

*S/S AR 601-100, 15 Nov 71*

AR 601-124  
\*C 1

CHANGE

No. 1

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 24 May 1971

**PERSONNEL PROCUREMENT**

**APPOINTMENT IN THE CORPS OF THE ARMY MEDICAL  
DEPARTMENT, REGULAR ARMY**

*Effective in accordance with the messages superseded below.*

*This change provides for the elimination of discriminatory provisions pertaining to standards of service.*

AR 601-124, 12 November 1969, is changed as follows:

1. Changed material is indicated by a star.
2. Remove old pages and insert revised pages as indicated below.

<i>Remove pages</i>	<i>Insert pages</i>
\ 1-1 .....	1-1
\ 2-1 and 2-2 .....	2-1 and 2-2
\ 3-1 and 3-2 .....	3-1 and 3-2
\ 4-1 through 4-3 .....	4-1 through 4-3

3. File this change sheet in front of the publication for reference purposes.

The proponent agency of this regulation is The Adjutant General's Office. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) direct to The Adjutant General, ATTN: AGPB-O, Department of the Army, Washington, DC 20315.

By Order of the Secretary of the Army:

W. C. WESTMORELAND,  
General, United States Army,  
Chief of Staff.

Official:

VERNE L. BOWERS,  
Major General, United States Army,  
The Adjutant General.

Distribution:

*Active Army, ARNG, and USAR:* To be distributed in accordance with DA Form 12-9 requirements for AR, Personnel Procurement—A (Qty Req Block No. 440).

\* This change supersedes DA message AGPB-O 121551Z Mar 71 (U), subject: Interim Change to AR 601-124; and so much of DA message MEDPT-RN 052205Z Apr 71 (U), subject: Interim Changes of Pertinent Army Regulations, as pertains to AR 601-124.

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S/S AR 601-100, 15 Nov 71

ARMY REGULATION

No. 601-124

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 12 November 1969

**PERSONNEL PROCUREMENT  
APPOINTMENT IN THE CORPS OF THE ARMY MEDICAL DEPARTMENT,  
REGULAR ARMY**

*Effective 15 December 1969*

*This is a complete revision of AR 601-124 and changes are made throughout. Local limited supplementation of this regulation is permitted but it is not required. If supplements are issued, Army Staff agencies and major Army commands will furnish one copy of each to The Adjutant General, ATTN: AGPB-O; other commands will furnish one copy of each to the next higher headquarters.*

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\*This regulation supersedes AR 601-124, 13 July 1960, including all changes; and DA message 764816, 13 May 1966.

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## CHAPTER 1 GENERAL

**1-1. Purpose.** This regulation sets forth the statutory authority, general policy, eligibility requirements, and the administrative procedures for the appointment of commissioned officers in the Regular Army in the corps of the Army Medical Department.

**1-2. Statutory authority.** Statutory provisions governing the appointment of officers in the Regular Army in the six corps of the Army Medical Department under this regulation are contained in title 10 U.S.C., 3283, 3286, 3287, 3289, 3290, 3291, 3294, 3295, and 3311.

**1-3. Applicability.** ★*a.* Initial Regular Army appointments in the Medical Corps, Dental Corps, Veterinary Corps, Army Nurse Corps, and Army Medical Specialists Corps will be made under this regulation. See AR 601-107 regarding the appointment of distinguished military graduates, Reserve Officers Training Corps, who desire appointment in the Medical Corps, Dental Corps or Veterinary Corps. See AR 601-112 regarding the appointment of Regular Army officers, distinguished military students or scholarship cadets in the ROTC Program in the Medical Service Corps, Regular Army, who seek upon graduation from premedical, preosteopathy, predental, or preveterinary school to be placed on a subsidized or excess leave basis, for the purpose of completing medical, osteopathy, dental, or veterinary school.

*b.* Initial Regular Army appointments in the Medical Service Corps will be made under sections II, III, IV, VI and VIII, AR 601-100, AR 601-107 (for distinguished military graduates, Reserve Officers' Training Corps), AR 601-112, and this regulation. Applications submitted under the other regulations cited will be processed as provided in those regulations. Warrant officers and enlisted personnel on active duty (other than for training) may apply

for appointment in the Regular Army Medical Service Corps only under sections II, or VI, AR 601-100.

*c.* This regulation does not apply to members of the Navy, Air Force, or United States Marine Corps on active duty. See AR 614-120.

**1-4. Explanation of terms.** As used in this regulation—

*a.* Responsible commander means the first commander in the chain of command exercising special courts martial jurisdiction.

*b.* Active duty includes active duty for training, unless specifically excluded.

*c.* Accredited institution or program means a university, college, hospital, school, curriculum, or training program which is approved by or holds membership in the appropriate State, regional, or national accrediting agency or professional association, or is listed in the current Educational Directory, Part 3, Higher Education, published by the Office of Education, Department of Health, Education, and Welfare. Accreditation must be effective for the date on which the applicant attained the qualifying education or professional training required by this regulation.

*d.* The term "medical officer" or "physician" includes both a doctor of medicine and doctor of osteopathy.

**1-5. Extension of active duty.** A Reserve commissioned officer of the Army on active duty who is awaiting determination of final action on his application for appointment in the Regular Army may be considered for voluntary retention on active duty as follows:

*a.* Officers on active duty other than ACDU TRA. See AR 135-215.

*b.* Officers on ACDUTRA. Subject to the

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availability of funds, an officer on active duty for training may have his training period extended upon request to the responsible commander through whom his application is being submitted, who will forward it to The Adju-

tant General, ATTN: AGPB-OR, Department of the Army, Washington, DC 20315, with a statement that the officer appears to be fully qualified under this regulations. Requests from other applicants will not be forwarded.

## CHAPTER 2 ELIGIBILITY REQUIREMENTS

**2-1. General.** Applicants must meet the general eligibility requirements specified in paragraph 4a through g, AR 601-100, in addition to these specified in this chapter. Care will be exercised at all intermediate headquarters to avoid forwarding applications from ineligible individuals.

