

HEADQUARTERS
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ARMY REGULATION

No. 601-108

S/S *Just 69*

PERSONNEL PROCUREMENT
WARRANT OFFICER FLIGHT TRAINING OPTION

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1. Purpose. This regulation establishes command responsibilities and administrative procedures for enlisting male civilian persons into the Regular Army for the specific purpose of entering the Warrant Officer Flight Training Program.

2. Training program. The Warrant Officer Indoctrination Training (Preflight) is a 4-week course, conducted at the U.S. Army Primary Helicopter School, Fort Wolters, Tex. The purpose of the course is outlined in DA Pam 350-10. This course must be completed by each applicant in order to become eligible for entry into primary flight training. Graduates of this course are selected to attend either the Officer/Warrant Officer Fixed Wing or Rotary Wing Aviator Course. Course lengths and locations are contained in DA Pam 350-10.

3. Responsibility. The Commanding General, U.S. Army Recruiting Command will develop a program for the recruitment of warrant officer flight training applicants from civilian life.

4. Eligibility requirements. An applicant for enlistment under this program must--

a. Be a citizen of the United States, or have been lawfully admitted to the United States for permanent residence.

b. Be at least 18 years of age and not have reached his 30th birthday at time of enlistment.

c. Meet the mental and medical prerequisites and complete the processing outlined in paragraph 8.

d. Not weigh over 200 pounds.

e. Be not over 76 inches nor less than 64 inches in height.

f. Be a high school graduate. Successful completion of the GED test and/or State equivalency certificates are acceptable.

g. Be willing to enlist in the Regular Army for a 2-year period. Applicants may be enlisted in the 120-day Delayed Entry Program to permit delay of entry upon active duty for this option provided they meet all eligibility criteria set forth herein prior to enlistment in the U.S. Army Reserve under the provisions of AR 601-220.

h. Agree to accept appointment as a warrant officer, USAK, for an indefinite term upon successful completion of the flight training program, and to serve as a warrant officer on active duty for no less than 36 months following successful completion of the flight training course (para 9a).

i. As an exception to the provisions of AR 601-210, applicants for this option may be enlisted with no restrictions of dependents.

5. Prior training. Applicants must successfully complete basic combat training prior to entry in the flight training program. Prior service person-

This regulation supersedes AR 601-108, 20 November 1967; DA message 850153, 2 February 1968; and so much of DA message 857256, March 1968, as pertains to AR 601-108.

nel who have fulfilled this requirement will be sent directly to preflight training.

6. Ineligibles. The provisions of paragraphs 9 and 10, AR 601-210, and AR 135-100 apply.

7. Submission of applications. Persons who meet the eligibility requirements will submit application on DA Form 61 (Application for Appointment) in triplicate, to the nearest U.S. Army Recruiting Main Station.

8. Action by Commanding General, U.S. Army Recruiting Command. The Commanding General, USAREC will take necessary action to insure the following is accomplished:

a. The applicant is given assistance in preparing his application as prescribed in AR 611-85. A Reserve officer will be advised of the provisions of AR 135-100.

b. The application is reviewed to determine whether the applicant is qualified under this regulation.

c. The application and the warrant officer flight training program are discussed with the applicant to insure he is cognizant of the nature of flight training and the responsibilities that are assumed by warrant officers. Each applicant will be advised that the needs of the service will be the final determining factor in programing his attendance at the aviation rotary or fixed wing training course. In addition, he will be informed that those who fail the flight training course are required to serve the time remaining on their enlistment in accordance with the needs of the service. An applicant with a history of air sickness or fear of flying will be disqualified immediately.

d. Arrangements for necessary testing are made. Necessary mental testing is conducted at Armed Forces Examining and Entrance Stations. If the applicant fails any one of the following tests, he will be disqualified immediately. Tests will be administered in the following sequence:

(1) Army Qualification Battery (AQB). Applicant must achieve an Aptitude Area (GT) score of 110 or higher to qualify.

(2) Warrant Officer Candidate Battery of the Flight Aptitude Selection Tests (FAST-WOCB). Applicant must achieve a composite score of 250 or higher on the FAST-WOCB to qualify for additional processing. Retest of applicants with the FAST-WOCB is not authorized.

(*a*) Following administration of the FAST-WOCB, the battery composite score, the

rotary-wing score, and the fixed-wing score will be computed on DA Form 6256 (FAST Scoring Worksheet) in accordance with instructions contained in DA Pam 611-256-1.

(*b*) The FAST Scoring Worksheets of applicants who fail to achieve a qualifying score on the FAST-WOCB and of those who do not enlist will be filed in applicant-registrant files. The Scoring Worksheets of qualified applicants who enlist will be attached to their enlistment records.

