

AR 601-142

15 Aug 86

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Army Regulation 601-142

Personnel Procurement

Army Medical Department Professional Officer Filler System

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15 August 1986

SUMMARY of CHANGE

AR 601-142
Army Medical Department
Professional Officer
Filler System

This new regulation--

- o Establishes the Army Medical Department (AMEDD) Professional Officer Filler System (PROFIS) policies and procedures (para 5).
- o Prescribes new AMEDD PROFIS reporting requirements (para 7).

s/c by 1 March 1995

Effective 15 September 1986

Personnel Procurement

Army Medical Department Professional Officer Filler System

This UPDATE printing publishes a new regulation which is effective 15 September 1986.

By Order of the Secretary of the Army:

JOHN A. WICKHAM, JR.
General, United States Army
Chief of Staff

Official:

R. L. DILWORTH
Brigadier General, United States Army
The Adjutant General

Summary. This regulation provides guidelines for the expeditious assignment of Active Component Army Medical Department officers upon mobilization through the Professional Officer Filler System.

Applicability. This regulation applies to the Active Army modification table of organization and equipment and modification table of distribution and allowances units that provide or receive Army Medical Department officer fillers. It does not apply to the Army National Guard (ARNG) or U.S. Army Reserve (USAR).

Impact on New Manning System. This regulation does not contain information that affects the New Manning System.

Internal control systems. This regulation is not subject to the requirements of

AR 11-12. It does not contain internal control provisions.

Supplementation. Supplementation of this regulation and establishment of forms other than DA forms are prohibited without prior approval from HQDA (DASG-PTZ), 5 Skyline Place, Room 523, 5111 Leesburg Pike, Falls Church VA 22041-3258.

Interim changes. Interim changes to this regulation are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested improvements. The proponent agency of this regulation is the Office of The Surgeon General. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended

Changes to Publications and Blank Forms) directly to HQDA (DASG-PTZ), 5 Skyline Place, Room 523, 5111 Leesburg Pike, Falls Church VA 22041-3258.

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Professional Officer Filler System
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early deploying units and forward deployed units in Europe and Korea during mobilization or upon execution of a contingency operation. The objective of PROFIS is to bring modification table of organization and equipment (MTOE) units to their required authorized level of organization (ALO)-1 of AMEDD officer strength in accord with Army Mobilization and Deployment Planning Guidance.

2. References

a. Related publications. (A related publication is merely a source of additional information. The user does not have to read it to understand the regulation.)

(1) AR 220-1. Unit Status Reporting (RCS JCS 6-11-2-1-6).

(2) (S) Army Mobilization and Operations Planning System (AMOPS) (U) (Volume III. Army Mobilization and Deployment Planning Guidance). (This publication can be obtained by units from their major Army command.)

(3) Single address Headquarters, Department of the Army (HQDA) letter, published annually, subject: Staffing Authorization and Utilization of Army Medical Department Personnel in Active Component modification table of organization and equipment (MTOE) units of U.S. Army Forces Command (FORSCOM) (short title: MEDO Letter). Copies of this letter can be obtained from HQDA (DASG-PTZ), 5 Skyline Place, Room 523, 5111 Leesburg Pike, Falls Church VA 22041-3258.

b. Prescribed form. DA Form 5537-R, U.S. Army Medical Department Professional Officer Filler System Requirements (RCS MED 397). (Cited in para 7.)

3. Explanation of abbreviations and terms

a. Abbreviations.

(1) ALO—authorized level of organization.

1. Purpose

This regulation prescribes policies, procedures, and responsibilities for managing the Army Medical Department (AMEDD) Professional Officer Filler System (PROFIS). This system predesignates Active Component health professionals serving in modification table of distribution and allowances (MTDA) units, to fill Active Component U.S. Army Forces Command (FORSCOM)

(2) **AMEDD**—Army Medical Department.

(3) **AMOPS**—Army Mobilization and Operations Planning System.

(4) **FOA**—field operating agency.

(5) **FORSCOM**—U.S. Army Forces Command.

(6) **HQDA**—Headquarters, Department of the Army.

(7) **MACOM**—major Army command.

(8) **MILPERCEN**—U.S. Army Military Personnel Center.

(9) **MTDA**—modification table of distribution and allowances.

(10) **MTOE**—modification table of organization and equipment.

(11) **OTSG**—Office of The Surgeon General.

(12) **POR**—preparation of replacements for oversea movement.

(13) **PCS**—permanent change of station.

(14) **ETS**—expiration term of service.

(15) **PROFIS**—Professional Officer Filler System.

(16) **SSN**—social security number.

(17) **SSI**—specialty skill identifier.

(18) **TAADS**—The Army Authorization Documents System.

b. Terms.