**2-2. Restrictions on appointment in the Medical Service Corps and Veterinary Corps.** *a.* No individual with prior active commissioned service in the Army will be appointed in the Medical Service Corps or Veterinary Corps if the amount of service with which he would be credited under paragraph 4-1b(1) would require his appointment in a permanent grade higher than that previously held on active duty for a period of at least 90 consecutive days in any of the components of the Active Army.

*b.* No individual who was a cadet at the U.S. Military, Naval, or Air Force Academy may be originally appointed before the date on which his classmates at that Academy are appointed. No former Academy cadet who did not graduate from an Academy may be credited, upon appointment in the Regular Army, with longer service than that credited to any member of his Academy class whose service in the Army has been continuous since graduated.

**★2-3. Dependents. Rescinded.**

**2-4. Age.** Applicants for any corps of the Army Medical Department must be at least 21 years of age. Except for the Medical and Dental Corps, applicants must also meet the age requirements indicated in *a* and *b* below for the corps concerned. Applications will not be accepted from applicants whose age will exceed the maximum indicated within 4 months subsequent to the date the completed application file would be forwarded to Headquarters, Department of the Army.

*a.* Veterinary Corps and Medical Service Corps. Applicant must not have passed his—

(1) 32d birthday on date of appointment in the Veterinary Corps, or

(2) 30th birthday on date of appointment in the Medical Service Corps. These age maximums are statutory and may not be waived. However, the maximum age is increased by—

(*a*) The number of years, months and days of active commissioned service performed in the Army after attaining the age of 21 years and after 6 December 1941 and/or—

(*b*) A period (not to exceed 2 years) equal to the years, months and days by which age exceeds 27 years.

*b.* Army Nurse Corps and Army Medical Specialist Corps. Applicant must not have passed the—

(1) 27th birthday for appointment in the grade of second lieutenant,

(2) 30th birthday for appointment in the grade of first lieutenant, or

(3) 39th birthday for appointment in the grade of captain, on the date of nomination for appointment by the President.

The maximum ages specified in (1) and (2) above are increased by an amount equal to the commissioned service performed on active duty (including ACDUTRA) in the Armed Forces after 7 December 1941, but not by more than 5 years.

**2-5. Educational and professional.** Final determination of the acceptability of an applicant's credentials will be made by The Surgeon General. Requirements by specialty area are as follows:

*a. Medical Corps.*

(1) Graduate of an accredited medical school or have received permanent certification

by the Educational Council for Foreign Medical Graduates.

(2) Have completed a 1-year internship or its equivalent after graduation from medical school, except as noted in (3) below. (Application may be submitted before internship is completed.)

(3) Regular Army officers selected to enter the Army Medical Intern Program may be appointed in the Medical Corps immediately upon graduation from medical school.

(4) A doctor of osteopathy will be considered professionally acceptable for appointment in the Medical Corps, Regular Army, provided that applicant:

(a) Is a graduate and possesses a degree of doctor osteopathy from a college of osteopathy approved by the Bureau of Professional Education, Committee on Colleges of the American Osteopathic Association and whose graduates are eligible to be licensed to practice medicine or surgery in a majority of the States;

(b) Has completed a minimum of three years of preosteopathic college education prior to entrance into a college of osteopathy;

(c) Has completed a 4-year course with a degree of doctor of osteopathy from a school of osteopathy approved by the American Osteopathic Association; and

(d) Subsequent to graduation from an approved school of osteopathy has had 12 months or more of intern training in a hospital approved by the American Osteopathic Association or the American Medical Association.

*b. Dental Corps.* Graduate of an accredited dental school.

*c. Veterinary Corps.* Graduate of a veterinary school located in the United States or Canada and approved by the Council on Education for the American Veterinary Medical Association.

*d. Medical Service Corps.* Applicant must have the qualifications indicated for the section or specialty concerned. The required degree must be awarded by an accredited institution or program.

(1) Pharmacy, Supply and Administration

Section. Bachelor's degree. For assignment to the Specialty of Pharmacy Officer (MOS 3818), applicant also must be licensed to practice pharmacy in the United States or the Commonwealth of Puerto Rico.

(2) Medical Allied Sciences Section.

(a) *Medical entomology.* Master's degree with a major in the field of entomology, including at least one course in medical entomology.

(b) *Medical laboratory sciences.* Master's degree in bacteriology, biochemistry, immunology, microbiology, parasitology or other laboratory science allied to medicine, or a bachelor's degree with a major in one of the laboratory sciences and one year of hospital laboratory training approved by The Surgeon General. For assignment to the specialty of physiologist (MOS 3327), applicants must possess a doctor's degree in physiology.

(c) *Podiatry.* Degree in podiatry and be currently licensed to practice podiatry in the United States or in the Commonwealth of Puerto Rico.

(d) *Psychology.* Doctor's degree in clinical counselling, industrial, social, experimental, or psychophysiological, psychology, or other subspecialty of psychology designated by The Surgeon General.

(e) *Social work.* Master's degree in social work acceptable to The Surgeon General.

(f) *Audiology.* Master's degree in audiology, or in speech pathology and audiology with major emphasis on audiology.

(g) *Nuclear medical science.* Master's degree or its equivalent in the specialty of radiobiology, health physics, or radiological physics.

(3) Sanitary Engineering Section. Master's degree in sanitary, civil or chemical engineering or a master's degree in the environmental sciences acceptable to The Surgeon General.

(4) Optometry Section. Degree in optometry and be currently licensed to practice optometry in the United States or the Commonwealth of Puerto Rico.

*e. Army Nurse Corps.* Applicant must be a graduate of an accredited hospital school of

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nursing or baccalaureate degree program in nursing education acceptable to The Surgeon General, and be currently licensed to practice nursing in the United States or the Commonwealth of Puerto Rico.

