

CY 2
7R 600-21
18 May 65

S/S 26 Jul 73

~~UNCLASSIFIED~~ E F T O

01 02 PP RR EEEE

14 2 72

NO

DA

AIG 7401

INFO:DIA

UNCLAS E F T O

DAPE-MPE

SUBJ: INTERIM CHANGE TO AR 600-21 (CHANGE 3).

THIS INTERIM CHANGE IS BEING DISTRIBUTED THROUGH PUBLICATIONS
PINPOINT DISTRIBUTION SYSTEM TO ALL HOLDERS OF AR 600-21.

REFERENCE:

A. AR 600-21, 18 MAY 1965 W/CHANGE 1 DATED 4 OCTOBER 1965.

B. DA MSG 291329 DEC 70, SUBJ, INTERIM CHANGE TO AR 600-21
(CHANGE 2).

1. PAGE 1, PARA 3C. DELETE THE ENTIRE SUBPARAGRAPH AND SUBSTITUTE
THE FOLLOWING:

"3C. RACIAL DATA PERTAINING TO INDIVIDUALS WILL NOT BE
PUBLISHED IN INSTRUCTIONS OR ORDERS. AUTHORITY TO PRODUCE AND
MAINTAIN RACIAL DATA AND STATISTICS IS DELEGATED AS FOLLOWS:

"11] THE DEPUTY CHIEF OF STAFF FOR PERSONNEL, HEADQUARTERS,
DEPARTMENT OF THE ARMY, MAY AUTHORIZE RACIAL DATA TO BE INCLUDED

ARDIST; ARSTAF; DAPE-MPE

RETURN TO ARMY LIBRARY
ROOM 1 A 518 PENTAGON

R.W. DEWS, LTC, GS, DAPE-MPE, 54852

H.W. BROOKS, COL, GS, CH, DAPE-MPE

H.W. Brooks

UNCLASSIFIED
UNCLASSIFIED E F T O
11 20 30 Feb 72

UNCLASSIFIED E F T O

02 02

ON DEPARTMENT OF THE ARMY FORMS.

"[2] CHIEFS OF DEPARTMENT OF THE ARMY STAFF AGENCIES MAY AUTHORIZE THE PRODUCTION AND MAINTENANCE OF RACIAL DATA WITHIN THEIR AGENCIES FOR PURPOSES OF FURTHERING EQUAL OPPORTUNITY OBJECTIVES.

"[3] COMMANDERS EXERCISING GENERAL COURT MARTIAL JURISDICTION MAY AUTHORIZE THE PRODUCTION AND MAINTENANCE OF BULK RACIAL STATISTICS FOR PURPOSES OF MANAGING COMMAND EQUAL OPPORTUNITY PROGRAMS.

"[4] A COPY OF EACH CURRENT AUTHORIZATION MADE UNDER THIS DELEGATION OF AUTHORITY WILL BE MAINTAINED BY THE AGENCY OR COMMAND CONCERNED UNDER FILE NUMBER 103-05, POLICY AND PRECEDENT FILES, AR 340-18-1."

2. PAGE 1, PARA 3D. DELETE THE ENTIRE SUBPARAGRAPH.

UNCLASSIFIED 112030Z Feb 72
UNCLASSIFIED E F T O

PAGE	DRAFTER OR RELEASER TIME	PRECEDENCE		LMP	CLASS	CIC	FOR MESSAGE CENTER/COMMUNICATIONS CENTER ONLY	
		ADJ	INFO				DATE - TIME	MONTH/YR
1035		PP	PP		EEEE			

BOOK NO.

