

S/S 28 FEB 1995

Army Regulation 601-210

Personnel—Procurement

Regular Army and Army Reserve Enlistment Program

Headquarters
Department of the Army
Washington, DC
1 August 1991

SUMMARY of CHANGE

AR 601-210
Regular Army and Army
Reserve Enlistment Program

This revision--

- o Incorporates Immediate Action Interim Change I01, dated 30 March 1990.
- o Revises those forms that can be used when verifying the enlistment eligibility of aliens who have been lawfully admitted to the United States for permanent residence (table 2-1, Rule B).
- o Adds RE Codes to those that allow for immediate enlistment/assignment into the U.S. Army Reserve (USAR) without a waiver (para 3-9c).
- o Adds RE Codes to those that allow for immediate enlistment/assignment into the U.S. Army Reserve (USAR) without a waiver (para 3-9c).
- o Revises dependent eligibility criteria for prior service personnel in order to align with the criteria for non-prior service applicants (table 3-1, Rule F).
- o Revises prior grade and service criteria to align with the retention control points listed in AR 601-280 (table 3-1, Rule H, and table 3-3).
- o Adds guidance for the processing of former members of Armed Forces Academies (table 3-3, Rule R).
- o Adds additional reentry eligibility (RE) codes and provides further clarification regarding their usage (table 3-6).
- o Rescinds prior grade and service waivers for those applicants not meeting the grade and service criteria in table 3-1, Rule H, and table 3-3.
- o Eliminates the use of the DA Form 3072-1 Series and replaces it with a memorandum prepared according to instructions in AR 25-50 (table 4-1 and para 4-9).
- o Revises procedures used for requesting a waiver of moral and administrative disqualifications (table 4-1 and para 4-9).

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- o Revises the list of minor traffic offenses (table 4-1A).
- o Revises the list of minor non-traffic offenses (table 4-1B).
- o Revises the list of typical misdemeanors (table 4-1C).
- o Revises the list of typical felony offenses (table 4-1D).
- o Revises the list of non-waivable moral and administrative disqualifications (table 4-2).
- o Revises the rules governing the processing of moral waivers (para 4-14).
- o Revises the waiting period requirements following civil restraints before waivers may be submitted (table 4-5).
- o Rescinds instructions for preparing the DA Form 3072-1-Series (paras 4-19 and 4-20, and table 4-6).
- o Revises instructions for preparation of the DD Form 1966-Series (chap 5).
- o Revises the codes used when completing 19e and 20k of 1966-Series (table 5-1).
- o Revises the policy to be used when processing members of Reserve Armed Forces of the United States (para 5-7b).
- o Revises the list of Automated Program Procurement Numbers (PPN) (table 5-3C).
- o Revises the guidance counselor procedures used for the processing of Regular Army (USAR) applicants (para 6-5).
- o Revises the procedures used by guidance counselors when counseling a married couple (para 6-6).
- o Adds the USAR Specialized Training for Army Readiness (STAR) program and provides procedures for its use (chap 7).
- o Revises the list of skills and criteria for the Army Civilian Acquired Skills Program (ACASP) and STAR program (table 7-1).
- o Replaces enlistment options authorized for use under ACASP with enlistment programs (table 7-2A).

Checklist under Book

- o Adds procedures to be used for applicants enlisting for the Puerto Rican English Language Training option (Enlistment Program 9-A).
- o Revises DA Form 3286-59/1 (fig 9-1).
- o Revises DA Form 3286-65 (fig 9-4).
- o Revises DA Form 3286-67 (fig 9-6).
- o Revises DA Form 3286-70 (fig 9-9).
- o Revises procedures for composition of enlistment packets (tables B-1 and B-2).
- o Deletes tables B-2F and B-2G.
- o Adds an Addendum to the Certificate and Acknowledgement for those applicants enlisting into the Selected Reserve Incentive Program (DA Form 5261-R).
- o Adds a new Addendum to the Certificate of Acknowledgement for those applicants enlisting into the STAR program.
- o Deletes old forms and introduces new forms in support of the Enlistment Program.

Effective 1 October 1991

Personnel Procurement

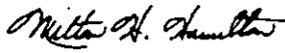
Regular Army and Army Reserve Enlistment Program

History. This UPDATE printing publishes a revision of this publication. Because the publication has been extensively revised, the changed portions have not been highlighted.

By Order of the Secretary of the Army:

GORDON R. SULLIVAN
General, United States Army
Chief of Staff

Official:


MILTON H. HAMILTON
Administrative Assistant to the
Secretary of the Army

Summary. This regulation governs eligibility criteria, policies, and procedures for enlistment and processing of persons into the Regular Army and the U.S. Army Reserve for enlistment on or after the effective date of this regulation.

Applicability. This regulation applies to the Active Army, the U.S. Army Reserve Control Group (Delayed Entry), the U. S. Army Reserve unless otherwise stated, and Department of the Army civilians involved in recruitment activities. This regulation does not apply to the Army National Guard. In case of conflict between this and other regulations establishing enlistment eligibility criteria, this regulation will take precedence.

Internal control systems. This regulation is not subject to the requirements of AR 11-2. It does not contain internal control provisions.

Supplementation. Supplementation of this regulation and establishment of command and local forms are prohibited, without prior approval from the Deputy Chief of Staff for Personnel.

Interim changes. Interim changes to this regulation are not official unless they are authenticated by the Administrative Assistant to the Secretary of the Army. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested improvements. The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to HQDA (DAPE-MPA), WASH DC 20310-0300.

Distribution. Distribution of this publication is made in accordance with the requirements on DA Form 12-09-E, block number 2229, intended for command level B, C, D, and E for the Active Army, the Army National Guard, and the U.S. Army Reserve.

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(Copies of R-Forms for reproduction purposes are located at the back of this regulation.)

DA Form 1633-R (Band Audition Record)

DA Form 1696-R (Enlistment/Reenlistment Qualifying Application)

DA Form 3283-R (Statements of Member Removed from the TDRL)

DA Form 3286-32-R (Addendum to Certificate and Acknowledgement of Service Requirements for Enlistment Under the Dual Component Enlistment Option)

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- DA Form 4824-R (Addendum to Certificate and Acknowledgement of Service Requirements (DA 3540) For Participation in the Reserve Officer's Training Corps (ROTC)/Simultaneous Membership Program (SMP))
- DA Form 4826-R (Addendum to Certificate and Acknowledgement of Service Requirements for Enlistment in the Alternate Training Program)
- DA Form 5261-R (Selected Reserve Incentive Program—Enlistment Bonus Addendum)
- DA Form 5585-R (Addendum to Certificate of Acknowledgement of Service Requirements (DA Form 3540) for Enlistment into the U.S. Army Reserve Troop Program Unit Warrant Officer Flight Program)
- DA Form 5586-R (Addendum to Certificate of Acknowledgement of Service Requirements for Enlistment into the United States Army Reserve Officer Candidate School Enlistment Option)
- DA Form 5587-R (Addendum to Certificate of Acknowledgement of Service Requirements for Enlistment into the USAR STAR Program)

RESERVED

Chapter 1 Introduction

1-1. Purpose

This regulation—

a. Prescribes eligibility criteria governing the enlistment of persons, with or without prior service (PS), into the Regular Army (RA) and the U.S. Army Reserve (USAR).

b. Provides policies and procedures to process applicants for enlistment in the—

- (1) RA.
- (2) Delayed Entry Program (DEP).
- (3) USAR.

1-2. References

Required and related publications are listed in appendix A. Prescribed and referenced forms are listed in appendix B.

1-3. Explanation of abbreviations and terms

Abbreviations and special terms used in this regulation are explained in the glossary.

1-4. Responsibilities

Specific program responsibilities are listed in each chapter.

a. *Deputy Chief of Staff for Personnel (DCSPER)*. The DCSPER has overall responsibility for developing and maintaining policy and programs for RA and USAR enlistments.

b. *Commanding General (CG), U.S. Total Army Personnel Command (PERSCOM)*. The CG, PERSCOM—

(1) Controls enlistments under the RA enlistment program.

(2) Has final responsibility for personnel actions pertaining to RA enlistments.

c. *Commander, U.S. Army Reserve Personnel Center (Cdr, ARPERCEN)*. The Cdr, ARPERCEN—

(1) Controls enlistments under the USAR enlistment program.

(2) Has final responsibility for personnel actions pertaining to USAR enlistments.

d. *CG, U.S. Army Recruiting Command (USAREC)*. The CG, USAREC—

(1) Controls enlistment under the DEP.

(2) Has final responsibility for personnel actions pertaining to DEP enlistments and Delayed military service obligation (MSO) status.

1-5. U.S. Military Academy Preparatory School

This regulation provides authority to enlist applicants into the USAR who have accepted invitations to attend the U.S. Military Academy Preparatory School (MAPS). On enlistment, the person incurs an 8-year MSO under section 651, title 10, United States Code (10 USC 651), and immediately enters on active duty for the duration of the school period. Persons interested in attending MAPS will be advised to write the Commandant, U.S. Military Academy, West Point, NY 10996 for information.

1-6. Exceptions

Exceptions to nonstatutory provisions of this regulation may be made by Headquarters, Department of the Army (HQDA) (DADEROWSPE-MPA).

1-7. Secretarial authority

a. *Establishment of qualifications for enlistment*. Except as specifically provided by law, establishment of qualifications for enlistment in the RA and the USAR is the prerogative of the Secretary of the Army (SA).

b. *Denial of enlistment*. Except as delegated herein or by special Army directive, denial of enlistment will be at the discretion of the SA. Denial may be given either in an individual case or by an order applicable to all cases specified in that order. The SA may deny enlistment to any person who otherwise meets criteria in this regulation. However (for RA only), the SA may not deny the enlistment of the following:

(1) A former enlisted member of the RA who—

(a) Has served continuously on active duty as a Reserve officer of the Army and was discharged as an RA enlisted member to immediately accept a temporary appointment as an officer of the Army.

(b) Is separated from active duty as an Army of the United States (AUS) or Reserve commissioned officer or warrant officer; this is true, provided service as a commissioned or warrant officer was terminated by an honorable discharge or by relief from active duty for a purpose other than to await appellate review of a sentence that includes dismissal or dishonorable discharge.

(c) Makes application for enlistment within 6 months after separation from active duty as a Reserve or AUS officer.

(2) Any RA enlisted member who—

(a) Has been placed on the Temporary Disability Retired List (TDRL).

(b) Is later found to be physically fit under section 1211(a)(3), title 10, United States Code (10 USC 1211(a)(3)).

(c) Reenlists within 90 days after removal from the TDRL.

1-8. Penalties for violating this regulation

a. This is a punitive regulation. Military personnel who violate or fail to comply with this regulation are subject to punishment, under the Uniform Code of Military Justice (UCMJ), for violation of Article 92(1) (Failure to Obey a Lawful General Regulation). Also, military members may be subject or punishment under the UCMJ for violation of Article 92(3) (Derelict in Performance of Duty) or Article 84 (Effecting an Unlawful Enlistment). Particular attention should be given to UCMJ, Article 84, which states: "Any person subject to this chapter who effects an enlistment ... in or a separation from the Armed Forces of any person who is known to him to be ineligible for enlistment ..., or separation because it is prohibited by law, regulation, or order shall be punished as court martial may direct."

b. Department of the Army (DA) civilians who violate or fail to comply with this regulation are subject to disciplinary action under the proper Office of Personnel Management (OPM) regulation.

c. Commanders will consider initiating disciplinary action against military personnel and DA civilians when proper.

1-9. Eligibility

a. All persons who process applicants for enlistment in the RA and USAR will use the utmost care to procure qualified personnel. Eligibility of personnel will be based on their ability to meet all requirements, to include procurement of prescribed waivers. No applicant will be accepted before approval of any required waiver. Processing will be immediately discontinued if an applicant for enlistment in the RA, DEP, Delayed MSO status, or USAR admits to a nonwaivable disqualifying condition. This will include, but is not limited to, an applicant who is determined to be drug dependent, admits to an open law violation or fine, or displays other nonwaivable moral and administrative disqualifications contained in table 4-2. For the purpose of this paragraph, processing is to be considered any mental testing, physical examination, and completion of the DD Form 1966 (Record of Military Processing Armed Forces of the United States). By completing the sample letter at figure 5-14, Recruiting Company Commanders may authorize the mental and physical examination of single parents. However, single parents are still not eligible for enlistment according to tables 2-1 and 3-1.

b. Applicants for enlistment in the USAR will not be accepted unless reasonable assurance exists that they will be available and able to take part satisfactorily with the unit concerned; they also will be available for immediate order to active duty in an emergency or partial or general mobilization. In this respect, careful thought will be given to the following:

(1) Normal commuting time and distance of day-to-day job.

(2) Possible conflicts with civilian occupation.

(3) Past performance as a USAR member.

(4) Frequency of past relocations of residence.

(5) Persons with spouse and dependent children who apply for waiver of the dependency restriction. These persons should thoroughly understand that responsibility for dependent children in no way lessens their obligations for satisfactory participation in the USAR and availability for mobilization.

1-10. Enlistment in any US Armed Force by USAR members

a. Enlisted members of the USAR who desire to enlist in the Reserve Component (RC) of another US Armed Force will be governed by AR 140-10, chapter 9.

b. Enlisted members of troop program units (TPUs) of the USAR who desire to enlist in the Active Component (AC) of any US Armed Force, to include their DEP or MSO delayed status, may enlist if the following conditions exist:

(1) The member has successfully completed required initial active duty for training (IADT), has been awarded a military occupational specialty (MOS), and has been properly separated from IADT.

(2) The member's USAR TPU commander has approved clearance and discharge of the member from the USAR by completing DD Form 368 (Request for Discharge or Clearance from Reserve Components). The approved DD Form 368 must be in the possession of the recruiting activity before MEPS processing (that is, physicals and subsequent processing). Under no circumstance may an applicant enlist without clearance or discharge.

(3) The member has not been alerted for mobilization.

(4) The member is not currently serving on IADT, active duty for training (ADT), active duty for special work (ADSW), annual training (AT), active duty support (ADS), or Active Guard Reserve (AGR). Processing these persons, including submission of the DD Form 368, will not commence until the member has been released from IADT, ADT, ADSW, AT, TTAD, or AGR.

c. Enlisted members of the Individual Ready Reserve (IRR), or Standby Reserve, who desire to enlist in the AC of any Armed Force, to include their DEP, may enlist without prior clearance or approval of the Commander, ARPERCEN, if—

(1) The member has successfully completed required IADT, has been awarded an MOS, and has been separated from IADT.

(2) The member has not been alerted for mobilization.

(3) The member is not currently serving on IADT, ADT, ADSW, AT, TTAD, or AGR. Processing will not commence until the member has been released from IADT, ADT, ADSW, AT, TTAD, or AGR.

(4) The member is not a commissioned or warrant officer who was released from active duty by reason of reduction in force or by having been twice passed over for AUS promotion.

d. Enlisted members assigned to USAR Control Group Reserve Officers' Training Corps (ROTC), who desire to enlist in the RA, to include the DEP, may enlist if—

(1) The member has been properly disenrolled under the provisions of AR 145-1 and the member's ROTC Commander has approved the clearance and discharge of the member from the USAR by completing DD Form 368 (Request for Discharge or Clearance from the Reserve Components). The approved DD Form 368 must be in possession of the recruiting activity before processing.

(2) The Reserve Officers' Training Corps/Simultaneous Membership Program (ROTC/SMP) participant has obtained a

DD Form 368 from unit assignment as well as the ROTC Commander.

(3) The member is not an ROTC scholarship recipient.

1-11. USAR membership

a. Personnel become enlisted members of the USAR (Selected Reserve or IRR) by—

(1) Transfer from the Active Army to the USAR to complete the balance of an MSO. On completion of the statutory obligation (expiration term of service (ETS)), the member must continue in a military status by reenlistment or extension under AR 140-111 or be discharged from the USAR.

(2) Enlistment of Army National Guard (ARNG) members in the USAR. On discharge from the ARNG a member may still retain Reserve of the Army status and be required to complete a remaining contractual or statutory MSO. On completion of the obligation, either statutory or contractual (ETS), the member must either reenlist immediately under AR 140-111 or be discharged from the USAR. Extensions are authorized under the policy contained in AR 140-111. Enlistment of ARNG personnel into the USAR will be under chapter 5, section IX.

(3) Transfer from the Retired Reserve to the Ready Reserve under AR 140-10, with the approval of the SA, if the member is drawing retired pay. These personnel are not required to execute a DD Form 4-Series (Enlistment/Reenlistment Document—Armed Forces of the United States) or process for enlistment or reenlistment. They remain on an indefinite Ready Reserve status until age 60.

(4) Transfer from the Retired Reserve to the Ready Reserve under AR 140-10, with the approval of Commander, ARPERCEN, if the member is not drawing retired pay. These personnel must be reenlisted under AR 140-111.

(5) Enlistment in the USAR by completing a DD Form 4-Series and executing an Oath of Enlistment when applying from civilian or from another military service of the United States, either an AC or RC. These enlistments are accomplished under policy contained in chapters 2, 3, and 5.

b. Service in the USAR is either statutory or contractual. It is—

(1) *Statutory* when a person having no previous military service in the U.S. Armed Forces is drafted or enlisted into a US Armed Force and executes an "Oath of Enlistment" (DD Form 4-series). Personnel in this category incur an 8-year MSO.

(2) *Contractual* when a person who has previous military service in a U.S. Armed Force and no remaining statutory obligation executes an "Oath of Enlistment" (DD Form 4-series) for a specified term of military service.

1-12. Valid enlistment or reenlistment agreements

a. *The DD Form 4-Series.* The DD Form 4-Series, together with appropriate annexes

is the only valid agreement that exists between the person and DA on enlistment in the RA and the USAR. For continued RA or USAR membership, when the term of service agreed to in such an agreement expires, one of the following applies:

(1) The agreement will be extended.

(2) A new DD Form 4-series and Oath of Enlistment will be executed.

b. *For USAR only, transfer order (reassignment order).* A transfer order (reassignment order) is a personnel management action that may be taken for a person during the period of service while an enlistment agreement is in effect. This order never alters terms of an enlistment agreement and never replaces an enlistment agreement.

c. *(Rescinded.)*

1-13. Referral of applicants to higher headquarters

U.S. Army recruiting personnel have detailed knowledge about enlistment eligibility. They also have a general knowledge of normal conditions in the Army. The recruiter will resolve cases locally or request data or assistance through the chain of command; therefore, do not advise or instruct applicants to visit or write HQDA or other headquarters (HQ).

1-14. Cooperation between Army recruiting stations and local State Employment Service offices

a. *Policy.* (DOD) Department of Defense and Department of Labor have a reciprocal working agreement. Under this agreement the Armed Forces give local State Employment Service offices data on job and training opportunities available to Armed Forces personnel. State Employment Service local offices may then inform persons seeking training or employment of such opportunities. Interested persons are referred to the proper Armed Forces recruiting offices. Local offices of the State Employment Service are affiliates of the U.S. Employment Service, Department of Labor. These offices test, counsel, and select persons for occupational training or employment. Opportunities in the Job Corps and Neighborhood Youth Corps (NYC) are included.

b. *Procedures.* U.S. Army recruiting personnel will work with their State Employment Service offices to make satisfactory arrangements for providing data and assistance required. The CG, U.S. Army Recruiting Command (USAREC) is responsible for issuing necessary instructions to establish agreements between USAREC subordinate elements and State Employment Service local offices. USAREC elements will make the above arrangements. Recruiting personnel will do the following:

(1) Provide printed data on job opportunities in the Army.

(2) Furnish data in their areas of responsibility on request.

(3) Take part in group guidance sessions that may be arranged by their area State Employment Service offices.

(4) Provide current data as manpower procurement programs change.

(5) Urge all applicants found unacceptable for enlistment to visit their State Employment Service local office.

(6) Inform the proper office of the State Employment Service of each applicant found unacceptable for enlistment if the person authorizes such referral. Referral procedures are given in table 2-1, rule K.

(7) Inform all applicants found unacceptable for enlistment of their reemployment rights. Data to give such applicant is in table 2-1, rule K.

(8) Assist State Employment Service offices in other mutually desirable ways.

1-15. Forms

Forms used in enlistment processing and composition of enlistment packets are listed in appendix B. Refer to this appendix for titles of forms cited in this regulation.

1-16. Processing during mobilization

Upon direction of the Secretary of the Army, the requirements of this regulation will not be enforced during mobilization. The following will apply during mobilization:

a. Medical standards prescribed in AR 40-501, chapter 6.

b. The requirement for an AFQT percentile score of 10 or higher as prescribed in section 520, title 10, United States Code.

c. The moral requirements in AR 601 270 (paras 9-15, 9-16, and 9-17).

Chapter 2

Basic Qualifications and Verification for Enlistment in the RA and USAR, Nonprior-Service Applicants

Section I

Basic Eligibility Criteria

2-1. General

a. Enlistment considerations. Enlistment of qualified persons will be the foremost thought of persons who take part in, or are connected with, processing applicants for enlistment in the RA and the USAR.

b. Meeting requirement. Eligibility will be determined by the person's ability to meet all requirements of this regulation, to include obtaining waivers. Applicants will not be enlisted if any doubts on their qualifications cannot be resolved.

c. Source documents. Recruiting personnel must examine all source documents for discernible evidence of tampering or alteration. Documents used to substantiate basic eligibility criteria will be legible, written in English, or officially translated to English (Notarized). All source documents must be original or certified as an official copy of the original. Applicants will be advised to take original marriage certificate, children's birth certificates, divorce decrees, and other evidence required to substantiate entitlements to the reception battalion. Copies should be

made and included in the enlistment packet. Guidance counselors will certify copies. These documents include transcripts for MOS requirements or advance grade, high school diploma, or marriage license or certificate. They will be forwarded with the enlistment packet or hand-carried by the applicant to the guidance counselor for compliance with instruction in chapter 6, section II.

2-2. Basic eligibility criteria for all nonprior service (NPS) applicants

Persons who apply for enlistment in the RA or the USAR must meet eligibility criteria in table 2-1 and any other requirements in Rule C for the MOS in which they are enlisting. Persons considered NPS, but previously separated from any Reserve Component of the Armed Forces with fewer than 180 days on active duty are identified as "GLOSSARY NONPRIOR SERVICE" (NPS). All provisions applicable to NPS are also applicable to "GLOSSARY NPS" unless a specific exception exists. Rules or tables that do not apply to "GLOSSARY NPS" will be annotated to reflect applicability. ALL DISQUALIFICATIONS THAT EXIST FOR PRIOR SERVICE APPLICANTS APPLY TO GLOSSARY NPS AS LISTED IN TABLE 4-1.

Table 2-1

Basic eligibility criteria and verification procedures for enlistment of nonprior-service personnel

Rule A: Age. (Waiver requests not considered.)

Applies to: RA and USAR.

Criteria and eligibility: Applicant is eligible for enlistment if he or she is not less—

a. Than 18 years of age and has not reached the 35th birthday.

b. Than 17 years of age, has not reached the 18th birthday, and DD Form 1966, section VII, page 4 (Record of Military Processing — Armed Forces of the United States) has been properly completed.

(1) Recruiters will obtain parental consent for applicants who have not reached their 18th birthday. This consent of parents or legal guardians must be in writing before physical examination or enlistment. Enlistment is not authorized if either parent objects. However, if only one parent is entitled to custody and control of the applicant (for example, by reason of a divorce decree), then only that parent's consent is required.

(2) DD Form 1966, section VII, will be used to obtain written consent to enlist. If the applicant has neither parents nor guardian or is married, legally separated, or divorced, a statement to this effect will be entered in the Remarks block of the form and the applicant may be enlisted without consent of parents.

(3) Both parents must sign the form. (An exception is that the signature of one parent is acceptable if the other will be absent at an unknown destination for an extended period. When only one parent signs, the reason will be explained in the Remarks block of the DD Form 1966-Series. The recruiter will state in the verification block what documents were used to verify the single signature.)

c. Explanation of single-parent signature will be made by the parent in the Remarks section

of DD 1966 in addition to the parent signing the consent. This statement must show the reason the other parent was unable to sign the form. (Example: Deserted by spouse, husband or wife is at an unknown location, or other parent incapacitated.) Recruiter will witness and sign his or her name next to signature of person making statement. This explanation is not required if the recruiter has previously seen and verified status via an official document (for example, divorce decree, death certificate, etc.). Recruiter will identify supporting document used and indicate its identifying marks, such as, petition, file, or docket number in item 47, DD Form 1966.

d. The signature of the parents or legal guardian on the DD Form 1966-Series will be witnessed by a commissioned officer, warrant officer, or noncommissioned officer (NCO) or civilian recruiting specialist. Otherwise, the signature must be notarized. The recruiter will verify all entries; supporting data, such as birth certificates, will be examined. The form will be completed and signed where applicable. The DD Form 1966-Series, section VII, will suffice for enlistment and medical examination consent.

Items to be verified: Age. Applicants under 18 years of age must have parental consent.

Documents and procedures to verify eligibility:

1. Birth certificate (including hospital or delayed birth certificate) must indicate city and State.

2. Written statement from State Registrar of Vital Statistics or similar officials. All documents submitted by applicant must be originals or notarized copies. If documents are in a language other than English, applicant must present certified English translation of documents.

3. DD Form 214, (Certificate of Release or Discharge from Active Duty), DD Form 215 (Correction to DD Form 214 Certificate of Release or Discharge from Active Duty), or DD Form 372 (Request for Verification of Birth).

4. Immigration and Naturalization Service (INS) Form I-151 or I-551.

5. U.S. passport (unaltered and originally issued for 5 or more years), naturalization papers, certificate of citizenship, or any other official U.S. document (issued by a Government bureau or department and affixed with a raised seal) which shows applicant's full name and date of birth.

6. Department of State (DS) Form 1350 (Certificate of Birth).

7. Foreign Service (FS) Form 545 (Certificate of Birth) or FS Form 240 (Counselor Report of Birth Abroad).

8. INS Form N 560.

9. AE Form 360 (Report of a Birth Abroad of a Citizen of the United States).

10. Telephonic birth verification. When undue delay in receipt of birth certification will cause excessive processing time for otherwise eligible applicant (except immigrant aliens), obtain birth verification telephonically. Record name, title, and telephone number of official supplying information in DD Form 372.

11. If age cannot be verified by birth certificate or State Registrar of Vital Statistics, one of the following types of data must be submitted:

a. Official document that required proof of age at the time of issue.

b. Sworn statement of one or both parents or legal guardian supported by one of the following:

- (1) Notarized copy of school record, showing date of birth, age, or attendance.
- (2) Certificate from the physician in attendance at birth.
- (3) Hospital record of birth.

Rule B: Citizenship. (Waiver requests not considered.)

Applies to: RA and USAR.

Criteria and eligibility: Applicant is eligible for enlistment if any of the following apply:

- a. Citizen of the United States.
- b. Alien who has been lawfully admitted to the United States for permanent residence.
- c. National of the United States.
- d. Citizens (to include naturalized citizens) of the Federated States of Micronesia (FSM) and the Republic of the Marshall Islands (RMI).
- e. Applicants/enlistees will be advised that if they are not a U.S. Citizen or a citizen of the Federal States of Micronesia or the Republic of the Marshall Islands that they must obtain citizenship (U.S.) in order to remain in the U.S. Army for more than (RA) 7 years or (USAR) completion of their MSO.

Items to be verified: Citizenship.

Documents and procedures to verify eligibility: Establish citizenship as indicated below. (Return all documents to applicant after proper citizenship entries are made on the DD Form 1966 Series.)

1. *U.S. citizens.* Applicants must present birth certificate, naturalization certificate, U.S. passport, or DD Form 372 to verify date and place of birth and establish U.S. citizenship. In doubtful cases, forward documents from INS to the CG, (USARCO-PP) USAREC. Enlistment eligibility will be established on a case-by-case basis.
2. *Aliens.* Applicants must present their INS I-151 or I-551 issued by the INS showing that the person has been admitted to the United States for permanent residence.
3. *Nationals of the United States.* A native of American Samoa is issued a birth certificate which indicates the village of birth followed by the words, "American Samoa." (Citizens of American Samoa are US nationals.)
4. *Proof of birth of US citizens born abroad.* Children born of an American parent outside the United States acquire citizenship through the parent. Citizenship verification of persons born abroad of an American parent will be made by presentation of a certified copy of one of the following:
 - (1) DS Form 1350
 - (2) INS Form N-560.
 - (3) FS Form 545.
 - (4) FS Form 240.
 - (5) *(Rescinded.)*
 - (6) U.S. passport, unaltered and originally issued for 5 or more years to the applicant
 - (7) Naturalization certificate.
 - (8) Document or letter issued by the Justice Department or Department of State (must be original or certified).
5. *Panamanians.* Under section 1403, title 8, United States code (8 USC 1403), any person born in the Canal Zone on or after 26 February 1904, whose father or mother, or both, at time of birth of such person, was or is a citizen of the United States, is declared to be a citizen of the United States. Further, any person born in the Republic of Panama on or after February 26, 1904, whose father or mother or both at the time of the birth of such

person was or is a citizen of the United States employed by the Government of the United States or by the Panama Railroad Company, or its successor in title, is declared to be a citizen of the United States. An applicant therefore must derive U.S. citizenship through one or both parents, or through normal immigration and naturalization procedures. Birth certificates of applicants born in the Canal Zone indicating that one or both parents were US citizens do not establish that citizenship has been attained through either of the above methods. To qualify for enlistment, applicant must verify his or her US citizenship by presenting one of the documents listed in 4 above. If he or she does not possess any of these documents, he or she should apply for the proper document under line 9. Persons applying under line 8 should be advised to include, with their application, those documents that establish citizenship of one or both parents if applicant is claiming citizenship through his or her parents.

6. *Foreign nationals. Persons other than U.S. citizens or lawfully admitted permanent resident aliens* are not authorized to enlist according to section 3253, title 10, United States Code (10 USC 3253). However, the following exception exists with respect to the island nations of the Federated States of Micronesia and the Republic of the Marshall Islands.

a. Citizens, to include naturalized citizens of the FSM, and the RMI, may be enlisted into the U.S. Army.

b. FSM and RMI citizens do not require proof of permanent resident or other documents normally associated with legal resident verification.

c. Foreign nationals from the RMI and FSM may be enlisted for any option, unit, MOS, or program requiring a security clearance.

d. Verification can be made by birth certificate, FSM, or RMI passport, Government identification card, naturalization certificate from FSM or RMI or official letter of identity from local Government officials

e. A list of islands that make up the FSM and RMI may be obtained from HQ USAREC (USARCRO-PP).

f. Questionable cases must be checked through appropriate chain of command to HQ USAREC (USARCRO-PP) who will contact HQDA, DAPE-MPA, Washington, DC, for clarification and final determination.

g. Persons from FSM and RMI currently residing in the United States or a territory of the United States may have a Trust Territory Passport. This document is acceptable provided it clearly indicates the island of birth and the island is part of the FSM or RMI.

h. Authority to enlist foreign nationals of the FSM and RMI was granted according to the Compact of Free Association between both new Nations and the Government of the United States.

7. Citizens of the Commonwealth of the Northern Marianas Islands (Rota-Saipan-Tinian) are U.S. citizens (effective 3 November 1986). Verification is the same as that of U.S. citizens.

8. Recruiters in overseas locations must ensure the validity of non-DOD sponsored applicants' documents. (that is, passport, I151, I551, alien registration cards, etc.) through local officials (U.S.).

9. Applicants who have lost their documents may obtain new documents as indicated below.

a. Applicant may apply to Passport Correspondence, Department of State, Room 386, 1425 K Street, NW, WASH DC 20524, for a copy of DS Form 1350 (Certificate of Birth), FS Form 240 (Counsel or Report of Birth Abroad), or FS Form 545 (Certificate of Birth). No cost will be charged for FS Form 240 if application shows it is needed for US Army enlistment. Otherwise, one copy of either DS Form 1350 or FS Form 240 is \$3; additional copies are \$1.60 each. To obtain INS Form N-560 (Certificate of Citizenship), applicant must apply at nearest INS office and complete Form N-600 (Application for Certificate of Citizenship). When requesting verification of birth that occurred in the former Canal Zone, write to the Vital statistics Unit, Administrative Service Division, Panama Canal Commission, APO Miami 34011.

b. Alternate forms that may be used for loss, theft, or nonreceipt of original (INS) Form I-151 or I-551 cards.

(1) *INS Form I-688 (Temporary Resident Card)* This card may only be used when an appropriate black sticker with red writing has been permanently affixed to the back of the card attesting to the fact that the card is valid as temporary evidence of lawful admission for permanent residence and employment authorization, valid for 1 year from the expiration date on the reverse side of the I-688. The sticker is issued upon INS approval of the individual's request for permanent resident alien status as interim evidence of permanent resident alien status while the INS Form I-551 is being produced and distributed. This card may only be used for nonreceipt of an I-551 card

(2) *(Overstamped Passports)* An unexpired foreign passport with the following unexpired stamp on it may be used "processed for I-551. Temporary evidence of lawful admission for permanent residence. Valid until (specific date will be entered by INS). Employment authorized." An alien registration number must be annotated by INS. This document may only be used for loss, theft, or nonreceipt of I-551 or I-688 card.

(3) *(INS Form I-94, Arrival Departure Record)* This form may be issued to a lawful permanent resident as a temporary alien registration receipt card. The arrival portion of the form must be completed with the alien's name, date of birth, country of citizenship, and an alien registration number annotated on the form. It must have an unexpired stamp stating "Processed for I-551 Temporary evidence of lawful admission for permanent residence. Valid until (specific date will be entered by INS). Employment authorized." A photo of the alien will be attached to the block next to the admission block thereby obliterating the admission number. An INS seal will be placed half over the admission block and half over the photo. Only I-94 Forms prepared according to all of the above criteria and guidelines are valid for enlistment. No other versions of I-94 Forms are valid. The I-94 Form can only be used for loss or theft of a foreign passport described in subparagraph 9.b(2) above. B-1;

(4) All INS documents used to verify permanent resident alien status will be reproduced locally and become part of the applicant's packet. This includes other INS documents used to verify citizens of the US such as certificate of naturalization, certificate of citizenship, and U.S. passports.

10. *(Dual Citizens).* Persons other than U.S. citizens or lawfully admitted resident aliens are

not authorized to enlist according to 10 USC 3253. An applicant possessing dual citizenship cannot enlist as both an alien and a citizen. He or she must choose and declare citizenship of one country (and renounce the other) by either applying for, and being granted, legal permanent resident alien status (thereby renouncing U.S. citizenship) or by filing for proof of U.S. citizenship (thereby renouncing the non-US citizenship).

RULE B-1:

Items to be verified: Name
Documents and procedures to verify eligibility:

1. *Court order changing name.* Compare the document with applicant's drivers license or social security card to insure that individual is the same person. If names do not correspond require applicant to complete DD Form 1966-series, item 36.

2. *Preferred enlistment name.* Ordinarily, applicant will be enlisted in name shown in birth, baptismal, naturalization certificate, or court order authorizing name change. Person may enlist at his or her request in name by which he or she is known, if name was not assumed for fraudulent purposes (for example, to conceal criminal record, to evade capture by police authorities, or to obtain monetary gain).

a. Applicants who wish to enlist in another name must complete item 36 on the DD Form 1966-series.

b. In appropriate cases, complete DD Form 369 (*Police Record Check*) to show both name (maiden, if applicable and assumed name on one of the official documents indicated above.

c. The *preferred* name under which an individual may initially enlist in the US Armed Forces will be the name on the individual's social security number (SSN) card or proof of SSN application. To change name, proof of SSN application must be in the form of a receipt from the local Social Security Administration Office; or a photostatic copy of submitted SS Form 5 (Application for Social Security Number) that has been annotated by the Social Security Administration Office acknowledging receipt of application.

3. Aliens must enlist with name as indicated on I-551 card.

TRAINABILITY

Rule C: Trainability. Waiver requests not considered if applicant does not meet requirements discussed below. (For administration of tests and retests, see chap 5.)

Applies to: RA and USAR.

Criteria and eligibility:

1. Applicant is eligible for enlistment if he or she meets the following criteria:

a. Mental requirements of this rule and specific mental requirements of MOS or option for which enlisting.

b. Must be a high school graduate (HSG) with a score of 85 or above in one or more aptitude areas; or pass the General Educational Development (GED) Test or be a non-high school graduate (NHSG) with scores of 85 or above in two or more aptitude areas of Armed Services Vocational Aptitude Battery (ASVAB).

c. Must have the ability to read, write, and speak sufficient English; to understand the oath of enlistment and the Entrance National Agency Check (ENTNAC) interview.

Minimum number of qualifying ASVAB Aptitude Area Scores: HSDG, 1; ACH, 2; NHSG, 2; and HSSR, 1. (See note 4)

Nonprior service—RA

Test score category: I.

Test score: 93-100.

Educational requirements (see note 1): HSDG, ACH, NHSG, and high school senior who is a candidate for graduation HSSR (see note 3).

Test score category: II.

Test score: 65-92.

Educational requirements: HSDG, ACH, NHSG, and HSSR (see note 3).

Test score category: III-A.

Test score: 50-64.

Educational requirements: HSDG, ACH, NHSG, and HSSR (see note 3).

Test score category: III-B.

Test score: 31-49.

Educational requirements: HSDG, ACH, NHSG, and HSSR (see note 3).

Test score category: IV. A

Test score: 16-30.

Educational requirements: HSDG and HSSR (see note 3).

Test score category: IV. B

Test score: 10-15.

Educational requirements: None

Test score category: V.

Test score: 00-9.

Educational requirements: None

Nonprior service—USAR

Test score category: I.

Test score: 93-100.

Education requirements: HSDG, CIHS, ACH, NHSG, and HSSR.

Test score category: II.

Test score: 65-92.

Education requirements: HSDG, CIHS, ACH, NHSG, and HSSR.

Test score category: III-A.

Test score: 50-64.

Education requirements: HSDG, CIHS, ACH, NHSG, and HSSR.

Test score category: III-B.

Test score: 31-49.

Education requirements: HSDG, CIHS, ACH, NHSG, and HSSR.

Test score category: IV. A

Test score: 16-30.

Education requirements: HSDG and HSSR.

Test score category: IV. B

Test score: 10-15.

Educational requirements: None

Test score category: V.

Test score: 00-9.

Educational requirements: None

Notes:

1. All applicants must meet requirements of option or options for which enlisted.

2. (*Rescinded.*)

3. If HSSR does not graduate and fails to meet the definition of HSDG in the glossary, applicant must meet criteria of an NHSG or ACH.

4. ASVAB Aptitude Qualifications Scores. (General technical aptitude area (GT) score will not be used to qualify nonprior-service (NPS). NPS: 85 or above.

Rule D: Education. (Waiver requests not considered.)

Applies to: RA and USAR.

Criteria and eligibility: Applicant is eligible for enlistment if he or she meets education requirements outlined in Rule C and requirements of specific MOS or option for which enlisting.

Item to be verified: Education.

Documents and procedures to verify eligibility:

1. *High school diploma graduate credentials.* Each of the following has separate Military Entrance Processing Reporting System (MEPRS) and Recruit Quota System (REQUEST) codes.

a. *High school diploma graduate (HSDG) (MEPRS Code 12L) (REQUEST Code 12 HSDG).* A diploma or official certified copy of the transcript issued to an individual who has attended and completed a 12-year or grade day program of classroom instruction. The diploma must be issued from the school where the individual completed all of the program requirements. Diploma or transcript must be included in the enlistment packet when applicant ships RA or enlists in the USAR. Telephone verification is authorized for DEP. A commissioned officer, Rctg Bn operations NCO, 1SG, or senior guidance counselor assigned to USAREC may accomplish telephonic verification.

b. *High school diploma graduate via adult education diploma (MEPRS Code 12B) (REQUEST Code 12ADUL).* A secondary school diploma awarded on the basis of attending and completing an adult education or external diploma program, regardless of whether the diploma was issued by a secondary or post secondary institution. Diploma must have been issued as a result of attendance and not issued solely on the basis of a test.

c. *High school diploma graduate via semester hours, quarter hours, or clock hours (MEPRS Code 12B) (REQUEST Code 12 HSDC).* An individual who has attended an accredited postsecondary institution and has successfully completed 15 semester hours, 22 quarter hours of college level credit, or 675 clock hours from a post secondary vocational-technical institution. Credit that is earned through testing or for the pursuit of high school equivalency is not acceptable under this definition. Credits will be accepted from any institution that holds accreditation in the current accredited institution of postsecondary education (COPA) book. Foreign credentials must still be evaluated per paragraph 8 of this table.

d. Applicants who are currently enrolled in an accredited postsecondary vocational-technical institution which awards clock hour credits will not be processed for enlistment until they have successfully completed 675 clock hours of credit.

e. Completion of college courses below the 100 level will be accepted for enlistment if the course is clearly identified as a college level course and credit will be recognized by the college toward graduation and degree completion requirements. An original letter on the college letterhead stationery is required to verify the status of courses completed.

2. Enrolled in a program other than 1a above. For RA enlistment only: (MEPRS Code

(yrs) M) (REQUEST Code (yrs) ENRL. For USAR enlistment only: MEPRS code (YRS)(B) REQUEST code (YRS) ADUL) Any applicant who is currently enrolled in an adult education or college program meeting the provisions of 1b and c above and who further is expected to graduate or attain the required credits within 365 days may be enlisted. Applicants in pursuit of high school diploma status (Tier 1) via college semester hours or quarter hours must attain the required credits upon completion of the current term of enrollment. Verification is required in the form of a statement from the school that the individual is enrolled, and must indicate the expected graduation or completion date. HQ USAREC will issue specific verification requirements in addition to those required.

3. *Alternate High School Credentials.* Each of the following have separate MEPRS and REQUEST Codes.

a. *Test Based Equivalency Diploma (MEPRS Code E) REQUEST years GEDH)* A diploma or certificate of General Education Development (GED) or other Test-Based High School Equivalency Diploma. This includes State-wide testing programs such as the *California High School Proficiency Examination (CHSPE)*, whereby examinees may earn a certificate of competency or proficiency. A State or locally issued secondary school diploma obtained solely on the basis of such equivalency testing is not to be considered a High School Diploma. This is considered an Alternate High School credential.

b. *Occupational Program Certificate of Attendance (MEPRS Code C) (REQUEST Code VOCT).* A certificate awarded for attending a noncorrespondence vocational, technical, or proprietary school for at least 6 months. An individual so coded must also have completed 11 years of regular day school. This is considered an Alternate High School credential.

c. *Correspondence School Diploma (MEPRS Code 7) (REQUEST Code CORR).* A secondary school diploma or certificate awarded upon completion of correspondence school course work, regardless of whether the diploma was issued by a correspondence school, a State, or a secondary or post-secondary educational institution. This is considered an Alternate High School credential.

d. *Home Study Diploma (MEPRS H) (REQUEST Code HOME).* A secondary school diploma or certificate, typically awarded by a State, based upon certification by a parent or guardian that an individual completed their secondary education at home. This is considered an Alternate High School credential.

e. *(Rescinded. See 1b.)*

f. *High School Certificate of Attendance (MEPRS Code J) (REQUEST Code ATTN).* An attendance-based certificate or diploma. These are sometimes called certificates of competency or completion but are based on course completion rather than a test such as the GED or CHSPE. A State or locally issued secondary school diploma obtained solely on the basis of an attendance credential is not considered a high school diploma. This is considered an Alternate High School credential.

4. *Less Than a High School Diploma (NHSG) (MEPRS Code (yrs) 1) (REQUEST Code years NHSG).* An individual who has not graduated from high school or has not

received an alternate credential listed in 3, above.

5. *High School Senior (HSSR) (MEPRS Code 11S) (REQUEST 11 years HSSR).*

a. *An individual who is currently enrolled in an established high school as defined for a high school diploma graduate and is expected to graduate within 365 days.*

b. *Verification is required. Telephonic verification is authorized for enlistment into the Delayed Entry Program and USAR. Verification may be obtained in writing from school officials (on school letterhead signed by principal, vice principal, registrar, or custodian of school records), report card, or transcripts, showing placement into 12th grade. If telephonic verification is made, it may be accomplished by a Commissioned Officer, Operations NCO, First Sergeant or Senior Guidance Counselor assigned to USAREC.*

6. *Currently in High School (CIHS) (MEPRS Code 109) (REQUEST Code 10 CIHS).*

a. *For USAR enlistment only.*

b. *High school students (other than a senior) who have completed the 10th grade.*

c. *Verification is required. Verification procedures are the same as a HSSR. Report card or transcript must show placement into the 11th grade.*

d. *Enlistment into the USAR alternate training program entering IADT Phase I after completion of the 11th grade.*

7. *Degree Credentials.*

a. *Associates Degree (MEPRS 14D) (REQUEST 14 ASSC). A certificate conferred upon completion of a 2-year program at a Junior College, University, or Degree Producing Technical Institute.*

b. *Professional Nursing Diploma (MEPRS Code 15G) (REQUEST 15 years NURS). A certificate conferred upon completion of a 3-year hospital school of nursing program.*

c. *Baccalaureate Degree (MEPRS Code 16K) (REQUEST Code 16 BACH). A certificate conferred upon completion of a 4-year college program other than a First Professional Degree.*

d. *First Professional Degree (MEPRS Code years W) (REQUEST Code years PROF). A certificate conferred upon completion of the academic requirement for the first degrees awarded in selected professions: Architecture, Certified Public Accountant, Chiropractic or Podiatry (D.S.C. or POD.D.), Dentistry (D.D.S. or D.M.D.), Medicine (M.D.), Optometry (O.D.), Osteopathy (D.O.), Pharmacy, Veterinary Medicine, Law (L.L.B. or J.D.), and Theology (B.D.), Rabbi, or other First Professional Degree.*

e. *Master's Degree (MEPRS Code 18N) (REQUEST 18 years MAST). A certificate conferred upon completion of additional academic requirements beyond the Baccalaureate or First Professional Degree but below the Doctorate level.*

f. *Post Master's Degree (MEPRS Code 19R) (REQUEST 19 years PMAS). A certificate conferred upon completion of additional academic requirements beyond the Master's Degree level but below the Doctorate level.*

g. *Doctorate Degree (MEPRS Code 20+ years U) (REQUEST 20 years DOCT). A certificate conferred in recognition of the highest academic achievement within an academic field, excluding Honorary Degrees and First Professional Degrees.*

8. *Foreign Credentials.*

a. *Applicants completing high school or having college credits from foreign colleges or*

universities must have their documents evaluated and accredited by one of the following:

(1) A State Board of Education, a state university or recognized university or college listed in the Accredited Institutions of Postsecondary Education book published by the American Council on Education (ACE).

(2) International Education Research Foundation, P.O. Box 66940, Los Angeles, California 90066.

(3) World Education Services, Inc., Old Chelsea Station, P.O. Box 745, New York, New York 10011.

(4) International Consultants, Inc. (ICI), of Delaware, 107 Barksdale Professional Center, Newark, Delaware 19711.

(5) Education Credentials Evaluation, Inc. (ECE), P.O. Box 17499, Milwaukee, Wisconsin 53217.

(6) Educational Records Evaluation Service, Senator Hotel Office Building, 1121 L Street, Suite 1000, Sacramento, California 95814.

(7) Consulting Engineers/Education Specialist, International Transcript Evaluation Division, P.O. Box 19756, Houston, TX 77224-9756.

(8) Center for Educational Documentation (CED), PO Box 326, Boston, Massachusetts 02130

(9) Education Evaluators International, Inc. (EEI), PO Box 5397, Los Alamitos, California 90721

(10) Josef Silny and Associates International Education Consultants, PO Box 248233, Coral Gables, Florida 33124

b. *Evaluation under this rule will also be used to qualify applicants under Table 2-3.*

c. *The following countries, territories and nations are exempt from evaluation requirement and their education documents will be treated in the same manner as any U.S. School.*

(1) Federated States of Micronesia.

(2) Republic of Marshall Islands

(3) Commonwealth of the Northern Mariana Islands.

(4) Guam.

(5) American Samoa.

(6) Canada.

(7) Puerto Rico.

(8) Virgin Islands.

(9) Department of Defense Dependent School System.

(10) Overseas American-Sponsored Elementary and Secondary Schools assisted by the US Department of State.

d. *Evaluation of transcripts may require a fee to be paid by the applicant.*

e. *An evaluation of transcripts as outlined above for foreign transcripts, diplomas, etc., is in lieu of being listed in the Accredited Institutions of Postsecondary Education, published by the American Council on Education.*

9. *Specific course requirements.*

a. *Some Military Occupational Specialties require verification of specific course completions.*

b. *Verification may be accomplished with a letter or transcript.*

c. *Verification must be presented prior to enlistment into the Regular Army or USAR.*

d. *For enlistment into the Delayed Entry Program, applicant must complete applicable statement on DA Form 3286-59 indicating required course, that is, Algebra, Chemistry, Science, etc.*

10. *Current year school withdrawals.* If an applicant indicates he or she withdraw from

school during the current school year, they should be encouraged to return and complete their high school education. However, if the applicant does not intend to return to school, verify that the applicant has withdrawn and notify the school of his or her intention to enlist. A sample letter for this purpose is provided (see fig 5-1 and fig 5-2). Under no circumstance will an applicant be encouraged or given any assistance in withdrawing from school. Coordination with parents, teachers, and counselors to keep students in school through graduation is desirable and consistent with the Department of the Army policy on this matter.

11. Education documents used to grant advanced/accelerated promotions.

a. Must be listed in the current issue of the Accredited Institutions of Postsecondary Education, published by the American Council of Education.

b. Verification is required by the counselor, education coordinator or Operations NCO, or officer. Verification must be made and statement following authority for grade to this effect entered in the Remarks section of DD Form 1966.

12. Rules governing applicants graduating from an established traditional high school (MEPRS Code 12L)(REQUEST Code 12 HSDG). An official/certified school transcript may be used for enlistment into the DEP, Delayed MSO status, RA, or USAR. The transcripts must be from the school that issued the high school diploma. The transcripts must indicate the individual did graduate. If a diploma was not yet issued by the school but all graduation requirements were met (that is, summer school or midterm graduate) it will be explained in the Remarks section of the DD Form 1966. HQs USAREC will entertain, on an exception-to-policy basis only, an original letter from the applicant's vice principal, registrar, or custodian of records. The letter must state that the individual met all requirements for graduation and was not issued a diploma. The letter must state the reason why, and give an approximate date that the diploma will be issued.

Rule E: Physical.

Applied to: RA and USAR.

Criteria and eligibility:

1. Applicant is eligible for enlistment if he or she meets procurement physical fitness standards of AR 40-501, chapter 2, and meets added requirements of specific option for which enlisting. Not applicable to "GLOSSARY NPS" who have been awarded an MOS.

2. Waivers may be requested if the—

a. MEPS medical examining officer recommends an exception.

b. Applicant is a body builder.

3. Waivers are not authorized for confirmed positive results for the presence of HIV virus or antibody (AR 40-501, para 2-39m).

4. Applicant will be tested for the presence of alcohol and drugs. Applicants who refuse to submit to drug or alcohol testing will be denied further processing and enlistment (no waiver authorized).

a. Applicant is eligible if drug and alcohol test is negative.

b. Applicant is authorized enlistment pending results (DEP or USAR only).

c. Applicants will be advised that they will be discharged if found positive (laboratory confirmed) for drugs.

Rule F: Dependents

Applies to: RA and USAR

Criteria and Eligibility: 1. An applicant meets dependency requirements of this rule if:

a. Without a spouse and with no dependents.

b. Married and, in addition to the spouse, has two or fewer dependents under the age of 18.

c. Married and, in addition to the spouse, has three or more dependents under the age of 18 and a waiver is granted, according to table 4-1.

d. Without a spouse and has surrendered custody of dependents.

2. An applicant does not meet dependency requirements of this rule if:

a. Applicant is part of a husband and wife team and has one or more dependents under the age of 18. (Waivers will not be considered.)

b. Applicant has a spouse currently on active duty or a member of a Reserve Component of the U.S. Armed Forces (excluding the IRR) and has a dependent under the age of 18. (Waivers will not be considered.)

c. Applicant is without a spouse and has custody of at least one dependent under 18 years of age. (Waivers will not be considered.)

d. Applicant is without a spouse and is required to pay child support for more than two dependents by court order. (Waivers will be considered.)

e. Applicant is remarried and is court ordered to pay child support for one or more dependents from previous marriage and, when added to total of dependents from current marriage, the number of dependents, in addition to the spouse, is more than two under the age of 18. (Waivers will be considered.)

f. Applicant's spouse has custody of one or more dependents previous to current marriage, and, when added to total dependents from current marriage, the number of dependents, in addition to the spouse, is more than two under the age of 18. (Waivers will be considered.)

g. Applicant has a spouse currently on active duty or a member of a Reserve Component of the U.S. Armed Forces (excluding the IRR), has one or more dependents under the age of 18, and has legally surrendered custody of the dependent or dependents to the other parent or another adult. (Waivers will not be considered.)

3. Definitions

a. An applicant is considered to be without a spouse if:

(1) Common law marriage has not been recognized by a civil court.

(2) Spouse is incarcerated.

(3) Spouse is deceased.

(4) Spouse has deserted the applicant.

(5) Spouse is legally separated from the applicant.

b. For the purpose of this regulation and enlistment, the term "dependent" includes:

(1) A spouse.

(2) An unmarried, adopted, or stepchild under the age of 18 living with the applicant.

(3) An unmarried natural child of the applicant under the age of 18.

(4) Any person living with the applicant who is, by law or in fact, dependent upon the applicant for support; or not living with the applicant and dependent upon the applicant for over one-half of his or her support.

(5) Any person for whom the applicant is responsible for his or her financial or custodial care.

c. Joint custody versus child support:

(1) When joint physical custody agreement requires custody by an applicant without a spouse, the applicant is not eligible for enlistment.

(2) If local or State court allows modification, if the other parent assumes full custody, the applicant is qualified for enlistment.

(3) Questionable cases will be resolved through the USAREC chain of command.

(4) The U.S. Army recognizes that some persons for personal reasons have given up custody of a child or children. For this reason the following rules have been provided so a determination can be made for enlistment purposes. It is not the intent or desire of the U.S. Army to require any person to relinquish custody of his or her children to qualify for enlistment. Under no circumstances will any Army representative advise, imply, or assist an applicant with regard to surrender of custody for the purpose of enlistment. Applicants will be advised that they do not meet the dependent criteria of this regulation and that the Army's mission and unit readiness is not consistent with being a sole parent. Persons who are sole parents would be placed in positions, as any other soldier, required at times to work long or unusual hours, required to be available for worldwide assignment and be prepared for mobilization; all of which would place the sole parent in a position of division between their child(ren) and their duty.

(5) If an applicant is without a spouse and the child or children have been placed in the custody of the other parent or another adult by court order, and the applicant is not required to provide child support or required to pay support for two or fewer dependents, then the applicant is eligible for enlistment.

(6) For those applicants who at time of enlistment indicate they have a child or children in the custody of the other parent or another adult per (2) above, they will be advised and required to acknowledge by certification that their intent at time of enlistment was not to enter into the Army or Army Reserve with the express intention of regaining custody after enlistment. Applicants will be required to execute DA Form 3286-69 (Statement of Understanding for Persons Having Dependents in the Custody of Another). All applicants will be advised that if they regain custody during their term of enlistment they are in violation of the stated intent of their enlistment contract. They will (unless they can show cause, such as death or incapacity of the person who has custody) be processed for separation (involuntary) for fraudulent enlistment. Retention of soldiers who have enlisted fraudulently is governed by AR 635-200. This regulation does not authorize commanders to retain soldiers who have enlisted fraudulently.

(7) The definition of this regulation with regard to dependent, spouse, and children are for qualifications and criteria to enlist. These definitions are not for the purpose of determination of pay or allowances, BAQ, medical, exchange, or other benefits.

Appropriate authority for determination of benefits is contained in applicable regulation pertaining to Finance and Accounting, issuance of ID cards and privileges, etc.

Items to be verified: Dependency
Documents and procedures to verify eligibility:

1. For lawful spouse or legitimate child under 18 years of age, certified, notarized, or photostat copy of certified copy of marriage/birth certificate, or public or church record of marriage issued over the signature and seal of the church or public records custodian.
2. For legally adopted child, certified or notarized copy of court order of adoption, or certified or notarized copy of court order proceeding equivalent to adoption which terminated all parental rights and obligations.
3. To show if dependent has been placed in custody of other parent or another adult and whether or not applicant is required to pay (by court order) child support, use—
 - a. Divorce decree.
 - b. Court order
 - c. Separation order.
4. For dependent parent, affidavits establishing dependency.
5. Verify initial status (other than single) with following documentation:
 - a. Marriage certificate.
 - b. Divorce decree.
 - c. Legal separation decree.
 - d. Annulment decree.
 - e. Civil action document (divorce pending).
 - f. Death certificate (widowed).

Rule G: Moral and administrative criteria.

Applies to: RA and USAR.

Criteria and eligibility: See chapter 4. (May be eligible for enlistment with or without waiver as indicated in each case.)

Items to be verified: Moral eligibility
Documents and procedures to verify eligibility:

1. **Applicant interview.** Recruiter will interview applicant on any records of arrest, charges, juvenile court adjudications, or convictions, including those which have been expunged or sealed.
 - a. If applicant claims none, processing may continue without a police records check.
 - b. If applicant is subject to pending charge or on probation, parole, or under suspended sentence, see paragraph 4-16a and b. Processing may continue, if not otherwise prohibited by this regulation, but enlistment may not be accomplished until all police record checks have been completed.
 - c. If applicant admits to an offense, or recruiter has reasons to suspect applicant may be concealing a record, start police records check procedures in 2 below.
 - d. For minor traffic offenses, DD Form 369 (Police Record Check) is not required unless waiver is indicated by table 4-1 Line D.
 - e. DD Form 369 and court docket is required for all other admitted offenses, regardless of disposition.
2. **Police clearance.** Note: Criminal history record information obtained for recruiting purposes will be maintained with confidentiality. It will not be disclosed for other than recruiting purposes.
Check with—
 - a. Municipal, county, and State law enforcement officials. Police records check will indicate the name the applicant is requesting to be enlisted as; as well as name on birth certificate, maiden name, or any other

name the applicant is known as. DD Form 369 will be completed in ink or by typewriter only.

b. Municipal, county, and State law enforcement officials of community in which applicant is residing, working, or attending school at time of enlistment application.

c. Municipal, county, and State law enforcement officials for each community where applicant alleges, or other sources reveal, the person was charged with law violation or act of delinquency.

d. Courts, probation departments, State juvenile correctional facilities, and parole officers concerned with any offenses alleged by applicant, or revealed by police records check or other sources to determine—

- (1) Disposition of charges.
- (2) Conditions on which sentences were suspended.
- (3) Inclusive date of probation, confinement or commitment, and parole.

e. DD Form 369 is not required under a through d for traffic offenses unless a waiver for traffic offenses is required. (exception: reckless driving)

3. Use of DD Form 369. This form will be used to record information obtained in police records check. Recruiter will provide self-addressed official mail envelopes to minimize work of police authorities. Telephonic police record checks are not authorized in place of submitting the DD Form 369 to proper authorities (except as provided in 4 below).

4. **Telephonic police records check.** To prevent lot enlistments because of delay in obtaining written police checks, commissioned officers, company commanders, recruiting first sergeants, or recruiting battalion operations personnel are authorized to make telephonic police records check on any type of offense.

- a. Telephonic police records check for moral waivers is not authorized.
- b. Field recruiters will not obtain telephonic police record check.
- c. Written report on DD Form 369 will be signed by person obtaining telephonic police records check. Enter name and position of person who gives information to the BN, date obtained, and telephone number in remarks section of DD Form 369.

5. **Delay of policy reply.** If reply from police authorities is not received within 21 days, a copy of the DD Form 369 request will be forwarded to the BN whose area includes the city in question. BN commander will exert every effort to obtain police clearance and return results to requesting recruiting station. If efforts to obtain information fail, process allegation as self-admitted offense.

6. **Disposition of DD Form 369.** See appendix B. Under any circumstances, do not forward DD Form 369 to the Federal Bureau of Investigation (FBI), a foreign government, or police agencies.

7. **New police clearance.** If more than 60 days elapses between initial check with law enforcement agency and enlistment, new clearances will be obtained if new arrest or convictions are alleged or suspected. If police checks are older than 6 months, then new police checks are required for waiver processing, regardless of whether new offenses are suspected.

8. **Updating police records check.** For persons in the DEP, or MSO Delayed Status, police records check is required if new arrest or convictions are alleged or suspected since DEP or MSO Delayed Status enlistment.

9. **Police records check not required.** If law enforcement agency states in writing that it

will not provide information or that a fee is required and copy of that statement is maintained in recruiting battalions, police records check will not be required. (Does not pertain to photocopy fees for court docket.) DD Form 369 will contain reference to that written statement. The form will be forwarded with enlistment packet. Update written documents used for references each year.

10. **Military Locations.** Mail DD Form 369 to the provost marshals office or other military law enforcement agency of the post, concern, base or installation. Do not mail to a foreign Government or law enforcement agency. Telephonic military police records check is authorized for waiver processing.

Rule: H

Items to be verified: SSN
Documents and procedures to verify eligibility:

1. No person will be tested or processed for enlistment into the DEP, MSO Delayed Status, RA, or USAR without an SSN.
2. DD Form 214 or DD Form 215.
3. Each SSN must be verified by an SSN card (or retained portion), driver's license, IRS Form W-2, high school transcript, or other document such as employment papers. Number and name on documents used for verification must correspond to enlistment name and SSN on the DD Form 1966-series.
4. Provide applicants who have lost their SSN cards or have not been assigned an SSN with SS Form 5 (Application for Social Security Number). SS Form 5 may be obtained from your local Social Security Office.
5. For those who do not have an SSN—
 - a. Verify applicant's age, citizenship, and identity.
 - b. Complete SS Form 5 and note on the form: "For enlistment in the U.S. Army."
 - c. Forward completed application to the proper Social Security Administration Office.
6. Telephonic verification is not authorized.
7. Commercially produced facsimiles of SSN cards are not authorized for SSN verification

Rule: I

Items to be verified: Prior military service (See chap 3, para 3-7) (Glossary NPS)
Documents and procedures to verify eligibility:

1. DD Form 214 or DD Form 215, original or records depository certified copy or copy 1 or 4 of DD Form 214, 1 Jul 79 or as provided by paragraph 3-7b(1), (2), or (3).
2. DD Form 368, NGB form 61 (Conditional Release), or NGB Form m22 (Report of Separation and Record of Service) (for periods of service in RCs only).
3. DD Form 220 (Active Duty Report), DA Form 1569 (Transcript of Military Record), or GSA Form 6851 may be used only when they are furnished by the records custodian—
 - a. Directly to recruiting officials.
 - b. Through military channels.
 - c. Instead of DD Form 214.
4. Pay grade. To determine, see table 3-3 or 3-4, as appropriate. PS applicants may use table 2-3 (line E) if more advantageous.

Rule: J

Items to be verified: Suggested civilian or military clothing list
Documents and procedures to verify eligibility:

1. Give potential enlistee required to attend initial entry training (IET); IADT the suggested civilian clothing list.

2. Inform PS (Army) personnel enlisting with a break in service of less than 90 days of provisions of AR 700-84, paragraph 5-14. (This requires PS personnel to have their clothing issue in their possession when reporting to their first duty station.) (Includes USAR/ARNG, "Glossary NPS.")

Rule: K

Items to be verified: Reemployment rights of rejected applicants.

Documents and procedures to verify eligibility:

1. *Counseling.* Recruiting personnel will counsel each applicant on his or her reemployment rights if, as the result of preliminary processing at recruiting stations, he or she is found to be not qualified for enlistment. (See fig. 5-3. This figure is located after the last chapter in this regulation.) Each applicant will be given help in obtaining civilian employment. (See 2 and 3 below.)

2. *Reemployment rights.* Federal law provides reemployment rights to persons who report for the purpose of entering or determining their physical fitness to enter the U.S. Armed Forces. Applicants found not qualified for military service during recruiting station processing will be given a locally reproduced copy of the information sheet shown at figure 5-3.

3. *Referrals.* Referrals will be made by use of Department of Labor cards (Parts I or II). Local offices of the State Employment Service will provide these preprinted and preaddressed forms on request.

Rule: L

Items to be verified: Review of enlistment forms and documents.

Documents and procedures to verify eligibility: Each applicant's forms and original documents will be reviewed by the station commander for completeness and accuracy before forwarding packet to MEPS. The Commander also will insure that a specific MOS or enlistment option will not be guaranteed to an applicant before processing by the Army guidance counselor.

Rule: M

Items to be verified: ENTNAC/NAC Documents and procedures to verify eligibility: (Automated ENTNAC instructions: see section XXI)

1. DD Form 398-2 (Personnel Security Questionnaire (National Agency Check)) will be initiated on all ENTNAC/NAC requests.

2. An original copy of DD Form 2280 (Armed Forces Finger Print Card) will be completed on all NPS enlistee ENTNAC requests.

3. Two copies of FD Form 258 will be completed on all NAC requests for prior service (PS). A NAC is not required when a break in service of less than 12 months exists.

4. For an MOS requiring background investigation (BI), DD Form 398 (Personnel Security Questionnaire) (5 each), DD Form 2280, DD form 1879 (Request for Personnel Security Investigation) (1 set), and DD Form 398-2 will be completed. MEPCOM will provide fingerprint service.

5. Automated ENTNAC will be used for all applicants qualified to have their submission made under this mode in accordance with the provisions of paragraph 5-72.

Rule: N

Items to be verified: Eligibility for the Montgomery GI Bill, Chapter 30 (MGIB). **Documents and procedures to verify eligibility:** Applicants for enlistment must never have served on active duty with any Regular Component of the Armed Forces in order to be eligible for participation in the MGIB. Recruiters, Station Commanders, and Guidance Counselors will ensure that only applicants never having been on active duty with a Regular component of the Armed Forces are enlisted for participation in the MGIB. (EXCEPTION) Some applicants with less than 180 days of active service with a regular component of the Armed Forces may be eligible for MGIB, and other enlistment incentives, if separated from service for reasons other than those within an individual's control (i.e., void, erroneous enlistment due to an administrative error, hardship, etc.). Contact USAREC, RCRO-PP, to determine MGIB, and other incentive eligibility, on those applicants.

Section II

Enlistment Periods and Pay Grades

2-3. Authorized enlistment periods

a. (NPS) applicants enlisting in the RA and USAR incur an 8-year MSO (10 USC 651 and sec 511, title 10, United States Code (10 USC 511)).

b. Enlistment in the RA is authorized for a period of at least 2 but not more than 6 years. A specific MOS may require a minimum term of service. The member will serve the remaining portion of an 8-year MSO in the IRR or, on election and qualification, in a TPU of the Selected Reserve.

c. Enlistment in the USAR will be for a period of 8 years. The applicant may select the period of time to be assigned to a TPU of the Selected Reserve as authorized by table 5-3A and table 5-3B.

d. Those applicants scoring 0-39 on the English Comprehension Level Test (ECLT) will be enlisted for 4 years regardless of MOS for which enlisting.

2-4. Pay grade and date of rank

a. Persons enlisting in the RA or USAR without PS will be enlisted in pay grade E1. Exceptions are as shown in table 2-3 or when the enlistment option authorizes a higher entry pay grade. (An example is the Army Civilian Acquired Skills Program (ACASP) in chap 7.)

b. Date of rank (DOR) for persons without PS will be as follows:

(1) RA—date of enlistment on active duty.

(2) USAR—date of enlistment.

c. Enlistment pay grade determined using table 2-3 does not exempt applicant from basic training and—

(1) Applicants who lack documents at the time of enlistment may present such documents at any time up to 12 months from date of entry into the Regular Army or U.S. Army Reserve. Documents must support claim to entitlement under table 2-3 before enlistment. Documents must be

from a college or university listed in the Accredited Institutions of Postsecondary Education book, or applicants must have had their credentials (if foreign) evaluated according to table 2-1, rule D of this regulation.

(2) Authority for enlistment grade must be entered in the REMARKS section DD Form 1966, to include a statement that the documents used to promote the soldier have been verified. (Example: Pay grade E-3 authorized table 2-3, rule E. College (name) is listed in the Accredited Institutions of Postsecondary Education book, verified by (enter name of person effecting enlistment).)

Table 2-3

Enlistment pay grades for personnel without PS

Rule A

Applicant: Has no PS and does not qualify for any of the criteria in rules B through G below.

Enlists: At any time.

Pay grade: E1.

Rule B

Applicant: Has taken part in Junior Reserve Officer's Training Corps (JROTC) or National Defense Cadet Corps (NDCC) programs and—

1. Has successfully completed the first 2, 3, or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force secondary education division Program, but has not been recommended in writing by the senior service instructor (SSI) concerned.

Enlists: At any time.

Pay grade: E2. (See para.2-5 for verification requirements.)

2. Has completed the first 3 or 4 years of a prescribed Army, Navy, Marine Corps, or Air Force program and has been recommended in writing by the SSI concerned.

Enlists: At any time.

Pay grade: E3. (See para. 2-5 for verification requirements.)

3. Has completed the first 3, 4, or 5 years of a prescribed Army, Navy, Marine Corps, or Air Force program, presents evidence of validation by test or proficiency in an MOS authorized for the grade for which applying, and has been recommended in writing by the SSI concerned.

Enlists: At any time.

Pay grade: E4. (See para. 2-5 for verification requirements.)

4. (Rescinded)

5. Applicant must present evidence of validation by test of MOS proficiency. Validation requires a passing score on the written part of the skill qualifications test (SQT) for the skill level corresponding to grade E4. Validation must be accomplished before active duty (AD) date. Evaluation tests will be given for this purpose by the installation. The following will not give evaluation tests: U.S. Army Military Enlistment Processing Command (MEPCOM); USAREC; reception stations or Army training centers. The ROTC instructor will identify the student and notify the local recruiter or USAREC. USAREC will arrange for testing, including the written request.

6. For RA only—applicant will be advised that failure to achieve an SQT score of 60 or higher disqualifies him or her from advanced promotion to pay grade E4.

Rule C**Applicant:** Has—

1. Taken part in a prescribed Army, Navy, Marine Corps, or Air Force Senior ROTC (SROTC) program by successfully completing the first year and as been recommended in writing by the SSI concerned.

Enlists: At any time.

Pay grade: E2. (See rule B, 4 for verification requirements.)

2. Completed the first 2 or more years of a prescribed SROTC program and has been recommended in writing by the SSI concerned.

Enlists: At any time.

Pay grade: E3. (See rule B, 4 for verification requirements.)

Rule D

Applicant: Has successfully completed 1 year or more at the US Military Academy, U.S. Naval Academy, U.S. Air Force Academy, U.S. Coast Guard Academy, or U.S. Military Academy Preparatory School.

Enlists: At any time.

Pay grade: As determined by Commander, US Army Enlistment Eligibility Activity (USAEAA) (for RA) and the CG, USAREC (for USAR). The following documents will be submitted to USAEAA or USAREC, as proper:

1. Written recommendation from academy company tactical officer.
 2. Transcript of academy records.
 3. Document giving reason for release from the academy.
-

Rule E

Applicant: Is a high school diploma graduate (HSDG) as defined in table 2-1, rule D 1, and has successfully completed—

1. Thirty to fifty-nine classroom semester hours (45-89.5 quarter hours) of an accredited college or university listed in the Accredited Institutions of Postsecondary Education book published by the American Council on Education. If foreign credentials, they must be evaluated in accordance with table 2-1 rule D 8 of this regulation.

Enlists: At any time.

Pay grade: E-2.

2. Sixty or more semester hours (90 or more quarter hours) of an accredited college or university listed in the Accredited Institutions of Postsecondary Education book published by the American Council on Education. If foreign credentials, they must be evaluated according to table 2-1, rule D 8 of this regulation.

Enlists: At any time.

Pay grade: E-3.

3. *(Rescinded.)*

4. *(Rescinded.)*

5. *(Rescinded.)*

6. Verification is required of all documents used to enlist an applicant in an advanced grade. Verification that the college or university is listed in the Accredited Institutions of Postsecondary Education book published by the American Council on Education, or has been properly evaluated, will be made and stated in the REMARKS section, DD Form 1966. (Example: Pay grade E-3 authorized per table 2-3, rule E, 3 and College (Name) is listed in the Education Directory. Signed by counselor.)

7. *(Rescinded.)*

Rule F**Applicant:**

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1. For RA and USAR—

a. Refers three qualified NPS applicants or two HSDG who enlist in the DEP, RA, ARNG, or USAR on or before the date applicant enters the RA or IADT.

b. Refers two high school seniors, or a combination of HSDG/HSSR, who enlist into the DEP, RA, ARNG, or USAR on or before the date applicant enters the RA or IADT.

c. Refers one HSDG or HSSR in test category I-III A (AFQT 50 or greater) who enlists into the DEP, RA, or USAR on or before the date applicant enters the RA or IADT.

Enlists: At any time.

Pay grade: E2.

2. For USAR— Chapter 6, AR 140-158, reflects above policy as well as additional promotion policy for unit referrals.

3. For the purpose of this rule, the term non-prior service does not include glossary NPS.

Rule G

Applicant: Is qualified for enlistment in the ACASP.

Enlists: At any time.

Pay grade: See chapter 7.

Rule H

Applicant: Has completed all phase II requirements of the Air Force Civil Air Patrol (CAP) Program and is awarded the General Billy Mitchell Award.

Enlists: At any time.

Pay grade: E2.

Rule I

Applicant: Has served less than 180 days on active duty as a member of the Armed Forces of the United States.

Enlists: At any time.

Pay grade: Per table 3-3 or 3-4.

Rule J

Applicant: Has taken part in the Naval Sea Cadet Corps (NSCC) program and has been awarded NSC page-19A (Record of Cadet Advancement) verifying rank to which advanced in NSCC.

Enlists: At any time.

Pay grade: E-2; The page 19A Record of Cadet Advancement may show advancement to grade E-2 or E-3, however enlistment into the Army will only be authorized in grade E-2.

Rule K

Applicant: Lacks Documentation required for advanced promotion under this table.

Enlists: At any time: For (RA) The soldier may submit supporting documents to his or her personnel officer within 12 months of active service. Documents must be original, certified or evaluated as required. (For USAR) The soldier may submit supporting documents to his or her personnel officer within 12 months of service. Documents must be original, certified or evaluated as required. (RA and USAR) College credits or course completion must have occurred prior to date of enlistment in the RA or USAR. Courses completed after enlistment are not authorized for use under this rule with the exception of completion of an additional year of a JROTC program after USAR enlistment, but before entry on IADT. Only colleges and universities listed in the Accredited Institutions of Postsecondary Education book published by the American Council on Education, or evaluation of foreign transcripts according to

table 2-1, may be used under this table. This requirement is only used for advanced promotion under this table and does not effect or change the guidance for promotion boards with respect to education points, which are given or verified via other publications. However, no other education evaluation publication will be used for this table or to qualify under this regulation.

Pay grade: As indicated for the rule soldier is qualified for. Soldier will be advised of requirement to submit a request to the Army Board for Correction of Military Records to receive adjustment (pay) for effective date versus date of promotion orders, etc.

Rule L

Applicant: Is or has been a member of the Boy Scouts of America and is a recipient of Boy Scout Eagle Certificate Form 58-708, or is or has been a member of the Girl Scouts of America and is a recipient of the Girl Scout Gold Award Certificate.

Enlists: At any time.

Pay Grade: E-2.

Rule M

Applicant: Qualifies to enlist as an HSDG, HSDC, or ADUL and has successfully completed:

1. Nine or more months of postsecondary vocational/technical training from an institution listed in the Accredited Institutions of Postsecondary Education Programs (COPA) book, and has received a certificate of training attesting to successful completion.

Enlists: At any time.

Pay Grade: E-2.

2. A combination of formal postsecondary vocational/technical training from an institution listed in the Accredited Institutions of Postsecondary Education (COPA) book and work experience directly related to the vocational/technical training totaling nine months or more. Work experience used must have been part of a certificate/diploma producing apprentice or journeyman program conducted and documented by the applicant's employer.

Enlists: At any time.

Pay Grade: E-2.

3. Two or more years of postsecondary vocational/technical training from a postsecondary school listed in the Accredited Institutions of Postsecondary Education (COPA) book, and has received a certificate of training attesting to successful completion.

Enlists: At any time.

Pay Grade: E-3.

4. A degree producing college program of four years duration and it is listed in the Accredited Institutions of Postsecondary Education (COPA) book, and the applicant has been awarded a Bachelors Degree. Applicant must be in mental category I-III A and must have completed degree requirements prior to entry on active duty.

Enlists: At any time.

Pay Grade: E-4.

2-5. Verification requirements

Applicant must present one of the forms shown below to support entitlement for a higher pay grade. The proper form must be completed by the applicant's JROTC or SROTC senior instructor, and presented for taking part in the following:

a. *Army ROTC*. DA Form 134 (Military Training Certificate-Reserve Officer's Training Corps) or school transcript verifying number of years completed.

b. *Air Force ROTC*. Locally provided certificate of completion or a school transcript verifying number of years completed.

c. *Navy ROTC*. Certificate of completion or school transcript verifying number of years completed.

d. *NDCC*. DA Form 254 (Military Training Certificate-National Defense Cadet Corps).

e. *USMC*. Completion certificate.

f. *Air Force Civil Air Patrol (CAP)*. General Billy Mitchell Award Certificate; a letter from CAP-US Air Force, Maxwell AFB, AL; or a letter from the CAP unit commander showing successful completion of phase II of the CAP training program.

Chapter 3 Basic Qualifications for Enlistment in the RA and USAR, PS Applicants

Section I Basic Eligibility Criteria

3-1. General

This chapter prescribes basic eligibility criteria for PS applicants for enlistment in the RA and USAR. *Note:* Verification if not specified is the same as that of no prior service.

3-2. Basic eligibility criteria for all PS applicants

a. Persons applying for enlistment in the RA and USAR must meet eligibility criteria outlined in table 3-1. (See exemptions in para 3-3.) PS applicants also must meet requirements of options for which they are enlisting. (See Rule C.)

b. Prior Service definition for Regular Army and USAR is—

(1) (For persons enlisting in the RA) Have 180 days or more of active duty as a member of the armed forces.

(2) (For persons enlisting into the USAR) Have served 180 days or more on active duty as a member of the armed forces. Applicants who are MOS qualified regardless of time on active duty are considered as prior service.

c. Rules applicable also to "Glossary NPS" are indicated, otherwise they do not apply.

Table 3-1
Basic eligibility criteria for enlistment of PS personnel

Rule A: Age. (Waiver requests not considered, except as noted below.)

Applies to: RA and USAR.

Criteria and eligibility: Applicant is eligible for enlistment if the following apply.

a. Not less than 18 years of age, not reached the 55th birthday, and can qualify for retired pay by age 60.

b. Not less than 17 years of age, not reached 18th birthday, and DD Form 1966, section VII is completed. Parental consent is the same as required for no prior service.

Applies to: RA.

Criteria and eligibility:

1. Applicant is eligible for enlistment if he or she is 35 years of age or older, but less than 55 years of age, and is not more than 35 (35th birthday) years of age, plus prior honorable active service completed in any of the U.S. Armed Forces.

2. Applicant is exempt from age criteria outlined above, and therefore is eligible for enlistment, if he or she qualifies for retirement by age 60, is not 55 years of age or older with 20 or more years of active service, and is a former—

a. AD commissioned officer or warrant officer honorably relieved from AD who apply within 6 months of separation date from AD.

b. Enlisted member last separated from the RA with an honorable or general discharge who enlists within 3 months from separation date.

c. Former member of service who was awarded the Medal of Honor, Distinguished Service Cross, Navy Cross, or Silver Star Medal.

Applies to: USAR.

Criteria and eligibility: Applicant who is 55 years of age or older, but less than 60 years of age, and can qualify for retired pay by age 60, is not eligible for enlistment. To be eligible for non-regular retired pay, an individual must meet eligibility requirements outlined in AR 135-180. Waiver requests will be considered, however, if applicant is a former enlisted member of the Armed Forces last separated with an honorable discharge. (However, enlistment term of service may not exceed the last day of the month in which the applicant attains age of 60.)

(*Note:* Both RA and USAR rules applicable to "Glossary NPS")

Rule B: Citizenship. (Waiver requests not considered.)

Applies to: RA and USAR.

Criteria and eligibility: Applicant is eligible for enlistment if one of the following apply:

a. Citizen of the United States.

b. Alien who has been lawfully admitted to the United States for permanent residence.

c. National of the United States. (See table 2-1 for verification of citizenship.)

d. Prior service applicants to include "glossary NPS" may not enlist if they are not U.S. citizens and their total Federal military service is more than 7 years. Applicant may not enlist for a period which, when added to previous Federal military service, will exceed 7 years total Federal military service. This policy does not apply to citizens of the Federated States of Micronesia or the Republic of the Marshall Islands. If additional nations are added under the compact of free association, they will also be excluded from the above policy. (Federal military service includes all periods of military service—active and inactive. (DEP period if after 1985 is excluded).)

Rule C: Trainability.

Applies to: RA.

Criteria and eligibility: Applicant is eligible for enlistment if he or she meets mental requirements outlined in this rule and specific mental requirements of MOS or option for which enlisting.

Applies to: RA and USAR.

Criteria and eligibility:

1. Applicant is eligible for enlistment if he or she attains a score of 90 or above in 3 or more aptitude areas of ASVAB. No AFQT is required.

2. Applicant will qualify for exemption from enlistment requirements if one of the following pertains:

a. Has been awarded the Medal of Honor, Distinguished Service Cross, Navy Cross, or Silver Star Medal.

b. Is a partially disabled, combat-wounded Army Veteran with less than 20 years of—

(1) Active military service (for RA).

(2) Federal service (for USAR).

3. All applicants must be tested with ASVAB, however, glossary NPS and PS who have test scores within two years of RA enlistment date and who can obtain an ADP714 may use those scores. ADP714 must be from official records or residual file.

4. MOS aptitude area test score does not apply if enlisting for former MOS and separated for 5 years or less. (Includes "GLOSSARY NPS".)

5. DA Form 2-1 (Personnel Qualifications Record -- Part II) may be used for those applicants transferring into a TPU of the USAR.

Trainability/Minimum ASVAB requirements—RA only

Prior Service.

HSDG: Three ASVAB scores of 90 or greater

High school graduate (HSG): Three ASVAB scores of 90 or greater.

ACH: Three ASVAB scores of 90 or greater.

Rule D: Education. (Waivers not considered.)

Applies to: RA and USAR.

Criteria and eligibility: Applicant is eligible for enlistment if he or she meets educational requirements of specific MOS or option for which enlisting.

Applies to: RA.

Criteria and eligibility:

1. Applicant is eligible for enlistment if he or she meets educational requirements.

2. If applicant completes high school requirements in a foreign country, he or she also must have evaluation according to table 2-1, rule D, 8.

3. Verification for prior service may be accomplished through use of the DD Form 214. If DD Form 214 indicates applicant to have a high school diploma or equivalent.

Applies to: USAR.

Criteria and eligibility: No minimum education requirement for PS.

Rule E: Physical. See figure 5-5. (Applicants must meet weight standards of AR 600-9. (Includes MOS qualified. "Glossary NPS").

Applies to: RA.

Criteria and eligibility:

1. Applicant is eligible for enlistment if he or she—

a. Meets either of the following criteria:

(1) Completed basic training (BT) or IADT and meets medical retention standards (less weight) of AR 40-501, chapter 3, if enlisting within 6 months of release from AD or currently a member of a USAR or ARNG unit. All applicants must meet the procurement standard of AR 40-501, para 2-39m.

(2) If PS of other Service or enlisting after 6 months of release from AD or IADT and meets procurement standards (less weight) of AR 40-501, chapter 2.

(3) Applicants determined to be pregnant will not be enlisted regardless of applicable standards of retention.

b. Meets other requirements for specific option for which enlisting.

c. Qualifies as indicated in chapter 5, section XIV, if—

(1) Removed from the TDRL.

(2) A partially disabled combat veteran wounded in Army service.

2. Medical information recorded on DA Form 1811 (Physical Data and Aptitude Test Scores Upon Release from Active Duty) may be used if enlisting in the RA within 6 months of release from AD; however, weight standards of AR 600-9 take precedence.

3. Waivers will not be considered for applicants not meeting the weight standards of AR 600-9 or the medical procurement standard of AR 40-501 (para 2-39m).

4. Applicant will be tested for the presence of alcohol and drugs. Applicants who refuse to submit to drug or alcohol testing will be denied further processing and enlistment (no waiver authorized).

a. Applicant is eligible if drug and alcohol test is negative.

b. Applicant is authorized enlistment pending results (DEP or USAR only).

c. Applicants will be advised that they will be discharged if found positive (laboratory confirmed) for drugs.

Applies to: USAR.

Criteria and eligibility:

1. Applicant is eligible for enlistment if he or she—

a. Meets one of the criteria listed below.

(1) Retention medical fitness standards in AR 40-501, chapter 3, provided enlistment is accomplished within 6 months of separation from the Active Army. All applicants must meet the procurement standard of AR 40-501, para 2-39m after a break in service (RA or USAR) in excess of 72 hours.

(2) Procurement medical fitness standards in AR 40-501, chapter 2, (less weight) if enlistment is accomplished after 6 months from date last separated from the Active Army or if last separated from other Service or component.

(3) Retention medical fitness standards in AR 40-501, chapter 3, if an active member of an RC of the U.S. Armed Forces, and any added requirement prescribed for specific option for which enlisting. (HIV screen applies.)

b. Qualified as indicated in chapter 5, section XIV if—

(1) Removed from the TDRL.

(2) A partially disabled, combat-wounded veteran.

2. If enlistment is accomplished within 6 months of last separation from the Active Army, medical fitness data recorded on DA Form 1811 may be used instead of administration of medical examination. (See table 4-1.)

3. See table 4-1, line A or B or C for waiver of medical requirements; however, waivers are not authorized for weight standards of AR 600-9 or the medical procurement standard of AR 40-501, paragraph 2-39m (confirmed positive results for the presence of HIV virus or antibody).

4. Applicant will be tested for the presence of alcohol and drugs. Applicants who refuse to submit to drug or alcohol testing will be denied further processing and enlistment (no waiver authorized).

a. Applicant is eligible if drug and alcohol test is negative.

b. Applicant is authorized enlistment pending results (DEP or USAR only).

c. Applicants will be advised that they will be discharged if found positive (laboratory confirmed) for drugs.

(Note: All prior service, must meet standards of AR 600-9.) Applies to RA/USAR. (Includes "GLOSSARY NPS".)

Rule F: Dependents.

Applies to: RA and USAR.

Criteria and eligibility: 1. Criteria outlined below pertains to applicants with spouse.

a. (For RA & USAR) If entry grade is E-3 or below and applicant has two or less additional dependents, applicant is eligible for enlistment.

b. (For RA & USAR) If entry grade is E-3 or below and applicant has three or more additional dependents, applicant is not eligible for enlistment. Waiver requests will be considered.

c. (For RA) If entry grade is E-4 or above and applicant has at least two years of previous active military service, applicant is eligible to enlist without regard to number of additional dependents.

d. (For RA) If entry grade is E-4 and applicant has less than two years of previous active military service, and applicant has three or more additional dependents, applicant is not eligible for enlistment. Waiver requests will be considered.

e. (For RA) If entry grade is E-5 or higher, applicant is eligible to enlist without regard to previous active service time or number of additional dependents.

f. (For USAR) If entry grade is E-4 or above, applicant may enlist without regard to number of additional dependents.

2. Applicants whose spouse is a member of an AC or RC (excluding the IRR) of any Service, and who have one or more dependents under the age of 18, are not eligible for enlistment. Waiver requests will not be considered.

3. Applicants whose spouse is a member of an AC or RC (excluding the IRR) of any Service, and who have legally surrendered custody of one or more dependents under the age of 18, are not eligible for enlistment. Waiver requests will not be considered.

4. Prior service applicants without a spouse, who have one or more dependents under 18 years of age, or who have legally surrendered custody of one or more dependents under the age of 18, are not eligible for enlistment. Waiver requests will not be considered. (See 2 below)

Applies to: USAR

Criteria and eligibility:

1. Applicants who are members of the U.S. Armed Forces and are fully qualified to reenlist immediately in that U.S. Armed Force, may enlist in the USAR on separation from the Armed Force, with no restriction on the number of dependents or marital status. Enlistment in the USAR must be accomplished within 24 hours of separation from the U.S. Armed Force.

2. Any applicant for USAR enlistment who previously served in the U.S. Armed Forces on Active Duty, and became a single parent while on active duty, will not be disqualified for enlistment based upon this fact if:

a. The person is otherwise qualified for enlistment

b. The person's status as a single parent was not a factor in the person's discharge or release from active duty.

Rule G: Moral and other administrative criteria

Applies to: RA and USAR.

Criteria and eligibility: See chapter 4. (includes "GLOSSARY NPS".)

Rule H: Prior grade and service.

Applies to: RA. (Does not apply to (IADT) Initial Active Duty for Training.)

Criteria and eligibility:

1. Applicants are eligible for enlistment if they qualify under criteria listed below. Active duty tours UP AR 135-18, including periods of IADT or ADT served subsequent to periods of active duty with a regular component will not be included in determining total active service under this rule.

a. If last separated in pay grade E-1 with total active service of less than 6 months.

b. If last separated in pay grade E-2 with total active service of less than 1 year.

c. If last separated in pay grade E-3 with total active service of no more than 2 years.

d. If last separated in pay grade E-4 with total active service of no more than 4 years or; 5 years if qualified for and volunteering for training that could lead to assignment in career management field (CMF) 18. (See table 3-3, Rule I).

e. If last separated in pay grade E-5 with total active service of no more than 4 years or; 5 years if qualified for and volunteering for training that could lead to assignment in CMF 18 or; 7 years if already qualified in CMF 18 and applying for assignment back to a Special Forces unit. (See table 3-3, Rule I).

f. If last separated in pay grade E-6 with total active service of no more than 7 years or; 8 years if qualified for and volunteering for training that could lead to assignment in CMF 18 or; 16 years if already qualified in CMF 18 and applying for assignment back to a Special Forces unit. (See table 3-3, Rule I).

g. If last separated in pay grade E-7 with total active service of no more than 20 years or; 16 years if already qualified in CMF 18 and applying for assignment back to a Special Forces unit. (See table 3-3, Rule I).

h. If last separated in pay grade E-8 with total active service of no more than 23 years.

i. If last separated in pay grade E-9 with total active military service of no more than 26 years.

2. If applicant's entry grade will be lower than grade in which separated, the applicant is eligible to enlist if:

a. Entry grade is E-2 and previous total active service is less than 1 year.

b. Entry grade is E-3 and previous total active service is no more than 2 years.

c. Entry grade is E-4 and previous total active service is no more than 4 years or; 5 years if qualified for and volunteering for training that could lead to assignment in CMF 18. (See table 3-3, Rule I.)

d. Entry grade is E-5 and previous total active service is no more than 4 years or; 8 years if qualified for and volunteering for training that could lead to assignment in CMF 18. (See table 3-3, Rule I.)

e. Entry grade is E-6 and previous total active service is no more than 16 years.

f. Entry grade is E-7 and previous total active service is no more than 20 years.

g. Entry grade is E-8 and previous total active service is no more than 23 years.

3. No grade and service waivers will be considered for those applicants not meeting criteria of 1 or 2 above.

Rule I: Armed Forces reenry eligibility codes. (Includes "Glossary NPS")

Applies to: RA.

Criteria and eligibility: See table 3-6.

Applies to: USAR.

Criteria and eligibility: If applicant's last period of military service ended with a discharge from an AC, see table 3-6, or RC, see paragraph 3-9.

Rule J: Broken Service Selective Reenlistment Bonus (BSSRB)

Applies to: Prior Service Army applicants who were separated less than 48 months and hold MOSs authorized BSSRBs. PERSCOM announces MOS via message and HQ USAREC will retransmit via REQUEST.

Criteria and eligibility: See paragraph 3-16 for eligibility and processing procedures.

Rule K: Montgomery GI Bill, Chapter 30 (MGIB)

Applies to: RA applicants

Criteria and eligibility: Prior service RA applicants who have served one or more days of active duty in any Regular Component of the Armed Forces are not eligible to participate in the MGIB. Guidance Counselors will insure that these applicants initial the 'NO' column of DA Form 3286-67, regarding their acknowledgement of non-eligibility for participation in the MGIB.

3-3. Eligibility of former officers for RA enlistment (for RA enlistment only).

a. Army officers with statutory entitlement under section 3258, title 10, United States Code (10 USC 3258), are exempt from requirements in table 3-1 if—

(1) They apply for enlistment within 6 months after being honorably discharged or relieved from AD in a Reserve officer or AUS officer status. Those who apply later than the sixth month after separation as a commissioned officer or warrant officer are not eligible for enlistment.

(2) They are former enlisted members of the RA who meet the following requirements:

(a) Were discharged as an RA enlisted member to immediately accept a temporary appointment as an officer of the Army (no break in service permitted between RA enlisted and USAR active officer status).

(b) Served on active duty as Reserve officers of the Army and were discharged as a Reserve officer.

(3) They were relieved from AD for a purpose other than to await appellate review of a sentence that includes dismissal or dishonorable discharge.

b. Persons in a above will be—

(1) Enlisted in the grade last held in the RA enlisted status before receiving USAR commissioned officer/warrant status or E-5, whichever is higher. Consideration for a higher enlistment grade may be made if the former member was on a promotion list to the next higher grade at the time of acceptance of commission/warrant.

(2) Enlisted without regard to—

(a) Physical disqualifications incurred or having its inception in the line of duty.

(b) Existence of a vacancy in the proper grade.

(3) PERSCOM will determine the MOS in which the persons in a above will be enlisted.

c. Former Army officers (commissioned and warrant) who are not entitled under 10 USC 3258 may apply for enlistment provided they meet (1) or (2) below.

(1) Were separated as Regular enlisted members of the Navy, Air Force, Marine Corps, or Coast Guard to enter AD as an Army Reserve commissioned officer or warrant officer. Applications must be submitted within 6 months of separation from officer status.

(2) At any time in their service, they received the Medal of Honor, Distinguished Service Cross, Navy Cross, the Silver Star, or an equivalent decoration awarded by one of the other Services. Applications may be submitted at any time.

d. Applications for enlistment under a or c above will be sent to Commander, USAEEA, 9700 Page Boulevard, St. Louis, MO 63132-5295.

e. Former officers who were separated from the Navy, Air Force, Marine Corps, or Coast Guard are not eligible for enlistment.

f. Minimum documentation required is in table 4-1, line P.

Section II Enlistment Periods and Pay Grades

3-4. Authorized enlistment periods

a. Enlistment in the RA is authorized for a period of at least 2 but not more than 6 years. A specific MOS may require a minimum term of service.

b. PS applicants for the USAR must enlist for a period of whole years that will be equal or exceed their remaining MSO when—

(1) They have been granted a conditional release from another RC or the ARNG, to enlist in the USAR.

(2) They have a remaining statutory MSO.

c. The enlistment period in the USAR will be for 1 or more years, not to exceed 8 years. The entire period will be for assignment to a TPU.

d. PS applicants who previously were discharged before completing their MSO must enlist in the USAR for a period of whole years that will equal or exceed the unfulfilled portion of the previously incurred MSO.

e. PS applicants, 18 through 54 years of age, with no remaining MSO, who can qualify for retired pay by age 60 (see AR 135-180 for nonregular retired pay qualification), may enlist in the USAR for assignment to a TPU or 1, 2, 3, 4, 5, 6, 7, or 8 years; or they may enlist in the USAR for assignment to USAR Control Group (Reinforcement) for a period of 3, 4, 5, 6, 7, or 8

years. (Exceptions are provided for in option 9-54. However, the enlistment period may not exceed the last day of the month in which the member attains age 60.)

f. PS applicants, 55 through 59 years of age, who can qualify for retired pay by age 60 (see AR 135-180), and have been granted a waiver permitting enlistment over 55 years of age (table 4-1), may enlist in the USAR for assignment to a TPU or USAR Control Group (Reinforcement). Enlistment may be for a period of time (but not less than 1 year) that will not exceed beyond the last day of the month in which the member attains age 60.

g. PS applicants with no remaining MSO may select their term of service as follows:

(1) Enlistment for assignment to TPU of the Selected Reserve may be for 1, 2, 3, 4, 5, 6, 7, or 8 years. The entire period of the enlistment will be with a TPU of the Selected Reserve (except as otherwise authorized by AR 140-10).

(2) Enlistment in the IRR for assignment to the USAR Control Group (Reinforcement) is authorized for persons with no remaining statutory obligation. Enlistment may be for 3, 4, 5, 6, 7, or 8 years, except as otherwise provided for in option 9-54. The period of enlistment will be served in the IRR. (The exception is one in which the member is voluntarily transferred to a TPU of the Selected Reserve during the period of enlistment.)

h. PS applicants with a remaining unfulfilled portion of a previously incurred MSO may select their term of service as follows:

(1) Enlistment for assignment to a TPU of the Selected Reserve may be for 1, 2, 3, 4, 5, 6, 7, or 8 years if the term of service is equal to, or greater than, the remaining unfulfilled portion of a previously incurred MSO. The enlistment must be in whole years. The person will remain a member of the TPU for the entire period of enlistment (except as otherwise authorized by AR 140-10).

(2) Enlistment in the IRR for assignment of USAR Control Group (Reinforcement) may be for 3, 4, 5, 6, 7, or 8 years. Term of service must be equal to, or greater than, the remaining unfulfilled portion of a previously incurred MSO, and the applicant must have completed BT and have been awarded an MOS. The period of the enlistment will be served in the IRR unless the member is voluntarily transferred to a TPU of the Selected Reserve.

3-5. Authorized enlistment pay grades

a. The pay grade on enlistment will be determined under table 3-3 for RA or table 3-4 for USAR. Date of rank will be determined per AR 600-20 as follows:

(1) For RA—

(a) Table 3-3 may be used only if the provisions below are met:

I No waiver requiring approval by the Commander, USA Enlistment Eligibility Activity, is needed to permit enlistment. (See tables 3-6 and 4-1.)

2 (Rescinded).

3 Reentry eligibility (RE) code (Army) is RE-1, RE-1A, RE-1B, RE-1C, RE-2, RE-2B. This also includes RE-3B when approval authority for lost time is below the CG PERSCOM approval level.

4 Applicants with RE-3A are not authorized to use Table 3-3, all former Army soldiers with RE-3A will have grade determination made by DR USAEEA.

5 Use table 3-3 for other service personnel only when applicant received an honorable separation or discharge from last period of active service and RE Code is listed as qualified for enlistment.

(b) Grade determination submitted to the Commander, USAEEA, will also be evaluated for enlistment eligibility.

(c) As required, grade determinations submitted to USAEEA will also have determination of vacancy in former primary military occupational specialty (PMOS) made.

(d) Request for grade determination will not be made for persons currently serving on active duty in any Armed Force of the United States.

(e) All requests for grade determination will be submitted to Commander, U.S. Army Enlisted Eligibility Activity, St. Louis, Missouri 63132, for all prior service persons in categories not qualified for consideration under table 3-3.

(f) All prior service (Army) to include "Glossary NPS" must enlist for their former MOS if available.

(g) Applicants who have been separated from the Army for more than five years will require retraining. Exception is for ACASP qualified applicants who will undergo BT/basic combat training (BCT) only.

(h) Years of (active) service must be verified from D-214/DD-215.

