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HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, D.C., 11 January 1967

PERSONNEL SELECTION AND CLASSIFICATION

SELECTION OF ENLISTED VOLUNTEERS FOR TRAINING AS AVIATION WARRANT OFFICERS

AR 611-85, 7 June 1966, is changed as follows:

✓ Page 2. Paragraph 5a(6) is added after paragraph 5a(5).

✓ (6) Individuals previously denied a security clearance.

✓ Page 2. Paragraph 6i is superseded as follows:

i. Have no military or civil court convictions or adjudgments as a juvenile offender. Although all military or civil court convictions, juvenile offenses, and punishment received under Article of War 104 or Article 15, Uniform Code of Military Justice must be listed, a waiver is not necessary for minor traffic violations involving a fine or forfeiture of \$50 or less, nor action taken under AW 104 or Article 15, UCMJ. Requests for a waiver of all other convictions will be submitted in affidavit form or will be supported by documentary evidence citing the offense, the court action, and the judgment and sentence rendered. requests will be processed as follows:

- (1) Commanders at each echelon will make a specific recommendation as to granting or denying the waiver.
- (2) Major commanders may grant a waiver for convictions under military or civil codes, provided—
 - (a) The offense was not a felony under local, Federal, or military law.
 - (b) The offense did not involve moral turpitude.
 - (c) The offense did not result in sentence to confinement in prison, stockade, or detention area, or in sentence to hard labor.
 - (d) Applicant's conduct and character are excellent or above.
 - (e) The potential value of applicant's services as a warrant officer and aviator is considered to be very high.

(3) Requests for waiver of conviction of the offenses listed in (2) above, for which the major commander recommends approval, will be forwarded with the application file and completed NAC to the Commanding Officer, USA Reserve Components Personnel Center, ATTN: Appointment Division, Fort Benjamin Harrison, Indianapolis, Ind. 46249. Requests for waiver of convictions will not be forwarded to DA or RCPC when the major commander has failed to recommend approval.

✓ Page 3. Paragraph 8a(1) is superseded as follows:

✓ (1) Review application to insure that applicant has included all pertinent information. Applicant will be counseled and cautioned that misrepresentation or failure to disclose military or civil court convictions or juvenile offenses as outlined in paragraph 6i will constitute grounds for courts-martial and elimination from the course of instruction.

✓ Page 4. Paragraph 8c(5.1) is added after paragraph 8c(5).

✓ (5.1) For those personnel who have attained a composite score of 230 or higher on the FAST-WOCB, initiate a DA Form 3027 (U.S. Army Request for National Agency Check) if their records indicate that they do not possess a NAC. Enter the address of the CONUS Army or major oversea commander in the remarks column and indicate that completed NAC should be sent to him. Make appropriate entry on the individual's DA Form 20.

*This change supersedes DA message 789067, 3 November 1966.

✓ Page 4. Paragraph 8c(6)(d) is added after paragraph 8c(6)(c).

✓ (d) Copy 6 of DA Form 3027.

✓ Page 4. Paragraph 8e(1). In line 5, "headquarters" is changed to read "oversea."

✓ Page 6. Paragraph 8h(4)(b) is superseded as follows:

✓ (b) Evaluate the findings and recommendations of the examining boards. Failure of an applicant to attain a minimum final interview score of 20 on the Officer Leadership Board Interview, OLB-1, constitutes disqualification. For personnel requiring a Department of the Army waiver for other than convictions, forward the application to the Chief of Personnel Operations, ATTN: OPAV, Department of the Army, Washington, D.C. 20315, if approval of waiver request is recommended. For personnel who require a Department of the Army waiver of convictions, retain the application until receipt of the completed National Agency Check, at which time the request for waiver will be forwarded in accordance with paragraph 6i(3).

✓ Page 6. Paragraph 8h(4)(d) is superseded as follows:

✓ (d) Return disapproved applications to the applicants, to include those applicants whose medical examination indicates an obvious physical disqualification. The return indorsement will indicate that reapplication for the program will not be accepted for a period of 6 months for administrative failures, or upon correction of the physical defect for those physically disqualified.

✓ Page 6, paragraph 8h(4)(f). In line 12, "date of application, and" is changed to read "date of application, FTS, and."

✓ Page 6. Paragraph 8h(4)(h) is added after paragraph 8h(4)(g).

(h) Upon receipt of a favorable NAC, attach it to the original application, or forward to the USAPHS if the individual has already departed his home station for a class. If derogatory

items are uncovered by the NAC which the applicant has failed to report in his application, take necessary action to re-evaluate and process the application in light of the new evidence. Notify DA in the message required by paragraph 8h(4)(f) above of previously reported applicants whose approval has been withdrawn as a result of this re-evaluation.

✓ Page 7. Paragraph 9b is rescinded.

✓ Page 7. Paragraph 9c is changed to read 9b and is superseded as follows:

✓ b. Forward the approved application, together with the class I physical examination records and NAC of those individuals selected for attendance to—Commandant, U.S. Army Primary Helicopter School, ATTN: School Secretary, Fort Wolters, Mineral Wells, Tex. 76067, prior to reporting date of class. Requests for waiver which have been approved will be indorsed, indicating that a waiver has been approved for entrance into flight training under provisions of AR 611-85, and for appointment as warrant officer under the provisions of AR 135-100.