MESSAGE HANDLING INSTRUCTIONS

29 JUL 73

Post 2-14-73

FROM: DA

TO: AIG 7401

SUPERSED 26 JUL 73

UNCLAS E F T O

DCSPER-SARD

SUBJ: INTERIM CHANGE TO AR 600-23 - *Change 2*

2. PAGE 2, PARAGRAPH 6 IS SUPERSEDED AS FOLLOWS:

6. OFF-POST IMPLEMENTATION (SUPERSEDED). TITLE II OF THE CIVIL RIGHTS ACT, 1964, PROHIBITS THE PRACTICE OF DISCRIMINATION AND SEGREGATION BASED ON RACE, COLOR, RELIGION, OR NATIONAL ORIGIN IN PUBLIC ACCOMMODATIONS; I.E., PRIVATELY OWNED ESTABLISHMENTS SUCH AS HOTELS, RESTAURANTS, GASOLINE STATIONS, THEATERS, AND PLACES OF ENTERTAINMENT. THE DEPARTMENT OF THE ARMY VIEWS OFF-POST DISCRIMINATION AS A SERIOUS DETRIMENT TO MORALE AND, ULTIMATELY, TO COMBAT EFFICIENCY. IT IS INJURIOUS TO THE WELFARE OF ARMY PERSONNEL. EVERY COMMANDER HAS THE RESPONSIBILITY TO OPPOSE DISCRIMINATORY PRACTICES AFFECTING HIS MEN AND THEIR DEPENDENTS AND TO FOSTER EQUAL OPPORTUNITY FOR THEM, NOT ONLY IN AREAS UNDER HIS CONTROL, BUT ALSO IN NEARBY COMMUNITIES WHERE THEY LIVE OR GATHER IN OFF-DUTY HOURS. COMMANDERS ARE EXPECTED TO BE ALERT FOR OFF-POST DISCRIMINATION

6
5
4
3
2
1
0

DISTR:

ARSTAF

GROUP 1 UNCLASSIFIED EXCEPT WHERE SHOWN OTHERWISE SPECIAL INSTRUCTIONS

R E L E A S E	TYPE NAME TITLE OF PERSONNEL AND PHONE
	U.S. BRADLEY R. OLSON/CHY/SARD, 72871
	SIGNATURE
	<i>[Signature]</i>

SECURITY INFORMATION

UNCLASSIFIED EPTO

03 05

(4) MILITARY PERSONNEL AND THEIR DEPENDENTS ARE ADMITTED TO ALL COMMUNITY CONTROLLED PUBLIC FACILITIES SUCH AS PARKS, SWIMMING POOLS, GOLF COURSES ON A NONSEGREGATED BASIS.

D. UTILIZE EXISTING OPPORTUNITIES OR CREATE OPPORTUNITIES TO DEMONSTRATE ON-POST EQUAL TREATMENT POLICIES TO THE LOCAL COMMUNITY.

E. GOVERN MILITARY POLICE RELATIONSHIPS WITH LOCAL AUTHORITIES TO INSURE THAT NO ACTUAL OR TACIT SUPPORT IS GIVEN TO COMMUNITY DISCRIMINATORY PRACTICES. THE MAINTENANCE OF PEACE AND ORDER, EXCEPT IN AREAS UNDER MILITARY CONTROL, IS PRIMARILY THE RESPONSIBILITY OF CIVIL AUTHORITY (SEE AR 150-2). CONSEQUENTLY, COMMANDERS MUST PROVIDE FOR CLOSE COOPERATION AND COORDINATION WITH CIVIL LAW ENFORCEMENT AGENCIES. SUCH RELATIONSHIPS SHOULD INSURE THAT INCIDENTS INVOLVING MILITARY PERSONNEL ARE HANDLED EXPEDITIOUSLY AND THAT UNIFORM TREATMENT IS ACCORDED.

F. WHEN GOVERNMENT FUNDS ARE USED TO PAY FOR SERVICES AND FACILITIES INCIDENTAL TO TRAVEL BY INDIVIDUALS, GROUPS, AND UNITS UNDER ORDERS ON OFFICIAL BUSINESS IN AREAS DISTANT FROM HOME INSTALLATIONS WHERE DISCRIMINATION IS LIKELY TO BE ENCOUNTERED, COMMANDERS SHOULD ARRANGE FOR USE BY PERSONNEL UNDER THEIR CONTROL

OF SERVICES AND FACILITIES IN WHICH RACIAL DISCRIMINATION IS NOT PRACTICED.

