Continued

R U L E	Items to be verified	Authorized documents and procedures to verify eligibility for enlistment
H	Moral eligibility	<ol style="list-style-type: none"> 1. <i>Applicant interview.</i> Recruiter will interview applicant on any records of arrest, charges, juvenile court adjudications, or convictions, including those which have been expunged or sealed. <ol style="list-style-type: none"> a. If applicant claims none, processing may continue without a police records check. b. If applicant is subject to a pending charge or is in confinement or on probation, parole, or under suspended sentence, see paragraph 3-16a and b. c. If the applicant admits to an offense, or the recruiter has reasons to suspect the applicant may be concealing a record, start police records check procedures given in 2 below. d. For minor traffic offenses, DD Form 369 is not required unless waiver is indicated by appendix C. e. DD Form 369 is required for all other admitted offenses, regardless of disposition. 2. <i>Obtaining police clearance.</i> Check with— <ol style="list-style-type: none"> a. The municipal, county, and State law enforcement official of each community where the applicant has resided, worked, or attended school for 6 months or more in the previous 3-year period. b. The municipal, county, and State law enforcement officials of the community in which the applicant is residing, working, or attending school at the time of enlistment application. c. The municipal, county, and State law enforcement officials for each community where the applicant alleges, or other sources reveal, the person was charged with a law violation or act of delinquency. d. The courts, probation departments, state juvenile correctional facilities, and parole officers concerned with any offense alleged by the applicant, or revealed by a police records check or other sources to determine— <ol style="list-style-type: none"> (1) Disposition of charges. (2) Conditions on which sentences were suspended, and (3) Inclusive date of probation, confinement or commitment, and parole. 3. <i>Use of DD Form 369.</i> This form will be used to record information obtained in police records check. The recruiter will provide self-addressed official mail envelopes to minimize the work of police authorities. Telephonic police record checks are not authorized in place of submitting the DD Form 369 to the proper authorities, except as provided in paragraph 4 below. 4. <i>Telephonic police records check.</i> To prevent lost enlistments due to delays in obtaining written police checks, commissioned officers, area commanders, assistant area commanders, or DRC staff personnel are authorized to make telephonic police records check on any type of offense. <ol style="list-style-type: none"> a. Telephonic police records check for moral waivers is not authorized. b. Field recruiters will not obtain telephonic police records check. c. The written report on DD Form 369 will be signed by the person obtaining the telephonic police records check. Enter the name and position of the person who gives the information to the DRC officer, the date obtained, and the telephone number in the remarks section of DD Form 369. 5. <i>Delay of police reply.</i> If a reply from police authorities is not received within 21 days, a copy of the DD Form 369 request will be forwarded to the DRC whose area includes the city in question. The DRC commander will exert every effort to obtain the police clearance and return the results to the requesting recruiting station. If efforts to obtain information fail, process allegation as self-admitted offense. 6. <i>Disposition of DD Form 369.</i> (See para 4-17a.) Under any circumstances, do not forward DD Form 369 to the Federal Bureau of Investigation (FBI), a foreign government, or any police agencies.

Table 4-1. Recruiting Station Processing Phase—Continued

R U L E	Items to be verified	Authorized documents and procedures to verify eligibility for enlistment
		<p>7. <i>New police clearance.</i> If more than 60 days have elapsed between initial check with the law enforcement agency and enlistment (DEP or active), new clearances will be obtained.</p> <p>8. <i>Updating police records check.</i> For persons in the DEP, a police records check is required if new offenses are alleged or suspected since DEP enlistment.</p> <p>9. <i>No police report provided.</i> If a law enforcement agency states in writing that it will not provide information and a copy of that statement is maintained in DRC, a police records check will not be required. DD Form 369 will contain reference to that written statement and will be forwarded with the enlistment packet. Update each year written documents used for references.</p>
I	Entrance National Agency Check/National Agency Check (ENTNAC/NAC)	<p>1. DD Form 1584 (1 set) will be initiated on all ENTNAC/NAC requests.</p> <p>2. On original copy of DD Form 369, fingerprint side of the form will be completed on all NPS (US citizen) enlistee ENTNAC requests.</p> <p>3. Two copies of FD Form 258 will be completed on all NAC requests for all prior service or immigrant aliens.</p> <p>4. Special processing for enlistments of immigrant aliens will be under section XII, chapter 4.</p> <p>5. For an MOS requiring a background investigation (BI), DD Form 398 (5 each), FD 258 (2 each), DD Form 1879 (1 set), and DD Form 1584 (1 set) will be completed. MEP-COM will provide fingerprint service.</p>
J	Suggested civilian/military clothing list	<p>1. Give potential enlistee required to attend initial entry training (IET), AIT, or OSUT the suggested civilian clothing list.</p> <p>2. Inform PS (Army) personnel enlisting with a break in service of less than 90 days of the provisions of paragraph 5-13, AR 700-84. (This requires PS personnel to have their clothing issue in their possession when reporting to their first duty station.)</p>
K	Reemployment rights of rejected applicants	<p>1. <i>Counseling.</i> Recruiting personnel will counsel each applicant on his reemployment rights if, as the result of preliminary processing at recruiting stations, he is found to be not qualified for RA enlistment. (See fig. 4-15.) Each applicant will be given help in obtaining civilian employment. (See 2 and 3 below.)</p> <p>2. <i>Reemployment rights.</i> Federal law provides reemployment rights to persons who report for the purpose of entering or determining their physical fitness to enter the Armed Forces. Applicants found not qualified for military service during recruiting station processing will be given a locally reproduced copy of the information sheet shown in fig. 4-15.)</p> <p>3. <i>Referrals.</i> The referrals will be made by use of Department of Labor cards (Parts I or II). Local offices of the State Employment Service will provide these preprinted and preaddressed forms on request (See fig. 4-16.)</p>
L	Review of enlistment forms and documents	Each applicant's forms and documents will be reviewed for completeness and accuracy prior to forwarding packet to AFEES. Also, the station commander will ensure that a specific MOS or enlistment option will not be guaranteed to an applicant prior to his processing by the Army guidance counselor.

Footnotes:

1. Recruiting personnel must examine all source documents for any discernible evidence of tampering or alteration.
2. If age cannot be verified by a birth certificate or by the State Registrar of Vital Statistics, one of the following types of data must be submitted:
 - a. Baptismal record or official document that required proof of age at the time of issue.
 - b. Sworn statement of one or both parents or legal guardian supported by—
 - (1) Notarized copy of school record, showing date of birth, age, or attendance, or
 - (2) Certificate from the physician in attendance at birth, or
 - (3) Hospital record of birth.

3. Applicant may apply to the Passport Office, Department of State, Washington, DC 20524, for a copy of DS Form 1350, FS Form 240, or FS Form 545. There will be no cost for FS Form 240 if the application shows it is needed for US Army enlistment. Otherwise, one copy of either DS Form 1350 or FS Form 240 is \$3, additional copies are \$1.60 each. To obtain Form N-560, the applicant must apply at the nearest Immigration and Naturalization Office and complete Form N-600.

4. Recruiters will obtain parental consent for applicants who have not reached their 18th birthday. This consent of parents or legal guardian must be in writing prior to physical examination or enlistment. Enlistment is not authorized if either parent objects. However, if only one parent is entitled to custody and control of the applicant (for example, by reason of a divorce decree), then only that parent's consent is required.

a. Section IX of DD Form 1966 will be used to obtain written consent to enlist. If an applicant has neither parents nor guardian or is married, legally separated, or divorced, a statement to this effect will be entered in the Remarks block of the form and applicant may be enlisted without parents consent.

b. Both parents must sign the form. Exception: the signature of one parent is acceptable if the other will be absent at an unknown destination for an extended period. When only one parent signs, the reason will be explained in the Remarks block of DD Form 1966. The recruiter will state in the verification block what documents were used to verify the single signature.

c. The signatures of the parents or legal guardian on DD Form 1966 will be witnessed by a commissioned, warrant, or noncommissioned officer. Otherwise, the signature must be notarized. The recruiter will verify all entries in items 45-47; examine supporting data, such as birth certificates, etc; and complete and sign the form where applicable. Section IX, DD Form 1966, will suffice for both enlistment and medical examination consents.

5. Applicable to all schools authorized to issue such verification documents in CONUS, Alaska, American Samoa, Guam, Hawaii, Puerto Rico, and the Virgin Islands.

**Table 4-2. Forms for Enlistment Processing of Non-prior Service (NPS)
and Prior Service (PS) Applicants**

<i>Form No.</i>	<i>Title</i>	<i>NPS</i>	<i>PS</i>	<i>Copies required</i>	<i>Remarks</i>
DD Form 4	Enlistment/Reenlistment Document-Armed Forces of The United States.	X	X	1 Set	
DD Form 93	Record of Emergency Data.	X	X	1 Set	
DD Form 214	Report of Separation From Active Duty.		X	1	
DD Form 215	Correction to DD Form 214 Report of Separation From Active Duty.		X	1	If required.
DD Form 220	Active Duty Report.		X	1	If required.
DD Form 368	Request for Discharge or Clearance From Reserve Component.		X	1	If required.
DD Form 369	Police Record Check.	X	X	1	If required.
DD Form 370	Request for Report From (Employer)-(School)-(Personal Reference).	X	X	1 Copy of each of the 3 references	If required.
DD Form 372	Application for Verification of Birth for Official US Armed Forces Use Only.	X		1	If required.
DD Form 398	Statement of Personal History.	X	X	1	If MOS for enlisting requires BI.
DD Form 1584	Department of Defense National Agency Check Request.	X	X	1 Set	
DD Form 1879	Request for Personnel Security Investigation.	X	X	1 Set	If MOS for enlisting requires BI.
DD Form 1966	Application for Enlistment-Armed Forces of the United States.	X	X	1 Set	
DD Form 2057	Contributory Educational Assistance Program Statement of Understanding.	X		2	
DOD Form 1304.12K	Armed Services Vocational Aptitude Battery Work Sheet for Computing Aptitude Area Scores. (Known as the "ASVAB Scoring Worksheet.")	X	X	1	
DA Form 483	Officer's Assignment Preference Statement.	X	X	1	If required.
DA Form 1569	Transcript of Military Record.		X	1	If required.
DA Form 1811	Physical Data and Aptitude Test Scores Upon Release from Active Duty.		X	1	
DA Form 3072-1	Request for Waiver of Disqualification for Enlistment/Reenlistment in the Regular Army From Civilian Life.	X	X	1 Set	If required.
DA Form 3072-2	Applicant's Monthly Financial Statement.	X	X	1	If required.
DA Form 3283-R	Statement of Member Removed From the Temporary Disability Retired List (LRA).		X	1	If required.
DA Form 3286-series	Statements for Enlistment.	X	X	4	
DA Form 3286a	Statements for Enlistment-Certificate of Specified Prior Service Qualifications.		X	4	
DA Form 3286-40	Statements for Enlistment-Delayed Entry Program.	X	X	4	If required.

<i>Form No.</i>	<i>Title</i>	<i>NPS</i>	<i>PS</i>	<i>Copies required</i>	<i>Remarks</i>
DA Form 3286-41	Statements for Enlistment, Delayed Entry Program-Officer Candidate School/Warrant Officer Flight Training.	X	X	4	
DA Form 3650-R	Statement of Option-Modified Enlistment Agreement (LRA).	X	X	4	If required.
DA Form 3651-R	Statement of Option-Original Enlistment Agreement (LRA).	X	X	4	If required.
DA Form 6215	WAC Officer Candidate School Biographical Information Blank.	X	X	1	If required.
DA Form 6220	Women Officer Candidate Applicant Interview Record.	X	X	1	If required.
SF 88	Report of Medical Examination.	X	X	1	
SF 93	Report of Medical History.	X	X	1	
SF 180	Request Pertaining to Military Records.		X	1	If required.
SF 513	Medical Record-Consultation Sheet.	X	X	1	If required.
SF 520	Clinical Record-Electrocardiographic Record.	X	X	1	If required.
SF 522	Medical Record-Request for Administration of Anesthesia and For Performance of Operations and Other Procedures.	X	X	1	If required.
FD Form 258	FBI US Department of Justice Fingerprint Card (Applicant).	X	X	1	If required.
I-151 or I-551 (I-551 is the current form.)	Immigration and Naturalization Service, Alien Registration Receipt Card; or	X			(Reproduction not authorized.)
DS Form 1350	Certificate of Birth Abroad of a Citizen of the United States; or	X			(Reproduction authorized.)
FS Form 545	Certification of Birth Abroad of a Citizen of the United States.	X			(Reproduction authorized.)
FS Form 240	Report of Birth of Child Born Abroad of American Parent(s).	X		1	
INS Form N-560	Immigration and Naturalization Service Certificate of Citizenship.	X		1	If required.
INS Form N-600	Application for Certificate of Citizenship.	X		1	
NGB Form 22	Active Duty Report (NG)		X	1	If required.
NGB Form 61	National Guard Clearance (NG.)		X	1	If required.
SS Form 5	Application for Social Security Account Number or Replacement of Lost Card.	X	X	1	

Table 4-3. AFEES Processing Phase

- | <i>Item</i> | <i>Action required</i> |
|-------------|---|
| 1 | Orient applicants on processing to be done at the AFEES. |
| 2 | Give required mental tests. Caution persons giving tests and recording test scores to take the utmost care in computing and recording test designations, test scores, and aptitude area scores. Specific directions to give and score are in manuals which accompany the tests. Adhere strictly to instructions for test administration given in AR 611-5. Dispose of these records and scored test answer sheets under AR 340-18-7 and AR 601-270. Request testing materials under AR 611-5. |
| 3 | Give required medical examinations. |

- 4 Forward medically and mentally tested applicants to the guidance counselor for final counseling and interview. Make the following AFEES records available to the guidance counselor for this purpose:
- a. Original SF 88.
 - b. Original SF 93.
 - c. DOD Form 1304.12K (ASVAB Scoring Worksheet).
 - d. Other documents or records on final determination of acceptability.

Table 4-4. Guidance Counselor Processing Phase

<i>Item</i>	<i>Action required</i>
1	Review with applicant the DD Form 1966 (set) and supporting documents for errors or missing information. Make corrections.
2	Verify applicant's eligibility for enlistment. Specifically, question the applicant on the existence of juvenile and youthful offender records. Explain thoroughly to each applicant the Army policy that adjudication as a youthful offender or juvenile delinquent by a State, or disposition by Federal juvenile authorities, will not prevent enlistment if the applicant is otherwise eligible. An applicant will be judged for Army fitness by his character at the time of application for enlistment. Advise the applicant that a record of adverse juvenile adjudications expunged or removed from official court records does not alter the fact that the person committed the act which adjudged him a delinquent. The applicant must still reveal to the Army that he was the subject of an adverse adjudication. This advice is important for once the person enters the Army such records may be discovered during a security investigation and cause him difficulty in obtaining schooling and assignments. The person may also be subject to discharge for fraudulent enlistment.
3	Advise rejected applicant of reemployment rights. (See rule K, table 4-1.)
4	Refer applicants who have a GED equivalency or meet the HSDG definition, and who possess an skill technical (ST) score of 110 or higher to the MILPERCEN security interviewer for— <ol style="list-style-type: none"> a. Possible enlistment in a linguist related MOS. b. Sensitive positions related to AR 50-5 and 50-6.
5	Access REQUEST to determine options available.
6	Use of DA Pamphlet 351-4 and AR 611-201 is mandatory for counseling all applicants on their enlistment option. Applicants are required to read the portion of each publication that describes their school course and MOS. REQUEST will override any conflicts in listed publications that pertain to enlistment eligibility criteria.
7	Verify, by transcript, successful completion of school courses (e.g., algebra, biology, chemistry) as required by MOS.
8	Counsel applicants who failed to meet specific qualifications of the options for which applied.
9	Explain to applicants who enlist for an oversea area the specific normal tour length and involuntary extension policy as defined in AR 614-30. The Remarks section of DD Form 1966 series should show the applicant's understanding of normal tour lengths in the applicant's own handwriting.
10	Counsel applicants on the benefits of participating in the basic Veterans' Educational Assistance Program (VEAP).
11	Counsel a married couple to prevent any misunderstanding of MILPERCEN policy on assignment of married Army couples. Use of section III, appendix A, AR 614-30, is mandatory for this counseling regardless of a married couple's enlistment option(s). Couples are required to read section II, chapter 1, AR 614-200. Question married couples on MILPERCEN policy, eligibility criteria, and assignment conditions.
12	Advise female applicants that their RA enlistment automatically requires them to qualify with basic weapons.
13	Process immigrant aliens under section XII, chapter 4.
14	<ol style="list-style-type: none"> a. Report all prior service (PS) personnel processed under the decentralized processing system, including applicants who have completed IADT, to Force Management Branch (FMB) within 24 hours

of DEP enlistment. The FMB must also be notified prior to enlisting a PS applicant into active duty without benefit of DEP.

b. PS applicants processed under the centralized processing system must be approved by the FMB prior to enlistment into the DEP or RA.

15 If an applicant is enlisting in the RA from DEP or enlisting directly into the RA without benefit of DEP, prepare the proper DA Form 3286-series as required by the specific option in appendix H, as taken from the REQUEST reservation. Witness the applicant's signature on the DA Form 3286-series and addenda. The guidance counselor will sign the form as the witnessing official.

16 Review DA Form 3286-series with proper addenda. This review is an important part of enlistment procedures. The statements, completed correctly, preclude the possibility of erroneous enlistment, broken enlistment commitments, and misunderstanding on entitlements, assignments, and other matters relating to the enlistment agreement.

17 Question applicants to be sure they understand their enlistment commitments. They must be advised that no provision exists to request or expect voluntary discharge before normal completion of their enlistment commitment, other than for hardship, dependency, or compassionate reasons.

18 a. Complete item 19, DD Form 1966/6 for DEP enlistment. Check the code in block 46, item 21, page 1, DD Form 1966, to ensure enlistee is properly coded for the Hometown Recruiter Aide Program (HRAP). (See table 4-8.)

b. Complete item 42, page 7, DD form 1966/7, on the DEP date for all enlistees (DEP or RA). If enlisting without benefit of DEP, item 42 will be coded as given in table 4-8.

19 Give any applicant a final and thorough counseling to eliminate any misunderstanding of enlistment promises.

20 Items 20 and 21, page 1, DD Form 1966/1, will not be completed until active duty date.

21 For applicants requiring special extensive processing following AFEES mental or physical examination (e.g., OCS/WOFT board, flight physical, band audition, or waivers) do the following:

a. Determine AFEES test and physical results and inform applicant of these results.

b. Refer applicant back to recruiter and dismiss from AFEES.

22 Reproduce all verification documents for inclusion in enlistment packets. (Note that some documents cannot be legally reproduced.) Return original copies to applicants. Remind applicants of the documents needed to establish benefits at the reception station.

23 Counsel applicants—

a. That the Army does not condone the use of marijuana or harmful or habit-forming chemicals or drugs, and

b. That in-service use may be punished under the UCMJ.

Table 4-5. AFEES Administrative Processing Phase

Item	Action required
1	Ensure that applicants who qualify for dependency claims or basic allowance for quarters possess the proper documents listed in rule G, table 4-1, before they are enlisted and sent to their first station.
2	Attach to reception station copy of DD Form 4 series the original copy of REQUEST printout of enlistee's option.
3	Complete preparation and disposition of required forms and records (see para 4-17 and AR 601-270). To establish enlistment eligibility, applicants must often present personal documents. These will be returned along with discharge certificates, separation reports, and other documents. Copies will be made of those needed for processing.
4	Prepare DD Form 93 in final form. The AFEES will dispose of DD Form 93 under AR 601-270.
5	Conduct ENTNAC/NAC interview (to include fingerprint service) under the policies and procedures set by the US Military Enlistment Processing Command (MEPCOM).
6	Administer oath of enlistment. (See sec V, chap. 4.)
7	Obtain signature on confirmation of oath of enlistment on DD Form 4.)

- 8** Make transportation arrangements. (See sec VI, chap. 4.)
- 9** Send enlistees and forward records to proper station. Return rejected applicants to place of tentative acceptance.

TABLE 4-6
APPLICANT ELIGIBILITY RETEST RULES FOR DETERMINING WHEN FIRST RETEST MAY BE USED FOR ENLISTMENT PURPOSES¹

R	A	B	C	D	E
U	If the applicant initial test was ()	and the first retest was ()	and was administered () (inclusive) after the initial test	and after the retest sponsor service had submitted to the AFES/MET	Then the use of retest scores for enlistment purposes is
1			0-29 days	IMMATERIAL	PROHIBITED
2	ASVAB-5	ASVAB-6 or 7	30-179 days	RETEST LETTER*	AUTHORIZED
3			180 days-2 yrs	RETEST LETTER*	AUTHORIZED
4			0-29 days	IMMATERIAL	PROHIBITED
5		ASVAB-5	30 days-2 yrs	IMMATERIAL	AUTHORIZED
6			0-29 days	IMMATERIAL	PROHIBITED
7	ASVAB-6 or 7	ASVAB-6 or 7*	30-179 days	RETEST LETTER*	AUTHORIZED
8			180 days-2 yrs	RETEST LETTER*	AUTHORIZED
9			0-29 days	IMMATERIAL	PROHIBITED
10		ASVAB-5	30 days-2 yrs	IMMATERIAL	AUTHORIZED

Footnotes:

1. All subsequent retests are valid if at least 180 days (6 months) have elapsed since the first retest, and the retest letter has been submitted. If 2 years have elapsed since the most recent ASVAB tests, the next test given will be considered an initial test.
2. When institutional scores cannot be located after all attempts by the AFES have failed, a retest letter is not required. In this case, page 1 WS of DD Form 1966 will be sufficient authority for retest.
3. Applicants eligible for retesting will be given an alternate test form.
4. MEPCOM specified form letter.

TABLE 4-7
APPLICANT ELIGIBILITY RETEST RULES TO SHOW RELATIONSHIPS BETWEEN THE MOST RECENT ASVAB RETEST AND THE MOST RECENT PRIOR VALID TEST.

RULE	A If the retest is	B and the most recent valid prior test was	C and a service is () of the retest	D Then AFES usage of the retest scores for determining enlistment eligibility for that service is	E and use of the most recent valid prior test scores is
1	ASVAB 5,	ASVAB 6, 7	IMMATERIAL	MANDATORY*	PROHIBITED*
2	valid	ASVAB 5	IMMATERIAL	MANDATORY	PROHIBITED
3	ASVAB 6, 7	IMMATERIAL	THE SPONSOR	MANDATORY	PROHIBITED
4	valid	IMMATERIAL	NOT THE SPONSOR	OPTIONAL	OPTIONAL
5	ASVAB 5, 6, or 7 valid	IMMATERIAL	IMMATERIAL	PROHIBITED	OPTIONAL

Footnotes:

1. Includes verification retests when the complete battery was given.
2. Unless the prior production test AFQT score is higher. In such case, the production test results will take precedence.

**Table 4-8. Instructions for Completing DD Form 1966 Series
(Application for Enlistment—Armed Forces of the United States)**

General Instructions: The DD Form 1966 series consists of eight separate forms (1966/1 through 1966/8) to be completed as shown below.

- a. Prepare in quadruplicate.
- b. Ensure all copies are readable.
- c. Ensure that the name and SSN are annotated in the space provided at the top of each page.
- d. Type or print, using a ball point pen, with black or blue-black ink.
- e. Use the abbreviation "NA" for "not applicable" when appropriate.
- f. Complete numbered items as follows:
 - (1) *Applicant.* Applicant, under supervision of recruiter, completes items 1 through 16, 22 through 24, 26 through 39, and 42 through 44.
 - (2) *Recruiter.* Recruiter completes block 46 of item 21 and items 25, 40, and 41.
 - (3) *AFEES.* AFEES will code items 3 through 10, 12, 17, 18, and 43.
 - (4) *Guidance counselor.* Guidance counselor will complete items 13 and 19 for DEP or items 20 and 21 for RA.
 - (5) *Parent.* If applicant is under 18 years of age, his parent(s) will complete items 45, 46, or 47.
- g. Corrections to DD Form 1966 will be made as follows:
 - (1) Line through incorrect data.
 - (2) Enter "See item 44" above lined-out data.
 - (3) Enter correct data in item 44a and b, as required.
- h. Guidance counselor will not attest to complete and accurate data until all required information, less *ENTNAC* interview, has been completed.

DD FORM 1966/1 PREPARATION INSTRUCTIONS

Item	Title	Instructions for completion
1	Social Security Number (SSN)	Enter as "123 45 6789" <i>Note.</i> Enlistment without an SSN is not authorized.
2	Name	Enter the complete legal name, to include last, first, and middle (and maiden, if any) names and any suffixes such as Jr., Sr., III, etc. For married women, also enter husband's name as shown in the example. Example: SMITH, JOHN ROBERT JR JOHNSTON, MARY LOU (BROWN) (Mrs. Samuel Johnston)
3	Current Address	If name has been changed through court action from that shown on birth certificate record original name in the Remarks section. If preferred enlistment name (name given in item 2) is not the same as on birth certificate and has not been changed by legal procedures prescribed by State law, complete item 48. If preferred enlistment name is different from name on SSN card, person must complete OOAN Form 7003, Request for Change of Social Security Record and submit it to the nearest Social Security District Office to change the Social Security record. Enter the street, city, county, State, and ZIP code as of application date.
4	Home of Record	Enter the street, city, county, State, and ZIP code of the address declared by applicant to be permanent home or actual home at time of enlistment. <i>Do not</i> enter a temporary address.
5	Citizenship	Place an "X" in the "US Birth" block if applicant is a citizen by birth of the United States. Place an "X" in the "US Derived" block if citizenship was derived through parent(s) naturalization. Place an "X" in the "US Naturalized" block if a naturalized citizen. Place an "X" in the "US National" block if not a citizen of the United States but owe principal allegiance to the USA. Place an "X" in the "Non US" block if an alien and specify the country of person's citizenship.
6	Sex	Place an "X" in the appropriate block.
7	Population group	Place an "X" in the appropriation block indicating origin or descent. Place an "X" in "American Indian" if Red or American Indian race (also include Alaskan native). Place an "X" in "Asian" if Yellow or Mongoloid race. Place an "X" in "Black" if Negroid or African race. Place an "X" in "White" if Caucasian or White race. If other, specify.
8	Ethnic Group	Select from the following list within a descent category: American Indian/Alaskan Descent Aleut Eskimo US/Canadian Tribes Other American Indian Descent Asian Descent Chinese Filipino Indian Japanese Korean Vietnamese Other Asian Descent Hispanic Descent Cuban Latin American of Hispanic Descent Mexican Puerto Rican Other Hispanic Descent Pacific Island Descent Micronesian Milanesian Polynesian Other Pacific Island Descent None-Not a member of an ethnic group or do not choose to identify with an ethnic group. Other-Member of an ethnic group other than one listed above Unknown

Item	Title	Instructions for completion
9	Marital Status	Select from the list shown below. Annulled Divorced Pending Divorce Legally Separated Married Single Widowed
10	Number of Dependents	Enter the number of dependents, as defined in paragraph 1-7. <i>Note:</i> A determination of eligibility for dependent allowances will be made after enlistment. The fact that the applicant indicates dependents here does not necessarily qualify them for financial assistance or allowances, and imposes no liability on the Army for dependent support.
11	Date of Birth	Enter verified date as six numbers in year, month, and day order. <i>Example:</i> If the applicant was born on September 5, 1952, enter "520905."
12	Religious Preference	THIS ITEM IS OPTIONAL. APPLICANT DOES NOT HAVE TO ANSWER IT. If applicant chooses to answer this item, refer to the list of religious preferences shown below. If religious preference is listed, enter it as shown. If religious preference is not in the list, enter the complete formal name of religious preference in item 12. No religious preference (or "Do not wish to specify") Advent Christian Church African Methodist Episcopal Church African Methodist Episcopal Zion Church American Baptist Association American Baptist Churches American Baptist Churches in the USA American Baptist Convention American Council of Christian Churches American Lutheran Church, The Anglican Orthodox Church, The Asbury Bible Churches Assemblies of God Associated Reformed Presbyterian Church (General Synod) Associated Gospel Churches, The Atheist Baptist Bible Fellowship Baptist Churches, Other Baptist General Conference Baptist Missionary Association of America Bible Presbyterian Church Bible Protestant Church Bretheren in Christ Fellowship Bretheren Church Buddhism Central Bible Church Christian Church (Disciples of Christ) Christian Churches and Churches of Christ Christian Crusade Christian Methodist Episcopal Church Christian and Missionary Alliance Christian—No Denominational Preference Christian Reformed Church Christian Science (First Church of Christ, Scientist) Church of Christ Church of God Church of God (Anderson, IN) Church of God (Cleveland, TN)

Item	Title	Instructions for completion
		Church of God General Conference Church of God in Christ Church of God in North America Church of God of Prophecy Church of Jesus Christ of Latter-Day Saints (LDS) Church of the Nazarene Church of the United Brethren in Christ Churches of Christ Churches of Christ in Christian Union Churches of God, General Conference Congregational Methodist Church Conservative Baptist Association of America Conservative Congregational Christian Conference Conservative Judaism Cumberland Presbyterian Church Eastern Orthodox Churches Elim Fellowship Elim Missionary Assemblies Evangelical Church Alliance, The Evangelical Church of North America Evangelical Congregational Church Evangelical Covenant Church in America Evangelical Free Church of America Evangelical Friends Alliance Evangelical Lutheran Churches, Association of Evangelical Methodist Church Evangelical Methodist Church of America Fellowship of Grace Brethren Churches Free Lutheran Congregations, The Association of Free Methodist Church of North America Free Will Baptists Free Will Baptists, NC State Convention of Friends Full Gospel Pentecostal Association, The Fundamental Methodist Church, Inc. General Association of General Baptists General Association of Regular Baptist Churches General Commission on Chaplains & Armed Forces Personnel General Conference of the Brethren Church Grace Gospel Fellowship Hindu Independent Baptist Bible Mission Independent Baptist Churches Independent Churches Affiliated Independent Denominational Endorsing Agencies Independent Fundamental Bible Churches Independent Fundamental Churches of America Independent Lutheran Churches International Church of the Foursquare Gospel Jehovah's Witnesses Judaism Kansas Yearly Meeting of Friends Lutheran Churches Lutheran Church in America

Item	Title	Instructions for completion
		Lutheran Church—Missouri Synod Lutheran Council in the USA Methodist Churches Methodist Protestant Church Militant Fundamental Bible Churches Missionary Church, The Missionary Church Association Moravian Church Muslim National Association of Congregational Christian Churches National Association of Evangelicals National Association of Free Will Baptists National Baptist Convention of America National Baptist Convention, USA, Inc. North American Baptist Conference Ohio Yearly Meeting of Friends Open Bible Standard Churches, Inc. Orthodox Judaism Orthodox Presbyterian Church, The Other Religions Pentecostal Churches Pentecostal Church of God of America, Inc. Pentecostal Holiness Church Plymouth Brethren Presbyterian Churches Presbyterian Church in America Presbyterian Church in US Presbyterian Council for Chaplains & Military Personnel Primitive Methodist Church, The Primitive Methodist Church, USA Progressive National Baptist Convention, Inc. Protestant Episcopal Church Protestant—No Denominational Preference Protestant—Other Churches Reform Judaism Reformed Churches Reformed Church in America Reformed Church in the United States Reformed Episcopal Church Reformed Presbyterian Church, Evangelical Synod Reorganized Church of Jesus Christ of Latter-Day Saints Roman Catholic Church Salvation Army, The Schwenkfelder Churches, The General Conference of Seventh-Day Adventists Seventh Day Baptist General Conference Southern Baptist Convention Southern Methodist Church Southwide Baptist Fellowship Swedenborgian Church, General Conference of the Tioga River Christian Conference Ukranian Evangelical Baptist Conference Unitarian Universalist Association United Christian Church United Church of Christ

<i>Item</i>	<i>Title</i>	<i>Instructions for completion</i>
		United Methodist Church, The United Pentecostal Church, International United Presbyterian Church, Evangelical Synod United Presbyterian Church in the USA Unknown Wesleyan Church, The World Baptist Fellowship
13	Education (Highest Grade Completed)	Enter the highest grade of formal education as verified under table 4-1.
14	Selective Service Information	Males: Enter Selective Service Number from the card provided by Selective Service Local Board. Females: Not applicable. If not registered place an "X" in the block.
15	Foreign Language and Skill	Enter any foreign language that applicant may be able to read, write, or speak. If applicant cannot read, write, or speak any foreign language enter "None."
16	Driver's License Information	If applicant holds a valid driver's license, identify the State that issued the license, its number, and expiration date. If applicant does not have a driver's license, enter "None."
17 through 21		Applicant: DO NOT WRITE IN THESE SPACES. Processing information will be placed here by AFEES personnel and guidance counselors.

DD FORM 1966/2 PREPARATION INSTRUCTIONS

Item	Title	Instructions for completion
22	Education	<p>Enter the name and location of all high schools and higher level educational institutions attended. Record any degrees granted. Do not list elementary schools unless the elementary school was the last school attended. If still attending school, enter the word "Present" in the "To" column.</p> <p><i>Note:</i> Applicant must provide documentation required to verify education level if needed.</p>
23	Citizenship	<p>23a. Enter the city, county, and State where applicant was born. If born outside the United States, enter the country.</p> <p>23b. Identify the source that issued birth certificate (county and State or city and country).</p> <p>23c. Enter the birth certificate file number. If the birth certificate does not have a file number, enter "No certificate number." Applicant must provide authenticated certificate for verification.</p> <p>23d. If citizen of the US by birth, enter "NA". If naturalized, enter the certificate number.</p> <p><i>Note:</i> Applicant must show the certificate to the recruiter and guidance counselor.</p> <p>23e. If US citizenship was derived through parent(s) naturalization, enter their certificate number(s); the date, place, and court(s) that granted them US citizenship. If a US citizen by birth, enter "NA".</p> <p>23f, 23g, 23h, 23i. Applies only to aliens, self-explanatory.</p>
24	Military Service	<p>24b through 24i. If applicant's answer to 24a is "No", go on to 26. If applicant's answer to item 24a is "Yes", complete items 24b through 24i. Applicants will provide proper DD Form 214 or 215 to the recruiter for verification.</p> <p><i>Note:</i> If applicant has served 1 or more days on active duty and enlistment was voided, proper discharge orders are required. Persons previously discharged from DEP require a copy of DEP discharge order.</p>
25	Verification of Service	<p>This block will be completed by the guidance counselor.</p> <p>25a. Self-explanatory.</p> <p>25b. The PFBD will be the date of initial enlistment in the DEP or RA.</p> <p>25c. Active duty service date (ADSD) will be computed under AR 640-2-1.</p> <p>25d and 25e. Self-explanatory.</p>
26	Commercial Life Insurance Policies	<p>THIS ITEM IS OPTIONAL. Applicant does not have to answer it. If applicant chooses to answer and has no policies, enter "None."</p>
27	Employment	<p>List all periods of employment and unemployment including part-time and summer employment. Include ZIP codes.)</p>

DD FORM 1986/3 PREPARATION INSTRUCTIONS

Item	Title	Instructions for completion				
28	Residences	List all places of residence for the last 5 years or since 13th birthday, whichever time is shorter. Self-explanatory. Answer by placing initials in the proper block. Enter the full names of relatives and other information using the examples below.				
29	Marital Status and Dependency					
30	Relatives					
a. Name	b. Dependent No Yes	c. Date of Birth	d. Place of Birth	e. Present Address	f. Citizen- ship	
Father: SCARBROUGH, JOHN PHILLIP	X	15 Jul 1929	Atlanta, GA	161 Camden Troy, NY 12180	US	
Mother: HART, MAY FRANCIS	X	5 Apr 1933	Rockport, TX	161 Camden Troy, NY 12180	US	

Note: Enter the names of children in the space provided. Enter brothers, sisters, step-parents, step-brothers, step-sisters, foster parents, parents-in-law, etc., in the space titled "Other." If applicant has never been married, enter "NA" in the space provided for spouse. For information that is unknown, enter "Unknown."

Item	Title	Instructions for completion
31	Relatives and Friends Living in Foreign Countries	Self-explanatory. If none, so state.

DD FORM 1966/4 and /5 PREPARATION INSTRUCTIONS

Item	Title	Instructions for completion
32	Membership in Youth Programs	THIS ITEM IS OPTIONAL. APPLICANT DOES NOT HAVE TO ANSWER IT. However, if applicant did belong to any of the organizations listed, applicant may be eligible for enlistment in a higher pay grade. If applicant chooses to answer, give the complete name and location of each organization.
33	Declarations	Answer by placing initials in the proper block. Explain "yes" answers in item 37.
34	Understandings	Self-explanatory.
35	Character and Social Adjustment	<p>THE APPLICANT MUST READ THE INSTRUCTIONS PRINTED ON THE DD FORM 1966 APPLICATION BEFORE THIS ITEM AND QUESTIONS WILL BE MODIFIED TO READ AS FOLLOWS:</p> <p>35c. Have you ever been involved in the use, purchase, possession, or sale of LSD or any other harmful or habit forming drug and/or chemicals except as prescribed by a physician, or the selling of marijuana? No _____ Yes _____</p> <p>35d. Has your use of alcoholic beverages (such as liquor, beer, wine), marijuana, or other drugs ever resulted in the loss of a job, arrest by police, or treatment for alcoholism or drug abuse? No _____ Yes _____</p>
36	Involvement with Police or Judicial Authorities	Self-explanatory.

DD FORM 1968/6 and /7 PREPARATION INSTRUCTIONS

Item	Title	Instructions for completion			
37	Remarks	Use this item for continuation of other items, if necessary.			
38	Military Skills Interest	Self-explanatory.			
39	Certification	Applicant signature in this block must be witnessed by the recruiter. This item will not be signed until applicant has completed all required items. It must be signed in the presence of the recruiter.			
40	Data Verification by Recruiter	40a through 40g. Completed by recruiter who enters a description of the document used to verify items 40a through 40g.			
41	Certification	This block will be complete by the recruiter who processes the application for enlistment.			
42	Enlistment Options Accepted	42a through 42j. Completed in clear text by the guidance counselor according to instructions below.			
	(Applies to DEP and RA Enlistment)	<table border="0"> <thead> <tr> <th data-bbox="678 632 748 663">Item</th> <th data-bbox="899 632 969 663">Title</th> <th data-bbox="1292 632 1362 663">Entry</th> </tr> </thead> </table>	Item	Title	Entry
		Item	Title	Entry	
		42a	Enlistment Component:	RA	
		42b	Grade/Rate:	For NPS/PS enter pay grade under table 2-3 or 2-4.	
		42c	Date of Rank:	For NPS enter date of enlistment on active duty. For PS refer to AR 600-20.	
		42d.	Term of RA Enlistment:	Enter the number of years, e.g., 2, 3, 4, 6.	
		42e.	Training/Entry MOS:	Enter 5-digit skill obtained from REQUEST in which the applicant will receive training, except Stripes for Skills applicant.	
		42f.	Primary MOS:	Enter 5-digit MOS for PS and Stripes for Skills enlistees that require no ATT. Skill level (fourth position) must be zero for pay grades E1 and E2. PMOS must always contain a valid MOS.	
		42g.	Waiver Code:	Type waiver(s), e.g., moral or medical. If no waiver, enter none.	
		42h.	Option Analysis:	NA	
		42i.	Program Enlisted for:	NA	
		42j.	Specific Option Enlisted For:	Enter the specific enlistment option and title as indicated in appendix H of this regulation. For example: Table H-3, US Army Training of Choice Enlistment Option.	
		43	ENTNAC/NAC Processing	42k through 42n. Self-explanatory. 43a through 43d. Completed by AFEES/ENTNAC interviewer.	

DD FORM 1966/8 PREPARATION INSTRUCTIONS

<i>Item</i>	<i>Table</i>	<i>Instructions for completion</i>	
44	Recertification by Applicant and Correction of Data at the Time of Active Duty Entry	44a through 44e.	Guidance counselors will use item 44 to correct or change DEP entries to RA entries when the applicant is discharged from the DEP for enlistment into the RA. In addition, use this section to record any questions or changes in other sections when necessary at the time of active duty enlistment from the DEP. If applicant enlists straight into the RA and no corrections or changes are required, "none" will be entered. The section will be completed by entering the date the applicant enlisted onto active duty. The applicant will sign this section then the guidance counselor will print his name, grade, SSN, and sign payroll signature.
45 through 47	Parental/Guardian Consent	Self-explanatory.	
48	Statement of Name for Official Military Records	This item is provided if applicant wishes the military record to show a name other than that on birth certificate, enter "N" in items 48a, 48b, and 48c. If the names are different, enter name as it is on the birth certificate, in item 48a. APPLICANT SIGNATURE IN BLOCK 48e MUST BE WITNESSED BY RECRUITER OR NOTARY PUBLIC. APPLICANT WILL NOT SIGN UNTIL IN THEIR PRESENCE.	

Table 4-9. Coding Instructions for Completing Section II, DD Form 1966/1

The AFEES will code items 17 and 18. The guidance counselor will complete items 19, 20, and 21. All entries will be with (a permanent ink) ballpoint pen in black or blue-black ink. All entries will be completed before guidance counselor signs form, attesting to completion.

