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RECORDED FOR DA SECURITY # 310-10,15 Nov 78

*AR 600-3

ARMY REGULATION
No. 600-3

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 28 June 1976

PERSONNEL—GENERAL
WOMEN'S ARMY CORPS—GENERAL PROVISIONS

Effective 15 August 1976

This is a complete revision of AR 600-3 and changes are made throughout. Local supplementation of this regulation is prohibited except upon approval of the Deputy Chief of Staff for Personnel.

SECTION I. GENERAL	Paragraph
Purpose.....	1
Statutory basis.....	2
Organization.....	3
II. PERSONNEL AND ADMINISTRATION	
Branch.....	4
Utilization.....	5
Administration and housing.....	6
III. DISCIPLINE AND CONDUCT	
Confinement, correctional custody, detention.....	7
Courts-martial.....	8
Nonjudicial punishment.....	9
IV. MISCELLANEOUS	
Boards.....	10
Medical fitness standards.....	11
Pregnancy, marriage, parenthood policies.....	12
Uniforms.....	13
Weapons training.....	14
Physical training.....	15

note: us chgs as of 21 Jun 78

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*This regulation supersedes AR 600-3, 18 March 1970, including all changes.

Section I. GENERAL

1. Purpose. This regulation defines the composition and organization of the Women's Army Corps (WAC) and provides general guidance pertaining to the utilization and administration of members of the Women's Army Corps. This regulation is applicable to the Active Army, the Army National Guard (ARNG), and the United States Army Reserve (USAR), except as indicated below. Section III is applicable to women of the ARNG only when on active duty or active duty for training in a Federal status.

2. Statutory basis. *a.* Title 10, United States Code, section 3071, established the Women's Army Corps in the United States Army. Appointment as officers and enlistment of women in the ARNG and the USAR is authorized by Title 10, United States Code, subsection 591(c) and 510(c).

b. The Women's Army Corps is composed of the Director, Deputy Director, other officers in grades prescribed by the Secretary of the Army, and enlisted members.

3. Organization. *a. General.* The Secretary of the Army will appoint the Director and Deputy Director from the officers of the Regular Army in the Women's Army Corps whose regular grade is above major. They will serve at the pleasure of the Secretary of the Army, but normally for not more than 4 years.

b. Director, US Women's Army Corps. The Director is the advisor to the Secretary of the Army and the Chief of Staff on Women's Army Corps matters (AR 10-5). She will—

(1) Advise the Army Staff and commanders on plans and policies pertaining to procurement, retention, classification, training, utilization, assignment, professional development, career advancement, logistical support to include composition and wear of uniforms, welfare, discipline, and separation of all WAC personnel in the Active Army, ARNG, and USAR.

(2) Advise on and promote equal opportunity for WAC personnel in coordination with the appropriate agencies.

(3) Maintain liaison on WAC matters with appropriate civilian and governmental agencies and with other military services; and, except in matters pertaining to women officers appointed in the Army Medical Department and the Chaplains, act as Army representative to women's military groups of foreign nations.

(4) Conduct periodic staff visits to commands, installations and activities worldwide and provide advice to commanders as appropriate. The Director is authorized to consult directly with commanders and staff concerned.

c. Administration and training positions for the Women's Army Corps. The Secretary of the Army will designate the positions which are necessary for the administration and training of the Women's Army Corps and will fill those positions from WAC officers whose grade is above captain. The designated positions are as follows:

(1) Commander/Commandant, US WAC Center and School; Commanders, WAC training brigades and battalions.

(2) WAC staff advisors.

(a) Commanders of major commands listed below will appoint a WAC officer to provide advisory services on all matters related to WAC personnel in the command. Appointment may be on an additional duty basis. Positions will be documented in accordance with AR 310-49 and AR 570-4.

1. US Army Europe.
2. US Army Materiel Development and Readiness Command.
3. US Army Security Agency.
4. US Army Communications Command.
5. US Army Forces Command.
6. US Army Training and Doctrine Command.
7. US Army Health Services Command.
8. Eighth US Army.
9. US Army Japan.

(b) Other major commanders may appoint a WAC staff advisor for their respective commands as deemed appropriate.

Section II. PERSONNEL AND ADMINISTRATION

4. Branch. The basic branch of female Army personnel, except those commissioned in a corps of the Army Medical Department or in the Chaplains Branch (USAR), is the Women's Army

Corps. WAC officers are permanently detailed to a branch categorized as combat support or combat service support. See AR 10-6, AR 135-100, NGR 600-100, and AR 614-100.

AR 600-3

5. Utilization. *a.* WAC personnel may not be utilized in a direct combat role. This restriction precludes assignment of WAC personnel to Category I units (AR 140-2, AR 140-10, AR 310-25, NGR 600-100, NGR 600-200, and AR 600-200) and to positions requiring military skills associated with combat and close combat support (NGR 600-100, NGR 600-200, AR 611-101, AR 611-112, and AR 611-201). AR 310-49 and AR 570-4 provide guidance pertaining to the designation of military positions for male, female, or interchangeable occupancy.

b. WAC personnel are subject to the same additional duties as male personnel; however, the following guidelines apply:

(1) The women must be trained with the weapon prescribed when the duty involves the bearing of arms.

(2) The environment must be considered when assigning guard posts.

c. Appointment, enlistment, reenlistment, assignment, transfer, command, promotion, separation, and retirement policies and procedures are contained within functional directives which apply equally to men and women unless specific differences are given in the pertinent directives.

6. Administration and housing. Enlisted women normally will be billeted with and administered to by duty units to which they are assigned. See AR 210-16 and NGR 600-200 for policy concerning the billeting of enlisted women.

Section III. DISCIPLINE AND CONDUCT

7. Confinement, correctional custody, detention. See AR 190-47, AR 190-34, and AR 190-38.

8. Courts-martial. A general or special court to which charges against a member of the Women's

Army Corps are referred will include WAC personnel in its membership, if available.

9. Nonjudicial punishment. See AR 27-10.

Section IV. MISCELLANEOUS

10. Boards. All boards, regardless of their nature, which consider any records of WAC personnel or which evaluate WAC personnel will include membership from the Women's Army Corps, if eligible and available, unless the board is composed entirely of medical officers.

11. Medical fitness standards. See AR 40-501, NGR 40-501, AR 140-120, and AR 632-1.

12. Pregnancy, marriage, parenthood policies. See AR 135-90, AR 135-178, NGR 600-100, NGR 600-200, AR 614-30, AR 635-100, AR 635-120, and AR 635-200.

13. Uniforms. See AR 670-30, AR 700-84, TM

10-229, TM 10-275, and Common Table of Allowances (CTA) 50-900.

14. Weapons training. WAC personnel are required to undergo basic rifle marksmanship (BRM) training on the same basis as their male counterparts. Additionally, during advanced individual training enlisted women are required to undergo individual weapons training as necessary to meet individual MOS prerequisites. As an exception, enlisted women on active duty prior to 1 July 1975 will be required to participate in BRM training prior to reenlistment. See AR 350-1 and AR 350-4.

15. Physical training. See AR 600-9 and FM 35-20.

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-DW) WASH, DC 20310.

By Order of the Secretary of the Army:

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