G. ASSURE THAT UNSEGREGATED ACCOMMODATIONS IN ONE FACILITY, AS REQUIRED, ARE PROVIDED ARMED FORCES APPLICANTS FOR ENLISTMENT AND SELECTIVE SERVICE REGISTRANTS PROCESSED AT ARMED FORCES EXAMINING AND INDUCTION STATIONS.

H. FOR ACTIONS REQUIRED IN CASES INVOLVING DISCRIMINATION IN OFF-POST HOUSING, SEE AR 600-22, EQUAL OPPORTUNITY FOR MILITARY PERSONNEL IN OFF-POST HOUSING AND AR 600-4, FAIR HOUSING ENFORCEMENT PROGRAMS OF THE DEPARTMENT OF DEFENSE.

10. PAGE 5, PARAGRAPH 13 IS SUPERSEDED AS FOLLOWS:

13. OFF-LIMITS SANCTIONS (SUPERSEDED). IF ALL REASONABLE ALTERNATIVES HAVE FAILED TO ELIMINATE OFF-POST DISCRIMINATORY PRACTICES, COMMANDERS ARE AUTHORIZED TO USE THE OFF-LIMITS SANCTIONS. PROCEDURES IN SUCH CASES SHOULD BE THOSE FOR OTHER OFF-LIMITS DECLARATIONS (SEE AR ¹⁹⁰⁻²⁴ 25-33). OFF-LIMITS SANCTIONS MAY BE APPLIED NOT ONLY TO ESTABLISHMENTS CLEARLY SERVING THE GENERAL PUBLIC, BUT ALSO TO THOSE WHICH PURPORT TO BE PRIVATE CLUBS BUT IN REALITY ARE OPEN TO NEARLY ANYONE WHO WANTS TO JOIN EXCEPT A

UNCLASSIFIED EFTO

05.05

MINORITY GROUP MEMBER. JUDGE ADVOCATES SHOULD BE CONSULTED IN DOUBTFUL CASES. IN ADDITION, BUT NOT AS A SUBSTITUTE FOR OFF-LIMITS SANCTIONS, WHERE DISCRIMINATORY PRACTICES MAY VIOLATE FEDERAL, STATE OR LOCAL LAWS OR REGULATIONS, COMMANDERS AND THEIR JUDGE ADVOCATES SHOULD CONTACT AND COOPERATE WITH UNITED STATES ATTORNEYS AND STATE OR LOCAL ENFORCEMENT OFFICIALS. THIS POLICY APPLIES BOTH IN THE CONTINENTAL UNITED STATES AND OVERSEAS.

45 26 Jul 73

AR 600-21
*C 1

CHANGE }
No. 1 }

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 4 October 1965

PERSONNEL—GENERAL

**EQUAL OPPORTUNITY AND TREATMENT OF
MILITARY PERSONNEL**

AR 600-21, 18 May 1965, is changed as follows:

3. Policy.

* * * * *
c. (Added) Racial identification will not be maintained in reports, forms, records, regulations, and other documents. Exceptions to this policy permit racial identification to be maintained only in those documents related to—

- (1) Basic individual personnel records and DA Form 1 (Morning Report).
- (2) Casualty reports.
- (3) Command strength and statistical reports.

d. (Added) Locally developed forms, reports, or other writings which contain racial identification are often a source of misunderstanding and misinterpretation resulting in frequent complaints and cannot be considered consistent with the above policy. It is essential, therefore, that commanders at all echelons assure the discontinuance of such documents and take action to prevent their future development.

14. Other regulations and directives. The following regulations * * * of military personnel:

* * * * *
h. Rescinded.

* * * * *
r. (Added) DA Letter, AGPB-OC, 26 April 1965, subject: Compliance with DoD Directive 1215.3, February 12, 1965, and DoD Directive 5500.11, December 28, 1964.

[DCSPER]

By Order of the Secretary of the Army:

HAROLD K. JOHNSON,
General, United States Army,
Chief of Staff.