*f. Army Medical Specialist Corps.* Bachelor's degree from an accredited institution which has included or been followed by accredited professional training acceptable to The Surgeon General as indicated below—

(1) Dietitian Section. Dietetic internship or equivalent training.

(2) Physical Therapist Section. Curriculum in physical therapy.

(3) Occupational Therapist Section. Curriculum in occupational therapy.

**2-6. Medical Requirements.** See paragraph 4*m*, AR 601-100. The statement "RA Apt UP AR 601-124" will be entered in item 5 of Standard Forms 88 and 93.

**2-7. Security requirements.** See paragraph 4*l*, AR 601-100.

### CHAPTER 3 PROCESSING

**3-1. Procurement of applicants.** *a.* Any individual who meets the basic eligibility requirements and evidences the qualities desired for appointment in the Regular Army should be encouraged to initiate application under this or the other regulations cited in paragraph 1-3*b*, as appropriate. The primary source of Army Medical Department Regular Army officers is those non-Regular officers who have demonstrated their qualifications during military service; this source of applicants will be exploited to the optimum. It is incumbent upon each senior officer to carefully observe the performance of his non-Regular junior officer contacts, particularly those in an initial tour, and to designate those to be encouraged toward a Regular career. Each officer so identified will be thoroughly oriented in the advantages of a Regular Army career, and furnished such assistance as he requires in the submission of an application.

*b.* Officers selected for promotion from secondary zones will be tendered an appointment, provided they are otherwise eligible, without applying. Eligible officers will be informed by Department of Army letter, through channels, of their selection for appointment, subject to medical qualification, field personnel record and security clearances, and satisfactory current performance. Officer must accept the offer of appointment within 30 days of receipt of the letter to be eligible under this provision.

★**3-2. Time of application.** Applications may not be submitted earlier than 8 months after entry on active duty, except for Medical Corps officers undergoing intern and residency training. Interns may apply after the third month of internship. With the exception of Medical Corps officers a special efficiency report will be submitted with the application file in accordance with paragraph 2-2, AR 623-105, if the

applicant has less than 5 years' active commissioned service on his current tour. The rating, indorsing and reviewing officer will specifically comment on the overall qualifications of the officer for appointment in the Regular Army. A special efficiency report will be rendered on a Medical Corps applicant if the officer's DA Form 66 does not show that an efficiency report has been previously rendered. The submission of the application for appointment of Medical Corps officers will not be delayed pending completion of a special efficiency report, however, commanders will insure that report is rendered promptly in accordance with paragraph 2-2, AR 623-105.

**3-3. Application.** *a. Format.* Officers will apply by letter in the format prescribed in figure 3-1, through the responsible commander who will forward the application direct to The Adjutant General, ATTN: AGPB-OR, Department of the Army, Washington, DC 20315, with appropriate comment. Documents listed in the appendix will be submitted with the letter application. Appearance before an evaluation board is not required. Appointments are subject to medical qualification and security clearance.

*b. Service agreement.* The current service agreement of applicants on active duty (including ACDUTRA) to include expiration date, if applicable, will be indicated in the letter of application.

*c. Classified material.* Applications will be unclassified. Any pertinent information of a classified nature will be forwarded by separate communication to The Adjutant General, ATTN: AGPB-OR, Department of the Army, Washington, DC 20315, with a reference to the application to which it pertains.

**3-4. Reapplication.** *a.* A applicant who has failed of selection under the provisions of this

regulation may reapply not earlier than 1 year after the date of nonselection notice, provided all eligibility requirements are met at time of latest application. The required waiting period will permit the nonselected applicant for Regular Army an interval of time during which he can improve his potential value to the Regular Army by improving his manner of performance of duty; by securing a college degree, etc.

b. Waivers of the 1-year waiting period may be effected by Headquarters, Department of the Army, for cogent reasons. Request for waiver with reasons therefor will accompany the application file.

**3-5. Social security account number.** Applicant will indicate his or her social security account

number (SSAN) beneath the typed or printed name following the signature on the letter application. This number will be assigned for identification of the individual, therefore, correctness is of primary importance.

**3-6. Action by responsible commanders.** a. *Administrative review.* The responsible commander will examine each application for correctness and will insure that each applicant meets all eligibility requirements (chap. 2). Applications from ineligible individuals will be returned.

b. *Forwarding.* Completed files of eligible applicants will be assembled in the order indicated in the appendix and will be forwarded to The Adjutant General, ATTN: AGPB-OR, Department of the Army, Washington, DC 20315.

\_\_\_\_\_  
 (Place)  
 \_\_\_\_\_  
 (Date)

SUBJECT: Application for Commission in the Regular Army

THRU:

TO: The Adjutant General  
 ATTN: AGPB-OR  
 Department of the Army  
 Washington, DC 20315

1. I hereby make application for appointment in the Regular Army under the provisions of AR 601-124. I desire to be considered for assignment to one of the following branches of the Army Medical Department.

\_\_\_MC \_\_\_DC \_\_\_VC \_\_\_MSC \_\_\_ANC \_\_\_AMSC (check appropriate branch).

2. My permanent home address is: \_\_\_\_\_  
 \_\_\_\_\_

My military address is: \_\_\_\_\_  
 \_\_\_\_\_

3. (In this paragraph mention all civil and military offenses with final disposition of case—regardless of whether previously mentioned on any application for appointment.)

4. (In this paragraph mention any information you feel may help to justify your appointment.)

----Incl  
 (list)

\_\_\_\_\_  
 (Signature)  
 \_\_\_\_\_  
 (First, Middle, Last Name) SSAN, Branch, Grade  
 Printed or Typed

Figure 3-1. Application letter.

## CHAPTER 4 APPOINTMENT CRITERIA

**4-1. Service credit.** For purposes of determining permanent grade, position on the appropriate promotion list, seniority in permanent grade, and eligibility for permanent promotion, each officer appointed in the Regular Army under this regulation will be credited at time of appointment with service computed by Headquarters, Department of the Army in the following manner:

*a. Medical and Dental Corps.* Appointee may be credited with service as indicated in (1) through (6) below. Service credit for periods of less than a full year (other than credit under (2)(a) below) will be computed based on the number of months and days in such periods; however, an officer appointed in the Medical Corps will not be credited with less than 5 years' service.