Page 8. Paragraph 17, introductory paragraph is superseded as follows:

✓ 17. **Selection criteria.** The criteria prescribed in paragraph 6b through i apply to applicants under this section. The maximum age requirements in paragraph 6e and conviction by military or civil codes in paragraph 6i(2) may be waived at the discretion of the area commander or the Chief, National Guard Bureau, as appropriate. Requests for waivers under provisions of paragraph 6i(3) will be forwarded to the Chief, National Guard Bureau or Commanding Officer, USA Reserve Components Personnel Center, ATTN: Appointment Division, Fort Benjamin Harrison, Indianapolis, Ind. 46249, as appropriate. Request for waiver of conviction must be accompanied with a completed National Agency Check. Waiver of age requirement will be considered only for individuals having prior experience as aviators, special technical qualifications, or a degree in electronics or aeronautical engineering. Applicants must also—

✓ Page 10. Paragraph 20e(1) is superseded as follows:

✓(1) A statement that a favorable National Agency Check has been completed.

✓Page 10. Paragraph 20f is added after paragraph 20e(5).

✓f. Forward the approved application, together with class I physical examination records, and NAC of those individuals selected for attendance to Commandant, U.S. Army Primary Helicopter School, ATTN: School Secretary, Fort Wolters, Tex. 76067, prior to reporting date of class. Requests for waiver which have been approved will be indorsed, indicating that a waiver has been

[OPD]

By Order of the Secretary of the Army:

Official:

KENNETH G. WICKHAM,
Major General, United States Army,
The Adjutant General.

HAROLD K. JOHNSON,
General, United States Army,
Chief of Staff.

Distribution:

Active Army, NG, and USAR: To be distributed in accordance with DA Form 12-9 requirements for Military Personnel Procedures, Officer and Enlisted—A.

approved for entrance into initial flight training under the provisions of AR 611-85, and for appointment as warrant officer under the provisions of AR 135-100.

✓Page 12. Paragraph 2n, figure 1, is superseded as follows:

✓2n. I have (have not) been convicted by any type of military or civil court, been adjudged a youthful offender, or been administered punishment under AW 104 or Article 15, UCMJ. (If answer is affirmative, all infractions must be listed, and a request for waiver must be attached in accordance with paragraph 6i, AR 611-85.)

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PERSONNEL SELECTION AND CLASSIFICATION
SELECTION OF ENLISTED VOLUNTEERS FOR TRAINING AS AVIATION
WARRANT OFFICERS

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Section I. GENERAL

1. Purpose. This regulation establishes procedures for selection of volunteers for training as aviation warrant officers.

2. Disposition of graduates. Upon successful completion of the Aviation Warrant Officer Training Course, graduates will be federally appointed Reserve warrant officers of the Army with assign-

ment to the USAR, as appropriate, in the MOS code appropriate to their aircraft qualification. Active Army graduates will be concurrently called to active duty. Army Reserve and Army National Guard graduates will be returned to their respective components for assignment to units requiring their specialty.

Section II. ACTIVE ARMY APPLICANTS

3. Applicability. This section is applicable to all male enlisted personnel on active duty in the Army who volunteer for training as aviation warrant officers.

4. Responsibility. Major commanders are re-

sponsible for insuring that all applications are completely processed and Headquarters, Department of the Army is notified within 90 days from date of application.

5. Personnel eligible to volunteer. a. All en-

*This regulation supersedes AR 611-85, 27 December 1963, including Change 2, 10 August 1964 and Change 1, 17 January 1966.

listed men on active duty may volunteer for training as aviation warrant officers except—

- (1) Individuals assigned to units alerted for or under orders for oversea movement.
- (2) Individuals alerted for or under orders for oversea service, or under orders for assignment to units alerted for oversea movement.
- (3) Individuals under court-martial charges or under investigation which may result in trial by court-martial.
- (4) Individuals on stabilized assignments unless the major commander specifically authorizes such application.
- (5) Individuals previously eliminated from a course of military or military sponsored flight instruction (to include preflight training) for flying or academic deficiencies, disciplinary reasons, fear of flying, lack of leadership, lack of motivation, or personal request submitted in lieu of elimination.

c
added (6) Individuals in oversea commands except as set forth in a(3) above, are eligible to volunteer for this training at any time. Personnel serving in long tour areas, if selected, may be returned to CONUS for entry into flight training upon completion of one-half of the normal oversea tour. Personnel serving in short tour areas, if accepted, will enter flight training upon completion of normal tour.