(i) All applicants who enlist in grade E-5 or above must have approval for assignment from the CG, PERSCOM Retention Management Branch, AUTOVON 221-3564 or Commercial 202-325-3564.

(j) Date of Rank will be adjusted at the time of RA enlistment according to AR 600-20, Guidance Counselors will advise applicants that this entry will be reviewed at first duty station or U.S. Army Reception Battalion (USARECBN) for correct entry.

(k) Grade determination received from the Commander, Enlistment Eligibility Activity take precedent over this table.

(l) All applicants will have the authority for pay grade clearly annotated in the remarks section of the DD Form 1966 as shown below:

1 If grade was determined by Commander, USAEEA, enter "Enlistment Grade Authorized by Commander, USAEEA dated YYMMDD, Grade E-".

2 If grade was determined by table 3-3, enter "Enlistment Grade Authorized by Table 3-3, AR 601-210, dated (Day-Mo-Year) Rule, Grade E-".

(m) Grade for prior service including "Glossary NPS" will be determined at time of entry into DEP. Grade authorized at time of DEP will be the enlistment grade

authorized at time of RA enlistment (includes MSO delayed status).

(2) USAR.

(a) For applicants eligible to enlist with grades held at time of last separation from the Army, grade, title, and noncommissioned officer (NCO) or specialist status will be the same as that held on date of separation.

(b) For applicants eligible to enlist with grades different from those held at time of last separation from the Army, grade, title, and NCO or specialist status will be compatible with the requirements of AR 600-20 and standards of grade authorization in AR 611-201.

b. Enlisted members of the RA on the TDRL, later found to be physically fit, have a statutory right to enlist in the regular enlisted grade or the next higher regular enlisted grade held at the time they were placed on the TDRL (10 USC 1211(a)(3)). (See chap 5, sec XVI.) The USAR extends the same provisions to RA members removed from the TDRL if the TPU selected has a vacancy in that pay grade.

c. This regulation will not place a PS applicant in a more favorable position as far as enlistment grade than he or she otherwise would have been entitled to had his or her service been continuous.

Table 3-3

Enlistment pay grade for applicants with prior military service who are enlisting into the Regular Army.

(This table applies to "glossary NPS" and prior service.) (All determinations are based upon the applicants entry into the DEP.) Use this table only if applicant meets provisions of Table 3-1, Rule H and para 3-5.

Rule: A

Applicant: Has taken part in an IADT program and has been awarded an MOS.

Enlists: Within 24 months from the date released from active duty (IADT).

Pay grade: That held at time of release from IADT but not less than E-2. (Enlistment within 6 months requires approval from HQ USAREC; exceptions will only be granted in cases of extreme hardship.

Enlists: After 24 months from release from IADT.

Pay grade: One grade lower than that held at time of release from IADT but not less than grade E-2. (See para 3-5.)

Rule: B

Applicant: Was last separated from the Regular Army in pay grade E-1 with less than six (6) months' total active service.

Enlists: At any time after separation.

Pay grade: E-1. (See para 3-5.)

Rule: C

Applicant: Was last separated from the Regular Army in pay grade E-2 with less than one (1) year total active duty.

Enlists: At any time after separation.

Pay grade: E-2 (See para 3-5.)

Rule: D

Applicant: Was last separated from the Regular Army in pay grade E-3, with no more than two (2) years' total active duty.

Enlists: Within 24 months following separation

Pay grade: E-3.

Enlists: After 24 months following separation.

Pay grade: E-2 (See para 3-5.)

Rule: E

Applicant: Was last separated from the Regular Army in pay grade E-4 with not more than four (4) years' total active service.

Enlists: Within 24 months following separation.

Pay grade: E-4

Enlists: After 24 months but within 30 months following separation.

Pay grade: E-3.

Enlists: After 30 months following separation.

Pay grade: E-2 (provided applicant meets the prior grade and service requirements of table 3-1, H, para 3.) (See para 3-5.)

Rule: F

Applicant: Was last separated from the Regular Army in pay grade E-5 with not more than four(4) years' total active service.

Enlists: Within 24 months following separation.

Pay grade: E-4.

Rule: G

Applicant: Was last separated from the Regular Army in pay grade E-6 with not more than 7 years total active service.

Enlists: Within 24 months following separation from the Regular Army.

Pay grade: E-5.

Rule: H

Applicant: Was last separated in pay grade E-7, E-8, or E-9

Enlists: Within 24 months following separation from the Regular Army.

Pay grade: Grade held at time of separation provided a vacancy exists in former MOS and pay grade.

Pay Grade: One grade lower than that held at time of separation if no MOS vacancy exists in former grade but exists in next lower pay grade. Applicant must still meet requirements of Table 3-1, Rule H.

Rule: I

Applicant: Was last separated from the RA/ARNG/USAR while in CMF 18, in pay grade E-5, with no more than 7 years of total active service or, is currently serving in CMF 18 as a member of the ARNG or USAR in pay grade E-5, with no more than 7 years of total active service.

Enlists: Within 48 months of separating from the RA/ARNG/USAR for assignment to an SF unit in CMF 18, or, while still a participating member of an ARNG or USAR SF unit, for assignment to an SF unit in CMF 18.

Pay Grade: E-5.

Applicant: Was last separated from the RA/ARNG/USAR while in CMF 18, in pay grade E-6, E-7, with no more than 16 years of total active service or, is currently serving in CMF 18 as a member of the ARNG or USAR, in pay grade E-6 or E-7, with no more than 16 years of total active service.

Enlists: Within 48 months of separation from the RA/ARNG/USAR for assignment to an SF unit in CMF 18.

Pay Grade: Grade held at time of separation or, grade currently held while participating with the ARNG or USAR.

Applicant: Was last separated from any regular component of the U.S. Armed Forces,

in pay grade E-4 or E-5, with no more than 5 years of total active service.

Enlists: Within 48 months of separation, but more than 93 days after separation from any regular component, and is qualified for and volunteers for training that could lead to assignment within CMF 18.

Pay Grade: E-4, with promotion to E-5 upon completion of the special Forces Qualification Course.

Applicant: Was last separated from any regular component of the U.S. Armed Forces, in pay grade E-6, with no more than 8 years of total active service.

Enlists: Within 48 months of separation, but more than 93 days after separation from any regular component, and is qualified for and volunteers for training that could lead to assignment within CMF 18.

Pay Grade: E-5, with promotion to E-6 upon completion of the Special Forces Qualification Course (SFQC).

Rule J

Applicant: Was last separated from the active Navy, Air Force, Marine Corps, or Coast Guard in pay grade E-7 with no more than 16 years of total active service or; in pay grade E-8 with no more than 20 years of total active service, and;

Enlists: Within 24 months following separation.

Pay Grade: One grade lower than that in which separated provided PMOS converts to an Army MOS in which a valid vacancy exists for entry grade or; two grades lower than that in which separated, if PMOS does not convert to an Army MOS or if no vacancy exists. Applicant must still meet entry grade requirements of Table 3-1, Rule H.

Rule K:

Applicant: Was last separated from the Navy, Air Force, Marine Corps, or Coast Guard in pay grade E-6 with no more than 7 years of total active service.

Enlists: Within 24 months following separation.

Pay Grade: E-5, provided PMOS converts to an Army MOS for which a valid vacancy for grade E-5 exists or; E-4 if no vacancy exists in PMOS or if PMOS is not convertible and applicant meets requirements of Table 3-1, Rule H.

Rule L

Applicant: Was last separated from the Navy, Air Force, Marine Corps, or Coast Guard in pay grade E-5 with no more than 3 years of total active service.

Enlists: Within 24 months following separation.

Pay Grade: E-4, provided PMOS converts to an Army MOS for which a valid vacancy for grade E-4 exists; or, E-3 if no vacancy or if MOS is not convertible, and applicant meets requirements of Table 3-1, Rule H.

Rule M

Applicant: Was last separated from the active Navy, Air Force, Marine Corps, or Coast Guard in pay grade E-4 with not more than 3 years; or in pay grade E-3 with less than 3 years; or in pay grade E-2 with less than 1 year; or in pay grade E-1 with less than 6 months of total active service.

Enlists: Within 24 months following separation.

Pay Grade: One grade lower than that in which separated, unless applicant was separated as an E-1. Applicants who were

separated as an E-1, with less than 6 months total active service, will be enlisted as an E-1.

Rule N

Applicant: Any prior service or glossary nonprior service with college credits may be enlisted with grade determined under rule E, table 2-3, if it is more advantageous to the soldier.

Enlists: At any time after separation.

Pay grade: As shown in table 2-3, Rule E.

Rule O

Applicant:

1. Was last separated as a member of the ARNG or USAR on active duty (not a training tour), under AF 135-210 or 135-18, and has remained in the Reserve Component and in the same pay grade or higher as held upon release from active duty. (Applicants who require a waiver for enlistment may not use this rule. This includes any applicant who previously received a disqualification on last period of Regular component service prior to entry on AGR tour.)

2. Who meets the criteria of 1 above but exceeds the prior grade and service of Rule H, table 3-1, are not eligible. Waivers will not be considered.

Enlists: Within 24 months following release from active duty.

Pay grade:

1. If separated as an E-6 or above, E-5 provided a vacancy exists in former MOS at this grade.

2. If separated E-5 or below, one grade lower than the grade separated in.

Enlists: After 24 months but within 30 months following separation.

Pay grade:

1. If separated as an E-6 or above, pay grade E-4.

2. If separated as an E-5 or below, two grades lower but not less than E-2.

Enlists: After 30 months but within 36 months after separation.

Pay grade:

1. If separated as an E-6 or above, pay grade E-3.

2. If separated as an E-5 or below, three grades lower but not less than E-2.

Enlists: After 36 months from release from active duty.

Pay grade: E-2

Rule P

Applicant: Was a former officer and—

1. Has a statutory entitlement to reenlist.

Enlists: Within 6 months after separation from AD.

Pay grade: Enlisted grade held before becoming an officer.

2. Is entitled to reenlist. (See para 3-3c(1).)

Enlists: Within 6 months after separation from AD.

Pay grade: As determined by Commander, USAEEA.

3. Is entitled to reenlist. (See para 3-3c(2).)

Enlists: At any time.

Pay grade: As determined by Commander, USAEEA.

Note: (Current or former Reserve officers who have only active duty for training to include Officer Basic Course (OBC) are eligible to enlist.) Enlistments into DEP requires resignation.

(2) (Rescinded.)

b. (Rescinded.)

c. (Rescinded.)

Rule Q

Applicant: Last separated from the Active Army with an MOS authorized under the BSSRB program.

Enlists: After 3 months and within 48 months from the date separated from the Active Army.

Pay grade: Same grade held if authorized by RMB PERSCOM for BSSRB, otherwise normal grade criteria of this table applies.

Rule R

Applicant: Has completed 180 days or more at the U.S. Military Academy, U.S. Coast Guard Academy, or US Military Academy Preparatory School.

Enlists: At any time.

Pay Grade: As determined by Commander, U.S. Army Enlistment Eligibility Activity (USAEEA) for the RA, and the CG, USAREC for the USAR. The following documents will be submitted to USAEEA or USAREC, as proper:

a. Written recommendation from academy company tactical officer or equivalent.

b. Transcript of academy records.

c. Document(s) giving reason for release from the academy.

Table 3-4

Enlistment pay grades for PS personnel (for USAR enlistment)

Rule A

Applicant: Is a former member of any of the Armed Forces and is ineligible to enlist in a higher pay grade.

Enlists: At any time.

Pay grade: E2. (See note 9.)

Rule B

Applicant: Is a former Army enlisted member, either AC or RC.

Enlists: Within 30 months.

Pay grade: Same grade held when last discharged. (See note 3.)

Rule C

Applicant: Is a former member of the Navy, Air Force, Marine Corps, or Coast Guard, either AC or RC.

Enlists: Within 30 months.

Pay grade: One grade lower than at last discharge, but no lower than E3. (See notes 1, 2, 4 and 9.)

Rule D

Applicant: Is a former Army enlisted member, either AC or RC.

Enlists: After 30 months.

Pay grade: At least one grade lower than at last discharge, but no lower than E3. (See notes 1, 5, and 9.)

Rule E

Applicant: Is a former member of the Navy, Air Force, Marine Corps, or Coast Guard, either AC or RC.

Enlists: After 30 months.

Pay grade: At least one grade lower but no more than three grades lower than at last discharge, but no lower than E3. (See notes 1, 2, 5, and 9.)

Rule F

Applicant: Is an enlisted person on the TDRL and has been found medically qualified to perform duties of the grade.

Enlists: Within 90 days after removal of name from TDRL.

Pay grade: Same grade held when released from duty.

Rule G

Applicant: Is a former enlisted member who was separated from active service as an Army commissioned officer or warrant officer with an honorable discharge or by relief from AD for a purpose other than to await appellate review of a sentence, including dismissal or dishonorable discharge.

Enlists: Within 6 months after separation from AD in an officer status.

Pay grade: That held immediately before commencement of officer service without regard to existence of grade vacancy. (See note 7.)

Rule H

Applicant: Was last separated from any of the Armed Forces as a commissioned officer or warrant officer, except those covered by Rule G above. (See note 6, and table 4-3, lines J and K.)

Enlists: At any time after discharge.

Pay grade: As determined by authorities listed in note 10. (Also see notes 6 and 8.)

Rule I

Applicant: Enlists for ACASP, and authorized enlistment grade under this table is lower than that authorized for the ACASP MOS by table 7-1.

Enlists: At any time after discharge.

Pay grade: That authorized—

1. By table 7-1, no prerequisite training or BT required.
2. Under this table, with subsequent appointment to grade authorized by table 7-1 on successful completion of prerequisite training or BT, if required.

Rule J

Applicant: Has college credits, may be enlisted under table 2-3, Rule E, if more advantageous.

Enlists: At any time after discharge.

Pay grade: As shown in table 2-3, rule E.

Notes:

1. Authorities in note 10 below may authorize enlistment in grade held by the person when he or she was last discharged, if MOS held in previous service equals the MOS for which enlisting, or if he or she has technical administrative skills needed for the MOS vacancy in which he or she is enlisting. If the person is enlisting for a TPU, a vacancy in the MOS must exist. Area commanders (see glossary) are authorized to delegate this authority on a permissive basis to commanders of U.S. Army Reserve Commands (ARCOMs) and U.S. Army Reserve General Officer Commands (GOCOMs), but not below.
2. The term "former member" as used here is explained as current or past member of the Navy, Air Force, Marine Corps, or Coast Guard, either C or RC.
3. Applicants with PS in any component of the Army who enlist within 24 months after discharge will be given a DOR of original DOR plus elapsed time since discharge. Those who enlist more than 24 months after discharge will be given a DOR of date of enlistment.
4. Applicants with PS in any component of the Armed Forces who enlist within 12 months after discharge will be given a DOR of original DOR plus elapsed time since discharge. Those who enlist more than 12 months after discharge will be given a DOR of date of enlistment.
5. Applicants who enlist more than 24 months after date of discharge will be given a DOR of date of enlistment.
6. Applications submitted under rule H above to authorities in note 10 below for grade determination will be evaluated for enlistment eligibility as well.

7. Applicants will be given an adjusted DOR. The date will be the date of current enlistment, backdated to include that time spent in the highest enlisted grade before being commissioned. An example is shown below.

- a. 27 April 1969: applicant's DOR pay grade E6.
 - b. 27 April 1971: discharged from enlisted status to accept commission.
 - c. 28 April 1971: commissioned officer.
 - d. 27 November 1980: honorable discharge from the Army as a commissioned officer.
 - e. 28 April 1981: enlisted in USAR, pay grade E6.
 - f. Applicant spent 2 years in pay grade E6 before accepting commission. Current enlistment date is 28 April 1981; therefore, backdating enlistment date to include the 2 years in pay grade E6 results in a DOR of 28 April 1979.
8. Applicant's DOR will be the same as the date of his or her current enlistment.
9. Rule A above will permit an applicant last discharged from any Armed Force, in pay grade E1 or E2, to enlist in the USAR in pay grade E2. Rule J above will permit enlistment in a higher pay grade than previously held on last discharge, based on certain conditions. However, no other Rule within this table authorizes enlistment in a pay grade higher than that held at the time of last discharge from military service. Rules C, D, and E above do not authorize enlistment in pay grade E3 to applicants who previously were discharged in pay grades E1 and E2.
10. Authority for grade determination is shown below.

a. Pay grades E1 through E5, when assignment is for a TPU of the Selected Reserve: Commander, Recruiting Battalion.

b. Pay grades E6 through E9, when assignment is for a TPU of the Selected Reserve: Area commander (see glossary). (Except for lines F and I, area commanders are authorized to delegate this authority on a permissive basis to ARCOM or GOCOM commanders, but not below.)

c. Pay grades E6 through E9, when assignment is to the U.S. Army Mobilization Support Detachment (RCPAC Augmentation): The CG, ARPERCEN.

d. Pay grades E1 through E7 when assignment is to the IRR if the enlistment is accomplished within continental United States (CONUS): Commander, Recruiting Battalion.

e. Pay grades E8 and E9, if enlistment is to be accomplished CONUS when assignment is to the IRR: Commander, ARPERCEN.

f. Pay grades E1 through E-9 if enlistment is accomplished outside the continental United States (OCONUS) when assignment is to the IRR: Commander, ARPERCEN.

11. (Rescinded.)

Section III

Verification and Qualification for PS Personnel

3-6. General

This section provides guidance to qualify and verify applicants with PS in a U.S. Armed Force.

a. *Evaluation of applicants.* Application for enlistment from former members of the Armed Forces will be evaluated thoroughly. Veterans qualified for possible RA or USAR enlistment will be identified. Greater opportunity will not be provided to PS applicants enlisting from civilian status than given to RA or USAR members reenlisting within their respective component.

a.1. *Disqualification of applicants due to adverse RE codes.*

(1) Inform applicant that an RE code is not upgraded unless it was administratively incorrect when originally issued.

(2) Depending on the disqualification, a waiver may or may not be authorized.

(3) Depending on the needs of the Army, waivers may not be considered even though the disqualification is waivable. In these cases, applicants should be informed to contact recruiters periodically to see if waiver applications are being considered.

(4) Advise applicants whose previous separation requires a 2 year waiting period before application for enlistment, that the waiting period is mandatory.

b. *For USAR only.*

(1) PS personnel must meet basic eligibility requirements outlined in table 3-1 and this section. They also must have successfully completed a BT course conducted by a U.S. Armed Force during previous military service. These personnel will not be sent to BT.

(2) PS enlistee who have not successfully completed a BT course during previous military service in a US Armed Force must—

(a) Enter on IADT within 180 days after enlistment in the USAR.

(b) Successfully complete BT conducted by the U.S. Army.

3-7. Verification of PS

Commanders at all levels in USAREC will emphasize the need for early detection of possible erroneous or fraudulent enlistment of applicants. Applicants who are thought to have had, or who claim to have had, PS in any U.S. Armed Force will not be enlisted in the RA or USAR until their PS, if any, is determined.

a. Authorized personnel with telephonic access to the Defense Manpower Data Center (DMDC) may access for reenry eligibility data. (See table 3-5.) The applicant must have received a copy of the Privacy Act Statement. If an inquiry is made and reenry eligibility data is favorable, processing will continue. If response is unfavorable, processing will be suspended until data can be verified. A DD Form 214 and DD Form 215 with RE code and separation program designator (SPD) code can be obtained by writing the proper agency listed in c below.

Table 3-5

Instructions for accessing the DMDC on PS applicants

1. The system may be queried daily from 0700 to 1600, Pacific time, Monday through Friday.
2. Authorized personnel may access the system by phoning 800-538-5916 (within California 800-682-4825) to DMDC.
3. Authorized user must provide the data below.
 - a. Name.
 - b. Organization.
 - c. Access code.
 - d. Last four digits of user's SSN.
4. Data below must be provided for the PS applicant whose reenlistment eligibility information is being required.
 - a. SSN.
 - b. First four letters of last name.
 - c. Separation date.

d. Branch of service from which separated.

5. The DMDC operator will provide the *Interservice RE Code* (IRE) and the *Interservice Separation Code* (ISC) as follows:

Code	Interpretation
1	Immediately eligible for reenlistment at time of separation.
2	Not eligible for immediate reenlistment.
3	May be eligible with waiver—check reason for separation.
4	Definitely not eligible for reenlistment.
5	Not a "1" but codes 2, 3, and 4 for submission period may have different interpretations than above.
9	Conflicting data in file—check hard copy records.
0	Unknown.

Code	Definition
0	Release from Active Service
01	ETS.
02	Early Release—Insufficient Retainability
03	Early Release—To Attend School
04	Early Release—Police Duty
05	Early Release—In the National Interest
06	Early Release—Seasonal Employment
07	Early Release—To Teach
08	Early Release—Other (Including reduction in force (RIF)).

1	Medical Disqualifications
10	Conditions Existing before Service
11	Disability—Severance Pay
12	Permanent Disability—Retired
13	Temporary Disability—Retired
14	Disability—Nonexisted Prior to Entry Service (EPTS)—No Severance Pay
15	Disability—Title 10 Retirement
16	Unqualified for AD—Other

2	Dependency or Hardship
22	Dependency or Hardship

4	Entry into Officer Programs
40	Officer Commissioning Programs
41	Warrant Officer Program
42	Service Academy

5	Retirement (Other than Medical)
50	20-30 Years of Service
51	Over 30 Years of Service
52	Other Categories

6	Failure to Meet Minimum Behavioral or Performance Criteria
60	Character or Behavior Disorder
61	Motivational Problems
62	Enuresis
63	Inaptitude
64	Alcoholism
65	Discreditable Incidents—Civilian or Military
66	Shirking
67	Drugs
68	Financial Irresponsibility
69	Lack of Dependent Support
70	Unsanitary Habits
71	Civil Court Conviction
72	Security
73	Court Martial
74	Fraudulent Entry
75	Absent without leave (AWOL), Desertion
76	Homosexuality
77	Sexual Perversion

78	Good of the Service
79	Juvenile Offender
80	Misconduct (Reason Unknown)
81	Unfitness (Reason Unknown)
82	Unsuitability (Reason Unknown)
84	BT Attrition
85	Failure to Meet Minimum Qualifications for Retention
86	Expeditious Discharge
87	Trainee Discharge
9	Other Separation or Discharge
90	Secretarial Authority
91	Erroneous Enlistment or Induction
92	Sole Surviving Son
93	Marriage
94	Pregnancy
95	Minority
96	Conscientious Objector
97	Parenthood
98	Breach of Contract
99	Other

b. Prior military service can be verified as follows:

(1) *RA applicants.* Documents below will verify PS; however, entries may appear to the Army recruiter or to Retention Management Branch (RMB) PERSCOM to be in error or the applicant may dispute the entries.

(a) Original copy or carbon copy of latest DD Form 214, dated 1 July 1979, from Active Component or IADT.

(b) Copy of the latest DD Form 214 obtained under c below.

(c) Certified (court, DMDC, or VA) copy of the original DD Form 214 may be used, provided it agrees with MEPCOM verification procedures or DMDC check to verify that the RE Code and separation code are the same.

(2) *USAR applicants.*

(a) The DD Form 214 or DD Form 215 will be used to verify all periods of active and inactive military service of the member before the date of his last separation from active military service; however, entries may appear in error to the recruiter, or the applicant may dispute the entries. Only the original form, the actual carbon copy, a certified copy of the original form, a legible copy verified by DMDC, or a records depository copy, furnished the recruiting official under c below, is authorized for verification purposes. The DD Form 214 or DD Form 215 will not be used to verify RC membership or the nature of the RC service, after the member's date of last release from active military service unless recruiting officials obtain a discharge order or discharge certificate. Effective date of discharge must coincide with terminal date of Reserve obligation shown on the DD Form 214.

(b) When the Military Personnel Records Jacket (MPRJ) (Field #201 File) is available, recruiting officials may use it to verify previous military service. (For example, in-service recruiters who administer the Active Army In-Service Recruiting Program often have access to MPRJs of applicants who apply for enlistment in the USAR; or field recruiters may have access to the MPRJs of

active ARNG personnel enlisting in the USAR.)

(3) For both RA and USAR applicants, if the DD Form 214 or DD Form 215 is not available, the documents below may be used to verify PS. Copies must be furnished recruiting officials directly or through military channels by the records custodian for forms cited in (a) through (f).

(a) DD Form 13 (Statement of Service) (DARP Form 2496).

(b) DA Form 1569 (Transcript of Military Record).

(c) Certified, true copy of copy 2 of the DD Form 214, which is filed in the service member's MPRJ.

(d) DD Form 220 (Active Duty Report). This form will serve to verify periods of active military service.

(e) NGB Form 22 (Report of Separation and Record of Service). This form may be used to verify periods of ARNG or Air National Guard (ANG) service. Entries may appear to be in error or the applicant may dispute the entries. If so, previous ARNG or ANG service may be obtained by writing the Adjutant General of the State where the last separation from the ARNG or ANG was effected.

(f) *(Rescinded.)*

c. A person may not be able to substantiate his PS under b above. If so, a request for verification of PS will be submitted to the USAREC Liaison Team located at ARPERCEN, St. Louis, Mo. Such requests will contain the following:

(1) The exact name under which the person served.

(2) Service number.

(3) Organization from which last discharged.

(4) Type of discharge claimed.

(5) If exact dates of service are not known, approximate dates.

d. The USAREC Liaison Team will access the categories of PS records below. The team will provide documented responses directly to Recruiting Battalion operations by mail.

(1) Army PS personnel separated more than 4 months with or without an Army Reserve obligation.

(2) Armed Services PS personnel separated more than 4 months without Reserve obligation.

e. Request for PS verification or IRR membership of applicants with an Army Reserve obligation will be made by telephone. Requests for PS verification of applicants without a Reserve obligation from all Services will be made to Commander, USAREC Liaison Team (ATTN: USAR-CRO-PP-RL), 9700 Page Boulevard, St. Louis, MO 63132, or direct to the proper agency listed below.

(1) *Prior Marine Corps service:* For applicants—

(a) Separated less than 4 months with or without Reserve obligation, send request to: Commander, Marine Corps (Code MMRBK10)

HQ, U.S. Marine Corps

WASH, DC 20380-0001.

(b) Separated more than 4 months with Reserve obligation, send request to:
Commander Marine Reserve Forces
(Admin Activity)
1500 E. 95th Street
Kansas City, MO 64131.

Note: If the applicant is a member of an active Marine Corps Reserve unit, the member's Reserve unit maintains the DD Form 214. A certified, true copy of the DD Form 214 may be used to verify prior Marine Corps service.

(2) *Prior Navy service.* For applicants separated with or without Reserve obligation, send request to:

Department of the Navy
Navy Reserve Personnel Center
ATTN: 40
4400 Dauphine St.
New Orleans, LA 70149-7800
(with less than 9 months from separation)
Department of the Navy
ATTN: NMPC/0360
WASH DC 20370-0370

(3) *Prior Coast Guard service.* For applicants—

(a) With Reserve obligation, send request to:

Commandant
U.S. Coast Guard
ATTN: G-PE
WASH, DC 20590

(b) Without Reserve obligation despite time separated, send request to:

Director
National Personnel Records Center
ATTN: 6NCPMN
9700 Page Boulevard
St Louis, MO 63132-5200.

(4) *Prior RA, ARNG, or USAR service.* For applicants—

(a) Separated from active military service less than 4 months, with or without Reserve obligation, send request to proper transfer point or separation activity.

(b) Separated from active military service more than 4 months and completely discharged from military service, send request to:

Director
National Personnel Records Center
ATTN: 6NCPMA
9700 Page Boulevard
St Louis, MO 63132-5200.

(c) Separated from active military service more than 4 months with Reserve obligation, send request to:

Commander
U.S. Army Reserve Personnel Center
ATTN: DARP-PAS-EV.
9700 Page Boulevard
St Louis, MO 63132-5200.

(d) Separated from active military service and currently a member of a TPU of the ARNG or USAR, send request to Commander, proper ARNG or USAR TPU. DD Form 368, NGB Form 61 (Conditional Release) or FORSCOM Form 265R (Conditional Release) may be used to verify periods of service in the RC only.

(e) Discharged from ARNG without previous active military service, send request to the proper State adjutant general.

(f) Discharged from USAR without previous active military service, send request to the same address as (b) above.

(5) *Prior Air Force service.* For applicants

(a) With reserve obligation despite time separated, send request to:

Commander
ARPC/DSMR
Denver, CO 80280-5000

(b) Without Reserve obligation despite time separated, send request to:

Director
National Personnel Records Center
ATTN: 6NCPMF
9700 Page Boulevard
St Louis, MO 63132.

f. For an applicant enlisted in the RA when his or her last DD Form 214 is presented, or for an applicant enlisted in the USAR when one or more of the documents listed in b above are presented, but all PS claimed for computation of basic pay cannot be verified—

(1) Annotate the document that verified the last previous military service at the top of the document with date, place, and period of current enlistment. Return document to enlistee after annotation before his or her departure from the MEPS. Send copy of the verifying documents with each copy of the DD Form 4-series.

(2) After the person arrives at the first duty station, custodian of his or personnel records will attempt to verify the PS claimed, but not substantiated, from the proper addressee in c above. If verification is received, the custodian will—

(a) Place verification in the member's MPRJ.

(b) Take action to correct and update the member's personnel records, reflecting a revised pay entry basic data (PEBD).

(3) Recruiting officials must assure that persons being processed for enlistment have been granted a conditional release from another RC, have been issued a discharge certificate, or will be issued a discharge certificate on the day before the date of enlistment in the USAR. An applicant for USAR enlistment may state that he or she was discharged recently from the Active Army when, in fact, he or she may have been separated and assigned to the IRR. Members of the IRR may be voluntarily transferred to units of the Selected Reserve. (See AR 140-10.) They are never discharged from the IRR for immediate enlistment in the Selected Reserve. Provisions exist by which a member of the IRR, who is within 90 days of ETS, may reenlist immediately with concurrent reassignment to a unit of the Selected Reserve. (See AR 140-111, chap 7.)

3-8. Reentry Eligibility (RE) Codes

Request verification of PS RE codes from agencies listed in paragraph 3-7e. (See table

3-6.) (Also required for "GLOSSARY NPS".)

Table 3-6
Armed Forces RE codes, RA RE codes

Code: RE-1

Applies to: Persons completing an initial term of active service who were fully qualified when last separated.

Eligible: Fully qualified for enlistment.

Code: RE-1A

Applies to: Careerists with over 6 years of service for pay (over 4 years service for Job FOY (queue INFOC2SYS\$LASER, entry 679) completed pay if separated on or after 15 August 1978).

Eligible:

1. Fully qualified
2. Fully qualified for enlistment in USAR.

Code: RE-1B

Applies to: Persons who have not been tested to verify PMOS during current term of service or were tested and had not received test score at time of separation if separated on or before 31 Jan 83.

Eligible: Fully qualified for enlistment.

Code: RE-1B

Applies to: Persons who were fully qualified when last separated; however, reenlistment was not authorized at time of separation under strength management program if separated after 31 Jan 83.

Eligible: Fully qualified for enlistment.

Code: RE-1C

Applies to: Personnel separated who do not possess scores of 90 or higher in any three or more aptitude areas of the ASVAB, if tested before 1 Oct 80, or scores of 85 or higher in any three or more aptitude areas of the ASVAB, if tested on or after 1 Oct 80.

Eligible: Fully qualified for enlistment provided otherwise qualified.

Code: RE-2

Applies to:

1. Persons separated before completing a contracted period of service whose reenlistment is not contemplated.
2. Persons separated for pregnancy under any chapter of AR 635-200.

Eligible: Fully qualified for enlistment.

Code: RE-2A

Applies to: Persons with over 6 years of service for pay separated before 15 August 1978, who have incurred an additional service requirement and who decline to meet this requirement through reenlistment or extension.

Eligible:

1. Fully qualified, but ineligible to enlist within 93 days after date of separation. (Grade determination by Commander, USAEEA.) (For RA enlistment.)
2. Fully qualified for enlistment in the USAR.

Code: RE-2B

Applies to: Persons who were fully qualified when last separated. However, reenlistment not authorized at time of separation under enlisted year group management plan. For soldiers separated on or after 1 October 1988 this code reflects that separation was the result of an early release program and the soldier was fully qualified to reenlist but chose not to.

Eligible: Fully qualified for enlistment.

Code: RE-2C

Applies to: Persons who were fully qualified when last separated. However, reenlistment not authorized at time of separation under reenlistment control policy.

Eligible:

1. Fully qualified, but ineligible to enlist within 93 days after date of separation. (For RA enlistment.)
2. Fully qualified for enlistment in the USAR.

Code: RE-3

Applies to:

1. Persons who are not qualified for continued Army service, but the disqualification is waivable.

2. Person with "Trainee Discharge Program (TDP)—Overweight" noted in remarks block of DD Form 214.

Eligible: Ineligible for enlistment unless a waiver is granted. [Persons with "TDP—overweight" noted on DD Form 214 are eligible for USAR enlistment/reenlistment without waiver for RE-3 code. However, applicant must meet standards of AR 600-9.] Two-year waiting period not required for overweight (TDP) if applicant meets AR 600-9 for RA or USAR enlistment.

3. Persons who signed a DA Form 4991-R (Declaration of Continued Service Statement) and who were separated before their scheduled ETS, may not apply for reenlistment in the RA until 2 years after their separation date. A grade determination by Commander, USAEEA is required for RA enlistment. These persons are fully qualified for enlistment in the USAR if otherwise eligible, provided DD Form 214 is annotated as follows: Item 25, Separation Authority: AR 635-200, para. 16-5; Item 26, Separation Code: KGF; Item 28, Narrative Reason for Separation: Declination of continued service.

Code: RE-3A

Applies to:

1. Persons who do not possess scores of 90 or higher in any three or more aptitude areas of the Army Qualifications Battery (AQB) or of the Army Classification Battery (ACB). However, this code is no longer used for this disqualification.

2. Persons with over 4 years of service for pay who have incurred an additional service requirement and who decline to meet additional service through reenlistment or extension, and were separated on or after 5 August 1978.

Eligible:

1. Fully qualified for enlistment, if mental requirements of table 3-1 can be met. PS mental requirements are nonwaivable.
2. Fully qualified, but ineligible to enlist within 93 days after date of separation. (Grade determination by Commander, USAEEA) for RA enlistment.
3. Fully qualified for enlistment in USAR.

Code: RE-3B

Applies to: Persons who have lost time during their last period of service.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3C

Applies to: Persons who do not meet the reenly grade and service criteria of AR 601-210.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3D

Applies to: Persons who were not administratively discharged for cause but had a local bar to reenlistment in effect at discharge or a denied waiver for extension or reenlistment. (Per AR 601-280), or a disqualification for reenlistment as stated on DA Form 1315 (Reenlistment Data).

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3E

Applies to: Persons who were not administratively discharged for cause but were convicted by a court martial during their last period of service.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-4

Applies to: Persons separated from last period of service with a nonwaivable disqualification. (Includes persons being separated with a DA Bar to Reenlistment in effect.)

Eligible: Ineligible for enlistment, if disqualification is listed in table 4-2 or 4-3. (Waiver may be submitted however if disqualification is unknown.)

Code: RE-4A

Applies to: Persons who did not meet basic eligibility citizenship requirements of AR 601-280, chapter 2, at time of last separation from AD.

Eligible: Ineligible for enlistment. However, if citizenship requirements of table 3-1 can be met, case may be submitted to CDR, USAEEA, for consideration.

Code: RE-4R

Applies to: Enlisted personnel after 20-or-more years Active Federal Service (Sec 3914 or 3917, title 10, United States Code).

Eligible: Ineligible for enlistment.

U.S. Navy and U.S. Coast Guard RE codes

Code: RE-1

Applies to: Eligible for reenlistment.

Eligible: Fully qualified for enlistment.

Code: RE-1R

Applies to: Recommended for preferred reenlistment.

Eligible: Fully qualified for enlistment.

Code: RE-2

Applies to: Ineligible for reenlistment.

Eligible: Ineligible for enlistment (See note).

Code: RE-3A

Applies to: Alien.

Eligible: Fully qualified for enlistment if citizenship requirements of table 3-1 can be met. Citizenship requirements are nonwaivable.

Code: RE-3B

Applies to: Parenthood or pregnancy.

Eligible: Fully qualified if dependency waiver not required.

Code: RE-3C

Applies to: Conscientious objector.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3D

Applies to: Demonstrated dependency or hardship but not qualified hardship discharge.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3E

Applies to: Inducted or enlisted in error.

Eligible: Fully qualified for enlistment.

Code: RE-3G

Applies to: Condition (not physical disability) interfering with Performance of duty.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3H

Applies to: Hardship discharge.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3J (Coast Guard only)

Applies to: Eligible for reenlistment except in aviation ratings.

Eligible: Fully qualified for enlistment in other than aviation ratings.

Code: RE-3K

Applies to: Disenrolled from Naval Academy or other officer program; not considered qualified for enlistment.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3L

Applies to: Favorable recommendation of board that directed separation.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3M

Applies to: Marriage.

Eligible: Fully qualified for enlistment.

Code: RE-3N

Applies to: Importance to national health, safety, or interest.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3P

Applies to: Discharged because of physical disability.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3Q

Applies to: Disqualified for officer candidate training.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3R

Applies to: Professional growth criteria.

Eligible: Eligible, provided reason for separation does not require waiver consideration.

Code: RE-3S

Applies to: Persons last separated as a surviving child.

Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3T

Applies to: Overweight or overheight.

Eligible: Fully qualified for enlistment if height and weight standards are met.

Code: RE-3U

Applies to: Discharged because of minority.

Eligible: Fully qualified for enlistment if age criteria is met.

Code: RE-3V
Applies to: Overage for active service.
Eligible: Ineligible for reenlistment.

Code: RE-3X
Applies to: Motion sickness, nonswimmer.
Eligible: Fully qualified for enlistment.

Code: RE-4
Applies to: Ineligible for reenlistment.
Eligible: Ineligible for enlistment (see note).

Code: RE-5
Applies to: Released after serving 90 or more days of active duty for training (ADT). Returned to Reserve Unit/Activity with no reenlistment determination made.
Eligible: Fully qualified to enlist.

U.S. Air Force RE codes

Code: RE-1A
Applies to: In-service use only
Eligible: Not eligible unless waiver is granted

Code: RE-1J
Applies to: Eligible to reenlist
Eligible: Fully qualified to enlist

Code: RE-1K
Applies to: In-service use only
Eligible: Not eligible for enlistment unless a waiver is granted.

Code: RE-1M
Applies to: Eligible to reenlist
Eligible: Fully qualified to enlist

Code: RE-1P
Applies to: Eligible to reenlist
Eligible: Fully qualified to enlist

Code: RE-1Q
Applies to: In-service use only
Eligible: Not eligible for enlistment unless waiver is granted

Code: RE-1R
Applies to: In-service use only
Eligible: Fully qualified to enlist

Code: RE-2
Applies to: Ineligible to reenlist
Eligible: Ineligible to enlist (no waiver) (see note)

Code: RE-2A
Applies to: Denied reenlistment by HQ U.S. Air Force (USAF)
Eligible: Ineligible unless waiver is granted

Code: RE-2B
Applies to: General or Under Other Than Honorable Discharge
Eligible: Ineligible for enlistment.

Code: RE-2C
Applies to: Involuntary separation and entry level separation
Eligible: Ineligible unless waiver is granted

Code: RE-2D
Applies to: Returned prisoner with less than 6 months' service remaining
Eligible: Ineligible unless waiver is granted

Code: RE-2E
Applies to: AFR-39-10
Eligible: Ineligible unless waiver is granted

Code: RE-2F
Applies to: Ineligible to reenlist.

Eligible: Ineligible unless waiver is granted

Code: RE-2G
Applies to: Ineligible to reenlist (AFR-30-2)
Eligible: Ineligible unless waiver is granted

Code: RE-2H
Applies to: Ineligible to reenlist
Eligible: Ineligible unless a waiver is granted

Code: RE-2I
Applies to: Immigrant aliens
Eligible: Fully qualified for enlistment

Code: RE-2J
Applies to: In-service use only
Eligible: Ineligible unless a waiver is granted

Code: RE-2K
Applies to: Ineligible to reenlist
Eligible: Ineligible unless a waiver is granted

Code: RE-2L
Applies to: Ineligible to reenlist
Eligible: Ineligible unless a waiver is granted

Code: RE-2M
Applies to: Ineligible to reenlist
Eligible: Ineligible unless a waiver is granted

Code: RE-2N
Applies to: Conscientious Objector
Eligible: Ineligible unless a waiver is granted

Code: RE-2P
Applies to: Absent without leave (AWOL), DFR, or Deserter
Eligible: Ineligible unless a waiver is granted

Code: RE-2Q
Applies to: Retired or discharged (AFR 35-4)
Eligible: Ineligible to enlist

Code: RE-2R
Applies to: Age
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-2S
Applies to: Age
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-2T/2U
Applies to: Grade and service
Eligible: Ineligible unless a waiver is granted

Code: RE-2V
Applies to: Retirement Pending/Approved
Eligible: Ineligible for enlistment

Code: RE-2W
Applies to: Retired status/recall to active duty
Eligible: Ineligible for enlistment

Code: RE-2X
Applies to: Air Force SRP
Eligible: Ineligible unless waiver is granted

Code: RE-2Y
Applies to: Ineligible to reenlist
Eligible: Ineligible unless a waiver is granted

Code: RE-3A
Applies to: Ineligible to reenlist
Eligible: Qualified to enlist provided dependency criterion is met.

Code: RE-3B
Applies to: In-service use only
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-3C
Applies to: In-service use only
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-3D
Applies to: Declined movement
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-3E
Applies to: Refused training/retraining
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-3I
Applies to: Ineligible to reenlist
Eligible: Fully qualified for enlistment

Code: RE-3J
Applies to: Non-CONUS resident
Eligible: Fully qualified for enlistment

Code: RE-3K
Applies to: Ineligible to reenlist
Eligible: Ineligible unless a waiver is granted

Code: RE-4
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4A
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4B
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4C
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4D
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4E
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4F
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4G
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4H
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4I
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4J
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4K
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4L
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4M
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

Code: RE-4N
Applies to: Condition barring immediate reenlistment
Eligible: Ineligible to enlist unless a waiver is granted

U.S. Marine Corps RE codes

Code: RE-1
Applies to: Eligible for reenlistment.
Eligible: Fully qualified for reenlistment.

Code: RE-1A
Applies to: Eligible for reenlistment.
Eligible: Fully qualified for enlistment.

Code: RE-2
Applies to: Ineligible for reenlistment.
Eligible: Ineligible for enlistment (see note).

Code: RE-2A
Applies to: Transferred to the fleet Marine Corps Reserve.
Eligible: Fully qualified for enlistment.

Code: RE-2B
Applies to: Retired personnel.
Eligible: Ineligible to enlist.

Code: RE-2C
Applies to: Transfer to the Fleet Marine Corps Reserve at maximum limitation for grade.
Eligible: Ineligible for enlistment unless waiver is granted.

Code: RE-3
Applies to: USMC
Eligible: Ineligible to enlist unless waiver is granted.

Code: RE-3A
Applies to: Failure to meet area aptitude prerequisites.
Eligible: Fully qualified for enlistment if mental criteria met.

Code: RE-3B
Applies to: USMC (Drug involvement).
Eligible: Ineligible for enlistment.

Code: RE-3C
Applies to: Reenlistment authorized by Commandant Marine Corps only.
Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3D
Applies to: Failure to meet disciplinary standards.
Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3E
Applies to: Failure to meet education prerequisites.
Eligible: Fully qualified for enlistment if education criteria met.

Code: RE-3F
Applies to: Failure to complete recruit training.
Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3H
Applies to: Hardship or dependency discharge.
Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3J
Applies to: Failure to meet minimum proficiency mark.
Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3O
Applies to: Refused assignment orders because of insufficient obligated active duty remaining on current enlistment.
Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3P
Applies to: Failure to meet physical standards.
Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3R
Applies to: Rank reappointment restrictions.
Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3S
Applies to: Sole surviving son.
Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3T
Applies to: Failure to complete overseas tour.
Eligible: Ineligible for enlistment unless a waiver is granted.

Code: RE-3U
Applies to: Erroneous enlistment.
Eligible: Fully qualified for enlistment.

Code: RE-3W or RE-3N
Applies to: Discharge for pregnancy or parenthood.
Eligible: Fully qualified for enlistment if dependency waiver not required.

Code: RE-4 or 4B
Applies to: Ineligible for reenlistment.
Eligible: Ineligible for enlistment (See note).

Note: If Recruiting Battalion determines that an RE-2 or RE-4 issued by another Service would have resulted in the issuance of an RE-3 or fully qualifying RE code by the Army, then the applicant may be permitted to apply for a waiver.

3-9. Determination of USAR enlistment/assignment eligibility

a. USAR enlistment/assignment eligibility of a person who does not meet requirements of b below, or whose last period of military service ended with a discharge from an AD status, must be determined before the enlistment agreement or assignment request is completed. (See c below if Regular Army is last period of service). If the person was discharged from AD status, the RE- code and SPD will be obtained. Written requests for same will be sent to the agencies listed in paragraph 3-7e, if necessary. The person is ineligible to enlist if he or she was discharged from an RC and does not meet requirements of c below.

b. Soldiers with the following selected RE codes are fully eligible for USAR enlistment/assignment if last discharge was from the RA.—

(1) RE-1, RE-1A, RE-1B, RE-1C.

(2) RE-2, RE-2A, RE-2C.

(3) RE-3, if DD Form 214/215 is annotated as follows:

(a) Separation authority: AR 635-200, paragraph 16-5.

(b) Separation Code: KGF.

(c) Narrative Reason for Separation: Declination of continued service.

(4) RE-3A.

3-10. Correction of Army RE codes

PS Army personnel will be advised that RE codes may be changed only if they are determined to be administratively incorrect. Applicants who have correct RE codes will be processed for a waiver at their request if otherwise qualified and waiver is authorized. No requirement to change RE code exists to qualify for enlistment. Only when there is evidence to support an incorrect RE code or when there is an administrative error will an applicant be advised to request a correction. Do not advise applicants to contact the Discharge Review Board or the Army Board for Correction of Military Records when applicant is eligible to process with a waiver. Waiver action will automatically trigger an RE code review, otherwise when it appears that the RE code is incorrect, an applicant may request correcting by sending a written explanation, the DD Form 214, and evidence to support claim to Commander, U.S. Army Enlistment Eligibility Activity, 9700 Page Blvd, St. Louis, MO 63132-5295.

Section IV Prior Service (PS) versus Nonprior Service (NPS) Reconciliation Procedures

3-11. General

This section provides policy, responsibilities, and procedures required to—

- a. Verify whether or not an applicant has had prior military service.
- b. Reconcile the MEPRS data base to reflect the applicant's true status.

3-12. Policy

- a. The verification of PS for all PS applicants for enlistment, regardless of component, will be according to chapter 3, section III, this regulation.
- b. PS versus NPS reconciliation procedures attempt to identify whether a person being processed through a Military Entrance Processing Station (MEPS) has had 1 or more days of prior military service.
- c. U.S. Military Entrance Processing Command (USMEPCOM) has implemented a PS Verification System into their daily Military Entrance Processing Reporting System (MEPRS). This verification takes place on all initial, reestablished, and accession records, as well as social security number (SSN) corrections. The verification is performed regardless of whether or not the applicant claims PS.

3-13. Verification process

The following actions comprise the verification process:

- a. The files transmitted by MEPCOM to Defense Manpower Data Center (DMDC) includes SSN, first four letters of the applicant's last name (Name 4), MEPS Identification (MEPS-ID), Service Processed For (SPF), and Prior Service Indicator (PSI).
- b. Each processing day, MEPS receives a feedback report (sorted by service) of the previous day transactions where an applicant's SSN matched a SSN on the DMDC historical file, whether the applicant claims PS on processing paperwork or not.
- c. If data feedback reflects the applicant did not claim PS, the MEPS reviews its files to ensure there was not a MEPRS keystroke error. Keystroke errors will be corrected by the MEPS as soon as possible and the Senior Guidance Counselor (SGC) notified.
- d. The MEPS provides the SGC with his/her portion of the daily feedback file (MEPCOM PCN 104B). The SGC will acknowledge receipt by signing the original copy of MEPCOM PCN 104B in those cases where there was no keystroke error(s).
- e. The MEPCOM PCN 104B contains the following:
 - (1) Service processed for (in the case of the Army, DAG, DAR or DAV).
 - (2) SSN.
 - (3) Name—4.
 - (4) Date of action (this will be the date of the DMDC verification).
 - (5) Condition of PS (e.g., honorable).
 - (6) Reason for discharge (e.g., early release, courts martial, etc.).

(7) Previous service (USA, USAF, USMC, USN).

(8) Prior active military service claimed by the applicant ("Y" for yes, "N" for no).

3-14. Reconciliation procedures

- a. **(Rescinded.)**
- b. In order to reconcile the feedback report, the SGC will take the following actions:
 - (1) When the SGC determines the applicant did have PS, the MEPS will be notified in writing. The MEPS will then be advised whether the applicant qualifies for continued processing. If the reason for prior discharge is not waived (if required), appropriate action will be initiated according to this regulation. If a waiver is required, a copy of the form will be completed by the SGC and provided to MEPS before the applicant will be allowed continued processing. If no waiver is required, the SGC will notify the MEPS in writing, before processing resumes.
 - (2) When it is determined that the applicant had no PS, the MEPS will be provided a form verifying the applicant's NPS status. The form will be filed in the applicant's processing record prior to the Delayed Entry Program (DEP) or accession.
 - (3) Applicants identified as possible PS will be required to demonstrate they are NPS, with the assistance of the recruiter and the recruiting battalion. Aggressive action in this area will reduce administrative and investigative workloads in the future by precluding the fraudulent enlistment of an applicant due to concealment of PS.
- c. No further action is required if the feedback reflecting PS matched the applicant's claim of PS on processing paperwork unless there is a conflict between the DMDC verification and documentation. Certification of PS in this case will be according to this regulation.

(3) Applicants identified as possible PS will be required to demonstrate they are NPS, with the assistance of the recruiter and the recruiting battalion. Aggressive action in this area will reduce administrative and investigative workloads in the future by precluding the fraudulent enlistment of an applicant due to concealment of PS.

3-15. Preparation of memorandum to make notification and response to MEPS

- a. The memorandum will be properly addressed by indicating the MEPS and the Recruiting BN as appropriate.
- b. The following statement will be made: A review of those "X" transactions, listed on the attached feedback report (MEPCOM-PCN-1048) of individuals who did not claim prior active military service, revealed: Applicants name, SSN, and service applying for RA/USAR will be indicated.
- c. An explanation of the circumstances will be made to include source of information verifying applicants status.
- d. Indicate prior service with a yes or no response and if "yes" indicate RE-Code, SPD and ETS date.
- e. A memorandum may be used for more than one reconciliation response, however each applicant must have full justification and explanation as indicated above.
- f. A sample format has been provided each recruiting battalion by HQ USAREC.

3-16. Broken service selective reenlistment bonus (BSSRB)

This section prescribes instructions for preparation, record maintenance, and financial administration for BSSRB recipients. It also addresses policy and procedures related to use of bonus recipients and recoupment.

3-16.1. Objectives of the BSSRB Program

The objective of the BSSRB is to increase the level of midcareer soldiers in specific skills. The bonus is offered to prior service (PS) Army soldiers who were qualified in the bonus skill immediately before their last discharge or release from active duty and who agree to reenter the Army in that skill.

3-16.2. Criteria for eligibility

Army PS soldiers who reenter on active duty in a BSSRB-designated skill may be eligible for payment of the bonus provided they meet all eligibility requirements outlined in this paragraph on date of reentry:

- a. Soldier must qualify for enlistment under the PS program per AR 601-210.
- b. Soldier must reenter in applicable specialty listed in current selective reenlistment bonus (SRB) MILPER message before termination date or reduction date of BSSRB.
- c. Soldier must have more than 3 months and less than 4 years break in service from the Regular Army immediately before date of reenlistment.
- d. Soldiers most recent discharge or release from active duty must have been from the Regular Army.
- e. Soldier must reenlist for at least 4 years.
- f. Soldier must have had an awarded BSSRB specialty and must have been performing duty in that skill at time of discharge or release from active duty.

3-16.3. BSSRB zone criteria

- a. **Zone A.** Soldier must have—
 - (1) Completed at least 21 months of continuous active duty, but not more than 6 years of active service on date of reentry.
 - (2) Not previously received a zone A selective reenlistment bonus (SRB).
 - (3) Held pay grade of E4 or higher at time of last discharge or release from active duty.
 - (4) Total cumulative active service of at least 6 years when added to new term of reenlistment.
- b. **Zone B.** Soldier must have—
 - (1) Completed at least 6 years but not more than 10 years of active service.
 - (2) Not previously received a zone B SRB.
 - (3) Held pay grade of E5 or higher at time of last discharge or release from active duty.
 - (4) Total cumulative active service of at least 10 years when added to new term of reenlistment.
- c. **Zone C.** Soldier must have—
 - (1) Completed at least 10 years but not more than 14 years of active service.

(2) Has not previously received a zone C SRB.

(3) Held pay grade of E6 or higher at time of last discharge or release from active duty.

(4) Total cumulative active service of at least 14 years when added to new term of reenlistment.

3-16.4. Special conditions

a. A soldier reenlisting with exactly 6 years of active duty on date of reenlistment is entitled to a zone A bonus if otherwise eligible and has not previously received a zone A bonus. If soldier has received a zone A bonus or if no zone A bonus is designated, soldier is entitled to a zone B bonus, if all other eligibility requirements are met.

b. A soldier with exactly 10 years of active duty on the date of reenlistment is entitled to a zone B bonus if otherwise eligible and has not previously received a zone B bonus. If soldier has received a zone B bonus or to zone B bonus is designated, he or she is entitled to a zone C bonus if otherwise eligible.

c. Soldiers with exactly 14 years of active duty on the date of reenlistment are entitled to a zone C bonus if otherwise eligible.

d. Soldiers who elected to exercise their entitlement to readjustment pay or severance pay are not eligible for the BSSRB.

e. BSSRB is only authorized for reenlistment for the purpose of resuming active service in the designated MOS.

f. Soldiers who are paid a BSSRB must continue to serve in the specialty that qualified them for the bonus unless this restriction is waived in the best interest of the Army; such a waiver must be granted only Cdr, PERSCOM (DAPC-EP).

g. The BSSRB multiplier used will be the one in effect on date of reenlistment.

h. Total BSSRB may not exceed \$20,000.

i. All unfulfilled active service obligation from a prior enlistment or extension of enlistment will be deducted from newly obligated service for bonus computation purposes.

j. Initial payment will equal 50 percent of the total bonus due, followed by annual equal installments throughout the term of reenlistment.

k. Soldiers will not be paid a bonus for service beyond 16 years active Federal service.

l. Soldiers will be paid the BSSRB no earlier than 60 days of reentry or 30 days after arriving at the first permanent duty station, whichever is later. Active duty already served in the qualifying service commitment will be included in the initial BSSRB payment. The award will not be reduced because of requirement to delay payment.

m. A soldier who enlists through the delayed entry program (DEP) is entitled to the BSSRB in effect on the date of enlistment in the DEP or delayed status reservation date. A soldier who enlists directly on active duty is entitled to the BSSRB in effect on the date of entry on active duty. Soldiers

in the BSSRB Program will reenter on active duty in the grade they held at the time of discharge or separation.

3-16.5. Bonus computation and payment

a. Total amount of the bonus will be computed as follows: Monthly basic pay at time of separation, time years or fractions of a year (months) of additional obligated service, time BSSRB multiplier, equals total BSSRB.

b. Guidance counselor must indicate in the remarks section of DD Form 1966 the following information:

(1) BSSRB level authorized.

(2) Authority: AR 601-280/DA message number.

(3) Confirmation from PERSCOM Retention Management (name/date/MOS).

(4) Pay grade authorized.

Chapter 4 Waivable and Nonwaivable Enlistment Criteria

Section I Waivable and Nonwaivable Disqualifications

4-1. General

This section contains waivable and nonwaivable enlistment criteria and prescribes procedures to initiate and process waiver requests to meet basic enlistment qualifications.

4-2. Moral and administrative disqualifications

a. Commanders at all levels determine if waiver requests warrant favorable consideration through—

(1) Questioning.

(2) Investigating.

(3) Counseling.

(4) Gathering proper documents and waiver request information.

b. Recruiters do not have the authority to disapprove a waiver request, or refuse to forward an applicant's request to the Recruiting Battalion Commander.

c. Approval authority in table 4-1 cannot be further delegated however, the CG, USAREC, has authority to raise the level of approval authority within the USAREC structure for lines D through G of table 4-1.

d. Applicants who do not meet established enlistment standards are not eligible for enlistment unless a waiver is authorized. Commanders cited in this regulation have the authority to approve waivers as appropriate. The burden is on the applicant to prove to waiver authorities that they have overcome their disqualifications for enlistment, and that their acceptance would be in the best interests of the Army. Waiver authorities will consider the "whole person" concept when considering waiver applications.

4-3. Submission of requests

a. Unless indicated otherwise in this regulation, requests for waiver and other actions that require approval by the CG, PERSCOM (for RA) will be forwarded to Cdr, U.S. Army Enlistment Eligibility Activity (USAEAA), 9700 Page Boulevard, St. Louis, MO 63132-5295. If approval is required by the CG, ARPERCEN (for USAR), they will be forwarded to CG, ARPERCEN (ATTN: DARP-PAT-SI), 9700 Page Boulevard, St. Louis, MO 63132-5200. Moral waivers will be forwarded directly to HQ, USAREC before submission to Cdr, USAEAA or CG, ARPERCEN. Waivers for multiple administrative disqualifications (for example, misdemeanor and RE Code waivers) will be forwarded to Cdr, USAEAA, for action. Coordination with CG, USAREC, in regard to the medical portion will be made by Cdr, USAEAA.

b. The Cdr, USAEAA, has authority to act for the CG, PERSCOM, to process, approve, or disapprove enlistment waivers given in table 4-1. Exceptions are specified by the CG, PERSCOM.

c. Waivers approved by Cdr, USAEAA, for enlistment in the RA, may be used for enlistment in the USAR, provided the individual is otherwise qualified and enlisting in the USAR for the period of time required by para 3-4. However, waivers approved by CG, ARPERCEN may not be used for enlistment into the RA.

4-4. Listings of disqualifications

a. Table 4-1 lists moral and administrative disqualifications for which waivers may be submitted. Table 4-1A lists typical minor traffic offenses. Table 4-1B lists typical minor non-traffic offenses. Table 4-1C lists typical misdemeanors. Table 4-1D lists typical felony offenses. For the meaning of the terms "conviction" and "other adverse disposition," see paragraph 4-14b. The Sunset provisions located at paragraph 4-14b(6) may apply to lines D through F of Table 4-1.

b. When processing moral waivers, the most serious of all offenses arising out of a single act which results in a civil court conviction or other adverse disposition will be the offense considered for enlistment eligibility purposes. All offenses charged must be revealed, and required police checks made. However, as an example, a person caught by police during an attempted shoplifting who then resists arrest has committed two separate acts of misconduct. Both must be considered for waiver purposes. Doubtful cases will be referred to higher headquarters (e.g., the Brigade Judge Advocate).

Table 4-1 Waivable moral and administrative disqualifications

Line A

Disqualification: Medical defect nonprior service including "Glossary NPS" and prior service who were not separated or discharged

for medical reasons but were disqualified by MEPS physician.

Approval authority: CG, USAREC

Minimum documentation required:

1. A memorandum prepared per instructions in para 4-9. (Exception: initiated by Bn representative)

2. Original or MEPS certified copy of SF 88 and SF 93.

3. Detailed description and current evaluation of medical defect requiring waiver.

4. DD Form 1966 series and DD Form 398-2.

5. DD Form 214/DD Form 215 is required for prior service.

6. A copy of applicant's MEPCOM Form 714ADP or other authorized document that clearly displays applicant's ASVAB date and results. (Medical waivers must be recommended by MEPS physicians and noted in SF 88, item 75. This form is submitted to the Recruiting Battalion. When a PS applicant for USAR enlistment is medically examined at other than MEPS, medical waiver must be recommended by examining physician.)

Applicants: Nonprior service and prior service.

Line B

Disqualification: Medical-prior service including "Glossary NPS" who were separated or discharged from any component for medical reasons. (This includes individuals discharged with or without disability severance pay and partially disabled combat wounded veterans who were separated (not retired)) from active service and who have met conditions of chapter 5, section XIV. VA or Disability pension requires a waiver (See chap 5, secs XIV and XV.)

Approval authority: For RA—CG, PERSCOM For USAR—CG, ARPERCEN

Minimum documentation required:

1. A memorandum prepared per instructions in para 4-9.

2. DD Form 214 or DD Form 215. For USAR, the DD Form 214 or DD Form 215 will be included if the last period of military service ended with a discharge from an active military component.

3. If applicant is a member of USAR or NG unit, obtain copies of medical records and forward with waiver request.

4. Original SF 88 and SF 93.

5. DD Form 1966 series and DD Form 398-2.

6. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results. (Applicants who were discharged from the Active Army by reason of not meeting medical fitness standards at time of enlistment or induction who were coded RE-4 should be processed as if they were coded RE-3. These applicants will have an SPD of 375, KFN, or KFM.)

Applicants: Prior service and "Glossary NPS."

Line C

Disqualification: Underweight or overweight: NPS (overweight—body builders only)

Approval authority: CG, USAREC

Minimum documentation required:

1. Applicants who are body-builders may request waiver if MEPS physician recommends approval.

2. Documentation for waiver will consist of—

30

a. A memorandum prepared per instructions in para 4-9.

b. Recent photograph in gym shorts or swim suit.

c. Original SF 88 and SF 93.

d. DD Form 1966 series and DD Form 398-2.

e. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.

3. The Chief Medical Officer, MEPS, may authorize a two pound underweight waiver. Applicant must be otherwise qualified. Waiver for overweight is not authorized.

Applicants: Non-prior service.

Line D

Disqualification: Civil court conviction or other adverse disposition for six or more minor traffic offenses during a 1-year period, where the fine was \$100 or more per offense. (See table 4-1A.)

Approval authority: Commander or Executive Officer, Recruiting Battalion (For Officer Candidate School (OCS) and Warrant Officer Flight Training (WOFT) applicants, the following also applies:

1. Cases involving the following will be forwarded to CG, PERSCOM (DAPC-OPP-P), 200 Stovall Street, Alex., VA 22332-0400:

- Confinement, whether suspended or not.
- Fine over \$100.
- Offense listed in table 4-1B, number 14.
- Offenses listed in table 4-1C, number 9, or 16, or adultery and bigamy.

2. In addition, for WOFT, cases approved for enlistment will be coordinated by telephone with CG, ARPERCEN (DARP-MSR-I) (automatic voice network (AUTOVON) 693-7398 or commercial (314) 263-7398. This coordination will determine whether the disqualification would prevent an appointment as a warrant officer in the Army Reserve.

Minimum documentation required: See table 4-4.

Applicants: As shown below.

- Nonprior service and prior service.
- Officer Candidate School (OCS) and Warrant Officer Flight Training (WOFT) applicants. (See enlistment program 9D)

Line D.1

Disqualification: Persons enrolled in the Alcohol and Drug Abuse Prevention and Control Program (ADAPCP) at time of last separation from active duty.

Approval authority: For RA/USAR:

NPS—CG, USAREC

For RA: PS—CG, PERSCOM

For USAR: PS—CG, ARPERCEN

Minimum documentation required:

- A memorandum prepared per instructions in para 4-9.
- DD Form 214/215.
- DD Form 1966 series and DD Form 398-2.

4. Police Clearances (DD Form 369).

5. Reference letters from all employers since last separated from active duty.

6. Explanation of unemployment of more than 3 months duration since last separated from active duty or the last five years, whichever is less.

7. Evidence of schooling completed since last separated from active duty. This includes copy of college transcripts.

8. Personal reference letters from three individuals in the community.

9. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.

10. (APPLIES TO APPLICANTS WITH HISTORY OF ALCOHOLISM ONLY.) Applicant must have been rehabilitated for a period of 1 year and present documents below to substantiate rehabilitation has existed for more than a year:

a. Letter from doctor or rehabilitation center.

b. Letter from person's counselor or AA counselor.

c. Letter from another counselor or AA counselor who has knowledge of the person.

d. Letter from current employer, or if unemployed, from most recent employer.

Line E

Disqualifications: Conviction or Other Adverse Disposition for:

1. Two or more civil convictions for minor nontraffic offenses, or

2. Three or more minor nontraffic adverse dispositions, or

3. One civil conviction and two other adverse dispositions for minor nontraffic offenses.

4. Two minor non-traffic adverse dispositions and one adverse disposition for a misdemeanor offense. (See table 4-1B and 4-1C.)

Approval authority: Commander or Executive Officer, Recruiting Battalion
Minimum documentation required: See table 4-4.

Applicants: As shown in line D of this table.

Line F

Disqualification: One or more civil convictions or two or more other adverse dispositions for misdemeanors. (See table 4-1C)

Approval authority: Commander or Executive Officer, Recruiting Battalion. In cases involving two or more convictions/adverse dispositions for driving while intoxicated, drugged, or impaired will be forwarded to HQ, USAREC. The CG, USAREC, may delegate authority to act on such requests for waiver but not below Director level within HQ, USAREC.

Minimum documentation required: See table 4-4.

Applicants: All.

Line G

Disqualification: Other adverse disposition for felony-level offenses. (See table 4-1D.)

Approval authority: Enlisted applicants—CG, USAREC OCS applicants—CG, PERSCOM WOFT applicants—CG, USAREC (In addition, see Chapter 9 for OCS and WOFT information).

Minimum documentation required: See table 4-4.

Applicants: All.

Line H

Disqualification: Conviction for felony. (See table 4-1D.)

Approval authority: For RA (includes OCS and WOFT)—CG, PERSCOM For USAR—CG, ARPERCEN (In addition, see line D for OCS and WOFT information).

Minimum documentation required: See table 4-4.

Applicants: All.

Line I

(Rescinded)

Line J

Disqualification: Civil court conviction as an adult of a felony and no more than one of the following:

1. Two convictions or other adverse dispositions for misdemeanor-level offenses.
2. One adverse disposition for a felony-level offense, and one conviction or other adverse disposition for a misdemeanor-level offense.
3. One adverse disposition for a felony-level offense, and two convictions or other adverse dispositions for minor non-traffic-level offenses.
4. One conviction or other adverse disposition for a misdemeanor-level offense, and two convictions or other adverse dispositions for minor non-traffic-level offenses.

Approval authority: As shown in Line A through H above.

Applicants: As shown in line D of this table.

Line K

Disqualification: Applicants who have entered a plea of guilty or "nolo contendere" that was accepted by the court, despite later processing in the same case, to permit dismissal of the charge, based on any of the following:

1. Absence of later violations.
2. Evidence of rehabilitation.
3. Satisfactory completion of a period of probation or supervision. This disqualification is to be considered in conjunction with A through H above.

Applicants: Nonprior service and prior service.

Line L

Disqualification: Civil court conviction or adjudication related to possession or use of cannabis (marijuana) or other controlled substances. Limited pre-service use of cannabis (marijuana) will not be a disqualifier for enlistment. However, chronic cannabis (marijuana) use and psychological dependence (as explained in AR 40-501) is a disqualifying condition for enlistment. A waiver for enlistment is permitted for adjudication related to a controlled substance only when the conviction was for use or possession. A waiver is not permitted for convictions involving sale, distribution (including intent to), or trafficking of cannabis (marijuana) or any other controlled substance. (See table 4-2, line P and S.)

Approval authority: For RA—CG, PERSCOM For USAR—CG, ARPERCEN

Minimum documentation required: See table 4-4.

Applicants: Nonprior service and prior service.

Line M

Disqualification: Applicants for the Personnel Reliability Program (PRP) and other identified critical or sensitive positions, to include those in CMF 95, if applicant has used cannabis during the 90-day period before application for enlistment.

Approval authority: CG, PERSCOM central clearing facility (CCF)

Minimum documentation required: The MILPERCEN security interview will request waivers from PERSCOM (CCF) by telephone.

Applicants: Nonprior service and prior service.

Line N

Disqualification:

1. Last separated by reason of hardship or dependency.
2. Dependents (see table 2-1 or 3-1, rule F, for waivable and nonwaivable dependency disqualifications) (see glossary for explanation of term "dependent").

Minimum documentation required:

1. A memorandum prepared per instructions in para 4-9.
2. DD Form 214/215.
3. DD Form 1966 series and DD Form 398-2.
4. DA Form 3072-2.
5. If applicable, proof that condition for which separated no longer exists. Proof will be in the form of affidavits made by a person or persons on whose behalf the individual was separated, or made by a community member who is familiar with the home condition of the applicant's family. American Red Cross facilities will not be used to obtain this evidence. Other proof would be death certificates, copies of paid bills, and legal documents showing legal responsibility has been assigned to another individual.

6. If applicable, divorce decree and all changes to it.

7. If applicable, documentation showing that dependents will not suffer hardship as a result of applicant's enlistment. (For RA: obtain statement from spouse/ex-spouse if married or divorced.)

8. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.

9. A copy of applicant's SF 88 and SF 93, or other authorized document that clearly displays applicant's current height and weight; date of physical examination; and physical profile, if applicable.

Approval authority: For RA: CG, PERSCOM For USAR: BRIGADE COMMANDER, USAREC

Applicants: Nonprior and prior service.

Line O

Disqualification: Applying for enlistment or last separated from one of the U.S. Armed Forces on the basis of one of the following:

- a. Being a surviving person and family member.
- b. Applying for enlistment as a surviving person (see glossary).

Approval authority: CG, USAREC.

Minimum documentation required:

1. A memorandum prepared per instructions in para 4-9.
2. DD Form 214/215.
3. DD Form 1966 series and DD Form 398-2.

4. Statement, signed by applicant, requesting that surviving person designation be withdrawn. This statement also will acknowledge that—

a. Applicant is available for worldwide assignment, including combat-zone assignment.

b. Future requests for separation based on survivor status may or may not be honored.

c. Future requests for reassignment based on survivor status will be honored.

5. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.

6. A copy of applicant's SF 88 and SF 93, or other authorized document that clearly displays applicant's current height and weight; date of physical examination; and physical profile, if applicable.

Applicants: Nonprior and prior service.

Line P

Disqualification: Enlistment grade determination (see chap 3, sec II, and tables 2-3, 3-3, and 3-4 for RA grade determination for former officers).

Approval authority: For enlisted, see tables 2-3, 3-3, and 3-4, note 10. For former officers: CG, PERSCOM.

Minimum documentation required:

1. For USAR: DA Form 1696-R (Enlistment/Reenlistment Qualifying Application) (Special Recruited Personnel)
2. For RA: A memorandum prepared according to instructions in para 4-9.
3. DD Form 214/215 from last enlisted active service.
4. DD Form 214/215 from last officer active service.
5. DD Form 1966 series and DD Form 398-2.
6. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.

7. A copy of applicant's SF 88 and SF 93, or other authorized document that clearly displays applicant's current height and weight; date of physical examination; and physical profile, if applicable.

Applicants: Prior service.

Line Q

(Rescinded).

Line R

Disqualification: AWOL or lost time during last period of military service:

Approval authority: For RA: CG, PERSCOM For USAR: ARPERCEN

Minimum documentation required:

- a. A memorandum prepared per para 4-9.
 - b. Reference letters (DD Fm 370) from all employers since separated from active duty or last 5 years, whichever is shorter.
 - c. Reference letters (DD Fm 370) from three reputable citizens in community.
 - d. Evidence of civilian schooling since last separated from active duty.
 - e. Explanation of all periods of unemployment of 3 or more months duration since last separated from active duty.
 - f. DD Form 214/215.
 - g. DD Form 1966 series and DD Form 398-2.
- HOWEVER, WAIVERS MAY NOT BE CONSIDERED UNTIL A PERIOD OF 2 YEARS HAS ELAPSED SINCE THE LAST DAY OF TIME LOST.**
-

Line S

Disqualification: Last separated from active service with one of the following regulations shown on DD Form 214 or was separated with one of the following disqualifications. A 2-year wait is required unless otherwise indicated.

AR 635-206 (misconduct, fraudulent entry, conviction by civil court, AWOL, or desertion)
AR 635-212 (unfitness/unsuitability)
Table 2-2 or 2-3, AR 601-280 (waivable moral and administrative disqualifications and persons ineligible for immediate reenlistment)
Chapter 1, section VIII, or chapter 6, AR 601-280 (field bar to reenlistment)

Discharged as a result of local bar to reenlistment UP AR 635-200, chapter 16, and are coded RE-3 or RE-4 with less than 18 yrs AFS.

Court-martial conviction²
TDP/entry level status performance and conduct³
EDP/unsatisfactory performance
Discharged as a result of civil court conviction⁴
Fraudulent entry
Unfitness/unconducive
Unsuitability
Received one or more Article 15(s) while in the grade of E5 or higher
Discharged for the good of the service instead of trial by court-martial
Personality disorder
Erroneous enlistment/reenlistment (No 2-year wait required)⁵

Discharged under Secretarial authority UP AR 635-200 chapter 5, section II¹

Approval Authority: For RA: CG, PERSCOM. For USAR: CG, ARPERCEN.
Documentation required for above disqualifications:

1. A memorandum prepared according to instructions in para 4-9.
2. DD Form 214/215.
3. Reference letters from all employers since last separated from active duty, or last 5 years, whichever is shorter.
4. Reference letters from three or more reputable citizens in the community.
5. Evidence (including proper transcripts) of civilian schooling completed since last separated from active duty.
6. Explanation of all periods of unemployment of 3 or more months duration since last separated from active duty.
7. Police clearances (DD Form 369): from last separation or preceding 3 years. *Not required if separated for overweight or failure to meet body fat standards.*
8. NP evaluation required if separated because of personality disorder.
9. DD Form 1966 series and DD Form 398-2.
10. A copy of applicant's MEPCOM form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.
11. A copy of applicant's SF 88 and SF 93, or other authorized document that clearly displays applicant's current height and weight; date of physical examination; and physical profile, if applicable.

Notes:

1. A 2-year wait may apply depending on disqualification
2. The 2-year wait is from the date of conviction.
3. A 2-year wait does not apply to those individuals separated under TDP because of being overweight/underweight. These individuals do require waivers of last separation
4. The 2-year wait is from date of separation; however, individual may not be considered for enlistment in RA until he or she has been released from all forms of civil restraint.
5. Individuals separated for erroneous enlistment require waivers of last discharge. The 2-year wait does not apply unless discharge is for positive drug testing results
6. Individuals separated for these reasons require a waiver of last discharge. The 2-year wait applies.
7. Individuals in this category may require waivers of last separation in addition to other disqualifications. The 2-year wait applies.

Line T
Disqualification:

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1. Applicants who were denied reenlistment or extension of enlistment at the time of discharge from last period of active service under AR 601-280, chapter 2. These soldiers will have a disapproved DA Form 3340 (Request for Regular Army Reenlistment or Extension), a disapproved DA Form 3072-1A or a DA Form 1315 card to show not qualified for reenlistment.

2. Applicants who were denied reenlistment or extension of enlistment at the time of discharge from the last period of active service from any branch of service or Reserve Component.

Approval Authority: For RA: CG, PERSCOM For USAR: CG, USAREC

Minimum documentation required:

1. A memorandum prepared per instructions in para 4-9.
2. Evidence (including transcripts) of completion of any civilian schooling since last separated from active duty.
3. Reference letters (DD Fm 370) from all employers since last separated from active duty, or last 5 years, whichever is shorter.
4. DD Form 1966 series and DD Form 398-2.
5. DD Form 214/215.
6. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.
7. A copy of applicant's SF 88 and SF 93, or other authorized document that clearly displays applicant's current height and weight; date of physical examination; and physical profile, if applicable.

REQUESTS FOR WAIVER MAY NOT BE SUBMITTED UNTIL 2 YEARS HAS ELAPSED SINCE DATE OF SEPARATION.)

Applicants: Prior service.

Line U

Disqualification:

1. PS Applicants who previously were conscientious objectors, but who no longer are conscientious objectors. Must not have been discharged by reason of conscientious objection UP of AR 600-43. See table 4-3.
2. NPS applicants who were classified as conscientious objectors by the Selective Service, who no longer are conscientious objectors.

Approval authority: For RA/USAR: NPS-CG, USAREC For RA: PS-CG, PERSCOM For USAR: PS-CG, ARPERCEN

Minimum documentation required:

1. A memorandum prepared per instructions in para 4-9.
2. Statement, notarized or witnessed by commissioned officer and signed by the applicant, that—
 - a. Announces without qualification that he or she is no longer a conscientious objector.
 - b. Acknowledges his or her availability for combat duties, if needed, and for worldwide assignment, including assignment to a combat zone.
3. DD Form 1966 series and DD Form 398-2.
4. DD Form 214/215.
5. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.
6. A copy of applicant's SF 88 and SF 93, or other authorized document that clearly

displays applicant's current height and weight; date of physical examination; and physical profile, if applicable.

Applicants: Nonprior and prior service.

Line V

Disqualification: Persons who profess conscientious objections or religious convictions at time of application for enlistment, which precludes unrestricted assignments and who desire to enlist as noncombatants.

Approval authority: For RA: NPS-CG, USAREC For RA: PS-CG, PERSCOM For USAR: CG, ARPERCEN

Minimum documentation required:

1. A memorandum prepared per instructions in para 4-9.
2. DD Form 1966 series and DD Form 398-2.
3. For PS: DD Form 214/215.
4. Obtain letters that substantiate a claim to this status; provide information as required by AR 600-43, appendix A; and submit a personal letter expressing desire to enlist in the Army.
 - a. **FOR RA:** The recruiting battalion will send the applicant's documents to HQDA (TAPC-PDT-S), ALEX, VA 22332-0400. After review and determination, an advisory opinion will be given. An NPS application then will be sent to CG, USAREC, and a PS application to CG, PERSCOM (Cdr, USAEEA). for final approval or disapproval.
 - b. **FOR USAR:** The recruiting battalion will forward documents through USAREC command channel to CG, ARPERCEN, ATTN: DARP-PAT-1, 9700 Page Boulevard, St. Louis, MO 63132-5200, for approval or disapproval. (No decision will be considered unless approval has been recommended by CG, USAREC.) No person will be permitted to enlist as a noncombatant conscientious objector until a favorable decision has been given.

5. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.

6. A copy of applicant's SF 88 and SF 93, or other authorized document that clearly displays applicant's current height and weight; date of physical examination; and physical profile, if applicable.

Applicants: Nonprior and prior service.

Line W

Disqualification: Disqualifying RE code for reasons not otherwise listed in this table.

Approval authority: For RA: CG, PERSCOM For USAR: CG, ARPERCEN (when waiver is required under para 3-9).

Minimum documentation required:

1. A memorandum prepared according to instructions in paragraph 4-9.
 2. DD Form 1966 series and DD Form 398-2.
 3. DD Form 214/215.
 4. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.
 5. A copy of applicant's SF 88 and SF 93, or other authorized document that clearly displays applicant's current height and weight; date of physical examination; and physical profile, if applicable.
- Applicants:** Prior service.

Line X

Disqualification: Applicants given an RE code of 3 or 4 at time of last separation from the Active Army on the basis of marriage or pregnancy.

Minimum documentation required: These individuals will be processed for enlistment as if they are coded RE-2, provided they are otherwise qualified.

Applicants: Prior service.

Line Y

Disqualification:

1. Persons discharged or transferred from ARNG/USAR unit to ING or IRR or discharged or transferred from RCs of Navy, Air Force, Marine Corps, or Coast Guard for reasons of apathy, unsatisfactory performance, TDP, or EDP (APPLIES TO RA ONLY). Request for waiver may not be submitted until 2 yr pd has elapsed since date of discharge.

2. Persons discharged or transferred from ARNG, USAR, or other RC for being an unsatisfactory participant. (APPLIES TO RA ONLY). NO WAITING PERIOD, applicant should be encouraged to write a short explanation of why he or she was an unsatisfactory participant.

3. Persons last discharged from ARNG/USAR or current ARNG/USAR member applying for RA/USAR enlistment with disqualifications. Examples of disqualifications include unsuitability, resignation for good of the service, misconduct, fraudulent enlistment, bar to reenlistment, or unauthorized absence. **Approval authority:** For RA: CG, PERSCOM For USAR: CG, ARPERCEN **Minimum documentation required:** Same as for line S.

Applicants: Prior service.

Line Z

Disqualification: Overage PS applicants for enlistment in USAR.

Approval authority: CG, ARPERCEN **Minimum documentation required:**

1. A memorandum prepared per instructions in para 4-9.

2. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.

3. A copy of applicant's SF 88 and SF 93, or other authorized document that clearly displays applicant's current height and weight; date of physical examination; and physical profile, if applicable.

4. DD Form 214/215.

5. DD Form 1966 series and DD Form 398-2.

Line AA

Disqualification: Applicant/Enlistee who was/is confirmed positive for the presence of drugs or alcohol at time of original physical examination or test may be retested in 6 months if the confirmed positive was for alcohol or tetrahydrocannabinol (THC) (marijuana) only. If retest is negative, a waiver may be requested for enlistment. (Note: No waiver for positive result on last test is authorized.) If applicant's retest is positive, he or she is disqualified for 2 years from date of retest. Applicants found positive for cocaine or other drugs are not authorized a retest until one year from date of original test. If after 1 year the retest is negative, a waiver may be granted for enlistment. If retest is positive, a

2-year waiting period from the retest is required.

Approval authority: Recruiting Battalion Commander or Executive Officer

Minimum documentation required:

1. A memorandum prepared according to instructions in para 4-9.

2. DD Form 1966 series and DD Form 398-2.

3. A copy of applicant's SF 88 and SF 93.

4. A copy of applicant's MEPCOM Form 714 ADP or other authorized document that clearly displays applicant's ASVAB date and results.

5. Other documents as the Recruiting Battalion Commander or Executive Officer may require.

c. Typical offenses.

(1) Typical offenses are listed in table 4-1A, 4-1B, 4-1C, and 4-1D. (See para 4-13b.)

(2) The lists of typical offenses shown in these tables are guides. It is not practical to list all offenses. Treat offenses in each table and those of a similar nature according to the type of offenses listed in the table despite their classification under State law and whether the determination is deemed a conviction or adjudication under State law. The offenses named in the tables will be considered to have the elements of those offenses under the common law or the Uniform Code of Military Justice when no such common law exists. In cases of state law providing for "Degree of Offense" consult with HQ, USAREC (USARCES-WD). In doubtful cases, the following rules apply:

Table 4-1A
Typical minor traffic offenses

Traffic offenses treated as minor by law enforcement agencies of the State where the offense was committed should be treated as minor. While parking tickets are not listed as typical minor traffic offenses, unpaid parking tickets remain a disqualification as a pending charge per table 4-2, line L.

Item/Minor traffic offenses
1. Blocking or retarding the traffic.
2. Bicycle ordinance violation.
3. Crossing yellow line, driving left of center.
4. Disobeying traffic lights, signs, or signals.
5. Driving on shoulder.
6. Driving uninsured vehicle.
7. Driving with blocked vision.
8. Driving with expired plates or without plates.
9. Driving without license or with suspended or revoked license.
10. Driving without registration or with improper registration.
11. Driving wrong way on one-way street.
12. Failure to comply with officer's directive.
13. Failure to have vehicle under control.
14. Spilling load on highway.
15. Failure to signal.
16. Failure to stop or yield to pedestrian.
17. Failure to submit report after accident.
18. Failure to yield right-of-way.
19. Faulty equipment, such as defective exhaust, horn, lights, mirror, muffler, signal device, steering device, tail pipe, or windshield wipers.
20. Following too closely.

21. Hitchhiking.
22. Improper backing, such as backing into intersection or highway, backing on expressway, or backing over crosswalk.
23. Improper blowing of horn.
24. Improper passing, such as passing on right, passing in no-passing zone, passing stopped school bus, or passing a pedestrian in crosswalk.
25. Improper turn.
26. Invalid or unofficial inspection sticker, failure to display inspection sticker.
27. Leaving key in ignition.
28. License plates improperly displayed or not displayed.
29. Operating overloaded vehicle.
30. Racing, dragging, or contest for speed.
31. Reckless, careless, or imprudent driving (considered a traffic offense when the fine is less than \$250.00 and there is no confinement). Court costs are not part of a fine.
32. Speeding.
33. Spinning wheels, improper start, zigzagging, or weaving in traffic.
34. Seat belt/child restraint violation.
35. Skateboard/roller skate violations.
36. Failure to appear for traffic violations.

Table 4-1B
Typical minor non-traffic offenses

If the maximum confinement under local law is 4 months or less, the offense should be treated as minor nontraffic.

Item/Minor non-traffic offenses
1. Assault, simple(less than \$250.00 fine).
2. Carrying concealed weapon (other than firearm); possession of brass knuckles.
3. Curfew violation.
4. Damaging road signs.
5. Discharging firearm through carelessness.
6. Discharging firearm within municipal limits.
7. Disobeying summons. (Failure to appear)
8. Disorderly conduct; creating disturbance; boisterous conduct.
9. Disturbing the peace.
10. Drinking alcoholic beverages on public transportation.
11. Drunk in public; drunk or disorderly.
12. Dumping refuse near highway.
13. Fighting or taking part in affray.
14. Fornication.
15. Illegal betting or gambling; operating illegal handbook, raffle, lottery, or punch board; matching cockfight.
16. Jumping turnstile (to include those States that adjudicate jumping a turnstile as petty larceny).
17. Juvenile adjudications, such as beyond parental control, incorrigible, runaway, truant, or wayward.
18. Killing domestic animal.
19. Liquor; unlawful manufacture, sale, possession, or consumption in public place.
20. Loitering.
21. Criminal or malicious mischief, such as painting water tower, throwing waterfilled balloons, throwing rocks on highway, throwing missiles at athletic contests, or throwing objects at vehicles.
22. Nuisance, committing.
23. Poaching.

24. Purchase, possession, or consumption of alcohol beverages or tobacco products by minor.
 25. Removing property under lien.
 26. Removing property from public grounds.
 27. Robbing orchard.
 28. Shooting from highway.
 29. Shooting on public highway.
 30. Littering.
 31. Throwing glass or other material in roadway.
 32. Trespass on property (non-criminal).
 33. Unlawful assembly.
 34. Using or wearing unlawful emblem/identification.
 35. Vagrancy.
 36. Vandalism(value less than \$500.00).
 37. Violation of fireworks law.
 38. Violation of fish and game laws.
 39. Violation of leash laws.
 40. Failure to appear for minor non-traffic violations.
28. Stolen property, knowingly received (value less than \$500).
 29. Joy riding.
 30. Trespass—criminal
 31. Unlawful carrying of firearms or carrying concealed firearm.
 32. Unlawful entry.
 33. Unlawful use of long-distance telephone lines.
 34. Use of telephone to abuse, annoy, harass, threaten, or torment another.
 35. Vandalism(value \$500.00 or more).
 36. Willfully discharging firearm so as to endanger life; shooting in public place.
 37. Illegal/fraudulent use of a credit card, bankcard, or automated teller (ATM) card(value less than \$500.00).
 38. Auto burglary/tampering with an auto(value less than \$500.00). This includes offenses where parts or items were removed from a vehicle. (If value exceeds \$500.00, offense becomes a felony.)
 39. Permitting a DUI.

26. Narcotics or habit-forming drugs; wrongful possession, use, or sale.
27. Pandering.
28. Perjury or subornation of perjury.
29. Public record; altering, concealing, destroying, mutilating, obligating, or removing.
30. Rape, sexual abuse, sexual assault, criminal sexual abuse, incest.
31. Riot.
32. Robbery.
33. Wrongful appropriation of a public or private conveyance(air, land, or sea) without owner's consent.
34. Sodomy.
35. Stolen property, knowingly received (value \$500 or more).

Table 4-1C
Typical misdemeanors

If the maximum confinement under local law exceeds 4 months, but does not exceed 1 year, treat the offense as a misdemeanor. Offenses of possession, use or sale of narcotics are treated as felony-type offenses despite maximum confinement under local law.

1. Contempt of court.
2. Altered driver's license.
3. Assault consummated by battery.
4. Being in place where narcotics or habit-forming drugs are being used.
5. Criminal or malicious mischief(value \$500.00 or more).
6. Crimes against the family(non-payment of child support) if tried in a criminal court.
7. Check, worthless, making or uttering, with intent to defraud or deceive (less than \$500.)
8. Conspiring to commit misdemeanor.
9. Contributing to delinquency of minor.
10. Desecration of American flag.
11. Desecration of grave.
12. Driving while drugged or intoxicated, or driving while ability impaired (Two or more of this item require waiver approval of HQ, USAREC).
13. Failure to stop and render aid after accident.
14. False bomb threat.
15. Glue and paint sniffing.
16. Indecent exposure.
17. Indecent, insulting, or obscene language communicated directly or by telephone to another person.
18. Leaving scene of an accident or hit and run.
19. Looting.
20. Failure to register with Selective Service.
21. Larceny/conversion(value of less than \$500.00).
22. Prostitution/solicitation.
23. Reckless driving. (Considered a misdemeanor when the fine is \$250.00 or more or when confinement is involved; otherwise, considered a minor traffic offense).
24. Resisting arrest (eluding police, fleeing).
25. Reckless endangerment
26. Selling or leasing weapons to minor.
27. Violation of probation.

Table 4-1D
Typical felony offenses

If the maximum confinement under local law exceeds 1 year, treat the offense as a felony. Treat offenses of possession, use, or sale of narcotics or habit-forming drugs, to include marijuana and steroids as felony offenses, despite maximum confinement under local law. Also consider conviction for possession of narcotic paraphernalia a felony.

- | Item/Felony offenses |
|--|
| 1. Aggravated assault, such as assault with dangerous weapon, assault intentionally inflicting great bodily harm, or assault with intent to commit a felony. |
| 2. Arson. |
| 3. Attempt to commit a felony (includes conspiracy to commit). |
| 4. Breaking and entering. |
| 5. Bribery. |
| 6. Burglary. |
| 7. Carnal knowledge of a minor |
| 8. Illegal/fraudulent use of a credit card, bankcard, or automated teller(ATM) card(value of \$500.00 or more). |
| 9. Check, worthless, making or uttering, with intent to defraud or deceive (\$500 or more). |
| 10. Conspiring to commit a felony. |
| 11. Criminal libel. |
| 12. Extortion. |
| 13. Forgery; knowingly uttering or passing forged instrument. |
| 14. Graft. |
| 15. Larceny; embezzlement; conversion(value \$500.00 or more). |
| 16. Cattle rustling. |
| 17. Indecent acts or liberties with a minor. |
| 18. Indecent assault. |
| 19. Kidnapping or abducting, to include parental kidnapping of a child(ren). |
| 20. Mail matter; abstracting, destroying, obstructing, opening, secreting, stealing, or taking. |
| 21. Mails; depositing obscene or indecent matter. |
| 22. Negligent/vehicular homicide. |
| 23. Manslaughter. |
| 24. Mispriison of felony. |
| 25. Murder. |

d. Table 4-2 lists nonwaivable moral and administrative disqualifications. The following rules apply to moral disqualifications.

(1) All moral disqualifications include persons released from custody or restraint of a court under procedures that do not dispose of the charge finally. Example of such releases are listed below.

(a) Release following plea of any type to the court (including plea of guilty or "nolo contendere").

(b) Release on probation without verdict.

(c) Release on person's own recognizance.

(d) Release following charges that are placed on file.

(e) Any similar disposition, without regard to technical name, that indicates the person may remain subject to further judicial proceedings in connection with the charges.

(2) The above basis for disqualification will be considered removed if the official chiefly responsible for prosecution of the charges submits a signed statement that, under the laws or current practices of the jurisdiction, applicant is not subject to further restraint, custody, control, or prosecution by authorities thereof. Such officials include the district attorney, judge of the court involved, or higher official of the jurisdiction concerned who has responsibility in connection with the case.

(3) The above basis for disqualification para 4-4d(1)) will be considered removed if the applicant is placed in any court-ordered probationary program that, regardless of entry of plea or judgment, will result in automatic dismissal of such charges provided a subsequent court appearance is not required and the terms of probation are not any more restrictive than those listed in paragraph 4-14b(4).

(4) In addition, persons who are granted release form charges at any stage of court proceedings if they will apply for or be accepted for enlistment. Questionable cases will be referred to HQ USAREC through the chain of command. Granting of release from charges is an alternative to further—

(a) Prosecution, indictment, trial, or incarceration in connection with the charge.

(b) Proceedings relating to adjudication as a youthful offender or juvenile delinquent.

Table 4-2

Nonwaivable moral and administrative disqualifications

Line A

Disqualification: Intoxicated or under influence of alcohol or drugs at time of application, or at any stage of processing for enlistment.
Applicant: Nonprior service or prior service.

Line B

Disqualification: Having history of psychotic disorders or state of insanity at time of application for enlistment.
Applicant: Nonprior service or prior service.

Line C

Disqualification: As listed below

1. Questionable moral character.
2. Alcoholism. (See table 4-1, Line D.1)
3. Drug dependence.
4. Sexual perversion.
5. "Homosexuality." A homosexual is a person, regardless of sex, who engages in, desires to engage in, or intends to engage in a homosexual act. A homosexual act means bodily contact, actively undertaken or passively permitted, between persons of the same sex for sexual satisfaction. A person who has engaged in, attempted to engage in, or solicited another to engage in a homosexual act will not be excluded from the service solely as a result of that act if it is shown that such behavior was a departure from the person's customary behavior, that the act is unlikely to recur because it was the result of immaturity, intoxication, or coercion, that the behavior was not accomplished by force, coercion, or intimidation, and that the person does not desire or intend to engage in further homosexual acts.
6. History of antisocial behavior.
7. History of frequent or chronic venereal disease.

Applicant: Nonprior service or prior service.

Line D

Disqualification: Previously separated from unfitness, unsuitability, unsatisfactory performance, misconduct or bar to reenlistment, with 18 or more years of active Federal service completed.
Applicant: Prior service.

Line E

Disqualification: Applicants for retirement and persons receiving retired, retirement, or retainer pay, except for combat-wounded personnel. (See chap 5, sec XIV.) This prohibition is not applicable to Reservists who are members of the Retired Reserve and who are not receiving retired, retirement, or retainer pay.
Applicant: Prior service.

Line F

Disqualification: Persons unable to present written evidence (official documents) of prior service claimed, until such service has been verified.
Applicant: Prior service.

Line G

Disqualification: Persons whose enlistments are not clearly consistent with interests of national security under AR 604-10.
Applicant: Nonprior service or prior service.

Line H

Disqualification: Persons retained on AD under AR 604-10 with annotation "not eligible for security clearance or assignment to sensitive duties, AR 604-10."
Applicant: Prior service.

Line I

Disqualification: Persons with prior Army service who signed statements of intent to reenlist after 1 November 1963 and received services based on the statement (such as transportation of dependents or movement of household goods or automobile), and then, at ETS, declined to reenlist.
Applicant: Prior service.

Line J

Disqualification: For RA—Last separated from another Armed Forces, either AC or RC, with other than honorable discharge or for reasons similar to those outlined in this table and table 4-3. (Includes general discharge under honorable conditions.)
Applicant: Prior service.

Line K

Disqualification: For RA and USAR—Last discharged from another Armed Forces, either AC or RC, with other than honorable discharge, or for reasons similar to those outlined in this table and table 4-3. (Includes general discharge under honorable conditions.)
Applicant: Prior service.

Line L

Disqualification: Criminal or juvenile court charges filed or pending against them by civil authorities.
Applicant: Nonprior service or prior service.

Note: Pending charges include, but are not limited to, unpaid traffic violations, however, authorized reception and IET commanders may consider unpaid minor traffic tickets that are subsequently paid after entry to be waivable in meritorious cases. Retention of these soldiers in place of discharge for fraudulent entry is at the discretion of the approval authority in accordance with AR 635-200.

Line M

Disqualification: Persons under civil restraint, such as confinement, parole, or probation, except the type of restraint exempted by paragraph 4-15.
Applicant: Nonprior service or prior service.

Line N

Disqualification: Subject of initial civil court conviction or adverse disposition for more than one adult felony offense. (Committed or tried as an adult.)
Applicant: Nonprior service and prior service.

Line O

Disqualification: Civil conviction as an adult of a felony with any one of the following:

- a. Two or more other adverse dispositions of felony level offenses committed as a juvenile (see line N for adult.)
- b. Three or more convictions or other adverse dispositions for misdemeanor level offenses.
- c. One adverse disposition for a felony level offense, and two or more convictions or other adverse dispositions for misdemeanor level offenses.
- d. One adverse disposition for a felony level offense, and three or more convictions or

adverse dispositions for minor non-traffic offenses.

e. One conviction or adverse disposition for a misdemeanor offense, and three or more convictions or other adverse dispositions for minor non-traffic offenses.
Applicant: Nonprior service and prior service.

Line P

Disqualification: Subject of initial civil court conviction or other adverse dispositions for sale, distribution, or trafficking (Including "Intent To") of cannabis (marijuana or any other controlled substance). (See table 4-1, line L.)
Applicant: Nonprior service and prior service.

Line Q

Disqualification: Persons barred from reenlistment by DA under AR 600-200, AR 601-280, and coded RE-4.
Applicant: Prior service.

Line R

Disqualification: Persons with a Bad Conduct or Dishonorable/discharge.
Applicant: Prior service.

Line S

Disqualification: Applicants having history of chronic cannabis (marijuana) use or psychological cannabis dependence (as defined in AR 40-501). (See table 4-1, line L.)
Applicant: Nonprior service and prior service.

Line T

Disqualification: For RA only. Received severance pay (other than disability).
Applicant: Prior service.

Line U

Disqualification: Three or more convictions or other adverse dispositions for driving while intoxicated, drugged, or impaired in the 5 years preceding application for enlistment.
Applicant: Nonprior service and prior service.

Line V

Disqualification: Confirmed positive result for alcohol or drugs (test administered at MEPS) (See table 4-1, line AA for waiver procedures when retest is authorized and found to be negative).
Applicant: Nonprior service and prior service.

Line W

Disqualification: Persons with convictions or other adverse dispositions for 5 or more misdemeanors in the 5 years preceding application for enlistment.
Applicant: Nonprior service and prior service.

Line X

Disqualification: Persons with prior service who do not meet prior grade and service criteria of Table 3-1, Rule H or Table 3-3.
Applicant: Prior service and glossary nonprior service

Line Y

Disqualification: Persons with prior service last discharged from active service for drug or alcohol abuse, or as rehab failure during their last period of service.
Applicant: Prior service and glossary nonprior service.

e. Table 4-3 lists nonwaivable disqualifying separations. Persons separated from any U.S. Armed Forces, or its RC, whose separation documents contain disqualifying RE

Codes or entries in this table will not be considered for waiver.

Table 4-3
Nonwaivable disqualifying separations

Line/Disqualifying separation
A. Physically disqualified on order to AD.
B. Military Personnel Security Program.
C. Release from entry on AD (EAD) by reason of physical disability and reverted to inactive status for the purpose of retirement under sections 1331 through 1337, title 10, United States Code, instead of discharge with entitlement to receive disability retirement pay.
D. Physical disability resulting from intentional misconduct or willful neglect, or incurred during period of unauthorized absence. No entitlement to severance pay.
E. Discharge as a result of board action or acceptance of discharge as homosexual or discharge for homosexual tendencies.
F. Desertion.
G. Alien without lawful admittance or legal residence in the United States.
H. Permanently retired by reason of physical disability.
I. Retirement after 20 years of active Federal service.
J. RE Codes. (See table 3-6.)
K. Officers removed from active or inactive service by reason of having attained maximum age or service—AR 140-10.
L. Discharged by reason of conscientious objection per AR 600-43.