(1) Credit for prior active commissioned service—

(a) As a medical or dental officer, in the Army, Navy, or Air Force, 100 percent credit.

(b) Other than as a medical or dental officer, in the Army, Navy, Air Force, or U.S. Marine Corps, 100 percent credit for the first 2 years, 50 percent credit for each succeeding year not exceeding 4 years, and no additional credit for service in excess of 6 years, except for medical and dental participants in the Program for Medical, Dental and Veterinary Education for Regular Army Officers (AR 601-112) and its predecessor, the Excess Leave Program, who will receive full credit for their service as Regular Army officers.

(2) Credit for professional education, training, and experience not credited under (1) above for—

(a) Completion of medical, osteopathic or dental school, 4 years' credit.

(b) Professional education, training, and experience following graduation from medical, osteopathic or dental school, including internship, 100 percent credit for the first 2 years and 80 percent credit for each succeeding year.

3) Credit for outstanding qualifications. An additional amount, when warranted, of not to exceed 3 years, as determined by Headquarters, Department of the Army. In the case of an individual credited with service under this provision, the total amount of service credited for the period of time subsequent to graduation from medical, osteopathic or dental school may not exceed an amount equal to the number of years, months, and days subsequent to graduation.

(4) In computing credit, no period of time may be counted more than once except for credit under (3) above.

(5) No officer appointed in the Medical or Dental Corps under this regulation who has had a break in active service as a medical or dental officer will be given credit which is equal to or in excess of the service with which he would have been credited except for such break in service. In such cases, an appropriate amount of service will be credited as determined by Headquarters, Department of the Army. The service credited in such cases will not be less than that specified in (2)(a) above, and that portion of (2)(b) above which provides for 100 percent credit for the first 2 years of professional education, training, and experience following graduation from medical, osteopathic or dental school, including internship.

(6) In determining credit for a graduate of a foreign medical school, a constructive date of graduation will be determined by Headquarters, Department of the Army, to equate the individual's state of training with that at

which he would have been credited had he received such training in the United States.

(7) The provisions of this paragraph do not affect service creditable for voluntary or mandatory retirement or for pay purposes.

(8) An officer who holds a Regular Army appointment in the grade of second or first lieutenant who becomes otherwise eligible for transfer to the Medical or Dental Corps through the medium of a new appointment, but who will have less than 4 years promotion list service credit at time of appointment, will be appointed in the grade of first lieutenant Medical Corps or Dental Corps and credited for the purpose of determining position on the promotion list, seniority, and eligibility for promotion with the service authorized in (1) and (3) above plus such additional credit authorized by (2) above as is necessary to credit the officer with a total of 4 years promotion list service as of date of his or her appointment in the Medical or Dental Corps Regular Army. Exception: An officer who has completed a one-year internship since graduation from medical or osteopathic school and is being appointed in the Medical Corps will be credited with not less than 5 years' service.

*b. Veterinary and Medical Service Corps.*

(1) Appointee may be credited with the commissioned service performed on active duty in the Army after attaining age 21 and after 6 December 1941.

(2) In addition to the above, appointee may be credited with the following:

(a) Three years if appointed in the Veterinary Corps provided, however, that if the constructive credit authorized in paragraph 2-4a(2)(b) is credited to establish eligibility, the 3-year period will not be credited, but the period authorized by paragraph 2-4a(2)(b) will be credited instead, except for veterinary participants in the Program for Medical, Dental and Veterinary Education for Regular Army Officers (AR 601-112) and its predecessor, the Excess Leave Program, who will receive full credit for their service as Regular Army officers.

(b) Three years, if appointed in the

Medical Service Corps and if he holds, at the time of appointment, the degree of doctor of philosophy or a comparable degrees recognized by the The Surgeon General in a science allied to medicine, provided, however, that if the constructive credit authorized in paragraph 2-4a(2)(b) was credited in establishing eligibility, the 3-year period will not be credited, but the period authorized, by paragraph 2-4a(2)(b) which is used to establish eligibility will be credited instead. In the event the 3 years' credit is authorized it will be reduced by the amount of any active commissioned service previously credited which covered any part of the period during which the appointee was engaged in professional graduate education for which the qualifying degree was granted.

*c. Army Nurse and Army Medical Specialist Corps.*

(1) Appointee will be credited with the commissioned service performed on active duty in the Armed Forces after attaining age 21, except that not more than 14 years may be so credited.

(2) An appointee who does not qualify for at least 3 years' credit under (1) above, may be credited with 3 years' service provided he or she meets one of the requirements below. In computing periods of "appropriate professional activities," all periods subsequent to fulfillment of the basic educational and professional requirements specified in paragraphs 2-5e or f during which appointee was engaged on a full-time basis in training related to the profession or the practice of the profession are included.

*(a) Army Nurse Corps.*

1. Has been engaged in appropriate professional activities for at least 3 years subsequent to completion of the basic program in nursing.

2. Has a baccalaureate degree in nursing from an accredited institution and has been engaged in appropriate professional activities for at least 12 months.

3. Has a master's degree in nursing or clinical specialty from an accredited institution.

*(b) Army Medical Specialist Corps.*

★1.. Has a baccalaureate and has been certified in an appropriate specialty and has been engaged in appropriate professional activities for at least 12 months.

2. Has a master's degree in an appropriate specialty.

(3) No period of time may be counted more than once.

**4-2. Grade determination.** *a.* Based upon the service credited under paragraph 4-1, the permanent grade of the appointee will be determined as follows:

Second lieutenant, if appointee has less than 3 years credit.

First lieutenant, if appointee has 3 but less than 7 years credit.

Captain, if appointee has 7 but less than 14 years credit.

Major, if appointee has 14 but less than 21 years credit.