17 MENTAL TEST RESULTS (COMPLETED BY AFEES ONLY)

<i>Item</i>	<i>Title</i>	<i>Instructions and Required Entry</i>	
17a	Test ID	Select proper code from the following list and code in block 17a.	
		<i>Test</i>	<i>Code</i>
		ASVAB-5	A5
		ASVAB-6	A6
		ASVAB-7	A7
17b	Percent Scored	Enter Mental/AFQT (2-digit numeric) score. Example: 65	
17c	ASVAB Raw Scores	Enter ASVAB 2-digit subtest raw scores.	

18 MEDICAL RESULTS (COMPLETED BY AFEES ONLY)

<i>Item</i>	<i>Title</i>	<i>Instructions and Required Entry</i>
18a	PULHESX	Physical Profile. Using physical profile shown on applicant's SF 88, item 76, enter seven numeric characters. ("X" factor included). Example: 1 1 1 1 2 1 1
18b	HEIGHT	Height in inches. Using applicant's SF 88, item 51, enter 2-digit numeric code to the nearest inch (do not use fractions). Examples: For 5 feet 7¼ inches tall, enter 68; for 6 feet ¼ inches tall, enter 72.
18c	WEIGHT	Weight in pounds. Using applicant's SF 88, item 52, enter 3-digit numeric code, to the nearest pound (do not use fractions). Examples: For 160 ¼ pounds, enter 160; for 98¼ pounds, enter 99.
18d	Blood Pressure	Record from block 57A, SF 88, as two 3-digit numbers. Example: 110/78.
18e	Hair Color	Enter color of hair recorded in SF 88, Block 53.
18f	Eye Color	Enter color of eyes recorded in SF 88, block 54.
18g	Visual Acuity	Enter visual acuity recorded in SF 88, block 59.
18h	Color Vision	Enter color vision recorded in SF 88, block 64.

19		DELAYED ENLISTMENT DATA																																																																																											
Item	Title	Instructions and Required Entry																																																																																											
19a	Date of Enl	Date of enlistment (year, month, day). Example: For 3 Jan 79 enter 790103.																																																																																											
19b	Proj Act by Date	Scheduled active duty date (year, month, day). Example: For 15 Sep 79, enter 790915.																																																																																											
19c	Entry Status	Enter "3".																																																																																											
19d	Recruiter ID	Enter recruiters 9-digit social security number.																																																																																											
19e	Prog Enl For	Program Enlisted For. Enter 5-digit code from table below:																																																																																											
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Examples:

- Option code # B UOC indicates enlistment under the provisions of table H-17 (EB), combined with table H-18 (UOC), but not participating in VEAP.
- Option code # S SUE indicates enlistment UP table H-18 (SUE) and the Stripes for Skills Program under provisions of DA Circulars in the 601 series, and not participating in VEAP.

Item	Title	Instructions and Required Entry																									
19f	T/E MOS	Enter 5-digit MOS in which applicant will be trained as obtained from the REQUEST system.																									
	Extensions and Discharges	Notification of extension in, or discharges from the DEP will be transmitted directly from AFEES to DISM. Army Guidance counselor must provide AFEES Data Communications with DD Form 1966, section II, item 19 will be completed as follows: Line through the original projected active duty date immediately below item 19b and enter the <i>new</i> date scheduled for active duty. Enter (1) effective date of discharge and (2) discharge reason code in the blank space below position 19d through f. Example. Discharge 3 Jan 79 for concealment of prior service will read: 03 Jan 79—ZBF																									
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	Discharge Reason Codes	<table border="1"> <thead> <tr> <th>Data Item Names</th> <th>Code</th> </tr> </thead> <tbody> <tr> <td>Medical Disqualification—EPTS</td> <td>ZAA</td> </tr> <tr> <td>Medical Disqualification—Non/EPTS</td> <td>ZAB</td> </tr> <tr> <td>Pregnancy</td> <td>ZAC</td> </tr> <tr> <td>Death</td> <td>ZAD</td> </tr> <tr> <td>Moral Disqualification</td> <td>ZBA</td> </tr> <tr> <td>Moral Disqualification—Non/EPTS</td> <td>ZBB</td> </tr> <tr> <td>Apathy/Personal Problem</td> <td>ZBC</td> </tr> <tr> <td>Refused to Enlist—Separate Action Initiated</td> <td>ZBD</td> </tr> <tr> <td>Did Not Report on Date Scheduled for Active Duty—Separate Action Initiated</td> <td>ZBE</td> </tr> <tr> <td>Concealment of Prior Service</td> <td>ZBF</td> </tr> <tr> <td>Dependency Disqualification</td> <td>ZCA</td> </tr> </tbody> </table>	Data Item Names	Code	Medical Disqualification—EPTS	ZAA	Medical Disqualification—Non/EPTS	ZAB	Pregnancy	ZAC	Death	ZAD	Moral Disqualification	ZBA	Moral Disqualification—Non/EPTS	ZBB	Apathy/Personal Problem	ZBC	Refused to Enlist—Separate Action Initiated	ZBD	Did Not Report on Date Scheduled for Active Duty—Separate Action Initiated	ZBE	Concealment of Prior Service	ZBF	Dependency Disqualification	ZCA	
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Item	Title	Instructions and Required Entry
		Marriage..... ZCB Personal Hardship..... ZCC Failure to Graduate from High School..... ZDA Pursuit of Higher Education..... ZDB Religious Training or Appointment as an Ordained Minister..... ZDC Enlisted in Another Service..... ZEA Recruiting Error..... ZEB Enlistment misunderstanding..... ZEC No longer qualified for option and declines alternate..... ZED Temporarily disqualified through loss of original option and declines alternate..... ZEE Other Reason..... ZFA For HQ USAREC Use Only..... ZZZ

20.

ACCESSION DATA

Note: Items 20 & 21 completed on active duty date

Item	Title	Instructions and Required Entry
20a	Date of Enl	Date of Active duty enlistment (year, month, day). Example: For 15 Sep 79 enter 790915.
20b	Act Dy Svc Dt	Active duty service date. For NPS applicants with no prior active duty service, enter date of enlistment from 20a. For PS applicants, including active duty for training with a Reserve unit, obtain years, months, and days from applicant's DD Form 214(s). Compute ADSD as in the following examples: 15 Jul 68-14 Jul 71 served Regular Army. DD Form 214 shows 03 years 00 months 00 days. 15 Jul 71-30 Jun 74 served in US Army Reserve. During this period he served 132 days active duty for training. DD Form 214 shows: 00 years, 04 months, 12 days. Calculation: $\begin{array}{r} 15 \text{ Jul } 68-14 \text{ Jul } 71 = 03 \text{ years } 00 \text{ months } 00 \text{ days} \\ 15 \text{ Jul } 71-30 \text{ Jun } 74 = 00 \quad 04 \quad 12 \\ \hline 03 \text{ years } 04 \text{ months } 12 \text{ days} \end{array}$ Date of Current Enlistment: 15 Sep 79 = 790915 Total Active Service: 030412 ADSD 760503
20c	Pay Entry Date	Pay entry base date. Six digits showing year, month, and day denoting pay entry date determined from previous creditable service for basic pay. Determine pay entry dates as follows: Enter the date of enlistment in the Regular Army for applicants with no prior active or inactive service. Enter the date of enlistment shown on DD Form 214 when the applicant was transferred to the Reserve for completion of his military service obligation and date of termination of Reserve obligation indicated on DD Form 214 has not expired. Enter the date of enlistment in the US Army Reserve for applicants who enlist from the Delayed Entry Program (DEP). For PS applicants with lost time on prior enlistment and all other applicants who claim creditable service for pay but do not have documents for verification, compute a valid date from documents available. Advise applicant to contact finance and accounting officials at first duty station to initiate changes. Burden of proof is on the applicant.
20d	TOE	Term of Enlistment. Enter 1-digit numeric code (i.e. 2, 3, 4, 5, 6).
20e	Waiver Info	Enter 3-digit alpha code from table below. This code described type, reason, and approval level. When more than one type of waiver is granted, the most serious condition is noted.

First Position (Type Waiver)		Second Position (Reason for Waiver)		Third Position (Waiver Approval Level)	
	Code		Code		Code
Age	A	Minor Traffic Offenses	A	Cdr, EEA	A
Dependency	B	Table 3-4, rule A)		Cdr, USAREC	B
Mental Qualifications	C	Minor Nontraffic Offenses	B	Cdr, RRC	C
Moral Qualifications	D	Less than 3 (table 3-4, rule B)		Cdr, DRC	D
Previous Separation	E	Minor nontraffic Offenses	C	Area Commander	E
Lost Time, Previous Enl.	F	More than 3 (table 3-4, rule B)		Cdr, AFEES	F
EPTS Separation	G	Misdemeanor	D	Other	X
Physical Qualification	H	(Table 3-4, rule C)		Not Applicable or None	Y
Sole-Surviving Member	J	Felony (Adult)	E		
Education Requirement	K	(table 3-4, rule E)			
Alien	L	Felony (Juvenile)	F	<i>Example.</i>	
Security Rise	M	(tables 3-4, rule D)		The 3-digit code that indicates a dependent waiver was granted by EEA would read: BYA.	
Conscientious Objector	N	Preservice Drug Abuse	G		
Pay Grade	P	Preservice Alcohol Abuse	H		
Skill Requirement	Q	Other	X		
Other	X	Not Applicable	Y	Enter YYY if not applicable.	
Not Applicable or None	Y				

Item	Title	Instructions and Required Entry																														
20f	Pay Grade	<p>Pay Grade. Enter enlistment pay grade and level as follows: Source is section VI. Enter pay grade in 3-digit code. First digit: E for enlisted. Second and third digits for level as follows:</p> <table border="0"> <tr> <td>E1-01</td> <td>E4-04</td> <td><i>Example.</i></td> </tr> <tr> <td>E2-02</td> <td>E5-05</td> <td>Applicant enlisting as a private, E1, enter E01</td> </tr> <tr> <td>E3-03</td> <td>E6-06</td> <td></td> </tr> </table>	E1-01	E4-04	<i>Example.</i>	E2-02	E5-05	Applicant enlisting as a private, E1, enter E01	E3-03	E6-06																						
E1-01	E4-04	<i>Example.</i>																														
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E3-03	E6-06																															
20g	Date of Grade	<p>Date of Enlistment Pay Grade. Enter 6-digit numeric code as year, month, and date. Example: 15 Sep 79, enter 790915</p> <p>NPS. Enter in year, month, and day of active duty.</p> <p>PS. Enter in year, month, and day of active duty IAW chapter 6 (Determination of Precedence and Date of Rank), AR 600-20, unless entitled to a pay grade authorized under table 2-3, this regulation.</p> <p><i>Example:</i> See example 3, table 6-1, AR 600-20.</p>																														
20h	Entry Status	<p>Select from one of the following (enter 1-digit numeric code):</p> <table border="0"> <tr> <td>Enlistment into the active force without delay status</td> <td>Entry</td> </tr> <tr> <td>Enlistment from delay program (voluntarily)</td> <td>0</td> </tr> <tr> <td>Reservist ordered from delay program (involuntarily)</td> <td>1</td> </tr> <tr> <td></td> <td>2</td> </tr> </table>	Enlistment into the active force without delay status	Entry	Enlistment from delay program (voluntarily)	0	Reservist ordered from delay program (involuntarily)	1		2																						
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20i	HI GR	<p>Highest grade completed. Enter DOD-unique code as follows: First enter actual number of years successfully completed in 2 digits, that is, 08, 09, 10, 11, 12, 14, 16 etc. Then enter certification level as follows:</p> <table border="0"> <tr> <td><i>Level</i></td> <td><i>Code</i></td> </tr> <tr> <td>High school seniors who are candidates for graduation (see footnote 1)</td> <td>S</td> </tr> <tr> <td>Less than high school</td> <td>1</td> </tr> <tr> <td>High school diploma</td> <td>2</td> </tr> <tr> <td>High school equivalence certificate</td> <td>3</td> </tr> <tr> <td>Certificate of completion</td> <td>4</td> </tr> <tr> <td>Certificate of attendance (less than 12 years education)</td> <td>5</td> </tr> <tr> <td>Certificate of attendance (12 years of education)</td> <td>6</td> </tr> <tr> <td>First year college equivalence certificate</td> <td>A</td> </tr> <tr> <td>Associate degree</td> <td>D</td> </tr> <tr> <td>Professional nursing diploma</td> <td>G</td> </tr> <tr> <td>Baccalaureate degree</td> <td>K</td> </tr> <tr> <td>Master's degree</td> <td>N</td> </tr> <tr> <td>Post master's degree</td> <td>R</td> </tr> <tr> <td>First professional degree</td> <td>W</td> </tr> </table>	<i>Level</i>	<i>Code</i>	High school seniors who are candidates for graduation (see footnote 1)	S	Less than high school	1	High school diploma	2	High school equivalence certificate	3	Certificate of completion	4	Certificate of attendance (less than 12 years education)	5	Certificate of attendance (12 years of education)	6	First year college equivalence certificate	A	Associate degree	D	Professional nursing diploma	G	Baccalaureate degree	K	Master's degree	N	Post master's degree	R	First professional degree	W
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Item	Title	Instructions and Required Entry																																																		
		<p><i>Examples.</i></p> <table border="0"> <tr> <td style="text-align: center;">Verified Education</td> <td style="text-align: center;">+</td> <td style="text-align: center;">DOD Data Element</td> <td style="text-align: center;">= Code*</td> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">+</td> <td style="text-align: center;">1</td> <td style="text-align: center;">= 101 (NHSB)</td> </tr> <tr> <td style="text-align: center;">11</td> <td style="text-align: center;">+</td> <td style="text-align: center;">1</td> <td style="text-align: center;">= 111 (NHSB)</td> </tr> <tr> <td style="text-align: center;">11</td> <td style="text-align: center;">+</td> <td style="text-align: center;">S</td> <td style="text-align: center;">= 11S (HSSR)</td> </tr> <tr> <td style="text-align: center;">11</td> <td style="text-align: center;">+</td> <td style="text-align: center;">3</td> <td style="text-align: center;">= 113 (GED)</td> </tr> <tr> <td style="text-align: center;">12</td> <td style="text-align: center;">+</td> <td style="text-align: center;">2</td> <td style="text-align: center;">= 122 (HSDG)</td> </tr> <tr> <td style="text-align: center;">14</td> <td style="text-align: center;">+</td> <td style="text-align: center;">D</td> <td style="text-align: center;">= 14D (AA)</td> </tr> <tr> <td style="text-align: center;">16</td> <td style="text-align: center;">+</td> <td style="text-align: center;">K</td> <td style="text-align: center;">= 16K (BA)</td> </tr> </table> <p>*This code will only be used in item 13.</p>	Verified Education	+	DOD Data Element	= Code*	10	+	1	= 101 (NHSB)	11	+	1	= 111 (NHSB)	11	+	S	= 11S (HSSR)	11	+	3	= 113 (GED)	12	+	2	= 122 (HSDG)	14	+	D	= 14D (AA)	16	+	K	= 16K (BA)																		
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20j	Recruiter ID	Enter 9-digit social security account number.																																																		
20k	Program Enl For	Program Enlisted for. Enter 5-digit enlistment option reporting code in accordance with item 19e, above.																																																		
20l	T/E MOS	Training/enlistment military occupation specialty. Enter 5-digit MOS in which applicant will be trained as obtained from the REQUEST system except for Stripes for Skills applicant. Enter 00000 if not applicable. (See examples in item 20m).																																																		
20m	PMOS/AFS	<p>Primary military occupation specialty. Enter 5-digit PMOS code as follows: First enter 5-digit PMOS for prior service and Stripes for Skills enlistees that require no ATT. Skill level (fourth position) must be "0" for grades E1 and E2. PMOS must always contain a valid MOS. Blank codes or entries of all zeroes will not be used.</p> <p><i>Examples:</i></p> <table border="0"> <tr> <td>(1) NPS applicant (obtained from REQUEST; pay grade E1):</td> <td></td> </tr> <tr> <td style="padding-left: 20px;">T/E MOS (item 20l)</td> <td style="text-align: right;">PMOS (item 20m)</td> </tr> <tr> <td style="padding-left: 20px;">11B10 (REQUEST)</td> <td style="text-align: right;">11B00</td> </tr> <tr> <td style="padding-left: 20px;">13F10 (REQUEST)</td> <td style="text-align: right;">13F00</td> </tr> <tr> <td>(2) Prior service applicant:</td> <td></td> </tr> <tr> <td style="padding-left: 20px;">(a) Pay Grade E5; no ATT:</td> <td></td> </tr> <tr> <td style="padding-left: 40px;">T/E MOS (item 20l)</td> <td style="text-align: right;">PMOS (item 20m)</td> </tr> <tr> <td style="padding-left: 40px;">00000</td> <td style="text-align: right;">91C20 (item 23, DD Form 214)</td> </tr> <tr> <td style="padding-left: 20px;">(b) Pay Grade E4, requires AIT:</td> <td></td> </tr> <tr> <td style="padding-left: 40px;">T/E MOS (item 20l)</td> <td style="text-align: right;">PMOS (item 20m)</td> </tr> <tr> <td style="padding-left: 40px;">11B10 (REQUEST)</td> <td style="text-align: right;">82C10 (item 23, DD Form 214)</td> </tr> <tr> <td>(3) Stripes for Skills applicant:</td> <td></td> </tr> <tr> <td style="padding-left: 20px;">(a) Pay Grade E3; no prerequisite course:</td> <td></td> </tr> <tr> <td style="padding-left: 40px;">T/E MOS (item 20l)</td> <td style="text-align: right;">PMOS (item 20m)</td> </tr> <tr> <td style="padding-left: 40px;">00000</td> <td style="text-align: right;">62B10 (DA Cir 601-51)</td> </tr> <tr> <td style="padding-left: 20px;">(b) Page Grade E3; prerequisite course required:</td> <td></td> </tr> <tr> <td style="padding-left: 40px;">T/E MOS (item 20l)</td> <td style="text-align: right;">PMOS (item 20m)</td> </tr> <tr> <td style="padding-left: 40px;">91B10 (REQUEST)</td> <td style="text-align: right;">91C10 (DA Cir 601-51)</td> </tr> <tr> <td>(4) Officer Procurement Programs:</td> <td></td> </tr> <tr> <td style="padding-left: 20px;">(a) OCS Enlistment Option enlistee:</td> <td></td> </tr> <tr> <td style="padding-left: 40px;">T/E MOS (item 20l)</td> <td style="text-align: right;">PMOS (item 20m)</td> </tr> <tr> <td style="padding-left: 40px;">00000</td> <td style="text-align: right;">09S00 (table H-11)</td> </tr> <tr> <td style="padding-left: 20px;">(b) WOFT Enlistment Option enlistee:</td> <td></td> </tr> <tr> <td style="padding-left: 40px;">T/E MOS (item 20l)</td> <td style="text-align: right;">PMOS (item 20m)</td> </tr> <tr> <td style="padding-left: 40px;">00000</td> <td style="text-align: right;">09W00 (table H-12)</td> </tr> </table>	(1) NPS applicant (obtained from REQUEST; pay grade E1):		T/E MOS (item 20l)	PMOS (item 20m)	11B10 (REQUEST)	11B00	13F10 (REQUEST)	13F00	(2) Prior service applicant:		(a) Pay Grade E5; no ATT:		T/E MOS (item 20l)	PMOS (item 20m)	00000	91C20 (item 23, DD Form 214)	(b) Pay Grade E4, requires AIT:		T/E MOS (item 20l)	PMOS (item 20m)	11B10 (REQUEST)	82C10 (item 23, DD Form 214)	(3) Stripes for Skills applicant:		(a) Pay Grade E3; no prerequisite course:		T/E MOS (item 20l)	PMOS (item 20m)	00000	62B10 (DA Cir 601-51)	(b) Page Grade E3; prerequisite course required:		T/E MOS (item 20l)	PMOS (item 20m)	91B10 (REQUEST)	91C10 (DA Cir 601-51)	(4) Officer Procurement Programs:		(a) OCS Enlistment Option enlistee:		T/E MOS (item 20l)	PMOS (item 20m)	00000	09S00 (table H-11)	(b) WOFT Enlistment Option enlistee:		T/E MOS (item 20l)	PMOS (item 20m)	00000	09W00 (table H-12)
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20n	Youth Program	Construct a 3-digit code in accordance with the following table, based on entries in item 37, if item 32 is checked yes.																																																		

First Position Programs		Code	Second Position Conducted By		Code	Third Position No. of Yrs. Completed		Code
JROTC-3 yr prog		A	Army		A	Record as		Ø to 9
JROTC-4 yr prog		B	Air Force		F			
ROTC-1 yr prog		C	Navy		N			
ROTC-2 yr prog		D	Marine Corps		M			
ROTC-3 yr prog		E	Coast Guard		P			
ROTC-4 yr prog		F	None/Not Applicable		Y			
Other		X						
None/Not Applicable		Y						

Example. For 3-year JROTC-Army-completed entire program, enter AA3. Enter YYØ, if item 32 is checked.

Item	Title	Instructions and Required Entry	
20o	Option Analysis Code	<p>Construct a 2-character code in accordance with the following:</p> <p><i>First Position-Enlistment Option(s) Guaranteed</i></p> <p>Advanced Enlistment Grade Plus Unit or Geographic Location</p> <p>Advanced Enlistment Grade</p> <p>Advanced Enlistment Grade Plus Unit or Geographic Location and Training or Skill</p> <p>Advanced Enlistment Grade Plus Training or Skill Guarantee</p> <p>Accelerated Promotion Plus Unit or Geographic Location</p> <p>Accelerated Promotion</p> <p>Accelerated Promotion Plus Training or Skill Guarantee</p> <p>Unit or Geographic Location</p> <p>Training or Skill Guarantee plus unit or geographic location</p> <p>Training or skill guarantee</p> <p>Other</p> <p>None or Not Applicable</p> <p><i>Second Position-Enlistment Bonus Sub-option and Bonus Level</i></p> <p>Combat Arms/0-1500</p> <p>Combat Arms/1501-3000</p> <p>Noncombat-Arms/0-1500</p> <p>Noncombat-Arms/1501-3000</p> <p>None or Not applicable</p> <p>Example. EM enlisted UP tables H-13 (MOS 11B) and H-17, this regulation. The 2-character code would read: TB.</p>	<p><i>Entry</i></p> <p>C</p> <p>D</p> <p>E</p> <p>F</p> <p>K</p> <p>L</p> <p>N</p> <p>S</p> <p>T</p> <p>W</p> <p>X</p> <p>Y</p> <p><i>Entry</i></p> <p>A</p> <p>B</p> <p>J</p> <p>K</p> <p>Y</p>
20p	Transfer To	<p>(1) Enter the six-digit "in the clear" literal for the reception station where the NPS enlistee is transferred upon RA enlistment.</p> <p><i>Installation</i></p> <p>Fort Bliss, TX</p> <p>Fort Dix, NJ</p> <p>Fort Jackson, SC</p> <p>Fort Knox</p> <p>Fort Leonard Wood, MO</p> <p>Fort McClellan, AL</p> <p>Fort Sill, OK</p> <p>(2) Enter the applicable six-digit UIC, for the AIT installation where the PS enlistee is transferred upon RA enlistment for AIT. All other UIC will be obtained from DA, MILPERCEN (Force Management Branch).</p> <p><i>AIT Installation</i></p> <p>US Army Ordnance Center and School, Aberdeen Proving Ground, MD</p> <p>US Army Engineer School, Fort Belvoir, VA</p> <p>US Army Infantry School, Fort Benning, GA</p> <p>US Army Institute of Military Assistance, Fort Bragg, NC</p> <p>US Army Intelligence School, Fort Devens, MA</p> <p>US Army Transportation School, Fort Eustis, VA</p> <p>US Army Institute of Administration, Fort Benjamin Harrison, IN</p> <p>US Army Intelligence Center and School, Fort Huachuca, AZ</p> <p>US Army Quartermaster School, Fort Lee, VA</p> <p>US Army Communications-Electronics School, Fort Monmouth, NJ</p>	<p><i>Code</i></p> <p>FTBLIS</p> <p>FTDIXX</p> <p>FTJACK</p> <p>FTKNOX</p> <p>FTLNWD</p> <p>FTMCLN</p> <p>FTSILL</p> <p><i>Code</i></p> <p>1D4AAA</p> <p>1D6AAA</p> <p>2L5AAA</p> <p>1E0AAA</p> <p>1ESAAA</p> <p>1D7AAA</p> <p>3PYAAA</p> <p>1E8AAA</p> <p>1D5AAA</p> <p>1E6AAA</p>

Item	Title	Instructions and Required Entry
		US Army Element, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA 1MUAAA US Army Training Center and Fort Ord, Fort Ord, CA 0M2AAA US Army Missile and Munitions Center and School, Redstone Arsenal, AL. 0U9AAA US Army Chaplain Center and School, Fort Wadsworth, NY 1EUAAA Brooke Army Medical Center, Fort Sam Houston, TX 2DNAAA Fitzsimmons Army Medical Center, Denver, CO 0Q2AAA Letterman Army Medical Center, San Francisco, CA 0Q4AAA Madigan Army Medical Center, Tacoma, WA 0Q1AAA Walter Reed Army Medical Center, Washington, DC 2DHAAA William Beaumont Army Medical Center, El Paso, TX 0Q3AAA Moncrief Army Hospital, Fort Jackson, SC 2MJAAA Silas B. Hayes Army Hospital, Fort Ord, CA 2Q4AAA Womack Army Hospital, Fort Bragg, NC 2L6AAA

21. SERVICE REQUIRED DATA CODES (Completed by guidance counselor at the time of active duty enlistment)

Item	Title	Instructions and Required Entry																
21-1 through 2	Additional Skill Indicator (ASI)	Enter 2-digit code in accordance with chapter 13, AR 611-201 (e.g. C2, F1, P4). Enter "00" if not applicable.																
21-3 through 5	Movement designator Code (MDC)	Enter 3-digit code in accordance with chapter 4, AR 310-10, as follows: <table border="0"> <tr> <td style="text-align: center;"><i>Category</i></td> <td style="text-align: center;"><i>MDC</i></td> <td></td> </tr> <tr> <td>NPS</td> <td>1AE</td> <td></td> </tr> <tr> <td>PS</td> <td>1BE</td> <td></td> </tr> <tr> <td>USMA (Prep School)</td> <td>1FE</td> <td></td> </tr> </table>	<i>Category</i>	<i>MDC</i>		NPS	1AE		PS	1BE		USMA (Prep School)	1FE					
<i>Category</i>	<i>MDC</i>																	
NPS	1AE																	
PS	1BE																	
USMA (Prep School)	1FE																	
21-6 through 9	Abbreviation and Grade	Enter 4-digit code of abbreviation and grade at time of enlistment, for the following: <table border="0"> <tr> <td style="text-align: center;"><i>Pay Grade</i></td> <td style="text-align: center;"><i>Code</i></td> <td></td> </tr> <tr> <td>E-1</td> <td>PV11</td> <td rowspan="6" style="vertical-align: middle;">Example: The 4-digit code that indicates an enlistment pay grade of E2 would read: PV22.</td> </tr> <tr> <td>E-2</td> <td>PV22</td> </tr> <tr> <td>E-3</td> <td>PFC3</td> </tr> <tr> <td>E-4</td> <td>SP4M or CPL4</td> </tr> <tr> <td>E-5</td> <td>SP5N or SGT5</td> </tr> <tr> <td>E-6</td> <td>SP60 or SSG6</td> </tr> </table>	<i>Pay Grade</i>	<i>Code</i>		E-1	PV11	Example: The 4-digit code that indicates an enlistment pay grade of E2 would read: PV22.	E-2	PV22	E-3	PFC3	E-4	SP4M or CPL4	E-5	SP5N or SGT5	E-6	SP60 or SSG6
<i>Pay Grade</i>	<i>Code</i>																	
E-1	PV11	Example: The 4-digit code that indicates an enlistment pay grade of E2 would read: PV22.																
E-2	PV22																	
E-3	PFC3																	
E-4	SP4M or CPL4																	
E-5	SP5N or SGT5																	
E-6	SP60 or SSG6																	
21-10	Break in Active Prior Service	Enter 1-digit code to indicated break in active prior service, as follows: 0—No prior service. 1—Less than 1-month break in active prior service. 3—At least 1-month and up to an including 3-months break in active prior service. 6—Over 3-months and up to an including 6-months break in active prior service. 7—Over 6-months break in active prior service.																
21-11	ARNG/USAR	Identify all ARNG/USAR personnel who have enlisted in the Regular Army as follows: 0—No prior ARNG/USAR service. 1—One-day through 12-month service in the ARNG/USAR 2—Over 12-months service in ARNG/USAR.																
21-12	Grade	Enter 1-digit numeric code. Identify all personnel who have enlisted Regular Army in pay grade E-2, as follows: 0—Did not enlist as E-2 2—Pay grade E-2 authorized based on referral of three qualified NPS applicants or two high school diploma graduates/high school seniors, while a member of the DEP, who subsequently enlist in the DEP, RA, ARNG, or USAR prior to the date the applicant enlists in the RA.																

Item	Title	Instructions and Required Entry														
21-13 through 15	General Technical (GT) Score	3—Pay grade E-2 authorized based on referral of three qualified NPS applicants or two high school diploma graduates/high school seniors who enlist in the DEP, RA, ARNG, or USAR on or prior to the date the applicants enlist in the RA. Enter 3-digit Army standard <i>GT</i> score (Example: 084).														
21-16 through 18	General Maintenance (GM) Score	Enter 3-digit Army standard <i>GM</i> score (Example: 105).														
21-19 through 21	Electronics (EL) Score	Enter 3-digit Army standard <i>EL</i> score (Example: 097).														
21-22 through 24	Clerical (CL) Score	Enter 3-digit Army standard <i>CL</i> score (Example: 110).														
21-25 through 27	Mechanical Maintenance (MM) Score	Enter 3-digit Army standard <i>MM</i> score (Example: 068).														
21-28 through 30	Surveillance Communication (SC) Score	Enter 3-digit Army standard <i>SC</i> score (Example: 090).														
21-31 through 33	Combat (CO) Score	Enter 3-digit Army standard <i>CO</i> score (Example: 105).														
21-34 through 36	Field Artillery (FA) Score	Enter 3-digit Army standard <i>FA</i> score (Example: 095).														
21-37 through 39	Operators and Food (OF) Score	Enter 3-digit Army standard <i>OF</i> score (Example: 110).														
21-40 through 42	Skilled Technical (ST) Score	Enter 3-digit Army standard <i>ST</i> score (Example: 098).														
21-43 through 45	AFQT (Women Only)	Enter 3-digit Army standard <i>AFQT</i> score for female enlistees. Enter "000" if not applicable. (Example: 050.)														
21-46	Hometown Recruiter Aide Program (HRAP)	Enter 1-digit alpha code. Identify all personnel in the HRAP as indicated. <table border="0" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; border-bottom: 1px solid black;"><i>Category</i></th> <th style="text-align: right; border-bottom: 1px solid black;"><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>Recommended for selection as hometown Recruiter aide by Army recruiter</td> <td style="text-align: right;">A (Aide)</td> </tr> <tr> <td>Enlisted as the result of <i>TRADOC</i> recruiter aide referral and recommended for recruiter aide duty</td> <td style="text-align: right;">X (TRADOC)</td> </tr> <tr> <td>Enlisted as the result of <i>FORSCOM</i> recruiter aide referral and recommended for recruiter aide duty</td> <td style="text-align: right;">Y (FORSCOM)</td> </tr> <tr> <td>Enlisted as the result of <i>TRADOC</i> recruiter aide referral.</td> <td style="text-align: right;">T (TRADOC)</td> </tr> <tr> <td>Enlisted as the result of <i>FORSCOM</i> recruiter aide referral</td> <td style="text-align: right;">F (FORSCOM)</td> </tr> <tr> <td>Not enlisted as the result of a recruiter aide referral and not recommended for recruiter aide duty</td> <td style="text-align: right;">0 (Zero)</td> </tr> </tbody> </table>	<i>Category</i>	<i>Code</i>	Recommended for selection as hometown Recruiter aide by Army recruiter	A (Aide)	Enlisted as the result of <i>TRADOC</i> recruiter aide referral and recommended for recruiter aide duty	X (TRADOC)	Enlisted as the result of <i>FORSCOM</i> recruiter aide referral and recommended for recruiter aide duty	Y (FORSCOM)	Enlisted as the result of <i>TRADOC</i> recruiter aide referral.	T (TRADOC)	Enlisted as the result of <i>FORSCOM</i> recruiter aide referral	F (FORSCOM)	Not enlisted as the result of a recruiter aide referral and not recommended for recruiter aide duty	0 (Zero)
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21-47 through 50	RSID	Recruiting station identification code. Enter the 4-digit region/district/area/station/ID as outlined in Station Address Report, Headquarters, USAREC. <i>Example.</i> Albany DRC + Albany Rctg Area + Albany RS = ID code IA + 1 + D = 1A1d														
21-51	Leave Blank	Enter the code "0" to denote not applicable.														

Item	Title	Instructions and Required Entry																																												
21-52 through 55	HRAP AIT Location	<p>Enter the appropriate AIT identification code for RA enlistees who are recommended for selection as hometown recruiter aides at the time of entry on active duty. Enter "0000" if position is not applicable.</p> <p style="text-align: center;"><i>HRAP AIT Location</i></p> <table border="0" style="width: 100%;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right;"><i>Code</i></td> </tr> <tr> <td>Aberdeen Proving Ground</td> <td style="text-align: right;">ABER</td> </tr> <tr> <td>Ft. Belvoir, VA</td> <td style="text-align: right;">BELV</td> </tr> <tr> <td>Redstone Arsenal, AL</td> <td style="text-align: right;">REDS</td> </tr> <tr> <td>Ft. Benning, GA</td> <td style="text-align: right;">BENN</td> </tr> <tr> <td>Ft. Benjamin Harrison, IN</td> <td style="text-align: right;">BENH</td> </tr> <tr> <td>Ft. Bliss, TX</td> <td style="text-align: right;">BLIS</td> </tr> <tr> <td>Ft. Devens, MA</td> <td style="text-align: right;">DEVE</td> </tr> <tr> <td>Ft. Dix, NJ</td> <td style="text-align: right;">DIXX</td> </tr> <tr> <td>Ft. Gordon, GA</td> <td style="text-align: right;">GORD</td> </tr> <tr> <td>Ft. Huachuca, AZ</td> <td style="text-align: right;">HUAC</td> </tr> <tr> <td>Ft. Jackson, SC</td> <td style="text-align: right;">JACK</td> </tr> <tr> <td>Ft. Knox, KY</td> <td style="text-align: right;">KNOX</td> </tr> <tr> <td>Ft. Leonard Wood, MO</td> <td style="text-align: right;">LNWD</td> </tr> <tr> <td>Ft. Lee, VA</td> <td style="text-align: right;">LEEE</td> </tr> <tr> <td>Ft. Monmouth, NJ</td> <td style="text-align: right;">MONM</td> </tr> <tr> <td>Ft. McClellan, AL</td> <td style="text-align: right;">MCLN</td> </tr> <tr> <td>Ft. Rucker, AL</td> <td style="text-align: right;">RUCK</td> </tr> <tr> <td>Ft. Sill, OK</td> <td style="text-align: right;">SILL</td> </tr> <tr> <td>Ft. Sam Houston, TX</td> <td style="text-align: right;">AHSX</td> </tr> <tr> <td>Goodfellow AFB, TX</td> <td style="text-align: right;">GAFB</td> </tr> <tr> <td>Presidio of Monterey, CA</td> <td style="text-align: right;">LPM</td> </tr> </table> <p><i>Note.</i> Position 46, with the codes "A", "X," or "Y," denotes recommended for recruiter aide duty.</p>		<i>Code</i>	Aberdeen Proving Ground	ABER	Ft. Belvoir, VA	BELV	Redstone Arsenal, AL	REDS	Ft. Benning, GA	BENN	Ft. Benjamin Harrison, IN	BENH	Ft. Bliss, TX	BLIS	Ft. Devens, MA	DEVE	Ft. Dix, NJ	DIXX	Ft. Gordon, GA	GORD	Ft. Huachuca, AZ	HUAC	Ft. Jackson, SC	JACK	Ft. Knox, KY	KNOX	Ft. Leonard Wood, MO	LNWD	Ft. Lee, VA	LEEE	Ft. Monmouth, NJ	MONM	Ft. McClellan, AL	MCLN	Ft. Rucker, AL	RUCK	Ft. Sill, OK	SILL	Ft. Sam Houston, TX	AHSX	Goodfellow AFB, TX	GAFB	Presidio of Monterey, CA	LPM
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21-56 through 59	AIT Graduation Year and Month	<p>Enter the 4-digit numeric code of the projected AIT graduation year and month for RA enlistees who are recommended for recruiter aide duty. Enter "0000" if position is not applicable.</p> <p><i>Example.</i> October 1979 will read: 7910.</p>																																												
21-60		<p>Enter the code "0" to denote not applicable.</p>																																												
21-61 and 62	Accessions to Active Army Strength	<p>Enter the 2-digit alpha code to identify all personnel enlisting/reenlisting from civilian life, as follows:</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right;"><i>Code</i></td> </tr> <tr> <td style="text-align: center;"><i>Category</i></td> <td></td> </tr> <tr> <td>Enlisted-within 2 to 90 days after date of separation from RA</td> <td style="text-align: right;">HA</td> </tr> <tr> <td>Enlisted-within 6 months after date of separation as commissioned officer</td> <td style="text-align: right;">HB</td> </tr> <tr> <td>Enlisted-within 2 to 90 days after date of separation from Active Army in USAR status</td> <td style="text-align: right;">HC</td> </tr> <tr> <td>Enlisted-within 2 to 90 days after date of separation from Active Army in NG status</td> <td style="text-align: right;">HD</td> </tr> <tr> <td>Enlisted-(no previous active military service) (applicable also for individuals whose only prior service was ADT as SRCP personnel) or inducted</td> <td style="text-align: right;">HF</td> </tr> <tr> <td>Enlisted-within 2 to 90 days after date of separation from Active Army in AUS status</td> <td style="text-align: right;">HG</td> </tr> <tr> <td>Enlisted-more than 90 days after date of separation from Regular Army</td> <td style="text-align: right;">HJ</td> </tr> <tr> <td>Enlisted-within 6 months after date of separation as warrant officer</td> <td style="text-align: right;">HK</td> </tr> <tr> <td>Enlisted-more than 90 days after date of separation from Active Army in USAR status</td> <td style="text-align: right;">HL</td> </tr> <tr> <td>Enlisted-more than 90 days after date of separation from Active Duty in NG status</td> <td style="text-align: right;">HM</td> </tr> <tr> <td>Enlisted-more than 90 days after date of separation from Active Army in AUS status</td> <td style="text-align: right;">HP</td> </tr> <tr> <td>Enlisted-last previous active military service in Air Force or Marine Corps</td> <td style="text-align: right;">HQ</td> </tr> <tr> <td>Enlisted-last previous active military service in Navy or Coast Guard</td> <td style="text-align: right;">HR</td> </tr> </table>		<i>Code</i>	<i>Category</i>		Enlisted-within 2 to 90 days after date of separation from RA	HA	Enlisted-within 6 months after date of separation as commissioned officer	HB	Enlisted-within 2 to 90 days after date of separation from Active Army in USAR status	HC	Enlisted-within 2 to 90 days after date of separation from Active Army in NG status	HD	Enlisted-(no previous active military service) (applicable also for individuals whose only prior service was ADT as SRCP personnel) or inducted	HF	Enlisted-within 2 to 90 days after date of separation from Active Army in AUS status	HG	Enlisted-more than 90 days after date of separation from Regular Army	HJ	Enlisted-within 6 months after date of separation as warrant officer	HK	Enlisted-more than 90 days after date of separation from Active Army in USAR status	HL	Enlisted-more than 90 days after date of separation from Active Duty in NG status	HM	Enlisted-more than 90 days after date of separation from Active Army in AUS status	HP	Enlisted-last previous active military service in Air Force or Marine Corps	HQ	Enlisted-last previous active military service in Navy or Coast Guard	HR														
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Item	Title	Instructions and Required Entry
21-63 through 64	Military Profile (MAP) Score	Enter 2-digit numeric MAP score. Enter "00" if not applicable
21-65 through 70		Leave blank.

Table 4-10. Instructions for Completing DD Form 4/1 through 4/5 (Enlistment/Reenlistment Document—Armed Forces of the United States)

Notes

1. AFEES personnel will prepare DD Form 4 series in a carbon set as follows: original (white), copy 2 (yellow), copy 3 (green), and copy 4 (pink).
2. Use "NA" for "not applicable" when appropriate.
3. Use a typewriter or automatic writing machine equipment. All alphabetical characters will be in capital letters. The first letter of most proper nouns will be capitalized. For all entries of a person's name, spacing will be used but no punctuation (e.g., Jones James La Verne; de la Croix Roger William.)
4. Any erasures or corrections will be initialed by the enlistee and the Army guidance counselor *except* that erasures or corrections are not permitted in item 5 (date of enlistment), item 10 (term of service), or items 16 through 16E, section E (confirmation of enlistment). Errors in these sections require preparation of a new document. Errors in item 17 may be corrected with pen and ink.
5. All signatures will be made using reproducible black or blue-black ink. Before signing, see paragraph 4-15 and section V, chapter 4.
6. The guidance counselor who accepts the applicant for enlistment will, prior to signing the completed form, verify typed entries for corrections and explain proper parts of the document to the applicant.
7. Disposition of the DD Form 4 series will be under paragraph 4-17. A copy will be provided persons who require their copy of DD Form 4 series at the time of enlistment into DEP. When the person enters active duty from DEP, a reproduced copy of page 4 of the completed DD Form 4/4 will be provided.