4-5. PS personnel

a. All disqualifications must be revealed by PS personnel. However, only the following are considered current:

(1) Those that occurred during and after the last period of service.

(2) Those that were not previously revealed.

b. PS applicants must list all Articles 15, courtmartial convictions, time lost during all periods of previous service, and all charges (military or civilian) or convictions.

c. Unless individual has completed IADT, waiver approved for ARNG and other Service RC will not be accepted for RA enlistment purposes. In addition those waivers for felony level offenses or RE codes will not be accepted for RA enlistment. Felony waiver or RE codes must be resubmitted for approval.

d. RC personnel with waivable offenses that occurred before reserve enlistment that were neither revealed nor waived by the reserve are considered to have enlisted fraudulently. RC applicants must have such enlistments validated. If RC waiver authority validates the enlistment by granting a waiver, application for enlistment may be accepted for the Regular Army. Waiver if required may then be submitted to the proper approval authority.

e. Police records check will be accomplished for those changes considered as current under a above.

Section II

Administrative Instructions for Moral and Administrative Waivers

4-6. General

This section prescribes procedures for processing requests for waivers to meet basic enlistment qualifications.

4-7. Waiver disapproval authority

All levels will determine if waiver request warrants favorable consideration. Commanders below the approving authority, to include Recruiting company commanders, may disapprove waivers for applicants who do not meet prescribed standards, or who do not substantiate a meritorious case, except for medical waivers (excludes dual waivers where non-medical was disapproved) which will be forwarded. Request for waiver may not be resubmitted for 6 months from date of disapproval. Recruiting battalion commanders may reevaluate a previously disapproved waiver within 6 months if, in their opinion, new information or information previously submitted warrants reconsideration. Indicate this description in the remarks section of waiver cover sheet. (Battalion level waivers only.)

4-8. Validity period

Unless otherwise stated on waiver cover sheet/document, waivers granted under this chapter are valid for 1 year from approval date unless a change in status occurs. (Exceptions are DEP personnel whose waivers are valid until RA enlistment if no change occurs in qualifications.) Persons who acquire additional offenses or disqualifications after waiver approval must resubmit waiver for reconsideration before enlistment. (BN level waivers may be updated in accordance with instructions from HQ USAREC, waivers beyond the BN level require resubmission.)

4-9. Document requirements

a. Requests for waiver will be submitted on a memorandum prepared per guidance in AR 25-50. The memorandum will be initiated by the recruiter concerned, through the appropriate chain of command, to the appropriate approval authority. (See the exception for waivers submitted under Table 4-1, Line A). Through addressees may provide their recommendations/comments by the use of an endorsement to the original memorandum. Approval authorities may either approve or disapprove requests by use of an endorsement, or by the creation of a separate memorandum.

b. At a minimum, the request for waiver memorandum will include the following:

(1) A subject line that includes:

(a) Type of waiver being requested.

(b) Applicants name and SSN

(c) Authority (i.e., AR 601-210, Table 4-1, Line C)

(2) A recommendation from the recruiter and or the recruiting battalion representative, on applicant's motivation for service

and potential to become a satisfactory member of the military community.

(3) RE and SPD codes; branch of service from which last separated; and date of separation, if applicable, and if not already provided on a separate enclosure to the memorandum.

(4) As enclosures to the memorandum a list of the other supporting documents listed in Table 4-1 and Table 4-4.

c. Additional documents may be required as the waiver authorities request.

Table 4-4
Documents required to support a request for moral waiver for enlistment (Applies to conviction or other adverse dispositions of offense at the levels listed.)

Line A

Documents required: Reports from probation or parole officer that show applicant has performed satisfactorily while in probation or parole status.

Offense: As listed below.

1. Minor non-traffic (RA and USAR).
2. Misdemeanor (RA and USAR).
3. Felony (RA and USAR).

Line B

Documents required: Reports from correctional facility officer

Offense: As listed below.

1. Minor non-traffic (RA and USAR).
2. Misdemeanor (RA and USAR).
3. Felony (RA and USAR)

Line C

Documents required: As shown below

1. Reports (DD Form 370 (Request for Reference) (Personal Reference)) from all employers for 1 year preceding application. (If request jeopardizes employment, it is not required. State this fact on DA Form 370.)

2. Explanation of all periods of unemployment of 3 months or more during that year.

3. Not required for battalion level waivers unless the commander requires the report. (May be handcarried.)

Offense: As listed below.

1. Minor traffic (RA and USAR).
2. Minor non-traffic (RA and USAR).
3. Misdemeanor (RA and USAR).
4. Felony (RA and USAR).

Line D

Documents required: As listed below.

1. Reports (DD Form 370) from schools attended in the last 2 years.

2. Grade transcripts, if currently attending college.

3. DD Form 370 may be handcarried to schools.

Offense: As listed below.

1. Minor traffic (RA and USAR).
2. Minor non-traffic (RA and USAR).
3. Misdemeanor (RA and USAR).
4. Felony (RA and USAR).

Line E

Documents required: Recommendation from recruiter (use a memorandum prepared per para 4-9), on applicant's motivation for service and potential to become a satisfactory member of the military community.

Offense: As listed below.

1. Minor traffic (RA and USAR).
2. Minor non-traffic (RA and USAR).
3. Misdemeanor (RA and USAR).

4. Felony (RA and USAR).

Line F

Documents required: All reports received from law enforcement agencies and courts as required by table 2-1, rule G and this chapter.

Offense: As listed below.

1. Minor traffic (RA and USAR).
2. Minor non-traffic (RA and USAR).
3. Misdemeanor (RA and USAR).
4. Felony (RA and USAR).

Line G

Documents required: Original or certified copy of SF 88 and SF 93.

Offense: Felony (RA and USAR). (Includes multiple DWI/DUI type offense, regardless of state definition.)

b. Record entries.

(1) Complete item 20e of section II of DD Form 1966 series.

(2) Note waiver granted in remarks block of DD Form 1966 series when enlistment is completed.

(3) Attach copy of waiver document, together with documented evidence on which waiver is based, to original copy of DD Form 4 series.

c. Preparation of request for waiver. (See sec IV.)

d. Disposition of waiver documents. (See sec V, chap 5, and app B for disposition instructions.)

e. Policy. Waiver request will not be submitted before applicant is tested with AS-VAB. Waiver may be processed at recruiting battalion command level before physical examination. Applicant will not be sent to MEPS for final enlistment processing before approval of any required waiver.

4-10. Waiver approval procedures

a. Table 4-1 gives waiver approval authority for basic eligibility criteria, documents, and required waiting periods.

b. Table 4-4 lists documents required to support requests for moral waivers for enlistment.

c. Table 4-5 shows required waiting periods following civil restraint before waiver requests may be submitted.

d. Telephonic approval of waivers is not authorized.

e. Waivers of multiple disqualifications involving approval by separate levels of authority will be approved by the highest approving authority. Intermediate commanders will make proper recommendations for each disqualification. Disapprovals per paragraph 4-7. For dual waivers of BN level moral/medical, the moral waiver must be approved by the BN CDR before submission of medical waiver.

4-11. Other waiver recommendations

As an exception, persons not qualified for enlistment but who seem to have significant potential for productive Army service may be recommended by the recruiting battalion commander.

a. Submit requests for such waivers through USAREC command channels to

Commander, USAEEA (for RA); CG, ARPERCEN (for USAR).

b. Full justification will accompany waiver requests.

c. Exceptions to policy may be disapproved at any level in the chain of command.

Section III

Civil Offenses

4-12. Moral standards

Acceptability for enlistment of persons who have records of court convictions or other adverse dispositions is based on moral standards given in this section.

a. These standards screen out persons—

(1) Who are legally precluded from serving in the U.S. Armed Forces.

(2) Whose background poses serious questions as to fitness for service.

(3) Who are unsuitable for participation in special programs.

(4) Who are likely to become serious disciplinary cases.

b. Such cases divert manpower resources from performing military missions. Applicants will be advised that all arrests, convictions, or other adverse dispositions must be revealed. Recruiting personnel will obtain criminal history on applicants under table 2-1, rule G, and this chapter.

4-13. Waivers of moral standards

a. Waivers of moral standards may be granted to enlist applicants who have court convictions or as listed below.

(1) Multiple traffic offenses (table 4-1, line D).

(2) Minor non-traffic offenses (table 4-1, line E).

(3) Misdemeanor offenses (table 4-1, line F).

(4) Other adverse disposition for felony level offenses (table 4-1, line G, para 4-14b(3)).

(5) Felony convictions, as adult, (table 4-1, line H, and para 4-14b(2)).

b. Tables 4-1A, 4-1B, 4-1C, and 4-1D are used with a above. Use guidance in paragraph 4-4c for doubtful cases only if no similar offense is shown in the lists of offenses. Despite how an offense is classified or its maximum punishment under State law, if the offense is listed under one of the tables, the offense will be classified for enlistment purposes as that type of offense. An attempted offense will be classified in the same category as a successful attempt. (For example, attempted possession of stolen property, value of less than \$500, will be classified as a misdemeanor under "stolen property, knowingly received, value of less than \$500.")

c. Persons applying for waiver of a conviction or other adverse disposition will provide evidence of satisfactory rehabilitation and documents to support the waiver request.

4-14. Rules governing processing of moral waivers

a. List all offenses, despite their outcome, on the DD Form 398-2. A person arrested, cited, charged, or held for an offense or offenses and allowed to plead guilty to a lesser offense will list the original charges and also the lesser offense to which a plea of guilty was entered. (As an example, the following notation is given: arrested for grand larceny and criminal possession of stolen property—pled guilty to criminal possession of stolen property, value of less than \$500.) In this case the person requires a misdemeanor waiver. However, waiver is not needed if an arrest or questioning does not result in referral of charges, or if charges are dismissed without a conviction or other adverse disposition. Waiver is not authorized if a criminal or juvenile court charge is pending or if such a charge was dismissed or dropped at any stage of the court proceedings on condition that the offender enlist in a military service. (See paragraph 4-4d2 and Table 4-2, line L.)

b. To ensure equal treatment to all persons applying for enlistment, despite the variance in State statutes, rules below are guides to those responsible for processing waivers. (Also see figs 4-3 and 4-4).

(1) *Expunging the record.* Some States have procedures for a later "expunging of the record," dismissal of charges, or pardon (on evidence of rehabilitation of the offender). Such action removes the "initial conviction" or "other adverse disposition" so that, under State law, the applicant has no record of conviction or adverse juvenile adjudication. Despite the legal effect of this action, a waiver authorizing RA or USAR enlistment of such an applicant is required and the record must be revealed. Federal convictions for possession of a controlled substance (narcotic drugs, marijuana, depressant, or stimulant substances) which have been expunged per order of the Federal court will not be listed on the enlistment documents, and will not be considered as a conviction. This provision applies only to Federal expungements for simple possessions, not to State court convictions. The underlying facts must be revealed and will be considered in determining medical, security, and MOS eligibility.

(2) *Civil court conviction.* This term means a judgement of guilty or accepted plea of nolo contendere is entered in a court's records for persons tried as adults.

(a) Whether or not sentence then was imposed, withheld, or suspended.

(b) Later proceedings deleting an initial determination of guilt from court records, based on evidence or rehabilitation or completion of a satisfactory probationary period. (Examples of later proceedings in adult offender cases include pardon, expungement, amnesty, setting aside the conviction, and reopening of the case to change the original finding of guilty and to dismiss all of the charges unless new findings in the case would have resulted in an original verdict of not guilty. Such later proceedings

recognize rehabilitation. They do not change the fact that the offender committed the criminal act.)

(c) A conviction exists if a juvenile (applicant under age 18) is tried and convicted as an adult. DD Form 369, Police Records Check, may be modified to include a statement in the remarks section that asks the following, "Was subject tried and convicted as an adult. . ." Unless court records indicate otherwise, applicants who were juveniles at the time of the offense have an adverse disposition. (See para 4-14b(3) below, and figs 4-3 and 4-4.)

(d) Applicants, regardless of age, who pay a fine through the mail as a result of a traffic citation or summary citations for other charges which allow a plea of guilt via the citation or ticket are considered to have been CONVICTED of the charge. (Example: A 17 year old applicant who receives a summary citation for shoplifting which allows him or her to elect a hearing or mail in a fine which becomes the final disposition and who elects to sign the citation and pay the fine in lieu of a hearing or trial is considered to have a conviction for enlistment purposes.)

(e) Since all States have varied laws with regard to juveniles being tried as an adult, recruiters through their chain of command should consult with their Brigade Judge Advocate when questionable cases arise.

(3) *Other adverse disposition.*

(a) This term includes all law violations which are not civil court convictions (para 4-14b(2) above, but which resulted in an arrest or citation for criminal misconduct, followed by the formal imposition of penalties or any other requirements upon the offender by any governmental agency or court.

(b) Some examples of other adverse dispositions include:

- 1 Admission into diversionary or similar programs.
- 2 Admission into an adult first-offender program.
- 3 Deferred acceptance of guilty plea programs.
- 4 Trial as a juvenile youthful offender.
- 5 Enrollment in supervision programs.
- 6 Orders to pay restitution, pay a fine, serve community service, pay court cost, attend classes, or serve probationary periods which do not constitute civil court convictions.

(c) Applies despite later proceedings to delete an initial determination of guilty or commission of alleged misconduct from court or agency records. Examples of later proceedings used in Federal and State juvenile courts include—

- 1 Expungement.
- 2 Record sealing.
- 3 Setting aside the adjudication or reopening cases to change the original findings/pleas of admission of guilt to not guilty. (Includes juvenile conviction of offenses at trial but not tried as an adult.)
- 4 Dismissal of the original petition.

(d) Includes disposition as a juvenile delinquent, wayward minor, youthful offender,

delinquent child, or juvenile offender, and declaration of the juvenile as a ward of the court. The term does not include disposition of the juvenile as dependent, neglected, or abandoned.

(4) Unconditional suspended sentence and unsupervised unconditional probation. These terms are defined as a court-imposed suspended sentence or probationary status, which does not—

(a) Restrict that person's freedom of movement.

(b) Require payment of damages. If damages are paid, this requirement is not then a bar to waiver consideration.

(c) Require periodic reporting by the person to an officer of the court (including a probation officer).

(d) Involve supervision by a court officer (including a probation officer). (For example, a sentence suspended on the sole condition that the offender will not commit a like-offense in the next 12 months would not bar waiver consideration.)

(5) Sunset rule. Sufficient rehabilitation is demonstrated, and a waiver is not required, if an applicant who has a history of minor (other than felony level (see table 4-1D)) convictions or other adverse dispositions has not had a felony or misdemeanor conviction or other adverse disposition during the 3 years before enlisting in the Delayed Entry Program, RA (straight ship), or USAR. The 3 year period begins on the date the applicant was last convicted or received another adverse disposition for having committed an offense. (This provision does not apply to candidates for OCS or WOFT.) The following rules govern the implementation of this provision:

(a) All offenses and their dispositions must nevertheless be listed on appropriate enlistment documents. (Police Records checks required per table 2-1.)

(b) Applicants with convictions or other adverse disposition for a felony level or five or more misdemeanor offenses or two or more driving while intoxicated, drugged, or impaired offenses, whenever committed, require a moral waiver for all offenses.

(c) In addition, if, during the 3 years preceding application for enlistment into the DEP, RA, or USAR, the applicant was convicted or received an adverse disposition as follows, a moral waiver is required for all previous offenses:

- 1 Conviction or other adverse disposition for two or more minor nontraffic offenses.
- 2 Conviction or other adverse disposition for a misdemeanor.
- 3 Conviction or other adverse disposition for six or more minor traffic offenses (does not include parking violations) in a 12-month period.
- 4 Conviction or other adverse disposition for 10 or more minor traffic offenses (does not include parking violations) in the preceding 3 years.

(d) The DD Form 1966 must be annotated that the sunset rule under AR 601-210 was applied. Also ensure that the proper code has been entered for waiver.

4-15. Waiting period

a. The waiting period following release from civil restraint gives the person a chance to show satisfactory rehabilitation. It gives the Army time to evaluate the extent of the applicant's rehabilitation. For PS personnel waiting periods listed in table 4-5 apply only to offenses and periods of confinement since date of last separation from active military service.

b. The CG, USAREC, may lengthen minimum waiting periods. (Battalion commanders may waive waiting periods if applicant is in DEP, scheduled to ship within the waiting period and charges occurred in DEP, and he/she is the approving authority.)

Table 4-5 Waiting periods following civil restraint before waiver requests may be submitted

Line A

Type of civil restraint: Parole, probation, or suspended sentence.

Waiting periods required: As shown below.

1. If civil restraint is as defined in paragraph 4-14b(4), no waiting period required.

2. Otherwise, waiver request may not be submitted until period of civil restraint is concluded.

Line B

Type of civil restraint: Confinement of juvenile or adult for less than 15 days.

Waiting periods required: Minimum of 2 weeks and maximum of 2 months, as considered necessary by the Recruiting battalion commander concerned.

Line C

Type of civil restraint: Confinement of adult for 15 days or more.

Waiting periods required: Three-month waiting period. Recruiting battalion commander may waive this waiting period if applicant was sentenced to pay fine and, as an alternative, served a confinement period. Written verification is required from court imposing confinement.

Line D

Type of civil restraint: Confinement of juvenile for 15 days or more.

Waiting periods required: Minimum of 1 month and maximum of 3 months, as considered necessary by Recruiting battalion commander concerned. Recruiting battalion commander may waive part or all of this waiting period requirement.

4-16. Required investigations

a. Further processing for enlistment will be suspended, pending an investigation of the case (for example, completion of police records check, copies of court dockets, discussion with probation officer, or review of correctional facility records, as applicable) if the applicant complies with one of the following:

(1) Admits to a record (including arrests, charges, other adverse dispositions, and convictions).

(2) Does not admit to a record, but the enlisting agency has reason to believe such a record exists.

b. For persons admitting to an arrest record—

(1) Who state that later conviction or other adverse dispositions occurred, waiver is required as a self-admitted or alleged record (if such offenses require a waiver under table 4-1) when one of the following applies:

(a) Civil authorities refuse to furnish the information.

(b) No record of the information exists.

(c) Applicant is unable to obtain the records.

(2) Who state that no conviction or other adverse dispositions occurred, a waiver to permit enlistment is not required when one of the following applies:

(a) Civil authorities refuse to furnish the information.

(b) Applicant is unable to obtain the records.

c. The investigation will include—

(1) Documents listed in table 4-4.

(2) Police record checks prescribed in table 2-1.

4-17. Pending charges—civil restraint

Recruiting personnel will not—

a. Take part directly or indirectly in release of a person from pending charges so that he or she may enlist in the Army as an alternative to future prosecution or further adverse juvenile or adult proceedings. Equally important, recruiting personnel will in no way contribute, either directly or indirectly, to the false notion that the Army condones such a practice. Persons subject to a pending charge are not eligible for enlistment (table 4-2, line L); therefore, they are not eligible for preenlistment processing to determine mental or medical eligibility.

b. Take part in any way in obtaining release of a person from any type of civil restraint so that he or she may enlist or complete enlistment processing to determine enlistment eligibility. The term civil restraint includes confinement, probation, parole, and suspended sentence. (See table 4-2, lines I. and M.) Accordingly, persons under the type of civil restraint that makes them ineligible for enlistment are not eligible for processing to determine mental and medical eligibility for enlistment.

c. Process any person who has a doubtful criminal status. Such as while not classified as a specific "pending charge," an applicant may have a possible indictment or arrest pending; further, the recruiter may have obtained information that indicates the applicant's character may be questionable. These situations cannot be defined as an absolute in the qualification or disqualification process. When doubt exists as to the possible pending arrest, indictment, or pending nature of an offense, clarification must be obtained through the chain of command. As an example, clarify, via the chain of command, an applicant's eligibility and "questionable moral character" if the applicant claims no arrest record and no pending charge, but local law enforcement official indicates that the applicant is a suspect and it

is possible that charges are about to be filed. Document any decision on such matters in the remarks section of the DD Form 1966, or attach a memo for record to the residual file indicating the result and the decision on the matter.

4-18. Moral waiver procedures

a. Waiver requests recommended for approval that are beyond a commander's approval authority will be forwarded to the next higher commander for consideration. Authority to determine if a waiver request is meritorious rests at all command levels. Commanders will disapprove requests not of sufficient merit.

b. Only the commander, acting commander (on orders), or executive officer may approve waiver requests. In their absence, the adjutant or assistant adjutant may forward an approval recommendation for further consideration of waiver requests (except in cases involving conviction of an adult felony). The executive officer, adjutant, or assistant adjutant at Recruiting battalion level are not authorized to sign for commanders in cases involving conviction of adult felony. Only the Recruiting battalion commander or acting commander (on orders) may forward waivers for convictions for felonies, as an adult. The CG or Deputy Commander of USAREC may sign and forward waiver requests for convictions for felonies. The CG or Deputy Commander of USAREC may approve or disapprove and sign other adverse disposition for felony level offenses waiver requests. This authority may not be further delegated by the commanders.

c. Forward cases that require DA approval through the following channels:

(1) OCS enlistment and WOFT enlistment options. See table 4-1 for applicants for OCS and WOFT enlistment options.

(2) RA. All other cases will be forwarded to Commander, USAEEA, 9700 Page Boulevard, St. Louis, MO 63132-5200.

(3) USAR cases requiring Commander, ARPERCEN, approval will be forwarded through USAREC command channels to CG, ARPERCEN (ATTN: DARP-PAT-SI), 9700 Page Boulevard, St. Louis, MO 63132-5200.

Section IV Instructions for Preparing the DA Form 3072-1 Series

4-19. Policy
(Rescinded).

4-20. Preparation and disposition
instructions
(Rescinded).

Table 4-6
Preparation Instructions for DA Form
3072-1

(Rescinded).

Chapter 5 Processing Applicants

Note: An applicant is a person who applies voluntarily for enlistment in the RA or USAR and is found eligible for further processing after completing and signing the DD Form 1966-Series and DD Form 398-2.

Section I General Information

5-1. Importance of applicant processing

Processing is usually an applicant's first personal introduction to the Army. If courtesy, tact, efficiency, and integrity prevail in this first contact, the applicant will have reason to believe that his or her decision to enlist in the Army is a wise one. Applicant processing should—

a. Ensure that all applicants accepted for enlistment have the required qualifications.

b. Ensure that records are prepared accurately. These records are a matter of major importance during the person's military service, in later civilian life, and even after death.

c. Ensure a smooth transition from civilian to military life for those accepted for enlistment.

d. Provide proper advice and assistance to rejected applicants.

e. Ensure that personal documents are returned to applicants who are rejected or who are no longer prospects for enlistment. Those applicants' packets will be reviewed and destroyed when no longer needed for current operations but will be retained no longer than 1 year.

f. Identify those applicants who speak English as a second language; this includes all NPS applicants from Puerto Rico. Additionally all others whose records indicate that they are not native English speakers and who have resided in the United States less than one year—

(1) Inform identified applicants that they will be taking an English Comprehension Level Test (ECLT) at MEPS.

(2) Indicate that all identified applicants that those who score 69 or below on the ECLT will be required to take English language training prior to IET.

g. Use the (JOIN) segment applicable to the Army Pay and Entitlements (SURE-PAY) to inform applicants on the requirement to establish and maintain a financial account.

5-2. Processing elements

Processing generally consists of—

a. Preliminary determination of qualifications.

b. Administration of mental and medical examinations.

c. Preparation of records and forms.

d. Administration of Oath of Enlistment.

e. Movement of personnel.

5-3. Prohibitions

a. During all phases of applicant processing, particular care will be taken to prevent

erroneous and fraudulent enlistments. An applicant will be rejected on clear establishment that he or she does not meet enlistment criteria.

b. In no case will members of a U.S. Armed Force be processed or enlisted before honorable discharge, separation, or conditional release from that military service.

5-4. Shared responsibilities

The CG, USAREC, the Commander, MEPCOM, and commanders of major overseas commands are responsible for completing an applicant's enlistment processing.

a. CG, USAREC. The CG, USAREC—

(1) Determines final acceptability of applicants for enlistment (except for USAR units outlined in para 6-9d).

(2) Processes applicants to the extent possible; this processing will determine their tentative acceptance at the recruiting station before sending them to the MEPS.

(3) Funds applicant and DEP/DTP enlistee transportation to and from the MEPS; and meals and lodging to, from, and at the MEPS.

(4) Coordinates meal and lodging arrangements with the MEPS.

(5) Through the USAREC guidance counselor located at the MEPS, administratively processes all PS applicants for enlistment in the USAR before administering the Oath of Enlistment.

(6) (Rescinded.)

(7) Effects enlistment of PS applicants for enlistment in the USAR when they are not qualified by grade or MOS for enlistment into a specific unit vacancy, with approval of the TPU commander. The recruiting activity may obtain telephone approval before the enlistment is accomplished. This approval will be recorded on DA Form 751 or OF Form 271 (Conversation Record). This record will be incorporated with Packet Number 6 (see app B).

(8) Enlists (USAREC recruiting officials only) PS applicants qualified to be trained into positions designated by the unit commander on REQUEST as "will train."

b. Commander, MEPCOM. The MEPCOM commander processes applicants and enlistees as prescribed in AR 601-270 and this regulation.

c. Commander of Major overseas commands. See section X of this chapter.

5-5. Preparation of records and forms

Persons who prepare, control, and transmit applicant enlistment records and forms will—

a. Complete and assemble all required forms.

b. Compare similar entries and verify discrepancies with the applicant.

c. Establish that entries on forms are correct before signatures are obtained.

5-6. Processing phases.

See tables 5-1, 5-3b, and chapter 6.

Section II

DD Form 1966/1 through DD Form 1966/4 Recording of Military Processing—Armed Forces of the United States)

5-7. General

a. All applicants for initial enlistment in the RA or USAR must complete the DD Form 1966-Series and the DD Form 398-2.

b. Before applicants complete and sign the DD FORM 1966, the recruiter will make clear to them that—

(1) They are liable for any false representation made in their statement. The recruiter will explain the liabilities. (See DD Form 1966-series, para 1.)

(2) (Rescinded).

(3) (Rescinded). *Note:* All items in the DD Form 1966 series that require supervision or completion by the recruiter will be entered under tables 5-1 before sending an applicant to the MEPS for physical testing.

c. The guidance counselor will take actions required by chapter 6.

d. The DD Form 1966-series will be completed for applicants seeking enlistment in the USAR who have had a break in USAR service.

5-8. Preparation, corrections, and verification

See table 5-1.

Table 5-1

Instructions for completing the DD Form 1966-Series (Record of Military Processing—Armed Forces of the United States.)

General instructions. The DD Form 1966-series will be completed as shown below.

- a. Prepare in four copies.
- b. Ensure that all copies are readable.
- c. Ensure that name and SSN are annotated in space provided at top of each page.
- d. Type or print with black or blue-black ink, using ball-point pen.
- e. Use abbreviation "NA" for "not applicable" when appropriate.
- f. Complete numbered items as follows:
 - (1) Applicant. Applicant, under supervision of recruiter, completes items 1 through 17, 23 through 28, and 36 if used.
 - (2) Recruiter. Recruiter will complete lettered blocks in Section I—Personal Data as follows:
 - (a) *Service Processing For:* DAR—Regular Army/DEP/MSO Delayed Status
DAV—Army Reserve
 - (b) *No. Days Prior Service:* annotate appropriate block (Guidance counselor will complete (1), (2), or (3).
 - (c) *Selective Service Classification:* Applicable only when applicants are being classified by the Selective Service System according to with the Military Selective Service Act. Otherwise enter "none."
 - (d) *Selective Service Registration No.:* Enter registration number, if applicable. Applicants not registered will be automatically registered upon completing DD Form 4 and accessing into Military Service. Females: Not applicable.
- (3) Recruiter will also complete item 20j, block 46 of item 21 (for RA use only), and items 29 and 30.
- (4) MEPS. MEPS personnel will code items 4 through 11, 13, 17 and 18.
- (5) Guidance Counselor. Guidance counselor will complete items 14, 20, 21, 31 and 32 for RA and USAR, and item 19 for persons enlisting in the DEP. (For MSO Delayed Status or USAR enter "NA" in item 19.)
- (6) Parent. If applicant is under 18 years of age, his or her parents will complete item 34.
- (7) Corrections to DD Form 1966 series on DEP out or RA date, will be made as follows:
 - (a) Line through incorrect or changed data.
 - (b) Enter "See item 33" above the lined-out data.
 - (c) Enter correct date in items 33b and c, as required.
- (8) Guidance counselor will not attest to complete and accurate data until all required information has been completed.
- (9) Distribution of the completed DD Form 1966-series will be under tables B-1 and B-2.

Item number and title	Instructions for completion
DD Form 1966/1	
1. SSN (VERIFY)	Enter as "123 45 6789" Note: Examination at a MET site or MEPS or enlistment without a SSN is not authorized.
2. Name (VERIFY)	Enter complete legal name, to include the last, first, and middle name (and maiden, if any) and any suffixes such as Jr., Sr., or III. If name has been changed from that shown on birth certificate through court action, record original name in the "Remarks" section. If Preferred Enlistment Name (name given in item 2) is not the same as on the birth certificate and has not been changed by legal procedures prescribed by State law, complete item 36. If Preferred Enlistment Name is different from name shown on SSN card, person must complete SS Form 5 (Application for Social Security Number) and submit it to the nearest Social Security District Office to change the Social Security record.
3. Aliases	Enter any aliases by which you are known.
4. Current Address	Enter street, city, county, State, and ZIP code as of date of application.
5. Home of Record Address	Enter the street, city, county, state, and ZIP code of address declared by applicant to be permanent home or actual home at time of enlistment. Do not enter a temporary address.
6. Citizenship (VERIFY)	a.(1) Enter "X" in the "Native Born" block if the applicant is a citizen of the United States by birth. a.(2) Enter "X" in the "Born abroad of U.S. Parents" block if citizenship was derived through parent(s) citizenship by birth. b. Enter "X" in the "U.S. Naturalized" block if a naturalized citizen. c. Enter "X" in "U.S. Derived through Naturalization of Parent(s)" block if citizenship was derived through parent(s) naturalization. d. Enter "X" in the "U.S. Non-Citizen National" block if not a citizen of the United States but owes principle allegiance to the USA (that is, if born in American Samoa). e. Enter "X" in the "Immigrant Alien(Specify)" block if an alien and specify the country the applicant is a citizen of. f. Enter "X" in the "Non-Immigrant Foreign National (Specify)" block if non-immigrant foreign national and allowed to enlist in the Service (such as Philippines citizens authorized for enlistment in the Navy).
7. Sex	Place an "X" in proper block.
8. Population Group	Enter "X" in the appropriate block indicating applicants origin of descent. a. Enter "X" in white if Caucasian or white race. b. Enter "X" in black if Negroid or African race. c. Enter "X" in Asian if Yellow or Mongoloid race. d. Enter "X" in American Indian category if Red or American Indian race (also includes Alaskan natives). e. If other, enter "X" and specify. IF unknown, enter unknown in "Other" block.
9. Ethnic Group	Select from the following list within a descent category: American Indian/Alaskan Descent Aleut Eskimo

Table 5-1
Instructions for completing the DD Form 1966-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item number and title	Instructions for completion
	US/Canadian Tribes Other American Indian Descent Asian Descent Chinese Filipino Indian Japanese Korean Vietnamese Other Asian Descent Hispanic Descent Cuban Latin American of Hispanic Descent Mexican Puerto Rican Other Hispanic Descent Pacific Island Descent Micronesian Malanesian Other Pacific Island Descent None—Not a member of an ethnic group or do not choose to identify with an ethnic group. Other—Member of an ethnic group other than one listed above. Unknown.
10. Marital Status (Verify)	Select from the list below. Annulled Divorced Pending Divorce Legally Separated Married Single Widowed
11. Number of Dependents (Verify)	Enter number of dependents, as defined in glossary. <i>Note: Determination of eligibility for dependent allowances will be made after enlistment. The fact that applicant indicates dependents here does not necessarily qualify them for financial assistance or allowances, and imposes no liability on the Army for dependent support.</i>
12. Date of Birth (Verify)	Enter date as six numbers in year, month, day order. (Example: If applicant was born on September 5, 1972, enter YYMMDD "720905.")
13. Religious Preference	<i>This item is optional. Applicant does not have to answer it. If applicant chooses to answer this item, enter complete formal name of religious preference in item 13. No religious preference (or do not wish to specify).</i>
14. Education (Highest Grade Completed) (Verify)	Enter highest grade of formal education as verified (Example: 11th grade.) (Verification is not required if applicant is being enlisted as a non-high school graduate)
15. Proficient in Foreign Language	Enter any foreign language applicant may be able to read, write, or speak. If applicant cannot read, write, or speak any foreign language enter "None."
16. Valid Driver's License (Verify)	If applicant holds valid and current driver's license, identify State that issued license, its number, and expiration date. If applicant does not have valid current drivers license enter "None "
17. Place of Birth (Verify)	Enter city, state and country of birth.
18 through 22.	Applicant: <i>Do not write in these spaces.</i> Processing information will be placed here by MEPS personnel and guidance counselors.

Note: The MEPS will code items 18. Guidance counselor will complete items 14, 19, 20, and 21. All entries will be with (a permanent ink) ballpoint pen in black or blue-black ink. All entries will be completed before guidance counselor signs form, attesting to completion.

18	Mental test results (completed by MEPS only)	
18a	Test ID	Select proper code from the following list and code in block 18a.
		<i>Test</i>
		<i>*Code</i>
		ASVAB-11
		ASVAB-12
		ASVAB-13
		ASVAB-14
		ASVAB-15
		ASVAB-16
		ASVAB-17
		ASVAB-18
		ASVAB-19
		11
		12
		13
		14
		15
		16
		17
		18
		19

Table 5-1
Instructions for completing the DD Form 1966-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item	Title	Instructions and required entry
		*Note: Add the corresponding alpha code (A,B,C,D,E, or F) to the selected numeric code.
18b	ASVAB raw scores	Enter ASVAB two-digit subtest raw scores.
18c	Percent scored	Enter AFQT (two-digit numeric) score. (Example: 65.)
Following items (completed by guidance counselor)		
Delayed enlistment/entry data <i>Note: For USAR enlistments, enter "N/A" in items 19a through 19g.</i>		
19a	Date of enl	Date of enlistment month, day). (Example: for 3 Jan 79 enter 790103.)
19b	Proj AD Date	Scheduled AD date (year, month, day). (Example: for 15 Sep 79, enter 790915.)
19c	Entry Status	Enter "3."
19d	Recruiter ID	Enter recruiter's nine-digit SSN.
19e	Program enlistment for	Program enlisted for Enter five-digit code from table below:
	<i>First Position (Untitled)</i>	<i>Second Position (Designated Option(s))</i>
	<i>Code</i>	<i>Code</i>
		<i>Third-Fifth Positions Code (Enlistment Option)</i>
		<i>Code</i>
	w/8,000 Army College Fund and 2-year enlistment L	Enlisted for cash enlistment bonus B
	w/12,000 Army College Fund and 3-year enlistment N	Enlisted without a cash enlistment bonus H
	w/14,400 Army College Fund and 4-year enlistment P	Enlisted UP Chapter 7 (ACASP) S
	Non-Army College Fund enlistment regardless of term of enlistment Q	
	w/8,000 Army College Fund (2+2+4) and 2-year enlistment R	
		Enlistment Program 9A TEP
		Enlistment Program 9B SEP
		Enlistment Program 9C IEP
		Enlistment Program 9D CEP
Examples:		
1. Program QBSEP indicates a non-college fund enlistment, under Enlistment Program 9C (cash bonus) combined with Enlistment Program 9B.		
2. Program code QSSEP indicates a non-college fund enlistment, under the ACASP, and under Enlistment Program 9B.		
19f	T/E MOS	Enter five-digit MOS in which applicant will be trained as obtained from the REQUEST System.
	Extensions and Separations	Notification of extension in, or separation from, the DEP will be transmitted through MEPCOM Reporting System to HQ USAREC. Army guidance counselor must provide MEPS Data Communications with DD Form 1966, section II, item 19 will be completed as follows:
	Extensions	Line through original projected AD date immediately below item 19b and enter new date scheduled for AD.
	Separations (completed by the battalion operations section)	Enter (1) effective date of separation and (2) separation reason code in the blank space below position 19d through 19f. (Example. Separation 3 Jan 79 for concealment of PS will read: 03 Jan 79—ZBF.)
	Discharge Reason Codes	<i>Data Item Number</i>
		<i>Code</i>
		Medical disqualification—EPTS ZAA
		Medical disqualification—Non/EPTS ZAB
		Pregnancy ZAC
		Death ZAD
		Preservice drug test (positive) ZAE
		Moral disqualification ZBA
		Moral disqualification—Non/EPTS ZBB
		Apathy/Personal problem ZBC
		Refused to enlist—Separate action initiated ZBD
		Did not report on date scheduled for AD—Separate action initiated ZBE
		Concealment of PS ZBF
		Dependency disqualification ZCA
		Marriage ZCB
		Personal hardship ZCC
		Failure to graduate from high school ZDA
		Pursuit of higher education ZDB
		Religious training or appointment as an ordained minister ZDC
		Enlisted in another Service ZEA
		Recruiting error ZEB
		Enlistment misunderstanding ZEC
		No longer qualified for option and declines alternate ZED
		Temporarily disqualified through loss of original option and declines alternate ZEE
		IRR transfer ZKC

Table 5-1
Instructions for completing the DD Form 1966-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item	Title	Instructions and required entry						
20e	Waiver Info	Enter three-digit alpha code from table below. This code described type, reason, and approval level. When more than one type of waiver is granted, the most serious condition is noted.						
	<i>First Position (Type Waiver)</i>	<i>Code</i>	<i>Second Position (Reason for Waiver)</i>	<i>Code</i>	<i>Third Position (Waiver Approval Level)</i>	<i>Code</i>		
Age	.....	A	Minor Nontraffic Offenses	.....	B	Cdr, Recruiting Bn	.....	D
Dependency	.....	B	3 or less (Table 4-1B)	.....		Sunset rule was applied	.....	E
Mental Qualifications	.....	C	Minor Nontraffic Offenses	.....	C	Cdr, MEPS	.....	F
Moral Qualifications	.....	D	More than 3 (Table 4-1B)	.....		Other	.....	X
Previous Separation	.....	E	Misdemeanor	.....	D	Not Applicable or None	.....	Y
EPTS Separation	.....	G	(Table 4-1C)	.....			
Physical Qualification	.....	H	Felony (Adult)	.....	E			
Sole Surviving Member	.....	J	(Table 4-1D)	.....			
Education Requirement	.....	K	Felony (Juvenile)	.....	F	<i>Example:</i> The three-digit code that indicates a dependent waiver was granted by EEA would read: BYA		
Alien	.....	L	(Table 4-1D)	.....			
Security Risk	.....	M	Preservice Drug Abuse	.....	G	The three-digit code that indicates that the Sunset rule was applied would read DDE.		
Conscientious Objector	.....	N	Preservice Alcohol Abuse	.....	H	(Moral-Misdemeanor-Sunset) Enter YYY if not applicable		
Pay Grade	.....	P	Other	.....	X			
Skill Requirement	.....	Q	Not Applicable	.....	Y			
Other	.....	X	HQDA, CDR, PERSCOM (EEA) or	.....			
Not Applicable or None	.....	Y	Cdr, ARPERCEN	.....	A			
Minor Traffic Offenses	.....	A	CG, USAREC	.....	B			
(Table 4-1A)			Cdr, Recruiting Bde	.....	C			
						Note: Code X is used only during mobilization		
20f	Pay Grade	Pay Grade. Enter enlistment pay grade and level as follows: Source is section VI. Enter pay grade in three-digit code. First digit: E for enlisted. Second and third digits for level as follows: E1—01, E2—029 E3—039 E4—04, E5—05, E6—06 <i>Example:</i> Applicant enlisting as a private, E1, enter E01						
20g	Date of Grade	Date of Enlistment Pay Grade. Enter six-digit numeric code as year, month, and date. (Example: 15 Sep 79, enter 790915.) The following applies to RA only NPS. Enter in year, month, and day of AD. NPS. Enter in year, month, and day of AD under AR 600-20, chapter 6, unless entitled to a pay grade authorized under table 3-3, this regulation. If reenry is at a grade lower than that held at time of last separation from the AC, enter date of enlistment into the DEP or AD as appropriate. Add the following statement on DD Form 1966/3, Remarks "Date of rank will be adjusted at the first duty station, under AR 600-20."						
20h	Entry Status	Select from one of the following (enter 1-digit numeric code):						
						<i>Entry</i>		
						Enlistment into the active force without delay status or USAR	.....	0
						Enlistment from delay program (voluntary)	.....	1
						Reservist ordered from delay program (involuntarily)	.....	2
20i	Highest Grade	Highest grade completed. Enter DOD-unique code as follows: First enter actual number of years successfully completed in 2 digits, that is 08, 09, 10, 11, 12, 14, 16, etc. Then enter certification level as follows:						
			<i>Level</i>				<i>Code</i>	
			Currently in High School (enlisting for ALT TNG)	.....			.....	9
			High School Senior	.....			.....	S
			Less Than a High School Diploma	.....			.....	1
			Test-Equivalency Diploma (GED)	.....			.....	E
			Occupational Program Certificate of Attendance	.....			.....	C
			Correspondence School Diploma	.....			.....	7
			Home Study Diploma	.....			.....	H
			Adult Education Diploma	.....			.....	B
			Enrolled in other than a senior program but will meet HSDG status					
			within 365 days	.....			.....	M
			High School Certificate of Attendance	.....			.....	J
			High School Diploma	.....			.....	L
			Completion of 15 SH (but Non-High School Grad)	.....			.....	8
			Associate degree	.....			.....	D
			Professional Nursing Degree	.....			.....	G
			Baccalaureate Degree	.....			.....	K
			First Professional Degree	.....			.....	W
			Masters Degree	.....			.....	N
			Post Masters Degree	.....			.....	R
			Doctorate Degree	.....			.....	U

Table 5-1
Instructions for completing the DD Form 1986-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item	Title	Instructions and required entry																																																																																					
		<p>Examples:</p> <table border="0"> <tr> <td>Verified education</td> <td>+</td> <td>DOD data element</td> <td>=</td> <td>Code*</td> </tr> <tr> <td>10</td> <td>+</td> <td>1</td> <td>=</td> <td>101 (NHSG)</td> </tr> <tr> <td>11</td> <td>+</td> <td>1</td> <td>=</td> <td>111 (NHSG)</td> </tr> <tr> <td>10</td> <td>+</td> <td>9</td> <td>=</td> <td>109 (CHS)</td> </tr> <tr> <td>11</td> <td>+</td> <td>E</td> <td>=</td> <td>11E (HSSR)</td> </tr> <tr> <td>11</td> <td>+</td> <td>E</td> <td>=</td> <td>11E (GED)</td> </tr> <tr> <td>Enrolled YR</td> <td>+</td> <td>M</td> <td>=</td> <td>11M (ENRL)</td> </tr> <tr> <td>12</td> <td>+</td> <td>L</td> <td>=</td> <td>12L (HSDG)</td> </tr> <tr> <td>15SH**</td> <td>+</td> <td>8</td> <td>=</td> <td>128 (HSDG)</td> </tr> <tr> <td>13</td> <td>+</td> <td>L</td> <td>=</td> <td>13L (HSDG)</td> </tr> <tr> <td>14</td> <td>+</td> <td>D</td> <td>=</td> <td>14D (AA)</td> </tr> <tr> <td>15</td> <td>+</td> <td>L</td> <td>=</td> <td>15L (HSDG)</td> </tr> <tr> <td>16</td> <td>+</td> <td>K</td> <td>=</td> <td>16K (BA)</td> </tr> <tr> <td>17</td> <td>+</td> <td>K</td> <td>=</td> <td>17K (BA+)</td> </tr> <tr> <td>18</td> <td>+</td> <td>N</td> <td>=</td> <td>18N (Master)</td> </tr> <tr> <td>19</td> <td>+</td> <td>R</td> <td>=</td> <td>19R (Post-Master)</td> </tr> <tr> <td>20+</td> <td>+</td> <td>U</td> <td>=</td> <td>20U (Pdoctrate)</td> </tr> </table> <p>*Code is used only in items 14 and 20i DD Form 1986. **Use only when applicant has not graduated from high school but is given HSDG status because of completion of 15 semester hours of college.</p>	Verified education	+	DOD data element	=	Code*	10	+	1	=	101 (NHSG)	11	+	1	=	111 (NHSG)	10	+	9	=	109 (CHS)	11	+	E	=	11E (HSSR)	11	+	E	=	11E (GED)	Enrolled YR	+	M	=	11M (ENRL)	12	+	L	=	12L (HSDG)	15SH**	+	8	=	128 (HSDG)	13	+	L	=	13L (HSDG)	14	+	D	=	14D (AA)	15	+	L	=	15L (HSDG)	16	+	K	=	16K (BA)	17	+	K	=	17K (BA+)	18	+	N	=	18N (Master)	19	+	R	=	19R (Post-Master)	20+	+	U	=	20U (Pdoctrate)
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20+	+	U	=	20U (Pdoctrate)																																																																																			
20j	Recruiter ID	Enter 9-digit SSN.																																																																																					
20k	Program Enl For	<p>RA Program enlisted for. Enter five-digit enlistment option reporting code in accordance with item 19e. above</p> <p>USAR Program Enlisted For. Enter Procurement Program Number (PPN) derived from table 5-3E, and preface it with PPN resulting in a five-digit code.</p> <p>Examples: PPN 20 would be entered as PPN20. PPN 07 would be entered as PPN 07. PPN 33 would be entered as PPN33.</p>																																																																																					
20l	T/E MOS	Training or enlistment MOS. Enter five-digit MOS in which applicant will be trained as obtained from the REQUEST System except for PS, ACASP, and ROTC or SMP applicants that require no AIT. Enter 00000 if NA. (See examples in item 20m.)																																																																																					
20m	PMOS/AFS	<p>PMOS. Enter 5-digit PMOS code as follows: First enter five-digit PMOS for PS, ACASP and ROTC/SMP enlistees that require no AIT. Skill level (fourth position) must be "0" for grades E1 and E2. The fifth position must be an alpha. PMOS must always contain a valid MOS. Blank codes or entries of all zeroes will not be used Note: Enter "0" as the 6th digit to the examples below resulting in a six-digit entry for USAR applicants.</p> <p>Examples:</p> <p>(1) NPS applicant (obtained from REQUEST; pay grade E1):</p> <table border="0"> <tr> <td>T/E MOS (item 20l)</td> <td>PMOS (item 20m)</td> </tr> <tr> <td>11B10 (REQUEST)</td> <td>11B00</td> </tr> <tr> <td>13F (REQUEST)</td> <td>13F00</td> </tr> </table> <p>(2) PS applicant:</p> <p>(a) Pay Grade E5; no AIT:</p> <table border="0"> <tr> <td>T/E MOS (item 20l)</td> <td>PMOS (item 20m)</td> </tr> <tr> <td>00000</td> <td>91C20 (item 23, DD Form 214)</td> </tr> </table> <p>(b) Pay Grade E4, requires AIT:</p> <table border="0"> <tr> <td>T/E MOS (item 20l)</td> <td>PMOS (item 20m)</td> </tr> <tr> <td>11B10 (REQUEST)</td> <td>82C10 (item 23, DD Form 214)</td> </tr> </table> <p>(3) ACASP applicant:</p> <p>(a) Pay Grade E3; no prerequisite course:</p> <table border="0"> <tr> <td>T/E MOS (item 20l)</td> <td>PMOS (item 20m)</td> </tr> <tr> <td>00000</td> <td>62B10 (Chapter 7)</td> </tr> </table> <p>(b) Pay Grade E3, prerequisite course required:</p> <table border="0"> <tr> <td>T/E MOS (item 20l)</td> <td>PMOS (item 20m)</td> </tr> <tr> <td>91B10 (REQUEST)</td> <td>91C10 (Chapter 7)</td> </tr> </table> <p>(4) Officer Procurement Programs:</p> <p>(a) OCS Enlistment Option Enlistee:</p> <table border="0"> <tr> <td>T/E MOS (item 20l)</td> <td>PMOS (item 20m)</td> </tr> <tr> <td>00000</td> <td>09S00 (table 9-5)</td> </tr> </table> <p>(b) WOFT Enlistment Option enlistee:</p> <table border="0"> <tr> <td>T/E MOS (item 20l)</td> <td>PMOS (item 20m)</td> </tr> </table>	T/E MOS (item 20l)	PMOS (item 20m)	11B10 (REQUEST)	11B00	13F (REQUEST)	13F00	T/E MOS (item 20l)	PMOS (item 20m)	00000	91C20 (item 23, DD Form 214)	T/E MOS (item 20l)	PMOS (item 20m)	11B10 (REQUEST)	82C10 (item 23, DD Form 214)	T/E MOS (item 20l)	PMOS (item 20m)	00000	62B10 (Chapter 7)	T/E MOS (item 20l)	PMOS (item 20m)	91B10 (REQUEST)	91C10 (Chapter 7)	T/E MOS (item 20l)	PMOS (item 20m)	00000	09S00 (table 9-5)	T/E MOS (item 20l)	PMOS (item 20m)																																																									
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Table 5-1
Instructions for completing the DD Form 1986-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item	Title	Instructions and required entry	
		00000 (5) ROTC/SMP Enlistment Option enlistee: T/E MOS (item 20i) 00000	09W00 (table 9-6) PMOS (item 20m) 09R100 (Chapter 9)
20n	Youth Program	Construct a three-digit code under the table, below, based on entries in item 23b*, and an interview with the applicant.	
	<i>First Position Programs</i>	<i>Second Position Conducted By</i>	<i>Third Position No. of Yrs. Completed</i>
	Code	Code	Code
JROTC-3-yr program	A	None/Not Applicable	Y
JROTC-4-yr program	B	Army	A
ROTC-1-yr program	C	Air Force	F
ROTC-2-yr program	D	Navy	N
ROTC-3-yr program	E	Marine Corps	M
ROTC-4-yr program	F	Coast Guard	P
Other	X		
			<i>Example. For 3-year JROTC-Army-completed entire program, enter AA3. Enter YY0, if item 23b is checked No.</i>
20o	Option Analysis Code	Construct a two-character code under the following:	
		(RA)	
		<i>First Position—Enlistment Option(s) Guaranteed</i>	<i>Entry</i>
		Advanced Enlistment Grade Plus Unit or Geographical Location	C
		Advanced Enlistment Grade	D
		Advanced Enlistment Grade Plus Unit or Geographical Location and Training or Skill	E
		Advanced Enlistment Grade Plus Training or Skill Guarantee	F
		Accelerated Promotion Plus Unit or Geographical Location	K
		Accelerated Promotion	T
		Accelerated Promotion Plus Training or Skill Guarantee	N
		Unit or Geographic Location	S
		Training or Skill Guarantee Plus Unit or Geographic Location	T
		Training or Skill Guarantee	W
		Other	X
		None/Not Applicable	Y
		<i>Second Position—Enlistment Bonus Suboption and Bonus Level</i>	<i>Entry</i>
		Combat Arms/0-1500	A
		Combat Arms/1501-3000	B
		Combat Arms/3001-5000	G
		Combat Arms/5001-8000	C
		Noncombat Arms/0-1500	J
		Noncombat Arms/1501-3000	K
		Noncombat Arms/3001-5000	H
		Noncombat Arms/5001-8000	L
		None or NA	Y
		<i>(Example: EM enlisted UP tables 9-17 (MOS 11B) and 9-19, this regulation. The 2-character code would read: TB.)</i>	
		(USAR)	
		Enter "YY"	
20p	Transfer To	(1) Enter six-digit "in the clear" literal for reception station where NPS enlistee is transferred on enlistment.	
		<i>Installation</i>	<i>Code</i>
		(RA/USAR)	
		Fort Bliss, TX	FTBLIS
		Fort Dix, NJ	FTDIXX
		Fort Jackson, SC	FTJACK
		Fort Knox, KY	FTKNOX
		Fort Leonard Wood, MO	FTLNWD
		Fort McClellan, AL	FTMCLN
		Fort Sill, OK	FTSILL
		Fort Benning, GA	FTBENN
		(USAR)	
		(2) For PS and ROTC/SMP applicants, not required to undergo BT, enter "NOT-APP."	
		(RA)	
		(3) Enter applicable six-digit UIC, for AIT installation where PS enlistee is transferred on RA enlistment for AIT. All UIC for PS enlistee who does not require AIT will be obtained from DA, MILPERCEN (PSMB).	
		<i>AIT Installation</i>	<i>Code</i>
		U.S. Army Ordnance Center and School, Aberdeen Proving Ground, MD	1D4AAA

Table 5-1
Instructions for completing the DD Form 1966-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item	Title	Instructions and required entry														
		U.S. Army Engineer Center and Fort Belvoir, VA 2OUYAAA U.S. Army Infantry Center and Fort Benning, GA 0UZAAA U.S. Army Infantry School, Fort Benning, GA 2L5AAA John F. Kennedy Special Warfare Center and School, Fort Bragg, NC 1EOAAA U.S. Army Intelligence School, Fort Devens, MA 1ESRAA U.S. Army Transportation Center and Fort Eustis9 VA 0UVAAA U.S. Army Transportation and Aviation Logistics School, Fort Eustis, VA 1D7AAA U.S. Army Element School of Music, Fort Eustis, VA 1MUAAA U.S. Army Soldier Support Center and Fort Ben Harrison, IN 1EXAAA U.S. Army Chemical Military Police Centers and Fort McClellan, AL 4K8AAA U.S. Army Military Police School, Fort McClellan, AL 4K8AAA U.S. Army Chemical School, Fort McClellan, AL 4K9AAA U.S. Army Intelligence Center and School, Fort Huachuca, AZ 1E8AAA U.S. Army Quartermaster School, Fort Lee, VA 1D5AAA U.S. Army Signal Center and Fort Gordon, Fort Gordon, GA 0U5AAA U.S. Army Training Center and Fort Jackson, Fort Jackson, SC 0U6AAA U.S. Army Aviation Center and Fort Rucker, Fort Rucker, AL 0U9AAA U.S. Army Field Artillery Center and Fort Sill, Fort Sill, OK 0VGAAA U.S. Army Air Defense Center and Fort Bliss, Fort Bliss, TX 0VHAAA U.S. Army Air Defense Artillery School, Fort Bliss, TX 1D2AAA U.S. Army Tng Cen Engr and Fort Leonard Wood, Fort Leonard Wood, MO 0VLAAA U.S. Army Training Center and Fort Dix, Fort Dix, NJ 1DCAAA U.S. Army Element Defense Language Inst., Presidio of Monterey, CA 1ECAAA U.S. Army Element School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA 1MUAAA U.S. Army Missile and Munitions Center and School, Redstone Arsenal, AL 1EAAAA U.S. Army Chaplain Center and School, Fort Monmouth, NJ 1EUAAA U.S. Army Communications-Electronics School, Fort Monmouth, NJ 1E6AAA U.S. Army Training Center and Fort Ord, Fort Ord, CA 0M2AAA U.S. Army Chaplain Center and School, Fort Wadsworth, NY 1EUAAA Brooke Army Medical Center, Fort Sam Houston, TX 2DNAAA Fitzsimmons Army Medical Center, Denver, CO 0Q2AAA Letterman Army Medical Center, San Francisco, CA 0Q4AAA Madigan Army Medical Center, Tacoma, WA 0OIAAA Walter Reed Army Medical Center, Washington, DC 2PHAAA William Beaumont Army Medical Center, El Paso, TX 0Q3AAA U.S. Army Medical Activity, Fort Jackson, SC 2MJAAA U.S. Army Medical Activity, Fort Ord, CA 2Q4AAA U.S. Army Academy of Health Science, Fort Sam Houston, TX 3VZAAA														
21	Service-required data codes (Completed by guidance counselor at time of AD enlistment) (For RA).															
21-1 thru 21-2	Additional Skill Indicator (ASI)	Enter two-digit code under AR 61 1-201, chapter 13 (for example, C2, F1, P4). Enter "00" if NA.														
21-3 thru 21-5	Movement Designator Code (MDC)	Enter three-digit code under AR 310-10, chapter 4, as follows:														
		<table border="0"> <tr> <td style="text-align: center;">Category</td> <td style="text-align: center;">MDC</td> </tr> <tr> <td style="text-align: center;">NPS</td> <td style="text-align: center;">1AE</td> </tr> <tr> <td style="text-align: center;">PS (includes DOS)</td> <td style="text-align: center;">1BE</td> </tr> </table>	Category	MDC	NPS	1AE	PS (includes DOS)	1BE								
Category	MDC															
NPS	1AE															
PS (includes DOS)	1BE															
21-6 thru 21-9	Abbreviation and Grade	Enter four-digit code of abbreviation and grade at time of enlistment 4 for the following:														
		<table border="0"> <tr> <td style="text-align: center;">Pay Grade</td> <td style="text-align: center;">Code</td> </tr> <tr> <td style="text-align: center;">E-1</td> <td style="text-align: center;">PV11</td> </tr> <tr> <td style="text-align: center;">E-2</td> <td style="text-align: center;">PV22</td> </tr> <tr> <td style="text-align: center;">E-3</td> <td style="text-align: center;">PFC3</td> </tr> <tr> <td style="text-align: center;">E-4</td> <td style="text-align: center;">SPCM</td> </tr> <tr> <td style="text-align: center;">E-5</td> <td style="text-align: center;">SGTC</td> </tr> <tr> <td style="text-align: center;">E-6</td> <td style="text-align: center;">SSG6</td> </tr> </table> <p>Example: The four-digit code that indicates an enlistment pay grade of E2 would read: PV22.</p>	Pay Grade	Code	E-1	PV11	E-2	PV22	E-3	PFC3	E-4	SPCM	E-5	SGTC	E-6	SSG6
Pay Grade	Code															
E-1	PV11															
E-2	PV22															
E-3	PFC3															
E-4	SPCM															
E-5	SGTC															
E-6	SSG6															
21-10	Break in Active Prior Service	Enter one-digit code to indicate break in active PS, as follows: 0—No PS 1—Less than 1-month break in active PS. 3—At least 1-month and up to and including 3-month break in active PS. 6—Over 3 months and up to and including 6-month break in active PS. 7—Over 6-month break in active PS.														

Table 5-1
Instructions for completing the DD Form 1966-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item	Title	Instructions and required entry
21-11	ARNG/USAR	Identify all ARNG/USAR personnel who have enlisted in the RA as follows: 0—No prior ARNG/USAR service. 1—One-day through 12 months service in ARNG/USAR. 2—Over 12 months service in ARNG/USAR. (Does not include IRR)
21-12	Grade	Enter one-digit numeric code. Identify all personnel who have enlisted in RA in pay grade E-2, as follows: 0—Did not enlist as E-2. 1—Pay grade E2 authorized based on the referral, on or after 25 Feb 85, of one qualified NPS HSDG I-III A who enlists in the DEP/RA or USAR before the applicant enlists in RA. 2—Pay grade E-2 authorized based on referral of three qualified NPS applicants who enlist in DEP, RA, ARNG, or USAR before date applicant enlists in RA or enters IADT. 3—Pay grade E-2 authorized based on referral of two qualified NPS HSDG/high school seniors who enlist in DEP, RA, ARNG, or USAR before date applicant enlists in RA.
21-13 thru 21-15	GT Score	Enter three-digit Army standard GT score. (Example: 084.)
21-16 thru 21-18	General Maintenance (GM) Score	Enter three-digit Army Standard GM score. (Example: 105.)
21-19 thru 21-21	Electronics (EL) Score	Enter three-digit Army standard EL score. (Example: 097.)
21-22 thru 21-24	Clerical (CL) Score	Enter three-digit Army standard CL score. (Example: 110.)
21-25 thru 21-27	Mechanical Maintenance (MM) Score	Enter three-digit Army standard MM score. (Example: 068.)
21-28 thru 21-30	Surveillance Communications (SC) Score	Enter three-digit Army standard SC score. (Example: 090.)
21-31 thru 21-33	Combat (CO) Score	Enter three-digit Army standard CO score. (Example: 105.)
21-34 thru 21-36	Field Artillery (FA) Score	Enter three-digit Army standard FA score. (Example: 095.)
21-37 thru 21-39	Operators and Food (OF) Score	Enter three-digit Army standard OF score. (Example: 110.)
21-40 thru 21-42	Skilled Technical (ST) Score	Enter three-digit Army standard ST score. (Example: 098.)

21-43
thru
21-45
Entrance National Agency Check (ENTNAC)/National Agency Check (NAC) Status

Enter 3-digit code from the following table:

Position 1 (Item 43)	Position 1 (Item 44)	Position 3 (Item 45)
Non-Prior Service (NPS) A	Automated ENTNAC data initiated A	No ENTNAC data submitted/required A
Glossary NPS 1	Manual ENTNAC Initiated B	Automated ENTNAC data had not returned by date of enlistee's PADD/IADT B
Prior Service (PS) 2	No ENTNAC data submitted/required C	Automated ENTNAC data returned with "FAVORABLE RESULTS" C
	No NAC data submitted/ required 1	Automated ENTNAC data returned with "POSSIBLE MATCH" D

Table 5-1
Instructions for completing the DD Form 1966-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item	Title	Instructions and required entry														
		<p>Manual NAC Initiated ... 2</p> <p>Manual ENTNAC data had not returned by date of enlistee's PADD/IADT ... E</p> <p>Manual ENTNAC data returned with "FAVORABLE" endorsement ... F</p> <p>Manual ENTNAC data returned with "UNFAVORABLE" endorsement ... G</p> <p>Manual ENTNAC data returned with "DEROGATORY" endorsement ... H</p> <p>No NAC data submitted/required ... 1</p> <p>Manual NAC data had not returned by date of enlistee's PADD/IADT ... 2</p> <p>Manual NAC data returned with "FAVORABLE" endorsement ... 3</p> <p>Manual NAC data returned with "UNFAVORABLE" endorsement ... 4</p> <p>Manual NAC data returned with "DEROGATORY" endorsement ... 5</p> <p>Examples:</p> <p>NPS—Automated ENTNAC initiated AAB</p> <p>NPS—Automated ENTNAC feedback indicated "FAVORABLE RESULTS" AAC</p> <p>NPS—Manual ENTNAC initiated ABE</p> <p>NPS—Manual ENTNAC feedback indicated "FAVORABLE RESULTS" ABF</p> <p>GLOSSARY NPS—No NAC submitted/required 111</p> <p>PS—No NAC submitted/required 211</p> <p>PS—NAC returned with "FAVORABLE" endorsements 223</p> <p>Notes:</p> <p>1. Delayed Enlistment. Guidance counselor will code items 21-43 and 21-44 at the time of initial DEP enlistment. Item 21-45 will be completed on active duty date, as applicable.</p> <p>2. Regular Army Enlistment. Guidance counselor will code items 21-43 thru 21-45 as applicable.</p> <p>3. NPS are always alpha codes and PS and USAR are always numerical codes. Do not mix alpha and numerical characters.</p>														
21-46	<p>HRAP</p> <p>Completed by recruiter</p>	<p>Enter one-digit alpha code. Identify all personnel in the HRAP as indicated.</p> <table border="0"> <thead> <tr> <th style="text-align: center;"><i>Category</i></th> <th style="text-align: center;"><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>Recommended for selection as hometown recruiter aide by Army recruiter</td> <td>A</td> </tr> <tr> <td>Enlisted due to HRAP referral and not recommended for HRAP duty</td> <td>X</td> </tr> <tr> <td>Enlisted due to HRAP referral and recommended for HRAP duty</td> <td>Y</td> </tr> <tr> <td>Enlisted due to HI-GRAD HRAP referral and not recommended for HRAP duty</td> <td>T</td> </tr> <tr> <td>Enlisted due to HI-GRAD HRAP referral and recommended for HRAP duty</td> <td>F</td> </tr> <tr> <td>Not enlisted due to HRAP referral and not recommended for HRAP duty</td> <td>Ø</td> </tr> </tbody> </table>	<i>Category</i>	<i>Code</i>	Recommended for selection as hometown recruiter aide by Army recruiter	A	Enlisted due to HRAP referral and not recommended for HRAP duty	X	Enlisted due to HRAP referral and recommended for HRAP duty	Y	Enlisted due to HI-GRAD HRAP referral and not recommended for HRAP duty	T	Enlisted due to HI-GRAD HRAP referral and recommended for HRAP duty	F	Not enlisted due to HRAP referral and not recommended for HRAP duty	Ø
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Enlisted due to HI-GRAD HRAP referral and not recommended for HRAP duty	T															
Enlisted due to HI-GRAD HRAP referral and recommended for HRAP duty	F															
Not enlisted due to HRAP referral and not recommended for HRAP duty	Ø															
21-47 thru 21-50	RSID	<p>Recruiting station identification code. Enter four-digit BDE/BN/Co/ station/ID as outlined in Station Address Report, HQ USAREC.</p> <p>(Example. Albany Battalion + Albany Regt Company + Albany RS = ID code IA + 1 + D = 1A1D.)</p>														
21-51	Identify loan repayment	<p>Enter 1-digit code</p> <table border="0"> <thead> <tr> <th style="text-align: center;"><i>Code</i></th> <th style="text-align: center;"><i>Identification eligibility</i></th> </tr> </thead> <tbody> <tr> <td>L—</td> <td>For those applicants who are eligible and have in their possession the necessary loan promissory notes.</td> </tr> <tr> <td>N—</td> <td>For those applicants who are not eligible for the program.</td> </tr> <tr> <td>U—</td> <td>For those applicants who claim to have an eligible loan, but who do not have the promissory notes denoting proof of eligibility.</td> </tr> </tbody> </table>	<i>Code</i>	<i>Identification eligibility</i>	L—	For those applicants who are eligible and have in their possession the necessary loan promissory notes.	N—	For those applicants who are not eligible for the program.	U—	For those applicants who claim to have an eligible loan, but who do not have the promissory notes denoting proof of eligibility.						
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Table 5-1
Instructions for completing the DD Form 1966-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item	Title	Instructions and required entry																																																																																																
		(1) never served or have served less than 180 days as a member of the U.S. Armed Forces A (2) enlisted illegally while underage, and who were separated by reason of voided enlistment before attaining age 17 B (3) been former members of an Armed Forces Academy and did not graduate C (4) completed Reserve Officer Training Corps (ROTC) and served only ADT as officers D (5) served 180 days or more on active duty as members of the U.S. Armed Forces E																																																																																																
21-69 thru 21-70	ECLT Score	Enter appropriate score 00-99—if applicant did not take the ECLT leave blank (score 100—enter 99)																																																																																																
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21-1 thru 21-2	Army and ARCOM/GOCOM Command Code	Enter two-position parent organization code from following table:																																																																																																
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P9	USA WESTCOM													
ER	USA EUROPE													
AZ	IRR (ARPERCEN)													
AP	MOB SPT DET (ARPERCEN)													
21-3 thru 21-8	Unit Identification Code	Enter six-position UIC by dropping the "W" of the TPU of the Selected Reserve in which applicant is enlisting. If applicant is enlisting directly into the IRR with concurrent assignment to a Control Group, enter "0NJAAA."												
21-9	Training/Pay Category	<p>Code recorded in this block will be used to indicate applicant's TPC at time of enlistment or reenlistment. Code entries will be as follows:</p> <p><i>Code F</i> <i>TPC:</i> NPS applicant who, on enlistment, will immediately enter on IADT. Normally shipped to reception station after processing through MEPS with no waiting period involved.</p> <p><i>Code P (nonpay)</i> <i>TPC:</i> NPS applicants who, at time of enlistment, are—</p> <ol style="list-style-type: none"> (1) Bonafide high school seniors, or high school graduates (except ROTC/SMP potential participants), 17 through 25 years of age, more than 270 days from entry on IADT. (2) Bonafide high school seniors, or HSDGs (except ROTC/SMP potential participants), 17 through 25 years of age, within 270 days of entry on IADT, who will be unable to attend scheduled IDT periods before entry on IADT, who request placement in TPC P (nonpay), and whose request has been approved by unit commander. (3) ROTC/SMP potential participants, 17 through 25 years of age, within 180 days of entry on IADT, who will be unable to attend scheduled IDT periods before entry on IADT, who request placement in TPC P (nonpay), and whose request has been approved by unit commander. (4) Bonafide high school seniors and HSDGs, 26 through 34 years of age, more than 180 days from entry on IADT. (5) NHSGs, including those with GED, and high school students (except bonafide high school seniors), more than 90 days from entry on IADT. (6) Enlisting for direct assignment to the IRR. <p><i>Code P</i> <i>TPC:</i> NPS applicants, enlisting for a TPU of the Selected Reserve, who at time of enlistment are—</p> <ol style="list-style-type: none"> (1) Bonafide high school seniors and HSDGs (except for ROTC/SMP potential participants), 17 through 25 years of age, within 270 days of entry on IADT. (2) Bonafide high school seniors and HSDGs, 26 through 34 years of age, and ROTC/SMP potential participants, within 180 days of entry on IADT. (3) NHSGs, including those with GED, and high school students (except bonafide high school seniors), within 90 days of entry on IADT. <p><i>Code A</i> <i>TPC:</i> All other TPCs not listed above</p>												
21-10	Reserve Incentive Program	<p>Code recorded in this block will indicate the Reserve Incentive Program status of applicant at time of enlistment. Codes are as follows:</p> <table border="0"> <thead> <tr> <th style="text-align: center;"><i>Status</i></th> <th style="text-align: right;"><i>Code</i></th> </tr> </thead> <tbody> <tr> <td>Enlisted in Selected Reserve with bonus (cash incentive)</td> <td style="text-align: right;">.A</td> </tr> <tr> <td>Enlisted without incentive—was previous incentive recipient (contract completed)</td> <td style="text-align: right;">.N</td> </tr> <tr> <td>Enlisted without incentive—not previous incentive recipient</td> <td style="text-align: right;">.Q</td> </tr> <tr> <td>PS enlistment in IRR with bonus</td> <td style="text-align: right;">.V</td> </tr> </tbody> </table>	<i>Status</i>	<i>Code</i>	Enlisted in Selected Reserve with bonus (cash incentive)A	Enlisted without incentive—was previous incentive recipient (contract completed)N	Enlisted without incentive—not previous incentive recipientQ	PS enlistment in IRR with bonusV		
<i>Status</i>	<i>Code</i>													
Enlisted in Selected Reserve with bonus (cash incentive)A													
Enlisted without incentive—was previous incentive recipient (contract completed)N													
Enlisted without incentive—not previous incentive recipientQ													
PS enlistment in IRR with bonusV													
21-11 thru 21-16	IADT Return Date	<p>Record as six-digit numeric code in year, month, day format, date person is scheduled to be released from IADT for return to home.</p> <ol style="list-style-type: none"> a. For personnel enlisted under Standard Training Program, this will be date of release from (AIT). b. For personnel enlisted under Alternate Training Program, this will be date of release from (BT). c. For personnel enlisted under ACASP, this will be: <ol style="list-style-type: none"> (1) Date of release from BT if prerequisite training is not scheduled to be performed in conjunction with entry on IADT. 												

Table 5-1
Instructions for completing the DD Form 1966-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item	Title	Instructions and required entry																												
		(2) Date of release from prerequisite training if such training is scheduled to be performed in conjunction with entry on IADT. d. For personnel enlisted in ROTC/SMP, or PS personnel, who are required to complete BT, this will be date of release from BT. e. For personnel enlisted in ROTC/SMP, or PS personnel, who are not required to undergo BT, enter "000000."																												
21-17 thru 21-18	Military Applicant Profile (MAP) Test	Enter "00."																												
21-19 thru 21-20	Gain Transaction Codes	Code recorded in these blocks will be used to identify applicant's gain transaction type at time of enlistment. These codes are as follows: <i>Code H1</i> Transaction: Gain from civilian life having prior active or reserve service. <i>Code H2</i> Transaction: Gain from civilian life and does not have prior active or reserve service. <i>Code HG</i> Transaction: Reenlistment of person who has break in USAR Selected Reserve service of more than 24 hours but less than 91 days. <i>Code HH</i> Transaction: Reenlisted after break in USAR Selected Reserve service of 91 days or more.																												
21-21	Rank	Record single-digit alphanumeric code that will indicate person's rank under the table below: <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Rank</th> <th>Code</th> </tr> </thead> <tbody> <tr><td>PV1</td><td>1</td></tr> <tr><td>PV2</td><td>2</td></tr> <tr><td>PFC</td><td>3</td></tr> <tr><td>SPC</td><td>M</td></tr> <tr><td>CPL</td><td>4</td></tr> <tr><td>SGT</td><td>5</td></tr> <tr><td>SSG</td><td>6</td></tr> <tr><td>SFC</td><td>7</td></tr> <tr><td>PSG</td><td>X</td></tr> <tr><td>MSG</td><td>8</td></tr> <tr><td>1SG</td><td>Y</td></tr> <tr><td>SGM</td><td>R</td></tr> <tr><td>CSM</td><td>9</td></tr> </tbody> </table>	Rank	Code	PV1	1	PV2	2	PFC	3	SPC	M	CPL	4	SGT	5	SSG	6	SFC	7	PSG	X	MSG	8	1SG	Y	SGM	R	CSM	9
Rank	Code																													
PV1	1																													
PV2	2																													
PFC	3																													
SPC	M																													
CPL	4																													
SGT	5																													
SSG	6																													
SFC	7																													
PSG	X																													
MSG	8																													
1SG	Y																													
SGM	R																													
CSM	9																													
21-22 thru 21-26	Duty MOS	Enter the five-digit MOS in which applicant will perform duty. ROTC/SMP applicants will be coded as follows: a. Potential participants (not enrolled in ROTC Advanced Course): "09R10." b. Participants (currently enrolled in ROTC advanced Course): "09R20."																												
21-27	Duty MOS Qualifications	Enter proper code for person's qualification in DMOS on enlistment. Codes are "N"—Not qualified in DMOS; and "Q"—Qualified in DMOS. a. For NPS personnel this code will be "A." b. For PS personnel required to undergo a period of OJT to become qualified in DMOS this code will be "N." c. For PS personnel required to complete BT, or prerequisite training (ACASP), this code will be "N." d. For PS personnel who have an MOS that matches DMOS, or who require no training to become qualified in DMOS, this code will be "Q." e. For ROTC/SMP applicants this code will, in all cases, be "N."																												
21-28 thru 21-31	Recruiting Station Identification Code	Enter four-digit Brigade/Battalion/Company/Station ID as outlined in Station Address Report, HQ, USAREC. Example Albany battalion + Albany Rctg Company + Albany RS ID Cde 1A + 1 + D 1A1D. If enlistment is not processed by USAREC activity, record "0000."																												
21-32 thru 21-34	Date of Last Physical	This will be a three-digit entry that will indicate year and month in which the physical used for enlistment or reenlistment was administered, or if DA Form 1811 is used, entry will indicate year and month the form was issued. The three-digit code will be obtained as follows: a. The first digit, of the three-digit entry, will be established by recording the last digit of the year. For example: 1980 the code would be "0"; if the year was 1981 the code will be "1"; if the year was 1982, the code would be "2." b. The second and third digits, of the three-digit entry, will be established by recording the two-digit month code. (For example: Jan—"01"; May—"06"; Aug—"08"; Nov—"11," and so forth.)																												

Table 5-1
Instructions for completing the DD Form 1966-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item	Title	Instructions and required entry
		Examples: Physical was completed on 12 Feb 81. Entry will be: "102." Physical was completed on 23 Nov 82. Entry will be "211." DA Form 1811 is used and form is dated 7 Jul 80. Entry will be "007."
21-35 thru 21-56	Street Address	Enter applicant's current street address at time of enlistment. Enter as complete a street address as possible for mail delivery; abbreviations are authorized.
21-57 thru 21-68	City	Enter applicant's current city of residence at time of enlistment; abbreviations are authorized.
21-69 thru 21-70	ECLT Score	Enter appropriate score 00-99—if applicant did not take the ECLT leave blank (score 100—enter 99)

DD Form 1966/2

23	Education	Enter name and location of all high schools and higher level educational institutions attended. (Example: Stoneham HS, Stoneham, MA) Record degrees granted. Do not list elementary schools unless elementary school was last school attended. If still attending school, enter the word "Present" in "To" column. Note: Applicant will have to provide documents of the highest educational level completed. (See item 14).
24 thru 27		Answer by placing initials in proper box. Explain all "YES" answers in "Remarks."
28.	Certification of Applicant:	Applicant's signature in this block must be witnessed by recruiter. This item will not be signed until applicant has completed all required items and is in the presence of recruiter.
29.	Data verification by Recruiter:	Completed by recruiter who will enter a description of the actual document used to verify items 29a through 29f.
30.	Certification of Witness:	This block will be completed by the recruiter involved in processing the applicant for enlistment.
31.	Specific Option/Program Enlisted For:	a. (For RA) Enter specific enlistment program and title from Chapter 9. (Example: Program 9A U.S. Army Training Enlistment program, REQUEST Option 3). (For USAR) Enter name, address, and UIC of USAR unit of assignment. If enlisting for ACASP enter: "ACASP, Program (specify which program from Table 7-2B)". If enlisting for the Alternate Training Program enter: "Alternate Tng Prgm, AR 601-210." If enlisting for the Standard Training Program enter: "Standard Tng Prgm, AR 601-210." If enlisting for ROTC/SMP, enter: "ROTC/SMP, AR 601-210." If enlisting for direct assignment to the IRR with no previous military service, enter: "Con GP (Annual Tng) UIC WONJAAA" and "IRR NPS Direct Enl, AR 601-210." If enlisting for direct assignment to the IRR with previous military service, enter: "Con GP (Reinforcement) UIC WONJAAA" and "IRR Direct Enl, AR 601-210." b. Self explanatory.

DD Form 1966/3

32	Certification of Recruiter or Acceptor:	Completed by guidance counselor.
33	Recertification by Applicant and Correction of Data at Time of Active Duty Entry:	RA: Guidance counselors will use item 33 to correct or change DEP entries to RA entries when applicant is discharged from DEP or enlistment into RA. In addition, use this section to record any questions or changes in other sections when necessary at time of AD enlistment from DEP or Delayed MSO Status. If applicant enlists straight into RA and no corrections or changes are required, 'none' will be entered. Section will be completed by entering date applicant enlisted on to AD. Applicant will sign this section. Then guidance counselor will print his or her name, grade, and sign payroll signature. USAR: Enter "NA" (not required for USAR applicant). Use this item for continuation of other items if necessary. Entries below will be included for USAR enlistments. a. When required enter the statements below followed by the applicant's signature: (1) When applicant is unable to provide verification of successful completion of required course, guidance counselor will enter: "I certify I have successfully completed high school... (course)... and understand I must provide verification by school transcript before initial active duty for training (IADT), or accept training in an alternate military occupational specialty if offered, and remain on active duty for such additional period as required to complete such training." (2) Enter the following statement for all married applicants with dependents under 18 years of age who are required to submit a request for dependency waiver "I have... (number of dependents) ... dependents under the age of 18. I understand that the responsibility I have for the care of my children will not be sufficient reason of itself, for not satisfactorily participating in the Ready Reserve during my period of enlistment. I further understand that it is my responsibility to make proper arrangements for the care of my dependents during periods of military service when I am required to perform duty in an area where dependents are not authorized." b. Report back to MEPS on (Date) at (Time). Rec Sta.....Reporting Date....Basic Tng Sta.....Reporting Date. ... AIT Sta.....Reporting Date. ... CEN c. For ACASP enlistees, enter appropriate statement from paragraph 7-16c(1). If enlisting for USAR Bands Option, enter proper statement from table.
	Remarks:	

Table 5-1
Instructions for completing the DD Form 1966-Series (Record of Military Processing—Armed Forces of the United States.)—Continued

Item	Title	Instructions and required entry
		d. For enlistments under the Alternate Training Program, enter the following: "Enl for Alternate Trng Prgm, AR 601-210, Chapter 9." f. For direct enlistments in the IRR (both PS and NPS) enter the following: "Enl for direct asgmt to IRR AR 601-210, Section XX, Chapter 5."
DD Form 1966/4		
34	Parent/Guardian Statement(s):	Self-explanatory. See Table 2-1, Rule A.
35	Verification of Single Signature Consent:	Self-explanatory. See Table 2-1, Rule A.
36	Name Change:	This item is provided in the event the applicant wishes military record to reflect a name other than the one shown on birth certificate. If the name for the military record is the same as the name on the birth certificate, enter "NA" in items 36a through 36c, if this page is used.

Section III
Administration of ASVAB Tests

5-9. General

The Armed Services Vocational Aptitude Battery (ASVAB) is a production test for recruiting purposes and a student test for use by high school counselors in career and vocational counseling.

a. Since January 1976, the ASVAB has been the single DOD test given to all applicants for enlistment. It replaced various aptitude test batteries previously in use by the Services.

b. In the enlistment process, the ASVAB measures general trainability and serves to determine eligibility for enlistment and to establish qualifications for assignment to specific skills.

c. ASVAB testing policy is applicable to NPS, PS, and Glossary NPS applicants.

5-9.1. Testing

a. The recruiter should not sponsor an applicant for testing who is not eligible to enlist. Applicants who have not reached their 17th birthday will not be tested for enlistment purposes (see High School Testing Program). MEPS will not test an applicant who appears to be under the influence of alcohol or drugs.

b. Under no circumstances will any person assigned or attached to USAREC assist or become involved in any way with the testing process beyond that of applicant processing procedures required by the MEPS.

c. Recruiter use of locally developed test questions, test aids, or commercial test study guides to familiarize applicants with the ASVAB is prohibited.

d. Commercial study guides will not be maintained in any recruiting facility or be in the possession of a recruiter for use by an applicant. Applicants may be advised, however, that commercial study guides are available.

e. An ASVAB Information Pamphlet (DOD 1304.12Z) is designed to familiarize applicants with the types of questions found on the actual ASVAB tests. The recruiter is authorized and encouraged to furnish this

pamphlet to the applicant for familiarization with the kinds of questions on the test and an answer sheet for practice.

f. To prepare for administration of the ASVAB, the recruiter is responsible for ensuring that each applicant recommended for testing has fully and accurately completed and signed USMEPCOM Form 714A, Request for Examination. The recruiter must certify that information on the 714A is correct. With respect to ASVAB testing, item 11 must be accurately and completely filled in to give the true testing history of an applicant, if applicable. There are two common errors made in this section: (1) incomplete test history, i.e., initial or retest, and (2) no report or erroneously reported previous tests, i.e., identification, test version, and date. When this information is not accurately reported, an applicant may be tested too early, or tested with the wrong test version. Incorrect or incomplete information on the 714A is recruiter error. ASVAB tests erroneously given to applicants based on wrong 714A information result in an invalidated test score. Consequently, a waiver request to the retest policy for an immediate retest will not be approved. However, if the recruiter has accurately reported the official information on the 714A, and USMEPCOM has erred, requests for an immediate retest will be accepted and investigated. Submit requests to HQ USAREC, ATTN: USARCRO-PP.

g. ASVAB production test are given at either Military Entrance Processing Stations (MEPS) or their affiliated Mobile Examining Team (MET) sites. Scores received on tests at locations other than MEPS or METS will not be accepted for enlistment. (See Overseas Production Testing Program.)

h. Recruiters are not authorized to either administer or score tests under any circumstances. Only MEPS-designated personnel may accomplish this function.

i. The first ASVAB administered is the initial test of an applicant except for high school tests administered to 10th graders. This policy applies regardless of:

- (1) Testing for production or student testing program, or
- (2) Service sponsor.

j. ASVAB scores are valid for enlistment purposes for 2 years from the date of test administration. This includes entry into the delayed entry program (DEP). The date of active duty enlistment from the DEP may occur beyond the 2 year validity period.

k. The most recent valid ASVAB score is the score of record for enlistment purposes.

l. Recruiter should caution applicants about using crib sheets, talking during the test, leaving a test room without authorization, using calculators or slide rules, glancing onto tests of neighbors, or working on a portion of the test other than the one being administered. Such behavior will result in the applicant's removal from the test session and/or invalidation of test results.

m. Applicants for the production ASVAB will be required to provide photographic identification, i.e., drivers license, student identification card, military dependent identification card, passport, etc., to the test administrator (TA) before testing. Individuals without identification will be required to have their right thumbprint imprinted on the USMEPCOM Form 714A. Applicants without photo identification who refuse to be thumbprinted will not be permitted to test. During processing, applicant signatures will be compared to ensure proper applicant identification.

n. Test scores will be invalidated for any individual found to be a "ringer" for an applicant. A ringer is an individual who takes the ASVAB in place of the true applicant. Both the ringer and the applicant will be barred from retesting for a period of not less than 2 years.

o. The results of an invalidated ASVAB cannot be used for enlistment.

p. Applicants tested at MET sites should not be sent to the MEPS for further processing until official scores are available from the MEPS. Applicants who do not meet minimum score requirements to enlist will not be sent to the MEPS for further processing.

q. An applicant who has answered at least one question on the ASVAB is considered to have tested in terms of eligibility for retest.

5-10. Retesting

a. A retest is any ASVAB administered after the initial ASVAB.

b. A complete ASVAB will always be administered.

c. Applicants may be given the first retest no earlier than 30 days after the initial test, i.e., if the initial test is administered 16 October, the first retest is prohibited until on or after 16 November.

d. Subsequent retests may be given no earlier than at 6 month intervals i.e., if a retest is administered on 16 October, any further retesting is prohibited until on or after 16 April of the following year.

e. Requests to validate test scores for individuals inadvertently tested early will not be approved.

f. A retest may be used to verify scores of applicants whose test scores do not appear to reflect their true ability and capability in view of education, training, or experience. The standard waiting periods (para 5-11c or d) between tests apply.

g. The MEPS commander has authority to immediately retest applicants tested under adverse conditions when—

(1) An entire testing session is disrupted, i.e., fire evaluation, power failure, undue noise, etc.

(2) An applicant, through no fault of his or her own, is unable to complete the test, i.e., called away from test because of an emergency. This does not include the requirement for an applicant to leave a test session because of an illness that existed before the beginning of the session since applicants are routinely cautioned not to take the test if ill.

h. Recruiters are not authorized to have applicants retested for the sole purpose of increasing aptitude area scores to meet standards prescribed for enlistment options or programs.

i. The MEPS commander may require an applicant to retest when—

(1) There is a score difference of plus 20 or more percentile points between the AFQT score on a retest and the previous AFQT.

(2) There is reasonable cause to suspect improper means were used to influence or inflate ASVAB test scores.

5-10.1. Overseas production testing program

a. ASVAR testing outside the United States and its territories or commonwealths is a Service responsibility and conducted in close coordination with HQ USMEPCOM.

b. The production ASVAB will be administered, scored, and mailed by a test control officer (TCO) to the CONUS MEPS designated by HQ USMEPCOM.

c. The recruiter and TCO will together ensure that the USMEPCOM Form 714-A is accurately completed and signed before administration of the ASVAB.

d. The recruiter will not be involved in any way with applicant testing or answer sheet scoring. The recruiter will not be involved with mailing papers related to any

test session. The recruiter's only concern is applicant processing required by the MEPS.

5-10.2. High school testing program

a. The student ASVAB is administered in high schools in support of the Department of Defense Student Testing Program.

b. Recruiters may recommend students 16 years of age and older to take the ASVAB in high school. The results of an ASVAB given to a 16 year old can be used for enlistment.

c. Some high schools have decided on mandatory student testing. For enlistment purposes, mandatory tests count toward the waiting period for retests. This does not restrict repeated testing while in high school; it may restrict the use of these scores for enlistment purposes if an applicant is concurrently testing for enlistment in a MEPS or METS. If a recruiter is working with an applicant for enlistment who is in high school, the following pertains.

(1) The waiting period between tests (student or production) must be honored (reference paras 5-1c and d).

(2) Only the last valid test score (high school or production) qualifies for enlistment.

d. Tenth grade student tests do not count as first ASVAB tests.

5-10.3. Special purpose testing

a. Special purpose tests are authorized for use by MEPS and are listed in AR 601-270, appendix D.

b. Production and student testing has priority over special purpose testing.

c. If a MEPS schedule does not permit timely scheduling to give these tests, they may be administered by test control officers, assistant test control officers, or education specialists when authorized in writing by HQDA (DAPE-MPA).

Section IV

Administration of Medical Examination

5-11. General

Consent of parents or guardians is required before any medical examination of applicants under 18 years of age. However, exceptions do exist. Medical examinations of the scope prescribed in AR 40-501 are required for all persons except those outlined in AR 601-270 and in AR 140-120 for USAR when applicable.

5-12. Medical examinations

a. AR 601-270 will govern medical examinations conducted at MEPS. Each applicant will prepare an SF 93 (Report of Medical History) in his or her own handwriting.

b. DD Form 2246 (Applicant Medical Processing Form) (fig 5-5) also will be prepared and forwarded to the examining facility with the applicant's enlistment packet. (Fig 5-5 shows a sample of DD Form 2246 and preparation instructions. This figure is located after the last chapter in this regulation.)

5-13. Use of DA Form 1811

a. An applicant may enlist after a break in service that does not exceed 6 months. If so, use DA Form 1811 (Physical Data and Aptitude Test Scores Upon Release from Active Duty) instead of a medical examination if—

(1) Applicant's physical condition has not changed since separation.

(2) No new disease or injuries have been acquired.

b. Applicant must answer "yes" or "no" to the MEPS doctor's questions and sign the DA Form 1811.

c. A complete examination will be made if an exception is noted. Attach proper forms to the DD Form 4-series (as explained in para 5-12). DA form 1811, when used, will be attached to the original and duplicate copies of DD Form 4-series in place of the SF 88 (Report of Medical Examination) and SF 93.

d. When enlistment into the DEP is accomplished using DA Form 1811, mental test scores may be used despite time in the DEP.

Section V

Responsibility for Initiation or Procurement, Composition, and Distribution of Forms and Documents for Enlistment

5-14. Required forms and documents and activities responsible for their initiation; instructions for composition and number of packets

Table B-1.—

a. Lists required forms and documents used in processing enlistments in the DEP, RA, or USAR.

b. Identifies activity (USAREC or MEPCOM) responsible for initiation of these forms and procurement of supporting documents of verification, when required.

c. Provides instructions for composition and number of enlistment packets required.

5-15. Disposition instructions for enlistment packets, forms, and documents

Table B 12, with tables B-2A through B-2G, provides instructions for disposition of the following:

a. Enlistment packets that were assembled under table B-1.

b. Forms and documents used for enlistments under the Total Army Career Counselor Program.

Section VI

Movement of Applicants or Enlistees

5-16. General

a. Transportation and subsistence will be furnished to applicants only when either of the following applies:

(1) They are tentatively accepted for enlistment.

(2) They are recalled for enlistment after their names are reached on a waiting list.

b. Return transportation and subsistence from MEPS to point of initial acceptance (such as recruiting station or residence, as appropriate) will be furnished to rejected applicants and acceptable applicants who cannot be enlisted at the time. Return transportation may not be provided to an applicant who is rejected because of a disqualification concealed by him or her at time of tentative acceptance as an applicant.

c. Applicants who signify their intention to enlist in the RA or USAR may be retained at Government expense. They may be retained for the time needed to complete their processing at MEPS or other enlisting activity. In CONUS the period of retention at Government expense will not exceed 7 days without specific authority from the CG, USAREC.

d. PS personnel may be authorized an advance leave prior to shipping to a US Army Reception Battalion or designated unit. The following statements will be included on the orders issued by MEPS: "You are authorized (number) days chargeable leave en route. DA Form 31 (Request and Authority for Leave) will be initiated at first duty station."

5-17. Forwarding of enlistees

Normally, persons will be scheduled to arrive at destinations as shown below.

a. *From recruiting stations to MEPS.* Persons should arrive at MEPS during normal duty hours. When this is not possible, recruiting personnel will coordinate meal and lodging needs with MEPS.

b. *From MEPS to reception battalion or designated unit.* Persons will be sent from MEPS to the reception battalion or designated unit under AR 601-270.

5-18. Movement of personnel from place of enlistment

a. *NPS personnel.* NPS personnel enlisted at MEPS will be assigned and sent to a US Army Reception battalion (USARECBN).

b. *(RA only) PS personnel.* PS personnel—

(1) Who are listed below are required to attend BCT (initial entry training (IET))

(a) Prior service Air Force, Navy, or Coast Guard including their reserve components who have not completed a U.S. Army Basic Combat Training Course or USMC Basic Training Course.

(b) All prior service applicants regardless of component who have had a break in active service of over 5 years. Prior service applicants with a break in service of 5 or more years must be retrained.

(2) Who enlist for an MOS held during their previous enlistment, with less than a 5-year break in service, will be assigned directly to field units. Unit commanders will provide necessary transition or refresher training (Not applicable to prior USAF, USN, or Coast Guard).

(3) Who reenlist for an MOS not previously held, with less than a 5-year break in service, will receive AIT training in the new MOS. If the new MOS is taught in the

OSUT mode, the person may be required to complete the entire OSUT program. (Not applicable to prior USAF, USN, or Coast Guard).

(4) Who are required to complete AIT will be sent directly to the proper AIT location. (The exception is when AIT is not conducted at an Army installation. In this case, personnel will be sent to the nearest USARECBN by the enlisting MEPS to obtain military records and uniforms before proceeding to AIT.)

(5) Who have completed the IADT phase under the Reserve Enlistment Program of 1963 (REP 63) will be processed under (2) and (3) above. Personnel will be processed as members of the Army National Guard of the United States (ARNGUS), USAR, or US Marine Corps Reserve if their service in an RC TPU of the Army or Marine Corps was terminated within 5 years of date of current entry on AD with the Army.

(6) Who immediately before entry in the Active Army have completed 2 or more consecutive years of satisfactory service in an RC TPU of the Army or Marine Corps, will be processed under (2) and (3) above. Satisfactory service—

(a) Includes regular participation in unit paid drill assemblies.

(b) Includes attendance at two annual training periods.

(c) Need not have included taking part in the IADT phase under the REP 63 program

(7) Who enlist at a MEPS for an oversea area will be processed under proper tables of chapter 9. Such persons may be granted leave as delay en route to a reception station or other proper installation for oversea shipment.

(8) Who are assigned to an overseas area, and do not require BT or AIT, will be moved as follows:

(a) Assignment is to the following: Far East (Korea, Japan, etc.), Hawaii, or Alaska, send enlistee to the USARECSBN Fort Leonard Wood, Missouri. All other assignments (Europe, Africa, Panama, etc.), send enlistee to Fort Dix, New Jersey, or Fort Jackson, South Carolina.

(b) Concurrent travel will be deferred for overseas assignments. Concurrent travel is authorized for CONUS to CONUS assignments only. (This does not include CONUS assignments to reception battalion/BT-BCT/AIT or OSUT locations).

(9) Who enlist in the Regular Army regardless of grade or years of service completed, are authorized movement of household goods (HHG) and transportation of family members at Government expense (in accordance with the Joint Travel Regulation) from the point of entry or home of record to the first permanent duty station. If enlistment is for an overseas location, approval must be obtained from Commander, concurrent travel will be deferred. Movement of family members or HHG to Reception battalion, BT/BCT or AIT is not authorized. (See JTR, chapter 7 (7000).) If

enlistee is assigned to a school for instruction of 20 weeks or more in length, enlistee will qualify for movement of dependents and HHG.

(10) Who enlist for an MOS or option requiring TOP SECRET clearance and access to sensitive compartmented information (SCI) will be sent to one of three USAREC-STAs where MILPERCEN Personnel Security Screening Program (PSP) Detachments exist for security screening before being sent to AIT or assignment to a field unit. These USARECBN's are at Fort Dix, NJ, Fort Jackson, and SC, Fort Leonard Wood, MO.

(11) Who enlist for MOS 12E, 35F, 361., 55D, 55G, or 96B, will be sent to one of the three USARECBN's listed in (10) above for security processing before being sent to AIT or assignment to a field unit. These include straight-ship enlistees.

c. (RA only) NPS personnel who require English language training. Those personnel who require English language training will be sent to USARECBN at FT Sill, OK by the enlisting MEPS to obtain Military records and uniform before proceeding to Lackland Air Force base for training.

d. (RA only) PS personnel being enlisted as a result of removal from TDRI, must be sent to/through a reception battalion en route to their first assignment. Normal assignment procedures are required if BCT or AIT is required.

Section VII Enlistment Processing of Former Army Prisoners of War

5-19. General

This section applies to persons who, while serving as enlisted members of the Army on AD in the Southeast Asia theater of combat operations, were—

a. Captured between 1 January 1961 and 31 March 1973.

b. Held as prisoners of war (PWs) by governments or other authorities opposing the US forces in the conflict. (Release date from PW status is immaterial in terms of the above definition.)

5-20. Processing applications for former Army PWs

Process applications for enlistment of former PWs (para 5-19) in the RA as follows:

a. Under policy in effect at the time of enlistment application, the former PW may be qualified to return in his or her former pay grade and MOS and may not request consideration not covered in this section. If so, applicant will be processed and enlisted under chapter 3. Process and enlist such persons as a maximum priority by providing quick and thorough treatment.

b. Forward the enlistment application as quickly as possible to the Commander, USAEEA, where action will be given priority if, under policy in effect at the time of application either of the following applies:

(1) The former PW is not qualified for enlistment.

(2) The former PW is not qualified to enlist in his or her former pay grade and MOS.

(3) Applicant requests consideration not covered by this section.

Section VIII

Special Processing for Members of Reserve Armed Forces of the United States

5-21. Policy

Integrity of the TPUs of the RC will be preserved as far as practical. Members of TPUs will not be solicited to enlist in the RA, nor will ARNG members be solicited for the USAR. However, data and assistance will be given on a member's request. Advise RC applicants for RA or USAR enlistment of the policies below.

a. A member of the RC of an Armed Force of the United States, who is in a participating status, will not be processed for enlistment in the RA or USAR without first having been released from the RC. (This policy includes those who are presently in the DEP of another Service.) These RC personnel may not be MEPS processed (given physicals) before obtaining RC conditional release. Applicants for USAR enlistment, who are members of the RC of another US Armed Force, must be processed under AR 140-10, chapter 9, and this regulation. (See para 1-11a.)

b. Enlisted RA members may not hold a Reserve commission or warrant in an Armed Force of the United States other than the Army.

c. A person who holds an RC commission or warrant may be enlisted into the Delayed Entry Program, Delayed MSO Status, or the RA. Upon enlistment into the DEP, Delayed MSO Status, or the RA, all RC officers must resign their commissions as a condition of enlistment. This policy affects all soldiers initially enlisting into the RA or reenlisting with a break in service of 24 hours or more. Provisions for officers with statutory entitlement under paragraph 3-3 of this regulation still apply, however, enlistment requires resignation of their commission. RC officers, as a condition of enlistment, will complete a letter of resignation that will be effective a day prior to their enlistment date into the RA. This letter will include a current mailing address as listed on DD Form 1966, so that discharge orders can be mailed from ARPERCEN. It will be the soldier's responsibility to have these orders forwarded to them while they are on active duty. A copy of the resignation letter will be retained in the soldier's residual packet at the recruiting battalion concerned. Within 5 working days, guidance counselors will mail a copy of the soldier's DD Form 4 and letter of resignation to the following address: Commander, ARPERCEN, ATTN: DARP-PAT-SD, 9700 Page Boulevard, St. Louis, Missouri, 63132-5200. Recruiters will ensure that RC officers are made aware

of this policy prior to any processing for enlistment into the RA. Under no circumstances will RC officers be led to believe that they may retain their commission under the Reserve Dual Component Program.

d. (Rescinded).