Lieutenant colonel, if appointee has 21 but less than 25 years credit.

Colonel, if appointee has 25 or more years credit.

*b.* The rank of the appointee will be just below that of the junior officer on the applicable promotion list who has the same or next longer service credit as the appointee, and who is not a deferred officer or an officer considered but not recommended for promotion, and the name of the appointee shall be placed on this list immediately below such junior officer.

**4-3. Tender of appointment.** See paragraph 7, AR 601-100.

**4-4. Probationary period.** See paragraph 8, AR 601-00.

**4-5. Service Requirements** See paragraph 9, AR 601-100.

**4-6. Consummation of appointment.** See AR 601-105.

**APPENDIX**  
**TABLE OF BLANK FORMS AND ITEMS**

Forms and other items listed in this table are required for processing applicants for appointment in the various corps of the Army Medical Department. The number of copies of each to be sent to TAGO, ATTN: AGPB-OR, DA, is shown; keep additional copies at a minimum.

Column number.....	Number of copies					
	MC (1)	DC (2)	VC (3)	MSC (4)	ANC (5)	AMSC (6)
1. Letter Application (fig 3-1).....	1	1	1	1	1	1
2. Conscientious objector affidavit when required. See para 4e, AR 601-100.....	1	1	1	1	1	1
3. Photostatic copy of current registration as a nurse.....					1	
4. Photograph (recent, head and shoulders type, 4 x 5 inches).....	1	1	1	1	1	1
5. Transcript of accumulated college credits....	* 1	* 1	* 1	1	1	1
6. Photostatic evidence of internship, residencies, fellowships completed (as appropriate).....	1	1				1
7. Evidence of citizenship. See para 4a, AR 601-100.....	1	1	1	1	1	1
8. Evidence of licensure.....				<sup>b</sup> 1		
9. Evidence of certification for foreign medical graduates (para 2-5a).....	1					
10. National Agency Check (statement of initiation) or.....	1	1	1	1	1	1
11. National Agency Check and/or (statement of favorable completion).....	1	1	1	1	1	1
12. U.S. Army Officer Efficiency Report (DA Form 67-6).....	* 1	* 1	* 1	* 1	* 1	* 1

\* For MC, DC and VC applicants, only transcript of credits accumulated subsequent to baccalaureate will be submitted.

<sup>b</sup> Applicants for assignment on Pharmacy, Optometry or Podiatry specialties only (para 2-5d).

\* When required (para 3-2).

The proponent agency of this regulation is The Adjutant General's Office. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) to The Adjutant General, ATTN: AGPB-O, Department of the Army, Washington, DC 20315

By Order of the Secretary of the Army:

W. C. WESTMORELAND,  
*General, United States Army,  
Chief of Staff.*

Official:

KENNETH G. WICKHAM,  
*Major General, United States Army,  
The Adjutant General.*

Distribution:

*Active Army, NG and USAR:* To be distributed in accordance with DA Form 12-9 requirements for AR, Personnel Procurement—A (qty rqr block No. 440).

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Pages

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## CHAPTER 1 GENERAL

**1-1. Purpose.** This regulation sets forth the statutory authority, general policy, eligibility requirements, and the administrative procedures for the appointment of commissioned officers in the Regular Army in the corps of the Army Medical Department.

**1-2. Statutory authority.** Statutory provisions governing the appointment of officers in the Regular Army in the six corps of the Army Medical Department under this regulation are contained in title 10 U.S.C., 3283, 3286, 3287, 3289, 3290, 3291, 3294, 3295, and 3311.

**1-3. Applicability.** *a.* Initial Regular Army appointments in the Medical Corps, Dental Corps, Veterinary Corps, Army Nurse Corps, and Army Medical Specialists Corps will be made under this regulation. See AR 601-107 regarding the appointment of distinguished military graduates, Reserve Officers Training Corps, who desire appointment in the Medical Corps, Dental Corps or Veterinary Corps. See AR 601-112 regarding the appointment of Regular Army officers, distinguished military students or scholarship cadets in the ROTC Program in the Medical Service Corps, Regular Army, who seek upon graduation from premedical, pre-dental or preveterinary school to be placed on a subsidized or excess leave basis, for the purpose of completing medical, dental or veterinary school.

*b.* Initial Regular Army appointments in the Medical Service Corps will be made under sections II, III, IV, VI and VIII, AR 601-100, AR 601-107 (for distinguished military graduates, Reserve Officers' Training Corps), AR 601-112, and this regulation. Applications submitted under the other regulations cited will be processed as provided in those regulations. Warrant officers and enlisted personnel on active duty (other than for training) may apply for appointment in the Regular Army Medical Service Corps only under sections II or VI, AR 601-100.

*c.* This regulation does not apply to members

of the Navy, Air Force, or United States Marine Corps on active duty. See AR 614-120.

**1-4. Explanation of terms.** As used in this regulation—

*a.* Responsible commander means the first commander in the chain of command exercising special courts martial jurisdiction.

*b.* Active duty includes active duty for training, unless specifically excluded.

*c.* Accredited institution or program means a university, college, hospital, school, curriculum, or training program which is approved by or holds membership in the appropriate State, regional, or national accrediting agency or professional association, or is listed in the current Educational Directory, Part 3, Higher Education, published by the Office of Education, Department of Health, Education, and Welfare. Accreditation must be effective for the date on which the applicant attained the qualifying education or professional training required by this regulation.

*d.* The term "medical officer" or "physician" includes both a doctor of medicine and doctor of osteopathy.

**1-5. Extension of active duty.** A Reserve commissioned officer of the Army on active duty who is awaiting determination of final action on his application for appointment in the Regular Army may be considered for voluntary retention on active duty as follows:

*a.* Officers on active duty other than ACDU TRA. See AR 135-215.

*b.* Officers on ACDUTRA. Subject to the availability of funds, an officer on active duty for training may have his training period extended upon request to the responsible commander through whom his application is being submitted, who will forward it to The Adjutant General, ATTN: AGPB-OR, Department of the Army, Washington, DC 20315, with a statement that the officer appears to be fully qualified under this regulation. Requests from other applicants will not be forwarded.