Item	Title	Instructions for completion
1	Name of Enlistee	Enter full last name, first name, middle name, and any suffixes such as Jr., Sr., III, etc.
2	Social security number	Enter person's SSN in spaces provided, separating divisions with a hyphen (e.g., 240-44-1124).
3	Date of enlistment/reenlistment	Enter day, month, and year (e.g., 1 October 1978)
4	Grade	Enter the grade/rate title, and pay grade for which the person is enlisting or reenlisting (e.g., PVT E1).
5	Home of record	Enter city, state, and zip code that person claims as permanent home of record.
6	Place of enlistment/reenlistment	Enter city and State of enlisting activity's location.
7	Date of birth	Enter day, month, and year (e.g., 11 Mar 53).
8	Selective Service number	Check the "Not Registered" block for all persons.
9	Previous military service	Enter total active and total inactive military service completed at the time of the enlistment or reenlistment. Enter year, month, and days totals in positions preceding each number 1 to 9 with a zero. If the applicant has no prior active military service, enter "00" for years and "00" for months, and "00" for days. Complete all blocks.
10	Branch of service	Enter the full name of the Army component in which enlistment or reenlistment is being made (e.g., Army, Army Reserve).
	Date of enlistment or reenlistment	Enter day, month, and year.
	Period of years	Enter the number of years for which the enlistment or reenlistment is being made. Enter Arabic numeral (e.g., "3", "4").
	Pay grade	Enter the pay grade for which enlisting as shown in item 4 (e.g., "E1," "E2").

Item	Title	Instructions for completion
	Annex(es)	The DA form defining the promise being made to the enlistee regarding duty assignments, geographical area, etc., will be used as annexes, for example: DA Form 3286 DA Form 3286a-R (PS only). Following the words "and annex(es)," enter the letter "A," "B," "C," etc. of the annex which will be attached to the enlistment document. If more than one annex is to be attached, assign each a separate letter and list all annex(es) by letter.
10a	Days	Enter the number of days, using arabic numerals, for which enlisting into the DEP as authorized for the MOS/option for which enlisting.
	Years (both blanks)	Enter the arabic numerical, "3."
	Branch of service	Enter "ARMY."
11 thru 13		Guidance counselor will require applicant to read these items, review them, and answer any questions.
14	Certification	Applicant will record any other promises made as an inducement to enlist which are not otherwise recorded in attached annex(es). If "None" is the proper answer, the applicant will mark "X" and initial it.
14a	Name of applicant/reenlistee	Enter full first, middle, and last name and any suffix, such as Jr., Sr., III, etc., as applicable.
14b	Signature and date	Applicant will sign his full name and enter the date signed in day, month, and year format. Date may be handwritten, stamped, or typed (e.g., George Eldon Copperperson 10 July 1980).
15	Service	Enter "ARMY."
15a	Name and organization of service representative	Type or print the name (first, middle (or initial), and last), grade, SSN, and organization of the guidance counselor that is accepting the applicant for enlistment. Note. This person will not be the AFES processing officer or other AFES personnel.
15b	Signature and date	Note. Prior to signing, the accepting guidance counselor will verify correctness of entries and explain proper paragraphs of the enlistment document to the applicant. The guidance counselor shown in item 15a will sign his name (initials and last name are acceptable) and enter the date signed in the day, month, and year format. Date may be handwritten, stamped, or typed.
16	Name of enlistee/reenlistee	Immediately following "I" type the enlistee's full name (first, middle, and last).
16a	Signature of enlistee/reenlistee and date	Person will sign his full name and enter the date signed in day, month, and year format. Date may be handwritten, stamped, or typed (e.g., George Eldon Copperperson 10 Oct 78).
16b	Signature of enlistee enlisted from DEP into regular Army and date	Complete the same as 16a at the time the DEP enlistee enlists in the Regular Army. For enlistees or reenlistees, other than DEP enlistees, the words "Not applicable" will be inserted.
16c	Date	Enter day, month, and year as shown in item 10.
16d	Name	Type the name, grade, and organization of the officer who administered the oath of enlistment.
16e	Signature	The officer who administered the oath of enlistment and is identified in the preceding block will sign his name (initials and last name are acceptable).
17	For enlistment into the RA from DEP	If not applicable, "Z" out item 18e. Enter "ARMY."
	Years	Enter "two," "three," "four," etc., as applicable.
	Annex(es)	If enlistment option(s) or program(s) have changed since original enlistment in the DEP, enter in the first space for annex the new annex(es). In the second space for annex, enter the annex(es) entered in 10c. Although the second annex is superseded it will not be detached from the agreement. New annexes, if needed will be added. If there is no change to enlistment options, enter "NA" in both spaces.

<i>Item</i>	<i>Title</i>	<i>Instructions for completion</i>
17a	Date	Enter date of application.
17b	Signature	Person will sign his full name.
18	Approval and acceptance	
	Service component	Enter "ARMY."
	Pay grade	Enter authorized enlistment pay grade using the proper Arabic numeral (e.g., E1).
18a	Service representative	Same as for item 15a.
18b	Signature	Same as for item 15b.
18c	Date	Same as for item 15b.
18d	Name, grade, and organization of enlisting officer	Same as for item 16d.
18e	Signature of enlisting officer	Same as for item 16e.
19	For enlistment in the National Guard or Air National Guard	Not applicable.

**Table 4-11. Armed Forces Reenlistment Eligibility Codes
Regular Army Reenlistment Eligibility Codes**

<i>Code</i>	<i>Applies to</i>	<i>Eligibility of Prior Armed Forces Personnel for Enlistment from Civilian Status</i>
RE-1	Persons who were fully qualified when last separated.	Fully qualified for enlistment.
RE-1A	Persons with over 6 years of service for pay (over 4 years service for pay if separated on or after 15 August 1978).	Fully qualified, but ineligible to enlist within 3 months following date of separation.
RE-1B	Persons who have not been tested to verify primary MOS during current term of service or were tested and had not received test score at time of separation.	Fully qualified for enlistment.
RE-2	Persons separated for the convenience of the Government, under chapter 5, AR 635-200, whose reenlistment is not contemplated.	Fully qualified for enlistment.
RE-2A	Persons with over 6 years of service for pay separated prior to 15 August 1978, who have incurred an additional service requirement and who decline to meet this requirement through reenlistment or extension.	Fully qualified, but ineligible to enlist within 3 months following date of separation. (Grade determination by Cdr USAEEA.)
RE-2B	Persons who were fully qualified when last separated. However, reenlistment not authorized at time of separation under enlisted year group management plan.	Fully qualified for enlistment.
RE-2C	Persons who were fully qualified when last separated. However, reenlistment not authorized at time of separation under reenlistment control policy.	Fully qualified, but ineligible to enlist within 3 months following date of separation.
RE-3	Persons who are not qualified for continued Army service, but the disqualification is waivable.	Ineligible for enlistment unless a waiver is granted.
RE-3A	(1) Persons who do not possess scores of 90 or higher in any three or more aptitude areas of the AQB or of the ACB. However, this code is no longer used for this disqualification.	Fully qualified for enlistment, if mental requirements of table 2-1 can be met. Prior service mental requirements are nonwaivable.
	(2) Persons with over 4 years of service for pay who have incurred an additional service requirement and who decline to meet additional service through reenlistment or extension, and were separated after 15 August 1978.	Fully qualified, but ineligible to enlist within 3 months following date of separation. (Grade determination by Cdr, USAEEA.)
RE-3B	Persons who have time lost during their last period of service.	Ineligible for enlistment unless a waiver is granted.
RE-3C	Persons who have completed over 4 months service who do meet the basic eligibility pay grade requirements of chap. 2, AR 601-280, or who have been denied reenlistment under the Qualitative Retention Process pursuant to Chapter 4, AR 600-200.	Ineligible for enlistment unless a waiver is granted.
RE-4	Persons separated from last period of service with a nonwaivable disqualification (refer to AR 601-280.)	Ineligible for enlistment.
RE-4A	Persons who did not meet basic eligibility citizenship requirement of Chapter 2, AR 601-280 at time of last separation from active duty.	Fully qualified for enlistment, if citizenship requirements of table 2-1 can be met. Citizenship requirements are nonwaivable.

US Navy and US Coast Guard Reenlistment Eligibility Codes

<i>Code</i>	<i>Applies to:</i>	<i>Eligibility of Prior Armed Forces Personnel for Enlistment from Civilian Status</i>
RE-1	Eligible for reenlistment.	Fully qualified for enlistment.
RE-R ₁	Recommended for preferred reenlistment.	Fully qualified for enlistment.
RE-3A	Alien.	Fully qualified for enlistment if citizenship requirements of table 2-1 can be met. Citizenship requirements are nonwaivable.
RE-3B	Parenthood or pregnancy.	Fully qualified for enlistment if dependency waiver not required.
R-3E	Inducted/enlisted in error.	Fully qualified for enlistment.
RE-3M	Marriage.	Fully qualified for enlistment.
RE-3T	Overweight or overheight.	Fully qualified for enlistment if height and weight standards are met.
RE-3U	Discharged because of minority.	Fully qualified for enlistment if age criteria is met.
RE-3X	Motion sickness, nonswimmer.	Fully qualified for enlistment.
RE-3C	Conscientious objector.	Ineligible for enlistment unless a waiver is granted.
RE-3D	Demonstrated dependency or hardship but not qualified hardship discharge.	Ineligible for enlistment unless a waiver is granted.
RE-3G	Condition (not physical disability) interfering with performance of duty.	Ineligible for enlistment unless a waiver is granted.
RE-3H	Hardship discharge.	Ineligible for enlistment unless a waiver is granted.
RE-3K	Disenrolled from Naval Academy or other officer program; not considered qualified for enlistment.	Ineligible for enlistment unless a waiver is granted.
RE-3L	Favorable recommendation of board which directed separation.	Ineligible for enlistment unless a waiver is granted.
RE-3N	Importance to national health, safety, or interest.	Ineligible for enlistment unless a waiver is granted.
RE-3P	Discharged because of physical disability.	Ineligible for enlistment unless a waiver is granted.
RE-3Q	Disqualified for officer candidate training.	Ineligible for enlistment unless a waiver is granted.
RE-3R	Professional growth criteria, not currently qualified.	Ineligible for enlistment unless a waiver is granted.
RE-3J (Coast Guard only)	Eligible for reenlistment except in aviation ratings.	Fully qualified for enlistment in other than aviation ratings.
RE-3S	Sole surviving person.	Ineligible for enlistment unless a waiver is granted.
RE-3V	Overage for active service.	Ineligible for enlistment unless a waiver is granted.
RE-2	Ineligible for reenlistment.	Ineligible for enlistment.
RE-4	Ineligible for reenlistment.	Ineligible for enlistment.

US Air Force Reenlistment Eligibility Codes

<i>Code</i>	<i>Applies if separated before 1 July 1976</i>	<i>Eligibility of Prior Armed forces Personnel for Enlistment from Civilian Status</i>
RE-1 RE-12 RE-3/93 RE-13 RE-14	Fully qualified for reenlistment.	Fully qualified for enlistment.
RE-2	Ineligible.	Ineligible for enlistment unless a waiver is granted.
<i>Code</i>	<i>Applies if separated after 1 July 1976</i>	<i>Eligibility of Prior Armed Forces Personnel for Enlistment from Civilian Status</i>
RE-1	Fully qualified.	Fully qualified.
RE-1J, L, M, N, P	Fully qualified.	Fully qualified.
RE-1K, Q,	Ineligible.	Ineligible unless waiver granted.
RE-2	Ineligible.	
RE-3	Ineligible.	Requires determination by USAEEA.
RE-4	Ineligible.	Ineligible for enlistment unless a waiver is granted.

US Marine Corps Reenlistment Eligibility Codes

<i>Code</i>	<i>Applies to</i>	<i>Eligibility of Prior Armed Forces Personnel for Enlistment from Civilian Status</i>
RE-1	Eligible for reenlistment.	Fully qualified for enlistment.
RE-1A	Eligible for reenlistment.	Fully qualified for enlistment.
RE-3A	Failure to meet area aptitude prerequisites.	Fully qualified for enlistment if mental criteria met.
RE-3E	Failure to meet education prerequisites.	Fully qualified for enlistment if education criteria met.
RE-3U	Erroneous enlistment.	Fully qualified for enlistment.
RE-3W	Discharge for pregnancy or parenthood.	Fully qualified for enlistment if dependency waiver not required.
RE-3B	Restricted assignment.	Ineligible for enlistment unless a waiver is granted.
RE-3C	Reenlistment authorized by CMC only.	Ineligible for enlistment unless a waiver is granted.
RE-3D	Failure to meet disciplinary standards.	Ineligible for enlistment unless a waiver is granted.
RE-3F	Failure to complete recruit training due to lack of aptitude.	Ineligible for enlistment unless a waiver is granted.
RE-3H	Hardship/dependency discharge.	Ineligible for enlistment unless a waiver is granted.
RE-3J	Failure to meet minimum proficiency mark.	Ineligible for enlistment unless a waiver is granted.
RE-3O	Refused assignment orders due to insufficient obligated active duty remaining on current enlistment.	Ineligible for enlistment unless a waiver is granted.
RE-3P	Failure to meet physical standards.	Ineligible for enlistment unless a waiver is granted.
RE-3R	Rank reappointment restriction.	Ineligible for enlistment unless a waiver is granted.
RE-3S	Sole surviving son.	Ineligible for enlistment unless a waiver is granted.
RE-3T	Failure to complete oversea tour.	Ineligible for enlistment unless a waiver is granted.
RE-2	Ineligible for reenlistment.	Ineligible for enlistment.
RE-4	Ineligible for reenlistment.	Ineligible for enlistment.

Table 4-12. Government Benefits Available to Eligible Applicants and Their Survivors

1. **Purpose.** This table describes Government benefits which may be available to Army applicants in the event of serious illness, injury, or sudden death while en route to or from or while at an Army facility. No assurance can or should be given by any recruiting personnel that benefits are due an applicant or survivor. Authority to determine entitlements rests with other agencies.
2. **Benefits Administered by the Army.**
 - a. Section 1475(a)(5), Title 10, United States Code, provides that the Secretary of the Army shall pay a death gratuity (minimum of \$800) to the survivor of a person who dies while traveling to or from or while at a place for final acceptance, or for entry upon active duty (other than for training) in an Armed Force; who has been ordered or directed to go to that place; and who—
 - (1) Has been provisionally accepted for that duty, or
 - (2) Has been selected under the Military Selective Service Act for service in that Armed Force. Applicants are covered by this statute. Entitlement to the death gratuity is determined by the Claims Division, Settlements Operations, US Army Finance Support Agency, Indianapolis, IN 46249.
 - b. Sections 1481 and 1482, Title 10, United States Code, authorize the Secretary of the Army to provide for the care and disposition of the remains of an accepted applicant for enlistment in the Army. This statute has been implemented by AR 638-40. Entitlement to payment of funeral and burial expenses is determined by the US Army Memorial Affairs Agency, ATTN: Disposition Division, Department of the Army, Washington DC 20315.
 - c. AR 40-3 provides that applicants for enlistment who suffer acute illness and injuries while awaiting or undergoing enlistment processing at AFEES or while at Army facilities may be given emergency medical care, including emergency hospitalization, at Government expense. Commanders of medical facilities are assigned administrative responsibility to process bills for civilian medical care provided by civilian medical facilities.
3. **Benefits Administered by the Veterans Administration (VA).** Title 38, United States Code, provides certain benefits for veterans of military service. These benefits are administered by the VA. Section 106(b), Title 38, United States Code, provides that any person who—
 - a. Has applied for enlistment in the active military service and has been provisionally accepted and directed or ordered to report to a place for final acceptance into such service, or
 - b. Has been drafted for service in the Armed Forces and has reported pursuant to the call of his local Selective Service Board, and
 - c. Has suffered an injury or contracted a disease in line of duty while en route to or from or while at a place for final acceptance or entry upon active duty, will for the purposes of chapters 11, 13, 19, 21, 31, and 39 of Title 38, United States Code, and for purposes of determining service connection of a disability under chapter 17, be considered to have been on active duty and to have incurred such disability in the active military service. Application for determination of entitlement to veteran's benefits may be made to any VA assistance or regional office.
4. **Benefits Administered by the Social Security Administration.** Application for determination of benefits available to survivors of deceased applicants or registrants from the Social Security Administration should be made to the nearest Social Security office.

**STATEMENTS FOR ENLISTMENT
CERTIFICATE OF SPECIFIED PRIOR SERVICE QUALIFICATIONS**
For use of this form, see AR 601-210; the proponent agency is the Office of the Deputy Chief of Staff for Personnel.

TO BE COMPLETED BY ALL PRIOR SERVICE APPLICANTS

1. I certify that the following statements concerning specified aspects of my last period of active military service are true and correct to the best of my knowledge and can be verified by a check of my official military personnel file (OMPF), should such verification become necessary. I further certify that the recruiter/guidance counselor has informed me that, should I intentionally conceal or misrepresent any information required below, I may later be subject to disciplinary action or discharge upon discovery of the concealment or misrepresentation. (For each of the following statements, applicant is required to line out and initial either the positive or negative verb from inclosed brackets whichever does not apply.)

a. I (did/did not) accrue more than 15 days time lost, if any, during my last period of active military service.

b. I (received/did not receive) one or more, if any, convictions by summary special or general, courts-martial during my last period of active military service.

c. I (was/was not) denied reenlistment at time of last separation from active military service under the qualitative screening process (Chapter 4, AR 600-200).

d. For the MOS Evaluation Test administered to me closest to the date of my last separation from active military service, I:

(1) Scored less than 60 in my PMOS.

(2) Scored 60 or more in my PMOS.

(3) Do not remember my test score.

(4) Was not tested in my PMOS.

2. I further certify that the guidance counselor has informed me that an affirmative answer to items a, b, c, or d, (1) above, constitutes an enlistment disqualification for which a request for waiver may not be submitted until two years have elapsed since day of last lost time, the date of the conviction of the courts-martial, the date of release from active duty under the qualitative screening process, or date of release from active duty resulting from failure of PMOS evaluation test.

3. I acknowledge that the failure on my part to obtain a high school diploma or GED certificate will adversely affect my military career.

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE, AND ESN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

WAIVER OF VETERANS ADMINISTRATION DISABILITY
COMPENSATION

Date _____

Manager
Regional Office, Veterans Administration
(address)

Dear Sir:

I, _____ (name) _____, _____ (social security no.) _____ having enlisted in the Regular Army this date, do hereby voluntarily waive my monthly Veterans Administration compensation in the amount of \$ _____. This compensation is being received under claim No. _____ from the Veterans Administration Regional Office, _____ (address) _____.

Sincerely yours,

(signature)

1st Ind

AFES, location, date

To: Manager, Regional Office, Veterans Administration
(address)

_____ (name of applicant) _____ was enlisted in the Regular Army at this station on _____ (date) _____.

(signature of commanding officer)

Figure 4-2.

STATEMENTS OF MEMBER REMOVED FROM THE TEMPORARY DISABILITY RETIRED LIST <small>For use of this form, see AR 601-210; the proponent agency is ODCSPER.</small>	DATE
---	-------------

I have been advised of my entitlement to be permanently retired/separated upon my removal from the Temporary Disability Retired List as provided for under Sections 1201/1203, Title 10, United States Code.

I hereby waive my present entitlement to disability retirement/separation compensation for the purpose of continuing on active duty despite my physical disability.

I understand that at the time of my ultimate retirement/separation, my disqualifying defect will be reevaluated under the physical standards in effect at the time of the determination of the disqualifying defect and under the standards in effect at the time of the evaluation. My separation retirement will proceed under standards which are most advantageous to me.

In voluntarily enlisting this date, I am aware that, dependent upon my retention qualifications and the requirements of the Service, it may be necessary to effect my retirement/separation prior to the completion of the period for which I have enlisted.

TYPED NAME, GRADE, AND SOCIAL SECURITY NUMBER OF MEMBER	SIGNATURE
--	------------------

**STATEMENTS FOR ENLISTMENT
DELAYED ENTRY PROGRAM**

FOR USE OF THIS FORM, SEE AR 601-210; THE PROponent AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the United States Army Reserve, I hereby acknowledge that:

a. My enlistment in the US Army Reserve obligates me to a total of 6 years service in the Armed Forces of the United States, including service in the Reserve components, unless sooner discharged by proper authority. Fulfillment of the obligation begins on the date I enter on active duty.

b. I will be assigned to the US Army Reserve Control Group (Delayed Entry), during which time I will be in a nonpay status, and will not be authorized to participate in any Reserve training.

c. My time served in the Reserve will be creditable for pay purposes when I enlist in the Regular Army or enter on active duty.

d. I volunteer to serve on active duty for _____ years in any job assignment specified by the Army, such period to begin within _____ days (specify) unless I enlist in the Regular Army, or I am granted further delay by proper authority.

e. In lieu of performing the active duty specified in e above, I may enlist in the Regular Army for not less than 2 years with the following understanding.

(1) Upon enlistment in the Regular Army, I will be enlisted under the provisions of AR 601-210.

(Enter the appropriate table number and title of the enlistment option(s) for which enlisting)

(2) If enlisting for an Army school course, I am assured of attending school course,

(Enter school course title and course number)

(3) In the event the enlistment option, school course, or training for which I am enlisting is not available before I enlist in the Regular Army through no fault of my own, I will select one of the following alternatives:

(a) I will enlist for another option, school course, or training of my choice for which I am qualified and for which there is a vacancy.

(b) I will be discharged from the Delayed Entry Program.

(c) The date of my enlistment in the Regular Army is scheduled for _____
(Day, Month, Year)

(d) Should I disqualify myself before I enlist in the Regular Army, initiate action designed to obtain my release from the Delayed Entry Program, fail to enlist in the Regular Army, or willfully fail to report for active duty on the date specified in my enlistment orders, I forfeit my entitlement to this enlistment option and may be required to serve on active duty for _____ years in my Reserve status.

f. Upon completion of my active duty, I will serve in the Ready Reserve in accordance with laws and regulations then in effect or thereafter put into effect.

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g. In the event I willfully fail to report on the data specified in my active duty orders to the Armed Forces Examining and Entrance Station designated therein, I will be in an absent without leave (AWOL) status and subject to apprehension and disciplinary action under Article 85 (Desertion) or Article 86 (AWOL) of the Uniform Code of Military Justice (Title 10, US Code, Sections 885 and 886).

2. UNDERSTANDING: I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

SAMPLE

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Figure 4-4.—Continued.

STATEMENTS FOR ENLISTMENT DELAYED ENTRY PROGRAM - OFFICER CANDIDATE SCHOOL/WARRANT OFFICER FLIGHT TRAINING <small>FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.</small>		
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION		
<p>1. ACKNOWLEDGMENT: In connection with my enlistment in the US Army Reserve, this date, I understand and agree that:</p> <p style="margin-left: 40px;">a. I am required by law to serve on active training and service in the Armed Forces, including the Reserve components, for a total of 6 years unless sooner discharged by proper authority.</p> <p style="margin-left: 40px;">b. I will be assigned to the US Army Reserve Control (Delayed Entry), during which time I will be in a nonpay status, and will not be authorized to participate in any Reserve training.</p> <p style="margin-left: 40px;">c. My time served in the Reserve will be creditable for pay purposes when I enlist in the Regular Army or enter on active duty.</p> <p style="margin-left: 40px;">d. The time served in the Reserve prior to entry on active duty will not be creditable to my 6-year obligation.</p> <p style="margin-left: 40px;">e. If OCS I agree to serve on active duty for 3 years from date of appointment in any job assignment specified by the Army. The date of my enlistment in the Regular Army is scheduled for _____ (specify), unless granted further delay by proper authority.</p> <p style="margin-left: 40px;">f. If WOFT, I agree to serve on active duty for 48 months following successful completion of flight training. If I fail to complete the course, I will be required to serve the remaining portion of my enlistment in an MOS for which I am qualified and for which a vacancy exists.</p> <p style="margin-left: 40px;">g. In the event I no longer meet OCS/WOFT (cross out option not applicable) criteria upon reporting for Regular Army enlistment, I will be required to serve on active duty for 3 years in any job assignment specified by the Army, unless I am eligible to apply for discharge.</p> <p style="margin-left: 40px;">h. In the event the school course is discontinued before I attend the course, while I am attending the course, or I am determined disqualified for the course selected, I will be required to complete the period of service for which enlisted. However, I will be provided the opportunity to elect a related course or any other course for which qualified and for which quotas are available, and such election will be honored.</p> <p style="margin-left: 40px;">i. In the event I should fail to qualify for security clearance, or fail to complete the course selected, will be required to complete the time remaining on my Regular Army enlistment period in an enlisted status and serve the remainder of my military obligation required by law.</p> <p style="margin-left: 40px;">j. Upon completion of my active duty, I will serve in the Ready Reserve in accordance with laws and regulations then in effect or thereafter put into effect.</p> <p style="margin-left: 40px;">k. In the event I willfully fail to report on the date specified in my active duty orders to the AFES designated therein, I will be in an absent without leave (AWOL) status and subject to apprehension and disciplinary action under Article 85 (Desertion) or Article 86 (AWOL) of the Uniform Code of Military Justice (10 USC 885, 886).</p>		
<p>2. UNDERSTANDING: I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.</p> <p>I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

ACTIVE DUTY REPORT		<input checked="" type="checkbox"/> ARNGUS USAR	<input type="checkbox"/> ANGUS AFRes	DATE 790830
DATA REQUIRED BY THE PRIVACY ACT OF 1974				
<p>AUTHORITY: 10 USC 276</p> <p>PRINCIPAL PURPOSE: Used to report items of information for individuals reporting for active duty. Also used to compute date of rank for officers and warrant officers ordered to active duty for 12 or more months.</p> <p>ROUTINE USES: Information is used to report periods of active duty and physical condition upon entry and release from active duty. Medical statement is used to identify defects or conditions which have arisen since the member was last medically examined. If any significant changes are noted, the member is given a medical examination. The SSN is used to identify the member.</p> <p>DISCLOSURE: Completing the form is voluntary. If an individual refuses to complete either Statement No. 1 or Statement No. 2, he is scheduled for a medical examination.</p>				
<p>TO: DOE, JOHN DAVID, JR. Co X, 50th Bn 1st Inf Tng Bde, TX</p>		<p>FROM: Co Z, 100th Bn 1st BT Bde Ft Jackson, SC</p>		
1. LAST NAME - FIRST NAME - MIDDLE INITIAL DOE, JOHN DAVID, JR		2. SSN 111 11 1111	3. GRADE E1	4. BRANCH
6. EFFECTIVE DATE OF ENTRY ON ACTIVE DUTY (Determined by personnel officer at first duty station IAW criteria outlined in AR 37-104 or AFM 35-3)		DAY 30	MONTH 06	YEAR 79
7. REPORTING DATE (Date specified in orders or the actual reporting date if subsequent thereto)				
8. DATE DEPARTED FROM DUTY STATION FOR HOME				
9. DATE TOUR OF DUTY TERMINATED (Include allowable travel time for return to home)		31	08	79
10. AUTHORITY ORDERS _____ PAR. _____ DATED _____ HQ _____			11. LENGTH OF TOUR (Less than 90 days if ARNGUS or USAR)	
12. STATEMENT OF PHYSICAL CONDITION				
<p>STATEMENT NO. 1 (In lieu of medical examination) I, THE UNDERSIGNED, UNDERWENT A COMPLETE MEDICAL EXAMINATION FOR MILITARY SERVICE ON OR ABOUT _____ WHICH WAS ACCOMPLISHED AT _____ AND SINCE THAT TIME -</p> <p><input type="checkbox"/> I HAVE NOT BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS OR OTHER PRACTITIONERS.</p> <p><input type="checkbox"/> I HAVE BEEN TREATED BY _____ DURING THE PERIOD FROM _____ TO _____ FOR _____</p> <p><input type="checkbox"/> I WAS HOSPITALIZED IN _____ HOSPITAL. ATTENDING PHYSICIAN WAS _____</p> <p>DIAGNOSIS WAS _____</p> <p><input type="checkbox"/> I DO/DO NOT BELIEVE THAT I AM NOW MEDICALLY QUALIFIED TO PERFORM SATISFACTORY MILITARY SERVICE.</p> <p>DATE _____ SIGNED: _____</p>				
<p>STATEMENT NO. 2 (Upon release from active duty) DURING MY TOUR OF DUTY FROM _____ TO _____ THERE HAS BEEN NO CHANGE IN MY PHYSICAL CONDITION, AND TO THE BEST OF MY KNOWLEDGE, I AM NOT SUFFERING ANY DISABILITY, DEFECT OR ILLNESS, WHICH WAS NOT PRESENT UPON ENTRY OR ACQUIRED DURING THIS TOUR OF DUTY.</p> <p>DATE _____ SIGNED: _____</p>				
<p>13. (ARMY USE ONLY) UPON MOBILIZATION THIS ITEM WILL BE FILLED IN FOR MEMBERS OF UNITS OF RESERVE COMPONENTS OF THE ARMY AND COPIES OF ORDERS WILL NOT BE ATTACHED TO THIS FORM.</p> <p>ENTERED ON AD AS A MEMBER OF _____ (Unit and Unit Home Station)</p> <p>ORDERED TO AD FROM (Home of Record or Home Address) _____</p>				

14. (ARMY USE ONLY) DA FORM 67-5 (Officer Efficiency Report) OR DA FORM 1059 (Academic Report) PREPARED AND FORWARDED		
<input type="checkbox"/> YES - FORWARDED TO _____ DATE _____		
<input type="checkbox"/> NO - REPORT WILL BE FORWARDED ON OR ABOUT (date) _____		<input type="checkbox"/> NOT APPLICABLE
15. (ARMY USE ONLY) DATE OF RANK (for officers and warrant officers ordered to AD for 12 or more months enter computation below)	16. (AIR FORCE USE ONLY) DATE OF RANK	
	<input type="checkbox"/> AF FORM 352 (Computation of Date of Rank upon entry on EAD) PREPARED (See AFR 35-54)	
17. REMARKS (explain reason for delay, if any, in complying with orders)	18. TYPED NAME AND GRADE	SIGNATURE (Adjutant or other officer representing CO)
<input type="checkbox"/> SEE BELOW <input checked="" type="checkbox"/> NONE	A. A. SMITH, CPT	SIGNATURE
19. INCLS (Check when inclosed)		
<input type="checkbox"/> COPY OR EXTRACT OF PERTINENT ORDERS AND ANY AMENDMENTS THERETO		
<input type="checkbox"/> REPORT OF MEDICAL EXAMINATION		
Lost Time 790701 - 790702		

Figure 4-6.—Continued.

1 October 1980

AR 601-210



DEPARTMENT OF THE ARMY

(Appropriate DRC Address)

SUBJECT: Consent to Extension in the Delayed Entry Program

(Appropriate DRC commander)

I, _____ (Reservist's name and SSN),
 having been found disqualified because of _____
 _____ (reason) for enlistment in the
 Regular Army for what appears to be a temporary condition, do
 hereby consent to an extension in the US Army Delayed Entry
 Program for a period of _____ days. I understand that
 my new date of enlistment in the Regular Army is _____.
 My enlistment option is _____. I have been
 informed that if, as a result of this extension, I lose my original
 enlistment option, I may request a discharge from the Delayed Entry
 Program OR select another option which is acceptable to me.

(Date)

(Reservist's Signature)

(Date)

(Signature of Guidance Counselor)

Figure 4-7. Sample Letter, Consent to Extension in the Delayed Entry Program.

STATEMENT OF OPTION - MODIFIED ENLISTMENT AGREEMENT <i>For use of this form, see AR 601-210; the proponent agency is the ODCSPER.</i>		DATE
STATEMENT		
<p>Having been informed of the options authorized by paragraph 4-58, AR 601-210, I elect to modify my Delayed Entry Program enlistment contract to reflect enlistment under the provisions of Section 511(d), Title 10, United States Code, with no change in the date enlistment expires and with full responsibility for satisfactory participation in a Reserve Component unit to include initial active duty training.</p>		
WITNESSED BY <i>(Print name and sign)</i>		SIGNATURE OF APPLICANT

DA FORM 3650-R, 1 Mar 80

EDITION OF 1 JAN 75 IS OBSOLETE.

Figure 4-8.

STATEMENT OF OPTION - ORIGINAL ENLISTMENT AGREEMENT For use of this form, see AR 601-210; the proponent agency is the ODCSPER		DATE
STATEMENT Having been informed of the options authorized by paragraph 4-58, AR 601-210, I hereby elect to fulfill the terms of my original enlistment agreement.		
WITNESSED BY (Print Name and Sign)		SIGNATURE OF APPLICANT

DA FORM 3651-R, 1 Mar 80

EDITION OF 1 JAN 76 IS OBSOLETE.

Figure 4-9.

1 October 1980



DEPARTMENT OF THE ARMY

(Appropriate DRC Address)

SUBJECT: Request for Discharge from Delayed Entry Program

(Appropriate DRC commander)

1. I, _____ (print name), do hereby request discharge from the Delayed Entry Program for the reasons indicated below. I understand that by initiating this request for discharge I forfeit my enlistment guarantee to the school or training I have selected as indicated on the statements of enlistment and that my class reservation will be canceled. I further understand that should my discharge request be disapproved by higher headquarters that I may be required to serve on active duty for _____ years in my Reserve status.

2. My reason for requesting discharge is: (Continue on back or separate sheet if necessary). Attach supporting documents as outlined in appendix C, USAREC Reg 601-50.

(Date)

(Signature of Reservist)

(Date)

(Typed name and grade of Guidance Counselor or Recruiter)

(Date)

(Signature of Guidance Counselor or Recruiter)

Figure 4-10. Sample Letter, Request for Discharge from Delayed Entry Program.

1 October 1980

AR 601-210



DEPARTMENT OF THE ARMY

(Appropriate DRC Address)

SUBJECT: Withdrawal of Delayed Entry Program Discharge Request

(Appropriate DRC)

I, _____ (print name), having previously requested discharge from the Delayed Entry Program, do hereby withdraw my request and voluntarily agree to enlist in the Regular Army. I understand that I forfeited my original enlistment guarantee when I submitted my request for discharge and that I must select a new option from those available at this time.

(Date)

(Signature of Reservist)

(Date)

(Typed name and grade of Guidance Counselor as witness)

(Signature of Guidance Counselor)

Figure 4-11. Sample Letter, Withdrawal of Delayed Entry Program Discharge Request.

1 October 1980



DEPARTMENT OF THE ARMY

(Appropriate DRC Address)

(Office symbol)

SUBJECT: Courtesy Enlistment in the US Army

TO: (Appropriate DRC)

1. Private/Mr/Miss/Ms _____ SSN _____
is scheduled to be enlisted into the US Army through your DRC.
2. The following information is forwarded:
 - a. Recruiter _____ Telephone _____
Address _____
 - b. Applicant's approximate arrival in your area _____
 - c. Applicant's address in your area _____
_____. Telephone: _____
 - d. Applicant is/is not in the DEP. Scheduled AD date is: _____
 - e. Applicant has been instructed to contact: _____
 - f. AFES that did initial processing: _____
3. This action was coordinated with _____ of your DRC on
_____. Case file will be/has been mailed to: _____
4. Please contact _____ at _____ if questions
or problems arise.
5. Following enlistment, please forward copies of the applicant's DD Forms 4/
4C/1966 and DA form 3286-series to this DRC.

Figure 4-12. Sample Letter, Courtesy Enlistment.

(Signature block)

1 October 1980

AR 601-210



DEPARTMENT OF THE ARMY
(Appropriate DRC address)

Dear (Name of parent) :

(Complete name) has volunteered for military service and is now being considered for enlistment in the United States Army.

Prior to the actual enlistment of high school students, it is the Department of the Army's policy to make every effort to encourage such students to stay in school, graduate, and if at all possible, to go on to college.

A preliminary interview revealed that the above named applicant has not graduated from high school. The applicant was therefore advised to stay in school and complete his/her high school education. It was further pointed out that persons who have graduated from high school have a greater potential value to their country, as well as to themselves and the Army, if they complete their high school studies before entering the military service.

Please complete the statement below and return this letter in the attached postage paid envelope at the earliest practicable date as the applicant is temporarily denied enlistment.

Thank you for your cooperation in this important matter.

Sincerely,

US Army Recruiter

Sergeant (Name) :

Applicant has decided (to) (not to) continue in school.

Applicant (has been) (has not been) (will be) officially dropped from the school roles.

Applicant was last enrolled in the _____ grade.

(Name)

(Position)

(School and address)

Figure 4-13. Sample Letter to High School, Current High School Dropout.

1 October 1980

Dear Parent:

_____ has indicated a desire to enlist in the US Army. He/she indicates that he/she has or plans to leave school prior to graduation. The Army encourages applicants to stay in school and complete their education. The Army recognizes that completion of high school assists people in achieving their potential value for themselves and their country. In order to obtain information from the school, the law requires that the school have the parent's consent prior to releasing information on students.

Sincerely,

US Army Recruiter

To whom it may concern:

I hereby grant my consent for release of educational achievement concerning

(Name) (First) (Middle) (Last)

(Parent's Signature)

Figure 4-14. Sample Letter to Parents, Current High School Dropout.

INFORMATION ABOUT REINSTATEMENT RIGHTS OF PERSONS WHO DO NOT QUALIFY
FOR MILITARY SERVICE

The Congress has enacted a law which gives reinstatement rights to persons who leave their positions (other than temporary) for the purpose of being enlisted into, entering or determining their physical fitness to enter the Armed Forces of the United States and who are found not qualified. The Department of Labor through its Office of Veterans' Reemployment Rights is responsible for providing information about the rights you have and any assistance you need in connection with exercising them. The Army is cooperating to bring this important matter to your attention. The most important thing to remember is that the law requires that a person found not qualified for military service make application for former job at the next regularly scheduled work period following return home. The law permits normal travel time from the examining station to home. If circumstances beyond the individual's control extend this time, reemployment protection will also continue.

It is suggested, therefore, that if you desire to return to your job, you report for work at the next regularly scheduled work period or just as soon thereafter as you possibly can. If you have any difficulty with your employer in retaining your former job, it is suggested that you communicate immediately with the Office of Veterans' Reemployment Rights, US Department of Labor at the address shown below.

(Name and address of appropriate office to be inserted)

Figure 4-15. Information About Reinstatement Rights of Persons Who Do Not Qualify for Military Service (Refer to Table 4-1, this regulation).

Referral to Local State Employment Office for Training or Job Assistance

(Refer to Table 4-1, this regulation)

Part I

(Applicant's Name)

(Date)

Please contact:

(Space for name and address of local
office or Youth Opportunity Corps)

For assistance in obtaining training or job opportunities.

(Telephone Number)

Recruiter

Service

Part II

(Applicant's Name)

(Applicant's address, to include street and city)

(Telephone Number)

(Age)

has been referred to your office by _____
Recruiter

Service

I approve of having the information contained on this card sent to my local
Employment Service Office.

(Applicant's signature)

Figure 4-16. Referral to Local State Employment Office for Training or Job Assistance (Refer to Table 4-1, this regulation).

CHAPTER 5

ACTIONS REQUIRED AFTER ENLISTMENT

5-1. General. *a.* Processing a new soldier is not completed until he finishes training. During this time, errors or misunderstandings may occur. These must be resolved, for accurate records are vital to the soldier. They affect his military career, civilian life, and family after his death.

b. This chapter covers procedures that apply to the final processing phase of the new soldier. These include the following:

(1) The reception station adds documents to establish finance, medical, and personnel records on each soldier. Reception station personnel must ensure that the enlistment commitment, if extended, is entered on DA Form 2-1.

(2) The installation where the soldier received initial training requests initial duty assignments according to the enlistment contract.

5-2. Reporting procedures. As a part of in-processing, the training center will—

a. Screen records and orders for special category personnel. Report persons with enlistment commitments by name and commitment to the CG, MILPERCEN.

b. Compare assignment instructions with enlistment records to see that enlistment commitments have been honored. Report inconsistencies immediately to CG, MILPERCEN for resolution. (See table 1-1, sec II, chap. 1, AR 614-200, for office symbols.) Affected soldiers will not proceed to permanent duty stations until the CG, MILPERCEN has made corrected assignments.

5-3. Waivers of enlistment commitments.

a. After a person enters the Army, the enlistment commitment or a portion of it may be waived. However, Army elements must ensure waivers are used sparingly and only when reasons are valid, e.g., compassionate or hardship reasons or the Army is unable to fulfill an enlistment commitment. Prepare the waiver in writing. The following procedures apply:

(1) Enlistees with commitments for training and duty in a specific MOS/Career Management Field (CMF), assignment to a specific unit, and the

enlistment bonus (EB) may not waive the training without waiving the EB.

(2) Enlistees who waive only the unit assignment commitment but not the EB may only be assigned to an installation or unit authorized personnel with the EB skill.

(3) Enlistees without an EB commitment who have a commitment for training, or training and a specific unit assignment, may waive the EB commitment to apply for some other training or assignment.

(4) Enlistment commitment waivers will—

(a) Be prepared in duplicate.

(b) Be signed by the enlistee.

