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VERSION

*AR 600-101

ARMY REGULATION
No. 600-101

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 5 October 1977

PERSONNEL—GENERAL
OFFICER PERSONNEL MANAGEMENT SYSTEM SPECIALTY
PROPONENCY

Effective 15 November 1977

This regulation establishes and delineates responsibilities for Department of the Army Staff Agencies with respect to the specialties within the Officer Personnel Management System (OPMS) as explained in detail in DA Pamphlet 600-3, Officer Professional Development and Utilization. Local supplementation of this regulation is prohibited, except upon approval of the Deputy Chief of Staff for Personnel (HQDA (DAPE-MPO)), WASH, DC 20310.

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1. Purpose. *a.* This regulation designates proponent agencies for all OPMS specialties and prescribes the responsibilities of the Proponent, the Deputy Chief of Staff for Personnel, HQDA (DCSPER), and the Commanding General Military Personnel Center (CG, MILPERCEN) and establishes policies and procedures governing OPMS specialty proponency.

b. OPMS is applicable to commissioned officers of all branches of the Army except Army Band Officers, those of the Army Medical Department, the Chaplains, and the Judge Advocate General's Corps.

c. This regulation is not applicable to the Army Reserve and Army National Guard.

2. Objectives. The objectives of OPMS are to—

a. Develop officers in the right numbers and with the right skills to satisfy Army requirements by taking maximum advantage of the inherent abilities, aptitudes, training, and interests of the individual officer.

b. Assign officers according to the Army's needs and the individual's competence, professional development needs, and desires.

c. Enhance the motivation and professional development of the Officer Corps.

3. Explanation of terms. *a. Specialty.* A grouping of duty positions whose skill and job requirements are mutually supporting in the development of

officer competence to perform in the grades of second lieutenant through colonel in the specialty.

b. Primary specialty. The specialty designated for an officer which receives initial emphasis in the professional development and utilization of the officer.

c. Alternate specialty. A specialty, in addition to an officer's primary specialty, which is designated no later than the completion of an officer's eighth year of Active Federal Commissioned Service and in which the officer will be professionally developed and utilized. This specialty is of equal importance with an officer's primary specialty.

d. Dual specialty development. The concept in which an officer gains and maintains proficiency in two specialties.

4. Responsibilities. *a.* The DCSPER develops general policy and exercises staff supervision for OPMS.

b. The CG, MILPERCEN operates the personnel system with the policy guidance of the DCSPER and is responsible for—

(1) Selecting and designating an officer's primary and alternate specialty in accordance with Army requirements and the individual's experience and desires.

(2) Planning and executing professional development policies and procedures, to include civil/military education, for all OPMS specialties.

*This regulation supersedes AR 600-101, 18 April 1975.

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(3) Monitoring the status of the specialties and initiating corrective action as required.

(4) Assigning officers to meet Army requirements compatible with the individual's professional development needs and desires.

(5) Supporting Proponent activities by providing the Proponent an annual update on—

(a) Promotion and service school and centralized selection results for the proponent's specialty as contrasted with the Army Average.

(b) The utilization of specialty participants.

(c) Military and civilian education levels by grade.

(d) Specialty strength (officers designated vs. requirements).

(e) Problem areas and ongoing actions.

(6) Developing, processing, and implementing changes to the Officer Specialty Classification System in accordance with AR 611-1.

c. The HQDA Proponent Agency (see app) provides technical advice through ODCSPER to CG, MILPERCEN and is responsible for—

(1) Assisting in the determination of specialty positions to be validated for graduate level education under the provision of AR 621-108.

(2) Advising on specialty education and training needs and the impact of changes on meeting future Army requirements.

(3) Advising on the effectiveness of OPMS in developing officers who possess skills associated with the Proponent's functional responsibilities.

(4) Advising on the proper identification of position requirements and encouraging the utilization of an officer in one of his/her designated specialties.

(5) Assisting in the publication of significant developments in the specialty field.

(6) Assisting in the development and review of professional development patterns. (Timing and sequencing of educational/training and practical experience opportunities.)

(7) Recommending appropriate graduate schools and curriculums for study in disciplines supportive of the specialty.

(8) Recommending changes to specialties.

(9) Determining the need to establish a Specialty Proponent Committee to assist the heads of the staff elements concerned in the discharge of the responsibilities described in (1) through (8) above. Proponents are encouraged to form these committees.

(10) Advising on the criteria for specialty designation.

APPENDIX

PROPONENT AGENCIES FOR OPMS SPECIALTIES

Specialty Name, Numerical Designation and Proponent Agency

Air Defense Artillery	14	ODCSPER
Armament Materiel Management	76	ODCSLOG
Armor	12	ODCSPER
Atomic Energy	52	ODCSOPS
Automatic Data Processing	53	OCSA (AAD)
Aviation	15	ODCSOPS
Aviation Materiel Management	71	ODCSLOG
Chemical	74	ODCSOPS
Club Management	43	ODCSPER (TAG)
Combat Communications—Electronics	25	ODCSOPS
Communications—Electronics Engineering	27	ODCSOPS
Communications—Electronics Materiel Management	72	ODCSLOG
Comptroller	45	OCOA
Counterintelligence HUMINT	36	OACSI
Cryptology	37	OACSI
Education	47	ODCSPER
Engineer	21	OCE
Field Artillery	13	ODCSPER
Finance	44	OCOA
Fixed Telecommunications Systems	26	ODCSOPS
Food Management	82	ODCSLOG
Foreign Area Officer	48	ODCSOPS
General Troop Support Materiel Management	83	ODCSLOG
Highway and Rail Operations	88	ODCSLOG
Infantry	11	ODCSPER
Instructional Technology and Management	28	ODCSOPS
Law Enforcement	31	ODCSPER
Logistics Management	70	ODCSLOG
Logistics Services Management	93	ODCSLOG
Maintenance Management	91	ODCSLOG
Marine and Terminal Operations	87	ODCSLOG
Missile Materiel Management	73	ODCSLOG
Munitions Materiel Management	75	ODCSLOG
Operations and Force Development	54	ODCSOPS
Operations Research/Systems Analysis	49	ODCSOPS
Personnel Administration and Administrative Management	42	ODCSPER (TAG)
Personnel Management	41	ODCSPER
POL Management	81	ODCSLOG
Procurement	97	OASA (I&L)
Public Affairs	46	OCPA
Research and Development	51	ODCSRDA
Supply Management	92	ODCSLOG

**PROPONENT AGENCIES FOR OPMS
SPECIALTIES—Continued**

Specialty Name, Numerical Designation and Proponent Agency		
Tactical Strategic Intelligence	35	OACSI
Tank, Ground Mobility Materiel Management	77	ODCSLOG
Traffic Management	86	ODCSLOG
Transportation Management	95	ODCSLOG

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-MPO-C) WASH DC 20310.

By Order of the Secretary of the Army:

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