Official:

J. C. LAMBERT,
Major General, United States Army,
The Adjutant General.

Distribution:

Active Army, NG, and USAR: To be distributed in accordance with DA Form 12-9 requirements for Military Personnel General-A.

*This change supersedes DA message 729317, 23 August 1965.

9/5 26 Jul 73

ARMY REGULATION }
No. 600-21

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 18 May 1965

PERSONNEL—GENERAL

EQUAL OPPORTUNITY AND TREATMENT OF MILITARY PERSONNEL

	Paragraph
Purpose.....	1
Applicability.....	2
Policy.....	3
Responsibility.....	4
On-post implementation.....	5
Off-post implementation.....	6
Family housing.....	7
Schooling.....	8
Participation by military personnel in civil rights demonstrations.....	9
Racial incidents.....	10
Complaints.....	11
Legal assistance.....	12
Off-limits sanctions.....	13
Other regulations and directives.....	14

1. Purpose. This regulation implements DOD Directive 5120.36, dated 26 July 1963. It prescribes Army policies regarding equal opportunity and treatment of military personnel and contains guidance to commanders in implementing these policies both on- and off-post.

2. Applicability. *a.* This regulation is applicable worldwide.

b. This regulation applies to U.S. Army Reserve organizations and units and to U.S. Army reservists when in uniform attending drill or other periods of inactive duty training or active duty for training.

c. This regulation applies to units and members of the Army National Guard of the United States only when on duty in a Federal status. See NGR 15.

3. Policy. *a.* It is the policy of the Army to conduct all of its activities in a manner which is free from racial discrimination, and which provides equal opportunity and treatment of all uniformed members irrespective of their race, color, religion, or national origin. See AR 600-23.

b. All actions taken to implement the above policy will be based on the following fundamental principles:

- (1) Equal and just treatment of all personnel exerts direct and favorable influence on morale, discipline, and command author-

ity. Since these are key factors contributing to combat efficiency, such treatment is related to the primary mission of command.

- (2) In opposing discriminatory practices and in providing equal opportunity to Army personnel and their dependents, the unity of purpose and spirit essential to the creation of effective military organizations is more readily developed.

- (3) Commanders at all levels being responsible for the well being of their personnel, can best discharge their responsibility by the early detection of, and continuing efforts to remove, those influences which adversely affect their personnel.

4. Responsibility. Every opportunity will be afforded the local commander to resolve problems peculiar to the local environment. Problems that require assistance at departmental level will be brought to the attention of appropriate authorities without delay. Specifically, commanders at all echelons are responsible for—

a. Insuring that this policy is implemented in all on-post activities.

b. Orienting all Army personnel periodically on Army policy regarding equal opportunity and treatment of military personnel.

This regulation supersedes AR 600-21, 2 July 1964.

RETURN TO ARMY LIBRARY
ROOM 1 A 518 PENTAGON

c. Fostering equal treatment of military personnel and their dependents in off-post civilian communities.

d. Processing all matters related to equality of treatment and opportunity through normal channels.

e. Assuring that unsegregated accommodations are available for conferees attending official meetings and conferences sponsored by the command.

f. Promoting racial harmony within units and installations as an essential part of total unit combat readiness. Prompt impartial command attention will be given to evidence of unequal treatment, development of undesirable cliques, or interracial difficulties within units.

g. Reviewing this regulation and local equal treatment programs promptly upon assumption of command.

h. Assuring that military officials do not participate in conferences or speak before audiences where any racial group is segregated or excluded from the meeting or from any of the facilities used by the conference or meeting. See AR 360-55.