(c) Be witnessed by a commissioned officer, warrant officer, or a DA civilian designated as a military personnel officer.

(d) Contain wording substantially as follows:

I voluntarily waive my enlistment commitment for _____ made at the time of my enlistment. I realize and fully understand that, as a result of doing so, I will be assigned in accordance with any remaining portion of my enlistment commitment and the needs of the Service, and will be required to complete the full term of service for which I enlisted.

b. Forward the original of the above certificate of enlistment commitment waiver to the Commander, US Army Enlisted and Evaluation Center, ATTN: PCRE-RR, Fort Benjamin Harrison, IN 46249. Place the original copy in the enlistees Official Personnel Military File (OPMF). Attach the duplicate to the DD Form 4 copy in the enlistees Military Personnel Records Jacket, US Army (MPRJ). Retain both copies for the duration of the first term of the person's enlistment.

c. When an enlistment commitment for an authorized assignment is waived prior to the reporting date, report the waived commitment to the office which authorized the assignment.

d. Make an entry, indicating the waived enlistment commitment, in item 4 of DA Form 2-1.

e. Commanders at all levels will set up procedures and policies to review enlistment commitments at the time the enlisted members arrive at the unit. Commanders will take necessary action to

ensure that commitments made to enlistees are fulfilled.

5-4. Erroneous or unfulfilled enlistment commitments. When a breach of an enlistment commitment occurs, the Service member has a reasonable time period to present a claim (normally 30 days). The time period starts from the date he is informed that his commitment will not be honored, or he discovers that his commitment has been breached.

a. Apply the above time limits with discretion in each case.

b. Forward, according to paragraph 5-6, claims which—

(1) Cannot be resolved at the local level, or

(2) Should be honored for moral commitment or alleged verbal commitment.

5-5. Processing claims of unfulfilled or erroneous enlistment commitments. Refer such claims to the Recruiting Command liaison NCO for resolution at the basic training installation. Installation commanders who do not have an assigned USAREC liaison NCO will take the following actions:

a. Review the person's MPRJ to determine the validity of allegations.

b. Decide if the major commander can fulfill an enlistment commitment which the enlistee does not desire to waive. If not, notify MILPERCEN as quickly as possible that—

(1) The person is immediately available under chapter 8, AR 614-200, and

(2) He has an unfulfilled enlistment commitment.

c. When it appears that a person was enlisted for an option and did not meet the prerequisites which must be determined before enlistment, forward the enlistee's claim to CG, MILPERCEN for resolution.

d. Help prepare a letter request for claimants for either erroneous or unfulfilled enlistment commitments which cannot be resolved by reassignment action. Subject of letter will be "Correction of Unfulfilled or Erroneous Enlistment Commitment."

(1) Forward original and one copy of the request with the following inclosures by first class mail direct to HQDA(DAPC-EPA-S), 2461 Eisenhower Avenue, Alexandria, VA 22331:

(*a.*) DD Form 4-series.

(*b.*) DD Form 1966-series.

(*c.*) DA Form 3286-series and addenda completed for the claimant.

(*d.*) DA Form 2-1.

(*e.*) Standard Forms 88 and 93, if required, and related documents (e.g., consultation reports).

(*f.*) Waiver of enlistment commitment or a statement that DA Form 2-1 does not show that the enlistment commitment was waived.

(*g.*) Sworn or notarized statement from the claimant affirming the facts.

(*h.*) Other statements or documents to help evaluate the claim.

(2) Forward a third copy of the request (including copies of inclosures in (1) above) by first class mail direct to Headquarters, US Army Recruiting Command, ATTN: USARCES, Fort Sheridan, IL 60037. Also send with the request a DA Form 209 (Delay, Referral, or Follow-up Notice) addressed to the claimant.

e. Process claims on erroneous enlistment grades as given in section XIII, chapter 7, AR 600-200. Submit request to help establish the correct enlistment grade, with substantiating evidence and statements, to Commander, US Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132.

f. Process, as outlined in paragraph 4-16, claims on erroneous home of record or other entries not covered above.

5-6. Correction of term of enlistments. When it is discovered that an error may have been made in processing an enlistment so that the term of enlistment shown on the DD Form 4 is for a longer or shorter term than intended, unit commanders will submit a request for correction of enlistment agreement through military channels to the Commanding General, MILPERCEN, (HQDA(DAPE-EPA-R)), 2461 Eisenhower Avenue, Alexandria, VA 22331. The request will contain the following information:

a. A sworn statement by the member and other involved persons giving the circumstances surrounding the enlistment.

b. Evidence to support the claim of an error in period of enlistment shown on DD Form 4 series, DD Form 1966 series, proper DA Form 3286 series (Statements for Enlistment), and other documents that may be available.

c. A statement from the person that he agrees or consents to correction of the term of enlistment shown on his DD Form 4 series.

d. Upon determination of the CG, MILPERCEN that an error has been made in the term of enlistment shown on DD Form 4 series (i.e., the term of

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enlistment is other than that intended by both the member and the Army), the CG, MILPERCEN will direct change of the enlistment term to show the correct enlistment period. *DD Form 4 series will not be amended by "pen and ink" correction.* Instead, a memorandum will be added to the member's file giving the correct term.

Note: The DD Form 4 must be maintained in its original state should it ever be needed in a legal proceeding.

e. If the term is to be lengthened, an Oath of Extension of Enlistment (DA Form 1695) must be administered. For payment of an EB, the extension

document will be evidence of eligibility if all other documentation supports a bonus. Distribute DA Form 1695 as shown below.

(1) Original to Commander, US Army Enlisted Records and Evaluation Center, ATTN: PCRE-FR-RR, Fort Benjamin Harrison, IN 46249.

(2) Copy to Military Personnel Records Jacket, US Army (DA Form 201).

(3) Copy to Personnel Finance Record folder.

(4) Copy to USAREC liaison NCO.

(5) Copy to the individual.

APPENDIX A NONWAIVABLE MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

Line	Disqualification	Applicants to whom disqualification applies (indicated by X)	
		Non-prior service	Prior service
A	Intoxicated or under the influence of alcohol or drugs at time of application, or at any stage of processing for enlistment.	X	X
B	Having a history of psychotic disorders or state of insanity at time of application for enlistment.	X	X
C	Questionable moral character, alcoholism, drug dependence, sexual perversion, history of anti-social behavior, history of frequent or chronic venereal disease.	X	X
D	Previously separated for unfitness or unsuitability with 18 or more years of active Federal service completed.	---	X
E	Applicants for retirement and persons receiving retired or retainer pay. (This prohibition does not apply to Reservists who are not receiving retired, retirement, or retainer pay.)	---	X
F	Persons unable to present written evidence of prior service claimed until such service has been verified.	---	X
G	Persons whose enlistment is not clearly consistent with the interests of national security under AR 604-10.	X	X
H	Persons who were retained on active duty under the provisions of AR 604-10 with the annotation "not eligible for security clearance or assignment to sensitive duties, AR 604-10."	---	X
I	Persons with prior Army service who signed a statement of intent to reenlist after 1 Nov 63, received services based on the statement (such as transportation of dependents, movement of household goods, or automobile), then at expiration of term of service (ETS) declined to reenlist.	---	X
J	Last separated from another Armed Force, either active or inactive, with other than an honorable discharge or for reasons similar to those outlined in this appendix and appendix B. (includes discharge for "General under honorable conditions.")	---	X
K	Criminal or juvenile court charges filed or pending against them by civil authorities (see footnotes 1 and 2).	X	X
L	Persons under civil restraint such as confinement, parole, probation, or suspended sentence. Exception: Persons under civil restraint consisting solely of "unconditional suspended sentence" or "unsupervised unconditional probation" (see para 3-16).	X	X
M	A court conviction or juvenile court adjudication for more than one adult felony offense (committed or tried as an adult).	X	X
N	A court conviction or juvenile court adjudication for one adult felony with only one of the following: a. Two or more juvenile felonies. b. Three or more misdemeanors. c. One juvenile felony and two or more misdemeanors. d. One juvenile felony and three or more non-traffic convictions. e. One misdemeanor and three or more minor non-traffic convictions.	X	X

Line	Disqualification	Applicants to whom disqualification applies (indicated by X)	
		Non-prior service	Prior service
O	A court conviction or juvenile court adjudication for selling or trafficking in marijuana or harmful or habit-forming drugs.	X	X
P	Persons barred from reenlistment by DA under chapter 4, AR 600-200 and coded RE-4.	---	X
Q	Received severance pay (other than disability).	---	X

Footnotes:

1. Includes persons who are released from the custody or restraint of a court under procedures which do not appear to finally dispose of the charge.

a. Examples of such releases are as follows:

- (1) Release following a plea of any type to the court (including plea of guilty or nolo contendere).
- (2) Release on probation without a verdict.
- (3) Release on a person's own recognizance.
- (4) Release following charges that are placed on file.

(5) Any similar disposition, without regard to the technical name, which indicates that the person may remain subject to further judicial proceedings in connection with the charges.

b. This basis for disqualification shall be removed if the official chiefly responsible for prosecution of the charges (e.g., district attorney, the judge of the court involved, or a higher official of the jurisdiction concerned who has responsibility in connection with the case) submits a signed statement to the effect that under the laws or current practices of the jurisdiction, the applicant is not subject to further restraint, custody, control, or prosecution by the authorities.

2. Persons who as an alternative to further prosecution, indictment, trial, or confinement or other civil constraint in connection with the charges, or to further proceedings relating to adjudication as a youthful offender or juvenile delinquent, are granted a release from the charges at any stage of the court proceedings on the condition that they will apply for or be accepted for enlistment in an Armed Force (i.e., go to jail or join the Army).

APPENDIX B NONWAIVABLE DISQUALIFYING SEPARATIONS

<i>Line</i>	<i>Disqualifying separation</i>
A	Physically disqualified upon order to active duty.
B	Military Personnel Security Program.
C	Release from entry on active duty (EAD) by reason of physical disability and reverted to inactive status for the purpose of retirement under the provisions of 10 U.S.C. 1331-1337, in lieu of discharge with entitlement to receive disability retirement pay.
D	Physical disability resulting from intentional misconduct or willful neglect, or incurred during period of unauthorized absence. No entitlement to severance pay.
E	Discharge as a result of board action or acceptance of discharge as homosexual or discharge for homosexual tendencies.
F	Retirement in lieu of discharge under AR 635-200 (homosexuality).
G	Desertion.
H	Alien without lawful admittance or legal residence in the United States.
I	Permanently retired by reason of physical disability.
J	Retirement after 20 but less than 30 years active Federal service.
K	Retirement after 30 years active Federal service.
L	Reenlistment Eligibility Codes. See table 4-11.

APPENDIX C

WAIVABLE MORAL AND ADMINISTRATIVE DISQUALIFICATIONS

Line	Disqualification	Applicants to whom disqualification applies and who may request waiver (indicated by X)	
		Non-prior service	Prior service
A	AWOL lost time during last period of active service		X
B	Receiving disability pension or compensation which was authorized at time of separation (see sec IX, chap. 4).		X
C	Civil court conviction or adverse juvenile adjudication for six or more minor traffic offenses during a 1-year period. See Typical Minor Traffic Offenses, appendix D.	X	X
D	Civil court conviction or adverse juvenile adjudication for two or more minor nontraffic offenses. See Typical Minor Nontraffic Offenses, appendix E.	X	X
E	Civil court conviction or adverse juvenile adjudication for one or more misdemeanors. See Typical Misdemeanors, appendix F.	X	X
F	Civil court conviction or adverse juvenile adjudication for one or more juvenile felony offenses. See Typical Felony Offenses, appendix G.	X	X
G	Under civil restraint consisting solely of "unconditional suspended sentence" or "unsupervised unconditional probation" (see para 3-13b(5)). This disqualification is to be considered in conjunction with lines C through F of this table.	X	X
H	A court conviction or juvenile adjudication for one adult felony with— a. One juvenile felony and two minor nontraffic convictions. b. Two misdemeanors. c. One misdemeanor and two minor nontraffic convictions. d. One juvenile felony and one misdemeanor.	X	X
I	Applicants who have entered a plea of "guilty" or "nolo contendere" which was accepted by the court, regardless of subsequent processing in the same case to permit the dismissal of the charge, based on absence of subsequent law violations, evidence of rehabilitation, or satisfactory completion of a period of probation or supervision.	X	X
J	Former enlisted member of the Regular Army who last served on active duty as a commissioned or warrant officer and who does not have a statutory entitlement to enlist (see para 1-4 and table 2-4).		X
K	Last discharge by reason of hardship or dependency		X
L	Former Army members whose DD Form 214 includes one of the following notations: "Paragraph 9 or 20, AR 615-120 applies," "paragraph 9, AR 601-210 applies," or "chapter 2, AR 601-280 applies."		X (See footnote 1)
M	Applicants whose DD Form 214 includes one of the following notations: "EM does not meet prescribed standards for retention"; "adjudged a youthful offender"; "AFR 39-14 and letter AFPMP-1H, 20 March 1950, subject: Discharge of Physically Disqualified Airmen for Convenience of the Government"; "Barred from reenlistment, paragraph 8c, AR 635-200"; "Paragraph 9, AR 601-210 applies; AR 600-37 complied with"; or "section VIII, chapter 1, AR 601-280 applies."		X (See footnote 1)

Line	Disqualification	Applicants to whom disqualification applies and who may request waiver (indicated by X)	
		Non-prior service	Prior service
N	Last separated from the Army under the provisions of AR 615-364, AR 635-204, or chapter 11, AR 635-200; AR 615-366 or AR 635-206; paragraph 4a and b, 5, or 6, AR 615-367, AR 535-220, or chapter 9, AR 635-200; AR 615-368 or AR 635-208; and AR 615-369 or AR 635-200; and chapter 13, AR 635-200, less line E, appendix B, AR 601-210.		X (See footnote 1)
O	Last separated from any of the Armed Forces on the basis of being a sole surviving person or applying for enlistment as a sole surviving person.	X	X
P	Applicants previously discharged from an Armed Service by reason of physical disability as a result of findings by a physical evaluation board and who were not entitled to severance pay must provide medical evidence showing that successful remedial treatment has corrected the medical conditions or physical defects which caused the physical disability discharge. This includes partially disabled combat-wounded veterans who were separated (NOT RETIRED) from active service and who have met conditions of chapter 4, section IX. Veterans compensation must be waived.		X
Q	See rule F, table 2-1, for waivable and non-waivable dependency disqualification. (See para 1-7 for definition of dependent.)	X	X
R	Prior service applicants, previously conscientious objectors, who are no longer conscientious objectors; and NPS applicants classified conscientious objectors by the Selective Service, who are no longer conscientious objectors.	X	X
S	Applicants with prior service who do not meet the PRIOR GRADE AND SERVICE criteria of rule H, table 2-1.		X
T	Prior service (Army and other Services) applicants whose reenlistment eligibility code is RE-3C (AR 601-280) or who do not meet the PRIOR GRADE AND SERVICE criteria of rule H, table 2-1, but who— a. Have completed more than 8 months but less than 3 years of active service with service characterized by entry on DD Form 214 as honorable, or b. Can provide documentary evidence that they have declined promotion in order to remain in a particular duty/MOS or have not received equitable opportunity for promotion consideration.		X
U	Applicants who received one or more convictions by military courts-martial during last period of active military service (see rule J, table 3-1 on waiting period)		X
V	Applicants who were denied reenlistment at time of last separation from active service under the provisions of AR 601-280 and Qualitative Screening Process (see rule K, table 3-1).		X
W	Enlisted personnel who have received disability severance pay.		X (See footnote 2)
X	Former Army members, last discharged under the Trainee Discharge Program or Expeditious Discharge Program (see line M, table 3-1).		X
Y	Persons who profess conscientious objections or religious conviction at time of application for enlistment which precludes unrestricted assignment and who desire to enlist as noncombatants (see line I, table 3-1).	X	X
Z	Evaluation score below 70 (see line N, table 3-1) or skill qualification test score below 60.		X
AA	Civil court conviction or juvenile court adjudication concerning the use or possession of marijuana. The conviction/adjudication for any other marijuana offense besides "use" or "possession" is not waivable.	X	X

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Footnotes:

1. Some references given in lines L, M, and N are obsolete. However, these references still apply to those persons separated from active duty when these regulations were in effect.
2. Persons separated with entitlement to disability severance pay as indicated in line W, may be processed for medical waiver under line A, table 3-1.

APPENDIX D TYPICAL MINOR TRAFFIC OFFENSES

The list of typical minor offenses shown below is intended as a guide. It is not practical to list all minor traffic offenses. Treat offenses below as minor traffic offenses regardless of their classification under State law and whether the determination is deemed a conviction or adjudication under State law. Offenses of a similar nature and traffic offenses treated as minor by law enforcement agencies of the State where the offense was committed should be treated as minor.

<i>Item</i>	<i>Minor traffic offenses</i>
1	Blocking or retarding traffic.
2	Careless driving.
3	Crossing yellow line, driving left of center.
4	Disobeying traffic lights, signs, or signals.
5	Driving on shoulder.
6	Driving uninsured vehicle.
7	Driving with blocked vision.
8	Driving with expired plates or without plates.
9	Driving without license or with suspended or revoked license.
10	Driving without registration or with improper registration.
11	Driving wrong way on one-way street.
12	Failure to comply with officers directive.
13	Failure to have vehicle under control.
14	Failure to keep right or in line.
15	Failure to signal.
16	Failure to stop or yield to pedestrian.
17	Failure to submit report following accident.
18	Failure to yield right-of-way.
19	Faulty equipment (defective exhaust, horn, lights, mirror, muffler, signal device, steering device, tail pipe, or windshield wipers.)
20	Following too closely.
21	Improper backing such as: backing into intersection or highway, backing on expressway, or backing over crosswalk.
22	Improper blowing of horn.
23	Improper parking such as: restricted area, fire hydrant, double parked, parking meter violations.
24	Improper passing such as: passing on right, passing in no-passing zone, passing a parked school bus, or passing a pedestrian in crosswalk.
25	Improper turn.
26	Invalid or unofficial inspection sticker; failure to display inspection sticker.
27	Leaving key in ignition.
28	License plates improperly displayed or not displayed.
29	Operating overloaded vehicle.
30	Racing, dragging, contest for speed.

Item

Minor traffic offenses

- 31 Reckless driving. (Considered a minor traffic offense when the fine is less than \$50 and there is no confinement.)
- 32 Speeding.
- 33 Spinning wheels, improper start, zigzagging or weaving in traffic.
- 34 Hitchhiking.

APPENDIX E

TYPICAL MINOR NONTRAFFIC OFFENSES

The list of typical minor nontraffic offenses shown below is intended as a guide. It does not list all minor nontraffic offenses valid for all States. Treat offenses below as minor nontraffic offenses regardless of their classification under State law and whether the determination is deemed a conviction or adjudication under State law of the State where the offense was committed. Offenses of a similar nature should be treated as minor offenses. In doubtful cases, apply the following rule: If the maximum confinement under local law is 4 months or less, the offense should be treated as minor.

<i>Item</i>	<i>Minor nontraffic offenses</i>
1	Abusive language under circumstances to provoke breach of peace.
2	Carrying concealed weapon (other than firearm); possession of brass knuckles.
3	Curfew violation.
4	Damaging road signs.
5	Discharging firearm through carelessness.
6	Discharging firearm within municipal limits.
7	Disobeying summons.
8	Disorderly conduct; creating disturbance; boisterous conduct.
9	Disturbing peace.
10	Drinking liquor on train (other than club car).
11	Drunk in public; drunk or disorderly.
12	Dumping refuse near highway.
13	Fighting, participating in affray.
14	Fornication.
15	Illegal betting or gambling; operating illegal handbook, raffle, lottery, punch board; matching cockfight.
16	Juvenile adjudications such as: beyond parental control, incorrigible, run-away, truant, or wayward.
17	Killing domestic animal.
18	Liquor: unlawful manufacture, sale, possession, or consumption in public place.
19	Loitering.
20	Malicious mischief such as: painting water tower, throwing water-filled balloons, throwing rocks on highway, throwing missiles at athletic contests, or throwing objects at vehicles.
21	Nuisance, committing.
22	Poaching.
23	Purchase, possession, or consumption of alcoholic beverages by minor.
24	Removing property under lien.
25	Removing property from public grounds.
26	Robbing orchard.
27	Shooting from highway.
28	Shooting on public highway.

<i>Item</i>	<i>Typical minor nontraffic offenses</i>
29	Simple assault.
30	Throwing glass or other material in roadway.
31	Trespass to property.
32	Unlawful assembly.
33	Using or wearing unlawful emblem.
34	Vagrancy.
35	Vandalism such as: injuring or defacing public property or property of another, shooting out streetlights.
36	Violation of fireworks law.
37	Violation of fish and game laws.

APPENDIX F TYPICAL MISDEMEANORS

The list of typical misdemeanors shown below is intended as a guide. It is not practical to list all misdemeanors valid for all States. Treat offenses below as misdemeanors regardless of their classification under State law and whether the determination is deemed a conviction or adjudication under State law in the State where the offense was committed. Treat offenses of comparable seriousness as misdemeanors. In doubtful cases, apply the following rule: If the maximum confinement under local law exceeds 4 months, but does not exceed 1 year, treat the offense as a misdemeanor. Offenses of possession, use, or sale of narcotics are treated as felony-type offenses (see item 25, app G), regardless of maximum confinement under local law.

<i>Item</i>	<i>Misdemeanors</i>
1	Adultery.
2	Assault consummated by battery.
3	Bigamy.
4	Breaking and entering vehicle.
5	Check, worthless, making or uttering, with intent to defraud or deceive (\$100 or less).
6	Conspiring to commit misdemeanor.
7	Contributing to delinquency of minor.
8	Desecration of grave.
9	Driving while drugged, intoxicated, or driving while ability impaired.
10	Failure to stop and render aid after accident.
11	Indecent exposure.
12	Indecent, insulting, or obscene language communicated to a female directly or by telephone.
13	Looting.
14	Negligent homicide.
15	Petty larceny (value of \$100 or less); stealing hub caps, shoplifting.
16	Resisting arrest.
17	Selling or leasing weapons to minor.
18	Slander.
19	Stolen property, knowingly received (value \$100 or less).
20	Suffrage rights, interference with.
21	Unlawful carrying of firearms, carrying concealed firearm.
22	Unlawful entry.
23	Unlawful use of long-distance telephone lines.
24	Use of telephone to abuse, annoy, harass, threaten, or torment another.
25	Using boat without owner's consent.
26	Willfully discharging firearm so as to endanger life; shooting in public place.
27	Wrongful appropriation of motor vehicle, joyriding, driving motor vehicle without owner's consent. See footnote.
28	False bomb threat.

<i>Item</i>	<i>Misdemeanors</i>
29	Glue and paint sniffing.
30	Being in place where narcotics or habit-forming drugs are being used.
31	Burning draft card.
32	Desecration of American flag.
33	Reckless driving. (Considered a misdemeanor when the fine is \$50 or more or there is confinement; otherwise, consider a minor traffic offense.)
34	Prostitution.

Footnote: This group of motor vehicle offenses which compare in nature and seriousness are variously described (auto larceny, etc.). It comprises the familiar case of taking or withholding a motor vehicle without authority and with intent temporarily to deprive the owner of his property. It does not involve offenses where there is clear evidence that the offender intended permanently to deprive the owner of his motor vehicle. Offenses of the latter nature are included in grand larceny or embezzlement involving a value of over \$100. These are listed in appendix G.

APPENDIX G TYPICAL FELONY OFFENSES

The list of typical felony offenses shown below is intended as a guide. It is not practical to list all felony offenses valid for all States. Treat offenses below as felonies regardless of their classification under State law and whether the determination is deemed a conviction or adjudication under State law in the State where the offense was committed. Treat offenses of comparable seriousness as felonies. In doubtful cases, apply the following rule: If the maximum confinement under local law exceeds 1 year, treat the offense as a felony. Treat offenses of possession, use, or sale of narcotics or habit forming drugs, to include marijuana, as felony-type offenses, regardless of maximum confinement under local law. Also consider conviction for the possession of narcotic paraphernalia a felony-type offense.

<i>Item</i>	<i>Felony offenses</i>
1	Aggravated assault such as: assault with dangerous weapon, assault intentionally inflicting great bodily harm, assault with intent to commit a felony.
2	Arson.
3	Attempt to commit felony.
4	Breaking and entering with intent to commit a felony.
5	Bribery.
6	Burglary.
7	Carnal knowledge of female under 16.
8	Cattle rustling
9	Check, worthless, making or uttering, with intent to defraud or deceive (over \$100).
10	Conspiring to commit a felony.
11	Criminal libel.
12	Extortion.
13	Forgery: knowingly uttering or passing forged instrument.
14	Graft.
15	Grand larceny; embezzlement (value over \$100).
16	Housebreaking.
17	Indecent acts or liberties with child under 16.
18	Indecent assault.
19	Kidnapping, abducting.
20	Mail matter: abstracting, destroying, obstructing, opening, secreting, stealing, or taking.
21	Mails: depositing obscene or indecent matter.
22	Maiming, disfiguring.
23	Misprision of felony.
24	Murder.
25	Narcotics or habit-forming drugs; wrongful possession, use, or sale.
26	Pandering.
27	Perjury, subornation of perjury.

<i>Item</i>	<i>Felony offenses</i>
28	Public record; altering, concealing, destroying, mutilating, obligating, or removing.
29	Rape.
30	Riot.
31	Robbery.
32	Sedition; solicitation to commit sedition.
33	Sodomy.
34	Stolen property, knowingly receiving (value over \$100).
35	Manslaughter.

APPENDIX H ENLISTMENT OPTIONS

H-1. General. Enlistment options are designed to merge valid Army requirements with personal desires. To best serve these two purposes recruiting personnel must ensure that—

a. Persons applying for specific options are informed on the precise nature of the commitment and the extent to which the specific option will satisfy the applicant's personal desires.

b. Persons accepted for specific options possess the prescribed prerequisites to meet performance standards of the Army.

H-2. Qualifications. All applicants must be qualified for enlistment under basic eligibility criteria given in this regulation. This appendix gives additional option requirements which must be met.

a. Former Peace Corps members may not enlist for options which authorize assignment to the Intelligence and Security Command (INSCOM), to intelligence duties, or to the country in which they served as Peace Corps volunteers. Persons not former Peace Corps members but who received Peace Corps training will not be assigned duties in a military intelligence field in any foreign country for which they were trained.

b. The selection of an option under this regulation is permitted even if it will result in a second or subsequent permanent change of station during the same fiscal year. See AR 614-6.

H-3. Honoring enlistment commitments. Every effort will be made to honor all promises made at the time of enlistment or reenlistment. To meet commitments, recruiting personnel will—

a. Comply with specific option procedures.

b. Promise only what is authorized.

c. Follow procedures to report and assign persons enlisted for an option.

d. Detect errors promptly so that the person may be assigned according to his enlistment commitment.

H-4. Counseling on waivers affecting options. Specifically counsel applicants who require waivers under chapter 3 on limitations which may apply to their selection of enlistment options. Options which require a security clearance may require that persons have no record of civil offenses or record reflecting adversely on the person's character. Advise applicants for such options that their final eligibility cannot be determined until after their enlistment. Also advise them that a waiver of a disqualification for enlistment does not imply an eventual favorable decision on option eligibility. If the applicant elects such an option after the above counseling, advise him that the Army may void the option if he is later determined to be ineligible. The person then may be required to complete the term of service for which enlisted. Further advise the applicant that omission of any information he was required to disclose, including expunged records, may later be a basis for an unfavorable decision on option eligibility. In addition, most options have other conditions which cannot be determined until after the person enlists. If these conditions are not met, the Army may void the option without *giving rise to*

a *claim* of unfulfilled enlistment commitment or erroneous enlistment. The "Information for Applicants" section of each option table requires that such information be explained to all applicants.

H-5. Stripes for Skills (Lateral Entry) program. *a.* The lateral entry program is designed to attract and use persons with civilian acquired skills needed by the Army. Such persons will be recognized by accelerated promotion based on the skill level possessed and shown during duty performance.

b. DA Circulars in the 601 series, US Army Stripes for Skills Program (Lateral entry), gives policy and guidance for this program. Refer to table 4-8 for coding instructions.

H-6. Selection of an additional option. Qualified applicants who enlist for options given in this appendix may select additional options in connection with the chosen primary option. If the combination of the chosen options are to be effective, the requirements for each option must be met satisfactorily. Failure to qualify for one of the options, however, does not void the remaining options if the applicant remains qualified for the other option. Persons enlisting for multiple options will complete the proper DA Form 3286 series (*Statements for Enlistment*) for each option selected.

Table H-1. Listing and General Description of Authorized Enlistment Options

Option No.	Name of option	Available to—				Option may be combined with one of the following option(s) (footnotes 1 and 2)	DA Form 3286—
		Non-prior service		Prior Service			
		Men	Women	Men	Women		
H-2	Rescinded						
H-3	US Army Training of Choice Enlistment Option	Yes	Yes	Yes	Yes	H-17	3286-3 1 Mar 80
H-4	US Army Airborne Enlistment Option	Yes	Yes (43E only)	Yes	Yes (43E only)	H-17, H-25	3286-4 1 Mar 80
H-5	Rescinded						
H-6	Rescinded						
H-7	Rescinded						
H-8	US Army Bands Enlistment Option	Yes	Yes	Yes	Yes	(For assignment to airborne division bands.) (If enlistee fails to complete airborne training satisfactorily, the enlistee will be assigned to a non-airborne band)	3286-8 1 Mar 80
H-9	Rescinded						
H-10	Rescinded						
H-11	US Army Officer Candidate School Enlistment Option	Yes	Yes	Yes	Yes	NA	3286-11 1 June 78
H-12	US Army Warrant Officer Flight Training Enlistment Option	Yes	Yes	Yes	Yes	NA	3286-12 1 Oct 78
H-13	US Army Combat Arms Unit/Area of Choice Enlistment Option	Yes	No	Yes	No	H-17	3286-13 1 Mar 80
H-14	US Army Communications Command Enlistment Option	Yes	Yes	Yes	Yes	H-17, H-27	3286-14 1 Mar 80
H-15	Rescinded						
H-16	Rescinded						
H-17	US Army Cash Bonus Enlistment Option	Yes	Yes	Yes	Yes	H-3, H-4, H-13, H-14, H-18, H-19, H-24, H-25, H-27	3286-17 1 Mar 80
H-18	US Army Special Unit Enlistment Option	Yes	Yes	Yes	Yes	H-17, H-27	3286-18 1 Mar 80

Table H-1. Listing and General Description of Authorized Enlistment Options—Continued

Option No.	Name of option	Available to—				Option may be combined with one of the following option(s) (footnotes 1 and 2)	
		Non-prior service		Prior Service			
		Men	Women	Men	Women		
H-19	US Army Station of Choice Enlistment Option	Yes	Yes	Yes	Yes	H-17, H-27	3286-19 1 Mar 80
H-20	Rescinded						
H-21	Rescinded						
H-22	Rescinded						
H-23	Rescinded						
H-24	US Army Materiel Development and Readiness Command (Security Depot) Enlistment Option	Yes	Yes	Yes	Yes	H-17, H-27	3286-24 1 Mar 80
H-25	US Army Electronic Warfare/Cryptologic Enlistment Option	Yes	Yes	Yes	Yes	H-4, H-17, H-27	3286-25 1 Mar 80
H-26	US Army Two-Year Enlistment Option	Yes	Yes	No	No		3286-26B-R 1 Mar 80
H-27	US Army DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP)	Yes	Yes	No	No	H-3, H-4, H-13, H-14, H-17, H-18, H-19, H-24, H-25, H-26, (footnote 3)	3286-27-R 1 Mar 80
*H-28	US Army 18 Month European Enlistment Option	Yes	Yes	No	No	H-4, H-13, H-14, H-18, H-25, (footnote 3)	3286-28-R 1 Mar 80
*H-29	US Army Buddy European Enlistment Option	Yes	Yes	No	No	H-4, H-13, H-25	3286-29-R 1 Mar 80

Footnotes:

1. Delayed entry is authorized for each of the above options.
2. Applicants may enlist for more than one enlistment option. Failure to qualify after enlistment for one of the options does not void the remaining options if the enlistee remains qualified for the latter options.
3. Available only in certain MOSs.

Table H-3. United States Army Training of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Training of Choice Enlistment Option.
2	AVAILABLE TO	Qualified applicants with or without prior service, enlisting for 3 or more years. (Certain skills require a 4-year minimum period of enlistment.)
3	DESCRIPTION OF OPTION	Guarantees training (School Course or OJT) of applicant's choice to include language training and intelligence training if course prerequisites are met.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<ol style="list-style-type: none"> a. Basic eligibility criteria for enlistment as modified by provisions of this table. b. Prerequisites for training in the selected military occupational specialty (MOS) in AR 611-201, DA Pam 351-4, and REQUEST.

Line	Item	Comment
		<p>c. Initiation of a security clearance if required.</p> <p>d. The following prerequisites when enlisting for language training:</p> <ol style="list-style-type: none"> (1) Be a high school diploma graduate. (2) Possess an ST aptitude area score of 100 or higher. (3) Possess a Defense Language Aptitude Test (DLAB) score of 89 or higher. (4) Be a United States citizen. This provision also applies to spouse if applicant is married. (5) Have excellent character, discretion, and unquestioned loyalty to the United States. (6) Have no speech impediment. (7) Possess a minimum hearing acuity with a physical profile of H-2 (both ears). (8) Have a physical profile serial of "1" in the "S" factor. <p>e. The following prerequisites if enlisting for MOS 97B (Counterintelligence Agent):</p> <ol style="list-style-type: none"> (1) Meet without exception the prerequisites in AR 611-201 and DA Pam 351-4 for training in MOS 97B. (2) Meet medical fitness standards as follows: <ol style="list-style-type: none"> (a) Have a minimum physical profile category of B, except that a numerical designation of "1" under "S" (psychiatric) factor of the physical profile serial "PULHES" is required. (b) Have normal color perception as determined by pseudoisochromatic plates. (3) Be free from mannerisms or other personal characteristics which might cause undue notice or recognition. (4) Be of excellent character, discretion, and of unquestioned integrity and loyalty to the United States. (5) Be a high school diploma graduate. (6) Attain a standard score of 110 or higher in aptitude area ST. (7) Not be a former Peace Corps member. (8) Be at least 18 years of age at the time of enlistment. (9) Meet citizenship requirements as follows: <ol style="list-style-type: none"> (a) Applicant must be a US citizen by birth. (b) The members of the applicant's immediate family must be US citizens. If citizenship of spouse was acquired through naturalization, spouse must have resided in the US for at least 5 years. Immediate family for the purpose of determining eligibility for this option is defined as spouse, parents, parents-in-law, brothers, sisters, and children. (c) No near relative or other person to whom the applicant or spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation may be residing in a country within whose boundaries physical or mental coercion is known to be a common practice either against persons accused of acting in the interest of the US, or against the relatives of such persons. For the purpose of this option near relative also includes uncles, aunts, grandparents, father/mother-in-law, step relationships corresponding to any of the above, and persons acting in loco parentis as defined in AR 630-5. (d) Neither the applicant nor spouse may have commercial or vested interests in such a country as indicated in (c) above. (10) Have no record of conviction by courts-martial during previous service with any of the Armed Forces. (11) Have no record of conviction by civil court for any offense other than minor traffic violations. A series of traffic violations is not considered minor. (12) Have no disqualification which in the opinion of the security interviewer would preclude sensitive compartmented information (SCI) access eligibility. <ol style="list-style-type: none"> a. Satisfactorily complete IET/AIT/OSUT in skill selected. b. Be granted and retain a security clearance if required. c. Meet any special requirements for training in the selected MOS, which cannot be determined prior to enlistment. d. Meet the following prerequisites if enlisting for MOS 97B:
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	

Line	Item	Comment
6	INFORMATION FOR APPLICANTS	<p>(1) Successfully complete required MOS training at the US Army Intelligence Center and School.</p> <p>(2) Must be the subject of a favorable special background investigation, to include an evaluation of potential qualifications and personal characteristics, and must be eligible for SCI access.</p> <p>(3) Qualify for retention in MOS 97B duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by the intelligence operations.</p> <p>(4) Maintain a record free from indiscretions or defects of character which are deemed unacceptable by the CG MILPERCEN. For examples, see chapter 17, AR 614-200.</p> <p>Applicants will be advised of the provisions of lines 2 through 5 and will be—</p> <p>a. Oriented on the nature of the training and duties in the skill selected to receive training.</p> <p>b. Informed that the training selected is based on current training requirements existing at the time of the applicant's enlistment. Also, that if the training selected is discontinued before attendance, or if the member later becomes medically disqualified for the training selected, or the member fails to receive the required security clearance (not because of information withheld by the applicant at the time of enlistment), the member will be provided the opportunity to select a related training or any other training for which qualified and for which training quotas are available. The alternate selection will be honored, and the member required to complete the term of service for which enlisted. In the event that the enlistee does not desire alternate training, the member may initiate a request for unfulfilled enlistment commitment under applicable Army Regulations. <i>IAW para 5-5 above.</i></p> <p>c. Advised that upon successful completion of AIT the member will be assigned according to the needs of the Army. No promise can or will be made concerning the specific job or station to which the member will ultimately be assigned.</p> <p>d. Advised that if relieved from the training for academic deficiency, disciplinary reasons, or failure to receive the required security clearance because of information withheld by the applicant at the time of enlistment, the member will be assigned in accordance to the needs of the Army and be required to complete the period of service for which enlisted.</p> <p>e. Advised that this option may be combined with the bonus enlistment option in effect at the time of enlistment if the applicant meets the criteria for both this and the bonus enlistment option.</p> <p>f. Advised when enlisting for language training of the following specific provisions:</p> <p>(1) Relief from the school course for academic deficiency, disciplinary reasons, or failure to obtain required security clearance is basis for reassignment according to the needs of the Army, and enlistee is required to complete the term for which enlisted.</p> <p>(2) DA makes every effort to use the maximum language-qualified personnel. Language school graduates may be assigned duties in an appropriate country or area, or be given training in another MOS according to the needs of the Army prior to first duty assignment. Due to the length of schooling and changing requirement within the Army, assignment of personnel to positions or areas in which their linguistic abilities can be used cannot be guaranteed.</p> <p>(3) For persons who possess proficiency in the language for which the option is obtained, course length may be reduced by authority of the director, Defense Language Institute based on academic advancement and in coordination with CG MILPERCEN.</p> <p>g. Informed when enlisting for MOS 97B of the following:</p> <p>(1) Biographical screening for service members will be conducted at BT by 902d Military Intelligence Group agent personnel. In conjunction with biographical screening, agent personnel will ask additional questions as required to determine the candidate's suitability for MOS 97B, obtain a biographic essay and comment on the applicants suitability under criteria listed in AR 614-200.</p> <p>(2) The scope, purpose, and prerequisites for attendance at school courses for above MOS are prescribed in DA Pam 351-4.</p>

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Line	Item	Comment
7	OPTION PROCESSING PROCEDURES	<p>(3) The MOS descriptions of MOS 97B given in AR 611-201 and AR 614-200. (The applicant must be made fully aware that he is being only partially informed of the scope of training and duties involved in these MOS because of the security classification of such information.)</p> <p>(4) That final acceptance for MOS 97B duties, in spite of the fact that he enlists for this option, will be dependent on his meeting prescribed criteria.</p> <p>(5) That final determination or acceptance of retention in MOS 97B is made by the CG MILPERCEN in coordination with the Assistant Chief of Staff for Intelligence, HQDA.</p> <p>(6) That a person who, while undergoing basic training, is found to be unqualified for MOS 97B duties will be advised of this fact; informed that the enlistment commitment is voided and that the enlistee will, upon completion of basic training, be reassigned according to the needs of the Army and be required to complete the period for which enlisted.</p> <p>(7) That should the applicant fail to meet any of the eligibility criteria prescribed above, except those pertaining to former Peace Corps membership and required standards of character, discretion, integrity, and loyalty, the GC MILPERCEN may consider granting a waiver if such action is recommended.</p> <p>(8) That applicant must successfully complete a period of probation 1 year after date of completion of training or until 21 years of age, whichever is longer.</p> <p>(9) That the enlistee may elect to waive this option at any time. In such cases, the soldier will be assigned and used to meet the needs of the Army.</p> <p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. Applicants for enlistment in the Regular Army for a training course requiring a high school diploma must present documentary proof in the form of a diploma or a certified GED certificate.</p> <p>c. Applicants for training which require satisfactory completion of certain high school courses (e.g., chemistry, algebra, or English) must present a transcript of high school credits.</p> <p>d. Training quotas will be obtained through the REQUEST system.</p> <p>e. Should an applicant fail to enlist for training courses within the time limit prescribed or fail to graduate from high school, if graduation is a prerequisite, the guidance counselor will cancel the reserved training quota immediately via REQUEST.</p> <p>f. To obtain language school quota—</p> <p>(1) After determining applicant's language preferences (the guidance counselor should obtain a preferential listing of all acceptable languages during the interview) obtain a language training reservation through REQUEST.</p> <p>(2) Request for language training quotas from oversea commands will be made by electrically transmitted message to MILPERCEN, ATTN: DAPC-EPT-T. Requests will contain a preferential listing of all acceptable languages.</p> <p>g. Processing procedures for applicants enlisting for MOS 97B.</p> <p>(1) Determine preliminary eligibility as follows:</p> <p>(a) Upon completion of AFEEs medical and mental examinations, the Army guidance counselor will review all relevant documents. The counselor will interview the applicant to determine if he meets prerequisites required to apply for this option.</p> <p>(b) If the applicant is a former Army member who previously has been awarded MOS 97B and who is applying for enlistment for this option within 3 months from date of separation the processing prescribed in (e) below is not required.</p> <p>(c) If the applicant was previously awarded MOS 97B and is applying for enlistment for this option more than 3 months from date of last separation from the Army, he will undergo the complete processing prescribed in (e) below.</p> <p>(d) The guidance counselor will inform the applicant of the information specified in line 6 and determine if applicant still retains his interest to enlist for this option.</p> <p>(e) If the applicant still desires enlistment for this option the Army guidance counselor will refer the person to the MILPERCEN security interviewer.</p> <p>(2) The MILPERCEN security interviewer will—</p> <p>(a) Conduct screening interview using appropriate guides.</p> <p>(b) Consult with Central Clearance Facility (PCCF-S-C) at Fort Meade, MD,</p>

Line	Item	Comment
		as necessary, on applicants who have revealed questionable adverse information.
		(c) Refer the applicant back to the Army guidance counselor if the applicant does not meet SCI security requirements.
		(d) Take the following actions if the applicant meets requirements.
		1. Assist and supervise the applicant in the DD Form 398 (Statement of Personal History) in draft.
		2. Provide a copy of the DD Form 398 to the guidance counselor.
		3. Obtain approval to enlist the applicant from CG MILPERCEN via REQUEST when all preliminary processing has been completed.
8	STATEMENTS FOR ENLISTMENT	a. Ensure that proper parts of DD Form 1966-Series are completed for applicants according to chapter 4.
		b. Complete DA Form 3286-3 (fig. H-3) for applicants enlisting for this option. Records of applicants enlisted for this option will contain the following entries:
		a. For all enlistees except language training, enter in item 10b, DD Form 4—
		(1) Table H-3, AR 601-210.
		(2) Enlisted for the United States Army Training of Choice Enlistment Option and the MOS for which enlisted.
		b. For language training enlistees only enter in item 10b DD Form 4—
		(1) Table H-3, AR 601-210.
		(2) Language.
		c. For enlistees in MOS 97B only—
		(1) Furnish two copies of the enlistment orders to HQDA (DAPC-EPL-M), 2461 Eisenhower Avenue, Alexandria VA 22331, within 15 days of enlistment date.
		(2) Enter in item 10b, DD Form 4—
		(a) Table H-3, AR 601-210.
		(b) Enlisted for the United States Army Training of Choice Enlistment Option and MOS 97b (Counterintelligence Agent).
9	ORDERS AND RECORD ENTRIES	

STATEMENTS FOR ENLISTMENT

UNITED STATES ARMY TRAINING OF CHOICE ENLISTMENT OPTION

FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Army Training of Choice Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive training of my choice in the following military occupational specialty (MOS) (if enlisting for language training, indicate the specific language): _____

(MOS & title)

b. I have read the description and prerequisites for attendance prescribed in DA Pamphlet 351-4 (US Army School Catalog) for the above course, as well as the description of the MOS awarded upon successful completion of the above course (as presented in AR 611-201, Enlisted Career Management Fields and Military Occupational Specialties), and I acknowledge that I understand the general nature of the training I am to receive.

c. I must satisfactorily complete basic training prior to attending the training indicated in a, above.

d. Should the training I have selected be discontinued before or after I enroll or should I become medically disqualified for attendance after enlistment, or if I fail to receive the required security clearance (for reasons other than withholding information), I will be permitted to select related training or any other training for which I am qualified and for which quotas are available. My alternate choice in such a case will be honored, and I will be required to complete the term of service for which I enlisted. In the event I do not desire the alternate training, I understand that I may initiate a request for an unfulfilled enlistment commitment in accordance with appropriate Army regulation.

e. Should I be relieved from the training for academic deficiency, disciplinary reasons, or failure to receive a required security clearance because of information withheld by me, I will be reassigned in accordance with the needs of the Army, and be required to complete the term of service for which I enlist.

f. Upon successful completion of the training, I will be assigned in accordance with the needs of the Army, and no promise has been made to me concerning the specific job or station to which I will be assigned.

g. I am aware that to qualify for enrollment in the training for which I am enlisting I must meet the following additional prerequisites which cannot be determined until after my enlistment. In the event I fail to meet the required prerequisites, I will be trained and utilized in accordance with the needs of the Army, commensurate with my qualifications and Army requirements:

- (1) _____
(2) _____

h. My term of enlistment is for _____ years (specify).

i. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled, or where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR LANGUAGE TRAINING

2. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the Training of Choice Enlistment Option, I hereby acknowledge that:

a. I have read and understand the minimum requirements listed in AR 611-6, which must be met to be eligible for language training and understand the nature of the training I am to receive. Should I fail to meet the requirements, I understand that I will be required to complete the term of service for which I enlist.

b. Should I be relieved from the training for academic deficiency, disciplinary reasons, or failure to qualify for or retain a security clearance, I will be reassigned in accordance with the needs of the Army and will be required to complete the period of service for which I enlist.

c. Upon completion of language training I may be assigned language duty or be further trained in any MOS, and no promise has been made to me concerning the specific job or station to which I will be assigned.

d. If required, I must successfully complete MOS training prior to the attendance of language training, and if I do not complete MOS training I will be reassigned in accordance with the needs of the Army.

