

PERSONNEL PROCUREMENT

WOMEN'S ARMY CORPS STUDENT OFFICER PROGRAM

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Section I. GENERAL

1. Purpose. This regulation prescribes the general policy, eligibility requirements, application and appointment procedures for a program designed to procure reserve commissioned officers for active duty in the Women's Army Corps.

2. Description of the Women's Army Corps Student Officer Program. This is a program to procure reserve commissioned officers for active duty in the Women's Army Corps from selected women who have successfully completed the WAC College Junior Course. Selected applicants are enlisted in the U.S. Army Reserve for their senior year in college and serve on active duty with full pay and allowances of a Corporal E4. Upon graduation, participants are tendered a commission as a second lieutenant, Women's Army Corps, U.S.

Army Reserve with concurrent call to active duty. The following specific provisions apply to this program:

- a. No further enlisted promotion will be authorized.
- b. Applicants enlisted will be concurrently ordered to active duty and assigned to the student detachment of the Army area, Military District of Washington, U.S. Army; USARAL or USARHAW in which their school is located, with station at the school.
- c. Upon graduation, appointment will be tendered in the grade of second lieutenant, Women's Army Corps, U.S. Army Reserve. Participants agree to serve on active duty for a period of 2 years after appointment.

Section II. ELIGIBILITY, APPLICATION, SELECTION, PROCESSING, AND OBLIGATIONS

3. Eligibility. An applicant selected for participation in this program must—

- a. Meet eligibility requirements for enlistment in USAR under the provisions of AR 140-111 except as modified herein.
- b. Successfully complete the WAC College Junior Course.

- c. Be currently enrolled as a full-time student in an accredited American college or university, and be able to complete the requirements for a baccalaureate degree in a subject area of functional importance to the Army within 12 months after enlistment to participate in this program.
- d. Meet the eligibility requirements for appoint-

✓ This regulation supersedes DA Circular 601-16, 13 July 1966.

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ment in the U.S. Army Reserve as specified in AR 135-100, except as indicated herein.

e. Be between 19 and 28 years of age. The written consent of parents or legal guardian is required for women under 21 years of age.

f. Meet the medical fitness requirements prescribed in chapter 2, AR 40-501, except that minimum medical fitness standards will be those identified by a physical profile serial of 111221.

g. Be a citizen of the United States, or an alien lawfully admitted to the United States for permanent residence under applicable provisions of the Immigration and Nationality Act, as amended.

h. Be unmarried and have no dependents.

i. Possess high personal, scholastic, and moral qualifications.

4. **Application.** a. Application for this program will be in the form of a letter of application with accompanying papers, and will be forwarded to the Commandant, U.S. Women's Army Corps School, Fort McClellan, Ala. 36201. Assistance in submission of application may be obtained from the U.S. Army recruiting service and/or Commandant, U.S. WAC School, as appropriate.

b. The following forms will accompany each application:

- (1) DD Form 373 (Consent, Declaration of Parent or Legal Guardian (for enlistment of a minor in the U.S. Armed Forces)) in duplicate, if applicable.
- (2) A signed statement as follows:

I hereby apply for enrollment in the Women's Army Corps Student Officer Program. I understand that if selected I will enlist in the U.S. Army Reserve for a period of 2 years and will serve on active duty in the grade of E4 with initial station at my college of enrollment. I further agree that at least 6 months prior to my graduation from college, I will apply for appointment as a second lieutenant, Women's Army Corps, U.S. Army Reserve and, if tendered, I will accept such appointment and agree to serve on active duty in commissioned status for a period of 2 years. I understand that if I fail to accept a commission, if tendered, I will be retained on active duty in grade E4, and reassigned as the needs of the service require until completion of my 2-year enlistment. I further understand that if I fail to complete satisfactorily the required WAC Officer Basic Course, my Reserve commission may be terminated.

5. **Selection.** Selection for participation in this program will be made by the Commandant, U.S.

WAC School from applicants who have demonstrated qualities as potential leaders. Applicants will be notified of their selection or nonselection for this program by the Commandant, U.S. WAC School. In addition, the Commanding Officer, U.S. Army Recruiting District will be notified by the Commandant, U.S. WAC School of the names, addresses, and original enlistment date in the College Junior Program of applicants residing or recruited in his district who have been accepted for the program. An information copy of this letter will be furnished the Commanding General, U.S. Army Recruiting Command, ATTN: RCRO-W, Hampton, Va. 23369.

