TAB 2

		Table A	1: TOT	AL WOR	KFORC	E - Distril	oution b	y Race/I	Ethnicit	y and S	ex (Perr	nanent/	Tempor	ary) F\	Y 2015			
										RA	CE/ETHN	ICITY (No	n-Hispani	c or Latino	0)			
Employment Tenure	•	Tota	al Employ	rees	Hispanic	or Latino	Wł	nite		r African erican	As	ian	or Othe	Hawaiian er Pacific nder		an Indian an Native		or more ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total Prior FY 14	#	7162	4618	2544	183	78	3321	1464	884	844	133	77	9	8	15	6	73	67
Total Filor F 14	%	100.0%	64.5%	35.5%	2.6%	1.1%	46.4%	20.4%	12.3%	11.8%	1.9%	1.1%	0.1%	0.1%	0.2%	0.1%	1.0%	0.9%
Total Current FY 15	#	6506	4155	2351	166	82	2900	1287	845	788	134	92	15	10	19	6	76	86
Total Cullent FT 13	%	100%	63.9%	36.1%	2.55%	1.26%	44.6%	19.8%	13.0%	12.1%	2.1%	1.4%	0.2%	0.2%	0.3%	0.1%	1.2%	1.3%
NCLF (2010)	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Difference	#	-656	-463	-193	-17	4	-421	-177	-39	-56	1	15	6	2	4	0	3	19
Ratio Change	%	0.00%	-0.62%	0.62%	0.00%	0.17%	-1.80%	-0.66%	0.65%	0.33%	0.20%	0.34%	0.10%	0.04%	0.08%	0.01%	0.15%	0.39%
Net Change	%	-9.2%	-10.0%	-7.6%	-9.3%	5.1%	-12.7%	-12.1%	-4.4%	-6.6%	0.8%	19.5%	66.7%	25.0%	26.7%	0.0%	4.1%	28.4%
Perm. Prior FY 14	#	6375	4130	2245	168	71	2907	1218	853	814	114	65	9	8	13	6	66	63
Feiiii. Fiioi FT 14	%	100%	64.8%	35.2%	2.64%	1.11%	45.6%	19.1%	13.4%	12.8%	1.8%	1.0%	0.1%	0.1%	0.2%	0.1%	1.0%	1.0%
Perm. Current FY 15	#	5750	3645	2105	154	74	2452	1104	815	754	125	82	15	10	15	6	69	75
Periii. Current FT 15	%	100.0%	63.4%	36.6%	2.7%	1.3%	42.6%	19.2%	14.2%	13.1%	2.2%	1.4%	0.3%	0.2%	0.3%	0.1%	1.2%	1.3%
Difference	#	-625	-485	-140	-14	3	-455	-114	-38	-60	11	17	6	2	2	0	3	12
Ratio Change	%	0.00%	-1.39%	1.39%	0.04%	0.17%	-2.96%	0.09%	0.79%	0.34%	0.39%	0.41%	0.12%	0.05%	0.06%	0.01%	0.16%	0.32%
Net Change	%	-9.8%	-11.7%	-6.2%	-8.3%	4.2%	-15.7%	-9.4%	-4.5%	-7.4%	9.6%	26.2%	66.7%	25.0%	15.4%	0.0%	4.5%	19.0%
Temp. Prior FY 14	#	757	488	269	15	7	414	216	31	30	19	12	0	0	2	0	7	4
Temp. Filor FT 14	%	100.0%	64.5%	35.5%	2.0%	0.9%	54.7%	28.5%	4.1%	4.0%	2.5%	1.6%	0.0%	0.0%	0.3%	0.0%	0.9%	0.5%
Temp. Current FY 15	#	756	510	246	12	8	448	183	30	34	9	10	0	0	4	0	7	11
Temp. Current F1 13	%	100.0%	67.5%	32.5%	1.6%	1.1%	59.3%	24.2%	4.0%	4.5%	1.2%	1.3%	0.0%	0.0%	0.5%	0.0%	0.9%	1.5%
Difference	#	-1	22	-23	-3	1	34	-33	-1	4	-10	-2	0	0	2	0	0	7
Ratio Change	%	0.00%	3.00%	-3.00%	-0.39%	0.13%	4.57%	-4.33%	-0.13%	0.53%	-1.32%	-0.26%	0.00%	0.00%	0.26%	0.00%	0.00%	0.93%
Net Change	%	-0.1%	4.5%	-8.6%	-20.0%	14.3%	8.2%	-15.3%	-3.2%	13.3%	-52.6%	-16.7%	0.0%	0.0%	100.0%	0.0%	0.0%	175.0%
Non-Approp. Prior FY 14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Non-Approp. Current FY 15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Difference Ratio Change	# %	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Net Change	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1101 Onlange	/0	0.0/0	0.0 /0	0.070	0.070	0.070	0.070	0.070	0.070	0.0 /0	0.070	0.0/0	0.070	0.070	0.0 /0	0.070	0.0 /0	0.0/0

				Table	A2: TOT	AL WORKF	ORCE BY	COMPONE	NT - Distrik	oution by R	ace/Ethnic	ity and Se	x, (Perman	ent)/ FY 20 ⁻	14			
											RACE/E	THNICITY (N	on-Hispanic o	r Latino)				
COMPONE	NT	T.	otal Employe	es	Hispanio	or Latino	WI	nite		r African rican	As	sian		iian or Other Islander		n Indian or n Native	Two or m	nore races
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TOTAL	#	5750	3645	2105	154	74	2452	1104	815	754	125	82	15	10	15	6	69	75
IOIAL	%	100.0%	63.4%	36.6%	2.7%	1.3%	42.6%	19.2%	14.2%	13.1%	2.2%	1.4%	0.3%	0.2%	0.3%	0.1%	1.2%	1.3%
NCLF (20	10)	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
DLSA	#	138	83	55	4	1	71	33	6	17	1	1	0	1	0	0	1	2
	%	100.0%	60.1%	39.9%	2.9%	0.7%	51.4%	23.9%	4.3%	12.3%	0.7%	0.7%	0.0%	0.7%	0.0%	0.0%	0.7%	1.4%
DPMO	#	274	188	86	8	3	131	38	8	8	22	19	8	3	1	0	10	15
	%	100.0%	68.6%	31.4%	2.9%	1.1%	47.8%	13.9%	2.9%	2.9%	8.0%	6.9%	2.9%	1.1%	0.4%	0.0%	3.6%	5.5%
DSCA	#	224	126	98	4	3	92	54	23	36	5	3	0	0	0	1	2	1
	%	100.0%	56.3%	43.8%	1.8%	1.3%	41.1%	24.1%	10.3%	16.1%	2.2%	1.3%	0.0%	0.0%	0.0%	0.4%	0.9%	0.4%
DTRMC	#	26	21	5	0	0	15	1	4	2	2	0	0	1	0	1	0	0
	%	100.0%	80.8%	19.2%	0.0%	0.0%	57.7%	3.8%	15.4%	7.7%	7.7%	0.0%	0.0%	3.8%	0.0%	3.8%	0.0%	0.0%
DTSA	#	123	82	41	6	2	57	21	6	14	12	2	0	0	0	0	1	2
	%	100.0%	66.7%	33.3%	4.9%	1.6%	46.3%	17.1%	4.9%	11.4%	9.8%	1.6%	0.0%	0.0%	0.0%	0.0%	0.8%	1.6%
OEA	#	38	16	22	0	0	10	16	5	6	1	0	0	0	0	0	0	0
	%	100.0%	42.1%	57.9%	0.0%	0.0%	26.3%	42.1%	13.2%	15.8%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OSD	#	1692	1065	627	33	13	898	445	83	116	30	30	1	2	5	1	15	20
	%	100.0%	62.9%	37.1%	2.0%	0.8%	53.1%	26.3%	4.9%	6.9%	1.8%	1.8%	0.1%	0.1%	0.3%	0.1%	0.9%	1.2%
PFPA	#	1163	961	202	68	14	519	74	330	106	14	0	4	1	5	0	21	7
	%	100.0%	82.6%	17.4%	5.8%	1.2%	44.6%	6.4%	28.4%	9.1%	1.2%	0.0%	0.3%	0.1%	0.4%	0.0%	1.8%	0.6%
USCAAF	#	31	19	12	0	0	15	7	3	3	0	2	0	0	0	0	1	0
	%	100.0%	61.3%	38.7%	0.0%	0.0%	48.4%	22.6%	9.7%	9.7%	0.0%	6.5%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%
WHS	#	2041	1084	957	31	38	644	415	347	446	38	25	2	2	4	3	18	28
	%	100.0%	53.1%	46.9%	1.5%	1.9%	31.6%	20.3%	17.0%	21.9%	1.9%	1.2%	0.1%	0.1%	0.2%	0.1%	0.9%	1.4%

Table A3-1:	OC	CUPAT	IONAL (GROUPS	3 - Gene	eral Sch	edule (C	SS) Dis	tribution	າ by Ra	ce/Ethr	icity ar	าd Sex,	(Perma	nent)/ l	FY 2014		
									RAC	E/ETHNI	CITY (No	n-Hispan	ic or Lat	ino)				
Occupational Groups		Tot	al Employ	/ees	•	nic or tino	Wh	ite	Black or Amer		As	ian	or Othe	Hawaiian er Pacific inder	or Al	n Indian askan tive		or more ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total WorkForce	# %	6375 100.0%	4130 64.8%	2245 35.2%	168 2.6%	71 1.1%	2907 45.6%	1218 19.1%	853 13.4%	814 12.8%	114 1.8%	65 1.0%	9 0.1%	8 0.1%	13 0.2%	6 0.1%	66 1.0%	63 1.0%
NCLF% (2010)		100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.79%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Officials and Managers Senior Level (Grades 15 and	#	391	262	129	7	4	222	101	24	16	6	6	0	1	1	0	2	1
above)	%	100.0%	67.0%	33.0%	1.8%	1.0%	56.8%	25.8%	6.1%	4.1%	1.5%	1.5%	0.0%	0.3%	0.3%	0.0%	0.5%	0.3%
Mid-Level (Grades 13-14)	#	289	178	111	5	4	108	53	59	49	3	1	1	2	2	0	0	2
,	% #	100.0% 52	61.6% 37	38.4% 15	1.7%	1.4%	37.4% 21	18.3% 4	20.4%	17.0% 5	1.0%	0.3%	0.3%	0.7%	0.7%	0.0%	0.0%	0.7%
12 and Below	%	100.0%	71.2%	28.8%	3.8%	1.9%	40.4%	7.7%	19.2%	9.6%	1.9%	1.9%	3.8%	3.8%	0.0%	0.0%	1.9%	3.8%
Other	#	2701	1472	1229	48	40	771	555	258	457	44	35	1	2	5	5	29	43
Other	%	100.0%	54.5%	45.5%	1.8%	1.5%	28.5%	20.5%	9.6%	16.9%	1.6%	1.3%	0.0%	0.1%	0.2%	0.2%	1.1%	1.6%
Total Officials and Mgrs	#	3025 100.0%	1633 54.0%	1392 46.0%	62 2.0%	49 1.6%	1122 37.1%	713 23.6%	351 11.6%	527 17.4%	54 1.8%	43 1.4%	4 0.1%	7 0.2%	8 0.3%	5 0.2%	32 1.1%	48 1.6%
Professionals	#	1420 100.0%	942	478 33.7%	30 2.1%	14 1.0%	752 53.0%	318 22.4%	85 6.0%	99 7.0%	54 3.8%	26 1.8%	6 0.4%	3 0.2%	2 0.1%	1 0.1%	13 0.9%	17 1.2%
Technicians	#	74 100.0%	64 86.5%	10 13.5%	4 5.4%	1 1.4%	43 58.1%	6 8.1%	13 17.6%	1 1.4%	0	0.0%	1 1.4%	0	0.0%	0	3 4.1%	2 2.7%
Sales Workers	#	0 0.0%	0	0	0 0.0%	0 0.0%	0	0 0.0%	0	0 0.0%	0.0%	0.0%	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Administrative Support Workers	#	219 100.0%	87 39.7%	132	5 2.3%	2 0.9%	36 16.4%	40 18.3%	42 19.2%	74 33.8%	1 0.5%	12 5.5%	0.0%	0.0%	0.0%	0.0%	3	4 1.8%
Craft Workers	# %	158 100.0%	156 98.7%	2	3	0.9%	89 56.3%	1 0.6%	54 34.2%	1 0.6%	6	0 0.0%	0.6% 1	0.0%	1.3%	0.0%	1.4%	0 0.0%
Operatives	#	41 100.0%	39 95.1%	2 4.9%	0 0.0%	0.0%	19 46.3%	0.0%	18 43.9%	1 2.4%	2 4.9%	1 2.4%	0.0%	0.0%	0 0.0%	0.0%	0.0%	0.0%
Laborers	#	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Service Workers	#	813	724	89	50	8	391	26	252	51	8	0	3	0	3	0	17	4
	%	100.0%	89.1%	10.9%	6.2%	1.0%	48.1%	3.2%	31.0%	6.3%	1.0%	0.0%	0.4%	0.0%	0.4%	0.0%	2.1%	0.5%

Office of the Secretary of Defense/Washington Headquarters Services (including serviced components)

Tal	ble A	4-1: PAI	RTICIPA	TION R	ATES A	CROSS C	SENERA	L SCHE	DULE (G	S) GRAD	ES by F	Race/Eth	nicity a	and Sex	(Perman	ent)/ 201	5	
		·							R/	ACE/ETHN	ICITY (No	n-Hispani	c or Latin	10)				
GS/GM, SES, an Related Grades			al Employe			or Latino		nite	Black or Ame	rican		ian	or Othe Isla	Hawaiian er Pacific inder	American Alaskar	Native	ra	or more ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade- 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade- 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade- 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade- 04	#	3	2	1	0	0	1	0	0	0	0	2	0	0	0	0	0	0
Grade- 04	%	100%	66.7%	33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 05	#	31	15	16	0	0	7	2	6	11	0	3	0	0	1	0	1	0
Orace 03	%	100%	48.4%	51.6%	0.0%	0.0%	22.6%	6.5%	19.4%	35.5%	0.0%	9.7%	0.0%	0.0%	3.2%	0.0%	3.2%	0.0%
Grade 06	#	32	17	15	0	0	13	5	4	8	0	1	0	0	0	0	0	1
	%	100%	53.1%	46.9%	0.0%	0.0%	40.6%	15.6%	12.5%	25.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%
Grade 07	#	151	81	70	7	3	50	22	21	39	0	2	0	0	0	0	3	4
	%	100%	53.6%	46.4%	4.6%	2.0%	33.1%	14.6%	13.9%	25.8%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	2.0%	2.6%
Grade 08	# %	44 100%	13 29.5%	31 70.5%	0.0%	0.0%	15.9%	9 20.5%	6 13.6%	19 43.2%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	2 4.5%
0	#	194	82	112	3	4	38	49	29	49	5	6	1	0	0	0	6	4
Grade 09	%	100%	42.3%	57.7%	1.5%	2.1%	19.6%	25.3%	14.9%	25.3%	2.6%	3.1%	0.5%	0.0%	0.0%	0.0%	3.1%	2.1%
Grade 10	#	6	3	3	0	0	3	2	0	0	0	0	0	0	0	0	0	1
Grade 10	%	100%	50.0%	50.0%	0.0%	0.0%	50.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%
Grade 11	#	293	159	134	5	7	91	54	44	55	13	11	1	0	0	1	5	6
	%	100%	54.3%	45.7%	1.7%	2.4%	31.1%	18.4%	15.0%	18.8%	4.4%	3.8%	0.3%	0.0%	0.0%	0.3%	1.7%	2.0%
Grade 12	#	739	347	392	15	12	194	167	103	183	18	12	4	4	0	0	13	14
	% #	100%	47.0%	53.0%	2.0%	1.6%	26.3%	22.6%	13.9%	24.8%	2.4%	1.6%	0.5%	0.5%	0.0%	0.0%	1.8%	1.9%
Grade 13	# %	746 100%	370 49.6%	376 50.4%	16 2.1%	12 1.6%	221 29.6%	175 23.5%	105 14.1%	162 21.7%	15 2.0%	12 1.6%	3 0.4%	0.3%	4 0.5%	0.3%	6 0.8%	11 1.5%
Grade 14	#	716	420	296	13	12	294	165	85	102	21	6	1	0	0	1	6	10
	%	100%	58.7%	41.3%	1.8%	1.7%	41.1%	23.0%	11.9%	14.2%	2.9%	0.8%	0.1%	0.0%	0.0%	0.1%	0.8%	1.4%
Grade 15	#	1174	824	350	29	11	695	254	66	46	24	16	1	3	3	2	6	18
	% #	100%	70.2%	29.8%	2.5%	0.9%	59.2%	21.6%	5.6%	3.9%	2.0%	1.4%	0.1%	0.3%	0.3%	0.2%	0.5%	1.5%
All Other	# %	1881 100%	1423 75.7%	458 24.3%	70 3.7%	21 1.1%	1015 54.0%	305 16.2%	275 14.6%	102 5.4%	25 1.3%	14 0.7%	3 0.2%	0.1%	0.4%	0.0%	28 1.5%	15 0.8%
Senior Exec.	% #	271	183	88	5.7%	0	160	76	14.6%	5.4%	1.3%	6	0.2%	0.1%	0.4%	0.0%	1.070	0.8%
Service	%	100%	67.5%	32.5%	1.8%	0.0%	59.0%	28.0%	3.7%	2.2%	1.8%	2.2%	0.0%	0.0%	0.7%	0.0%	0.4%	0.0%
	#	6281	3938	2343	163	82	2789	1285	754	782	126	92	14	10	17	6	75	86
Total	%	100%	62.7%	37.3%	2.6%	1.3%	44.4%	20.5%	12.0%	12.5%	2.0%	1.5%	0.2%	0.2%	0.3%	0.1%	1.2%	1.4%
	/0	100/0	UZ.1 /0	31.370	2.0/0	1.0/0	77.4 /0	20.070	12.0/0	12.0/0	2.0/0	1.0/0	U.Z /0	U.Z /0	0.570	U. I /0	1.4/0	1. → /0

Ratios are computed across rows.

			Table A4	-1: PARTIC	IPATION F	RATES ACF	OSS GEN	ERAL SCH	DULE (GS) GRADES	by Race/E	thnicity and	d Sex (Tem	porary)/ FY	2010			
										RACE/E	THNICITY (No	n-Hispanic c	r Latino)					
GS/GM, SES, ar Grade		T	otal Employe	es	Hispanic	or Latino	Wi	nite		r African rican	As	ian		aiian or Other Islander		Indian or n Native	Two or m	nore races
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 01	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 02	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 03	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Grade 03	%	100%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 04	#	3	1	2	0	0	1	1	0	1	0	0	0	0	0	0	0	0
Grade 04	%	100%	33.3%	66.7%	0.0%	0.0%	33.3%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 05	#	7	4	3	0	1	3	0	0	1	0	0	0	0	0	0	1	1
Grade 03	%	100%	57.1%	42.9%	0.0%	14.3%	42.9%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	14.3%
Grade 06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 00	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 07	#	4	2	2	0	0	1	1	0	1	0	0	0	0	0	0	1	0
Grade or	%	100%	50.0%	50.0%	0.0%	0.0%	25.0%	25.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%
Grade 08	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Grade 00	%	100%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 09	#	19	10	9	3	0	5	7	0	2	1	0	0	0	0	0	1	0
0.000	%	100%	52.6%	47.4%	15.8%	0.0%	26.3%	36.8%	0.0%	10.5%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%
Grade 10	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
0.000.0	%	100%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 11	#	36	19	17	1	0	8	7	7	6	1	2	0	0	1	0	1	2
0.000	%	100%	52.8%	47.2%	2.8%	0.0%	22.2%	19.4%	19.4%	16.7%	2.8%	5.6%	0.0%	0.0%	2.8%	0.0%	2.8%	5.6%
Grade 12	#	75	39	36	3	2	28	18	6	10	2	2	0	0	0	0	0	4
	%	100%	52.0%	48.0%	4.0%	2.7%	37.3%	24.0%	8.0%	13.3%	2.7%	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%	5.3%
Grade 13	#	41	22	19	0	3	14	9	5	4	0	2	0	0	1	0	2	1
	%	100%	53.7%	46.3%	0.0%	7.3%	34.1%	22.0%	12.2%	9.8%	0.0%	4.9%	0.0%	0.0%	2.4%	0.0%	4.9%	2.4%
Grade 14	#	59	34	25	1	1	31	21	1	2	1	1	0	0	0	0	0	0
	%	100%	57.6%	42.4%	1.7%	1.7%	52.5%	35.6%	1.7%	3.4%	1.7%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 15	#	88	53	35	0	1	48	30	2	2	2	1 10/	0	0	1	0	0	1
	%	100%	60.2%	39.8%	0.0%	1.1%	54.5%	34.1%	2.3%	2.3%	2.3%	1.1%	0.0%	0.0%	1.1%	0.0%	0.0%	1.1%
All Other	#	417	321	96	4	0	304	87	9	5	2	2	0	0	1	0	1	2
	%	100%	77.0%	23.0%	1.0%	0.0%	72.9%	20.9%	2.2%	1.2%	0.5%	0.5%	0.0%	0.0%	0.2%	0.0%	0.2%	0.5%
Senior Exec.	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
Service	%	100%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	#	756	510	246	12	8	448	183	30	34	9	10	0	0	4	0	7	11
-	%	100.0%	67.5%	32.5%	1.6%	1.1%	59.3%	24.2%	4.0%	4.5%	1.2%	1.3%	0.0%	0.0%	0.5%	0.0%	0.9%	1.5%