Table H-4. United States Army Airborne Enlistment Option.

Line	Item	Comment
1	NAME OF OPTION	United States Army Airborne Enlistment Option.
2	AVAILABLE TO	Qualified applicants with/without prior service enlisting for 3, 4, 5, or 6 years.
3	DESCRIPTION OF OPTION	Guarantees training in an MOS, basic parachute qualification course, and initial assignment to one of the units in line 10 if qualifications for airborne training are maintained.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Basic enlistment eligibility criteria as modified by this table.</p> <p>b. Medical fitness standards in section II, chapter 7, AR 40-501.</p> <p>c. The qualifying aptitude score for the MOS for which enlisting and score 90 or higher in aptitude/area/combat operations (CO).</p> <p>d. Not have been previously rejected or relieved from airborne training or duty because of a permanent type of physical disability or because of training failure (except for failure to qualify on the physical fitness test).</p> <p>e. Not have voluntarily terminated former airborne duty.</p> <p>f. Enlist for an MOS authorized for an airborne assignment.</p> <p>g. The following additional prerequisites if enlisting for Special Forces organizations:</p> <ol style="list-style-type: none"> (1) Be a high school diploma graduate or equivalent. (2) Attain a qualifying CO aptitude area score for MOS 11B and 12B, or audio perception (AP) score of 100 or higher for MOS 05B and 05C. (3) Have a minimum physical profile of 1 1 1 1 1 regardless of MOS for which enlisting. (4) Be airborne qualified or volunteer for airborne training. (5) Not require a waiver of lost time during last period of active duty. (6) Not have been convicted by a special courts-martial during last period of service. (Persons who have been convicted by a general court-martial at any time are ineligible.) <p>h. The following additional prerequisites if enlisting for a Ranger unit:</p> <ol style="list-style-type: none"> (1) Meet fitness standards prescribed by section II, chapter 7, AR 40-501, regardless of prior Airborne/Ranger qualifications. (2) Have a minimum physical profile of 1 1 1 1 2 1, regardless of MOS for which enlisting. (3) Be airborne qualified or volunteer for airborne training. (4) Volunteer to attend the Ranger course. (5) Volunteer to participate in Ranger training and operations. (6) Agree to undergo advanced individual training and meet the prerequisites for training in the selected MOS as given in the REQUEST system and applicable portions of this regulation. (7) Not require a waiver of lost time during last period of active duty. (8) Not have been convicted by a court-martial during last period of service. (Persons who have been convicted by a general court-martial at any time are ineligible.) (9) Meet without exception all requirements of AR 614-200.
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete basic combat training, advanced individual training, and other training as required.</p> <p>b. Retain qualifications for airborne and other training.</p> <p>c. Attain required standards for the physical fitness test in AR 614-200.</p> <p>d. Applicants enlisting for Special Forces organization must—</p> <ol style="list-style-type: none"> (1) Be able to swim 50 meters unassisted. (2) Satisfactorily complete Special Forces training. (3) Qualify for an interim SECRET clearance prior to being assigned to Special Forces training and duty. (4) Qualify for retention of Special Forces duty by maintaining required medical, professional, and suitability standards. <p>e. Applicants enlisting for a Ranger unit must—</p> <ol style="list-style-type: none"> (1) Satisfactorily complete airborne training, if required. (2) Score a minimum of 60 points on each of the following exercises of the

Line	Item	Comment												
		Ranger/Special Forces Physical Fitness Qualification Test:												
		<table border="1"> <thead> <tr> <th>Event</th> <th>Raw score</th> </tr> </thead> <tbody> <tr> <td>Inverted crawl</td> <td>25.0 seconds</td> </tr> <tr> <td>Bent leg situps</td> <td>37 repetitions</td> </tr> <tr> <td>Pushups</td> <td>33 repetitions</td> </tr> <tr> <td>Run, dodge, and jump</td> <td>21.0 seconds</td> </tr> <tr> <td>Two mile run</td> <td>16 minutes, 30 seconds</td> </tr> </tbody> </table>	Event	Raw score	Inverted crawl	25.0 seconds	Bent leg situps	37 repetitions	Pushups	33 repetitions	Run, dodge, and jump	21.0 seconds	Two mile run	16 minutes, 30 seconds
Event	Raw score													
Inverted crawl	25.0 seconds													
Bent leg situps	37 repetitions													
Pushups	33 repetitions													
Run, dodge, and jump	21.0 seconds													
Two mile run	16 minutes, 30 seconds													
		(3) Be able to swim 15 meters unassisted wearing fatigue shirt and trousers, combat boots, pistol belt, first aid pouch, two canteens, two ammunition pouches, harness, and weapon.												
		(4) Prior service applicants enlisting in pay grade E5 or above, be eligible for SECRET security clearance; if non-prior service, be eligible for CONFIDENTIAL security clearance.												
		(5) Qualify for retention on Ranger duty by maintaining required physical, medical, professional, and suitability standards.												
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 and of the following:</p> <p>a. A physical fitness test will be given enlistees required to undergo AIT during the third week of AIT and if they should fail to pass at this time, they will have other opportunities. However, they must pass not later than their sixth week of AIT.</p> <p>b. Enlistees not required to undergo AIT WILL BE GIVEN THE PHYSICAL FITNESS TEST PRIOR TO ENTERING AIRBORNE TRAINING.</p> <p>c. The physical test is administered to ensure that each applicant can perform the following exercises as outlined in FM 21-20 in a period not to exceed 1 hour:</p> <table border="1"> <tbody> <tr> <td>Chinups</td> <td>6</td> </tr> <tr> <td>Kneebenders</td> <td>80 (2 minute period)</td> </tr> <tr> <td>Situps</td> <td>20</td> </tr> <tr> <td>Pushups</td> <td>22</td> </tr> <tr> <td>Endurance run</td> <td>1 mile completed in 8½ minutes or less</td> </tr> </tbody> </table> <p>d. Enlistees will undergo the basic parachute qualification course. They will be required to meet the minimum standards of aptitude, coordination, reaction, and endurance. Also, they must demonstrate proficiency necessary for the safety of themselves and their fellow students.</p> <p>e. Should the enlistees fail to meet any of the requirements in this table or become disqualified for medical reasons, they will be reassigned according to the needs of the Army, and required to complete the term of service for which enlisted.</p> <p>f. Persons who withdraw their airborne volunteer statement will be retrained in a skill required and assigned according to the needs of the Army.</p> <p>g. This option only guarantees initial assignment to a unit listed in this table. Such assignment is not for any specific duration. After initial assignment, enlistee is subject to reassignment according to the needs of the service and assignment policies.</p>	Chinups	6	Kneebenders	80 (2 minute period)	Situps	20	Pushups	22	Endurance run	1 mile completed in 8½ minutes or less		
Chinups	6													
Kneebenders	80 (2 minute period)													
Situps	20													
Pushups	22													
Endurance run	1 mile completed in 8½ minutes or less													
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply except the medical examination will be as prescribed in line 4b.</p> <p>b. Guidance counselors will be certain that valid personnel vacancy or projected loss exists at the applicant's unit of choice before enlistment. Based on this authority, the guidance counselor will obtain a training quota via the REQUEST system. In case of prior service personnel contact the Force Management Branch (FMB), MILPERCEN, for assignment authority.</p>												
8	STATEMENTS FOR ENLISTMENT	<p>a. Ensure proper parts of DD Form 1966 series are completed for applicants according to chapter 4.</p> <p>b. Complete DA Form 3286-4 (fig. H-4) for applicants enlisting for this option.</p>												
9	ORDERS AND RECORD ENTRIES	<p>Records of applicants enlisted for this option will contain the following entries.</p> <p>a. Enter in item 10b, DD Form 4/1:</p> <ol style="list-style-type: none"> (1) Table H-4, AR 601-210. (2) Enlisted for the United States Army Airborne Enlistment Option and the MOS for which enlisted. <p>b. Enter on SF 88.</p>												

<i>Line</i>	<i>Item</i>	<i>Comment</i>
10	UNITS FOR WHICH APPLICANTS MAY ENLIST	<p>(1) In item 76a record profile as awarded by the AFEES examining physician for applicants who are qualified under chapter 7, AR 40-501.</p> <p>(2) In item 77a, record "qualified for Airborne Training."</p> <p>Unit to be entered on enlistment documents (location will not be entered):</p> <ul style="list-style-type: none"> a. 82nd Airborne Division/Fort Bragg, North Carolina. b. XVIII Airborne Corps/Fort Bragg, NC (see footnote). c. 509th Infantry (Airborne)/United States Army Europe (USAREUR). d. 1st Battalion (RANGER), 75th Infantry/Fort Stewart, GA. e. 2nd Battalion (RANGER), 75th Infantry/Fort Lewis, WA. f. 10th Special Forces Group/Fort Devens, MA. g. 172d Infantry Brigade(ALASKA) (see footnote). h. 193d Infantry Brigade (PANAMA) (see footnote). i. Special Forces/Fort Bragg, NC. j. Company C (Pathfinder/Airborne), 509th Infantry/Fort Rucker, AL.

Footnote: Applicants enlisting for this option will be assigned initially to one of the airborne elements of the unit for which enlisting. Examples are shown below:

<i>Unit</i>	<i>Location</i>
a. 82d Airborne Division	Fort Bragg, NC
h. 193d Infantry Brigade	Panama

**STATEMENTS FOR ENLISTMENT
US ARMY AIRBORNE ENLISTMENT OPTION**

FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Army Airborne Enlistment Option, I hereby acknowledge that:

a. I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while receiving airborne training or performing airborne duty.

b. Upon completion of training in MOS _____, I will be assigned to _____
(MOS & title)

(Unit selected for initial assignment)

c. Should I fail to qualify for airborne training subsequent to my enlistment, or fail to retain these qualifications, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for airborne training include:

- (1) Failure to complete basic training satisfactorily.
- (2) Failure to complete advanced individual training, or the equivalent of such training satisfactorily.
- (3) Failure to attain required standards, as prescribed by AR 614-200, on the Advanced Physical Fitness Test.
- (4) Failure to complete airborne (parachute) training, if required.
- (5) The existence of a medical disqualification.
- (6) Failure to maintain all qualifications for airborne training.

d. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or, erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled, or where not formally advised, from the date I discover or should have discovered the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

e. In the event the unit for which I enlisted or to which I am assigned under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, or redesignated, I will remain assigned to the unit or activity, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or activity or be reassigned.

f. I understand that I am guaranteed initial assignment to the unit indicated above, and that such assignment is not for any minimum period. After initial assignment, I am subject to reassignment in accordance with the needs of the Army and established assignment policies.

g. My term of enlistment is for _____ years (specify).

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR A SPECIAL FORCES UNIT

2. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the US Army Airborne Enlistment Option, I hereby acknowledge that:

a. If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before receiving Special Forces training.

b. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne and Special Forces training and duty.

c. I understand that Special Forces units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.

d. I am aware that all Special Forces personnel are required to undergo language training either mission type or as a student, at an appropriate language facility.

e. Should I fail to qualify for Special Forces training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for Special Forces training duty include:

- (1) Failure to complete basic training and advanced individual training, if required.
- (2) Failure to attain required standards, as prescribed in AR 614-200, on the Advanced Physical Fitness Test.
- (3) Failure to complete satisfactorily airborne (parachute) training, if required.
- (4) Failure to qualify for SECRET security clearance.
- (5) Loss of medical and professional qualifications required for airborne or Special Forces duty.
- (6) A determination by the appropriate Special Forces commander that I am unsuitable for further Special Forces training and duty.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR A RANGER UNIT

3. **ACKNOWLEDGMENT:** In connection with my enlistment in the Regular Army for the US Army Airborne Enlistment Option, I hereby acknowledge that:

a. If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before assignment to the 75th Infantry. I volunteer to attend the ranger course.

b. By my enlistment for this Option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne/ranger training and duty.

c. I understand that ranger units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes.

d. Should I fail to qualify for ranger training/duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for ranger training/duty include:

- (1) Failure to complete basic training and advanced individual training, if required.
- (2) Failure to attain required standards, as prescribed in AR 614-200, on the Advanced Physical Fitness Test.
- (3) Failure to complete satisfactorily airborne (parachute) training, if required.
- (4) Failure to qualify for security clearance.
- (5) Loss of physical, medical, or professional qualifications required for airborne and Ranger duty.

e. I am aware that the battalion commander has the authority to relieve summarily from duty and move from the battalion individuals he determines are unsuited for continued assignment to the ranger battalion. Whether I will be reassigned to another Ranger unit will be at the option of the Army, but if I am summarily relieved, such action will not constitute a breach of my enlistment commitment regardless of whether I am so reassigned.

4. **UNDERSTANDING:** I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE")

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Figure H-4.--Continued

Table H-8. United States Army Bands Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Bands Enlistment Option.
2	AVAILABLE TO	Qualified applicants with and without prior service enlisting for 3 or more years.
3	DESCRIPTION OF OPTION	Guarantees enlistment in grade E3 under provisions of DA circulars in the 601 series. US Army Stripes for Skills Program (Lateral Entry); accelerated appointment as provided by DA Circular 601-51 and assignment to an Army Band of the applicant's choice for a minimum of 12 months after completion of required training (see line 6), unless enlisted in the Delayed Entry Program for more than 90 days. A vacancy or projected vacancy must exist in applicant's speciality at time of enlistment and prerequisites must be met.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. For all bands—</p> <p>(1) Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>(2) Meet bandsman technical proficiency requirements prescribed in line 7. Although all applicants (except as noted in the DA Circulars 601 series) must complete AIT, personnel meeting these requirements have acquired civilian skills and are eligible for the Civilian Acquired Skills Program. However, award of bandsman MOS will not be accomplished prior to completion of AIT or assignment to a band.</p> <p>(3) Be auditioned and recommended for enlistment by an Army band's representative as prescribed in lines 6 and 7.</p> <p>b. For the United States Army Band: Meet the prerequisites for assignment to the Presidential support activities in AR 614-3.</p> <p>c. For an airborne division band: Meet prerequisites listed in table H-4.</p> <p>d. For an overseas band: Meet prerequisites for voluntary overseas service in accordance with AR 614-30.</p> <p>e. For the 3d Infantry (The Old Guard) Fife and Drum Corps: Meet the prerequisites in table H-13.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. For all bands—</p> <p>(1) Successfully complete basic training if required. (The provisions of AR 612-201 apply for persons with prior service.)</p> <p>(2) Successfully complete any bandsman training to which assigned.</p> <p>(3) Qualify for retention in bandsman assignment by satisfactory performance of duty and technical competence, as determined by bandmaster of unit to which assigned.</p> <p>b. For an airborne division band: Pass the applicable physical fitness test and satisfactorily complete airborne training.</p> <p>c. For an overseas band: Meet qualification for assignment to an overseas area according to AR 614-30.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and that—</p> <p>a. Travel performed prior to enlistment for auditioning purposes will be at the expense of the Government.</p> <p>b. Applicants who pass the bandsman audition and are recommended for enlistment by the proper bandmaster, as indicated below, may enlist for a specific vacancy in any Army band. Applicants enlisting initially for a specific band other than a special band or United States Army Element, School of Music (USAESOM) will be required to fulfill the obligation to that band prior to reassignment.</p> <p>(1) Special bands and USAESOM: The United States Army Band (TUSAB); United States Army Field Band (USAFB); United States Military Academy Band (USMAB); USAESOM; and the 3d Infantry (The Old Guard) Fife and Drum Corps.</p> <p>(a) Applicants must be auditioned by the special band or USAESOM in which enlistment is desired.</p> <p>(b) After completion of 4 months of active service persons may be appointed upon recommendation of the respective bandmaster/commandant to the minimum authorized grade of the unit without regard to time in grade or position vacancies as follows:</p> <ol style="list-style-type: none"> 1. Pay grade E6: TUSAB, USAFB, USMAB, and USAESOM. 2. Pay grade E5: 3d Infantry (The Old Guard) Fife and Drum Corps. <p>(2) Specific bands: Any authorized Army division or separate band (AR 220-90).</p> <p>(a) Applicants will be auditioned by the nearest active Army bandmaster.</p> <p>(b) Upon completion of required bandsman training, and upon reporting to</p>

Line	Item	Comment
		<p>initial band assignment, persons recommended by the bandmaster may be appointed to pay grade E4 without regard to time in grade or service or position vacancies, citing this regulation/paragraph as promotion authority.</p> <p>c. Women may be enlisted for any Army band. Women applicants for division bands will be advised that they are not enlisting for, nor will they be assigned to a unit whose primary mission is combat-oriented, or which is located in an area not suitable for assignment of women. Additionally, women applicants for division bands will be advised that enlistment for a division band serves as volunteering for qualification for or familiarization with a basic weapon, if required.</p> <p>d. Applicants enlisted for an airborne band will undergo airborne training required when bandsman training has been completed. Enlistment for an airborne band constitutes a dual option. If the enlistee fails to complete airborne training satisfactorily, the person will be assigned to a non-airborne band.</p> <p>e. The general characteristics of the bandsman school course will be explained. This includes a review of the school's purpose, scope, and prerequisites given in DA Pam 351-4 and a review of the MOS description (AR 611-201) for the instrument involved. More information may be obtained from the US Army Element, School of Music (AUTOVON 680-7507 or commercial (804) 464-7507/08).</p> <p>f. If the band to which a person is assigned or attached under this option is deployed, relocated, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment the person will remain assigned to the band. If the band is inactivated, disbanded, or discontinued, the person will be reassigned according to the needs of the Army.</p> <p>g. Persons who fail to meet any of the established prerequisites or become medically or otherwise disqualified for band training or duty will not be assigned to band duty. These persons will be trained and assigned according to the needs of the Army and required to complete the term of service for which enlisted.</p> <p>h. Prior service applicants required to repeat basic training will be so advised in accordance with AR 612-201.</p> <p>i. Enlistee may elect to waive this option at any time. In such cases the soldier will be assigned and used to meet the needs of the Army.</p>
7	OPTION PROCESSING PROCEDURES	<p>Normal processing procedures prescribed by chapter 4 and the following apply:</p> <p>a. <i>Applicant interview.</i> If the applicant is otherwise eligible for enlistment, the Army guidance counselor will interview the applicant to establish eligibility for enlistment for this option. The guidance counselor will--</p> <ol style="list-style-type: none"> (1) Determine the specific bandsman assignment which the applicant desires. (2) Ensure the procedures outlined in table H-13 are followed for applicants for the 3d Infantry (The Old Guard) Fife and Drum Corps (3) Ensure that an applicant desiring enlistment for the US Army Band meet the criteria specified by AR 614-3. (4) Prior to arranging for auditioning for a specific instrument to ensure that the desired band MOS is available for enlistment of non-prior service/prior service applicants as appropriate. (5) Arrange a date and time for an applicant audition as follows: <ol style="list-style-type: none"> (a) <i>A specific Army band.</i> Contact the nearest active Army band. (b) <i>Special bands.</i> Contact the special band for which enlistment is desired. (c) <i>Instructor duty at the US Army Element School of Music.</i> Contact the Commandant, US Army Element, School of Music, Naval Amphibious Base (Little Creek) Norfolk, VA 23521 (telephone: AUTOVON 680-7507/08, commercial (804) 464-7507/08). <p>b. <i>Audition procedure.</i></p> <ol style="list-style-type: none"> (1) <i>Auditioners.</i> Army bandmaster or staff band officers will personally conduct auditions for potential bandsman. This authority will be delegated only as follows: <ol style="list-style-type: none"> (a) To enlisted bandleaders (MOS 02Z50) in the absence of the bandmaster from the unit for one or more calendar days. (b) To qualified group leaders (MOS 02P40, 02Q40, or 02R40) in the absence of the bandmaster and enlisted bandleader from the unit for 3 or more days. (c) To other designated personnel for specified periods of time when so authorized by the staff band officer at the proper major command headquarters.

Line	Item	Comment
		(d) Auditions will be accomplished by tape only by specific approval of Chief, Army Bands Office, HQDA.
		(2) <i>Audition materials.</i>
		(a) Form A/B of the Watkins-Farnum Performance Scale (WFPS) will be used to conduct auditions for MOS 02B through 02L. Record copy of the WFPS score sheet will be maintained by the unit (band) giving the audition. DA Form 1633-R (fig. H-8a) will be used to record the results of auditions for MOS 02B through 02L. DA Form 1633-R will be reproduced locally on 8 x 5 1/4 inch paper. Forward these results to the guidance counselor who requested the audition. (See line 9 for completion of DA Form 1633-R.
		(b) Auditions for MOS 02M, 02N, and 02T will use materials as follows:
		1. For percussionist (MOS 02M), the WFPS, augmented by USAESOM Form D-1-76-R, dated 4 Nov 75.
		2. For pianist (MOS 02N), USAESOM Form D1-79-R, dated 27 Apr 76.
		3. For guitarist (MOS 02T), USAESOM Form DI-78-R, dated 11 Apr 73.
		(3) <i>Audition results.</i>
		(a) Applicants must achieve a WFPS raw score of 87 for MOS 02B through 02L or score as prescribed by instructions in special audition materials for MOS 02M, 02N, and 02T ((2) (b) above) in order to meet minimum technical proficiency requirements. Applicants who fail to meet these requirements will be so advised by the bandmaster at the time of the audition.
		(b) After holding the audition, the bandmaster will complete DA Form 1633-R as prescribed by line 9.
		(c) DA Form 1633-R will not be addressed to or handcarried by applicants. It will be dispatched by name and grade to the specific Army recruiter.
		(d) A copy of each audition whether the person passes or fails, will be furnished to HQDA (DAAG-MSB).
		(4) <i>Assignment commitments.</i>
		(a) The guidance counselor will contact the Bandsman Accessions Manager, HQDA, to determine vacancies in the Army Bands Program for the applicant's specific specialty. A letter confirming the assignment choice will be issued by HQDA. This letter will be addressed to the guidance counselor for inclusion in the enlistee's personnel records with an information copy furnished to the unit of ultimate assignment.
		(b) Persons desiring commitment to a special band (i.e., The United States Army Band, United States Army Field Band, United States Military Academy Band, The Old Guard Fife and Drum Corps, and US Army Element, School of Music) will contact the band's commander and arrange for a personal audition at the band's location.
		(c) If applicant has not contacted an Army recruiter, the bandmaster will encourage him to do so at his earliest convenience. Further advise the applicant to inform the Army recruiter of the audition and request that the proper guidance counselor contact the bandmaster concerned to obtain the DA Form 1633-R giving the audition results. Even though it is considered more advantageous for the person to contact an Army recruiter and guidance counselor and undergo test batteries at AFEES prior to auditioning, it will not be considered mandatory. However, for the person to have his travel funded by the Government, he must process with the local Army recruiter/guidance counselor in advance of the scheduled audition.
		(5) <i>Valid period.</i> The audition will be valid for 30 days prior to DEP and the length of DEP. Should the person enter the DEP within this 30-day period, a res audition will not be necessary.
		(6) <i>DEP.</i> Persons enlisting under this option may enter DEP for up to a 365-day period. For persons electing DEP of over 90 days, the "Army Bands, Unassigned" option will be used; for those electing DEP of 90 days or less, a unit-of-choice will be negotiated with the Bandsman Centralized Accessions Manager, HQDA. As an added incentive to persons falling in the "Army Bands, Unassigned" option, the Bandsman Centralized Accessions Manager will renegotiate with the guidance counselor for a unit-of-choice when that person comes within 90 days of his Basic Active Service Date (BASD). It must be noted, however, that this action must be initiated by the

Line	Item	Comment
8	STATEMENTS FOR ENLISTMENT	<p>person through his guidance counselor. The telephone number of the Bandsman Centralized Accessions Manager is in c(2) below.</p> <p>c. Processing after audition.</p> <p>(1) An applicant for whom a letter of recommendation for a special or specific band has been prepared will be processed as follows:</p> <p>(a) HQDA(DAAG-MSB) will be advised of applicant's name, SSN, instrument speciality, audition score, date of audition, the auditioner, and the date available for enlistment.</p> <p>(b) HQDA(DAAG-MSB) must approve all requests for enlistment in the Army Bands Program. A confirming letter from HQDA will constitute approval of applicant's request to enlist. For applicants who enlist in the DEP for a period in excess of 90 days, the unit-of-choice option will not be available until the person is within 90 days of BASD. For further guidance, see b(6) above.</p> <p>(c) A copy of each audition, whether the person passes or fails, will be furnished to HQDA(DAAG-MSB).</p> <p>(2) All requests for enlistment for the bands option will be coordinated between the AFEES guidance counselor and the Bandsman Accession Manager, HQDA(DAAG-MSB), WASH DC 20314 (telephone: AUTOVON 223-7694/7765, commercial (202) 693-7694/7765). During MINIMIZE, electrical message will be used.</p> <p>(3) Bandsman enlisting for an Army band in Europe will be coordinated with HQDA, as noted in (2) above. Enlistment commitment will state "Army Bands, USAREUR," as opposed to identifying a specific band. Final band assignment will be determined upon person's arrival in Europe.</p> <p>(4) All bandsman enlistees except special band enlistees will attend advanced individual training (COI-450-F1) at the US Army Element, School of Music.</p>
9	ORDERS AND RECORD ENTRIES	<p>a. Proper parts of DD Form 1966-Series will be completed for applicants according to chapter 4.</p> <p>(1) <i>Item 42.</i> US Army Bands Enlistment Option for initial assignment will be specified using entries as follows:</p> <p>(a) The US Army Band.</p> <p>(b) US Army Field Band.</p> <p>(c) US Military Academy Band.</p> <p>(d) US Army Element (WIMUAA), School of Music.</p> <p>(e) 3d Infantry (The Old Guard) Fife and Drum Corps.</p> <p>(f) Army Bands, USAREUR.</p> <p>(g) Identity of other specific band for which enlisted.</p> <p>(h) Army Bands, Unassigned.</p> <p>(2) <i>Item 37.</i> Reference item 42J: Confirmation of Initial Band Assignment HQDA (DAAG-MSB)(date).</p> <p>b. Complete DA Form 3286-8 (fig. H-8) for all applicants enlisting for this option.</p> <p>a. Records of applicants enlisted for this option will contain the following entries:</p> <p>(1) Enlistment orders will specify applicant is an enlistee for the US Army Band Enlistment Option under the provisions of table H-8, AR 601-210, for initial assignment (specify band to which destined for assignment).</p> <p>(2) DD Form 4.</p> <p>(a) Item 10b, table H-8, AR 601-210.</p> <p>(b) A copy of the letter confirming the initial band assignment will be attached to original and duplicate copies of DD Form 4.</p> <p>b. Instructions for completing DA Form 1633-R.</p> <p>(1) Enter name of applicant in NAME Block.</p> <p>(2) Enter address of unit conducting audition in FROM block.</p> <p>(3) Enter name and address of Army guidance counselor who referred person for audition in TO block.</p> <p>(4) Enter proper audition data in blocks provided. Use only "raw" scores; do not convert any scores to another scale. If applicant does not pass the audition, be sure to enter the passing score required.</p> <p>(5) Complete DATE, NAME, and SIGNATURE blocks.</p> <p>(6) Distribute as follows:</p>

1 October 1980

AR 601-210

Line

Item

Comment

- (a) Original to the Army guidance counselor.
- (b) Copy 2 to HQDA (DAAG-MSB).
- (c) Copy 3, retain in unit files.

STATEMENTS FOR ENLISTMENT UNITED STATES ARMY BANDS ENLISTMENT OPTION <small>FOR USE OF THIS FORM, SEE AR 601-210; THE PROponent AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL</small>		
TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION		
<p>1. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Army Bands Enlistment Option, I hereby acknowledge that:</p> <p>a. My enlistment for this option assures that, provided I meet required prerequisites, I will be assigned to:</p> <p style="margin-left: 40px;">(Enter the band for which enlisting or if enlisted for Army bands, unassigned, enter "An Army Band".)</p> <p>b. Unless I have previously completed basic training I must complete basic training prior to undergoing advanced individual training, if required.</p> <p>c. Upon completion of basic training, I will undergo AIT at the US Army element, School of Music, in military occupational specialty (MOS) _____</p> <p style="margin-left: 40px;">(Enter MOS and title)</p> <p>if required to undergo AIT.</p> <p>d. If enlisted for a band located overseas, I must qualify for oversea assignment as prescribed in AR 614-30.</p> <p>e. If enlisted for an airborne band, I must be airborne qualified or satisfactorily complete airborne training.</p> <p>f. If enlisted for The United States Army Band, I must meet the prerequisites for assignment to Presidential support activities prescribed in AR 614-3.</p> <p>g. I am guaranteed assignment to the band for which enlisted for a minimum period of 12 months after completion of training, if training is required, except as indicated below. Upon completion of 12 months of service in the band for which enlisted I may be reassigned in accordance with the needs of the Army.</p> <p>h. I may be subject to periods of temporary duty assignment on an individual basis away from the band for which enlisted. Such periods of temporary duty will not count against the guaranteed period of stabilization indicated in 1g above.</p> <p>i. In the event the band to which I am assigned or attached under the provision of this option is deployed, or relocated, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the selected band, I will remain assigned to the band. In the event the band is inactivated, disbanded, or discontinued, I will be reassigned in accordance with the needs of the Army.</p> <p>j. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated MOS, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>k. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200 as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect a alternative or to request other training or assignment from the date I am advised, that my selected option cannot be fulfilled, or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within the period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.</p> <p>l. My term of enlistment is for _____ years (specify).</p>		
<p>2. UNDERSTANDING: I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.</p> <p>I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").</p>		
AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR SPECIAL INTELLIGENCE

3. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Training-of-Choice Enlistment Option, I hereby acknowledge that:

- a. My enlistment for this option assures me that, provided I meet prescribed prerequisites, my initial duty assignment will be in MOS 97B (Counterintelligence Agent).
- b. I have received no assurance that all or any specific part of my enlistment period will be spent in these duties.
- c. I understand that I will be on probation status until I am 21 years of age or one year after date of successful completion of MOS 97B training, whichever is longer.
- d. I understand that my ultimate assignment to training and duty and that my retention in MOS 97B duties will depend upon the following factors which cannot be determined prior to my enlistment:
 - (1) Successful completion of basic training, if required.
 - (2) Successful completion of any MOS training.
 - (3) Favorable conclusion of a special background investigation to include an evaluation of my eligibility for access to Sensitive Compartmented Information (SCI).
 - (4) Qualification for retention in MOS 97B duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by intelligence operations.
 - (5) Maintenance of a record free from indiscretions or defects of character which are deemed unacceptable by the Commander, US Army Military Personnel Center.
- e. If, through my own fault, I fail to meet any of the established prerequisites or maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or become medically or otherwise disqualified for training or retention in intelligence duties, I will be trained and utilized in accordance with the needs of the Army and will be required to complete the term of service for which I enlist.

4. **UNDERSTANDING:** I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Figure H-8.—Continued.

BAND AUDITION RECORD		NAME (Last, first, MI)
For use of this form, see AR 614-200; the proponent agency is MILPERCEN.		
FROM:	TO:	CF:
<p>The above named individual was administered the current audition for _____ (instrument)</p> <p>on _____ (date) by the undersigned.</p> <p><input type="checkbox"/> Having achieved a score of _____, the individual is technically qualified for () enlistment () reenlistment () reclassification () appropriate schooling in MOS _____.</p> <p><input type="checkbox"/> The individual did not pass the audition and is not technically qualified for () enlistment () reenlistment () reclassification () appropriate schooling.</p> <p>Score required: _____ Score achieved: _____</p>		
NAME, GRADE, TITLE	SIGNATURE	DATE

EDITION OF 1 FEB 79 IS OBSOLETE.

DA FORM 1633-R, 1 Sep 79

Figure 8a.

Table H-11. United States Army Officer Candidate School Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Officer Candidate School Enlistment Option.
2	AVAILABLE TO	Qualified applicants, with or without prior service enlisting for 3 years, who have received a baccalaureate or higher degree from an accredited college or university.
3	DESCRIPTION OF OPTION	Guarantees qualified applicant enrollment in an officer candidate school upon completion of basic training.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Possesses documentary proof of having received a baccalaureate or higher degree from an accredited college or university as listed in the Education Directory, Higher Education, published by the Department of Education.</p> <p>c. Prior service applicants enlisting for this option are exempt from the MOS vacancy requirement given in this regulation.</p> <p>d. Be at least 18 years of age and not have passed their 27th birthday at the time of RA enlistment.</p> <p>e. Applicant may be enlisted without regard to the number of dependents.</p> <p>f. Meet the mental and medical standards as prescribed in line 7 below.</p> <p>g. Be recommended for enlistment by an OCS board.</p> <p>h. Be a US citizen or have been lawfully admitted to the US for permanent residence.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Successfully complete basic training.</p> <p>b. Successfully complete the advanced physical fitness examination at Fort Benning, GA prior to OCS enrollment.</p> <p>c. Successfully qualify for a personal security clearance prior to OCS graduation.</p> <p>d. Maintain a high standard of conduct and efficiency prior to and during OCS enrollment. Persons failing to maintain a high standard may be subject to elimination from the OCS program under AR 351-5.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following:</p> <p>a. Army OCS is conducted at Fort Benning, GA, and is 14 weeks in duration. Branches in which officers are trained vary according to the needs of the Army. These needs are greater for officers in the combat arms than in other branches.</p> <p>b. Applicants must fully understand that the OCS preference statement makes or implies no guarantee of OCS assignment or branch of commissioning. Applicants must complete and sign two copies of DA Form 3286-11. Attach copies to the original and duplicate copies of the enlistment record, DA Form 3286-11 (fig. H-11).</p> <p>c. Graduates are normally commissioned in one of the following branches: Infantry, Armor, Signal, Medical Service Corps, Engineers, Transportation, Quartermaster, Finance, Chemical, Ordnance, Military Intelligence, Adjutant General, Military Police, and Air Defense Artillery. This list is subject to change without notice.</p> <p>d. College seniors may be enlisted in the DEP if they meet all other eligibility requirements in this regulation and anticipate award of a baccalaureate degree prior to date of entry on active duty.</p> <p>e. OCS applicants must understand the nature of the challenge which faces them. Each applicant must realize that—</p> <p>(1) From the date he enters the Army until he graduates from OCS, he will undergo about 6 months of intensive training, and</p> <p>(2) This training is designed to place him under physical, mental, and emotional pressure to simulate the stresses and fatigue of combat.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. Special processing procedures for this option are as follows:</p> <p>(1) Applicants who meet the eligibility requirements will submit typewritten applications on DA Form 61 (Application for Appointment), in triplicate, to the DRC. These will be checked for completeness and information elements will be verified.</p> <p>(2) The following are responsible for taking required action:</p> <p>(a) Recruiting area commanders will assist applicants in completing—</p> <ol style="list-style-type: none"> 1. Citizenship Certificate, if required. 2. DD Form 1584. 3. DD Form 1966 Series.