6. **Processing.** a. The reenlistment of selected applicants will be accomplished by the appropriate Commanding Officer, U.S. Army Recruiting District or the Commanding Officer, U.S. Army School/Training Center, Fort McClellan, Ala.

- (1) DD Form 4 (Enlistment Record-Armed Forces of the United States) for applicants reenlisting under the provision of this regulation will be prepared, in triplicate, as prescribed in AR 140-111, with the following exceptions:
 - (a) Item 10—Enter "2 years."
 - (b) Item 11—Enter "E4-CPL."
 - (c) Item 12—Enter "AR 601-115."
 - (d) Item 13—Enter "Women's Army Corps Student Officer Program."
 - (e) Item 14—Enter "AR 601-115."
- (2) DD Form 368 (Request for Discharge or Clearance from Reserve Component) with copy of DD Form 4 and 2 copies of active duty orders attached will be forwarded to the Commanding Officer, U.S. Army Administration Center, ATTN: AGAC-SD-SC, St. Louis, Mo. 63132. Selected applicants who are currently members of the U.S. Army Reserve under the provisions of the College Junior Program (AR 140-111) will be discharged by the Commanding Officer, U.S. Army Administration Center upon receipt of notification of reenlistment for this program.
- (3) DD Form 2A (Identification Card (Active Duty)) will be issued to participate in this program.
- (4) DA Form 3027 (U.S. Army Request for

National Agency Check) and FD 258 (FBI Fingerprint Card—Applicant) will be prepared as prescribed in AR 381-180.

- (5) Correspondence and other appropriate papers will identify accepted applicants as participants in the Women's Army Corps Student Officer Program. Orders will be prepared in accordance with TC 115, appendix I, AR 310-10. Copies of the orders will be furnished to the following:
- (a) Commandant, U.S. WAC School, Fort McClellan, Ala. 36201—1 copy.
 - (b) Director, Women's Army Corps, Washington, D.C. 20310—1 copy.
 - (c) Chief of Personnel Operations, ATTN: OPWC, Department of the Army, Washington, D.C. 20315—1 copy.
 - (d) Commanding General, U.S. Army Recruiting Command, ATTN: RCRO-W, Hampton, Va. 23369—1 copy.
- (6) When reenlistment has been accomplished, records and allied papers, together with copies of orders and copy of DD Form 4, will be forwarded to the commanding officer of the student detachment to which the participant is assigned.

b. Medical examinations accomplished for entry in the current WAC College Junior Program are valid for 1 year for reenlistment and entry into this program.

c. Selected applicants who formerly participated in the College Junior Program but who are no longer members of the USAR will be enlisted in the USAR for a period of 2 years.

7. Counseling. Participants in this program will be counseled by the enlisting officer regarding enlisted grade, pay and allowances for active duty, service creditable for pay purposes, medical care,

policies and procedures, leave and pass policies, regulations, and other benefits and obligations of military service as is normally required upon enlistment and reenlistment. Each participant will be advised that—

a. The payment of tuition and other fees incident to attendance at school will remain the responsibility of the student.

b. She must submit official transcripts of all grades received, including failures, for each academic session (i.e., semester, quarter, term) to Chief of Personnel Operations, ATTN: OPWC, Department of the Army, Washington, D.C. 20315.

c. She is entitled to—

- (1) Receive the active duty pay and quarters and separate rations allowances of pay grade E4.
- (2) Initial uniform allowance under the provisions of chapter 7, AR 37-104, after appointment as a commissioned officer and entry on active duty in the Women's Army Corps. Initial issue of uniforms will not be made.

8. Obligation. Each participant in this program will—

a. Remain enrolled at her own expense as a full-time student in an academic program leading to the award of a baccalaureate degree from an accredited American college or university.

b. Reenlist in the U.S. Army Reserve in grade E4-CPL and serve on active duty for a period of 2 years unless sooner discharged by proper authority.

c. Upon receipt of a baccalaureate degree, accept appointment, if tendered, in the U.S. Army Reserve as a second lieutenant, Women's Army Corps, and serve on active duty for a period of 2 years from date of appointment.