			Table A	4-2: PAR1	ICIPATION	RATES AC	ROSS GE	NERAL SCI	HEDULE (G	S) GRADE	S by Race/	Ethnicity a	nd Sex (Pe	rmanent)/ F	Y 2015			
									•	RACE/E	THNICITY (No	n-Hispanic o	r Latino)	<u> </u>				
GS/GM, S Related			otal Employe		•	or Latino		nite	Black or Ame	rican		ian	Pacific	aiian or Other Islander	Alaska	Indian or Native		nore races
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0.0000.	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 04	#	3	1	2	0	0	1	0	0	0	0	2	0	0	0	0	0	0
0.0000.	%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 05	#	31	15	16	0	0	7	2	6	11	0	3	0	0	1	0	1	0
0.000	%	0.5%	0.4%	0.7%	0.0%	0.0%	0.3%	0.2%	0.8%	1.4%	0.0%	3.3%	0.0%	0.0%	5.9%	0.0%	1.3%	0.0%
Grade 06	#	32	17	15	0	0	13	5	4	8	0	1	0	0	0	0	0	1
0.000	%	0.5%	0.4%	0.6%	0.0%	0.0%	0.5%	0.4%	0.5%	1.0%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%
Grade 07	#	151	81	70	7	3	50	22	21	39	0	2	0	0	0	0	3	4
Grade or	%	2.4%	2.1%	3.0%	4.3%	3.7%	1.8%	1.7%	2.8%	5.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	4.0%	4.7%
Grade 08	#	44	13	31	0	0	7	9	6	19	0	1	0	0	0	0	0	2
Grade 66	%	0.7%	0.3%	1.3%	0.0%	0.0%	0.3%	0.7%	0.8%	2.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%
Grade 09	#	194	82	112	3	4	38	49	29	49	5	6	1	0	0	0	6	4
Grade 05	%	3.1%	2.1%	4.8%	1.8%	4.9%	1.4%	3.8%	3.8%	6.3%	4.0%	6.5%	7.1%	0.0%	0.0%	0.0%	8.0%	4.7%
Grade 10	#	6	3	3	0	0	3	2	0	0	0	0	0	0	0	0	0	1
Grade 10	%	0.1%	0.1%	0.1%	0.0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%
Grade 11	#	293	159	134	5	7	91	54	44	55	13	11	1	0	0	1	5	6
Grade 11	%	4.7%	4.0%	5.7%	3.1%	8.5%	3.3%	4.2%	5.8%	7.0%	10.3%	12.0%	7.1%	0.0%	0.0%	16.7%	6.7%	7.0%
Grade 12	#	739	347	392	15	12	194	167	103	183	18	12	4	4	0	0	13	14
Orado 12	%	11.8%	8.8%	16.7%	9.2%	14.6%	7.0%	13.0%	13.7%	23.4%	14.3%	13.0%	28.6%	40.0%	0.0%	0.0%	17.3%	16.3%
Grade 13	#	746	370	376	16	12	221	175	105	162	15	12	3	2	4	2	6	11
Grade 10	%	11.9%	9.4%	16.0%	9.8%	14.6%	7.9%	13.6%	13.9%	20.7%	11.9%	13.0%	21.4%	20.0%	23.5%	33.3%	8.0%	12.8%
Grade 14	#	716	420	296	13	12	294	165	85	102	21	6	1	0	0	1	6	10
	%	11.4%	10.7%	12.6%	8.0%	14.6%	10.5%	12.8%	11.3%	13.0%	16.7%	6.5%	7.1%	0.0%	0.0%	16.7%	8.0%	11.6%
Grade 15	#	1174	824	350	29	11	695	254	66	46	24	16	1	3	3	2	6	18
	%	18.7%	20.9%	14.9%	17.8%	13.4%	24.9%	19.8%	8.8%	5.9%	19.0%	17.4%	7.1%	30.0%	17.6%	33.3%	8.0%	20.9%
All Others	#	1881	1423	458	70	21	1015	305	275	102	25	14	3	1	7	0	28	15
	%	29.9%	36.1%	19.5%	42.9%	25.6%	36.4%	23.7%	36.5%	13.0%	19.8%	15.2%	21.4%	10.0%	41.2%	0.0%	37.3%	17.4%
SES	#	271	183	88	5	0	160	76	10	6	5	6	0	0	2	0	1	0
	%	4.3%	4.6%	3.8%	3.1%	0.0%	5.7%	5.9%	1.3%	0.8%	4.0%	6.5%	0.0%	0.0%	11.8%	0.0%	1.3%	0.0%
TOTAL	#	6281	3938	2343	163	82	2789	1285	754	782	126	92	14	10	17	6	75	86
	%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Ratios are computed down the columns

Related Property Related Pro				Y 2014	mporary)/ F	nd Sex (Te	Ethnicity a	S by Race/	S) GRADE	HEDULE (G	NERAL SCI	CROSS GEI	RATES AC	ICIPATION	4-2: PART	Table A			
Packed Grades Packed Grade		1				r Latino)	n-Hispanic o	THNICITY (No	RACE/E										
Grade 01	Two or more races	Two o					ian	As			nite	Wi	or Latino	Hispanic	es	otal Employee	To		
Grade 01	Male Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	All		
Grade 02	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		Grade 01
Grade 02	0.0% 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	%	Grade 01
Grade 03 # 1 0 0 1 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0	0 0	_		0	_	0	0	0	0	0	0	0	0	_					Grade 02
Grade 03	0.0% 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.000 02
Grade 04 # 3	0 0										1					-			Grade 03
Grade 04 %		0.0%	0.0%	0.0%	0.0%	0.0%			0.0%	0.0%	0.5%	0.0%	0.0%			0.0%			0.000
Grade 05	0 0			_	,			_	1		1	1	-						Grade 04
Grade 05	0.0% 0.0%	0.0%							2.9%				0.0%						
Grade 06	1 1	1		_	_	-		_	1		-	_	1				,		Grade 05
Grade 06 %		14.3%																	
Grade 07	0 0			_				_	_	_		_							Grade 06
Grade 07		0.0%										0.0%							
Grade 08 # 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0	1	_	_	_	-		_	•		•	1	_						Grade 07
Grade 08 %		14.3%																	
Grade 09 # 19 10 9 3 0 5 7 0 2 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0				,			_											Grade 08
Grade 19 % 2.5% 2.0% 3.7% 25.0% 0.0% 1.1% 3.8% 0.0% 5.9% 11.1% 0.0%		0.0%																	
Grade 10	1 0	-		_							•	_							Grade 09
Grade 10 W		14.3%																	
Grade 11 # 36 19 17 1 0 8 7 7 6 1 2 0 0 1 0 % 4.8% 3.7% 6.9% 8.3% 0.0% 1.8% 3.8% 23.3% 17.6% 11.1% 20.0% 0.0% 0.0% 25.0% 0.0% 0.0% 1 Grade 12 # 75 39 36 3 2 28 18 6 10 2 2 0<	0 0			_				_	_	_	-								Grade 10
Grade 11		0.0%		0.0%										0.0%					
Grade 12 # 75 39 36 3 2 28 18 6 10 2 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 2 14.3% 18.2%	14.00/		05.00/				-						2.00/					Grade 11
Grade 12 % 9.9% 7.6% 14.6% 25.0% 25.0% 6.3% 9.8% 20.0% 29.4% 22.2% 20.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0		14.3%																	
Grade 13 # 41 22 19 0 3 14 9 5 4 0 2 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 4 0.0% 36.4%	0.0%	_	_	,	-	_	_		_			_	_					Grade 12
Grade 13 % 5.4% 4.3% 7.7% 0.0% 37.5% 3.1% 4.9% 16.7% 11.8% 0.0% 20.0% 0.0% 0.0% 25.0% 0.0% 2 Grade 14 # 59 34 25 1 1 3 21 1 2 1 1 0 0 0 0 0 % 7.8% 6.7% 10.2% 8.3% 12.5% 6.9% 11.5% 3.3% 5.9% 11.1% 10.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	2 1			0.0%															
Grade 14 # 59 34 25 1 1 31 21 1 2 1 1 0 <		28.6%	_	25.0%	Ü		_	_		_	_								Grade 13
Grade 14 % 7.8% 6.7% 10.2% 8.3% 12.5% 6.9% 11.5% 3.3% 5.9% 11.1% 10.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	0 0						1			10.770			1	1					
Grade 15 % 11.6% 10.4% 14.2% 0.0% 12.5% 10.7% 16.4% 6.7% 5.9% 22.2% 10.0% 0.0% 0.0% 25.0% 0.0% (All Others # 417 321 96 4 0 304 87 9 5 2 2 0 0 1 0 0 % 55.2% 62.9% 39.0% 33.3% 0.0% 67.9% 47.5% 30.0% 14.7% 22.2% 20.0% 0.0% 0.0% 25.0% 0.0% 1 SES # 4 4 4 0 0 0 0 4 0 0 0 0 0 0 0 0 0 0 0		0.0%	0.0%	0.0%	0.0%	0.0%	10.0%	11.1%	5.9%	3.3%			12.5%	8.3%					Grade 14
Mail Others	0 1	0	0	1	0	0	1	2	2	2	30	48	1	0	35	53	88	#	Crada 15
All Others % 55.2% 62.9% 39.0% 33.3% 0.0% 67.9% 47.5% 30.0% 14.7% 22.2% 20.0% 0.0% 0.0% 25.0% 0.0% 1 SES # 4 4 4 0 0 0 0 4 0 0 0 0 0 0 0 0 0 0 0	0.0% 9.1%	0.0%	0.0%	25.0%	0.0%	0.0%	10.0%	22.2%	5.9%	6.7%	16.4%	10.7%	12.5%	0.0%	14.2%	10.4%	11.6%	%	Grade 15
% 55.2% 62.9% 39.0% 33.3% 0.0% 67.9% 47.5% 30.0% 14.7% 22.2% 20.0% 0.0% 0.0% 25.0% 0.0% 1	1 2	1	0	1	0	0	2	2	5	9	87	304	0	4	96	321	417	#	All Others
	14.3% 18.2%	14.3%	0.0%	25.0%	0.0%	0.0%	20.0%	22.2%	14.7%	30.0%	47.5%	67.9%	0.0%	33.3%	39.0%	62.9%	55.2%	%	All Others
	0 0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	4	4	#	SES
% 0.5% 0.8% 0.0% 0.0% 0.0% 0.9% 0.0% 0.0% 0.0% 0.0	0.0% 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.8%	0.5%	%	323
TOTAL # 756 510 246 12 8 448 183 30 34 9 10 0 0 4 0	7 11	7	0	4	0	0	10	9	34	30	183	448	8	12	246	510	756		TOTAL
101AL % 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 0.0%	00.0% 100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	%	TOTAL

Ratios are computed down the columns

		Table	e A5-1 :	PARTIC	IPATIO	N RATE	S FOR	WAGE (GRADES	by Race	e/Ethnici	ty and S	ex (Peri	manent)/	FY 201	4		
									RA	CE/ETHN	NICITY (N	on-Hispan	ic or Lati	ino)				
WG/WS/WL an Related Grades		То	otal Employ	yees	Hispanic	or Latino	w	Thite	Black or Ame		As	ian	or Oth	Hawaiian er Pacific ander		an Indian an Native	Two or r	nore races
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 01	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 05	#	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	%	100.0%	100.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 06	#	13	9	4	0	0	1	1	8	3	0	0	0	0	0	0	0	0
	%	100.0%	69.2%	30.8%	0.0%	0.0%	7.7%	7.7%	61.5%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 07	#	18	17	1	0	0	2	0	15	1	0	0	0	0	0	0	0	0
	%	100.0%	94.4%	5.6%	0.0%	0.0%	11.1%	0.0%	83.3%	5.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 08	#	10	10	0	0	0	3	0	6	0	0	0	0	0	1	0	0	0
	%	100.0%	100.0%	0.0%	0.0%	0.0%	30.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%
Grade 09	#	3	3	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0
	%	100.0%	100.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 10	#	95	92	3	2	0	41	1 101	43	2	4	0	1 101	0	0	0	1	0
	%	100.0%	96.8%	3.2%	2.1%	0.0%	43.2%	1.1%	45.3%	2.1%	4.2%	0.0%	1.1%	0.0%	0.0%	0.0%	1.1%	0.0%
Grade 11	#	67	67	0	0	0	54	0	10	0	3	0	0	0	0	0	0	0
	%	100.0%	100.0%	0.0%	0.0%	0.0%	80.6%	0.0%	14.9%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 12	#	14	14	0	7.10/	0	7	0	5 25.70/	0	7.10/	0	0 00/	0 000	0	0	0 00/	0
	% #	100.0%	100.0%	0.0%	7.1%	0.0%	50.0%	0.0%	35.7%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 13	#	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
	#	100.0%	2	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0	0.0%	0.0%	0.0%
Grade 14	# %	100.0%	100.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.00/	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	0	0	0.0%	0.0%	0.0%	0	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 15	# %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All other WG	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	225	217	8	3	0.070	111	2	91	6	8	0.070	1	0.070	2	0.070	1	0.070
TOTAL	%	100.0%	96.4%	3.6%	1.3%	0.0%	49.3%	0.9%	40.4%	2.7%	3.6%	0.0%	0.4%	0.0%	0.9%	0.0%	0.4%	0.0%
	70	100.0%	70.4%	5.0%	1.5%	0.0%	47.3%	0.9%	40.4%	2.170	5.0%	0.0%	0.4%	0.0%	0.9%	0.0%	0.4%	0.0%

			Table	e A5-1(A):	PARTIC	CIPATION	RATES	FOR WA	GE GRADI	ES by Race/I	Ethnicity	and Sex	(Temporar	y)/ FY 201	4			
									I	RACE/ETHNIC	CITY (Non-	Hispanic o	or Latino)					
WG/WS/WI Related Gra		To	otal Employ	/ees	Hispanic	or Latino	WI	nite	Black or Afri	can American	Asi	ian	Native Hawai Pacific Is			an Indian an Native		r more ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 01	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 02	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 03	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Orace 04	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 05	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 03	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 00	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 07	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 07	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 08	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 06	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 09	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 07	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 10	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 11	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 11	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 12	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 12	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 13	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 13	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 14	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Orace 13	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All other WG	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All build! WU	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

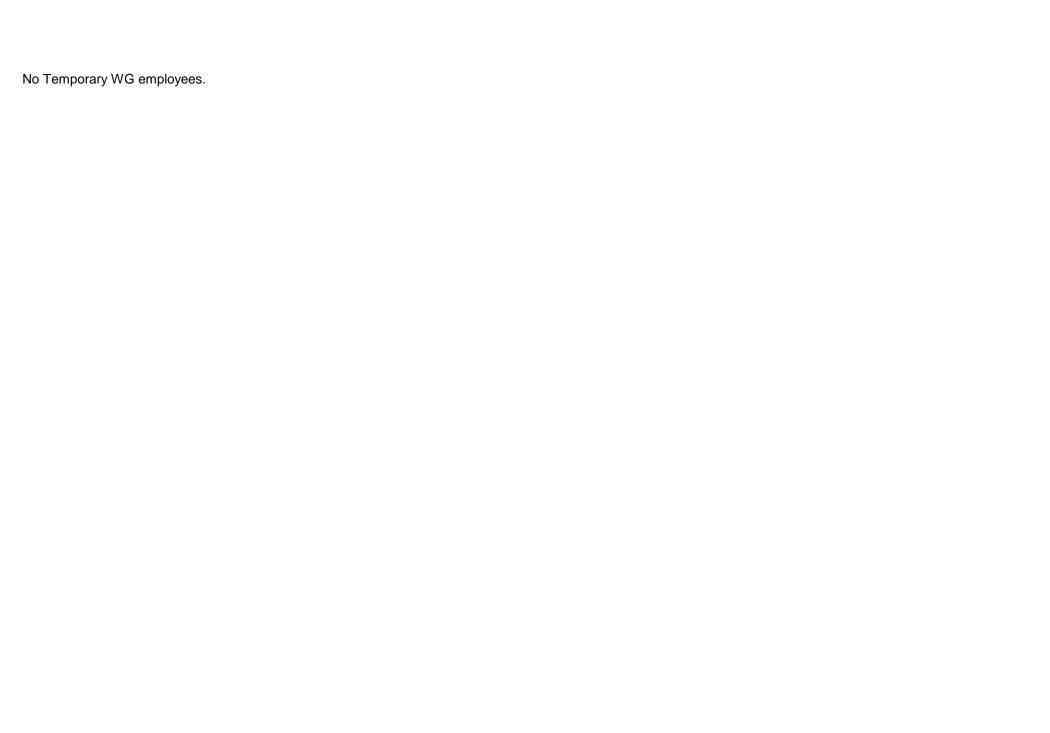


Table	A6	-1(A): F	PARTICI	PATION	RATES	FOR MA	JOR OC	CUPATIO	DNS - Di	stributio	n by R	ace/Ethn	icity and	Sex (Pe	ermane	nt)/ FY 2	015	
									RA	CE/ETHNI	CITY (No	n-Hispani	c or Latino)				
Job Title/Series		Tot	tal Emplo	yees	Hispanic	or Latino	Wi	nite	Black or Ame		A	sian	Native Ha Other I Islar	Pacific		an Indian an Native		or more ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Security	#	811	361	450	12	13	201	202	126	212	12	6	1	2	1	1	8	14
Administration (0080)	%	100.0%	44.5%	55.5%	1.5%	1.6%	24.8%	24.9%	15.5%	26.1%	1.5%	0.7%	0.1%	0.2%	0.1%	0.1%	1.0%	1.7%
Occupational NCLF		100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Police (0083)	#	723	646	77	50	8	336	22	232	43	7	0	3	0	3	0	15	4
1 01100 (0003)	%	100.0%	89.3%	10.7%	6.9%	1.1%	46.5%	3.0%	32.1%	5.9%	1.0%	0.0%	0.4%	0.0%	0.4%	0.0%	2.1%	0.6%
Occupational NCLF		100%	86.90%	13.10%	7.40%	1.30%	67.60%	8.40%	8.80%	2.90%	1.10%	0.10%	0.10%	0	0.70%	0.10%	1.30%	0.20%
Foreign Affairs	#	238	145	93	3	0	131	80	3	4	7	5	0	0	0	0	1	4
(0130)	%	100.0%	60.9%	39.1%	1.3%	0.0%	55.0%	33.6%	1.3%	1.7%	2.9%	2.1%	0.0%	0.0%	0.0%	0.0%	0.4%	1.7%
Occupational NCLF		100%	50.10%	49.90%	1.90%	2.20%	42.00%	40.40%	2.40%	3.80%	2.00%	2.10%	0.10%	0.00%	0.60%	0.50%	1.10%	0.90%
Misc Admin &	#	793	484	309	18	8	349	179	81	96	22	11	1	2	4	1	9	12
Program (0301)	%	100.0%	61.0%	39.0%	2.3%	1.0%	44.0%	22.6%	10.2%	12.1%	2.8%	1.4%	0.1%	0.3%	0.5%	0.1%	1.1%	1.5%
Occupational NCLF		100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Mgmt. & Program	#	623	340	283	11	13	262	163	49	90	9	5	0	1	2	2	7	9
Analysis (0343)	%	100.0%	54.6%	45.4%	1.8%	2.1%	42.1%	26.2%	7.9%	14.4%	1.4%	0.8%	0.0%	0.2%	0.3%	0.3%	1.1%	1.4%
Occupational NCLF		100%	61.40%	38.60%	2.00%	1.60%	52.50%	31.10%	2.50%	3.30%	3.40%	1.90%	0.00%	0.00%	0.10%	0.10%	0.80%	0.50%
General Attorney	#	193	133	60	5	1	122	52	3	4	1	1	0	1	0	0	2	1
(0905)	%	100.0%	68.9%	31.1%	2.6%	0.5%	63.2%	26.9%	1.6%	2.1%	0.5%	0.5%	0.0%	0.5%	0.0%	0.0%	1.0%	0.5%
Occupational NCLF		100%	71.30%	28.70%	2.00%	1.20%	65.20%	23.90%	2.00%	1.90%	1.20%	1.00%	0.00%	0.00%	0.10%	0.10%	0.60%	0.40%
Information Technology Mgmt.	#	220	148	72	3	2	87	42	33	15	14	8	4	1	1	0	6	4
(2210)	%	100.0%	67.3%	32.7%	1.4%	0.9%	39.5%	19.1%	15.0%	6.8%	6.4%	3.6%	1.8%	0.5%	0.5%	0.0%	2.7%	1.8%
Occupational NCLF		100%	66.60%	33.20%	3.10%	1.60%	50.40%	24.70%	4.30%	3.50%	7.40%	2.90%	0.10%	0.00%	0.20%	0.10%	1.10%	0.40%

Table A6-	1(B): PAR	TICIPAT	ION RA	TES FC	OR MAJ	OR OC	CUPATI							x (Tem _l	orary)/	FY 201	5
Job Title/Series		To	tal Employ	yees		anic or tino	W	hite	Black o	r African	<u> </u>	ian	Native I	Hawaiian er Pacific nder		an Indian an Native		or more ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Security Administration	#	17	11	6	1	0	5	3	2	2	0	0	0	0	1	0	2	1
(0080)	%	100.0%	64.7%	35.3%	5.9%	0.0%	29.4%	17.6%	11.8%	11.8%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	11.8%	5.9%
Occupational NCLF		100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Police (0083)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
()	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Occupational NCLF		100%	87.00%	13.10%	7.40%	1.30%	67.60%	8.40%	8.80%	2.90%	1.10%	0.10%	0.10%	0.00%	0.70%	0.10%	1.30%	0.20%
Foreign Affairs	#	11	4	7	0	0	4	7	0	0	0	0	0	0	0	0	0	0
(0130)	%	100.0%	36.4%	63.6%	0.0%	0.0%	36.4%	63.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Occupational NCLF		100%	50.10%	49.90%	1.90%	2.20%	42.00%	40.40%	2.40%	3.80%	2.00%	2.10%	0.10%	0.00%	0.60%	0.50%	1.10%	0.90%
Misc Admin &	#	521	373	148	7	6	337	112	17	20	9	6	0	0	3	0	0	4
Program (0301)	%	100.0%	71.6%	28.4%	1.3%	1.2%	64.7%	21.5%	3.3%	3.8%	1.7%	1.2%	0.0%	0.0%	0.6%	0.0%	0.0%	0.8%
Occupational NCLF		100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Mgmt. & Program	#	19	10	9	0	0	6	1	3	5	0	2	0	0	0	0	1	1
Analysis (0343)	%	100.0%	52.6%	47.4%	0.0%	0.0%	31.6%	5.3%	15.8%	26.3%	0.0%	10.5%	0.0%	0.0%	0.0%	0.0%	5.3%	5.3%
Occupational NCLF		100%	61.40%	38.60%	2.00%	1.60%	52.50%	31.10%	2.50%	3.30%	3.40%	1.90%	0.00%	0.00%	0.10%	0.10%	0.80%	0.50%
General Attorney	#	95	60	35	0	1	58	33	2	0	0	0	0	0	0	0	0	1
(0905)	%	100.0%	63.2%	36.8%	0.0%	1.1%	61.1%	34.7%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
Occupational NCLF		100%	71.30%	28.70%	2.00%	1.20%	65.20%	23.90%	2.00%	1.90%	1.20%	1.00%	0.00%	0.00%	0.10%	0.10%	0.60%	0.40%
Technology Mgmt.	#	10	9	1	0	0	7	0	2	0	0	1	0	0	0	0	0	0
(2210) Occupational NCLF	%	100.0%	90.0%	10.0% 33.20%	3.10%	0.0% 1.60%	70.0% 50.40%	0.0% 24.70%	4.30%	0.0% 3.50%	7.40%	2.90%	0.0%	0.0%	0.0%	0.0%	1.10%	0.0%