5-22. Request for discharge or clearance from an RC

When a participating RC member applies for enlistment, use DD Form 368 (Request for Discharge or Clearance From Reserve Component) to request RC discharge or clearance. This form is valid for 60 days from date signed by unit commander or designated representative. For MSO-delayed status, DD Form 368 remains valid from date of reservation to RA enlistment date reflected on DA Form 4187. The RC must be notified promptly of a member's intent to enlist in the RA, or USAR (if a member of another RC). Clearance must be received from proper Reserve authorities before enlistment. See para 1-10.)

a. For members of units, send DD Form 368 to the member's unit commander. For ARNG members, DD Form 368 or NGB Form 61 (National Guard Clearance) may be used. DD Form 368 is not required for nonunit members. For nonunit members, a copy of the DD Form 4 effecting RA or USAR enlistment will be sent to the appropriate component control group.

b. Enlistment may be accomplished when the approved clearance is returned. If the RC declines to release or discharge the member, he or she will not be processed for RA enlistment. USAR enlistments also must comply with AR 140-10, chapter 8. (See para 1-11a.)

c. Extension of the 60-day validity period may be obtained telephonically by a commissioned officer assigned to the recruiting Battalion Headquarters (S-3) if delay of enlistment was caused by waiver action (includes processing time for OCS/WOFT applicants). Note: Only commander or authorized representative who originally signed the clearance may grant the extension. All other clearances must be resubmitted prior to enlistment if 60 days have elapsed. (DA Form 751 or OF Form 271 verbal or telephone conversion record, must be attached to DD Form 368.)

5-23. Applications for enlistment

An application for RA enlistment may be accepted from RC members if applicant meets criteria below by component.

a. *Active member of the RC.* An enlisted member of the RC who desires to enlist in the RA, to include the MSO-delayed status may enlist if he or she—

(1) Has successfully completed required IADT, has been awarded a MOS, and has been returned to his or her RC unit: (ARNG/USAR TPU members may not enlist until six (6) months after completion of IADT)

Note: Members enlisting for the alternate training program do not complete IADT until they successfully complete the second period of IADT(AIT).

(2) Has received clearance from the RC TPU commander. DD Form 368 or NGB Form 61 is used for this purpose. Proper forms must be in the possession of the recruiting activity processing the member for enlistment.

Note: FORSCOM Form 265-R may be used in place of DD Form 368. Its authenticity must be verified with the losing unit.

(3) Has not been alerted for mobilization.

(4) Has not been notified of orders directing involuntary order to AD.

(5) Is currently serving in the RC under a Bonus Program and the commander has initiated recoupment procedures as required.

(6) Is not currently serving on AD or active duty training (includes IADT, ADT, SADT, AT, ADS, or AGR). Processing of a member, including submission of DD Form 368 or NGB Form 61, will not begin until the member has been released and returns to the parent unit.

(7) Is not within the 60-day period preceding effective date of orders to extended AD other than annual.

b. *IRR.* Members of the IRR who wish to enlist in the RA, to include the MSO-delayed status, must meet criteria in a(1), (3), (6), and (7) above. Also, recruiting personnel seeking to enlist an IRR member must obtain the approval of the Commander, US Army Reserve Personnel Center (ATTN: DARP-EP), 9700 Page Boulevard, St. Louis, MO 63132-5200, before processing the member for enlistment. Release is required only if the IRR member is—

(1) Currently serving in the USAR IRR under condition of an enlistment agreement that gives—

(a) Bonus payment.

(b) Educational tuition assistance.

(c) Similar benefits.

(2) A commissioned officer or warrant officer who was released from AD by reason of RIF or by having been twice passed over for AUS promotion.

c. *USAR Control Group (ROTC).* An enlisted member assigned to ROTC, who desires to enlist in the RA, to include the MSO-delayed status, may enlist if he or she—

(1) Has received clearance from the ROTC Commander. DD Form 368 is used for this purpose. The proper form must be in possession of Recruiting activity before processing member for enlistment.

(2) Has obtained a DD Form 368 from unit assignment as well as the ROTC Commander.

(3) ROTC member must meet criteria in a(3) (4) above.

(4) Is not a ROTC scholarship recipient.

5-24. Notice of enlistment

An RC member or former member discharged or released under paragraph 5-22 will be enlisted in the MSO-delayed status,

RA, or USAR. When he or she is, the guidance counselor handling the enlistment will notify the proper agency in *b* below. Notify the agency by forwarding a copy of enlistment orders and a copy of the completed DD Form 4-series. Such notice will do one of the following:

a. Permit action needed to separate the Reservist or allow him or her to resign his or her commission or warrant (to include USAR commissioned and warrant officers who enlist in the MSO-delayed status).

b. Provide followup data for Reservists discharged from an RC specifically to permit enlistment in the RA. Forward enlistment orders and a reproduced copy of DD Form 4-series as follows:

(1) *US AR.*

(a) Unit members. To the Reserve unit where person was assigned. USAR enlistments also must comply with AR 140-10, chapter 8.

(b) Nonunit members. To the Commander, Army Reserve Personnel Center (ARPERCEN), (ATTN: DARP-PAT.R) 9700 Page Boulevard, St. Louis, MO 63132-5200.

(c) The Personnel Information System (PERSINS). The PERSINS Processing Activity (PPA) where the member enlists will initiate an accession card, MII.PC-6. This card will be sent to the Commander, ARPERCEN (ATTN: DARP-PRR), 9700 Page Boulevard, St. Louis, MO 63132-5200.

(2) *US Navy Reserve.* To the commandant of the Naval District where the person is assigned or to the Chief of Naval Personnel (ATTN: PERS-3), WASH DC 20370.

(3) *US Air Force Reserve.*

(a) Unit members. To the commander of the enlistee's Reserve unit of assignment.

(b) Members of the nonaffiliated Reserve Section, the ineligible section, and the inactive status list reserve section. To the Air Reserve Personnel Center, 3800 York Street, Denver, CO 80205.

(4) *US Marine Corps Reserve.* Through the Director, Marine Corps Reserve and Recruitment District, to the commanding officer of the organized Marine Corps unit where the member is assigned.

(5) *US Coast Guard Reserve.* To the Commandant, US Coast Guard, WASH DC 20590.

(6) *Army and Air National Guard.* To the commander of the unit where the member is assigned.

Section IX

Special Processing for Enlistment of ARNG Members into the USAR

5-25. General

Members of the ARNG will not be transferred to TPU's of the USAR as Reserves of the Army on discharge from the ARNG. Such persons will be processed for enlistment as PS applicants under AR 140-10, chapter 5, and procedures outlined in this section.

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a. Policy in this section implements uniform accessioning procedures for personnel moving from an ARNG status to a USAR TPU status without a break in military service.

b. Policy in this section does not apply to the IRR. On discharge from the ARNG, ARNG members may be transferred to a Control Group of the IRR as Reserves of the Army to serve a remaining portion of a statutory or contractual obligation. However, a member who has been transferred to the IRR and currently is serving on an extension of an ARNG enlistment agreement that extends his or her ETS to a period of more than 4 years must be immediately reenlisted in the USAR under AR 140-111, chapter 3.

c. ARNG member enlisting in the USAR will be processed through MEPS.

5-26. Basic eligibility criteria

This paragraph applies only to current members of the ARNG who have been granted conditional release to enlist in the USAR but will remain members of the ARNG until the USAR enlistment has been accomplished and verified. These persons are considered as PS applicants. Basic eligibility criteria will be under table 3-1 with the following exceptions:

a. Trainability. Applicant must have attained scores of 90 or higher on 3 or more aptitude areas of the ASVAB. No waivers are authorized.

(1) Persons who do not possess prescribed scores may be retested only with the ASVAB under AR 601-270.

(2) Persons may qualify for exemption of the above requirement. They must demonstrate qualification in their MOS by having achieved 60 percent or higher on the SQT (Individual Soldier Report).

b. Administrative. Applicants will not be permitted to enlist in the USAR under this section who—

(1) Will be discharged from the ARNG with a Bar to Reenlistment, issued by the ARNG, in effect.

(2) Have been denied ARNG reenlistment or extension.

(3) Will be discharged from the ARNG under any of the provisions of table 4-3.

c. Grade. Grade, title, DOR, and NCO or Specialist status, on enlistment in the USAR under this section, will be the same as that held in the ARNG when conditional release was issued.

d. Dependency. No restrictions.

e. MOS requirement. Must have successfully completed IADT and have been awarded an MOS.

5-27. Enlistment periods

a. Enlistments of ARNG members in the USAR authorized under this section will be for periods of 3, 4, 5, 6, 7, and 8 years. However, applicants who have not completed an incurred MSO must enlist for a term of service equal to, or greater than, the remaining statutory obligation, by whole years, but not less than 3 years.

b. Enlistment periods that would exceed the last day of the month in which an applicant reaches age 60 are not authorized. Applicant may have a contractual obligation with payment of an incentive under the Selected Reserve Incentive Program (SRIP). If so, the person must enlist in the USAR for a period that will satisfy or exceed this contractual obligation, or be terminated from the incentive program. In no case will enlistment be for less than 3 years.

5-28. Processing procedures

Administrative processing procedures for personnel enlisted under this section depend on availability of applicant's MPRJ to the recruiting activity and the USAR for accessioning data. When a member of the ARNG applies for membership in a TPU of the USAR, the procedures below will apply.

a. Recruiting officials must request conditional release from applicant's ARNG command. Conditional release is explained as "a release from the ARNG on condition that the member will enlist in the USAR." If the person fails to accomplish the enlistment, he or she remains a member of the ARNG. DD Form 368 or NGB Form 61 will be used to accomplish a conditional release. This request must specify that the purpose of the request is to accomplish a complete discharge from the ARNG (and as a Reserve of the Army) on enlistment in the USAR, and is not a request for a transfer action. Also, the recruiting activity must request access to applicant's MPRJ. The activity must determine, from the ARNG unit, if the MPRJ will be transferred to the USAR when the member has been enlisted in the USAR.

b. Enlistment packets will be assembled and distributed under tables B-1 and B-2C.

(1) ARNG personnel require full MEPS processing.

(2) DD Form 1966-series is required for enlistment processing—

c. Copies of applicants MPRJ if available will be included in packet.

d. After verification of eligibility criteria has been accomplished the recruiting activity will—

(1) Complete a DD Form 4-series and DA Form 3540-series (Certificate and Acknowledgement of Service Requirements for Individuals Enlisting, Reenlisting, or Transferring into Troop Program Units of the US Army Reserve) (fig. 5-7).

(2) Administer the Oath of Enlistment.

(3) Present a reproduced copy of the DD Form 4-series and DA Form 3540-series to ARNG so that discharge from ARNG (and as a Reserve of the Army) may be accomplished.

e. When MPRJ has been transferred to USAR, procedures below will be followed:

(1) Assemble packets in the way prescribed in table B-1.

(2) Forward Packet 1 to Commander, ARPERCEN (ATTN: DARP-PRR-PM), 9700 Page Boulevard, St. Louis, MO 63132-5200.

(3) Insert Packet 2 and Packet 3 in MPRJ transferred from ARNG; forward to the proper area commander (CONUSA).

(4) Provide enlistee with Packet 4.

(5) Provide gaining USAR unit with reproduced copies of the DD Form-4 series, DD Form 1966, and DA Form 3540-series (fig 5-7). (This figure is located after the last chapter in this regulation.)

(6) Retain Packet 5 at recruiting battalion under USAREC directives.

Section X

Special Processing for Enlistments in Oversea Commands

5-29. General

This section prescribes policy and procedures for processing and determining enlistment eligibility for applicants who apply in overseas commands. Major overseas commanders exercise supervision and control of processing of applicants within their commands. Mental and medical examinations will be administered at military activities or at MEPS. Send further enlistment inquiries to HQDA (DAPE-MPA), WASH DC 20310-0300. Processing of applicants where USAREC maintains recruiting stations or conducts recruiting activity will be in accordance with this regulation.

5-30. Authority

Oversea commanders are authorized to enlist applicants with or without PS, who are residing in an oversea command, if—

a. Applicants do not have concurrent status as nationals of the country where enlistment is being made and that country has no law which prohibits such enlistments. Applicants must meet citizenship criteria of this regulation.

5-31. Processing

a. Oversea commanders may assign enlistees to their command who—

(1) Are US citizens.

(2) Do not require BT, AIT, or OSUT.

(3) Are eligible for assignment within the command under AR 614-30.

(4) Can be used in the command in which they are enlisted.

b. Persons ineligible to remain in the command will be processed under AR 612-5 and AR 614-200.

c. If reassignment of enlistees to CONUS for training is necessary, oversea commanders will ensure that enlistment is completed in time to allow processing, travel, and entry into BT by the required date to fulfill any option for which applicant enlisted. Allow at least 3 days for reception station processing after arrival in CONUS.

Section XI

Delayed Entry Program

5-32. General

a. The CG, USAREC, is authorized under this section to—

(1) Organize and administer the US Army Reserve Control Group (Delayed Entry

to which enlistees will be assigned. (See AR 140-1, para 2-5.)

(2) Enlist NPS applicants in the DEP with a maximum delay of 365 days as determined by the CG, USAREC.

(3) Enlist PS applicants without an MSO in the DEP for a maximum delay as authorized by REQUEST, not to exceed 365 days.)

b. Enlistment in the DEP is authorized—

(1) For qualified applicants who have agreed to enlist afterwards in the RA for one of the enlistment programs given in chapter 9.

(2) If a vacancy is obtained through REQUEST before DEP enlistment.

(3) For applicants without military status.

c. A applicant with a remaining military service obligation (MSO) may have a REQUEST reservation made and be considered in a delayed status. However applicants with an MSO will not be enlisted in the DEP. The CG USAREC will have a delayed status program to allow advanced REQUEST reservation for these persons. All qualifications for RA enlistment to include all MEPS processing must be completed prior to reservation being made. Applicant must be processed in the same manner as if he or she was entering the DEP; Processing via paper (without applicant) is not authorized.

d. Applicants with an MSO will have their DD Form 4 completed on RA accession date.

e. Complete DA Form 4187 in accordance with instructions issued by USAREC.

5-33. Enlistment and separation authority

a. For this program, MEPS commanders are delegated authority under AR 601-270 to—

(1) Effect DEP enlistments.

(2) Issue RA orders.

(3) Separating DEP enlistees to enlist immediately in the RA.

b. The Commander, Recruiting Battalion, is delegated authority to separate DEP enlistees as directed by the CG, USAREC or HQDA. In addition Battalion commanders may void enlistments in accordance with AR 635-200 when appropriate.

5-34. Eligibility qualifications

Before enlistment in the DEP, applicants must—

a. Meet basic eligibility requirements in chapters 2 and 3.

b. Be processed under requirements of chapters 4 and 5.

c. Meet specific eligibility and processing requirements for enlistment option for which they are applying. (See table 9-1 for enlistment options.)

5-35. Terms of service and authorized pay grades

a. In an initial DEP enlistment, applicant incurs an 8-year MSO.

b. RA enlistment will be for a period authorized by the RA enlistment option as entered on DA Form 3286-59 (Statements for Enlistment—Delayed Entry Program). (See fig 9-1. This figure is located after the last chapter in this regulation.)

c. DEP enlistees who refuse to enlist in the RA under the Enlistment Agreement may be ordered to AD in their Reserve status for a period of 2 years. (The exception is when their period of delay has been extended by the Commander, Recruiting Battalion, or the CG, USAREC.) DEP enlistees ordered to AD will enter in the grade they were enlisted in DEP.

d. NPS enlistment in the DEP will be under table 2-3.

e. PS DEP enlistment grade will be determined by table 3-3. (Grade authorized on DEP or MSO-delayed status entry will also be the enlistee's authorized RA enlistment grade.)

5-36. Processing procedures

a. Process DEP applicants under sections 1 through VI, chapter 5, except as follows:

(1) Use DA Form 3286-59 (Statements for Enlistment—Delayed Entry Program) (fig. 9-1)

(2) The DA Form 3286-series pertaining to options will be initiated at time of enlistment into the DEP and placed in enlistment packet. This does not include applicant and guidance counselor signature nor date.

b. Do not enlist applicants requiring waiver of any disqualification for RA enlistment until a waiver is processed and approved, as specified in chapter 4.

c. Initiate an ENTNAC on all NPS US citizen applicants and a National Agency Check (NAC) on all PS applicants. (For immigrant aliens, see sec XVII, chap 5.)

d. Delay RA enlistment until waiver processing is completed and a decision is made on the Reservist's eligibility if, while in a delay status, he or she has been—

(1) Charged.

(2) Cited.

(3) Arrested.

(4) Referred to juvenile court.

(5) Convicted.

(6) Adjudicated as youthful offender or juvenile delinquent.

e. If the Reservist is to be extended in the DEP, he or she must consent in writing. (See fig 5-8 for sample format for letter for consent to extension in the DEP. Fig. 5-8 is located after the last chapter in this regulation.) A new DA Form 3286-59 must be executed to indicate new enlistment date. Previous DA Form 3286-59 will be voided, and maintained as well as distributed in accordance with this regulation.

f. The DEP enlistee may appear to be erroneously or fraudulently enlisted by reason of a charge filed and pending or a record requiring waiver under chapter 4 and existing before DEP enlistment. If so, delay RA enlistment, pending a decision under section III, chapter 4, or AR 135-178.

g. As directed by the CG, USAREC, the following will be referred to the guidance counselor:

(1) DEP enlistees who report for AD and decline enlistment.

(2) Enlistment packets of DEP enlistees who fail to report for RA enlistment.

h. DEP enlistees who report for AD and no longer qualify for their enlistment option will be offered another option for which they qualify. Obtain a waiver of the original commitment from the enlistee before he or she is enlisted in the RA for a new option. Attach waiver to each copy to the waiver of the DD Form 4-series. Separate DEP enlistees who refuse another option.

5-37. Extensions in the DEP

a. The Recruiting Battalion commander may authorize extensions in the DEP, not to exceed a total time of 365 days, for the special situations listed below.

(1) Processing separation actions as authorized by paragraph 5-38.

(2) Disqualifying temporary medical conditions occurring after DEP enlistment.

(3) Awaiting results of civil court action for offenses occurring after DEP enlistment.

(4) Processing waivers of civil court convictions or adverse dispositions occurring after DEP enlistment.

(5) Awaiting results of an action started by an enlistee to obtain release from the DEP. When enlistee starts such action, advise him or her that he or she forfeits rights to the original option. Also, he or she must acknowledge in writing that he or she has been advised of such forfeiture.

(6) For other valid reasons determined by the Recruiting Battalion or USAREC.

c. DEP enlistees who become disqualified for RA enlistment must be processed for waiver before RA enlistment. If waiver was granted for applicant to enlist in the DEP and later convictions or disqualifications occur, waiver must be resubmitted and approved before RA enlistment.

5-38. Special provisions of the DEP

a. The Commander, Recruiting Battalion, or the CG, USAREC, may direct separation of DEP enlistees who meet separation criteria of AR 135-178.

b. DEP enlistees who were high school seniors when they enlisted in the DEP and who receive a college scholarship after DEP enlistment, may apply for separation to accept such scholarship. (Cite AR 135-178, para 4-4 as authority for separation.) (See fig 5-9 for sample format for letter requesting separation from the DEP. Fig 5-9 is located after the last chapter in this regulation.)

c. DEP enlistees who become disqualified may be extended in the DEP and waiver processed if authorized in table 2-1, or table 3-1. Request for waiver will be submitted, and entry on AD will be held pending decision on waiver request. Persons must agree to extension in the DEP for waiver processing.

d. Send enlistment packets of DEP enlistees who, before RA enlistment, are found to have enlisted erroneously or fraudulently to the Commander, Recruiting Battalion, for disposition as established by the CG, USAREC.

e. In any other instance when a separation appears warranted, send enlistment packet to the Commander, Recruiting Battalion, for disposition as established by the CG, USAREC.

f. DEP enlistee who previously requested separation from the DEP may withdraw the request and voluntarily agree to enlist in the RA. (See fig 5-10 for sample format for letter requesting withdrawal of DEP separation request. Fig 5-10 is located after the last chapter in this regulation.)

5-39. Promotion opportunity through referrals

a. Each DEP enlistee or RA applicant will be advised that—

(1) He or she has the chance to be promoted to E2 by providing applicant referrals.

(2) He or she may receive credit for the referrals by using the referral sheet (USAREC Form 512 (Regular Army and Reserve Component Referral Sheet)), which should be returned to the recruiter.

(3) He or she will receive credit for the referrals once the applicants referred have enlisted in the DEP, RA, ARNG, or USAR. (See table 2-3.)

b. Recruiters will forward referral sheets to the Army guidance counselor together with the referred applicants' enlistment packets.

c. The Army guidance counselor, after confirming the referrals, will—

(1) Indicate "Rule F, table 2-3, AR 601-210" in DD Form 1966/4, item 39.

(2) Place referral sheets in enlistment packet being forwarded to the reception station. (See app B.)

Section XII

Transfer to the IRR from the DEP

5-40. Policy

a. Personnel who have enlisted in the DEP under this regulation are assigned to USAR Control Group (Delayed Entry) until they enlist in the RA. To prevent loss of potential mobilization assets, personnel assigned to Control Group (Delayed Entry) having a remaining statutory military service obligation, who previously completed BT or 8 weeks of OSUT, will not be separated.

b. DEP personnel who are not enlisted in the RA will be transferred to the proper control group of the IRR to complete their statutory military service obligation if one of the following applies:

(1) Member of the DEP refuses, or otherwise declines, to enlist in the RA.

(2) Former member of the ARNG or USAR was discharged from the respective RC as a direct result of having enlisted in

the DEP, and is denied enlistment in the RA because of one of the following:

(a) Change in marital or dependency status since enlistment in the DEP.

(b) Change in body weight since enlistment in the DEP.

(c) Failure to attain an educational requirement for the RA enlistment option.

(d) Previous Active Army disqualification (RE code or SPD) that may or may not have been disclosed when applicant was accessioned into the RC.

5-41. Procedures

When a member of the DEP is to be reassigned to the IRR instead of separated, the CG, USAREC, will issue reassignment orders. (See AR 310-10 format 450). The member will be provided copies of the order. USAREC will forward to Commander, ARPERCEN (ATTN: DARP-PRR-PM), 9700 Page Boulevard, St Louis, MO 63132-5200.

a. Reassignment order.

b. Original DEP enlistment packet.

c. Member's MPRJ, if available.

Section XIII

Courtesy Enlistments

5-42. General

a. Courtesy enlistments for RA or USAR within CONUS may be authorized only in exceptional cases. Recruiting Battalion commanders may authorize such enlistments when either of the following applies:

(1) It is in the best interest of the US Army.

(2) It will prevent severe personal hardship to applicant or applicant's family.

b. Oversea courtesy enlistments are authorized only in extreme cases. Approval from the Commander, of the recruiting battalion responsible for the country, is required before applicant's departure.

5-43. Procedures

a. Prior coordination between Recruiting Battalion is mandatory. Attach a letter (fig 5-11) to the front of the enlistment packet; forward the packet to the gaining Recruiting Battalion at least 15 days before applicant's scheduled AD date. (Fig 5-11 is located after the last chapter in this regulation.)

b. Guidance counselors and other recruiting personnel must ensure that applicants accepting assignment reservations or entering the DEP understand that they must return to the same MEPS for AD processing unless a courtesy enlistment is authorized.

Section XIV

Special Processing for Partially Disabled, Combat-Wounded Veterans

5-44. General

Waiver requests will be approved or disapproved by the CG, PERSCOM for RA and Commander, ARPERCEN, for USAR for

combat-wounded veterans, partially disabled as a result of wounds received in action while members of the Army.

a. Requests will be submitted only for veterans who—

(1) Meet all other enlistment requirements.

(2) Are physically qualified for general military service except for their specific combat-incurred disability.

b. Applicants must be capable of caring unaided for their own needs. They must be physically capable of performing useful service and not expect to require hospitalization or lose time from duty.

c. Persons permanently medically retired will not be processed for enlistment. Applicants who were separated from AD (not medically retired) without compensation and were granted veterans disability compensation may apply for a waiver. (See table 4-1, line X.)

5-45. Requests for waivers

Submit waiver requests on a memorandum prepared IAW instructions in para. 4-9, to the approving authority shown in paragraph 5-44. Such requests will be accompanied by—

a. SF 88 and SF 93.

b. Report of any subsequent and present treatment.

c. Reports of X-ray, orthopedic, surgical, medical, or other consultations.

d. Statement of opinion by a medical officer of the degree of the disability's incapacitation. The statement will include whether or not a prosthesis being used is satisfactory.

5-46. Processing

On receipt of the decision on the waiver request and instructions from the approving authority, notify applicant to report to the proper MEPS for further processing.

a. For RA, send applicant from the MEPS to the training activity at Government expense; applicant will be classified at the training activity in an MOS in which he or she can reasonably be expected to perform satisfactory service with full consideration of his or her physical handicap. For the USAR, send applicant to the unit of assignment if no further school training is required.

b. To give the medical officer enough data to make a judgment, classification officer will analyze each primary or potential MOS proper for the applicant. Classification officer will then send his or her recommendation and applicant to the medical officer. Medical officer will make the final decision. He or she then will select an MOS which he or she considers applicant can capably perform. Special consultation reports directed by the CG, PERSCOM or Commander, ARPERCEN, will be made at this time.

c. Applicants physically and otherwise qualified for enlistment will be enlisted at the training activity. Applicants found ineligible to perform in an MOS will be rejected

and returned at Government expense to the applicant's home.

d. At time of enlistment, persons who have applied for or are receiving a disability pension or compensation from either the VA or DA will be required to waive such application, pension, or compensation for the period of their military service. For the USAR, this period of military service is IDT, ADT, or AD.

(1) After obtaining disability waiver from the approving authority (para 5-44), the person will sign a waiver of compensation as shown in figure 5-12. (This figure is located after the last chapter in this regulation.) The waiver will be endorsed by the enlisting activity and sent to the commander of the VA regional office or the Director, Retired Pay, Operations, US Army Finance and Accounting Center, Indianapolis, IN 46249. Applicants receiving compensation from DA will modify the letter in figure 5-12 as necessary.

(2) A notation will be made in DD Form 1966 Remarks, that such a letter has been sent to the VA or Retired Pay Operations, US Army Finance and Accounting Center.

(3) The enlistee will be told that, on separation from military service, he or she may submit a claim for such compensation.

5-47. Training and assignments

Persons enlisting as partially disabled veterans will be trained in the MOS for which enlisted. If already trained, veterans will be assigned to duty in that MOS.

5-48. Record entries

a. DA Form 2-1. Proper assignment limitations will be recorded on DA Form 2-1 (Personnel Qualification Record — Part II), as prescribed in AR 640-2-1.

b. DD Form 1966-series. DD Form 1966 Remarks, will reflect assignment limitations.

Section XV

Special Processing for Persons Receiving Disability Pensions or Compensation from the VA

5-49. General

Persons receiving disability pensions or compensation from the VA for any reason will be required to waive the pension or compensation for any period of military service. VA compensation will be waived on date of enlistment into DEP, RA, or USAR. For the USAR this period of military service is IDT, AD, or ADT.

5-50. Request for waiver

See figure 5-13.

5-51. Letter of waiver of compensation

(USAR) The person will execute a waiver of compensation in letter format (substantially as shown in fig 5-13). (Fig 5-13 is located after the last chapter in this regulation.) This waiver will be endorsed by a commissioned officer to the VA regional office having jurisdiction over the person's claim. A

note will be made in DD Form 1966/4 item 39, that such letter has been forwarded to the VA.

Section XVI

Special Processing for Members Removed from the TDRL

5-52. General

As the result of a periodic physical examination, a former Army enlisted member may be determined physically fit for return to duty. If so, the member may be enlisted in the RA or USAR when his or her name has been properly removed from the TDRL and if requirements of this section are met.

5-53. Enlistment within 90 days of removal from TDRL

Such enlistments will be made without regard to basic enlistment qualifications of PS persons given in table 3-1 or disqualifications given in tables 4-1 through 4-3 (except as provided below).

a. Applicants must not be subject to nonwaivable disqualifications listed in table 4-2, lines A, K through N, and Q. Lines M and N do not apply if all convictions—

(1) Occurred before applicant's placement on the TDRL.

(2) Previously were disclosed.

b. Waiver is required if applicant is subject to any of the waivable disqualifications in table 4-1, lines "E" through "N" and line "W". Not applicable if—

(1) All convictions or adjudications occurred, or pleas were entered, before applicant's placement on the TDRL.

(2) All convictions or adjudications previously were disclosed.

c. Such persons will be enlisted in the permanent pay grade held on the day before the date their names were placed on the TDRL.

d. Enlistment of such persons will be made without medical examination if—

(1) No intervening illness or injury since the examination resulted in removal from the TDRL.

(2) The person signs a statement to that effect on DA Form 3283-R (Statements of Member Removed from the Temporary Disability Retired List), (DA Form 3283-R may be reproduced locally on 8 1/2-by 11-inch paper; a copy of this form is located at the back of this regulation.)

e. Persons who have incurred an illness or injury since the examination resulting in their removal from the TDRL must undergo a complete medical examination. They must qualify for enlistment under medical standards given in table 3-1. (A person does not have to meet medical standards for the specific disability that caused his or her name to be placed on the TDRL.)

f. Persons will be enlisted for a period of 3 years in the RA. Enlistment must be in the same component from which the soldier was placed on TDRL. MEPS will complete DD Form 4-series (Enlistment/Reenlistment Document—Armed Forces of the

United States) and publish enlistment orders. Applicants will be sent to the nearest reception station. Assignment for MOS-qualified applicants, regardless of rank, will be obtained from USTAPC (PERSCOM) Retention Management Branch. Enlistment will be accomplished in the same manner as all other PS enlistment. DD form 1966 is required and a REQUEST reservation will be made. For those applicants not MOS qualified or who require BCT or AIT (if placed on TDRL before completion) BCT and AIT may be obtained via normal REQUEST reservation. ALL persons, regardless of rank, are required to process through a reception battalion en route to first assignment. For USAR, assignment to a TPU is required. Persons enlisting in the USAR may enlist for a period of 1, 2, 3, 4, 5, or 6 years.

5-54. Enlistment beyond 90 days after removal from TDRL

Former enlisted members who do not reenlist in their respective component within 90 days of removal date from the TDRL must meet all PS standards and qualifications at time of enlistment.

5-55. Waivers to permit enlistment beyond 90 days after removal of name from TDRL

a. Medical waivers for RA and USAR enlistment may be considered for former enlisted member if—

(1) Their physical condition has improved so that they meet retention criteria for AD in AR 635-40.

(2) Their names consequently have been removed from the TDRL.

b. Requests for medical waivers will be sent to the approving authority (para 5-44) when the MEPS doctor recommends that a waiver is warranted. Include with waiver requests—

(1) SF 88 and SF 93.

(2) Copy of the Physical Evaluation Board proceedings and exhibits that caused the member's removal from the TDRL.

(3) Report of subsequent and current treatment.

(4) Reports of X-ray, orthopedic, surgical, medical, or other consultations.

(5) Statement by a medical officer on—

(a) Degree that the disability is incapacitating.

(b) Person's ability to care for his or her own needs.

(c) Person's ability to perform useful service without undue hospitalization.

(d) Any prosthesis being used.

5-56. Information to applicants

a. Applicants will be told that enlistment under this section is not an exemption from retention standards in effect at the time the person applies for reenlistment. Enlistment may be either through entitlement (para 5-53) or medical waiver (para 5-55).

b. Applicant records will be screened carefully so that—

(1) Applicants will be aware of conditions under which their enlistments are made.

(2) No undue hardship will be imposed at a later date as a result of their decision to enlist.

c. Applicants who do not meet retention standards will be so advised. These persons will be required to sign the statement on DA Form 3283-R (Statement of Member removed from the temporary disability Retired list). (Note: DA Form 3283-R will be locally reproduced on 8½" by 11" paper. A copy for local reproduction purposes is located at the back of this regulation. When signed, it will be attached to the original duplicate of the DD Form-4 series.

5-57. Requirement to waive present entitlement to disability retirement or severance pay

Persons enlisted under this section will be required, before enlistment, to waive present entitlement to disability retirement or severance pay. These persons will not be denied severance or disability retirement compensation when ultimately separated or retired from service. At that time the disqualifying defect will be reevaluated under physical standards in effect when the defect was first determined and standards in effect at the time of final evaluation. The service member will be separated or retired under the standards most advantageous to him or her.

Section XVII

Special Processing for Enlistment of Immigrant Aliens

5-58. General

Immigrant aliens (aliens lawfully admitted into the United States for permanent residence) are eligible to enlist in the RA or USAR if they meet criteria in tables 2-1 or 3-1.

5-59. Processing

Procedures to process immigrant aliens for enlistment are the same as for US citizens. Process aliens enlisting for an MOS as follows:

a. For aliens enlisting for an MOS not requiring a security clearance, initiate a request for ENTNAC, DD Form 398-2 (Department of Defense Personnel Security Questionnaire) and DD Form 2280 (Armed Forces Fingerprint Card) at time of DEP or USAR enlistment. Forward request to the Commander, Personnel Investigations Center, Defense Investigative Service, PO Box 1083, Baltimore, MD 21203.

b. Immigrant aliens will not be enlisted in the RA or USAR for MOS training or assignment requiring a security clearance.

c. Automated ENTNAC not authorized.

Section XVIII

Applicants Injured or Ill During Processing

5-60. General

a. An applicant may suffer illness or injury at an Army or USAR facility or MEPS while enlistment processing. If so, applicant may be given emergency medical care as authorized by AR 40-3.

b. An applicant may suffer illness, injury, or death while at any Army or USAR facility or MEPS for enlistment processing. If so, he or she or his or her survivors may be entitled to—

(1) Government benefits, such as the death gratuity (sec 1475(a)(5), title 10, United States code), and burial expenses (secs 1481 and 1482, title 10, United States code), that are administered by the Army.

(2) Servicemen's Group Life Insurance (sec 106(b), title 38, United States code and chap 19), that is administered by the VA.

5-61. Determination of entitlements

The Government agency designated by law or regulation determines entitlements to benefits. A decision is made based on review of all available information on applicant's location and status at time of injury, illness, or death. No assurance can be given to applicants or their survivors that they are entitled to benefits. They should be advised to contact the agencies listed below to ascertain entitlement benefits.

a. Entitlement to death gratuity is determined by the Commander, US Army Finance and Accounting Center (ATTN: FINCY-AB), Indianapolis, IN 46249.

b. Entitlement to payment of funeral and burial expenses is determined by the Commanding General, US Army USTAPA, Casualty and Memorial Affairs Directorate (ATTN: DAPC-PEC), ALEX VA 22331-0400

c. Application for decision on entitlement to veterans' benefits may be made to any VA assistance or regional office.

d. AR 40-3 provides that applicants for enlistment who suffer acute illness and injuries while awaiting or undergoing enlistment processing at MEPS or while at Army or USAR facilities may be furnished emergency medical care, at Government expense. Emergency hospitalization is included. Commanders of medical facilities will process bills for civilian medical care provided by civilian medical facilities.

e. Application for determination of benefits available to survivors of deceased applicants from the Social Security Administration should be made to the nearest Social Security Administration office.

5-62. Casualty reports

The Army Casualty System in AR 600-10 applies to applicants who die while en route to, or from, or at a place for final acceptance or entry on AD or ADT with the USAR.

5-63. Instructions to Recruiting Battalion commanders

The CG, USAREC, will issue instructions to Recruiting Battalion commanders on their responsibilities concerning injured, ill, or deceased applicants.

Section XIX USAR Initial Training Requirements and Terms of Service Options

5-64. Training pay categories

a. *General.* A complete listing and description of training pay categories (TPCs) can be found in AR 140-1. This paragraph relates only to TPCs of applicants initially enlisting in the USAR. It should assist recruiting activities by clarifying policies outlined in these references. The prime use of TPCs by recruiting activities is to establish applicant's eligibility to attend paid training assemblies while awaiting entry on IADT. Subparagraphs below that reflect current policy define eligibility criteria for either pay or nonpay status while awaiting entry on IADT.

b. *TPC P (with pay).* Members enlisted or transferred into TPC P are authorized pay and required to attend regularly scheduled IDT periods while awaiting entry on IADT. On enlistment, the persons below will be placed in pay category P:

(1) Except for ROTC or SMP potential participants, bonafide high school seniors and HSDGs, 17 through 25 years of age, enlisted within 270 days of entry on IADT, are authorized up to 36 paid IDT periods.

(2) Bonafide high school seniors and HSDGs, 26 through 34 years of age, and ROTC or SMP potential participants, enlisted within 180 days of entry on IADT, are authorized up to 24 paid IDT periods.

(3) Except for bonafide high school seniors, NHSG, including those with GED and high school students, enlisted within 90 days of entry on IADT, are authorized up to 12 paid IDT periods.

c. *TPC P (without pay).* Members who are enlisted in TPC P (without pay) are not initially authorized to receive pay for attendance at IDT periods. However, they may voluntarily transfer into TPC P (with pay) when they are within a specified period of entry on IADT and on approval of the unit commander.

(1) Except for ROTC or SMP potential participants, with approval of the unit commander, a bonafide high school senior or HSDG, 17 through 25 years of age, enlisted within 270 days of entry on IADT, may be placed in TPC P (without pay). This option may be used when the member will be unable to attend scheduled IDT periods before entry on IADT. The member may voluntarily transfer into TPC P (with pay) on approval of the unit commander. If transferred to TPC P (with pay), up to 36 paid IDT periods are authorized.

(2) With approval of the unit commander, a ROTC or SMP potential participant, through 25 years of age, enlisted within 180 days of entry on IADT, may be placed in

TPC P (without pay). This option may be used when the member will be unable to attend scheduled IDT periods before entry on IADT. The member may voluntarily transfer into TPC P (with pay) on approval of the unit commander. If transferred into TPC P (with pay), up to 24 paid IDT periods are authorized.

(3) Except for ROTC or SMP potential participants, bonafide high school seniors and HSDGs, 17 through 25 years of age, enlisted more than 270 days before entry on IADT, will be placed in TPC P (without pay). When within 270 days of entry on IADT, the member may voluntarily transfer into TPC P (with pay) on approval of the unit commander. If transferred into TPC P (with pay), up to 36 paid IDT periods are authorized.

(4) Except for ROTC or SMP potential participants, bonafide high school seniors and HSDGs, 26 through 34 years of age, enlisted more than 180 days before entry on IADT, will be placed in TPC P (without pay). When within 180 days of entry on IADT, the member may voluntarily transfer to TPC P (with pay) on approval of the unit commander. If transferred to TPC P (with pay), up to 24 paid IDT periods are authorized.

(5) NHSGs, including those with GED and (CIHS) currently in high school may be enlisted up to 180 days before entry on IADT. Those enlisting more than 90 days before entry on IADT, will be placed in TPC P (without pay). When within 90 days of entry on IADT, the member may voluntarily transfer into TPC P (with pay) on approval of the unit commander. If transferred into TPC P (with pay), up to 12 paid IDT periods are authorized.

(6) All NPS applicants enlisting in the USAR with concurrent assignments to Control Group (Annual Training) of the IRR, will be placed in TPC P (without pay). They will remain in TPC P (without pay) until entry on IADT when they will be transferred to TPC F.

d. *Training pay determination.* The TPC of a person on initial enlistment in the USAR can be determined by tracing decision factors in tables 5-3A and 5-3B. (These tables are located at the end of this chapter.) Pay category P (without pay) option when IADT is not within 270 days will not be used without prior approval from DAPE-MPA.

5-65. Training requirements (IADT)

a. *The Standard Training Program.*

(1) To enlist initially in the USAR under the Standard Training Program an NPS applicant must—

(a) Enter on IADT.

(b) Successfully complete a BT and AIT program.

(c) Qualify in an MOS.

(2) Length of time that the person is required to remain on ADT depends on the MOS in which he or she is to be trained. However, minimum period of time required on IADT is 12 weeks (sec 671, title 10,

United States code (10 USC 671) 10 USC 511d).

b. *Alternate Training Program.*

(1) To enlist under the Alternate Training Program, applicant must enter on IADT to undergo the common BT program. On successful completion of BT, the member will be released from IADT. He or she will return home and commence training with the unit of assignment in a paid drill status. Within 1 year of the last day of separation from IADT (BT), the member again will enter on IADT to complete AIT for MOS qualification.

(2) The length of time the person must spend on IADT while undergoing AIT depends on the MOS in which he or she is to be trained. The minimum period of time on IADT (BT and AIT) must total at least 12 weeks for the person to be considered deployable.

(3) Unit status reports will reflect exact deployability status.

(4) The program is limited to applicants who—

(a) Cannot complete BT and AIT during one continuous IADT period because of school or seasonal employment.

(b) Enlist for 6 or 8 years in a TPU (8 x 0 or 6 x 2 option). The 4 x 4 and 3 x 5 options are not authorized with the Alternate Training Program.

(c) Meet basic eligibility requirements for enlistment under table 2-1.

(5) Applicants will be enlisted in either TPC (with or without pay) under paragraph 5-64. On return from first IADT (BT), the member will be placed in TPC Q. The TPC for the second IADT period (AIT) is U. On completion of the second IADT period (AIT), the member will be placed in TPC A.

(6) BT reservations will be made through REQUEST at the time of enlistment. REQUEST will identify MOSs available for this program.

(7) Both periods, basic training (BT) and Advanced Individual Training (AIT) are considered IADT. Time in grade for promotion to E2 begins on entry on the first ADT period (BT). Enlistees may not be promoted to pay grade E2 until 180 days after entry into BT. Pay grade on initial enlistment will be as prescribed by table 2-3.

(8) Between the two periods of ADT, the person will receive training in the intended MOS through supervised OJT, exportable training packets, or USAR schools. This training will not qualify the person for the MOS, but is intended to reduce AIT attrition on his or her return to the AD training base.

(9) AIT reservations for enlistees under this program will be requested from the guidance counselor by the unit commander as soon as possible but not later than 6 months after persons complete BT.

(10) Each applicant for enlistment under this program will execute an Addendum (DA Form 4826-R, Addendum to Certificate and Acknowledgement of Service Requirements (DA Form 3542) for Enlistment

under the Alternate Training Program. Addendum to certificate and acknowledgement of Service requirements) to the DA Form 3540-series (fig. 5-7). (DA Form 4826-R may be reproduced locally on 8 1/2- by 11-inch paper. A copy of this form for local reproduction is located at the back of this regulation.)

(11) Enlistees for this program may not take part in AT before completing BT. At the discretion of the unit commander enlistees may attend AT between the period of BT and AIT, provided it does not conflict with high school class attendance.

c. *The ACASP.* See chapter 7. The length of time to be spent on IADT for applicants enlisting for the ACASP will be as follows:

(1) NPS male applicants under 26 years of age must remain in IADT for at least 12 weeks. Training will consist of an 8-week BT program and 4 weeks OJT in the ACASP MOS. The IADT period could exceed 12 weeks if more MOS training is required as a prerequisite for the award of the ACASP MOS.

(2) NPS male applicants 26 years of age and older, and NPS female applicants, must enter on IADT for 8 weeks and successfully complete BT. This IADT period will be extended if any required prerequisite training is scheduled to be completed while the member is on IADT. Prerequisite training, when required, should be scheduled for completion while the member is on IADT; however, it is not mandatory and may be completed on ADT at a later date, provided the member is advised that accelerated advancement in pay grade may not be considered until after all required training has been successfully completed. (See minimum promotion eligibility period, table 7-2B.)

(3) PS applicants for the ACASP have no ADT requirements unless one of the following applies:

(a) They have not previously successfully completed a BT course conducted by a US Armed Force. They would then have to enter on IADT to complete this requirement.

(b) The ACASP MOS requires additional MOS training on ADT as a prerequisite to award of the MOS. The length of such training would depend on the MOS training requirement.

d. *The ROTC or SMP.* IADT requirements, if applicable, for persons selecting enlistment for the ROTC or SMP, are governed by chapter 10.

5-66. Terms of service options

a. NPS applicants incur a statutory obligation on initial enlistment. They may choose one of the following options in fulfilling the required 8-year term of service obligation:

(1) *8 x 0 option.* This option provides that the applicant will remain assigned to a TPU of the Selected Reserve for the entire period of the enlistment agreement (except as otherwise authorized by AR 140-10).

(2) *6 x 2 option.* This option provides that the applicant will remain assigned to a

TPU of the Selected Reserve for a period of 6 years. He or she then will be transferred to the USAR Control Group (AT) for the remaining 2 years. At the end of the period of service in a TPU, a member may elect to remain assigned to the unit and not be transferred to the Control Group.

(3) *4 x 4 option.* This option provides that the applicant will remain assigned to a TPU of the Selected Reserve for a period of 4 years. He or she then will be transferred to the USAR Control Group (AT) for the remaining 4 years. At the end of the period of service in a TPU, a member may elect to remain assigned to the unit and not be transferred to the Control Group.

(4) *3 x 5 option.* This option provides that the applicant will remain assigned to a TPU of the Selected Reserve for a period of 3 years. He or she then will be transferred to the USAR Control Group (AT) for the remaining 5 years. At the end of the period of service in a TPU, a member may elect to remain assigned to the unit and not be transferred to the Control Group.

(5) *IRR 0 x 8 option.* This option provides that an NPS applicant may enlist for 8 years with a direct assignment to the USAR Control Group (AT). (See sec XX.)

b. PS applicants having no remaining MSO (see paras 3-4b(1) and (2)) may select their term of service under the following:

(1) Enlistment for assignment to a TPU of the Selected Reserve may be for 1, 2, 3, 4, 5, 6, 7, or 8 years. The entire period of the enlistment will be with the TPU (except as otherwise authorized by AR 140-10).

(2) Enlistment in the IRR for assignment to the USAR Control Group (Reinforcement) is authorized for persons with no remaining statutory obligation. Enlistment may be for 3, 4, 5, 6, 7, or 8 years. The enlistment will be served in the IRR unless the member is voluntarily transferred to a TPU of the Selected Reserve during the time of enlistment. (As an exception to this policy, PS applicants may enlist for a 1-year term of service when such an enlistment is for the sole purpose of referral to the ARNG through the Active Army In-Service Recruiting Program.) Persons enlisted under this referral program will be identified by a notation on the DD Form 4-series. (See table 6-2, item 10b.)

c. PS applicants having a remaining unfulfilled part of a previously incurred MSO (see paras 3-4b(1) and (2)) may select their term of service under the following:

(1) Enlistment for assignment to a TPU of the Selected Reserve may be for 1, 2, 3, 4, 5, 6, 7, or 8 years if the term of service is equal to, or greater than, the remaining unfulfilled portion of a previously incurred MSO. Enlistment must be in whole years. The person will remain a member of the TPU for the entire period of the enlistment (except as otherwise authorized by AR 140-10).

(2) Enlistment in the IRR for assignment to the USAR Control Group (Reinforcement) may be for 3, 4, 5, 6, 7, or 8 years if the term of service is equal to, or greater

than, the remaining unfulfilled portion of a previously incurred MSO. Applicant also must have previously completed BT and been awarded an MOS. Period of enlistment will be served in the IRR unless the member is voluntarily transferred to a TPU of the Selected Reserve.

Section XX Enlistment and Reenlistment in the IRR

5-67. General

This section prescribes policy and procedures for enlisting or reenlisting persons in the USAR with immediate assignment to the IRR. Immediate reenlistment by members of the USAR Control Group (Reinforcement) or USAR Control Group (Standby) will be under policy outlined in AR 140-111, chapter 3.

5-68. Eligibility

Applicants for enlistment or reenlistment in the IRR must meet basic eligibility requirements under tables 2-1 or 3-1, as appropriate.

5-69. Waiver approval authorities

Approval authorities for waivable moral and administrative disqualifications for applicants for enlistment or reenlistment in the IRR will be as prescribed in table 4-1.

5-70. Enlistment and reenlistment processing of PS applicants

Enlistment and reenlistment processing procedures for PS applicants will be as follows:

a. When applicant is processed on an active military installation for enlistment in the IRR, immediately following discharge from the Active Army, prepare and assemble the documents listed below.

(1) The DD Form 4-series. (See app B.)

(2) The DA Form 4688-series (Certificate and Acknowledgement of Service Requirements for Individuals Enlisting or Reenlisting in the Individual Ready Reserve). (See app B and fig 9-6.)

(3) DA Form 1811 or copies of SF 88 and SF 93 (para 5-13a).

(4) Copies of DD Form 214.

(5) Copies of discharge order.

(6) If a waiver request is required, then the forms prescribed by table 4-1 will be processed in addition to those outlined above. Enlistment or reenlistment will not be accomplished unless waiver request has been approved.

b. Enlistment packets will be prepared and distributed under table B-2G. (See table B-2, rule 10.) Ensure that the DD Form 4-series, item 10b, contains the statement "IRR Prior Svc Enl Option (AR 601-210, chap 5)" and that "PPN 95" is entered in the upper right-hand corner margin.

c. All other PS applicants for enlistment in the IRR will be processed under tables 5-1 through 5-3 and chapter 6. Forms and documents will be assembled under appendix B.

Section XXI Automated Entrance National Agency Checks (ENTNAC)

5-71. General

a. The CG, USAREC, is authorized under this section to—

(1) Organize and administer the automated ENTNAC program.

(2) Ensure that an automated ENTNAC is processed on all first term enlistees ((USAR Control Group (Delayed Entry), RA or USAR) who meet established criteria.

b. Manual ENTNAC's are required for enlistees not meeting the automated ENTNAC eligibility criteria and those whose place of birth is Guam, Virgin Islands, Puerto Rico, Federated States of Micronesia, or the Republic of the Marshall Islands.

5-72. Eligibility criteria

a. An automated ENTNAC will only be processed on first-term, NPS enlistees [USAR Control Group (Delayed Entry), RA or USAR] who meet the following criteria:

- (1) Born on or after 1 January 1929.
- (2) U.S. citizen at birth.
- (3) No foreign residence or travel exceeding one year after 18th birthday.
- (4) No prior federal employment (e.g. civil service; prior military service, etc.)
- (5) Never a member of USAR Control Group (Delayed Entry Program).
- (6) No moral waiver, except for minor traffic offenses.
- (7) No medical waiver for mental-emotional illness or disorder.
- (8) No evidence that marijuana use is symptomatic of an underlying psychiatric condition or personality disorder, as evidenced by a designation of "1" in the "S-Psychiatric" factor of the physical profile (See Standard Form 93, item 25).
- (9) No information indicating use of narcotics or dangerous drugs since age 16.
- (10) No indication of sexually deviant behavior within last fifteen (15) years, e.g. homosexuality, exhibitionism, voyeurism, bestiality, etc.
- (11) No immediate family members (parents, spouse, brothers, sisters, and children) or close friends residing in any one of the following "designated" countries.

a. Afghanistan

- b. Albania
- c. Angola
- d. Bulgaria
- e. Cambodia (Kampuchea)
- f. People's Republic of China (including Tibet)
- g. Cuba
- h. Czechoslovakia
- i. Ethiopia
- j. German Democratic Republic (East Germany including the Soviet Sector of Berlin)
- k. Hungary
- l. Iran
- m. Iraq

- n. Laos
- o. Libyan Arab Republic
- p. Mongolian People's Republic (Outer Mongolia)
- q. Nicaragua
- r. North Korea
- s. Outer Mongolia
- t. Poland
- u. Rumania
- v. Southern Yemen
- w. Syria
- x. Union of Soviet Socialist Republics (including Estonia, Latvia, Lithuania, and all other constituent republics, Kurile Islands, and Southern Sakhalin (Karafuto))
- y. Vietnam
- z. Yugoslavia

(12) No evidence of financial irresponsibility, e.g., application for bankruptcy or arrest for passing bad checks within past five (5) years, even if charges dismissed.

(13) No membership in Communist Party or Communist organization, or an organization or group advocating use of force or violence for unconstitutional purposes (i.e., applicant answered "yes" to item 16b, i, or ii, of DD Form 398-2).

b. All first-team NPS enlistees not meeting the above criteria will be processed for a standard ENTNAC in accordance with AR 601-210 and USAREC Pamphlet 380-2.

Note: If an enlistee discloses additional derogatory information during the MEPS preenlistment interview or MEPS processing which disqualifies him/her under the above eligibility criteria, an automated submission will change to a manual ENTNAC.

5-73. Required data elements

The following are the minimum data elements required to process an automated ENTNAC:

- a. Name.
- b. Social Security Number.
- c. Date of birth.
- d. Place of birth (City/State) or country, if other than U.S.
- e. Sex.
- f. Race.
- g. Aliases/Nee names(s)
- h. MEPS ID.
- i. Service Processed for (SPF).

5-74. Source documents

The above data will be compiled by the MEPS from information contained on the following forms:

- a. DD Form 398-2 (Department of Defense Personnel Security Questionnaire).
- b. DD Form 2280 (Armed Forces Fingerprint Card).
- c. DD Form 1966/1 (Record of Military Processing-Armed Forces of the United States), or other appropriate documents.

5-75. Processing

a. All information contained in paragraph 5-74, above, will be transmitted each day to HQ, USMEPCOM by the MEPS for each first-term NPS (DEP, RA, or USAR) enlistee on whom an automated ENTNAC is requested.

b. HQ, USMEPCOM will, in turn, transmit the data to DIS on each eligible enlistee processed that day.

c. DIS will check each name against the Defense Central Index of Investigations (DCII) and forward a single tape to the FBI for an automated check of the Headquarters (Central) and Identification Division files.

d. Completed DD Form 398-2 and USMEPCOM PCNs 714ADP and ZHM 003 on each Enlistee will be retained by the Senior Guidance Counselor until a feedback report (PCN ZHM 001) from USMEPCOM indicating the results of the automatic ENTNAC is received.

e. The USMEPCOM PCN ZHM 001 will give the ENTNAC path, date sent, results, and date results were received. The results are: favorable, possible match, match, confirmation, and cancellation.

5-76. Responsibilities

Personnel at all levels of USAREC concerned with the processing of applicants for enlistments are responsible for the preparations of required forms and the processing and reconciliation of the automated ENTNAC data.

a. Commander, recruiting battalions will establish procedures to:

(1) Ensure all first-term, NPS applicants forwarded to MEPS for enlistment into the DEP, RA, or USAR are processed for automated ENTNAC in accordance with (IAW) AR 601-210 and USAREC Pamphlet 380-2

(2) Ensure that the applicable DD Forms 398-2 and 2280 on each first-term, NPS applicant are complete and accurate based on the DD Form 1966-series, and personal interview of the applicant.

b. Senior Guidance Counselors (SGC) will take the following actions, with regard to the automated ENTNAC path:

(1) *Identification of Enlistees for Automated ENTNAC.*

(a) Review DD Form 398-2 of all enlistees, at the time of initial DEP-in, RA or USAR enlistment, in order to ascertain if they meet eligibility criteria, outlined in paragraph 5-72, this publication, for an automated ENTNAC.

(b) Record in pencil on the DD Form 398-2, upper left-hand corner, their initials, the current date, and an "A" for those enlistees who are recommended to be processed through the automated path. The MEPS will make the final ENTNAC path determination.

(c) Those enlistees who do not meet the automated ENTNAC eligibility criteria will be processed for a manual ENTNAC in accordance with AR 601-210 and USAREC Pamphlet 380-2.

(d) Ensure that the administrative blocks on the DD Form 2280 are complete, correct, and in-turn is forwarded to the MEPS fingerprinter.

(e) The ENTNAC paperwork (DD Form 398-2) plus copies of the USMEPCOM PCNs 714ADP and ZHM will be filed by

the guidance counselor, in the enlistee packet pending DIS response.

(f) PCN ZHM will be used as a control document in order to ensure that an automated ENTNAC request has been input. Also, used to check automated ENTNAC data input by the MEPS. This PCN will be retained for 1-year and filed by date of action.

(2) *Automated ENTNAC Path Yielding Favorable Results—(PCN's ZHM 001)*. The MEPS will distribute these PCN's to the SGC.

(a) Annotate DD Form 1966 (REMARKS) to reflect a favorable completed ENTNAC and date. (For RA, complete items 21-43 thru 21-45.) (See table 5-1.)

(b) Attach a copy of the PCN ZHM 001 to the USARECBN copy of the DD Form 1966-series and file a copy within the Recruiting Battalion residual enlistment files, along with the DD Form 398-2.

NOTE: WITHIN ONE (1) WORKDAY OF RECEIVING THE USMEPCOM PCN ZHM, THE MEPS WILL MAIL THE DD FORM 2280 ON EACH ENLISTEE LISTED ON THE PCN ZHM 001, DIRECTLY TO THE FBI IDENTIFICATION DIVISION.

(3) *Automated ENTNAC Path Yielding a Possible Match—(PCN ZHM 001)*. Initial notice of a possible match will be received at originating MEPS from HQ USMEPCOM, via automated channels. FBI generated "rap sheets" (DIS Form 1) and Presearch Slip or other adverse data will be forwarded separately to the Senior Guidance Counselor. The following action will be followed upon receipt of a PCN ZHM 001:

(a) If the law violation(s) information is confirmed by the Senior Guidance Counselor and is sufficient to warrant DEP/USAR discharge, moral waiver, etc, no further action with respect to the ENTNAC will be taken and the form(s) will be forwarded to the Recruiting Battalion for appropriate action, under the provisions of applicable regulations.

(b) If enlistment processing is to be continued despite the possible match of automated ENTNAC information, a standard, non-automated ENTNAC request must be submitted, by the guidance counselor, thru MEPS, to DIS, IAW AR 601-210 and USAREC Pamphlet 380-2. The original DD Form 398-2 will be accompanied by the law violation(s) information report(s) furnished by DIS (DIS Form 1, FBI rap sheet(s) and presearch slip printout) in order to facilitate the conduct of a completely expanded ENTNAC. The final ENTNAC results will be returned by DIS in accordance with the existing procedures outlined in AR 601-210 and USAREC Pamphlet 380-2.

(Note: DIS retains nothing in the DCII when an automated ENTNAC yields a "possible match." If the SGC fails to submit a manual ENTNAC in these cases, the enlistee will come on active duty without an ENTNAC having been completed —

or even initiated. Thus, possibly causing the enlistee to be held-over at the training center, miss AIT training dates, etc.)

(c) *Prior to forwarding the paperwork to MEPS*, line out the letter "A" and substitute the words, "POSSIBLE MATCH", initial and date, on the upper left corner of the DD Form 398-2.

(d) Attach a copy of the PCN ZHM 004 to the USARECSTA copy of the DD Form 1966-series and file a copy within the Recruiting Battalion residual enlistment files, along with a copy of the DD Form 398-2.

(4) *Reconciliation of MEPS Feedback Report*. In order to reconcile the feedback report, the SGC will take the following actions:

(a) Acknowledge receipt by signing the original copy and retaining a duplicate.

(b) If the feedback report reflects involvement with law enforcement agencies and the SGC confirms that the applicant did not claim any offense(s), as reflected on DD Form 1966-series, then resolution will be accomplished as follows:

1 When the SGC determines the enlistee did have a record of law violations, the MEPS will be notified in writing. If the offense(s) is not waived (if required) IAW AR 601-210, the respective Recruiting Battalion will initiate appropriate action. If a waiver is required, the SGC will notify the MEPS in writing before any further action is taken. If no waiver is required, the SGC will so inform the MEPS in writing.

2 When it is determined that the enlistee had no law violations, the MEPS will be notified in writing verifying no record of law violations. In addition, a copy of the statement will be filed in the enlistee's residual enlistment file or DEP file, as applicable.

(c) If a feedback report is received on an enlistee in the DEP, the SGC will take action IAW paragraph 5-76b(4)(b)1, above.

(d) If a feedback report is received on an accession record (RA or USAR) subsequent to the day the individual entered active duty, the SGC will notify the respective reception station/TPU. Such a case would involve individuals who completed processing, enlistment, and shipment prior to receipt of the feedback report.

(e) No further action is required if the feedback report reflecting law violations matched the applicant's claim of arrests, convictions, etc as outlined in the DD Form 1966-series.

(5) Applicant has shipped pending ENTNAC results.

(a) GC will provide the MEPS a copy of the DD Form 398-2 for enlistees pending a manual result.

(b) GC will provide the MEPS a USAMEPCOM PCN 714ADP and a copy of the DD Form 398-2 for enlistees pending an automated ENTNAC. For USAR, annotate Remarks, DD Form 1966; if RA, complete items 21-43 thru 21-45 IAW table 5-1.

Section XXII Processing Procedures for Applicants Found Positive on the Human Immunodeficiency Virus (HIV)

5-77. General

This section provides policy and procedures related to identification, processing and disposition for Army and Army Reserve applicants for enlistment confirmed to be HIV infected.

5-78. Policy

Department of the Army medical, manpower, and personnel policies related to HIV are intended to reflect current knowledge of the natural history of HIV, the risk to the infected incident to military service, the risk of transmission of the disease, the effect of infected personnel on the Army units, and the safety of military blood supplies.

5-79. Procedures

During medical processing at MEPS a blood sample is taken. A portion of the blood sample will be received and tested by a civilian laboratory under contract to the government. First, the lab will use a screening test called "ELISA" or sometimes referred to as "EIA." This test is overly sensitive to ensure actual HIV infected are detected. Therefore, those detected as positives on the screening test will be administered a confirmatory test called the "Western Blot." This test is highly reliable, but expensive so as to preclude its use as a screening test. The lab will notify the MEPS with test results electronically or by telephone. The MEPS will notify the Recruiting Battalion Commander of only those positives confirmed by the Western Blot.

a. Upon notification from the lab, MEPS will forward a registered letter to the individual telling him or her that the MEPS physician wants to consult with them on the results of their medical examination, administered at the MEPS, and requesting they contact their recruiter within 10 days; the recruiter will schedule a consult with the MEPS and arrange transportation. At the same time, a letter will be forwarded ("For Official Use Only") to the Battalion Commander addressed as "EXCLUSIVE FOR." The exact wording of the letter will vary depending on the individual's status; i.e., enlisted, previously disqualified but subsequently detected as HIV positive, QNE, etc. Regardless of the individual's status, the Battalion Commander must ensure the following actions are taken:

(1) Notify the individual's recruiter or, if unavailable, the Station Commander, that a letter has been mailed and that the individual will be calling to arrange for transportation to MEPS.

(2) Ensure the recruiter is aware of proper procedures.

(3) If the recruiter is unavailable to escort the individual or in the judgement of the Battalion Commander the individual should not be the escort, the Battalion Commander will designate another responsible

NCO or officer to act as escort. The Battalion Commander must use prudent judgment when selecting the individual for what could be a very sensitive duty. If at all practical, the trip should be timed so as to preclude an overnight stay or long delay at MEPS. The MEPS will be ready at the scheduled time.

(4) After the individual has seen the MEPS physician, the Guidance Counselor will cancel the reservation for training. The Operations section will initiate DEP separation action. For USAR members, the MEPS will provide a letter to the Guidance Counselor explaining that the individual named has a disqualifying medical condition and must be discharged as medical EPTS. This along with the enlistees records will be forwarded to the TPU Commander. The envelope will be annotated in the lower left hand corner "EXCLUSIVE FOR."

(5) If the individual fails to respond and the MEPS can verify by return receipt the individual received the initial letter, or the individual calls refusing to go to MEPS, a second letter will be sent to the individual. This letter, with fact sheet on HIV, will tell the individual he/she is HIV infected, is disqualified for military service, and encouraged to seek professional medical assistance from a physician or clinic. At the same time the individual's letter is mailed, the Battalion Commander will be mailed a letter requesting the individual be discharged. For DEP enlistees, initiate DEP separation and cancel the training reservation; for USAR members, cancel the training reservation and forward the MEPS' letter of notification and the enlistee's records to the TPU Commander. The envelope will be annotated as described in paragraph 2b(2)(d).

(6) If the individual does not acknowledge receipt of the initial letter, the MEPS will ask the Recruiting Battalion Commander for assistance in locating the individual. The recruiter/Station Commander will attempt to obtain a current address or, in the event the enlistee cannot be located, the last known address.

(7) Guidance Counselors should be advised the MEPS medical section will retain the original SF 88 until lab results have been received. The medical section will provide a photocopy for contracting purposes. Upon receipt of results from the lab, the medical section will enter the "negative" results in block 50 of the SF 88 and return it to the Guidance Counselor. For "positives," the MEPS will annotate the SF 88 with the results and deliver a reproduced copy to the Counselor upon completion of the CMO's consult with the individual or upon the MEPS mailing the second letter to the individual. Once the DEP enlistee has been separated from DEP, a copy of the separation order will be given back to the MEPS. The original MEPS letter will be forwarded with the packet to the TPU Commander; copies will be included in the other packets distributed IAW table B-2b, AR 601-210.

b. Procedures described above apply to all persons processed by the U.S. Army Recruiting Command, policy and procedures relative to inservice retention and civilians are prescribed by HQDA under separate letter and subsequent change to appropriate regulations.

c. Because of the sensitivity of this disease and the impact on individuals, total confidentiality is mandatory.

d. Questions or request for information relating to the Army policy on HIV will be directed to HQDA, ATTN: DAPE-MPA WASH D.C. (through appropriate chain of command).

e. Recruiters under no circumstance annotate or otherwise code any documentation which is maintained at the recruiting station level that reflects HIV results. Appropriate annotation for referring to disqualification for HIV is the same as for any other medical condition such as "Permanent Medical Disqualification" (PDQ) and or "No waiver authorized." No mention of reason will be entered.

Section XXIII Transmission of Recruiting Information to Individuals in Foreign Countries.

5-80. General

This section prohibits the transmission of recruiting information to individuals in foreign countries, who are not entitled to enlist.

5-81. Replies to inquiries

When inquiries are received and require a response, the inquirer will be advised essentially as follows:

The sending of recruitment information into a foreign country to other than American citizens, Department of Defense, and Diplomats without the consent of the government of the country concerned, is strictly prohibited. However, for your information, enlistment into the U.S. Army is restricted to U.S. citizens and aliens admitted to the U.S. for permanent residence. In view of the above policy, I regret I can give you no further information regarding service in the U.S. Army.

5-82. Aliens applying in person at recruiting stations in the United States or in locations overseas where recruiting stations operate.

Paragraph 5-81 above does not preclude providing information to those applicants who are authorized to enlist and meet the citizenship criteria of this regulation. Care should be taken not to allow information to be transmitted to anyone in countries which prohibit enlistment contracts to be executed within their borders. Furthermore no unsolicited recruiting material or applications for enlistment may be sent to persons in foreign countries. This does not include members or students in the DOD school system.

Section XXIV Preservice Alcohol and Drug Testing

5-83. General

This section provides the administrative policy with regard to the preservice alcohol and drug testing program. (Title 10 USC Section 958)

5-84. Policy

Each applicant for enlistment will be tested for the presence of alcohol and drugs at the time of physical examination. No applicant who refuses to submit to this test will be allowed to continue processing or to enlist.

5-85. Procedures

Applicants will, as part of their physical examination, be tested for the presence of alcohol and drugs. The initial analysis of each specimen requires at a minimum 72 hours for a result to be available. Those applicants whose specimen is reported negative require no further action. Applicants whose specimen is not found negative during the initial analysis will have their specimens verified positive or negative. This process takes approximately 21 days. It is important to note that not all specimens found positive by the initial drug analysis are always confirmed positive. Various legal substances and foods sometimes provide a positive indication and, therefore, no conclusion should be reached until laboratory results have been received. Applicants may be enlisted into the DEP or USAR pending the result of drug tests; however, they will be informed prior to enlistment that if their test is confirmed positive they will be discharged from the USAR or DEP. Prior service applicants enlisting into the RA, who have been separated from AD for 6 months or less are not required to be tested for the presence of alcohol and/or drugs. However, these applicants may eventually be tested by their gaining units IAW AR 600-85. Those soldiers found to be positive at that time will be processed under the procedures specified in AR 600-85 and AR 635-200.

5-86. Confirmed positive results

Applicants who have been reported as confirmed positive will be discharged (separated) from the Delayed Entry Program or USAR if already enlisted. (See AR 135-178.) Recruiting battalion commanders will ensure DEP enlistees are informed of their separation. Members of the USAR will be discharged as EPTS-medical in accordance with AR 135-178, chapter 4.

5-87. Disposition of records

Residual files on DEP or USAR members will be maintained in accordance with USAREC regulations; however, cases involving separation for drug use will be maintained for not less than 3 years.

5-88. MOS considerations

Any applicant who has been confirmed positive and is subsequently qualified after the

waiting period, will not be authorized to enlist for any MOS, unit, or assignment that precludes enlistment due to documented misuse of drugs or alcohol.

5-89. Notification procedures

The MEPS will notify the Army liaison daily by providing a Drug and Alcohol Processing Eligibility Roster (ZHM002) listing the test results and eligibility status of individuals processing for the Army and Army Reserves.

5-90. Notification of applicants found positive

a. Applicants who test positive for drugs must be notified of their test results. MEPS will send a letter of notification in accordance with appropriate MEPCOM regulations.

b. Applicants/enlistees will also receive a list of civilian drug and alcohol abuse treatment centers in their local area.

c. These letters will be sent directly to the applicant/enlistee.

5-91. Separation procedures for members of the DEP

a. Upon notification (para 5-89), the guidance counselor will cancel the DEP reservation and attach a copy of the MEPS notification together with the enlistment packet. Forward the packet to the recruiting battalion which will take action to separate the individual from the DEP. The separation code will be ZAE. The recruiter will be notified, and the applicant advised of separation. (Provide a copy of the order to the separatee). The separation order will be published within 10 working days of the cancel date.

b. The recruiter must inform the applicant of his or her disqualification and advise that a memorandum is being sent from the CMO. The applicant should be counseled on Army drug and alcohol policy, as well as advised as to the reapplication criteria.

5-92. Prior service/Glossary NPS with military service obligation (MSO) procedures

a. Applicants who have an MSO and are pending RA enlistment are not in the DEP. Therefore, no discharge by the recruiting battalion is required; however, notification procedures are required and cancellation of reservation is mandatory.

b. If the applicant is a current member of any Service TPU or unit, a memorandum notifying the commander is required.

5-93. USAR enlistees with positive results

a. Upon notification that a person who has enlisted in the USAR has a positive drug result, the guidance counselor will cancel any existing reservation and forward notification to the recruiting battalion in the same manner as the DEP.

b. The recruiting battalion will notify the TPU commander of the results and advise that the individual must be discharged. A

copy of the discharge order must be sent to the recruiting battalion for enclosure with the residual packet. HQ USAREC will issue appropriate guidance on administrative procedures for quality assurance.

5-94. Invalid or unacceptable specimens

The specimens provided by applicants/enlistees will be protected by strict chain-of-custody procedures. As a result, the laboratory may on occasion reject damaged, spilled, or otherwise unacceptable urine samples. When this occurs, the guidance counselor will be notified by the MEPS. The applicant/enlistee will be required to provide a replacement specimen as soon as possible. Resubmission of such sample may be accomplished at another MEPS if necessary.

Table 5-3A

NPS authorized pay categories and procurement program numbers

(Note: NPS IRR Direct enlistsments are all 0x6 Option, Pay Cat is L, and Procurement program number (PPN) is 00)

(1) Applicants, 17 through 25 years of age and high school seniors

Applicant is 17 through 25 years of age and a high school senior who enlists for the—

Standard Training Program	8x0 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 1A
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 1B
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 1C
	6x2 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 1D
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 1E
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 1F
	4x4 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 1G
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 1H
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 1J
3x5 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 1K	
	IADT is within 270 days with Pay Cat P (without pay) option	PPN 1L	
	IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 1M	
Alternate Training Program	8x0 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 1N
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 1P
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 1Q
	6x2 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 1R
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 1S
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 1T
ROTC/SMP Potential Participant	8x0 Option	IADT is required (for BT) within 180 days with Pay Cat P (with pay)	PPN 1U
		IADT is required (for BT) within 180 days with Pay Cat P (without pay)	PPN 1V
		BT not required and IADT is not scheduled . . . Pay Cat is A	PPN 1W

(2) Applicants, 17 through 25 years of age, HSGs

Applicant is 17 through 25 years of age and a high school senior who enlists for the—

Standard Training Program	8x0 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 1X	
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 1Y	
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 1Z	
	6x2 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 2A	
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 2B	
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 2C	
	4x4 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 2D	
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 2E	
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 2F	
	3x5 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 2G	
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 2H	
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 2J	
Alternate Training Program	8x0 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 2K	
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 2L	
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 2M	
	6x2 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 2N	
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 2P	
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 2Q	
ACASP	8x0 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 2R	
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 2S	
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 2T	
	6x2 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 2U	
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 2V	
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 2W	
	4x4 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 2X	
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 2Y	
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 2Z	
	3x5 Option	IADT is within 270 days with Pay Cat P (with pay) option	PPN 3A	
		IADT is within 270 days with Pay Cat P (without pay) option	PPN 3B	
		IADT is not within 270 days . . . Pay Cat P (without pay) option	PPN 3C	
	ROTC/SMP Potential Participant	8x0 Option	IADT is required (for BT) within 270 days with Pay Cat P (with pay) option	PPN 3D
			IADT is required (for BT) within 270 days with Pay Cat P (without pay) option	PPN 3E
			BT not required and IADT is not scheduled . . . Pay Cat is A	PPN 3F

(3) Applicants, 17 through 25 years of age, NHSGs, GED, and non-high school seniors

Applicant is 17 through 25 years of age, NHSG, GED, and non-high school senior, who enlists for the—

Standard Training Program	8x0 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 3G
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 3H
	6x2 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 3J
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 3K

Table 5-3A

NPS authorized pay categories and procurement program numbers—Continued

(Note: NPS IRR Direct enlistments are all 0x8 Option, Pay Cat is L, and Procurement program number (PPN) is 00)

	4x4 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 3L
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 3M
	3x5 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 3N
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 3P
Alternate Training Program	8x0 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 3Q
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 3R
	6x2 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 3S
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 3T
ACASP	8x0 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 3U
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 3V
	6x2 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 3W
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 3X
	4x4 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 3Y
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 3Z
	3x5 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 4A
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 4B

(4) Applicants, 26 through 34 years of age, HSG

Applicant is 26 through 34 years of age, HSG, who enlists for the—

Standard Training Program	8x0 Option	IADT is within 180 days with Pay Cat P (with pay) option	PPN 4C
		IADT is not within 180 days with Pay Cat P (without pay) option	PPN 4D
	6x2 Option	IADT is within 180 days with Pay Cat P (with pay) option	PPN 4E
		IADT is not within 180 days with Pay Cat P (without pay) option	PPN 4F
	4x4 Option	IADT is within 180 days with Pay Cat P (with pay) option	PPN 4G
		IADT is not within 180 days with Pay Cat P (without pay) option	PPN 4H
3x5 Option	IADT is within 180 days with Pay Cat P (with pay) option	PPN 4J	
	IADT is not within 180 days with Pay Cat P (without pay) option	PPN 4K	
Alternate Training Program	8x0 Option	IADT is within 180 days with Pay Cat P (with pay) option	PPN 4L
		IADT is not within 180 days with Pay Cat P (without pay) option	PPN 4M
	6x2 Option	IADT is within 180 days with Pay Cat P (with pay) option	PPN 4N
		IADT is not within 180 days with Pay Cat P (without pay) option	PPN 4P
ACASP	8x0 Option	IADT is within 180 days with Pay Cat P (with pay) option	PPN 4Q
		IADT is not within 180 days with Pay Cat P (without pay) option	PPN 4R
	6x2 Option	IADT is within 180 days with Pay Cat P (with pay) option	PPN 4S
		IADT is not within 180 days with Pay Cat P (without pay) option	PPN 4T
	4x4 Option	IADT is within 180 days with Pay Cat P (with pay) option	PPN 4U
		IADT is not within 180 days with Pay Cat P (without pay) option	PPN 4V
	3x5 Option	IADT is within 180 days with Pay Cat P (with pay) option	PPN 4W
		IADT is not within 180 days with Pay Cat P (without pay) option	PPN 4X
ROTC SMP Potential Participant	8x0 Option	When BCT is required and Pay Cat is P and PPN is	4Y
		IADT is within 270 days	
		is not required and Pay Cat is A and PPN is	4Z
		and IADT is not scheduled	

(5) Applicants, 26 through 34 years of age, NHSG and GED

Applicant is 26 through 34 years of age, NHSG and GED who enlists for the—

Standard Training Program	8x0 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 5A
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 5B
	6x2 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 5C
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 5D
	4x4 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 5E
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 5F
3x5 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 5G	
	IADT is not within 90 days with Pay Cat P (without pay) option	PPN 5H	
Alternate Training Program	8x0 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 5J
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 5K
	6x2 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 5L
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 5M
ACASP	8x0 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 5N
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 5P
	6x2 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 5Q
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 5R
	4x4 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 5S
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 5T
	3x5 Option	IADT is within 90 days with Pay Cat P (with pay) option	PPN 5U
		IADT is not within 90 days with Pay Cat P (without pay) option	PPN 5V

Table 5-3B
PS authorized pay categories and PPNs

Applicants with PS

For assignment to a TPU	Enlisting for	If specific training on ADT is required as a prerequisite for the award of an ACASP MOS (such as 91B training required for award of 91C MOS) then PPN is 85 If BT on ADT is required due to previous discharge under provision of the TDP then PPN is 86 If BT on ADT is required for reasons other than a previous discharge under provisions of the TDP then PPN is 87 If no training on ADT is required as condition of enlistment then PPN is 88
	Enlisting for ROTC/SMP	Potential participant who will seek enrollment in ROTC after enlistment, is a HSG or GED equivalent, and enlists for a minimum of 4 years. TPC is A then PPN is A7
	Transferring to participate in ROTC/SMP	Individual currently enrolled in ROTC and transferring from Control Group (ROTC) to a TPU of the Selected Reserve to become an SMP participant and currently completing a statutory or contractual obligation. TPC is A then PPN is A8
	Enlisting for other options	If enlistment agreement guarantees attendance at an active military school or institution in an ADT status then PPN is 89* If BT on ADT is required due to previous discharge under provision of TDP then PPN is 90 If BT on ADT is required for reasons other than a previous discharge under provision of the TDP then PPN is 91 If no training on ADT is required as a condition of enlistment then PPN is 92
For assignment to the IRR	No training on ADT is required as condition of IRR PS enlistment option. Applicants requiring completion of BT or AIT programs are ineligible for enlistment under this option then PPN is 95	

Note: Guidance counselor will coordinate with CONUSA. (See para 6-7.)

Table 5-3C
Automated Program Procurement Numbers (PPN)

Guidance counselors will use the following table to determine PPN entries for item 20K of DD Form 1966/1 and Request reservations.

A. Nonprior Service

Training program	Code	Enlistment option	Code
Standard Training	1	8X0	8
Alternate Training	2	6X2	6
ACASP	5	4X4	4
ROTC/SMP Potential Participant	7	3X5	3

Example:

For an individual who enlists for standard training with an enlistment option 6X2, entry in block 20K DD Form 1966/1 would be PPN16.

B. (Rescinded).

NPS IRR direct enlistments are all 0X8, pay category is L, and PPN is 00.

C. Prior Service

Use table 5-3B for prior service, except interchange A7 to 93 and A8 to 94.

Chapter 6
MEPS Processing Phase

Section I
General Information

6-1. General

This chapter provides policy and guidance for those functions that are administered at MEPS by MEPCOM personnel and guidance counselors.

6-2. PS individuals physically examined outside MEPS

Physical examination outside of MEPS is not authorized (except in authorized overseas locations).

6-3. Actions required of MEPCOM personnel before sending applicants to guidance counselor

- a. Orient applicants on processing to be done at the MEPS.
- b. Give required ASVAB tests. Caution persons giving tests and recording test

scores to compute and record test designations, test scores, and aptitude area scores with the utmost care. Specific directions to give and score tests are in manuals that accompany the tests. Adhere strictly to instructions given in AR 611-5 to administer tests. Dispose of records and scored test answer sheets under AR 340-18-7 and AR 601-270. Request testing materials under AR 611-5.

- c. Give required medical examinations.

d. Direct medically and mentally tested applicants to the guidance counselor for final counseling and interview. Make the following MEPS records available to the guidance counselor:

- (1) Original SF 88.
- (2) Original SF 93.
- (3) Latest MEPCOM 714 automatic data processing (ADP).
- (4) Other documents or records for final decision on acceptability.

Section II Guidance Counselor Processing Phase

6-4. General

This section prescribes—

- a. Responsibilities of the guidance counselor.
- b. Procedures to be followed in the enlistment process.

6-5. Procedures applicable to RA and USAR

Procedures below apply to both the RA and USAR. The guidance counselor will—

a. Notify the recruiting company concerned of results of medical and mental tests and any other pertinent data on all preprocessed applicants.

b. Review with applicant the DD Form 1966-series and supporting documents for errors or missing data. Make corrections.

c. Verify applicant's eligibility for enlistment. Specifically, question applicant on existence of juvenile and youthful offender records. Explain thoroughly to each applicant the Army policy that adjudication as a youthful offender or juvenile delinquent by a State, or disposition by Federal juvenile authorities, will not prevent enlistment if applicant is otherwise eligible. Applicant will be judged for Army fitness by his or her character at time of application for enlistment. Advise applicant that a record of adverse juvenile adjudications removed from official court records does not alter the fact that the person committed the act that adjudged him or her a delinquent. Applicant must still reveal to the Army that he or her as the subject of an adverse adjudication. This advice is important, for once the person enters the Army such records may be discovered during a security investigation and cause him or her difficulty in obtaining schooling and assignments. The person also may be subject to discharge for fraudulent enlistment.

d. Advise rejected applicant of reemployment rights.

e. Access REQUEST to determine options available.

f. Use Joint Optical Information Network (JOIN) segments applicable to MOS and option for counseling all applicants on their enlistment options. The use of JOIN is mandatory. If JOIN segments are outdated or unavailable, use DA Pam 351-4 and AR 611-201 for counseling. REQUEST will override any conflicts in JOIN segments or

listed publications that pertain to enlistment eligibility criteria.

g. Counsel applicants who failed to meet specific qualifications for options for which they applied; advise them of other available options.

h. Verify, by school transcript, successful high school course completion when it is required for entry into a specific MOS. (For example, check to see whether applicant has completed algebra, biology, chemistry, and so forth.) When applicant is unable to provide evidence of successful completion of required course at the time of enlistment, complete required entry on DA Form 3286-59 series.

i. Advise female applicants that their enlistment automatically requires them to qualify for basic weapons.

j. Ensure immigrant aliens are not processed for any MOS, training, or assignment requiring a security clearance.

k. Review the DA Form 3286-Series, for RA, and DA Form 3540 or the DA Form 4688-Series, for USAR, with proper addendum. Initiate and review with applicant. This review is an important part of the enlistment process. The statements, completed correctly, prevent the possibility of erroneous enlistment, broken enlistment commitments, and misunderstanding on entitlements, assignments, and other matters relating to the enlistment agreement. Ensure that statements for enlistment entered in the above document and on DD Form 1966 Remarks, when applicable, accurately reflect enlistment commitment. Guidance counselor will determine if applicant has a reserve commission, if so the following statement is initialed on DA Form 3286-59 series 'I understand by enlisting in the DEP or Delayed MSO Status I automatically vacate my reserve commission'. For USAR, also determine that applicant is qualified for original USAR unit and MOS selected or, if proper, an alternate option.

l. Question applicants to be sure they understand their enlistment commitments. They must be advised that no provision exists to request or except voluntary discharge before normal completion of their enlistment commitment, other than for hardship, dependency, or compassionate reasons.

m. Counsel applicants that—

(1) The Army does not condone the use of marijuana or harmful or habitforming chemicals or drugs.

(2) In-service use may be punished under the UCMJ.

n. Advise applicants that some MOSs will require completion of a specified course of instruction as a prerequisite before entering training for the MOS for which they are enlisting.

o. Give all applicants a final and thorough counseling. This counseling should eliminate any misunderstanding of enlistment promises.

p. Reproduce all verification documents for inclusion in enlistment packets. (Note

that some documents cannot be legally reproduced.) Return original copies to applicants. Remind applicants of documents needed to establish benefits at reception station.

q. Ensure that applicants enlisting for an MOS that requires security clearance, as outlined in REPQL (Report of Qualifications), are processed by the PERSCOM security interviewer. For USAR, see paragraph 6-9 d.

r. For applicants requiring special extensive processing after MEPS mental or physical examination (in other words, OCS or WOFT board, flight physical, band audition, or waivers)—

s. Advise all applicants of Army policy with regard to all items on DA Form 3286-67 (Army Policy).

(1) Determine MEPS test and physical results and inform applicant of these results.

(2) Refer applicant back to recruiter and dismiss him from the MEPS.

s. (Rescinded.)

t. Counselor will ensure that Army policy is understood by having all applicants complete DA Form 3286-67 Statement of Understanding (Army Policy).

u. Notify RC units, when former members are discharged or released for enlistment into the DEP, RA or USAR, as prescribed in paragraph 5-23 and 5-24.

v. DD Form 1966/1, items 20 and 21, will not be completed until AD date, for RA, and date of enlistment, for USAR.

w. If an applicant enlists for an MOS that is annotated on REQUEST as a Force Modernization MOS, the following statement will be added to the applicant's DA Form 3286. "I am aware that the military occupational specialty MOS) for which I am enlisting requires training on equipment currently in the developmental stage, which may not be available. If this situation arises at completion of basic training, I understand that I will receive training in an alternate MOS within the same career management field."

x. Counsel applicants on the benefits of the Veteran's Educational Assistance Act of 1984 (New G.I. Bill).

y. Ensure all applicants who speak English as a second language and who still experience difficulty in conversing in and understanding English are properly identified and take the ECLT. The guidance counselor will inform those applicants who score 69 or below on ECLT that they will receive English training at the Defense Language Institute, English Language Center (DLIELC). Those applicants scoring 0-39 on the ECLT will be enlisted for 4 years regardless of MOS for which enlisting. Those who score 40-69 will have no additional requirements beyond those normally placed upon any other applicant in the same test score category.

z. Inform applicants that they must achieve a minimum ECLT score of 70 or a speaking proficiency level of 3 upon completion of DLIELC training. Persons who do

not meet either of these requirements will be processed for separation.

6-6. Procedures applicable to RA only

Procedures below apply to the RA only. The guidance counselor will -

a. Explain to applicants who enlist for an oversea area the specific normal tour length and involuntary extension policy, as defined in AR 614-30. DA Form 3286 series will show applicant's understanding of normal tour lengths.

b. Advise applicants that it will be their duty to establish and maintain an account with a United States financial institution (such as a bank, savings, and loan institution, or credit union) for the direct receipt of their net pay and allowances while serving on active duty in the Army. Further, explain that they must establish an account in a U.S. financial institution (of their choosing) and execute the appropriate forms at the servicing finance office within 3 months of completion of BT/AIT or arrival at their first duty station, whichever is later. Review DA Form 3286-67 series (Statement of Understanding, U.S. Army Enlistment Policy on Sure Pay) with the applicant and ensure that it is signed by the applicant, the guidance counselor, and the witnessing official.

c. Counsel a married couple to prevent any misunderstanding of Army policy on assignment of married Army couples. Use of DA Pam 600-8, para. 3-49 through 3-50, is recommended for this counseling, despite a married couple's enlistment options/programs. Question married Army couples on Army policy, eligibility criteria, and assignment conditions. Married couples should be fully aware that applying for joint assignment under the Army married couples program, does not guarantee that they will be able to establish a joint domicile after completion of their initial entry training.

d. Complete DD Form 1966/1, item 19, for DEP enlistment. Check the code DD Form 1966/1, item 21, in block 46, to ensure that enlistee is properly coded for the Hometown Recruiter Aide Program (HRAP). (See table 5-1.)

e. If applicant enlists in the RA from DEP or enlists directly into the RA without benefit of DEP, prepare the proper DA Form 3286-series as required by the specific option in chapter 9, as taken from the REQUEST reservation. Witness the applicant's signature on the DA Form 3286-series and addendum. The guidance counselor will sign the form as witnessing official.

6-7. Procedures applicable to USAR only

Prior service applicants who have not satisfactorily completed a basic training course or AIT, must enter on IADT within 180 days. IADT funds and orders will be used to train these personnel. (Includes glossary on-prior service).

Section III

USAR Vacancy Requirements

6-8. Vacancies and projected vacancies

a. Enlistments and assignments to USAR TPUs are authorized for vacancies on USAR REQUEST according to the following priority of fill.

(1) Vacant positions within the unit as displayed on the Unit Manning Report.

(2) Known pending losses.

(3) Permitted overstrengths.

(4) Attrition.

b. Projected vacancies will be under the policy below.

(1) PS and NPS personnel may be enlisted up to 12 months before a projected vacancy. If initial active duty training (IADT) exceeds 36 weeks, the 12-month period may be exceeded by the IADT period (including BCT).

(2) Commanders may submit assignment requests against vacancies occurring in approved modification table of organization and equipment (MTOE) or table(s) of distribution and allowances (TDA) authorization documents that have projected effective dates of reorganization.

c. Applicant will not be assigned to a USAR TPU beyond reasonable commuting distance without written consent of the applicant and approval by the USAR TPU commander. Reasonable commuting distance is the distance from home to the USAR TPU location within a 50-mile radius and does not exceed 1.5 hours of travel time one way under average traffic, road, and weather conditions by automobile.

d. Vacancy requirements are not needed for enlistment or reenlistment in the IRR.

6-9. Vacancy requirements

a. *Obligated personnel.* Enlistment of persons who incur a 8-year statutory service obligation enlistment in the USAR will be made only -

(1) For assignment to a TPU vacancy on REQUEST (see para 6-8).

(2) After receipt of a confirmed training space for entry on IADT to undergo basic training.

b. *Female enlistments.* The current policy on enlistment of women in the USAR is as follows:

(1) Women are authorized to serve in any enlisted specialty except those listed in AR 611-201, chapter 4, at any organizational level, and in any unit of the USAR.

(2) Women may not serve in units or in positions in units that would routinely require them to take part in direct combat.

(3) Enlistment of women in any of the closed specialties is not authorized.

c. *Nonobligated persons.* Enlistment of nonobligated persons will be as follows:

(1) For TPU vacancy on REQUEST, if—

(a) Applicant has had PS and has no remaining statutory obligation.

(b) Applicant is a qualified member of the USAR and is immediately reenlisting under AR 140-111, chapter 3.

(2) For enlistment or reenlistment in the IRR with assignment to the USAR Control Group (Reinforcement) without regard to position vacancies in the RR, if—

(a) Applicant has had prior military service and has no remaining statutory obligation and enlists under this regulation or reenlists under AR 140-111, chapter 3.

(b) Applicant is a qualified member of the IRR or Standby Reserve and is immediately reenlisting under AR 140-111, chapter 3.

(3) Commander, ARPERCEN, may authorize enlistment or reenlistment of PS personnel who have no remaining statutory obligation for assignment of USAR Control Group (Reinforcement) and attachment to a TPU or reinforcement training unit (RTU). Oversea commanders may authorize enlistment or reenlistment of such persons on request of the unit commander. Applicant must be otherwise qualified. The person will be informed that during the period of unit attachment all inactive duty training (IDT) will be in a nonpay status, but retirement point credit will accrue. Applicant must have served honorably on AD or taken part satisfactorily in Reserve training during period of prior enlistment or obligated service.

(4) Persons currently employed, or who seek employment in the U.S. Army Reserve Technician Program, may be enlisted for assignment to a unit vacancy. They must otherwise qualify and be authorized by the area commander. If applicant has no prior military service, then enlistment requires prior receipt of a confirmed training space for entry on IADT. If a unit vacancy is not available, the person will be assigned as overstrength to the unit in which he or she is performing the majority of assigned duties. Assigned technicians are required to participate successfully in the assigned TPU throughout their enlistment period.

d. *Military intelligence, signals intelligence, electronic warfare, signal security units, staff specialists, and Special Forces enlistments.* Enlistment eligibility and processing procedures for enlistment of PS and NPS applicants for unit vacancies in units or branches specified below will be under the reference shown. If persons enlisted for these assignments are later found not fully qualified, they may be reassigned, with or without their consent, to another branch of the SAR for which they are qualified.

(1) *Military intelligence, signals intelligence, electronic warfare, and signal security units:* AR 140-192.

(2) *Military police detachments (criminal investigation):* AR 195-3.

(3) *Special Forces:* AR 614-200, chapter 6.

Section IV MEPS Administrative Processing Phase

6-10. General

This section outlines responsibilities and required actions of MEPCOM personnel before and after administering the Oath of Enlistment.

6-11. Responsibilities of MEPCOM personnel

MEPCOM personnel will—

a. Ensure that applicants who qualify have proper documents before they are enlisted and sent to their first station.

b. Attach to reception station copy of the DD Form 4-series the original copy of REQUEST printout of enlistee's option.

c. Complete preparation and disposition of required forms and records. (See chap 5, sec V, and AR 601-270.) To establish enlistment eligibility, applicants often must present personal documents. These will be returned along with discharge certificates, separation reports, and other documents. Copies will be made of those documents needed for processing by the guidance counselor.

d. Prepare SF Form 93 in final form. The MEPS will dispose of DD Form 93 under tables B-1 and B-2.

e. Conduct preenlistment interview (to include fingerprint service) under policies and procedures set by MEPCOM.

f. Administer Oath of Enlistment. (See sec VI.)

g. Obtain signature on confirmation of Oath of Enlistment on the DD Form 4-series.

h. Make transportation arrangements. (See chap 5, sec VI.)

i. Send enlistees and forward records to proper station. Return rejected applicants to place of tentative acceptance.

j. Process all enlistee's (USAR Control Group Delayed Entry, Regular Army and Army Reserve), for Automated ENTNAC according to section XXI, chapter 5.

Section V

DD Form 1966/1 through DD Form 1966/4 and the DD Form 4-Series

6-12. Completion of DD Form 1966-series

See table 5-1.

6-13. Preparation of DD Form 4-series

The DD Form 4-series is the basic document establishing a legal relationship between the U.S. Government and the enlisted member. Special care will be taken to see that all items are typed correctly, without strikeouts.

a. After preparation of items 1 through 14 by MEPS, applicant will be returned to guidance counselor with DD Form 4 for review and signature.

b. After guidance counselor signs item 14c, certifies accuracy of all actions taken, and accepts applicant for DEP, RA, or

USAR enlistment, applicant returns to MEPS for completion of processing and enlistment.

c. After taking oath of enlistment, applicant signs item 18a and enlisting officer signs item 19e. A copy is then given to enlistee for personal records.

d. For applicants entering on AD from the DEP, MEPS types all required data in items 20 and 21 and sends applicant to guidance counselor.

e. Guidance counselor reviews all forms, verifies eligibility for AD, ensures that any changes in applicant's status are properly documented, witnesses applicant's signature in item 20b, then signs item 21e and accepts applicant for RA enlistment.

f. After taking oath, applicant signs item 22b and enlisting officer signs item 23e.

6-14. Actions before signature, DD Form 4-series

Before an applicant signs the confirmation of Oath of Enlistment on the DD Form 4-Series, the enlisting officer will—

a. Give orientation required by section VI.

b. Ensure applicants who have questions about their 8-year military obligation have all questions answered by the Army Liaison before enlistment.

c. Ensure that no promises have been made to applicants, either direct or implied, which cannot be substantiated by proper regulations. Applicants who have any misunderstanding about the extent of their full enlistment commitment, specific options or Army unique benefits will have them explained by the Army Liaison, supported by this regulation.

d. Administer the Oath of Enlistment. (See sec VI.)

6-15. Correction of errors on enlistment forms

To correct errors found after applicant has enlisted and forms are distributed, procedures below apply.

a. Immediate commander or designee may correct minor administrative and typographical errors found after distribution of forms. Complete DA Form 4187 (Personnel Action) and correct the DD Form 4-series or DD Form 1966-series for RA. Forward a copy of the approved DA Form 4187 to Commander, U.S. Army Enlisted Records and Evaluation Center (ATTN: PCRE-RR), Fort Benjamin Harrison, IN 46249. Prepare a new DD Form 4-Series for USAR. Complete the revised DD Form 4-Series in its entirety, to include confirmation of enlistment. The date entered in item 16c by the enlisting officer will reflect the actual date that the oath on the revised DD Form 4-Series was administered. At the top and bottom of each page of the revised DD Form 4, print or type, in block letters, "CORRECTED COPY." The original DD Form 4 will be attached to the corrected DD Form 4.

b. To correct the DD Form 4-series on length of service, see paragraph 8-6.

6-16. Claims of erroneous entries

Authority to act on claims of erroneous entries on enlistment documents, which is not delegated elsewhere in this chapter or in AR 600-2, is delegated to the Commander, U.S. Army Enlisted Records and Evaluation Center, Fort Benjamin Harrison, IN 46249, for RA, and Commander, ARPERCEN (ATTN: DARP-PAT-1), 9700 Page Boulevard, St Louis, MO 63132-5200, for USAR. Requests relating to claims of erroneous entries must include a statement signed by the person. Include copies of substantiating documents that will assist in making a decision.

Section VI

Administration of Oath of Enlistment and Related Matters

6-17. Orientation before administration of oath

Before giving the Oath of Enlistment to an applicant, the enlisting officer will—

a. Explain the UCMJ, Article 83, to applicant. Emphasize importance of UCMJ in respect to truthful answers to questions on the enlistment forms.

b. Tell applicant that anything in his or her record that may prohibit enlistment must be disclosed before the oath is administered. Explain to applicant that if disclosure is made at this time (before the Oath of Enlistment) the worst that can happen will be rejection for enlistment.

c. Warn applicant that DD Form 2280 will be forwarded to the Defense Investigative Agency (DIA). Warn applicant that even though a person may conceal a criminal or juvenile record or PS at time of enlistment, such a record will be discovered later. Then the person will be subject to trial by court-martial for fraudulent enlistment or possible discharge under less-than-honorable conditions.

6-18. Administration of Oath of Enlistment

A commissioned officer of any Armed Service will administer the Oath of Enlistment in the DD Form 4-Series orally, in English, to each applicant. Make a suitable arrangement to ensure that the oath is administered in a dignified manner and in proper surroundings. Display the U.S. flag prominently near the officer giving the oath. The words "So help me God" may be omitted for persons who desire to affirm rather than to swear to the oath. Explain to all enlistees the substance of Articles 85 and 86 of the UCMJ.

6-19. Actions required after administration of the oath

Immediately after the Oath of Enlistment, the enlisting officer will—

a. Require each enlistee to sign the DD Form 4-Series.

b. Provide each enlistee with a legible copy of enlistment forms.

6-20. Predating an enlistment

Except as indicated below, date of enlistment is the actual date the Oath of Enlistment is given. This date must be shown on the enlistment record above the signature of the officer who administered the oath.

a. No enlistment will be predated without prior approval. A person's enlistment may be delayed through no fault of his or her own, but for the convenience of the Government. If so, request to predate the enlistment will be sent to the Commander, US Army Enlisted Records and Evaluation Center, Fort Benjamin Harrison, IN 46249, for RA; and to the Commander, ARPERCEN (ATTN: DARP PAT-SU), 9700 Page Boulevard, St Louis, MO 63132-5200, for the USAR.

b. (Rescinded).