6. Selection criteria. Enlisted men volunteering for training as aviation warrant officers must meet the eligibility criteria prescribed in AR 135-100 and the selection criteria in a through j below.

a. Have completed or be undergoing a course in basic combat training.

b. Attain a standard score of 115 or higher on Aptitude Area GT on the initial or first retest in the Army Classification Battery under the provisions of appendix I, AR 600-200. The immediate commanding officer of each applicant will review the DA Form 20 for each applicant to assure the following:

- (1) The standard score of 115 GT has been obtained by the applicant on either the initial or first retest on the Army Classification Battery.
- (2) That only those applicants who have not been retested on this test will be author-

ized to take a retest to attempt to attain the qualifying standard score of 115 GT.

c. Have at least 2 years service remaining prior to ETS at time of issuance of orders for attendance to school. Individuals who do not meet this requirement may extend their enlistment under AR 601-210 or be discharged for the purpose of reenlisting under AR 635-205. Discharge under paragraph 3b, AR 635-205 will not be authorized if the time remaining requirement can be met by an amendment and/or extension of enlistment. Second amendments and/or extensions for this purpose may be authorized as being in the best interest of the service upon approval of the major commander.

d. Be a high school graduate. GED equivalent is acceptable.

e. Not have reached 30th birthday, and must be not less than 18 years of age at the time of application.

f. Weigh not more than 200 pounds.

g. Be not more than 76 inches nor less than 64 inches in height.

h. Have no known defects which would disqualify him from meeting class 1 medical standards for flying as prescribed in chapter 4, AR 40-501.

i. Have no military or civil court convictions or juvenile offenses. Applicant must not have been adjudged a youthful offender and must have a record free of conviction by any type of military or civil court, excluding minor traffic violations involving a fine of forfeiture of \$50 or less and excluding action taken under Article of War 104 or Article 15, Uniform Code of Military Justice. Requests for a waiver for conviction of an offense or unfavorable juvenile court decision will be submitted in affidavit form or will be supported by documentary evidence citing the offense, the court action, and the judgment and sentence rendered. Requests will be processed as follows:

- (1) Commanders at each echelon will make a specific recommendation as to granting or denying the waiver.
- (2) Major commanders may grant a waiver for offenses under military or civil codes, provided—
 - (a) The offense was not a felony.
 - (b) The offense did not involve moral turpitude.

- (c) The sentence did not involve confinement in prison, stockade, or detention area or sentence to hard labor.
- (d) Applicant's conduct and character are excellent or above.
- (e) The potential value of applicant's services as a warrant officer and aviator is considered to be very high.

(3) Requests for waiver for conviction of the following offenses will be forwarded with the application file through channels to the Chief of Personnel Operations, Department of the Army, ATTN: OPAV:

- (a) Felony under local, Federal, or military law.
- (b) One which resulted in sentence to confinement in prison, stockade, or detention area, or in sentence to hard labor.
- (c) One involving moral turpitude.

j. Volunteer to accept appointment as a warrant officer, USAR, for an indefinite term and to serve as a warrant officer on active duty for a period of 36 months following successful completion of the course.

7. Submission of application. An individual who desires to volunteer for training as an aviation warrant officer will submit a letter of application, in triplicate, to his immediate commanding officer. Applications will, in addition to the following, include information constituting evidence of qualifications as prescribed in paragraph 6. Figure 1 is a sample application, format only.

a. Name, permanent and temporary grades, service number, and component.

b. Highest military and civilian education.

c. The following statement as applicable: "I (have/have not) been eliminated from a previous military course of flying instruction."

d. DD Form 98 (Armed Forces Security Questionnaire) in triplicate.

e. For personnel with any flight training and experience, or aircraft engineering or mechanical experience, indicate: aviation courses (military and/or civilian) attended; total flying time as a pilot indicating solo and dual time and type of aircraft; and any other aviation experience.

f. For personnel licensed as a private pilot or higher civilian pilot rating, a photostatic copy

of Airman's Certificate and/or record of total flying time certified by applicant.

g. For personnel previously rated as a pilot in the military service, a copy of personnel orders designating him an aviator.

8. Processing of applications. *a. By immediate commanding officer.* The immediate commanding officer will—

(1) Review application to insure that applicant has included all pertinent information.

(2) Conduct an interview with objective of insuring that the applicant is fully aware of the requirements of the course of instruction and possesses the determination and motivation essential to successful completion. The existence of family, financial, or emotional problems which could adversely affect personal performance during the demanding course of instruction should be determined during this interview and notation made in the forwarding indorsement as appropriate.

(3) Arrange for the applicant to be provided an orientation and evaluation flight in an Army aircraft.

(4) Forward the application, by indorsement, to the commander having custody of the applicant's personnel records. Indorsement will include—

(a) Character and efficiency ratings of the applicant.

(b) Statement as to whether in his opinion the quality of service of the applicant is indicative of satisfactory completion of the prescribed course of instruction.

(c) Statement as to whether the applicant's military aptitudes and personal qualities would be appropriate to a warrant officer in the U.S. Army and remarks, as appropriate, resulting from personal interview bearing on motivation, determination, and personal problems.

(d) A recommendation for approval or disapproval of the application.

b. By Army aviator conducting orientation ride. The Army aviator conducting the orientation ride will—

(1) Conduct the orientation and evaluation flight in an Army rotary wing aircraft

(OH type) when practicable. An Army fixed wing (O-1A type) may be used if a rotary wing aircraft is not available. Paragraph 24 will be used as a guide for conduct of the flight.