5. On-post implementation. To insure uniform implementation, the following will apply to all activities under Army control:

a. There will continue to be no racial or religious strength quotas in the Army troop basis.

b. All persons, regardless of race, color, religion, or national origin will continue to be accorded equal opportunity for enlistment, appointment, assignment, advancement, professional improvement, promotion, and retention in all components of the Army.

c. All enlisted personnel will continue to be accorded identical processing through Armed Forces Examining and Induction Stations.

d. Directives pertaining to the release of personnel from the service will continue to apply equally to all persons, without reference to race, color, religion, or national origin.

e. All on-post facilities and official activities will continue to be operated without racial discrimination.

f. Installation commanders will take affirmative action in accordance with the principles of paragraph 3b(3) to assure that discriminatory practices do not exist in their commands.

6. Off-post implementation. Title II of the Civil Rights Act, 1964, prohibits the practice of discrimination and segregation based on race,

color, religion, or national origin in public accommodations; i.e., privately owned establishments such as hotels, restaurants, gasoline stations, theaters, and places of entertainment. Complete uniformity of procedures to follow in eliminating off-post discriminatory practices in local communities is not feasible since each community presents a different situation for which local solutions must be developed and commanders have no direct control over civilian community activities. The final and effective resolution of off-post discriminatory problems affecting personnel of an installation must be accomplished by the local community. Installation commanders will encourage and assist community officials to eliminate any discriminatory treatment of military personnel and their dependents. The following recommended actions are provided to assist commanders in attaining this objective:

a. Use civilian-military councils, civic committees, or subcommittees of previously established command-community relations committees (see AR 360-55) to effect improvement.

b. Discuss with appropriate individuals and groups the elimination of considerations of race, creed, color, or national origin as applied to service personnel seeking off-post quarters in existing multi-unit housing developments. Detailed guidance applicable to family housing is contained in paragraph 7.

c. Establish liaison with other military services and Federal agencies in the area with a view toward adopting common policies, and coordinate with State and local governmental antidiscrimination bodies in the solution of off-post problems.

d. Solicit the cooperation of local officials and leading citizens to the end that—

- (1) Military personnel and their dependents are admitted on a nonsegregated basis to public accommodation facilities such as hotels, motels, restaurants, bowling alleys, theaters.
- (2) Service in all facilities is assured to all military personnel and their dependents at local business establishments.
- (3) Military personnel and their dependents are admitted to all local sporting events on a nonsegregated basis.
- (4) Military personnel and their dependents are admitted to all community controlled public facilities such as parks, swimming

pools, golf courses on a nonsegregated basis.

e. Utilize existing opportunities or create opportunities to demonstrate on-post equal treatment policies to the local community.

f. Govern Military Police relationships with local authorities to insure that no actual or tacit support is given to community discriminatory practices. The maintenance of peace and order, except in areas under military control, is primarily the responsibility of civil authority (see AR 190-8). Consequently, commanders must provide for close cooperation and coordination with civil law enforcement agencies. Such relationships should insure that incidents involving military personnel are handled expeditiously and that uniform treatment is accorded.

g. When Government funds are used to pay for services and facilities incidental to travel by individuals, groups, and units under orders on official business in areas distant from home installations where discrimination is likely to be encountered, commanders should arrange for use by personnel under their control of services and facilities in which racial discrimination is not practiced.

h. Assure that unsegregated accommodations in one facility, as required, are provided Armed Forces applicants for enlistment and Selective Service registrants processed at Armed Forces Examining and Induction Stations.

7. Family housing. *a.* Family housing and associated facilities should be available without discrimination because of race, creed, color, or national origin. Commanders will use their "good offices" in contacts with all appropriate agencies to improve the availability of housing consistent with this policy.

b. All listings maintained by Family Housing Offices at Army installations or activities of private housing available for sale or rent will include only those units which are available without regard to race, creed, or color, of prospective tenants referred through installation or activity information media.

c. All leases for family housing executed on behalf of the United States pursuant to the authority of Section 515, Public Law 161-84, as amended, will contain the following clause:

It is understood and agreed that the government will assign the demised premises to military personnel

in accordance with Executive Order No. 11063, dated November 20, 1962, which provides that housing and related facilities shall be available without discrimination among tenants because of race, color, creed, or national origin.