Section III. ADMINISTRATION OF STUDENTS AND APPOINTMENT PROCEDURES

9. Administration while assigned to a student detachment. *a. General.* The commanding officer of the student detachment of the Army headquarters in which the school is located, Military District of Washington, U.S. Army; USARAL or USARHAW, whichever is applicable,

will be responsible for the administration of the student during her senior year in college, to include the preparation of required records. See AR 350-200. In addition to notification of actions specified in *c* and *d* below, copies of all orders or personnel actions that have an effect on the status

of the student will be forwarded to the Chief of Personnel Operations, ATTN: OPWC, Department of the Army, Washington, D.C. 20315.

b. Administrative absence and leave.

- (1) Administrative absence from the vicinity of the school is authorized for such activities as attendance at conferences and lectures in connection with studies. Absences during vacation periods will not be chargeable as leave if the student remains in the vicinity of the school.
- (2) Election to take ordinary leave requires the approval of the commanding officer of the student detachment. See AR 630-5. A participant may be granted ordinary leave in the amount accrued plus leave accruing during the period she is on ordinary leave.
- (3) Advance leave is not authorized.
- (4) Under the provisions of paragraph 21*d*, AR 630-5, the commanding general of each Army area, Military District of Washington, U.S. Army; and USAR HAW or USARAL may grant excess leave without pay and allowances under the following circumstances:
 - (a) Upon completion of ordinary leave.
 - (b) Subsequent to completion of the College Junior Course and the beginning of the school session.
 - (c) For the period between graduation from school and entry on active duty as a commissioned officer.

c. Marriage. A participant who marries while enrolled in this program will immediately notify the commanding officer of the student detachment to which she is assigned.

d. Separation. Except as indicated below, participants will not be released from their obligated service except under the most unusual circumstances:

- (1) Those medically diagnosed to be pregnant will be processed for separation in accordance with AR 635-200 by the commanding officer of the student detachment to which she is assigned.
- (2) A participant who fails to meet the qualifications for appointment as a WAC officer by reason of academic failure, or other valid reason as determined by the

Department of the Army, may be separated from her enlisted status at the discretion of the Secretary of the Army, under the provisions of AR 635-200.

10. Application for appointment as commissioned officer. *a.* The commanding general of the Army headquarters to which the student is assigned will be responsible for processing the completed application for appointment in the WAC, USAR. Application will be processed as prescribed in AR 135-100, except that paragraphs 4*d*, 9*t*, 32 *d* and *e*, and section XIII will not apply.

b. Application for appointment with concurrent active duty, under the provisions of AR 135-100, will be completed by the student not less than 6 months prior to graduation.

c. Application for appointment will be forwarded, together with evidence of completed favorable National Agency Check, to the Chief of Personnel Operations, ATTN: OPWC, Department of the Army, Washington, D.C. 20315, not later than 4 months prior to date of graduation for determination of qualifications for appointment. Upon graduation, final transcript of grades will be expeditiously forwarded to the Chief of Personnel Operations, ATTN: OPWC, Department of the Army, Washington, D.C. 20315. Upon determination that the enlistee meets the qualifications for appointment, the Chief of Personnel Operations will furnish the Army commander authority to separate the student from enlisted status, tender appointment in grade of second lieutenant, and issue instructions assigning her to the Officer Training Detachment (STU), U.S. WAC School, Fort McClellan, Ala. 36201, with TDY to the U.S. WAC School.

d. A participant who fails to apply for appointment as prescribed in *b* above, or who does not accept a commission, if tendered, will be reported to the Chief of Personnel Operations, ATTN: OPWC, Department of the Army, Washington, D.C. 20315 by the most expeditious means.

11. Administrative waiver for medical requirements. *a.* A participant who received a waiver for medical or physical impairments to enlist will be appointed on the basis of the prior waiver provided there has been no significant change in the condition for which the waiver was granted. The information will be indicated on

DA Form 61 (Application for Appointment), Standard Form 88 (Report of Medical Examination), and initial orders for appointment and call to active duty, as follows:

Paragraph 11a, AR 601-115 applies. Waiver of (identify medical or physical impairment) granted (date) by Headquarters, Department of the Army (DA file reference numbers).

b. Records, including copies of the SF 88 and SF 89 prepared at time of enlistment in the USAR, of a participant who develops a medical or physical impairment which may preclude her appointment, will be forwarded by airmail to the Com-

[DCSPER]

By Order of the Secretary of the Army:

Official:

KENNETH G. WICKHAM,
Major General, United States Army,
The Adjutant General.

HAROLD K. JOHNSON,
General, United States Army,
Chief of Staff.

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