Chapter 7 RA and Army Reserve Civilian Acquired Skills Program/STAR

Section I Introduction

7-1. General

This chapter provides policy and guidance for implementing the ACASP. This program formerly was the "U.S. Army Stripes for Skills (lateral entry) Program." The ACASP attracts and uses persons with civilian-acquired skills required by the Army. Persons qualified for the ACASP may be given an advance in grade upon enlistment. They may be entitled to accelerated promotion based on the skill level held and demonstrated during duty performance.

7-2. Objectives

Objectives of the ACASP are as follows:

- Enlistment of qualified personnel with civilian-acquired skills needed by the Army.
- Increased job satisfaction.
- Improved personnel classification and use while MOS performance standards are maintained.
- Reduced training loads and costs.
- Added means for rapid mobilization.

7-3. Responsibilities concerning the ACASP

a. DCSPER. The DCSPER has overall responsibility for policy concerning the ACASP.

b. CG, PERSCOM (for RA) and CG, ARPERCEN (for USAR). The CG, PERSCOM and the CG, ARPERCEN, in coordination with the Chief, Army Reserve (CAR), will—

(1) Conduct periodic reviews and submit recommendations to the Office of the DCSPER (ODCSPER)(DAPE-MPA) for addition or deletion of skills.

(2) Develop criteria for skills to be added to the program; review and comment on recommendations submitted by other agencies.

(3) Coordinate with ODCSPER in developing annual procurement programs for each ACASP skill.

c. *Commanding General (CG), US Army Recruiting Command (USAREC)*. The CG, USAREC, will—

(1) Implement processing procedures contained in this chapter.

(2) Develop and implement advertising and procurement plans and procedures to attract qualified applicants for the program.

d. *Commanders of ACASP enlistees*. ACASP enlistee commanders will—

(1) Ensure that ACASP enlistees are properly assigned and considered for accelerated promotions, in a timely manner, under paragraph 7-11.

(2) Use ACASP soldiers in the awarded PMOS for—

(For RA) Duration of the period of enlistment under the ACASP program. AR 600-200 and other applicable directives will govern reclassification, when required.

(For USAR) At least 1 year after award of the ACASP MOS.

e. *Training center commanders*. Training center commanders will—

(1) Provide reception station processing and required training for ACASP soldiers.

(2) (For RA only) Prepare and process ACASP soldiers for oversea movement under AR 612-2 if soldiers are to be assigned overseas after completing training.

7-4. Eligibility

The ACASP is available to qualified men and women with or without PS. Persons with skills acquired through military service will not be enlisted under this program. Members of the ARNG or USAR who were awarded an MOS based upon Civilian Acquired Skills and are applying for enlistment into the Regular Army will be authorized to enlist under this program provided they are otherwise qualified and are not entitled to a higher enlistment grade by other provisions of this regulation. All prior service applicants who have had a break in service of five or more years and are qualified under this chapter may enlist for ACASP regardless of former MOS. These applicants must meet all requirements to include basic eligibility. Applicants must—

a. Meet basic eligibility criteria for enlistment (tables 2-1 or 3-1, as appropriate), skill training and work experience (table 7-1), MOS prerequisites and prerequisites of AR 611-201. MOS prerequisites are available on a computer output display by using the REPQL Program of REQUEST. When a person has unusual training or experience relevant to an MOS, requests for determination of equivalency may be submitted for consideration to HQDA (DAPE-MPA.)

b. Have had either training or experience in their civilian-acquired skill within 24 months of enlisting. (Does not apply to STAR).

c. Exceptions for applicants qualified for ACASP but who do not meet or possess applicable MOS ASVAB score and no prerequisite MOS training is required may request through appropriate chain of command an exception to policy. Approval is required from HQDA, ODCSPER (DAPE-MPA.)

7-5. Enlistment periods

Minimum terms of enlistment for ACASP/STAR will be established by proper enlistment options, chapter 9, and as announced by HQDA (DAPE-MPA) for special categories of persons and for selected MOS.

Table 7-1 Skills and criteria authorized for the ACASP/STAR. (See note 1.)

To qualify for MOS: 25P10
Titled: Visual Information/Audio Documentation Systems Specialist
With later appointment to: E4
The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as motion picture photographer.

To qualify for MOS: 25Q10
Titled: Graphics Documentation Specialist
With later appointment to: E4
The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as motion picture photographer.

To qualify for MOS: 25S10
Titled: Still Documentation Specialist
With later appointment to: E4
The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as still photographer or laboratory specialist.

To qualify for MOS: 27B10
Titled: Land Combat Support System Test Specialist
With later appointment to: E4
The following criteria must be met:
a. Be eligible for security clearance under AR 604-5
b. Have 2 years of experience in use of diagnostic test equipment similar to that used for land combat support systems and have formal training with the contractor who developed the Army's system.

To qualify for MOS: 27E10
Titled: Tow/Dragon Repairer
With later appointment to: E4
The following criteria must be met:
a. Be eligible for security clearance under AR 604-5.
b. Have 2 years of experience in use of diagnostic test equipment similar to that used for wire-guided missile systems test and have formal training with the contractor who developed the Army's system.

To qualify for MOS: 29V10 (RA only)
Titled: Strategic Microwave Systems Repairer
With later appointment to: E4
The following criteria must be met:
a. Be eligible for security clearance under AR 604-5.
b. Have 2 years of experience, or combination of formal training and experience totaling 2 years, in installing, operating, and maintaining microwave communications equipment.

To qualify for MOS: 29Y10
Titled: Satellite Communication Equipment Systems Repairer
With later appointment to: E4
The following criteria must be met:
a. Be eligible for security clearance under AR 604-5.
b. Have 2 years of experience, or combination of formal training and experience totaling 2 years, in installing, operating, and maintaining satellite communications ground station equipment.

To qualify for MOS: 31C10
Titled: Single Channel Radio Operator
With later appointment to: E4
The following criteria must be met:
a. Be eligible for security clearance under AR 604-5.
b. Have 1 year of experience, or combination of formal training and experience totaling 1 year, as radio teletype operator and be capable of sending and receiving manual teletypewriter operations, in message format, at minimum of 25 words per minute.

To qualify for MOS: 31L10
Titled: Wire Systems Installer
With later appointment to: E4
The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as a wireman, switchboard operator, telephone installer, or pole lineman.

To qualify for MOS: 33V10 (RA only)
Titled: Electronic Warfare/Intercept Aerial Sensor Repairer
With later appointment to: E4
The following criteria must be met:
a. Be eligible for security clearance under AR 604-5.
b. Have 2 years of experience, or combination of formal training and experience totaling 2 years, as radar mechanic or repairer.

To qualify for MOS: 35H10 (RA only)
Titled: Test Measurement and Diagnostic Equipment (TMDE) Maintenance Support Specialist
With later appointment to: E4
The following criteria must be met: Have 2 years of experience or combination of formal training and experience totaling 2 years in operation, maintenance, and calibration of test, measurement, and diagnostic equipment.

To qualify for MOS: 36L10 (RA only)
Titled: Transportable Automatic Switching System Operator/Maintainer
With later appointment to: E4
The following criteria must be met:
a. Be eligible for security clearance under AR 604-5.
b. Have 2 years of experience, or combination of formal training and experience totaling 2 years, in installing, operating, and maintaining automatic electronic switching equipment.

To qualify for MOS: 39C10 (RA only)
Titled: Target Acquisition/Surveillance Radar Repairer
With later appointment to: E4
The following criteria must be met:
a. Be eligible for security clearance under AR 604-5.
b. Have 2 years of experience, or combination of formal training and experience

totaling 2 years, as ground surveillance radar repairer.

To qualify for MOS: 39E10
Titled: Special Electrical Devices Repairer
With later appointment to: E4
The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, in repair of special electrical devices such as infrared weapon sights, infrared binoculars, metasopes, searchlights, mine detectors, and lighting kits for marking aircraft glide angles and airdrop zones.

To qualify for MOS: 42C10
Titled: Orthotic Specialist
With later appointment to: E4
The following criteria must be met:
a. Have Associate of Arts Degree in orthotics or prosthetics and certification as orthotic/prosthetic technician by American Board for Certification (ABC), or combination of formal training and experience totaling 3 years as an orthotist or prosthetist.
b. Proficiency training required by paragraph 7-9 must be performed under supervision of an NCO qualified in MOS 42C or a registered/certified civilian orthotic technician/assistant/practitioner or an Orthopedic Surgeon (AOC 61M).

To qualify for MOS: 42C20
Titled: Orthotic Specialist
With later appointment to: E5
The following criteria must be met:
a. Have Associate of Arts Degree in orthotics or prosthetics plus at least 30 upper-level credit hours toward a Baccalaureate Degree and certification as a registered assistant in orthotics and prosthetics. Also acceptable is Baccalaureate Degree with certification as practitioner.
b. Proficiency training required by paragraph 7-9 must be performed under supervision of an NCO qualified in MOS 42C or a registered/certified civilian orthotic technician/assistant/practitioner or an Orthopedic Surgeon (AOC 61M).

To qualify for MOS: 42D10
Titled: Dental Laboratory Specialist
With later appointment to: E4
The following criteria must be met:
a. Successful completion of an American Dental Association Accredited Dental Laboratory Technician Program, or
b. Be a Certified Dental Technician (CDT) in complete dentures, partial dentures, and crown and bridge.
c. Have 3 years' experience or a combination of formal education and experience totaling 3 years as a dental laboratory technician with experience in complete dentures, partial dentures, crown and bridge, and orthodontics.
d. (Rescinded).
e. Proficiency training required by paragraph 7-9 must be performed under supervision of an NCO qualified in MOS 42D or a dental officer.

To qualify for MOS: 42D10 (USAR STAR only)
Titled: Dental Laboratory Specialist
With later appointment to: E4
The following criteria must be met:
a. Have been accepted for enrollment in an American Dental Association Accredited Dental Laboratory Technician Program.

b. Proficiency training required by para. 7-9 must be performed under the supervision of an NCO qualified in MOS 42D or a dental officer.

To qualify for MOS: 42E10
Titled: Optical Laboratory Specialist
With later appointment to: E4
The following criteria must be met:
a. Be a graduate of State-recognized 1-year course in opticianry or be licensed as optician.
b. Proficiency training required by paragraph 7-9 must be performed under supervision of an NCO qualified in MOS 42E or an Optometrist (AOC 68K).

To qualify for MOS: 42E20
Titled: Optical Laboratory Specialist
With later appointment to: E5
The following criteria must be met:
a. Have at least 1 year of experience after graduation from State-recognized 1-year course in opticianry or 1-year experience after receipt of license as optician.
b. Proficiency training required by paragraph 7-9 must be performed under supervision of an NCO qualified in MOS 42E or an Optometrist (AOC 68K).

To qualify for MOS: 43M10
Titled: Fabric Repair Specialist
With later appointment to: E4
The following criteria must be met: Have 2 years of experience as tailor, sewing machine operator, or repairer of clothing, textile, canvas, or webbed items.

To qualify for MOS: 44B10
Titled: Metal Worker
With later appointment to: E4
The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as metal body repairer.

To qualify for MOS: 44E10
Titled: Machinist
With later appointment to: E4
The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as machinist.

To qualify for MOS: 45B10 (RA only)
Titled: Small Arms Repairer
With later appointment to: E4
The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as firearms gun examiner, firearms assembler, or gunsmith.

To qualify for MOS: 46Q10
Titled: Journalist
With later appointment to: E4
The following criteria must be met:
a. Be eligible for SECRET security clearance under AR 604-5.
b. Type minimum speed of 20 words per minute.
c. Have 2 years of experience as public relations person, newspaper reporter, or editor; or possess BA degree in journalism.
d. Successfully complete 10-week Journalism Course.

To qualify for MOS: 46R10
Titled: Broadcast Journalist
With later appointment to: E4
The following criteria must be met:

- a. Be eligible for security clearance under AR 604-5.
- b. Type minimum speed of 20 words per minute.
- c. Have 2 years of experience as paid employee on production staff of licensed radio or television station.
- d. Successfully complete 10-week Broadcasting Course.
- e. Pass voice audition before enlistment.

To qualify for MOS: 51B10

Titled: Carpentry And Masonry Specialist

With later appointment to: E4

The following criteria must be met: Have 2 years of experience and be certified as Civil Service-rated carpenter or mason, WB-7, or have 2 years of experience and be apprentice member of United Brotherhood of Carpenters and Joiners of America.

To qualify for MOS: 51G10

Titled: Materials Quality Specialist

With later appointment to: E4

The following criteria must be met: Have 2 years experience, or combination of formal training and experience totaling 2 years, as soil scientist, construction engineer, engineering aid, or physical science aid.

To qualify for MOS: 51K10

Titled: Plumber

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as a plumber or pipetitter helper installing and repairing pipe systems, plumbing fixtures, and equipment.

To qualify for MOS: 51M10

Titled: Firefighter

With later appointment to: E4

The following criteria must be met: Have 2 years of full-time experience as a member of an aircraft crash/rescue crew.

To qualify for MOS: 51R10

Titled: Interior Electrician

With later appointment to: E4

The following criteria must be met: Have 2 years of experience and be certified as Civil Service-rated electrician, WB-8, or have 2 years of experience and be apprentice member of International Brotherhood of Electrical Workers, or equivalent.

To qualify for MOS: 52C10

Titled: Utilities Equipment Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as utilities equipment repairer.

To qualify for MOS: 52D10 (RA only)

Titled: Power Generation Equipment Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as powerhouse mechanic, powerplant mechanic, or gas-turbine/powerplant mechanic.

To qualify for MOS: 52G10

Titled: Transmission and Distribution Specialist

With later appointment to: E4

The following criteria must be met: Have 2 years of experience and be certified as a Civil Service-rated electrician, WGA 68, or have 2

years of experience in the installation of electrical transmission and distribution systems and exterior services and be an apprentice member of the International Brotherhood of Electrical Workers or its equivalent.

To qualify for MOS: 57E10

Titled: Laundry and Bath Specialist

With later appointment to: E4

The following criteria must be met: Have 2 years of experience in laundry working, dryer operation, or washer operation.

To qualify for MOS: 57F10

Titled: Graves Registration Specialist

With later appointment to: E4

The following criteria must be met: Have 2 years of experience in mortuary science as an identification clerk or funeral attendant.

To qualify for MOS: 62B10

Titled: Construction Equipment Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, in maintenance and repair of gasoline, diesel, electrical-powered engine construction and associated equipment and be certified as Civil Service-rated Construction Equipment Repairman, WB-10, or have 2 years of experience and be apprentice member of Operating Engineers, AFL-CIO, or equivalent.

To qualify for MOS: 62E10

Titled: Heavy Construction Equipment Operator

With later appointment to: E4

The following criteria must be met:

a. Have 2 years of experience as operator of crawling or wheeled tractors, graders, or loaders and be certified as Civil Service-rated Heavy Construction Equipment Operator, WB-10, or have 2 years of experience and be apprenticed member of International Union of Operating Engineers, AFL-CIO.

b. Have valid State motor vehicle license.

To qualify for MOS: 62F10

Titled: Crane Operator

With later appointment to: E4

The following criteria must be met:

a. Have at least 2 years of experience as crane or terrain forklift operator and be certified as Civil Service-rated crane operator, B-9, or 2 years of experience and be apprentice member of International Union of Operating Engineers, AFL-CIO.

b. Have valid State motor vehicle license.

To qualify for MOS: 62G10

Titled: Quarrying Specialist

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, in operation of quarry machinery.

To qualify for MOS: 62H10

Titled: Concrete and Asphalt Equipment Operator

With later appointment to: E4

The following criteria must be met:

a. Have 2 years of experience, or combination of formal training and experience totaling 2 years, in concrete or asphalt paving operations.

b. Have valid State motor vehicle license.

To qualify for MOS: 62J10

Titled: General Construction Equipment Operator

With later appointment to: E4

The following criteria must be met:

a. Have 2 years of experience, or combination of formal training and experience totaling 2 years, in operation of general construction machines.

b. Have valid State motor vehicle license.

To qualify for MOS: 63G10

Titled: Fuel and Electrical Systems Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, in repair of automotive fuel and electrical systems.

To qualify for MOS: 63H10

Titled: Track Vehicle Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, in repair and overhaul of engines, powertrains, and chassis components of wheel and track vehicles and material handling equipment.

To qualify for MOS: 67N10

Titled: Utility Helicopter Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years' experience, or combination of formal training and experience totaling 2 or more years, in the repair of Bell Model 204 or Bell Model 205 helicopter

To qualify for MOS: 67T10

Titled: Tactical Helicopter Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years experience, or combination of formal training and experience totaling 2 years, in the repair of Sikorsky Model S-76 helicopters.

To qualify for MOS: 67U10

Titled: Medium Helicopter Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years experience, or a combination of formal training and experience totaling 2 years, in the repair of Boeing Vertol Model 14 or Boeing Vertol Model 234 helicopters.

To qualify for MOS: 67V10

Titled: Observation Helicopter Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years experience, or a combination of formal training and experience totaling 2 years, in the repair of Bell Model 206 helicopters

To qualify for MOS: 68B10 (USAR only)

Titled: Aircraft Powerplant Repairer

With later appointment to: E4

The following criteria must be met: Have proper Federal Aviation Administration (FAA) license for repair and overhaul of aircraft powerplants. (See note 1.)

To qualify for MOS: 68D10

Titled: Aircraft Powertrain Repairer

With later appointment to: E4

The following criteria must be met: Have proper FAA license for repair and overhaul of aircraft powertrains. (See note.)

To qualify for MOS: 68F10

Titled: Aircraft Electrician

With later appointment to: E4

The following criteria must be met: Have proper FAA license for repair and overhaul of aircraft electrical systems and components. (See note.)

To qualify for MOS: 68G10

Titled: Aircraft Structural Repairer

With later appointment to: E4

The following criteria must be met: Have proper FAA license for maintenance of aircraft structures and control surfaces. (See note.)

To qualify for MOS: 68H10

Titled: Aircraft Pneudraulics Repairer

With later appointment to: E4

The following criteria must be met: Have proper FAA license for repair and overhaul of aircraft hydraulic systems. (See note.)

To qualify for MOS: 68L10

Titled: AVIONIC Communications Equipment Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years experience, or combination of formal training and experience totaling 2 years, in repair of VHF and transistorized UHF, FM, and SB AVIONIC communications equipment.

To qualify for MOS: 68N10

Titled: AVIONIC Mechanic

With later appointment to: E4

The following criteria must be met:

- Be eligible for security clearance under 604-5.
- Have 2 years of experience, or combination of formal training and experience totaling 2 years, performing maintenance on communications, navigation, and flight control equipment, installed in aircraft and supporting ground-based AVIONIC equipment.

To qualify for MOS: 68Q10

Titled: Avionics and Flight System Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, in repair of such AVIONIC navigation and associated ground equipment as marker beacons, radio direction finders, position fixers, airborne TACAN, and ground beacons.

To qualify for MOS: 68R10

Titled: Avionics Radar Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience or, combination of formal training and experience totaling 2 years, performing maintenance on terrain following avoidance radar, doppler navigation radar, weather radar, station keeping radar, radar altimeters, IFF, TACAN, and inertial navigation set. Meet security clearance requirements per AR 604-5.

To qualify for MOS: 71G10

Titled: Patient Administration Specialist.

With later appointment to: E4.

The following criteria must be met:

- Have 1-year training or experience or a combination of 1-year training and experience in medical terminology, medical administration, and management of medical records in a health care setting.
- Proficiency training required by paragraph 7-9 must be performed under supervision of an NCO qualified in MOS 71G or a Patient Administration Officer (AOC 67E).

To qualify for MOS: 72E10

Titled: Tactical Telecommunications Center Operator

With later appointment to: E4

The following criteria must be met:

- Be eligible for security clearance under AR 604-5.
- Have no record of military or civilian convictions for other than minor traffic violations.
- Type minimum speed of 25 words per minute on teletypewriter keyboard.
- Have 2 years of experience, or combination of formal training and experience totaling 2 years, in telecommunications center operation or Automatic Data Processing System (ADPS) hardware with commercial or private industry.

To qualify for MOS: 74D10

Titled: Information Systems Operator

With later appointment to: E4

The following criteria must be met:

- Be eligible for security clearance under 604-5.
- Have 2 years of experience, or combination of formal training and experience totaling 2 years, in operating electrical accounting machines and auxiliary electronic equipment.

To qualify for MOS: 74F10

Titled: Software Analyst

With later appointment to: E4

The following criteria must be met:

- Be eligible for security clearance under AR 604-5.
- Have 2 years of experience, or combination of formal training and experience totaling 2 years, as computer programmer.

To qualify for MOS: 76J10.

Titled: Medical Supply Specialist

With later appointment to: E4

The following criteria must be met:

- Have 1 year's experience in manual or automated stock control procedures, medical materiel warehousing, inventory procedures, quality control of medical items and manual or automated property control procedures.
- Proficiency training required by paragraph 7-9 must be performed under supervision of an NCO (SSG or above) qualified in MOS 76J or a Health Services Materiel Officer (AOC 67K).

To qualify for MOS: 77L10

Titled: Petroleum Laboratory Specialist

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as petroleum refinery laboratory technician.

To qualify for MOS: 77W10

Titled: Water Treatment Specialist

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, in water treatment plant operations.

To qualify for MOS: 81B10

Titled: Technical Drafting Specialist

With later appointment to: E4

The following criteria must be met: Have at least 2 years of experience as draftsman and be certified as Civil Service draftsman, GS-4, or 2 years of experience and be apprentice

member of American Federation of Technical Engineers, AFL-CIO, or equivalent.

To qualify for MOS: 81C10

Titled: Cartographer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as map draftsman.

To qualify for MOS: 82B10

Titled: Construction Surveyor

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as surveyor.

To qualify for MOS: 82D10

Titled: Topographic Surveyor

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as surveyor.

To qualify for MOS: 83E10

Titled: Photo and Layout Specialist

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, in lithographic offset press plate activities.

To qualify for MOS: 83F10

Titled: Printing and Bindery Specialist

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, in photoprocessing reproduction.

To qualify for MOS: 88H10

Titled: Cargo Specialist

With later appointment to: E4

The following criteria must be met: Have 2 years of experience as longshoreman.

To qualify for MOS: 88K10

Titled: Watercraft Operator

With later appointment to: E4

The following criteria must be met:

- Have 2 years of experience as watercraft crewmember.
- Be certified by US Army Marine Qualification Board. Guidance counselors will call the Board at Fort Eustis, VA (AUTOVON 927-4621 or commercial 804-878-4621) and provide applicant's qualifications to member of the Board. The Board member will provide instructions for obtaining certification.

To qualify for MOS: 88L10

Titled: Watercraft Engineer

With later appointment to: E4

The following criteria must be met:

- Have 2 years of experience, or combination of formal training and experience totaling 2 years, in operation and maintenance of such marine vessel items as generators, motors, electrical systems, ramp mechanisms, winches, pumps, and vessel piping systems.
- Be certified by US Army Marine Qualification Board. Guidance counselors will call the Board at Fort Eustis, VA (AUTOVON 927-4621 or commercial 804-878-4621) and provide applicant's qualifications to a member of the Board. The Board member will provide instructions for obtaining certification.

To qualify for MOS: 88M10

Titled: Motor Transport Operator

With later appointment to: E4

The following criteria must be met:

- a. Have 2 years of experience as driver of vehicles rated at 5 tons and higher.
 - b. Have valid State motor vehicle license.
-

To qualify for MOS: 88P10 (USAR only)

Titled: Locomotive Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as locomotive repairman.

To qualify for MOS: 88Q10 (USAR only)

Titled: Railway Car Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as railway car repairman.

To qualify for MOS: 88R10 (USAR only)

Titled: Airbrake Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as airbrake repairman.

To qualify for MOS: 88S10 (USAR only)

Titled: Locomotive Electrician

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as locomotive electrician.

To qualify for MOS: 88T10 (USAR only)

Titled: Railway Section Repairer

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as railway section repairman.

To qualify for MOS: 88U10 (USAR only)

Titled: Locomotive Operator

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as locomotive operator.

To qualify for MOS: 88V10 (USAR only)

Titled: Train Crewmember

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as yardmaster, conductor, brakeman, or coupler.

To qualify for MOS: 88W10 (USAR only)

Titled: Railway Movement Coordinator

With later appointment to: E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, as railway movement coordinator.

To qualify for MOS: 91B10 (USAR only)

Titled: Medical NCO

With later appointment to: E4

The following criteria must be met:

- a. Have successfully completed a state-approved course in Emergency Medical Treatment at the Paramedic/Advanced level (EMT-P) and possess a current state license as an EMT-P.
-

b. Complete the exportable 300-F14 91B Medical NCO ACASP Proficiency Course (may be completed during the period of proficiency training required by paragraph 7-9).

To qualify for MOS: 91B10 (USAR STAR only)

Titled: Medical NCO

With later appointment to: E5

The following criteria must be met:

- a. Have been accepted for enrollment in a state-approved course in Emergency Medical Treatment at the Paramedic/Advanced level (EMT-P) that will lead to the issuance of a state license as an EMT-P.
 - b. Complete the exportable 91B Medical NCO Proficiency Course conducted at an Active Army medical treatment facility that will satisfy the proficiency training requirements of para. 7-9.
-

To qualify for MOS: 91C20

Titled: Practical Nurse

With later appointment to: E5

The following criteria must be met:

- a. Have successfully completed State approved course in practical, registered, or vocational nursing.
 - b. Possess current State or Commonwealth of Puerto Rico license as practical, registered, or vocational nurse.
 - c. Proficiency training required by paragraph 7-9 must be performed under supervision of an Army Nurse Corps Officer or NCO (SSG and above) qualified in MOS 91C.
 - d. Persons enrolled in an approved practical or vocational nurse program, having satisfactory academic standings, with reasonable assurance of successfully completing the course, may be enlisted for the MOS option when they are within 6 months of graduation. Individuals must successfully complete the practical or vocational nursing course, receive State license, and satisfy training requirements of the ACASP to be qualified for the award of MOS 91C20 and accelerated appointment to pay grade E5. Failure to satisfy any of these requirements will result in MOS redesignation. Individual then would be required to complete appropriate training for award of redesignated MOS, and subsequent promotions above pay grade E3 will be under AR 140-158 or AR 600-200.
-

To qualify for MOS: 91C20 (USAR STAR only)

Titled: Practical Nurse

With later appointment to: E5

The following criteria must be met:

- a. Have been accepted for enrollment in a state-approved course in practical or vocational nursing that will lead to the issuance of a license as a practical or vocational nurse.
 - b. Proficiency training required by para. 7-9 must be performed under the supervision of an Army Nurse Corps Officer or NCO (SSG or above) qualified in MOS 91C.
-

To qualify for MOS: 91D10

Titled: Operating Room Specialist

With later appointment to: E4

The following criteria must be met:

- a. Have 1 year experience as an operating room technician or have completed an operating room technician course of at least 12 weeks' duration. The course curriculum must contain the following key elements: a supervised clinical practicum of not less than 240 hours; basic science subjects to include
-

surgical anatomy; principles and practices of sterilization; duties of the scrub technician, and duties of the circulator.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of an Army Nurse Corps Officer or NCO (SSG and above) qualified in MOS 91D

To qualify for MOS: 91D10 (USAR STAR only)

Titled: Operating Room Specialist

With later appointment to: E4

The following criteria must be met:

- a. Have been accepted for enrollment in an operating room technical course of at least 12 weeks duration. The course curriculum must contain the following key elements: a supervised clinical practicum of not less than 240 hours; basic science subjects to include surgical anatomy; principles and practices of sterilization; duties of the scrub technician; and duties of the circulator.
 - b. Proficiency training required by paragraph 7-9 must be performed under the supervision of an Army Nurse Corps Officer or NCO (SSG or above) qualified in MOS 91D.
-

To qualify for MOS: 91E10

Titled: Dental Specialist

With later appointment to: E4

The following criteria must be met:

- a. Have successfully completed a 6-month course for dental assistants.
 - b. Proficiency training required by paragraph 7-9 must be performed under supervision of a Dental Corps Officer or NCO qualified in MOS 91E
-

To qualify for MOS: 91E20

Titled: Dental Specialist

With later appointment to: E5

The following criteria must be met:

- a. Successfully complete a recognized 6-month course for dental assistants and have at least 2½ years of experience in chairside assistant duties or possess a certificate, diploma, or associate or higher level degree, awarded for successful completion of a 2 year or longer course in dental hygiene.
 - b. Proficiency training required by paragraph 7-9 must be performed under supervision of a Dental Corps Officer or NCO qualified in MOS 1E.
-

To qualify for MOS: 91H10

Titled: Orthopedic Specialist

With later appointment to: E4

The following criteria must be met:

- a. Have 1 year of general experience as medical aid or assistant, or as a member of a rescue or ambulance team, which provided knowledge of hospital, medical, or clinical routines and emergency procedures, and 1 year of specialized experience or training in cast room as technician or have 2 years of specialized experience or training in cast room techniques.
 - b. Proficiency training required by paragraph 7-9 must be performed under supervision of an NCO qualified in MOS 91H or an Orthopedic Surgeon (AO61M).
-

To qualify for MOS: 91H20

Titled: Orthopedic Specialist

With later appointment to: E5

The following criteria must be met:

- a. Have 1 year of general experience as medical aid or assistant, or as a member of a rescue or ambulance team, and 2 years of specialized experience or training in cast room as technician, or combination of formal
-

training and experience totaling 3 years in cast room techniques.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of an NCO qualified in MOS 91H or an Orthopedic surgeon (AO61M).

To qualify for MOS: 91J10

Titled: Physical Therapy Specialist

With later appointment to: E4

The following criteria must be met:

a. Possess an Associate Degree in Physical Therapy from a Physical Therapist Assistants' Program accredited by the American Physical Therapy Association and a State license to practice. In States where a license/certification to practice as a PTA is not contingent upon program completion, applicant may submit a copy of current license/certification with appropriate letters of recommendation reflecting a minimum of 1 year work experience as a PTA. At least one letter must be forwarded by the individual's immediate supervisor. The application must be approved by the Chief, Physical Therapy Branch, Academy of Health Sciences.

b. (Rescinded).

c. Proficiency training required by paragraph 7-9 must be performed under supervision of a Physical Therapy officer (AOC 65B) or an NCO qualified in MOS 91J.

To qualify for MOS: 91L10

Titled: Occupational Therapy Specialist

With later appointment to: E4

The following criteria must be met:

a. Be certified occupational therapy assistant (COTA) by American Occupational Therapy Association.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of an Occupational Therapy officer (65A) or an COTA qualified in MOS 91L.

To qualify for MOS: 91N10

Titled: Cardiac Specialist

With later appointment to: E4

The following criteria must be met:

a. Have 1 year of experience as medical aid or assistant which provided knowledge of hospital, medical, or clinical routines and procedures and 1 year of specialized training and experience in administering electrocardiograms, Holter screening, treadmill testing, and administering exercise stress tests with physician supervision.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of a Medical Corps officer or an NCO qualified in MOS 91N.

To qualify for MOS: 91N20

Titled: Cardiac Specialist

With later appointment to: E5

The following criteria must be met:

a. Have 3 years of experience in administering electrocardiograms, Holter screening, treadmill testing, and administering exercise stress tests with physician supervision.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of a Medical Corps officer or an NCO qualified in MOS 91N.

To qualify for MOS: 91P10

Titled: X-Ray Specialist

With later appointment to: E4

The following criteria must be met:

a. Have successfully completed a CAHEA approved radiography program, the

documented equivalent, or be certified/registered in medical radiography (X-ray Technology) by American Registry of Radiologic Technologist (ARRT), or American Registry of Clinical Radiologic Technologists (ARCRT) or a State credentialing agency.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of a Radiologist (AOC 61Q, 61R or 61S) or an NCO qualified in MOS 91P.

To qualify for MOS: 91P20

Titled: X-Ray Specialist

With later appointment to: E5

The following criteria must be met:

a. Have 1 year's experience after completing a CAHEA approved radiography program, or the documented equivalent, or have 1 year experience after being certified/registered in medical radiography (X-Ray Technology), by American Registry of Radiologic Technologist (ARRT), or American Registry of Clinical Radiologic Technologists (ARCRT) or a State credentialing agency.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of a Radiologist (AOC, G1Q, 61R or 61S) or an NCO qualified in MOS 91P.

To qualify for MOS: 91P10 (USAR STAR only)

Titled: X-Ray Specialist

With later appointment to: E4

The following criteria must be met:

a. Have been accepted for enrollment in a CAHEA approved radiography program, or its documented equivalent, that will lead to certification/registration by the American Registry of Radiologic Technologists (ARRT), or a State credentialing agency.

b. Proficiency training required by paragraph 7-9 must be performed under the supervision of a Radiologist (AOC 61Q, 61R, or 61S) or an NCO qualified in MOS 91P.

To qualify for MOS: 91Q10

Titled: Pharmacy Specialist (See note.)

With later appointment to: E4

The following criteria must be met:

a. Have successfully completed a Pharmacy Technician training program accredited by the American Society of Hospital Pharmacists.

b. If employed as a Pharmacy Technician in a State that requires licensure or certification, possess such a current license or certificate to practice.

c. Proficiency training required by paragraph 7-9 must be performed under supervision of a Pharmacy officer (AOC 68H) or an NCO qualified in MOS 91Q.

To qualify for MOS: 91Q10 (USAR STAR only)

Titled: Pharmacy Specialist

With later appointment to: E4

The following criteria must be met:

a. Have been accepted for enrollment in a Pharmacy Technician training program accredited by the American Society of Hospital Pharmacists.

b. Proficiency training required by para. 7-9 must be completed under the supervision of a Pharmacy Officer (AOC 68H) or an NCO qualified in MOS 91Q.

To qualify for MOS: 91Q20

Titled: Pharmacy Specialist (See note.)

With later appointment to: E5

The following criteria must be met:

a. Be a graduate of an accredited college of pharmacy or have successfully completed a

Pharmacy Technician training program accredited by the American Society of Hospital Pharmacists and have 1 year's experience as a pharmacy technician.

b. If employed as a Pharmacy Technician in a State which requires licensure or certification, possess such a current license or certificate to practice.

c. Proficiency training required by paragraph 7-9 must be performed under supervision of a Pharmacy Officer (AOC 68H) or an NCO qualified in MOS 91Q.

To qualify for MOS: 91T10

Titled: Animal Care Specialist

With later appointment to: E4

The following criteria must be met:

a. Be a graduate of a 2-year animal/veterinary technician program accredited by the American Veterinary Medical Association.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of a Veterinary Corps Officer or an NCO qualified in MOS 91T.

To qualify for MOS: 91U10

Titled: Ear, Nose, and Throat Specialist

With later appointment to: E4

The following criteria must be met:

a. Have 2 years of experience as nursing assistant to a medical doctor specializing in ear, nose, and throat care and treatment or Baccalaureate or higher-level degree in audiology or speech therapy from an accredited college or university.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of an Otolaryngologist (AOC, 60T) or an NCO qualified MOS 91U.

To qualify for MOS: 91V10

Titled: Respiratory Specialist

With later appointment to: E4

The following criteria must be met:

a. Have graduated from an accredited program or a program holding a Letter of Review from the Joint Review Committee for Respiratory therapy Education; or be certified as a Respiratory Therapist by the National Board for Respiratory Care (Phone (817)283-2835 to validate accreditation/Letter of Review of training programs.) Those who enlist more than years following graduation or certification must have been employed within the past 24 months in the respiratory therapy field and present a letter from their current or most recent respiratory therapy supervisor stating that they are competent.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of a Medical Corps Officer, a civilian Registered Respiratory Therapist or an NCO qualified in MOS 91V.

To qualify for MOS: 91V10 (USAR STAR only)

Titled: Respiratory Specialist

With later appointment to: E4

The following criteria must be met:

a. Have been accepted for enrollment in an accredited program or a program holding a Letter of Review from the Joint Review Committee for Respiratory Therapy education. (Phone: (817) 283-2835 to validate accreditation/Letter of Review training programs.)

b. Proficiency training required by para. 7-9 must be performed under the supervision of a Medical Corps Officer, a civilian Registered Respiratory Therapist, or an NCO qualified in MOS 91V.

To qualify for MOS: 91Y10**Titled:** Eye Specialist**With later appointment to:** E4**The following criteria must be met:**

- a. Successfully complete ophthalmic assistant course.
- b. Proficiency training required by paragraph 7-9 must be performed under supervision of an Optometry officer (AOC 68K), Ophthalmologist (AO 60S) or an NCO qualified in MOS 91Y.

To qualify for MOS: 91Y20**Titled:** Eye Specialist**With later appointment to:** E5**The following criteria must be met:**

- a. Have successfully completed ophthalmic technician course.
- b. Proficiency training required by paragraph 7-9 must be performed under supervision of an Optometry officer (AOC 68K), Ophthalmologist (AO 60S) or an NCO qualified in MOS 91Y.

To qualify for MOS: 92B10**Titled:** Medical Laboratory Specialist**With later appointment to:** E4**The following criteria must be met:**

- a. Have graduated within the previous 24 months from a Medical Laboratory Technician Training program of at least one (1) year in length, approved by the Committee on Allied Health Education and Accreditation; *OR* at least 12 months of clinical laboratory experience in the 24 months preceding enlistment that includes work in each of the clinical laboratory disciplines of blood bank, chemistry, hematology, and microbiology. Documentation must include a copy of the school certificate, with *original* date not more than 2 years prior to enlistment; *OR* a letter from a nationally certified pathologist or clinical laboratory supervisor that stipulates the required experience was attained not more than 2 years prior to enlistment.
- b. Proficiency training required by paragraph 7-9 must be performed under supervision of a Clinical Laboratory Officer (AOC 68F), Pathologist (AOC 61U), Clinical Pathologist AOC (61V), or an NCO (SSG or above) qualified in MOS 92B.

To qualify for MOS: 92B10 (USAR STAR only)**Titled:** Medical Laboratory Specialist**With later appointment to:** E4**The following criteria must be met:**

- a. Have been accepted for enrollment in a Medical Laboratory Technician program of at least one (1) year in length, approved by the Committee on Allied Health Education and Accreditation.
- b. Proficiency training required by paragraph 7-9 must be performed under the supervision of a Clinical Laboratory Officer (AOC 68F), Pathologist (AOC 61U), Clinical Pathologist (AOC 61V), or an NCO qualified in MOS 92B.

To qualify for MOS: 92B20 (92B20Y1)**Titled:** Medical Laboratory Specialist**With later appointment to:** E5**The following criteria must be met:**

- a. Certification within 24 months of enlistment as a Medical Laboratory Technician by the Board of Registry of the American Society of Clinical Pathologists, MLT (ASCP); *OR* certification as a Medical Laboratory Technician by the Board of the American Medical Technologists, MLT(AMT); *OR* certification as a Clinical Laboratory

Technician by the National Certification Agency for Clinical Laboratory Personnel, CLT. Documentation must include a copy of the appropriate certificate, with *original* date not more than 2 years prior to enlistment. If the original certification date is more than 2 years prior to enlistment, the candidate must also have evidence of at least 1 year of clinical laboratory experience that includes work in each of the four major clinical laboratory disciplines of blood bank, chemistry, hematology, and microbiology. Proof of experience must be a letter signed by a nationally certified pathologist or clinical laboratory supervisor that stipulates the experience was attained not more than 2 years prior to enlistment.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of a Clinical Laboratory Officer (AOC 68F), Pathologist (AOC 61U), Clinical Pathologist (AOC 61V), or an NCO (SSG or above) qualified in MOS 92B.

To qualify for MOS: 92E20**Titled:** Cytology Specialist**With later appointment to:** E5**The following criteria must be met:**

a. Certification within 24 months of enlistment as a Cytotechnologist by the Board of Registry of the American Society of Clinical Pathologists, CT(ASCP). Documentation must include a copy of the certificate, with original date not more than 2 years prior to enlistment. If the original certification date is more than 2 years prior to enlistment, the candidate must also have evidence of at least 1 year of experience in a cytology laboratory. Proof of experience must be a letter from a nationally certified pathologist or cytology supervisor that stipulates the experience was attained not more than 2 years prior to enlistment.

b. Proficiency training required by paragraph 7-9 must be performed under supervision of a Medical Oncologist (AOC 61B), Pathologist AOC 61U), Clinical Pathologist (AOC 61V), Clinical Laboratory Officer (AOC 68F) or an NCO qualified in MOS 92E.

To qualify for MOS: 93C10**Titled:** Air Traffic Control (ATC) Operator**With later appointment to:** E4**The following criteria must be met:**

- a. Meet Army Class II medical fitness standards in AR 40-501.
- b. Have FAA control tower operator's certificate and control tower facility training.

To qualify for MOS: 93D10**Titled:** Air Traffic Control System, Subsystem, and Equipment Repairer**With later appointment to:** E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, performing maintenance on Air Traffic control communications, navigational aide, and unit maintenance on COMSEC as well as unit maintenance on avionics equipment (checks and adjustments) associated with ATC systems. (In questionable cases, contact the proponent at Ft Rucker AL)

To qualify for MOS: 94B10**Titled:** Food Service Specialist**With later appointment to:** E4

The following criteria must be met: Have 2 years of experience, or combination of formal training and experience totaling 2 years, in preparing meals in commercial or institutional

activities. (Does not include work experience in fast food franchise or similar operation.)

To qualify for MOS: 94F10 (Converted to 91M10 effective 1 Oct 90)**Titled:** Hospital Food Service Specialist**With later appointment to:** E4**The following criteria must be met:**

- a. Have 2 years of experience, or a combination of formal training and experience totaling 2 years, in preparing hospital meals, special foods, formulas, and nourishments, or be a graduate of an approved dietetic assistant or dietetic technician program.
- b. Successfully complete 94B10 (food service specialist) course.
- c. Proficiency training required by paragraph 7-9 must be performed under supervision of a Hospital Dietitian (AOC 65C).

To qualify for MOS: 96B10**Titled:** Intelligence Analyst**With later appointment to:** E4**The following criteria must be met:**

- a. Be eligible for SECRET security clearance under AR 604-5.
- b. Meet additional requirements for MOS under 614-200.
- c. Must have completed minimum of 2 years of accredited college studies in one of the following areas; political science, journalism, psychology, computer science, or geology; or minimum of 2 years of experience with State, or U.S. Government in the field of intelligence analyst or related field.
- d. Successfully complete resident Intelligence Analyst Course (96B) at the USAICS within 18 months of initial enlistment.

To qualify for MOS: 96D10**Titled:** Imagery Analyst**With later appointment to:** E4**The following criteria must be met:**

- a. Be eligible for SECRET security clearance under AR 604-5.
- b. Meet additional requirements for MOS under AR 614-200.
- c. Have near vision correctable to approximately 14/14 (inches), distant vision correctable to 20/20 standard Snellen, normal stereoscopic acuity, with or without correction (tested on stereoscopic instrument).
- d. Have 2 years of experience, or combination of formal training and experience totaling 2 years, as topographic surveyor, topographic craftsman, photogrammetrist, geologist, cartographic aide, or aerial photography interpreter.

To qualify for MOS: 97B1L**Titled:** Counter Intelligence Agent (Linguist only)**With later appointment to:** E5**The following criteria must be met:**

- a. Be eligible for TOP Secret security clearance with eligibility for access to Special Compartmented Information under AR 604-5.
- b. Meet additional requirements of MOS under AR 611-210 and 614-200.
- c. Must meet all requirements of Table 9-1.
- d. Have listening and reading comprehension of at least '2' in needed language as reflected on REQUEST program "Quals". Language proficiency testing will be accomplished at MEPS under AR 601-270 for applicants who claim proficiency in requested foreign language and meet above requirements.
- e. A minimum age of 21.
- f. Must be able to speak English without objectionable accent or impediment. Must

have a qualifying score on the English Language Comprehension Test (ECLT 7200L or its replacement).

g. Successfully complete the Counter Intelligence Agent course.

h. Special instructions are as follows:

(1) Requirements for MOS 97B1L will be reflected on REQUEST program "Quats".

(2) Persons who enlist through this program will not receive language training. On addendum to DA Form 3286B (for RA), guidance counselors will complete the statement to indicate enlistee's language skill. (Example: "I understand that my civilian-acquired skill as a Spanish linguist, MOS 97B1LLA, will be recognized upon enlistment and..."). The MOSC, to include proper language identifier, also will be entered as shown above.

To qualify for MOS: 97E1L

Titled: Interrogator

With later appointment to: E4

The following criteria must be met:

a. Be eligible for SECRET security clearance under AR 604-5.

b. Meet additional requirements for MOS under AR 614-200.

c. Have reading and listening comprehension of at least "2" in needed foreign language under AR 611-6. Language proficiency testing will be accomplished at MEPS under AR 601-270 for applicants who claim proficiency in needed foreign language and meet above requirements.

d. Successfully complete interrogator Course.

e. Special instructions are as follows:

(1) Requirements for MOS 97E for (RA) will be reflected on the REQUEST System program "RPTCAS." Requirements for USAR will be obtained from units' vacancy lists.

(2) Persons who enlist through this program will not receive language training. On the Addendum to DA Form 3286-68 (for RA), DA Form 3540, (for USAR) guidance counselors will complete the statement to indicate the enlistee's language. (Example: "I understand that my civilian-acquired skill as a Korean Linguist, MOS 97E1L, will be recognized upon enlistment and") The MOSC to include the proper language identifier also will be entered as shown above.

To qualify for MOS: 98G1L

Titled: Electronic Warfare/Signal Intelligence Voice Interceptor

With later appointment to: E5

The following criteria must be met:

a. Be eligible for TOP SECRET security clearance under AR 604-5.

b. Must meet all requirements of table 9-25.

c. Have listening and reading comprehension of at least "2" in needed foreign language in AR 611-6. Language proficiency testing will be accomplished at MEPS under AR 601-270 for applicants who claim proficiency in needed foreign language and meet above requirements.

d. Successfully complete Voice Interceptor Course.

e. Special Instructions are as follows:

(1) Requirements for MOS 98G1 (for RA) will be reflected on REQUEST System program "RPTCAS." Requirements for USAR will be obtained from units' vacancy lists.

(2) Persons who enlist through this program will not receive language training. On the Addendum to DA Form 3286-68 (for RA), DA Form 3540 (for USAR), guidance counselors

will complete the statement to indicate enlistee's language. (Example: "I understand that my civilian-acquired skill as a Korean Linguist, MOS 98G1LKP, will be recognized upon enlistment and") The MOSC, to include proper language identifier, also will be entered as shown above.

(3) For RA only, as follows:

(a) Guidance counselor or security interviewers will enter in the appropriate statement for enlistment, MOS code and title 98G10, EW/SIGINT VOICE INTERCEPTOR. "NA" will be entered in blank space of that portion of DA Form 3286 which reads "If enlisting for MOS 98G, I will receive— LANGUAGE TRAINING."

(b) Persons who qualify for enlistment bonus, based on civilian-acquired foreign language, also will be enlisted for US Army Cash Bonus Enlistment Option, table 9-17. Guidance counselors or security interviewers will enter in the appropriate statement for enlistment, MOS code and title 98G10, EW/SIGINT VOICE INTERCEPTOR. MOS code, to include language identifier, as reflected by the REQUEST System will be entered in the appropriate statement for enlistment. (Example: 98G1LKP would be entered for a person qualified in the Korean language.)

To qualify for MOS: 01H10

Titled: Biological Sciences Assistant

With later appointment to: E4 (Not applicable if entry grade is E4)

The following criteria must be met:

a. Have a bachelor's degree with specialization in biology, bacteriology, chemistry, toxicology, physiology, organic chemistry, physics, microbiology, zoology, parasitology, botany, pharmacology, benthology, biochemistry, or other related physical science or medical allied science.

b. Be approved by the Chief, Health Services Branch (DAPC-EPM-H), DA MILPERCEN (Phone AV 221-8034 or commercial (703)325-8034 for approval to enlist and participate in a specific research project).

c. Successfully complete 8 weeks' proficiency training at the location of the assigned research project (according to para 7-9).

d. Foreign transcript must be evaluated before contacting approval authority above. (See Table 2-1 rule D for evaluation procedures)

(The following grades apply to USAR only)

To qualify for MOS: 02B10

Titled: Cornet/Trumpet Player

With later appointment to: E4

The following criteria must be met: Meet criteria and bandsman technical proficiency requirements.

To qualify for MOS: 02B20

Titled: Cornet/Trumpet Player

With later appointment to: E5

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02C10

Titled: Baritone/Euphonium Player

With later appointment to: E4

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02C20

Titled: Baritone/Euphonium Player

With later appointment to: E5
The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02D10

Titled: French Horn Player

With later appointment to: E4

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02D20

Titled: French Horn Player

With later appointment to: E5

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02E10

Titled: Trombone Player

With later appointment to: E4

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02E20

Titled: Trombone Player

With later appointment to: E5

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02F10

Titled: Tuba Player

With later appointment to: E4

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02F20

Titled: Tuba Player

With later appointment to: E5

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02G10

Titled: Flute/Piccolo Player

With later appointment to: E4

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02G20

Titled: Flute/Piccolo Player

With later appointment to: E5

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02H10

Titled: Oboe Player

With later appointment to: E4

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02H20

Titled: Oboe Player

With later appointment to: E5

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02J10

Titled: Clarinet Player

With later appointment to: E4

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02J20

Titled: Clarinet Player

With later appointment to: E5

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02K10

Titled: Bassoon Player

With later appointment to: E4

The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02K20
Titled: Bassoon Player
With later appointment to: E5
The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02L10
Titled: Saxophone Player
With later appointment to: E4
The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02L20
Titled: Saxophone Player
With later appointment to: E5
The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02M10
Titled: Percussion Player
With later appointment to: E4
The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02M20
Titled: Percussion Player
With later appointment to: E5
The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02N10
Titled: Piano Player
With later appointment to: E4
The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02N20
Titled: Piano Player
With later appointment to: E5
The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02T10
Titled: Guitar Player
With later appointment to: E4
The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02T20
Titled: Guitar Player
With later appointment to: E5
The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02U10
Titled: Electric bass guitar player
With later appointment to: E4
The following criteria must be met: (See MOS 02B10.)

To qualify for MOS: 02U20
Titled: Electric bass guitar player
With later appointment to: E5
The following criteria must be met: (See MOS 02B10.)

(For U.S. Army Bands (Regular Army Only))

To qualify for MOS: A US Army Band MOS and assignment to a band
Titled: NA
With later appointment to: NA
The following criteria must be met:
1. Before enlistment:
a. For all bands:
(1) Meet basic eligibility criteria for enlistment as modified by this Enlistment Option.
(2) Meet bands technical proficiency requirements prescribed in paragraph 4. Although all applicants (except as noted in

Chap 7) must complete AIT, personnel meeting these requirements have acquired civilian skills and are eligible for the ACASP. However, award of bands MOS will not be accomplished before completion of AIT as certified by the Commandant, U.S. Army Element, School of Music.

(3) Be auditioned and recommended for enlistment by an Army band's representative as prescribed in paragraphs 3 and 4. This audition requirement applies to prior service applicants when not enlisting under ACASP, to include applicants who hold bands MOS.

b. For The U.S. Army Band and 3d Infantry (The Old Guard) Fife and Drum Corps, meet prerequisites for assignment to Presidential support activities (AR 614-3).

c. For airborne division band, meet prerequisites listed in Table 9-4.

d. For oversea band, meet prerequisites for voluntary oversea service under AR 614-30.

e. For the 3d Infantry (The Old Guard) Fife and Drum Corps:

(1) Undergo an extensive background investigation and receive approval for White House duty.

(2) Maintain standards of personal behavior, professional competence, loyalty, and integrity required for continued assignment and duty with the Old Guard.

2. After enlistment:

a. For all bands:

(1) Successfully complete BT if required. (Provisions of AR 612-201 apply for persons with PS.)

(2) Successfully complete any bands training to which assigned.

(3) Qualify for retention in bandsman assignment by satisfactory performance of duty and technical competence, as determined by bandmaster of unit to which assigned.

b. For airborne division band, pass applicable physical fitness test and satisfactorily complete airborne training.

c. For oversea band, meet qualification for assignment to oversea area under AR 614-30.

3. Information for applicants:

a. Travel performed before enlistment for auditioning purposes will be at the expense of the Government provided physical and mental tests have already been administered.

b. Applicants who pass bandsman audition and are recommended for enlistment by the proper bandmaster, as indicated below, may enlist for a specific vacancy in any Army band. Applicants enlisting initially for a specific band other than a special band or U.S. Army Element, School of Music (USAESOM) will be required to fulfill the obligation to that band before reassignment.

(1) Special bands and USAESOM: The U.S. Army Band (TUSAB); U.S. Army Field Band (USAFB); US Military Academy Band (USMAB); USAESOM; and the 3d Infantry (The Old Guard) Fife and Drum Corps. Applicants must be auditioned by the special band or USAESOM in which enlistment is desired. After completion of 4 months of active service, persons may be appointed, on recommendation of the respective bandmaster or commandant, to the minimum authorized grade of the unit without regard to time in grade or position vacancies, as follows:

(a) Pay grade E-6: TUSAB, USAFB, USAESOM, and 3d Infantry (The Old Guard) Fife and Drum Corps.

1. Members of the 3rd Infantry (The Old Guard) Fife and Drum Corps will be appointed to the minimum authorized grade (indicated above) not sooner than completing 4 months' active Federal service (AFS) from the date of current enlistment and not later than 10 months' AFS from date of current enlistment. This will allow for individual variance in fulfilling the proficiency of unique ceremonial requirements.

2. Ceremonial qualifications for The Old Guard Fife and Drum Corps are to attain a high level of proficiency on specific antiquated instrument, whether life, bugle, or rudimental drum; successfully memorize and skillfully play all music in the current repertoire; and master 18th century marching drill and memorize all drill routines performed by The Old Guard Fife and Drum Corps.

(b) Pay grade E-5: USMAB

(2) MACOM bands (pay grade E-4).

(a) Applicants must be auditioned by the Commander of MACOM bands prior to enlistment commitment:

1. CONAR Band, Headquarters, U.S. Army Training and Doctrine Command (HQ TRADOC), Ft Monroe, VA, AV 680-3888 or Comm 804-727-3888.

2. 214th Army Band, HQ Forces Command (FORSCOM), Ft McPherson, GA, AV 572-3963 or Comm 404-752-3963.

3. 33d Army Band, HQ USAREUR.

(Commanders of the CONAR and the 214th Army Bands are authorized to accept auditions on behalf of the Cdr, 33d Army Band.)

(b) Upon completion of required bands training, persons recommended by the Commandant, USAESOM, may be appointed to pay grade E-4 without regard to time in grade or service or position vacancies. Cite "AR 601-210" as the promotion authority.

(c) Applicants accepted to a specific MACOM band will be guaranteed assignment to that band for 1 year after arrival at the unit.

(d) Applicants may be retained at the MACOM band guaranteed under this option after completion of 1 year, or may be reassigned to another MACOM band as directed in accordance with the needs of the Army. Applicants will be assigned only to MACOM bands during this enlistment period, provided their musical skills are maintained at an acceptable level for MACOM bands.

(3) Specific bands: Any authorized Army division or separate band (AR 220-90).

(a) Applicants will be auditioned by the nearest Army bandmaster certified to perform auditions.

(b) On completion of required bands training, as certified by Commandant, USAESOM, persons recommended by the Commandant may be appointed to pay grade E-4 without regard to time in grade or service or position vacancies. (Cite this regulation paragraph as promotion authority.)

c. Women may be enlisted for any Army band.

d. Applicants enlisted for an airborne band will undergo airborne training required when bandsman training has been completed. Enlistment for an airborne band constitutes a dual option. If enlistee fails to complete airborne training satisfactorily, the person will be assigned to a nonairborne band.

e. The general characteristics of the School of Music Course-of-Study will be explained by the auditioning bandmaster. This includes a review of the school's purpose, scope and prerequisites given in DA Pam 351-4 and a

review of the MOS description (AR 611-201) or the instrument involved. More information may be obtained from the commandant, USAESOM, (Autovon 680-7507 or commercial (804)464-7507/08).

f. If the band to which a person is assigned or attached under this option is deployed, relocated, reorganized, or redesignated before expiration of guaranteed minimum period of assignment, the person will remain assigned to the band. If the band is inactivated, disbanded, or discontinued, the person will be reassigned according to the needs of the Army.

g. Persons who fail to meet any of the established prerequisites or become medically or otherwise disqualified for and training or duty will not be assigned to band duty. These persons will be trained and assigned according to the needs of the Army and required to complete the term of service for which enlisted.

h. PS applicants required to repeat BT will be so advised under AR 612-201.

i. Enlistee may elect to waive band precommitment at any time. In such cases the soldier will be assigned and used to meet the needs of the Army.

4. Processing procedures:

a. Applicant interview. If applicant is otherwise eligible for enlistment, the Army guidance counselor will interview applicant to establish eligibility for enlistment for this option. Guidance counselor will—

(1) Determine specific bandsman assignment that applicant desires.

(2) Ensure that procedures are followed for applicants for The U.S. Army Band and the 3d Infantry (The Old Guard) Fife and Drum Corps (para 1).

(3) Before arranging for auditioning for specific instrument, ensure that desired band MOS is available for enlistment of NPS or PS applicants as appropriate.

(4) Arrange date and time for applicant audition as follows:

(a) Army bands (general). Contact nearest Active Army bandmaster or SGM, Army Bands (AV 221-5098 or Comm 202-325-5098).

(b) MACOM bands. Contact the SGM, Army Bands, (AV 221-5098 or Comm 202-325-5098) or, if known, the MACOM band for which enlistment is desired.

(c) Special bands. Contact special band for which enlistment is desired.

(d) Instructor duty at USAESOM. Contact Commandant, U.S. Army Element, School of Music, Naval Amphibious Base (Little Creek), Norfolk, VA 23521 (Autovon 680-7507/08, Comm (804)464-7507/08).

b. Audition procedure.

(1) Auditioners. Army Band Officers (Specialty Code 42C), Warrant Officer Bandmasters (Specialty Code 420C), and Band Sergeants Major/Band First Sergeants (MOS02Z5) personally will interview and conduct auditions for potential bandmembers. This authority will not be delegated further without the approval of the Chief, Army Bands.

(2) Audition materials:

(a) Each unit (band) will develop an audition book of representative music, according to the guidance found in the Audition Procedures Manual for Bands of the Army, Marine corps, and Navy for each MOS.

(b) DA Form 1633-R (Band Audition Report), will be used to report audition results for all MOS.

(e) Record copy of the applicable DA Form 1633-R will be maintained by the unit (band) giving the audition. Additionally, a copy will be forwarded to the recruiter who requested the audition. A copy of the form is located at the back of this regulation for reproduction purposes.

(3) Audition results.

(a) Applicants must achieve a score of 2.3, as defined in the Audition Procedures Manual for Bands of the Army, Marine Corps, and Navy, to meet minimum technical proficiency requirements. Applicants who fail to meet these requirements will be told by the auditioner that they did not meet the minimum standards at the time of the audition. The auditioner will also notify the recruiter.

(b) After conducting the audition, the auditioner will contact the DA Band Representative and report the score achieved. The DA Representative will consult the current cutoff chart and tell the auditioner whether the score attained is sufficient to enter the Army. If the score is sufficient to enter the Army, the DA Band Representative will issue a control number at that time and the auditioner will place the control number on the DA Form 1633-R and complete the form.

(c) DA Form 1633-R will not be addressed to nor handcarried by applicants. It will be dispatched by name and grade to requesting recruiter. Forms that are not assigned a control number by the DA Band Representative will be considered invalid for purpose of enlistment.

(d) Copy of each DA Form 1633-R, whether a pass or a fail, will be furnished to the DA Band Representative.

(4) Assignment commitments.

(a) Should the applicant choose not to enlist in CMF 97 then the guidance counselor will contact Band Accessions Manager, U.S. PERSCOM, to verify the applicant's control number and to notify the DA Band Representative that the applicant has chosen not to enlist in CMF 97, thereby freeing the control number for another applicant.

(b) For personnel enlisting for service in a special band (The US Army Band (Pershing's Own), The U.S. Army Field Band, or the US Military Academy Band or the Old Guard Fife and Drum Corps, the DA Form 1633-R will not be issued. A letter, signed by the Commander or his representative from the unit for which enlistment is desired, will be used in place of the form. The letter will indicate the applicant's name, date of audition, and whether the applicant passed the audition. The signed letter will be forwarded to the applicant's recruiter for further processing. A copy of the letter will also be furnished to the DA Band Representative. The following sentence will be included in the body of the letter: "This letter is issued in lieu of the DA Form 1633-R (Band Audition Record)." For further information, contact the DA Band Representative.

(c) Applicants who successfully pass the audition will be actively assisted by the bandmaster in contacting the appropriate recruiting personnel. In all cases, the auditioning bandmaster will contact recruiting personnel with audition results. Even though it is usually more advantageous for the individual to contact an Army recruiter and guidance counselor and undergo test batteries at MEPS before auditioning, this is not mandatory. However, to have travel funded by the Government, the person must process

with the local Army recruiter or guidance counselor in advance of scheduled audition.

(d) A band commander or bandmaster who finds a prospect for enlistment in CMF 97 who actually enlists may, upon request, have the enlistee assigned to his/her band for a minimum of 1 year following completion of AIT regardless of unit vacancies provided the MOS in which enlisting is a shortage Army-wide. The individual may, during processing, opt for either the auditioning band (if accepted in shortage MOS), or another band which shows a need for that MOS. (Contact Bands Branch to establish MOS is a shortage.)

(5) Valid period. An audition result will remain valid for 45 days. The individual must enlist or DEP during that period. DEP dropouts must reaudition.

(6) DEP. Persons enlisting under this option may enter DEP for up to a 365-day period. For persons electing DEP of over 90 days, "Army Bands, Unassigned" will be used; for those electing DEP of 90 days or less, a unit-of-choice will be negotiated with the Bands Central accessions Manager, PERSCOM. As an added incentive for persons in the "Army Bands, Unassigned," Bands Central Accessions Manager will renegotiate with the guidance counselor for a unit-of-choice when that person comes within 90 days of basic active service date (BASD). It must be noted, however, that this action must be initiated by the person through his or her guidance counselor. (Telephone number of the Bandsman Centralized Accessions Manager is in c(2) below.)

c. Processing after audition.

(1) All requests for enlistment for bands will be coordinated between the MEPS guidance counselor and the Bands Central Accession Manager, PERSCOM (DAPC-EPM-A) WASH DC 22331-0400 Autovon 221-8337/8078; Comm (202)325-8337/8078). During MINIMIZE, electrical message will be used.

(2) Enlistment for an Army band in Europe will be coordinated with HQDA, as noted in (2) above. Enlistment commitment will state "Army Bands, USAREUR," as opposed to identifying a specific band. Final band assignment will be determined on person's arrival in Europe.

(3) Except for Special Band enlistees, and those determined by Chief, Army Bands to be highly qualified, prospective bandsmen will attend advanced individual training (COI 450-F1) at the U.S. Army Element School of Music. Waivers for highly qualified enlistees may be requested in writing to Chief, Army Bands, ATTN: ATZI-AB, Fort Benjamin Harrison, Indiana 46216-5070 by the band commander or bandmaster who auditions the applicants. Enclosures to the request will include the taped WFPS and the individual's resume. Enlistees receiving AIT waivers will be granted constructive credit for AIT in the form of a DA Training certificate from Commandant, U.S. Army Element, School of Music.

Statements for enlistment:

a. Proper parts of the DD Form 1966-Series will be completed for applicants under chapters 5 and 6.

(1) Item 31. Bands for initial assignment will be specified using entries as follows:

(a) TUSAB.

(b) USAFB.

(c) USMAB.

(d) US Army Element (W1MUAA), School of Music.

- (e) 3d Infantry (The Old Guard) Fife and Drum Corps.
- (f) Army Bands, USAREUR.
- (g) Identity of other specific band for which enlisted.
- (h) Army Bands, Unassigned.

(2) Remarks. Reference Item 31: Confirmation of Initial Band Assignment HQDA (DAPC-EPM-A) (date).

b. Complete DA Form 3286-series.
 (3) Enlistment Program 9B will be used for this program. List Chapter 7 AR 601-210 and Program 9B on all option/ enlistment documents.

Notes:

1. (These criteria are in addition to those required in AR 611-201 for award of MOS. See AR 611-201 and REQUEST for security clearance and additional requirements.)
2. Applicant must have no record of conviction of any Federal or State Statute relating to use, growth, processing, manufacture, sale, disposition, possession, transportation, or importation of narcotic drugs, marijuana, and depressant or stimulant drugs or substances.

**Section II
 Training Requirements**

7-6. Enlistment training options available under ACASP

An applicant's age at enlistment, service obligation if applicable, prior military service, and MOS selected will determine applicable training options. Table 7-2A lists the RA training options available to persons qualifying for enlistment under the ACASP. Table 7-2B lists the USAR enlistment training options.

**Table 7-2A
 ACASP RA enlistment programs**

Enlistment Program: 9A
Title: U.S. Army Training Enlistment Program

Enlistment Program: 9B
Title: U.S. Army Station/Command/Unit/Area Enlistment Program

Enlistment Program: 9C
Title: U.S. Army Incentive Enlistment Program

7-7. BT requirement

a. Persons not having prior military service or who did not complete proper BT during previous military service must complete a period of BT. (For USAR, see table 7-2B.) (For RA, see para 5-18.)

**Table 7-2B
 ACASP USAR enlistment training options**

Option: 1
Available to: Male, NPS, 17 through 25 years of age
Training requirement: 8 weeks of BT followed by 5 weeks of applicatory training during IADT
Initial active duty for training: 12 Consecutive weeks
Minimum promotion eligibility period (See note 1): 3 months

Option: 2
Available to: Male, NPS, 17 through 25 years of age

Training requirement: 8 weeks of BT followed by prerequisite training required by MOS

Initial active duty for training: Minimum period depends on length of prerequisite training but not less than 12 consecutive weeks
Minimum promotion eligibility period (See note 1): 4 months (See note 2)

Option: 3
Available to: Male, NPS, 26 through 34 years of age
Training requirement: 8 weeks of BT on IADT plus 48 hours of proficiency training during IDT
Initial active duty for training: 8 weeks
Minimum promotion eligibility period (See note 1): 5 months

Option: 4
Available to: Male, NPS, 26 through 34 years of age
Training requirement: 8 weeks of BT followed by prerequisite training required by MOS
Initial active duty for training: Minimum period depends on length of prerequisite training if completed during IADT
Minimum promotion eligibility period (See note 1): 4 months (See note 2)

Option: 5
Available to: Female, NPS, 17 through 34 years of age
Training requirement: 8 weeks of BT on IADT plus 48 hours of proficiency training during IDT
Initial active duty for training: 8 weeks
Minimum promotion eligibility period (See note 1): 5 months

Option: 6
Available to: Female, NPS, 17 through 34 years of age
Training requirement: 8 weeks of BT followed by prerequisite training required by MOS
Initial active duty for training: Minimum period depends on length of prerequisite training if completed during IADT
Minimum promotion eligibility period (See note 1): 4 months (See note 2)

Option: 7
Available to: PS applicants (for ages see table 3-3, Rule A) (See note 3.)

Option: 8
Available to: PS applicants (for ages see table 3-1, Rule A)
Training requirement: None
Initial active duty for training: None
Minimum promotion eligibility period (See note 1): None. May enlist or reenlist with grade authorized by table 7-1 for ACASP MOS

Notes:

1. Minimum promotion eligibility period as shown by this column is established from time member enters on IADT or begins proficiency training.
2. Minimum promotion eligibility period shown is based on average 8-week prerequisite MOS training requirement during IADT. Promotion cannot be affected until successful completion of all required training.
3. If member is required to complete BT (having not satisfied BT requirement during previous military service), or to undergo prerequisite MOS training; or combination of both; then IADT period, training requirement, and minimum eligibility would depend on length of required training. Member would be

eligible for promotion to accelerated grade on release from ADT, return to unit, and successful completion of all required training.

b. (For USAR only) Male applicants, under 26 years of age, with no prior military service must complete at least 12 consecutive weeks of IADT (10 USC 511d).

7-8. Requirement for prerequisite training

a. Some MOSs available under the ACASP require completion of a specified course as a prerequisite for awarding the MOS (table 7-1). (For example 94B10 AIT is required for award of MOS 91M.) Award of the ACASP MOS and promotion to the accelerated grade will not be considered until successful completion of all required training including prerequisite training if required.

b. For USAR personnel this prerequisite training may be accomplished during IADT, or ADT at a later date or through completion of correspondence courses or USAR schools, if available. However, other than training listed in table 7-1, MOS training during IADT will not be offered to ACASP applicants.

c. (For RA only) For the purpose of assignment to oversea areas, civilian training or experience in the proper skill and completion of BT satisfy mandatory training requirement prescribed by AR 614-30, paragraph 2-7b. This requirement is for ACASP enlistees who are awarded noncombat arms MOSs based on civilian-acquired skills.

7-9. Requirement for proficiency training

a. ACASP enlistment training options require completion of a specified period of proficiency training as a prerequisite for awarding of the MOS. (For USAR, see table 7-2B. For RA, this period is 8 weeks.) Proficiency training is a specified period of time during which the person functions in the MOS for which he or she was enlisted. For USAR, this training should be performed during regularly scheduled training assemblies or equivalent training periods. The training is a transition period in which the member learns to apply the civilian-acquired skill to the military. Proficiency training time will be used by commanders to evaluate the person's ability to function in the specific MOS. Before award of MOS and promotion to the accelerated pay grade, the member must be able to perform duty requirements of the MOS as described in AR 611-201.

b. All CMF 91 STAR applicants must complete four weeks of Phase III (proficiency) training. USAR units will schedule Phase III training by written request (utilizing DA Form 1058-R, May 1987) to HQ, U.S. Army Health Services Command (HSC), ATTN: HSOP-ST, Fort Sam Houston, Texas 78234-6100, NLT 90 days before soldier's arrival date. HSC will contact the USAR unit to provide date, location, and

reporting information. USAR units will coordinate with their higher headquarters for request of orders.

Section III

ACASP/STAR Personnel Management

7-10. Determination of qualifications and enlistment grades

a. ACASP applicants must present valid evidence of completion of required civilian training to enlistment authorities. This evidence may include certificates, diplomas, union cards, or employment records showing the period of actual work experience, training received, degree of proficiency attained, and a summary of duties and training in the civilian-acquired skill. Training may include successful completion of union, industry, or Government-recognized training or apprenticeship programs. Certificates and diplomas submitted by applicants must bear the original seal of the institution awarding the document, or be notarized as true copies. STAR applicants must present original letter of acceptance, or a notarized true copy of such.

b. Persons who meet training and work experience requirements (table 7-1) and satisfy all other enlistment criteria will be enlisted in pay grade E3. On successful completion of BT and other training listed in the appropriate option of table 7-2A or table 7-2B, individuals may be promoted to the accelerated grade authorized by table 7-1.

c. (Rescinded.)

d. (Rescinded.)

e. (Rescinded.)

f. Classification interviewers at reception stations will continue to review individual qualifications. They will identify soldiers not recruited under the ACASP, but who should be processed under AR 612-201 as it applies to soldiers with civilian-acquired skills. Soldiers found qualified under ACASP will be referred to USAREC liaison.

7-11. Award of MOS, accelerated promotion, and adjustment of basic enlistment service date

a. Persons enlisted under the ACASP/STAR will be in pay grade E3 if they meet the criteria of table 7-1. Promotion to the accelerated grade and award of the MOS authorized by the enlistment agreement will be made either with approval of the unit commander or by the training commander for active Army personnel, after successful completion of all training required by the enlistment program selected in table 7-2A or 7-2B. (For RA, this includes 8 weeks of successful performance in the skill.) The accelerated grade will be awarded to qualified soldiers without regard to time in grade, time in service, or promotion allocation. After having been awarded the ACASP MOS and promoted to the accelerated grade, the person will be governed by AR 600-200 or

AR 135-205 and AR 140-158, as appropriate. This applies for later personnel management including promotions.

b. The commander with authority to promote may take action to deny or defer promotion to the accelerated grade. The commander will be guided in this determination by duty requirements of the soldier's MOS as described in AR 611-201. Reasons for denying or deferring promotion may be any failure of the soldier to demonstrate proper conduct during the proficiency training period or failure to demonstrate minimum required level of performance for the MOS. The soldier must be advised in writing by the commander of the reason for denying or deferring the accelerated promotion. A record of third counseling, including basis and results, will be entered in the soldier's DA Form 201 Military Personnel Records Jacket as a permanent document only when promotion has been denied. The soldier will indicate on the counseling statement that he or she has read the statement and that he or she as or has not submitted a statement in his or her own behalf.

c. On denial of accelerated promotion to the applicable grade, the commander may appoint the soldier to the next lower grade. However, the soldier must not already be serving in that grade. (For example, a soldier is appointed to E4 on denial of promotion to E5.) After promotion is denied, future promotions will not be made under provisions of this chapter. The commander may defer promotion for up to four more weeks (for RA) or four more regularly scheduled (4-hour duration) training assemblies (for USAR) if the soldier's performance does not clearly warrant promotion nor denial of promotion at the end of the proficiency training period of 8 weeks or as listed in table 7-2A or table 7-2B as appropriate. Promotion may be deferred. If so the soldier may be promoted to the higher grade or denied promotion at any time after completion of the initial proficiency period and the deferred period as indicated above. Interim promotions pending final decision are not authorized. A final decision must be made by the end of the deferred period. Persons failing to perform successfully in the skill, and who are not provided accelerated promotion, will be considered for future promotions along with their contemporaries under AR 600-200 or AR 140-158, as proper.

d. Deferral or denial of accelerated promotion to ACASP soldiers will not constitute a breach of enlistment contract or agreement, nor result in an unfulfilled enlistment commitment.

e. (For RA Only) The BESD for ACASP soldiers will be computed to reflect 6 months of enlisted service when they initially enter AD if this minimum service is not already acquired. (For example, a soldier who initially entered AD 1 Mar 79, BESD is 1 Sep 78.) The soldier will be promoted to the proper pay grade under this chapter. When he or she is, the BESD will be adjusted to show minimum time in service, with

waiver, required by AR 600-200, chapter 7, for the grade awarded. This will be done if neither the soldier's active duty service date (ADSD) nor BESD already reflects this minimum service. The BESD determined will be maintained through grade E5. This adjustment allows the ACASP soldier to compete for future promotions. On promotion to grade E6, the BESD will be decided as follows: for grade E6 through E9, enter the BESD that shows the total of all periods of enlisted service, active and inactive, as a member of the RA and Reserve. Service not creditable in the computation of basic pay will not be included. If a person has served in an enlisted status only, BESD is the same as the PEBD.

f. Special provisions for Band Enlistment under ACASP (RA) apply. Promotion will be accomplished by citing this regulation. However, subsequent promotion or promotion authority for soldiers who transfer to a special band will be AR 600-200. Promotion under this regulation only applies to initial enlistment/assignment. Commanders who defer or otherwise deny promotion to a soldier within the timeframe specified, must counsel and make part of the soldier's OMPF a statement to the effect that promotion was denied or deferred. Applicants enlisting for the Band who attend the USAESOM may be promoted upon completion of AIT.

g. (Effective 1 Oct 89) Soldiers authorized to be promoted to E-5 under ACASP, table 7-1, are exempt from the PLDC completion requirement. However, soldiers must complete PLDC before promotion to pay grade E-6.

7-12. ACASP enlistment control

ACASP enlistments will be controlled by PERSCOM through the REQUEST System. If a skill is not available, applicant will be advised of other enlistment opportunities available. (For RA only.)

7-13. AT restriction

NPS applicants who enlist under the ACASP may not be ordered to AT until after successful completion of BT. (For USAR only.)

7-14. Mobilization readiness and deployability

a. Enlistees under ACASP will be reported as MOS-qualified for mobilization readiness when all of the following actions are accomplished:

(1) Successful completion of BT.

(2) Satisfaction of prerequisite training if required by the MOS for which enlisted.

(3) Award of ACASP MOS as PMOS based on satisfactory completion of proficiency training (to be determined by unit commander using AR 611-201 as a guide).

(4) Promotion to accelerated grade shown on enlistment agreement.

b. (For USAR only) 10 USC 671 requires a minimum of 12 weeks of BT, or equivalent, before a member of the military

service may be deployed overseas. The DC-SPER has determined that completion of training programs and options outlined in table 7-2B equals the 12-week BT requirement of the statute.

Section IV Enlistment Processing Procedures

7-15. Processing procedures

a. Processing procedures as outlined in an applicant's selected enlistment option will apply. Also, procedures outlined below will be followed for all ACASP applicants.

(1) Recruiters will review and verify applicant's qualifications before sending applicants to guidance counselors. Guidance counselors will verify qualifications and complete necessary enlistment forms and processing.

(a) Each applicant will submit documents that verify intent to enter civilian schooling, length and successful completion of education, training, and experience for the applicable skill. These documents must bear the original seal of the issuing agency or be notarized. Documents will include, but are not limited to the following: school transcripts; certificates of completion of training; certificates of registration with a Board of Registry or professional society; diplomas; employment records; union membership cards; certification as a civil service apprentice or journeyman; letter/document attesting to acceptance in a civilian post-secondary training program. Civil Service Standard Form 50 (Notification of Personnel Action) may be used; and certification of applicant's typing or dictation, when required.

(b) Persons applying must present documentary evidence described.

(c) (For RA only) If applicant is currently enrolled in an approved course with satisfactory academic standing, and is enlisting in the DEP with an RA enlistment date after course completion, applicant is eligible for CASP. Applicant must present proof of enrollment, academic standing, and course graduation date, and a letter from the school, signed by the school administrator, prior to DEP enlistment. If applicant fails to graduate or receive course certification, applicant becomes ineligible for ACASP, and enlistment contract must be renegotiated at pay grade for non-ACASP, or the applicant will be discharged from the DEP.

(d) (For STAR only) If applicant(soldier) fails to graduate from necessary civilian training program, or receive course certification, applicant(soldier) becomes ineligible to participate in STAR. The CG, FORSCOM will require the applicant(soldier) to attend active duty for award of an MOS and the applicant(soldier) will be required to complete the unserved period of service specified in the service agreement.

(2) Skills available for enlistment and unit vacancies will be ascertained by the REQUEST System before completion of ACASP enlistments. Unit vacancies will be verified with the proper unit if required by

the REQUEST System. If the REQUEST System does not provide a requirement, applicant will not be enlisted under this chapter. He or she will be offered other enlistment opportunities without entitlement to ACASP and accelerated promotion under this chapter. Guidance counselor will have applicant sign a statement to this effect in the remarks section of DD Form 1966.

(3) All requested training spaces for PS applicants enlisting under ACASP will be coordinated through USAREC.

(4) (For USAR only) PS personnel with a remaining statutory obligation will—

(a) Enlist for the number of years required to fulfill remaining statutory obligation period, but for not less than 3 years, or not less than 4 years if enlisting under the STAR program.

(b) If prerequisite MOS training is required, be enlisted in the pay grade authorized by table 3-4, but not less than pay grade E3, nor in a pay grade higher than authorized for the ACASP MOS in table 7-1. On successful completion of all required training, the member may be promoted to accelerated grade authorized for the ACASP MOS by table 7-1, if enlisted in lower pay grade.

(c) Be enlisted in the pay grade authorized by table 7-1 for the ACASP MOS when no prerequisite training is required.

(d) Not be required to perform a period of proficiency training.

(5) (For USAR only) PS personnel with no remaining statutory obligation will enlist or reenlist for at least 3 years; (b), (c), and (d) above apply.

(6) All personal documents used to verify applicant's qualifications will be reproduced and attached to and distributed with each copy of the DD Form 4-Series under appendix B. Original copies will be returned to applicant.

(7) Guidance counselors will—

(a) (For RA) Complete appropriate RA enlistment program and cite "No Formal Training, ACASP" MOS/Title, and complete DA Form 3286-68 (Statement for Enlistment). (For USAR) Place an "X" in the box on the DA Form 3540-Series (Certificate and Acknowledgement of Service Requirements for Individuals Enlisting, Reenlisting, or Transferring, into Troop Program Units of the U.S. Army Reserve) that shows that an addendum has been attached to the form.

(b) Complete and witness applicant's signature on the addendum as follows: (For RA) DA Form 3286-68 (Statement for Enlistment United States Army Reserve Civilian Acquired Skills Enlistment Program). (For STAR) DA Form 7004-R (Addendum to Certificate of Acknowledgement of Service Requirements (DA Form 3540) For Enrollment Into the U.S. Army Reserve Specialized Training For Army Readiness (STAR) Program). DA Form 7004-R will be reproduced locally on 8 1/2 by 11-inch paper. A copy for reproduction purposes is located at the back of this regulation. The

MOS for which the applicant enlists and the pay grade to which accelerated promotion is authorized will be entered in spaces provided. When a license is required to document qualifications, license number and State identification will be entered on the addendum, opposite the pay grade. The addendum will be firmly attached to the proper DA Form 3286 or DA Form 3540-Series, as appropriate. It will be distributed with each copy of the DD Form 4-series under instructions contained in appendix B.

(c) Explain to each ACASP applicant the following: that accelerated promotion above grade of E3 is not automatic, but contingent on his or her demonstrated performance in skill and conduct; that if applicant's performance and conduct do not warrant accelerated promotion, promotion may be deferred or denied by his or her commander without constituting a breach of enlistment agreement; that applicant will be required to complete the term of service for which enlisted; and that enlistment under this program does not entitle a soldier to movement of dependents, HHG, or privately owned vehicles at Government expense.

b. (Rescinded.)

7-16. Record entries and orders for USAR

Orders and records of applicants enlisting under the ACASP will contain the entries discussed below.

a. For USAR Bands Option, see Enlistment Option 9E for record entries and orders.

b. For members required to undergo BT or prerequisite MOS training, orders prepared using Format provided by HQ USMEPCOM according to AR 601-270. Cite this regulation (AR 601-210) as authority.

c. In the DD Form 1966-Series, the following apply:

(1) In Remarks enter proper statement from the list below under table 7-2B.

(a) Enlisted for ACASP MOS (specify) with promotion to pay grade (specify) on completion of BT and proficiency training on IADT (at least 12 weeks) and return to unit, if approved. (Table 7-2B, option 1.)

(b) Enlisted for ACASP MOS (specify) with promotion to pay grade (specify) on completion of BT and prerequisite AIT and return to unit, if approved. (Table 7-2B, options 2, 4, or 6.)

(c) Enlisted for ACASP MOS (specify) with promotion to pay grade (specify) on completion of BT and 48 hours IDT, if approved. (Table 7-2B, options 3 or 5.)

(d) Enlisted for ACASP MOS (specify) with promotion to pay grade (specify) on completion of BT (if required), or prerequisite AIT (if required), or both (if required), and on return to unit, if approved. (Table 7-2B, option 7.)

(e) Enlisted for ACASP MOS (specify) in pay grade (specify). (Table 7-2B, option 8.)

(2) In item 31, Specific Options Enlisted For, enter the following: "ACASP, Option (specify), AR 601-210, table 7-2B."

Chapter 8 Actions Required After Enlistment

8-1. General

This chapter covers procedures that apply to final processing phase of the new RA soldier. Processing a new soldier is not complete until he or she finishes training. During this time, processing errors or misunderstandings may occur. They must be resolved since records are vital to the soldier. Accuracy of processing records affects the soldier's military career, civilian life, and family after his or her death.

8-2. Reporting procedures

a. *Reception station.* The reception battalion adds documents to establish finance, medical, and personnel records on each soldier. Reception personnel must ensure that the enlistment commitment, if extended, as entered on DA Form 2-1.

b. *Installation.* The installation where the soldier received initial training will report the soldier to PERSCOM as a training arrival per reporting procedures contained in AR 612-201.

c. *Training center.* As part of in-processing, the training center will—

(1) Screen records and orders for special category personnel. Report persons with enlistment commitments by name and commitment to the CG, PERSCOM.

(2) Compare assignment instructions with enlistment records to see that enlistment commitments have been honored. Report inconsistencies immediately to the CG, PERSCOM, for resolution. Affected soldiers will not proceed to permanent duty stations until the CG, PERSCOM, has made corrected assignments. Procedures for processing assignment instructions for initial entry training soldiers are in AR 612-201.

8-3. Waivers of enlistment commitments

a. After a person enters the Army, the enlistment commitment or a portion of it may be waived. However, Army elements must ensure that waivers are used sparingly and only when reasons are valid; for example, compassionate or hardship reasons or the Army is unable to fulfill an enlistment commitment. Prepare the waiver in writing. The procedures below apply.

(1) Enlistees with commitments for training and duty in a specific MOS or CMF, assignment to a specific unit, and the enlistment bonus (EB) may not waive the training without waiving the EB.

(2) Enlistees who waive only the unit assignment commitment, but not the EB, may only be assigned to an installation or unit authorized personnel with the EB skill.

(3) Enlistees with an EB commitment who have a commitment for training, or training and a specific unit assignment, may waive the EB commitment to apply for some other training or assignment.

(4) Enlistment commitment waivers will—

- (a) Be prepared in duplicate.
- (b) Be signed by the enlistee.
- (c) Be witnessed by a commissioned officer, warrant officer, or a DA civilian designated as a military personnel officer or USAREC Liaison.

(d) Contain wording substantially as follows: "I voluntarily waive my enlistment commitment for ... made at the time of my enlistment. I realize and fully understand that, as a result of doing so, I will be assigned in accordance with any remaining portion of my enlistment commitment and the needs of the Service, and will be required to complete the full term of service for which I enlisted."

b. The original of the above certificate of enlistment commitment waiver will be forwarded to the Commander, U.S. Army Enlisted and Evaluation Center (ATTN: PCRE-RR), Fort Benjamin Harrison, IN 46249. Place the original copy in the enlistee's Official Personnel Military File (OPMF). Attach duplicate to the DD Form 4 copy in the enlistee's MPRJ. Retain both copies for the first term of the person's enlistment.

c. When an enlistment commitment for an authorized assignment is waived before reporting date, the waived commitment will be reported to the office that authorized the assignment.

d. An entry will be made in item 4 of DA Form 2-1, indicating the waived enlistment commitment.

e. Commanders at all levels will set up procedures and policies to review enlistment commitments at the time the enlisted members arrive at the unit. Commanders will take necessary action to ensure that commitments made to enlistees are fulfilled.

8-4. Erroneous or unfulfilled enlistment commitments

When a breach of enlistment commitment occurs, the service member has a reasonable time to present a claim. (The time period normally is 30 days.) Time period starts from the date the member is informed that his or her commitment will not be honored, or he or she discovers that the commitment has been breached.

a. Apply above time limits with discretion in each case.

b. Forward, under paragraph 8-6, claims that—

- (1) Cannot be resolved at the local level.
- (2) Should be honored for moral commitment or alleged verbal commitment.

c. If it is discovered that an enlistee was erroneously enlisted or if the enlistee reveals information which if known could have resulted in rejection for enlistment before departure from the MEPS, follow procedure in AR 635-200, paragraph 7-15e.

8-5. Processing claims of unfulfilled or erroneous enlistment commitments
Refer such claims to the Recruiting Command Liaison NCO for resolution. For claims for persons who have departed the

Reception Station, installation commander will—

a. Review the person's MPRJ to determine validity of allegations.

b. Decide if the major commander can fulfill an enlistment commitment that the enlistee does not desire to waive. If not, installation commander will notify PERSCOM as quickly as possible that the person—

(1) Is available immediately under AR 614-200, chapter 8.

(2) Has an unfulfilled enlistment commitment.

c. Forward enlistee's claim to the CG, PERSCOM, for resolution when the person appears to have—

(1) Enlisted for an option.

(2) Not met prerequisites that must be determined before enlistment.

d. Help prepare letter request for claimants for either erroneous or unfulfilled enlistment commitments that cannot be resolved by reassignment action. Subject of letter will be "Correction of Unfulfilled or Erroneous Enlistment Commitment."

(1) Forward original and one copy of request with the inclosures below by first class mail direct to PERSCOM (DAPC-PDT-S), 2461 Eisenhower Avenue, ALEX, VA 22331-0400.

(a) The DD Form 4-series.

(b) The DD Form 1966-series.

(c) The DA Form 3286-series and addenda completed for the claimant.

(d) DA Form 2-1.

(e) SF 88 and SF 93, if required, and related documents (for example, consultation reports).

(f) Waiver of enlistment commitment or statement that DA Form 2-1 does not show that the enlistment commitment was waived.

(g) Sworn or notarized statement from claimant affirming the facts.

(h) Other statements or documents to help evaluate the claim.

(2) Forward third copy of the request (including copies of inclosures in (1) above) by first class mail direct to HQ, U.S. Army Recruiting Command (ATTN: USARCES), Fort Sheridan, IL 60037. Also send with the request a DA Form 209 (Delay, Referral or Follow-up Notice) addressed to claimant.

e. Process claims on erroneous enlistment grades under AR 600-200. Submit request to help establish correct enlistment grade, with substantiating evidence and statements, to Commander, U.S. Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132.

f. Process, as outlined in paragraph 6-11, claims on erroneous home of record or other entries not covered above.

8-6. Correction of term of enlistment

An error may be discovered to have been made in processing an enlistment so that the term of enlistment shown on the DD Form 4-series is for longer term than intended. If so, unit commanders will submit a request for correction of enlistment agreement

through military channels to the Commander, PERSCOM (DAPE-PDT-S)), 2461 Eisenhower Avenue, ALEX, VA 22331-0400. The request will contain the following data:

a. Sworn statement by member and other involved persons. The statement will give circumstances of enlistment.

b. Evidence to support claim of error in period of enlistment shown on—

- (1) The DD Form 4-series.
- (2) The DD Form 1966-series.
- (3) The proper DA Form 3286-series.
- (4) Other documents that may be available.

c. Statement from person that he or she agrees or consents to correction of term of enlistment shown on the DD Form 4-series.

d. The CG, PERSCOM directed change of enlistment term to show the correct enlistment period. The CG, PERSCOM, may determine that an error has been made in the term of enlistment shown on the DD Form 4-series. (For example, term of enlistment may be other than that intended by both the member and the Army. The DD Form 4-series will not be amended by "pen and ink" correction. Instead, a memorandum will be added to the member's file giving the correct term.)

Note: The DD Form 4-series must be maintained in its original state should it ever be needed in a legal proceeding.

e. Claims from personnel at reception battalions (RECBN) will be referred to the USAREC Liaison for resolution. (Claims for personnel in training or for soldiers who have completed formal training will be processed by the installation personnel in accordance with a through d above.)

f. The USAREC Liaison NCO will provide assistance to accomplish the following:

- (1) Obtain/review documents in b above.
- (2) Provide reception battalion Cdr, information to support correction to enlistment forms.
- (3) Amend original term of enlistment by attaching memorandum for record. (Do not make correction to original DD Form 4.)
- (4) Ensure that RECBN makes distribution of corrected DD Form 4 in accordance with distribution requirements of paragraph 8-8.
- (5) Under no circumstances will a contract be amended when a soldier objects or claims entries are correct until appropriate resolution or inquiry is completed.

8-7. Correction of enlistment grade

Correction of enlistment grade, after enlistment documents have been executed, is to be accomplished by promotion or reduction action, whichever applies. Enlistment documents will not be altered to reflect the different grade. Comply with appropriate provisions of AR 600-200, chapter 7 or 8. Assistance in establishing an individual's eligibility for different grade may be requested from the Commander, U.S. Army Enlistment Eligibility Activity, 9700 Page Boulevard, St. Louis, MO 63132-5295. Requests must include copies of substantiating

documents or statements. The service member will be advised of the right to apply to the U.S. Army Board for the Correction of Military Records (ABCMR). The ABCMR, acting for the Secretary of the Army (see 1552, title 10, United States Code 10 USC 1552), is the only authority for correcting (backdating) the effective date.

8-8. Extension to term of enlistment

Extension to term of enlistment is authorized. If term is to be lengthened, a DA Form 1695 (Oath of Extension of Enlistment) must be administered or payment of an EB. Extension document will be evidence of eligibility if all other documents support a bonus. Distribute DA Form 1695 as shown below.

a. Original to Commander, US Army Enlisted Records and Evaluation Center (ATTN: PCRE-FR-RR), Fort Benjamin Harrison, IN 46249.

b. Copy to DA Form 201.

c. Copy to Personnel Finance Record folder.

d. Copy to USAREC Liaison NCO.

e. Copy to the person.

8-9. USAREC Liaison role for processing USAR soldiers in the reception battalion

The primary mission of the USAREC Liaison NCO (LNCO) is to save enlistments which might be endangered as a result of breaches or administrative error in the enlistment process/contract. The USAREC LNCO will renegotiate erroneous, defective, or unfulfilled enlistment contracts, per USAREC instructions.

a. USAREC LNCOs will process USAR problems at the reception battalion only.

b. USAREC LNCOs will provide technical assistance when requested.

c. Upon departure from the reception battalion, processing becomes the responsibility of TRADOC USAR LNCO who will handle cases according to guidance issued by HQ TRADOC.

d. TRADOC LNCOs are required to report any recruiting errors or contractual problems not previously detected by the USAREC LNCO to the recruiting battalion and to HQ USAREC for action.

Chapter 9 Enlistment Programs/Options

9-1. General

a. Enlistment programs/options are designed to merge valid Army requirements with personal desires. To best serve these two purposes, recruiting personnel must ensure that—

(1) Persons applying for specific options are informed of—

(a) The precise nature of commitment.

(b) The extent to which specific option will satisfy applicant's personal desires.

(2) Persons accepted for specific options possess prescribed prerequisites to meet performance standards of the Army.

b. Table 9-1 lists and gives the general description of all authorized enlistment programs and options. Enlistment Programs 9A through 9D through Enlistment Option 9-55 describe each of the options.

9-2. Qualifications

All applicants must be qualified for enlistment under basic eligibility criteria given in this regulation. This chapter gives other option requirements that must be met.

a. Former Peace Corps members may not enlist for options that authorize assignment to—

(1) The U.S. Army Intelligence and Security Command (INSCOM).

(2) Intelligence duties.

(3) The country in which they served as Peace Corps volunteers.

b. Persons not former Peace Corps members, but who received Peace Corps training, will not be assigned duties in a military intelligence field in any foreign country for which they were trained.

c. Selection of an option under this regulation is permitted even if it will result in a second or later permanent change of station during the same fiscal year. (See AR 614-6.)

9-3. Honoring enlistment commitments

Every effort will be made to honor all promises made at time of enlistment or reenlistment. To meet commitments, recruiting personnel will—

a. Comply with specific option procedures.

b. Promise only what is authorized.

c. Follow procedures to report and assign persons enlisted for an option.

d. Detect errors promptly so that the person may be assigned under his or her enlistment commitment.

9-4. Counseling on waivers affecting options

a. Applicants who require waivers under chapter 4 on limitations that may apply to their selection of enlistment options will be specifically counseled. Options that require security clearance may require that persons have no record of civil offenses or record reflecting adversely on the person's character. Applicants for such options will be advised that their final eligibility cannot be determined until after their enlistment.

b. They also will be advised that waiver of disqualification for enlistment does not imply an eventual favorable decision on option eligibility. If applicant elects such an option after above counseling, advise him or her that the Army may void the option if he or she is later determined to be ineligible. The person then may be required to complete the term of service for which he enlisted. Further advise the applicant that omissions of any information he or she was required to disclose, including expunged

records, may later be a basis for an unfavorable decision on option eligibility.

c. Also, most options have other conditions that cannot be determined until after the person enlists. If these conditions are not met, the Army may void the option without giving rise to a claim of unfulfilled enlistment commitment or erroneous enlistment. The "Information for Applicants" section of each option table requires that such information be explained to all applicants.

9-5. Selection of an additional option (For RA only)

Qualified applicants who enlist for options given in this chapter may select other options in connection with the chosen primary option. If the combination of the chosen options are to be effective, requirements for each option must be met satisfactorily. Failure to qualify for one of the options, however, does not void remaining options if applicant remains qualified for the other option. Persons enlisting for multiple options will complete the proper DA Form 3286-Series for each option selected.

9-6. Reserve incentive bonuses and educational assistance programs

The Selected Reserve Incentive, Affiliation Bonus, and IRR Bonus programs provide enlistment and retention incentives offered to qualifying persons when they enlist, reenlist, or transfer in the USAR. These programs will be governed by AR 135-7 and other applicable DA directives. USAR applicants enlisting for the Selected Reserve Incentive Program (SRIP) will complete DA Form 5261-R as an addendum to the DA Form 3540 series. A reproduction master copy of this form is at the end of this regulation and will be locally reproduced on 8 1/2 by 11-inch paper.

Table 9-1
Listing and general description of authorized enlistment programs and options

Program/option	Name of program/option	DA Form required
	Authorized request option	
For Regular Army		
9A	U.S. Army Training Enlistment Program Request options: 3, 4, 10, 13, 25, 26, and may be combined with program 9C when authorized.	DA 3286-63
9B	U.S. Army Station/Command/Unit/Area Enlistment Program Request options: 4, 13, 18, 19, 20, 23, 25, 26, and may be combined with program 9C when authorized.	DA 3286-64
9C	U.S. Army Incentive Enlistment Program Request options: 17, 27, or 28. Must be combined with program 9A or 9B.	DA 3286-66
9D	U.S. Army Officer Enlistment Program Request options: 11 or 12.	DA 3286-65
For USAR		
9E	USAR Bands Enlistment Option	DA 3540 Series
9F	MI Signal Intelligence EW and Signal Security USAR Enlistment Option	DA 3540 Series
9G	IRR Prior Service Direct Enlistment Option	DA 4688 Series
9H	ROTC/SMP Enlistment Program	DA 3540 Series
9I	USAR OCS Enlistment Program	DA 3540 OCS Addendum
9J	USAR WOFT Enlistment Program	DA 3540 WOFT Addendum

Notes:

1. All Regular Army enlistment programs are authorized delayed entry/delayed status.
2. Any enlistment program or option that has specific education requirements requires that education be verified.
3. Assignment and MOS restrictions for non-U.S. citizens must be considered. OCS, WOFT, Ranger, Special Forces MI, and all MOSs with any security clearances required are not available to non-U.S. citizens.

Program 9-A
U.S. Army Training Enlistment Program

Line: 1

Item: Available to:

Comment: Qualified non prior service (NPS) and prior service (PS) applicants enlisting for the minimum term of enlistment authorized by REQUEST. PS and glossary NPS must be authorized to retrain. PS and MOS-qualified glossary NPS must enlist for not less than 4 years or the term reflected on REQUEST, if greater than 4 years. Enlistment for 2 years or 2-year VEL is only authorized for NPS who have an AFQT of 50 or greater and an education level of high school diploma graduate. Two-year term is not available to PS glossary NPS.

Line: 2

Item: REQUEST options: 3, 4, 10, 13, 25, and 26.

Comment: NA.

Line: 3

Item: Description of option:

Comment: Guarantees enlistee training selected. This program guarantees a specific MOS or CMF, as well as provides a guarantee to Airborne, Language and Intelligence MOS/ Training if selected and if qualified for the specific training enlisting for. If enlisting under the Puerto Rican English Language option, guarantees enlistee english language training only.

Line: 4

Item: Prerequisites that must be met before enlistment.