- (2) Complete and forward the authenticated copy of Orientation and Evaluation Flight Statement required by paragraph 24 directly to the commanding officer with personnel records responsibility.

c. By commanding officer with personnel records responsibility. The commanding officer having custody of the applicant's personnel records will accomplish the following:

- (1) Determine whether applicant is eligible under the provisions of paragraph 5 and meets selection criteria specified in paragraph 6.
- (2) Immediately upon determination that applicant is eligible, make arrangements for applicant to undergo a medical examination for flying as prescribed in chapter 4, AR 40-501.
- (3) Administer the Warrant Officer Candidate Battery of the Flight Aptitude Selection Tests (FAST-WOCB) to all eligible applicants. Paragraph 23 will be used as a guide for the conduct of the testing. Test administration will be conducted by qualified personnel in accordance with instructions contained in AR 611-5. Completed test answer sheets will be forwarded by the fastest mail to the test control officer designated by the ZI army or major oversea commander designated to score the FAST Warrant Officer Candidate Battery. See h(2) below.
- (4) Upon receipt of DA Form 6256 (FAST Scoring Worksheet) from the test control officer, record the FAST Warrant Officer Candidate Battery composite score, the rotary wing score, and the fixed wing score in item 25 of DA Form 20, according to the following example:

Test	Score	Group
FAST-WOCB.....	250	Comp.
	180	RW.
	120	FW.

- (5) If the applicant does not attain a composite score of 230 or higher on the FAST-WOCB, the application will be disapproved and returned without further action. Retests of applicants with the FAST-WOCB are not authorized. Scoring worksheets of applicants failing to qualify on the FAST-WOCB will be mailed to the U.S. Army Personnel Research Office, ATTN: AIS-OCRD, Washington, D.C., 20315.

- (6) Indorse the applications of individuals scoring 230 or higher on the FAST-WOCB to the command level at which the appropriate examining board appointed by the ZI army, Military District of Washington, U.S. Army, or oversea commander is located. The indorsement will indicate individual's eligibility and qualification and will include as additional inclosures—

- (a) The scoring worksheet received from the test control officer indicating the scores attained on the FAST-WOCB.
- (b) A copy of DA Form 20 (Enlisted Qualification Record) and/or such other pertinent personnel data which can be made available for use in making an appraisal.
- (c) Authenticated copy of Orientation and Evaluation Flight Statement forwarded by the Army aviator conducting the orientation ride.

d. By medical facility conducting flight physical. The medical facility conducting the physical examination will forward the report of medical examination (3 copies SF 88, original copy of SF 89, and allied papers authenticated by an aviation medical officer) directly to the major commander.

e. By the test control officer designated to score the FAST-WOCB. See h(2) below. The test control officer will—

- (1) Supervise the scoring of FAST answer sheets. Scoring will be accomplished at a centralized activity within the command designated by the ZI army or major headquarters commander.
- (2) Forward by the fastest mail the completed DA Forms 6256 to the appropriate commanding officer with personnel records responsibility.

- (3) Forward all scored FAST answer sheets to the U.S. Army Personnel Research Office, ATTN: AIS-OCRD, Washington, D.C., 20315. Scored test answer sheets are considered controlled test materials and will be packaged for shipment in accordance with instructions contained in AR 611-5. In packaging answer sheets for shipment, care must be taken to avoid damaging the sheets. Answer sheets will not be folded, creased, pinned, clipped, stapled, torn, or otherwise altered.

f. By examining board. Upon receipt of the application and allied papers by examining boards, the president will call a meeting of the board and notify applicants of the time and place to appear before the board. Funds necessary to support this administrative TDY are chargeable to training (P2231) funds.

- (1) The board will interview each applicant, using the instructions contained in DA Pam 611-227 (Officer Leadership Board Interview, OLB-1). In no case will members of the board have access to the application and allied papers prior to and during the initial interview.
- (2) After the interview is completed, the applicant will be excused temporarily while each board member completes DA Form 6227 (Interview Record). Board members will not score the interview records, nor will scoring keys be made available to the board. Upon completion of this action, the board will consider the application and allied papers of the applicant.
- (3) After the action in the above paragraph is completed, the board will again interview the applicant on personal history, training and experience, and along such lines as necessary to determine whether the applicant possesses the degree of motivation and determination necessary for successful completion of flight training. On this basis, each member will make an independent, individual appraisal of the applicant in writing on a separate sheet of paper to indicate the applicant's overall qualification for appointment as a warrant officer in the Army Reserve. Upon completion of the above appraisals, the board will jointly

recommend acceptance or rejection of the applicant for flight training.

- (4) Upon completion of the board's recommendation, the president of the examining board will forward the application to the major commander. The forwarding indorsement will include the following:
 - (a) An appropriate statement of qualification as follows:

The applicant possesses the necessary personal characteristics and qualifications for appointment as a warrant officer in the Army Reserve and is acceptable for entry into the Aviation Warrant Officer Flight Training Course. Or the applicant is not acceptable for entry into the Aviation Warrant Officer Flight Training Course and subsequent appointment as warrant officer in the Army Reserve due to the existence of (family) (personal) (motivational) (other) problems which could adversely affect performance during training.

- (b) The Interview Records, OLB-1 (DA Form 6227).
- (c) Individual appraisal sheets by each board member.
- (d) Recommendations for granting of waivers provided in paragraph 6i, if applicable.

g. By the test control officer at major command level. The test control officer at major command level will—

- (1) Score the DA Forms 6227.
- (2) Complete the final interview score in accordance with instructions contained in DA Form 6227-4, and enter the final interview score on one DA Form 6227.

h. By major commanders. The major commander will—

- (1) When requested, assist the immediate commander in providing for orientation flights as required in a(3) above.
- (2) Designate an existing, or appoint a new test control officer under the provisions of AR 611-5 to score the test instruments indicated in e and g above. The test control officer designated to score the FAST-WOCB will be appointed on special orders format FC 350. One copy of the special orders appointing or relieving a test control officer from this duty will be

forwarded to the Chief of Personnel Operations, ATTN: OPOSSA, Department of the Army, Washington, D.C., 20315.