Line	Item	Comment
		(b) AFES will complete DD Form 4 at time of enlistment.
		(c) District Recruiting Command will arrange necessary testing and other required actions in the following sequence:
		1. <i>Minimum score.</i> Male applicants must achieve a minimum score of 110 or higher in the GT aptitude area; a female applicant requires a GT of 115. Enter the score in item 35, Remarks, of DA Form 61. Applicants who fail to attain the minimum score will be disqualified.
		2. <i>Officer Candidate Test (OCT 3 or 4).</i> A standard score of 115 or higher must be attained. Enter score in item 35, Remarks, of DA Form 61. Retest is authorized if a minimum of 6 months has elapsed since the previous test and the alternate form of the test is given. A person who has achieved the minimum qualifying OCT score may not be retested. Applicants who fail to attain the minimum score after a retest will be disqualified.
		3. <i>Officer Qualification Inventory (OQI-1).</i> There is no minimum qualifying score for the OQI-1. The composite of OQI-1 and OCT must be a minimum of 200 or higher. Failure to attain a minimum composite score will result in disqualification. Retest with the OQI-1 is not authorized. Enter the OQI-1 and composite score in item 35, Remarks, of DA Form 61.
		4. <i>Officer Leadership Board (OLB-1).</i> See 12(b) below.
		5. <i>Female OCS tests.</i> Female OCS applicants are required to be tested as follows:
		(a) WAC Officer Candidate School Biographical Information Blank (DA Form 6215).
		(b) Women Officer Candidate Applicant Interview Record (DA Form 6220). On-campus testing with the above listed tests, when authorized, will be conducted by testing personnel who are fully qualified to administer, score, and provide security under proper regulations.
		6. <i>Medical examinations.</i> Applicants must be medically examined and must meet the medical fitness standards given in chapter 2, AR 40-501, and the distance visual acuity and color vision requirements for the combat and the combat support arms given in paragraph 7-15, AR 40-501.
		7. <i>Passing all tests.</i> If applicants successfully meet all the above criteria, their applications will be endorsed to the DRC OCS Board.
		8. <i>OCS Board schedule.</i> Area commanders will notify applicants of the specific date to appear before the DRC OCS Board.
		9. <i>OCS Board decision.</i> When the DRC OCS Board unanimously favors acceptance, the applicant will be enlisted into the DEP, only upon approval by the Region OCS Review Board and if a vacancy exists. When the DRC OCS Board unanimously favors rejection, the applicant will be so informed. In cases where the DRC OCS Board renders a split decision, the application will be forwarded to the RRC Cdr for decision. In such cases, tell the applicants that they will be notified at a later date of their status. When the decision is made, take action as stated above.
		10. <i>Class assignments.</i> RRC OCS Review Boards are authorized to review an OCS application immediately on receipt from the DRC, and assign class seats for any class in the FY based on available vacancies. Use guidance from the CG USAREC when assigning qualified applicants to OCS classes out of sequence.
		11. <i>Processing selections.</i> RRC OCS Review Boards must make their selections not later than 9 weeks before the reception station date and give their decision to the DRC Cdr. The DRC Cdr will then mail the following documentation to MILPERCEN (DAPC-OPO-P), 200 Stovall Street, Alexandria, VA 22332, for specialty assignment, officer basic course and first duty station for all applicants:
		(a) Copy of college transcript.
		(b) Copy of DA Form 483 (Officer's Assignment Preference Statement).
		(c) Copy of DA Form 61.
		(d) Copy of DA Form 6220 or DA Form 6227.
		NOTE: Original documents will be retained to include in the enlistment packet, if required.
		12. <i>OCS Boards.</i>
		(a) The CG USAREC is delegated authority to establish and convene OCS Boards within each DRC. Each board will consist of at least 3 officers. One of these

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must be a field grade within the combat arms. The CG USAREC may telephonically waive the combat arms board requirement if a combat arms field grade officer is not readily available. The CG USAREC may further delegate to an RRC Cdr the authority to appoint OCS Boards.

(b) Board procedures will be according to DA Pamphlet 611-227, except that the ratings from worksheets A through D and the scoring of the Interview Board will not be entered on DA Form 6220 or 6227. However, individual board members will continue to record their ratings on worksheet E. The board will question the applicant on personal history, training, and experience and will decide whether or not he appears to possess the desire, determination and motivation necessary to complete the training and to develop into a satisfactory commissioned officer. On this basis, each board member will make an independent appraisal of the applicant's overall qualification for a commission in the Army Reserve. The individual appraisal will be made in the board member's handwriting on the reverse side of DA Form 6220 or 6227.

(c) The DRC will retain DA Form 6220 or 6227 and DA Form 61 until the application has been approved or disapproved. At that time the DRC will dispose of these forms under AR 340-18-7 and 11 above.

13. *Waivers.* Waiver provisions given in AR 351-5 and this regulation will be applied to applicants for enlistment under this option. Submit waivers for any type of conviction according to this regulation. Waivers of baccalaureate degree and minimum mental test score requirements will not be considered.

8 STATEMENTS FOR ENLISTMENT

a. Ensure proper parts of the DD Form 1966-Series are completed for applicants according to chapter 4.

9 PROCEDURES AFTER ENTRY ON ACTIVE DUTY

b. Complete DA Form 3286-11 for applicants for this option. Procedures in AR 351-5 apply.

10 ORDERS AND RECORD ENTRIES

Item 10b, DD Form 4 of applicants enlisted for this option will contain the following entries:

a. Table H-11, AR 601-210.

b. Enlisted for the United States Army Officer Candidate School Enlistment Option.

**STATEMENTS FOR ENLISTMENT
US ARMY OFFICER CANDIDATE SCHOOL (OCS) ENLISTMENT OPTION**
For use of this form, see AR 801-210; the proponent agency is DCSPER.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Officer Candidate School (OCS) Enlistment Option, I hereby acknowledge that:
- a. I must successfully complete training, which includes basic training and officer candidate school to become eligible for a commission.
 - b. I must qualify for a security clearance.
 - c. Satisfactorily pass the Advanced Physical Fitness Examination prior to enrollment in the OCS program.
 - d. Although I may indicate a branch preference prior to commissioning, I will accept a commission in any branch selected by Department of the Army.
 - e. After being commissioned, I will serve no less than 36 months on active duty as a commissioned officer, unless sooner released from active duty by the Army, and I will serve the remainder of the military obligation required by law.
 - f. Throughout my training, I must be prepared to meet the rigorous physical, mental and psychological requirements.
 - g. After accepting an OCS class assignment, I will not be allowed to withdraw from the OCS program for personal reasons until I have completed at least 4 weeks of OCS training, and subsequent to the completion of 4 weeks of OCS training, only if determined by the Army to be in its best interest.
 - h. In the event I should fail to complete OCS training successfully, I will be required to complete the time remaining on the 3-year Regular Army enlistment period in an enlisted status and to serve the remainder of the military obligation required by law.
2. **UNDERSTANDING:** I have read and understand each of the statements above and the statements contained in DD Form 1966, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment, any other promise or representation of commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "NONE").

AUTHENTICATION

NAME OF APPLICANT	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Table H-12. United States Army Warrant Officer Flight Training Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Warrant Officer Flight Training Enlistment Option.
2	AVAILABLE TO	Qualified applicants with or without prior service enlisting for 3 years.
3	DESCRIPTION OF OPTION	Guarantees applicants who meet prerequisites for enrollment in the Warrant Officer Flight Training Program.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Prior service applicants enlisting for this option are exempt from the MOS vacancy requirement prescribed by this regulation.</p> <p>c. Mental prerequisites and completion of processing given in line 7 below.</p> <p>d. Weight standards for male applicants prescribed by table III, appendix III, AR 40-501; or for female applicants by table II, appendix III, AR 40-501.</p> <p>e. Be not over 76 inches nor less than 64 inches in height.</p> <p>f. Be at least a high school diploma graduate. Preferably have 2 years of college. GED test is not acceptable unless the applicant has 60 semester hours of college.</p> <p>g. Agree to accept appointment as a warrant officer for an indefinite term in the USAR and serve on active duty for no less than 48 months after successful completion of the flight training course.</p> <p>h. Undergo a complete type A medical examination for Class I flying prescribed by AR 40-501. The report of such examination will include electrocardiographic tracing and optomology consultation.</p> <p>i. Not have attended, nor have been eliminated or graduated from a previous course of military or military-sponsored flight or pre-flight instruction program.</p> <p>j. Possess a favorable National Agency Check (NAC).</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Successfully complete basic combat training, warrant officer indoctrination course, and flight officer indoctrination. Persons who have completed basic combat training will be sent directly to pre-flight training.</p> <p>b. Qualify for a security clearance before entering warrant officer indoctrination (pre-flight) training.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be informed of the provisions of lines 2 through 5 above and the following:</p> <p>a. Warrant officer indoctrination training (pre-flight) is a 4-week course conducted at the US Army Primary Helicopter School, Fort Rucker, AL. The course must be completed to be eligible for entry into primary flight training. The purpose of the course is outlined in DA Pam 351-4.</p> <p>b. Applicants will be made aware of the nature of flight training and the responsibilities that warrant officers assume.</p> <p>c. Those who fail to meet the requirements of line 5a or b above, or who voluntarily withdraw from the warrant officer flight training program, will be required to serve the remainder of their enlistment as an enlisted member.</p> <p>d. Class dates are tentative and may be changed by HQDA.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. In addition, DRC Cdrs will—</p> <p>(1) See that the applicant is given help in preparing his application under AR 611-85 and triplicate copies of DA Form 61. Reserve officers will be advised of the provisions of AR 135-100.</p> <p>(2) Review the application to determine whether the person is qualified to enlist for this option.</p> <p>(3) Arrange for necessary mental testing at the AFES. Mental tests are administered in the sequence shown below. Failure to attain a minimum score on any one of these tests will disqualify an applicant from further testing.</p> <p>(a) Applicants must achieve a minimum GT score of 110.</p> <p>(b) Applicants must score 90 or higher on the revised FAST to qualify for additional processing. (Applicants who scored 270 or higher on the previous FAST remain qualified for processing.) An applicant who failed to score a 90 on the revised FAST or a 270 on the previous FAST may be retested only one time, but not sooner than 6 months since the original test.</p> <p>(c) After taking the FAST, the scores of the battery composite, the rotary wing, and fixed wing will be computed on DA Form 6256 (Flight Aptitude Selection Tests-FAST Scoring Worksheet) as shown in DA Pam 611-256-1. File FAST scoring worksheets of applicants who fail to achieve a qualifying score, and of those</p>

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who do not enlist, in the applicant-registrant file. Attach scoring worksheets of qualified persons who enlist to their enlistment records.

(d) Mail scored FAST answer sheets for all applicants, regardless of scores attained, to the Army Research Institute Field Unit, ATTN: PERIOA, PO Box 476, Fort Rucker, AL 36362. Scored test answer sheets are considered controlled test material and will be packaged for shipment according to AR 611-5. In packaging answer sheets for shipment, care must be taken to avoid damaging the sheets. Do not fold, crease, pin, clip, staple, tear, or otherwise alter answer sheets.

(4) Applicants who meet the mental prerequisites are referred to the Warrant Officer Flight Training Examining Board for further consideration. Applicants must appear before the WOFT Examining Board prior to being given the medical examination.

(5) Arrange for a Class I Flight Physical Examination at the nearest military installation with a flight surgeon. DRC will send electrocardiographic tracing, SFs 88 and 93, and required medical papers for final evaluation to the Commander, US Army Aeromedical Center, ATTN: ATZQ-AAMC-AA-ER, Fort Rucker, AL 36362.

(6) Not grant waivers for applicants who do not meet the minimum prerequisites in line 4. Disqualifications which may be waived under paragraph 3-5 and AR 135-100 will be submitted according to paragraph 3-5. Forward waiver requests approved for enlistment purposes to the Commander, US Army Reserve Components Personnel and Administration Center, ATTN: AGUZ-PAD-PP, 9700 Page Blvd, St. Louis, MO 63132, for a decision on whether or not the disqualification can be waived for the purpose of appointment as a Reserve warrant officer. If waiver request is disapproved, the applicant will be denied enlistment under the provisions of this regulation.

(7) Enlist applicants in the DEP if they meet all other eligibility criteria and they so desire.

(8) See that after enlistment is completed the application (including copies of SFs 88 and 93, and electrocardiographic tracing), related papers, and copies of the orders accompany the person to his first duty station.

(9) Report enlistments under this regulation on the Recruiting and Induction Status Report (RCSDCSPER-227).

c. The CG USAREC is authorized to appoint boards of officers, known as Warrant Officer Flight Training Examining Boards, within each recruiting district. This authority may be further delegated to DRC Cdrs. Boards will consist of at least three officers, one of whom is a field grade assigned to the combat arms. The CG USAREC may waive the combat arms requirement for the field grade member if such an officer is not readily available. If possible, one of the board members will be an Army aviator currently on flying status.

(1) The senior board member will ensure that each applicant meets the minimum prerequisites as given in line 4 above.

(2) Board procedures will be in accordance with DA Pam 611-227, except that the ratings from Worksheets A through D and the scoring of the Interview Board will not be entered on DA Form 6220 or 6227. However, individual board members will continue to record their ratings on Worksheet E. The board will question the applicant on personal history, training, and experience; and on such subjects as whether or not the applicant possesses the degree of motivation and determination necessary to successfully complete flight training. Each member will make an independent appraisal of the applicant on his overall qualifications for appointment as a warrant officer in the Army Reserve. Each board member will make his individual appraisal in his own handwriting on the reverse side of DA Form 6220 or 6227. On completion of the above appraisals, the board will jointly recommend acceptance or rejection of the applicant for flight training.

(3) After selection of applicant, the DRC operation section will request a class seat and enlistment date from the Region. Applicant may then be enlisted into the DEP.

(4) Retain DA Form 6227 or 6220 in the DRC until the application has been approved or disapproved. At that time the DRC will dispose of the above forms under AR 340-18-7.

(5) Complete DD Form 1584 and FD Form 258. Include in the person's enlist-

**STATEMENTS FOR ENLISTMENT
US ARMY WARRANT OFFICER FLIGHT TRAINING ENLISTMENT OPTION**

For use of this form, see AR 601-210; the proponent agency is DCSPER.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Army Warrant Officer Flight Training Enlistment Option, I hereby acknowledge that:

a. I must successfully complete basic (*combat*) training, if required, Warrant Officer Indoctrination Training and the Warrant Officer Candidate Rotary-Wing Aviation Training Course (*Preflight and Flight Training Course*).

b. I must qualify for a security clearance.

c. I must continue to meet Class I medical standards for flying.

d. After appointment as a warrant officer and completion of flight training, I will serve no less than 48 months on active duty as a warrant officer, unless sooner released from active duty by Department of the Army, and I will serve the remainder of any military obligation required by law.

e. Throughout my training, I must be prepared to meet the rigorous physical, mental and psychological requirements.

f. In the event I should fail to qualify for a security clearance or fail to complete preflight or flight training successfully, I will be required to complete the time remaining on the 3-year Regular Army enlistment period in an enlisted status and to serve the remainder of the military obligation required by law.

g. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-100, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

2. UNDERSTANDING: I have read and understand each of the statements above and those statements contained in other parts of DD Form 1966, signed by me, and understand that they are intended to constitute all promises whatsoever concerning my enlistment. Any other promise, representation, or commitment made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (*if none, write "NONE"*).

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICER	SIGNATURE OF WITNESSING OFFICER	DATE

Table H-13. United States Army Combat Unit/Area of Choice Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Combat Arms Unit/Area of Choice Enlistment Option.
2	AVAILABLE TO	Qualified men with or without prior service enlisting for 3 or more years. See rule H, table 2-1.
3	DESCRIPTION OF OPTION	<p>Guarantees choice of assignment to one of the units or to an area listed in line 10 for—</p> <ol style="list-style-type: none"> A minimum period of 12 months from the date of initial arrival in the unit, Up to 3 years from date of enlistment if enlisting for the 3d Infantry (The Old Guard), or The normal tour length if enlisting for an oversea area, and Training in the applicant's choice of CMF 11, 13, or 19, if training requirements exist in the combat arms MOS of choice. <p>e. The US Army Combat Developments Experimentation Command (USACDEC). Such persons may only enlist and be trained in CMF 11. For the 3d Infantry (The Old Guard) or the US Army Marksmanship Unit (USAMU), persons may enlist for infantry only.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<ol style="list-style-type: none"> Men without prior service must have a minimum physical profile required by REQUEST for the MOS selected. Men with prior service must possess a valid MOS in 11 (Infantry), 13 (Artillery), or CMF 19 (Armor), or be qualified for training in an MOS included in one of these three series, if required. Exceptions are persons enlisting for USACDEC who must possess an MOS in the MOS 11 series, or be qualified for training in an 11 series. All applicants must— <ol style="list-style-type: none"> Meet basic enlistment eligibility criteria, as modified by this table. Have normal color perception, determine by the ability to distinguish between vivid red and vivid green. Meet, without exception, the proper prerequisites given in DA Pam 351-4 and AR 611-201. Applicants selecting an oversea area or unit must meet without exception the criteria given in AR 614-30. Persons enlisting for the 3d Infantry (The Old Guard) must meet the following additional prerequisites (AR 614-200, table 11-IV-1): <ol style="list-style-type: none"> Prior service applicants enlisting in pay grade E4 or above must be qualified for and possess an MOS for which a vacancy exists. Be a high school diploma graduate or the equivalent. Attain a standard score of 100 or higher in the CO aptitude area of the ASVAB. Have a minimum physical profile of 1 1 1 1 2 1. Have normal color perception as determined by the ability to distinguish between vivid red and vivid green. Weigh not less than 145 pounds nor more than 200 pounds. Be not less than 5'10" nor more than 6'4" tall. Have excellent character, the quality of discretion, unquestionable loyalty to the United States, and a record which indicates a good potential for security clearance. Have no personal habits or traits of character which are questionable from a security standpoint (financial irresponsibility, etc.). Meet citizenship requirements as follow: <ol style="list-style-type: none"> Applicant must be a US citizen by birth or naturalization. All adult living members of the applicant's immediate family must be US citizens by birth or naturalization. Immediate family for the purpose of determining eligibility for this option is a spouse, parents, brothers, sisters, and children. No member of the persons immediate family and no person to whom the applicant may reasonably be considered to have ties of affection, kinship, or obligation will be a resident of a foreign country having basic or critical interests opposed to those of the United States. Members of the applicant's family and those to whom he is bound by affection or obligation should neither be subject to physical, mental, and other forms of duress by a foreign power nor advocate the use of force or violence to overthrow the

Line	Item	Comment
		Government of the United States nor advocate the alteration of the form of Government of the United States by unconstitutional means.
		(e) Neither the applicant nor the spouse may have vested interests in any such country as described in (c) above.
		(11) Prior service applicants must possess a valid MOS series 11 (Infantry), or be qualified for training in an Infantry MOS.
		(12) Be able to perform ceremonial functions without eye glasses. (Contact lenses are permitted.)
		(13) Have good posture, hearing, and a neat appearance.
		(14) Receive approval for enlistment for The Old Guard from the Commander, 3d Infantry or his authorized representative.
		f. Normally, applicants for the USAMU will be identified from competitors observed at national and international shooting matches and will have a letter of acceptance from the Commander, USAMU. Advise persons interested in joining the USAMU who do not have such a letter to contact the Commander, USAMU, Fort Benning, GA 31905, or call AUTOVON 835-4916/7750 or commercial (404)645-4916/7750.
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete BT and AIT or OSUT if required. (If AIT is conducted by the unit for which enlisted, AIT may be received after assignment to the unit.)</p> <p>b. Maintain prerequisites of oversea shipment under AR 614-30 if enlisting for an oversea area or unit.</p> <p>c. Applicants enlisting for the 3d Infantry (The Old Guard) must—</p> <p>(1) Successfully complete AIT or OSUT in an Infantry MOS, if required.</p> <p>(2) Undergo an intensive background investigation and receive approval for White House duty.</p> <p>(3) Maintain standards of personal behavior, professional competence, loyalty, and integrity required for continued assignment and duty with The Old Guard.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following:</p> <p>a. Persons enlisted for this option who fail to meet any of the established prerequisites, or who become medically disqualified for training or duty in their designated MOS, will be trained and assigned according to the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>b. If the unit or subordinate element to which the person is assigned or attached under this option is deployed, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment, the person will remain assigned to the activity, unit, or subordinate element of that unit, or will be reassigned according to the needs of the Army. For example:</p> <p>(1) A person who enlists for a specified division in line 10 will be assigned to a subordinate element of the division (brigade, battalion, etc.). If that subordinate element is deployed away from the division, the enlistee can be required to deploy with it.</p> <p>(2) If the division is reorganized and the subordinate element is detached from it and redesignated, the person can be required to remain assigned to that subordinate element. No breach of the enlistment commitment would occur under such circumstances.</p> <p>c. Persons enlisting under this option may be subject to periods of temporary duty (TDY) assignment on an individual basis away from the activity, unit, or subordinate element of the unit for which enlisted. Such periods of TDY will not count against the guaranteed period of stabilization given in line 3 above. Commanders will see that proper changes are made in the AEA code of persons in this category selected for TDY assignments away from their units during their guaranteed period of stabilization as required by appendix J, AR 614-200.</p> <p>d. Upon completion of BT and AIT (the latter training may be conducted by the unit for which enlisted) or OSUT, persons enlisted under this option normally will be assigned directly to the unit for which enlisted. However, the person may receive an initial assignment at an interim location to a unit undergoing training. That unit will be deployed to any unit or station of choice on successful completion of training. The minimum period of stabilization assignment will be 12 months from the date of</p>

Line

Item

Comment

arrival in the unit of choice. Exceptions are 3d Infantry enlistees who will normally remain with that organization for up to 3 years.

e. Upon completion of 12 months service with unit for which enlisted, persons may be reassigned to meet the needs of the Army, to include a short oversea tour if required.

f. Persons enlisting under this option will be trained in MOS series 11 (Infantry), 13 (Artillery), or CMF 19 (Armor). (Persons enlisting for the United States Army Combat Developments Experimental Command will receive training in MOS 11 (Infantry) or CMF 19 (Armor) only, or in an MOS selected by the Army if he is unable to meet the prerequisites established for the MOS.) Training for prior service enlistees, if required, will be on-the-job.

g. Persons enlisting for CMF 19 (Armor) will be assigned for training as indicated in REQUEST. Persons enlisting for MOS 19D (Cavalry Scout) will receive training in that MOS.

h. Advise applicants selecting USACDEC as a unit of choice that they may perform duty at Hunter-Leggitt Military Reservation, Jolon, CA.

i. A person may elect to waive this option at any time. In that event, he will not be given any alternate options, but will be used according to the needs of the Army and be required to complete the term of service for which enlisted.

j. Advise applicants enlisting for the 3d Infantry (The Old Guard) that—

(1) Persons required to undergo AIT or OSUT may receive the required training in The Old Guard or at an Army Training Center (ATC).

(2) Persons assigned to The Old Guard will undergo an intensive background investigation to determine their suitability for continued assignment to The Old Guard.

(3) The person's financial activities and sense of financial responsibilities must be such that it is highly unlikely he would succumb to temptation arising from financial difficulties.

(4) Foreign interests, foreign holdings, or excessive personal indebtedness are considered to be possible causes of security risks.

(5) The person's personal habits and traits must be unquestionable from a security standpoint.

(6) A person with any of the following habits or characteristics is not considered a satisfactory security risk:

(a) Problem drinker.

(b) User of—

1. Barbituates.

2. Hallucinatory drugs.

3. Marijuana.

4. Narcotics.

(c) Gambler.

(d) One who is unduly susceptible to persuasion.

(e) One who is egotistically talkative or emotionally unstable.

(f) One who possesses other habits or traits of character which prompt indiscreet disclosures.

(g) One who has a history of psychiatric treatment for mental or nervous disorders.

(h) One who has been repeatedly expelled from school or possesses a poor employment record.

(7) Members of The Old Guard must—

(a) Be able to stand for long periods of time.

(b) Maintain the highest level of—

1. Personal conduct.

2. Personal appearance.

3. Pride, as a member of The Old Guard.

(8) A person found unacceptable for continued assignment to The Old Guard for any of the reasons given above and through his own fault (e.g., making false statements) will be advised of the reasons, informed that his enlistment option is void, and that he will, upon completion of his current phase of training, be reas-

Line	Item	Comment
		signed according to the needs of the Army and will be required to complete the period of service for which enlisted.
		i. Advise applicants enlisting for the USAMU that their continued service in this unit depends on their maintaining standards of shooting and excellence to assure they are competitive in national and international marksmanship matches. The USAMU Cdr has the authority to relieve from duty and move from the unit persons who do not meet these standards. If relieved from the USAMU the person will be re-assigned according to the needs of the Army.
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. Authority for enlistment for this option will be obtained from the CG MILPERCEN via the REQUEST system.</p> <p>c. Additional procedures that apply for 3d Infantry (The Old Guard applicants are:</p> <p>(1) Applicants who meet the prerequisites for this option will be interviewed by the proper guidance counselor and told of the provisions of line 6 above. After completing the interview, if the applicant still desires to enlist for this option and it appears that he is qualified, the guidance counselor will contact The Old Guard (AUTOVON 222-2731 or 2732, or commercial area code (202) 692-2371 or 2372) and give the person's qualifications to The Old Guard representatives.</p> <p>(2) The Commander, 3d Infantry will decide whether or not the applicant is acceptable for enlistment for The Old Guard and notify the proper DRC commander.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Ensure proper parts of the DD Form 1966 Series are completed for applicants under chapter 4.</p> <p>b. Complete DA Form 3286-13 (fig. H-13) for applicants enlisting for this option. List only unit or area of choice, not both.</p>
9	ORDERS AND RECORD ENTRIES	<p>Item 10b, DD Form 4/1, of applicants enlisting for this option will contain entries as follows:</p> <p>a. Table H-13, AR 601-210.</p> <p>b. Enlisted for the United States Army Combat Arms Unit/Area of Choice Enlistment Option, and the unit or area and the MOS or CMF for which enlisted.</p>
10	UNITS FOR WHICH APPLICANT MAY ENLIST	See unit lists on following page. Enter only unit or area, not both, on DA Form 3286-13.

Units for Which Applicants May Enlist for Option H-13

Unit	Area
	(Enter only unit or area on DA Form 3286-13, not both.)
a. 1st Infantry Division	Fort Riley, KS
b. 1st Cavalry Division	Fort Hood, TX
c. 2d Armored Division	Fort Hood, TX
d. 3d Armored Cavalry Regiment	Fort Bliss, TX
e. 4th Infantry Division	Fort Carson, CO
f. 101st Airborne Division (Airmobile)	Fort Campbell, KY
g. 194th Armored Brigade	Fort Knox, KY
h. 197th Infantry Brigade	Fort Benning, GA
i. III Corps Artillery	Fort Sill, OK
j. US Army Combat Developments Experimentation Command (USACDEC)	Fort Ord, CA
k. 9th Infantry Division	Fort Lewis, WA
l. 1st Battalion 29th Infantry	Fort Benning, GA
m. 7th Infantry Division	Fort Ord, CA
n. 5th Infantry Division	Fort Polk, LA
o. 24th Infantry Division	Fort Stewart/Hunter Army Airfield, GA
p. US Army Intelligence School Element (Provisional Battalion)	Fort Huachuca, AZ
q. United States Army, Europe	United States Army, Europe
(1) 1st Armored Division	
(2) 3d Armored Division	
(3) 3d Infantry Division (Mechanized)	
(4) 3d Brigade, 1st Infantry Division (Mechanized)	
(5) 8th Infantry Division (Mechanized)	
(6) 2d Armored Cavalry Regiment	
(7) 11th Armored Cavalry Regiment	
(8) V Corps	
(9) VII Corps	
(10) 56th Artillery Brigade	
(11) 2d Battalion, 4th Infantry, 56th Artillery Brigade	
(12) Berlin Brigade	
r. 2d Infantry Division	US Army Korea
s. 172d Infantry Brigade	Alaska
t. 25th Infantry Division	Hawaii
u. 193d Infantry Brigade	Panama
v. 3d Infantry (The Old Guard)	Fort Myer, VA
w. 2d Reconnaissance Squadron, 6th Armor Cavalry	Fort Knox, KY
x. 2d Battalion, 31st Field Artillery	Fort Campbell, KY
y. XVIII Airborne Corps	Fort Bragg, NC
z. US Army Marksmanship Unit	Fort Benning, GA
aa. 6th Cavalry Brigade (Air Cavalry Combat Brigade)	Fort Hood, TX

STATEMENTS FOR ENLISTMENT

US ARMY COMBAT ARMS UNIT/AREA OF CHOICE ENLISTMENT OPTION

FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:
- a. Upon successful completion of training, and provided I meet required prerequisites, I will be assigned to the following unit: _____
 - b. Providing I meet required prerequisites, I will be trained in _____
(enter either MOS & Title 11B, 11C, 13B, 13E, 13F, 19D, or Career Management Field (CMF) 19).
 - c. I must meet the following prerequisites which cannot be determined until after my enlistment.
 - (1) Completion of basic training or refresher training, if required.
 - (2) Completion of either advanced individual training or one station unit training, or the equivalent of such training, if required.
 - d. The training I receive will be in MOS series 11 (Infantry) or 13 (Field Artillery) or my choice of MOS 19D or within CMF 19. (Training in MOS series 13 (Field Artillery) is not available to individuals enlisting for the MOS series United States Army Combat Development Experimentation Command.) In the event I do not meet prerequisites established for these MOS series, I will receive training in a military occupational specialty (MOS) selected by the Army commensurate with my qualifications.
 - e. I am guaranteed a minimum assignment of 12 months to the unit indicated in a, above, commencing upon the date of arrival at that unit;
or normal four completion if enlisting for an overseas area. Upon completion of 12 months service with a CONUS unit for which enlisted, I may be reassigned to meet the needs of the Army, to include a short overseas tour, if required.
 - f. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, reorganized or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, or installation of choice, I will remain assigned to the unit or activity. If the unit or activity is inactivated, disbanded, or discontinued, I will be reassigned in accordance with the needs of the Army and established assignment policies.
 - g. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.
 - h. I may be subject to periods of temporary duty assignment on an individual basis away from the activity, unit or subordinate element of the unit for which enlisting. Such periods of temporary duty will not count against the guaranteed period of stabilization indicated in 1e. above.
 - i. No guarantee is made to me beyond the first three years of my enlistment, if enlistment is for more than three years.
 - j. My term of enlistment is for _____ years (specify).
 - k. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of 30 days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.
 - l. I understand that I may receive an initial assignment, at an interim location, to a unit that is undergoing training. That unit will be deployed to my Unit of Station of Choice on successful completion of unit training. The stabilization period guaranteed by this option will begin when I arrive at the Unit or Station I have chosen.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THE 3D INFANTRY (THE OLD GUARD)

2. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:
- a. My enlistment for this option assures me that upon completion of required center training, provided I meet required prerequisites, I will be assigned to the 3d Infantry (The Old Guard).
 - b. I will receive basic training at an Army Training Center.
 - c. I will receive advanced individual training or equivalent training in an Infantry military occupational specialty (11 series) conducted by The Old Guard or by an Army Training Center.

d. Provided I meet the prerequisites for continued assignment to The Old Guard, I am guaranteed assignment to the unit until completion of my 3-year enlistment or until I have completed 3 years of my enlistment, if enlisted for a longer enlistment term.

e. If, through my own fault, I fail to meet any of the established prerequisites or maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or medically, or otherwise disqualified for training or duty with The Old Guard, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THE US ARMY MARKSMANSHIP UNIT

3. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the US Army Combat Arms Unit/Area of Choice Enlistment Option, I hereby acknowledge that:

a. My continued service to the US Army Marksmanship Unit will be based on my ability to maintain standards of shooting excellence that assure I remain competitive in national or international marksmanship matches in which I participate.

b. I understand that if I fail to maintain such standards, I may be subject to reassignment in accordance with the needs of the Army.

4. **UNDERSTANDING:** I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Figure H-13.—Continued.

Table H-14. United States Army Communications Command Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Communications Command Enlistment Option.
2	AVAILABLE TO	Qualified applicants with or without prior service enlisting for 3 or more years. (Certain skills require a longer enlistment.)
3	DESCRIPTION OF OPTION	<p>a. Guarantees training in an MOS authorized in the US Army Communications Command (USACC), and initial assignment to a USACC unit for 12 months or normal tour length if an oversea area, for the oversea area or CONUS station listed in line 10, or</p> <p>b. If the applicant has no assignment preference, the option includes training in an MOS authorized in the USACC and initial assignment to the command as determined by the CG MILPERCEN.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Basic eligibility criteria for enlistment, as modified by this table.</p> <p>b. The prerequisites without exception, given in DA Pam 351-4 and AR 611-201 for the training selected.</p> <p>c. If enlisting for an oversea area, be eligible for such assignment according to AR 614-30.</p> <p>d. If enlisting for an MOS/unit or area that requires a special background investigation for security clearance, must be interviewed by the security interviewer. Proper forms will be completed as prescribed in AR 381-200.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Successfully complete basic training, if required.</p> <p>b. Successfully complete AIT or OSUT, if required.</p> <p>c. Qualify for and retain proper security clearance, as required for the MOS/unit or area of the initial assignment selected.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following:</p> <p>a. If relieved from the MOS course selected for academic deficiency, disciplinary reasons, or failure to receive required security clearance, the enlistee will be reassigned/reclassified in a different MOS according to the needs of the Army and individual qualifications. He will then be required to complete the term of service for which enlisted.</p> <p>b. If AIT or OSUT selected under this option is discontinued before or during attendance at training or if an enlistee for this option is later medically disqualified for the training course selected, he will be given the opportunity to select a related or other course for which qualified, and for which a vacancy exists.</p> <p>c. Following MOS training, assignment will be to a USACC unit or activity for a minimum of 12 months or normal tour length if an oversea area.</p> <p>d. If the unit or activity or subordinate element to which the person is assigned or attached under this option is deployed, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum assignment period, the person will—</p> <ol style="list-style-type: none"> (1) Remain assigned to the activity, unit, or subordinate element of that unit, or (2) Be reassigned according to the needs of the Army. <p>e. Persons enlisting under this option may be subject to periods of temporary duty assignment on an individual basis away from the activity, unit, or subordinate element of the unit for which enlisting.</p> <p>Note: USACC commanders will ensure that proper changes are made in the AEA code of persons in this category selected for TDY assignments away from their units during their guaranteed period of stabilization as required by appendix J, AR 614-200.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply, except as modified by the provisions of this option.</p> <p>b. Authority for enlistment for this option will be obtained from the CG MILPERCEN, via the REQUEST system.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Proper parts of the DD Form 1966-Series will be completed for applicants according to chapter 4.</p> <p>b. DA Form 3286-14 (fig. H-14) will be completed for applicants enlisting for this option.</p>
9	ORDERS AND RECORD ENTRIES	<p>Records of applicants enlisted for this option will contain entries as follows:</p> <p>a. Enlistment orders will specify that the person is enlisted for the United States</p>

<i>Line</i>	<i>Item</i>	<i>Comment</i>
10	LOCATIONS FOR WHICH APPLICANTS MAY ENLIST	Army Communications Command Enlistment Option under provisions of table H-14, AR 601-210, for initial assignment. (Specify unit located in one of the stations or oversea areas listed in line 10.) b. Enter in Item 10b, DD Form 4/1: (1) Table H-14, AR 601-210. (2) Enlisted for (name of unit or oversea area). See location lists on following page.

1 October 1980

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Locations for Which Applicants May Enlist for Option H-14

a. CONUS station areas:

- (1) Fort Huachuca, AZ
- (2) Fort Ritchie, MD
- (3) Military District of Washington
- (4) Fort Monmouth, NJ
- (5) Fort Detrick, MD
- (6) Arlington Hall Station or Vint Hill Farms Station, VA
- (7) Fort Meade, MD

b. Overseas area locations:

- (1) Europe Long Tour
- (2) Europe Short Tour—Turkey
- (3) Europe Short Tour—Saudi Arabia
- (4) Pacific Long Tour
- (5) Pacific Short Tour—Korea
- (6) Taiwan
- (7) Italy
- (8) Panama
- (9) Alaska
- (10) Hawaii

STATEMENTS FOR ENLISTMENT
US ARMY COMMUNICATIONS COMMAND ENLISTMENT OPTION
FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

- 1. ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Communications Command (USACC) Enlistment Option, I hereby acknowledge that:
- a. Providing I meet required prerequisites, I will receive training in Military Occupational Specialty (MOS) _____ and assignment to _____
(Enter MOS & title) (Initial assignment)
- within USACC.
- b. My initial assignment to a unit in the area of my choice will be for a minimum period of 12 months; or if enlisted for an oversea area the assignment will be for a normal tour prescribed for that area.
 - c. I must meet the following prerequisites which cannot be determined until after my enlistment.
 - (1) Successfully complete basic training, if required.
 - (2) Successfully complete advanced individual training, if required.
 - (3) Qualify for and retain appropriate security clearance, as required for the MOS and/or unit/area of initial assignment selected.
 - d. In the event I fail to meet the prerequisites in c, above, I will be required to complete the time remaining on my Regular Army enlistment period and serve the remainder of the military obligation required by law.
 - e. Should I be relieved from the MOS course selected for academic deficiency, disciplinary reasons, or failure to receive required security clearance, I will be reassigned and/or reclassified to a different MOS in accordance with the needs of the Army and be required to complete the term of service for which enlisted.
 - f. In the event the advanced individual training selected under this option is discontinued or I become medically disqualified for the MOS selected, I will be provided the opportunity to select a related MOS for which qualified and for which a vacancy exists.
 - g. My term of enlistment is for _____ years (specify).
 - h. In the event the unit or activity to which I am assigned or attached under the provisions of this option, or the subordinate element of the unit to which I am assigned or attached is deployed, inactivated, disbanded, discontinued, reorganized or redesignated prior to the expiration of the guaranteed minimum period of assignment, I will remain assigned to the activity, unit, or subordinate element of that unit or be reassigned, in accordance with the needs of the Army.
 - i. I may be subject to periods of temporary duty assignment on an individual basis away from the activity, unit, or subordinate element of the unit for which enlisting. Such periods of temporary duty will not count against the guaranteed period of stabilization indicated in 1b, above.
 - j. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of 30 days to elect an alternative or to request other training or assignment from the date I am informed or I discover that my selected option cannot be fulfilled. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

2. UNDERSTANDING: I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Table H-17. United States Army Cash Bonus Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Cash Bonus Enlistment Option.
2	AVAILABLE TO	Qualified applicants with or without prior service enlisting for a 4-year term of enlistment.
3	DESCRIPTION OF OPTION	Guarantees an enlistment bonus to qualified applicants who enlist for and are awarded an MOS listed on the REQUEST system that applies to the Enlistment Bonus Program.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. All applicants must—</p> <ol style="list-style-type: none"> (1) Meet basic eligibility criteria for enlistment, as modified by this table. (2) Meet, without exception, prerequisites in AR 611-201 and DA Pam 351-4. (3) Be a high school diploma graduate. (4) Attain a score of 31 or higher on the AFQT. <p>b. Prior service applicant—</p> <ol style="list-style-type: none"> (1) Must not have previously received or, at the time of enlistment, be entitled to a reenlistment bonus under section 308, Title 37, United States Code, nor have previously received an enlistment bonus under the provisions of section 308a, Title 37, United States Code. (2) Must have had a break of more than 3 months following last separation. (3) May have no more than 4 years active Federal military service to be eligible for the option (initial termers are exempt).
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	Non-prior service enlistees must satisfactorily complete BT and AIT or OSUT to include language training, if required, in the MOS designated.
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following:</p> <p>a. Enlistees who voluntarily or because of misconduct fail to satisfactorily complete AIT or OSUT will be trained in another MOS and required to complete their term of enlistment based on the needs of the Army unless separated for administrative or disciplinary reasons. In the above instances, the enlistment bonus will not be paid.</p> <p>b. Enlistees who, through no fault of their own, fail to satisfactorily complete AIT or OSUT in the MOS for which originally enlisted will be given an opportunity for training in another MOS and be retained in the Army, or released from active duty if so desired. If retained and the new MOS authorizes a cash bonus, the enlistee will be entitled to payment upon satisfactory completion of AIT/OSUT. The dollar value of the bonus will be determined by the MOS for which trained, regardless of MOS for which originally enlisted.</p> <p>c. Persons who become medically or otherwise disqualified for duty in the MOS awarded and who have been paid a bonus will be retained, if necessary, and used according to the needs of the Army. Such persons, unless otherwise separated, will be required to complete the term of service for which enlisted.</p> <ol style="list-style-type: none"> (1) If such subsequent disqualification is either voluntary or the result of fault or misconduct on the part of the enlistee, repayment of the unearned portion of the bonus is required. (2) If such subsequent disqualification is neither voluntary nor due to fault or misconduct on the part of the person repayment of any part of the bonus is not required. <p>d. Enlistees paid an enlistment bonus must, unless otherwise directed by HQDA, serve in the designated MOS for the period of their enlistment (4 years). Service in designated MOS includes normal skill progression as defined in Army classification directives (AR 611-201).</p> <p>e. The bonus is payable—</p> <ol style="list-style-type: none"> (1) Upon completion of training, if required, and award of a qualifying MOS, or (2) At the first permanent duty station, if in possession of a qualifying MOS. <p>f. Persons who, voluntarily or because of misconduct, do not complete the term of enlistment for which a bonus was paid will refund the percentage of the bonus that corresponds to the unexpired part of the total enlistment period (i.e., the unearned portion of the bonus). Persons who immediately reenlist prior to completion of the term of service for which an enlistment bonus was paid, will not be subject to repayment of the bonus, if the reenlistment period exceeds the remaining enlistment bo-</p>

Line	Item	Comment
		<p>nus period by at least 2 years. The unserved enlistment bonus period will not be creditable for selective reenlistment bonus computation.</p> <p><i>g.</i> Persons who are DEP members of another military service are ineligible to enlist for this option.</p> <p><i>h.</i> Advise applicants of the complete procedure for enlistment for this option, and that final qualification for enlistment and aptitude for the combat arms is determined from results of tests administered prior to enlistment.</p> <p><i>i.</i> Advise applicants that the AIT courses available are based on current training requirements existing at the time of the applicant's enlistment.</p> <p><i>j.</i> Advise applicants that attendance at AIT depends on the satisfactory completion of basic combat training and qualification for a security clearance, if required.</p> <p><i>k.</i> An applicant may enlist for this option in the DEP on the basis of his stating that he has graduated from high school and will receive a diploma at a later date, or that he is a senior and there is reasonable assurance of graduation in his present graduating class. Advise applicants that if they fail to meet the education requirement, they will not be accepted under this option.</p>
4	OPTION PROCESSING PROCEDURES	<p><i>a.</i> Normal processing procedures prescribed by chapter 4 apply.</p> <p><i>b.</i> Applicants for enlistment in the Regular Army for this option must be high school diploma graduates.</p> <p><i>c.</i> Counseling at the AFEES will consist of the following:</p> <p>(1) After completing the required mental testing and medical examination, the enlistment application and all relevant documents, to include results of AFEES examinations, will be reviewed by the Army guidance counselor to determine the applicant's eligibility to enlist for the bonus MOS.</p> <p>(2) To determine the applicant's qualification, the guidance counselor will use the REQUEST System, DA Pam 351-4, AR 611-201, and other directives which relate to the specific skill.</p> <p>(3) During this counseling process, the guidance counselor must be certain the applicant is completely aware of the nature of the training for which he is applying. Detailed explanation and discussion of these matters are necessary with the applicant to be sure that the person is advised of combat arms training prior to enlistment.</p> <p>(4) Applicants who fail to qualify for enlistment under this option will be encouraged to enlist for any other option for which qualified.</p> <p><i>d.</i> Procedures for applicants who fail to enlist are given below.</p> <p>(1) Notify MILPERCEN immediately if an applicant for this option fails to enlist within the time limit prescribed or fails to graduate from high school. MILPERCEN will cancel the reservation.</p> <p>(2) If it is learned prior to the specific enlistment dates that the applicant will not use the quota, notify MILPERCEN immediately so that the quota vacancy can be made available to another applicant.</p> <p>(3) Applicants enlisting for this option must also enlist for one of the options listed in table H-1.</p>
8	STATEMENTS FOR ENLISTMENT	<p><i>a.</i> Ensure that proper parts of the DD Form 1966-Series are completed for applicants according to chapter 4.</p> <p><i>b.</i> For all applicants enlisting for this option, complete DA Form 3286-17 (fig. H-17) and the proper DA Form 3286-Series pertaining to the enlistment option for which enlisted in conjunction with the option.</p>
9	ORDERS AND RECORD ENTRIES	<p>Item 10b, DD Form 4/1, of applicants enlisted for this option will contain entries as follows:</p> <p><i>a.</i> Table H-17, AR 601-210 and the proper table number in AR 601-210 for which enlisted.</p> <p><i>b.</i> Enlisted for United States Army Cash Bonus Enlistment Option, and the MOS selected.</p>

STATEMENTS FOR ENLISTMENT

UNITED STATES ARMY CASH BONUS ENLISTMENT OPTION

FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Cash Bonus Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that, provided I meet required prerequisites, upon satisfactory completion of Basic Training (BT) and Advanced Individual Training (AIT) or upon satisfactory completion of One Station Unit Training (OSUT), I will be awarded Military Occupational Specialty (MOS) _____ (Enter one of the MOS's currently included in the Enlistment Bonus Program; if applicant is enlisting for CMF 19, enter "within CMF 19" unless applicant is enlisting for MOS 19D).

b. Upon being awarded MOS/CMF _____ (enter applicable MOS/CMF), I will be paid an enlistment bonus of \$ _____ (enter appropriate bonus level).

c. Should I voluntarily or because of misconduct fail to satisfactorily complete either AIT or OSUT, I will be trained in another MOS and required to complete my enlistment based upon the needs of the Army, unless released from active duty for administrative or disciplinary reasons. In that event, I will not receive an enlistment bonus.

d. Should I, through no fault of my own, fail to satisfactorily complete AIT or OSUT in the MOS for which originally enlisted, I will be given an opportunity for training in another MOS and be retained in the Army, or released from active duty if so desired. If retained and the new MOS authorizes a cash bonus, I will be entitled to payment of the bonus upon satisfactory completion of AIT/OSUT. The dollar value of the bonus will be determined by the MOS for which trained, regardless of MOS for which originally enlisted.

e. In the event I fail to meet any of the established prerequisites and therefore to qualify initially for award of the designated military occupational specialty (MOS), I will not be paid the bonus.

f. I will serve in the primary MOS upon which the bonus is based and must stay qualified in my awarded MOS unless otherwise directed by Headquarters, Department of the Army for the duration of my enlistment. Service in my MOS includes normal skill progression as defined in Army classification directives.

g. In the event I become medically disqualified for duty in my designated military occupational specialty (MOS) after having been awarded it and after having been paid the bonus, I will be retrained in accordance with the needs of the Army and will be required to complete the term of service for which enlisted, as indicated in subparagraph i, following.

