

02

3/5 Dec 69

AR 600-27

ARMY REGULATION

No. 600-27

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, D.C., 19 August 1968

PERSONNEL—GENERAL

MILITARY PERSONNEL MANAGEMENT TEAMS

Purpose.....	Paragraph 1
Mission.....	2
Responsibilities.....	3
Operating procedures.....	4
Command relationships.....	5

**1. Purpose.** This regulation prescribes policies for the establishment, control, and operation of Military Personnel Management Teams.

**2. Mission.** Military Personnel Management Teams provide consultative assistance to commanders at all levels in improving the effectiveness of Army military personnel management. The teams accomplish their mission through scheduled staff visits during which they—

*a.* Observe military personnel practices and problems.

*b.* Advise commanders concerning the improvement of military personnel management practices.

*c.* Disseminate information on new military personnel policies and procedures.

*d.* Obtain comments and recommendations of commanders concerning military personnel management procedures.

*e.* Collect information on personnel procedures and problems for analysis.

**3. Responsibilities.** *a. Deputy Chief of Staff for Personnel.* The Deputy Chief of Staff for Personnel is responsible for establishing the policies governing the Department of the Army Military Personnel Management Teams.

*b. Chief of Personnel Operations.* The Chief of Personnel Operations is responsible for directing the operations of Department of the Army Military Personnel Management Teams.

*c. Major Army field commands.* Major Army field commands (sec. III, AR 10-5) and major subordinate commands thereof—

(1) Will maintain personnel management teams for the purpose of insuring the application of uniform personnel and administrative procedures throughout the command.

(2) Are responsible for coordinating visits of the Department of the Army Military Personnel Management Teams with installation commanders and providing the teams with administrative and logistical support.

*d. Commanders of units and installations visited.* Commanders of units and installations visited are responsible for granting access to facilities and records and for scheduling survey activities as requested by the Chief of the Department of the Army Personnel Management Team

**4. Operating procedures.** *a.* Department of the Army Military Personnel Management Teams will—

(1) Visit installations and units on a schedule coordinated through major command headquarters.

(2) Visit selected oversea installations and units annually. Team visits may also be requested by oversea commanders.

(3) Generally visit each CONUS major installation semi-annually and other CONUS installations and units annually.

(4) Team Chiefs will—

*(a)* Conduct entrance and exit interviews at the major oversea command headquarters.

*(b)* Confer with installation and unit commanders on the team's findings, observations, and recommendations.

*(c)* Submit summaries of significant and appropriate recommendations to the Chief of Personnel Operations, Department of the Army, Washington, D.C. 20310, a copy of which will be distributed to the appropriate major oversea commander.

This regulation supersedes AR 600-27, 16 January 1967.

TAGO 225A—August 340-460°—68

RETURN TO ARMY HEADQUARTERS  
ROOM 1A 514 PEA/GWH

(5) The Department of the Army Military Personnel Management Team Section, Operations Evaluation Branch, Office of Personnel Operations, will furnish all major CONUS and oversea commanders with copies of DA Military Personnel Management Team projects of particular DA interest. These projects, appropriately modified by the command concerned, will be utilized, at the discretion of the major commander, by the command military personnel management teams to as-

sist in improving the effectiveness of Army military personnel management.

b. Major subordinate commanders will develop operating procedures considered necessary and consistent with mission as set forth in paragraph 2.

5. **Command relationships.** Personnel serving as members of Department of the Army Military Personnel Management Teams will be assigned to the Office of Personnel Operations, with station as directed by the Chief of Personnel Operations.

The proponent agency of this regulation is the Office of Personnel Operations. Users are invited to send comments and suggested improvements to Chief of Personnel Operations, ATTN: OPOPME, Department of the Army, Washington, D.C. 20315.

By Order of the Secretary of the Army:

Official:

KENNETH G. WICKHAM,  
Major General, United States Army,  
The Adjutant General.

W. C. WESTMORELAND,  
General, United States Army,  
Chief of Staff.

Distribution:

To be distributed in accordance with DA Form 12-9 requirements for AR, Personnel General:

Active Army: "B" (quantity block No. 435).

NG: "D" (quantity block No. 443).

USAR: "D" (quantity block No. 443).

PENTAGON LIBRARY



0001153255