Comment:

- a. Meet basic eligibility criteria for enlistment as modified by this program.
- b. Meet all prerequisites for training in the selected MOS according to AR 611-201. If enlisting for an MI MOS, AR 614-200 and AR 611-201.
- c. Initiation of a personnel security investigation, if required.
- d. Meet Personal Reliability Program criteria, if required.
- e. Meet REQUEST qualifications.
 1. For an MOS that requires language training, applicant must meet the following additional prerequisites.
 - (1) Be a high school graduate.
 - (2) Possess a qualifying DLAB score (89).
 - (3) Be a U.S. Citizen (spouse must also meet this requirement if married).
 - (4) Have excellent character, discretion, and unquestioned loyalty to the United States.
 - (5) Have no speech impediment.
 - (6) Possess minimum hearing acuity (AR 611-201).
 - (7) Have physical profile of "1" in the "S" factor.
 - g. For MOS 97B:
 - (1) Not be a former Peace Corps member.
 - (2) Be not less than 18 years of age at time of RA enlistment.
 - (3) Be a high school diploma graduate (HSDG).
 - (4) Meet the following citizenship requirements:
 - (a) Must be a U.S. citizen by birth.
 - (b) Members of applicant's immediate family must be U.S. citizens; if citizenship of spouse was acquired through naturalization, spouse must have resided in the United States for at least 5 years. Immediate family under this program is defined as spouse, parents, parents-in-law, brothers, sisters, and children.
 - (c) No near relative or other person to whom the applicant or spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation may be residing in a foreign country within whose boundaries, as physical or mental coercion is known to be a common practice either against persons accused of acting in the interest of the United States or against the relatives of such persons.
 - (d) For this program, a near relative also includes uncles, aunts, grandparents, father or mother-in-law, step-relationships corresponding to any of the above, and persons acting in loco parentis as defined in AR 630-5.
 - (e) Neither applicant nor spouse may have commercial or vested interests in countries as indicated in (c) above.
 - h. For airborne Training:
 - (1) Meet medical fitness standards for Airborne Training (AR 40-501).
 - (2) Never have been rejected or relieved from Airborne Training or duty because of physical disability or training failure.
 - (3) Never have voluntarily withdrawn from Airborne Training.
 - (4) Enlist for an MOS that has Airborne Training available (Request option 4).
 - (5) If enlisting for Airborne and first assignment is "Airborne unassigned" then all

other option 4 "FIRSTA" will use program B (UNRG, etc.)

(6) Applicant must have physical examination documents annotated by MEPS physician indicating "Airborne Qualified."

i. For Puerto Rican English Language option:

(1) Attain a qualification score of 21-49 on the AFQT portion of the ASVAB.

(2) Have a verified PAA score of at least 1000.

(3) Agree to enlist without specific MOS guaranteed.

(4) Meet all other prerequisites set forth in AR 601-210.

Line: 5

Item: Prerequisites that must be met after enlistment.

Comment:

a. Satisfactorily complete Initial Entry Training (BT, OSUT, and AIT, as required).

b. Satisfactorily complete Airborne Training if required and enlistment is for Airborne Training.

c. Meet any special requirements for training in the selected MOS that cannot be determined before enlistment.

d. If enlisting for MOS 97B, meet the following prerequisites:

(1) Successfully complete required MOS training at U.S. Army Intelligence Center and School.

(2) Be subject of a favorable special background investigation, to include:

(a) Evaluation of potential qualifications and personal characteristics.

(b) Be eligible for sensitive compartmented information (SCI) access.

(3) Qualify for retention in MOS 97B duties by satisfactory performance of assigned duties and maintenance of high standards of integrity and loyalty required by intelligence operations.

(4) Maintain a record free from indiscretions or defects of character that are deemed unacceptable by the CG, PERSCOM (see AR 614-200 for examples).

e. If enlisting for the Puerto Rican English Language option, meet the following prerequisites:

(1) Attend the English Training Program (Lackland AFB, Texas) and upon completion of the program, attain a score of 70 or higher on the ECLT.

(2) If scoring 70 or higher on the ECLT, retake the ASVAB.

(3) Based upon scores achieved on the ASVAB, select an MOS and enlistment program and execute the appropriate enlistment program forms, which will constitute a renegotiated enlistment contract.

Line: 6

Item: Information for applicants

Comment: Applicants will be advised of 2 through 5 above; also, they will be—

a. Oriented on the nature of training and duties in the skill selected to receive training in. (Use Joint Optical Information Network (JOIN) and AR 611-201.)

b. Informed that the training selected is based on current training requirements existing at the time of applicant's enlistment. Also, one of the following may occur: training selected may be discontinued before attendance; soldier later may become medically disqualified for training selected; or soldier may fail to receive required security clearance (not because of data withheld at time of enlistment). If any one of these occur,

the soldier will be given the chance to select related training or any other training for which qualified and a training requirement (quota) exists. An alternate selection will be honored. Soldier will be required to complete the term of service for which enlisted. If soldier does not desire alternate training, the soldier may initiate a request for unfulfilled enlistment commitment according to AR 600-200 and AR 635-200.

c. Advised that the course length for training is not guaranteed and that the Army may change the course length or numeric designation of an MOS. (Enlistment remains valid provided that the MOS does not change content substantially.)

d. Advised that this program does not guarantee, imply or promise any assignment upon completion of AIT. Further, no guarantee that the soldier will or will not be assigned to an overseas location is made. Recruiters and guidance counselors cannot make speculations or verbal commitments with regard to any provisions of this program.

e. Advised that, if relieved from training for academic deficiency, disciplinary reasons, or failure to receive required security clearance because of information withheld by applicant at time of enlistment, the soldier will be assigned, according to the needs of the Army, and required to complete the term of service enlisted for.

f. Advised that this program may be combined with an incentive program if the applicant meets the requirements of the incentive program and enlists for an MOS under such program.

g. Advised when enlisting for an MOS that requires language training of the following specific provisions:

(1) Relief from school course for academic deficiency, disciplinary reasons, or failure to obtain required security clearance is basis for reassignment under needs of the Army. Soldier will be required to complete his or her term of service enlisted for.

(2) DA makes every effort to use language-qualified personnel. Language school graduates may be assigned duties in an appropriate country or area, or be given training in another MOS under needs of the Army before first duty assignment.

(3) For persons who possess proficiency in the language for which enlisting, the course length may be reduced by authority of the Director, Defense Language Institute. (If proficiency meets criteria of RA and Army Reserve Civilian Acquired Skills Program (chap. 7), this program will not be used for enlistment.)

h. Informed when enlisting for MOS 97B of the following:

(1) Biographical screening for soldiers will be conducted at BT by a military intelligence group agent. With biographical screening, agent will ask more detailed questions as required to determine suitability for MOS 97B.

(2) Scope and prerequisites for training is prescribed in AR 611-201 and additional information can be found in AR 614-200 and DA Pam 51-4.

(3) Applicant must be fully aware that the scope of this MOS depicted in AR 611-201, AR 614-200, and DA Pam 351-4 is only partial because of security classification of such information.

(4) Final acceptance for MOS 97B duties, in spite of the fact that enlistment was for this program, will depend on meeting prescribed criteria.

(5) If persons attending BT are found to be unqualified for MOS 97B, they will be—

(a) Informed that enlistment commitment is voided.

(b) Informed that on completion of BT, he or she will be reassigned according to the needs of the Army and be required to complete the period for which enlisted.

(6) Commander, PERSCOM, may grant a waiver when the applicant fails to meet the eligibility criteria above, except those pertaining to "former Peace Corps members," and required standards of character, loyalty, discretion, and integrity.

(7) Soldier must successfully complete a period of probation 1 year after date of completion of training or until 21 years of age, whichever is longer.

(8) Soldier may elect to waive this enlistment program at any time, in such cases, the soldier will be assigned and used according to the needs of the Army.

i. Informed of the following when enlisting under the Puerto Rican English Language option:

(1) Soldier will not initially be guaranteed training in any specific MOS/CMF, or assignment to any specific station, command, unit, or area.

(2) Soldier will be required to attend the English Language Training Program.

(3) Soldier will be administered the ECLT upon completion of training. If score is 70 or greater, soldier will be required to retake the ASVAB.

(4) The resulting scores from the ASVAB retest will become the scores of record from which qualifications for training and enlistment program(s) will be determined. If at least a score of 21 is not obtained on the ASVAB retest, with at least one qualifying aptitude area score, the soldier will be assigned an MOS and enlistment program(s) based upon their initial ASVAB scores.

(5) If neither the ASVAB retest nor the initial ASVAB scores qualify the soldier an MOS and enlistment program(s), soldier will be separated from the Army.

(6) If soldier fails to attain the required score of 70 or better on the ECLT, he or she will be separated from the Army regardless of AFQT and aptitude area scores.

Line: 7

Item: Program processing procedures.

Comment:

a. Normal processing procedures prescribed by this regulation apply.

b. Applicants requiring a specific level of education or course completion for the MOS must present documentary proof in the form of a high school diploma or certified GED certificate. Transcripts are required to show specific course completion (example: Algebra, Chemistry, Science, etc.).

c. Training seats must be obtained via the REQUEST under any option providing training only.

d. REQUEST reservation must be canceled when an applicant fails to meet prerequisites or does not enlist within the specific timeframe required.

e. Enlistment for any MOS requiring TS or SCI access requires interview by PERSCOM security interviewer. REQUEST will alert GC to interview requirement.

f. Applicants who are not U.S. citizens will not be enlisted for any MOS, assignment, or unit that requires a security clearance.

g. Applicants required to be interviewed by the PERSCOM security interviewer will be processed as follows:

(1) PERSCOM security interviewer will conduct interview per instructions and policy provided by the Commander, PERSCOM.

(2) Security interviewer will consult with the central clearance facility when appropriate, or when questionable information has been revealed that does not clearly qualify or disqualify applicant.

(3) Security interviewer will refer applicants back to the Commander when applicant does not qualify for clearance.

(4) Security interviewer will assist and supervise applicant in the completion of all required forms.

(5) Applicants enlisting for any MOS that is nuclear related must also be interviewed.

Line: 8

Item: Statements for enlistment.

Comment:

a. Ensure that proper entries are made on the DD Form 1966. Enter "U.S. Army Training Enlistment Program" as the option, also include the MOS and title. If Airborne Training is included, so indicate.

b. If enlisting for a CMF, then indicate by stating "Within CMF" 11, 13, or 19, and enter title of CMF.

c. Complete DA Form 3286-63 (Statement for Enlistment U.S. Army Training Enlistment Program). Complete this form as follows:

(1) Under line 1a, enter the specific MOS and title or "Within CMF," indicate CMF and title. If the applicant had a REQUEST reservation made via REQUEST option 4 and assignment is "UNCM" (uncommitted), then indicate on the second line "Airborne Training." If Airborne is not selected, enter N/A.

(2) Under line 1g, enter the term of enlistment in whole years and, if MOS requires a variable enlistment legislation (VEL), enter the number of weeks as reflected by REQUEST or DA instruction. If non-VEL, enter 00 in the weeks section.

(3) Applicant will be required to read and acknowledge his or her understanding of this enlistment program by signing the appropriate block under "Authorization." The GC will complete the remainder of this section, witnessing the applicant's signature. The GC, by signing this form, indicates that he or she has provided all information required under the provisions of this program.

(4) The GC will indicate the CCN number from REQUEST, date reservation was made, and the alphabetical enclosure to the contract under ANNEX. If applicant was in the DEP, this would then be annex B, if no DEP, then annex A.

(5) GC will also complete DA Form 3286-70 (Addendum to Statements for Enlistment (Additional Requirements for Enlistment Options) when applicant is enlisting for Special Intelligence (MOS 97B).

(6) All applicants will also be required to complete DA Form 3286-67 (Army Policy Statement of Understanding) regardless of MOS.

(7) Entries on all forms will be printed or typed legibly. Signatures will be the signature normally used by the applicant.

(8) If the soldier has dependents in the custody of another, complete DA Form 3286-89 (Statement of Understanding for Persons Having Dependents in the Custody of Another). Ensure that applicant fully

understands the implication associated with this statement.

(9) Each enlistee must be fully aware of the statements they are acknowledging, and must be given adequate time to read and ask questions.

d. If enlisting for the Puerto Rican English Language Training option, indicate '09B10-Trainee (English Language)' on DA Form 3286-63, para. 1a. Also complete DA form 3286-67.

Line: 9

Item: Orders and record entries.

Comment: For enlistees in MOS 97B only, furnish two copies of enlistment orders to the Commander, PERSCOM (TAPC-EPL-M), 2461 Eisenhower Avenue, ALEX VA 22331-0400, within 15 days of enlistment date. Ensure that all items required to be completed on DD Form 1966 are accomplished.

Program 9-B

U.S. Army Station/Unit/Command/Area Enlistment Program

Line: 1

Item: Name of program.

Comment: U.S. Army Station/Unit/Command/Area Enlistment Program

Line: 2

Item: Available to:

Comment: Qualified applicants with or without prior military service enlisting for the term required for MOS or option displayed by REQUEST. Each Glossary NPS (who has been awarded an MOS) and prior service must enlist for not less than 4 years, or the term required via REQUEST if greater. For MOS-qualified Glossary NPS and PS, use REQUEST option 18. If training is authorized, use any other option available under this program. Glossary NPS and PS of any component other than Army may be enlisted in their former MOS only if it converts to an Army MOS. Verification of conversion must be made through PERSCOM, Retention Management Branch, Autovon 221-3564. It is not mandatory that other Service (PS) enlist in their former MOSs. This program is also available for enlistment under the Army Civilian Acquired Skills Program.

Line: 3

Item: Description of program.

Comment: Guarantees applicants who meet the prerequisites of this program training in an MOS and a first assignment to either a station, unit, command, or area. Guarantee is for a minimum of 12 months from arrival at the station, unit, command, or area. For ACASP enlistees, no training is guaranteed, but prerequisite training may be required.

Line: 4

Item: Prerequisites that must be met before enlistment.

Comment:

a. Basic eligibility criteria for enlistment as modified by this program.

b. Applicants required to undergo AIT must meet prerequisites for training in selected MOS according to AR 611-201 and REQUEST. ACASP enlistees must meet AR 611-201 and chapter 7 (of this regulation) criteria.

c. Applicants selecting—

(1) Seneca or Sierra Army Depot must meet, without exception, criteria in AR 50-5,

qualify for a "SECRET" clearance, and enlist for MOS 5B (Military Police).

(2) Seneca or Sierra Army Depot will be disqualified from selecting these units if the following behavioral characteristics or medical conditions are found to exist:

(a) Psychiatric disorder or condition that, in the opinion of a physician, may be detrimental to nuclear safety or reliability.

(b) Alcoholism or recent repeated overindulgence in alcohol or unauthorized use, possession, or sale of illegal substances or narcotics, including marijuana.

(c) Physical profile serial other than a "1" under "S."

(d) Any character trait, history or illness, or other information that, in the opinion of the physician, may cause significant defects in judgment or reliability.

(e) Lack of emotional or mental maturity or sense of responsibility.

(f) Evidence of inadequate group adjustment.

(g) Negligence or delinquency in performance of duty.

(h) Financial or family irresponsibility.

(i) Poor attitude or lack of motivation toward assignment involving nuclear duty.

(j) Adverse police record, other than minor infractions.

(k) Record of judicial or nonjudicial punishment other than minor infractions.

(l) Any other character trait or record of conduct that would be prejudicial to reliable performance of nuclear duty.

(3) U.S. Army Band will be enlisted according to chapter 7, RA and Army Reserve Civilian Acquired Skills Program, and this program. Prior service applicants must be readjusted.

(4) COHORT-designated units will be advised that units under this program have a rotation schedule. They will, or may be subject to, movement between CONUS and OCONUS, depending upon the location of the unit.

(5) The 3rd Infantry (The Old Guard) must have approval and meet the provisions of AR 614-200. Obtain approval by contacting the 3rd Infantry at commercial 202-696-3149.

(6) The U.S. Army Marksmanship Unit must have a letter of acceptance that indicates the location of first assignment and approval for the assignment.

(7) Overseas locations or units must meet, without exception, the provisions of AR 614-30.

(8) Any unit obtained from REQUEST option 25 must meet the following additional prerequisites.

(a) Be a high school graduate (HSG) if enlisting in CMF 98 or 33 (HSG includes equivalent diploma).

(b) Meet all prerequisites of AR 611-201.

(c) If a former member of the Peace Corps, the applicant will not be assigned for duty or TDY in the MI field for a period of 4 years following service with the Peace Corps. The soldier will not be assigned to any foreign country where he or she served for the Peace Corps.

(d) Citizenship of the applicant and his or her spouse must be by birth (U.S. citizen). If citizenship was obtained by naturalization, approval must be obtained (see program 9-A, line 4, for additional criteria (citizenship) and approval authority for naturalized citizens).

(9) Berlin Brigade must meet the requirements of AR 614-200.

(10) 1st Battalion, 65th ADA, or 3rd Battalion, 68th ADA, must meet the same criteria as outlined for Sierra or Seneca Army Depot. Meet provisions of AR 50-5 for safeguard sites.

(11) Special Forces must be U.S. citizens; HSGs; have a physical profile of "111111", regardless of MOS for which enlisting; be Airborne qualified; have no time lost on previous enlistment; have never received a courts martial; meet the provisions of AR 614-200; and never have been rejected or relieved from Airborne or Special Forces (SF) training or duty.

(12) A Ranger Unit, must be U.S. citizens, meet physical standards of AR 40-501, for this type of duty; have a minimum physical profile of 111121, regardless of MOS; be Airborne qualified; or volunteer for Airborne training. If PS, have no time lost during last enlistment; have no record of courts martial; and meet, without exception, the criteria in AR 614-200 for Ranger training.

d. All applicants enlisting for any unit must meet AR 611-201, AR 614-200 (if required for unit or activity), and AR 614-30 (if OCONUS to include Alaska or Hawaii).

e. All applicants will be informed of the requirements for movement of dependents according to AR 614-200 (tour length with dependents). No guarantee of movement of dependents is authorized other than that contained in paragraph 5-18 of this regulation.

Line: 5

Item: Prerequisites that must be met after enlistment.

Comment:

a. Satisfactorily complete basic combat training, one station unit training and advanced individual training as required.

b. Successfully complete Airborne training if enlisting for Airborne.

c. If enlisting for Airborne, Ranger, or SF—
(1) Retain and maintain physical standards for Airborne and other training (all).

(2) Be able to swim 50 meters unassisted (SF and Rangers).

(3) Satisfactorily complete required SF or Ranger training as appropriate for unit enlisting in.

(4) Qualify for a SECRET clearance (SF or Rangers).

(5) Score at least the minimum requirement on the Ranger or SF physical fitness qualification test, which consists of: Pushups (42); situps (52); and a 2-mile run in 15 minutes, 54 seconds (see Physical Fitness Test in AR 614-200).

(6) Qualify for retention on Ranger or SF duty by maintaining required physical, medical, professional, and suitability standards.

d. Meet any special requirements for MOS, unit, or station that cannot be determined before enlistment.

e. Enlistment for Sierra or Seneca Army Depot requires that the soldier maintain standards of line 4c(1) and (2) of this program.

Line: 6

Item: Information for applicants.

Comment:

a. Applicants who are prior service and authorized to enlist in grade E-5 or above must possess an MOS for which a vacancy exists and assignment has been obtained via PERSCOM.

b. Applicants who are authorized to enlist in grade E-4 and below may be enlisted without

training for any vacancy that is obtained under the "no formal training" REQUEST option. If no vacancy exists on REQUEST, the applicant may enlist for training in any MOS available and for which he or she is qualified.

c. Prior service applicants are required to undergo Basic Combat Training according to AR 612-201 and this regulation.

d. Persons enlisting under this program who fail to meet prerequisites or become medically or otherwise disqualified for training or duty in the chosen or enlistment MOS will be trained or utilized according to the needs of the Army. They will be required to complete the term of service for which they enlisted.

e. Applicant may elect to waive this enlistment program at any time. If so, he or she will be utilized according to the needs of the Army and required to complete the term of service for which enlisted.

f. Advise applicants enlisting for Fort Hamilton, NY, that they may be assigned duties at Forts Totten, Wadsworth, Tilden, Hancock, or other areas within the New York City metropolitan area.

g. If the unit or activity to which a person is assigned or attached under the provisions of this program is deployed, relocated, reorganized, or redesignated, the person will remain with that unit or activity. No guarantee of "location" is made when enlisting for a specific area, unit, or command.

h. If the unit, activity, station, or command is inactivated, disbanded, or discontinued, the person will be subject to reassignment according to the needs of the Army.

i. Person may be subject to periods of TDY on an individual basis away from the station of choice for which enlisting. Such periods of TDY will not count against guaranteed stabilization period.

j. Persons may receive initial assignment at interim location to unit undergoing training. That unit will deploy to the station of choice upon successful completion of training. Stabilization starts upon arrival at station.

k. If enlisting for a COHORT-designated unit, the following information will be provided:

(1) COHORT units have rotation schedules between CONUS and OCONUS locations.

(2) Although it is the intent to train and assign members of the same COHORT training package as a group, there are instances where a group that has trained together is split up in the COHORT unit and, as a result, does not violate or otherwise breach the contract. Enlistees for COHORT will, however, be assigned to the unit (division) for which enlisting. No guarantee of specific company, battalion, or brigade is implied.

(3) Because COHORT units have rotation to overseas areas and units that are located in overseas areas have additional intertheater rotations, applicants must be advised to meet the overseas tour length requirement for the area in order to have a with dependents tour. This sometimes requires an extension of the enlistment period to meet the requirements of AR 614-30. This includes Alaska and Hawaii.

1. Applicants enlisting for an assignment in an electronic warfare/cryptologic unit, area, or activity must be informed of the following:

(1) Meet criteria listed under line 4c(8) of this program.

(2) Meet, without exception, citizenship criteria according to AR 614-200 and AR 611-201 for the MOS.

(3) Be interviewed and accepted by the PERSCOM security interviewer.

(4) If applicants fail to meet any of the prerequisites after enlistment, they will be:

(a) Reassigned under the needs of the Army.

(b) Required to complete the term for which enlisted.

(5) Applicants not initially approved for access to special intelligence information through no fault of their own will be counseled. They will be given a chance to select an alternate program for which qualified and a vacancy exists. In such event, a 4-year enlistee may apply to have his or her term reduced to meet the required term of the new MOS (but not less than 3 years). Request for reduction of term may be submitted to CG PERSCOM, ATTN: TAPC-EPA-R, ALEX, VA 22332-0400. Withholding or denial of information by the soldier, after security investigation is found to be the cause for denial to access of special intelligence information, does not constitute justification for a reduced term. If soldier is authorized a reduced term, it will be for not less than 3 years. If MOS or option selected required an equal or longer term than 4 years, the soldier will not be required to extend.

Line: 7

Item: Program processing procedures.

Comment:

a. Normal processing procedures of this regulation apply.

b. Applicants requiring a specific level of education or course completion for the MOS or unit must present documentary proof in the form of high school diploma, GED certificate, transcript, or letter that clearly shows the applicant has the required education level or course required.

c. Training and assignment must be obtained via REQUEST under any option that provides a station, unit, area, or command as a first assignment.

d. This program will not be used for "Airborne Uncommitted" (UNAB). Use when assignment is indicated or request is for Rangers or SF only (use program A for UNAB).

e. Enlistment for any MOS requiring a TS or SCI access requires interview by PERSCOM security interviewer.

f. Applicants who are not U.S. citizens will not be authorized any MOS or assignment that requires a security clearance. GC will check citizenship.

g. See program A of this regulation for PERSCOM security interview procedures.

h. Prior service applicants (E-5 and above) must have an assignment obtained from PERSCOM.

Line: 8

Item: Statements for enlistment.

Comment:

a. Ensure that proper entries are made on the DD Form 1966. Enter "U.S. Army Station/Unit/Command/Area Enlistment Program" as the option and include the MOS and title. If Airborne, option 4, is included, indicate "Airborne Training." Show the specific station, unit, command, or area as reflected via REQUEST. (If UNAB, use program A. If unassigned SF or Ranger, use this program.)

b. If enlisting for a CMF, enter on the DD 1966 as "within CMF-XX" and show the title of the CMF.

c. Complete DA Form 3286-64 (Statement For Enlistment U.S. Army Station/Unit/

Command/Area Enlistment Program).

Complete the DA Form 3286-64 as follows:

(1) On line 1a enter the specific MOS and title or "within CMF-XX" and title. If REQUEST reservation was made under option 4, indicate "Airborne Training" on next line. If no Airborne is required, indicate not applicable on this line. Form is self-explanatory. For PS or ACASP, see line b.

(2) On line 1c indicate the specific station/unit/command/or area obtained via REQUEST or PERSCOM as follows:

(a) If first assignment is a "station," enter the name of that station (example: REQUEST DRU8, enter Fort Drum; RIL8, enter Fort Riley, etc.).

(b) If first assignment is a unit, enter only the unit designation—do not indicate location. (Example: REQUEST 4IND, enter 4th Inf Div; REQUEST 18AC, enter 18th Airborne Corps; and UNRG, "Ranger Unassigned" Do not use for UNAB.)

(c) If first assignment is a command, enter only the name of the command, not the location. (Example: REQUEST HSC, enter "Health Services Command" or REQUEST CCUN, enter "Communications Command.")

(d) If first assignment is an area, enter only the area. (Example: REQUEST EUR8, enter Europe; HAW9, enter Hawaii.)

(e) Under line 1g, enter the term of enlistment in whole years and if MOS requires a VEL, enter the number of weeks as reflected by REQUEST or DA instruction. If non-VEL, enter 00 in the weeks section.

(f) Applicant will be required to read and acknowledge his or her understanding of this enlistment program by signing the appropriate block under "Authorization." The GC will complete the remainder of this section, witnessing the applicant's signature. The GC, by signing this form, indicates that he or she has provided all information required under the provisions of this program.

(g) The GC will indicate the CCN number from REQUEST, date reservation was made, and the alphabetical enclosure to the contract under ANNEX. If applicant was in the DEP this would then be annex B, if no DEP, then annex A.

(h) GC will also complete DA Form 3286-70 (Addendum to Statement of Understanding For Enlistment) when applicant is enlisting for Special Intelligence (MOS 97B).

(i) All applicants will also be required to complete DA Form 3286-67 (Army Policy) regardless of MOS.

(j) Entries on all forms will be printed or typed legibly. Signatures will be the signature normally used by the applicant.

(k) If the soldier has dependents in the custody of another, complete DA Form 3286-69, ensure applicant fully understands the implication associated with this statement.

(l) Each enlistee must be fully aware of the statements they are acknowledging. Adequate time to read and ask questions must be given to each applicant.

Line: 9

Item: Orders and Record Entries

Comment: For enlistees in MOS 97B only, furnish two copies of enlistment orders to CDR, USAPERSCOM (TAPC-EPL-M), 2461 Eisenhower Avenue, ALEX VA 22331-0400, within 15 days of enlistment date. Ensure that all items required to be completed on DD Form 1966 are accomplished.

Program 9-C, U.S. Army Incentive Enlistment Program (Enlistment Bonus/ Army College Fund/Loan Repayment Program)

Line: 1

Item: Available to:

Comment: Qualified applicants enlisting for a term of enlistment required via REQUEST and MOS authorized one of the incentives under this program.

Line: 2

Item: REQUEST associated options: 17, 27, or 28.

Comment: In conjunction with a primary option offering one of the incentives in this program.

Line: 3

Item: Description of program.

Comment: Guarantees one of the following incentives:

- Enlistment Bonus (EB)
- Army College Fund (ACF)
- Loan Repayment Program (LRP)

Applicant must enlist for and be qualified under this program to receive one of the above incentives. Enlistment incentive must be authorized by HQDA message.

Line: 4

Item: Prerequisites that must be met before enlistment.

Comment: All applicants must—

- Meet eligibility criteria for enlistment and modification of this program.
- Be a high school graduate.
- Achieve an AFQT score of 50 or greater (or as announced by HQDA).
- Meet all prerequisites and quality for the Primary Enlistment Program.
- Choose an MOS authorized an associated option.

1. Enlist for only one incentive. (Note: Unless specifically authorized by HQDA, only one incentive under this program may be given to qualified applicants.)

Line: 5

Item: Prerequisites that must be met after enlistment.

Comment: Enlistee must satisfactorily complete Initial Entry Training to include language training (if enlisting for language MOS). For enlistees electing the ACF, remain enrolled in the GI Bill. For enlistees electing the LRP, disenrollment from GI Bill must be accomplished. Meet and comply with provisions of Primary Enlistment Program.

Line: 6

Item: Information for applicants.

Comment: Applicants will be advised of lines 2 through 5, above, and of the following:

- Cash Enlistment
- Enlisting for an enlistment bonus.
- Enlistees who voluntarily, academically, or because of misconduct, fail to satisfactorily complete AIT or OSUT will be trained in another MOS. They will complete their term of enlistment based upon the needs of the Army, unless separated for administrative or disciplinary reasons. In the above instances, the bonus will not be paid.

(b) Enlistees who, through no fault of their own, fail to satisfactorily complete AIT or OSUT in the MOS for which originally enlisted will be given a chance for training in another MOS and be retrained in the Army, or

released from active duty if they so desire. If retrained and the new MOS is authorized an enlistment bonus, enlistee will be entitled to payment upon satisfactorily completing AIT or OSUT. The dollar value will be determined by the MOS for which trained, regardless of the MOS for which enlisted.

(c) Persons who become medically or otherwise disqualified for duty in the MOS awarded and have been paid a bonus will be retrained, if necessary, and used according to the needs of the Army. Such persons will be required to complete their term of enlistment.

1. If such later disqualification is either voluntary or the result of fault or misconduct on the part of the soldier, repayment of the unearned portion of the bonus is required.

2. If such later disqualification is neither voluntary or a result of fault or misconduct on the part of the soldier, repayment of any part of the bonus is not required.

(d) Soldiers paid the EB must (unless otherwise directed by HQDA) serve in the designated MOS for the period of enlistment. (This includes normal skill progression.)

(2) The bonus.

(a) Is payable up to \$5,000 on completion of training (if required) and award of qualifying MOS with any remaining portion of the bonus paid in 4 equal installments beginning 3 months from receipt of the initial \$5,000 payment and every 3 months thereafter.

(b) Is payable at first duty station if in possession of MOS via ACASP, payment is according to (a), above, upon award of MOS.

(3) Persons who do not complete their term of enlistment for which a bonus was paid because of voluntary reasons or misconduct will be required to refund the percentage of the bonus that corresponds to the unexpired part of the total enlistment period (such as the unearned portion of the bonus). Persons who immediately reenlist before completion of the term of service for which a bonus was paid will not be subject to repayment of bonus if reenlistment period exceeds remaining enlistment bonus period by at least 2 years. Unserviced bonus period may not be used for SRB computation.

(4) Persons who are in the DEP of another Service are ineligible for this program.

(5) Advise applicants that attendance at AIT requires successful completion of BT and qualification for security clearance if required.

b. Army College Fund

(1) This program provides additional education assistance in addition to that earned under the GI Bill.

(2) The money earned is deposited in the soldier's VA account. Normally, the funds will be dispersed to the participant in 36 equal monthly installments while the person is enrolled in an approved program of education.

(3) Soldiers who fail to complete their initial term of enlistment in the MOS which offered the ACF forfeit entitlement to all benefits provided by ACF, unless discharged for service connected disability, hardship, or convenience of the Government. If discharged for the convenience of the Government, the following minimum time must have been served: 20 months for 2-year enlistees and 30 months or all other terms (3 years or longer).

(4) Soldiers who fail to contribute to the GI Bill for 12 consecutive months for any reason forfeit all benefits provided by this incentive.

c. Loan Repayment Program

(1) Soldier must disenroll from GI Bill (see line 7).

(2) The Government will repay a designated portion of any loan incurred that was made, insured, or guaranteed under part B of the Higher Education Act of 1965 (Guaranteed Student Loan) or any loan under part E of such act National Direct Student Loan) after 1 October 75 and before enlistment into the Regular Army.

(3) Provided the applicant meets and maintains the prescribed prerequisites, enlistment for the LRP ensures that the portion or amount of loan that may be repaid is 33 1/3 percent or \$1,500, whichever is greater, of the unpaid principal balance for each year of service completed.

(4) Repayment is made only after each successful year of active duty performed commencing on the date of RA enlistment.

(5) The soldier must be advised that repayment amounts paid by the Government are subject to Federal and State income taxes as taxable income each year that payment is made.

(6) *(Rescinded)*.

(7) Soldiers must remain qualified and in the incentive MOS for the duration of the initial enlistment, unless otherwise directed by HQDA. Change of MOS because of normal career progression (AR 611-601) is authorized.

Line: 7

Item: Program processing procedures.

Comment: Guidance counselor will—

a. Complete required entries on the DD Form 1966.

b. Enter one of the following on the DD Form 1966 and DA Form 3286-66.

(1) Program C—(1) INCENTIVE PROGRAM—Cash Bonus, Amount \$

(2) Program C—(2) INCENTIVE PROGRAM—Army College Fund.

(3) Program C—(3) INCENTIVE PROGRAM—Loan Repayment Program. Followed by "AR 601-210."

c. If enlisting for the LRP, disenroll applicant/soldier from GI Bill.

Line: 8

Item: Statements for enlistment.

Comment: Complete DA Form 3286-66 as follows:

a. In block 1a, indicate the specific primary program (example: "Training Enlistment Program" MOS 13B10) followed by the specific incentive (example: "Cash Bonus" or "Loan Repayment Program").

b. On Line 1b, enter years and weeks of enlistment. If no weeks, enter 00.

c. On Line 2, enter the bonus amount (if enlisting for a bonus) and the authority. Do not use a USAREC message, use the referenced HQDA message. If applicant is enlisting for any other incentive, enter not applicable (NA) under the amount and message.

d. If applicant is enlisting for the LRP, guidance counselor will complete disenrollment portion of DD Form 2366. In addition, a cover sheet will be added to the Reception Battalion with bold printed letters indicating: "DISENROLLED FROM THE GI BILL (LRP PARTICIPANT)."

e. When qualified and authorized, applicants are entitled to only one incentive under this program. If HQDA announces that more than one incentive is authorized for a particular MOS, then all enlistment documents and statements for enlistment will reflect both. In

addition, when more than one incentive is authorized and given, the authority will be listed in the remarks of DD 1966. (Example: "LRP and Cash Incentive authorized per DA Message No. _____")

Line: 9

Item: Orders and records.

Comment: Records will reflect enlistment for this program when applicant is qualified and enlists under the provision of the program.

Program 9-D, U.S. Army Officer/Warrant Officer Enlistment Program

Line: 1

Item: Name of program.

Comment: U.S. Army Officer/Warrant Officer Enlistment Program

Line: 2

Item: Available to:

Comment: Qualified applicants with or without prior military service enlisting for 3 years. If enlisting for Officer Candidate School (OCS) must have received a baccalaureate or higher degree. If enlisting for Warrant Officer Flight Training (WOFT), must be a high school graduate. Applicants in their senior year of either high school or of a 4-year college program may be enlisted into the Delayed Entry Program contingent upon successful completion of high school (WOFT) or receipt of a BA/BS (OCS). Foreign transcripts must be evaluated. All applicants must be U.S. citizens.

Line: 3

Item: Description of program.

Comment: Guarantees qualified applicants enrollment in OCS or WOFT upon successful completion of Basic Training (if required). Enlistment forms will specify program for which the applicant is enlisting (OCS or WOFT).

Line: 4

Item: Prerequisites that must be met before enlistment.

Comment:

a. If enlisting for OCS, the applicant must—
(1) Meet the basic eligibility criteria for enlistment as modified by this enlistment program.

(2) Possess documentary proof of having received a baccalaureate or higher degree from an accredited college or university. Foreign transcripts must be evaluated in accordance with table 2-1 of this regulation. Applicants in their senior year of a college program leading to the award of a baccalaureate degree may be enlisted in the DEP if a letter or transcript is provided indicating expected graduation date.

(3) Be a U.S. citizen.

(4) Not have 10 or more years active military service, nor will have more than 10 years active military service at time of commission. (Applicants with 9 years active military service at time of application should be carefully processed to ensure that enlistment date and expected graduation date allow commissioning before reaching the 10th year of service.)

(5) Be at least 19 years of age and not have passed their 29th birthdate at time of Regular Army enlistment.

(6) Meet medical standards prescribed for officer candidates in accordance with AR 40-501.

(7) Meet the weight (body fat) standards of AR 600-9, regardless of category (NPS, Glossary NPS, and PS).

b. If enlisting for WOFT, the applicant must—

(1) Meet the basic eligibility criteria for enlistment as modified by their enlistment program.

(2) Possess documentary proof of having received a high school diploma or higher education degree. It is preferred that applicants have at least 2 years of college. (HSDG status is under the definition of this regulation.)

(3) Be at least 19 years of age and not have passed their 29th birthdate at time of RA enlistment.

(4) Regardless of enlistment type (PS, NPS, etc.), meet the provisions of AR 600-9.

(5) Be not taller than 76 inches or shorter than 64 inches in height.

(6) Agree to accept appointment/commission as a warrant officer for an indefinite term in the USAR and serve on Active Duty for not less than 72 months after successful completion of Flight Training.

(7) Undergo a complete type "A" medical examination for class "1" flight prescribed by AR 40-501. Report of such examination will include electrocardiographic tracing and optomology consultation. Class "1" flight physicals are requested to be approved by the Aeromedical Center, Fort Rucker, AL, before RA accession.

(8) Not have attended or have been eliminated or graduated from a previous course of military-sponsored flight or preflight instruction program.

(9) Be a U.S. citizen.

(10) Possess a favorable NAC.

(11) Meet all prerequisites and processing requirements established under this program.

Line: 5

Item: Prerequisites that must be met after enlistment.

Comment:

a. If enlisting for OCS—

(1) Successfully complete Basic Training.

(2) Successfully complete advanced physical fitness examination at Fort Benning, GA, before OCS enrollment.

(3) Successfully qualify for personal security clearance before OCS graduation. Have completed NAC/ENTNAC before OCS enrollment. Must Qualify for a SECRET clearance before commissioning.

(4) Maintain high standard of conduct and efficiency before and during OCS enrollment. Persons failing to maintain high standards may be subject to disenrollment and elimination from the OCS program under the provisions of AR 351-5.

b. If enlisting for WOFT—

(1) Successfully complete Basic Combat Training (BCT).

(2) Successfully complete the Warrant Officer Candidate School (WOCS) and flight officer indoctrination. (Persons not required to attend BCT will be sent directly to WOCS).

(3) Qualify for security clearance before entry into WOCS.

Line: 6

Item: Information for applicants.

Comment: Applicants will be informed of lines 2 through 5, above, and of the following.

a. Enlistment for OCS.

(1) Army OCS is conducted at Fort Benning, GA, and is 14 weeks in duration. Branches in which officers are trained vary according to the needs of the Army. These needs are greater in Combat Arms than in other branches.

(2) Applicants must fully understand that the OCS preference statement makes or implies no guarantee of OCS assignment or branch of commissioning.

(3) Graduates normally are commissioned in one of the following branches: Infantry, Armor, Medical Service Corp, Signal, Engineers, Field Artillery, Transportation, Quartermaster, Finance, Chemical, Ordnance, Military Intelligence, Adjutant General, Military Police, and Air Defense Artillery. This list is subject to change without notice.

(4) Training for OCS is designed to place the soldier in and under physical, mental, and emotional pressure to simulate the stress and fatigue of combat. From the date of entry into the Army the soldier will undergo extensive and intense training until graduating from OCS.

b. Enlistment for WOFT.

(1) To be eligible for primary flight training, enlistees must complete the 6-week WOCS course (described in DA Pam 351-4 or DA Pam 95-1) at the U.S. Army Aviation Center, Fort Rucker, AL.

(2) Applicants will be made aware of the nature of flight training and responsibilities that warrant officers assume.

(3) Those who fail to meet the requirements of line 5a and b, above, or who voluntarily withdraw from the WOFT Program will be required to serve the remainder of their enlistment as an enlisted member.

(4) Warrant officer candidates are promoted to grade E-5 while attending WOFT (at entry into the WOCS). Individuals in b(3), above, will be reduced in grade as determined by the school commandant under AR 600-200, chapter 8.

(5) Class dates are tentative and may be changed by HQDA.

(6) Applicant will be advised that he or she will undergo a second class 1 flight physical examination before WOCS.

Line: 7

Item: Program processing procedures.

Comment:

a. Enlistment for OCS.

(1) Normal processing procedures prescribed by chapters 5 and 6 apply. Special processing procedures for this option are listed below. Applicants who meet eligibility requirements will submit typewritten applications on DA Form 61 (Application for Appointment), in triplicate, to the Recruiting Battalion. These will be checked for completeness, and information elements will be verified.

(2) Recruiting commanders will assist applicants in completing the following:

- (a) Citizenship Certificate, if required.
- (b) DD Form 398-2 and DD Form 2280.
- (c) DD Form 1966-series.

(3) MEPS will complete DD Form 4 at time of enlistment.

(4) Recruiting Battalion will arrange necessary testing and other required actions in the following sequence:

(a) *Minimum score.* All applicants must achieve a minimum score of 110 or higher in the GT aptitude area. Enter score in item 41,

Remarks, of DA Form 61. Applicants who fail to attain minimum score will be disqualified.

(b) *Officer Selection Battery (OSB) Test.* Standard score of 90 or higher must be attained on subtest 2 of the OSB. Enter score in item 41, Remarks, of DA Form 61. Retest is authorized if a minimum of 6 months has elapsed since previous test and alternate form of the test is given. A person who has achieved minimum qualifying OSB score may not be retested. Applicants who fail to attain minimum score after retest will be disqualified.

(c) *Officer Qualification Inventory.* This test has been replaced by the OSB and is no longer a valid test.

(d) *Office Leadership Board (OLB-1).* See k(b) below.

(e) *Medical examination.* Applicants must be medically examined and must meet medical fitness standards in AR 40-501, chapter 2, distance visual acuity and color vision requirements for combat and combat support arms in AR 40-501, and weight standards of AR 600-9.

(f) *Passing all tests.* If applicants successfully meet all the above criteria, their applications will be endorsed to the Recruiting Battalion OCS Board.

(g) *OCS Board schedule.* Company commanders will notify applicants of the specific date to appear before the Recruiting Battalion OCS Board.

(h) *OCS Board decision.* Only upon recommendation of the recruiting battalion OCS board and selection by the USAREC OCS review board will the applicant be enlisted into the DEP. When the Recruiting Battalion OCS Board unanimously favors rejection, applicant will be so informed. In cases in which the Recruiting Battalion OCS Board renders a split decision, application will be forwarded to the Recruiting Brigade commander for decision. In such cases, tell applicants that they will be notified of their status at a later date. When decision is made, take action as stated above.

(i) *Class assignments.* HQ USAREC, upon approval by the USAREC review board, will assign selected applicants a class date based upon available training seat vacancies. Use guidance from the CG, USAREC, when assigning qualified applicants to OCS classes out of sequence.

(j) *Processing selections.* USAREC processes selected applicants on a first-come-first-served basis, based on mission requirements. USAREC then will mail the following documents to Commander, PERSCOM, ATTN: TAPC-OPP-P, 200 Stovall Street, ALEX, VA 22332-0400, for specialty assignment, officer basic course, and first duty station for all applicants:

1. Copy of college transcript.
2. Copy of DA Form 483 (Officer's Assignment Preference Statement).
3. Copy of DA Form 61.
4. Copy of DA Form 6220 or DA Form 6227 (Interview Record: Officer Leadership Board Interview, OLB-1). Approved USAREC evaluation sheet may be used in place of DA Form 6220 or DA Form 6227.

Note: Original documents will be retained to include in the enlistment packet, if required.

(k) OCS Boards.

(a) The CG, USAREC, is delegated authority to establish and convene OCS Boards within each Recruiting Battalion. Each board will consist of at least three officers. The CG, USAREC, may further delegate to a Recruiting

Battalion commander authority to appoint OCS Boards.

(b) The board will question applicant on personal history, training, and experience. It will decide whether or not he or she appears to possess the desire, determination, and motivation necessary to complete training and to develop into a satisfactory commissioned officer. On this basis, each board member will make an independent appraisal of applicant's overall qualification for a commission in the Army Reserve.

(l) *Waivers.* Waiver provisions in AR 351-5 and this regulation will be applied to applicants for enlistment under this option. Submit waivers for any type of conviction under this regulation. Waivers of baccalaureate degree and minimum mental test score requirements will not be considered.

b. Enlistment for WOFT.

(1) Normal processing procedures prescribed by chapters 5 and 6 apply.

(2) In addition, Recruiting Battalion commanders will—

(a) See that applicant is given help in preparing an application under AR 611-85 and triplicate copies of DA Form 61, Application for Appointment. Reserve officers will be advised of the provisions of AR 135-100.

(b) Review application to determine whether or not the person is qualified to enlist for this option.

(c) Arrange for necessary mental testing at the MEPS. Mental tests are administered in the sequence shown below. Failure to attain minimum score on any one of these tests will disqualify applicant from further testing.

(d) Applicants must achieve minimum GT score of 110.

(e) Applicants must score 90 or higher on revised Flight Aptitude Selection Test (FAST) to qualify for additional processing. Applicant who failed to score 90 in the revised FAST may be retested only one time. Retesting will not be sooner than 6 months after the original testing. An alternate version of the test must be used.

(f) After taking the FAST, scores will be computed on DA Form 6256 (Alternate Flight Aptitude Selection Test (AFAST) Battery Scoring Worksheet) as shown in DA Pam 611-256-1. File FAST scoring worksheets of applicants who fail to achieve qualifying scores and of those who do not enlist in the applicant-registrant file. Attach scoring worksheets of qualified persons who enlist to their enlistment records.

(g) Mail scored FAST answer sheets for all applicants, regardless of scores attained, to the Commander, Army Research Institute Field Unit (ATTN: PERIOA), P.O. Box 476, Fort Rucker, AL 36362. Scored test answer sheets are considered controlled test material and will be packaged for shipment under AR 611-5. In packaging answer sheets for shipment, care must be taken to avoid damaging the sheets. Do not fold, crease, pin, clip, staple, tear, or otherwise alter answer sheets.

(h) Applicants who meet mental prerequisites are referred to the WOFT Examining Board for further consideration. Applicants must appear before the recruiting battalion WOFT Examining Board before being given the medical examination.

(i) Arrange for a Class 1 Flight Physical Examination at a military installation with a flight surgeon. Recruiting Battalion will send

electrocardiographic tracing, SF 88 and SF 93, and medical papers for final evaluation to through HQ, USAREC, ATTN: USARCRO-SM, to the Commander, U.S. Army Aeromedical Center (ATTN: ATZO-AAMC-AA-ER), Fort Rucker, AL 36362.

(j) Not grant waivers for applicants who do not meet minimum prerequisites in line 4. Disqualifications that may be waived under chapter 4 and AR 135-100 will be submitted under chapter 4. Forward waiver requests approved for enlistment purposes to the Commander, ARPERCEN (ATTN: DARP-PAT-SI), 9700 Page Blvd, St. Louis, MO 63132-5200. A decision will be made on whether or not disqualification can be waived for purpose of appointment as Reserve warrant officer. If waiver request is disapproved, applications will be denied.

(k) Enlist applicants in the DEP only after selection by the USAREC WOFT review board.

(l) After enlistment is completed, see that application (including copies of SF 88 and SF 93 and electrocardiographic tracing), related papers, and copies of orders accompany the person to his or her first duty station.

(m) Report enlistments under this regulation on the Recruiting and Induction Status Report (RCS DCSPER-277).

(3) The CG, USAREC, is authorized to appoint boards of officers, known as WOFT Review Boards, within each recruiting battalion. This authority may be further delegated to Recruiting Battalion commanders. Boards will consist of at least three officers. If possible, one of the board members will be an Army aviator currently on flying status.

(a) The senior board member will ensure that each applicant meets the minimum prerequisites in line 4 above.

(b) The board will question applicant on personal history, training, and experience, and on such subjects as whether or not applicant possesses the degree of motivation and determination necessary to successfully complete flight training. Each member will make an independent appraisal of applicant's overall qualifications for appointment as a warrant officer in the Army Reserve. Each board member will make his or her individual appraisal on the appropriate form from HQ USAREC. On completion of the above appraisals, the board jointly will recommend acceptance or rejection of applicant for flight training.

(c) After selection of applicant, the Recruiting Battalion operations section will process applicant as directed by the CG, USAREC.

(d) Complete DD Form 398-2, Department of Defense National Agency Check Request, and DD Form 2280, Fingerprint Card and include in person's enlistment packet and forward to reception station with applicant. For prior service, use FD 258.

Line: 8

Item: Statement for enlistment.

Comment:

a. If enlisting for OCS or WOFT, ensure appropriate course is entered in item 1a of DA Form 3286-65, Statement For Enlistment U.S. Army Officer Enlistment Program.

b. Ensure that proper entries are made on DD Form 1966.

c. Comply with program 9A, line 8. Ensure that items (3) through (9), line 8, of program A is complied with for this program if applicable.

Line: 9

Item: Orders and record entries.

Comment: Ensure all items required to be completed on DA Form 1966 are accomplished. Option code for OCS and OCS and WOFT is in accordance with table 5-1.

Enlistment Option 9-E

USAR bands enlistment option

Line: 1

Item: Name of option

Comment: US Army Reserve Bands Enlistment Option.

Line: 2

Item: Description of option

Comment:

a. Assignment to a US Army Reserve Band.

b. Accelerated appointment to advanced pay grade without regard to time-in-grade and time-in-service requirements.

c. Entry on IAT for training in pay grade E3.

Line: 3

Item: Available to

Comment: PS and NPS applicants qualified for enlistment in the Army Reserve, who meet criteria for ACASP as modified by this table.

Line: 4

Item: Prerequisites that must be met before enlistment

Comment:

a. Meet basic eligibility criteria for enlistment as prescribed by table 2-1 or 3-1.

b. Meet eligibility criteria for enlistment in ACASP as prescribed by chapter 7.

c. Meet additional requirement of passing qualifying audition in the band MOS for which enlisting. Qualifying audition must be administered by an authorized auditor as defined in line 7 of this table.

Line: 5

Item: Prerequisites that must be met after enlistment

Comment:

a. Successfully complete training requirements prescribed by table 7-2B training requirements will be determined by the option of table 7-2B under which applicant was enlisted.

b. Qualify for retention in bandsman assignment by satisfactory performance of duty and technical competence.

c. Satisfactory attendance with assigned band at all scheduled training assemblies and AT periods during period of assignment to the band as prescribed by DA Form 3540.

Line: 6

Item: Information to applicants

Comment: Applicant will be informed of previous five items and will be--

a. Oriented on duties associated with MOS in which person is to be enlisted, as outlined in AR 611-201.

b. Advised that appointment to accelerated grade is contingent on all of the following:

(1) Successful completion of all required training.

(2) Recommendation by the Bandmaster based on person's demonstrated duty performance during minimum of 20 unit training assemblies.

(3) Unit vacancy in grade and MOS in which appointed.

c. Advised that failure to complete BT successfully may result in separation from USAR under AR 635-200.

d. Advised that failure to demonstrate technical competence, or perform satisfactorily, during proficiency training period could result in delay or denial of appointment to accelerated pay grade and MOS reclassification or reassignment.

Line: 7

Item: Option processing procedures

Comment:

a. If applicant is otherwise eligible for enlistment, interview applicant to determine eligibility for enlistment under this option.

b. Ensure that applicant is aware of provisions of lines 5 and 6 of this table.

c. Arrange date and time for audition of applicant as described below.

d. Audition procedures are shown below.

(1) Auditions will be conducted only by the Bandmaster of the band for which applicant is enlisting (unless an exception is granted by the Area Commander, FORSCOM, or HQDA Staff Bands Officer).

(2) Audition materials are shown below.

(a) 02B through 02L: Form A or B of the WFPS (Publisher: Hal Leonard).

(b) 02M: USAESOM Form DI-76-R. (Available from the Commandant, U.S. Army Element, School of Music (ATTN: ATTNG-SM-DTD), Naval Amphibious Base, (Little Creek), Norfolk, VA 23521.)

(c) 02N: USAESOM Forms DI-79-R; DI-79-1-R; DI-79-2-R. (Available from address shown in (b) above.)

(d) 02T: USAESOM Forms DI-73-R and DI-73-1-R. (Available from address shown in (b) above.)

e. Audition results are shown below.

(1) Minimum audition score to qualify for enlistment in MOS 02B through 02N, and in MOS 02T, is a raw score of 87.

(2) If applicant does not receive a qualifying score, or qualifying audition, applicant will be so advised at time of audition.

(3) If applicant passes that audition and elects to enlist in the band MOS, authorized auditor may issue a letter of certification (see fig 9-5) verifying date of audition and raw or converted score. The letter will contain a statement either recommending or not recommending applicant for enlistment. A copy of the completed audition form will be attached to this letter. Distribution of this letter of certification will be as follows:

(a) Original and one copy will be forwarded to responsible career counselor. (Original and copy will not be hand-carried to career counselor by the applicant.)

(b) One copy of the letter will be forwarded to applicant.

(c) One copy of the letter will be forwarded to responsible CONUSA Staff Band Officer. The copy forwarded to the band officer will have a copy of the completed audition form attached.

1. Accelerated appointment and pay grade determination, either E4 or E5, will be at the discretion of the promotion authority based on a letter of recommendation issued by the Bandmaster and contingent on availability of a position vacancy in grade and MOS in which appointed. Authority for accelerated appointment will be this table.

Line: 8

Item: Statement of enlistment

Comment: Addendum to DA Form 3540, required by paragraph 7-15a(7)(a), and DA Form 3540, will be completed for all applicants under this option.

Line: 9

Item: Record entries and orders

Comment:

a. For applicants required to enter on IADT orders will be prepared using Format prescribed by HQ USMEPCOM PER AR 601-270, and will contain "USAR Bands Option, Option 9-50 AR 601-210" as the response to the "Auth" lead line.

b. In DD Form 1966, item 39, enter proper statement from one of the following and under table 7-2B:

(1) Enlisted for USAR Bands Option for ACASP MOS (specify) with appointment to pay grade (specify) on completion of BT and proficiency training on IADT (minimum 12 weeks) and return to unit, if approved. Table 7-2B, Option 1.)

(2) Enlisted for USAR Bands Option for ACASP MOS (specify) with appointment to pay grade (specify) on completion of BT or IADT and 48 hours proficiency training during IDT, if approved. (Table 7-2B, Options 3 or 5.)

(3) Enlisted for USAR Bands Option for ACASP MOS (specify) with appointment to pay grade (specify) on completion of BT (2 weeks IADT plus 32 hours IDT) and 80 hours proficiency training during IDT, if approved. (Table 7-2B, Option 7.)

(4) Enlisted for USAR Bands Option for ACASP MOS (specify) with appointment to pay grade (specify) on completion of BT (if required) and return to unit, if approved. (Table 7-2B, Option 7.)

(5) Enlisted for USAR Bands Options for ACASP MOS (specify) in pay grade (specify). (Table 7-2B, Option 8.)

c. In item 43a, DD Form 1966, enter the following "USAR Bands (ACASP) Option 9-50, AR 601-210."

**Enlistment Option 9-F
Military Intelligence, signals intelligence,
electronic warfare, and signal security
units enlistment option**

Line: 1

Item: Name of option

Comment: Military Intelligence (MI), Signals Intelligence (SIGINT), Electronic Warfare (EW), and Signal Security (SIGSEC) units. Short Title: U.S. Army Military Intelligence, Signals Intelligence, Electronic Warfare, and Signals Security Units Enlistment Option (CEWI) units option.

Line: 2

Item: Description of option

Comment: Assignment to a US Army Reserve CEWI unit.

Line: 3

Item: Available to

Comment: PS and NPS applicants qualified for enlistment in the Army Reserve, who meet criteria in AR 140-192.

Line: 4

Item: Prerequisites that must be met before enlistment

Comment:
a. Meet basic eligibility criteria for enlistment as prescribed by proper table 2-1 or 3-1, as modified by this Enlistment Option.

b. Be a HSG or GED equivalent if enlisting for CMF 96, 97, or 98. (See paras I and m below for specific unit requirements.)

c. Attain skilled technical aptitude area score of 100 or higher when tested with the ASVAB if enlisting in CMF 96, 97, or 98. MOS 96C requires a score of 115 and MOS 98J a score of 110.

d. Be reliable, trustworthy, of good conduct and character, discreet, of unquestioned integrity; be completely and unswervingly loyal to the United States.

e. Have no record of conviction by courts-martial during present or previous service with US Armed Forces.

f. Have no record of conviction by civil court for any offense other than minor traffic violations. A series of traffic violations will not be considered minor.

g. Have no information in the following files that would prevent granting of security clearance under AR 604-5:

(1) Provost marshal.

(2) Intelligence.

(3) Da Form 201 (Military Personnel Records Jacket, US Army) (MPRJ).

(4) Medical.

h. Have committed none of the acts listed in AR 604-5, paragraph 3-1a.

i. Meet physical standards as follows:

(1) Have minimum physical profile category. (As an exception, index under "S" of the PULHES classification must be "1.")

(2) Applicants for controlled MOS 97B must be free of mannerisms or other personal characteristics that might be the cause of undue notice or recognition. Applicant must be able to distinguish between green, red, and amber colors.

j. Former member of the Peace Corps (such as, volunteers, leaders, and staff members) will not be assigned, attached, or detailed to an intelligence-type unit or position in the USAR. Persons who received Peace Corps training but did not go overseas with the Peace Corps are not considered former members of the Peace Corps. However, such persons will not be assigned duties in an MI field in and foreign country for which trained.

k. Meet citizenship requirements as follows:

(1) Applicant and spouse must be US citizens. If applicant or spouse is U.S. citizen by naturalization, approval procedures in n below apply.

(2) Immediate family (children, parents, brothers, sisters, and children from previous marriage) of applicant and spouse should be US citizens. When members of immediate family are not US citizens, approval procedures in n below apply.

(3) No member of immediate family of applicant or spouse and no person to whom applicant and spouse may reasonably be considered to be bound by ties of affection, kinship, or obligation may be a resident of a foreign country having basic or critical national interests opposed to those of the United States. When applicant or spouse has relatives or friends residing in foreign countries, approval procedures in n below apply.

l. In addition, applicant must meet specific unit requirements as follows, as prescribed in AR 140-192.

(1) Tactical MI unit.

(a) Applicants for assignment to imagery interpretation duties must not be color blind; must have distant vision correctable to 20/20 in both eyes; must have near vision acuity (corrected) not less than J-1 in both eyes;

and must meet depth perception test conditions conducted with Verhoeff stereometer or equivalent.

(b) Applicants for assignment to linguistic spaces must have language aptitude under m below.

(c) Waivers of qualifications listed above may be granted by CONUS Army commanders for all persons except those applying for controlled MOS positions.

(2) MI Detachments (Strategic) (MID(S)).

(a) Applicant should currently be attending college or university, or have completed 2 years of a 4-year course in an accredited college or university.

(b) Must have at least one of the following qualifications: be employed in work, or engaged as a student, in a field of study closely related to specific intelligence activities; be able to read, speak, and comprehend at least one foreign language applicable to geographical or technical area for which unit is constituted; be qualified as imagery interpreter, if applicable, for the unit's mission; and when these fields relate to the unit mission, be qualified by experience or study in one or more of the following: communications, economics, geography, geology, geomorphology, history, international relations, political science, sociology, or transportation.

(c) Request for waiver of any qualification requirement cited above must be forwarded to Commander, FORSCOM (ATTN: AFIN-CB), Ft McPherson, GA 30330.

(3) SIGINT, EW, and SIGSEC units.

(a) Be eligible for TOP SECRET clearance under AR 604-5 and SCI access as determined by the Commander, Central Clearance Facility (CCF). (Exceptions are those support persons excluded from SCI requirements in the MTOE.)

(b) No waivers of aptitude score will be granted for training in SIGINT, EW, or SIGSEC technical specialties.

m. Applicants for noncontrolled MOS position in a counterintelligence unit need not meet requirements of i above.

(1) Attain a score on the DLAT of not less than 89 or achieve an S2-R2 score on the proper Defense Language Proficiency Test.

(2) Be free of speech or hearing impediment.

(3) PS applicants, without statutory obligation, must enlist for at least 4 years.

n. When waivers of basic eligibility are necessary and authorized below, applicant will prepare request and justification for waiver to go with application. Recommendation of immediate commander is required on all requests for waiver. Prerequisites above may be waived as follows:

(1) Requirements of d, g, h above and 5b will not be waived.

(2) Prerequisites of e, f, h, and k above will require waiver by Commander, CCF, as part of security determination. Requests for these waivers will accompany request for security investigation forwarded to Commander, FORSCOM (ATTN: AFIN-CSP), Ft. McPherson, GA 30330.

(3) Prerequisites of b, c and i above will require waiver by the CG, RCPAC.

Line: 5

Item: Prerequisites that must be met after enlistment

Comment:

a. Successfully complete any training for which enlisted.

b. Be approved for access to special intelligence information and qualify for continued access, as follows:

(1) Controlled MOS position (MOS 97B and 97C). Favorable completion of a special background investigation (SBI); favorable determination by Commander, CCF.

(2) MID(s). Favorable completion of an SBI; favorable determination of applicant's eligibility for access to SCI by Commander, CCF.

(3) SIGINT/EW/SIGSEC unit. Favorable completion of an SBI and favorable determination of applicant's eligibility for SCI by Commander, CCF. For support personnel, the unit commander will determine security clearance requirements based on duties assigned and degree of access or exposure to classified information.

(4) Noncontrolled MI MOS positions (unless otherwise coded in the MTOE or TDA remarks).

(a) MOS 96B, 96D and 96Z. Favorable completion of background investigation (BI); favorable determination for TOP SECRET clearance.

(b) MOS 96C, 96H, 17K, 17L, and 17M. SECRET clearance (17K10 and 17M10 require CONFIDENTIAL clearance), granted under AR 604-5.

(c) Other positions. Other positions in a USAR MI, SIGINT, EW, or SIGSEC unit require degree of clearance to perform duties granted under AR 604-5.

(5) Requests for investigation will be forwarded to Commander, FORSCOM (ATTN: AFIN-CSP), Ft. McPherson, GA 30330.

c. For continued assignment to SIGINT, EW, or SIGSEC units, meet security requirements and acquire technical proficiency as it relates to MOS code of authorized position.

Line: 6

Item: Information to applicants

Comment: Applicants will be informed of previous five items and the following:

a. Applicants may request assignment to a CEWI unit provided all prerequisites are met. Approval for MOS requiring language training must be obtained from HQDA(DAPC-EPT-D) (Commercial 202-325-8415/6, AUTOVON 221) before enlistment.

b. Some training may required a 4-year enlistment.

c. Applicants will be subject to proper personnel security investigation (PSI). Continued assignment or attachment will depend on a continuing favorable security determination.

d. Inform applicants that if they fail to meet any required prerequisite after enlistment, they may select another unit for which qualified if vacancy exists.

e. Failure to complete basic training successfully may result in separation from the USAR under AR 635-200.

f. Withholding or denial of information required for security clearance processing will be just cause for release from this option.

g. Applicants not initially approved for access to special intelligence information through no fault of their own will be counseled and may be given the chance to select another unit for which qualified and vacancy exists.

Line: 7

Item: Option processing
Comment:

a. Enlistment for this option will be processed under this regulation and AR 140-192.

b. PERSCOM security interviewer will process security clearance for all CEWI enlistments.

Line: 8

Item: Certificate of

Comment: Certificate of Acknowledgement of Service Requirements (DA Form 3540 series) must be completed by all personnel enlisted under this option, and is an integral part of enlistment agreement.

Line: 9

Item: Record entries

Comment:

a. Entries will be under chapter 6.

b. Enter proper personnel procurement number (PPN) from table 5-4A or 5-4B.

**Enlistment Option 9-G
Army IRR (PS) direct enlistment program**

Line: 1

Item: Name of option

Comment: Army Individual Ready Reserve Prior Service Direct Enlistment Program. Short Title: IRR (PS) Direct Enlistment Program.

Line: 2

Item: Description of option

Comment: Enlistment into the USAR with concurrent assignment to USAR (Control Group Reinforcement).

Line: 3

Item: Available to

Comment: PS applicants qualified for enlistment in the USAR under chapter 3.

Line: 4

Item: Prerequisites that must be met before enlistment

Comment:

a. Meet basic eligibility criteria for enlistment as prescribed by table 3-1.

b. Must have successfully completed a BT course conducted by a US Armed Force during previous military service.

c. Have no remaining statutory obligation.

d. Be qualified in an MOS listed in AR 611-201 or that can easily be converted to a MOS in AR 611-201.

e. Applicant must complete the DA Form 4688-Series (see fig 9-16).

f. Applicant must enlist for 3, 4, 5, 6, 7, or 8 years.

Line: 5

Item: Prerequisites that must be met after enlistment

Comment:

a. Member will remain assigned to USAR Control Group (Reinforcement) for entire period of enlistment unless selecting one of the following options:

(1) Apply for enlistment in the RA under chapter 3.

(2) (Rescinded).

(3) (Rescinded).

(4) Transfer to a TPU of the Selected Reserve under AR 140-10.

b. Member of the USAR Control Group (Reinforcement) must—

(1) Complete and promptly return all military correspondence.

(2) Promptly report all changes of address to Commander, ARPERCEN, (ATTN:

DARP-PRR-PM), 9700 Page Blvd., St. Louis, MO 63132-5200.

Line: 6

Item: Information to applicant

Comment:

a. Applicant will be informed of previous five items and the following:

(1) Time spent in the IRR will count toward computation of time-in-grade and time-in-service for promotion consideration and longevity for pay purposes.

(2) Member of the IRR is not entitled to receive pay unless member is serving on AD or ADT.

(3) Promotion consideration will be under policy currently in effect for members of the IRR. (See AR 140-158.)

(4) Fifteen points are awarded for each year for membership in the Ready Reserve. Member must accrue 50 points per year for 20 years to qualify for retired pay on reaching age 60.

b. Member of the IRR may be involuntarily ordered to AD in time of war or national emergency declared by the President or Congress of the United States or under any other conditions authorized by law in effect at time of enlistment, or which may later be enacted.

Line: 7

Item: Option processing procedures

Comment: Enlistment for this program will be processed under chapters 5 and 6 of this regulation, as PS applicants.

Line: 8

Item: Certificate of acknowledgement

Comment: Certificate of Acknowledgement of Service Requirements (DA Form 4688 series) (fig 9-18) must be completed by all personnel enlisted under this program, it is an integral part of the enlistment agreement.

Line: 9

Item: Record entries and orders

Comment:

a. On DD Form 1966 make the following entries:

(1) Item 20k (DD Form 1966/1), PROG ENL FOR, enter "PNN 95."

(2) Item 21 (DD Form 1966/1), SVC REQUIRED DATA CODES.

(a) Block 1 and 2 enter "7R".

(b) Block 3 thru 8 enter "ONJAAO."

(c) Block 9 enter "A".

(3) Item 31a (DD Form 1966/2), enter "IRR prior service enlistment option (Chap 9, AR 601-210)."

b. In Item 10b, Remarks DD Form 4/1, enter one of the following, as appropriate:

(1) "IRR Prior Svc Enl (option 9-I, AR 601-210), PPN 95."

(2) (Rescinded).

**Enlistment Option 9-H
Reserve officer training corps/
simultaneous membership program
enlistment option**

Line: 1

Item: Name of option

Comment: Reserve Officer Training Corps (ROTC)/Simultaneous Membership Program (SMP) Short Title ROTC/SMP.

Line: 2

Item: Description of option

Comment:

- a. Assignment to a TPU of the USAR in a paid drill status.
- b. Simultaneous training as an ROTC cadet and as a member of a TPU of the USAR after enrollment in the ROTC program.
- c. Accelerated appointment by pay grade E5 on enrollment in the ROTC.

Line: 3

Item: Available to

Comment: PS and NPS applicants qualified for enlistment in the USAR who can meet criteria for enrollment in MS III, ROTC.

Line: 4

Item: Prerequisites that must be met before enlistment

Comment:

a. Officer Trainee vacancy must exist in the TPU to which applicant is to be assigned on enlistment. (Note: See para 10-4.)

b. Meet basic eligibility criteria for enlistment as prescribed by table 2-1 or 3-1, as applicable (to include ASVAB testing).

c. Meet additional requirements below for enrollment in ROTC.

(1) Agree, that on successful completion of ROTC Advanced Course, to include ROTC Advanced Camp, to volunteer for commissioning under the ROTC Early Commissioning Program if, on completion, member is not scheduled to receive a baccalaureate degree within 8 months.

(2) Agree to apply for enrollment in ROTC Advanced Course within 1 year after enlistment in USAR.

(3) Be of good moral character as evidenced by record in home community.

(4) Be citizen of United States.

(5) Be at least 17 years of age and under 25 years of age at time of enlistment.

HQDA(TAPC-OPP-P) will consider requests for waiver in exceptional cases when approval is recommended by the TPU commander concerned and the Deputy Chief of Staff for ROTC, TRADOC. An approved waiver of maximum age will constitute a waiver for enrollment in the Advanced ROTC Course if required and for appointment as a Reserve commissioned officer of the Army if required.

(6) Meet medical fitness standards prescribed in AR 145-1, paragraph 3-15d, for enrollment in ROTC Advanced Course.

(7) Have qualifications for becoming an effective Army Officer as evidenced by appearance, record, personality, scholarship, extra-curricular activities, and aptitude for military training.

(8) Achieve minimum qualifying total score of 850 on the College Entrance Examination Scholastic Aptitude Test (SAT), minimum total score of 70 on the American College Test (ACT), or minimum total score of 85 on the Preliminary SAT (PSAT). If these scores are not available, or, if the person does not qualify on SAT, ACB, or PSAT, OSB score (90) may be used for enlistment. If these scores are not available applicable commander, Recruiting Brigade (USAREC), may approve waivers for enlistments in cases in which applicant has achieved an aptitude area GT score of 110 or higher.

(9) Agree to enroll for a minimum of 2 years in a full-time regular course of instruction leading to a baccalaureate or advanced degree at an eligible institution hosting, or having a cross-enrollment agreement with another institution hosting an Army ROTC program. To be eligible, institution must be a civilian institution accredited to award

baccalaureate degrees, or any military junior college that does not confer baccalaureated degrees.

(10) Meet requirements of AR 145-1, paragraph 3-17b (2) or 3-17b(3), for entry into ROTC Advance Course, or agree to meet this requirement within 229 days following enlistment.

d. PS applicants must agree to minimum term of service of 4 years on enlistment. NPS applicants must enlist for an 8-year term of service.

e. Applicant or recruiter must present a completed Professor of Military Science (PMS) Certification (fig 9-12) to the guidance counselor. (Fig 9-12 is located after the last chapter in this regulation.)

f. Applicant must complete the Simultaneous Membership program Agreement (Addendum of DA Form 3540-series) (Addendum to Certificate and Acknowledgement of Service Requirements (DA Form 3540) For All Personnel Applying For Participation in the Reserve Officers Training Corps (ROTC)/Simultaneous Membership Program (SMP)). (DA Form 4824-R may be reproduced locally on 8 1/2-by 11-inch paper; a copy for local reproduction is located at the back of this regulation.)

Line: 5

Item: Prerequisites that must be met after enlistment

Comment:

a. Satisfactory participation with the TPU at all scheduled training assemblies and AT periods. Member will be excused on request from AT during the year he or she is required to attend ROTC Advanced Camp. (See para 10-12.)

b. If member has no prior military service he or she must enter on IADT within 270 days after enlistment to successfully complete 8 weeks BT.

c. If member has prior military service and has accomplished a BT course on AD or ADT conducted by a US Armed Force, entry on IADT to complete 8 week BT is not required.

d. Apply for enrollment in ROTC Advanced Course within 1 year.

e. On successful completion of ROTC Advanced Course, to include ROTC Advanced Camp, volunteer for commissioning under the ROTC Early Commissioning Program if not scheduled to receive a baccalaureate degree within 6 months after completion of the ROTC Course.

f. BT requirement: This option does not apply to persons already enrolled in MS III; these individuals are transferred from ROTC (Control Group) to the TPU. They have already executed a DD Form 4 when enlisting for ROTC, under USC 10, 511a. Applicants eligible under this option enlist under USC 10, 511d, and if they previously have not completed BT they must be scheduled within 270 days.

Line: 6

Item: Information to applicants

Comment: Applicant will be informed of previous five items and the following:

(1) ROTC/SMP is a voluntary officer training program that requires USAR enlisted status for eligibility.

(2) Commissioned officer when computing length of service for any purpose may not apply credits that stem from enlisted service served concurrently with ROTC Advanced

Course Training (sec 2106, title 10, United States Code).

(3) ROTC/SMP participants may apply for ROTC scholarships; however, they will be transferred from TPU assignment and reassigned to Control Group (ROTC).

(4) Failure to apply for enrollment in ROTC Advanced Course within 1 year after enlistment will cause the member to be dropped as a potential ROTC/SMP participant. Member then will be retained in the unit in an enlisted status until completion of the statutory or contractual MSO. Member also will be required to undergo any IADT not previously completed, to include IT for MOS qualification if required.

(5) Should potential ROTC/SMP participant not be accepted for enrollment in ROTC Advanced Course, member may request discharge from current enlistment agreement, or retention in the TPU in enlisted status with same requirements as (4) above.

(6) Should member become disenrolled from Advanced ROTC; or fail to volunteer for the Early Commissioning Program; or fail to accept a commission; or fail to be tendered a commission, if otherwise qualified member will be retained in the unit in an enlisted status until completion of the statutory or contractual MSO. Member would be required to undergo any IADT not previously completed, to include AIT for MOS qualification, if required. After being dropped as an ROTC/SMP participant, enlisted pay grade will be determined under AR 140-158.

(7) Applicants enlisting for this option are not entitled to enlistment incentives under current DA circulars prescribing the Selective Reserve Incentive Program (SRIP) or similar Federal directives governing incentive programs.

Line: 7

Item: Option

Comment:

a. If applicant is otherwise eligible for USAR enlistment in a TPU, interview applicant to determine probable eligibility for enlistment under this option.

b. Obtain from guidance counselor verification that an officer vacancy exists in the TPU to which applicant will be assigned on enlistment.

c. Provide applicant with PMS Certification (fig 9-17); request applicant have Certification completed by PMS and returned before enlistment processing.

d. On receipt of completed PMS Certification (fig 9-9) that shows applicant has a reasonable chance for acceptance on application for enrollment in ROTC Advanced Course, complete enlistment processing as required by chapter 6.

Line: 8

Item: Statement of enlistment

Comment: Addendum to the DA Form 3540-Series, (DA Form 4824-R) and the DA Form 3540-Series itself must be completed for all applicants enlisted under this option. These will be firmly attached to original and all copies of the DD Form 4-Series.

Line: 9

Item: Record entries and orders

Comment:

a. Copies of the PMS Certification (fig 9-7) will be included in Packet No 1, Packet No 4, and Packet No 6 of the completed enlistment packets (see app B).

b. For applicants required to enter on IADT, orders prepared using AR 310-10, appendix A, format 260, will contain "ROTC/SMP Option, option 9-H, AR 601-210" as the response to the "Auth" lead line, and will stipulate that period of training is to be 8 weeks to complete BT.

c. In Item Remarks, DD Form 1966, enter "Enl for ROTC/SMP, chap 10, AR 601-210."

d. In Item 31a, DD Form 1966, enter "ROTC/SMP, AR 601-210."

e. See table 5-1 for required entries in items 20b, 20l, 20m, 20p, and 21, DD Form 1966/1.

f. PPN will be determined from table 5-3B or table 5-3C, as appropriate.

Enlistment Option 9-1 US Army Reserve OCS Enlistment Option

Line: 1

Item: Name of option

Comment: US Army Reserve OCS Enlistment Option

Line: 2

Item: Available to

Comment: Qualified applicants, with or without PS, who have a minimum of 60 semester hours of transcribed college credits from an accredited college or university: NPS enlisting for the USAR Standard Training Program (6 x 2 option) or PS enlisting for 3 years.

Line: 3

Item: Description of option

Comment: Guarantees qualified applicants, who meet prerequisites, enrollment in the OCS Program.

Line: 4

Item: Prerequisites that must be met before enlistment

Comment:

a. Basic eligibility criteria for USAR enlistment as modified by this enlistment program.

b. Possess documentary proof of having received 60 or more transcribed semester hours as listed in Education Directory, Higher Education, published by the Department of Education. (Foreign transcripts must be evaluated in accordance with table 2-1 this AR.)

c. Be at least 19 years of age and not have passed their 29th birthdate at the time of USAR enlistment.

d. Dependency requirements:

(1) Single parents with dependent(s) may not be enlisted for this option.

(2) Married applicants must meet dependency requirements in tables 2-1 or 3-1.

e. Meet mental and medical standards in line 7c below.

f. Be recommended for enlistment by OCS Board.

g. Be a US citizen.

h. Weight standards of AR 600-9.

Line: 5

Item: Prerequisites that must be met after enlistment

Comment:

a. Successfully complete BT, if required.

b. Successfully complete advanced physical fitness examination at Fort Benning, GA, before OCS enrollment.

c. Successfully qualify for personal security clearance before OCS graduation.

d. Maintain high standard of conduct and efficiency before and during OCS enrollment. Persons failing to maintain high standard may be subject to elimination from the OCS Program under AR 351-5.

Line: 6

Item: Information for applicants

Comment: Applicants will be advised of provisions of lines 2 through 5 above and the following:

a. Army OCS is conducted at Fort Benning, GA, and is 14 weeks in duration. Branches in which officers are trained are determined by the TPU vacancy for which enlisting.

b. OCS applicants must understand the nature of the challenge that faces them. Each applicant must realize that—

(1) From the date he/she enters the Army until he/she graduates from OCS, he/she will undergo about 6 months of intensive training (if BT is required).

(2) This training is designed to place him/her under physical, mental, and emotional pressure to simulate stresses and fatigue of combat.

(3) Applicants who fail to meet the requirements of line 5a, b, c, or d, or who voluntarily withdraw from the OCS program, will be required to serve the remainder of their enlistment as an enlisted member.

Line: 7

Item: Option processing procedures

Comment: Normal processing procedures prescribed by chapters 5 and 6 apply. Special processing procedures for this option are listed below. Applicants who meet eligibility requirements will submit typewritten applications on DA Form 61 (Application for Appointment), in triplicate, to the recruiting battalion. These will be checked for completeness, and information elements will be verified.

a. Recruiting company commanders will ensure that applicants are assisted in completing—

(1) Citizenship certificate, if required.

(2) DD Form 398-2.

(3) DD Form 1966 series.

b. MEPS will complete DD Form 4 at time of enlistment.

c. Recruiting battalion will arrange necessary testing and other required actions in the following sequence:

(1) *Minimum score.* Applicants with a baccalaureate degree must achieve a score of 110 or higher in the GT aptitude area.

Applicants with at least 60 semester hours of transcribed college credits, but less than a baccalaureate degree, must achieve a score of 120 or higher in the GT aptitude area. Enter score in item 41 (remarks) of DA Form 61. Applicants who fail to attain minimum score will be disqualified.

(2) *Officer Selection Battery Test (OSB).* Standard score of 90 or higher must be attained on Subtest 2 of the OSB. Enter score in item 41 (remarks) of DA Form 61. Retest is authorized if minimum of 6 months has elapsed since previous test and if an alternate form of the test is given. A person who has achieved minimum qualifying OSB score may not be retested. Applicants who fail to attain minimum score after retest will be disqualified.

(3) *Officer Qualification Inventory.* This test has been replaced by the OSB and is no longer a valid test.

(4) *Officer Leadership Board (OLB-1).* (See (11)(a) below.)

(5) *Medical examination.* Applicants must be medically examined and must meet medical fitness standards in AR 40-501, chapter 2, and distance visual acuity and color vision requirements for combat and combat support arms in AR 40-501, and weight standards of AR 600-9.

(6) *Passing all tests.* If applicants successfully meet all the above criteria, their applications will be endorsed to the Recruiting Battalion OCS Board.

(7) *OCS Board schedule.* Company commanders will notify applicants of the specific date to appear before the Recruiting Battalion OCS Board.

(8) *OCS Board decision.* When the Recruiting Battalion OCS Board unanimously favors acceptance, the applicant will be enlisted only on approval by the USAREC OCS Review Board and if a vacancy exists. When the Recruiting Battalion OCS Board unanimously favors rejection, the applicant will be so informed. In cases in which the Recruiting Battalion OCS Board renders a split decision, the application will be forwarded to the recruiting brigade commander for decision. In such cases, tell applicants they will be notified at a later date of their status. When a decision is made, take action as stated above.

(9) *Class assignments.* The USAREC OCS Review Board is authorized to review an OCS application immediately on receipt from the recruiting battalion and assign class seats for any class in the FY based on available vacancies. Use guidance from the CG, USAREC, when assigning qualified applicants to OCS classes out of sequence.

(10) *Processing selections.* The USAREC Review Board will make selections not later than 9 weeks before the reception battalion date and give the decision to the recruiting battalion commander.

(11) *OCS Boards.*

(a) The CG, USAREC, is delegated authority to establish and convene OCS boards within each recruiting battalion. Each board will consist of at least three officers. The CG, USAREC, may further delegate to a recruiting battalion commander authority to appoint OCS boards.

(b) The board will question the applicant on personal history, training, and experience. It will decide whether or not he or she appears to possess the desire, determination, and motivation necessary to complete training to develop into a satisfactory commissioned officer. On this basis, each board member will make an independent appraisal of applicant's overall qualification for a commission in the Army Reserve. Individual appraisal will be made. (The CG USAREC may modify board procedures to meet special conditions under which USAREC units are structured.)

(12) *Waivers.* Waiver provisions in AR 351-5 and this regulation will be applied to applicants for enlistment under this program. Submit waivers for any type of conviction under this regulation. Waivers of minimum mental test score requirements will not be considered.

(13) *Unit vacancy.* Upon favorable recommendation from the recruiting battalion, operations will identify TPU officer requirements using the REQUEST System Vacancy data. Upon identification of a suitable officer vacancy within a reasonable commuting distance of the applicant's home, recruiting battalion operations will notify the

Major United States Army Reserve Command (MUSARC) Strength Management Office (SMO) to change the vacancy to a "Commander's Priority 6" and enter the applicant's name and SSN in the vacancy remarks field. A copy of the vacancy data with the applicant's name and SSN will be included in the board packet forwarded to HQ, USAREC and retained in the recruiting battalion residual packet.

(14) **Board results.** Upon recruiting battalion notification of HQ, USAREC OCS/WOFT board results, the recruiting battalion will notify the MUSARC SMO to accomplish the following:

(a) Vacancies pertaining to selected applicants will be changed to "Commander Priority 7" enabling guidance counselors to make NPS reservation, on the day the applicant is to be enlisted.

(b) Vacancies pertaining to non-selectees (fully qualified) who are permitted to resubmit within 30 days, and who desire to resubmit, will remain coded with Commander Priority 6.

(c) Vacancies pertaining to non-selectees (not competitive) who are not permitted to resubmit for 6 months, will be returned to Commander Priority 9 and the name and SSN removed from the remarks field.

Line: 8

Item: Statements for enlistment

Comment:

a. Ensure that proper parts of the DD Form 1966 series are completed for applicants under chapters 5 and 6.

b. Complete DA Form 3540 series and DA Form 5586-R OCS.

Enlistment Option 9-J

US Army Reserve WOFT Enlistment Option

Line: 1

Item: Name of option

Comment: US Army Reserve WOFT Enlistment Option.

Line: 2

Item: Available to

Comment: Qualified applicants with or without PS enlisting for (NPS 6 x 2) (PS 3 years).

Line: 3

Item: Description of option

Comment: Guarantees applicants who meet prerequisites enrollment in the WOFT program.

Line: 4

Item: Prerequisites that must be met before enlistment

Comment:

a. Basic eligibility criteria for enlistment as modified by this enlistment program.

b. Be at least 17 years of age and not have passed the 29th birthdate at time of enlistment into USAR.

c. Meet weight standards in AR 600-9.

d. Be not over 76 inches nor less than 64 inches in height.

e. Be at least a HSDG. Preferably have 2 years of college. GED test is not acceptable (unless applicant has 60 semester hours of college).

f. Agree to accept appointment as warrant officer for indefinite term in the USAR and serve for no less than 80 months after successful completion of the flight training course in a Troop Program Unit.

g. Undergo a complete Type A medical examination for Class I flying prescribed by AR 40-501. Report of such examination will include electrocardiographic tracing, optometry consultation, and linear anthropometric measurements.

h. Not have attended, nor have been eliminated or graduated from a previous course of military-sponsored flight or pre-flight instruction program.

i. Possess favorable NAC.

j. Be a US citizen.

Line: 5

Item: Prerequisites that must be met after enlistment

Comment:

a. Successfully complete BT, Warrant Officer Candidate Course (WOCC), and flight officer indoctrination. Persons not required to attend BT will be sent directly to WOCC.

b. Qualify for security clearance before entering the WOCC.

Line: 6

Item: Information for applicants

Comment: Applicants will be informed of provisions of lines 2 through 5 above and the following:

a. To be eligible for primary flight training, enlistees must complete the 6-week WOCC course (described in DA Pam 351-4 or DA Pam 95-1) at the U.S. Army Aviation Center, Fort Rucker, AL.

b. Applicants will be made aware of the nature of flight training and responsibilities that warrant officers assume.

c. Those who fail to meet requirements of lines 5a or b above, or who voluntarily withdraw from the WOFT program, will be required to serve the remainder of their enlistment as an enlisted member.

d. Warrant officer candidates are promoted to grade E-5 while attending WOFT (at entry into the WOCC). Individuals in c above will be reduced in grade as determined by Cdr, ARPERCEN.

e. Class dates are tentative and may be changed by HQDA.

f. Inform applicants of service obligation as a member of Selected Reserve in a TPU. (See AR 135-91.)

Line: 7

Item: Option processing procedures

Comment:

a. Normal processing procedures prescribed by chapters 5 and 6 apply.

b. In addition, recruiting battalion commanders will—

(1) See that the applicant is given help in preparing application under AR 611-85 and triplicate copies of DA Form 61 application to appointment. Reserve officers will be advised of provisions of AR 135-100.

(2) Review the application to determine whether the person is qualified to enlist for this program.

(3) Arrange for necessary mental testing at the MEPS. Mental tests are administered in the sequence shown below. Failure to attain the minimum score on any of these tests will disqualify the applicant from further testing.

(a) Applicants must achieve a minimum GT score of 110.

(b) Applicants must score 90 or higher on the revised Flight Aptitude Selection Test (FAST) to qualify for additional processing. (Applicants who scored 270 or higher on the previous FAST remain qualified for

processing.) Applicants who failed to score 90 on the revised FAST or a 270 on the previous FAST may be tested only one time, but not sooner than 6 months after the original test.

(c) After taking the FAST, scores of the battery composite, the rotary wing, and fixed wing will be computed on DA Form 6256 (Flight aptitude Selection Tests — FAST Scoring Worksheet) as shown in DA Pam 611-256-1. File FAST scoring worksheets of applicants who fail to achieve a qualifying score, and of those who do not enlist, in the applicant-registrant file. For qualified persons who enlist attach scoring worksheets to their enlistment records.

(d) Mail scored FAST answer sheets for all applicants, regardless of scores attained, to the Commander, Army Research Institute Field Unit (ATTN:PERIOA), P.O. Box 476, Fort Rucker, AL 36362. Scored test answer sheets are considered controlled test material and will be packaged for shipment under AR 611-5. In packaging answer sheets for shipment, care must be taken to avoid damaging the sheets. Do not fold, crease, pin, clip, staple, tear, or otherwise alter answer sheets.

(4) Refer applicants who meet mental prerequisites to the WOFT Examining Board for further consideration. Applicants must appear before the OFT Examining Board before being given the medical examination.

(5) Arrange for a Class I Flight Physical Examination at a military installation with a flight surgeon. The recruiting battalion will send electrocardiographic tracing, SF 88, SF 93, and medical papers for final evaluation to the Commander, US Army Aeromedical Center (ATTN: ATZO-AAMC-AA-ER), Fort Rucker, AL 36362.

(6) Not grant waivers for applicants who do not meet minimum prerequisites in line 4. Disqualifications that may be waived under paragraph 4-5 and AR 135-100 will be submitted under paragraph 4-5. Forward waiver requests approved for enlistment purposes to the Commander, ARPERCEN (DARP-PATSI), 9700 Page Boulevard, St. Louis, MO 63132-5200. A decision will be made on whether or not disqualification can be waived for the purpose of appointment as a Reserve warrant officer. If the waiver request is disapproved, the applicant will be denied enlistment under this regulation.

(7) See that after enlistment is completed, the application (including copies of SF 88 and SF 93 and electrocardiographic tracing), related papers, and copies of orders accompany the person to his or her unit.

c. The CG, USAREC, is authorized to appoint boards of officers, known as WOFT Examining Boards, within each recruiting battalion. Boards will consist of at least three officers. If possible, one of the board members will be an Army aviator currently on flying status.

(1) The senior board member will ensure that each applicant meets the minimum prerequisites in line 4 above.

(2) The board will question the applicant on personal history, training, and experience; and on such subjects as whether the applicant possesses the degree of motivation and the determination necessary to successfully complete flight training. Each member will make an independent appraisal of the applicant on his or her overall qualifications for appointment as a warrant officer in the Army Reserve. Each board member will make his or her individual appraisal on the

appropriate form provided by HQ USAREC. On completion of the above appraisals, the board jointly will recommend acceptance or rejection of the applicant for flight training.

(3) Upon a favorable recommendation from the recruiting battalion, operations will identify a TPU officer requirement using the REQUEST System Vacancy data. Upon identification of a suitable officer vacancy within a reasonable commuting distance of the applicant's home, recruiting battalion operations will notify the MUSARC Strength Management Office (SMO) to change the vacancy to a "Commander's Priority 6" and enter the applicant's name and SSN in the vacancy remarks field. A copy of the vacancy data with the applicant's name and SSN will be included in the board packet forwarded to HQ USAREC and retained in the recruiting battalion residual packet.

(4) Upon recruiting battalion notification of HQ USAREC WOFT board results, the recruiting battalion will notify the MUSARC SMO to accomplish the following:

(a) Vacancies pertaining to selected applicants will be changed to Commander Priority 7 enabling the guidance counselor to make an NPS reservation on the day the applicant is to be enlisted.

(b) Vacancies pertaining to non-selectees (fully qualified) who are permitted to resubmit within 30 days, and who desire to resubmit will remain coded with Commander priority 6.

(c) Vacancies pertaining to non-selectees (not competitive), not permitted to resubmit for 6 months, will be returned to Commander Priority 9 and the name and SSN removed from the remarks field.

(5) (*Rescinded.*)

(6) Complete DD Form 398-2, Department of Defense National Agency Check Request, and DD Form 2280, Fingerprint Card. Include in person's enlistment packet and forward to reception battalion with applicant. For prior service use FD 258.

Line: 8
Item: Statements for enlistment
Comment:

a. Ensure that proper parts of the DD Form 1966-series are completed for applicants under chapters 5 and 6.

b. Complete DA Form 3540 and DA Form 5585-R (Addendum To Certificate of Acknowledgement Of Service Requirement For Enlistment Into the United States Army Reserve Officer Candidate School Enlistment Option).

Chapter 10 Reserve Officers' Training Corps/ Simultaneous Membership Program

Section I Introduction

10-1. General

This chapter prescribes DA policies and procedures on the Army Reserve Officers' Training Corps/Selected Reserve Simultaneous Membership Program (short title: ROTC/SMP) as it relates to the USAR.

10-2. Scope

The ROTC/SMP is a voluntary officer training program that requires RC enlisted status for eligibility. Subject to limitations outlined in paragraph 10-4, the ROTC/SMP permits eligible—

a. Enlisted persons assigned to a TPU of the USAR to enter the Advanced (MS III and MS IV) Course of the ROTC Program.

b. ROTC Advanced Course cadets to be assigned to TPUs and serve as officer trainees.

10-3. Objective

The objective of the ROTC/SMP is to increase the number of officers entering the Selected Reserve from the ROTC Program.

10-4. Limitations

a. *Longevity credit.* By law (10 USC 2106), a commissioned officer may not, when computing length of service for any purpose, apply credits that stem from enlisted service served concurrently with ROTC Advanced Course training.

b. *ROTC scholarship recipients.* Except for recipients of the Reserve Forces Duty Scholarship Program, participants in the Army ROTC scholarship program are not eligible to take part in the ROTC/SMP. Participants in the Reserve Forces Duty Scholarship Program are required to be in the ROTC/SMP. ROTC/SMP participants may apply for Army ROTC scholarships, however, they will be transferred from the TPU and assigned to Control Group (ROTC) before acceptance of such scholarships, except as stipulated. These applicants may be enlisted with approval. (See para 1-10.)

c. *Basis for direct enlistment or selection for assignment to officer-trainee positions.* Persons may be directly enlisted or selected for assignment to officer-trainee positions within a unit on the basis of three officer trainee positions for each assigned officer in an authorized position. That person will be assigned over-strength against that position.

d. Priority for direct enlistment or selection for assignment to officer-trainee positions. The number of persons applying to take part in the ROTC/SMP with a given unit may exceed the number of officer-trainee spaces available. If so, the specific order of priority below will be used for selection. (See above and e below.)

(1) First priority will be to current USAR TPU members not enrolled in Advanced ROTC; however, they must be eligible for enrollment. These applicants must complete, or have completed, BT.

(2) Second priority will be to current members of the USAR assigned to the IRR. These applicants must be reassigned to the TPU and not currently enrolled in Advanced ROTC; however, they must be eligible for enrollment.

(3) Third priority will be to enlistment or reenlistment of PS personnel. These persons must be eligible for enrollment in Advanced ROTC. (See option 9-55.)

(4) Fourth priority will be to enlistment of NPS personnel who have completed 3 or 4 years of Junior ROTC and are granted placement credit by the PMS for entry into MS III. (See option 9-55.)

(5) Fifth priority will be to enlistment or reenlistment of personnel who are not in Advanced ROTC, but who have completed ROTC Basic Camp. (See option 9-55.)

(6) Sixth priority will be to enlistment or reenlistment of personnel not in Advanced ROTC, but who have completed MS II. (See option 9-55.)

(7) Seventh priority will be to enlistment of NPS personnel. These persons must complete BT to enter Advanced ROTC. (See option 9-55.)

(8) Eighth priority will be to reassignment, from Control Group (ROTC) to the TPU, of persons currently enrolled in Advanced ROTC (BT not required).

e. *Maximum participants.* Total number of ROTC/SMP participants assigned to a major U.S. Army Reserve command (MUSARC) at any one time will not exceed 4 percent of authorized total (officer and enlisted) strength of that command. Officer-trainees assigned to one TPU may be attached to another unit located close to an ROTC detachment. However, total number of officer-trainees drilling with any one TPU may not exceed three per commissioned officer supervisor.

f. *Enlistment incentives.* Persons enlisting under option 9-55 are not entitled to enlistment incentives prescribed by the DA Circular 135-series or similar directives.

Section II Eligibility

10-5. ROTC/SMP eligibility

To take part in the ROTC/SMP, a person must—

a. Be an enlisted member of a TPU of the Selected Reserve.

b. Be enrolled in the ROTC Advanced Course program.

c. Be assigned in the TPU as an officer-trainee.

d. Agree to volunteer for commissioning under provisions of the ROTC Early Commissioning Program on successful completion of the ROTC Advanced Course (to include ROTC Advanced Camp) if on completion the member is not scheduled to receive a baccalaureate degree within 8 months.

e. Senior ROTC cadets who enter Advanced Army ROTC under the provisions of the law (10 USC 2104) which allows college students to enroll in MS III without prior military service or ROTC are ineligible to participate in the Simultaneous Membership Program (SMP).

10-6. Enlistment eligibility

Enlistment eligibility is outlined in option 9-55.

10-7. TPU assignment eligibility

To be eligible for transfer from Control Group (ROTC) and assignment to a TPU, the person must—

a. Meet height and weight standards of AR 600-9. No waiver of this requirement is authorized.

b. Complete DA Form 4824-R (Addendum to Certificate and Acknowledgement of Service Requirements (DA Form 3540-1) for all Personnel Applying for Participation in the Reserve Officers Training Corps (ROTC)/Simultaneous Membership Program (SMP). (DA Form 4824-R may be reproduced locally on 8 1/2- by 11-inch paper, printed head to foot; a copy of this form is located at the back of this regulation.)

c. Complete DA Form 3540-1-series (Certificate and Acknowledgement of Service Requirements for Individuals Enlisting, Reenlisting, or Transferring into Troop Program Units of the U.S. Army Reserve). (See fig 5-7.)

d. Under guidance of a recruiter or guidance counselor, complete required portions of the DD Form 1966-Series. The recruiter, guidance counselor, and MEPS personnel will complete proper entries on the form; these will be based on verifying documents provided by the applicant seeking transfer from the Control Group (ROTC).

e. Have a verified officer-trainee position available in the TPU in which applicant is seeking assignment.

f. Be enrolled in the ROTC Advanced Course nonscholarship program.

10-8. Eligibility to enroll in the ROTC Advanced Course

To enroll in the ROTC Advanced Course nonscholarship program, under this chapter, a person must—

a. Be assigned to a TPU of the USAR.

b. Have a remaining MSO (statutory or contractual) of 4-or-more years at time of enrollment.

c. Meet eligibility standards in AR 145-1, paragraphs 3-15 and 3-17, and not be ineligible as discussed in AR 145-1, paragraph 3-14.

d. Agree that on successful completion of the ROTC Advanced Course (to include ROTC Advanced Camp), he or she will volunteer for commissioning to the ROTC Early commissioning Program if—

(1) He or she was not enlisted into the unit under option 9-55.

(2) On completion, he or she is not scheduled to receive a baccalaureate degree within 8 months.

Section III Policy

10-9. Policies applicable to persons enlisted or assigned to take part in the ROTC/SMP who are not enrolled in Advanced ROTC (potential participants)

a. *RC status.* Persons will serve in the enlisted grade attained.

b. *Identification.* Potential ROTC/SMP participants will be identified by using duty MOS 09R10 on enlistment documents. Unit vacancy must be reserved on REQUEST as 09R20. The CG, RCPAC, will report potential ROTC/SMP participants to the Office of the Secretary of Defense (OSD) under the Reserve Component Category Paid Drill Strength (RCCPDS) TPC "T."

c. *Pay.* Persons will be paid in the grade and years of service (YOS) attained. Potential ROTC/SMP participants will be paid by Joint Uniform Military Pay System-Reserve Components (JUMPS-RC) under training pay category "P" or "A" as proper under AR 37-104-10, chapter 2, section III. (See tables 5-4A and 5-4B.) On entrance in the Army ROTC Selected Reserve Membership Program, participants will be promoted to cadet pay grade E5, if in a pay grade less than E5, under policy in AR 140-158.

d. *Potential participant.* A person becomes a "Potential Participant" when he or she executes the DA Form 4824-R, in conjunction with a DA Form 3540.

e. *Use.* Persons will be used in the enlisted specialty for which they have been trained. Or, in the absence of such training, they will be used in a proper enlisted specialty as determined by the commander of the unit to which assigned.

f. *Satisfactory performance.* Persons will be subject to the same standards for satisfactory performance applicable to other enlisted personnel assigned to the unit.

g. *Mobilization status.* On mobilization, by declaration of war or national emergency by Congress, or order to AD of the Selected Reserve by the President under emergency powers, personnel will be treated the same as other enlisted personnel assigned to the unit.

h. *Failure to enroll in Advanced ROTC.*

(1) *Persons enlisted for ROTC/SMP participation who do not apply for enrollment.* Persons who enlisted under option 9-55, and who do not apply for enrollment in the ROTC Advanced Course within 1 year following enlistment, will be dropped as potential ROTC/SMP participants. These persons will be retained in the Selected Reserve in an enlisted status until completion of their MSO (statutory or contractual). They must undergo any IADT not previously completed.