(*c*) Scored FAST answer sheets for all applicants, regardless of scores attained, will be mailed to the U.S. Army Behavioral Science Research Laboratory, ATTN: CRDBSRL-DOL3, Washington, D.C. 20315. Scored test answer sheets are considered controlled test material and will be packaged for shipment in accordance with instructions contained in AR 611-5. In packaging answer sheets for shipment, care must be taken to avoid damaging the sheets. Answer sheets will not be folded, creased, pinned, clipped, stapled, torn, or otherwise altered.

(3) A medical examination of the scope described in chapter 2, AR 40-501.

c. All applicants who meet the mental and medical prerequisites are referred to the Warrant Officer Flight Training Examining Board for further consideration.

(1) The Board will interview each applicant using the instructions contained in DA Pam 611-227. The OLB-1 will be scored by the Test Control Officer member upon completion. Applicants must achieve a minimum final interview score of 20 to qualify. For applicants who fail to achieve the required minimum score on the OLB-1 or who do not enlist, a notation will be made on the applicant's FAST Scoring Worksheet retained in the applicant registrant file (*d*(2)(*b*) above) of the OLB-1 Final Interview Score and the date tested.

(2) Applicants achieving a qualifying score on the OLB-1 will be given a rest period, during which time the board will consider the application and allied papers. After the rest period, the board will question the applicant on personal history, training and experience, and also along such lines as to determine whether the applicant possesses the degree of motivation and determination necessary for successful completion of flight training. On this basis, each member will make an independent appraisal of the applicant in writing to indicate the applicant's overall qualification for

appointment as a Warrant Officer in the Army Reserve. Upon completion of the above appraisals, the board will jointly recommend acceptance or rejection of the applicant for flight training.

(3) Scored DA Forms 6227 (Interview Record) will be forwarded to the U.S. Army Behavioral Science Research Laboratory, ATTN: CRDBSRL-DOJ3, Washington, D.C. 20315. The Interview Record indicating the final interview score will contain a notation as to whether or not the applicant was recommended by the Examining Board for flight training.

(4) The Board will return to the Recruiting Main Station commanders the applications and allied papers, included board members' individual appraisal sheets, of applicants who have met all the foregoing prerequisites and who complete the statement required in paragraph 9. An information copy of the forwarding letter will be furnished the Recruiting District Headquarters.

9. Final processing. *a.* Prior to enlistment, the applicant must complete the statement of Understanding (fig. 1). This statement will be reproduced locally, will be prepared and signed in duplicate, and will be securely fastened to the original and duplicate copies of the enlistment record.

b. Enlistment Record (DD Form 4) of individuals enlisted under the provisions of this regulation will contain the following notations:

(1) Item 14, enlisted under authority of AR 601-108.

(2) Item 9, branch enlisted for "RA Unasgd."

(3) Item 13, for assignment in WO Flight Training Program.

(4) Item 37, record GT score and FAST-WOCB scores (from FAST Scoring Worksheet) as in the following example: GT-120; FAST-WOCB Comp.—260; RW-115; FW 1-45; date test administered.

c. (1) All individuals enlisted under this option (except prior service personnel who are ordered directly to preflight training) will be assigned to the basic training center at U.S. Army Training Center, Fort Polk, Louisiana. Assignment orders for individuals who have been enlisted without medical examination by an aviation medical officer or flight surgeon will include a statement that a Class I flight medical examination is required during the first 4 weeks of basic combat training.

(2) After enlistment is accomplished, application and allied papers, together with copies of

orders, will be forwarded with the individual to his first duty station.

10. Warrant Officer Flight Training Examining Boards. The Commanding General USAREC is authorized to appoint boards of officers known as Warrant Officer Flight Training Examining Boards within each recruiting district which may be further delegated to recruiting district commanders. Boards will consist of at least three officers each, one of whom is of field grade assigned to the combat arms. If possible, one of the Board members will be an Army advisor currently on flying status. One of the Board members will be designated as a Test Control Officer under the provisions of AR 611-85.

11. Waivers. Applicants who do not meet the minimum prerequisites specified in paragraph 4 for this option will not be granted waivers except that maximum age limits may be waived for prior military service personnel with aviation or aviation associated skills. Requests for waiver of age will be forwarded to Chief of Personnel Operations, ATTN: OPXAA, Department of the Army, Washington, D.C. 20315. Disqualifications which may be waived under the provisions of paragraphs 9 and 9.1, AR 601-210, and AR 135-100 will be acted upon by the appropriate commander as specified in AR 601-210. Those waiver requests which are approved for enlistment purposes by commanders designated in AR 601-210 will be forwarded to the Commanding Officer, U.S. Army Reserve Component Personnel Center, ATTN: RCAP-A, Fort Benjamin Harrison, Ind. 46249, for a determination of whether the disqualification would be waived to permit appointment as a Reserve warrant officer. When Reserve Component Personnel Center determines that the disqualification may not be waived for the purpose of appointment as a Reserve warrant officer, the applicant will be denied enlistment under the provisions of this regulation.