d. The Executive Order No. 11063 applies to housing—

- (1) Owned and operated by the Federal Government. Complaints submitted on this type of housing will be processed as described in paragraph 11.
- (2) Provided in whole or in part with the aid of Federal loans, grants, advances, or contributions agreed to be made after 20 November 1962.
- (3) Provided in whole or in part by loans insured, guaranteed, or otherwise secured by the credit of the Federal Government, subsequent to 20 November 1962.
- (4) Provided by the development or the redevelopment of real property obtained from a State or local public agency receiving Federal financial assistance for slum clearance and urban renewal under a loan or contract made after 20 November 1962.

e. Commanders will make known that it is Department of the Army policy to give assistance to military personnel who, because of race, creed, color, or national origin, have been discriminated against in their efforts to purchase or rent off-post housing. In all such cases, informal efforts will precede command assistance in the filing of a formal complaint with any other governmental agency.

- (1) If the discrimination occurs in connection with housing subject to Executive Order No. 11063, commanders will assist individuals in the preparation of complaints to the appropriate regional FHA office. Inquiry should be made to that office to determine complaint procedures and deadlines, and whether the Executive order is applicable in specific cases.
- (2) If the discrimination occurs in connection with housing subject to a State law or local ordinance banning discrimination, commanders will assist individuals in filing complaints under such law or ordinance.

- (3) If the discrimination occurs in housing which is not covered as in (1) or (2) above, commanders will nevertheless use their "good offices" in accordance with *a* above.

8. Schooling. *a. Dependent schooling.* Department of the Army policy supports the right of dependent children of military personnel to be assigned to and attend public schools without regard to race, color, creed, or national origin. In implementation of this policy, commanders of all CONUS Army installations to include those in Alaska and Hawaii will—

- (1) Ascertain from local school authorities procedures for assignment and transfer of children to public schools on a non-racial basis.
- (2) Advise sponsors of Department of the Army policy stated above and of local procedures for gaining assignment and transfer of children to schools on a non-racial basis.
- (3) Counsel sponsors to include advice on pupil placement procedures for initial school assignments, deadlines for transfer, applications or appeals and of the availability of legal assistance. See AR 608-50.

b. Civil schooling. The following Department of the Army policy governs use of civilian educational facilities by military personnel involving the expenditure of appropriated funds: "No active duty military personnel pursuing an educational program at a facility which discriminates because of race or color in the admission or subsequent treatment of students shall be financially assisted from appropriated fund resources." The following exceptions to the policy are authorized upon approval of Headquarters, Department of the Army (DCSPER-PSD):

- (1) *Graduate level civil schooling.*
 - (a) The equivalent course to be pursued is unavailable except at institutions which discriminate on the basis of race or color.
 - (b) The military requirement must be met prior to the time such a course could be organized and completed at a non-discriminatory facility.
- (2) *Tuition assistance.* On an installation-

wide bases upon a showing that at a particular installation it is impossible to arrange either on- or off-base the desired courses at an accredited nondiscriminatory institution. Exceptions will automatically expire at the end of 12 months.

(3) *Degree completion.*

- (a) If the applicant has previously attended the institution in question.
- (b) Personal hardship through loss of earned credits if a transfer is required.
- (4) *Requests for exceptions.* All requests for exceptions will be forwarded to the Deputy Chief of Staff for Personnel, ATTN: Personnel Services Division, Department of the Army, Washington, D.C., 20310.

9. Participation by military personnel in civil rights demonstrations. It is inappropriate for military personnel to participate in civil rights demonstrations. The requirement for commanders to maintain order and discipline within their commands so as to achieve maximum readiness for military operations is necessarily paramount over the right of the individual to participate in non-military activities. Pursuant to this obligation, as determined by the local commanders, military personnel may not under any circumstances participate in civil rights demonstrations—

- a.* During the hours when they are required to be present for duty;
- b.* When they are in uniform;
- c.* When they are on a military reservation;
- d.* When they are in a foreign country;
- e.* When their activities constitute a breach of law and order; or
- f.* When violence is reasonably likely to result.