		<u> </u>	<u>ыс ді.</u>	Applica	anto an	u illies	ioi ivia	JOI OCC	upations	טוטנווטנ	ition by	Race	Ethnic	ity and	Sex, F	Y 2015)		
i										RAC	E/ETHNICI	TY (Non-	Hispanic	or Latino)					
Major Occ	cupations	S	Tota	al Employe	ees	Hispanic o	or Latino	W	hite	Black or Ameri		As	ian	Native Ha Other I Islar	Pacific		an Indian an Native	Two or m	ore races
			All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/S	Series:	008)								•								
Total Receive	ed	#	2259	0	0														
Voluntarily		#	1960	1236	724	23	7	542	216	380	367	46	16	1	0	15	3	229	115
Identified .		%	100%	63.1%	36.9%	1.17%	0.36%	27.65%	11.02%	19.39%	18.72%	2.35%	0.82%	0.05%	0.00%	0.77%	0.15%	11.68%	5.87%
Qualified of	those	#	862	506	356	17	4	204	92	162	200	22	8	1	0	7	0	93	52
Identified		%	100%	58.7%	41.3%	1.97%	0.46%	23.67%	10.67%	18.79%	23.20%	2.55%	0.93%	0.12%	0.00%	0.81%	0.00%	10.79%	6.03%
Selected of th	hose	#	77	42	35	3	0	26	11	11	19	2	1	0	0	0	0	0	4
Identified		%	100%	54.5%	45.5%	3.90%	0.00%	33.77%	14.29%	14.29%	24.68%	2.60%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	5.19%
Occupationa	l CLF	•	100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Job Title/S	Series:	0083	3																
Total Receive	ed	#	199	0	0														
Voluntarily		#	174	149	25	4	0	62	3	42	8	15	3	0	0	2	0	24	11
Identified		%	100%	85.6%	14.4%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of	those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified		%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of th	hose	#	32	32	0	7	0	18	0	6	0	0	0	0	0	0	0	1	0
Identified		%	100%	100.0%	0.0%	21.88%	0.00%	56.25%	0.00%	18.75%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.13%	0.00%
Occupationa			100%	87.00%	13.10%	7.40%	1.30%	67.60%	8.40%	8.80%	2.90%	1.10%	0.10%	0.10%	0.00%	0.70%	0.10%	1.30%	0.20%
Job Title/S	Series:	0130																	
Total Receive	ed	#	0	0	0														
Voluntarily		#	0	0	0														
Identified		%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of	those	#	0	0	0														
Identified		%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of th	hose	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified		%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupationa	d CLF		100%	50.10%	49.90%	1.90%	2.20%	42.00%	40.40%	2.40%	3.80%	2.00%	2.10%	0.10%	0.00%	0.60%	0.50%	1.10%	0.90%
Job Title/S	Series:	0301																	
Total Receive	ed	#	4752	0	0														
Voluntarily		#	4104	2026	2078	28	52	965	573	622	1011	90	73	5	3	11	3	305	363
Identified		%	100%	49.4%	50.6%	0.68%	1.27%	23.51%	13.96%	15.16%	24.63%	2.19%	1.78%	0.12%	0.07%	0.27%	0.07%	7.43%	8.85%
Qualified of	those	#	2896	1317	1579	23	42	620	443	406	736	68	59	5	2	7	3	188	294
		%	100%	45.5%	54.5%	0.79%	1.45%	21.41%	15.30%	14.02%	25.41%	2.35%	2.04%	0.17%	0.07%	0.24%	0.10%	6.49%	10.15%

	Office of the Secretary of Defense/Washington Headquarters Services (including serviced components)
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Table	A7 (cont.): FY1	5 APPI	LICAN	TS AN	D HIR			JOR (OCCUI	PATIC	NS by	Race/	Ethni	city a	nd Sex	ζ
		Ī						(Perma	anent)		D + CD PPTY	· CVTV						
							1				RACE/ETHN							
Employm	ent	TO	TAL WORK	FORCE					1		No	on- Hispanic	or Latino		1		1	
Tenure	<u>;</u>				Hispanic	or Latino	W	hite		r African erican	Asi	an		awaiian or ific Islander	American Alaska		Two or m	nore races
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Job Title/Series:	0301										I.							
Selected of	#	141	91	50	1	1	65	27	8	6	12	5	1	1	1	0	3	10
those Identified	%	100%	64.5%	35.5%	0.71%	0.71%	46.10%	19.15%	5.67%	4.26%	8.51%	3.55%	0.71%	0.71%	0.71%	0.00%	2.13%	7.09%
Occupational CI	LF	100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Job Title/Series:	0343	-																
Total Received	#	4219	0	0														
Voluntarily	wed # 4219 0 0 # 3785 1924 18				29	33	696	436	664	965	147	95	0	0	7	1	381	331
Identified	%	100%	50.8%	49.2%	0.77%	0.87%	18.39%	11.52%	17.54%	25.50%	3.88%	2.51%	0.00%	0.00%	0.18%	0.03%	10.07%	8.75%
Qualified of those	#	2751	1274	1477	22	30	472	333	448	766	105	83	0	0	4	1	223	264
Id	%	100%	46.3%	53.7%	0.80%	1.09%	17.16%	12.10%	16.28%	27.84%	3.82%	3.02%	0.00%	0.00%	0.15%	0.04%	8.11%	9.60%
Selected of those	#	54	31	23	1	2	24	12	5	6	1	1	0	1	0	1	0	0
Id	%	100%	57.4%	42.6%	1.85%	3.70%	44.44%	22.22%	9.26%	11.11%	1.85%	1.85%	0.00%	1.85%	0.00%	1.85%	0.00%	0.00%
Occupational CLF	י	100%	61.40%	38.60%	2.00%	1.60%	52.50%	31.10%	2.50%	3.30%	3.40%	1.90%	0.00%	0.00%	0.10%	0.10%	0.80%	0.50%
Job Title/Series:	0905																	
Total Received	#	0	0	0														
Voluntarily	#	0	0	0														
Identified	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of those	#	0	0	0														
ld	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those	#	13	11	2	1	0	9	2	0	0	0	0	0	0	0	0	1	0
ld	%	100%	84.6%	15.4%	7.7%	0.0%	69.2%	15.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	0.0%
Occupational CLF		100%	71.30%	28.70%	2.00%	1.20%	65.20%	23.90%	2.00%	1.90%	1.20%	1.00%	0.00%	0.00%	0.10%	0.10%	0.60%	0.40%
Job Title/Series:		710	0	I 0														
Total Received	#	510	0	0	1.0		1.51		100	0.0	10.5	2.1	0	0		0	0.4	2.2
Voluntarily	#	746	577	169	10	3	161	22	183	80	126	31	0 0000/	0 000/	3	0 000/	94	33
	ntified % 100% 77.3% alified of those # 578 439			22.7% 139	1.34%	0.40%	21.58%	2.95%	24.53%	10.72%	16.89%	4.16%	0.00%	0.00%	0.40%	0.00%	12.60%	4.42%
duanned of those					1.38%	0.35%	124 21.45%	18 3.11%	136 23.53%	66 11.42%	95	25 4.33%	0.00%	0.00%	0.35%	0.00%	74 12.80%	28 4.84%
Selected of those	% 0	100% 48	76.0%	24.0% 15	1.38%	0.55%	12	3.11% 7	23.55%	0	16.44%	4.33%	4	0.00%	0.33%	0.00%	12.80%	4.84%
Id	# %	100%	68.75%	31.25%	2.08%	2.08%	25.00%	14.58%	8.33%	0.00%	14.58%	8.33%	8.33%	2.08%	2.08%	0.00%	8.33%	4.17%
14	70	100%	00.75%	31.2370	2.00%	2.00%	45.00%	14.30%	0.55%	0.00%	14.30%	0.33%	0.55%	2.00%	2.00%	0.00%	0.55%	4.1 / 70

Occupational CLF

100%

66.60%

33.20%

3.10%

1.60%

50.40%

24.70%

4.30%

3.50%

7.40%

2.90%

0.10%

0.00%

0.20%

0.10%

1.10%

0.40%

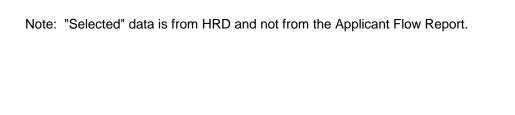


		Table	A7: App	licants a	and Hire	es for Ma	ajor Occi	upations						FY 2014	- Tempo	rary		
										RACE/ETHNI	ICITY (Non	-Hispanic	or Latino)					
Major Occupa	ions	To	otal Employee	es	Hispanio	or Latino	Wi	nite		African rican	As	sian		awaiian or ific Islander	American Alaskan		Two or m	ore races
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/Seri	es: 0	080																
Total Rec'd	#	0	0	0														
Voluntarily	#	0	0	0														
Identified	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of	#	0	0	0														
those	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of	#	5	4	1	0	0	3	1	1	0	0	0	0	0	0	0	0	0
those	%	100%	80.0%	20.0%	0.00%	0.00%	0.00%	20.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational		100%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Job Title/Seri	es: 0	083																
Total Rec'd	#	0	0	0														
Voluntarily	#	0	0	0														
Identified	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of	#	0	0	0														
those Id	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
those Id	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational		100%	87.00%	13.10%	7.40%	1.30%	67.60%	8.40%	8.80%	2.90%	1.10%	0.10%	0.10%	0.00%	0.70%	0.10%	1.30%	0.20%
Job Title/Seri	es: 01	30																
Total Rec'd	#	0	0	0														
Voluntarily	#	0	0	0														
Identified	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of	#	0	0	0														
those Id	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of	#	3	1	2	0	0	1	2	0	0	0	0	0	0	0	0	0	0
those Id	%	100%	33.3%	66.7%	0.00%	0.00%	33.33%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational		100%	50.10%	49.90%	1.90%	2.20%	42.00%	40.40%	2.40%	3.80%	2.00%	2.10%	0.10%	0.00%	0.60%	0.50%	1.10%	0.90%
Job Title/Seri	es: 03	01																
Total Rec'd	#	0	0	0														
Voluntarily	#	0	0	0														
Identified	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	0	0	0														
those Id	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
							•											-

Ta	ble A	47 (cont.):	: FY14 A	APPLIC	ANTS A	ND H	IRES FO	OR MA	JOR OC	CUPAT	TONS b	y Race/I	Ethnicity	y and S	ex (Tei	nporai	ry)	
											RACE/ETHN	ICITY						
Employme	ent	TOTAL	L WORKFO	RCE							No	n- Hispanic or	Latino					
Tenure					Hispanic o	or Latino	WI	hite		· African rican	A	sian	Native Ha Other Paci			Indian or Native	Two or n	nore races
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Job Title/Series:	0301																	
Selected of	#	5	4	1	0	0	3	1	1	0	0	0	0	0	0	0	0	0
those Identified	%	100%	80.0%	20.0%	0.00%	0.00%	60.00%	20.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational Cl	LF	1%	43.40%	56.60%	4.70%	5.30%	30.20%	39.70%	4.90%	7.80%	2.60%	2.30%	0.10%	0.10%	0.20%	0.40%	0.50%	0.90%
Job Title/Series:	0343	3	-															
Total Received	#	0	0	0														
Voluntarily	dentified %		0	0														
Identified	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of those	#	0	0	0														
Id	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those	#	9	6	3	0	0	3	1	2	1	0	0	0	0	0	0	1	1
Id	%	100%	66.7%	33.3%	0.00%	0.00%	33.33%	11.11%	22.22%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	11.11%
Occupational CLI	7	100%	61.40%	38.60%	2.00%	1.60%	52.50%	31.10%	2.50%	3.30%	3.40%	1.90%	0.00%	0.00%	0.10%	0.10%	0.80%	0.50%
Job Title/Series:	0905			,				•										
Total Received	#	0	0	0														
Voluntarily	#	0	0	0														
Identified	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of those	#	0	0	0														
Id	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those	#	25	12	13	0	1	12	12	0	0	0	0	0	0	0	0	0	0
Id	%	100%	48.0%	52.0%	0.00%	4.00%	48.00%	48.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLI	?	100%	71.30%	28.70%	2.00%	1.20%	65.20%	23.90%	2.00%	1.90%	1.20%	1.00%	0.00%	0.00%	0.10%	0.10%	0.60%	0.40%
Job Title/Series:	2210	0																
Total Received	#	0	0	0														
Voluntarily	#	0	0	0														
Identified	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Qualified of those	#	0	0	0														
Id	%	0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Selected of those	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Id	%	100%	100.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLI	7	100%	66.60%	33.20%	3.10%	1.60%	50.40%	24.70%	4.30%	3.50%	7.40%	2.90%	0.10%	0.00%	0.20%	0.10%	1.10%	0.40%

Table A8: NEW	HIF	RES B	Y TYPE	OF A	PPOINT	IMENT	- Dist	ributio	n by R	ace/Et	hnicity	and S	Sex (Pe	ermane	ent/Ten	nporar	y)/ FY	2015
										R.A	CE/ETHN	IICITY (No	on-Hispan	ic or Latiı	10)			
Type of Appointment		Tot	al Employ	ees	Hispanic	or Latino	Wi	nite		r African rican	As	ian	Native H or Other Islar	Pacific	America or Alaska	n Indian an Native		or more ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
n .	#	764	477	287	22	12	324	132	73	84	31	29	8	3	3	2	16	25
Permanent	9,	100%	62.4%	37.6%	2.88%	1.57%	42.41%	17.28%	9.55%	10.99%	4.06%	3.80%	1.05%	0.39%	0.39%	0.26%	2.09%	3.27%
Тотпонону	#	320	227	93	2	2	207	73	12	10	2	2	0	0	2	0	2	6
Temporary	9,	100%	70.9%	29.1%	0.63%	0.63%	64.69%	22.81%	3.75%	3.13%	0.63%	0.63%	0.00%	0.00%	0.63%	0.00%	0.63%	1.88%
NON Appropriated	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NON-Appropriated	9,	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	#	1084	704	380	24	14	531	205	85	94	33	31	8	3	5	2	18	31
	9,	100%	64.9%	35.1%	2.21%	1.29%	48.99%	18.91%	7.84%	8.67%	3.04%	2.86%	0.74%	0.28%	0.46%	0.18%	1.66%	2.86%
NCLF (2010)	9/	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

								RAC	E/ETHNIC	ITY (Non	-Hispanio	or Latin	o)				
Job Title/Series	Tot	al Employ	ees	Hispanic	or Latino	Wi	nite		r African rican	As	ian	or Othe	lawaiian r Pacific nder	or Ala	n Indian askan tive		or more ces
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Security Administration (008	0)																
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
# Selected	15	10	5	0	0	5	2	5	3	0	0	0	0	0	0	0	0
% Selected	100.00%	66.67%	33.33%	0.00%	0.00%	33.33%	13.33%	33.33%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Police (0083)	_		-	_	-				-	_			-				-
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
# Selected	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
% Selected	100.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Foreign Affairs (0130)			•	_					•				•				•
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
# Selected	3	0	3	0	0	0	2	0	0	0	1	0	0	0	0	0	0
% Selected	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Misc. Admin. & Program (030)1)																
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
# Selected	29	16	13	1	1	11	6	3	5	0	0	0	0	0	0	1	1
% Selected	100.00%	55.17%	44.83%	3.45%	3.45%	37.93%	20.69%	10.34%	17.24%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.45%	3.45%
Relevant Applicant Pool	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mgmt. & Program Analysis (,		. ,					.,	.,		,	.,,			,	
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
# Selected	22	9	13	0.00%	1	8	7	1	3	0.00%	1	0.00%	0.00%	0.00%	0.00%	0.00%	1
% Selected	100.00%	40.91%	59.09%	0.00%	4.55%	36.36%	31.82%	4.55%	13.64%	0.00%	4.55%	0.00%	0.00%	0.00%	0.00%	0.00%	4.55%
/0 SEIECIEU	100.00%	40.5170	J9.U970	0.00/0	4.00/0	30.30 /0	31.02/0	4.00 /0	13.04%	0.00/0	+.55 /0	0.00/0	0.00%	0.00/0	0.00/0	0.00/0	4.00%

Table A	49: INTE	RNAL SE	LECTIC	NS FO	R MERI	PROMOT	IONS FOR	MAJOR O	CUPATIO	NS by Ra	ce/Ethni	city and	Sex (P	ermanen	t)/ FY 201	5 (Con	t.)
								RAC	CE/ETHNICITY	∕ (Non-His	panic or La	tino)	•				
Job Title/Series	Tota	al Employe	ees	_	inic or tino	Wi	nite	Black or Ame	African rican	As	ian	Native H or Othe Isla	r Pacific		n Indian or n Native		r more ces
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
General Attorne	y (0905)																
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
# Selected	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Selected	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Information Tec	hnology M	anagemen	t (2210)														
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
# Selected	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
% Selected	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

because JOAs are at various pay grade levels.

Ta	able	A10(A)	: NON-	COMPE	TITIVE	PROMO	OTIONS	- TIME	IN GRA	DE by I	Race/E	thnicity	and Se	x (Perm	anent)/	FY 2015		
									R/	ACE/ETHN	NICITY (N	lon-Hispa	nic or La	tino)				
Job Title/Series		Tot	tal Emplo	yees	-	anic or tino	w	hite		r African erican	As	sian	Or Othe	Hawaiian er Pacific nder		an Indian an Native		or more ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TOTAL Eligible for Career Ladder	#	577	301	276	16	14	179	134	78	104	17	10	0	0	1	1	10	13
Promotion	%	100%	52.2%	47.8%	2.8%	2.4%	31.0%	23.2%	13.5%	18.0%	2.9%	1.7%	0.0%	0.0%	0.2%	0.2%	1.7%	2.3%
Time in Grade in exc	cess	of minim	num (GS)															
1-12 months	#	61	29	32	2	0	16	23	8	6	2	3	0	0	0	0	1	0
	%	100%	47.5%	52.5%	3.3%	0.0%	26.2%	37.7%	13.1%	9.8%	3.3%	4.9%	0.0%	0.0%	0.0%	0.0%	1.6%	0.0%
13-24 months	#	33	20	13	0	1	16	10	2	2	1	0	0	0	0	0	1	0
15-24 1110111115	%	100%	60.6%	39.4%	0.0%	3.0%	48.5%	30.3%	6.1%	6.1%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%
25+ months	#	89	46	43	1	2	27	20	13	16	4	2	0	0	0	0	1	3
29+ months	%	100%	51.7%	48.3%	1.1%	2.2%	30.3%	22.5%	14.6%	18.0%	4.5%	2.2%	0.0%	0.0%	0.0%	0.0%	1.1%	3.4%

Table A11: INTERNAL SELECTIONS FOR SENIOR LEVEL POSITIONS (GS 13/14, GS 15, AND SES) by Race/Ethnicity and Sex - FY 15

					ı				CA - I									
		7	OTAL							RA	CE/E7	HNIC	CITY					
Employme	nt		_		Hignor	nia an					Non	- Hispa	nic or La	tino				
Tenure		WOI	RKFOR	CE	Hispa Lat		**/1	•4 -	Black or	African	Α	•	Native Ha	waiian or	America	n Indian	Two or	r more
					Lai	ШО	Wł	iite	Ame	rican	AS	ian	Other	Pacific	or Alask	ka Native	rac	ces
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Grade(s) of V	aca	ncy: 13																
Total Applications	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Received	%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified	%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	197	103	94	1	2	70	43	19	37	5	6	3	1	2	2	3	3
Selected	%	100.0%	52.3%	47.7%	0.51%	1.02%	35.53%	21.83%	9.64%	18.78%	2.54%	3.05%	1.52%	0.51%	1.02%	1.02%	1.52%	1.52%
Relevant Applicant Pool		100.00%	47.00%	53.00%	2.40%	0.90%	27.70%	23.50%	14.60%	25.90%	0.60%	1.50%	0.00%	0.30%	0.00%	0.00%	1.50%	0.90%
Grade(s) of V	aca	ncy: 14												<u>I</u>				
Total Applications	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Received	%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified	%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	149	88	61	2	6	65	31	16	17	5	2	0	0	0	0	0	5
Selected	%	100.0%	59.1%	40.9%	1.34%	4.03%	43.62%	20.81%	10.74%	11.41%	3.36%	1.34%	0.00%	0.00%	0.00%	0.00%	0.00%	3.36%
Relevant Applicant Pool		100.00%	52.70%	47.30%	2.60%	1.70%	35.30%	23.20%	11.80%	19.00%	1.80%	1.40%	0.10%	0.10%	0.20%	0.00%	0.90%	1.90%
Grade(s) of V	aca	ncy: 15		•	•			-						•				
Total Applications	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Received	%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified	%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	139	84	55	5	1	74	40	3	4	1	5	0	0	0	0	1	5
Selected	%	100.0%	60.4%	39.6%	3.60%	0.72%	53.24%	28.78%	2.16%	2.88%	0.72%	3.60%	0.00%	0.00%	0.00%	0.00%	0.72%	3.60%
Relevant Applicant Pool		100.00%	64.90%	35.10%	2.00%	0.70%	50.70%	21.60%	9.10%	10.50%	1.80%	1.20%	0.20%	0.10%	0.00%	0.10%	1.10%	0.80%

Applicant flow data is not provided for internal selections.