## CHAPTER 2

### ELIGIBILITY REQUIREMENTS

**2-1. General.** Applicants must meet the general eligibility requirements specified in paragraph 4a through g, AR 601-100, in addition to those specified in this chapter. Care will be exercised at all intermediate headquarters to avoid forwarding applications from ineligible individuals.

**2-2. Restrictions on appointment in the Medical Service Corps and Veterinary Corps.** *a.* No individual with prior active commissioned service in the Army will be appointed in the Medical Service Corps or Veterinary Corps if the amount of service with which he would be credited under paragraph 4-1b(1) would require his appointment in a permanent grade higher than that previously held on active duty for a period of at least 90 consecutive days in any of the components of the Active Army.

*b.* No individual who was a cadet at the U.S. Military, Naval, or Air Force Academy may be originally appointed before the date on which his classmates at that Academy are appointed. No former Academy cadet who did not graduate from an Academy may be credited, upon appointment in the Regular Army, with longer service than that credited to any member of his Academy class whose service in the Army has been continuous since graduation.

**2-3. Dependents.** Women applying for any corps of the Army Medical Department must not have dependents under 18 years of age nor have any legal responsibility for the custody, control, care, maintenance, or support of any individual under 18 years of age, regardless of relationship.

**2-4. Age.** Applicants for any corps of the Army Medical Department must be at least 21 years of age. Except for the Medical and Dental Corps, applicants must also meet the age requirements indicated in *a* and *b* below for the corps concerned. Applications will not be accepted from applicants whose age will exceed the maximum indicated within 4 months subsequent to the date the completed application file would be forwarded to Headquarters, Department of the Army.

*a. Veterinary Corps and Medical Service Corps.* Applicant must not have passed his—

(1) 32d birthday on date of appointment in the Veterinary Corps, or

(2) 30th birthday on date of appointment in the Medical Service Corps. These age maximums are statutory and may not be waived. However, the maximum age is increased by—

(*a*) The number of years, months and days of active commissioned service performed in the Army after attaining the age of 21 years and after 6 December 1941 and/or—

(*b*) A period (not to exceed 2 years) equal to the years, months and days by which age exceeds 27 years.

*b. Army Nurse Corps and Army Medical Specialist Corps.* Applicant must not have passed the—

(1) 27th birthday for appointment in the grade of second lieutenant,

(2) 30th birthday for appointment in the grade of first lieutenant, or

(3) 39th birthday for appointment in the grade of captain, on the date of nomination for appointment by the President.

The maximum ages specified in (1) and (2) above are increased by an amount equal to the commissioned service performed on active duty (including ACDUTRA) in the Armed Forces after 7 December 1941, but not by more than 5 years.

**2-5. Educational and professional.** Final determination of the acceptability of an applicant's credentials will be made by The Surgeon General. Requirements by specialty area are as follows:

*a. Medical Corps.*

(1) Graduate of an accredited medical school or have received permanent certification by the Educational Council for Foreign Medical Graduates.

(2) Have completed a 1-year internship or its equivalent after graduation from medical school, except as noted in (3) below. (Application may be submitted before internship is completed.)

(3) Regular Army officers selected to enter the Army Medical Intern Program may be appointed in the Medical Corps immediately upon graduation from medical school.

(4) A doctor of osteopathy will be considered professionally acceptable for appointment in the Medical Corps, Regular Army, provided that applicant:

(a) Is a graduate and possesses a degree of doctor of osteopathy from a college of osteopathy approved by the Bureau of Professional Education, Committee on Colleges of the American Osteopathic Association and whose graduates are eligible to be licensed to practice medicine or surgery in a majority of the States;

(b) Has completed a minimum of three years of preosteopathic college education prior to entrance into a college of osteopathy;

(c) Has completed a four-year course with a degree of doctor of osteopathy from a school of osteopathy approved by the American Osteopathic Association; and

(d) Subsequent to graduation from an approved school of osteopathy has had 12 months or more of intern training in a hospital approved by the American Osteopathic Association or the American Medical Association.

*b. Dental Corps.* Graduate of an accredited dental school.

*c. Veterinary Corps.* Graduate of a veterinary school located in the United States or Canada and approved by the Council on Education for the American Veterinary Medical Association.

*d. Medical Service Corps.* Applicant must have the qualifications indicated for the section or specialty concerned. The required degree must have been awarded by an accredited institution or program.

(1) Pharmacy, Supply and Administration Section. Bachelor's degree. For assignment to the Specialty of Pharmacy Officer (MOS 3318), applicant also must be licensed to practice pharmacy in the United States or the Commonwealth of Puerto Rico.

(2) Medical Allied Sciences Section.

(a) *Medical entomology.* Master's degree with a major in the field of entomology, including at least one course in medical entomology.

(b) *Medical laboratory sciences.* Master's degree in bacteriology, biochemistry, immunology, microbiology, parasitology or other laboratory science allied to medicine, or a bachelor's degree with a major in one of the laboratory sciences and one year of hospital laboratory training approved by The Surgeon General. For assignment to the

specialty of physiologist (MOS 3327), applicants must possess a doctor's degree in physiology.

(c) *Podiatry.* Degree in podiatry and be currently licensed to practice podiatry in the United States or in the Commonwealth of Puerto Rico.

(d) *Psychology.* Doctor's degree in clinical counselling, industrial, social, experimental, or psychophysiological psychology, or other subspecialty of psychology designated by The Surgeon General.

(e) *Social work.* Master's degree in social work acceptable to The Surgeon General.

(f) *Audiology.* Master's degree in audiology, or in speech pathology and audiology with major emphasis on audiology.

(g) *Nuclear medical science.* Master's degree or its equivalent in the specialty of radiobiology, health physics, or radiological physics.

