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ARMY REGULATION

No. 600-105

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 17 November 1969

PERSONNEL—GENERAL
ARMY AVIATION OFFICER CAREER PROGRAM

Effective 1 January 1970

This is a complete revision of AR 600-105 and changes are made throughout. Local supplementation of this regulation is prohibited except on approval of the Executive for Army Aviation, Office of Personnel Operations.

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1. Purpose. The Army Aviation Officer Career Program is designed to develop qualified commissioned officers for all phases of Army Aviation and to provide effective training, administration, career development and utilization of commissioned Army aviators.

2. Scope. The Army Aviation Officer Career Program is applicable to all commissioned officer aviators on extended active duty. Reserve component commissioned officers not on active duty are encouraged to pattern their military careers in accordance with the provisions outlined herein.

3. Explanation of terms. *a. Aviation assignment.* An assignment wherein the incumbent must be an aviator on flying status and aviation expertise is essential to fulfilling requirements of the position.

b. Non-aviation assignment. An assignment filled by an aviator on flying status wherein the aviation expertise is not essential to fulfilling requirements of the position. Non-aviation assignments include branch material, branch immaterial, and student duties.

4. Entry into program. Male officers of all branches and components of the Army may apply for flight training as prescribed in AR 611-110. Aeronautical designation will be awarded officers who complete the prescribed training and meet the criteria announced in AR 600-106.

5. Responsibilities. *a.* The Deputy Chief of Staff for Personnel, Department of the Army is responsible for general staff supervision of the Army Aviation Officer Career Program.

b. The Director of Officer Personnel, Office of Personnel Operations, Department of the Army, is responsible for selection, qualification, assignment, and career development programming of Army aviators of all branches, except branches of the Army Medical Department (AMEDD).

c. The Surgeon General, Department of the Army is responsible for selection, qualification, assignment and career development of AMEDD aviators.

d. Commanders are responsible for utilizing officer aviators in initial and subsequent assignments in consonance with the Army Aviation Officer Career Program.

e. Individual officers are responsible for maintaining flight proficiency in compliance with appropriate Army regulations, and as required by the duties to which assigned.

6. Career planning guidance. *a.* The Army Aviation Career Pattern (app.) is a career guide for commissioned officer aviators to qualifications in the broad field of Army aviation, as well as their basic branches. The ultimate objective of this career pattern is to develop aviation officers qualified for assignment to key positions in Army avia-

*This regulation supersedes AR 600-105, 22 September 1964, DA messages 730022, 27 August 1965, 887061, 16 October 1968, and TAG messages 30861, 27 May 1968 and 44362, 27 January 1969.

tion and to high level aviation and non-aviation command and staff duties later in their careers.

b. A fundamental and sustaining knowledge of military operations, the arms or service support, and staff procedures is required of the officer aviator. Experience and knowledge in these areas are acquired in aviation and non-aviation assignments through participation in combat operations, arms or service support training, assignments in a variety of command and staff positions, military and civil schooling, and training with industry.

c. Career development assignments include both aviation and branch duty. Individuals will be selected for career development assignments on a competitive basis. The officer aviator must further his own career by seeking the opportunity for assignments and duties which will contribute to his development as a professional Army officer.

d. The commissioned officer aviator branch qualification is as defined in AR 310-25 and DA Pam 600-3. Effective performance of duties in command and staff assignments will receive equal career development credit whether performed in aviation or branch material duty positions. Similarly, performance in career developing branch immaterial assignments will be credited equally whether performed in aviation or non-aviation duty positions.

e. Eligible officer aviators who meet the prerequisites are encouraged to participate in the Degree Completion Program (AR 621-5) and the Advanced Civil Schools Program (AR 350-200). AMEDD aviators requesting graduate school should apply under the provisions of AR 350-219.

f. Applications will be accepted from aviators on a selective basis for membership in aviation-related special career programs such as automatic data processing, comptroller, logistics, operations research/systems analysis, procurement, and research and development.

7. Assignment policies and procedures. a. Officers normally will be assigned to aviation duties following graduation from an initial flight training course. Initial assignments in aviation are designed primarily to develop flying skills in an operational environment.

b. Subsequent aviation assignments are devoted to development of command, management and supervisory skills. Aviation assignments and training courses will be varied, consistent with the needs of the Army. Normally, an officer assigned to duties requiring an advanced aviation skill will attend a course of instruction to acquire the skill en route to the assignment.

c. Headquarters, Department of the Army may assign aviators to non-aviation duties for career development purposes or to meet nonaviator officer requirements. Commanders in the field are authorized to assign aviators to non-aviation positions when not required for utilization in aviation positions.

8. Release from Army Aviation Officer Career Program. Release from the Army Aviation Officer Career Program is governed by AR 600-107. Personal requests normally will be accepted only after the individual has completed 3 years of duty subsequent to designation as an Army aviator.

Appendix—ARMY AVIATION CAREER PATTERN

	BASIC MILITARY DEVELOPMENT	INTERMEDIATE MILITARY DEVELOPMENT	ADVANCED CONTRIBUTION AND DEVELOPMENT	MAJOR PROFESSIONAL CONTRIBUTION																																	
OBJECTIVES FOR PERIODS INDICATED	a. Attendance at initial and advanced aviation training courses. b. Utilization in aviation assignments. c. Troop or aviation command duty at platoon and company level. d. Troop or aviation staff duty at battalion and brigade level. e. Attendance at branch basic and advanced courses. f. Aviation school or service school instructor duty.	a. Troop or aviation staff and command duty at battalion level. b. Staff duty at brigade, division or higher level. c. Advanced aviation courses. d. Aviation school or service school instructor duty. ¹ e. Civilian component duty. f. Duty with MAAGS and Missions. g. Attendance at CGSC/AFSC for selected officers.	a. Troop or aviation command duty at battalion and brigade level. b. Division and higher level staff duty. c. Aviation school or service school instructor duty. ¹ d. Civilian component duty. ¹ e. Duty with MAAGS and Missions. ¹ f. Attendance at senior service schools for selected officers.	Aviation officers in the grade of colonel and above will be utilized in positions of great responsibility on DA, DOD and Joint/Combined Staffs. Rotation to career branch qualifying assignments during this period will be utilized to qualify outstanding officers for promotion to general officer grade.																																	
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¹ An objective if not accomplished during previous period(s).

² Appropriate branch basic course. RA Lieutenants attend basic course of arm to which detailed and Ranger Course. Airborne training may be accomplished on a volunteer basis TDY en route to the next duty station.

³ Branch orientation course for RA officers joining their basic branch after the arms detail, branch transferees, or OCS graduates assigned to a branch other than that of the OCS attended.

⁴ Attendance by DA selection.

⁵ Ends civil schooling eligibility for other than Regular Army officer (total service), except for short course instruction (AR 350-200).

⁶ Ends civil schooling eligibility for Regular Army officers (promotion list service), except for short course instruction (AR 350-200).



The proponent agency of this regulation is the Office of Personnel Operations. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) to Chief of Personnel Operations, ATTN: OPXAA, Department of the Army, Washington, DC 20315.

By Order of the Secretary of the Army:

Official:

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