Table A11 cont.: INTERNAL SELECTIONS FOR SENIOR LEVEL POSITIONS (GS 13/14, GS 15, AND SES) by Race/Ethnicity and Sex - FY 15

			TOTAL	r						RA	ACE/E	THNI	CITY					
Employ	me		_		Hispa	nia an					Noi	n- Hispa	nic or Lat	tino				
nt Tenu	re	WC	ORKFO	KCE	-	ino or	W	hite	Black or	African rican	As	ian		awaiian or fic Islander		n Indian a Native		or more aces
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Grade(s)	of V	acanc	y: SES			male female male												
Total Applications	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Received	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	#	61	35	26	0	0	33	23	1	2	1	1	0	0	0	0	0	0
Selected	%	1.00	0.82	0.18	0.00%	0.00%	54.10%	37.70%	1.64%	3.28%	1.64%	1.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Relevant Applicant Pool		100%	72.70%	27.30%	2.30%	0.70%	61.90%	20.50%	5.50%	350.00%	2.20%	1.00%	0.10%	0.20%	0.30%	0.10%	0.40%	1.10%

	Ta	able A	12: PA	RTICIP.	ATION	IN CA	REER	DEVEI	LOPMI	ENT - I	Distribu	tion by	Race/Ethi	nicity and	Sex - F	Y 15				
			ТОТА	т						R	ACE/I	ETHN	ICITY							
Employmer	nt	XX/	ORKF(Hispa	nic or					No	n- His	panic or L	atino						
Tenure		VV	JKKFC	KCE	Lat		W	hite	Blac	ck or	Asi	ion	Native Ha	waiian or	America	an Indian	Two	or more		
			· · · · · · · · · · · · · · · · · · ·					1		ican	-		Other Paci			ka Native		aces		
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
Career Develop	pme	nt Pro	grams	for GS 5	5 - 12:															
Slots	#	0																		
Relevant Pool	%	100%	48.13%	51.89%	2.01%	1.74%	27.05%	20.81%	14.30%	24.43%	2.42%	2.42%	0.40%	0.27%	0.07%	0.07%	1.88%	2.15%		
Applied	#	40	15	25	0	0	9	16	6	8	0	1	0	0	0	0	0	0		
	%	100%	37.50%	62.50%	0.00%	0.00%	22.50%	40.00%	15.00%	20.00%	0.00%	2.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Participants	#	15	8	7	0	0	6	4	2	2	0	1	0	0	0	0	0	0		
	%		53.33%	46.67%		0.00%	40.00%	26.67%	13.33%	13.33%	0.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Career Develor		nt Pro	grams	for GS 1	3 - 14:	0 0 6 4 2 2 0 1 0 0 0 0 0 0.00% 0.00% 40.00% 26.67% 13.33% 13.33% 0.00% 6.67% 0.00%														
Slots	#	0.00																		
Relevant Pool	%	99%	53.03%	45.98%	1.98%	1.64%	35.23%	23.26%	12.00%	18.06%	2.46%	1.23%	0.27%	0.14%	0.27%	0.21%	0.82%	1.44%		
Applied	#	27	9	18	0	0	5	14	4	3	0	1	0	0	0	0	0	0		
	%	100%	33.33%	66.67%	0.00%	0.00%	18.52%	51.85%	14.81%	11.11%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Participants	#	16	5	11	0	0	2	9	3	1	0	1	0	0	0	0	0	0		
	%	100%	31.25%	68.75%	0.00%	0.00%	12.50%	56.25%	18.75%	6.25%	0.00%	6.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
Career Develor			grams	for GS 1	5 and S	ES:														
Slots	#	0.00																		
Relevant Pool	%	100%	69.39%	30.32%	2.35%	0.76%	59.17%	22.84%	5.26%	3.60%	2.01%	1.52%	0.07%	0.21%	0.35%	0.14%	0.18%	1.25%		
Applied	#	18	9	9	0	0	7	8	1	1	1	0	0	0	0	0	0	2		
**	%	100%	50.00%	50.00%	0.00%	0.00%	38.89%	44.44%	5.56%	5.56%	5.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%		
Participants	#	4	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0		
	%		50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
"Relevant Pool	l'' in	cludes	s all em	ployees	in pay g	grades e	ligible	for the	career	develop	ment p	rogran	ı							

		Table A	13: EMP	LOYEE R	ECOGN	ITION A	ND AWA	RDS - Di	stributio	n by Rac	e/Ethn	icity an	d Sex (Perman	ent)/ FY	2015		
									RAC	E/ETHNICI	TY (Non-	Hispanic	or Latin	o)				
Awards			Total		Hispa Lat	nic or ino	WI	hite		r African erican	As	ian	or Othe	Hawaiian er Pacific inder		an Indian an Native		or more ces
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Time-Off Awards, 1-8	#	101	53	48	1	1	32	16	13	25	5	3	0	1	0	0	2	2
hours	%	100.0%	52.5%	47.5%	1.0%	1.0%	31.7%	15.8%	12.9%	24.8%	5.0%	3.0%	0.0%	1.0%	0.0%	0.0%	2.0%	2.0%
Total Hours		726	364	362	8	8	208	120	96	186	36	24	0	8	0	0	16	16
Average Hour	S	7.2	6.9	7.5	8.0	8.0	6.5	7.5	7.4	7.4	7.2	8.0	0.0	8.0	0.0	0.0	8.0	8.0
Time-Off Awards, 9+	#	114	65	49	3	1	47	22	5	13	4	9	3	1	0	0	3	3
hours	%	100.0%	57.0%	43.0%	2.6%	0.9%	41.2%	19.3%	4.4%	11.4%	3.5%	7.9%	2.6%	0.9%	0.0%	0.0%	2.6%	2.6%
Total Hours		2490	1476	1014	72	24	1,120	462	92	280	64	168	56	24	0	0	72	56
Average Hour	S	21.8	22.7	20.7	24.0	24.0	23.8	21.0	18.4	21.5	16.0	18.7	18.7	24.0	0.0	0.0	24.0	18.7
Cash Awards:	#	193	127	66	3	1	99	31	21	27	2	7	0	0	1	0	1	0
\$100 - 500	%	100.0%	65.8%	34.2%	1.6%	0.5%	51.3%	16.1%	10.9%	14.0%	1.0%	3.6%	0.0%	0.0%	0.5%	0.0%	0.5%	0.0%
Total \$		81807	54858	26949	1,335	490	41,853	12,963	9,958	10,487	712	3,009	0	0	500	0	500	0
Average \$		424	432	408	445	490	423	418	474	388	356	430	0	0	500	0	500	0
Cash Awards:	#	3944	2502	1442	88	48	1,778	802	467	462	104	66	14	10	7	2	44	52
\$500+	%	100.0%	63.4%	36.6%	2.2%	1.2%	45.1%	20.3%	11.8%	11.7%	2.6%	1.7%	0.4%	0.3%	0.2%	0.1%	1.1%	1.3%
Total \$		8374106	5563232	2810874	166,891	77,103	4,365,243	1,847,805	679,075	669,956	242,967	123,463	15168	18167	33,688	2,370	60200	72010
Average \$		2,123	2,224	1,949	1,896	1,606	2,455	2,304	1,454	1,450	2,336	1,871	1,083	1,817	4,813	1,185	1,368	1,385
Quality Step	#	273	161	112	4	3	110	75	37	29	7	1	0	1	1	0	2	3
Increases	%	100.0%	59.0%	41.0%	1.5%	1.1%	40.3%	27.5%	13.6%	10.6%	2.6%	0.4%	0.0%	0.4%	0.4%	0.0%	0.7%	1.1%
Total \$		983353	582847	400506	14,986	11,403	410,220	268,599	120,524	101,310	26,305	4,209	0	4208	3,027	0	7785	10777
Average \$		3,602	3,620	3,576	3,747	3,801	3,729	3,581	3,257	3,493	3,758	4,209	0	4,208	3,027	0	3,893	3,592

NEED the data highlighted in blue.

			Т	able A1	4: SEPA	RATION	S - Dist	ribution	by Race	/Ethnicit	y and S	ex (Perr	nanent)/	FY 2015				
										R	ACE/ETH	NICITY (N	on-Hispani	c or Latino	o)			
Type of Appointme	ent	Tot	tal Employ	/ees	Hispanic	or Latino	W	hite		African rican	As	ian	Native Ha Other Islai			n Indian an Native	Two or more races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Voluntary	#	752	464	288	27	7	357	184	50	67	22	17	3	1	0	1	5	11
Separations	%	100.0%	61.7%	38.3%	3.6%	0.9%	47.5%	24.5%	6.6%	8.9%	2.9%	2.3%	0.4%	0.1%	0.0%	0.1%	0.7%	1.5%
Involuntary	#	30	24	6	3	0	14	2	7	4	0	0	0	0	0	0	0	0
Separations	%	100.0%	80.0%	20.0%	10.0%	0.0%	46.7%	6.7%	23.3%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Separations	#	782	488	294	30	7	371	186	57	71	22	17	3	1	0	1	5	11
Total oopulations	%	100.0%	62.4%	37.6%	3.8%	0.9%	47.4%	23.8%	7.3%	9.1%	2.8%	2.2%	0.4%	0.1%	0.0%	0.1%	0.6%	1.4%
Total Workforce	#	6371	4137	2234	84	35	2990	1259	868	801	112	69	8	7	15	7	60	56
FY 13	%	100.0%	64.9%	35.1%	1.3%	0.5%	46.9%	19.8%	13.6%	12.6%	1.8%	1.1%	0.1%	0.1%	0.2%	0.1%	0.9%	0.9%

TAB 3

Table	B1:	TOTAL	WORKF	ORCE - D	istributio	n by Disa	bility (OP	M Form 2	56 Self-Ide	entificatio	n Codes)	(Permanen	ıt/Temporar	y) FY 2015	
			7	Total by Disa	bility Status	S				Detail f	or Targeted	Disabilities			
Employment Tenure	7	TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90)Severe Intellectual Disabiliy	(91) Psychiatric Disability	(92) Dwarfism
TOTAL		-									•				•
Total Prior FY 13	#	7132	6548	146	438	35	13	6	1	3	1	5	3	2	1
	%	100.0%	91.8%	2.0%	6.1%	0.5%	0.2%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
Total Current FY 14	#	6506	5872	144	490	46	13	6	1	7	2	5	4	8	0
Difference	% #	100.0% -626	90.3%	2.2% -2	7.5% 52	0.7% 11	0.2% 0	0.1% 0	0.0% 0	0.1% 4	0.0%	0.1% 0	0.1%	0.1% 6	0.0% -1
Ratio Change	# %	0.00%	-1.56%	- <u>-</u> 2 0.17%	1.39%	0.22%	0.02%	0.01%	0.00%	0.07%	0.02%	0.01%	0.02%	0.09%	-0.01%
Net Change	% %	-8.8%	-10.3%	-1.4%	11.9%	31.4%	0.02%	0.01%	0.00%	133.3%	100.0%	0.01%	33.3%	300.0%	-100.0%
Federal High	,,,	0.070	10.070	-1.7/0	11.570	2.55%	0.070	0.070	0.070	100.070	100.070	0.070	33.370	300.070	100.076
PERMANENT						2.33 /0									
PERIVIAINENT															
Perm. Prior FY 13	#	6375	5838	131	406	30	8	6	1	3	1	5	3	2	1
	%	100.0%	91.6%	2.1%	6.4%	0.5%	0.1%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
Perm. Current FY	#	5750	5180	130	440	36	9	6	1	6	1	5	3	5	0
14	%	100.0%	90.1%	2.3%	7.7%	0.6%	0.2%	0.1%	0.0%	0.1%	0.0%	0.1%	0.1%	0.1%	0.0%
Difference	#	-625	-658	-1	34	6	1	0	0	3	0	0	0	3	-1
Ratio Change	%	0.00%	-1.49%	0.21%	1.28%	0.16%	0.03%	0.01%	0.00%	0.06%	0.00%	0.01%	0.01%	0.06%	-0.02%
Net Change	%	-9.8%	-11.3%	-0.8%	8.4%	20.0%	12.5%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	150.0%	-100.0%
TEMPORARY															
Temp. Prior FY 13	#	757	710	15	32	5	5	0	0	0	0	0	0	0	0
	%	100.0%	93.8%	2.0%	4.2%	0.7%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Temp. Current FY	#	756	692	14	50	10	4	0	0	1	1	0	1	3	0
14	%	100.0%	91.5%	1.9%	6.6%	1.3%	40.0%	0.0%	0.0%	10.0%	10.0%	0.0%	10.0%	30.0%	0.0%
Difference	#	-1	-18	-1	18	5	-1	0	0	1	1	0	1	3	0
Ratio Change Net Change	% %	0.00% -0.1%	-2.26% -2.5%	-0.13%	2.39% 56.3%	0.66%	-60.00% -20.0%	0.00%	0.00%	10.00%	10.00%	0.00%	10.00%	30.00% 0.0%	0.00% 0.0%
J			-2.5%	-6.7%	JO.J%	100.0%	-20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NON-APPROPE	NA!		0	0	0	0	0		0	0	0	0	0	0	0
Non-Approp. Prior FY13	# 0/	0	0	0 00/	0	0	0 00/	0	0 00/	0	0 00/	0 00/	0 00/	0 00%	0 00/
	% #	0.0% 0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Non-Approp Current FY 14	# %	0.0%	0	0	0 0%	0	0.0%	0	0 0%	0 0.0%	0 0%	0 0%	0 0.0%	0 0.0%	0 0%
	% #		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Difference	# %	0.00%	0.00%		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%	0.00%	0.00%
Ratio Change				0.00%								0.00%			
Net Change	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Table B	2: 7	TOTAL W	VORKFOR	RCE BY C	OMPONE	NT- Distri	bution by	/ Disability	(OPM Fo	rm 256 Se	elf-Identifi	cation Cod	es) (Perma	anent)/ FY 20	015
			7	Total by Disa	bility Status	5				Detail	for Targeted	Disabilities			
Employment Tenure		TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90)Severe Intellectual Disabiliy	(91) Psychiatric Disability	(92) Dwarfism
Total Permanent	#	5750	5180	130	440	36	9	6	1	6	1	5	3	5	0
Workforce	%	100.0%	90.1%	2.3%	7.7%	0.6%	0.2%	0.1%	0.0%	0.1%	0.0%	0.1%	0.1%	0.1%	0.0%
Federal High						2.23%									
DI CA	#	138	125	4	9	0	0	0	0	0	0	0	0	0	0
DLSA	%	100.0%	90.6%	2.9%	6.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DPMO	#	274	244	6	24	1	1	0	0	0	0	0	0	0	0
DPIVIO	%	100.0%	89.1%	2.2%	8.8%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DSCA	#	224	198	6	20	0	0	0	0	0	0	0	0	0	0
DOOA	%	100.0%	88.4%	2.7%	8.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DTRMC	#	26	22	2	2	0	0	0	0	0	0	0	0	0	0
BTRIMO	%	100.0%	84.6%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DTSA	#	123	111	3	9	0	0	0	0	0	0	0	0	0	0
516/1	%	100.0%	90.2%	2.4%	7.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OEA	#	38	33	1	4	0	0	0	0	0	0	0	0	0	0
02/1	%	100.0%	86.8%	2.6%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OSD	#	1692	1551	40	101	5	0	1	0	2	0	1	0	1	0
	%	100.0%	91.7%	2.4%	6.0%	0.3%	0.0%	0.1%	0.0%	0.1%	0.0%	0.1%	0.0%	0.1%	0.0%
PFPA	#	1163	1084	23	56	4	0	1	0	1	0	0	0	2	0
	%	100.0%	93.2%	2.0%	4.8%	0.3%	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%
USCAAF	# %	31 100.0%	29 93.5%	0.0%	2 6 59/	0.0%	0.0%	0.0%	0 0%	0.0%	0.0%	0 09/	0 09/	0.0%	0.0%
	% #				6.5%	26			0.0%	0.0%	0.0%	0.0% 4	0.0%		
WHS	# %	2041 100.0%	1783 87.4%	45 2.2%	213 10.4%	1.3%	8 0.4%	4 0.2%	0.0%	0.1%	0.0%	0.2%	3 0.1%	2 0.1%	0.0%
	70	100.070	U1.70	2.2/0	10.770	1.070	0.770	0.2 /0	0.070	0.170	0.070	0.270	0.170	0.170	0.070

		Table B	3-1(A): (CCUPAT	TIONAL G	ROUPS -	Permane	ent Workf	orce (GS)	- Distribu	ıtion by Di	sability/ F\	/ 2015		
				otal by Dis	ability Statu	S				Det	ail for Target	ed Disabilities	S		
Occupational Groups		TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90)Severe Intellectual Disabiliy	(91) Psychiatric Disability	(92) Dwarfism
TOTAL WORKFORCE	#	5750	5180	130	440	36	9	6	1	6	1	5	3	5	0
	%	100%	90.1%	2.3%	7.7%	0.6%	0.2%	0.1%	0.0%	0.1%	0.0%	0.1%	0.1%	0.1%	0.0%
Officials and Managers Senior Level (Grades 15	#	391	360	6	25	2	0	0	0	2	0	0	0	0	0
and above)	%	100%	92.1%	1.5%	6.4%	0.5%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Mid-Level (Grades 13-14)	#	289	261	8	20	1	0	1	0	0	0	0	0	0	0
Iviid-Level (Glades 13-14)	%	100%	90.3%	2.8%	6.9%	0.3%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
12 and Below	#	52	46	4	2	0	0	0	0	0	0	0	0	0	0
	%	100%	88.5%	7.7%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	#	2293 100%	2010 87.7%	59 2.6%	224 9.8%	11 0.5%	0.1%	2 0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%
Total Officials and	#	3025	2677	77	271	14	3	3	0.0%	3	0.0%	0.2%	0.0%	0.0%	0.0%
Managers	%	100%	88.5%	2.5%	9.0%	0.5%	0.1%	0.1%	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%
5 6 1 1	#	1420	1285	32	103	8	3	1	0	1	1	0	0	2	0
Professionals	%	100%	90.5%	2.3%	7.3%	0.6%	0.2%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%
Technicians	#	74	68	3	3	0	0	0	0	0	0	0	0	0	0
recimicians	%	100%	91.9%	4.1%	4.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Admin Supt Workers	#	219	188	1	30	11	3	2	0	2	0	0	3	1	0
Aumin Supt Workers	%	100%	85.8%	0.5%	13.7%	5.0%	1.4%	0.9%	0.0%	0.9%	0.0%	0.0%	1.4%	0.5%	0.0%
Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Craft Workers	# %	158 100%	148 93.7%	1 0.6%	9 5.7%	1 0.6%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	41	36	2	3.778	0.076	0.078	0.0%	0.0%	0.078	0.078	0.078	0.078	0.078	0.078
Operatives	%	100%	87.8%	4.9%	7.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Laborara	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Service Workers	#	813	778	14	21	2	0	0	0	0	0	1	0	1	0
	%	100%	95.7%	1.7%	2.6%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%

		Table	B4-1: PA	RTICIPATIO	ON RATES	ACROSS G	ENERAL S	CHEDULE	(GS) GRA	DES by Dis	ability (Per	manent)/ F	Y 2015		
				Total by Disa	ability Status					Detail fo	r Targeted Di	sabilities			
GS/GM, SES, Related Grad		TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90)Severe Intellectual Disabiliy	(91) Psychiatric Disability	(92) Dwarfism
Grade 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Glade 01	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 02	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 03	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O	#	3	2	0	1	1	0	1	0	0	0	0	0	0	0
Grade 04	%	100.0%	66.7%	0.0%	33.3%	33.3%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0 - 1 - 05	#	31	23	0	8	3	2	0	0	0	0	0	1	0	0
Grade 05	%	100.0%	74.2%	0.0%	25.8%	9.7%	6.5%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%
0 1 00	#	32	27	0	5	2	0	0	0	0	0	0	1	1	0
Grade 06	%	100.0%	84.4%	0.0%	15.6%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	3.1%	0.0%
	#	151	133	1	17	4	1	1	0	1	0	0	1	0	0
Grade 07	%	100.0%	88.1%	0.7%	11.3%	2.6%	0.7%	0.7%	0.0%	0.7%	0.0%	0.0%	0.7%	0.0%	0.0%
	#	44	38	0	6	3	2	0	0	1	0	0	0	0	0
Grade 08	%	100.0%	86.4%	0.0%	13.6%	6.8%	4.5%	0.0%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	194	167	5	22	3	0	0	0	1	0	1	0	1	0
Grade 09	%	100.0%	86.1%	2.6%	11.3%	1.5%	0.0%	0.0%	0.0%	0.5%	0.0%	0.5%	0.0%	0.5%	0.0%
	#	6	5	0	1	0	0	0	0	0	0	0	0	0	0
Grade 10	%	100.0%	83.3%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	293	256	7	30	2	0	1	0	0	0	1	0	0	0
Grade 11	%	100.0%	87.4%	2.4%	10.2%	0.7%	0.0%	0.3%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
	#	739	640	26	73	6	4	0	0	1	0	0	0	1	0
Grade 12	%	100.0%	86.6%	3.5%	9.9%	0.8%	0.5%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%
	#	746	673	14	59	3	0	2	0	0	0	1	0	0	0
Grade 13	%	100.0%	90.2%	1.9%	7.9%	0.4%	0.0%	0.3%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
	#	716	635	19	62	1	0	0	0	0	1	0	0	0	0
Grade 14	%	100.0%	88.7%	2.7%	8.7%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
	#	1174	1059	29	86	4	0.070	1	0.070	1	0.170	1	0.070	1	0.070
Grade 15	%	100.0%	90.2%	2.5%	7.3%	0.3%	0.0%	0.1%	0.0%	0.1%	0.0%	0.1%	0.0%	0.1%	0.0%
	#	1125	1066	18	41	1	0.070	0.170	0.070	0.170	0.070	0.170	0.070	1	0.070
All Other	%	100.0%	94.8%	1.6%	3.6%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
Senior Executive	#	271	246	9	16	1	0.070	0.070	0.070	1	0.070	0.070	0.070	0.170	0.070
Service	%	100.0%	90.8%	3.3%	5.9%	0.4%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	5525	4970	128	427	34	9	6	0.076	6	1	4	3	5	0.078
Total	%	100.0%	90.0%	2.3%	7.7%	0.6%	0.2%	0.1%	0.0%	0.1%	0.0%	0.1%	0.1%	0.1%	0.0%
	70	100.0%	90.0%	2.3%	1.170	0.0%	U.Z%	U. 176	0.0%	U. 176	0.0%	U. 176	U. 1%	U. 176	0.0%

		Tab	le B4-1: P	ARTICIPAT	ION RATE	S ACROSS	GENERAL	SCHEDUL	E (GS) GR	RADES by D	Disability (T	(Temporary)/ FY 2015					
				Total by Disa	ability Status					Detail fo	or Targeted Di	sabilities					
GS/GM, SES Related Gr	,	TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90)Severe Intellectual Disabiliy	(91) Psychiatric Disability	(92) Dwarfism		
Grade 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Olddo o'i	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Grade 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Grade 02	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Grade 03	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0		
Grade 05	%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Grade 04	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0		
Glade 04	%	100.0%	66.7%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Grade 05	#	7	4	1	2	0	0	0	0	0	0	0	0	0	0		
Olade 05	%	100.0%	57.1%	14.3%	28.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Grade 06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Grade 00	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Grade 07	#	4	0	0	4	4	3	0	0	0	0	0	0	1	0		
Grade 07	%	100.0%	0.0%	0.0%	100.0%	100.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%		
Grade 08	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0		
Grade 08	%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Grade 09	#	19	15	0	4	3	1	0	0	0	0	0	1	1	0		
Olade 09	%	100.0%	78.9%	0.0%	21.1%	15.8%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.3%	5.3%	0.0%		
Grade 10	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0		
Glade 10	%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Grade 11	#	36	32	2	2	1	0	0	0	1	0	0	0	0	0		
Glade 11	%	100.0%	88.9%	5.6%	5.6%	2.8%	0.0%	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%		
Grade 12	#	75	64	6	5	1	0	0	0	0	0	0	0	1	0		
Olade 12	%	100.0%	85.3%	8.0%	6.7%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%		
Grade 13	#	41	35	2	4	0	0	0	0	0	0	0	0	0	0		
51440 15	%	100.0%	85.4%	4.9%	9.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Grade 14	#	59	55	1	3	0	0	0	0	0	0	0	0	0	0		
Clade 14	%	100.0%	93.2%	1.7%	5.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Grade 15	#	88	83	0	5	1	0	0	0	0	1	0	0	0	0		
51440 15	%	100.0%	94.3%	0.0%	5.7%	1.1%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%		
All Other	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Senior	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0		
Executive Service	%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	#	339	296	12	31	10	4	0	0	1	1	0	1	3	0		
Total	%	100.0%	87.3%	3.5%	9.1%	2.9%	1.2%	0.0%	0.0%	0.3%	0.3%	0.0%	0.3%	0.9%	0.0%		

