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ARMY REGULATIONS  
No. 600-107

HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, D.C., 30 July 1968

**PERSONNEL—GENERAL**  
**MEDICAL RESTRICTION FROM FLIGHT DUTY, SUSPENSIONS, FLYING**  
**EVALUATION BOARDS, AND FLIGHT STATUS REVIEW SYSTEM**

| SECTION I. GENERAL                             | Paragraph |
|--|-----------|
| Purpose.....                                   | 1         |
| Explanation of terms.....                      | 2         |
| <b>II. SUSPENSION PROCEDURES</b>               |           |
| Authority for suspension of flying status..... | 3         |
| Suspension procedures.....                     | 4         |
| <b>III. FLYING EVALUATION BOARDS</b>           |           |
| Purpose.....                                   | 5         |
| Appointment authority.....                     | 6         |
| When convened.....                             | 7         |
| Composition.....                               | 8         |
| Proceedings.....                               | 9         |
| Final review.....                              | 10        |
| Appeal.....                                    | 11        |
| <b>IV. FLIGHT STATUS REVIEW SYSTEM</b>         |           |
| Purpose.....                                   | 12        |
| Responsibility for review.....                 | 13        |
| Flight Status Review Board.....                | 14        |

**Section I. GENERAL**

**1. Purpose.** This regulation prescribes procedures governing medical restriction from flight duty, suspensions, flying evaluation boards, and the flight status review system for Army aviators.

**2. Explanation of terms.** For purposes of this regulation, the following terms apply:

- a. *Army aviation.* See AR 320-5.
- b. *Army aviator.* See AR 95-1.
- c. *Aviation officer.* See AR 95-1.

d. *Student aviator.* An individual undergoing a Department of the Army approved course of flight instruction leading to the award of the aeronautical designation of "Army aviator."

e. *Flight Status Review Board.* An administrative board of officers appointed by the Deputy Chief of Staff for Personnel in connection with the flight status review system to which cases are referred to determine the professional qualifications of an Army aviator for continuation on flying status.

f. *Flight status review system.* Annual review of flight and personnel records of Army aviators to determine their professional qualifications for continuation on flying status.

g. *Flying evaluation boards.* A board of officers appointed to evaluate the professional qualifications of officers, warrant officers, and warrant officer candidates to be recommended for the award of aeronautical designation of Army aviator or to evaluate the professional qualification of Army aviators for continuation of flying duty when flying deficiencies or other disqualifying conditions are indicated.

h. *Flying status.* See chapter 1, part 2, DODPM and AR 600-106.

i. *Medical restriction from flight duty.* An administrative procedure exercised by a commander upon recommendation of an aviation medical officer/flight surgeon which restricts an Army aviator from performance of flight duty during periods of physical incapacity of from 1 day to approximately 6 months duration. In the absence of a locally available aviation medical officer/flight surgeon, any medical officer or civilian employee physician may recommend medical restriction from flight duty subject to review by the medical facility commander. Correspondence initiated by an appropriate medical authority recommend-

\*This regulation supersedes AR 600-107, 8 August 1966.

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ing medical restriction or termination of such restriction of an Army aviator, and the resultant indorsement by the commanding officer of the aviator concerned is subsequently filed in the individual Flight Record File—Army of the aviator as a permanent record (fig. 1).

*j. Permanent removal from the Army Aviation Program.* A condition which may be imposed on aviators indefinitely suspended from flying status which denies consideration for return to flying status. This action is normally associated with suspensions resulting from the personal request of the individual aviator for release from flying status or upon approved recommendation of a flying evaluation board and is announced in suspension orders.

*k. Suspensions.*

(1) *Temporary suspension.* The temporary removal of an Army aviator from flying status for 30 days or less for reasons other than medical incapacity.

(2) *Intermediate suspension.* Suspension of any Army aviator from flying status for more than 30 days but less than 6 months.