10. Racial incidents. Racial incidents will be reported in accordance with applicable provisions of AR 1-55. Commanders will insure that their higher headquarters are notified concurrently with notification to Headquarters, Department of the Army.

11. Complaints. *a.* Complaints of discrimination will be submitted through normal command channels or to an inspector general (sec. III, AR 20-1). Military personnel will also be advised that they have free access to the staff judge advocate, the staff chaplain, and the staff provost marshal if appropriate. Individuals will be encour-

100-1072



0001153260

AR 600-21

aged to make maximum use of the command channel as the commander is ultimately responsible for all of his military personnel (para 34e, AR 600-20).

b. Installation commanders should be aware of and maintain such records as are necessary to reflect the number, type, validity, and disposition of racial complaints submitted by military personnel of their commands. These records may serve as a basis for summarization of complaints upon request by higher echelons.

12. **Legal assistance.** Within the framework of the legal assistance program (see AR 608-50), legal assistance officers may be provided to assure that members of the Armed Forces who are denied federally protected rights are accorded due process of law. If it appears that the civil rights of members of the Armed Forces may be endangered, and that an appearance in court or other legal action beyond the authority of the legal assistance officer is required, the matter will be reported to The Judge Advocate General, Department of the Army, Washington, D.C., 20310, for possible reference to the Department of Justice. See AR 600-22.

13. **Off-limits sanctions.** Commanders will not use the off-limits sanctions in discrimination cases without the prior approval of the Secretary of the Army and then only after all reasonable alternatives have failed to achieve the desired effect.

14. **Other regulations and directives.** The following regulations and directives contain additional guidance in the many subjective areas applicable to equal opportunity and treatment of military personnel:

- a. AR 20-1, Inspections and Investigations--Inspector General Activities and Procedures.
- b. AR 60-20, Exchange Service--Operating Policies.
- c. AR 230-5, Nonappropriated Funds and Related Activities--General Policies.

[DCSPER]

d. AR 360-55, Public Information--Community Relations.

e. AR 600-22, Personnel--General--Processing Requests of Military Personnel for Action by the Attorney General Under the Civil Rights Act of 1964.

f. AR 600-23, Personnel--General--Nondiscrimination in Federally Assisted Programs.

g. AR 608-50, Personal Affairs--Legal Assistance.

h. DA Circular 600-4, Personnel--General--Discontinuance of Racial Designation on Certain DD Forms (expires 23 Jul 65).

i. DA Circular 600-8, Personnel--General--Nondiscrimination Standard for the Federal Fund-Raising Program (expires 26 Feb 66).

j. NGR 15, Organization and Federal Recognition of Army National Guard Units.

k. APP, part 8, section XII.

l. DA letter AGAM-P(M) 250 (30 Aug 61) DCSPER (NOTAL), 6 September 1961, subject: Availability of Facilities to Military Personnel.

m. DA letter AGAM-P(M) 210.1 (7 Dec 61) DCSPER-PD (NOTAL), 8 December 1961, subject: Minority Representation in Officer Procurement and Training.

n. DA letter AGAM-P(M) 291.2 (15 May 62) ARROTC (NOTAL), 15 May 1962, subject: Compliance with E. O. 9981 in the United States Army Reserve.

o. DA letter AGAO-CC DCSPER (NOTAL), 12 February 1963, subject: Integration of USO Facilities Operating in Federally Owned Buildings.

p. DA letter AGAM-P(M) (15 Jun 63) DCSPER (NOTAL), 26 June 1963, subject: Assignment of Interracially Married Personnel.

q. DA letter AGAO-CP(M) (NOTAL), 27 July 1964, subject: The Civil Rights Act of 1964.

AR 600-21

By Order of the Secretary of the Army:

HAROLD K. JOHNSON,
*General, United States Army,
Chief of Staff.*

Official:

J. C. LAMBERT,
*Major General, United States Army,
The Adjutant General.*

Distribution:

To be distributed in accordance with DA Form 12-9 requirements for Military Personnel, General:
Active Army: A. NG: A. USAR: A.