(2) *Persons enlisted for ROTC/SMP participation but who are not accepted for enrollment.* Persons who enlisted under option 9-55 but who are not accepted for enrollment in the ROTC Advanced Course will, at their request, either be discharged from the USAR under AR 135-178, or retained as a member of the TPU for the remaining period of their MSO (statutory or contractual). These retained persons will be required to undergo any IADT not previously completed.

(3) *Persons enlisted under other programs or options and selected for ROTC/SMP participation.* Persons who enlisted under other

USAR enlistment programs or options and who have been selected for ROTC/SMP participation and who do not apply for enrollment in the ROTC Advanced Course within 1 year following selection, or who are not accepted for enrollment in the ROTC Advanced Course, will be dropped as potential ROTC/SMP participants. They will be retained in the Selected Reserve, under terms of their original enlistment agreement, assignment, or until completion of their MSO requirement (statutory or contractual).

10-10. Policy applicable to persons enrolled in ROTC Advanced Course and assigned to a unit of the USAR to take part in the ROTC/SMP

Persons may be reassigned from Control Group (ROTC) to a TPU of the USAR to become participants in the ROTC/SMP. The order transferring the person will cite the member as being assigned to the unit as an officer-trainee in the grade of cadet, E5, to take part in the ROTC/SMP, under policy in AR 140-10. Processing procedures to effect such transfers are in paragraph 10-18.

10-11. Policy applicable to persons assigned to TPU on enrollment in the ROTC Advanced Course

a. At time of application for enrollment in the ROTC Advanced Course, the TPU commander will provide the proper PMS with a reproduced copy of the enlisted member's current enlistment agreement (the DD Form 4-Series).

b. When members of TPUs of the Selected Reserve are enrolled in the ROTC Advanced Course, they will be administratively advanced to grade E5 (rank of cadet) under AR 140-158, assigned as officer-trainees, and, simultaneously, become participants in the ROTC/SMP.

10-12. Policy applicable to participants in the ROTC/SMP

a. *RC status.* Persons will serve in the grade of cadet as officer-trainees.

b. *Identification.* ROTC/SMP participants will be identified by using DMOS 09R20. The Commander, RCPAC, will report ROTC/SMP participants to OSD under RCCPDS training pay category "T." Persons will be identified as ROTC/SMP participants when provisions of paragraph 10-5 have been met.

c. *Pay.* Officer-trainees will be paid the grade and YOS attained, but not less than the grade of E5. Adjustments to pay during the period of enrollment in the Advanced ROTC Course until commissioning will include basic pay table annual increases, adjustments to basic allowance for subsistence (BAS) and basic allowance for quarters (BAQ), and adjustment to drill pay for YOS and longevity for all service creditable for computation of base pay. ROTC/SMP participants will be paid by JUMPS-RC under TPC "A" under AR 37-104-10, chapter 2,

section III. The advanced ROTC subsistence allowance is not affected by membership in the Selected Reserve in a paid drill status.

d. *Use.* Officer-trainees normally will be assigned duties commensurate with the grade of second lieutenant, but performed under the close supervision of a commissioned officer.

e. *Satisfactory performance.* Officer-trainees will be subject to the same standards and regulations for satisfactory performance as apply to enlisted personnel assigned to the unit.

f. *AT.* Officer-trainees will be excused from their request from AT during the year they are required to attend ROTC Advanced Camp. They will not be required to attend both unless they choose to do so, but they must attend Advanced Camp. However, should the member be commissioned, or disenrolled from ROTC, and remain assigned to a TPU, the AT requirements must be adhered to. The awarding of credit for AT by virtue of any form of ROTC training is not authorized.

g. *Failure to complete Advanced ROTC.* An officer-trainee disenrolled from Advanced ROTC Course will be dropped from the ROTC/SMP. If otherwise qualified, he or she will be retained in the Selected Reserve in an enlisted status until completion of MSO (statutory or contractual). He or she must undergo IADT if not previously completed. If required, he or she will be reduced immediately under policy contained in AR 140-158.

h. *Cadet troop leader training (CTLT).* Participants in ROTC/SMP are not eligible to take part in ROTC/CTLT. (This training formerly was the Army Orientation Training (AOT) Program.)

i. *Evaluation reporting.* Officer or enlisted evaluation reports will not be initiated by TPU commanders for ROTC/SMP participants.

j. *Reassignment or transfer to Control Group (ROTC).* Participants may be reassigned or transferred to Control Group (ROTC) under policy and conditions in paragraph 10-23.

10-13. Policy applicable to ROTC/SMP participants who have completed Advanced ROTC

a. Commissioning.

(1) Persons having a baccalaureate degree at the time they complete Advanced ROTC and those persons scheduled to receive a baccalaureate degree within 8 months after completion of Advanced ROTC will be commissioned under AR 145-1.

(2) Persons who do not have a baccalaureate degree and are not scheduled for award of a baccalaureate degree within 8 months after completion of Advanced ROTC will (except as hereinafter provided) be commissioned under the ROTC Early Commissioning Program (ECP). In those cases in which commissioning under the

ECP is not possible (such as no unit vacancy exists), the person will be one of the following:

(a) Appointed as a Reserve commissioned officer of the Army.

(b) Placed under control of RCPAC.

(c) Assigned to delay status if member intends to continue studies for baccalaureate degree.

(d) Assigned to the Reserve Forces Duty (RFD) Program if the member does not intend to remain in school.

(3) Officers assigned to delay status will be permitted up to 36 months in which to obtain a baccalaureate degree. During the period in which they are assigned to delay status, officers may join and take part in Selected Reserve unit activities. On receipt of a baccalaureate degree, officers assigned to delay status may apply for and compete with other ROTC graduates for AD or RA appointment. Officers assigned to delay status who are disenrolled from school, or who fail to obtain a baccalaureate degree within 36 months after commission, will be transferred to RFD status.

b. Failure to volunteer for ECP, accept commission, or be tendered a commission. The persons listed below will be treated in the same manner as those ROTC/SMP participants who fail to complete Advanced ROTC. (See para 10-12h.)

(1) Persons who have agreed to volunteer for ECP and who do not volunteer.

(2) Persons who refuse to accept a commission when tendered.

(3) Persons who are not tendered a commission.

c. Mobilization policy is stated in AR 145-1, chapter 6, and Army Mobilization Operations Planning System (AMOPS), volume III. Conflict in policy will be corrected to agree with policy stated in AMOPS.

Section IV Processing Procedures

10-14. General

This section prescribes administrative processing procedures necessary to access, retain, and release participants in the ROTC/SMP. These procedures will provide for necessary capture and flow of personnel data required for personnel management and reporting systems shared by USAREC, MEPCOM, ROTC, and the USAR.

10-15. Processing TPU members

a. A current member of a TPU becomes a potential participant in ROTC/SMP (first priority) when—

(1) He or she executes the Simultaneous Membership Agreement in DA Form 4824-R.

(2) The agreement has been authenticated by the unit commander.

b. The agreement will be prepared with an original and three copies and disposed of as follows:

(1) The original, with a cover letter requesting it be filed in the member's OMPF,

will be forwarded to Commander, ARPERCEN (ATTN: DARP-PRR-PM), 9700 Page Blvd, St. Louis, MO 63132-5200.

(2) A copy will be attached as an addendum to the member's current DA Form 3540 series. It will be retained in the member's MRPJ (Field 201 File).

(3) A copy will be provided to the member.

(4) A copy will be forwarded to the proper area commander (CONUSA).

c. TPU members who wish to conditionally participate as SMP candidates in the SROTC Nonscholarship Advanced Program are subject to the following:

(1) The conditional period of participation is limited to one academic year. The conditional status must be resolved favorably within the specified period or the SMP candidate must be disenrolled from the program until he/she can fully qualify for the program.

(2) The enlisted TPU member must sign a written agreement stating that he/she agrees to the following:

(a) That as a conditional SMP participant he/she is not entitled to retroactive pay, unlike Non-SMP conditional ROTC enrollees, for the period he/she participates in the SROTC Advanced Program in a conditional status.

(b) That he/she acknowledges the conditional status must be resolved within one academic year or such status will be terminated. Further, he/she will not be allowed to continue in the SROTC Advanced Program until the disqualifying condition is resolved and he/she becomes fully qualified and eligible to reenter under current reenrollment criteria.

(c) That he/she understands the time spent in the SROTC Advanced Program as a conditional SMP participant is creditable toward meeting military science requirements for commissioning.

(d) That he/she also understands that although the conditional participating status will be creditable toward commissioning requirements, it may not be credited for either length of service (10 US Code 2106(c)) or for pay purposes (37 US Code 205(d)) once he/she is commissioned.

10-16. Processing IRR members

a. A member of the IRR may desire to become an ROTC/SMP participant (second priority) and may have been accepted by the unit commander to fill an officer shortage in the TPU. If so, the member first must be processed for transfer from the IRR and assignment to the unit under AR 140-10. The member may be within 90 days of ETS of the current enlistment agreement or MSO. If so, the member must affect an immediate reenlistment for a period of 4 years under AR 140-111, chapter 3, concurrent with unit reassignment.

b. After the member has been assigned to the TPU, the member will be processed for ROTC/SMP participation in the same way as described in paragraph 10-15.

10-17. Processing PS and NPS personnel for enlistment

PS and NPS service personnel will be enlisted for the ROTC/SMP (third through seventh priorities) under instructions in table 9-22.

10-18. Processing members of Control Group (ROTC)

Persons currently assigned to Control Group (ROTC) will be processed for transfer from Control Group (ROTC) and assigned to a TPU (eighth priority) as a cadet E5, DMOS 09R20, officer-trainee, as follows:

a. PMS will confirm through the unit commander or guidance counselor that—

(1) An officer shortage exists in the TPU.

(2) The unit will accept the member for the ROTC/SMP.

b. PMS will request the ROTC Region commander to issue an order transferring the member from Control Group (ROTC) to the designated unit.

c. Member and PMS will complete a DD Form 1966-Series. Entries on this form must be made under instructions in tables 5-1 and 6-1.

d. PMS will forward, to the proper guidance counselor, a packet containing the documents listed below.

(1) All copies of the DD Form 1966-Series.

(2) Original and one copy of the DD Form 4-Series that affected the ROTC enlistment.

(3) Two copies of the latest medical examination (SF 88 and SF 93).

(4) Five copies of the order transferring the member from Control Group (ROTC) to the unit

e. On receipt of the packet from the PMS, guidance counselor will review the documents to determine the member's qualification for unit assignment in the same way as if the member was being processed for enlistment. If the member meets basic eligibility requirements of tables 2-1 or 3-1 (he or she also must take the ASVAB test), the guidance counselor will continue reassignment processing. Should the member not meet requirements of tables 2-1 or 3-1, the counselor will return the packet to the PMS. The PMS will then revoke the reassignment order issued by the ROTC Region and will not permit the member to take part in the ROTC/SMP.

f. If the member is qualified for unit membership, the PMS will execute the Simultaneous Membership Agreement (DA Form 4824-R) and obtain the unit commander's authentication. The PMS will attach the agreement as an addendum to a completed DA Form 3540-Series. He or she will return these documents to the guidance counselor.

g. The guidance counselor will dispose of the documents received from the PMS and the DA Form 3540 series with the agreement attached as an addendum, as shown below. The guidance counselor will—

(1) Prepare a packet containing the original DD Form 4-Series (if possible; see (5) below) with the DA Form 3540-Series (original) and DA Form 4824-R (original) securely attached; the original DD Form 1966-Series; copy of the latest medical examination; and copy of the unit assignment order. Forward this packet to the Commander, ARPERCEN (ATTN: DARP-PRA-1), St. Louis, MO 63132-5200, to establish the member's OMPF.

(2) Prepare a packet containing the number 2 copy of the documents outlined in (1) above. Forward it to the proper area commander (CONUSA). This packet will be used to bring a member's records into the Selected Reserve as a gain transaction to the Reserve Personnel Information Reporting System (RPIRS). The area commander then will forward the packet to the unit commander to establish the MPRJ (Field 201 file).

(3) Provide the member with copy number 3 of the DA Form 3540-Series, DA Form 4824-R, and the DD Form 1966-Series, and one copy of the unit assignment order.

(4) At the discretion of USAREC officials, retain or destroy copy number 4 of the DD Form 1966-Series and copies of the other documents used in effecting this transaction.

(5) Make every effort to obtain the original copy of the DD Form 4-Series in the member's OMPF at RCPAC. However, if the original cannot be obtained, a clear reproduced copy may be used instead of the original copy.

10-19. Processing immediate reenlistments or extensions

a. Applicants for the ROTC/SMP must have at least 4 years remaining on the current MSO (statutory or contractual).

b. Procedures below will be used for those ROTC/SMP applicants with less than 4 years left on the current MSO on enrollment in the ROTC Advanced Course or on receipt of verification from the institute or PMS that the applicant will be enrolled.

(1) The member may be within 90 days of ETS of the current term of service obligation. If so, the member will be processed for immediate reenlistment under procedures in AR 140 111, chapter 3. Applicant must select a reenlistment term of service of 4, 5, or 6 years.

(2) The member may not be within 90 days of ETS, may not be currently serving under an extension or an enlistment agreement, and may not have been transferred into the USAR to satisfy a statutory MSO. If so, the member's current USAR enlistment agreement may be extended for the period required to meet the minimum 4-year requirements. However, the extension period itself must not exceed 4 years. Authority to grant this extension may be found in AR 140-111, chapter 3.

(3) The member may not be within 90 days of ETS, but may be serving on an extension of a current USAR enlistment agreement. If so, the member may be processed for immediate reenlistment under AR 140-111, chapter 3. An applicant must select a reenlistment term of service of 4, 5, or 6 years.

(4) The member may not be within 90 days of ETS and may not be serving currently under a USAR enlistment agreement, having been transferred into the USAR to satisfy a statutory MSO. If so, he or she may not be extended. However, as an exception to policy specifically for the ROTC/SMP, the member may be discharged and immediately reenlisted under AR 135-178 and AR 140-111, chapter 3. Minimum reenlistment term of service will be that necessary to meet the 4-year requirement. Such term of service will be accounted for in years. This paragraph will be cited as authority for this exception to policy.

10-20. Processing persons dropped from ROTC/SMP participation

a. Persons dropped from ROTC/SMP participation must remain assigned to the TPU and serve in an enlisted status until ETS of their current term of MSO, unless otherwise authorized discharge. (See paras 10-9h, 10-12h, and 10-13b.)

b. Persons requesting discharge under paragraph 10-15h will be processed for discharge as prescribed by AR 135-178.

c. When a person has been dropped from taking part in the ROTC/SMP and is to remain a member of the TPU, the unit commander will complete the Notice of Removal from ROTC/SMP (fig. 10-1) and forward copies as shown below. (Fig 10-1 is located after the last chapter in this regulation.)

(1) The original will be sent to Commander, ARPERCEN (ATTN: DARP-PRR-PM), St. Louis, MO 63132-5200. A cover letter requesting that the notice be inserted in the member's OMPF will be included.

(2) A copy will be placed in the member's MPRJ (Field 201 File).

(3) A copy will be provided to the member.

(4) A copy will be forwarded to the proper area commander (CONUSA).

(5) A copy, with a letter of transmittal and DA Form 4245 (JUMPS-RC Accessions and Pay Change Data), will be forwarded to the JUMPS-RC input station.

d. The unit commander, or delegated representative, will request that the guidance counselor obtain training reservations for the member to enter on IADT to complete BT or AIT. Members are exempt from BT requirement if they previously completed BT or completed 14 months at USMA.

10-21. Processing persons applying for the Army ROTC Scholarship Program

a. Except for recipients of the RFD Scholarship Program who are required to

take part in the ROTC/SMP, recipients of Army ROTC scholarships are not eligible to take part in the ROTC/SMP. However, this does not preclude ROTC/SMP participants from applying for Army ROTC scholarships.

b. ROTC/SMP participants must inform the unit commander that application has been made for an Army ROTC scholarship. If the participant is awarded and accepts an ROTC scholarship, the PMS will notify the TPU commander; the TPU commander will initiate the transfer procedure in paragraph 10-23d.

10-22. Disposition of ROTC records of persons dropped from the ROTC/SMP who remain assigned to a unit

For persons who have been dropped from ROTC/SMP and remain assigned to a TPU, the PMS or commander, ROTC Region, will forward the member's ROTC records to the commander of the TPU to which the member is assigned.

10-23. Processing TPU participants for reassignment to Control Group (ROTC)

a. An ROTC/SMP participant having no remaining statutory MSO may request transfer from a TPU to Control Group (ROTC) for good and sufficient reason. Such transfer will require the approval of the MUSARC commander.

b. An ROTC/SMP participant who has incurred a statutory MSO will be reassigned to Control Group (ROTC) when—

(1) The member accepts an ROTC scholarship. (See para 10-20.)

(2) The member, through a change of residence, lives beyond a reasonable distance from the training center and requests transfer. The MUSARC commander certifies that no units are within commuting distance of the member's residence and school of attendance.

(3) The member requests a transfer. The PMS, in coordination with the TPU commander, certifies in writing that taking part in TPU training is seriously hindering the member's ability to train with the ROTC and successfully graduate. The MUSARC commander determines it is in the best interest of the U.S. Army.

(4) The member has been declared an unsatisfactory participant under AR 135-91. The member is not pending disenrollment from the ROTC Advanced Course.

c. Participants will not be transferred to the Control Group (ROTC) solely to be discharged from the ROTC and thereby avoid statutory or contractual MSO.

d. Transfers from TPU to Control Group (ROTC) will be processed as follows:

(1) TPU commander will submit a written request, through the MUSARC commander, to the proper area commander (CONUSA) for transfer of a participant to Control Group (ROTC). This letter must contain justification for the requested transfer and will be accompanied by the member's MPRJ.

(2) Should the MUSARC or area commander disapprove the transfer, the letter of request and the MPRJ will be returned to the sender without further action.

(3) On transfer approval, the area commander will—

(a) Use transaction type code "MP."

(b) Issue orders transferring the member from the TPU to the Control Group (ROTC).

(c) Issue instructions to the TPU commander to take proper action to remove the member from the JUMPS-RC Master Pay File.

(d) Forward the member's MPRJ and copies of the transfer order to the proper ROTC Region commander.

(e) Forward a copy of the transfer order to Commander, ARPERCEN (ATTN: DARP-PAT-RR), 9700 Page Blvd, St. Louis, MO 63132-5200.

10-24. Processing ROTC/SMP participants for discharge to accept a commission

Under the authority of AR 135-178, the proper PMS will issue orders discharging an ROTC/SMP cadet from enlisted status. A copy of this discharge order *must be furnished to the losing USAR unit as soon as possible* so that the unit can initiate the procedure necessary to effect a lost transaction to the Reserve Personnel Master File (RPMF) and JUMPS-RC.

For use of this form see AR 601-210; the proponent agency is ODCSPER

Information required by the Privacy Act

Authority: Sections 275 and 280, title 10, United States Code, and Executive Order 9397, 22 November 1943.

Principle purpose: To permit dependency waiver consideration for the purpose of enlistment in the USAR and confirm participation requirements.

Routine uses: Information provided becomes a matter of record for official DOD use.

Disclosure: Disclosure of information in paragraph 2 and your SSN is voluntary. However, if they are not provided, you will not be considered for a dependency waiver for enlistment.

SUBJECT: Request for Enlistment Waiver -- Dependents.

TO: Commander,
US Army Recruiting Brigade

1. AR 601-210, tables 2-1 and 3-1, provide that I must have a dependency waiver to be processed for enlistment in the USAR; therefore, I hereby request that such a waiver be granted. I understand that the enlistment standard requiring a waiver for dependents is to prevent a prospective member from assuming great personal and financial hardship unknowingly because of possible mobilization or order to active duty. I have been counseled on this matter and have determined that my dependents will not be subject to undue personal or financial hardship if I am ordered to active duty.

2. My dependents as of this date are as follows:

Names	Relationship to me
-------	--------------------

3. I fully understand and acknowledge the obligation to take part in the training of my unit. I understand that as a member of the USAR I am subject to order to active duty at any time for a period of time that cannot be anticipated.

4. In consideration of my enlistment under the waiver requested herein, I agree:

a. To serve the entire term for which I enlist.

b. That dependency status, whether as declared herein or as may exist in the future, will not be the basis for my request for hardship discharge, compassionate transfer, delay, or deferral from any order to active duty; or for any other consideration not determined by proper authority to be in the best interest of the United States.

... (Signature) ...

... (SSN) ...

... (Date) ...

APPLICANT'S MONTHLY FINANCIAL STATEMENT		DATE	
For use of this form, see AR 601-210, the proponent agency is ODCSPER.		860109	
1. LAST NAME, FIRST NAME, MIDDLE INITIAL		2. RESIDENCE OF DEPENDENTS WHILE SEPARATED FROM APPLICANT	
Applicant Any O.		19 Rose St. Anytown N.Y.	
3. CURRENT INCOME			
SALARY ¹	\$ 997. ⁰⁰	SOURCE Spouse - Employment	
OTHER INCOME (Current) ²	\$ 475. ⁰⁰		
OTHER INCOME (If Enlisted) ³	\$ —		
4a. LIABILITIES TO APPLY AGAINST ABOVE INCOME		4b. LIABILITIES TO APPLY AGAINST MILITARY INCOME	
RENT	\$311.00	RENT OR HOUSE NOTES	\$311.00
UTILITIES	90.00	UTILITIES	90.00
FOOD	210.00	FOOD	210.00
MEDICAL	40.00	CLOTHING	40.00
CLOTHING	40.00	INSURANCE (Life)	17.00
INSURANCE (Life)	17.00	INSURANCE (Auto)	23.00
INSURANCE (Auto)	23.00	CAR OPERATING EXPENSE	30.00
CAR OPERATING EXPENSE	45.00	CAR NOTES	
CAR NOTES	—	PAYMENT ON OTHER DEBTS ⁴	
PAYMENT ON OTHER DEBTS ⁴	—	OTHER INDEBTEDNESS OF FINANCIAL OBLIGATIONS	
OTHER INDEBTEDNESS OR FIN. OBLIG.	—		
TOTAL	\$776.00	TOTAL	\$721.00
5. ASSETS			
SAVINGS	\$400.00	ROOMS OF FURNITURE OWNED	4
BONDS, STOCKS, ETC		NUMBER OF VEHICLES	1
FURNITURE	5300.00		
MOTOR VEHICLES	6900.00		
OTHER ASSETS			
TOTAL	\$12,600. ⁰⁰		
6. ADDITIONAL INFORMATION OR REMARKS (In the event a move of dependents is indicated, include information as to disposition of furniture if applicable, any other information you feel is pertinent to your current and future financial stability)			
The above is true to the best of my knowledge, and includes all current and known future obligations and/or demands against my income.			
WITNESSED		SIGNATURE OF APPLICANT	
7/19 Fred A. Staffer		Any O. Applicant	
¹ If applicant is currently unemployed, indicate salary for last employment and employment termination date. ² Indicate additional current monthly income including spouse's salary, if employed. If income is from more than one source, indicate each source and amount of that source. ³ Indicate anticipated income other than military salary if enlistment is approved. ⁴ See item 22, DA Form 3072-1.			

DA FORM 3072-2, 1 JUL 76

PREVIOUS EDITION IS OBSOLETE.

*U.S. GPO: 1985-461-033/26613

Figure 4-2. Sample DA Form 3072-2

LAW VIOLATION DETERMINATION

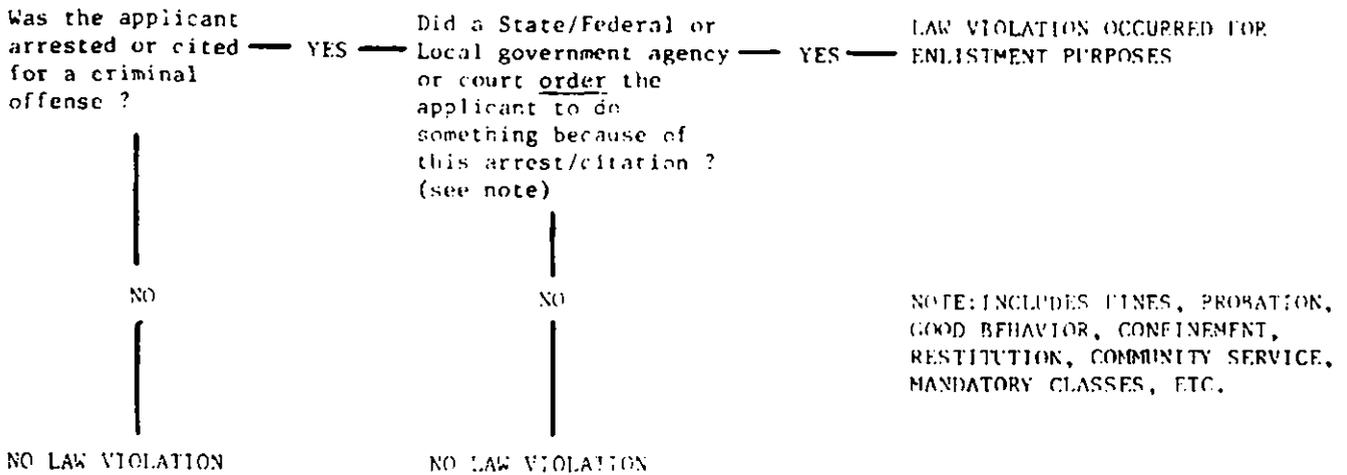
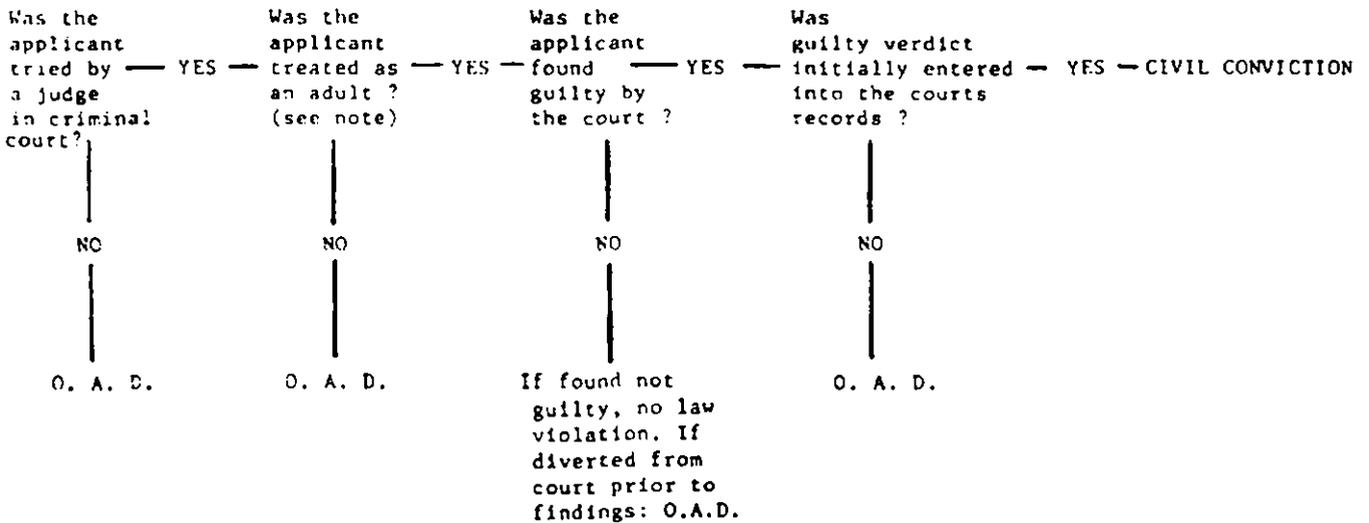


Figure 4-3. Law violation determination

CIVIL CONVICTION VS. OTHER ADVERSE DISPOSITION.



O.A.D. (OTHER ADVERSE DISPOSITION)

Note: Juveniles (under 18 years of age) are typically treated as adults only in serious felony or traffic violations.

Figure 4-4. Civil vs. other adverse disposition

DEPARTMENT OF THE ARMY

(Appropriate Recruiting Battalion address)

Dear . . . () . . . :

. . . (Complete name) . . . has volunteered for military service and is now being considered for enlistment in the United States Army.

Before the actual enlistment of high school students, the Department of the Army's policy is to make every effort to encourage such students to stay in school, graduate, and if at all possible, to go on to college.

A preliminary interview revealed that the above named applicant has not graduated from high school. The applicant was, therefore, advised to stay in school and complete his/her high school education. Persons who have graduated from high school have a greater potential value to their country, as well as to themselves and the Army, if they complete their high school studies before entering the military service.

Please complete the statement below and return this letter in the attached postage paid envelope at the earliest practicable date as the applicant is temporarily denied enlistment.

Thank you for your cooperation in this important matter.

Sincerely,

. . . (US Army Recruiter) . . .

Sergeant . . . (Name) . . .

Applicant has decided (to) (not to) continue in school.

Applicant (has been) (has not been) (will be) officially dropped from the school roles.

Applicant was last enrolled in the . . . grade.

... (Name) ...

... (Position) ...

... (School and address) ...

Figure 5-1. Sample letter to high school concerning current high school dropout

Dear Parent :

. . . has indicated a desire to enlist in the United States Army. He/she indicates that he/she has plans to leave school before graduation. The Army encourages applicants to stay in school and complete their education. The Army recognizes that completion of high school assists people in achieving potential value for themselves and their country. To obtain information from the school, the law requires that the school have the parent's consent before releasing information on students.

Sincerely,

... (US Army Recruiter) ...

To whom it may concern:

I hereby grant my consent for release of educational achievement concerning ... (Name) ... (First) ... (Middle) ... (Last) ...

... (Parent's signature) ...

Figure 5-2. Sample letter to parents concerning current high school dropout

INFORMATION ABOUT REINSTATEMENT RIGHTS OF PERSONS WHO DO NOT QUALIFY FOR MILITARY SERVICE

The Congress has enacted a law that gives reinstatement rights to persons who leave their positions (other than temporary) to enlist in, enter, or determine their physical fitness to enter, the Armed Forces of the United States and who are found not qualified. The Department of Labor through its Office of Veterans' Reemployment Rights will provide information about the rights you have and any assistance you need in exercising them. The Army is cooperating to bring this important matter to your attention. The most important thing to remember is that the law requires that a person found not qualified for military service apply for his/her former job at the next regularly scheduled work period following return home. The law permits normal travel time from the examining station to the person's home. If circumstances beyond the person's control extend this time, reemployment protection will also continue.

It is suggested therefore that, if you desire to return to your job, you report for work at the next regularly scheduled work period or just as soon as you possibly can thereafter. If you have any difficulty with your employer in retaining your former job, it is suggested that you communicate immediately with the Office of Veterans' Reemployment Rights, US Department of Labor, at the address shown below.

... (Name and address of appropriate office to be inserted) ...

Figure 5-3. Information about reinstatement rights of persons who do not qualify for military service (refer to table 5-2, rule K)

Figure 5-5
Instructions for use and preparation of DD
Form 2246

1. Use:

a. *Mandatory.* For initial enlistments and reenlistments (after a break in service) effected at MEPS. (Exceptions are applicants removed from the TDRL and PS applicants who enlist on strength of a properly profiled DA Form 1811 (less than 6 months old) with certification from applicant that no changes have been made.)

b. *Optional.* For effecting enlistments and reenlistments at activities other than MEPS.

2. Preparation:

a. DD Form 2246 when used for initial enlistment and reenlistment (after a break in service) will be completed using reproducible black or blue-black ink.

b. DD Form 2246 is established to prepare applicants properly for medical examinations and to avoid expenditure of recruiting funds on applicants who obviously are unqualified. Special care will be taken to ensure that all items are accurately and legibly completed

c. Applicant will not be shipped to the examining facility until required documents have been obtained by the applicant (except when documents are not available).

3. Procedures:

a. Recruiting personnel will—

(1) Explain purposes of prescreening to applicant. Temporary conditions, such as overweight or underweight, are sufficient to defer processing until condition is corrected.

(2) Discourage applicant from further processing when he or she is obviously unqualified, to avoid expenditures of funds on applicants. Disqualifying defects include missing limbs or eyes, or blindness. If an applicant should insist on being processed, follow the procedures in (9)(b) below.

(3) Advise applicant of the Privacy Act of 1974 as it pertains to information requested and recorded on the form.

(4) Advise women applicants that medical processing at MEPS will include a pelvic and rectal examination. Medical examination may be scheduled during applicant's menstrual period if the applicant wishes.

(5) Complete part I of the form. Applicant should be weighed without shoes and heavy outer garments. Record exact height in inches (such as 65 1/2 ins.) and weight to the nearest pound. Maximum weight permitted, based on applicant's height and age, will be recorded from applicant's proper weight table.

(6) Request that applicant complete part II of the form by checking "yes," "no," or "unsure" in the block opposite each question. Applicant must provide a short explanation for each "yes" or "unsure" answer in item 16.

(7) After parts I and II are completed, review form with applicant. Ensure that certification blocks for applicant and recruiting representative are completed.

(8) Brief applicant on applicable items in part IV.

(a) Ensure that applicant initials each applicable item.

(b) Tactfully advise applicant of disqualifying factors. Inform applicant that correction of disqualifying medical problems must be at his or her expense. No cost will be borne by the Government. If applicant is without funds, he or she should be encouraged to contact the Public Health Service or other free local health clinics.

(9) Not make a final decision on applicant's medical status. However, recruiting personnel will—

(a) Defer applicant from further processing if applicant has one or more temporary disqualifying medical problems, until problems are corrected. (See para 4a below.)

(b) Defer applicant from further processing if applicant has one or more permanent disqualifying medical problems. (See para 4a.) Submit prescreening medical form and applicant-provided medical documents to examining facility through the sponsoring Service's liaison personnel for review by medical officer.

(c) Not expend Government funds for travel, meals, or lodging until the responsible officer has authorized further processing.

(10) Forward completed prescreening medical forms with applicant's file to examining facility for qualified applicants.

b. Examining medical officer will—

(1) Review prescreening medical forms and documents submitted for evaluation.

(2) Recommend further processing immediately or after a period of rehabilitation under medical supervision, or recommend further processing be discontinued to avoid unnecessary Government expense.

(3) Determine whether recruiting personnel could have determined the disqualifications if person is processed at MEPS and later is medically disqualified. If recruiting personnel, as laymen, could reasonably have been expected to determine medical disqualification, place a statement in remarks section to show that recruiter should have made the decision and deferred applicant from further processing. Also, show disqualifying conditions the recruiter should have recognized.

4. Distribution:

a. Original prescreening medical forms submitted for evaluation will be reviewed and properly annotated by medical officer. They then will be placed in the examination file. A copy will be given to sponsoring recruiting liaison personnel if desired.

b. Original completed prescreening medical form for each applicant will be filed in the examination file. On enlistment, the original copy will be sent with enlistee's medical record to first duty station.

c. MEPS commander will forward daily a copy of the prescreening medical form to applicable MEPS level recruiting service commander for each applicant—

(1) Who was medically disqualified at MEPS.
(2) Whose disqualification, in opinion of the medical staff, could have been determined by the recruiter.

5. Guidelines for handling medical information by recruiters:

a. *General.* The fact that an applicant has answered "yes" to one or more questions does not necessarily mean that he or she is disqualified for enlistment. The principal purpose of conducting a thorough medical prescreening before expending recruiting funds is to prepare applicant for medical examination by advising him or her of the medical documents that will be needed and to encourage those with temporary disqualifications to have the defect corrected before further processing. Data provided below are general in nature. They are not designed to qualify anyone as a medical officer. Each recruiter is encouraged to contact the medical staff at the examining facility to obtain clarification.

(1) Defects below are temporarily disqualifying. Further processing of applicant with one or more of these problems should be deferred until the defect is corrected.

(a) Overweight.

(b) Condition that is currently painful or inflamed.

(c) Hepatitis—until 6 months have passed.

(d) Hernia operation—within preceding 2 months.

(e) Orthopedic surgery—within preceding 6 months.

(f) Fracture still in splint or cast.

(2) Defects below are usually reason for permanent medical disqualification. Further processing of applicant with one or more of these problems should be deferred until the medical staff at the examining facility has had a chance to review medical documents applicant has provided.

(a) Only one kidney.

(b) History of cataract surgery

(c) Vision that does not correct to at least 20/400 in the worst eye.

(d) Uncorrected heart murmur due to valve disease or "hole in the heart."

(e) Surgery performed for "ruptured disc."

(f) High blood pressure, even if controlled by medication.

(g) History of cancer (except skin cancer and some types of female cervix cancer.)

(h) Any of the following: cerebral palsy; diabetes (all types, all degrees); drug or alcohol addiction; heart attack; Hodgkins disease (lymphoma); leukemia; mental retardation; multiple sclerosis; muscular dystrophy; psoriasis; and schizophrenia.

(i) Only one lung.

(j) Noticeable limp.

(k) Obvious deformities that are unsightly.

(l) Paralysis of limb or any body part.

(m) Persistent pulse rate greater than 100 beats per minute.

(n) Undescended testicle (unless searched for by surgery).

(o) Hairlip that has not been repaired by surgery.

(p) Hole in the roof of the mouth.

(q) Tremors or other abnormal, uncontrollable movements.

(r) Severe stuttering.

b. *Definition.* The term "relevant medical documents" used in c below means one of the following:

(1) *Records from applicant's physician if applicant currently is under treatment or was treated within the past 5 years.* These records should—

- (a) Attest to current status of the ailment.
- (b) Outline treatment and prognosis.

(2) Copy of hospital discharge summary in case of hospitalization.

(3) Copy of surgical report, pathology report, and hospital discharge summary in case of surgery.

(4) Psychiatric data that psychiatrist, psychologist, or hospital should send directly to MEPS physician (addressed by name). Data will include discussion of the current and previous status and prognosis of the applicant. (See fig 5-6 for sample letter to request medical documents.) (This figure is located after this table.)

c. *Specific guidance for "yes" answers.* Guidance below is keyed. It is provided for use by recruiting personnel.

(1) *Item 9a.* Obtain relevant medical documents.

(2) *Item 9b—Loss of hearing.* Obtain relevant medical documents, if any. Deafness in both ears is disqualifying.

(3) *Item 9c—Eye trouble.* Blindness in one or both eyes is disqualifying. Otherwise, obtain relevant medical documents.

(4) *Item 9d—Deformities of or missing fingers or toes.* Absence of a hand or foot is disqualifying; complete loss of a thumb or finger (except little finger) is disqualifying. Contact MEPS medical staff for other cases before shipping applicant.

(5) *Item 9e.* Obtain relevant medical documents.

(6) *Item 9f—Use of limbs.* Total paralysis of limb is disqualifying. Obtain relevant medical documents.

d. *Part II, item 10.*

(1) *Item 10a.* Obtain relevant medical documents.

(2) *Item 10b—Wears glasses or contact lenses.* If applicant wears glasses, he or she must bring them to the examining facility. If applicant wears contact lenses, he or she must bring either the eye glass spectacles or a statement (less than 1 year old) from his or her optometrist or ophthalmologist of spectacle lens refractive error and visual acuity obtained.

(3) *Item 10c.* Obtain relevant medical documents.

e. *Part II, item 11. Items 11a and 11b.* Obtain relevant medical documents.

f. *Part II, item 12.*

(1) *Item 12a—Rejected for military service.* If rejected for medical reasons, contact MEPS medical staff before shipping applicant. Obtain relevant documents.

(2) *Item 12b—Discharged from military service for mental, physical, or other reasons.* Contact MEPS medical staff before shipping applicant.

(3) *Item 12c—Disability compensation.* Determine medical complaint and contact MEPS medical staff before shipping applicant.

g. *Part II, item 13.*

(1) *Item 13a—Medication.* Contact MEPS medical staff before shipping applicant after determining types of medication taken. (This is not necessary when treatment was for a cold.)

(2) *Item 13b—Hospitalized.* If applicant was hospitalized in past 5 years, obtain copy of hospital discharge summary plus records from physician of current status of problem that caused hospitalization. If hospitalized for surgery, see (4) below.

(3) *Item 13c—Pins, screws, or plates.* In some cases, repairs of fractures requiring pins, screws, or plates make applicant ineligible for enlistment. Contact MEPS medical staff in questionable cases.

(4) *Item 13d—History of illness, injury, or surgery.* Obtain relevant medical documents. For surgery, obtain surgical report and hospital discharge summary. (This report and summary are not needed for tonsillectomy, hernia, appendectomy, gall bladder, or minor skin surgery.) Applicants are temporarily disqualified for at least 60 days after hernia, appendectomy, or gall bladder surgery. Applicants are temporarily disqualified for at least 6 months after orthopedic surgery.

h. *Part II, item 14.*

(1) *Item 14a.* Obtain relevant medical documents.

(2) *Item 14b—Mental condition.* Have private physician or hospital forward relevant medical documents directly to MEPS physician (addressed by name). Contact MEPS medical staff before shipment. History of psychosis at any time is disqualifying. (Schizophrenia is included in psychosis.)

(3) *Item 14c—Sleepwalking.* Obtain relevant medical documents.

(4) *Item 14d—Addiction to drugs or alcohol.* This condition is disqualifying. Refer questionable cases to MEPS medical staff before shipping applicant. Obtain relevant documents with request for evaluation, to include rehabilitation and psychiatric reports as applicable.

(5) *Item 14e through 14h.* Obtain relevant medical documents.

(6) *Item 14i—Other medical problems or defects not listed.* Obtain relevant medical documents.

i. *Part II, item 15. Women only—date of last menstrual period.* Self-explanatory.

Note: Items below have been registered in DOD Data Element Program.

Armed Service Processed For
Name of Applicant
Date of Birth
SSN
Height
Weight
Maximum Weight Allowed
Date Screened
(Females Only) Date of Last Menstrual Period
Date Signed
Name of Recruiting Representative
Pay Grade of Recruiting Representative

APPLICANT MEDICAL PRESCREENING FORM

Authority Sections 505, 510, and 3012, Title 10, U.S. Code Principal purpose To speed your medical examination processing by identifying possible medical problem areas and to aid the medical staff in determining your eligibility and physical capabilities To prepare military service applicants for medical processing by identifying documents or medical history required Disclosure Voluntary, failure to provide the information requested will stop further processing of your enlistment application

PART I. PROCESSING REQUIREMENTS (RECRUITER COMPLETES - VERIFY PERSONAL DATA ENTERED)

1 a ARMED SERVICE PROCESSED FOR

ARMY NAVY MARINE CORPS AIR FORCE COAST GUARD

b SERVICE COMPONENT

REGULAR RESERVE NATIONAL GUARD

2 NAME OF APPLICANT (Last, First, Middle) <i>APPLICANT ANY O</i>	3 DATE OF BIRTH (YYMMDD) <i>590823</i>	4 SOCIAL SECURITY NUMBER <i>123-45-6789</i>
5 HEIGHT (actual)(inches) <i>71</i>	6 WEIGHT (actual)(lbs) <i>175</i>	7 MAX WT ALLOWED (lbs) <i>228</i>
		8 DATE SCREENED (YYMMDD) <i>860201</i>

PART II. MEDICAL HISTORY (APPLICANT) Check each item—explain "yes" and "unsure" answers in item 16.

9 PHYSICAL IMPAIRMENTS				11 DISEASES				13 TREATMENT OF ILLNESS/INJURY			
YES	NO	UNSURE		YES	NO	UNSURE		YES	NO	UNSURE	
			Have you ever had or have you now				Have you ever had or have you now				Have you ever
			a Back trouble				a Hepatitis				a Taken any medicines
			b Ear trouble or loss of hearing				b Rheumatic fever				b Been hospitalized
			c Eye trouble injury or illness								c Had bones surgically repaired using pins screws or plates
			d Any deformities of or missing fingers or toes								d Had or have you now any illness or injury including broken bones which required treatment by a physician/surgeon hospitalization or a surgical operation
			e Any painful or trick joints or loss of movement in any joint								
			f Impaired use of arms legs hands and feet								
			g Have loss of vision in either eye								
10 CORRECTIVE DEVICES				12 FEDERAL GOVERNMENT ACTIONS				14 MEDICAL CONDITIONS			
YES	NO	UNSURE		YES	NO	UNSURE		YES	NO	UNSURE	
			Do you				Have you ever				a Do you have any difficulty standing for a long time
			a Wear braces on your teeth				a Been rejected for military service				Have you ever
			b Wear contact lenses or glasses				b Been discharged from military service for mental physical or other reasons				b Been treated for a mental condition
			c Wear a hearing aid				c Do you receive or have you applied for disability from any Federal Agency				c Been a Sleepwalker since age 12
											Have you ever had or have you now
											d Addiction to drugs or alcohol
											e Allergies
											f Asthma or respiratory problems
											g Bedwetting since age 12
											h Epilepsy or seizures of any kind
											i Other medical problems or defects of any kind

15 (FEMALES ONLY) DATE OF LAST MENSTRUAL PERIOD (YYMMDD)

16 EXPLANATION OF YES AND UNSURE ANSWERS DESCRIBE PROBLEM GIVE AGE AT TIME OF PROBLEM NAME OF DOCTOR AND/OR HOSPITAL WHERE TREATED AND YOUR CURRENT STATUS REGARDING THAT PROBLEM

*11a 7 years old, viral hepatitis, old CRUTCH GENERAL HOSPITAL
DR FOOGOOD - NO RECORDANCE*

Figure 5-5. Sample DD Form 2246

PART III. CERTIFICATION BY APPLICANT AND RECRUITER

WARNING The information you have given constitutes an official statement. Federal law provides severe penalties (up to 5 years confinement or a \$10,000 fine or both), to anyone making a false statement. If you are selected for enlistment based on a false statement, you can be tried by military courts-martial or meet an administrative board for discharge and could receive a less than honorable discharge that would affect your future. **WARNING**

a. Applicant: I certify the information on this form is true and complete to the best of my knowledge and belief, and no person has advised me to conceal or falsify any information about my physical and mental history.

b. Recruiting Representative: I certify all information is complete and true to the best of my knowledge. I have conducted the medical prescreening requirements as directed by service regulations.

APPLICANT'S SIGNATURE

Any O Applicant

NAME OF RECRUITING REP (Last, First, MI)

CHAFFERY FRANK A

PAY GRADE OF RECRUITING REP

E-8

DATE SIGNED (YYMMDD)

860201

SIGNATURE OF RECRUITING REP

Frank A Chaffery

DATE SIGNED (YYMMDD)

860201

PART IV. MEDICAL PROCESSING INSTRUCTIONS TO APPLICANT (Recr Rep Check Blocks Applicant Initials)

The Armed Forces Examining and Entrance Station (AFEES) or other military medical facility will conduct a thorough medical examination. You should provide any medical records or documents regarding illness, hospitalization, injuries, treatment, or surgery which may be required/requested by the examining physician. The items below apply specifically to you and represent requirements of the medical staff. Please initial each checked item in the blank provided to indicate that you understand.

PREPARATION FOR MEDICAL EXAMINATION

INSTRUCTIONS

- 1 Take medical documents as discussed ____
- 2 Take eye glasses *ACA*
- 3 Wear contact lenses. Also take your eye glasses with you or a statement from the optometrist/ophthalmologist of visual acuity and eye glass refractive error. Statement must be less than one year old ____
- 4 Bring a statement from your orthodontist saying that the braces you are wearing will be removed at your expense and active treatment ended before your active duty date ____
- 5 Males wear undershorts, females wear bra and panties for medical examination *ACA*

ACKNOWLEDGEMENTS

- 1 I understand that I will undergo a pelvic/rectal examination (females only) ____
- 2 My medical examination may take more than 1 day if tests are required *ACA*
- 3 I've been briefed on the processing procedures and I understand them *ACA*
- 4 I must lose ____ lbs before further processing can take place ____
- 5 I appear to be ineligible for further processing for the following reasons:

NOTE In questionable cases, use DIAL-A-MEDIC procedures to call or forward this form and other documents to the AFEES Chief Medical Officer through the service rep prior to scheduling a medical examination.

PART V. MEDICAL OFFICER'S COMMENTS

Based on information provided, further processing is

- Authorized Not Justified
- Deferred pending review of additional documentation
(attach supplemental page for remarks)

SIGNATURE AFEES MEDICAL OFFICER

DATE SIGNED (YYMMDD)

Figure 5-5. Sample DD Form 2246—Continued

... (Date) ...

TO: ... (Applicant's Physician) ...
.....
.....

Re:
SSN:

Dear Doctor :

The above named person has applied for enlistment in the Armed Forces of the United States. In the course of our preenlistment interview, it was indicated that a history of a medical condition exists that may or may not be significant to military duties. To make a complete and fair decision on the applicant's medical fitness, further documents from you are needed. The applicant has been advised that the added information is to be furnished at his/her own expense, since the Government will not pay, nor make reimbursement, for any actions taken to obtain the required information or documents.

The documents needed are as follows:

- () A statement of the applicant's current medical status of ailments listed below, along with an outline of treatment and prognosis.
- () A copy of the hospital discharge summary.
- () A copy of the surgical and pathology report.
- () Other.

Please mail the documents to:

Your assistance in providing this information is sincerely appreciated.

Applicant's Release: I hereby authorize the above named physician or his agent to release, to the requesting Armed Forces recruiter and military examining facility, a copy of my medical record to conduct a medical evaluation of my acceptability for military service.

Sincerely,

... (Signature of applicant) ...

... (Recruiting Service representative) ...

Figure 5-6. Sample letter requesting documents from applicant's physician

**CERTIFICATE AND ACKNOWLEDGEMENT OF SERVICE REQUIREMENTS FOR INDIVIDUALS
ENLISTING, REENLISTING, OR TRANSFERRING,
INTO TROOP PROGRAM UNITS OF THE US ARMY RESERVE**

For use of this form see AR 601 210 AR 135 91 and AR 140 111 the proponent agency is DCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY	Title 10, USC Section 270, 10 USC 511, 10 USC 673a & Executive Order 9397, 22 November 1943
PRINCIPAL PURPOSE	To explain obligation and participation requirements and to insure that your agreement to these conditions is a matter of record
ROUTINE USES	Confirmation of obligation and participation requirements, occasionally as a basis for non participation action if requirements are not met
DISCLOSURE	Disclosure of your SSN is voluntary, however, if not provided you will not be enlisted

SECTION I - APPLICABILITY

This certificate and acknowledgement of service requirements will be completed by all individuals enlisting, reenlisting, or transferring, into troop program units of the US Army Reserve under the provisions of AR 135-91, AR 140-111 and AR 601-210. It is not applicable to personnel enrolling in the ROTC program in accordance with AR 145-1

SECTION II - INSTRUCTIONS

For individuals *enlisting or reenlisting* in the US Army Reserve: the guidance counselor, or the officer administering the Oath of Enlistment, is responsible to read and explain the service requirements set forth below. Following the reading, explanation, affixing of proper signatures and the administration of the Oath of Enlistment, a copy of this signed form will be stapled to each copy of the signed enlistment agreement.

For individuals *transferred or reassigned* to a troop program unit of the US Army Reserve: the unit commander, or his designated representative, is responsible to read and explain the service requirements set forth below. Following the reading, explanation and affixing of proper signatures, a copy will be provided to the individual, a copy will be filed in the member's MPRJ, and the original copy will be forwarded to Commander, RCPAC, ATTN: DARC-RMR-R, 9700 Page Blvd., St. Louis, MO 63132, for inclusion in the member's OMPF.

SECTION III - EXPLANATION TO APPLICANT/MEMBER

In connection with membership in the US Army Reserve, it is my duty and responsibility to explain the service and participation requirements that are applicable. If, during the course of this explanation, you have any questions, or want further clarification, advise me and I will explain all matters to your satisfaction and understanding before proceeding. Following the administration of the Oath of Enlistment, *if you are enlisting or reenlisting*, you will be furnished an Enlistment Document (DD Form 4/1 through 4/4) which you will be required to sign. An exact copy of this explanation with your signature will be attached to all copies of your Enlistment Document. *If you are being transferred or reassigned* to a troop program unit of the US Army Reserve, an exact copy of this explanation will be inserted in your military records. In either case I will furnish you a copy of this signed statement.

This certificate is required by regulation when you have voluntarily elected one of the following option: (*Individual will initial next to the checked transaction.*)

1. **TRANSFER OR REASSIGNMENT TO A TROOP PROGRAM UNIT OF THE US ARMY RESERVE**
This requires that you continue training with your assigned unit and continue satisfactory participation in the Ready Reserve for the remaining period of service on your current statutory or contractual obligation.
2. **IMMEDIATE REENLISTMENT.** As a current member of the US Army Reserve I am reenlisting for continued service in a troop program unit and satisfactory participation in the Ready Reserve for the entire period of service stipulated on the enlistment document to which this is attached.
3. **ENLISTMENT/REENLISTMENT OF PRIOR SERVICE MEMBER HAVING NO REMAINING STATUTORY MILITARY SERVICE OBLIGATION.** I am currently not a member of the US Army Reserve, but I have had previous military service in the Armed Forces of the United States and I have no remaining statutory military

Figure 5-7. Sample DA Form 3540-Series

SECTION III - EXPLANATION TO APPLICANT/MEMBER (Continued from page 1)

service obligation. This enlistment will require that I commence training with a troop program unit immediately. I will be required to maintain satisfactory participation in the Ready Reserve for the entire period of service stipulated in the Enlistment Document to which this is attached.

4. **ENLISTMENT/REENLISTMENT OF A PRIOR SERVICE MEMBER WITH A REMAINING STATUTORY MILITARY SERVICE OBLIGATION** I am currently a member of another Armed Force of the United States, or a member of the Army National Guard, and I have been granted a conditional release to permit enlistment in the US Army Reserve. I incurred an eight-year military service obligation upon entry into the military service and I have not completed that obligation; therefore, this enlistment into the US Army Reserve is, at least, for the minimum period of service remaining of my statutory obligation. This enlistment will require that I commence training with a troop program unit immediately. I will be required to maintain satisfactory participation in the Ready Reserve for the entire period of service stipulated on the Enlistment Document to which this is attached.

5. **ENLISTMENT/REENLISTMENT OF A FORMER MEMBER OF THE ARMED FORCES WHO WAS DISCHARGED PRIOR TO COMPLETION OF AN INCURRED EIGHT-YEAR MILITARY SERVICE OBLIGATION** I am currently not a member of the Armed Forces of the United States. During my last previous military service I incurred a statutory military service obligation of six years and when last discharged I had not completed the full six years. Therefore, this enlistment into the US Army Reserve is for a term of service that will equal, or exceed, the period of service that is required to complete the remaining portion of the eight-year obligation. This enlistment requires that I commence training with a troop program unit immediately. I will be required to maintain satisfactory participation in the Ready Reserve for the entire period of service stipulated on the Enlistment Document to which this is attached.

6. **INITIAL ENLISTMENT AS A NON-PRIOR SERVICE APPLICANT** I have had no previous military service on active duty, or active duty for training, in the Armed Forces of the United States and upon executing this enlistment I will incur a statutory military service obligation of eight years. The enlistment option that I have selected provides that I will be a member of a troop program unit for a period of _____ years and a member of the Individual Ready Reserve (IRR) for the balance of my eight-year service obligation unless I elect to remain with the troop program unit, or unless I am discharged from this enlistment agreement as a result of appointment as a commissioned officer, or warrant officer. I also understand that I will be further required:

a. Unless otherwise stipulated on an Addendum attached to this certificate (*see Section V below*), to enter and satisfactorily complete an initial period of active duty for training (IADT) to become qualified in a military occupational speciality (MOS) as soon as a training space is available. Training spaces are normally available within 180 days following enlistment although additional delay may be necessary for military reasons.

b. If for any reason beyond my control I am unable to complete the training during the period for which I was initially ordered to active duty for training (IADT) I agree to

(1) Remain on active duty for training for such additional period as is required to complete my training, or

(2) Accept training in an alternate military occupational speciality (MOS) if offered, and remain on active duty for training for such additional training as is required to complete such training.

c. If I enlist for assignment to a position requiring airborne training and I refuse to undergo, or fail to complete, such training for reasons within my control, or after receiving a parachutist rating I refuse to participate in airborne training, I will be assigned to a unit vacancy for which I am, or can be, qualified, or if such assignment is not available I will be subject to transfer to the Individual Ready Reserve.

d. If I qualify for enlistment under a training/pay category that authorizes me to be in a paid training status, I will commence training with my unit while I am awaiting entry on initial active duty for training (IADT). If I am not authorized to be in a paid training status upon enlistment I may voluntarily attend scheduled drills with my unit until such time as I am authorized to be paid and then I will commence training with my unit.

e. I will be required to perform satisfactory participation in the Ready Reserve for a period of eight years.

SECTION IV -- SATISFACTORY PARTICIPATION

I understand that I must participate satisfactorily during the entire period of my enlistment or assignment to the Ready Reserve in accordance with the rules and regulations now in effect, or which may be hereafter placed into effect, by the proper authority. Satisfactory participation in the Ready Reserve currently is defined as follows:

- 1 After completing your active duty for training (*if required*) you will serve the remaining period of your enlistment with your assigned unit unless the option you selected provided for transfer to the Individual Ready Reserve after a period of time in your unit
- 2 You will be required to attend all scheduled unit training assemblies (*at least 48 per year*) unless you are excused by proper authority. If you accrue 9 or more unexcused absences during any continuous 365-day period you may be declared an unsatisfactory participant. A member who attends a scheduled unit training assembly must be in the prescribed uniform, present a neat soldierly appearance, and perform his/her duties in a satisfactory manner to receive credit for attendance. In the event you do not receive credit for attendance for any of the reasons I have explained you will be charged with an unexcused absence
- 3 As a member of a unit you will be required to satisfactorily complete one period of annual active duty for training of not less than 14 days per year, exclusive of travel time unless excused therefrom by proper authority.
- 4 If through reasons beyond your control, you lose your unit assignment and are assigned by proper authority to the Individual Ready Reserve (*IRR*), you may be required to complete a period of not more than 30 days active duty for training each year
- 5 If you change residence to a location too distant to permit continued participation with your unit, you will be authorized a period of not more than 90 days of excused absence from training. During this 90-day period you must locate and join another Reserve Component unit.
- 6 You will be responsible for keeping your commander advised of your current mailing address at which you will receive official correspondence.
- 7 You will be responsible for replying to and complying with all official orders and correspondence which you may receive
- 8 If you fail to participate satisfactorily for any of the reasons I have explained or which may be placed into effect hereafter by proper authority, you may be declared an unsatisfactory participant and may be subject to removal from the unit and transfer to the Individual Ready Reserve (*IRR*) under other than honorable conditions
- 9 During the entire period of this enlistment, while you are a member of the Ready Reserve, you may at any time be ordered to active duty involuntarily as a member of a unit or as an individual if not assigned to a unit, in the event of a war or national emergency declared by the Congress of the President of the United States or under any other conditions authorized by law in effect at the time of your enlistment or which may hereafter be enacted into law.

SECTION V -- ADDITIONS OR CHANGES TO THIS CERTIFICATE

A check in this block indicates that an Addendum has been completed, *signed by the applicant*, and attached hereto. This Addendum is to be considered an integral part of this certificate and it may add, alter, or delete, certain portions of this certificate. Only Addendums that have been authorized by HQDA publications may be used for this purpose.

SECTION VI -- STATEMENT OF ACKNOWLEDGEMENT AND UNDERSTANDING OF ENLISTMENT, REENLISTMENT, OR UNIT ASSIGNMENT, OBLIGATIONS

I, the undersigned, having voluntarily elected to become a member of a troop program unit of the US Army Reserve, acknowledge that all of the conditions of such membership as outlined on this certificate, were read and explained to me by the officer, or guidance counselor, whose signature appears below. I have been advised

DA FORM JUN 84 3540/3

EDITION OF OCT 80 IS OBSOLETE

PAGE 3

Figure 5-7. Sample DA Form 3540-Series—Continued

DEPARTMENT OF THE ARMY
(Appropriate recruiting battalion address)

SUBJECT: Consent to Extension in the Delayed Entry Program

(Appropriate Rctg Bn commander)

I, . . . (Reservist's name and SSN) . . . , have been found disqualified because of . . . (reason) . . . for enlistment in the Regular Army for what appears to be a temporary condition. Therefore, I hereby consent to an extension in the US Army Delayed Entry Program for a period of . . . days. I understand that my new date of enlistment in the Regular Army is My enlistment option is I have been informed that if, as a result of this extension, I lose my original enlistment option, I may request a discharge from the Delayed Entry Program or select another option that is acceptable to me.

. . . (Date) . . .

. . . (Reservist's signature) . . .

. . . (Date) . . .

. . . (Signature of guidance counselor) . . .

Figure 5-8. Sample letter for consent to extension in the DEP

(Appropriate recruiting battalion address)

SUBJECT: Request for separation from Delayed Entry Program

(Appropriate Rctg Bn commander)

1. I, . . . (print name) . . . , do hereby request separation from the Delayed Entry Program for the reasons indicated below. I understand that by initiating this request for separation I forfeit my enlistment guarantee to the school or training I have selected as indicated on the statements of enlistment and that my class reservation will be canceled. I further understand that should my separation request be disapproved by higher headquarters that I may be required to serve on active duty for . . . years in my Reserve status.

2. My reason for requesting separation is: (Continue on back or separate sheet if necessary.) Attach supporting documents as outlined in appendix G, USAREC Regulation 601-50.

. . . (Date) . . .

. . . (Signature of Reservist) . . .

. . . (Date) . . .

. . . (Typed name and grade of guidance counselor) . . .

. . . (Date) . . .

. . . (Signature of guidance counselor or recruiter) . . .

Figure 5-9. Sample letter for request for discharge from the DEP

SUBJECT: Withdrawal of Delayed Entry Program Separation Request

(Appropriate Rctg Bn)

I, . . . *(print name)* . . ., having previously requested separation from the Delayed Entry Program, do hereby withdraw my request and voluntarily agree to enlist in the Regular Army. I understand that I forfeited my original enlistment guarantee when I submitted my request for separation and that I must select a new option from those available at this time.

. . . *(Date)* . . .

. . . *(Signature of reservist)* . . .

. . . *(Date)* . . .

. . . *(Typed name and grade of guidance counselor as witness)* . . .

. . . *(Date)* . . .

. . . *(Signature of guidance counselor)* . . .

Figure 5-10. Sample letter for withdrawal of DEP discharge request

SUBJECT: Courtesy Enlistment in the US Army

TO: (Appropriate Rctg Bn)

1. /Mr/Miss/Ms SSN
is scheduled to be enlisted into the US Army through your battalion.

2. The following information is forwarded:

- a. Recruiter Telephone
- Address
- b. Applicant's approximate arrival in your area
- c. Applicant's address in your area
- Telephone:
- d. Applicant is/is not in the DEP. Scheduled AD/ADT date is:
- e. Applicant has been instructed to contact:
- f. AFEES that did initial processing:

3. This action was coordinated with of your
Rctg Bn on Case file will be/has been mailed to:

4. Please contact at if questions or problems arise.

5. Following enlistment, please forward copies of the applicant's DD Form 4 series, DD Form 1966 series, and DA Form 3286-series or DA Form 3540 as appropriate to this battalion.

(Signature block)

Figure 5-11. Sample letter for courtesy enlistment

Manager
Regional Office, Veterans Administration
(Address)

Dear Sir:

I, . . . (Name) . . . , . . . (Social Security number) . . . , having enlisted in the Regular Army this date, do hereby voluntarily waive my monthly Veterans Administration compensation in the amount of \$ This compensation is being received under claim No. . . . from the Veterans Administration Regional Office, . . . (Address)

Sincerely yours,

. . . (Signature) . . .

1st Ind

MEPS, (location) (date)
To: Manager, Regional Office, Veterans Administration
. . . (Address) . . .

. . . (Name of applicant) . . . was enlisted in the Regular Army at this station on . . . (Date)

. . . (Signature of Commanding Officer) . . .

Figure 5-12. Sample letter for waiver of VA disability compensation

INFORMATION REQUIRED BY THE PRIVACY ACT OF 1974
Section 270, Title 10, United States Code; Section 280,

AUTHORITY: Title 10, United States Code; and Executive Order 9397,

22 November 1943.

To voluntarily waive Veterans Administration disability compensation.

PRINCIPAL PURPOSE:

To record the waiver of disability compensation and to notify the VA Regional Office having jurisdiction over your claim.

ROUTING USE:

Disclosure of your SSN is voluntary. If it is not provided, you will continue to receive compensation to which entitled; however, you will not be eligible to receive pay and allowances authorized for the duty you are about to perform.

DISCLOSURE:

Manager
Veterans Administration Regional Office
(Address)

(Date)

Dear Sir:

I, . . . (Name) (Service number) (Social Security number) . . . having (re)enlisted in the United States Army Reserve this date do voluntarily waive my Veterans Administration compensation for a period of inactive duty training, active duty, or active duty for training. This compensation is being received under Claim No. . . . from the Veterans Administration Regional Office . . . (Address) . . .

1st Ind

(Unit) (Location) (Date)

To Manager, Veterans Administration Regional Office
(Address)

. . . (Name of callstee) (Service number) (Social Security number) . . . was (re)enlisted in the USAR at this unit on . . (Date of enlistment)

. . . (Signature block of a Commissioned Officer) . . .

Figure 5-13. Sample letter for request for waiver of disability compensation

**STATEMENT FOR ENLISTMENT
UNITED STATES ARMY ENLISTMENT PROGRAM
U. S. ARMY DELAYED ENLISTMENT PROGRAM**

For use of this form, see AR 601-210; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

Authority Title 10, United States Code, section 275; Executive Order 9397

Principal Purpose Basic form used to record contractual obligations to enlistees, guarantees and annexes enlistment contract.

Routine Uses This form becomes a part of the Enlisted Master File and Field Personnel File. All uses of the form are internal to the United States Army.

Disclosure Disclosure of the Social Security Number (SSN) and other personal information is voluntary. However, failure to provide the required information may result *in denial of enlistment or reenlistment.*

1. **ACKNOWLEDGEMENT:** In connection with my enlistment into the United States Army Reserve, I hereby acknowledge that:
- a. My enlistment in the U. S. Army Reserve obligates me to a total of 8 years service in the U. S. Armed Forces, including service in the Reserve components unless sooner discharged by proper authority. Fulfillment of this obligation begins on the date I enlist in the Delayed Entry Program
 - b. I will be assigned to the U. S. Army Reserve Control Group (*Delayed Entry*), during which time I will be in a nonpay status and will not be authorized to participate in any Reserve training.
 - c. I volunteer to serve on active duty for two years in any job assignment specified by the Army, such period to begin within 18 days unless I enlist into the Regular Army, or I am granted further delay by proper authority
 - d. In lieu of performing the active duty specified in c above, I may enlist into the Regular Army for a period of 4 years 00 weeks with the following understanding:

(1) Upon enlistment into the Regular Army, I will be enlisted under the provisions of Army Regulation 601-210, program or programs as indicated below

(Enter appropriate primary program and all associated programs, for Puerto Rican English Language option, use Program 9-A)

PROGRAM	TITLE
9A	U S Army Training Enlistment Program
9C	U S Army Incentive Enlistment Program (Cash Bonus)

(2) If enlisting for an Army school course, I have been assured of attending the School course for:
MOS/CMF 13B10 Title Cannon Crewman (Enter MOS or CMF and title, if enlisting under Puerto Rican English Language option, enter "09B10-Trainee (English Language)")

(3) In the event, through no fault of my own, that my enlistment program, school course, or training of my choice is cancelled or otherwise not available before I enlist into the Regular Army, I will elect one of the following alternatives:

- (a) I will elect another program, school course, or training of my choice for which I am qualified and a vacancy exists.
- (b) I will be separated from the Delayed Entry Program.

(4) The date of my enlistment into the Regular Army is scheduled for 14 JULY, 19 91.

(5) In the event that I willfully fail to report for active duty on the date specified in (4) above and on my DD Form 4 enlistment contract I understand that I will be in an Absent Without Leave Status (AWOL) and subject to apprehension in accordance with article 86 (*deserter*) of the Uniform Code of Military Justice

(6) I further certify that I am currently enrolled as a senior in high school and I understand that my enlistment into the Delayed Entry Program is contingent upon my successful completion of high school. aaa
(Initials)

(7) I understand that the course I have selected requires me to present proof in the form of a transcript or letter from school officials stating I have successfully completed a course or courses of instruction in

(Enter subject(s), i. e., Math, Science, etc.)

DA FORM 3286-59, JUN 91

REPLACES DA FORM 3286-59/1, MAY 86 AND DA FORM 3286-59/2, MAY 86, WHICH ARE OBSOLETE

Figure 9-1. Sample-DA Form 3286-59 Statement for Enlistment (Delayed Entry Program)

(8) I certify that I have read or have viewed the Job Description for the MOS I am enlisting for and further acknowledge that I understand the general nature of the training I will receive AAA (Initials)

(9) I also acknowledge that if I am qualified and I am enlisting for an MOS or CMF that has a Cash Bonus, that the bonus amount authorized on my enlistment into the Regular Army will be the amount authorized upon my entry into the Delayed Entry Program. Further I understand that the Bonus for my CMF/MOS on this date is \$ 4,000.00 (Amount/Initials)
(Note If enlisting for an MOS which has a Cash Bonus and applicant declined such bonus the word "Declined" is entered in the Amount Block If no bonus authorized enter "NONE")

(10) If I have enlisted for guaranteed 1st assignment of Europe, I understand that should I acquire a dependent prior to my active duty date, I will no longer be qualified for a guaranteed assignment to Europe (This does not preclude assignment to Europe at the discretion of the Army)

(11) I certify I have provided my recruiter and counselor all information required on my application for enlistment, further, I have not concealed any medical information and I further state that no person has advised me to conceal any information with respect to my enlistment.

2 UNDERSTANDING. I understand that in the event the Secretary of the Army determines that military necessity of a national scope requires that service members be available for immediate assignment/reassignment, any guarantees contained in this agreement may be terminated Under these conditions I may be assigned or reassigned according to the needs of the Army.

I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment Any other promise or representation of commitments made to me in connection with my enlistment is written below in my own handwriting, or is hereby waived (if none, write "NONE") None

Contract Control Number CCN 12345678

AUTHENTICATION

TYPED NAME AND SSN OF APPLICANT <u>Any O Applicant</u> <u>222-22-2222</u>	SIGNATURE OF APPLICANT <u>Any O Applicant</u>	DATE <u>4 July 91</u>
TYPED NAME, GRADE AND SSN OF COUNSELOR <u>Victor S Dellisola, SGM</u> <u>111-11-1111</u>	SIGNATURE OF GUIDANCE COUNSELOR <u>Victor S Dellisola</u>	DATE <u>4 July 91</u>

REVERSE, DA FORM 3286-59, JUN 91

Figure 9-1. Sample-DA Form 3286-59 Statement for Enlistment (Delayed Entry Program)—Continued

**STATEMENT FOR ENLISTMENT
UNITED STATES ARMY TRAINING ENLISTMENT PROGRAM**

For use of this form, see AR 601-210, the proponent agency is DCSPER

ACKNOWLEDGEMENT: In connection with my enlistment in the Regular Army for the United States Army Training Enlistment Program, I hereby acknowledge that.

a My enlistment for this program assures me that, provided I meet required prerequisites, I will receive training in the following Military Occupational Specialty (MOS) or Career Management Field (CMF)

Enter MOS or CMF with complete title)

13B10 Cannon Crewman (Airborne Training)

Arborne is required enter Arborne Training, if not enter NA)

- b I have read, viewed and have had explained to me the general nature of the training I am to receive for the MOS, CMF and, if applicable, the Airborne training above
- c I understand that I must satisfactorily complete basic combat training in order to receive the training indicated above. Further, I understand that if I should be relieved from training for academic deficiency, disciplinary reasons, failure to receive any required security clearance because of information withheld by me or any misconduct, I will be trained in accordance with the needs of the Army and required to complete the term of my enlistment
- d I further state and understand that I have been given no guarantee of assignment nor have I been assured that I will or will not be assigned to an overseas location. I understand that upon successful completion of my training I will be assigned in accordance with the needs of the Army and no guarantee of a specific job has been made
- e If in addition to my MOS training I am required to complete airborne training, I understand that I am volunteering to perform frequent aircraft flights, parachute jumps and to participate in realistic combat training while receiving airborne training or performing Airborne duties. I understand that if I fail to complete airborne training, maintain airborne qualifications or fail to attain or maintain required standards on the advanced physical fitness test, I will be reassigned and trained in accordance with the needs of the Army *(only applicable for enlistment that includes Airborne Training listed in para 1a)*
- f If my enlistment is for an MOS that requires language training and I am guaranteed a specific language, that language is specified in paragraph 1a. If no specific language is specified in paragraph 1a, I am not guaranteed a specific language and will be trained in a language in accordance with the needs of the Army
- g. My term of enlistment in the Regular Army is 3 years 00 weeks

APPLICABLE TO ALL APPLICANTS ENLISTING UNDER THIS PROGRAM

I understand that if my enlistment contract cannot be fulfilled through no fault of my own, the alternatives available to me will be provided in Army Regulation 635-200. I understand that I will have a period of thirty days from the time I am notified, become aware or reasonably should have become aware that my selected training (1a above) cannot become fulfilled, to elect an alternative training program for which I am qualified and a vacancy exists, or request a separation. This thirty day period may be extended by the General Courts Martial Convening Authority when necessary to determine the availability of my selected alternative. If I make no election within the thirty day period, my claim will be deemed to have been waived.

3. If I fail, through my own fault, to meet any of these established prerequisites for the Nuclear Surety Programs or the required security clearances or fail to meet or maintain required medical, physical, professional, or other suitability standards for training or retention in accordance with my enlistment contract, I will be trained and assigned in accordance with the needs of the Army and required to complete my term of enlistment. I further acknowledge that if I become disqualified for this enlistment program because of personal conduct, withholding of information that I have within my knowledge that precludes access to special intelligence information, I will be retrained and required to complete my term of enlistment in accordance with the needs of the Army.
4. **MILITARY SERVICE OBLIGATION UNDERSTANDING** I understand that an original enlistment in the US Armed Forces obligates me to an eight (8) year Military Service Obligation. My term of enlistment in the Regular Army is creditable towards that obligation as was any enlistment in the Delayed Entry Program. In the event that the Secretary of the Army determines that military necessity of a national scope requires that soldiers be available for assignment/reassignment or training, any or all guarantees contained in this agreement may be terminated. Under these conditions I may be trained, assigned or reassigned according to the needs of the Army.
5. I have read and understand the statements above and that these statements are intended to constitute ALL promises and guarantees whatsoever concerning my enlistment. No other (verbal or otherwise) promise or representation not annexed to my enlistment contract is valid or will be honored. I hereby state that I have NOT been promised anything other than what is written on this form and hereby waive any claim based upon any promise or representation not annexed to my contract. I further state that I have provided my recruiter and guidance counselor all information concerning my qualifications and that no official in the US Army or any other agency has advised me to conceal, nor I have concealed information in connection with my enlistment.

AUTHENTICATION		
SIGNATURE OF GUIDANCE COUNSELOR <i>Victor S. Dellisola</i>	SIGNATURE OF APPLICANT <i>Any O. Applicant</i>	DATE <i>9 Nov 89</i>
TYPED NAME, GRADE AND SSN OF COUNSELOR Victor S. Dellisola, SGM 111-11-1111	TYPED NAME, SSN OF APPLICANT Any O. Applicant 222-22-2222	DATE <i>9 Nov 89</i>
CCN (REQUEST) <i>12345678</i>	ANNEX <i>C</i>	DATE <i>9 Nov 89</i>

REVERSE OF DA FORM 3286-63

Figure 9-2. Sample DA Form 3286-63, U.S. Army Training Enlistment Program—Continued

STATEMENT FOR ENLISTMENT
UNITED STATES ARMY STATION/UNIT/COMMAND/AREA ENLISTMENT PROGRAM

For use of this form see AR 601-210, the proponent agency is DCSPER

1 **ACKNOWLEDGEMENT.** In connection with my enlistment in the Regular Army for the US Army Station/Unit/Command/Area Enlistment Program, I hereby acknowledge that

a My enlistment for this program assures me that provided I meet required prerequisites, I will receive training in the following Military Occupational Specialty (MOS) or Career Management Field

(Enter MOS or CMF with complete title)

13B10 Cannon Crewman (Airborne Training)

(If Airborne is required, enter "Airborne Training", if not enter NA)

b. If I have prior military service and I am enlisting in my former MOS, I will not receive training. The entry in 1a above will read "Former MOS (Code and Title) - No Training". If I am enlisting under the Army Civilian Acquired Skills Program, I will receive no training other than basic combat and any prerequisite training in accordance with the needs of the Army, the entry in 1a above will read ACASP - No formal training - MOS - (Code and Title).

c I have been assured that my enlistment for this program guarantees that upon successful completion of all required training, I will receive an initial assignment to (Enter the first assignment from REQUEST) 82AB

(1) I am guaranteed to be assigned to the unit, station, command or area specified in 1c above for not less than one year from the date I report to that unit, station, command or area

(2) If the first assignment in 1c above is a specific unit, I understand that if that unit moves, is relocated, redesignated or disbanded, I will be required to remain with that unit or in the case of the unit disbanding, be assigned in accordance with the needs of the Army

(3) If the first assignment in 1c above is a command, area or station, I understand that I may be assigned anywhere within that command, area or station, and with respect to command or area, no specific guarantee of exact location has been made

(4) Unless specifically stated in 1c above, I have not been assured that I will be stationed in an overseas area. Further, I have not been told that I will not be required to serve in an overseas location and I understand that during my term of enlistment I may or may not be required to serve in a overseas location

(5) I understand that some units are designated under the Unit Manning System and, as such, I will be required to remain with that unit in accordance with the needs of the Army. I also understand that some units rotate between the United States and overseas locations for which I will be required to remain with that unit

d I understand that I must satisfactorily complete all required training for my guaranteed first assignment to remain valid. I also understand that if I am married, no guarantee as to the movement of my dependents has been made. Some assignments may require an extension of enlistment to meet requirements for with dependent tours. Under no circumstances can I take my dependents to any phase of training. (PS) personnel are authorized movement of dependents and HHG if assigned to a school of instruction of 20 or more weeks in length.)

e. If in addition to my MOS training I am required to complete Airborne training, I understand that I am volunteering to perform frequent aircraft flights, parachute jumps and to participate in realistic combat training while receiving Airborne training or performing Airborne duties. I understand that if I fail to complete airborne training, maintain airborne qualifications or fail to attain or maintain required standards on the Advanced Physical Fitness Test, I will be reassigned and trained in accordance with the needs of the Army (Only applicable for enlistment that includes Airborne Training listed in para 1a)

DA FORM 3286-64, NOV 89

Figure 9-3. Sample DA Form 3286-64, U.S. Army Station/Unit/Command/Area Enlistment Program

f. If my enlistment is for an MOS that requires language training and I am guaranteed a specific language, that language is specified in paragraph 1a. If a specific language is not specified in paragraph 1a, I will receive language training in accordance with the needs of the Army.

g. My term of enlistment in the Regular Army is 4 years 00 weeks.

APPLICABLE TO ALL APPLICANTS ENLISTING UNDER THIS PROGRAM

2. I understand that if my enlistment contract cannot be fulfilled through no fault of my own, the alternatives available to me will be provided in Army Regulation 635-200. I understand that I will have a period of thirty days from the time I am notified, become aware or reasonably should have become aware that my selected training (1a above) cannot become fulfilled, to elect an alternative training program for which I am qualified and a vacancy exists, or request a separation. This thirty day period may be extended by the General Courts Martial Convening Authority when necessary to determine the availability of my selected alternative. If I make no election within the thirty day period, my claim will be deemed to have been waived.

3. If I fail, through my own fault, to meet any of these established prerequisites for the Nuclear Surety Programs or the required security clearances or fail to meet or maintain required medical, physical, professional, or other suitability standards for training or retention in accordance with my enlistment contract, I will be trained and assigned in accordance with the needs of the Army and required to complete my term of enlistment. I further acknowledge that if I become disqualified for this enlistment program because of personal conduct, withholding of information that I have within my knowledge that precludes access to special intelligence information, I will be retrained and required to complete my term of enlistment in accordance with the needs of the Army.

4. **MILITARY SERVICE OBLIGATION UNDERSTANDING** I understand that an original enlistment in the US Armed Forces obligates me to an eight (8) year Military Service Obligation. My term of enlistment in the Regular Army is creditable towards that obligation as was any enlistment in the Delayed Entry Program. In the event that the Secretary of the Army determines that military necessity of a national scope requires that soldiers be available for assignment/reassignment or training, any or all guarantees contained in this agreement may be terminated. Under these conditions I may be trained, assigned or reassigned according to the needs of the Army.

5. I have read and understand the statements above and that these statements are intended to constitute ALL promises and guarantees whatsoever concerning my enlistment. No other (verbal or otherwise) promise or representation not annexed to my enlistment contract is valid or will be honored. I hereby state that I have NOT been promised anything other than what is written on this form and hereby waive any claim based upon any promise or representation not annexed to my contract. I further state that I have provided my recruiter and guidance counselor all information concerning my qualifications and that no official in the US Army or any other agency has advised me to conceal, nor I have concealed information in connection with my enlistment.

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR <i>Victor S. DellIsola</i>	SIGNATURE OF APPLICANT <i>Any O. Applicant</i>	DATE <i>9 Nov 89</i>
TYPED NAME, GRADE AND SSN OF COUNSELOR Victor S. DellIsola, SGM 111-11-1111	TYPED NAME, SSN OF APPLICANT Any O. Applicant 222-22-2222	DATE <i>9 Nov 89</i>
CCN (REQUEST) <i>12345678</i>	ANNEX <i>C</i>	DATE <i>9 Nov 89</i>

REVERSE OF DA FORM 3286-64

Figure 9-3. Sample DA Form 3286-64, U.S. Army Station/Unit/Command/Area Enlistment Program—Continued

**STATEMENT FOR ENLISTMENT
UNITED STATES ARMY OFFICER ENLISTMENT PROGRAM**

For use of this form, see AR 601 210, the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

Authority	Title 10, United States Code, section 275, Executive Order 9397
Principal Purpose	Basic form used to record contractual obligations to enlistees, guarantees and annexes enlistment contract
Routine Uses	This form becomes a part of the Enlisted Master File and Field Personnel File All uses of the form are internal to the United States Army
Disclosure	Disclosure of the Social Security Number (SSN) and other personal information is voluntary However, failure to provide the required information may result <i>in denial of enlistment or reenlistment.</i>

1 ACKNOWLEDGEMENT In connection with my enlistment in the Regular Army for the United States Army Officer Enlistment Program, I hereby acknowledge

a I am enlisting for *(Enter Officer Candidate School, Warrant Officer Flight Training, or Technical Warrant Officer.)*
Officer Candidate School

b. I understand that I must successfully complete basic combat training, qualify and obtain required security clearance, and meet rigorous physical, mental, and psychological requirements

c If enlisting for OCS, I must pass the Advanced Physical Fitness Examination prior to my enrollment in OCS

d. If enlisting for WOFT, I must successfully complete Warrant Officer Candidate School and Flight Officer Indoctrination

e If enlisting for Technical Warrant Officer, I must successfully complete the Warrant Officer Candidate Entry course and Warrant Officer Technical Certification Training Course

f To be eligible for a commission or appointment as a Warrant Officer, I must successfully complete the course for which I am enlisting

g. My initial term of enlistment in the Regular Army is for three (3) years

2 In connection with my enlistment for this option, I further state and understand

a. If enlisting for OCS

(1) After being commissioned, I will serve no less than thirty-six (36) months on active duty as a commissioned officer, unless sooner discharged from active duty by proper authority I will serve the remainder of my military service obligation as required by law

(2) After accepting an OCS class assignment, I will not be allowed to withdraw from the OCS program for personal reasons until I have completed at least four weeks of OCS training and only if it is determined to be in the best interest of the Army

(3) Although I may indicate a preference of branch prior to commissioning, I agree to accept a commission in any branch selected by the Army

b If enlisting for Warrant Officer Flight Training or Technical Warrant Officer

(1) I understand I must continue to meet Class I medical standards for flying (WOFT)

(2) I understand that upon my appointment as a Warrant Officer, I WILL BE REQUIRED TO SERVE ON ACTIVE DUTY FOR NOT LESS THAN SEVENTY-TWO (72) MONTHS unless sooner released by proper authority I will serve the remainder of my military service obligation as required by law

3 I understand that if I fail to complete the training specified in 1a above, fail to obtain the required security clearance, fail to successfully complete any phase of training, or otherwise become disqualified for commission/appointment, I will be required to complete the 3-year term of this enlistment in accordance with the needs of the Army in an enlisted status I will serve the remainder of my military service obligation as required by law

X371114

APPLICABLE TO ALL APPLICANTS ENLISTING UNDER THIS PROGRAM

4. I understand that if my enlistment contract cannot be fulfilled through no fault of my own, the alternatives available to me will be provided in Army Regulation 635-200. I understand that I will have a period of thirty days from the time I am notified, become aware or reasonably should have become aware that my selected training (1a above) cannot become fulfilled, to elect an alternative training program for which I am qualified and a vacancy exists or request a separation. This thirty-day period may be extended by the General Courts Martial Convening Authority when necessary to determine the availability of my selected alternative. If I make no election within the thirty-day period, my claim will be deemed to have been waived.

5. If I fail, through my own fault, to meet any of the established prerequisites for the Nuclear Surety Programs or the required security clearances or fail to meet or maintain required medical, physical, professional, or other suitability standards for training or retention in accordance with my enlistment contract, I will be trained and assigned in accordance with the needs of the Army and required to complete my term of enlistment. I further acknowledge that if I become disqualified for this enlistment program because of personal conduct, withholding of information that I have within my knowledge that precludes access to special intelligence information, I will be retained and required to complete my term of enlistment in accordance with the needs of the Army.

6. **MILITARY SERVICE OBLIGATION UNDERSTANDING.** I understand that an original enlistment in the U.S. Armed Forces obligates me to an eight (8) year Military Service Obligation. My term of enlistment in the Regular Army is creditable towards that obligation as was any enlistment in the Delayed Entry Program. In the event that the Secretary of the Army determines that military necessity of a national scope requires that soldiers be available for assignment/reassignment or training, any or all guarantees contained in this agreement may be terminated. Under these conditions I may be trained, assigned, or reassigned according to the needs of the Army.

7. I have read and understand the statements above and that these statements are intended to constitute **ALL** promises and guarantees whatsoever concerning my enlistment. No other (verbal or otherwise) promise or representation not annexed to my enlistment contract is valid or will be honored. I hereby state that I have **NOT** been promised anything other than what is written on this form and hereby waive any claim based upon any promise or representation not annexed to my contract. I further state that I have provided my recruiter and guidance counselor all information concerning my qualifications and that no official in the U.S. Army or any other agency has advised me to conceal, nor I have concealed information in connection with my enlistment.

AUTHENTICATION

TYPED NAME AND SSN OF APPLICANT Any O Applicant 222-22-2222		SIGNATURE OF APPLICANT <i>Any O Applicant</i>	DATE 4 July 91
TYPED NAME, GRADE AND SSN OF COUNSELOR Victor S Dellisola, SGM 111-11-1111		SIGNATURE OF GUIDANCE COUNSELOR <i>Victor S Dellisola</i>	DATE 4 July 91
CCN (REQUEST) 12345678	ANNEX C	DATE 4 July 91	

REVERSE, DA FORM 3286-65, JUN 91

Figure 9-4. Sample DA Form 3286-65, U.S. Army Officer Enlistment Program—Continued

**STATEMENT OF UNDERSTANDING
UNITED STATES ARMY INCENTIVE ENLISTMENT PROGRAM**

For use of this form, see AR 601-210; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

Authority Title 10, United States Code, section 275; Executive Order 9397
Principal Purpose Basic form used to record contractual obligations to enlistees, guarantees and annexes enlistment contract.
Routine Uses This form becomes a part of the Enlisted Master File and Field Personnel File. All uses of the form are internal to the United States Army
Disclosure Disclosure of the Social Security Number (SSN) and other personal information is voluntary. However, failure to provide the required information may result in **denial of enlistment or reenlistment.**

1. In connection with my enlistment into the Regular Army, I hereby acknowledge and understand:
 a. I am enlisting for (in addition to my primary program of US Army Training Enlistment Program) an incentive of (Enter title of incentive) US Army Cash Bonus
 b. My enlistment in the Regular Army is for 4 years, 00 weeks.
 c. I understand that I am only entitled to the incentive as listed in 1a above and I have not been given any other guarantees or verbal promises in connection with my enlistment, other than my primary option.

2. If the incentive in 1a above is U. S. ARMY CASH BONUS, I understand that the BONUS AMOUNT IS \$ 4,000.00 authorized by HQDA message 111111Z JUL 91 and will be paid in accordance with DA instruction.

3. If the incentive in 1a above is U. S. ARMY COLLEGE FUND (ACF), I will be awarded the amounts indicated below, as they apply to the term I am enlisting for: (*I MUST REMAIN ENROLLED IN THE GI BILL TO RETAIN THIS INCENTIVE.*)

TERM	AMOUNT	ACCRUAL RATE
TWO (2) YEARS	UP TO \$ 8,000	333.33 MO SERVED
THREE (3) YEARS	UP TO \$12,000	333.33 MO SERVED
FOUR (4) YEARS	UP TO \$14,000	300.00 MO SERVED

4. If the incentive in 1a above is for the U. S. ARMY LOAN REPAYMENT PROGRAM (LRP), I understand that I must **DISENROLL** from the GI Bill in order to qualify for this program. **DISENROLLMENT MUST BE ACCOMPLISHED** at the time I enter on active duty. If I fail to complete the disenrollment portion of the DD Form 2366, I will not be eligible for the LRP and will become automatically enrolled in the GI Bill.

a. I understand that under this program (LRP) that the government will repay a designated portion of any loan I incurred that was made, insured or guaranteed, under Part B of the Higher Education Act of 1975 (*Guaranteed Student Loan*) or any loan under Part E of such act (*National Direct Student Loan*) after 1 October 1975 and before I enlist into the Regular Army.
 b. Enlistment for the LRP ensures me, provided I meet and maintain the prescribed prerequisites, that the portion or amount of loan that may be repaid is 33 1/3 percent or \$1,500, whichever is greater, of the unpaid principal balance for each year of service completed
 c. Repayment will be made only after each successful year of active duty that I perform commencing on the date of my enlistment in the Regular Army.
 d. I fully understand that I must secure a military deferment or maintain my account in good standing until such time as repayment (c above) is started.
 e. I understand that repayment amounts paid by the government are subject to Federal and State income taxed as taxable income each year payment is made.

5. STATEMENT AND CONDITIONS which apply to ALL incentive programs above:
 a. I further acknowledge and understand that my incentive is subject to the following conditions:
 (1) Should I fail to satisfactorily complete the Advanced Individual Training or One Station Unit Training, I will be trained in another MOS or CMF and required to complete my term of enlistment based upon the needs of the Army, forfeiting any entitlement of the Cash Bonus, LRP, or Army College Fund

Figure 9-5. Sample DA Form 3286-66, U.S. Army Incentive Enlistment Program

(2) I will lose entitlement to the incentive above if I fail to successfully complete training (including academic failure) and receive the MOS I have enlisted for.

(3) I must stay qualified in my incentive MOS for the duration of my initial enlistment, unless otherwise directed by Headquarters, Department of the Army. Change of MOS due to normal career progression (see AR 621-201) is authorized.

(4) If I fail to complete my term of enlistment and separation or discharge was at the convenience of the government, I must have completed at least 20 months if my initial term was less than 3 years and at least 30 months if 3 or more years. This applies to the MGIB and the ACF only.

(5) If I receive a commission in the Armed Forces either by graduating from the U. S. Military, Naval, Air Force, or Coast Guard Academy, or by completing a program of educational assistance under the Reserve Officer Training Corps (ROTC) Scholarship program, I will lose my eligibility for the MGIB and the ACF.

APPLICABLE TO ALL APPLICANTS ENLISTING UNDER THIS PROGRAM

6. I understand that if my enlistment contract cannot be fulfilled through no fault of my own, the alternative available to me will be provided in the Army Regulation 635-200. I understand that I will have a period of thirty days from the time I am notified, become aware that my selected training (1a above) cannot become fulfilled, to elect an alternative training program for which I am qualified and a vacancy exists, or request a separation. This thirty-day period may be extended by the General Courts Martial Convening Authority when necessary to determine the availability of my selected alternative. If I make no election within the thirty-day period, my claim will be deemed to have been waived.

7. If I fail, through my own fault, to meet any of these established prerequisites for the Nuclear Surety Programs or the required security clearances or fail to meet or maintain required medical, physical, professional, or other suitability standards for training or retention in accordance with my enlistment contract, I will be trained and assigned in accordance with the needs of the Army and required to complete my term of enlistment. I further acknowledge that if I become disqualified for this enlistment program because of personal conduct, withholding of information that I have within my knowledge that precludes access to special intelligence information, I will be retrained and required to complete my term of enlistment in accordance with the needs of the Army.

8. **MILITARY SERVICE OBLIGATION UNDERSTANDING:** I understand that an original enlistment in the U. S. Armed Forces obligates me to an eight (8) year Military Service Obligation. My term of enlistment in the Regular Army is creditable towards that obligation as was any enlistment in the Delayed Entry Program. In the event that the Secretary of the Army determines that military necessity of a national scope requires that soldiers be available for assignment, reassignment or training, any or all guarantees contained in this agreement may be terminated. Under these conditions, I may be trained, assigned, or reassigned according to the needs of the Army.

9. I have read and understand the statements above and that these statements are intended to constitute **ALL** promises and guarantees whatsoever concerning my enlistment. No other (verbal or otherwise) promise or representation not annexed to my enlistment contract is valid or will be honored. I hereby state that I have **NOT** been promised anything other than what is written on this form and hereby waive any claim based upon any promise or representation not annexed to my contract. I further state that I have provided my recruiter and guidance counselor all information concerning my qualifications and that no official in the U. S. Army or any other agency has advised me to conceal nor have I concealed information in connection with my enlistment.

AUTHENTICATION

TYPED NAME AND SSN OF APPLICANT Amy O Applicant 222-22-2222		SIGNATURE OF APPLICANT <i>Amy O Applicant</i>	DATE 4 July 91
TYPED NAME, GRADE AND SSN OF COUNSELOR Victor S Dellisola, SGM 111-11-1111		SIGNATURE OF GUIDANCE COUNSELOR <i>Victor S Dellisola</i>	DATE 4 July 91
CCN (REQUEST) 12345678	ANNEX C	DATE 4 July 91	

REVERSE, DA FORM 3286-66, JUN 91

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Figure 9-5. Sample DA Form 3286-66, U.S. Army Incentive Enlistment Program—Continued

**STATEMENT OF UNDERSTANDING
(ARMY POLICY)**

For use of this form, see AR 601-210; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

Authority	Title 10, United States Code, section 275, Executive Order 9397.
Principal Purpose	Basic form used to record contractual obligations to enlistees, guarantees and annexes enlistment contract.
Routine Uses	This form becomes a part of the Enlisted Master File and Field Personnel File. All uses of the form are internal to the United States Army.
Disclosure	Disclosure of the Social Security Number (SSN) and other personal information is voluntary. However, failure to provide the required information may result in <i>denial of enlistment or reenlistment</i> .

1. SURE PAY:

a. As part of my enlistment contract, I hereby acknowledge and agree that I have the duty and responsibility, as explained below, to establish and maintain an account with a United States financial institution (*such as a bank, savings and loan, or credit union*) for the direct deposit/receipt of my Army net pay and allowances.

b. I understand that within 3 months after completion of IADT/BT/AIT/OSUT, as applicable, I am required to establish an account with the U. S. financial institution for direct deposit/receipt of my Army net pay and allowances, and execute the appropriate forms at my PAC or unit finance office to ensure that my Army net pay and allowances are deposited directly into my account. I understand I may freely choose or change U. S. financial institutions to satisfy this requirement. I understand that I will continue to have the duty and responsibility to maintain such an account for direct deposit/receipt of my Army net pay allowances so long as I remain in service, unless I receive a specific exemption from this requirement from the Army. I understand that failure to establish and maintain an account as described above, in the absence of a specific exemption, may subject me to administrative action and/or disciplinary action under the Uniform Code of Military Justice or state military code (ARNG).

2. ALCOHOL AND DRUG ABUSE:

a. I understand that the Army's policy on alcohol and drug abuse is that the Army must prevent alcohol and drug abuse in order to perform its mission to defend the United States, to ensure its combat readiness, and to protect the health and welfare of its soldiers. I understand that service in the United States Army places me in a position of special trust and responsibility. Any drug abuse by soldiers of the United States Army is against the law, violates Army standards of behavior and duty performance, and will not be tolerated. Alcohol abuse involving criminal acts or conduct detrimental to the Army or good order and discipline will also not be tolerated. The illegal use of narcotics, or prescription drugs, or any use of marijuana or other illegal substances by soldiers can lead to criminal prosecution and/or discharge under other than honorable conditions. If I am identified for either alcohol or drug abuse, including the use or possession of marijuana, appropriate disciplinary and/or administrative action may be taken against me. This may include trial by court-martial or administrative separation from the Army.

b. I understand that certain Military Occupational Specialties (MOS) in the Army cannot be performed by persons who have used marijuana or other drugs. If it is established that I have used drugs or marijuana and that usage disqualifies me for the MOS for which I entered the Army or have been awarded, I may be reclassified into another MOS.

3. RELIGIOUS PRACTICE ACCOMMODATION:

a. I understand the Department of the Army's policy on accommodation of religious practices is to accommodate religious practices when accommodation will not have an adverse impact on military readiness, unit cohesion, standards, health, safety, or discipline. The Army places a high value on the rights of its soldiers to observe the tenets of their respective religions. Unit commanders are authorized to initially approve or deny requests for accommodation of religious practices. Conditions of accommodation may change based on military need. Policy guidelines are contained in AR 600-20 and AR 165-20 which my guidance counselor has available for me to read. I understand that the Army cannot guarantee accommodation of religious practices.

b. I further state that I have been given the opportunity to read or I have read the policy in AR 600-20 and AR 165-20.

4. I have read the following statement(s) of understanding:

a. **USAR COMMISSIONED/WARRANT OFFICERS.** I understand that I will automatically vacate my reserve commission/warrant, if I enlist in the Delayed Entry Program.

b. **ESL ENLISTEE.** I understand that I am enlisting into the Regular Army unassigned. I have been accepted under the conditions described below:

(1) I will be required to attend the English Language Training Program.

(2) I will be administered the English Language Comprehension Test (ECLT) upon completion of training. If my score is 70 or greater, I will be required to take the Armed Services Vocational Aptitude Battery (ASVAB).

(3) The resulting scores from my retest will be the scores of record from which my qualifications and options will be determined. If I do not score at least a 21 on the ASVAB retest, with at least one qualifying aptitude area score, I will be assigned an enlistment program/option and MOS based upon my initial ASVAB scores. If neither my ASVAB retest nor my initial ASVAB scores qualify me for an enlistment program/option and MOS, I will be separated from the Army.

(4) If I fail to attain the required score of 70 on the ECLT, I will be separated from the Army, regardless of my AFQT and aptitude area scores.