(3) *Indefinite suspension.* Suspension of an Army aviator from flying status for a period which is expected to exceed 6 months.

*l. Termination of suspension.* A means of ending or removing a suspension from flying status.

Chapter 1, part 2, DODPM, will be used to determine whether an aviator whose suspension is terminated is entitled to incentive pay for the period of suspension. (Aviators under suspension may not operate Army aircraft until final restoration to flight duty has been authorized by a headquarters delegated the authority to impose such a suspension. In the case of aviators indefinitely suspended as a consequence of medical incapacity, removal of suspension will not be authorized prior to review of the case and approval by The Surgeon General, Department of the Army.)

*m. Termination of medical restriction.* A means of ending a medical restriction upon recommendation of an aviation medical officer/flight surgeon. The medical restriction may be terminated by placing an aviator on a suspension as outlined in paragraph 4e following, or by returning the aviator to flying duty. Chapter 1, part, DODPM, will be used to determine whether an aviator returned to flying duty is entitled to incentive pay for the period of medical restriction.

*n. Limited flying status.* A variation of flying status which can only be authorized by Department of the Army and which allows an otherwise medically disqualified aviator to perform flying duties subject to specified limitations. An example of this is the case of an aviator restricted to flying with a qualified copilot.

## Section II. SUSPENSION PROCEDURES

**3. Authority for suspension of flying status.** In accordance with Executive Order 11157, 22 June 1964, all commanders are authorized to impose temporary suspension or recommend for intermediate or indefinite suspension any Army aviator of their command, who, in their opinion, is unfit for flying duty. However, when an aviator has been determined by an aviation medical officer/flight surgeon to be unfit for flying duty as a result of injury, illness, or other physical incapacity, suspension will not be made because of such incapacity prior to the expiration of the period stipulated in paragraph 4a(4), and further providing that the aviator remains incapacitated. Requests for intermediate or indefinite suspension evolving from medical incapacity beyond the period of medical restriction from flight duty stipulated in paragraph 4 will indicate whether or not the aviator meets the flight requirements for en-

titlement to incentive pay during the month that he became incapacitated.

*a. General.* All actions pertaining to suspensions will be recorded in written orders. *Suspensions will not be ordered as disciplinary measures under any circumstances.* Disciplinary actions required for violation of flying regulations will be accomplished under the Uniform Code of Military Justice. Intermediate and indefinite suspensions require approval of and will be ordered by higher commanders as indicated in *b* and *c* below. Termination of temporary suspension can be ordered by all commanders imposing such suspension without reference to higher authority.

*b. Intermediate suspension.* Recommendation for suspension and reasons therefor will be submitted through channels for approval. Commanders in chief of major Army oversea commands; commanding generals of major Army commands

and Commanding Generals of CONUS armies and the Military District of Washington, U.S. Army, the U.S. Army Aviation Center, and Fort Stewart, Georgia, Commanding Officer, U.S. Army Primary Helicopter Center, and Chief, National Guard Bureau, are delegated the authority and responsibility to take final action on intermediate suspensions and terminate such suspensions of Army aviators under their jurisdiction except when the suspension was imposed for the purpose of conducting flying evaluation board proceedings. In such cases, final actions on the intermediate suspension will be taken upon receipt of the flying evaluation board review conducted by Headquarters, Department of the Army. Commanders in chief of major oversea commands may further delegate this authority and responsibility to commanding generals of armies and/or logistic commands under their jurisdiction.

*c. Indefinite suspension.* Recommendations for suspension will be submitted through channels to Headquarters, Department of the Army, ATTN: OPXAA, for review and final action for aviators on active duty and for USAR aviators not on active duty. Recommendations for suspension will be submitted to Chief, National Guard Bureau, for final action concerning ARNG aviators not on active duty. In all cases where request for suspension is a result of physical incapacitation, the last month in which the aviator qualified for flight pay will be cited in the request/recommendation for suspension. Appropriate orders will be issued confirming final action in all cases.