- (3) Appoint officer candidate type examining boards consisting of a minimum of 5 members to include an aviation warrant officer (when available), a commissioned Army aviator, a medical aviation officer, and two disinterested members. Requirement for a medical aviation officer may be waived as necessary and a disinterested member substituted therefor. A sufficient number of officer candidate type examining boards will be appointed throughout the Army area to facilitate processing of applications.

- (4) Upon receipt of the application from the test control officer at major command level and the medical examination from the medical facility conducting the flight physical, take the following actions:

(a) On the Interview Record (DA Form 6227) indicating the final interview score, make a notation as to whether or not the applicant was recommended for flight training by the examining board.

(b) Evaluate the findings and recommendations of the examining boards. For personnel not fully qualified under paragraph 6 on whom the major commander cannot grant a waiver under paragraph 6i(2), application will be forwarded to the Chief of Personnel Operations, ATTN: OPAV, Department of the Army, Washington, D.C., 20315, with appropriate recommendations.

(c) Forward all Interview Records (DA Form 6227) to the U.S. Army Personnel Research Office, ATTN: AIS-OCRD, Department of the Army, Washington, D.C., 20315, with the exception of those forwarded with applications under (b) above.

(d) Return the applications without action for the following:

1. Those applicants whom the examining board recommends disapproval.
2. Those applicants who fail to attain a minimum Final Interview Score of

20 on the Officer Leadership Board Interview, OLB-1.

3. Those applicants whose medical examination indicate an obvious physical disqualification.

The return indorsement will indicate that reapplication for the program will not be accepted for a period of 6 months for administrative failures, or upon correction of the physical defect for those physically disqualified.

(e) For those personnel determined to be fully qualified, forward the report of medical examination directly to The Surgeon General, ATTN: MEDPSP, Department of the Army, Washington, D.C., 20315.

(f) On the last workday of each week, forward by message to Chief of Personnel Operations, ATTN: OPAV, Department of the Army, Washington, D.C., a roster of personnel who have been found fully qualified for flight training, both administratively and medically. Roster should contain applicant's name, grade, service number, FAST-WOCB composite score, RW score, FW score, OLB-1 Final Interview Score, date of application, and DEROS, if applicable. This roster is exempt from reports control UP 39a, AR 335-15.

(g) Personnel reported to Headquarters, Department of the Army under (f) above will be notified of their approval for training by individual letter after such determination is made.

i. By The Surgeon General, Department of the Army. Upon receipt of report of medical examination from major commanders, make a determination of physical qualification for class I flight physical, and transmit reviewed medical examination directly to the major commander via airmail.

9. Final selection of volunteers. Personnel will be selected for class assignment to aviation warrant officer training by Headquarters, Department of the Army. Approved applicants will be ranked in descending order of qualification based on an order-of-merit score obtained by adding together their FAST-WOCB composite score and OLB-1 Final Interview Score. Normally, programming to a class will be based on this ranking,

consistent with other requirements. Official notification through channels will follow as soon as class assignments have been finalized. Upon receipt of notification of final selection, major commanders will take the following actions:

a. Within 7 days from date of message, acknowledge receipt of the message and list the names of those individuals, to include reasons why, who are unable to comply with assignment instructions. If noncompliance is due to reassignment from the command, furnish new address of the individuals.

b. Initiate a National Agency Check on all selectees whose records indicate that they do not possess a National Agency Check. Orders assigning selected applicants to the school will contain a statement that a National Agency Check has been initiated and the date of such action, or that a check has been completed, indicating the office of record.

c. Forward the approved application, together with the class I physical examination records of those individuals selected for attendance to—Commandant, U.S. Army Primary Helicopter School, ATTN: School Secretary, Fort Wolters, Mineral Wells, Tex., 76067, prior to reporting date of class.

10. Processing, training, and assignment of applicants pending final selection. a. Permanent party personnel who have submitted applications under this program will not be reassigned outside the major command pending notification of final action.

b. Replacement stream personnel undergoing basic or advanced individual training will be selected, processed, trained, and assigned under normal procedures. Delay in processing, training, or assignment will not be authorized because of nonreceipt of notification of selection or nonselection.

c. Applicants in oversea commands who are scheduled for rotation will be processed under normal procedures.

d. Applicants receiving permanent change of station orders will, upon arrival at the new station, notify the personnel officer that they have applied for this training. The personnel officer is responsible for forwarding a DD Form 1175 (Change of Address and Directory Card) directly to the Chief of Personnel Operations, ATTN: OPAV, Department of the Army, Washington, D.C., 20315.

e. In the event an applicant desires to withdraw

his application, such action should be accomplished by submission of a DA Form 1049 through channels to Headquarters, Department of the Army.

