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S/S 20 Jul 73

ARMY REGULATION

No. 600-27

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 29 July 1971

PERSONNEL—GENERAL
DEPARTMENT OF THE ARMY MILITARY PERSONNEL
MANAGEMENT TEAMS

Effective 15 October 1971

This regulation establishes the mission, responsibilities, control, and operation of the Department of the Army Military Personnel Management Teams. Local supplementation of this regulation is not authorized.

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1. Purpose. This regulation prescribes policy for the establishment, control and operation of Department of the Army Military Personnel Management Teams.

2. Mission. To improve the quality of personnel management and support of the individual soldier, and standardize Army personnel operations. The mission is accomplished by—

a. Observing personnel operations throughout each major command.

b. Collecting information so that Headquarters, DA, can evaluate and improve current personnel operations.

c. Assisting field commanders to improve personnel operations in their commands.

3. Responsibilities. *a. Deputy Chief of Staff for Personnel.* The Deputy Chief of Staff for Personnel is responsible for establishing the policies governing the Department of the Army Military Personnel Management Teams.

b. Chief of Personnel Operations. The Chief of Personnel Operations is responsible for directing the operations of Department of the Army Military Personnel Management Teams.

c. Major Army field commands. Major Army field commands (chap. 3, AR 10-5) and major subordinate commands thereof are responsible for coordinating visits of the Department of the Army Military Personnel Management Teams with installation commanders and providing the teams with administrative and logistical support.

d. Commanders of units and installations. Commanders of units and installations visited are responsible for—

(1) Granting access to facilities, personnel and personnel records and reports.

(2) Scheduling survey activities as required by a Department of the Army Military Personnel Management Team and insuring the presence of personnel required for interview.

(3) Clerical and administrative support in preparation for and as requested by the Team Chief during the visit of the Department of the Army Military Personnel Management Team.

e. Commanders of Department of the Army Military Personnel Management Teams. The Commander of the Department of the Army Military Personnel Management Team is responsible for—

(1) Observing personnel office operations and management practices, and determining problem areas and quality of support.

(2) Advising commanders of deficiencies, and assisting them to improve personnel operations.

(3) Surveying specific areas of personnel operations requested by various DA Agencies.

(4) Informing DA of status of personnel operations and areas in need of improvement.

(5) Initiating immediate corrective action, if possible, on personnel problems encountered concerning system functioning, by communicating directly with the responsible DA Staff Agency.

(6) Disseminating information on new and

*This regulation supersedes AR 600-27, 10 December 1969.

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current military personnel policies, procedures, and directives.

(7) Performing special inspections for Headquarters, DA.

4. Operating procedures. Department of the Army Military Personnel Management Teams will—

a. Visit installations and units on a schedule coordinated through major command headquarters.

(1) Visit each CONUS major installation semi-annually, and other CONUS installations and activities annually.

(2) Visit selected oversea installations and units annually.

b. Team Chiefs will—

(1) Conduct entrance and exit briefings and confer with installation and unit commanders on the teams' findings, observations, and recommendations.

(2) Submit summaries of significant findings and appropriate recommendations to the Chief of Personnel Operations, Department of the Army, Washington, DC 20310.

5. Command relationships. Personnel serving as members of Department of the Army Military Personnel Management Teams will be assigned to the Office of Personnel Operations, with station as directed by the Chief of Personnel Operations.

The proponent agency of this regulation is the Office of the Chief of Personnel Operations. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) direct to Chief of Personnel Operations, ATTN: OPOPME, Department of the Army, Washington, DC 20315.

By the Order of the Secretary of the Army:

Official:

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The Adjutant General.*

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Distribution:

To be distributed in accordance with DA Form 12-9 requirements for AR, Personnel General:

Active Army: B (qty rqr block No. 435).

ARNG: D (qty rqr block No. 437).

USAR: D (qty rqr block No. 437).

