



ADMINISTRATION AND  
MANAGEMENT

OFFICE OF THE SECRETARY OF DEFENSE  
1950 DEFENSE PENTAGON  
WASHINGTON, DC 20301-1950

DEC 11 2012

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Nominations for the Spring 2013 Department of Defense (DoD) Senior Executive Service (SES) Orientation Program

APEX provides a valuable opportunity for new executives to interact with and gain strategic insight from senior civilian and military leadership. This program is particularly important for those executives identified as requiring APEX for development by the 4<sup>th</sup> Estate Talent and Succession Management Panel. Senior executives should attend the APEX SES Orientation Program within two years of appointment to SES or transfer to DoD. However, given the backlog at some Components, we will accept SES members within three years of appointment. Members who were nominated for a previous session, but were unable to attend, must be nominated again to be considered for the next APEX session scheduled for March 10-22, 2013.

For your convenience the APEX program summary is attached at TAB A. The application form necessary to nominate primary and alternate candidates is attached at TAB B. Please route through your Component SES Management Offices to the Office of Executive Lifecycle Management no later than January 25, 2013.

For additional information, please contact Mr. Jeffrey DePeiza, Director, Development and Sustainment, Executive Lifecycle Management, 703-692-3238.

A handwritten signature in black ink, appearing to read "M. Rhodes".

Michael L. Rhodes  
Director

Attachments:  
As stated



OSD015198-12

**DISTRIBUTION:**

Secretaries of the Military Departments  
Chairman of the Joint Chiefs of Staff  
Under Secretaries of Defense  
Deputy Chief Management Officer  
Commanders of the Combatant Commands  
Director, Cost Assessment and Program Evaluation  
Director, Operational Test and Evaluation  
General Counsel of the Department of Defense  
Inspector General of the Department of Defense  
Assistant Secretaries of Defense  
Department of Defense Chief Information Officer  
Assistants to the Secretary of Defense  
Director, Administration and Management  
Director, Net Assessment  
Directors of the Defense Agencies  
Directors of the DoD Field Activities

**TAB**

**A**

## **APEX Senior Executive Orientation Program Summary**

The APEX Senior Executive Orientation Program provides a high-quality, joint orientation program for new executives within the Department of Defense (DoD). The program is a 4th Estate 2-week executive development opportunity that is offered twice a year and accessible to Executives across the Department. The program is designed to provide newly appointed Executives with both a practical and theoretical understanding of the structure and processes of the Office of the Secretary of Defense, the Combatant Commands, the Joint Chiefs of Staff, and the Military Departments. Attendees spend one week in Washington, D.C., and a week at Combatant Commands and selected military installations across the United States. The program helps new leaders gain an enterprise-wide perspective that encompasses expectations, opportunities, and challenges currently facing our DoD leadership.

### **APEX Objectives**

The objectives of the APEX program are to enhance understanding of:

1. The structure and processes of the Office of the Secretary of Defense, the Combatant Commands, Joint Chiefs of Staff, and the Military Departments as they contribute to the DoD mission.
2. The priorities and challenges of other Federal agencies and the Defense industry as they contribute to National Security in partnership with DoD.
3. The contributions and challenges of the soldiers, sailors, airmen, and Marines within the context of the overarching Defense mission.
4. The importance of information sharing and relationship building across the total force through networking opportunities with military and civilian colleagues.
5. An enterprise-wide perspective that encompasses leadership expectations and challenges currently facing DoD leaders.
6. The changing role of the SES corps within DoD.

Please note, these objectives are continuously evolving, based on input from class participants and the APEX advisory panel.

### **Attendee Criteria**

Senior executives should attend APEX within two years of appointment. However, given certain circumstances at some components, executives will be accepted within three years of appointment. Executives identified as requiring APEX for development by the 4th Estate Talent and Succession Management Panel are strongly encouraged to attend and will receive priority placement.

### **Program Information**

If you have questions or need additional program information, contact Jeffrey DePeiza, the Director, Executive Development and Sustainment with Executive Lifecycle Management, Human Resources Directorate. Mr. DePeiza can be reached by phone at (703) 692-3238 or e-mail at [jeffrey.depeiza@osd.mil](mailto:jeffrey.depeiza@osd.mil).

**TAB**

**B**



**Name:** \_\_\_\_\_

**Commercial Phone:** (\_\_\_\_) \_\_\_\_\_ **DSN Number:** \_\_\_\_\_

**Commercial FAX:** (\_\_\_\_) \_\_\_\_\_

**E-mail address:** \_\_\_\_\_

**Component Point of Contact** \_\_\_\_\_