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ARMY REGULATION }
No. 600-30

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 1 March 1965.

PERSONNEL—GENERAL
CHARACTER GUIDANCE PROGRAM

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Section I. CHARACTER GUIDANCE PROGRAM

1. Purpose. The Character Guidance Program has been devised to assist the commander in promoting healthy mental, moral, and social attitudes in the personnel under his command. By this program the Army endeavors to maintain the wholesome influences of family, community, and cultural heritage, from which stem our esprit and strength as a free nation.

2. Objectives. *a.* Generally, the Character Guidance Program is designed to encourage high standards of personal conduct among members of the Army. It aims to strengthen in the individual those basic moral, spiritual, and historical truths which motivate the patriot and which undergird the Code of Conduct.

b. Specifically, the Character Guidance Program is intended to fortify the individual with—

- (1) An understanding of the dignity of man.
- (2) The logic of self-discipline.
- (3) An awareness of individual responsibility.
- (4) An acceptance of social obligation.
- (5) Respect for lawful authority.

- (6) Satisfaction in the proper performance of duty
- (7) A patriotic response to our democratic foundations.
- (8) A recognition of opportunities which the Army affords.

3. Responsibility. The Character Guidance program is a command responsibility.

4. Implementation. Commanders will—

- a.* Instill in the command an understanding of the objectives (para. 2) of the Character Guidance Program.
- b.* Insure that all officer and enlisted personnel receive the scheduled monthly instruction or orientations (para. 6a).
- c.* Take a personal interest in the off-duty activities of military personnel by cooperating with civilian agencies which contribute to the moral and social well-being of military personnel.

5. Technical advisers. It is emphasized that the Character Guidance Program is and must remain the responsibility of the commander. Certain staff officers, by virtue of their specific fields of

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responsibility, are particularly well qualified as advisers to the command and can be expected to contribute materially to the success of the program. Among these staff officers are the personnel officer, the training officer, the chaplain, the special services officer, the surgeon, the information officer, the education officer, the inspector general, and the provost marshal.

6. Training. *a. Minimum requirements.*

- (1) All military personnel will receive 4 hours of Character Guidance instruction during basic training. Instruction for male personnel (ATP 21-114) will be based on material contained in DA Pam 16-5. Instruction for female personnel (ATP 21-121) will be based on material contained in DA Pam 16-13.
- (2) Upon completion of basic training, all enlisted personnel below grade E-6 will receive 1 hour of Character Guidance training each month, utilizing all or part of the instructional packet (*c* below) supporting the lessons in DA Pamphlets 16-6 through 16-12.
- (3) All officer personnel, and enlisted personnel of grade E-6 and higher, will receive a monthly briefing on the content of the monthly Character Guidance discussion topic to acquaint them with the instructional program referred to in (2) above and to solicit their support in undergirding the program with effective leadership in their daily contacts and relationships with personnel in their commands. When appropriate and practicable, Summary and Conclusion films (TF 16-series) should be used in these monthly briefings.
- (4) Commanders of personnel assigned to

small isolated detachments of five or less, such as ROTC, Recruiting, Security, MAAG's, Missions, and Miscellaneous Activities and Services, who cannot feasibly use the training facilities of larger units, may apply the provisions of (3) above to satisfy the training requirement.

b. Instructors.

- (1) The chaplain normally will be the instructor for all Character Guidance training.
- (2) The commander is encouraged to present a limited number of instructional topics, either personally or through a qualified representative, to emphasize the command aspects of the program.

c. Materials.

- (1) Training materials related to the objectives (para. 2), and especially the moral aspects, of the Character Guidance Program will be prepared by the Chief of Chaplains.
- (2) The instructional packet will consist of texts, lesson plans, and orientation (DA Pams 16-5 to 16-12); of throw-charts (GTA's, 16-series); of transparencies for overhead projectors (T's, 16-series); and of 8-minute discussion-starter films which pose an unanswered question and summary and conclusion films (TF's, 16-series). Topical posters (DA Poster 16-series) will be issued down to company/battery level to emphasize the monthly instructional topic.
- (3) Printed instructional materials will be distributed through adjutant general channels; transparencies and films through Audio-Visual Communication Centers.

Section II. CHARACTER GUIDANCE COUNCILS

7. Purpose. Character Guidance Councils should concern themselves with the objectives of the Character Guidance Program.

8. Establishment. Commanders will establish Character Guidance Councils down to battalion/brigade level and at battery/company level where feasible.

9. Composition. The composition of Character Guidance Councils is discretionary. Utilization of squad and section leaders will prove

highly effective in the lower levels of command.

10. Frequency. Character Guidance Councils will meet with such frequency and regularity as to insure command control and supervision of this program.

11. Character Guidance Council findings. Commanders will report such findings of their Character Guidance Councils to higher headquarters as require coordination or assistance in effecting solutions.

Section III. RESPONSIBILITIES AT HEADQUARTERS, DEPARTMENT OF THE ARMY

12. Deputy Chief of Staff for Personnel. The Deputy Chief of Staff for Personnel will be responsible to the Chief of Staff for the effective implementation of the Character Guidance Program, and will coordinate those staff actions required for a continuous and integrated program.

13. Chief of Chaplains. The Chief of Chaplains will be responsible to the Deputy Chief of Staff for Personnel for—

a. The development of Army-wide policy and guidance to assure the effectiveness of the entire Character Guidance Program.

[CHPL]

By Order of the Secretary of the Army:

Official:

J. C. LAMBERT,
*Major General, United States Army,
The Adjutant General.*

b. The preparation of instructional materials to support the Character Guidance Program and the scheduling of discussion topics on a monthly basis.

14. Other Department of Army Staff agencies. Other Department of the Army Staff agencies will coordinate and integrate efforts that have to do with the development of morality, spiritual values, and self-discipline through Deputy Chief of Staff for Personnel and Office of the Chief of Chaplains. Each Department of the Army Staff agency will evaluate its responsibilities in this vital area and will render staff support to the Character Guidance Program.

HAROLD K. JOHNSON,
*General, United States Army,
Chief of Staff.*

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