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S/S. 28 June 1974

AR 600-3

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**FROM:** DA

**TO:** All Holders of AR 600-3

*Rec'd 8/6/74*

**SUBJECT:** Interim Change to AR 600-3 (Women's Army Corps - General Provisions)

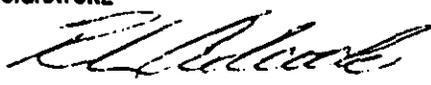
1. This interim change is being distributed through publication pinpoint distribution system to all holders of AR 600-3.
2. Pending revision of AR 600-3, Section II, paragraph 9, is changed as follows, effective 1 July 1974:

"9. Branch. The basic branch of female Army personnel, except those commissioned in a corps of the Army Medical Department or in the Chaplains, is the Women's Army Corps. Officers may be detailed in another branch of the Army. See AR 10-6, AR 135-100, and AR 614-100."

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ARMY REGULATION  
No. 600-3

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 18 March 1970

PERSONNEL—GENERAL  
WOMEN'S ARMY CORPS—GENERAL PROVISIONS

Effective 1 May 1970

*This is a complete revision reflecting changes required by Public Law 90-130. Local supplementation of this regulation is prohibited except upon approval of the Deputy Chief of Staff for Personnel.*

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**Section I. GENERAL**

**1. Purpose.** This regulation defines the mission, composition, and organization of the Women's Army Corps (WAC), and provides general information regarding administration of the Women's Army Corps.

**2. Statutory basis.** Title 10, United States Code, subsection 3071, established the Women's Army Corps in the Regular Army. Appointment as officers and enlistment of women in the Army National Guard of the United States and the United States Army Reserve is authorized by title 10, United States Code, subsection 591(c) and 510(c).

**3. Mission.** The mission of the Women's Army Corps is to provide for the assimilation and appropriate use within the U.S. Army of women volunteers, except those women officers appointed in the various corps of the Army Medical Department, and to constitute a nucleus of trained military women from which the Corps may be expanded in time of national emergency.

**4. Composition.** The Women's Army Corps is composed of the Director, Deputy Director, other officers in grades prescribed by the Secretary of

\*This regulation supersedes AR 600-3, 26 July 1967.

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the Army, and enlisted members (10 U.S.C. 3071(a)).

**5. Strength.** The authorized commissioned, warrant officer, and enlisted strength of the Women's Army Corps on active duty, including members of the Regular Army (10 U.S.C. 3209 and 3215), the Army National Guard of the United States, and the United States Army Reserve, is prescribed by the Secretary of the Army.

**6. Organization.** *a. General.* The Women's Army Corps is composed of the Director, the Deputy Director, the U.S. Women's Army Corps Center, the U.S. Women's Army Corps School, Women's Army Corps units (companies, detachments, or batteries), and WAC personnel assigned individually for duty within continental United States and oversea commands. This organization will be expanded in event of mobilization to include the additional training centers, schools, and units.

*b. The Director and Deputy Director, U.S. Women's Army Corps.*

(1) The Secretary of the Army shall appoint the Director and Deputy Director from the officers of the Regular Army in the Women's Army Corps whose regular grade is above major. They will serve during the pleasure of the Secretary, but normally not more than 4 years (10 U.S.C. 3071 (b) and 3071(c)).

(2) The Director is the adviser to the Secretary of the Army and the Chief of Staff on Women's Army Corps matters (see AR 10-5). She will—

(a) Advise the Army staff on plans and policies pertaining to procurement, reception, classification, training, utilization, assignment, career development, logistical support, promotion, investigation, discipline, separation, morale and welfare, participation in the ARNGUS, USAR, and mobilization of all WAC personnel.

(b) Maintain liaison on WAC matters with appropriate civilian and governmental agencies and with other women's military services; and, except in matters pertaining to the Army Nurse Corps and Army Medical Specialist Corps, act as Army representative to women's military groups of foreign nations.

(c) Initiate and formulate plans and policies for the supervision, administration, career development, morale, and well-being of WAC

personnel when policies established for male personnel are inappropriate.

(d) Visit WAC units and individuals in the continental United States and oversea commands. The Director is authorized to consult directly with commanders and staff agencies concerned.

*c. Administration and training positions for the Women's Army Corps.* The Secretary of the Army will designate the positions that he finds necessary for the administration and training of WAC personnel (10 U.S.C. 3071d). The following are the designated positions with grade authorized:

(1) *WAC Staff Advisers.* One for—

(a) Each CONUS Army (Colonel).