**4. Suspension procedures.** *a. Conditions for suspension.* An Army aviator will be suspended from flying status when any one of the following conditions exist:

(1) *Lack of proficiency.* Evidence indicates lack of proficiency in performance of flying duties or failure to perform minimum semiannual and annual flying proficiency requirements.

(2) *Lack of incentive for flying (combat or otherwise).* Refusal to fly a specific category of aircraft or certain models; refusal to fly certain missions, combat or otherwise; or any other similar nonmedical deficiency which would limit an aviator's worldwide assignment potential.

(3) *Undesirable habits or traits of character.* Evidence exists that the Army aviator is emotionally unstable or has inherent characteristics of

personality which may preclude his continued performance of useful flying duty.

(4) *Physical disqualification.*

(a) *Incapacitation.* An aviator who has been certified by an aviation medical officer/flight surgeon to be incapacitated for flying duty by an injury or illness will be placed on medical restriction from flight duty and will not be suspended due to this incapacity unless a period of 6 months has elapsed and he remains incapacitated. If the incapacitated aviator is restored to duty involving flying prior to the termination of the 6-month period, no suspension ensues. If the aviator has met flight requirements for the month in which he becomes incapacitated, the 6-month period before suspension will begin on the first day of the following month. If he has not met such requirements, the 6-month period before suspension will begin on the first day of the month in which he becomes incapacitated. As an exception to this paragraph, in cases where the cause of incapacitation makes it obvious that the aviator is a permanent loss to the aviation program, an aviation medical officer/flight surgeon may recommend indefinite suspension at the earliest appropriate date. In such cases, the aviator's commanding officer will request indefinite suspension to become effective at the earliest date commensurate with the aviator's qualification under the flight pay accrual clause of DODPM.

(b) *Action of the aviation medical officer/flight surgeon.* Aviation medical officers/flight surgeons will advise commanders and Army aviators when an aviator is not physically qualified to engage in aerial flight; make a determination of the physical condition of aviators who remain in a medical restriction from flight duty status upon expiration of the 6-month period provided for above; and submit written recommendations to commanders as to the type of suspension, intermediate or indefinite, as appropriate. In the absence of a locally available aviation medical officer/flight surgeon, any medical officer or civilian employee physician may recommend medical restriction from flight duty subject to review by the medical facility commander.

(5) *Flagrant violation of flying regulations.* An Army aviator who commits an act constituting a flagrant violation of flying regulations may be considered to have demonstrated a lack of flying

judgement or proficiency to a degree to render him unfit or unqualified for performance of flying duty.

(6) *Personal request by an Army aviator for suspension.* An Army aviator may, at the discretion of the Department of the Army, be suspended from flying when he requests, in writing, suspension or termination of his flying status orders.

(7) *Academic or flying deficiencies of student aviators.* Student aviators undergoing flight instruction or instrument training leading to the award of the aeronautical designation of Army aviator who fail to satisfactorily complete such training for academic or flying deficiencies will be suspended from flying status. Recommendation of the training facility regarding continued suspension or restoration of flying status will be forwarded to Chief of Personnel Operations, ATTN: OPXAA, Department of the Army, Washington, D.C. 20315, for final review and disposition. In the case of an ARNG student aviator, such recommendation will be forwarded to Chief, National Guard Bureau, Department of the Army, Washington, D.C. 20310, for final review and disposition.

(8) *Administrative causes.* This condition of suspension is imposed for circumstances not included above.

*b. Notification of suspension.*

(1) An Army aviator who has been suspended will be so informed in writing by his commanding officer. Written acknowledgment of such suspension will be made immediately by the suspended Army aviator. Recommendations for intermediate or indefinite suspension, together with all pertinent information, will be forwarded to the appropriate authority designated in paragraph 3. The unit commander also will provide the appropriate disbursing office with a copy of suspension orders.