(1) If my subsequent disqualification is voluntary or through my own fault as the result of my misconduct, I may be required to repay the unearned portion of the bonus.

(2) If my subsequent disqualification is neither due to my misconduct nor my fault, I will not be required to repay any part of the bonus.

h. If either voluntarily or as the result of my misconduct, I do not complete the term for which a bonus was paid, or I become technically disqualified for service in the MOS, I will refund the percentage of the bonus that is unearned.

i. My term of enlistment is for _____ years (specify).

2. **UNDERSTANDING:** I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

TABLE H-18. United States Army Special Unit Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Special Unit Enlistment Option.
2	AVAILABLE TO	Qualified applicants with or without prior service enlisting for 3 or more years (certain skills require a 4-year minimum period).
3	DESCRIPTION OF OPTION	Guarantees choice of training in an MOS within the restrictions of this table, and assignment to one of the units in line 10 of this option, for a minimum period of 12 months or normal tour length if selecting an oversea area; or up to 3 years if enlisting for the 3d Infantry (The Old Guard). Stabilization begins upon the member's arrival in the unit or area.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Applicants required to undergo AIT training in the selected MOS must meet skill criteria given in AR 611-201, DA Pam 351-4, and proper portions of this regulation.</p> <p>c. Applicants selecting an oversea area or unit must meet, without exception, criteria given in AR 614-30.</p> <p>d. Persons enlisting for the 3d Infantry (The Old Guard) must meet the prerequisites outlined in table H-13 and AR 614-200.</p> <p>e. Applicants enlisting for the United States Military Academy (USMA) must meet without exception, criteria of table 11-IV-1, AR 614-200.</p> <p>f. Applicants enlisting for either the 1st Battalion, 65th Air Defense Artillery (ADA), or 3d Battalion, 68th ADA, for training in MOS 16B, 16C, 16D, 16E, 16H, 16K, or 95B are enlisting for a safeguard site. These applicants must—</p> <p>(1) Meet prerequisites of paragraph 3-4, AR 50-5,</p> <p>(2) Have a numerical designation of "1" under the "S" factor of the physical profile, and</p> <p>(3) Have no history of mental instability, juvenile delinquency, or criminal tendencies.</p> <p>g. Enlistees who receive training in MOS 16B, 16C, 16D, 16E, 16H, and 16K or applicants who select the safeguard site and training in 95B must meet the provisions of AR 50-5.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Qualify for and retain a security clearance, if required.</p> <p>c. Meet any special requirements for training in the selected MOS which cannot be predetermined prior to enlistment.</p> <p>d. Applicants enlisting for the USMA must maintain qualifications of table 11-IV-1, AR 614-200, during BCT and AIT. Applicants who fail to maintain requirements contained in table 11-IV-1, AR 614-200, while undergoing BCT or AIT/OSUT will no longer be eligible for assignment to the USMA but will be trained and used according to the needs of the Army and will be required to complete the term of service for which enlisted.</p> <p>e. Maintain requirements of oversea shipment under AR 614-30 if enlisting for an oversea area or unit.</p> <p>f. Applicants enlisting for the 3d Infantry (The Old Guard) must—</p> <p>(1) Successfully complete AIT or OSUT in an Infantry MOS, if required.</p> <p>(2) Undergo an intensive background investigation and receive approval for White House duty.</p> <p>(3) Maintain standards of personal behavior, professional competence, loyalty, and integrity required for continued assignment and duty with The Old Guard.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following:</p> <p>a. Applicants enlisted for any unit under this option who are required to undergo AIT may elect training in any MOS for which—</p> <p>(1) A requirement exists in the unit,</p> <p>(2) They are qualified, and</p> <p>(3) Training quotas are available except as shown below.</p> <p>b. Men desiring an assignment to one of the combat arms units in this option or US Army Combat Developments Experimentation Command and training/duty in MOS series 11 (Infantry), 11 (Armor), or 13 (Artillery) may enlist under the provisions of this table.</p> <p>c. Applicants enlisting for an Air Defense Battalion under this option may select</p>

Line	Item	Comment
		<p>one of the areas listed below if an authorized vacancy in the MOS and grade exists in a unit located in the selected area. Applicants enlisting for the safeguard site will be advised specifically of the prerequisites in line 4f and g.</p> <p>(1) Fort Bliss, TX. (2) Fort Bragg, NC.</p> <p>d. Applicants with prior Army service enlisting in pay grade E4 or above must possess an MOS for which there is a vacancy in the selected unit.</p> <p>e. Applicants with prior service in any of the Armed Forces enlisting in pay grade E3 or below may select any MOS which the unit is authorized and in which there is a vacancy, and be trained and assigned in that MOS.</p> <p>f. AIT may be conducted in the unit for which enlisted (on the job training), at an Army training Center or at an Army service school.</p> <p>g. If training for the MOS for which enlisted is cancelled after enlistment or if the enlistee does not report for MOS training at the proper time, through no fault of his own, he may select training in any other MOS for which qualified and for which a vacancy exists.</p> <p>h. If the unit, activity, or subordinate element to which a person is assigned or attached under this option, is deployed, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment, the person will—</p> <p>(1) Remain assigned to the activity, unit, or subordinate element, or (2) Be reassigned according to the needs of the Army.</p> <p>i. A person may be subject to periods of temporary duty assignment on an individual basis away from the activity, unit, or subordinate element of the unit for which enlisting. Such periods of TDY will not count against the guaranteed period of stabilization.</p> <p>j. The person may receive an initial assignment at an interim location to a unit undergoing training. That unit will deploy to the unit of choice on successful completion of unit training. The stabilization guaranteed will begin on arrival at the unit of choice.</p> <p>k. Persons enlisted for this option who fail to meet any of the prerequisites or become medically or otherwise disqualified for training or duty in the MOS for which enlisted will be trained and assigned according to the needs of the Army. Such persons will be required to complete the term of service for which enlisted.</p> <p>l. A person may elect to waive this option at any time. In that event, he will be used according to the needs of the Army and will be required to complete the term of service for which enlisted.</p> <p>m. Women applicants will be advised</p> <p>(1) They are not enlisting for, nor will they be assigned to, a unit whose primary mission is routinely to participate in direct combat, (2) The provisions of line K above apply, and (3) If the unit selected is deployed or relocated prior to the expiration of the guaranteed minimum period of assignment, the enlistee is considered deployable.</p> <p>n. Upon completion of 12 months service with the unit for which enlisted, persons may be reassigned to meet the needs of the Army, to include a short overseas tour if required.</p> <p>o. Advise persons enlisting for a specific overseas unit or area that they will probably serve in the overseas command for the normal tour length of that overseas area.</p> <p>p. Advise applicants selecting CDEC as a unit of choice that they may perform duty at Hunter-Leggitt Military Reservation, Jolon, CA.</p> <p>q. Applicants for the 3d Infantry will be advised of the provisions of option 13.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. Authority for enlistment for this option will be obtained from the CG MILPERCEN via the REQUEST system.</p> <p>c. For enlistment in the 3d Infantry (The Old Guard), additional procedures given in table H-13 apply.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Ensure that proper parts of DD Form 1966-Series are completed for applicants under chapter 4.</p> <p>b. Complete DA Form 3286-18 (fig. H-18) for applicants enlisted for this option.</p>

1 October 1980

AR 601-210

<i>Line</i>	<i>Item</i>	<i>Comment</i>
9	ORDERS AND RECORD ENTRIES	Item 10b, DD Form 4/1, of applicants enlisted for this option will contain entries as follows: a. Table H-18, AR 601-210. b. Enlisted for United States Army Special Unit Enlistment Option (with initial unit or area of assignment, not both, and MOS).
10	UNITS FOR WHICH APPLICANT MAY ENLIST	See unit listing on following page.

Units for which Applicants May Enlist for Option H-18

Unit	Location
<i>(Enter on DA Form 3286-18)</i>	<i>(Do not enter on DA Form 3286-18)</i>
a. 1st Infantry Division	Fort Riley, KS
b. 1st Cavalry Division	Fort Hood, TX
c. 2d Armored Division	Fort Hood, TX
d. 3d Armored Cavalry Regiment	Fort Bliss, TX
e. 4th Infantry Division	Fort Carson, CO
f. 9th Infantry Division	Fort Lewis, WA
g. 25th Infantry Division	Schofield Barracks, HI
h. 101st Airborne (Airmobile)	Fort Campbell, KY
i. 194th Armored Brigade	Fort Knox, KY
j. 197th Infantry Brigade	Fort Benning, GA
k. 36th Engineer Group	Fort Benning, GA
l. III Corps Artillery	Fort Sill, OK
m. 504th MP Battalion	Presidio of San Francisco, CA
n. 519th MP Battalion	Fort Meade, MD
o. 716th MP Battalion	Fort Riley, KS
p. 720th MP Battalion	Fort Hood, TX
q. 759th MP Battalion	Fort Dix, NJ
r. 1st Battalion, 65th Air Defense Artillery	Fort Bliss, TX
s. Eighth United States Army	Korea
t. 172d Infantry Brigade	Alaska
u. United States Army, Europe	(Advise applicants Europe may include countries such as Turkey, Belgium, West Germany, etc.)
(1) V Corps	
(2) VII Corps	
(3) 3d Infantry Division	
(4) 1st Armored Division	
(5) 3d Armored Division	
(6) 3d Brigade, 1st Infantry Division	
(7) 32d Army Air Defense Command	
(8) 2d Armored Cavalry Regiment	
(9) 56th Artillery Brigade	
(10) 7th Signal Brigade	
(11) Medical Command Europe	
(12) Italy	
(13) 59th Ordnance Group	
(14) 4th Transportation Brigade, US Army Transportation Command, Europe	
(15) 21st Support Command, United States Army, Europe	
(16) 11th Aviation Group	
(17) 24th Engineer Group	
(18) 11th Armored Cavalry Regiment	
(19) 8th Infantry	
(20) Berlin Brigade	
v. 172 Infantry Brigade	Panama
w. United States Army Military Academy	West Point, NY
x. 3d Infantry (The Old Guard)	Fort Myer, VA
y. 67th Signal Battalion	Fort Gordon, GA
z. 5th Engineer Battalion (Combat)	Fort Leonard Wood, MO
aa. 5th Infantry Division	Fort Polk, LA
ab. 7th Infantry Division	Fort Ord, CA
ac. 24th Infantry Division	Fort Stewart/Hunter Army Airfield, GA
ad. United States Army Support Command	Hawaii
ae. 1st Signal Group	Fort Lewis, WA
af. XVIII Airborne Corps	Fort Bragg, NC
ag. 11th Military Intelligence Company (TI)	Aberdeen Proving Ground, MD
ah. ASL Alaska METT	Fort Greely, AK
ai. ASL Canal Zone METT	Panama
aj. 6th Cavalry Brigade (ACCB)	Fort Hood, TX
ak. 92d Engineer Battalion (Combat)	Fort Stewart, GA

<i>Unit</i>	<i>Location</i>
<i>al.</i> 7th Transportation Group	Fort Eustis, VA
<i>am.</i> US Army Recruiting Support Center	Alexandria, VA
<i>an.</i> 2d Battalion, 31st Field Artillery	Fort Campbell, KY
<i>ao.</i> 3d Battalion, 68th Air Defense Artillery	Fort Bragg, NC
<i>ap.</i> Army Marksmanship Unit	Fort Benning, GA

Note: Persons enlisting for a specific unit may be assigned to a subordinate element of that unit.

**STATEMENTS FOR ENLISTMENT
US ARMY SPECIAL UNIT ENLISTMENT OPTION**

FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the US Army Special Unit Enlistment Option, I hereby acknowledge that:

a. Upon successful completion of training, and provided I meet required prerequisites, I will be assigned to the following unit: _____

b. Providing I meet required prerequisites, I will be trained in _____ (enter MOS & Title).

c. I must meet the following prerequisites which cannot be determined until after my enlistment.

(1) Completion of basic training or refresher training, if required.

(2) Completion of either advanced individual training or one station unit training, or the equivalent of such training, if required.

d. I am guaranteed a minimum assignment of 12 months to the unit indicated in a, above, commencing upon the date of arrival at that unit;

or normal tour completion if enlisting for an overseas area. Upon completion of 12 months service with a CONUS unit for which enlisted, I may be reassigned to meet the needs of the Army, to include a short overseas tour, if required.

e. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, reorganized or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, or installation of choice, I will remain assigned to the unit or activity. If the unit or activity is inactivated, disbanded, or discontinued, I will be reassigned in accordance with the needs of the Army and established assignment policies.

f. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.

g. I may be subject to periods of temporary duty assignment on an individual basis away from the activity, unit or subordinate element of the unit for which enlisting. Such periods of temporary duty will not count against the guaranteed period of stabilization indicated in 1d, above.

h. No guarantee is made to me beyond the first three years of my enlistment, if enlistment is for more than three years.

i. My term of enlistment is for _____ years (specify).

j. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of 30 days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

k. I understand that I may receive an initial assignment, at an interim location, to a unit that is undergoing training. That unit will be deployed to my Unit or Station of Choice on successful completion of unit training. The stabilization period guaranteed by this option will begin when I arrive at the Unit or Station I have chosen.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THE 3D INFANTRY (THE OLD GUARD)

2. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the US Army Special Unit Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that upon completion of required center training, provided I meet required prerequisites, I will be assigned to the 3d Infantry (The Old Guard).

b. I will receive basic training at an Army Training Center.

c. I will receive advanced individual training or equivalent training in a military occupational specialty conducted by The Old Guard or by an Army Training Center.

d. Provided I meet the prerequisites for continued assignment to The Old Guard, I am guaranteed assignment to the unit until completion of my 3-year enlistment or until I have completed 3 years of my enlistment, if enlisted for a longer enlistment term.

e. If, through my own fault, I fail to meet any of the established prerequisites or maintain my qualifications for this option, fail to maintain the required physical, professional, or suitability standards, or medically or otherwise disqualified for training or duty with The Old Guard, I will be trained and utilized in accordance with the needs of the Army and be required to complete the term of service for which enlisted.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THE US ARMY MARKSMANSHIP UNIT

3. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the US Army Enlistment Option, I hereby acknowledge that:

a. My continued service to the US Army Marksmanship Unit will be based on my ability to maintain standards of shooting excellence that assure I remain competitive in national or international marksmanship matches in which I participate.

b. I understand that if I fail to maintain such standards, I may be subject to reassignment in accordance with the needs of the Army.

4. UNDERSTANDING: I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

SAMPLE

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Table H-19. United States Army Station of Choice Enlistment Option

Line	Item	Comment
1	NAME OF OPTION	United States Army Station of Choice Enlistment Option.
2	AVAILABLE TO	Qualified applicants with or without prior service enlisting for 3 or more years. (Some MOS require longer terms of enlistment.)
3	DESCRIPTION OF OPTION	Guarantees choice of assignment to one of the Army stations listed in line 10 for a minimum period of 12 months and choice of training in a skill required at the station of choice.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Applicants required to undergo AIT must meet the prerequisites for training in the selected MOS (AR 611-201 and DA Pam 351-4), REQUEST, and applicable portions of this regulation.</p> <p>c. Applicants selecting Seneca or Sierra Army Depots must meet, without exception, criteria given in chapter 3, AR 50-5; and must qualify for a final secret clearance and for training in MOS 95B (Military Police).</p> <p>d. Applicants selecting enlistment for the Medical Research Volunteer Subject (MRVS) Program must have a letter of acceptance, prior to enlistment, from the Commander, US Army Medical Research Institute of Infectious Diseases (USAMRIID), Fort Detrick, MD 21701, a subordinate unit of the Walter Reed Army Institute of Research, WASH DC 20012. The letter will only indicate that the applicant is acceptable to the commander/physician responsible for use of volunteer subjects. The letter will not be interpreted to indicate that the applicant has passed all the enlistment criteria established by this regulation.</p> <p>e. Applicants selecting enlistment in the MRVS Program who do not meet the program's medical qualifications will have their request for waiver coordinated with HQ USAMRDC (SGRD-RMP), Fort Detrick, MD 21701, prior to action by USAREC/USAEAA as appropriate.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Qualify for and retain a security clearance, if required.</p> <p>c. Meet any special requirements which cannot be determined prior to enlistment for training in the MOS.</p> <p>d. Enlistees for Seneca or Sierra Army Depots must continue to meet requirements of line 4c above.</p> <p>e. Enlistees for the MRVS Program must qualify for retention in that program by maintaining required medical, psychological, and suitability standards.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following:</p> <p>a. Applicants with prior Army service enlisting in pay grade E5 or above must possess an MOS for which there is a vacancy at the station for which enlistment is desired.</p> <p>b. Applicants with prior service in any of the Armed Forces enlisting in pay grade E4 or below may be retrained in a skill required at the station.</p> <p>c. AIT will be conducted at the station for which enlisted (on-the-job training), at an Army Training Center, or at an Army Service School.</p> <p>d. Prior service personnel will be required to undergo basic training as prescribed by AR 612-201 and this regulation.</p> <p>e. Persons enlisted for this option who fail to meet any of the prerequisites or become medically or otherwise disqualified for training or duty in the chosen MOS will be trained according to the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>f. An applicant may elect to waive this option at any time. In that event, he will be used according to the needs of the Army and be required to complete the term of service for which enlisted.</p> <p>g. Advise applicants enlisting for Fort Hamilton, NY, that they may be assigned duties at Forts Totten, Wadsworth, Tilden, and Hancock or other areas within the major New York City Metropolitan area.</p> <p>h. Advise women applicants that they are not enlisting for, nor will they be assigned to, a unit whose primary mission is combat oriented.</p> <p>i. In the event the unit or activity to which a person is assigned or attached under the provisions of this option is deployed, relocated, reorganized, or redesignated, the person will remain assigned to the unit or activity. If the unit or activity is inacti-</p>

Line	Item	Comment
		<p>vated, disbanded or discontinued, the person will be subject to reassignment according to the needs of the Army and assignment policies.</p> <p>j. Persons enlisting for the MRVS Program who for medical, psychological, or any other reasons as determined by the CG US Army Medical Research and Development Command are no longer qualified to continue as a medical research volunteer subject, will—</p> <ol style="list-style-type: none"> (1) Be reassigned for duty within their MOS, (2) Remain at their station of choice for their guaranteed period of stabilization, and (3) Be required to complete the term of service for which enlisted. <p>k. A person may be subject to periods of temporary duty (TDY) on an individual basis away from the station of choice for which enlisting. Such periods of TDY will not count against the guaranteed stabilization period.</p> <p>l. The person may receive an initial assignment at an interim location to a unit undergoing training. That unit will deploy to the station of choice on successful completion of unit training. The stabilization guaranteed will not begin until arrival at the ultimate station of choice.</p>
7	OPTION PROCESSING PROCEDURES	<ol style="list-style-type: none"> a. Normal processing procedures prescribed by chapter 4 apply. b. The guidance counselor will make a training/location reservation via the REQUEST system. c. Processing procedures for applicants selecting the MRVS Program for USAMRIID are as follows: The guidance counselor will coordinate acceptability and skill requirements by calling AUTOVON 343-7253 or commercial (301) 663-7253.
8	STATEMENTS FOR ENLISTMENT	<ol style="list-style-type: none"> a. Ensure proper parts of DD Form 1966 Series are completed for applicants under chapter 4. b. Complete DA Form 3286-19 (fig. H-19) for applicants enlisted for this option. List only area (not unit) of choice from line 10 below.
9	ORDERS AND RECORD ENTRIES	<p>Item 10b, DD Form 4/1, of applicants enlisted for this option will contain entries as follows:</p> <ol style="list-style-type: none"> a. Table H-19, AR 601-210. b. Enlisted for United States Army Station of Choice Enlistment Option for unit or area (specify) and the MOS for which enlisted.
10	STATIONS FOR WHICH APPLICANTS MAY ENLIST	<p>Enter on DA Form 3286-19. See unit list on following page.</p>

Stations for Which Applicants May Enlist for Option H-19

- a. Fort Devens, MA
- b. Fort Dix, NJ
- c. Fort Knox, KY
- d. Fort Benning, GA
- e. Fort Bragg, NC
- f. Fort Hood, TX
- g. Fort Campbell, KY
- h. Fort Carson, CO
- i. Fort Riley, KS
- j. Fort Meade, MD
- k. Fort Eustis/Fort Story, Virginia Beach, VA
- l. Fort Gordon, GA
- m. Fort Jackson, SC
- n. Fort Rucker, AL
- o. Fort Bliss, TX
- p. Fort Polk, LA
- q. Fort Sill, OK
- r. Fort Leonard Wood, MO
- s. Fort Huachuca, AZ
- t. Fort Lewis, WA
- u. Fort Ord/Hunter-Leggitt, CA
- v. Fort Belvoir, VA
- w. Fort Monmouth, NJ
- x. Fort Lee/Fort Pickett/Fort A. P. Hill, VA
- y. Fort McClellan, AL
- z. Fort McPherson, GA
- aa. Fort Stewart/Hunter Army Airfield, GA
- ab. Fort Sam Houston, TX
- ac. Military District of Washington
- ad. Fort Monroe, VA
- ae. Fort Hamilton, NY
- af. Aberdeen Proving Ground, MD
- ag. Redstone Arsenal, AL
- ah. Military Ocean Terminal, Bayonne, NJ
- ai. Oakland Army Terminal, Oakland, CA
- aj. Fort Benjamin Harrison, IN
- ak. Fort Leavenworth, KS
- al. Fort Sheridan, IL
- am. Fort Drum, NY
- an. US Army, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA
- ao. Presidio of San Francisco, CA
- ap. Seneca Army Depot, Romulus, NY
- aq. Dugway Proving Ground, UT
- ar. Sierra Army Depot, Herlong, CA
- as. Picatinny Arsenal, Dover, NJ
- at. Pine Bluff Arsenal, Pine Bluff, AR
- au. Natick Laboratories, Natick, MA
- av. Tripler Army Medical Center, Honolulu, HI
- aw. Brooke Army Medical Center, Fort Sam Houston, TX
- ax. Fitzsimons Army Medical Center, Denver, CO
- ay. Letterman Army Medical Center, San Francisco, CA
- az. Madigan Army Medical Center, Tacoma, WA
- ba. Gordon Army Medical Center, Ft Gordon, GA

- bb. William Beaumont Army Medical Center, El Paso, TX
- bc. Walter Reed Army Medical Center, Washington, DC
- bd. United States Army Medical Research and Development Command, Ft Detrick, MD
 - (1) Letterman Army Institute of Research, San Francisco, CA
 - (2) US Army Aeromedical Research Laboratory, Fort Rucker, AL
 - (3) US Army Institute of Dental Research, Washington, DC
 - (4) US Army Institute of Surgical Research, Fort Sam Houston, TX
 - (5) US Army Medical Bioengineering Research and Development Laboratory, Fort Detrick, MD
 - (6) US Army Research Institute of Environmental Medicine, Natick, MA
 - (7) US Army Medical Research Institute of Infectious Diseases, Fort Detrick, MD
 - (8) Walter Reed Army Institute of Research, Washington, DC
- be. United States Army Health Services Command, Fort Sam Houston, TX, or one of its following subordinate elements:
 - (1) US Army Medical Department Activity, Aberdeen Proving Grounds, MD
 - (2) US Army Medical Department Activity, Fort Belvoir, VA
 - (3) US Army Medical Department Activity, Fort Benning, GA
 - (4) US Army Medical Department Activity, Fort Bragg, NC
 - (5) US Army Medical Department Activity, Fort Campbell, KY
 - (6) US Army Medical Department Activity, Fort Carson, Co
 - (7) US Army Medical Department Activity, Fort Devens, MA
 - (8) US Army Medical Department Activity, Fort Dix, NJ
 - (9) US Army Medical Department Activity, Fort Eustis, VA
 - (10) US Army Medical Department Activity, Fort Hood, TX
 - (11) US Army Medical Department Activity, Fort Benjamin Harrison, IN
 - (12) US Army Medical Department Activity, Fort Huachuca, AZ
 - (13) US Army Medical Department Activity, Fort Jackson, SC
 - (14) US Army Medical Department Activity, Fort Knox, KY
 - (15) US Army Medical Department Activity, Fort Leavenworth, KS
 - (16) US Army Medical Department Activity, Fort Lee, VA
 - (17) US Army Medical Department Activity, Fort Leonard Wood, MO
 - (18) US Army Medical Department Activity, Fort McClellan, AL
 - (19) US Army Medical Department Activity, Fort Meade, MD
 - (20) US Army Medical Department Activity, Fort Monmouth, NJ
 - (21) US Army Medical Department Activity, Fort Ord, CA
 - (22) US Army Medical Department Activity, Fort Polk, LA
 - (23) US Army Medical Department Activity, Redstone Arsenal, AL
 - (24) US Army Medical Department Activity, Fort Riley, KS
 - (25) US Army Medical Department Activity, Fort Sheridan, IL
 - (26) US Army Medical Department Activity, Fort Sill, OK
 - (27) US Army Medical Department Activity, Fort Stewart, GA
 - (28) US Army Aeromedical Center, Fort Rucker, AL

Table H-24. United States Army Materiel Development and Readiness Command (Security Depot) Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Materiel Development and Readiness Command (Security Depot) Enlistment Option.
2	AVAILABLE TO	Qualified applicants with or without prior service enlisting for 4 or more years.
3	DESCRIPTION OF OPTION	Guarantees training in MOS 95B (Military Policeman) within the restrictions of this table. Upon successful completion of AIT, the enlistee will be assigned to a selected military police company located at Sierra Army Depot (Herlong CA) or Seneca Army Depot (Romulus, NY) for a minimum period of 12 months. After satisfactory completion of this 12-month assignment, the enlistee may volunteer for one or more (maximum of three) overseas areas listed in line 10.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Applicants required to undergo AIT must meet the prerequisites for training in the selected MOS (AR 611-201 and DA Pam 351-4) and applicable portions of this table.</p> <p>c. Meet without exception the provisions given in chapter 3, AR 50-5 (Nuclear Surety).</p> <p>d. The following behavioral characteristics or medical conditions, if found to exist, disqualify an applicant for assignment to or retention at the above Army depot.</p> <ol style="list-style-type: none"> (1) Psychiatric disorder or condition which, in the opinion of a physician, may be detrimental to nuclear safety or reliability. (2) Alcoholism or recent repeated overindulgence in alcohol or the unauthorized use, possession, or sale of illegal drugs or narcotics including marijuana. (3) A physical profile serial other than "1" under "S". (4) Any character trait, history of illness, or other information which, in the opinion of the physician, might cause significant defects in judgment or reliability. (5) Lack of emotional or mental maturity or sense of responsibility. (6) Evidence of inadequate group adjustment. (7) Negligence or delinquency in performance of duty. (8) Poor attitude or lack of motivation toward an assignment involving nuclear duties. (9) Financial or family irresponsibility. (10) Adverse police record other than minor infractions. (11) Record of judicial or nonjudicial punishment for other than minor violations. (12) Any other character trait or record of conduct which would be prejudicial to reliable performance of nuclear duties. <p>e. Qualify for a secret security clearance.</p> <ol style="list-style-type: none"> a. Satisfactorily complete required training. b. Continue to meet prerequisites as outlined in line 4d above. c. Qualify for and retain qualifications for a secret clearance. d. Qualify for overseas assignment under AR 614-30, if desirous of an overseas assignment following 12 months of duty at one of the Army depots.
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	
6	INFORMATION FOR APPLICANTS	Applicants will be advised of the provisions of lines 2 through 5 above and the following:

**STATEMENTS FOR ENLISTMENT
US ARMY STATION OF CHOICE ENLISTMENT OPTION**

FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for United States Army Station of Choice Enlistment Option, I hereby acknowledge that:

- a. My enlistment for this option assure me that, provided I meet required prerequisites, I will be given an initial assignment to a unit located at: _____
(Enter the installation for which enlisting)
and training in MOS _____
(MOS of choice)
- b. Unless I have previously completed basic training (BT) in the past 5 years, I must complete BT prior to undergoing advanced individual training (AIT), or the equivalent of such training, if required.
- c. Upon successful completion of BT I will undergo training in a military occupational specialty (MOS) selected and indicated in 1a above.
- d. I am guaranteed assignment to a unit located at the installation for which enlisted for a minimum period of 12 months upon arrival to my installation of choice, except as indicated below. Upon completion of 12 months service at the installation for which enlisted, I may be reassigned to the installation in accordance with the needs of the Army.
- e. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, reorganized or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, or installation of choice, I will remain assigned to the unit or activity. If the unit or activity is inactivated, disbanded, or discontinued, I will be reassigned in accordance with the needs of the Army and established assignment policies.
- e. In the event the unit or activity to which I am assigned or attached under the provisions of this option is deployed, relocated, reorganized or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, activity, or installation of choice, I will remain assigned to the unit or activity. If the unit or activity is inactivated, disbanded, or discontinued, I will be reassigned in accordance with the needs of the Army and established assignment policies.
- f. In the event I fail to meet any of the established prerequisites for this option or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained in accordance with the needs of the Army and be required to complete the term of service for which enlisted.
- g. My term of enlistment is for _____ years (specify).
- h. If enlisting for Fort Hamilton, NY, I understand that I may be assigned duties at Forts Totten, Wadsworth, Tilden, Hancock, or other areas within the major New York City Metropolitan area.
- i. I may be subject to periods of temporary duty assignment on an individual basis away from the activity, unit or subordinate element of the unit for which enlisting. Such periods of temporary duty will not count against the guaranteed period of stabilization indicated in 1a, above.
- j. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.
- k. I understand that I may receive an initial assignment, at an interim location, to a unit that is undergoing training. That unit will be deployed to my Unit or Station of Choice on successful completion of unit training. The stabilization period guaranteed by this option will begin when I arrive at the Unit or Station I have chosen.

(APPLICABLE TO ALL APPLICANTS ENLISTING FOR THE MEDICAL RESEARCH VOLUNTEER SUBJECT PROGRAM)

2. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Army Station of Choice Option, I hereby acknowledge that:

- a. My enlistment is for the Medical Research Volunteer Subject Program.
- b. By volunteering for the Medical Research Volunteer Subject Program, I understand that I shall be expected to take part in studies which are aimed at developing medical preventive measures against infectious disease producing organisms, and that I shall be expected to participate as a volunteer subject in such studies.
- c. I understand that my participation as a volunteer subject may mean that I will be requested to receive inoculations of new experimental vaccines, and participate in other similar studies.
- d. I further understand that by volunteering for the Medical Research Volunteer Subject Program, I am not agreeing in advance to participate in any research study until I have received a full and comprehensive briefing as to the purpose and nature of the study, the risk involved, and exactly what will be expected of me. After such briefing, I will be asked to sign a consent form to participate in that particular study and will not be permitted to participate in any particular study unless and until I have freely and voluntarily agreed to do so and have so consented in writing.
- e. I also understand that when not actually participating as a volunteer under a particular study, I shall be required to perform noncombat type duties commensurate with my training, background and the needs of the unit to which I am assigned.
- f. If the Commander, US Army Medical Research and Development Command determines that I am no longer qualified for continuation as a Medical Research Volunteer Subject, I understand that I will be reassigned for duty within my military occupational specialty, will remain at my station of choice for my guaranteed period of stabilization, and will be required to complete the term of service for which enlisted.

3. UNDERSTANDING: I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

SAMPLE

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Figure H-19.—Continued.

Line	Item	Comment
		<p>a. Prior to completion of 2 months service at one of the Army depots, it is their responsibility to complete the volunteer oversea assignment statement (fig. H-24a). Applicants may volunteer for one or more (maximum of 3) of the oversea locations in line 10. This volunteer request will be applied against requirements in the oversea area of choice. Without the volunteer statement, further assignment will be made according to Army needs after the period of stabilization.</p> <p>b. If training in 95B is cancelled or if the enlistee does not report for training at the proper time, through no fault of the enlistee, he may select training in any of the MOS for which qualified and for which a vacancy exists at the Army depot, if a training requirement exists.</p> <p>c. Prior service applicants will be required to undergo basic combat training, if required, as prescribed by AR 612-201.</p> <p>d. Persons enlisted for this option who fail to meet any of the prescribed prerequisites or who become medically or otherwise disqualified for training or duty at the Army depot, will be trained and used according to the needs of the Army and required to complete the term of service for which enlisted.</p> <p>e. Persons will be assigned to a military police physical security company located at the Army depot selected for a minimum period of 12 months after completion of training except as shown below.</p> <p>(1) If the unit to which assigned or attached under this option is deployed, relocated, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the unit, the person will remain assigned to the unit.</p> <p>(2) If the unit is inactivated, disbanded, or discontinued, the person will be subject to reassignment according to the needs of the Army.</p> <p>f. Applicants with prior Army service enlisting in grade E5 or above must possess a 95B MOS for which there is a vacancy at one of the Army depots for which enlistment is desired.</p> <p>g. Applicants with prior service in any of the Armed Forces enlisting in pay grade E-4 or below may receive training in MOS 95B.</p> <p>h. A person may elect to waive this option at any time. In that event, the enlistee will be used according to the needs of the Army and must complete the term of service for which enlisted.</p> <p>i. Persons enlisting under this option may be subject to periods of temporary duty assignment on an individual basis away from the activity, unit or subordinate element of the unit for which enlisting. Such periods of temporary duty will not count against the guaranteed period of stabilization indicated in line 3 above.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. Authority for enlistment for this option will be obtained from the CG MILPERCEN via the REQUEST system.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Ensure proper parts of the DD Form 1966-Series are completed for applicants according to this regulation.</p> <p>b. Complete DA Form 3286-24 (fig. H-24) for all applicants enlisted for this option.</p>
9	ORDERS AND RECORD ENTRIES	<p>Item 10b, DD Form 4/1, of applicants enlisted for this option will contain entries as follows:</p> <p>a. Table H-24, AR 601-210.</p> <p>b. Enlisted for United States Army Materiel Development and Readiness Command (Security Depot) Enlistment Option, and the Army depot for which enlisted.</p>
10	OVERSEA LOCATIONS FOR WHICH APPLICANT MAY VOLUNTEER	<p>a. Alaska</p> <p>b. Hawaii</p> <p>c. Korea</p> <p>d. Europe</p> <p>e. Panama</p> <p>f. Italy</p> <p>g. Africa and Middle East</p> <p>h. Pacific (short tour other than Korea)</p> <p>i. Pacific (long tour other than Hawaii)</p> <p>j. Any oversea area</p>

STATEMENTS FOR ENLISTMENT

US ARMY MATERIEL DEVELOPMENT AND READINESS COMMAND (SECURITY DEPOT) ENLISTMENT OPTION

FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Materiel Command (Security Depot) Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that, provided I meet required prerequisites, I will be assigned to:

(Enter the Army depot for which enlisting)

b. I understand that I must undergo one station unit training in military occupational specialty (MOS) 95B, Military Policeman.

c. In the event the training in the MOS for which I enlisted is canceled after my enlistment or if I fail to report for MOS training at the appropriate time, through no fault of my own, I may select training in any other MOS for which a vacancy exists at the Army depot for which I enlisted and for which I am qualified.

d. I am guaranteed assignment to the Army depot for which I enlisted for a minimum period of 12 months commencing upon my arrival at the depot except as indicated below.

e. Upon successful completion of my twelve months assignment to the Army depot I have the option of being reassigned to one of three overseas areas of my choice, providing I meet prerequisites for overseas assignment. I further acknowledge that it is my responsibility to advise the Department of the Army during my ninth month after my arrival at the depot as to whether I wish to volunteer for overseas assignment or remain assigned to my unit of assignment. I understand that if I fail to notify the Department of the Army by the end of the ninth month at the depot it may be treated as an election to continue service in my unit of assignment, or I may be reassigned in accordance with the needs of the Army, and I will be required to complete the period of service for which enlisting.

f. In the event the unit to which I am assigned or attached under the provisions of this option is deployed, relocated, inactivated, disbanded, discontinued, reorganized, or redesignated prior to the expiration of the guaranteed minimum period of assignment to the Army depot of my choice, I will remain assigned to the unit or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army worldwide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or be reassigned.

g. In the event I fail to meet any of the established prerequisites, to include special prerequisites of the nuclear surety program, or become medically or otherwise disqualified for training or duty in my designated military occupational specialty (MOS), I will be trained in accordance with the needs of the Army and be required to complete the terms of service for which I enlisted.

h. I may be subject to periods of temporary duty assignment on an individual basis away from the security depot for which enlisting. Such periods of temporary duty will not count against the guaranteed period of stabilization indicated in 1a, above.

i. In the event my enlistment commitment cannot be fulfilled, the alternatives available to me will be as provided in Chapter 5, AR 635-200, as of the date of my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of thirty (30) days to elect an alternative or to request other training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised, from the date I discover or should have discovered, the grounds for submitting a claim. This period may be extended by the general courts-martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw any request for training or reassignment prior to approval and elect another alternative, but not thereafter.

j. My term of enlistment is for _____ years (specify).