(1) **AMEDD professional officer fillers.** Active Component Army Medical Department officers in MTDA units who have been designated for re-assignment to vacancies in MTOE units upon mobilization.

(2) **AMEDD Professional Officer Filler System.** The system designed to provide timely fills for personnel vacancies not normally staffed during peacetime that allows for communication and coordination between providing commands and gaining commands prior to mobilization.

(3) **M-Day.** The day on which all mobilization is to begin. Mobilization planning (for example, alert, movement, transportation, and deployment or employment) is based on this date.

4. Responsibilities

The Surgeon General oversees the PROFIS while the Commander, U.S. Army Military Personnel Center (MILPERCEN) is the executive agent. The responsibilities for implementing PROFIS are as follows:

a. The Surgeon General will—

(1) Provide policy guidance on PROFIS matters.

(2) Maintain liaison with major Army commands (MACOMs) and field operating agencies (FOAs) involved in the PROFIS.

b. The Commanding General, MILPERCEN, will—

(1) Disseminate the names of key PROFIS personnel after they have been identified through appropriate selection processes.

(2) Distribute PROFIS requirements to providing and gaining PROFIS commands.

(3) Furnish rosters of pre-designated PROFIS personnel to both the providing and gaining commands.

(4) Respond to inquiries by the providing and gaining command about PROFIS personnel.

(5) Maintain liaison with MACOMs and FOAs involved in the PROFIS process.

c. The Commanding General, U.S. Army Health Services Command; Commanding General, U.S. Army Materiel Command; Commanding General, U.S. Army Medical Research and Development Command; and Director, Armed Forces Institute of Pathology will—

(1) Identify to MILPERCEN all filler personnel by name, rank, specialty skill identifier (SSI), and social security number (SSN). Upon permanent change of station (PCS) or expiration term of service (ETS) of personnel, identify to MILPERCEN a replacement filler within 10 days.

(2) Ensure that appropriate personnel are assigned in each filler position.

(3) Ensure that fillers receive preparation of replacements for oversea movement (POR) qualification training and are prepared for deployment.

(4) Ensure that PROFIS fillers are provided the opportunity to receive adequate training in their MTOE units.

(5) Provide PROFIS personnel designated for forward fill with orientation information regarding their expected duties prior to their deployment overseas.

(6) Notify the CG, MILPERCEN, of problems encountered with filling PROFIS requirements.

d. The Commanding General, FORSCOM, will—

(1) Validate command PROFIS requirements with MILPERCEN annually.

(2) Consolidate command PROFIS requirements and submit them to MILPERCEN annually per paragraph 7.

(3) Maintain coordination with commands providing fillers to FORSCOM units.

(4) Ensure that subordinate units maintain communication with medical units providing fillers and provide training opportunities for personnel designated for assignment to the unit.

(5) Ensure that subordinate commanders provide orientation packets to PROFIS personnel. Information should include unit location, mission, and duties.

e. Commander in Chief, U.S. Army Europe and Seventh Army and Commanding General, Eighth U.S. Army will—

(1) Validate command PROFIS requirements with MILPERCEN annually.

(2) Consolidate command PROFIS requirements and submit them to MILPERCEN annually per paragraph 7.

(3) Maintain communications with commands providing PROFIS fillers.

(4) Ensure that the losing commanders specified in c above are provided PROFIS orientation packets for distribution to PROFIS personnel by their immediate oversea commanders. Since theater fillers will not likely receive pinpoint assignment, minimal information will be included concerning

arrival points, distribution instructions, and expected mission/duties.

f. The Commander, U.S. Army Garrison, Fort Detrick, Maryland, will—

(1) Provide automation management support for PROFIS.

(2) Publish the PROFIS rosters and provide them to MILPERCEN no later than 30 days after the end of each quarter of the fiscal year.

5. Policies and Procedures

a. The providing and gaining PROFIS commanders play major roles in executing the PROFIS. The providing commanders are U.S. Army Health Services Command, U.S. Army Medical Research and Development Command, U.S. Army Materiel Command, and the Armed Forces Institute of Pathology. The gaining PROFIS commanders are U.S. Army Europe, U.S. Army Forces Command, Eighth U.S. Army, and U.S. Army Western Command.

b. MACOM commanders may publish implementing instructions on PROFIS.

c. Shortfalls in meeting PROFIS requirements should occur only when individuals cannot meet the POR qualifications or when available assets are exhausted.

d. The schedule of fill will be as follows:

(1) **Priority 1.** Forward deployed AMEDD MTOE units.