11. Disposition of selected applicants. a. Applicants selected for rotary wing warrant officer training will be assigned in PCS status to the U.S. Army Primary Helicopter School, Fort Wolters, Tex. Subsequent training at Fort Rucker, Ala., will be performed in TDY status.

b. Applicants selected for fixed wing warrant officer training will be assigned in PCS status to the U.S. Army Aviation School, Fort Rucker, Ala., with TDY en route to attend Indoctrination Training (Pre-flight) at the U.S. Army Primary Helicopter School, Fort Wolters, Tex.

c. Commanders responsible for publishing necessary orders will insure that the applicant still desires flight training prior to publication of appropriate orders. The Chief of Personnel Operations, ATTN: OPAV, Department of the Army, Washington, D.C., 20315, will be informed immediately if selected candidate does not desire this training. Personnel who do not meet the minimum service requirements of paragraph 6c will be required to extend their enlistment or to reenlist as appropriate, prior to departing home station.

d. Applications of qualified personnel for whom no quotas are available will be retained in the appropriate headquarters for scheduling into future classes. Applications in this category will be held for a period not to exceed 1 year.

12. Processing at aviation schools. a. Upon entry in Aviation Warrant Officer Training, enlisted men serving below the pay grade E-5 will be promoted to E-5 as prescribed in AR 600-200.

b. Students will be entitled to incentive pay for hazardous duty during the course of instruction.

c. Commandants of the appropriate schools are responsible for—

- (1) *Effecting appointment of enlisted graduates as warrant officers, USAR.* See AR 135-100.
- (2) *Awarding of appropriate MOS.* See AR 611-112 and AR 611-103.
- (3) *Awarding of appropriate aeronautical designation and issuance of flying status orders.* See AR 600-106.

13. Disposition of nongraduates. Personnel who do not satisfactorily complete the course of instruction will be reported to the Chief of Per-

sonnel Operations, ATTN: EPRAO-I, for reassignment, with information copy to OPAW. Prior to reassignment, personnel who were pro-

noted in accordance with paragraph 12a will be reduced to the grade held at the time of such promotion as prescribed in AR 600-200.

Section III. RESERVE COMPONENT APPLICANTS NOT ON ACTIVE DUTY

14. Applicability. This section is applicable to all male enlisted personnel of the Reserve components not on active duty, who volunteer for training as Aviation warrant officers.

15. Responsibility. a. The Commanding General, U.S. Continental Army Command will allocate quotas for this training to area commanders and the Chief, National Guard Bureau. Requests for quotas for specific courses and phases as listed in DA Pam 350-10 will be submitted as deemed necessary.

b. The Chief, National Guard Bureau is responsible for and will issue detailed procedures for the processing, final selection, extension of Federal recognition, and issuance of orders for Army National Guard applicants.

c. The area commander is responsible for processing the applications, final selection, and issuance of orders for Army Reserve applicants.

16. Personnel eligible to volunteer. Members of Army National Guard units and personnel of the USAR in an active status may apply under this regulation, except—

a. USAR personnel not eligible for appointment as warrant officers under AR 135-100, and

b. Personnel who have been eliminated previously from a military or military-sponsored course of flight instruction (to include preflight) for flying or academic deficiencies, disciplinary reasons, fear of flying, lack of leadership, lack of motivation, or personal request submitted in lieu of elimination.

17. Selection criteria. The criteria prescribed in paragraphs 6a through i apply to applicants under this section. The maximum age requirements in paragraph 6e and conviction by military or civil codes in paragraph 6i(2) may be waived at the discretion of the area commander or the Chief, National Guard Bureau, as appropriate. Requests for waivers under provisions of paragraph 6i(3) will be forwarded to the Chief, National Guard Bureau or Chief of Personnel Operations, ATTN: RCPC, as appropriate. Waiver of age requirement will be considered only for individuals having prior experience as aviators, spe-

cial technical qualifications, or a degree in electronics or aeronautical engineering. Applicants must also—

a. Be so located geographically as to permit assignment upon graduation against a TOE vacancy in a unit requiring this specialty.

b. Have served on active duty in the Armed Forces for a minimum of 1 year, have completed ACDUTRA for 6 months, or have received training in the ARNG or USAR equivalent to basic training. In addition, he must have been a member of an ARNG unit or the USAR in an active status for a minimum of 1 year. Requirement for 1 year membership may be waived by the area commander or the Chief, National Guard Bureau, as appropriate.

c. Volunteer to serve in an aviation assignment appropriate to his training in a unit of a Reserve component for a minimum of 3 years.

18. Submission of application. Applications will be submitted in triplicate through channels to the Chief, National Guard Bureau, or area commander, as appropriate. Applications will include—

a. Information constituting evidence of fulfilling the requirements prescribed in paragraph 17.

b. Inclosures required by paragraph 7.

c. The following statement: "After successful completion of training as an aviation warrant officer, I agree to serve in an appropriate assignment in a unit of a Reserve component for a minimum period of 3 years subsequent to the date of completion of the training course."

19. Processing of applications. a. *ARNG applications.*

- (1) Upon notification by the applicant's immediate commanding officer, the Senior Army National Guard Advisor will make arrangements for administration of the Warrant Officer Candidate Battery of the Flight Aptitude Selection Tests (FAST-WOCE) to qualified applicants. Authority to administer these tests may be delegated to members of the U.S. Army Advisory Group (ARNG). Test admin-

istration will be conducted by qualified personnel in accordance with instructions contained in AR 611-5. Completed test answer sheets will be mailed to a centralized scoring activity designated by the Army commander where these tests will be scored under the supervision of the test control officer. The test control officer will forward all scored answer sheets to the U.S. Army Personnel Research Office, ATTN: AIS-OCRD, Washington, D.C., 20315.