(2) An aviator whose suspension has been terminated will be informed in writing by his commanding officer. The unit commander will provide the aviator under suspension and the appropriate disbursing officer with a copy of the terminating order to include those received from higher authority on a previously forwarded intermediate or indefinite suspension order.

*c. Duty while suspended.* During the period of suspension an Army aviator will not be assigned to duties requiring the piloting of aircraft.

*d. Action in case of reassignment.* If an Army aviator is reassigned while under a suspension from flying status, the former unit commander will include in the individual's official personnel records, for the information of the new commanding officer, a résumé of the case including a copy of the suspension orders.

*e. Automatic medical restriction from flying status because of patient status.* An Army aviator who is admitted to a hospital as an inpatient will be considered automatically medically restricted from flight duty commencing on the first date of admission and must be medically cleared prior to return to flying status in accordance with the provisions of paragraph 2i. In all cases where an aviator is admitted to a hospital, the commander of the hospital will insure that a recommendation for automatic medical restriction from flight duty is forwarded to the aviator's commander. If the individual continues in a medical inpatient status beyond the maximum time limit of the medical restriction, he must be recommended for the appropriate suspension from flying status as specified below.

*f. Mandatory suspension because of patient status.* When an aviator is in a medical patient status, i.e., sick in hospital, sick leave status, or medical holding status, he will be suspended from flying status on the first day following the 6-month period stipulated in a(4)(a) above. Request for this suspension will be forwarded by the commander of the medical facility concerned to the commanding officer of the aviator concerned with recommendations as to the type of suspension, intermediate or indefinite, whichever is appropriate. All cases which result in an aviator being recommended for indefinite suspension from flying status will be forwarded to the Chief of Personnel Operations, Department of the Army, ATTN: OPXAA, or to Chief, National Guard Bureau, for National Guard personnel. All requests will include the last month in which the member qualified for flying pay.

*g. Excusal from meeting incentive pay and proficiency requirements when physical incapacity results from an aviation accident.* An Army aviator who is injured or otherwise incapacitated as a

result of an aviation accident or as a result of performing flying duty is deemed to have met the incentive pay and proficiency requirements for flight duty for a period of 3 consecutive months. This 3-month period will be determined as follows:

(1) If the aviator has met incentive pay flight requirements for the month in which he becomes

incapacitated, the 3-month period will begin on the first day of the following month.

(2) If the aviator has not met incentive pay flight requirements for the month in which he becomes incapacitated, the 3-month period will begin on the first day of the month of incapacitation.

*h. Orders format.* See AR 310-10.

### Section III. FLYING EVALUATION BOARDS

**5. Purpose.** This section prescribes the appointment, composition, and circumstances applicable to flying evaluation boards. They are appointed as a quasi-judicial body of officers for the purpose described in paragraph 2g.

**6. Appointment authority.** Commanders in Chief of major Army oversea commands; Commanding Generals of major Army commands and Commanding Generals of CONUS armies, Military District of Washington, U.S. Army, the U.S. Army Aviation Center and Fort Stewart, Georgia, the Commanding Officer, U.S. Army Primary Helicopter Center; and the Chief, National Guard Bureau, are authorized to appoint flying evaluation boards. Commanders in chief of major oversea commands may delegate this authority to commanding generals of armies and/or logistical commands under their jurisdiction.

**7. When convened.** *a. Convening authorities.* Flying evaluation boards will be convened when required by the commanders listed in paragraph 6 or when directed by Headquarters, Department of the Army, to determine the flying qualifications of Army aviators suspended from flying status, except in cases of suspension for reason of physical incapacity. National Guard flying evaluation boards may be convened by the Adjutant General of the States Commonwealth of Puerto Rico and the Commanding General, District of Columbia National Guard.