(2) **Priority 2.** FORSCOM deploying Active Component AMEDD units in accord with Time-Phased Force Deployment Data.

e. Geographical location should be considered when assigning personnel to requirements. Wherever possible, personnel should be assigned to the closest available unit with the appropriate vacant skill.

f. PROFIS personnel are to report to their units or aerial port of embarkation no later than 72 hours after notification.

g. Grade requirements may be filled by substituting two grades up or down.

h. Residents will be used in their basic SSI and after completion of 50 percent of training, may be used in the SSI for which they are being trained.

i. Any questions regarding the implementation of PROFIS should be sent through command channels to HQDA (DASG-PTZ), 5 Skyline Place, Room 523, 5111 Leesburg Pike, Falls Church, VA 22041-3258.

6. Development of the PROFIS roster

PROFIS rosters (name listings of pre-designated personnel) are published quarterly by Commander, U.S. Army Garrison, Fort Detrick. The CG, MILPERCEN, disseminates these rosters to providing and gaining commands. These rosters are developed by using The Army Authorization Documents System (TAADS) to determine the AMEDD officer requirements of deployed and deploying MTOE units. Concurrently, current assignments are validated to identify the required positions that already have assigned personnel in the appropriate skill. Vacancies are then designated as PROFIS requirements.

These requirements are distributed to the providing commands that are responsible for designating personnel by name to fill MTOE vacancies. However, key personnel such as commanders and chief nurses at the Ø5/Ø6 level are designated through appropriate selection processes.

7. U.S. Army Medical Department Professional Officer Filler System Requirements (RCS MED 397)

a. Preparers, routing, and due dates.

(1) Units will submit DA Form 5537-R through channels to their major commands by 30 August each year.

(2) The following will submit a consolidated report to Commander, MILPERCEN, ATTN: DAPC-MOC, 200 Stovall Street, ALEX VA 22332-0400, by 30 September each year.

(a) CG, FORSCOM.

(b) Commander in Chief, U.S. Army Europe and Seventh Army.

(c) Commanding General, Eighth U.S. Army.

b. Form. Use DA Form 5537-R, U.S. Army Medical Department Professional Officer Filler System Requirements, which is located in the back of this regulation. Reproduce this form locally on 8½- by 11-inch paper.

RESERVED

U.S. ARMY MEDICAL DEPARTMENT PROFESSIONAL OFFICER FILLER SYSTEM REQUIREMENTS

For use of this form, see AR 601-142; the proponent agency is the Office of the Surgeon General

DATE

TO FROM REQUIREMENT CONTROL SYMBOL

MED 397

SSI	POSITION TITLE	COL	LTC	MAJ	CPT	1LT	2LT	TOTAL MTOE ALO-1 POSITS	TOTAL ASSIGNED	SSI OVERAGE SHORTAGE	NUMBER SUB SSI APPLIED	ADJUSTED OVERAGE SHORTAGE
	MEDICAL CORPS											
60A	Executive Medicine Off											
60B	Nuclear Medicine Off											
60C	Preventive Medicine Off											
60D	Occupational Med Off											
60E	General Medical Off											
60F	Pulmonary Disease Off											
60G	Gastroenterologist											
60H	Cardiologist											
60J	OB & GYN											
60K	Urologist											
60L	Dermatologist											
60M	Aller/Clinic Imm											
60N	Anesthesiologist											
60P	Pediatrician											
60Q	Pediatric Cardiologist											
60R	Child Neurologist											
60S	Ophthalmologist											
60T	Otorhinolaryngologist											
60U	Child Psychiatrist											
60V	Neurologist											
60W	Psychiatrist											
60Z	Hematologist											
61A	Nephrologist											
61B	Medical Oncologist											

SSI	POSITION TITLE	COL	LTC	MAJ	CPT	1LT	2LT	TOTAL MTOC ALO-1 PROMTS	TOTAL ASSIGNED	SSI OVERAGE SHORTAGE	NUMBER SUB SSI APPLIED	ADJUSTED OVERAGE SHORTAGE
	MEDICAL CORPS											
61C	Endocrinologist											
61D	Rheumatologist											
61E	Clin Pharmacologist											
61F	Internist											
61G	Infect Disease Off											
61H	Family Physician											
61J	General Surgeon											
61K	Thoracic Surgeon											
61L	Plastic Surgeon											
61M	Orthopedic Surgeon											
61N	Flight Surgeon											
61P	Physiatrist											
61Q	Therapeutic Rad.											
61R	Diagnostic Rad.											
61S	Radiologist											
61T	Anatomical Path.											
61U	Pathologist											
61V	Clinical Path.											
61W	P VSC Surgeon											
61Z	Neurosurgeon											
62A	Emergency Physician											
	DENTAL CORPS											
63A	Dental Officer											
63B	General Dentist											
63C	Oral Medicine Off											
63D	Periodontist											
63E	Endodontist											