- (2) Completed DA Forms 6256 (FAST Scoring Worksheet) will be mailed to the applicant's immediate commander who will insure that test scores are recorded on the applicant's DA Form 20. Provisions of paragraphs 8c(4) and (5) apply.
- (3) The immediate commanding officer will arrange for an orientation ride as provided for in paragraph 8a(3).
- (4) The immediate commanding officer will make necessary arrangements for applicant to undergo a class I flight physical in accordance with chapter 4, AR 40-501.
- (5) Forward application to the Chief, National Guard Bureau for review and final selection.

b. USAR applications.

- (1) The immediate commanding officer will—
 - (a) Determine whether applicant is eligible under paragraph 16 and meets selection criteria specified in paragraph 17.
 - (b) Accomplish actions prescribed in paragraph 8a(1) through (4). Orientation flights may constitute equivalent training for one drill period.
 - (c) Indorse the application to the corps commander. A copy of DA Form 20 (Enlisted Qualification Record) and the individual's DA Form 201 (Personnel Records Jacket) will be forwarded in a sealed envelope with the application.
- (2) The corps commander will—
 - (a) Make arrangements with the Senior Army Advisor to administer the Warrent Officer Candidate Battery of the Flight Aptitude Selection Tests (FAST-WOCB) prescribed in paragraph 8c(3). Test administration will

be conducted by qualified personnel in accordance with instructions contained in AR 611-5. The test answer sheets will be scored, disposition made of the answer sheets, and the test scores recorded as indicated in paragraphs 8c(4) and (5) and paragraph 8e.

- (b) Make arrangements for applicant to undergo a class I flight physical in accordance with chapter 4, AR 40-501.
- (c) For applicants in USAR Control Groups, accomplish actions prescribed in (1) above.
- (3) The area commander will take action as prescribed in paragraphs 8h(1) through (3) and, in addition, include on the examining board a medical aviation officer. Requirement for a medical aviation officer may be waived as necessary and a disinterested member substituted therefor.
- (4) The examining board will take action as prescribed in paragraph 8f.
- (5) The area commander will, upon return of the applications from the examining boards, indorse the applications of qualified and eligible applicants to The Surgeon General, ATTN: MEDPS-SD, Department of the Army, Washington, D.C., 20315. The complete DA Form 201 will accompany the applications. Applications of individuals having prior service will be indorsed to The Surgeon General through the Commanding Officer, U.S. Army Administration Center, 9700 Page Boulevard, St. Louis, Mo., 63132, for attachment of applicant's TAG 201 file.
- (6) The Surgeon General will make final determination of medical qualifications. Applications will be returned to appropriate area commanders. TAG 201 file, when forwarded with application, will be returned to U.S. Army Administration Center.
- (7) The area commander will make final selection of applicants within established quotas.

20. Final selection of volunteers. a. Qualified applicants will be ranked in descending order of qualification based on their composite scores. Normally, final selection will be based on composite scores (from the top score downward as far

as possible, consistent with other requirements prescribed in this regulation) and an evaluation of the results of the examining board.

b. Selected applicants will be notified by the most expeditious means.

c. Upon completion of final selections, area commanders will initiate a National Agency Check on each selected USAR applicant whose records indicate they do not possess a National Agency Check.

d. The Commanding General, U.S. Continental Army Command, will be advised by the Chief, National Guard Bureau and the area commanders of the number of personnel selected for training as aviation warrant officers.

e. Orders will be prepared as prescribed in AR 135-200 and will contain the following information:

- (1) A statement that a National Agency Check has been initiated and the date such action was initiated.
- (2) Periods of ACDUTRA (approximately 34 weeks).
- (3) The specific course or courses to be attended and the schools, including location, where the training is to be conducted.
- (4) Reporting date for the course.
- (5) A statement that the individual is entitled to incentive pay for hazardous duty during the course of instructions.

21. Processing during attendance at school.

Upon enrollment at the appropriate school, procedures in paragraph 12 apply except as outlined below:

a. The Commandant, U.S. Army Aviation School will notify the Chief, National Guard Bureau, at least 30 days prior to graduation of all ARNG students expected to graduate.

b. The area commander will amend original orders to provide for return of enlisted students to their Reserve unit in a warrant officer status after successful completion of the course. Orders will be effective on date of graduation.