(b) Military District of Washington, U.S. Army (Lieutenant Colonel).

(c) U.S. Army Europe and Seventh Army (Colonel).

(d) U.S. Army Pacific (Colonel).

(2) *U.S. WAC Center (USWACC) and U.S. WAC School (USWACS).*

(a) Commanding Officer, USWACC/Commandant, USWACS (Colonel).

(b) Deputy Commanding Officer, USWACC (Colonel).

(c) Commanding Officer, WAC Training Battalion, USWACC (Lieutenant Colonel).

(d) S-1, S-3, S-4, USWACC (Lieutenant Colonel).

(e) Assistant Commandant, USWACS (Colonel).

(f) Director of Instruction, Chief, Officer Education and Training, and Director of Doctrine, Literature, Plans and Programs, USWACS (Lieutenant Colonel).

(3) Chief, WAC Branch, Officer Personnel Directorate, Office of Personnel Operations, Department of the Army (Colonel).

(4) Chief, WAC Recruiting, U.S. Army Recruiting Command (Colonel).

*d. WAC Coordinator.* Commanding Generals, USCONARC, ARADCOM, and USARAL, may assign a field grade WAC officer, preferably from the Office of the DCSPER/ACofS, G1, the additional duty of WAC Coordinator for their respective commands.

**7. Responsibilities of WAC Staff Advisers.** *a.* Visit all WAC units and individuals within the

geographical limits of the command and make recommendations to appropriate commanders and staff officers on plans and policies pertaining to procurement, classification, training, utilization, assignment, career development, logistical support, promotion, investigation, discipline, separation, and any other matter which affects the morale and well-being of WAC commissioned officers, warrant officers, and enlisted members. For those activities or installations which do not fall under the command jurisdiction of the Army commander, the visits will be made in coordination and with concurrence of the major commander concerned (e.g. ARADCOM, USAMC, TSG USASTRATCOM, TAG, USACDC).

*b.* Make recommendations to appropriate commanders and staff officers concerning the training, participation, and career development of WAC personnel in the Reserve components.

**8. Administrative organization.** *a.* Except as noted in *d* below, enlisted women will be organized into groups which will be designated and administered as WAC units. Normally, such units will be maintained at a minimum strength of 100 with no restriction on the maximum number that may be assigned or attached.

*b.* At least one WAC commissioned officer will be assigned to each WAC unit with primary duty

as commander. Such officer will have authority and responsibility for the administration and discipline of the enlisted women assigned or attached to the unit. Additional WAC officers will be authorized and assigned as required by the strength of the unit. If only one officer is assigned to the unit, another WAC officer will be made available, whenever possible, to assist or to assume command in the absence of the commander.

*c.* Adequate enlisted cadre will be assigned to each unit. As a minimum, assigned cadre will consist of a first sergeant, a company clerk, and supply clerk. Staffing and grading should be in accordance with AR 611-201 and DA Pam 20-551.

*d.* Enlisted women in grades E-5 through E-9 and those assigned to recruiting activities may be assigned where there is no WAC unit. Enlisted women in other grades may also be so assigned where there is no WAC unit if they can establish a domicile with their husbands, or, if there is an established unit of enlisted women of another service which will provide suitable logistical support.

*e.* In selecting an enlisted woman for assignment where there is no WAC unit, special consideration will be given to recommendations of her present unit commander and the WAC Staff Adviser.

## Section II. PERSONNEL

**9. Branch.** The basic branch of female Army personnel, except those commissioned in a corps of the Army Medical Department, is the Women's Army Corps. Officers may be detailed in another branch of the Army. See AR 135-100, AR 614-100, and AR 10-6.

**10. Commissioned officers.** *a. Appointment.*

- (1) *Regular Army.* See AR 601-100.
- (2) *Reserve components.* See AR 135-100.
- (3) *Officer candidate.* See AR 351-5.

*b. Assignment and transfer.* See AR 614-6. Assignments will be governed by Army requirements. Consideration will be given to requests from married WAC officers desiring specific locations to be with their husbands so far as the needs of the service permit.

*c. Command.* See AR 600-20.

*d. Promotion.*

(1) *Permanent.*

(a) *Regular Army.* See AR 624-100.

(b) *Reserve Components.* See AR 135-155.

(2) *Temporary, Regular Army, and Reserve components on active duty.* See AR 624-100.

*e. Relief and discharge from active duty.* See AR 635-100 and AR 635-120.

*f. Resignation.* See AR 635-120.

*g. Retirement.* See AR 635-40 and AR 635-100.