		Table	B4-2(A): F	PARTICIPA	TION RATE	S ACROSS	GENERA	L SCHEDU	LE (GS) G	RADES by	Disability (I	Permanent	/ FY 2015		
				Total by Disa	ability Status					Detail fo	or Targeted D	isabilities			
GS/GM, SES, a Related Grad		TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90)Severe Intellectual Disabiliy	(91) Psychiatric Disability	(92) Dwarfism
Grade 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
J. a a a a a a a a a a a a a a a a a a a	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Glado 62	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Glade 03	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 04	#	3	2	0	1	1	0	1	0	0	0	0	0	0	0
Grade 04	%	0.1%	0.0%	0.0%	0.2%	2.9%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0	#	31	23	0	8	3	2	0	0	0	0	0	0	1	0
Grade 05	%	0.6%	0.5%	0.0%	1.9%	8.8%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%
0 1 00	#	32	27	0	5	2	0	0	0	0	0	0	1	1	0
Grade 06	%	0.6%	0.5%	0.0%	1.2%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	16.7%	0.0%
	#	151	133	1	17	4	1	1	0	1	0	0	1	0	0
Grade 07	%	2.7%	2.7%	0.8%	4.0%	11.8%	11.1%	16.7%	0.0%	16.7%	0.0%	0.0%	50.0%	0.0%	0.0%
	#	44	38	0	6	3	2	0	0	1	0	0	0	0	0
Grade 08	%	0.8%	0.8%	0.0%	1.4%	8.8%	22.2%	0.0%	0.0%	#DIV/0!	0.0%	0.0%	0.0%	0.0%	0.0%
	#	194	167	5	22	3	0	0	0	1	0	1	0	1	0
Grade 09	%	3.5%	3.4%	3.9%	5.2%	8.8%	0.0%	0.0%	0.0%	16.7%	0.0%	25.0%	0.0%	16.7%	0.0%
	#	6	5	0	1	0	0	0	0	0	0	0	0	0	0
Grade 10	%	0.1%	0.1%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	293	256	7	30	2	0	1	0	0	0	1	0	0	0
Grade 11	%	5.3%	5.2%	5.5%	7.0%	5.9%	0.0%	16.7%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%
	#	739	640	26	73	6	4	0	0	1	0	0	0	1	0.070
Grade 12	%	13.4%	12.9%	20.3%	17.1%	17.6%	44.4%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	#DIV/0!	0.0%
	#	746	673	14	59	3	0	2	0	0	0	1	0	0	0.070
Grade 13	%	13.5%	13.5%	10.9%	13.8%	8.8%	0.0%	33.3%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%
	#	716	635	19.570	62	1	0.070	0	0.070	0.070	0.070	0	0.070	0.070	0.070
Grade 14	%	13.0%	12.8%	14.8%	14.5%	2.9%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
	#	1174	1059	29	86	4	0.0 %	1	0.078	1	0	0.0 %	0.078	1	0.078
Grade 15	%	21.2%	21.3%	22.7%	20.1%	11.8%	0.0%	16.7%	0.0%	16.7%	0.0%	25.0%	0.0%	16.7%	0.0%
	#	1125			20.1%	11.0%	0.0%					0	0.0%	10.7%	0.0%
All Other	# %	20.4%	1066 21.4%	18 14.1%	9.6%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%
Oneine Francis															
Senior Executive Service	#	271	246	9	16	0.40/	0 00/	0 00/	0 000	10.70/	0 00/	0 00/	0 00/	0 00/	0 00/
Service	%	4.9%	4.9%	7.0%	3.7%	0.4%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	#	5525	4970	128	427	34	9	6	0	6	1	4	2	6	0
	%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

		Tab	le B4-2: P	ARTICIPAT	ION RATES	SACROSS	GENERAL	SCHEDUL	E (GS) GR	ADES by D	isability (T	emporary)	/ FY 2014		
				Total by Disa	ability Status					Detail fo	r Targeted Di	sabilities			
GS/GM, SES, Related Grad		TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90)Severe Intellectual Disabiliy	(91) Psychiatric Disability	(92) Dwarfism
Grade 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 62	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 03	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Glade 03	%	0.1%	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 04	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
Grade 04	%	0.4%	0.3%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 05	#	7	4	1	2	0	0	0	0	0	0	0	0	0	0
Grade 05	%	1.0%	0.6%	6.3%	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 06	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0 1 07	#	4	0	0	4	4	3	0	0	0	0	0	0	1	0
Grade 07	%	0.6%	0.0%	0.0%	8.9%	100.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%
0 1 00	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Grade 08	%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0 1 00	#	19	15	0	4	3	1	0	0	0	0	0	1	1	0
Grade 09	%	2.8%	2.4%	0.0%	8.9%	15.8%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	0.0%
0 1 10	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Grade 10	%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	36	32	2	2	1	0	0	0	1	0	0	0	0	0
Grade 11	%	5.3%	5.1%	12.5%	4.4%	2.8%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	75	64	6	5	1	0	0	0	0	0	0	0	1	0
Grade 12	%	10.9%	10.3%	37.5%	11.1%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%
	#	41	35	2	4	0	0	0	0	0	0	0	0	0	0
Grade 13	%	6.0%	5.6%	12.5%	8.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	59	55	1	3	0	0	0	0	0	0	0	0	0	0
Grade 14	%	8.6%	8.8%	6.3%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	88	83	0	5	1	0	0	0	0	1	0	0	0	0
Grade 15	%	12.8%	13.3%	0.0%	11.1%	1.1%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
	#	346	328	4	14	0	0	0	0	0	0	0	0	0	0
All Other	%	50.5%	52.6%	25.0%	31.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Senior	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
Executive	%	0.6%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Service	#	685	624	16	45	10	4	0.070	0.070	1	1	0.070	1	3	0.070
Total	%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
	/0	100.076	100.070	100.070	100.076	100.070	100.076	0.076	0.070	100.076	100.070	0.070	100.076	100.076	0.076

			Tabl	e B5-1(A)	: PARTICII	PATION RA	TES ACRO	SS WAGE	GRADES	by Disab	ility (Perm	anent)/ FY	2015		
				Total by Di	sability Statu	s				Detai	I for Targeted	d Disabilities			
WD/WG, WL/ Other Wag Grades	,	Total	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90)Severe Intellectual Disabiliy	(91) Psychiatric Disability	(92) Dwarfism
Grade 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01440 01	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0.000 02	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0.0.0.0	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 05	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100.0%	50.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 06	#	13	12	0	1	1	0	0	0	0	0	1	0	0	0
	%	100.0%	92.3%	0.0%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	0.0%	0.0%	0.0%
Grade 07	#	18	18	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 08	# %	10 100.0%	90.0%	0.0%	10.0%	1 10.0%	0.0%	0.0%	1 10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	_														
Grade 09	# %	3 100.0%	3 100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	_	95		0.0 %	6	0.0 %	0.0 %		0.0 %	0.078		0.0%		0.0%	0.076
Grade 10	# %	100.0%	88 92.6%	1.1%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	67	64	0	3	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070
Grade 11	%	100.0%	95.5%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	14	12	1	1	0	0	0	0	0	0	0	0	0	0
Grade 12	%	100.0%	85.7%	7.1%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Grade 13	%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0 1 1:	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
Grade 14	%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 15	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Cit	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	225	210	2	13	2	0	0	1	0	0	1	0	0	0
Total	%	100.0%	93.3%	0.9%	5.8%	0.9%	0.0%	0.0%	0.4%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%

			Table	B5-1(A):	PARTICIP.	ATION RA	TES ACR	OSS WAG	E GRADES	by Disabil			015		
WD/WG, WI	Me			Total by Dis	ability Status	1				Detail fo	r Targeted Di	sabilities			-
Other Wa	age	Total	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90)Severe Intellectual Disabiliy	(91) Psychiatric Disability	(92) Dwarfism
Crada 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 01	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O== d= 00	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 02	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O== d= 00	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 03	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
One de 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 04	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O== d= 05	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 05	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O== d= 00	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 06	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O == d= 0.7	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 07	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Crada 00	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 08	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Crada 00	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 09	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grade 10	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 11	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Glade II	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 12	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Glade 12	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 13	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Glade 13	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Glaue 14	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade 15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Giaue 15	%	0.0%	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Other	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

No temporary employees in WG

		Table E	36-1: PA	RTICIPATI	ON RATE	S FOR MA	JOR OC	CUPATIO	NS - Distri	bution by	Disability	(Permane	nt)/ FY 2015	<u> </u>	
				Total by Disa	ability Status	s				Detai	I for Targete	d Disabilities			_
Job Title/Series		Total	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90)Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfism
Federal High						2.55%									
Security	#	811	710	24	77	3	1	1	0	0	0	0	0	1	0
Administration (0080)	%	100.0%	87.5%	3.0%	9.5%	0.4%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
Police (0083) #	#	723	691	12	20	1	0	0	0	0	0	0	0	1	0
	%	100.0%	95.6%	1.7%	2.8%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
Foreign Affairs (0130)	#	238	227	8	3	0	0	0	0	0	0	0	0	0	0
Toleigh Allalis (0130)	%	100.0%	95.4%	3.4%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Misc. Admin &	#	793	711	19	63	2	1	0	0	1	0	0	0	0	0
Program (0301)	%	100.0%	89.7%	2.4%	7.9%	0.3%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Mgmt. & Program	#	623	557	16	50	3	0	0	0	1	0	2	0	0	0
Analysis (0343)	%	100.0%	89.4%	2.6%	8.0%	0.5%	0.0%	0.0%	0.0%	0.2%	0.0%	0.3%	0.0%	0.0%	0.0%
General Attorney	#	193	179	5	9	0	0	0	0	0	0	0	0	0	0
(0905)	%	100.0%	92.7%	2.6%	4.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Information	#	220	189	3	28	2	1	0	0	0	0	0	0	1	0
Technology Mgmt. (2210)	%	100.0%	85.9%	1.4%	12.7%	0.9%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%

		Table	B6-1: PA	RTICIPAT	ION RAT	ES FOR M	IAJOR O	CCUPATIO	DNS - Dist	ribution b	y Disabilit	ty (Tempora	ry)/ FY 201	5	
			•	Total by Disa	ability Status	s				Det	ail for Target	ed Disabilities			
Job Title/Series		Total	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90)Severe Intellectual Disabiliy	(91) Psychiatric Disability	(92) Dwarfism
Federal High						2.55%									
Security	#	17	12	2	3	0	0	0	0	0	0	0	0	0	0
Administration (0080)	%	100.0%	70.6%	11.8%	17.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Deline (0092)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Police (0083)	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Foreign Affairs	#	11	11	0	0	0	0	0	0	0	0	0	0	0	0
(0130)	%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Misc. Admin &	#	521	498	2	21	0	0	0	0	0	0	0	0	0	0
Program (0301)	%	100.0%	95.6%	0.4%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mgmt. & Program	#	19	15	0	4	2	0	0	0	0	0	0	1	1	0
Analysis (0343)	%	100.0%	78.9%	0.0%	21.1%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.3%	5.3%	0.0%
General Attorney	#	95	89	2	4	1	0	0	0	0	1	0	0	0	0
(0905)	%	100.0%	93.7%	2.1%	4.2%	1.1%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%
Information Technology Mgmt.	#	10	9	1	0	0	0	0	0	0	0	0	0	0	0
(2210)	%	100.0%	90.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

		Tab	le B7: Nev			upations -	Permanent	Workforce	(GS) - Dis	stribution by					
				Total by Disa	ability Status					Detail fo	r Targeted Dis	sabilities			
Occupational Group	5	TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfisr
Schedule A															
Applications	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applications	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hires	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Times	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Voluntarily Identif	ied (0	Outside o	of Schedu	ıle A App	licants)										
Applicants	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hires	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
nires	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Title/Series: Secu	rity A	dministrati	on 0080												
Total Rec'd	#	0													
Valuntarily Identified	#	0	0	0	0	1	1	0	0	0	0	0	0	0	0
valuntarily identified	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identifed	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of those	#	77	63	1	13	1	1	0	0	0	0	0	0	0	0
Identified	%	100%	81.8%	1.3%	16.9%	1.3%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Title/Series: Police	e 008	3													
Total Rec'd	#	0													
Valuntarily Identified	#	32	0	0	0	0	0	0	0	0	0	0	0	0	0
varantarny raominioa	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identifed	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of those	#	32	29	1	2	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	90.6%	3.1%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Title/Series: Fore	_)												
Total Rec'd	#	0													
Valuntarily Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<u> </u>	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of those Identifed	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Note: WHS does not collect disability status from applicants.

		Table B	7: New H	ires for M	ajor Occu	pations - F	Permanent	Workforc	e (GS) - Di	stribution	by Disabi	lity/ FY 201	5 (cont.)		
				Total by Dis	ability Status	5				Detail fo	or Targeted D	Disabilities			
Occupational Grou	ps	TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfism
Job Title/Series: N	/lisc	ellaneou	s Admini	stration &	Program	0301									
Total Rec'd	#	0													
Valuntarily	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identifed	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of those	#	141	122	6	13	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	86.5%	4.3%	9.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Title/Series: N	/lana	gement	& Progra	m Analyst	0343										
Total Rec'd	#	0													
Valuntarily	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identifed	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of those	#	54	44	1	9	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	81.5%	1.9%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Title/Series: G		ral Attor	ney 0905												
Total Rec'd	#	1													
Valuntarily Identified	#	13	400.007	0.00/	0.00/	0	0	0	0	0	0	0	0	0	0
	%	100%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of those Identifed	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of those Identified	#	13	13	0	0	0	0 00/	0 00/	0 00/	0	0	0 00/	0 00/	0	0
	, -	100%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Title/Series: II	_	nation I	ecimoio(y wanage	mieni ZZT	U									
Total Rec'd	#	1	0	4	0	0	0	0	^	0	0	0	^	0	0
Valuntarily Identified	# %	100%	0.0%	1 100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0%	0.0%	0.0%	0 0.0%
	_	0	0.0%	0	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of those Identifed	# %	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of those	#	48	39	1	8	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Identified	%	100%	81.3%	2.1%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	/0	10076	01.570	Z.I/0	10.7 /0	0.076	0.076	0.070	0.076	0.076	0.070	0.070	0.070	0.076	0.070

		Tabl	e B7: Ne	w Hires fo	or Major C	ccupation	s - Temp	orary Woı	rkforce (GS	S) - Distribu			Y 2015		
				Total by Dis	ability Statu	IS				Detail fo	or Targeted	Disabilities			
Occupational Group	os	TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfism
Schedule A														•	
Applications	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applications	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hires	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Voluntarily Ide	ntif	ied (Ou	itside of	f Schedu	ıle A Ap	plicants)									
Applicants	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
, approunts	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hires	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Title/Series: S	ecu	rity Adm	inistratio	n 0080											
Total Rec'd	#	0													
Valuntarily	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identifed	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of those	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Title/Series: P	olic	e 0083													
Total Rec'd	#	0													
Valuntarily	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identifed	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Title/Series: F			s 0130												
Total Rec'd	#	0													
Valuntarily	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of those	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identifed	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of those	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	100%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

		Tab	le B7: New	/ Hires for I	Major Occu	pations -T	emporary	Workford	e (GS) - D	istributio	n by Disab	ility/ FY 20	15 (cont.)		
				Total by Disa	ability Status					Detail	for Targeted	d Disabilities			,
Occupational G	roups	TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfism
Job Title/Serie	es: M	iscellan	eous Admi	nistration 8	R Program	0301	-	•	•	•	•				
Total Rec'd	#	0													
Valuntarily	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Identified	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
those Id	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of	#	235	224	0	11	0	0	0	0	0	0	0	0	0	0
those Id	%	100%	95.3%	0.0%	4.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Title/Serie			ent & Prog	ram Analys	st 0343										
Total Rec'd	#	0													
Valuntarily	#	0	0	0	0	0	0	0	0	0	0	0	1	1	0
Identified	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
those Id	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of	#	9	5	0	4	2	0	0	0	0	0	0	1	1	0
those Id	%	100%	55.6%	0.0%	44.4%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	11.1%	0.0%
Job Title/Serie	_		ttorney 09	05											
Total Rec'd	#	0													
Valuntarily	#	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Identified	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified of	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
those Id	%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected of those Id	#	25	22	1	2	1	0	0	0	0	1	0	0	0	0
	% !	100%	88.0%	4.0%	8.0%	4.0%	0.0%	0.0%	0.0%	0.0%	4.0%	0.0%	0.0%	0.0%	0.0%
Job Title/Serie	s: in	ormatic 0	ni reciiioi	ogy wanag											
Total Rec'd		_	0	0	0	0	0	0	0	0	0	0	0	0	
Valuntarily Identified	# %	0 0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	% #	0%													
Qualified of those Id	# %	0%	0 00/	0 00/	0 09/	0.0%	0 09/	0.0%	0.0%	0 0%	0 09/	0 0%	0 00/	0 09/	0 00/
Selected of	% #	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
those Id	# %	100%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	/0	10070	100.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070

				Table B8	: NEW H	IRES - Di	stribution b	y Disabilit	y (Perman	ent/Temp	orary)/ FY :	2015			
			٦	otal by Disa	ability Statu	s				Detail f	or Targeted D	isabilities			
Type of Appointmen	ıt	Total	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfism
Permanent	#	764	646	23	95	7	2	2	0	1	0	1	0	1	0
- ormanom	%	100.0%	84.6%	3.0%	12.4%	0.9%	0.3%	0.3%	0.0%	0.1%	0.0%	0.1%	0.0%	0.1%	0.0%
Temporary	#	320	290	2	28	7	1	0	0	1	1	0	1	3	0
Temporary	%	100.0%	90.6%	0.6%	8.8%	2.2%	0.3%	0.0%	0.0%	0.3%	0.3%	0.0%	0.3%	0.9%	0.0%
Non-	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appropriated	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	#	1084	936	25	123	14	3	2	0	2	1	1	1	4	0
Total	%	100.0%	86.3%	2.3%	11.3%	1.3%	0.3%	0.2%	0.0%	0.2%	0.1%	0.1%	0.1%	0.4%	0.0%
FY 14	#	608	539	12	57	7	5	2	0	0	0	0	0	0	0
FT 14	%	100.0%	88.7%	2.0%	9.4%	1.2%	0.8%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

	-										isability/ F			
		-	Total by Dis	ability Statu	s				Detail	for Targeted	Disabilities			
Job Title/Series	TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfism
Job Series: Security A	dministra	tion (0080)												
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
# Selected	15	13	0	2	0	0	0	0	0	0	0	0	0	0
% Selected	100.0%	86.7%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Relevant Applicant Pool	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Job Series: Police (008	3)													
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
# Selected	3	3	0	0	0	0	0	0	0	0	0	0	0	0
% Selected	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Relevant Applicant Pool	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Job Series: Foreign Af	fairs (013	0)							•					
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
# Selected	3	3	0	0	0	0	0	0	0	0	0	0	0	0
% Selected	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Relevant Applicant Pool	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Job Series: Misc. Adm	in. & Pro	gram (0301)												
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
# Selected	29	27	1	1	0	0	0	0	0	0	0	0	0	0
% Selected	100.0%	93.1%	3.4%	3.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Relevant Applicant Pool	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Job Series: Mgmt. & P	rogram A	nalysis (03	43)											
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Qualified	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
# Selected	22	20	1	1	0	0	0	0	0	0	0	0	0	0
% Selected	100.0%	90.9%	4.5%	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Relevant Applicant Pool	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

				Table B1	0: NON-0	COMPETI	TIVE PRO	MOTIONS	S - TIME IN	GRADE	by Disabil	ity/ 2015			
			Т	otal by Disa	bility Status	S				Detail	for Targeted	Disabilities			
	,	# 577	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfism
Total		577	499	17	61	8	4	1	0	1	0	1	0	1	0
Employees in Career Ladder	%	100.0%	86.5%	2.9%	10.6%	1.4%	0.7%	0.2%	0.0%	0.2%	0.0%	0.2%	0.0%	0.2%	0.0%
Time in Grade	in ex		` '												
1-12 months	#	61	53	3	5	1	1	0	0	0	0	0	0	0	0
	%	100.0%	86.9%	4.9%	8.2%	1.6%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
13-24 months	#	33	29	0	4	0	0	0	0	0	0	0	0	0	0
13-24 months	%	100.0%	87.9%	0.0%	12.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
25+ months	#	89	78	3	8	1	0	0	0	0	0	0	0	1	0
20	%	100.0%	87.6%	3.4%	9.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%

Table	В1	1: INTER	RNAL SEI	LECTIONS	S FOR S	ENIOR LI	EVEL (G	S 13/14	, GS 15, S	ES) POS	SITION	S by Di	sability	FY15	
			Total by	Disability	y Status	5			Detail f	or Tar	geted	Disab	ilities		
		Total	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Extremities	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Epilepsy	Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfisr
Job Series/0	Gra	de(s) o	f Vacar	ncy: GS	-13										
Relevant Pool		100.0%	88.8%	2.6%	8.6%	0.5%	0.4%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applications	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ouglified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected	#	197	171	2	24	0	0	0	0	0	0	0	0	0	0
Selected	%	100.0%	86.8%	1.0%	12.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Series/(Gra	de(s) o	f Vacar	ncy: GS	5-14										
Relevant Pool		100.00%	93.30%	1.80%	4.90%	0.4%	0.00%	0.30%	0.00%	0.00%	0.00%	0.10%	0.00%	0.00%	0.00%
Total	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applications	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Calastad	#	149	133	1	15	0	0	0	0	0	0	0	0	0	0
Selected	%	100.0%	89.3%	0.7%	10.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Series/0	Gra	de(s) o	f Vacar	ncy: GS-	-15										
Relevant Pool		100.00%	90.10%	2.30%	7.60%	0.3%	0.00%	0.00%	0.00%	0.00%	0.10%	0.10%	0.00%	0.00%	0.10%
Total	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applications	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quaiiiieu	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected	#	139	122	3	14	0	0	0	0	0	0	0	0	0	0
Selected	%	100.0%	87.8%	2.2%	10.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Job Series/(Gra	de(s) o	f Vacar	ncy: SE	S										
Relevant Pool		100.00%	91.70%	2.80%	5.50%	0.0%	0.00%	0.00%	0.00%	0.10%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applications	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quaiiiieu	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Selected	#	61	57	2	2	0	0	0	0	0	0	0	0	0	0
Selected	%	100.0%	93.4%	3.3%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
"Relevant Applic	ant	Pool"= all	employe	es in the i	next low	er pay gra	ide and i	n all seri	es that qua	alify then	n for the	positio	n annour	nced.	