Section IV. TEST MATERIALS AND EVALUATION RIDE

23. Test materials. Test materials appropriate to the requirements of the commanders indicated in a and b below will be requisitioned by the test control officers appointed under the provisions of AR 611-5. These test materials will be requisitioned in the quantities determined by utilizing the codes contained in paragraph 3a(4), DA Pam 310-8 in conjunction with the alphabetical list of tests contained in section II of DA Pam 310-8.

c. Upon receipt of amended orders from the area commanders, and NGB Form 89 (Proceedings of an Examining Board) and other allied papers from the Chief, National Guard Bureau, the school commandant will—

- (1) Discharge USAR enlisted graduates from their enlisted status effective on the date prior to their date of graduation. Discharge certificates will not be presented until after the oath of office has been administered. ARNG graduates will be discharged by the appropriate State authority.
- (2) Administer oaths of office to enlisted graduates on the date of graduation. (NGB Forms 337 and 337a for ARNG graduates and DA Form 71 for USAR graduates.)
- (3) Present to ARNG graduates a copy of NGB Form 89, extending temporary Federal recognition as warrant officer, W-1.
- (4) Present letters of appointment as Reserve warrant officers to USAR enlisted graduates, provided favorable National Agency Check has been obtained.
- (5) Forward to the Chief, National Guard Bureau, executed oaths of office with evidence that ARNG graduates have successfully completed training as aviation warrant officers and distribute records for USAR graduates in accordance with paragraph 12, AR 135-100.

22. Disposition of nongraduates. The Commandant, U.S. Army Aviation School will notify the Chief, National Guard Bureau, or appropriate area commander of individuals relieved prior to completion of the course. Enlisted personnel who were promoted in accordance with paragraph 12a will be reduced to the grade held at time of such promotion.

- | <i>Appropriate commander</i> | <i>Test material required</i> |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. Commander having custody of the applicant's personnel records. | DA Pamphlet 611-256, FAST Administration Manual.
DA Forms 6258, 6258-1, 6259, 6259-1, and 6260. Test booklets and answer sheets for FAST Warrant Officer Candidate Battery. |
| b. Major commander | |
| (1) Examining Board. | DA Pamphlet 611-227 and DA Form 6227. Officer Leadership Board Interview (OLB-1). Scoring manual and scoring keys will not be distributed to examining boards. |
| (2) Test control officers. | DA Pamphlet 611-256-1 and DA Forms 6256, 6258-2, 6259-2, and 6260-2. Scoring manual, scoring worksheet, and scoring keys for FAST-WOCB.* |

*The scoring manuals and scoring keys will be distributed only to the test control officers described in paragraph 8a(2). Maximum number of FAST-WOCB scoring keys to be requisitioned initially by designated test control officers will be three each. Additional requisitions for scoring keys will require justification.

24. Evaluation ride. The following checklist will be utilized by all pilots giving orientation rides to applicants for aviation warrant officer training:

a. The first 30 minutes will be utilized by the pilot explaining the aircraft to the applicant prior to takeoff. Explain the control system, flight characteristics, maneuverability, etc.

b. The rotary wing orientation flight will include the following maneuvers:

- (1) Normal take off.
- (2) Normal approach.
- (3) Autorotation with power recovery.
- (4) Three steep "S" turns.

c. The fixed wing orientation flight will include the following maneuvers:

- (1) Normal takeoff.
- (2) Normal landing.
- (3) Stalls.
- (4) Other basic maneuvers considered appropriate.
- (5) No spins will be executed during the flight.

d. Pilot will be observant for any signs of tenseness, fear of flying, or possible air sickness.

e. Upon completion of the orientation ride, pilot will complete and sign the statement below and forward in accordance with paragraph 8b(2).

----- was given an orientation
(Name, grade, service number)
flight this date. All maneuvers listed in paragraph 24, AR 611-85 were covered. He did (did not) show signs of fear of flying or abnormal tenseness. He did (did not) show signs of air sickness. (Additional remarks considered appropriate for consideration by the examining board.)

(Type aircraft)

(Signature)

(Date)

Date -----

SUBJECT: Application for Aviation Warrant Officer Training
TO: Commanding Officer
Student Casual Company
Fort Rucker, Ala., 36362

1. Under the provisions of AR 611-85, I hereby volunteer for Aviation Warrant Officer Training.

2. The following information is submitted:

- a. Name:
- b. Temporary grade:
- c. Permanent grade:
- d. Service number:
- e. Component:
- f. Highest education, military or civilian:
- g. Completed basic training:
- h. Aptitude area GT score:
- i. ETS:
- j. Age:
- k. Weight:
- l. Height:

m. I have no known defects which would disqualify me from meeting class I medical standards for flying.

n. ^{SI} I have (have not) been convicted by any type of military or civil court for other than minor traffic violations, and have not been adjudged a youthful offender. (If convicted, request for waiver must be attached in accordance with paragraph 6i, AR 611-85.)

o. I have (have not) been eliminated from a previous military course of flying instruction.

p. I have the following flight training and experience (or aircraft engineering or mechanical experience):

q. I volunteer to accept appointment as a warrant officer, USAR, for an indefinite term and to serve as a warrant officer on active duty for a period of 36 months following successful completion of the course.

Incl:

- | | |
|---------------------------------|--------------------------|
| DD Form 98 (trip) | JOHN R. SMITH |
| Airman Cert (if appl) | Pfc E-2 RA14087779 |
| Record of flying time (if appl) | Student Casual Company |
| Request for waiver (if appl) | Fort Rucker, Ala., 36362 |

Figure 1. Format for letter application for aviation warrant officer training

By Order of the Secretary of the Army:

Official:
J. C. LAMBERT,
Major General, United States Army,
The Adjutant General.

HAROLD K. JOHNSON,
General, United States Army,
Chief of Staff.

Distribution:

Active Army, NG, and USAR: To be distributed in accordance with DA Form 12-9 requirements for Military Personnel Procedures, Officer and Enlisted—A.