(3) Sanitary Engineering Section. Master's degree in sanitary, civil or chemical engineering or a master's degree in the environmental sciences acceptable to The Surgeon General.

(4) Optometry Section. Degree in optometry and be currently licensed to practice optometry in the United States or the Commonwealth of Puerto Rico.

*e. Army Nurse Corps.* Applicant must be a graduate of an accredited hospital school of nursing or baccalaureate degree program in nursing education acceptable to The Surgeon General, and be currently licensed to practice nursing in the United States or the Commonwealth of Puerto Rico.

*f. Army Medical Specialist Corps.* Bachelor's degree from an accredited institution which has included or been followed by accredited professional training acceptable to The Surgeon General as indicated below—

(1) Dietitian Section. Dietetic internship or equivalent training.

(2) Physical Therapist Section. Curriculum in physical therapy.

(3) Occupational Therapist Section. Curriculum in occupational therapy.

**2-6. Medical requirements.** See paragraph 4*m*, AR 601-100. The statement "RA Apt U P AR 601-124" will be entered in item 5 of Standard Forms 88 and 89.

**2-7. Security requirements.** See paragraph 4*l*, AR 601-100.

## CHAPTER 3

### PROCESSING

**3-1. Procurement of applicants.** *a.* Any individual who meets the basic eligibility requirements and evidences the qualities desired for appointment in the Regular Army should be encouraged to initiate application under this or the other regulations cited in paragraph 1-3*b*, as appropriate. The primary source of Army Medical Department Regular Army officers is those non-Regular officers who have demonstrated their qualifications during military service; this source of applicants will be exploited to the optimum. It is incumbent upon each senior officer to carefully observe the performance of his non-Regular junior officer contacts, particularly those in an initial tour, and to designate those to be encouraged toward a Regular career. Each officer so identified will be thoroughly oriented in the advantages of a Regular Army career, and furnished such assistance as he requires in the submission of an application.

*b.* Officers selected for promotion from secondary zones will be tendered an appointment, provided they are otherwise eligible, without applying. Eligible officers will be informed by Department of Army letter, through channels, of their selection for appointment, subject to medical qualification, field personnel record and security clearances, and satisfactory current performance. Officer must accept the offer of appointment within 30 days of receipt of the letter to be eligible under this provision.

**3-2. Time of application.** Applications may not be submitted earlier than 8 months after entry on active duty, except for Medical Corps officers undergoing intern and residency training. Interns may apply after the third month of internship. Residents must submit application prior to starting residency. With the exception of Medical Corps officers a special efficiency report will be submitted with the application file in accordance with paragraph 2-2, AR 623-105, if the applicant has less than 5 years' active commissioned service on his current tour. The rating, indorsing and reviewing officer will specifically comment on the overall qualifications of the officer for appointment in the

Regular Army. A special efficiency report will be rendered on a Medical Corps applicant if the officer's DA Form 66 does not show that an efficiency report has been previously rendered. The submission of the application for appointment of Medical Corps officers will not be delayed pending completion of a special efficiency report, however, commanders will insure that report is rendered promptly in accordance with paragraph 2-2, AR 623-105.

**3-3. Application.** *a. Format.* Officers will apply by letter in the format prescribed in figure 3-1, through the responsible commander who will forward the application direct to The Adjutant General, ATTN: AGPB-OR, Department of the Army, Washington, DC 20315, with appropriate comment. Documents listed in the appendix will be submitted with the letter application. Appearance before an evaluation board is not required. Appointments are subject to medical qualification and security clearance.

*b. Service agreement.* The current service agreement of applicants on active duty (including ACDUTRA) to include expiration date, if applicable, will be indicated in the letter of application.

*c. Classified material.* Applications will be unclassified. Any pertinent information of a classified nature will be forwarded by separate communication to The Adjutant General, ATTN: AGPB-OR, Department of the Army, Washington, DC 20315, with a reference to the application to which it pertains.

**3-4. Reapplication.** *a.* An applicant who has failed of selection under the provisions of this regulation may reapply not earlier than 1 year after the date of nonselection notice, provided all eligibility requirements are met at time of latest application. The required waiting period will permit the nonselected applicant for Regular Army an interval of time during which he can improve his potential value to the Regular Army by improving his manner of performance of duty; by securing a college degree, etc.

*b.* Waivers of the 1-year waiting period may be effected by Headquarters, Department of the

Army, for cogent reasons. Request for waiver with reasons therefor will accompany the application file.

**3-5. Social security account number.** Applicant will indicate his or her social security account number (SSAN) beneath the typed or printed name following the signature on the letter application. This number will be assigned for identification of the individual, therefore, correctness is of primary importance.

**3-6. Action by responsible commanders.** *a. Administrative review.* The responsible commander will examine each application for correctness and will insure that each applicant meets all eligibility requirements (chap. 2). Applications from ineligible individuals will be returned.

*b. Forwarding.* Completed files of eligible applicants will be assembled in the order indicated in the appendix and will be forwarded to The Adjutant General, ATTN: AGPB-OR, Department of the Army, Washington, DC 20315.

## CHAPTER 4

### APPOINTMENT CRITERIA

**4-1. Service credit.** For purposes of determining permanent grade, position on the appropriate promotion list, seniority in permanent grade, and eligibility for permanent promotion, each officer appointed in the Regular Army under this regulation will be credited at time of appointment with service as computed by Headquarters, Department of the Army in the following manner:

*a. Medical and Dental Corps.* Appointee may be credited with service as indicated in (1) through (6) below. Service credit for periods of less than a full year (other than credit under (2) (a) below) will be computed based on the number of months and days in such periods; however, an officer appointed in the Medical Corps will not be credited with less than 5 years' service.

(1) Credit for prior active commissioned service—

(a) As a medical or dental officer, in the Army, Navy, or Air Force, 100 percent credit.