*b. Circumstances.*

(1) Flying evaluation board action is mandatory for each Army aviator who requests or who is recommended for indefinite suspension from flying status, except in the case of an Army aviator who is found to be physically disqualified for flying duty or in the case of an Army aviator who is suspended as a result of Flight Status Review Board action. The mandatory requirement may be waived by Headquarters, Department of the Army

or Chief, National Guard Bureau, as appropriate, for aviators *requesting* indefinite suspension when such action is in the best interest of the Army and will be without prejudice to the individual.

(2) Flying evaluation board action is mandatory for each Army aviator who has been indefinitely suspended from flying status and who is recommended for restoration to flying status; except in the case of an Army aviator who previously has been found to be physically disqualified for flying duty and who subsequently has been found physically qualified for flying duty by a qualified aviation medical officer/flight surgeon, or the case of an Army aviator who is restored to flying status by the Flight Status Review Board.

(3) Flying evaluation board action will be directed for an Army aviator when his aircraft accident experience indicates that his flying ability or safety is subject to question. Such board action may be directed by Headquarters, Department of the Army or Chief, National Guard Bureau, as appropriate, or requested by the unit or higher commander of the Army aviator concerned. The unit or higher commander will request flying evaluation board action as a result of any aircraft accident when, in his opinion, the flying ability or safety of an Army aviator under his command or jurisdiction is subject to question.

(4) When an Army aviator fails or submits a resignation from an advanced course of flight instruction, the school commandant will determine whether or not flying ability or flying safety is in question. If suspension action is considered warranted, the case will be referred to a flying evaluation board. When no grounds exist for questioning flying status the case will be referred to a faculty board for recommendation of retention or elimination from the course of instruction.

(5) Student aviators who fail or resign from primary flight training courses will appear before faculty boards.

**8. Composition.** A flying evaluation board will consist of not less than three Army officers, one of which will be a nonaviation officer of the command, one will be an Army aviator currently on flying status, and one an aviation medical officer/flight surgeon. The requirements for an aviation medical officer/flight surgeon may be waived when the issue is nonmedical. If desired, additional members above the minimum of three officers may be appointed by the appointing authority. In any case where an Army aviator not on active duty is involved, at least one Army aviator board member will be of the same component and duty status as the aviator in question and one board member will be an Army aviator on active duty. National Guard boards must include as a member an Army aviation advisor to the National Guard of a State.

**9. Proceedings.** *a. Conduct of proceedings.* Flying evaluation boards will be conducted and reports prepared and submitted as prescribed by AR 15-6, with appropriate modification.

*b. Report of proceedings.* Flying evaluation board proceedings will include recommendations regarding future utilization of officers for aviation duty or permanent removal from the Army Aviation Program. An additional recommendation will

be made concerning *continuance of authority to wear the aviator badge* when any of the factors specified in paragraph 94c, AR 672-5-1, are evident in the case.

**10. Final review.** Report of proceedings of flying evaluation boards will be forwarded to the convening authority not later than 30 days from the convening date of the board. Headquarters, Department of the Army will take final action on board proceedings pertaining to aviators on active duty and USAR aviators not on active duty. The Chief, National Guard Bureau, will take final action on board proceedings pertaining to ARNG aviators.

**11. Appeal.** For cogent reasons, based upon additional information or extenuating circumstances, an Army aviator may request Headquarters, Department of the Army or Chief, National Guard Bureau for ARNG aviators, to reconsider the final review of a flying evaluation board's recommendations and findings. No further consideration will be made in any case once an appeal has been acted on. In all cases the decision of Headquarters, Department of the Army or Chief, National Guard Bureau, as appropriate, will be final.

#### Section IV. FLIGHT STATUS REVIEW SYSTEM

**12. Purpose.** The Department of the Army Flight Status Review System establishes procedures to determine individuals to be suspended from flying status even though physically qualified, and in exceptional cases to restore previously suspended aviators to flying status. It provides for elimination from flying status of aviators who—

- a.* Are in excess of requirements, or
- b.* Fail to meet the minimum standards of performance as an Army officer or warrant officer, or
- c.* Have insufficient potential for continued aviation duty.