			Table I	312: PAR	TICIPATI	ON IN CAR	EER DEVELOPMENT - Distribution by Disability FY15									
			Total by	Disabili	ity Statu	s		Detail for Targeted Disabilities								
		Total	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Hearing	(23, 25) Vision	(28, 32-38) Extremities	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Epilepsy	(90) Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfism	
Career Develo	pm	ent Pr	ograms f	or GS 5	-12											
Slots	#	0														
Relevant Pool	%	100.0%	86.51%	2.62%	10.87%	1.54%	0.60%	0.13%	0.00%	0.27%	0.00%	0.13%	0.20%	0.20%	0.00%	
_	#	40	33	1	6	0	0	0	0	0	0	0	0	0	0	
Applied	%	100.0%	82.5%	2.5%	15.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Participants	#	16	12	0	4	0	0	0	0	0	0	0	0	0	0	
1 articipants	%	100.0%	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Career Develo	pm	ent Pr	ograms f	or GS 1	3-14											
Slots	#	0														
Relevant Pool	%	100.0%	89.47%	2.26%	8.28%	0.27%	0.00%	0.14%	0.00%	0.00%	0.07%	0.07%	0.00%	0.00%	0.05%	
	#	27	26	0	1	0	0	0	0	0	0	0	0	0	0	
Applied	%	100.0%	96.3%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Participants	#	17	16	0	1	0	0	0	0	0	0	0	0	0	0	
i articipants	%	100.0%	94.1%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Career Develo	pm	ent Pr	ograms f	or GS 1	5 and SI	ES										
Slots	#	0														
Relevant Pool	%	100.0%	90.31%	2.63%	7.06%	0.35%	0.19%	0.07%	0.00%	0.14%	0.00%	0.07%	0.00%	0.07%	0.00%	
	#	18	17	1	0	0	0	0	0	0	0	0	0	0	0	
Applied	%	100.0%	94.4%	5.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Darticinante	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0	
Participants	%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
"Relevant Appli	car	nt Pool'	" = all em	ployees	in the ne	xt lower r	oay grad	e and i	n all serie	s that qua	alify then	n for the	position	announce	ed.	

	Table B13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Permanent)/ FY 2015															
	I		To	otal by Disa	bility Status	;	Detail for Targeted Disabilities									
Awards		Total	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfism	
Time-Off Awards, 1-8	#	101	91	4	6	0	0	0	0	0	0	0	0	0	0	
hours	%	100.0%	90.1%	4.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total Hours		726	664	32	30	0	0	0	0	0	0	0	0	0	0	
Average Hours		7	7	8	5	0.0%	0.0%	0	0	0	0	0	0	0	0	
Time-Off Awards, over 9	#	114	100	3	11	0	0	0	0	0	0	0	0	0	0	
hours	%	100.0%	87.7%	2.6%	9.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total Hours		2490	2,220	52	218	0	0	0	0	0	0	0	0	0	0	
Average Hours		22	22	17	20	0	0	0	0	0	0	0	0	0	0	
Cash Awards: \$500 and	#	193	161	8	24	5	1	0	0	0	0	0	3	1	0	
under	%	100%	83.4%	4.1%	12.4%	2.6%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	60.0%	20.0%	0.0%	
Total \$		81,807	68,086	3,193	10,528	2,452	490	940	0	0	0	0	1,462	500	0	
Average \$		424	423	399	439	490	490	1.1%	0	0.0%	0	0	487	500	0	
Cash Awards: Over \$500	#	3,944	3,543	124	277	16	5	2	0	2	1	3	1	2	0	
Casii Awaius. Ovei \$300	%	100%	89.8%	3.1%	7.0%	0.4%	31.3%	12.5%	0.0%	12.5%	6.3%	18.8%	6.3%	12.5%	0.0%	
Total \$		8,374,106	7,542,413	320,498	511,195	17,328	4,380	2,222	0	1,281	1,700	3,514	981	3,250	0	
Average \$		2,123	2,129	2,585	1,845	1,083	876	1,111	0	641	1,700	1,171	981	1,625	0	
Quality Stan Ingresses	#	273	252	8	15	0	0	0	0	0	0	0	0	0	0	
Quality Step Increases	%	100.7%	92.3%	2.9%	5.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total \$		1,369,808	913,199	31,079	425,530	0	0	0	0	0	0	0	0	0	0	
Average \$		5,018	3,624	3,885	28,369	0	0	0	0	0	0	0	0	0	0	

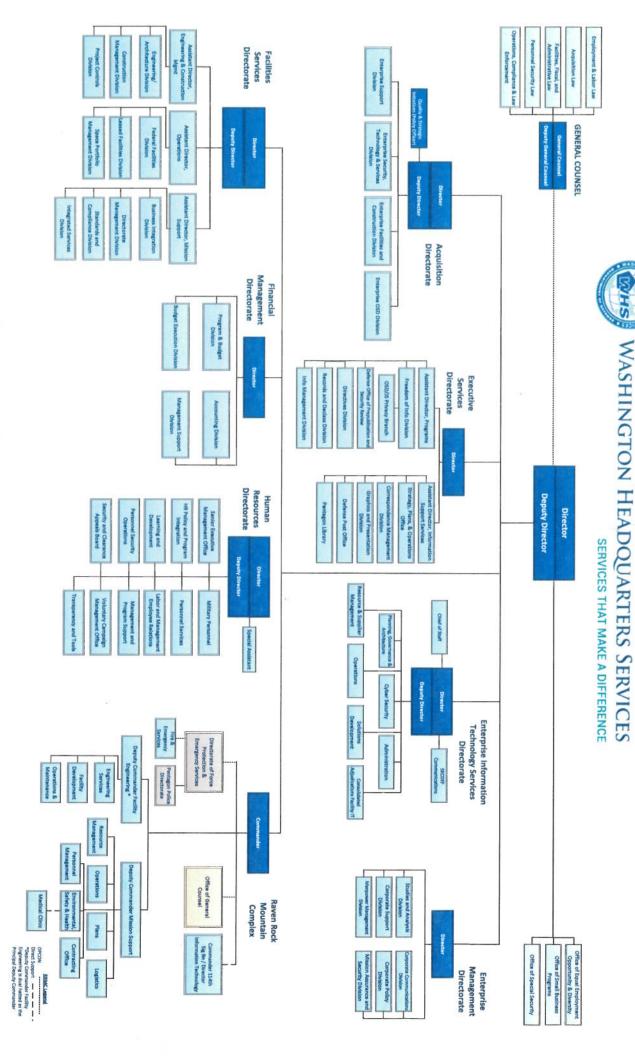
	Table B14: SEPARATIONS (PERMANENT WORKFORCE) - Distribution by Disability/ FY 2015														
Total by Disability Status Detail for Targeted Disabilities															
Type of Separation	n	Total	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfism
Voluntary Separation	#	752	692	18	42	8	2	1	1	1	0	2	0	1	0
Voluntary Separation	%	100.0%	92.0%	2.4%	5.6%	1.1%	0.3%	0.1%	0.1%	0.1%	0.0%	0.3%	0.0%	0.1%	0.0%
Involuntary Separtion	#	30	26	0	4	1	0	1	0	0	0	0	0	0	0
involuntary Separtion	%	100.0%	86.7%	0.0%	13.3%	3.3%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
 	-									•	•		•		
Total Concretions	#	782	718	18	46	9	2	2	1	1	0	2	0	1	0
Total Separations	%	100.0%	91.8%	2.3%	5.9%	1.2%	0.3%	0.3%	0.1%	0.1%	0.0%	0.3%	0.0%	0.1%	0.0%
											•			•	
Total Workforce	#	6375	5838	131	406	30	8	6	1	3	1	5	3	2	1
9/30/2014	%	100.0%	91.58%	2.05%	6.37%	0.47%	26.67%	20.00%	3.33%	10.00%	3.33%	16.67%	10.00%	6.67%	3.33%

	Table B9 cont.: SELECTIONS FOR MERIT PROMOTIONS FOR MAJOR OCCUPATIONS by Disability/ FY 2015														
		-	Total by Dis	ability Statu	S	Detail for Targeted Disabilities									
Job Title/Series	TOTAL	(05) No Disability	(01) Not Identified	(06-94) Disability	Targeted Disability	(16, 17) Deafness	(23, 25) Blindness	(28, 32-38) Missing Limbs	(64-68) Partial Paralysis	(71-78) Total Paralysis	(82) Convulsive Disorder	(90) Severe Intellectual Disability	(91) Psychiatric Disability	(92) Dwarfism	
Job Series: Information	Job Series: Information Technology Mgmt. (2210)														
# Applications Received	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
# Qualified	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% Qualified	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
# Selected	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
% Selected	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Relevant Applicant Pool	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	



TAB 4

DEPARTMENT OF DEFENSE



TAB E



1155 DEFENSE PENTAGON WASHINGTON, DC 20301-1155



OCT 19 2015

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Fiscal Year 2016 Equal Employment Opportunity and Diversity Policy

Washington Headquarters Services (WHS) is committed to ensuring equal opportunity for employment regardless of race, color, religion, sex (including pregnancy, gender stereotyping, and sexual orientation), national origin, age (40 years and older), disability, genetic information, and/or retaliation for opposing discrimination or participating in the Equal Employment Opportunity (EEO) process.

It is WHS policy to adhere to the spirit and requirements of Executive Order 13583, "Establishing a Coordinated Government-wide Initiative to Promote Diversity and Inclusion in the Federal Workplace" as implemented by DoD's Diversity and Inclusion Strategic Plan. WHS is committed to a fair, equitable and open work environment, with supervisors who respect, appreciate, and value employees' individual identity and perspective. We are committed to being a model employer by fostering an inclusive and diverse workforce.

EEO and Diversity are critical to the success of our mission. A workforce that reflects all races, cultures, ethnicities, as well as backgrounds, among other factors, is necessary to effectively operate. Each of us must adhere to the highest standards of accountability, commitment, professionalism, and stewardship. To that end, we must all champion the principles of EEO and Diversity.

Managers and supervisors are urged to carefully review personnel decisions (hiring, training and career development, assignments, promotions, and other benefits and privileges of employment), to ascertain that employees and applicants are being treated fairly. Diversity in the workforce is a highly valued asset that we must continually strive to cultivate as studies have affirmed that diverse teams out perform non-diverse teams. I expect leadership to work diligently to recruit and retain a workforce that represents the rich cultural demographics of our nation.

All WHS employees are required to take EEO training on an annual or bi-annual basis, and employees of serviced components are welcome to participate in all sponsored training. The WHS Office of Equal Employment Opportunity and Diversity (EEOD) is available to advise on best practices for achieving an inclusive workforce. For more information, please contact the EEOD office at (571) 372-0832 or at whs.diversity@mail.mil.

Patricia M. Young

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1155 DEFENSE PENTAGON WASHINGTON, DC 20301-1155



OCT 1 5 2015

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Fiscal Year 2016 Prevention of Harassment Policy

Washington Headquarters Services (WHS) is committed to honoring the diversity of the workforce and ensuring that all employees are treated with dignity and respect. I expect all employees to maintain a work environment that is free of discrimination and illegal harassment. Inappropriate behavior becomes illegal harassment when it is unwelcome, severe enough to alter an individual's working conditions, and is based on race, color, religion, sex (including pregnancy, gender stereotyping, and sexual orientation), national origin, age (40 years and older), disability, genetic information, and/or retaliation for opposing discriminatory practices or participating in the Equal Employment Opportunity (EEO) process. Unlawful harassment extends to harassing comments posted on social media, including on internet sites. All personnel must refrain from participating in conduct that offends, intimidates, or interferes with the work performance of others.

Employees who experience harassing conduct should immediately inform the offending individual that the conduct is inappropriate, offensive, and unwelcome. Employees should also report harassment to a direct supervisor or a manager at a higher level in their chain of command, the WHS Office of Equal Employment Opportunity and Diversity (EEOD), or the Labor and Management Employee Relations (LMER) Division, WHS Human Resources Directorate. Claims of harassment will be held confidential by all personnel to the greatest extent possible.

It is the policy of WHS that all personnel will maintain high standards of honesty, integrity, and conduct that ensures the public trust. Managers, supervisors, and executives must proactively prevent harassment and protect from reprisal employees who report such activity. When harassment concerns are raised, the agency must conduct a prompt, thorough, and impartial inquiry into the matter. When related misconduct is substantiated, disciplinary action will be taken, up to and including removal of the harasser from Federal service.

Harassment adversely impedes the WHS mission by impacting morale and productivity. EEOD advises and provides training on anti-harassment and other EEO-related matters. For more information, visit the EEOD website at www.whs.mil/eeod/ or contact EEOD at (571) 372-0832, or at whs.diversity@mail.mil.

Patricia M. Young



1155 DEFENSE PENTAGON WASHINGTON, DC 20301-1155



OCT 19 2015

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Fiscal Year 2016 Policy Statement on Employment and Retention of People with

Disabilities

The Washington Headquarters Service (WHS) is committed to the employment and retention of employees with disabilities. We will vigorously enforce Sections 501, 504, 505, and 508 of the Rehabilitation Act of 1973, as amended and Title 1 of the Americans with Disabilities Act of 1990 and the Americans with Disabilities Act of 2008. The statutes prohibit discrimination on the basis of disability and require agencies to take affirmative action to hire qualified individuals with disabilities, provide promotion opportunities, and provide reasonable accommodation to applicants and employees with disabilities. In addition, all buildings and federally-sponsored activities, as well as all electronic and information technology, must be accessible to employees with disabilities.

It is WHS policy to support the goals of Executive Order 13548, "Increasing Federal Employment of Individuals with Disabilities." We have steadily increased our efforts to recruit, hire, and retain individuals with disabilities, including those with targeted (severe) disabilities, as required by the Executive Order. The on board rate of individuals with disabilities was 7.50% and employees with targeted disabilities was 1.20% in FY 2013 for WHS. For WHS and serviced components, the percentages were 5.75% and 0.42%, respectively. As of August 2015, the rate for employees with targeted disabilities has increased to 1.52% for WHS, and 0.69% for WHS and serviced components. This increase is significant and we can be proud of our success. We have not yet achieved the DoD goal of 2% for this group; however, with continued commitment I am confident that we will do so.

The WHS Office of Equal Employment Opportunity and Diversity (EEOD) is available to advise managers regarding best practices for hiring individuals with disabilities. The HRD Disability Program Manager, S.T. Pettiford, is also available to assist with hiring utilizing Schedule A, the Workforce Recruitment Program, and the Wounded Warrior Program. For more information, please contact the EEOD office at (571) 372-0832, whs.diversity@mail.mil, or Mr. S.T. Pettiford at (571) 372-4060 or s.t.pettiford.civ@mail.mil.

Patricia M. Young



1155 DEFENSE PENTAGON WASHINGTON, DC 20301-1155



OCT 19 2015

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Fiscal Year 2016 Federal Employee Antidiscrimination and Retaliation Act (No FEAR Act) Training and Notification Requirements

The No FEAR Act of 2002 increased the accountability of agencies for protecting Federal employees from unlawful discrimination, harassment, and reprisal for participation in protected equal employment opportunity and whistleblowing activity.

New employees are required to receive No FEAR Act training within 90 calendar days of entering on duty to ensure that they understand their rights and responsibilities. All employees are required to complete refresher training every two years thereafter. It is imperative that all employees, supervisors, and officials understand the protections afforded by the No FEAR Act and the Whistleblower Protection Act.

The No FEAR Act training is available online at the Washington Headquarters Services (WHS) iCompass at https://whsportal.osd.mil/lms. Additionally, the WHS Office of Equal Employment Opportunity and Diversity (EEOD) also provides comprehensive classroom training that satisfies No FEAR Act training requirements.

Agencies are required to provide written notice on the rights and remedies available under applicable anti-discrimination, anti-harassment, and whistleblower protection laws to ensure that employees have easy access to No FEAR Act information. The attached "No Fear Act Notice" should be displayed in common areas, agency website, or other readily accessible media. Senior leaders must ensure that deployed civilian personnel receive this notice which is available online at http://www.whs.mil/EEOD/NoFEARAct/docs/NoFEARActNotice.pdf.

For technical assistance with iCompass please contact icompasslms@gpstrategies.com or call 1-800-735-1236. For other questions and assistance on the No FEAR Act, please contact EEOD at (571) 372-0832 or at whs.diversity@mail.mil.

Patricia M. Young

Director

Attachment: As stated



Washington Headquarters Services

No FEAR Act Notice

On May 15, 2002, Congress enacted the "Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002," which is commonly known as the No FEAR Act. One purpose of the Act is to "require that Federal agencies be accountable for violations of antidiscrimination and whistleblower protection laws." In support of this purpose, Congress found that "agencies cannot run effectively if those agencies practice or tolerate discrimination."

Federal employees, former Federal employees and applicants for Federal employment are encouraged to review the following information on the rights and protections available to them under Federal antidiscrimination and whistle-blower protection laws.

Antidiscrimination Laws

Directors, managers and supervisors are responsible for ensuring that the work environment is free from discrimination based on the following protected groups: race, color, religion, sex (including sexual harassment), national origin, age (40 and older), disability (mental or physical), or reprisal for participation in previous EEO activity. A Federal agency also cannot discriminate against an employee or applicant with respect to the terms, conditions or privileges of employment on the basis of marital status or political affiliation. Discrimination on these bases is prohibited by one or more of the following statutes: 5 U.S.C. 2302(b)(1), 29 U.S.C. 206(d), 29 U.S.C. 631, 29 U.S.C. 633a, 29 U.S.C. 791 and 42 U.S.C. 2000e-16.

If you believe that you have been the victim of unlawful discrimination on the basis of race, color, religion, sex, national origin, age, disability, and/or reprisal, you should contact the Washington Headquarters Services (WHS) Equal Employment Opportunity Programs (EEOP) at 703-699-1805. Contact with EEOP must be made within 45 calendar days of the alleged discriminatory act, or in the case of a personnel action, within 45 calendar days of the effective date of the action. EEOP should be contacted in accordance with 29 Code of Federal Regulations 1614 in order to attempt informal resolution through mediation or counseling prior to filing a formal complaint of discrimination.

If you are alleging equal pay or age discrimination, you have the right to file an administrative complaint under 29 Code of Federal Regulations (C.F.R.) 1614, or to bypass the administrative process and file a civil action in U.S. District Court. In the latter case, you must file a Notice of Intent to Sue, pursuant to 29 C.F.R. Section 1614.201(a), after giving the Equal Employment Opportunity Commission (EEOC) not less than 30 days notice of your intent to file such an action. Such notice must be filed in writing with the EEOC, Federal Sector Programs, 1801 L. Street NW, Washington DC 20507, within 180 days of the occurrence of the alleged unlawful practice.

If you are alleging discrimination based on marital status or political affiliation, you may file a written complaint with the U.S. Office of Special Counsel (OSC) (see contact information below). In the alternative (or in some cases, in addition), you may pursue a discrimination complaint.

The Uniformed Services Employment and Reemployment Rights Act (USERRA) protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System. USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services. The U.S. Department of Labor, Veterans Employment and Training Service (VETS) is authorized to investigate and resolve complaints of USERRA violations. For assistance in filing a complaint, or for any other information on USERRA, contact VETS at 1-866-4-USA-DOL or visit its website at http:// www.dol.gov/vets

Whistleblower Protection Laws

A Federal employee with authority to take, direct others to take, recommend or approve any personnel action must not use that authority to take or fail to take, or threaten to take or fail to take, a personnel action against an employee or applicant because of disclosure of information by that individual that is reasonably believed to be evidence of violations of law, rule or regulation; gross mismanagement; gross waste of funds; an abuse of authority; or a substantial and specific danger to public health or safety, unless disclosure of such information is specifically prohibited by law and such information is specifically required by Executive Order to be kept secret in the interest of national defense or the conduct of foreign affairs.

Retaliation against an employee or applicant for making a protected disclosure is prohibited by 5 U.S.C. 2302(b)(8). If you believe that you are the victim of whistleblower retaliation, you may file a written complaint (Form OSC-11) with the U.S. Office of Special Counsel at 1730 M Street NW., Suite 218, Washington, DC 20036-4505 or online through the OSC Web site—http://www.osc.gov.

Retaliation for Engaging in Protected Activity

A Federal agency cannot retaliate against an employee or applicant because that individual exercises his or her rights under any of the Federal antidiscrimination or whistleblower protection laws listed above. If you believe that you are the victim of retaliation for engaging in protected activity, you must follow, as appropriate, the procedures described in the Antidiscrimination Laws and Whistleblower Protection Laws sections or, if applicable, the administrative or negotiated grievance procedures in order to pursue any legal remedy.

Collaborative Resolution Program

It is WHS policy to use and offer alternative dispute resolution (ADR) services to its serviced customers as an alternative to litigation or formal administrative procedures to the maximum extent appropriate. In support of Administrative Instruction No. 106, the Collaborative Resolution Program (CRP) offers informal, neutral, voluntary, and confidential methods for early dispute resolution of selected prohibited personnel practice disputes.

When used in appropriate circumstances, the CRP can yield results that are faster, less expensive, and less contentious than formal administrative processes. Mediation is the primary mechanism used to provide parties the opportunity to resolve such disputes without the need for a lengthy investigation or costly litigation. The CRP is an alternative to formal processes, not a replacement. If settlement does not occur, the right to pursue formal processes still exists. You may contact the WHS Collaborative Resolution Program Manager at 703-699-1813 to explore the appropriate use of ADR techniques.

Disciplinary Actions

Under the existing laws, each agency retains the right, where appropriate, to discipline a Federal employee for conduct that is inconsistent with Federal Antidiscrimination and Whistleblower Protection Laws up to and including removal. If OSC has initiated an investigation under 5 U.S.C. 1214, however, according to 5 U.S.C. 1214(f), agencies must seek approval from the Special Counsel to discipline employees for, among other activities, engaging in prohibited retaliation. Nothing in the No FEAR Act alters existing laws or permits an agency to take unfounded disciplinary action against a Federal employee or to violate the procedural rights of a Federal employee who has been accused of discrimination.

