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ARMY REGULATION
No. 600-27

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 3 June 1974

PERSONNEL—GENERAL

DEPARTMENT OF THE ARMY MILITARY PERSONNEL MANAGEMENT TEAMS

Effective 1 August 1974

This regulation establishes the mission, responsibilities, control, and operation of the Department of the Army Military Personnel Management Teams. Local supplementation of this regulation is not authorized.

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1. Purpose. This regulation prescribes policy for the establishment, control, and operation of Department of the Army Military Personnel Management Teams.

2. Mission. To improve the quality of personnel management and support of the individual soldier and to standardize Army personnel operations. The mission is accomplished by—

a. Observing personnel operations throughout each major command.

b. Collecting information so that HQDA can evaluate and improve current personnel operations.

c. Assisting field commanders to improve personnel operations in their commands.

d. Providing assistance to mobilized US Army Reserve units to facilitate integration into the Active Army Personnel System.

3. Responsibilities. *a. Deputy Chief of Staff for Personnel.* The Deputy Chief of Staff for Personnel is responsible for establishing the policies governing the Department of the Army Military Personnel Management Teams.

b. Commanding General, US Army Military Personnel Center. The CG, MILPERCEN is responsible for directing the operations of the Department of the Army Military Personnel Management Teams.

c. Commanding Officer, DA Military Personnel Management Teams. The Commanding Officer, DA Military Personnel Management Teams is responsible for—

(1) Developing and promulgating a uniform program for surveying the Military Personnel Management System throughout the Department of the Army.

(2) Planning and conducting cyclic project surveys of all phases of military personnel management on an Army-wide basis in accordance with established priorities.

(3) Maintaining field offices within CONUS to provide for ready access to military population centers with minimum possible expenditure of travel funds.

(4) Selecting teams for periodic oversea surveys when authorized.

d. Major Army Commands. Major Army commands through the installation commander at the assigned duty station of the DA Military Personnel Management Team are responsible for providing teams with full time civilian clerical personnel, office space and equipment, and other necessary administrative and logistical support.

e. Commanders of units and installations. Commanders of units and installations visited are responsible for—

(1) Granting access to facilities, personnel, and personnel records and reports.

(2) Scheduling survey activities as required by a Department of the Army Military Personnel Management Team and insuring the presence of personnel required for interview.

(3) Providing clerical and administrative support in preparation for and as requested by team chiefs during the visit of the Department of the Army Military Personnel Management Team.

f. Chiefs, Department of the Army Military Personnel Management Teams. The Chiefs of the Department of the Army Military Personnel Management Teams are responsible for—

*This regulation supersedes AR 600-27, 20 July 1973.

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(1) Observing personnel office operations and management practices and determining problem areas and quality of support.

(2) Advising commanders of deficiencies, and assisting them to improve personnel operations.

(3) Surveying specific areas of personnel operations requested by various DA agencies.

(4) Informing DA of status of personnel operations and areas in need of improvement.

(5) Initiating immediate corrective action, if possible, on personnel problems encountered concerning system functioning, by communicating directly with the responsible DA Staff agency.

(6) Disseminating information on new and current military personnel policies, procedures, and directives.

(7) Performing special inspections and/or surveys for HQDA.

(8) Training assigned mobilization designees in all matters of military personnel management, and specifically to prepare them to function as DAMPMT's in providing all possible assistance to designated Reserve and National Guard units called to active duty during mobilization.

4. Operating procedures. a. Department of the Army Military Personnel Management Teams will--

(1) Visit installations and units on a schedule coordinated through major command headquarters.

(2) Visit each CONUS major installation semi-annually, and other CONUS installations and activities annually.

(3) Visit selected oversea installations and units annually.

b. Team chiefs will--

(1) Conduct entrance and exit briefings and confer with installation and unit commanders on teams' findings, observations, and recommendations.

(2) Submit summaries of significant findings and appropriate recommendations to HQDA (DAPC-POT), 200 Stovall Street, Alexandria, VA 22332.

5. Command relationships. Personnel serving as members of Department of the Army Military Personnel Management Teams will be assigned to DA Military Personnel Management Teams, MILPERCEN (HQDA (DAPC-POT), 200 Stovall Street, Alexandria, VA 22332), with duty station as directed by Commanding General, MILPERCEN.

The proponent agency of this regulation is the US Army Military Personnel Center. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Change to Publications and Blank Forms) direct to HQDA (DAPC-POT), 200 Stovall Street, Alexandria, VA 22332.

By Order of the Secretary of the Army:

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