(b) Other than as a medical or dental officer, in the Army, Navy, Air Force, or U.S. Marine Corps, 100 percent credit for the first 2 years, 50 percent credit for each succeeding year not exceeding 4 years, and no additional credit for service in excess of 6 years, except for medical and dental participants in the Program for Medical, Dental and Veterinary Education for Regular Army Officers (AR 601-112) and its predecessor, the Excess Leave Program, who will receive full credit for their service as Regular Army officers.

(2) Credit for professional education, training, and experience not credited under (1) above for—

(a) Completion of medical, osteopathic or dental school, 4 years' credit.

(b) Professional education, training, and experience following graduation from medical, osteopathic or dental school, including internship, 100 percent credit for the first 2 years and 80 percent credit for each succeeding year.

(3) Credit for outstanding qualifications. An additional amount, when warranted, of not to exceed 3 years, as determined by Headquarters, De-

partment of the Army. In the case of an individual credited with service under this provision, the total amount of service credited for the period of time subsequent to graduation from medical, osteopathic or dental school may not exceed an amount equal to the number of years, months, and days subsequent to graduation.

(4) In computing credit, no period of time may be counted more than once except for credit under (3) above.

(5) No officer appointed in the Medical or Dental Corps under this regulation who has had a break in active service as a medical or dental officer will be given credit which is equal to or in excess of the service with which he would have been credited except for such break in service. In such cases, an appropriate amount of service will be credited as determined by Headquarters, Department of the Army. The service credited in such cases will not be less than that specified in (2) (a) above, and that portion of (2) (b) above which provides for 100 percent credit for the first 2 years of professional education, training, and experience following graduation from medical, osteopathic or dental school, including internship.

(6) In determining credit for a graduate of a foreign medical school, a constructive date of graduation will be determined by Headquarters, Department of the Army, to equate the individual's state of training with that at which he would have been credited had he received such training in the United States.

(7) The provisions of this paragraph do not affect service creditable for voluntary or mandatory retirement or for pay purposes.

(8) An officer who holds a Regular Army appointment in the grade of second or first lieutenant who becomes otherwise eligible for transfer to the Medical or Dental Corps through the medium of a new appointment, but who will have less than 4 years promotion list service credit at time of appointment, will be appointed in the grade of first lieutenant Medical Corps or Dental Corps and credited for the purpose of determining position

on the promotion list, seniority, and eligibility for promotion with the service authorized in (1) and (3) above plus such additional credit authorized by (2) above as is necessary to credit the officer with a total of 4 years promotion list service as of date of his or her appointment in the Medical or Dental Corps Regular Army. Exception: An officer who has completed a one-year internship since graduation from medical or osteopathic school and is being appointed in the Medical Corps will be credited with not less than 5 years' service.

*b. Veterinary and Medical Service Corps.*

(1) Appointee may be credited with the commissioned service performed on active duty in the Army after attaining age 21 and after 6 December 1941.

(2) In addition to the above, appointee may be credited with the following:

(a) Three years if appointed in the Veterinary Corps provided, however, that if the constructive credit authorized in paragraph 2-4a(2)(b) is credited to establish eligibility, the 3-year period will not be credited, but the period authorized by paragraph 2-4a(2)(b) will be credited instead, except for veterinary participants in the Program for Medical, Dental and Veterinary Education for Regular Army Officers (AR 601-112) and its predecessor, the Excess Leave Program, who will receive full credit for their service as Regular Army officers.

(b) Three years, if appointed in the Medical Service Corps and if he holds, at the time of appointment, the degree of doctor of philosophy or a comparable degree recognized by The Surgeon General in a science allied to medicine, provided, however, that if the constructive credit authorized in paragraph 2-4a(2)(b) was credited in establishing eligibility, the 3-year period will not be credited, but the period authorized, by paragraph 2-4a(2)(b) which is used to establish eligibility will be credited instead. In the event the 3 years' credit is authorized it will be reduced by the amount of any active commissioned service previously credited which covered any part of the period during which the appointee was engaged in professional graduate education for which the qualifying degree was granted.

*c. Army Nurse and Army Medical Specialist Corps.*

(1) Appointee will be credited with the commissioned service performed on active duty in the Armed Forces after attaining age 21, except that not more than 14 years may be so credited.

(2) An appointee who does not qualify for at least 3 years' credit under (1) above, may be credited with 3 years' service provided he or she meets one of the requirements below. In computing periods of "appropriate professional activities," all periods subsequent to fulfillment of the basic educational and professional requirements specified in paragraphs 2-5 e or f during which appointee was engaged on a full-time basis in training related to the profession or the practice of the profession are included.

*(a) Army Nurse Corps.*

1. Has been engaged in appropriate professional activities for at least 3 years subsequent to completion of the basic program in nursing.

2. Has a baccalaureate degree in nursing from an accredited institution and has been engaged in appropriate professional activities for at least 12 months.

3. Has a master's degree in nursing or clinical specialty from an accredited institution.

*(b) Army Medical Specialist Corps*

1. Has been engaged in appropriate professional activities for at least 3 years.

2. Has a master's degree in an appropriate specialty.

(3) No period of time may be counted more than once.

4-2. Grade determination. a. Based upon the service credited under paragraph 4-1, the permanent grade of the appointee will be determined as follows:

Second lieutenant, if appointee has less than 3 years credit.

First lieutenant, if appointee has 3 but less than 7 years credit.

Captain, if appointee has 7 but less than 14 years credit.

Major, if appointee has 14 but less than 21 years credit.

Lieutenant colonel, if appointee has 21 but less than 25 years credit.

Colonel, if appointee has 25 or more years credit.

b. The rank of the appointee will be just below that of the junior officer on the applicable promotion list who has the same or next longer service

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credit as the appointee, and who is not a deferred officer or an officer considered but not recommended for promotion, and the name of the appointee shall be placed on this list immediately below such junior officer.

4-3. Tender of appointment. See paragraph 7, AR 601-100.

4-4. Probationary period. See paragraph 8, AR 601-100.

4-5. Service requirements. See paragraph 9, AR 601-100.

4-6. Consummation of appointment. See AR 601-105.



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