Additional Information

For further information regarding the No FEAR Act regulations, refer to 5 CFR Part 724, as well as the WHS EEOP. Additional information regarding Federal antidiscrimination, whistle-blower protection and retaliation laws can be found at the EEOC Web site—http://www.eeoc.gov and the OSC Web site—http://www.osc.gov.

Existing Rights Unchanged

Pursuant to Section 205 of the No FEAR Act, neither the Act nor this notice creates, expands or reduces any rights otherwise available to any employee, former employee or applicant under the laws of the United States, including the provisions of law specified in 5 U.S.C. 2302(d).



1155 DEFENSE PENTAGON WASHINGTON, DC 20301-1155

JUN 192015



MEMORANDUM FOR WASHINGTON HEADQUARTERS SERVICES (WHS) DIRECTORS COMMANDER, RAVEN ROCK MOUNTAIN COMPLEX DIRECTOR, DoD CONSOLIDATED ADJUDICATION FACILITY GENERAL COUNSEL FOR WHS & PFPA

SUBJECT: WHS Management Participation in Alternative Dispute Resolution (ADR) to Resolve Informal, Pre-Complaint, Equal Employment Opportunity (EEO) Matters

WHS has an established ADR Program for EEO matters in accordance with federal regulations promulgated by the Equal Employment Opportunity Commission (29 C.F.R. § 1614.102(b)(2)) as described in Administrative Instruction 106, Alternative Dispute Resolution Program. The ADR Program for WHS and serviced components is administered by the Office of EEO and Diversity (EEOD). I fully support utilizing the ADR process as a tool to assist in resolving EEO matters as an effective way to address workplace disputes. The benefits of resolving alleged discriminatory matters as early as possible far outweigh the cost. Such benefits include reducing the time spent in processing and defending the action, as well as other workplace implications such as negative morale which impacts productivity and retention.

As part of my support for the ADR process, I am requiring that WHS management offer and engage in mediation, with few exceptions, if the complaining individual expresses willingness to participate in mediation at the informal, pre-complaint EEO stage. WHS management within a Directorate or Office will designate a settlement authority to participate in that mediation as the management representative, and/or may designate a settlement authority as the point of contact for EEOD for all mediations. The settlement authority is generally someone at or above the grade level of the management official against whom a complaint was made.

If the settlement authority believes that mediation is not appropriate, he or she must first contact the Director, EEOD who, after seeking the advice of the Office of the General Counsel for WHS & PFPA, can determine whether mediation would be appropriate. There are only a few circumstances in which mediation may not be appropriate, such as claims involving potential fraud, waste and abuse; requests for mediation during the reply period for a proposed adverse action for cause; where criminal charges are pending or such charges could be filed against the individual; or where the remedy requested cannot be granted by the agency. If the settlement authority and the Director, EEOD disagree regarding whether management should offer mediation, the Directorate or Office head in the organization involved in the EEO dispute, the Director, EEOD, and an attorney from the Office of the General Counsel will meet with the Deputy Director, WHS to fully discuss the matter. While this policy is intended to increase the amicable settlement of EEO workplace disputes, please note that settlement is voluntary.

This policy is effective immediately. Any questions may be directed to Bea Pacheco, Director, EEOD at (571) 372-0832.

Patricia M. Young



Office of Equal Employment Opportunity and Diversity

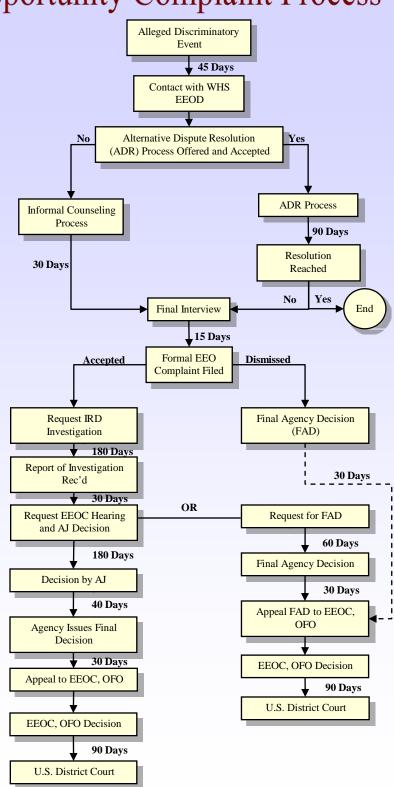
Equal Employment Opportunity Complaint Process

Directors, managers and supervisors are responsible for ensuring that the work environment is free from discrimination based on the following protected classes: race, color, religion, sex (including sexual harassment, pregnancy, and gender stereotyping), national origin, age (40 and older), disability (mental or physical), genetic information or reprisal (for participating in protected EEO activity).

Employees, former employees, and/or applicants who believe they have been discriminated against based on the above protected classes must contact the EEOD within 45 days of the date the alleged discriminatory act occurred or within 45 days of the effective date of an alleged discriminatory personnel action. Prior to filing a formal complaint, aggrieved persons who believe they have been discriminated against will be assigned an EEO Counselor for informal precomplaint counseling.

As an alternative to traditional EEO counseling, parties may choose to participate in **Alternative Dispute Resolution**, which offers informal, neutral, voluntary, and confidential methods for early dispute resolution, such as mediation.

For more information, visit EEOD online at www.whs.mil/EEOP. You may also contact EEOD at (571) 372-0832 or <u>diversity@whs.mil</u>. The fax number is (571) 372-0847.



THIS NOTICE IS FOR CIVILIAN EMPLOYEES AND ORGANIZATIONS SERVICED BY WHS

TAB 22

PART I - PRE-COMPLAINT ACTIVITIES

	TAKTI-TKE-CON
COUNSELING	INDIVIDUALS
_	
COUNSELING	INDIVIDUALS
47	47
32	32
14	14
2	2
12	12
0	0
1	1
0	0
COUNSELING	INDIVIDUALS
7	7
45	45
47	47
4	4
15	15
25	25
3	3
5	5
	COUNSELING 47 32 14 2 12 0 1 0 COUNSELING 7 45 47 4 15 25

PLAINT ACTIVITIES			
E. NON-ADR SETTLEMENTS WITH MONETARY	BENEFITS		
	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY	0	0	\$0.00
BENEFITS TOTAL E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.1. COMPENSATOR F DAMAGES E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	0	0	\$0.00
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5.	0	0	\$0.00
E.6.	0	0	\$0.00
F. NON-ADR SETTLEMENTS WITH NON-MONET	COUNSELING	INDIVIDUALS	
F. NON-ADR SETTLEMENTS WITH NON-	0	0	
MONETARY BENEFITS TOTAL	Ü		
F.1. HIRES	0	0	
F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE	0	0	
F.2. PROMOTIONS	0	0	
F.2.a. RETROACTIVE	0	0	
F.2.b. NON-RETROACTIVE	0	0	
F.3. EXPUNGEMENTS	0	0	
F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED	0	0	
F.5. REMOVALS RESCINDED F.5.a. REINSTATEMENT	0	0	
F.5.b. VOLUNTARY RESIGNATION	0	0	
F.6. ACCOMMODATIONS	0	0	
F.7. TRAINING	0	0	
F.8. APOLOGY F.9. DISCIPLINARY ACTIONS	0	0	
F.9.a. RESCINDED	0	0	
F.9.b. MODIFIED	0	0	
F.10. PERFORMANCE EVALUATION MODIFIED	0	0	
F.11. LEAVE RESTORED F.12. NEUTRAL REFERENCE	0	0	
F.13. NEUTRAL REFERENCE	0	0	
F.14	0	0	
G. ADR SETTLEMENTS WITH MONETARY BEN	EFITS		
	COUNSELING	INDIVIDUALS	AMOUNT
	COCHDELLING		AMOUNT
G. ADR SETTLEMENTS WITH MONETARY	0	0	\$0.00
BENEFITS TOTAL			\$0.00
	0	0	
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT	0 0 0	0 0 0	\$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS	0 0 0 0	0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5.	0 0 0 0 0	0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6.	0 0 0 0 0 0	0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5.	0 0 0 0 0 0 0 0 0 0 8	0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6.	0 0 0 0 0 0 0 0 0 0 8	0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES	0 0 0 0 0 0 0 0 0 BENEFITS COUNSELING 4	0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.1.a. RETROACTIVE	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
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BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.1.a. RETROACTIVE	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
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BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.1.a. RETROACTIVE H.1.b. NON-RETROACTIVE H.2.p. ROMOTIONS H.2.a. RETROACTIVE H.3. EXPLOACTIVE H.4. REASSIGNMENTS H.4. REASSIGNMENTS	0 0 0 0 0 0 0 0 0 0 0 8ENEFITS COUNSELING 4 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 INDIVIDUALS 4 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.1.a. RETROACTIVE H.1.b. NON-RETROACTIVE H.2.PROMOTIONS H.2.a. RETROACTIVE H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.5. REMOVALS RESCINDED H.5. REINSTATEMENT H.5. VOLUNTARY RESIGNATION H.6. ACCOMMODATIONS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.1.a. RETROACTIVE H.1.b. NON-RETROACTIVE H.2.b. NON-RETROACTIVE H.2.b. NON-RETROACTIVE H.2.b. NON-RETROACTIVE H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.5.a. REINSTATEMENT H.5.b. VOLUNTARY RESIGNATION H.6. ACCOMMODATIONS H.7. TRAINING	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1 HIRES H.1.a. RETROACTIVE H.1.b. NON-RETROACTIVE H.2.PROMOTIONS H.2.a. RETROACTIVE H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.5.a. REINSTATEMENT H.5.b. VOLUNTARY RESIGNATION H.6. ACCOMMODATIONS H.7. TRAINING H.7. TRAINING H.7. TRAINING H.8. APOLOGY	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.1. a. RETROACTIVE H.1.b. NON-RETROACTIVE H.2.PROMOTIONS H.2.a. RETROACTIVE H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.5.a. REINSTATEMENT H.5.b. VOLUNTARY RESIGNATION H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.8. DISCIPLINARY ACTIONS	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1 HIRES H.1.a. RETROACTIVE H.1.b. NON-RETROACTIVE H.2.PROMOTIONS H.2.a. RETROACTIVE H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.5.a. REINSTATEMENT H.5.b. VOLUNTARY RESIGNATION H.6. ACCOMMODATIONS H.7. TRAINING H.7. TRAINING H.7. TRAINING H.8. APOLOGY	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.1.a. RETROACTIVE H.1.b. NON-RETROACTIVE H.2. PROMOTIONS H.2.a. RETROACTIVE H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.5.a. REINSTATEMENT H.5. VOLUNTARY RESIGNATION H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9. RESCINDED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.1.a. RETROACTIVE H.1.b. NON-RETROACTIVE H.2.PROMOTIONS H.2.a. RETROACTIVE H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.5. REINSTATEMENT H.5. NOLUTARY RESIGNATION H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.a. RESCINDED H.9.a. RESCINDED H.1. SEPUNGEMENTS H.6. ACCOMMODATIONS H.7. TRAINING H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIBES H.1.a. RETROACTIVE H.1.b. NON-RETROACTIVE H.2.PROMOTIONS H.2.a. RETROACTIVE H.2.b. NON-RETROACTIVE H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. RENSTATEMENT H.5. REINSTATEMENT H.5.b. VOLUNTARY RESIGNATION H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.a. RESCINDED H.9.b. RESCINDED H.10. PERFORMANCE EVALUATION MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.11. NEUTRAL REFERENCE	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.1.a. RETROACTIVE H.1.b. NON-RETROACTIVE H.2.PROMOTIONS H.2.a. RETROACTIVE H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. REMOVALS RESCINDED H.5. REINSTATEMENT H.5. NOLUTARY RESIGNATION H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.a. RESCINDED H.9.a. RESCINDED H.1. SEPUNGEMENTS H.6. ACCOMMODATIONS H.7. TRAINING H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED H.10. PERFORMANCE EVALUATION MODIFIED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
BENEFITS TOTAL G.I. COMPENSATORY DAMAGES G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT G.4. ATTORNEY FEES AND COSTS G.5. G.6. H. ADR SETTLEMENTS WITH NON-MONETARY H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL H.1. HIRES H.1.a. RETROACTIVE H.1.b. NON-RETROACTIVE H.2.pROMOTIONS H.2.a. RETROACTIVE H.2.b. NON-RETROACTIVE H.3. EXPUNGEMENTS H.4. REASSIGNMENTS H.5. EXPUNGEMENTS H.5. EXPUNGEMENTS H.5. REINSTATEMENT H.5.b. VOLUNTARY RESIGNATION H.6. ACCOMMODATIONS H.7. TRAINING H.8. APOLOGY H.9. DISCIPLINARY ACTIONS H.9.a. RESCINDED H.9.b. MODIFIED H.1.1. LEAVE RESTORED H.1.1. PERFORMANCE EVALUATION MODIFIED H.1.1. LEAVE RESTORED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

COUNSELING

0

INDIVIDUALS

0

TOTAL

PART II - FORMA	L COMPLAINT ACTIVITIES
69	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
29	B. COMPLAINTS FILED
1	C. REMANDS (sum of lines C1+C2+C3)
1	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C. 2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
99	D. TOTAL COMPLAINTS
86	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
36	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
13	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
63	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]
29	J. INDIVIDUALS FILING COMPLAINTS (Complainants)

K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY & CONTRACT RESOURCES

	AG	ENCY	CONTI	RACT
	NUMBER	PERCENT	NUMBER	PERCENT
A.1. WORKFORCE				
A.1.a. TOTAL WORK FORCE	6,519			
A.1.b. PERMANENT EMPLOYEES	4,681			
A.2. COUNSELOR	4		3	
A.2.a. FULL-TIME	4	100	2	66.67
A.2.b. PART-TIME	0	0	1	33.33
A.2.c. COLLATERAL DUTY	0	0	0	0
A.3. INVESTIGATOR	95		0	
A.3.a. FULL-TIME	95	100	0	0
A.3.b. PART-TIME	0	0	0	0
A.3.c. COLLATERAL DUTY	0	0	0	0
A.4. COUNSELOR/INVESTIGATOR	0		0	
A.4.a. FULL-TIME	0	0	0	0
A.4.b. PART-TIME	0	0	0	0
A.4.c. COLLATERAL DUTY	0	0	0	0

B. AGENCY & CONTRACT STAFF TRAINING

B. AGENCI & CONTRACT STAFF	IKAINING					
	COUNS	SELORS	INVEST	IGATORS	COUNS/I	NVESTIG
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
B.1. NEW STAFF (NS) - TOTAL	0	0	1	0	0	0
B.1.a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	0	0	1	0	0	0
B.1.b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	1	0	0	0
B.1.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
B.2. EXPERIENCED STAFF (ES) - TOTAL	4	3	94	0	0	0
B.2.a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	4	3	89	0	0	0
B.2.b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	0	0	0	0	0	0
B.2.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	5	0	0	0

1.	EEO DIRECTOR'S NAME: Mic	chael L. Rhodes		
1a.	DOES THE AGENCY DIRECTOR REPORT	Γ	YES	NO
	TO THE AGENCY HEAD?		X	

IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?

PERSON

TITLE

WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO

PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?

PERSON Beatrice Pacheco

TITLE EEO Director

WHO DOES THAT PERSON REPORT TO?

PERSON Susan Yarwood

TITLE Deputy Director, WHS

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

	BASES OF ALLEGED DISCRIMINATION													
			RA											
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE		
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	4	2	2		
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	2	7	4	4		
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0		
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0		
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	3	10	4	4		
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0		
E.2. REPRIMAND	0	0	0	0	0	0	0	0	1	2	1	1		
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0		
E.4. REMOVAL	0	0	0	0	0	0	0	0	1	2	1	1		
E.5 5. Insubordination	0	0	0	0	0	0	0	0	1	6	2	2		
E.6 6.	0	0	0	0	0	0	0	0	0	0	0	0		
F. DUTY HOURS	0	0	0	0	0	0	0	0	1	3	1	1		
G. PERF. EVAL./APPRAISAL	0	1	0	2	0	0	1	0	0	13	5	5		
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	1	1	1		
I. HARASSMENT	0	1	0	8	2	0	5	1	9	50	21	21		
I.1. NON-SEXUAL	0	1	0	8	2	0	5	1	8	48	20	20		
I.2. SEXUAL									1	2	1	1		
J. MEDICAL EXAMINATION	0	0	0	1	0	0	0	0	0	2	1	1		
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0		
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	1	0	0	7	4	4		
M. REASSIGNMENT	0	0	0	0	0	0	0	0	1	4	2	2		
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0		
M.2. DIRECTED	0	0	0	0	0	0	0	0	1	4	2	2		
N. REASONABLE ACCOMMODATION								•	0	0	0	0		
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0		
P. RELIGIOUS ACCOMODATION						•		0	0	0	0	0		
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0		
R. SEX-STEROTYPING										0	0	0		
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0		
T. TERMINATION	0	0	0	0	0	0	0	0	0	1	1	1		
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	1	0	0	0	0	0	3	2	2		
V. TIME AND ATTENDANCE	0	1	0	2	0	0	1	0	2	10	5	5		
W. TRAINING	0	0	0	0	0	0	0	0	1	7	3	3		
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0		
X.1. 1.	0	0	0	0	0	0	0	0	0	0	0	0		
X.2. 2.	0	0	0	0	0	0	0	0	0	0	0	0		
X.3. 3.	0	0	0	0	0	0	0	0	0	0	0	0		
X.4. 4.	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL ALL ISSUES BY BASES	0	3	0	14	2	0	8	1	19			•		
TOTAL ALL COMPLAINTS FILED BY BASES	0	1	0	12	2	0	6	1	10	1				

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

		BASES OF ALLEGED DISCRIMINATION													
			RAG	CE											
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE			
TOTAL ALL COMPLAINANTS BY BASES	0	1	0	12	2	0	6	1	10						

Report Status: Finalized, 10/30/2015 4:23 PM

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

						BA	ASES OF ALLE	GED DISCRIMIN	ATION						
	SEX				NATIONAL ORIGIN		EQUAL PAY ACT			DISABILITY					
ISSUES OF ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
A. APPOINTMENT/HIRE	0	1	0	0	0	0			1	0	2	0	4	2	2
B. ASSIGNMENT OF DUTIES	1	1	0	0	0	0			2	0	1	0	7	4	4
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME	0	0	0	0	0	0			0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	1	1	0	0	0	0			4	0	1	0	10	4	4
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0			1	0	0	0	2	1	1
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			1	0	0	0	2	1	1
E.5.	1	1	0	0	0	0			2	0	1	0	6	2	2
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0
F. DUTY HOURS	1	0	0	0	0	0			1	0	0	0	3	1	1
G. EVALUATION/APPRAISAL	0	4	0	0	0	1			2	0	2	0	13	5	5
H. EXAMINATION/TEST	0	0	0	0	0	0			1	0	0	0	1	1	1
I. HARASSMENT	4	9	0	0	0	1			6	0	4	0	50	21	21
I.1. NON-SEXUAL	4	8	0	0	0	1			6	0	4	0	48	20	20
I.2. SEXUAL	0	1	0	0			•						2	1	1
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	1	0	2	1	1
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	1	2	0	0	0	1			2	0	0	0	7	4	4
M. REASSIGNMENT	1	1	0	0	0	0			1	0	0	0	4	2	2
M.1. DENIED	0	0	0	0	0	0			0	0	0	0	0	0	0
M.2. DIRECTED	1	1	0	0	0	0			1	0	0	0	4	2	2
N. REASONABLE ACCOMMODATION DISABILI	1			0						0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION							_						0	0	0
Q. RETIREMENT	0	0	0	0	0	0			0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	1	0	1	1	1
U. TERMS/CONDITIONS OF EMPLOYMENT	0	1	0	0	0	0			0	0	1	0	3	2	2
V. TIME AND ATTENDANCE	1	2	0	0	0	0			1	0	0	0	10	5	5
W. TRAINING	1	1	0	0	0	0			2	0	2	0	7	3	3
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0
TOTAL ALL ISSUES BY BASES	11	23	0	0	0	3	0	0	23	0	15	0			
TOTAL ALL COMPLAINTS FILED BY BASES	5	10	0	0	0	1	0	0	11	0	7	0			

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)
AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

		BASES OF ALLEGED DISCRIMINATION													
ISSUES OF		SEX			NATIONAL ORIGIN		EQUAL PAY ACT			DISABILITY			TOTAL	TOTAL ALL	TOTAL ALL
ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	ALL BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINANTS BY BASES	5	10	0	0	0	1	0	0	11	0	7	0			

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AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES OF ALLEGED DISCRIMINATION IN SETELEMENTS

						В	ASES OF ALLEGE	D DISCRIMINATIO	N IN SETELEMENT	rs	ı		1	ı	
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	1	0	0	0	0	0	1	1	1	1	1	1
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.5. 5.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. 6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	1	1	0	1	0	3	2	2	2	17	6	6
I.1. NON-SEXUAL	0	0	0	1	1	0	1	0	2	2	2	2	15	5	5
I.2. SEXUAL									1	0	0	0	2	1	1
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
M. REASSIGNMENT	0	0	0	0	0	0	0	0	1	0	0	0	3	2	2
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	0	0	1	0	0	0	3	2	2
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	1	0	0	0	2	1	1
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	1	0	0	0	3	2	2
V. TIME AND ATTENDANCE	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	4	1	1	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.1. 1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.2. 2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.3. 3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.4. 4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	1	1	0	0	0	0						
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	1	1	0	0	0	0						

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

BASES OF	ALLEGEL	DISCRIMINAT	TON IN SETEL	EMENTS

			RA	CE											
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	1	1	0	0	0	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	1	1	0	1	0	6						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	1	1	0	1	0	3						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	1	1	0	1	0	3						

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AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DESCRIMINATION IN SETTLEMENTS

								BASES OF AL	LEGED DESCRI	MINATION IN S	SETTLEMENTS							
ISSUES OF		SEX]	NATIONA	L ORIGIN	EQUAL	PAY ACT		DISA	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0		•	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	1	0	0	0	0			0	0	0	0	1	1	1	1	1	1
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.5. 5.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.6. 6.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	6	0	0	0	1			1	1	3	0	2	2	2	17	6	6
I.1. NON-SEXUAL	0	5	0	0	0	1			1	1	3	0	2	2	2	15	5	5
I.2. SEXUAL	0	1	0	0	U	1	l		1	1	3	0	0	0	0	2	1	1
J. MEDICAL EXAMINATION	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	-		0	0		0		0	· ·	0				1
				- "	0	0			1	0	0		0	0	0	3	1	
M. REASSIGNMENT	0	2	0	0	0	0			0	-	0	0	0		-		2	2
M.1. DENIED	0	0	0	0	0	0			0	0		0	0	0	0	0	0	0
M.2. DIRECTED	0	2	0	0	0	0			0	0	0	0	0	0	0	3	2	2
N. REASONABLE ACCOMMODATION DISABILITY				0			,			0	0	0	0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION							,						0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	1	0	0	0	0			0	0	0	0	0	0	0	2	1	1
U. TERMS/CONDITIONS OF EMPLOYMENT	0	2	0	0	0	0			0	0	0	0	0	0	0	3	2	2
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	1	0			0	0	1	0	4	1	1	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.1. 1.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.2. 2.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.3. 3.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.4. 4.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
1. COUNSELING SETTLEMENT ALLEGATIONS	0	1	0	0	0	0	0	0	0	0	1	0						
1.1A. NUMBER OF COUNSELINGS SETTLED	0	1	0	0	0	0	0	0	0	0	1	0						