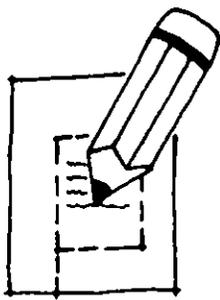
SSI	POSITION TITLE	COL	LTC	MAJ	CPT	1LT	ZLT	TOTAL MTOE ALO-1 RMTS	TOTAL OVERAGE SHORTAGE	SSI OVERAGE SHORTAGE	NUMBER SUB SSI APPLIED	ADJUSTED OVERAGE SHORTAGE
63F	Prosthodontist-Fxd											
63G	Prosthodontist-Rem											
63H	Prev Den/Den Health											
63K	Pedodontist											
63M	Orthodontist											
63N	Oral Surgeon											
63P	Oral Pathologist											
63R	Executive Dental Off VETERINARY CORPS											
64A	General Vet Off											
64B	Veterinary Staff Off											
64C	Lab Animal Off											
64D	Pathologist											
64E	Microbiologist											
64F	Radiobiologist ARMY MED SPECIALIST CORPS											
65A	Occup Therapist											
65B	Physical Therapist											
65C	Hospital Dietician ARMY NURSE CORPS											
66A	Nurse Administrator											
66B	Community Health N											
66C	Psych/Mental Health											
66D	Pediatric Nurse											
66E	Oper Room Nurse											
66F	Nurse Anesthetist											
66G	OB & GYN											
66H	Medical-Surgical											
66I	Clinical Nurse											

SSI	POSITION TITLE	COL	LTC	MAJ	CPT	1LT	2LT	TOTAL MTCO ALLO-1 COMBTS	TOTAL ASSIGNED	SSI OVERAGE SHORTAGE	NUMBER SUB SSI APPLIED	ADJUSTED OVERAGE SHORTAGE
	MEDICAL SERVICE CORPS											
67A	Health Care Admin											
67B	Field Medical Asst											
67C	Health Svcs Compt											
67D	Biomed Inf Sys Off											
67E	Patient Admin Off											
67F	Health Svcs Pers Mgr											
67G	Health Svcs Manpower											
67H	Hlth Svcs POI & T Off											
67J	Aeromed Ofcr											
67K	Hlth Svcs Matrl Off											
67L	Hlth Facilities Plng											
68A	Microbiologist											
68B	Nuclear Med Off											
68C	Biochemist											
68D	Parasitologist											
68E	Immunologist											
68F	Clinical Lab Off											
68G	Entomologist											
68H	Pharmacy Officer											
68J	Physiologist											
68K	Optometry Officer											
68L	Podiatrist											
68M	Audiologist											
68N	Environmental Sc Off											
68P	Sanitary Engineer											
68R	Social Work Officer											
68S	Psychologist											

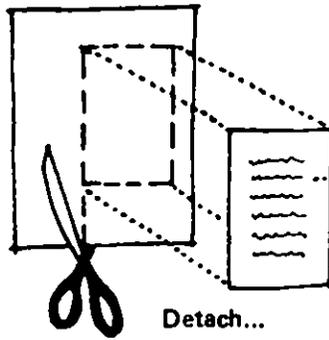
SSI	POSITION TITLE	COL	LTC	MAJ	CPT	1LT	2LT	TOTAL MTOE ALO-1 ROOMTS	TOTAL ASSIGNED	SSI OVERAGE SHORTAGE	NUMBER SUM SSI APPLIED	ADJUSTED OVERAGE SHORTAGE
	MEDICAL SVC CORPS (Comm)											
68T	Research Psychologist											
68U	Psychology Associate											

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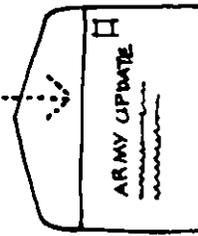
- COLUMN 1 - AMEDD SSI
- COLUMN 2 - POSITION TITLE
- COLUMNS 3 THROUGH 8 - GRADE
- COLUMN 9 - MTOE TOTALS
- COLUMN 10 - TOTAL PERSONNEL BY SSI
- COLUMN 11 - SSI TOTAL OVERAGE (+)/SHORTAGES (-)
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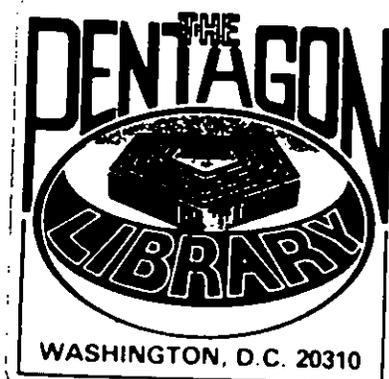
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