(5) I have not been guaranteed any assignment, job, or training skill, and fully understand the nature of this enlistment.

(6) My term of enlistment is four (4) years.

c. **PRIOR SERVICE ENLISTEE:** I understand that if I have enlisted for an MOS that is taught in the OSUT mode, I may be required to complete all or a portion of Basic Training, regardless of the period of my break in service.

d. **FITNESS TRAINING UNIT:** I understand that I will be given a Pre-Basic Training Physical Fitness test during my first 3 days at the Reception Station. Should I fail to meet the minimum requirements, I will be placed in a Fitness Training Unit (FTU) until I can attain the minimum physical standards to enter Basic Training.

5. I have enlisted for the following Educational Incentive Programs (initial under the appropriate column for each program):

	YES	NO
Montgomery GI Bill (MGIB)	ada	_____
Army College Fund (ACF)	ada	_____
Loan Repayment Program (LRP)	_____	ada

AUTHENTICATION

TYPED NAME AND SSN OF APPLICANT Any U Applicant 222-22-2222	SIGNATURE OF APPLICANT <i>Any U Applicant</i>	DATE 4 July 91
TYPED NAME, GRADE AND SSN OF COUNSELOR Victor S Dellisola, SGM 111-11-1111	SIGNATURE OF GUIDANCE COUNSELOR <i>Victor S Dellisola</i>	DATE 4 July 91

RESERVE, DA FORM 3286-67, JUN 91

Figure 9-6. Sample DA Form 3286-67, Statement for Enlistment (Army Policy)—Continued

**STATEMENT FOR ENLISTMENT
UNITED STATES ARMY/ARMY RESERVE CIVILIAN ACQUIRED SKILLS ENLISTMENT PROGRAM**

For use of this form, see AR 601-210, the proponent agency is DCSPER

1. I understand that my civilian acquired skill as (a)(an) Plumber (MOS 51K10)

is being recognized for enlistment. I understand that enlistment under this program authorizes me to be advanced in grade based upon my demonstrated skill proficiency and conduct as a soldier.

2. Enlistment under this program does NOT guarantee any MOS training, however, the Army may require me to complete a prerequisite course in association with my skill.

3. I will be advanced to pay grade E-4 in accordance with AR 601-210, provided I receive a recommendation from my commander. Promotion is not automatic but depends upon my demonstration of proficiency, skill and conduct.

4. I further state that I understand the conditions listed in my primary enlistment program and that failure to meet the specific conditions of that program may result in denial of my promotion. In that event, I will be required to complete my term of enlistment in accordance with the needs of the Army.

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR <i>Victor S. Dellisola</i>	SIGNATURE OF APPLICANT <i>Any O. Applicant</i>	DATE <i>9 Mar 89</i>
TYPED NAME, GRADE AND SSN OF COUNSELOR Victor S. Dellisola, SGM 111-11-1111	TYPED NAME, SSN OF APPLICANT Any O. Applicant 222-22-2222	DATE <i>9 Mar 89</i>
CCN (REQUEST) <i>12345678</i>	ANNEX <i>C</i>	DATE <i>9 Mar 89</i>

DA FORM 3286-68, NOV 89

Figure 9-7. Sample DA Form 3286-68, U.S. Army/Army Reserve Civilian Acquired Skills Program

**STATEMENT OF UNDERSTANDING
FOR PERSONS HAVING DEPENDENTS IN THE CUSTODY OF ANOTHER**

For use of this form, see AR 601-210. the proponent agency is DCSPER

I, Any O. Applicant, am the parent of Any O. Kid

and certify that the child(ren) has (have) previously been placed and are in the custody of the other parent or another adult by court order. I further certify the custody agreement was and is intended to remain in full force and effect during the term for which I am now enlisting. I understand that if I regain custody of this (these) child(ren), either by court decree, or in accordance with applicable state law, or if the child(ren) is (are) residing with me in lieu of the legal custodian, I will be processed for involuntary separation for fraudulent entry unless I can show that the regaining custody is not contrary to the above stated intent, (e.g., death or incapacity of other parent or custodian)."

-WARNING-
READ CAREFULLY

I HEREBY CERTIFY THAT NO PERSON, AGENCY OR MEMBER OF THE ARMY, TO INCLUDE MY RECRUITER OR GUIDANCE COUNSELOR HAS REQUIRED ME TO GIVE UP CUSTODY OF MY CHILD(REN) AS A CONDITION FOR ENLISTMENT. I UNDERSTAND THAT THE ARMY MERELY RECOGNIZES THAT SOME PERSONS FOR PERSONAL REASONS MAY HAVE RELINQUISHED CUSTODY OF THEIR CHILD OR CHILDREN.

I FURTHER STATE THAT NO PERSON, AGENCY OR MEMBER OF THE ARMY HAS ADVISED ME THAT I WILL BE ALLOWED TO REGAIN CUSTODY OF MY CHILD(REN) WHILE IN THE ARMY, NOR HAS GIVEN ME ANY PERCEPTION OR ASSURANCE THAT THE POLICY AS STATED ABOVE IS WAIVEABLE OR NOT UPHELD ONCE ENLISTED

AUTHENTICATION

SIGNATURE OF GUIDANCE COUNSELOR <i>Victor S. Dellisola</i>	SIGNATURE OF APPLICANT <i>Any O. Applicant</i>	DATE <i>9 Nov 89</i>
TYPED NAME, GRADE AND SSN OF COUNSELOR Victor S. Dellisola, SGM 111-11-1111	TYPED NAME, SSN OF APPLICANT Any O. Applicant 222-22-2222	DATE <i>9 Nov 89</i>

DA FORM 3286-69, NOV 89

Figure 9-8. Sample DA Form 3286-69, Statement of Understanding for Persons Having Dependents in the Custody of Another

**ADDENDUM TO STATEMENTS FOR ENLISTMENT
(ADDITIONAL REQUIREMENTS FOR ENLISTMENT OPTIONS)**

For use of this form, see AR 601-210, the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

Authority	Title 10, United States Code, section 275; Executive Order 9397.
Principal Purpose	Basic form used to record contractual obligations to enlistees, guarantees and annexes enlistment contract
Routine Uses	This form becomes a part of the Enlisted Master File and Field Personnel File. All uses of the form are internal to the United States Army.
Disclosure	Disclosure of the Social Security Number (SSN) and other personal information is voluntary. However, failure to provide the required information may result in <i>denial of enlistment or reenlistment</i> .

1. **ACKNOWLEDGEMENT:** The enlistment I have selected has additional requirements associated with the MOS or unit I am being assigned to. I hereby acknowledge that I have read and understand the applicable statements below which are in addition to the basic qualifications and understanding for my enlistment

If I am enlisting for:

a. A Special Forces Unit: (Initials) ADA

(1) If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before receiving Special Forces Training. By my enlistment, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne and Special Forces training and duty. I understand that Special Forces units in time of war are engaged on a sustained basis in operations within and behind enemy lines for military purposes. I am aware that all Special Forces personnel are required to undergo language training either mission type or as a student, at an appropriate language facility.

(2) Should I fail to qualify for Special Forces training duty subsequent to my enlistment, I will not be offered another assignment choice, but will be reassigned in accordance with the needs of the Army. Examples of specific causes for disqualification for Special Forces training include:

(a) Failure to complete basic training and advanced individual training, if required. Failure to attain or maintain required standards as prescribed in AR 614-200, on the Advanced Physical Fitness Test. Inability to swim 50 meters unassisted while wearing fatigues and boots.

(b) Failure to complete satisfactorily airborne (*parachute*) training, if required. Failure to qualify for SECRET security clearance. Loss of medical or professional qualifications required for airborne or Special Forces duty. A determination by the appropriate Special Forces Commander that I am unsuitable for further Special Forces training and duty.

(3) Only personnel who enlist for one of the four operational MOS 18B, 18C, 18D, or 18E are eligible to attend Special Forces Qualification training.

(4) I understand that I am not guaranteed Special Forces training.

b. A Ranger Unit: (Initials) _____

(1) If I am not already airborne qualified, I will be required to qualify for and successfully complete such training before assignment of a Ranger Unit. I volunteer to attend the Ranger course. By my enlistment for this option, I am volunteering to perform frequent aircraft flights and parachute jumps and to participate in realistic combat training while engaged in airborne Ranger training and duty.

(2) Causes for disqualification for this option include: Failure to complete satisfactorily airborne (*parachute*) training, if required; failure to qualify for security clearance.

(3) I am aware that the Battalion Commander has the authority to relieve summarily from duty and move from the Battalion, individuals the Commander determines are unsuited for continued assignment to a Ranger unit. Whether I will be reassigned to another Ranger unit will be at the option of the Army, but if I am summarily relieved, such action will not constitute a breach of my enlistment.

DA FORM 3286-70, JUN 91

REPLACES DA FORM 3286-70, NOV 89, WHICH IS OBSOLETE

Figure 9-9. Sample DA Form 3286-70, Addendum to Statement of Understanding

c. For Special Intelligence: (Initials) _____

(1) My enlistment for this option assures me that, provided I meet prescribed prerequisites, my initial duty assignment will be in MOS 97B (Counter Intelligence Agent). I have received no assurance that all or any specific part of my enlistment period will be spent in these duties. I understand that I will be on probation status until I am 21 years of age or 1 year after date of successful completion of MOS 97B training, whichever is later.

(2) I understand that my ultimate assignment to training and duty and that my retention in MOS 97B duties will depend upon the following factors which cannot be determined prior to my enlistment:

(a) Successful completion of any MOS training. Favorable conclusion of a special background investigation to include an evaluation of my eligibility for access to Sensitive Compartmented Information (SCI).

(b) Qualification for retention in MOS 97B duties by satisfactory performance of assigned duties and maintenance of the high standards of integrity and loyalty required by intelligence operations. Maintenance of a record free from indiscretions or defects of character which are deemed unacceptable by the Commander, U. S. Total Army Personnel Command.

d. For a U. S. Army Marksmanship Unit (Initials) _____

I understand my continued service with the unit will be based upon my ability to maintain standards of shooting excellence that assure I remain competitive in National and International competition. I understand if I fail to maintain such standards, or suitability for my unit, as determined by the unit commander, I will be reassigned in accordance with the needs of the Army. My unit of assignment is indicated on my Primary Enlistment Program. (Assignment is obtained from USAMU). (Initials) _____

e. Training within CMF 18 as a Prior Service Applicant: (Initials) _____

(1) If not already Airborne qualified, I am required to qualify for and successfully complete Airborne Training before I can be enrolled in the Special Forces Assessment and Selection Course (SFAS). If I fail to complete Airborne Training, I will be separated from the Army under the provisions of AR 635-200, Chapter 11, Entry Level Status Performance and Conduct.

(2) If I fail to complete the SFAS I will be separated from the Army under the provisions of AR 635-200, chapter 11, Entry Level Status Performance and Conduct.

(3) Upon successful completion of SFAS, I will be enrolled into the Special Forces Qualification Course (SFQC) in order to receive training in a Military Occupational Specialty (MOS) within Career Management Field 18.

(4) If I fail to complete the SFQC and/or fail to be assigned or detailed to a Special Operations unit in an authorized position, I further acknowledge that I will be retrained and required to complete my term of enlistment in accordance with the needs of the Army.

2. UNDERSTANDING. I have read and understand each of the statements above and in the DD Form 1966 series, signed by me, and understand that these statements are intended to constitute all promises whatsoever concerning my enlistment. Any other promise or representation of commitments made to me in connection with my enlistment is hereby waived.

AUTHENTICATION

TYPED NAME AND SSN OF APPLICANT Any O Applicant 222-22-2222	SIGNATURE OF APPLICANT <i>Any O Applicant</i>	DATE 4 July 91
TYPED NAME, GRADE AND SSN OF COUNSELOR Victor S Dellisola, SGM 111-11-1111	SIGNATURE OF GUIDANCE COUNSELOR <i>Victor S Dellisola</i>	DATE 4 July 91

REVERSE, DA FORM 3286-70, JUN 91

Figure 9-9. Sample DA Form 3286-70, Addendum to Statement of Understanding—Continued

DEPARTMENT OF THE ARMY
190th Army Band
Anywhere, Anystate 54321

Atkins, Thomas B. 123-45-8789

SUBJECT: Letter of Certification

SFC John P. Doe
Recruiting Battalions
Post Office Building
Anystreet
Anywhere, Anystate 54321

1. Reference is made to Chapter 7, AR 601-210, Army Civilian Acquired Skills Program (ACASP).
2. Using the selection criteria prescribed in table 9-17, above reference, I auditioned Mr. Thomas B. Atkins, SSN 123-45-8789, Box 186, Anywhere, Anystate 54321 on 3 July 1981. I determined that he was qualified for enlistment in MOS 02B (trumpet player) under the ACASP.
3. Mr. Atkins attained an audition raw score of 125. I recommend him for enlistment in pay grade E3 and accelerated promotion to E5. He must successfully complete all required training and demonstrate conduct and skill proficiency during the performance of 20 unit training assemblies after he completes training. I based Mr. Atkins' consideration for accelerated promotion to pay grade E5 on a current position vacancy for an E5 02B (trumpet player).
4. Request that you provide this unit with verification of enlistment or nonenlistment of Mr. Atkins.
5. This audition is valid for 30 days from the date the applicant was auditioned.

1 Encl
Watkins-Farnum Performance
Scale, Form A

W. P. MUSICMAN
CW4 USAR
Commanding

CF:
Commander, Fifth US Army, ATTN: AFKB-PA-PPM,
Ft. Sam Houston, TX 78234
Applicant

Figure 9-10. Sample letter of certification for USAR band enlistment option

**CERTIFICATE AND ACKNOWLEDGEMENT OF SERVICE REQUIREMENTS
FOR INDIVIDUALS ENLISTING OR REENLISTING IN THE INDIVIDUAL READY RESERVE**

For use of this form, see AR 601-210 and AR 140 111, the proponent agency is DCSPER.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY:	Title 10 USC, Sec. 270, 10 USC 511, 10 USC 673a and Executive Order 9397, 22 November 1943
PRINCIPAL PURPOSE	To explain obligation and participation requirements and to insure that your agreement to these conditions is a matter of record
ROUTINE USES	Confirmation of obligation and participation requirements, occasionally as a basis for nonparticipation action if requirements are not met.
DISCLOSURE	Disclosure of your SSN is voluntary; however, if not provided, you will not be enlisted.

SECTION I - APPLICABILITY

This certificate and acknowledgement of service requirements will be completed by all personnel enlisting or reenlisting in the Individual Ready Reserve.

SECTION II - INSTRUCTIONS TO OFFICER ADMINISTERING THE OATH OF ENLISTMENT

The officer administering the Oath of Enlistment to individuals enlisting or reenlisting in the Individual Ready Reserve is responsible to read and explain the service requirements set forth below. Following the reading and explanation and after the proper signatures are entered on the form and after having been administered the Oath of Enlistment, one copy of this signed form will be stapled to each copy of signed DD Form 4. The applicant will be furnished a copy of DD Form 4/1 through 4/4 with a copy of this form.

SECTION III - EXPLANATION TO APPLICANT

In connection with your desire to enlist in the Individual Ready Reserve, it is my duty and responsibility to explain the service and participation requirements applicable if you elect to accomplish this enlistment. If during the course of this explanation you have any questions or want further clarification, advise me and I will explain all matters to your satisfaction and understanding before proceeding.

Following administration of the Oath of Enlistment, you will be furnished a copy of the Enlistment Agreement (DD Form 4/1 through 4/4) which you have been required to sign. An exact copy of this explanation with your signature will be attached to your DD Form 4/1 through 4/4.

This certificate is required by regulation when you have voluntarily elected one of the following options.
(*Individual will initial next to the checked transaction.*)

1. **IMMEDIATE REENLISTMENT.** As a current member of the US Army Reserve I am reenlisting for continued service in the US Army Reserve. This will require that I continue to participate in the Ready Reserve for the entire period of service stipulated on the enlistment document to which this certificate is attached.
2. **ENLISTMENT/REENLISTMENT OF A PRIOR SERVICE MEMBER HAVING NO REMAINING STATUTORY MILITARY SERVICE OBLIGATION** I am currently not a member of the US Army Reserve, but I have had previous military service in the Armed Forces of the United States and I have no remaining statutory military service obligation. This enlistment will require that I participate in the Ready Reserve for the entire period of service stipulated on the enlistment document to which this is attached.
3. **ENLISTMENT/REENLISTMENT OF A FORMER MEMBER OF THE ARMED FORCES WHO WAS DISCHARGED PRIOR TO COMPLETION OF AN INCURRED SIX-YEAR MILITARY SERVICE OBLIGATION.** I am currently not a member of the Armed Forces of the United States. During my last previous military service I incurred a statutory military service obligation of six years and when last discharged I had not completed the full six years. Therefore, this enlistment into the US Army Reserve is for a term of service that will equal, or exceed, the period of service that is required to complete the remaining portion of the six-year obligation. This enlistment requires that I participate in the Ready Reserve for the entire period of service stipulated on the enlistment document to which this is attached.

DA FORM OCT 80 **4688/1**

DA FORM 4688/1 THRU 3, OCT 80, REPLACES DA FORM 4688, MAR 78, WHICH IS OBSOLETE

PAGE 1

Figure 9-11. Sample DA Form 4688-Series

SECTION III - EXPLANATION TO APPLICANT (Continued from page 1)

4. **INITIAL ENLISTMENT AS A NON-PRIOR SERVICE APPLICANT** I have had no previous military service on active duty, or active duty for training, in the Armed Forces of the United States and upon executing this enlistment I will incur a statutory military service obligation of six years. I will be required to enter and satisfactorily complete an initial period of active duty for training (IADT) to become qualified in a military occupational specialty (MOS), as soon as a training space is available. Training spaces are normally available within 180 days following enlistment. Additional delay may be necessary for military reasons. After completing initial active duty for training I will serve the remaining period of my six year military service obligation as a member of the Individual Ready Reserve assigned to Control Group (Annual Training). I will be required to report for two weeks active duty for training during the third and fifth years of my enlistment, to provide me with refresher training in my military occupational specialty. The Commander, Reserve Components Personnel and Administration Center (RCPAC), will provide me with orders and instructions that will inform me of the dates and location of such training, in sufficient time to allow me to arrange my personal affairs. This enlistment will require that I participate satisfactorily in the Ready Reserve for the entire period of service stipulated on the enlistment document to which this is attached.

SECTION IV - PARTICIPATION

I understand that *except for the training requirements stipulated above for members who incur a statutory military service obligation upon enlistment, or that may be specified on an Addendum attached hereon that I have voluntarily agreed to by affixing my signature, I do not incur a mandatory training requirement during the period of this enlistment, but to participate I must -*

1. Complete and promptly return all military correspondence.
2. Promptly report any change of address to Commander, Reserve Components Personnel Administration Center, 9700 Page Blvd., St. Louis, MO 63132.

I UNDERSTAND THAT:

1. The period of time that I am assigned to the Individual Ready Reserve will count toward computation of time-in-grade and time-in-service for promotion consideration and longevity for pay purposes.
2. To qualify for pay purposes I must be serving on active duty, active duty for training, or be a member of a troop program unit of the Selected Reserve attending scheduled training assemblies in an inactive duty status.
3. To qualify for retirement benefits at age 60, I must achieve 20 qualifying years of Federal service and be a member of the Reserve Component during the last 8 years of military service. A qualifying year of military service for retirement requires the member to accrue a minimum of 50 points in a retirement year. My years of service in the Individual Ready Reserve will not qualify me for retired pay at age 60 unless I accrue at least 50 points for each retirement year and each of these years, when added to other qualifying years of Federal service, amounts to a total of 20 years.
4. At any time after I have completed initial active duty for training, if required, while a member of the Individual Ready Reserve I may apply to voluntarily enter on active duty, or active duty for training, to—
 - a. Attend military schools if I meet the prerequisites and if the school, or course of instruction, is available, or to
 - b. Perform duties in support of US Army Reserve activities or programs.
5. I may voluntarily seek transfer and subsequent troop program unit assignment if a vacancy exists in my grade and MOS and if approved by the unit commander. Upon transfer and assignment to a troop program unit I must perform as a satisfactory participant. Satisfactory participation as a member of a troop program unit requires that—
 - a. I must attend all scheduled unit training assemblies unless excused by proper authority. If I accrue 9 or more unexcused absences during any continuous 365 day period I may be declared an unsatisfactory participant. When attending a scheduled unit training assembly, I must be in the prescribed uniform present a neat, soldierly appearance, and perform my duties in a satisfactory manner to receive credit for attendance. In the event I do not receive credit for attendance for any of the reasons outlined, I will be charged with an unexcused absence.

SECTION IV - PARTICIPATION (Continued from page 2)

b. As a member of a unit, I would be required to satisfactorily complete one period of annual active duty for training of not less than 14 days per year, exclusive of travel time unless excused therefrom by proper authority.

c. I would be responsible for keeping my unit commander informed of my current mailing address at which I would receive official correspondence.

d. I would be responsible for replying to and complying with all official orders and correspondence which I may receive.

6. If, as a member of a troop program unit, I were to fail to participate satisfactorily for any reasons explained herein, or which may be placed into effect by proper authority, I could be declared an unsatisfactory participant and subject to removal from the unit and transfer to the Individual Ready Reserve (IRR) under other than honorable conditions.

7. During the entire period of this enlistment/reenlistment while I am a member of the Ready Reserve, I may at any time be ordered to active duty involuntarily as an individual, or as a member of a unit if I am assigned to a unit, in the event of war or national emergency declared by the Congress, or the President of the United States, or under any other conditions authorized by law in effect at the time of this enlistment, or which may hereafter be enacted into law.

SECTION V - ADDITIONS OR CHANGES TO THIS CERTIFICATE

A check in this block indicates that an Addendum has been completed, signed by the applicant, and attached hereon. This Addendum is to be considered an integral part of this certificate and it may add, alter, or delete certain portions of this certificate. Only Addendums that have been authorized by HQDA publications may be utilized for this purpose.

SECTION VI - STATEMENT OF ACKNOWLEDGEMENT AND UNDERSTANDING OF ENLISTMENT OR REENLISTMENT OBLIGATIONS

I, the undersigned, having voluntarily elected to enlist/reenlist in the United States Army Reserve under the provisions of AR 140-111 for the period of service indicated on the enlistment agreement to which this is attached, acknowledge that all of the conditions of said enlistment were read and explained to me by the officer, or guidance counselor, whose signature appears below, prior to being administered the Oath of Enlistment.

I have been advised of my responsibilities with respect to participation in the Ready Reserve and I understand them.

TYPED NAME Any O. Applicant		SOCIAL SECURITY NUMBER 123-45-6789
SIGNATURE <i>Any O. Applicant</i>		DATE SIGNED 860102

SECTION VII - CERTIFICATE BY GUIDANCE COUNSELOR OR BY THE OFFICER ADMINISTERING THE OATH OF ENLISTMENT

I certify that prior to being administered the Oath of Enlistment, I read and explained all of the conditions and stipulations concerning the specific program set forth above under which he or she requested enlistment. Following this reading and explanation, he or she requested administration of the Oath of Enlistment. After administering the Oath of Enlistment, a copy of this certificate was furnished the above named individual.

TYPED NAME AND RANK Frank A. Shaffery MSC	TITLE SR ARMY COUNSELOR
SIGNATURE <i>Frank A. Shaffery</i>	DATE SIGNED 860102

Figure 8-11. Sample DA Form 4688-Series—Continued

PROFESSOR OF MILITARY SCIENCE, ROTC, CERTIFICATION
Reserve Officer Training Corps (ROTC)/Simultaneous
Membership Program (SMP)
Enlistment Option

1. According to Chapter 10, AR 601-210, officials of the US Army Recruiting Command (USAREC) must have certificates from a PMS, ROTC, that an applicant for the ROTC/SMP has a reasonable chance of being enrolled in the ROTC Advanced Course, before the US Army Reserve enlistment processing can be completed.

2. As a result of an interview with on, I hereby certify that he/she has a reasonable chance of being accepted for enrollment in the ROTC Advanced Course. The applicant appears to have those qualifications necessary for becoming an effective Army officer as evidenced by appearance, record, personality, scholarship, extra curricular activities, and aptitude for military training.

... (Date) ...

... (Signature of PMS) ...

... (Typed name, grade, and branch) ...

... (Institution) ...

... (Address of institution) ...

Figure 9-12. Sample PMS (ROTC) certification

(Letterhead)

SUBJECT: Notice of Removal from Participation in ROTC/SMP with Continuing Membership in the Troop Program Unit of Assignment

TO:

1. Effective this date, Cadet, SSN: is hereby removed from taking part in the ROTC/SMP as a result of

- a. Not having enrolled in the ROTC Advanced Course within 1 year since entry into the ROTC/SMP, or
- b. Not having been accepted for enrollment in the ROTC Advanced Course, or
- c. Having been disenrolled from the ROTC Advanced Course, or
- d. Failing to volunteer for the Early Commissioning Program, or
- e. Refusing to accept a commission when offered, or
- f. Not having been offered a commission.

2. has a remaining military service obligation, either statutory or contractual. He/she is thereby retained as a member of the USAR, currently assigned to this troop program unit (TPU), until the date of expiration of term of service (ETS), which is

3. The additional information below is provided:

- a. In accordance with AR 140-158, enlisted pay grade reverts from Cadet to
- b. DMOS is changed from 09R10/09R20 to
- c. Entry on IADT to complete basic training or advanced individual training, or both, (is) (is not) required. A training reservation (has) (has not) been obtained through the REQUEST system. The member will enter on IADT, at, to undergo training in MOS

FOR THE COMMANDER:

(Signature block)

Figure 10-1. Notice of removal from participation in ROTC/SMP

Appendix A References

Section I Required Publications

AR 40-501

Standards of Medical Fitness. (Cited in para 5-11 and tables 2-1, 3-1, 3-6, 4-1, 4-2, 7-1, 9-3, 9-5, and 9-6.)

AR 50-5

Nuclear Surety. (Cited in tables 4-1, 9-2, 9-10, 9-11, and 9-12.)

AR 50-6

Chemical Surety Program. (Cited in table 4-1.)

AR 135-91

Service Obligations, Methods of Fulfillment, Participation Requirements, and Enforcement Procedures. (Cited in para 10-23 and fig 5-7.)

AR 140-10

Army Reserve: Assignments, Attachments, Details, and Transfers. (Cited in paras 1-11, 1-12, 3-4, 5-22, 5-24, 5-66, 10-10, and 10-16 and tables 4-3, 9-20, and 9-21.)

AR 140-120

Army Reserve: Medical Examinations. (Cited in para 5-11.)

AR 140-158

Army Reserve: Enlistment Personnel Classification, Promotion, and Reduction. (Cited in paras 5-65, 7-11, 10-9, 10-11, and 10-12; tables 2-3, 4-8, 7-1, 9-19, 9-20, 9-21, and 9-22; and figs 5-17, 9-22, and 10-1.)

AR 140-192

Army Reserve: Organization, Training, Assignment, and Retention Criteria for Military Intelligence, Signals Intelligence, Electronic Warfare, and Signal Security Units. (Cited in para 6-9 and table 9-18.)

AR 220-90

Army Bands. (Cited in table 9-4.)

AR 600-9

The Army Weight Control Program. (Cited in para 5-26 and 10-7 and tables 3-1, 4-4, and 9-6.)

AR 611-201

Enlisted Career Management Fields and Military Occupational Specialties. (Cited in paras 3-5, 6-5, and 7-11 and tables 3-4, 6-1, 7-1, 9-2, 9-4, 9-8, 9-9, 9-10, 9-11, 9-12, 9-14, 9-15, 9-17, and 9-21.)

AR 612-2

Preparation of Replacements for Oversea Movement (POR). (Cited in para 7-3.)

AR 614-3

Selection of U.S. Army and Civilian Personnel and Contractor Employees for Assignment to Presidential Support Activities. (Cited in table 9-4.)

AR 614-30

Oversea Service. (Cited in paras 5-31, 6-6, and 7-8, tables 9-4, 9-7, 9-8, 9-10, and 9-12, and fig 9-13.)

AR 614-200

Selection of Enlisted Soldiers for Training and Assignment. (Cited in paras 5-31, 6-6, 6-9, 8-2, and 8-5; tables 7-1, 9-2, 9-3, 9-7, 9-8, and 9-10; and fig 9-4.)

DA Pam 351-4

U.S. Army Formal Schools Catalog. (Cited in para 6-5 and tables 9-2, 9-4, 9-9, 9-10, 9-11, 9-12, 9-13, 9-14, and 9-15.)

DA Pam 611-227

Officer Leadership Board Interview. (Cited in tables 9-5 and 9-6.)

USAREC Regulation 601-50

Delayed Entry Program (DEP). (Cited in fig 5-11.) USAREC publications may be obtained from Headquarters, USAREC, Fort Sheridan, IL 60037-6000.

Section II Related Publications

A related publication is merely a source of additional information. The user does not have to read it to understand this regulation.

AR 37-104-10

Military Pay and Allowance Procedures for Inactive Duty Training Joint Uniform Military Pay System—Reserve Components (JUMPS-(RC)-Army).

AR 40-3

Medical, Dental, and Veterinary Care.

AR 135-7

Incentive Programs.

AR 135-100

Appointment of Commissioned and Warrant Officers of the Army.

AR 135-178

Separation of Enlisted Personnel.

AR 135-180

Qualifying Service for Retired Pay Nonregular Service.

AR 135-205

Enlisted Personnel Management.

AR 140-30

Active Duty in Support of the United States Army Reserve (USAR) and Active Guard Reserve (AGR) Management Program.

AR 140-111

U.S. Army Reserve Enlistment and Reenlistment Program.

AR 145-1

Senior ROTC Program: Organization, Administration, and Training.

AR 195-3

Acceptance and Accreditation of Criminal Investigative Personnel.

AR 310-10

Military Orders.

AR 351-5

Army Officer Candidate Schools.

AR 380-67

Personnel Security Program.

AR 600-10

The Army Casualty System.

AR 600-20

Army Command Policy and Procedures.

AR 600-37

Unfavorable Information.

AR 600-43

Conscientious Objection.

AR 600-200

Enlisted Personnel Management System.

AR 601-270

Military Entrance Processing Stations (MEPS).

AR 601-280

Army Reenlistment Program.

AR 604-10

Military Personnel Security Program.

AR 611-5

Army Personnel Selection and Classification Testing.

AR 611-85

Selection of Enlisted Volunteers for Training as Aviation Warrant Officers.

AR 612-5

U.S. Army Returnee-Reassignment Station Processing Procedures.

AR 612-201

Processing Procedures at US Army Reception Stations and Training Centers and Control and Distribution of Trainees (RCS MILPC-17).

AR 614-6

Permanent Change of Station Policy.

AR 630-5

Leave, Passes, Permissive Temporary Duty, and Public Holidays.

AR 635-10
Processing Personnel for Separation.

AR 635-40
Physical Evaluation for Retention, Retirement, or Separation.

AR 635-100
Officer Personnel.

AR 635-200
Enlisted Personnel.

AR 640-2-1
Personnel Records and Identification of Individuals-Personnel Qualification Record.

AR 640-30
Photographs for Military Personnel Files..

AR 700-84
Issue and Sale of Personal Clothing.

DA Pam 611-256-1
Scoring the Flight Aptitude Selection Test.

FM 21-20
Physical Readiness Training.

NGR 600-200
Enlisted Personnel Management.

Appendix B

Forms Used in Enlistment Processing or Composition of Enlistment Packets

B-1. General

Packet composition displayed in table B-1 does not apply to applicants processed under the Active Army In-Service Recruiting Program.

a. The copy number of the form or document is shown under each packet as follows:

- (1) "0" for original (white).
- (2) "2" for the first carbon (yellow).
- (3) "3" for the second carbon (green).
- (4) "4" for the third carbon (pink).
- (5) "R" for mechanically reproduced copy.

b. A number in parenthesis () means that number of copies.

c. Dashes indicate that no distribution is made.

d. An asterisk (*) preceding the document number shows that the document is only used when applicable. (See source reference for applicability.)

B-2. Concept

The recruiting activity, USAREC, or MEPCOM, identified under the form or document number and description, will indicate the person or activity that will initiate the form or procure a certain document, if required. The recruiting activity includes the following:

- a. Recruiter (Rctr).
- b. Guidance Counselor (GC).
- c. MEPCOM personnel.

d. Recruiting Battalion personnel.

Table B-1
Forms used in enlistment processing or composition of enlistment packets—Continued

Item	Document/Responsibility	Title and Source	NPS	PS	Packet Number (For Regular Army)						Packet Number (For US Army Reserve)							
					1	2	3	4	5	6	1	2	3	4	5	6	7	
18.	DOD Form 1304.12K (MEPCOM)	ASVAB Scoring Worksheet	X	X	—	0	R	—	—	—	—	—	—	0	—	—	R	—
19.	DD Form 2246 (Rctr)	Applicant Medical Prescreening Form	X	X	—	0	R	—	—	—	—	—	—	0	—	—	R	—
20.	DA Form 61 (Rctr)	Application for Appointment	X	X	—	0	R	—	—	—	—	—	—	—	—	—	—	—
21.	DA Form 483 (Rctr)	Officer's Assignment Preference Statement	X	X	—	—	—	—	—	—	—	—	—	—	—	—	—	—
22.	*DA Form 873 (See note 3)	Certificate of Clearance and/or Security Determination	X	X	—	R	—	—	—	—	—	—	—	0	—	R	—	—
23.	*DA Form 1696-R (Rctr)	Enlistment/Reenlistment Qualifying Application (Specially Recruited Personnel)	X	X	—	—	—	—	—	—	—	0	—	R	—	—	R	—
24.	*DA Form 1811 (Rctr)	Physical Data and Aptitude Test Scores upon Release from Active Duty	—	X	R	R	R	0	—	—	R	—	R	0	—	R	—	—
25.																		
26.	*DA Form 3072-2 (Rctr)	Applicant's Monthly Financial Statement	X	X	0	—	R	—	—	—	0	—	R	—	—	R	—	—
27.	*DA Form 3283-R (GC)	Statements of Member Removed from the Temporary Disability Retired List	—	X	0	R	R	R	—	—	0	R	R	R	R	R	R	—
28.	DA Form 3286 series (GC)	Statements for Enlistment	X	X	0	2	3	4	—	—	—	—	—	—	—	—	—	—
29.	DA Form 3286-59 (GC)	Statements for Enlistment—Delayed Entry Program	X	X	0	2	3	4	—	—	—	—	—	—	—	—	—	—
30.	*DA Form 3540/1	Certificate and Acknowledgment of Service Requirements for Individuals Enlisting, Reenlisting, or Transferring into Troop Program Units of the U.S. Army Reserve	X	X	—	—	—	—	—	—	0	R	R	R	R	R	R	—
31.	*Addendum to DA Form 3540 DA Form 4824-R (GC)	Addendum to Certificate and Acknowledgment of Service Requirements (DA Form 3540) for all Personnel Applying for Participation in the Reserve Officers Training Corps (ROTC)/ Simultaneous Membership Program (SMP)	X	X	—	—	—	—	—	—	0	R	R	R	R	R	R	—

AR 601-210 • UPDATE

Table B-1
Forms used in enlistment processing or composition of enlistment packets—Continued

Item	Document/Responsibility	Title and Source	NPS	PS	Packet Number (For Regular Army)						Packet Number (For US Army Reserve)						
					1	2	3	4	5	6	1	2	3	4	5	6	7
32.	*Addendum to DA Form 3540 DA Form 4825-R (GC)	Addendum to Certificate and Acknowledgement of Service Requirements (DA Form 3540) for Enlistments in the Army Reserve Civilian Acquired Skills Program (ACASP)	X	X	—	—	—	—	—	—	0	R	R	R	R	R	—
33.	*Addendum to DA Form 3540 DA Form 4826-R (GC)	Addendum to Certificate and Acknowledgement of Service Requirements for Enlistment Under the Alternate Training Program	X	—	—	—	—	—	—	—	0	R	R	R	R	R	—
34.	*DA Form 4688/1	Certificate and Acknowledgement of Service Requirements for Individuals Enlisting or Reenlisting in the Individual Ready Reserve	X	X	—	—	—	—	—	—	0	—	R	R	—	R	—
35.	*DA Form 4886 (Rctr)	Issue In-Kind—Personal Clothing Record—Enlisted Men	—	X	—	0	—	—	—	—	—	—	—	—	—	—	—
36.	*DA Form 4886-1 (Rctr)	Issue In-Kind—Personal Clothing Record—Enlisted Women	—	X	—	0	—	—	—	—	—	—	—	—	—	—	—
37.	SF 88 (See note 3) (MEPCOM)	Report of Medical Examination	X	X	R	0	R	—	—	—	R	0	R	—	R	R	—
38.	SF 93 (MEPCOM)	Report of Medical History	X	X	—	0	R	—	—	—	R	0	R	—	R	R	—
39.	DA Form 4187	Personnel Action (RA enl Delay for MSO status applicants)	—	X	0	R	R	R	—	—	—	—	—	—	—	—	—
39.1	DA Form 4651-R	Request for Reserve Component Asg or Attachment	—	X	—	—	—	—	—	—	0	R	R	R	R	R	R
40.	*SF 513 (MEPCOM)	Medical Record—Consultation Sheet	X	X	R	0	—	—	—	—	R	—	0	—	—	R	—
41.	*SF 520 (MEPCOM)	Clinical Record—Electrocardiographic Record	X	X	—	0	—	—	—	—	R	—	0	—	—	—	—
42.	*SF 522 (MEPCOM)	Medical Record—Request for Administration of Anesthesia and for Performance of Operations and Other Procedures	X	X	—	0	—	—	—	—	R	—	0	—	—	—	—

Table B-1

Forms used in enlistment processing or composition of enlistment packets—Continued

Item	Document/Responsibility	Title and Source	NPS	PS	Packet Number (For Regular Army)						Packet Number (For US Army Reserve)							
					1	2	3	4	5	6	1	2	3	4	5	6	7	
43.	Audiogram (MEPCOM)	Hearing Examination Results	X	X	—	0	—	—	—	—	—	—	—	0	—	—	—	—
44.	*FD Form 258 (GC)	FBI Fingerprint Card	X	X	—	—	—	—	—	0	—	—	—	—	—	—	—	0
45.	I-151 or I-551 (I-551 is the current form) DS Form 1350 FS Form 545 (Rctr)	Immigration and Naturalization Service, Alien Registration Receipt Card or Certificate of Birth Abroad of a Citizen of the U.S. or Certification of Birth Abroad of a Citizen of the U.S.	X	X	—	—	—	0	—	—	—	—	—	0	—	—	—	—
46.	FS Form 240 (Rctr)	Report of Birth of Child born Abroad of American Parent(s)	X	X	—	—	R	0	—	—	—	—	—	0	—	R	—	—
47.	INS Form N-560 (Rctr)	Immigration and Naturalization Service Certificate of Citizenship	X	X	—	—	R	0	—	—	—	—	—	—	—	—	—	—
48.	INS Form N-600 (Rctr)	Application for Certificate of Citizenship	X	X	—	—	R	0	—	—	—	—	—	—	—	—	—	—
49.	*GSA Form 6851 (Rctr)	Certification of Military Service	—	X	R	R	R	0	—	—	R	—	R	0	—	—	—	—
50.	*NGB Form 22 (Rctr)	National Guard Report of Separation and Record of Service	—	X	R	R	R	0	—	—	R	—	R	0	—	—	—	—
51.	*NGB Form 81 (Rctr)	National Guard Clearance	—	X	—	R	R	0	—	—	R	—	R	0	—	—	—	—
52.	SS Form 5 (Rctr)	Application for Social Security Account Number or replacement of lost card	X	X	—	—	—	—	—	—	—	—	—	—	—	—	—	—
53.	*USAREC Form 512 (Rctr)	DEP Referral Form	X	—	—	0	R	R	—	—	—	—	—	—	—	—	—	—
54.	MEPCOM Form 714 (Rctr)	Request for examination	X	X	—	—	0	—	—	—	—	—	—	—	—	0	—	—
55.	MEPCOM Form 701 (MEPCOM)	Additional Information disclosed during preenlistment interviews	X	X	—	—	0	—	—	—	—	—	—	—	—	0	—	—
56.	MEPCOM PCN 084 (MEPCOM)	PS verification	—	X	—	—	2R	—	—	—	—	—	—	—	—	0	—	—
57.	MEPCOM PCN 714ADP (MEPCOM)	Accession	X	X	—	0	R	—	—	—	—	—	0	—	—	R	—	—
58.	REQUEST Printout (GC) (see Note 4)	Request reservation scheduling instructions	X	X	—	0	R	—	—	—	—	—	0	—	—	R	—	—
59.	Grade determination authorization (Rctr)	Correspondence related to Enlistment Grade Authorization	—	X	—	—	—	—	—	—	0	—	R	—	R	R	—	—

Table B-1
Forms used in enlistment processing or composition of enlistment packets—Continued

Item	Document/Responsibility	Title and Source	NPS	PS	Packet Number (For Regular Army)						Packet Number (For US Army Reserve)						
					1	2	3	4	5	6	1	2	3	4	5	6	7
60.	Orders/Amendments (MEPCOM)	Enlistment/Travel/DEP Orders	X	X	—	(7)R	(3)R	(3)R	(3)R	—	—	R	(7)R	R	(3)R	(3)R	—
61.	Personal Documents (Rctr)	Documents used to verify requirements	X	X	R	R	R	0	—	—	—	—	R	0	R	R	—
62.	HS Diploma, GED, Transcript (Rctr)	Verification of education	X	X	R	R	R	0	—	—	—	—	R	0	—	R	—
63.	SSN (Rctr)	Verification of SSN	X	X	R	R	R	0	—	—	—	R	0	—	R	—	—
64.	Documents for ACASP (Rctr)	Verification of civilian skill	X	X	R	0	—	—	—	—	—	—	—	—	—	—	—
65.	MEPCOM PCN ZHM 001	Favorable ENTNAC result	X	—	—	—	0	—	—	—	—	—	—	—	—	R	—
66.	MEPCOM PCN ZHM 003	Report of ENTNAC submissions	X	—	—	0	R	—	—	—	—	—	0	—	R	—	—
67.	MEPCOM PCN ZHM 002	Report of ENTNAC—possible match	X	X	—	—	0	—	—	—	—	—	—	—	—	0	—

Notes:

1. When applicant has been granted conditional release by ARNG or USAR, or an RC of another U.S. Armed Force, to enlist in the DEP, RA, or USAR, a reproduced copy of the DD Form 4-Series, with reproduced copy of conditional release, must be forwarded to losing command immediately after completion of enlistment processing and administration of Oath of Enlistment. This is a mandatory requirement. It provides losing command with authority to issue discharge from the proper RC with a verified effective date for discharge.
2. Applicable when Defense Investigation Service has completed ENTNAC/NAC and results are provided by recruiting stations.
3. Disposition of X-ray films is prescribed in AR 340-18-9.
4. For USAR, also include the REQUEST Incentive Program Summary.

Table B-2**Reference list of tables to be used for disposition of enlistment or reenlistment packets**

Rule	When an applicant	Use table
1	has enlisted in RA (NPS/PS)	B-2A
2	has no prior military service and enlists for assignment to a TPU of the Selected Reserve and is required to enter IADT to complete BT	B-2B
3	has prior military service and enlists for assignment to a TPU of the Selected Reserve and is required to enter IADT to complete BT	B-2B
4	has enlisted for ROTC/SMP (see chap 10) and is required to enter IADT to complete BT	B-2B
5	has prior military service and enlists for assignment to a TPU of the Selected Reserve and is not required to complete BT	B-2C
6	has enlisted for ROTC/SMP (see chap 10) and is not required to enter IADT to complete BT	B-2C
7	has no prior military service and enlists for direct assignment to Control Group (AT) of the IRR	B-2D
8	has prior military service and enlists for direct assignment to Control Group (Reinforcement) of the IRR (see chap 5)	B-2E

Table B-2A**When NPS or PS person has enlisted in RA**

Packet Number	Distribution
1	Forward immediately on completion of enlistment processing to Commander, Enlisted Records and Evaluation Center (ATTN: CRE-FS), Fort Benjamin Harrison, IN 46249-5301. Note: Annotate mailing containers "DO NOT OPEN IN MAILROOM" in RED ink using stamps with letters ¼-inch high.
2	Forward to USA Reception Bn or First Duty Station, if not required to complete BT
3	Retain at proper Recruiting Battalion under USAREC directives.
4	Provide to enlistee for personal records.
5	Forward on enlistment, unless forwarded at time of DEP-in, to the proper Reserve or National Guard activity.
6	Forward to Personnel Defense Investigation Service, PO Box 1083, Baltimore, MD 21203

Table B-2B**When NPS or PS person, or ROTC/SMP potential participant, has enlisted in a TPU of Selected Reserve and is scheduled to enter IADT or ADT**

Packet Number	Distribution
1	Forward immediately on completion of enlistment processing to Commander, ARPERCEN (ATTN: DARP-PRA-I), 9700 Page Blvd., St. Louis, MO 63132-5200.
2	Forward to US Army Reception Bn (where IADT/ADT is scheduled) (with Enlistee)
3	Retain at Recruiting Bn
4	Provide to enlistee for personal records.
5	Forward to assigned TPU.
6	Appropriate CONUSA (See glossary.)

Table B-2C**When PS person or ROTC/SMP potential participant has enlisted in a TPU of Selected Reserve and is not required to enter IADT or ADT**

Packet Number	Distribution
1	Forward immediately on completion of enlistment processing to Commander, ARPERCEN (ATTN: DARP-PRA-I), 9700 Page Blvd., St. Louis, MO 63132-5200.
2	Forward to assigned TPU
3	Retain at Recruiting Bn
4	Provide to enlistee for personal records.
5	Reserve TPU (not required when packet 2 sent)
6	Appropriate CONUSA (See glossary.)
7	Forward to Personnel Defense Investigation Service, PO Box 1083, Baltimore, MD 21203.

Table B-2D**When NPS person has enlisted for direct assignment to Control Group (AT) of the IRR scheduled for entry on IADT**

Packet Number	Distribution
1	Forward immediately on completion of enlistment processing to Commander, ARPERCEN (ATTN: DARP-PRA-I), 9700 Page Blvd., St. Louis, MO 63132-5200.
2	Incorporate this packet with Packet Number 6 below.
3	To USARECSTA where enlistee is scheduled to enter on IADT (with enlistee).
4	Provide to enlistee for records.
5	This packet is not required.
6	Retain at proper Recruiting Battalion.
7	Forward to Personnel Defense Investigation Service, PO Box 1083, Baltimore, MD 21203.

Table B-2E**When PS person has enlisted for direct assignment to Control Group (Reinforcement) of the IRR with no IADT or ADT requirement**

Packet Number	Distribution
1	Forward immediately on completion of enlistment processing to Commander, ARPERCEN (ATTN: DARP-PRA-I), 9700 Page Blvd., St. Louis, MO 63132-5200.
2	Incorporate this packet with Packet Number 1 above.
3	Incorporate this packet with Packet Number 1 above.
4	Provide to enlistee for personal records.
5	This packet is not required.
6	Retain at proper Recruiting Battalion.
7	Forward to Personnel Defense Investigation Service, PO Box 1083, Baltimore, MD 21203.

Glossary

Section I Abbreviations

ABC
American Board for Certification

ABCMR
U.S. Army Board for Correction of Military Records

AC
Active Component

ACASP
Army Civilian Acquired Skills Program

ACB
Army Classification Battery

ACH
Alternative Credential Holder

ACT
American College Test

AD
active duty

ADA
Air Defense Artillery

ADAPCP
Alcohol and Drug Abuse Prevention and Control Program

ADS
active duty support

ADSD
active duty service date

ADSW
active duty for special work

ADT
active duty for training

AEA
assignment eligibility and availability

AFQT
Armed Forces Qualification Test

AGR
Active Guard Reserve

AMC
U.S. Army Materiel Command

AMOPS
Army Mobilization Operations Planning System

AOT
Army orientation training

ANG
Air National Guard

AQB
Army Qualification Battery

ARCOM
U.S. Army Reserve Command

ARNGUS
Army National Guard of the United States

ARPERCEN
U.S. Army Reserve Personnel Center

ASCP
American Society of Clinical Pathologists

ASI
additional skill indicator

ASVAB
Armed Services Vocational Aptitude Battery

AT
annual training

ATC
Army Training Center

AUS
Army of the United States

AUVS
Automated Unit Vacancy System

AUTOVON
automatic voice network

AWOL
absent without leave

BAQ
basic allowances for quarters

BAS
basic allowances for subsistence

BASD
basic active service date

BEE
U.S. Army Buddy European Enlistment Option

BESD
basic enlistment service date

BI
background investigation

BRM
basic rifle marksmanship

BSSRB
broken service selective reenlistment bonus

CAP
Civil Air Patrol

CCF
central clearance facility

CEB
Cadet Evaluation Battery

CEWI
U.S. Army Military Intelligence, Signals Intelligence, Electronic Warfare, and Signals Security Units Enlistment Option

CG
Commanding General

CIHS
currently in high school

CI
clerical --

CLA
certified laboratory assistant

CMF
Career Management Field

CO
combat

COHORT
Cohesion, Operation Readiness, and Training

CONUS
continental United States

CONUSA
the numbered armies in CONUS

COTA
certified occupational therapy assistant

CTLT
cadet troop leadership training

CTMS
Chief, Testing Management Section

DA
Department of the Army

DCSPER
Deputy Chief of Staff for Personnel

DEP
delayed entry program

DEROS
date eligible for return from overseas

DIA
Defense Investigation Agency

DLAT
Defense Language Aptitude Test

DLIELC
Defense Language Institute, English Language Center

DMDC
Defense Manpower Data Center

DOD
Department of Defense

DOR
date of rank

DOS
days of service

DS
Department of State

EAD
entry on active duty

EB
enlistment bonus

ECP
Early Commissioning Program

ECLT
English Comprehension Level Test

EDP
Expeditionary Discharge Program

EL
electronics

ENTNAC
Entrance National Agency Check

EPTS
existed prior to entry service

ETS
expiration term of service

EW
electronic warfare

FA
field artillery

FAA
Federal Aviation Administration

FAST
Flight Aptitude Selection Test

FBI
Federal Bureau of Investigation

FMB
Force Management Branch

FS
Foreign Service

GED
general educational development

GM
general maintenance

GOCOM
U.S. Army Reserve General Officer
Command

GST
General Screening Test

GT
general technical aptitude area

HHG
household goods

HIV
Human Immunodeficiency Virus

HQ
headquarters

HQDA
Headquarters, Department of the Army

HRAP
Hometown Recruiter Aide Program

HSC
U.S. Army Health Services Command

HSDG
high school diploma graduate

HSG
high school graduate

HSSR
high school senior who is a candidate for
graduation

IADT
initial active duty for training

IAW
in accordance with

IET
initial entry training

ING
Inactive National Guard

INS
Immigration and Naturalization Service

INSCOM
U.S. Army Intelligence and Security
Command

IRE
interservice reenlistment eligibility code

IRR
Individual Ready Reserve

ISC
interservice separation code

ITT
individual tactical training

JOIN
Joint Optical Information Network

JROTC
Junior Reserve Officers' Training Corps

JUMPS-RC
Joint Uniform Pay System—Reserve
Component

MACOM
major Army command

MAP
military applicant profile

MAPS
U.S. Military Academy Preparatory School

MDC
movement designator code

MDW
U.S. Army Military District of Washington

MEPCOM
U.S. Army Enlistment Processing
Command

MEPS
Military Entrance Processing Stations

MET
Mobile Examining Team

MI
military intelligence

MID(S)
Military Intelligence Detachment
(Strategic)

MILPO
Military Personnel Office

MLT
medical laboratory technician

MM
mechanical maintenance

MOS
military occupational specialty

MOSC
military occupational specialty code

MPRJ
Military Personnel Records Jacket, U.S.
Army

MRVS
Medical Research Volunteer Subject
Program

MSO
military service obligation

MTOE
modification table of organization and
equipment

MUSARC
major U.S. Army Reserve command

NA
not applicable

NAC
National Agency Check

NCO
noncommissioned officer

NDCC
National Defense Cadet Corps

NHSG
non-high school graduate

NPS
nonprior service

NYC
Neighborhood Youth Corps

OCS
Officer Candidate School

ODCSPER
Office of the DCSPER

OF
operators and food

OJT
on-the-job training

OLB
Officer Leadership Board

OPM
Office of Personnel Management

OPMF
Official Personnel Military File

OSB
Officer Selection Battery Test

OSD
Office of the Secretary of Defense

OSUT
one-station unit training

PEBD
pay entry basic data

PERSCOM
U.S. Total Army Personnel Command

PERSINS
Personnel Information System

PL
Public Law

PMOS
primary military occupational specialty

PMS
Professor of Military Science

POE
port of embarkation

PPN
personnel procurement number/procurement program number

PRP
Personnel Reliability Program

PS
prior service

PSAC
Prior Service Active Component—complete

PSAI
Prior Service Active Component—incomplete

PSAT
Preliminary Scholastic Aptitude Test

PSI
personnel security investigation

PSMB
Prior Service Management Board

PSR
Prior Service Reserve Component

PSSP
Personnel Security Screening Program

PULHES
Physical Profile Serial Code (Numerical)

PW
prisoner of war

RA
Regular Army

RC
Reserve Component

RCCPDS
Reserve Components Category Paid Drill Strength

RE
reentry eligibility

RECBN
Reception battalion

REP 63
Reserve Reenlistment Program of 1963

REPQL
Report of Qualifications

REQUEST
Recruit Quota System

RFD
Reserve Forces Duty

RIF
reduction in force

ROTC
Reserve Officers' Training Corps

ROTC/SMP
Reserve Officers' Training Corps/Simultaneous Membership Program

RPIRS
Reserve Personnel Information Reporting System

RPMF
Reserve Personnel Master File

RTU
reinforcement training unit

SA
Secretary of the Army

SADT
special active duty for training

SAT
Scholastic Aptitude Test

SBI
special background investigation

SC
signal/communications

SCI
sensitive compartmented information

SFAS
Special Forces Assessment and Selection course

SIGINT
Signals Intelligence

SIGSEC
Signals Security

SPD
separation program designator

SQT
Skill Qualification Test

SRB
selective reenlistment bonus

SRIP
Selected Reserve Incentive Program

SROTC
Senior ROTC

SSI
senior service instructor

SSN
social security number

ST
skilled technical

STAR
Specialized Training for Army Readiness

TDP
Trainee Discharge Program

TDRL
Temporary Disability Retired List

TDY
temporary duty

TPC
training pay category

TPU
troop program unit

TRADOC
U.S. Army Training and Doctrine Command

TTAD
Temporary tour of active duty

TUSAB
The U.S. Army Band

UCMJ
Uniform Code of Military Justice

USACC
U.S. Army Communications Command

USACDEC
U.S. Army Combat Development Experimentation Command

USAEAA
U.S. Army Enlistment Eligibility Activity

USAESOM
U.S. Army Element School of Music

USAF
U.S. Air Force

USAFB
U.S. Army Field Band

USAMU
U.S. Army Marksmanship Unit

USAMRIID
U.S. Army Medical Research Institute of Infectious Diseases

USAR
U.S. Army Reserve

USAREC
U.S. Army Recruiting Command

USARECSTA
U.S. Army Reception Station

USATC
U.S. Army Training Center

USMA
U.S. Military Academy

USMAB
U.S. Military Academy Band

UVL
Unit Vacancy List

VA
Veterans Administration

VEAP
Veterans' Educational Assistance Program

VEL
variable enlistment legislation

WFPS
Watkins-Farnum Performance Scale

WOCMDC
Warrant Officer Candidate Military Development Course

WOFT
Warrant Officer Flight Training

WST
Women's Selection Test

YOS
years of service

Section II Terms

Applicant and enlistee

- a. *Applicant.* Person who—
- (1) Applies voluntarily for enlistment in the RA or USAR.
 - (2) Is found eligible for further processing after completing and signing the DD Form 1966-Series.
- b. *Enlistee.* Person who has enlisted in the DEP, the RA, or the USAR. An applicant becomes an enlistee after—
- (1) The Oath of Enlistment is taken.
 - (2) Applicable portions of the DD Form 4-Series are signed.

Area commanders

In this regulation, the following are referred to as area commanders:

- a. CONUS Army commanders.
- b. Senior outside CONUS commanders.
- c. Commander, 172d Infantry Brigade, Fort Richardson, AK.
- d. Commander, US Army Western Command, Fort Shafter, HI.

Army (Regular Army, Active Army, U.S. Army Reserve)

- a. *Army.* The regular Army, Army of the United States, Army National Guard of the United States, and the Army Reserve.
- b. *RA.* The permanent Army, comprising a major component of the US Army; also the term is used to distinguish between the RA and other major components of the US Army.
- c. *Active Army.* Members of the RA on AD; members of ARNGUS and USAR on active duty under AR 135-210 or AR 135-91 (other than for training or in support of Army Reserve or National Guard Programs); ARNG members called into Federal Service; and all persons appointed, enlisted, or inducted into the Army without a component.
- d. *USAR.* A Federal force, consisting of individual reinforcements and combat, combat support, support, and training type units. This force is organized and maintained to provide—

- (1) Military training in peacetime.
- (2) A reservoir of trained units and individual reservists to be ordered to AD in case of a national emergency.

Careerist

a. (*For RA*) A member of the RA on his or her second or subsequent enlistment. Careerists are former members of other Regular Components who—

(1) Have completed an initial term of service.

(2) Are enlisted and on AD in the RA.

b. (*For USAR*) A Selected Reserve member who—

(1) Has 6 or more years of satisfactory Federal service for Reserve retirement under 10 USC 1331.

(2) Has reenlisted in the USAR.

Dependent

For enlistment purposes, "dependent" provides a clear-cut rule that will prevent enlistment of persons who have family and financial responsibilities that would be difficult, if not impossible, to meet while they are members of the military service. This definition does not apply for purposes of pay and allowances, medical care, exchange privileges, and other benefits.

a. To determine enlistment eligibility, dependent means—

(1) *Spouse.* Does not include common law spouse unless the marriage has been recognized by a civil court.

(2) *Unmarried, natural, or adopted child.* This applies to any unmarried, natural, or adopted child, under 18 years of age, of an applicant. "Natural child" includes any illegitimate child determined to be applicant's child by court order. Applicant's natural or adopted child is not a dependent if—

(a) The child has been adopted by another person (final adoption court order or decree issued and effective).

(b) Custody has been transferred by court order (final court order issued and effective) and no monetary child support is required of the applicant.

(3) *Stepchild.* Stepchild under 18 years of age living with the applicant.

(4) *Another supported person.* Any other person who, in fact, depends on applicant for over one-half of his or her support.

b. *Applicant without spouse.* Includes applicant—

(1) Who is unmarried, divorced, or legally separated.

(2) Whose spouse is deceased or incarcerated.

(2) Whose spouse has deserted the applicant.

c. *Husband and wife team.* Husband and wife undergoing simultaneous enlistment oaths.

Defense Manpower Data Center

Centralized system set up and managed by DOD to give all branches of the Armed Forces enlistment eligibility information on PS personnel.

Enlistment

Voluntary contract (DD Form 4-Series) for military service that creates military status as an enlisted member of the RA or the USAR. This includes enlistment of both

NPS and PS personnel. The latter group includes prior Army and USAR personnel and any persons with PS in any other Armed Force of the United States.

Enlistment categories

a. *Initial-termer (RA)*. Person serving an initial term of active service. (Persons who are on IADT only are not included in this category.)

b. *First-termer (USAR)*. Person serving in first term of service in the USAR. For statistical purposes, a first-termer is defined as a member whose initial entry into the Armed Forces incurred a statutory obligation of 6 years and who has not, as yet, completed that obligation.

c. *First-term USAR*. PS or NPS person serving on a first enlistment in the USAR.

Grade

Refers to pay grade unless otherwise specified.

Major Army commands

Major Army commands are listed below.

- a. US Army Forces Command.
- b. US Army Training and Doctrine Command.
- c. US Army Military District of Washington.
- d. US Army Materiel Development and Readiness Command.
- e. US Army Intelligence and Security Command.
- f. US Army Communications Command.
- g. US Army Criminal Investigation Command.
- h. US Army Health Services Command.
- i. Military Traffic Management Command.
- j. US Army, Europe and Seventh Army.
- k. Eighth US Army.
- l. US Army, Japan.
- m. US Army, Western Command.

Major USAR command

- a. US Army Reserve Commands.
- b. US Army Reserve General Officer Commands.

Military entrance processing station

Station where—

- a. Physical examinations and mental tests are administered to applicants.
- b. Administrative processing and enlistment are completed.

Military occupational specialty

Group of military jobs so closely related that the highest degree of interchangeable skills exists among persons so qualified.

Military service obligation

a. Each person who becomes a member of an armed force . . . , shall serve in the armed forces for a total of eight years, unless he is sooner discharged because of personal hardship under regulations prescribed by the Secretary of Defense . . . Any part of

such service that is not active duty or is active duty for training shall be performed in a reserve component. (10 USC 651).

b. Each person covered by subsection (a) who is not a Reserve, and who is qualified, shall, upon his release from active duty, be transferred to a reserve component of his armed force to complete the service required by subsection (a) (10 USC 651).

Personnel status (for enlistment purposes)

a. NPS Personnel.

(1) (For persons enlisting in RA) Never served in any component of the Armed Forces or served less than 180 days of IADT/ADT as a member of a Reserve Component of the Armed Forces.

(2) (For persons enlisting in USAR) Never served in any component of the Armed Forces or served less than 180 days of IADT as a member of a Reserve Component, and are not MOS qualified. (See note)

(3) Enlisted illegally while underage and was separated by reason of voided enlistment before attaining age 17.

(4) Former member of an Armed Forces academy who did not graduate and served less than 180 days.

(5) Completed ROTC and served only ADT as an officer. (Considered PS for purposes of enlisting in USAR.)

b. PS personnel.

(1) (For persons enlisting in RA) Have one or more days on active duty as a member of a Regular Component of the Armed Forces or have 180 days or more on IADT/ADT as a member of a Reserve Component of the Armed Forces.

(2) (For persons enlisting in the USAR) Have one or more days on active duty as a member of a Regular Component of the Armed Forces; or have served 180 days or more of IADT/ADT as a member of a Reserve Component and are not MOS qualified; or have served less than 180 days on IADT as a member of a Reserve Component of the Armed Forces and are MOS qualified.

(3) Former members of an Armed Forces academy who did not graduate and served 180 days or more.

Note: Persons considered NPS, but previously discharged from any branch of the Armed Forces, must present DD Form 214 and must meet PS criteria in AR 601-210, tables 4-1 and 4-2.

Program procurement numbers

Numbers that—

a. Have been established to provide information on the number of enlisted personnel in various programs.

b. Will be used to identify a person's program source at time of enlistment.

Recruit Quota System

Real-time automatic data processing system. This system—

a. Matches a potential enlistee's qualifications to the Army's MOS requirements.

b. Provides quotes and reservations for training school seats for enlistees.

Reentry eligibility codes

These are codes that are assigned to soldiers who do not immediately reenlist at the last duty station to which assigned. The purpose of these codes is to inform the U.S. Army recruiter of the soldier's eligibility to reenter the service.

Surviving son or daughter

Only remaining son or daughter in a family where the father, or one or more sons or daughters, as a result of serving in the U.S. Armed Forces—

a. Was killed in action or died in the line of duty from wounds, accident, or disease.

b. Is in a captured or missing-in-action status.

c. Is permanently 100-percent disabled as determined by the VA or one of the military services.

Within 3 months of separation

Period of 3 months is the time period during which a person must enlist to be eligible for certain benefits. Time period starts the day after separation and ends with the date of the month, 3 months later, that corresponds to the separation date. When no corresponding date exists in the third month, the last day of that month will be the terminating date. (For example, if a person separates on 31 January, terminating date is 30 April.)

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BAND AUDITION RECORD

NAME (Last, first, MI)

For use of this form, see AR 614-200; the proponent agency is MILPERCEN.

FROM:	TO:	CF:
-------	-----	-----

The above named individual was administered the current audition for _____
(instrument)

on _____ by the undersigned.
(date)

Having achieved a score of _____, the individual is technically qualified for () enlistment
() reenlistment () reclassification () appropriate schooling in MOS _____.

The individual did not pass the audition and is not technically qualified for () enlistment () reenlistment
() reclassification () appropriate schooling.

Score required: _____ Score achieved: _____

NAME, GRADE, TITLE	SIGNATURE	DATE
--------------------	-----------	------

**ENLISTMENT/REENLISTMENT QUALIFYING APPLICATION
(SPECIALLY RECRUITED PERSONNEL)**

For use of this form, see AR 601-280; the proponent agency
is DCSPER.

APPLICATION FOR:

ENLISTMENT

REENLISTMENT

1. NAME (Last - First - Middle Initial)	2. FORMER SERVICE NUMBERS
---	---------------------------

3. DATE OF BIRTH	4. PHYSICAL PROFILE	5. AFQT TEST AND SCORES
------------------	---------------------	-------------------------

6. PRIOR ACTIVE FEDERAL SERVICE				
COMPONENT OR SERVICE	FROM	TO	MOS CODE	GRADE
TOTAL INACTIVE FEDERAL SERVICE			YEARS	MONTHS
				DAYS

7. DESCRIPTION OF MAJOR DUTY ASSIGNMENTS ON ACTIVE DUTY

8. SERVICE SCHOOL COURSES COMPLETED				
COURSE	MOS CODE	SCHOOL AND LOCATION	LENGTH OF COURSE	YEAR ATTENDED

9. INACTIVE FEDERAL SERVICE				
COMPONENT OR SERVICE	FROM	TO	MOS CODE	GRADE
TOTAL INACTIVE FEDERAL SERVICE			YEARS	MONTHS
				DAYS

10. CIVILIAN EDUCATION				
LEVEL	NAME AND LOCATION OF SCHOOL	MAJOR OR SPECIALTY	DEGREE	YEAR
HIGH SCHOOL				
COLLEGE				
UNIVERSITY				
POST GRADUATE				

OTHER EDUCATION AND DESCRIPTION OF TRAINING WHICH QUALIFIES FOR ENLISTMENT/REENLISTMENT SPECIFIED

11. CIVILIAN EMPLOYMENT SINCE DATE OF LAST SEPARATION FROM THE ARMED FORCES <i>(If additional space is required, use additional sheet of paper)</i>		
FROM (Date)	TO (Date)	EMPLOYER AND ADDRESS

DESCRIPTION OF DUTIES AND RESPONSIBILITIES

FROM (Date)	TO (Date)	EMPLOYER AND ADDRESS

DESCRIPTION OF DUTIES AND RESPONSIBILITIES

12. LIST OF SUPPORTING DOCUMENTS (Attached)

13. STATEMENT OF APPLICANT

I, _____ DO HEREBY ACKNOWLEDGE THAT I HAVE EXAMINED IN DETAIL THE DATA AND INFORMATION PRESENTED HEREIN AND THAT THE SAME ARE TRUE COMPLETE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF

SIGNATURE (First name - Middle name - Last name)

14. RECOMMENDATIONS OF RECRUITING OFFICER TO INCLUDE MOS AND GRADE

TYPED NAME, GRADE, AND ORGANIZATION OF RECRUITING OFFICER	SIGNATURE

**STATEMENTS OF MEMBER
REMOVED FROM THE TEMPORARY DISABILITY RETIRED LIST**

For use of this form, see AR 601-210; the proponent agency is DCSPER.

DATE

I have been advised of my entitlement to be permanently retired/separated upon my removal from the Temporary Disability Retired List as provided for under Sections 1201/1203, Title 10, United States Code.

I hereby waive my present entitlement to disability retirement/separation compensation for the purpose of continuing on USAR duty despite my physical disability.

I understand that at the time of my ultimate retirement/separation, my disqualifying defect will be reevaluated under the physical standards in effect at the time of the determination of the disqualifying defect and under the standards in effect at the time of the evaluation. My separation retirement will proceed under standards which are most advantageous to me.

In voluntarily enlisting this date, I am aware that, dependent upon my retention qualifications and the requirements of the Service, it may be necessary to effect my retirement/separation prior to the completion of the period for which I have enlisted.

TYPED NAME, GRADE, AND SSN OF MEMBER

SIGNATURE

**ADDENDUM TO CERTIFICATE AND ACKNOWLEDGMENT OF SERVICE REQUIREMENT
(DA FORM 3540 OR DA FORM 4688) FOR ENLISTMENT UNDER THE DUAL COMPONENT ENLISTMENT OPTION**

For use of this form, see AR 601-210, the proponent agency is ODCSPER

INFORMATION REQUIRED BY THE PRIVACY ACT

- AUTHORITY:** Title 10 USC 270, 10 USC 511, 10 USC 673a, and Executive Order 9397, 22 November 1943.
- PRINCIPAL PURPOSE:** To explain other obligations and requirements imposed as a result of this specific option and to insure that your agreement to these conditions is a matter of record
- ROUTINE USES:** Confirmation of obligations and requirements incurred under this option, occasionally as a basis for retraining in an alternate MOS if training requirements are not met.
- DISCLOSURE:** Disclosure of your SSN is voluntary; however, if not provided you will not be accepted into the program.

This form will be completed for each applicant enlisting for the dual component enlistment option and must be firmly attached to each copy of the DA Form 4 series, DA Form 3540 series, or DA Form 4688 series

1. I understand that enlistment for the Dual Component Enlistment Option provides that—

a. I must be within 10 working days of my start of terminal leave or Date Eligible for Return Overseas (DEROS) for the purpose of Regular Army (RA) Expiration Term of Service (ETS), be expected to be discharged from the Regular Army with a Reenlistment Code of RE-1 or RE-2, and meet the USAR basic eligibility requirements for enlistment.

b. I agree to enlist in the USAR. I understand that I will be assigned to the _____
(enter TPU identification)
_____ or the IRR upon my discharge from the Regular Army.

c. I understand that I will be discharged from the USAR if:

(1) An adverse administrative action is taken before my normal Regular Army ETS that results in an early Regular Army Discharge, or

(2) I am discharged with a Reenlistment Eligibility Code other than RE-1 or RE-2, or

(3) I subsequently reenlist in the Regular Army.

d. If I am hospitalized before my Regular Army ETS and retained beyond my ETS, I will remain enlisted in the USAR until a medical decision is made as to my medical fitness for further service in the USAR. If I am judged not medically fit for continued service in the USAR, I understand that I will be discharged.

2. I agree to be a satisfactory participant as explained in DA Form 3540 series or DA Form 4688 series (as proper) for the entire period of my enlistment after my discharge from the Regular Army.

3. I understand that my point of contact (POC) during my enlistment in the USAR and before my discharge from the Regular Army is _____

4. I agree to keep my POC informed of my location and any conditions that may change my eligibility for USAR service.

TYPED NAME AND SSN OF APPLICANT

SIGNATURE OF APPLICANT

DATE

TYPED NAME, RANK AND TITLE OF WITNESS

SIGNATURE OF WITNESS

DATE

**ADDENDUM TO CERTIFICATE AND ACKNOWLEDGEMENT OF SERVICE
REQUIREMENTS (DA FORM 3540) FOR ALL PERSONNEL APPLYING FOR PARTICIPATION IN THE RESERVE
OFFICERS TRAINING CORPS (ROTC)/SIMULTANEOUS MEMBERSHIP PROGRAM (SMP)**

For use of this form, see AR 601-210, the proponent agency is DCSPER.

INFORMATION REQUIRED BY THE PRIVACY ACT

AUTHORITY	Title 10 USC Section 270, 10 USC 511, 10 USC 673a and Executive Order 9397, 22 November 1943
PRINCIPAL PURPOSE	To explain additional obligations and participation requirements imposed as a result of this specific option and to insure that your agreement to these conditions is a matter of record
ROUTINE USES	Confirmation of obligations and participation requirements incurred under this option, occasionally as a basis for removal from the program if the requirements are not met
DISCLOSURE	Disclosure of your SSN is voluntary, however, if not provided you will not be accepted into the program

APPLICABILITY

This addendum to DA Form 3540 will be completed by all individuals applying for participation in the ROTC/SMP and will be reproduced locally.

INSTRUCTIONS TO USAR ACCEPTANCE OFFICIAL

Each individual applying for participation in the ROTC/SMP will read, initial where indicated, and sign this addendum prior to participating in the program if they are currently unit members, or prior to being enlisted, reenlisted, extended, or reassigned, as a member of a troop program unit of the USAR. All questions will be answered to the applicant's satisfaction. After completion of the Authentication block below, a copy of this Addendum will be attached firmly to each copy of the DA Form 3540 and distributed in accordance with the instructions contained in Section IV, Chapter 8, AR 140-111.

EXPLANATION TO APPLICANT

1. In connection with my selection for participation in the ROTC/SMP as a currently assigned unit member, or in connection with my enlistment, reenlistment, extension of enlistment, or reassignment from Control Group (ROTC) to a troop program unit of the US Army Reserve, I accept the following

- Option 1: Selection for participation in ROTC/SMP as a member currently assigned to the appropriate troop program unit. I further acknowledge that (check one)
- I have previously successfully completed a basic training course conducted by the US Armed Forces, or I have successfully completed 3 years or more of Junior ROTC and a letter of acceptance by a Professor of Military Science as credit placement for enrollment in Advanced ROTC has been issued and is available to the recruiting officials, or I have attended a Service Academy for one year, or I have successfully completed MS II, or I have successfully completed ROTC Basic Camp. Read and initial paragraphs 2a through 2f, h, i, j, l, and m.
- Entry on Initial Active Duty for Training (IADT) to complete basic training is required to be successfully completed prior to entrance in ROTC/SMP. Read and initial paragraphs 2a through 2f, h, i, j, l, and m.

Option 2: Enlistment for ROTC/SMP with no previous military service or ROTC credit placement for enrollment in Advanced ROTC. Entry on Initial Active Duty for Training (IADT) to complete basic training is required to be successfully completed prior to entrance in ROTC/SMP. Read and initial paragraphs 2a through 2g, i, j, k, and m.

- Option 3: Enlistment, reenlistment, or extension of enlistment, for ROTC/SMP with one of the following
- a. Previous military service and have successfully completed a basic training course conducted by US Armed Forces
 - b. Have successfully completed 3, or more, years of Junior ROTC and a letter of acceptance by a Professor of Military Science as credit placement for enrollment in Advanced ROTC, has been issued and is available to the recruiting officials
 - c. Have attended a Service Academy for one year
 - d. Have successfully completed MS II.
 - e. Have successfully completed ROTC Basic Camp

Read and initial each paragraph 2a through 2m.

Option 4: Reassignment from Control Group (ROTC) to a troop program unit for participation in ROTC/SMP and already enrolled and participating in the Advanced ROTC Program. Read and initial paragraphs 2a, b, c, d, i, j, k, and m.

2. In connection with my enlistment, reenlistment, extension of enlistment, or reassignment from Control Group (ROTC), the following additional agreements are acknowledged

- a. I understand the ROTC/SMP is a voluntary officer training program which requires Reserve Component, enlisted status for eligibility
- b. I understand that by law (10 USC 2106), a commissioned officer may not apply credits which stem from enlisted service served concurrently with ROTC Advanced Course training, when computing length of service for any purpose
- c. I understand that participants in the Army ROTC scholarship program are not eligible for participation in ROTC/SMP. ROTC/SMP participants may apply for Army ROTC scholarships, however, they will be reassigned from the troop program unit to the Control Group (ROTC) prior to acceptance of such scholarships.
- d. I agree that upon successful completion of the ROTC Advanced Course, to include ROTC Advanced Camp, I will volunteer for commissioning under the provisions of the ROTC Early Commissioning Program (ECP) if, upon completion, I am not scheduled to receive a baccalaureate degree within six months
- e. I am not ineligible to enroll in the Advanced ROTC Program as provided in paragraph 3-14, AR 145-1

f I understand if I am accepted for participation in the ROTC SMP and do not apply for enrollment in the ROTC Advanced Course within one year following enlistment, I will be dropped as a potential ROTC/SMP participant and retained in the unit in an enlisted status until completion of my military service obligation (statutory or contractual). I will also be required to undergo any initial active duty for training not previously completed.

g I understand if I enlist directly for participation in the ROTC/SMP and I apply but am not accepted for enrollment in the ROTC Advanced Course (see eligibility requirements paragraphs 115 and 117 AR 115-1), I will, at my request, be retained in the unit, or be honorably discharged. If I am retained in an enlisted status I will be dropped as a potential ROTC/SMP participant and required to complete any initial active duty for training not previously completed.

h I understand if I enlisted under any other enlistment program or option and was selected for ROTC/SMP participation and I do not apply for enrollment in the ROTC Advanced Course within one year following my selection, or I am not accepted for enrollment in the ROTC Advanced Course, I will be dropped as a potential ROTC/SMP participant and retained in an enlisted status until completion of my military service obligation (statutory or contractual).

i I understand that if I am disenrolled from Advanced ROTC, or fail to complete the ROTC Advanced Course, I will be dropped from the ROTC/SMP and, if otherwise qualified, retained in the unit in an enlisted status until completion of my military service obligation (statutory or contractual). I must undergo initial active duty for training if not previously completed. I will be administratively reduced immediately to the grade and rank authorized by AR 140-158.

j I understand that if I fail to volunteer for the ROTC Early Commissioning Program (ECP) or fail to accept a commission, or fail to be tendered a commission, I will be treated in the same manner as those ROTC/SMP participants who fail to complete Advanced ROTC. See paragraph i above.

k I understand that when enlisting directly for participation in the ROTC/SMP I am not entitled to enlistment incentives under the provisions of DA Circular 135-23, or similar Federal directives.

l I understand that when entering the ROTC/SMP if I received an enlistment incentive under the provisions of DA Circular 135-23, or similar Federal directives, I will not be entitled, upon my assignment to an officer-trainee position, to future incentive payments and may be required to pay back some, or all, of the money I have received prior to my assignment to an officer-trainee position.

m I understand that any enlistment/reenlistment program, other than the Enlistment Incentive Program (DA Circular 135-23 or other similar Federal directives) which I would have otherwise elected and been eligible for upon initial enlistment/reenlistment, will be available upon my application for said program should I remain in an enlisted status upon removal from the ROTC/SMP.

3 I have read, initialed, and understood, each of the statements above which pertain to the option I chose in paragraph 1 above. Any other promise, representation, or commitment made to me in conjunction with my enlistment, reenlistment, extension of enlistment, or reassignment from Control Group (ROTC) for participation in the Reserve Officers Training Corps (ROTC)/Simultaneous Membership Program (SMP) is written below in my own handwriting, or is hereby waived. (If none, write NONE.)

AUTHENTICATION

ASSIGNED UNIT DESIGNATION AND COMPLETE ADDRESS (Include ZIP Code)

DATE	TYPED NAME AND SOCIAL SECURITY NUMBER OF APPLICANT	SIGNATURE OF APPLICANT
DATE	TYPED NAME GRADE BRANCH AND TITLE OF RECRUITING OFFICIAL	SIGNATURE OF RECRUITING OFFICIAL

**ADDENDUM TO CERTIFICATE AND ACKNOWLEDGEMENT OF SERVICE REQUIREMENTS (DA FORM 3540)
FOR ENLISTMENT UNDER THE ALTERNATE TRAINING PROGRAM**

For use of this form, see AR 601-210; the proponent agency is DCSPER.

INFORMATION REQUIRED BY THE PRIVACY ACT

AUTHORITY: Title 10 USC Section 270, 10 USC 511, 10 USC 673a, and Executive Order 9397, 22 November 1943.

PRINCIPAL PURPOSE: To explain additional obligations and requirements imposed as a result of this specific option and to insure that your agreement to these conditions is a matter of record.

ROUTINE USES: Confirmation of obligations and requirements incurred under this option; occasionally as a basis for retraining in an alternate MOS if training requirements are not met.

DISCLOSURE: Disclosure of your SSN is voluntary; however, if not provided you will not be accepted into the program.

THIS FORM WILL BE COMPLETED FOR EACH APPLICANT ENLISTING FOR THE ALTERNATE TRAINING PROGRAM AND MUST BE FIRMLY ATTACHED TO EACH COPY OF THE DA FORM 3540.

1. I understand that enlistment for the Alternate Training Program provides that:
 - a. I must enter on Initial Active Duty for Training to undergo the common basic training program at an active military installation.
 - b. If I fail to successfully complete the basic training program I will be discharged from the US Army Reserve.
 - c. Upon successful completion of the basic training program I will be released from Active Duty for Training and be permitted to return to civilian status. I will then immediately commence training with my assigned troop program unit in a paid drill status. During this period I am not required to attend Annual Training with my unit, but I may volunteer to attend Annual Training, and may do so if authorized by my unit commander.
 - d. Within one year of the last day of my separation from Active Duty for Training (after successful completion of basic training) I will be required to again enter on Active Duty for Training to successfully complete Advanced Individual Training resulting in qualification in a Military Occupational Speciality (MOS). The period I will be required to remain on Active Duty for Training to successfully complete Advanced Individual Training will be dependent upon the skill or speciality in which I am to be trained.
 - e. If for any reason I am unable to successfully complete Advance Individual Training during the period for which I was ordered on Active Duty for Training, then I agree to:
 - (1) Remain on Active Duty for Training for such additional period as is required to become qualified in my selected Military Occupational Speciality, or
 - (2) I will accept training in an alternate Military Occupational Speciality, if offered, and will remain on Active Duty for Training for such additional period as may be required to complete such training and become qualified in the alternate Military Occupational Speciality
2. I understand that both periods of Active Duty for Training (basic training and Advance Individual Training) are considered Initial Active Duty for Training and the minimum period of time I must spend on Active Duty for Training (basic and Advanced Individual Training, combined) is 12 weeks.
3. I understand that Time in Grade for promotion to pay grade E-2 begins upon entry on the first Active Duty for Training period (basic training). I may not be promoted to pay grade E-2 until 180 days subsequent to entry on Active Duty for basic training. I cannot be promoted to pay grade E-3 or above, until I have successfully completed Advanced Individual Training, been awarded a Military Occupational Speciality (MOS), and otherwise meet the promotion requirements of AR 140-158.
4. I further understand that I may not voluntarily change my selected Military Occupational Speciality (MOS) after the reservation for entry on Active Duty for Training to undergo Advanced Individual Training has been confirmed.
5. I understand that under current provisions of law I will not satisfy my draft obligation unless I complete six years of satisfactory service as a member of the Ready Reserve or National Guard and, during such service, complete 12 consecutive weeks of active duty for training with an armed force (even through I complete all required training following enlistment in the Split Training Program).
6. I understand that I am not entitled to Veterans' reemployment benefits if my initial period of active duty for training is less than 3 consecutive months.
7. I HEREBY CERTIFY THAT I CANNOT COMPLETE BASIC TRAINING AND ADVANCED INDIVIDUAL TRAINING DURING ONE CONTINUOUS PERIOD BECAUSE OF A SCHOOL OR SEASONAL EMPLOYMENT CONFLICT AND THAT THE PROVISIONS OF THE ALTERNATE TRAINING PROGRAM OUTLINED ON THIS ADDENDUM HAVE BEEN FULLY READ AND EXPLAINED TO ME, ANY QUESTIONS THAT I HAD RELATIVE TO THIS PROGRAM HAVE BEEN SATISFACTORILY ANSWERED, AND I UNDERSTAND WHAT THE ALTERNATE TRAINING PROGRAM POLICY, AS DESCRIBED IN THIS ADDENDUM, PROVIDES FOR ME UPON ENLISTMENT.

SIGNATURE OF WITNESS	TYPED NAME AND RANK OF WITNESS	TITLE OF WITNESS AND DATE
SIGNATURE OF APPLICANT	TYPED NAME AND SSN OF APPLICANT	DATE

SELECTED RESERVE INCENTIVE PROGRAM - ENLISTMENT BONUS ADDENDUM

For use of this form, see AR 135-7; the proponent agency is ODCSPER.

ARNG: ADDENDUM TO DD FORM 4 SERIES (ENLISTMENT/REENLISTMENT DOCUMENT ARMED FORCES OF THE UNITED STATES)

USAR: ADDENDUM TO DA FORM 3540 SERIES (CERTIFICATE AND ACKNOWLEDGEMENT OF SERVICE REQUIREMENTS FOR INDIVIDUALS ENLISTING, REENLISTING OR TRANSFERRING INTO TROOP PROGRAM UNITS OF THE US ARMY RESERVE)

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Title 10 USC Section 270, 10 USC 511, 10 USC 673a and Executive Order 9397, 22 November 1943

PRINCIPAL PURPOSE: To explain obligation and participation requirements for entitlement under SRIP and to insure that your agreement to these conditions is a matter of record

ROUTINE USES: Confirmation of obligation and participation requirements for entitlement under the SRIP; occasionally as a basis for suspension, termination, and recoupment if requirements are not met.

DISCLOSURE: Disclosure of your SSN is voluntary, however, if not provided you will not be eligible for the SRIP.

SECTION I. APPLICABILITY

This addendum will be completed by all persons enlisting into ARNG or USAR Units for entitlement under the Selected Reserve Incentive Program (SRIP).

SECTION II. INSTRUCTIONS

The service representative is responsible for reading and explaining SRIP requirements outlined in this form. Following the reading, explanation, and affixing of proper signatures, a copy of this form will be stapled to each copy of the DD Form 4 series for ARNG personnel, or the DA Form 3540 for USAR personnel.

SECTION III. ACKNOWLEDGEMENT

In connection with my enlistment in the Army National Guard/US Army Reserve under the SRIP, I hereby acknowledge I meet the following eligibility criteria:

1. I have never previously served on 1 or more days of active duty or active duty for training.
2. I am a secondary school graduate, I am currently attending a secondary school and expect to graduate before I enter the second phase of initial active duty for training under the split-training option.
3. I have attained an AFQT score of 31 or more, or if I am attending a secondary school, I am in Mental Category I, II, or IIIA.
4. I am not enlisting in the ARNG/USAR to fill a permanent civilian position where membership in the Selected Reserve is a condition of employment (temporary civilian assignment is excluded).
5. I am not enlisting for voluntary assignment to full-time active duty or active duty for training exceeding 90 days in support of the Reserve program.
6. I am enlisting in the ARNG/USAR with concurrent assignment to a unit of the Selected Reserve and incentive entitlement is based on: *(Enter the appropriate below)*

- a. My enlistment for a unit which has been approved for incentive entitlement (*BONUS UNIT*):

(Enter Complete Unit Identification and UIC)

- b. My enlistment for a military occupational specialty (*MOS*) which has been approved for incentive entitlement (*BONUS SKILL*):

(Enter MOS)

SECTION IV. OBLIGATION

(Applicant must initial this block) I am enlisting for eight (8) years (8x0, 6x2) in the ARNG/USAR and I agree to serve my initial six (6) years in a bonus unit, or in a bonus skill, unless excused for the convenience of the Government, to include normal career progression. I must serve satisfactorily, as prescribed by ARNG or USAR regulations, unless excused for the convenience of the Government.

SECTION V. ENTITLEMENT

1. I am selecting the cash ENLISTMENT BONUS as my enlistment incentive option and am eligible for the bonus indicated below: (Administering official will enter the appropriate dollar amount currently authorized and the individual will initial the sum.)

- a. _____ (Initial) Enlistment in BONUS SKILL for \$ _____.
- b. _____ (Initial) Enlistment in BONUS UNIT for \$ _____.

2. Incentive payment will be as follows:

- a. Initial payment of one-half of the total authorized bonus amount entered above after receiving my secondary school diploma, completing initial active duty for training, and qualifying in the MOS.
- b. Two (2) subsequent payments of one-fourth of the above bonus amount upon satisfactory completion of the second and fourth year of the enlistment term of service.
- c. All incentive payments are subject to Federal and State income tax withholdings.

3. I understand procedures for payment of the ENLISTMENT BONUS will be initiated by my unit commander. I further understand I cannot receive any portion of the ENLISTMENT BONUS until I have received my secondary school diploma, completed initial active duty for training, and have qualified in my MOS.

SECTION VI. SUSPENSION

I understand that under certain conditions I can be suspended on a one-time basis for a specified period from the incentive program, rather than being terminated. Suspensions are limited to the following conditions:

1. Temporary overseas residence, missionary obligation, or overseas employment obligation for 3 years or less. Also transfer to the Inactive National Guard or Individual Ready Reserve for personal reasons for up to 1 year. Reinstatement to partial or full resumption of incentive eligibility, when authorized, requires extending my term of service equal to the period I was in a non-available status and reestablishing my basic incentive eligibility.
 2. Entry into a weight control program.
 3. Becoming non-MOS qualified without violating my obligation.
 4. Participation in any DOD approved program which will provide for suspension from incentive eligibility.
-

SECTION VII. TERMINATION

My entitlement to an ENLISTMENT BONUS is terminated should any of the following conditions occur before the fulfillment of my enlistment agreement and obligation:

1. Unsatisfactory participation per AR 135-91.
 2. Moves to a non-bonus MOS, except for normal career progression or at the express direction of the ARNG/USAR.
 3. Voluntary transfer to a non-bonus unit.
 4. Separation from the Selected Reserve as an enlisted person for any reason other than for a period of nonavailability authorized a suspension, or entry on active duty in an Active Guard/Reserve (AGR) status.
 5. Acceptance of a permanent civilian position where membership in the Reserve is a condition of employment (persons on temporary civilian assignment are excluded).
 6. Participation in the Reserve Officers' Training Corps/Simultaneous Membership Program (ROTC/SMP) on enrollment in the ROTC advanced course, or assignment to Control Group (ROTC)
 7. Failure to extend the term of service for an authorized period of nonavailability.
 8. Nonavailability in excess of the maximum period authorized for suspension.
 9. Completion of the term of service for which enlisted under the incentive program.
 10. If I do not become MOS qualified within 12 months, if required to perform on-the-job training, or by 24 months if required to attend a service school.
-

SECTION VIII. RECOUPMENT

If my entitlement to an ENLISTMENT BONUS is terminated for a reason listed in paragraph 1 through 5 or 10 of Section VII above, I may be subject to recoupment action. The recoupment amount will be calculated as follows:

1. The number of months served satisfactorily during the term of enlistment will be multiplied by the proportionate monthly dollar amount (total bonus authorized divided by 72 months).
 2. The product of the above will be subtracted from the total amount of bonus paid to me to date, including initial and subsequent payments.
 3. If the above calculation indicates overpayment to me, I will be required to refund that amount to the US Government. If the calculation indicates I have earned more than I have been paid, I will be paid a final payment in the amount due me.
 4. Any refund made by me will not affect my period of obligation to serve in the ARNG or USAR.
-

SECTION IX. STATEMENT OF UNDERSTANDING

I have read and understand each of the statements above and have had my questions satisfactorily answered. I understand the statements above are intended to constitute all promises and agreements, whatsoever, concerning my enlistment for an incentive. Any other promise, representation, or commitments, made to me in connection with my enlistment for an incentive have been entered below in my own handwriting, or they are hereby waived. (If none, indicate by writing the word 'NONE' below.)

_____ (Date Signed)	_____ (Applicant's Signature)
_____ (Social Security Number)	_____ (Typed or Printed Name and Rank)

CERTIFICATION BY SERVICE REPRESENTATIVE

I certify that I have witnessed the reading and signing of the above agreement and the signature appearing above is that of the applicant. No other promises were made to the applicant as a condition of entitlement to the Selected Reserve Incentive Program. I have provided the applicant with a copy of this form.

_____ (Date Signed)	_____ (Signature of service representative)
_____ (Title)	_____ (Typed or Printed Name and Rank)

**ADDENDUM TO CERTIFICATE OF ACKNOWLEDGEMENT
OF SERVICE REQUIREMENTS
(DA FORM 3540)
FOR ENLISTMENT INTO THE US ARMY RESERVE
TROOP PROGRAM UNIT WARRANT OFFICER FLIGHT PROGRAM**

For use of this form, see AR 601-210 the proponent agency is DCSPER

This form will be completed for all applicants enlisting for the USAR TPU WOFT Program and must be firmly attached to each copy of the DA Form 3540.

1. **ACKNOWLEDGEMENT:** I am enlisting for the USAR Warrant Officer Flight Training Program, I hereby acknowledge that I understand that --

a. I must successfully complete basic (*combat*) training (*if required*) and undergo the Warrant Officer Indoctrination Training and Warrant Officer Candidate Rotary Wing Aviation Course (*Preflight and Flight Training Course*).

b. I must qualify for a security clearance.

c. I must continue to meet Class 1 medical standards for flying.

d. After my appointment as a Warrant Officer and completion of flight training, I will serve no less than 60 months in an Army Reserve Troop Program Unit as a Warrant Officer, unless sooner released by the Department of the Army and I will serve the remainder of my military obligation as prescribed by law.

e. Throughout my training I must be prepared to meet the rigorous physical, mental, and psychological requirements.

f. In the event I should not be granted a security clearance or should fail to complete my training (*Preflight or Flight*) successfully, or withdraw or otherwise voluntarily disenroll from this course, I will be required to be retained in the Troop Program Unit and trained in an enlisted specialty for which a vacancy exists and for which I am qualified.

g. The unit I am enlisting for is:

ENTER USAR UNIT UIC

LOCATED AT

2. I understand this addendum is part of agreements contained in DA Form 3540 signed by me.

3. I certify I have read and understand the above, further I have had no promises made to me other than those contained in this form. Any verbal promise is not valid. I hereby acknowledge that I have had explained to me and I have read or viewed the nature of the training I am to receive.

AUTHENTICATION

GUIDANCE COUNSELOR'S NAME, GRADE, SSN

GUIDANCE COUNSELOR'S SIGNATURE

APPLICANT'S NAME, SSN

APPLICANT'S SIGNATURE

M

TAB

TAB

TAB

TAB

**ADDENDUM TO CERTIFICATE OF ACKNOWLEDGEMENT OF SERVICE
 REQUIREMENT FOR
 ENLISTMENT INTO THE UNITED STATES ARMY RESERVE
 OFFICER CANDIDATE SCHOOL
 ENLISTMENT OPTION**

For use of this form, see AR 601-210, the proponent agency is DCSPER

1. **ACKNOWLEDGEMENT:** In connection with my enlistment into the USAR, I hereby acknowledge that I understand that--

a. I will be required to serve 8 years in the USAR and that upon my commissioning serve not less than 6 years in a Troop Program Unit and the remainder of my Military Service Obligation as prescribed by law.

b. My enlistment into the USAR OCS Program assures me that, upon completion of required training, I will be commissioned in the USAR.

2. The following condition and requirements are hereby acknowledged:

a. I must successfully complete training to include Basic Combat Training and the Officer Candidate School in order to become eligible for a commission.

b. I must qualify for a security clearance.

c. I must satisfactorily pass the Advanced Physical Fitness Examination prior to enrollment in the OCS Program.

d. I will accept a Branch in accordance with the unit vacancy for which I am enlisting. I am enlisting for the following position: AR 601-210 paragraph _____ line: _____ MOS: _____

e. The Unit Commander retains the authority to utilize me in accordance with the needs of the Army.

f. Upon my commissioning, I will serve not less than 6 years in a TPU, unless sooner relieved by proper authority.

g. In the event that I should fail to complete OCS training, I will be required to complete my Military Service Obligation as prescribed by law. My unit may require that I be trained in an enlisted MOS for which I am qualified and for which a vacancy exists.

3. I have read and understand the statements above and those contained in the DA Form 3540 series and hereby declare I fully understand my enlistment commitment and the conditions thereof.

AUTHENTICATION

GUIDANCE COUNSELOR'S NAME, GRADE, SSN

GUIDANCE COUNSELOR'S SIGNATURE

APPLICANT'S NAME, SSN

APPLICANT'S SIGNATURE

**ADDENDUM TO CERTIFICATE OF ACKNOWLEDGEMENT OF SERVICE
REQUIREMENTS (DA FORM 3540)
FOR ENROLLMENT INTO THE U. S. ARMY RESERVE
SPECIALIZED TRAINING FOR ARMY READINESS (STAR) PROGRAM**

For use of this form, see AR 601 210; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

Authority Title 10, United States Code, section 275; Executive Order 9397.
Principal Purpose Basic form used to record contractual obligations to enlistees, guarantees and annexes enlistment contract
Routine Uses This form becomes a part of the Enlisted Master File and Field Personnel File. All uses of the form are internal to the United States Army.
Disclosure Disclosure of the Social Security Number (SSN) and other personal information is voluntary. However, failure to provide the required information may result *in denial of enlistment or reenlistment.*

This form will be completed for all individuals applying for enrollment in the USAR STAR Program and must be firmly attached to each copy of the DA Form 3540.

1. ACKNOWLEDGEMENT: I am being accepted for enrollment into the USAR Specialized Training for Army Readiness (STAR) Program, I hereby acknowledge that:

a. My enrollment into the USAR Specialized Training for Army Readiness (STAR) Program requires that I be accepted by and attend an authorized civilian institution for the purpose of completing training for the award of a military occupational speciality (MOS). I have provided a letter of acceptance, a DD Form 1556, and a cost summary sheet from _____ (Name of Institution).

b. I am enrolling for MOS _____ (Enter MOS and title).

c. Upon successful completion of the required civilian training, which must be completed within two years, I will be required to attend 4 weeks of active duty proficiency training at a military installation designated by the Army prior to award of the MOS for which I applied.

d. If applicable, I must successfully complete Basic Combat Training prior to attendance at the institution listed above, if I have not already completed Basic Training for an Armed Force.

e. I must be a satisfactory participant in the Troop Program Unit (TPU).

g. I will keep my TPU commander informed of my status in school, and will not drop a course without the approval of my TPU commander.

2. I fully understand that my attendance in a civilian school is not an entitlement or a scholarship but a contractual military training program designed to provide training for the award of a military occupational speciality (MOS). Only courses approved by the Army for my MOS will be paid for by the Army. Any other courses not required by the training program will be taken at my own expense. Costs in excess of \$6,000.00 per year will be billed directly to me. Room and board will not be paid for by the Army. I will not receive full military pay and allowances during civilian school attendance, other than pay for attendance at scheduled unit training assemblies.

3. I also understand that the Army may, as an alternative to providing training at a civilian training facility, provide me with training at a military training center to qualify me for award of an MOS.

4. I further understand that I must meet all academic standards of civilian school and if I fail to complete the required course of instruction due to academic failure or any other reason or through any voluntary or involuntary act, fail to attain qualification for the award of an MOS, that the Army may require me to attend a military training center for training for another MOS as determined by the Army. I will complete the period of TPU service specified in my service agreement, which is _____ years, whether or not I successfully complete STAR training.

5. I have read and understand the terms and conditions of this addendum. I understand that all provisions of my DD Form 4, enlistment/extension, to include all annexes and addendums constitute this contract.

AUTHENTICATION

TYPED NAME AND SSN OF APPLICANT	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF COUNSELOR	SIGNATURE OF GUIDANCE COUNSELOR	DATE



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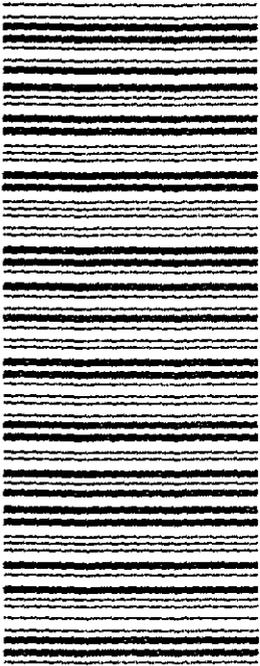
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