*h. Utilization.* See AR 611-101 and DA Pam 600-3.

**11. Warrant officers.** *a. Appointment.* See AR 135-100.

*b. Assignment and transfer.* See AR 614-6. Assignments will be governed by Army requirements. Consideration will be given to requests from

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married WAC warrant officers desiring specific locations to be with their husbands so far as the needs of the service permit.

### *c. Promotion.*

#### (1) *Permanent.*

(a) *Regular Army.* See AR 624-100.

(b) *Reserve Components.* See AR 135-158.

(2) *Temporary, Regular Army, and Reserve components on active duty.* See AR 624-100.

*d. Relief and discharge from active duty.* See AR 635-100 and AR 635-120.

*e. Resignation.* See AR 635-120.

*f. Retirement.* See AR 635-40 and AR 635-100.

*g. Utilization.* See AR 611-112.

*h. WAC warrant officers* will be addressed as "Miss" or "Mrs." as appropriate.

**12. Enlisted women.** *a. Enlistment and reenlistment.*

(1) *Regular Army.* See AR 601-210.

(2) *Army Reserve.* See AR 140-111.

*b. Assignment and transfer.* See AR 614-6, AR 614-202, AR 614-205, AR 614-215, AR 614-220, AR 614-245. If a WAC unit is located at or near an installation or activity to which an enlisted

woman is assigned, the enlisted woman will be attached to that unit for administration, discipline, quarters, and rations. Assignments will be governed by Army requirements. Consideration will be given to requests from married WAC members desiring specific locations to be with their husbands so far as the needs of the service permit.

*c. Discharge or release from active duty.* See AR 635-200, AR 635-206, AR 635-212.

*d. Proficiency pay.* See AR 37-104.

*e. Promotion.* See AR 600-200. With the exception of enlisted members assigned where there is no WAC unit (para 8d), recommendations for promotion of assigned or attached enlisted members will be forwarded by the organization of duty assignment through the WAC unit commander for comment and concurrence prior to submission to the promoting authority.

*f. Retirement.* See AR 635-40 and AR 635-200.

*g. Utilization.* See AR 570-4, AR 611-201, and DA Pam 1-45. Enlisted members will be utilized only in military occupational specialties established for the WAC by Headquarters, Department of the Army.

## Section III. DISCIPLINE AND CONDUCT

**13. Apprehension and confinement.** See AR 633-1.

**14. Courts-martial and boards.** *a.* A general or special court to which charges against a member of the Women's Army Corps are referred will include WAC personnel in its membership, if available.

*b.* All boards which deal with matters pertaining primarily to personnel of the Women's Army Corps will include at least one officer of the Women's Army Corps if available unless the board is composed entirely of medical officers.

**15. Nonjudicial punishment.** See AR 27-10. Nonjudicial punishment usually will be administered to enlisted members assigned or attached to a unit by the WAC officer commanding it.

**16. Interviews and interrogations.** Prior to conducting an interrogation of a member of the

Women's Army Corps who is suspected of an offense, the investigator, in addition to advising the individual of her rights under article 31, UCMJ, will also advise her that she has the right to request the presence of a WAC or other female commissioned or warrant officer during such interrogation. In any event the investigator will insure that a female witness is present, or within constant hearing, during the course of any interrogation or interview with either a female suspect or witness who is a member of the Women's Army Corps.

**17. Allegations.** Allegations of immoral or abnormal behavior of enlisted members will be referred to the individual's WAC commander. Allegations of this nature concerning WAC officers and enlisted members assigned where there is no WAC unit (para 8d) should be referred by their organization commander to the Army WAC Staff Adviser.

## Section IV. MISCELLANEOUS

18. **Medical fitness standards.** See AR 40-501, DA Pam 21-1, and DA Pam 21-2.

19. **Photographing women in the Army.** See AR 360-5.

20. **Quarters and basic allowance for quarters.** See DOD Military Pay and Allowances Entitlements Manual and AR 415-28.

21. **Training.** Basic training of Women's Army Corps personnel will conform to standards and policies as formulated by Headquarters, Department of the Army. MOS training of enlisted women will conform to the WAC Training MOS list as contained in section IV, AR 611-201. See ATP 21-121 and DA Pam 350-10.

22. **Uniform and insignia.** See AR 670-30, AR 700-80, TM 10-229 and TM 10-275.

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) to Deputy Chief of Staff for Personnel, ATTN: DWAC, Department of the Army Washington, DC 20310

By Order of the Secretary of the Army:

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