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DESCRIMINATION IN SETTLEMENTS

								DASES OF AL	LEGED DESCRI	MINATION IN 3	ETTEEWENTS							
		SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISAI	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	1	0	0	0	0	0	0	0	0	1	0						
													-					
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	11	0	0	0	0	0	0	2	1	4	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	4	0	0	0	0	0	0	2	1	3	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	4	0	0	0	0	0	0	2	1	3	0						

Report Status: Finalized, 10/30/2015 4:23 PM

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

BASES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS

							BA	SES OF DISCRIM	INATION FOUN	D IN FAD's AND	FINAL ORDERS	3					
		I	RA	ACE													# COMPLAINANTS
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADS WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.5. 5.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. 6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL									0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.1. 1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.2. 2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.3. 3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.4. 4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0								
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

							BA	SES OF DISCRIM	INATION FOUN	D IN FAD's AND	FINAL ORDER	S					
			R/	ACE													#
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	1	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	1	0	0	0	0	0								
						_				_							
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0								

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS

		CEV		l	NATIONA	LODICINI	FOLIAI	DAY ACT			DIL ITY		1	T	1		1		I	# COMPLAINANTS
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	MALE	SEX FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	PAY ACT FEMALE	AGE	MENTAL	BILITY	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0		•	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.5. 5.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.6. 6.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0			-						0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0	1	1	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	Ī		0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0			•	,		0	0	0	0	0	0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION								•					0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0]		0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0				_						0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0]		0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.1. 1.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.2. 2.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.3. 3.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.4. 4.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0												

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services REPORTING PERIOD: FY 2015

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

DACEC OF DICCDIMIN	ATTOM COUNTY	INTEADS AND	CINIAL ODDEDC

		SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISAI	BILITY				, , , , , , , , , , , , , , , , , , ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	# FD111	# FD	# COMPLAINANTS
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0								
													_							
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0								
													_							
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								

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PART V - SUMMARY OF CLOSURES BY STATUTE

29	A.1. TITLE VII
0	A.1a. PREGNANCY DISCRIMINATION ACT (PDA)
18	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
11	A.3. REHABILITATION ACT
0	A.4. EQUAL PAY ACT (EPA)
0	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
58	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a+A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTA NUMB		AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	36	29271	813.08
A.1. WITHDRAWALS	5	1965	393.00
A.1.a. NON-ADR WITHDRAWALS	5	1965	393.00
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	6	5253	875.50
A.2.a. NON-ADR SETTLEMENTS	6	5253	875.50
A.2.b. ADR SETTLEMENTS	0	0	0.00
A.3. FINAL AGENCY ACTIONS	25	22053	882.12
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	15	8928	595.20
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	9	7267	807.44
B.3. DISMISSAL OF COMPLAINTS	6	1661	276.83
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	10	13125	1,312.50
C.1. AJ DECISION FULLY IMPLEMENTED	8	10295	1,286.88
C.1.a FINDING DISCRIMINATION	0	0	0.00
C.1.b FINDING NO DISCRIMINATION	8	10295	1,286.88
C.1.c DISMISSAL OF COMPLAINTS	0	0	0.00
C.2. AJ DECISION NOT FULLY IMPLEMENTED	2	2830	1,415.00
C.2.a FINDING DISCRIMINATION	1	1406	1,406.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	1	1406	1,406.00
C.2.b FINDING NO DISCRIMINATION	1	1424	1,424.00
C.2.c DISMISSAL OF COMPLAINTS	0	0	0.00

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PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	9	959	106.56
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	3	278	92.67
D.I.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	1	41	41.00
D.I.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	2	237	118.50
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	2	178	89.00
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	1	60	60.00
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	1	118	118.00
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	4	503	125.75
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	4	503	125.75
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	0	0	0.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	0	0.00

${\bf PART~VII~-~SUMMARY~OF~FORMAL~COMPLAINTS~CLOSED~BY~TYPES~OF~BENEFITS}$

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	6	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	4	\$182,800.00
B.1. BACK PAY/FRONT PAY	0	\$0.00
B.2. LUMP SUM PAYMENT	3	\$137,000.00
B.3. COMPENSATORY DAMAGES	0	\$0.00
B.4. ATTORNEY FEES AND COSTS	2	\$45,800.00
D. INTENTIONALLY LEFT BLANK		
B.5. 5.	0	\$0.00
B.6. 6.	0	\$0.00
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	5	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS A WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
F.1. HIRES	0	1
F.1.a. RETROACTIVE	0	0
F.1.b. NON-RETROACTIVE	0	1
F.2. PROMOTIONS	1	0
F.2.a. RETROACTIVE	1	0
F.2.b. NON-RETROACTIVE	0	0
F.3. EXPUNGEMENTS	1	0
F.4. REASSIGNMENTS	1	1
F.5. REMOVALS RESCINDED	0	0
F.5.a. REINSTATEMENT	0	0
F.5.b. VOLUNTARY RESIGNATION	0	0
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	1	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	2	0
F.11. LEAVE RESTORED	1	0
F.12. NEUTRAL REFERENCE	0	1
F.13. 13.	0	0
F.14. 14.	0	0

A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION

REPORTING PERIOD: FY 2015

3130

782.5

1709

PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

THAT YHE GOMENT OF TEMPERO COMENTATION OF CHIESCRE					
	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET #
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	63	35082			
A.1. COMPLAINTS PENDING WRITTEN NOTIFICATION	0	0	0	0	
A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	2	45	22.5	26	
A.2. COMPLAINTS PENDING IN INVESTIGATION	9	784	87.11	173	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0	0	
A.3. COMPLAINTS PENDING IN HEARINGS	48	31123	648.4	1988	570-2011-00386X

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED					
	TOTAL	TOTAL DAYS	AVERAGE		
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	34	7265	213.68		
AGENCY INVESTIGATIONS					
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	34	7265	213.68		
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	6	904	150.67		
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	28	6361	227.18		
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS	24	5525	230.21		
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS		836	209.00		
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00		
A.2. AGENCY INVESTIGATION COSTS	\$286,854.53		\$8,436.90		
CONTRACT INVESTIGATIONS					
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS	0	0	0.00		
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00		
A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00		
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS		0	0.00		
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00		
A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00		
A.4. CONTRACTOR INVESTIGATION COSTS	\$0.00		\$0.00		

REPORTING PERIOD: FY 2015

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES INFORMAL PHASE PRE-COMPLAINT

A. INTENIONALLY LEFT BLANK				
B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS	COUNSELING	INDIVIDUALS		
B.1. ADR OFFERED BY AGENCY	14	14		
B.2. REJECTED BY INDIVIDUAL (COUNSELEE)	0	0		
B.3. INTENIONALLY LEFT BLANK				
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	14	14		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	4	4		
C.1. INHOUSE	4	4		
C.2. ANOTHER FEDERAL AGENCY	0	0		
C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
C.5. FEDERAL EXECUTIVE BOARD	0	0		
C.6.	0	0		
C.7.	0	0		
	COUNSELING	INDIVIDUALS	DAYS	AVERAGE DAYS
D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	4	4	205	51.25
D.I. MEDIATION	3	3	160	53.33
D.2. SETTLEMENT CONFERENCES	1	1	45	45.00
D.3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
D.4. FACTFINDING	0	0	0	0.00
D.5. FACILITATION	0	0	0	0.00
D.6. OMBUDSMAN	0	0	0	0.00
D.7. PEER REVIEW	0	0	0	0.00
D.8. MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
D.9.	0	0	0	0.00
D.10.	0	0	0	0.00
E.I. TOTAL CLOSED	14	14	551	39.36
E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	4	4	214	53.50
E.1.b. NO FORMAL COMPLAINT FILED		3	25	8.33
E.1.c COMPLAINT FILED				
E.1.c.i. NO RESOLUTION	7	7	312	44.57
E.1.c.ii. NO ADR ATTEMPT (aka Part X.E.1.d)	0	0	0	0.00
E.1.e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0	0	0.00

REPORTING PERIOD: FY 2015

PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE (COMPLAINT FILED)					
B. ADR ACTIONS IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS			
B.1. ADR OFFERED BY AGENCY	1	1			
B.2. REJECTED BY COMPLAINANT	0	0			
B.3. INTENTIONALLY LEFT BLANK					
B.4. TOTAL ACCEPTED INTO ADR PROGRAM C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)	1	1			
C. ADE RESOURCES USED IN COMPLAINT CLUSURES (TOTALS) C.1. INHOUSE	1	1			
C.2. ANOTHER FEDERAL AGENCY	0	0			
C.2. ANOTHER PEDERAL AGENCY C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSIT	0	0			
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0			
C.5. FEDERAL EXECUTIVE BOARD	0	0			
C.6.	0	0			
C.7.	0	0			
		COMPLAINANTS	DAYS	AVERAGE DAYS	
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)	1	1	38	38.00	
D.1. MEDIATION	1	1	38	38.00	
D.2. SETTLEMENT CONFERENCES	0	0	0	0.00	
D.3. EARLY NEUTRAL EVALUATIONS					
	0	0	0	0.00	
D.4. FACTFINDING	0	0	0	0.00	
D.5. FACILITATION	0	0	0	0.00	
D.6. OMBUDSMAN	0	0	0	0.00	
D.7. MINI-TRIALS					
	0	0	0	0.00	
D.8. PEER REVIEW	0	0	0	0.00	
D.9. MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00	
D.10.	0		0	0.00	
		0			
D.11.	0	0	0	0.00	
E. STATUS OF CASES IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS	
E.1. TOTAL CLOSED	1	1	38	38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	1 0	1 0	38 0	38.00 0.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS	1 0 0	1 0 0	38 0 0	38.00 0.00 0.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION	1 0 0	1 0 0	38 0 0 38	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT	1 0 0	1 0 0	38 0 0	38.00 0.00 0.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK	1 0 0 1	1 0 0 1	38 0 0 38 0	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED	1 0 0	1 0 0 1	38 0 0 38 0	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS)	1 0 0 1 1 0 COMPLAINTS	1 0 0 1 0	38 0 0 38 0	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES	1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 1	1 0 0 1 0 COMPLAINANTS	38 0 0 38 0 AMOUNT \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM	1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 1	1 0 0 1 1 0 0 COMPLAINANTS 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS	1 0 0 1 1 0 0 1 1 0 0 0 1 1 0 0 0 0 0 0	1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e.	1 0 0 1 1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS)	1 0 0 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 1	1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES	1 0 0 1 1 0 0 1 1 0 0 0 1 1 0 0 0 0 0 0	1 0 0 1 1 0 0 1 1 0 0 0 1 1 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.a. IRETROACTIVE	1 0 0 1 1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	1 0 0 1 1 0 0 1 1 1 0 0 1 1 1 0 1 1 1 1	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2.a. HIRES F.2.a. IRETROACTIVE F.2.a.i. NON-METROACTIVE	1 0 0 1 1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	1 0 0 1 1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. IRES F.2.a. IRETROACTIVE F.2.a. IN RON-RETROACTIVE F.2.b. PROMOTIONS	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. IRETROACTIVE F.2.a.i. RETROACTIVE F.2.b. PROMOTIONS F.2.b. IRETROACTIVE	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 1 1 0 0 1 1 1 0 0 1 1 1 0 1 1 1 1	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. IRES F.2.a. IRETROACTIVE F.2.a. IN RON-RETROACTIVE F.2.b. PROMOTIONS	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.a.i. RETROACTIVE F.2.a.ii. NON-RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS	1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 1	1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. IRERS F.2.a. IRETROACTIVE F.2.a.i. RETROACTIVE F.2.a.i. NON-RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.c. REMOVALS RESCINDED	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F.BENEFITS RECEIVED F.I. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. IIRES F.2.a. IRETROACTIVE F.2.a. IRETROACTIVE F.2.b. PROMOTIONS F.2.b. RETROACTIVE F.2.b. RETROACTIVE F.2.b. I. RETROACTIVE F.2.b. RETROACTIVE F.2.b. RETROACTIVE F.2.b. RETROACTIVE F.2.b. REMOVALS RESCINDED F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.c. REMOVALS RESCINDED F.2.e. REMOVALS RESCINDED	1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 1 0 1	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.a.i. RETROACTIVE F.2.a.i. NON-RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.e.i. VOLUNTARY RESIGNATION	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.a.i. RETROACTIVE F.2.a.i. NON-ETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.e. REINSTATEMENT F.2.e. IN COMMODATIONS	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. IRES F.2.a. RETROACTIVE F.2.a.i. NON-RETROACTIVE F.2.a.i. NON-RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.b.i. RETROACTIVE F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.c. REASSIGNMENTS F.2.c. REINSTATEMENT F.2.c. REINSTATEMENT F.2.c. IR REINSTATEMENT F.2.c. IR REINSTATEMENT F.2.c. TRAINING	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAYFRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. IREES F.2.a.i. RETROACTIVE F.2.a.i. NON-RETROACTIVE F.2.b.i. RON-RETROACTIVE F.2.b.i. RON-RETROACTIVE F.2.b. PROMOTIONS F.2.b. PROMOTIONS F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.c. REMOVALS RESCINDED F.2.c. REINSTATEMENT F.2.c. II, VOLUNTARY RESIGNATION F.2.f. ACCOMMODATIONS F.2.f. ACCOMMODATIONS F.2.f. TARINING F.2.f. TARINING	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.1. TOTAL CLOSED E.1.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.1.b. WITHDRAWAL FROM EEO PROCESS E.1.c. NO RESOLUTION E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.1. MONETARY (INSERT TOTALS) F.1.a. COMPENSATORY DAMAGES F.1.b. BACKPAY/FRONTPAY F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS F.1.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.a.i. RETROACTIVE F.2.a.ii. NON-RETROACTIVE F.2.b. PROMOTIONS F.2.b. RETROACTIVE F.2.b. I. RETROACTIVE F.2.b. RENSSIGNMENTS F.2.c. EXPUNGEMENTS F.2.c. REMOVALS RESCINDED F.2.c. REMOVALS RESCINDED F.2.c. I. REINSTATEMENT F.2.c. I. RAINING F.2.L. ACCOMMODATIONS	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.I. TOTAL CLOSED E.I.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.I.b. WITHDRAWAL FROM EEO PROCESS E.I.c. NO RESOLUTION E.I.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFF BLANK F. BENEFITS RECEIVED F.I. MONETARY (INSERT TOTALS) F.I.a. COMPENSATORY DAMAGES F.I.b. BACKPAY/FRONTPAY F.I.c. LUMP SUM F.I.d. ATTORNEY FEES AND COSTS F.I.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.a. HIRES F.2.a. I. BETROACTIVE F.2.a.i. NON-RETROACTIVE F.2.b. PROMOTIONS F.2.b. PROMOTIONS F.2.b. I. RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.d. REASSIGNMENTS F.2.d. REASSIGNMENTS F.2.d. REBINSTATEMENT F.2.e. REINSTATEMENT F.2.e. I. REINSTATEMENT F.2.e. TRAINING F.2.b. ADLOGY F.2.b. I. RESCINDED F.2.c. TRAINING F.2.b. LESCINDED	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.I. TOTAL CLOSED E.I.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.I.b. WITHDRAWAL FROM EEO PROCESS E.I.c. NO RESOLUTION E.I.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.I. MONETARY (INSERT TOTALS) F.I.a. COMPENSATORY DAMAGES F.I.b. BACKPAY/FRONTPAY F.I.c. LUMP SUM F.I.d. ATTORNEY FEES AND COSTS F.I.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.a. HIRES F.2.a. IRETROACTIVE F.2.a. IN ON-RETROACTIVE F.2.b. PROMOTIONS F.2.b. RETROACTIVE F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.c. REMOVALS RESCINDED F.2.c. REINSTATEMENT F.2.c. IR EINSTATEMENT F.2.c. TRAINING F.2.f. ACCOMMODATIONS F.2.f. TRAINING F.2.f. TRAINING F.2.f. RESCINDED F.2.i. IRESCINDED F.2.i. IRESCINDED F.2.i. IRESCINDED F.2.i. IRESCINDED F.2.i. IRESCINDED F.2.i. IRESCINDED	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.I. TOTAL CLOSED E.I.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.I.b. WITHDRAWAL FROM EEO PROCESS E.I.c. NO RESOLUTION E.I.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.I. MONETARY (INSERT TOTALS) F.I.a. COMPENSATORY DAMAGES F.I.b. BACKPAY/FRONTPAY F.I.c. LUMP SUM F.I.d. ATTORNEY FEES AND COSTS F.I.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.a. I. RETROACTIVE F.2.a. INON-RETROACTIVE F.2.a. II. NON-RETROACTIVE F.2.b. II. NON-RETROACTIVE F.2.b. II. NON-RETROACTIVE F.2.b. II. NON-RETROACTIVE F.2.b. II. SON RETROACTIVE F.2.b. II. SON RETROACTIVE F.2.b. II. SON RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.d. REASSIGNMENTS F.2.d. REINSTATEMENT F.2.e. REMOVALS RESCINDED F.2.e. I. ACCOMMODATIONS F.2.f. I. RESCINDED F.2.f. I. SUBJECTION MODIFIED	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	
E.I. TOTAL CLOSED E.I.a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) E.I.b. WITHDRAWAL FROM EEO PROCESS E.I.c. NO RESOLUTION E.I.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED F.I. MONETARY (INSERT TOTALS) F.I.a. COMPENSATORY DAMAGES F.I.b. BACKPAY/FRONTPAY F.I.c. LUMP SUM F.I.d. ATTORNEY FEES AND COSTS F.I.e. F.2. NON-MONETARY (INSERT TOTALS) F.2.a. HIRES F.2.a. HIRES F.2.a. IRETROACTIVE F.2.a. IN ON-RETROACTIVE F.2.b. PROMOTIONS F.2.b. RETROACTIVE F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.c. EXPUNGEMENTS F.2.c. REMOVALS RESCINDED F.2.c. REINSTATEMENT F.2.c. IR EINSTATEMENT F.2.c. TRAINING F.2.f. ACCOMMODATIONS F.2.f. TRAINING F.2.f. TRAINING F.2.f. RESCINDED F.2.i. IRESCINDED F.2.i. IRESCINDED F.2.i. IRESCINDED F.2.i. IRESCINDED F.2.i. IRESCINDED F.2.i. IRESCINDED	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	38 0 0 38 0 AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	38.00 0.00 0.00 38.00	

REPORTING PERIOD: FY 2015

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

A. NO LONGER COLLECTED B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.) C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY) C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY) C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT) C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS) D. EEO ADR FUNDING SPENT S0.00

E. EEO ADR CONTACT INFORMATION

E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER

E.2. TITLE

E.3. TELEPHONE NUMBER

E.4. EMAIL

Maria Riegger

ADR Manager

571-372-0844

maria.c.riegger.civ@mail.mil

F. EEO ADR PROGRAM INFORMATION

	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?	X	
F.1a. If yes, is there a written policy requiring the participation?	X	
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2014 through September 30, 2015 is accurate and complete.

NAME OF CERTIFYING OFFICIAL: TITLE OF CERTIFYING OFFICIAL: TELEPHONE NUMBER:

E-MAIL:

SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)

DATE:

NAME OF PREPARER: TITLE OF PREPARER: TELEPHONE NUMBER:

> E-MAIL: DATE:

Beatrice Pacheco Director

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29-10-2015

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The FY 2015 Form 462 report must be "Accepted/Finalized" by EEOC by November 2, 2015 to be considered timely.

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Office of the Secretary/Washington Headquarters Services

REPORTING PERIOD: FY 2015

Form 462 Comments

Part Name	COMMENT(expression left evaluation symbol expression right value1 value2 comment)
Part I	
	D.1-On Hand At The Beginning Of The Reporting Period, Counselings (Current year) $ = D.4Counselings $ Pending At The End Of The Reporting Period (Previous Year) $ 7 8 $ One complaint (pending at the end of FY14) was transferred to the Defense Logistics Agency (DLA) in January 2015, for further processing, due to a servicing change. That case was deleted from IComplaints.
	D.1 — On Hand At The Beginning Of The Reporting Period, Individuals (Current year) = D.4.— Individuals Pending At The End Of The Reporting Period (Previous Year) 7 8 One complaint (pending at the end of FY14) was transferred to the Defense Logistics Agency (DLA) in January 2015, for further processing, due to a servicing change. That case was deleted from IComplaints.
	D3c Counseling Completed/Ended in Reporting Period that Resulted in Complaint Filing in Reporting Period - Individuals = Part II. J 25 29 There were four complaints that resulted in Complaint filings in FY 15, where the Counseling's were completed in Fiscal Year 14.
	D3c Counseling Completed/Ended in Reporting Period that Resulted in Complaint Filing in Reporting Period Complaints $ = $ Part II. B $ $ 25 $ $ 29 $ $ There were four complaints that resulted in Complaint filings in FY 15, where the Counseling's were completed in Fiscal Year 14.
Part II	
	$AComplaints\ On\ Hand\ At\ The\ Eaginning\ of\ The\ Reporting\ Period,\ Complaints\ (Current\ Year)\ \ =\ \ IComplaints\ On\ Hand\ At\ The\ End\ of\ The\ Reporting\ Period\ (Previous\ Year)\ \ 69\ \ 75\ \ Six\ complaints\ (pending\ at\ the\ end\ of\ FY14)\ were\ transferred\ to\ the\ Defense\ Logistics\ Agency\ (DLA)\ in\ January\ 2015,\ for\ further\ processing,\ due\ to\ a\ servicing\ change.\ The\ six\ cases\ were\ deleted\ from\ IComplaints.$
Part III	
	B.2.c. Staff Receiving No Training At All (investigators Agency) > 0 5 0 According to Investigation Resolution Directorate (IRD), the five individuals missed training due to medical leave, or other leave and are currently scheduled to receive training in the beginning of Fiscal Year 2015.
Part IX	
	A2 Cost of Agency Investigations Average between 0 and 10000 8436.89794117647 10000 The total investigation cost is based on IRD's average cost per investigation and 25% of WHS resources that were used, which is factored in the total salary costs, contractor salary costs, and miscellaneous costs using investigations worksheet (Appendix H).

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