UNDERSTANDING: I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

DISPOSITION FORM

For use of this form, see AR 340-15, the proponent agency is TAGCEN.

REFERENCE OR OFFICE SYMBOL	SUBJECT Volunteer Statement for Oversea Assignment (Guaranteed Enlistment Option)
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~~XPK~~ THRU: Channels FROM Soldier Concerned DATE CMT 1

TO: DAPC-EPL-M
2461 Eisenhower Avenue
Alexandria, VA 22331

1. UNDER THE PROVISIONS OF AR 614-30 AND TABLE H-24, AR 601-210, FOR WHICH I ENLISTED, I VOLUNTEER FOR ASSIGNMENT TO ONE OF THE FOLLOWING OVERSEA LOCATIONS (MAXIMUM OF THREE) WHICH ARE LISTED IN PRIORITY OF MY PREFERENCES: (I UNDERSTAND THAT THIS REQUEST WILL BE APPLIED AGAINST REQUIREMENTS IN THE OVERSEA AREAS OF MY CHOICE AND IF NO VACANCY EXISTS, I WILL NOT BE ORDERED OVERSEAS UNTIL MY NORMAL TURN.)

- a. _____
- b. _____
- c. _____

2. THE FOLLOWING INFORMATION IS SUBMITTED TO SUPPORT MY REQUEST:

NAME _____

GRADE _____

SSN _____

PMOS _____

SMOS _____

ETS _____

CURRENT UNIT OF ASSIGNMENT _____

DATE ELIGIBLE FOR OVERSEA ASSIGNMENT _____

(SIGNATURE OF SOLDIER)

DISPOSITION FORM

For use of this form, see AR 340-15, the proponent agency is TAGCEN.

REFERENCE OR OFFICE SYMBOL

SUBJECT

WAIVER OF OVERSEA ASSIGNMENT

TO APPLICABLE PERSONNEL OFFICER FROM SOLDIER CONCERNED DATE CMT 1

1. UNDER THE PROVISIONS OF TABLE H-24, AR 601-201, I HEREBY WAIVE MY OPTION OF VOLUNTEERING FOR AN OVERSEA ASSIGNMENT.
2. I UNDERSTAND THAT THIS WAIVER OF MY OPTION TO VOLUNTEER FOR AN OVERSEA ASSIGNMENT MAY BE TREATED AS AN ELECTION TO CONTINUE SERVICE IN MY UNIT OF ASSIGNMENT OR I MAY BE REASSIGNED IN ACCORDANCE WITH THE NEEDS OF THE ARMY, AND I WILL BE REQUIRED TO COMPLETE THE PERIOD OF SERVICE FOR WHICH I ENLISTED.
3. I UNDERSTAND THAT I WILL NOT BE GIVEN ANOTHER OPPORTUNITY TO VOLUNTEER FOR OVERSEA ASSIGNMENT AS PART OF MY ENLISTMENT GUARANTEE.

(SIGNATURE OF SOLDIER)

(FILE THIS DOCUMENT AS A PERMANENT DOCUMENT IN THE MEMBER'S PERSONNEL RECORDS JACKET.)

Table H-25. United States Army Electronic Warfare/Cryptologic Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comments</i>
1	NAME OF OPTION	United States Army Electronic Warfare/Cryptologic (EW/C) Enlistment Option.
2	AVAILABLE TO	Qualified applicants with or without prior service enlisting for 3 or more years. (Certain skills require a 4-year minimum period of enlistment.)
3	DESCRIPTION OF OPTION	Guarantees qualified applicants— <ol style="list-style-type: none"> a. Training in an MOS authorized in an EW/C related unit, activity, or training center and initial assignment to such a unit, activity, or training center either in one of the overseas areas or a CONUS station listed in line 10 below, or b. If the applicant has no assignment preference or if a vacancy does not exist in the areas or stations listed in line 10, training in an MOS authorized in an EW/C related unit, activity, training center and an initial assignment to such a unit, activity, or training center as determined by the CG MILPERCEN.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<ol style="list-style-type: none"> a. Basic eligibility criteria for enlistment, as modified by this table. b. Be a high school diploma graduate or the equivalent if enlisting in CMF 98 or 33. All other applicants must meet normal mental category and eligibility requirements as given in table 2-2. (CG MILPERCEN may waive this requirement for male applicants only.) c. Attain a skilled technical aptitude area score of 100 or higher when tested with the ASVAB if enlisting in CMF 98 or 33. (CG MILPERCEN may waive this requirement.) d. Meet without exception, the prerequisites set forth in applicable portions of DA Pam 351-4 for the training selected. e. A former member of the Peace Corps will— <ol style="list-style-type: none"> (1) Not be assigned to permanent or temporary duty in the military intelligence field for a period of 4 years following service with the Peace Corps, or (2) If the member later acquires an intelligence specialty he will not be assigned to such duties in an intelligence capacity in any foreign country where he previously served in the Peace Corps. f. Meet citizenship requirements as follows: <ol style="list-style-type: none"> (1) Applicant and spouse must be US citizens. If the applicant or spouse is a US citizen by naturalization, approval procedures in (4) below apply. (2) The immediate family (children, parents, brothers, sisters and children from previous marriages) of the applicant and spouse should be US citizens. When members of the immediate family are not US citizens, approval procedures in (4) below apply. (3) No member of the immediate family of the applicant or spouse and no person to whom the applicant and spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation may be a resident of a foreign country having basic or critical national interests opposed to those of the United States. When the applicant or spouse has relatives or friends residing in foreign countries, approval procedures in (4) below apply. (4) If as a result of the interview the security interviewer considers the applicant suitable for enlistment and a waiver of citizenship or other security requirements are needed, mail a waiver request for approval to Commander, Central Clearance Facility, ATTN: PCCE-S-C, Fort Meade, MD 20755 or telecopy to commercial (301) 677-3701, AUTOVON 923. g. For persons requiring waivers other than citizenship or other security requirements, the security interviewer will contact HQDA(DAPC-EPL-M), 2461 Eisenhower Avenue, Alexandria, VA 22331.
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<ol style="list-style-type: none"> a. Successfully complete any training for which enlisted or to which assigned. b. Be approved for access to special intelligence information and qualify for continued access.
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following:</p> <ol style="list-style-type: none"> a. Applicants may select training in an MOS through the REQUEST system if prerequisites are met, with the EW/C assignment selected by the applicant or the Army. Approval for MOS requiring language training must be obtained from HQDA(DAPC-EPT-D) (Commercial 202-325-8415/6, AUTOVON 221) prior to enlistment.

Line	Item	Comment
		<p>b. The minimum enlistment period for this option is 3 years. Some training may require a 4-year enlistment.</p> <p>c. Applicants are guaranteed initial assignment to an EW/C related unit, activity, or training center. However, in the event the EW/C related unit, activity, or training center to which the enlistee is assigned is deployed, relocated, reorganized, or redesignated, the enlistee will remain assigned to the unit. Should the EW/C related unit, activity, or training center to which the enlistee is assigned be inactivated, disbanded, or discontinued, the enlistee will be reassigned according to the needs of the Army. Should any of the above occur, it will not constitute a breach of the enlistment commitment.</p> <p>d. Inform applicants that if they fail to meet any required prerequisite after enlistment, they will be reassigned according to the needs of the Army and be required to complete the period of service for which enlisted.</p> <p>e. If AIT selected under this option is discontinued before attendance or while in attendance at training, the applicant will be provided the opportunity to select any other course for which qualified if a requirement exists and training is available.</p> <p>f. If applicants for this enlistment option are later disqualified medically for the training selected or subsequent MOS training, they will be reassigned as directed by Department of the Army and be required to complete the period of service for which enlisted.</p> <p>g. Failure to satisfactorily complete required training will void the enlistment option and the enlistee will be reassigned according to the needs of the Army and required to complete the term of service for which enlisted.</p> <p>h. Withholding or denial of information required for security clearance processing will be just cause for release from this option.</p> <p>i. Applicants not initially approved for access to special intelligence information through no fault of their own will be counseled and may be given the opportunity to select an alternate option for which qualified and for which quotas are available. In such an event, a 4-year enlistee may apply to have the term of enlistment reduced to 3 years provided the alternate option does not require a 4-year period of enlistment. The request for reduction of the period of enlistment will be forwarded through channels to HQDA(DAPC-EPA-R), Alexandria, VA 22332. Withholding or denial of information by applicants which, after security investigation, is found to be the cause of nonapproval of access to special intelligence information does not constitute justification for reduction of the term of enlistment.</p> <p>j. Enlistees may elect to waive this option at any time, subject to approval of CG MILPERCEN. In such cases, the soldiers will be assigned and used to meet the needs of the Army.</p> <p>k. Applicants will be informed that, due to the nature of their training and assignments, temporary restrictions may be imposed on their foreign travel both during and after completion of their enlistment.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply except as modified by this option.</p> <p>b. If accepted applicants fail to enlist under this option, the guidance counselor will so inform the local security interviewer and HQDA (DAPC-EPL-M).</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Ensure proper parts of the DD Form 1966-Series are completed for applicants according to chapter 4.</p> <p>b. DA Form 3286-13 (fig. H-13) will be completed for all applicants enlisted for this option.</p>
9	ORDERS AND RECORD ENTRIES	<p>Item 10b, DD Form 4/1, of applicants enlisted for this option will contain entries as follows:</p> <p>a. Table H-25, AR 601-210.</p> <p>b. Enlisted for United States Army Electronic Warfare/Cryptologic Enlistment Option for unit/activity and MOS for which enlisted.</p>
10	STATIONS FOR WHICH APPLICANTS MAY ENLIST	<p>See station lists on following page.</p>

1 October 1980

AR 601-210

Stations for Which Applicants May Enlist for Option H-25

- a. Europe Long Tour, Germany
- b. Europe Short Tour, Turkey
- c. Pacific Long Tour, Japan
- d. Pacific Long Tour, Hawaii
- e. Pacific Short Tour, Korea
- f. Pacific Long Tour, Okinawa
- g. Panama Long Tour, Panama
- h. CONUS Stations:
 - (1) Fort Bragg, NC
 - (2) Fort Hood, TX
 - (3) Fort Meade, MD
 - (4) Fort Lewis, WS
 - (5) Fort Riley, KS
 - (6) Fort Carson, CO
 - (7) Fort Devens, MA
 - (8) Fort Campbell, KY
 - (9) Arlington Hall Station, VA
 - (10) Vint Hall Farms Station, VA
 - (11) Field Station, San Antonio, TX
 - (12) Fort Stewart/Hunter Army Airfield, GA
 - (13) Fort Ord, CA
 - (14) Fort Polk, LA

STATEMENTS FOR ENLISTMENT

US ARMY ELECTRONIC WARFARE/CRYPTOLOGIC ENLISTMENT OPTION

FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. **ACKNOWLEDGEMENT:** In conjunction with my enlistment in the Regular Army for the United States Army EW/Cryptologic enlistment Option, I hereby acknowledge that:

a. **Schooling:** I will receive training in MOS and Title _____ . If enlisting for MOS 98G, I will receive

_____ language training. If enlisting for language training in MOS 98C, I will receive _____ language training. (If enlisting for MOS 98G for four years, enter specific language; if enlisting for three years, X out the blank space preceding the word "language". If enlisting for MOS 98C and a language, enter the language obtained from MILPERCEN, DAPC-EPT-S. If enlisting in MOS 98C but not for a language, X out the blank space preceding the word "language".)

b. **Assignment:** Upon successful completion of training and provided I meet required prerequisites, I will initially be assigned to:

(1) The following EW/Cryptologic related unit, activity or training center of my choice: _____ or

(2) An EW/Cryptologic related unit, activity or training center as determined by the CG, MILPERCEN. (If enlisting without choice of unit, activity or training center, enter "NONE" in space on line 1b(1).)

c. My initial assignment under this option will depend upon the following prerequisites, which cannot be determined prior to my enlistment:

(1) Successful completion of basic training, if required.

(2) Successful completion of any military training to which I am assigned or choose.

(3) Results of an intensive personal security investigation to determine my eligibility for assignment.

d. If I later become medically disqualified for training, I will be reassigned as directed by the CG, MILPERCEN and be required to complete the term of service for which enlisted.

e. My retention within a EW/Cryptologic related unit, activity or training center is dependent upon the following:

(1) The continuous maintenance of the highest of personal and security standards and satisfactory performance of duty throughout the period of my service.

(2) The continued requirement for my service.

f. I have informed the security interviewer of all incidents in my life that would have a bearing upon my acceptability for assignment under this option. I have completed, without reservation, the DD Form 1966 (Application for Enlistment - Armed Forces of the United States) to the satisfaction of the security interviewer. My initial acceptance for this option is based on a review of information now available to the security interviewer and does not constitute final approval for assignment under this option.

g. If found to be unqualified for retention or service under this option for any reason because of my personal conduct or withholding derogatory information which is within my knowledge and which precludes or results in loss of my access to special intelligence information, I will be advised that I am not eligible for this option, my enlistment option will be voided. I will be reassigned in accordance with the needs of the Army; and I will be required to complete the term of service for which I enlisted.

h. If found to be unqualified for special intelligence information through no fault of my own, I will be given the opportunity to select an alternate option for which qualified and for which quotas are available.

i. In the event the EW/Cryptologic related unit, activity or training center to which I am assigned is deployed, relocated, reorganized, or redesignated, I will remain (or may be) assigned to the unit. However, if the foregoing does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or be reassigned. Should the EW/Cryptologic related unit, activity, or training center to which I am or may be assigned be inactivated, disbanded or discontinued, I will be reassigned according to the needs of the Army. Should any of the above occur, it will not constitute a breach of my enlistment commitment.

j. I have informed the security interviewer that I have successfully completed the following prerequisite courses or tests (indicate if not applicable.) _____

k. I understand that if I am not enrolled in or fail to complete training because I falsified the above course prerequisite information, my contract is void and I will be reassigned as directed by the CG, MILPERCEN and will be required to complete the term of service for which I enlisted.

l. My term of enlistment is for _____ years (specify).

m. In the event my enlistment commitment cannot be fulfilled, the alternative available to me will be provided in Chapter 5, AR 635-200, as of the date my claim of unfulfilled enlistment commitment or erroneous enlistment is submitted. I understand that I will have a period of two days to elect an alternative or to request training or assignment from the date I am advised that my selected option cannot be fulfilled or, where not formally advised thirty (30) days from the date I should have discovered the grounds

for submitting a claim. The period may be extended by the general courts martial convening authority when necessary to determine the availability of my selected alternative. If I make no election within that period, my claim will be deemed to have been waived. I may withdraw my request for training or reassignment prior to approval and elect another alternative, but not thereafter.

n. Due to the nature of my training and assignments in the EW/Cryptologic field, I understand that temporary restrictions may be imposed on my foreign travel both during and after my enlistment.

2. UNDERSTANDING: I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

SAMPLE

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

Figure H-25.—Continued.

Table H-26. United States Army Two-Year Enlistment Option (TEST)

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Two-Year Enlistment Option (TEST).
2	AVAILABLE TO	Qualified applicants without prior service enlisting for 2 years.
3	DESCRIPTION OF OPTION	<p>a. Guarantees training in a combat arms (Infantry, Armor, or Artillery) or combat related (Air Defense Artillery, Signal, or Engineer) MOS of applicant's choice as provided via the REQUEST system.</p> <p>b. Eligible for the DOD-DA Contribution to the Veterans' Educational Assistance Program (VEAP) not to exceed \$2,000, if applicant is enrolled in the basic VEAP for a minimum period of 12 consecutive months.</p>
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Attain an AFQT score of 50 or higher.</p> <p>c. Be a high school diploma graduate (para 1-7).</p> <p>d. Meet without exception any applicable prerequisites in AR 611-201 and DA Pam 351-4 for the MOS or career management field (CMF) selected.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Qualify for security clearance, if required.</p> <p>c. Satisfy any other special requirements for training selected which cannot be determined prior to enlistment.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above; lines 2 through 6, table H-27; and the following:</p> <p>a. Applicants may select training in a skill of their choice from those available through the REQUEST system if they meet prerequisites for training.</p> <p>b. If an applicant fails to satisfactorily complete any required training or is relieved from training either for academic deficiency, disciplinary reasons, or failure to receive a security clearance, he will be trained according to the needs of the Army, and required to complete the term of service (2 years) for which enlisted.</p> <p>c. If training which the applicant selected is discontinued, or if the applicant becomes medically disqualified for attendance after enlistment, he will be given an opportunity to select another course for which qualified and for which a training requirement exists.</p> <p>d. No period of stabilization is guaranteed applicants. However, advise applicants that they normally will not return from overseas until just before the end of their 2-year term of enlistment.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. Authority for enlistment for this option will be obtained from the CG MILPERCEN via the REQUEST system.</p> <p>c. Enlistment into the DEP is authorized.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Ensure proper parts of the DD Form 1966-Series are completed for applicants according to chapter 4.</p> <p>b. Complete DA Form 3286-26B-R (fig. H-26) for applicants enlisting for this option. DA Form 3286-26B-R will be reproduced locally on 8½ x 11 inch paper.</p> <p>c. The applicant enlisting for this option is authorized the DOD-DA contribution to VEAP of up to \$2,000.</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants qualified to enlist for this option will contain entries as follows:</p> <p>a. Enlistment orders will specify applicant is an enlistee for the United States Army Two-Year Enlistment Option (Test) under table H-26, AR 601-210, and will specify the MOS and title selected.</p> <p>b. Enter in Item 10b, DD Form 4/1:</p> <p>(1) Table H-26, AR 601-210.</p> <p>(2) Enlisted for (indicate MOS obtained via the REQUEST system).</p>
10	SKILLS ELIGIBLE FOR TWO-YEAR ENLISTMENT OPTION	(See MOS list on following page.)

MOS Listing for Option H-26

<i>MOS</i>	<i>MOS TITLE</i>
11B	Infantryman
11C	Indirect Fire Infantryman
11H	Heavy Anti Armor Weapons Crewman
12B	Combat Engineer
12C	Bridge Crewman
12E	Atomic Demolition Munition Specialist
13B	Cannon Crewman
13E	Cannon Fire Direction Specialist
13F	Fire Support Specialist
15D	Lance Missile Crewman
15E	Pershing Missile Crewman
15J	Lance/Honest John Operations/Fire Direction Specialist
17B	Field Artillery Radar Crewman
17C	Field Artillery Target Acquisition Specialist
82C	Field Artillery Surveyor
16B	Hercules Missile Crewman
16C	Hercules Fire Control Crewman
16D	Hawk Missile Crewman
16E	Hawk Fire Control Crewman
16H	ADA Operations and Intelligence Assistant
16J	Defense Acquisition Radar Crewman
16P	ADA Short Range Missile Crewman
16R	ADA Short Range Gunnery Crewman
19D	Cavalry Scout
19E	M48-M60A 1/A3 Armor Crewman
19F	Tank Driver
19J	M60A2 Armor Crewman
05B	Radio Operator
05C	Radio Teletype Operator
36K	Tactical Wire Operations Specialist
72E	Telecommunications Center Operator
95B	Military Police

Table H-27. US Army DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP)

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	US Army DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP).
2	AVAILABLE TO	Qualified men and women without prior service enlisting in certain MOS for 3 or more years.
3	DESCRIPTION OF OPTION	Provides additional money for educational assistance under the VEAP.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<ul style="list-style-type: none"> a. Meet basic eligibility criteria for enlistment as modified by this table. b. Meet, without exception, the prerequisites in DA Pam 351-4 and AR 611-201 for the training selected. c. If enlisting for an overseas area, be eligible for overseas assignment under AR 614-30. d. Qualify for a security clearance, if required. e. Enter active duty or the DEP during the period 4 Dec 79-3 Dec. 80. f. Attain an AFQT score of 50 or higher. g. Enlist in an MOS shown in line 10 below. h. Be a high school diploma graduate as defined in paragraph 1-7.
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<ul style="list-style-type: none"> a. Successfully complete BT and AIT or OSUT, as applicable. b. Remain qualified for security clearance, if required. c. Be awarded MOS for which enlisted, and remain qualified in that MOS. Enroll in basic VEAP and participate for a minimum of 12 consecutive months.
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following:</p> <ul style="list-style-type: none"> a. All provisions of this table apply in addition to requirements listed in any other table for which enlisting. b. This option provides money for education assistance in addition to that earned through the basic VEAP. c. The money earned is deposited to the person's Veterans Administration (VA) account. The funds will be dispersed to the participant in equal monthly increments when the person applies for monthly payment of the matching funds provided by the basic VEAP. d. If the participant disenrolls or is disenrolled from the basic program and his contribution refunded, the DOD-DA contribution incentive is forfeited by the person. If the participant suspends enrollment in the basic program (by stopping monthly payments after 12 consecutive months in the program, but leaving his contribution with the VA), then he remains a part of the program and is entitled to all previously earned benefits. A participant who has suspended participation or has disenrolled without refund cannot earn additional benefits until he resumes contributions. e. Participants who are discharged under the Trainee Discharge Program (TDP) or Expeditious Discharge Program (EDP) forfeit entitlement to all benefits provided by this option. f. Participants who fail to contribute to the basic VEAP for 12 consecutive months for any reason forfeit all benefits provided by this option. g. To obtain maximum advantage from this option, the enlistee must enroll in the basic VEAP at the reception station. Enroll by completing DA Form 1341 (JUMPS-Army Allotment Authorization). Delayed enrollment in the basic program reduces the maximum award earned by the enlistee. Enlistees may enroll at any time during their first term of enlistment if contributions are made for 12 consecutive months. h. Failure to enroll in or to continue participation in the basic VEAP does not reduce the enlistment term for which enlisted. i. This option may be combined with the US Army Cash Bonus Enlistment Option (fig. H-17). However, if enlisting for both this option and the bonus, the MOS must be authorized under both options and the enlistment must be for at least 4 years.
7	OPTION PROCESSING PROCEDURES	<ul style="list-style-type: none"> a. Normal processing procedures as prescribed by chapter 4 apply. b. Enlistment into the DEP is authorized. c. Upon completing the AFES required mental testing and medical examina-

Line	Item	Comment
8	STATEMENTS FOR ENLISTMENT	<p>tion, the guidance counselor will review the enlistment application and all relevant documents, to include results of AFEES examinations to determine applicant's basic eligibility for this option.</p> <p>d. In addition to briefing applicant on the basic VEAP and completing DD Form 2057, the guidance counselor will explain this option and complete DA Form 3286-27B-R for all applicants eligible to participate. The guidance counselor will complete and enter "Eligible for DOD-DA Contribution of \$_____ for _____ year enlistment" in the Remarks column on page 2 of DD Form 2057 for all eligible applicants.</p> <p>a. Ensure proper parts of the DD Form 1966-Series are completed under chapter 4.</p> <p>b. Complete DA Form 3286-27B-R (fig. H-27) and the proper DA Form 3286-Series pertaining to the enlistment options for which enlisted in conjunction with this option. DA Form 3286-27B-R will be reproduced locally on 8½ x 11 inch paper.</p>
9	ORDERS AND RECORD ENTRIES	<p>Records of applicants enlisting and additionally selecting this option will contain the following entry in item 10b of DD Form 4/1: Enlisted for (enter proper option number and title) and DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP) Enlistment Option, Table H-27.</p>
10	SKILLS ELIGIBLE FOR DOD-DA CONTRIBUTION TO VEAP FOR THREE- AND FOUR- (OR MORE) YEAR ENLISTMENT	(See MOS list on following page.)

MOS Listing for Option H-27

<i>MOS</i>	<i>MOS TITLE</i>
05B	Radio Operator
05C	Radio Teletype Operator
05D	EQ/SIGINT Identifier/Locator
05G	Signal Security Specialist
05H	EW/SIGINT Morse Interceptor
05K	EW/SIGINT Non-Morse Interceptor
11B	Infantryman
11C	Indirect Fire Infantryman
11H	Heavy Anti-armor Weapons Crewman
12B	Combat Engineer
12C	Bridge Crewman
12E	Atomic Demolitions Munitions Crewman
13B	Cannon Crewman
13E	Cannon Fire Direction Specialist
13F	Fire Support Specialist
15D	Lance Missile Crewman
15E	Perishing Missile Crewman
15J	Lance/HJ Operations/Fire Direction Specialist
16B	Hercules Missile Crewman
16C	Hercules Fire Control Crewman
16D	Hawk Missile Crewman
16E	Hawk Fire Control Crewman
16H	ADA Operations and Intelligence Assistance
16J	Defense Acquisition Radar Crewman
16P	ADA Short Range Missile Crewman
16R	ADA Short Range Gunnery Crewman
17B	Field Artillery Radar Crewman
17C	Field Artillery Target Acquisition Specialist
19D	Cavalry Scout
19E	M48- M60A1/A3 Armor Crewman
19F	Tank Driver
19J	M60A2 Armor Crewman
36K	Tactical Wire Operations Specialist
45K	Tank Turret Repairman
45N	Tank Turret Mechanic
54E	Chemical Operations Specialist
55B	Ammunition Specialist
55G	Nuclear Weapons Maintenance Specialist
63F	Recovery Specialist
72E	Telecommunications Center Operator
82C	Field Artillery Surveyor
95B	Military Police
96C	Interrogator
98G	EW/SIGINT Voice Interceptor

Table H-28. United States Army 18-Month European Enlistment Option

Line	Item	Comments
1	NAME OF OPTION	United States Army 18-Month European Enlistment Option
2	AVAILABLE TO	Qualified applicants enlisting for only 3 years.
3	DESCRIPTION OF OPTION	Guarantees an initial assignment to Europe for an 18-month tour after completion of training in an MOS listed on the REQUEST system for Europe.
4	PREREQUISITES WHICH MUST BE MET BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by provisions of this table.</p> <p>b. Meet the skill criteria outlined in AR 611-201, DA Pam 351-4, and applicable portions of this regulation.</p> <p>c. Meet, without exception, criteria outlined in AR 614-30.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	<p>a. Satisfactorily complete required training.</p> <p>b. Qualify for and retain a security clearance if required.</p> <p>c. Meet any special requirements for training in the selected MOS, which cannot be predetermined prior to enlistment.</p> <p>d. Maintain prerequisites for oversea shipment under AR 614-30.</p>
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following:</p> <p>a. Applicants may select training in a skill of their choice from those available through the REQUEST system if they meet prerequisites for training and a valid unit or area assignment exists in Europe.</p> <p>b. If the applicant fails to satisfactorily complete any required training or is relieved from training either for academic deficiency, disciplinary reasons, or failure to receive a security clearance, the person--</p> <ol style="list-style-type: none"> (1) Will be trained according to the needs of the Army, (2) May not be assigned to the unit or area selected, and (3) Will be required to complete the 3-year term of service for which enlisted. <p>c. If the training the applicant selected is discontinued, or if the applicant becomes medically disqualified for attendance after enlistment, the person will be given an opportunity to select an MOS for which qualified and for which a training requirement exists.</p> <p>d. An 18-month assignment to Europe is guaranteed immediately after completion of initial entry or additional training. Upon completion of the 18-month European tour, the person will be reassigned to CONUS based on the needs of the Army. The applicant may voluntarily extend the foreign service tour as desired under AR 614-30. However, after completion of the tour, if the person has less than 6 months remaining until ETS, he will be involuntarily extended until ETS.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. Authority for enlistment for this option will be obtained from the CG MILPERCEN via the REQUEST system.</p> <p>c. Enlistment into the DEP is authorized.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Ensure proper parts of DD Form 1966-Series are completed for applicants according to chapter 4.</p> <p>b. Complete DA Form 3286-28-R (fig. H-28) for applicants enlisted for this option. DA Form 3286-28-R will be reproduced locally.</p> <p>c. If the applicant is enlisting for this option at an AFEES authorized use of the DOD-DA Contribution to Veterans' Educational Assistance Program (VEAP), complete the DA Form 3286-27B-R for the applicant.</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicant enlisted for this option will contain entries as follows:</p> <p>a. Enlistment orders will specify applicant is an enlistee for the United States Army 18-Month European Enlistment Option under provisions of Table H-28, AR 601-210, and will specify the MOS and title or unit area selected.</p> <p>b. Item 10b, DD Form 4/1, of applicants enlisted for this option will contain entries as follows:</p> <ol style="list-style-type: none"> (1) Table H-28, AR 601-210. (2) Enlisted for the United States Army European Enlistment Option for unit or area (specify) through the REQUEST system.

Table H-29. United States Army Buddy European Enlistment Option

<i>Line</i>	<i>Item</i>	<i>Comment</i>
1	NAME OF OPTION	United States Army Buddy European Enlistment (BEE) Option.
2	AVAILABLE TO	Qualified applicants without prior service enlisting for only 3 years.
3	DESCRIPTION OF OPTION	<p>Promises two to five non-prior service applicants from the same locality who apply for RA enlistment at the same time that they will remain together through BT and AIT or OSUT, as required, and receive their initial duty assignment at the same USAREUR station, for a period of at least 12 months, if—</p> <p>a. All members of the Buddy Team—</p> <p>(1) Enlist for the same enlistment option, and</p> <p>(2) Agree to training and assignment in the same MOS.</p> <p>b. Prerequisites shown below are met before, at, or after enlistment, as appropriate.</p>
4	PREREQUISITES WHICH MUST BE MET AT OR BEFORE ENLISTMENT	<p>a. Meet basic eligibility criteria for enlistment as modified by this table.</p> <p>b. Be processed and enlisted with members of his Buddy Team.</p>
5	PREREQUISITES WHICH MUST BE MET AFTER ENLISTMENT	Applicant must qualify for retention with the Buddy Team as indicated in line 6 below.
6	INFORMATION FOR APPLICANTS	<p>Applicants will be advised of the provisions of lines 2 through 5 above and the following:</p> <p>a. A person is subject to separation from his Buddy Team if he fails to receive required processing and training with the remainder of the team because of AWOL, confinement, leave, hospitalization, absence in the hands of civil authorities, or failure to progress satisfactorily in training.</p> <p>b. Any voluntary action taken by an individual member(s) of the Buddy Team that may cause the member(s) to receive separate assignments will not void the enlistment agreement of any member. Examples of such actions include requests to attend service schools, requests for reclassification, or marriage of one member followed by subsequent request for joint domicile.</p> <p>c. The length of stabilization guaranteed under this option is for a minimum period of 12 months from the date of initial arrival in a USAREUR unit.</p>
7	OPTION PROCESSING PROCEDURES	<p>a. Normal processing procedures prescribed by chapter 4 apply.</p> <p>b. Authority for enlistment for this option will be obtained from the CG MILPERCEN via the REQUEST system.</p> <p>c. This option may be combined with options H-4 and H-13.</p>
8	STATEMENTS FOR ENLISTMENT	<p>a. Ensure proper parts of the DD Form 1966-Series are completed for applicants according to chapter 4.</p> <p>b. For all applicants enlisting for this option, complete DA Form 3286-29-R (fig. H-29) and the proper DA Form 3286- Series pertaining to the enlistment options for which enlisted in conjunction with this option. DA Form 3286-29-R will be reproduced locally on 8 1/4 x 11 inch paper.</p>
9	ORDERS AND RECORD ENTRIES	<p>Orders and records of applicants enlisting for this option will contain entries shown below.</p> <p>a. Enlistment orders will specify that applicants are enlistees for the United States Army Combat Arms Unit/Area of Choice Enlistment Option under table H-13, if applicable, and the United States Army Buddy European Enlistment Option under table H-29, AR 601-210. The orders will also include the following:</p> <p>(1) Name and SSN of each member of the Buddy Team.</p> <p>(2) Identification and authority for the additional option authorized members of the Buddy Team.</p> <p>b. Enter the following in item 10b of DD Form 4/1:</p> <p>(1) Tables H-13 and H-29, AR 601-210.</p> <p>(2) Enlisted for (name, unit, and area).</p>

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changed to Publications and Blank Forms) directly to HQDA(DAPE-MPR-EN) WASH DC 20310.

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

DISTRIBUTION:

To be distributed in accordance with DA Form 12-9A requirements for AR, Personnel Procurement.

Active Army—A
ARNG—B
USAR—B

STATEMENTS FOR ENLISTMENT US ARMY TWO YEAR ENLISTMENT OPTION <small>For use of this form, see AR 601-210; the proponent agency is ODCSPER.</small>		
<i>(TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION)</i>		
<p>1. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Army Two Year Enlistment Option, I hereby acknowledge that:</p> <p style="margin-left: 20px;">a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive training of my choice in the following military occupational specialty (MOS). _____ <small>(LIST FIVE DIGIT MOS AND TITLE)</small></p> <p style="margin-left: 20px;">b. Should I fail to satisfactorily complete any required training for academic deficiency, disciplinary reasons, or failure to receive a security clearance, I will be trained in accordance with the needs of the Army and required to complete the term of service (two years) for which enlisted.</p> <p style="margin-left: 20px;">c. Should the training I have selected be discontinued before I enter, after I enter or if I become medically disqualified for attendance after enlistment, I will be afforded an opportunity to select another course for which qualified, and for which a training requirement exists. If however, I fail to make such a selection, I will be assigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.</p> <p style="margin-left: 20px;">d. If selected for overseas assignment, except for any leave I might take, I would not normally return from overseas until just before the end of my two year term of enlistment.</p> <p style="margin-left: 20px;">e. I acknowledge that if I enroll in the Post-Vietnam Veterans' Educational Assistance Program, I will be eligible for the United States Army DOD-DA Contribution to the Veterans' Educational Assistance Program (VEAP) Option.</p>		
<p>2. I understand that:</p> <p style="margin-left: 20px;">a. The Department of the Army will pay an award of up to \$2000 into my Veterans' Educational Assistance (VEA) account maintained by the Veterans Administration (VA) according to the number of months that I contribute to my VEA account, as follows:</p> <p style="margin-left: 40px;">(1) \$1600 when I have contributed for 12 consecutive months; and</p> <p style="margin-left: 40px;">(2) \$100 per month for each additional month beyond 12 months up to the maximum award authorized above.</p> <p style="margin-left: 20px;">b. To qualify for this award, I must initiate an allotment from my pay to enroll in the basic VEAP program. To gain the maximum benefit from this option, I should initiate this allotment at the reception station. I may initiate an allotment anytime during my first term of enlistment providing I have enough time remaining to contribute 12 consecutive months. If I do not enroll at the reception station I may receive a lesser benefit.</p> <p style="margin-left: 20px;">c. I understand that the DOD-DA contribution will not be paid directly to me. It will be paid to me in equal monthly increments when I apply for payment of educational benefits provided by the basic VEAP.</p>		
<p>3. I understand that I will forfeit entitlement to the DOD-DA contribution if:</p> <p style="margin-left: 20px;">a. I fail to contribute to the basic VEAP for 12 consecutive months during my first enlistment.</p> <p style="margin-left: 20px;">b. I fail to obtain the MOS for which I enlisted.</p> <p style="margin-left: 20px;">c. I am discharged under the Expeditious Discharge Program or the Trainee Discharge Program.</p> <p style="margin-left: 20px;">d. I fail to meet any of the enlistment prerequisites established in this option and any other options for which I enlisted.</p> <p style="margin-left: 20px;">e. I fail to stay qualified in my awarded MOS for the duration of my enlistment, unless otherwise directed by Headquarters, Department of the Army.</p>		
<p>4. UNDERSTANDING: I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.</p> <p style="margin-left: 20px;">I have read and understand each of the statements above and in the DD Form 1966 series signed by me, understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").</p>		
AUTHENTICATION		
DATE	SIGNATURE OF APPLICANT	SIGNATURE OF GUIDANCE COUNSELOR
DATE	TYPED NAME, GRADE, SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL

STATEMENTS FOR ENLISTMENT

US ARMY DOD - DA CONTRIBUTION TO VETERANS' EDUCATIONAL ASSISTANCE PROGRAM (VEAP)
 FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

TO BE COMPLETED BY ALL APPLICANTS ELIGIBLE FOR THIS ENLISTMENT OPTION

1. **ACKNOWLEDGEMENT:** In connection with my enlistment for _____ years (specify) in the Regular Army in MOS _____ (specify), I acknowledge that if I enroll in the Post-Vietnam Veterans' Educational Assistance Program (VEAP) Option. I further acknowledge that (initial one):

- a. This option is available to me only if I enlist for Europe _____.
- b. This option is available to me without assignment restriction _____.

2. I understand that:

a. The Department of the Army will pay an award of up to \$_____ into my Veterans' Educational Assistance (VEA) account maintained by the Veterans Administration (VA) according to the number of months that I contribute to my VEA account, as follows:

- (1) \$1600.00 when I have contributed for 12 consecutive months; and
- (2) \$100.00 per month for each additional month beyond 12 months up to the maximum award authorized above.

b. To qualify for this award, I must initiate an allotment from my pay to enroll in the basic VEAP program. To gain the maximum benefit from this option, I should initiate this allotment at the reception station.

c. I understand that the DOD-DA contribution will not be paid directly to me. It will be paid into my Veterans' Educational Assistance Account maintained by the VA to be paid to me in equal monthly increments when I apply for payment of educational benefits provided by the basic VEAP.

3. I understand that I will forfeit entitlement to the DOD-DA contribution if:

- a. I fail to contribute to the basic VEAP for 12 consecutive months during my first enlistment.
- b. I fail to obtain the MOS for which I enlisted.
- c. I am discharged under the Expeditious Discharge Program or the Trainee Discharge Program.
- d. I fail to meet any of the enlistment prerequisites established in this option and any other options for which I enlisted.
- e. I fail to stay qualified in my awarded MOS unless otherwise directed by Headquarters, Department of the Army, for the duration of my enlistment.

4. **UNDERSTANDING:** I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

**STATEMENTS FOR ENLISTMENT
US ARMY 18 - MONTH EUROPEAN ENLISTMENT OPTION**

FOR USE OF THIS FORM, SEE AR 601 210. THE PROponent AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Army 18-month European Enlistment Option, I hereby acknowledge that:

a. My enlistment for this option assures me that, provided I meet required prerequisites, I will receive training of my choice in the following military occupational specialty (MOS) _____

(List five digit MOS and title)

and upon successful completion of training, I will receive an initial assignment to _____

(Enter unit or area for which enlisting)

b. My term of enlistment is three (3) years. Should I fail to satisfactorily complete any required training for academic deficiency, disciplinary reasons, or failure to receive a security clearance, I will be trained in accordance with the needs of the Army, may not be assigned to the unit or area for which enlisted and required to complete the term of service (three years) for which enlisted.

c. Should the training I have selected be discontinued before I enter, after I enter or if I become medically disqualified for attendance after enlistment, I will be afforded an opportunity to select another course for which qualified, and for which a training requirement exists. If however, I fail to make such a selection, I will be assigned in accordance with the needs of the Army and required to complete the term of service for which enlisted.

d. In the event the unit or activity to which I am assigned or attached under the provisions of this option, or the subordinate element of the unit to which I am assigned or attached is deployed, inactivated, disbanded, discontinued, reorganized or redesignated, I will remain assigned to the unit or activity, or be reassigned in accordance with my preferences. However, if the foregoing is not possible or does not fulfill Army world-wide personnel requirements, the needs of the Army will determine whether I will remain assigned to the unit or activity or be reassigned.

e. I am guaranteed an assignment of 18 months to US Army Europe immediately after completion of initial entry or additional training. Upon completion of this tour, I will be reassigned to CONUS based on the needs of the Army. I understand that I may voluntarily extend the foreign service tour as desired. However, if upon completion of the tour I have less than 6 months remaining until ETS, I will be involuntarily extended until ETS.

f. I must meet overseas assignment requirements contained in AR 614-30.

g. My period of enlistment is _____ years (specify).

2. UNDERSTANDING: I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series signed by me, understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SEN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

STATEMENTS FOR ENLISTMENT

UNITED STATES ARMY BUDDY EUROPEAN ENLISTMENT OPTION

FOR USE OF THIS FORM, SEE AR 601-210; THE PROPONENT AGENCY IS THE OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL.

TO BE COMPLETED BY ALL APPLICANTS ENLISTING FOR THIS ENLISTMENT OPTION

1. **ACKNOWLEDGEMENT:** In connection with my enlistment in the Regular Army for the United States Army Buddy European Enlistment Option, I hereby acknowledge that:

a. Provided I meet required prerequisites, I will remain with the following named individual(s) during basic training and advanced individual training or one station unit training, as required. Further we will be assigned to the same duty station for our initial European duty assignment for a minimum period of 12 months after arrival in unit/area.

- (1) Name _____ SSN _____
- (2) Name _____ SSN _____
- (3) Name _____ SSN _____
- (4) Name _____ SSN _____

b. I am subject to separation from my Buddy Team if I fail to receive required processing, training, assignment with the remainder of the group because of AWOL, confinement, leave, hospitalization, absence in the hands of civil authorities, or failure to progress satisfactorily in training.

c. I understand that any volunteer action that I may take that would cause me to receive a separate assignment does not void the enlistment agreement of either member(s). Examples are, but not restricted to, such actions as requests to attend service schools, requests for reclassification, or marriage of one member followed by subsequent request for joint domicile.

d. No promise that I and the other member(s) of my Buddy Team will be kept together for subsequent assignments has been made.

2. **UNDERSTANDING:** I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated. Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived. (If none, write "NONE").

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF WITNESSING OFFICIAL	SIGNATURE OF WITNESSING OFFICIAL	DATE