12. Control of class input. Headquarters, Department of the Army will allocate bulk class training spaces for this option to the Commanding General, USAREC for suballocation to the recruiting districts.

13. Procedures at training centers and at flight schools. *a.* During the first 4 weeks of basic combat training or during the first week of preflight training for persons with prior service, the immediate commanders of men enlisted for this option

will arrange to have their medical fitness for Army aviation training and duty determined by a flight surgeon or aviation medical officer of any U.S. Armed Force. In this connection, the aviation medical examiner or flight surgeon may utilize the original report of medical examination (SF 88 and 89) accomplished immediately prior to enlistment, and complete the scope of the medical examination for flying as prescribed in chapter 4, AR 40-501. Such additional tests and examinations as are accomplished may be recorded on the original Standard Form 88, or on supplemental Standard Forms 88. The flight surgeon or aviation medical officer accomplishing these additional tests will date and countersign the original Standard Form 88 and the physician's remarks on Standard Form 89, and such supplemental forms as are prepared. Item 16 on all copies of Standard Form 88 will include a notation of any prior military service. Candidates must meet Class IA medical fitness standards for flying prescribed in chapter 4, AR 40-501. Completed reports of medical examination will be forwarded by airmail to The Surgeon General, ATTN: MEDPS-SP, Department of the Army, Washington, D.C. 20315 for review and final approval. The Surgeon General will make the determination of medical fitness for flying training and duty and return the reports of examination to the examining agency by airmail.

b. National Agency Checks.

(1) Commanders of Army Training Centers receiving warrant officer flight training applicants for basic combat training will initiate the request for a National Agency Check within the first 3 days of training. If the NAC has not been completed 30 days prior to the applicant's scheduled completion of BCT, a request for status will be directed to the Department of Defense National Agency Check Center, Fort Holabird, Md. 21219 with information copies furnished ACSI, ATTN: Personnel Security Division, DA, and CG, USCONARC, ATTN: ATPER. Notification in each instance will include:

- (a) Name, grade, service number.
- (b) Social Security account number.
- (c) Date and place of birth.

(d) Date NAC request forwarded to DOD NACC and command which initiated same.

(e) Date individual scheduled to complete BCT.

(2) Commanders of preflight training centers will review the individual records to determine that a favorable National Agency Check has been completed. In the event the NAC check has not been completed, action to request status will be initiated in accordance with (1) above. For prior service personnel whose records do not indicate that an NAC of the scope prescribed in AR 381-130 has been completed subsequent to 12 September 1950, the National Agency Check will be initiated by the preflight training center commander within the first 3 days of training. Upon completion of preflight training, orders further assigning candidates who do not have a completed NAC will include a statement that the NAC has not been completed, date initiated, date status requested of DOD NACC (if applicable) with a request that the gaining commander follow up for status.

c. Upon completion of each phase of training at any flight training center, schools will forward to the U.S. Army Behavioral Science Research Laboratory, ATTN: CRDBSRL-DOL3, Washington, D.C. 20315, the following information, which may be in roster form:

- (1) Title of course.
- (2) Starting date of course or training phase.
- (3) Name, grade, and service number of each class member with an indication of the following:
 - (a) Withdrawal or elimination—state reason.
 - (b) Turn back—state new class number.
 - (c) Pass--state course grade.
 - (d) Other—describe any action which would change anticipated date of completion of training.

14. Recruiting Progress Report (RCS AG-54 (R4)). Enlistment of prior-service and non-prior-service personnel under this regulation will be reported in accordance with instructions contained in AR 601-285.

STATEMENT OF UNDERSTANDING

PART I

In connection with my enlistment in the Regular Army and selection for the Warrant Officer Flight Training Program, I hereby acknowledge that I completely understand the following:

That I must successfully complete basic combat training (delete if inappropriate for a prior-service person); meet Class I medical standards for flying as prescribed in chapter 4, AR 40-501; successfully complete the Warrant Officer Indoctrination Training (Pre-flight) and Flight Training Course; qualify for a security clearance; serve no less than 36 months on active duty as a warrant officer, and serve the remainder of the military obligation required by law.

That in the event I should fail to qualify for security clearance, fail to meet Class I medical standards for flying, or fail to complete preflight or flight training successfully, I will be required to complete the time remaining on my 2-year Regular Army enlistment period and serve the remainder of the military obligation required by law.

That the needs of the service will be the final determining factor in programming my attendance at fixed or rotary wing aviation training courses.

PART II

To further emphasize the importance of understanding the promises made to me, I have listed below in my handwriting all promises, both oral and written, other than those listed in Part I above, that have been made to me in connection with my enlistment in the Regular Army.

(Name, grade, and service No. of witnessing officer) (Signature of applicant)

Figure 1

The proponent agency of this regulation is the Office of Personnel Operations. Users are invited to send comments and suggested improvements to Chief of Personnel Operations, ATTN: OPXAA, Department of the Army, Washington, D.C. 20315.

By Order of the Secretary of the Army:

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