**13. Responsibility for review.** *a.* Any commander having aviators under his command will—

- (1) Establish procedures as necessary to accomplish the requirements in paragraph 4a.
- (2) Provide for semiannual review of individual flight record files for accomplishment of the requirements of AR 95-32.

*b.* Major Army oversea commanders, commanders of major Army commands, CONUS armies,

and the Military District of Washington, U.S. Army, will review and forward individual flight records in accordance with AR 95-64.

*c.* Specified commanders may waive flight minimums as authorized by AR 95-32.

*d.* The Deputy Chief of Staff for Personnel, Department of the Army, is responsible for—

- (1) Annual review of the personnel records of all aviators in conjunction with those reviews required by title 10, United States Code, section 3781, AR 135-215, and AR 635-105.
- (2) Annual review of the flight records of all Active Army and U.S. Army Reserve aviators.
- (3) Appointment of a Flight Status Review Board annually or more often as needed.

*e.* Semiannually, Headquarters, Department of the Army, will review the requirements for and strengths of aviators in each grade. If the number of aviators exceeds the requirement and forced attrition from flying status is necessary to balance strengths, a Flight Status Review Board will be

convened at Headquarters, Department of the Army, and charged with selecting aviators to be suspended from flying status.

*f.* Chief, National Guard Bureau, is responsible for actions contained in *d* and *e* above for ARNG aviators.

*g.* Chief, Army Reserve, is responsible for action contained in *d*(3) and *e* above for U.S. Army Reserve aviators.

**14. Flight Status Review Board.** *a.* This administrative board will be appointed by the Deputy Chief of Staff for Personnel in connection with the Army Flight Status Review System. The board will be composed of not less than five Army aviators in the grade of lieutenant colonel or above and one nonaviation officer as recorder without vote. Appointment and composition of Flight Status Review Boards for ARNG aviators will be as directed by Chief, National Guard Bureau. Appointment and composition of Flight Status Review Boards for U.S. Army Reserve aviators will be directed by the Chief, Army Reserve.

*b.* The board will review the flying and personnel records of aviators referred to it. Selection of records to be referred to the board will be based on the following:

(1) Current and projected Army aviation requirements.

(2) Potential of individuals for command and staff aviation assignments.

(3) Overall performance of duty.

(4) Accomplishment of flight requirements.

(5) History of flying evaluation board proceedings.

(6) History of aircraft accidents.

(7) Habits, traits of character, and physical qualifications applicable to flying duty.

*c.* The board will submit findings to the Deputy Chief of Staff for Personnel regarding suspension from, restoration to, or retention on flying status of those individuals whose records are reviewed.

*d.* Officers considered will not appear before the board. Officers selected for suspension from flying status will be notified accordingly by Headquarters, Department of the Army. Notification of suspension actions concerning ARNG aviators will be made by Chief, National Guard Bureau. Suspension will be effective 90 days from the date that notification is forwarded from Headquarters, Department of the Army.

AR 600-107

TO: Commanding Officer

\_\_\_\_\_  
\_\_\_\_\_

Under the provisions of paragraph 2i, AR 600-107, recommend:

Medical restriction from flight duty

Removal of medical restriction from flight duty

FOR:

\_\_\_\_\_  
Name  
\_\_\_\_\_  
Grade      Branch      SN  
\_\_\_\_\_  
Organization

EFFECTIVE:

\_\_\_\_\_ Date

\_\_\_\_\_  
AMO/FS

\_\_\_\_\_  
Grade                      Branch

COPY:

1. Commanding Officer
2. Individual
3. Disp. File

*Figure 1. Recommended format for medical restriction or release.*

The proponent agency of this regulation is the Office of Personnel Operations. Users are invited to send comments and suggested improvements to Chief of Personnel Operations, ATTN: OPXAA, Department of the Army, Washington, D.C. 20315.

By Order of the Secretary of the Army:

Official:

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